| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<---$ STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 0 |  |  |  |  |  |  | \$20.37 | \$20.99 | \$21.19 | \$21.40 | \$21.62 | \$21.84 | \$22.27 | \$22.48 | \$22.74 | \$22.95 | \$23.65 | \$24.38 |
| \$/mo |  |  |  |  |  |  | \$3,531 | \$3,638 | \$3,673 | \$3,709 | \$3,747 | \$3,786 | \$3,860 | \$3,897 | \$3,942 | \$3,978 | \$4,099 | \$4,226 |
| \$/yr |  |  |  |  |  |  | \$42,370 | \$43,659 | \$44,075 | \$44,512 | \$44,970 | \$45,427 | \$46,322 | \$46,758 | \$47,299 | \$47,736 | \$49,192 | \$50,710 |
| 1 |  |  |  |  |  | \$19.97 | \$20.57 | \$21.19 | \$21.40 | \$21.62 | \$21.84 | \$22.04 | \$22.50 | \$22.74 | \$22.95 | \$23.18 | \$23.88 | \$24.59 |
| \$/mo |  |  |  |  |  | \$3,461 | \$3,565 | \$3,673 | \$3,709 | \$3,747 | \$3,786 | \$3,820 | \$3,900 | \$3,942 | \$3,978 | \$4,018 | \$4,139 | \$4,262 |
| \$/yr |  |  |  |  |  | \$41,538 | \$42,786 | \$44,075 | \$44,512 | \$44,970 | \$45,427 | \$45,843 | \$46,800 | \$47,299 | \$47,736 | \$48,214 | \$49,670 | \$51,147 |
| 2 |  |  |  |  |  | \$20.17 | \$20.79 | \$21.41 | \$21.62 | \$21.84 | \$22.04 | \$22.27 | \$22.75 | \$22.95 | \$23.18 | \$23.39 | \$24.14 | \$24.85 |
| \$/mo |  |  |  |  |  | \$3,496 | \$3,604 | \$3,711 | \$3,747 | \$3,786 | \$3,820 | \$3,860 | \$3,943 | \$3,978 | \$4,018 | \$4,054 | \$4,184 | \$4,307 |
| \$/yr |  |  |  |  |  | \$41,954 | \$43,243 | \$44,533 | \$44,970 | \$45,427 | \$45,843 | \$46,322 | \$47,320 | \$47,736 | \$48,214 | \$48,651 | \$50,211 | \$51,688 |
| 3 |  |  |  |  |  | \$20.37 | \$20.99 | \$21.62 | \$21.84 | \$22.04 | \$22.27 | \$22.48 | \$22.95 | \$23.18 | \$23.39 | \$23.65 | \$24.38 | \$25.08 |
| \$/mo |  |  |  |  |  | \$3,531 | \$3,638 | \$3,747 | \$3,786 | \$3,820 | \$3,860 | \$3,897 | \$3,978 | \$4,018 | \$4,054 | \$4,099 | \$4,226 | \$4,347 |
| \$/yr |  |  |  |  |  | \$42,370 | \$43,659 | \$44,970 | \$45,427 | \$45,843 | \$46,322 | \$46,758 | \$47,736 | \$48,214 | \$48,651 | \$49,192 | \$50,710 | \$52,166 |
| 4 |  |  |  |  | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.04 | \$22.27 | \$22.50 | \$22.74 | \$23.18 | \$23.39 | \$23.63 | \$23.88 | \$24.59 | \$25.36 |
| \$/mo |  |  |  |  | \$3,461 | \$3,565 | \$3,673 | \$3,786 | \$3,820 | \$3,860 | \$3,900 | \$3,942 | \$4,018 | \$4,054 | \$4,096 | \$4,139 | \$4,262 | \$4,396 |
| \$/yr |  |  |  |  | \$41,538 | \$42,786 | \$44,075 | \$45,427 | \$45,843 | \$46,322 | \$46,800 | \$47,299 | \$48,214 | \$48,651 | \$49,150 | \$49,670 | \$51,147 | \$52,749 |
| 5 |  |  |  |  | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.27 | \$22.48 | \$22.75 | \$22.95 | \$23.39 | \$23.63 | \$23.88 | \$24.14 | \$24.85 | \$25.61 |
| \$/mo |  |  |  |  | \$3,496 | \$3,604 | \$3,711 | \$3,820 | \$3,860 | \$3,897 | \$3,943 | \$3,978 | \$4,054 | \$4,096 | \$4,139 | \$4,184 | \$4,307 | \$4,439 |
| \$/yr |  |  |  |  | \$41,954 | \$43,243 | \$44,533 | \$45,843 | \$46,322 | \$46,758 | \$47,320 | \$47,736 | \$48,651 | \$49,150 | \$49,670 | \$50,211 | \$51,688 | \$53,269 |
| 6 |  |  |  |  | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.48 | \$22.74 | \$22.95 | \$23.18 | \$23.65 | \$23.88 | \$24.10 | \$24.38 | \$25.08 | \$25.85 |
| \$/mo |  |  |  |  | \$3,531 | \$3,638 | \$3,747 | \$3,860 | \$3,897 | \$3,942 | \$3,978 | \$4,018 | \$4,099 | \$4,139 | \$4,177 | \$4,226 | \$4,347 | \$4,481 |
| \$/yr |  |  |  |  | \$42,370 | \$43,659 | \$44,970 | \$46,322 | \$46,758 | \$47,299 | \$47,736 | \$48,214 | \$49,192 | \$49,670 | \$50,128 | \$50,710 | \$52,166 | \$53,768 |
| 7 |  |  |  | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$22.74 | \$22.95 | \$23.18 | \$23.39 | \$23.88 | \$24.10 | \$24.38 | \$24.59 | \$25.36 | \$26.12 |
| \$/mo |  |  |  | \$3,461 | \$3,565 | \$3,673 | \$3,786 | \$3,900 | \$3,942 | \$3,978 | \$4,018 | \$4,054 | \$4,139 | \$4,177 | \$4,226 | \$4,262 | \$4,396 | \$4,527 |
| \$/yr |  |  |  | \$41,538 | \$42,786 | \$44,075 | \$45,427 | \$46,800 | \$47,299 | \$47,736 | \$48,214 | \$48,651 | \$49,670 | \$50,128 | \$50,710 | \$51,147 | \$52,749 | \$54,330 |
| 8 |  |  |  | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$22.95 | \$23.18 | \$23.39 | \$23.63 | \$24.14 | \$24.38 | \$24.59 | \$24.85 | \$25.61 | \$26.39 |
| \$/mo |  |  |  | \$3,496 | \$3,604 | \$3,711 | \$3,820 | \$3,943 | \$3,978 | \$4,018 | \$4,054 | \$4,096 | \$4,184 | \$4,226 | \$4,262 | \$4,307 | \$4,439 | \$4,574 |
| \$/yr |  |  |  | \$41,954 | \$43,243 | \$44,533 | \$45,843 | \$47,320 | \$47,736 | \$48,214 | \$48,651 | \$49,150 | \$50,211 | \$50,710 | \$51,147 | \$51,688 | \$53,269 | \$54,891 |
| 9 |  |  |  | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.18 | \$23.39 | \$23.65 | \$23.88 | \$24.38 | \$24.59 | \$24.84 | \$25.08 | \$25.85 | \$26.65 |
| \$/mo |  |  |  | \$3,531 | \$3,638 | \$3,747 | \$3,860 | \$3,978 | \$4,018 | \$4,054 | \$4,099 | \$4,139 | \$4,226 | \$4,262 | \$4,306 | \$4,347 | \$4,481 | \$4,619 |
| \$/yr |  |  |  | \$42,370 | \$43,659 | \$44,970 | \$46,322 | \$47,736 | \$48,214 | \$48,651 | \$49,192 | \$49,670 | \$50,710 | \$51,147 | \$51,667 | \$52,166 | \$53,768 | \$55,432 |
| 10 |  |  | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.39 | \$23.63 | \$23.88 | \$24.10 | \$24.59 | \$24.84 | \$25.08 | \$25.36 | \$26.12 | \$26.91 |
| \$/mo |  |  | \$3,461 | \$3,565 | \$3,673 | \$3,786 | \$3,900 | \$4,018 | \$4,054 | \$4,096 | \$4,139 | \$4,177 | \$4,262 | \$4,306 | \$4,347 | \$4,396 | \$4,527 | \$4,664 |
| \$/yr |  |  | \$41,538 | \$42,786 | \$44,075 | \$45,427 | \$46,800 | \$48,214 | \$48,651 | \$49,150 | \$49,670 | \$50,128 | \$51,147 | \$51,667 | \$52,166 | \$52,749 | \$54,330 | \$55,973 |
| 11 |  |  | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$23.63 | \$23.88 | \$24.14 | \$24.38 | \$24.85 | \$25.08 | \$25.34 | \$25.61 | \$26.39 | \$27.18 |
| \$/mo |  |  | $\$ 3,496$ | \$3,604 | \$3,711 | \$3,820 | \$3,943 | \$4,054 | \$4,096 | \$4,139 | \$4,184 | \$4,226 | \$4,307 | \$4,347 | \$4,392 | \$4,439 | \$4,574 | \$4,711 |
| \$/yr |  |  | \$41,954 | \$43,243 | \$44,533 | \$45,843 | \$47,320 | \$48,651 | \$49,150 | \$49,670 | \$50,211 | \$50,710 | \$51,688 | \$52,166 | \$52,707 | \$53,269 | \$54,891 | \$56,534 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <---STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | , | J | K | L | M | N | 0 | P | Q | R |
| 12 |  |  | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$23.88 | \$24.10 | \$24.38 | \$24.59 | \$25.08 | \$25.34 | \$25.61 | \$25.85 | \$26.65 | \$27.45 |
| \$/mo |  |  | \$3,531 | \$3,638 | \$3,747 | \$3,860 | \$3,978 | \$4,099 | \$4,139 | \$4,177 | \$4,226 | \$4,262 | \$4,347 | \$4,392 | \$4,439 | \$4,481 | \$4,619 | \$4,758 |
| \$/yr |  |  | \$42,370 | \$43,659 | \$44,970 | \$46,322 | \$47,736 | \$49,192 | \$49,670 | \$50,128 | \$50,710 | \$51,147 | \$52,166 | \$52,707 | \$53,269 | \$53,768 | \$55,432 | \$57,096 |
| 13 |  | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.10 | \$24.38 | \$24.59 | \$24.84 | \$25.36 | \$25.61 | \$25.85 | \$26.12 | \$26.91 | \$27.72 |
| \$/mo |  | \$3,461 | \$3,565 | \$3,673 | \$3,786 | \$3,900 | \$4,018 | \$4,139 | \$4,177 | \$4,226 | \$4,262 | \$4,306 | \$4,396 | \$4,439 | \$4,481 | \$4,527 | \$4,664 | \$4,805 |
| \$/yr |  | \$41,538 | \$42,786 | \$44,075 | \$45,427 | \$46,800 | \$48,214 | \$49,670 | \$50,128 | \$50,710 | \$51,147 | \$51,667 | \$52,749 | \$53,269 | \$53,768 | \$54,330 | \$55,973 | \$57,658 |
| 14 |  | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.38 | \$24.59 | \$24.85 | \$25.08 | \$25.61 | \$25.85 | \$26.12 | \$26.39 | \$27.18 | \$28.00 |
| \$/mo |  | \$3,496 | \$3,604 | \$3,711 | \$3,820 | \$3,943 | \$4,054 | \$4,184 | \$4,226 | \$4,262 | \$4,307 | \$4,347 | \$4,439 | \$4,481 | \$4,527 | \$4,574 | \$4,711 | \$4,853 |
| \$/yr |  | \$41,954 | \$43,243 | \$44,533 | \$45,843 | \$47,320 | \$48,651 | \$50,211 | \$50,710 | \$51,147 | \$51,688 | \$52,166 | \$53,269 | \$53,768 | \$54,330 | \$54,891 | \$56,534 | \$58,240 |
| 15 |  | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$24.59 | \$24.84 | \$25.08 | \$25.34 | \$25.85 | \$26.12 | \$26.38 | \$26.65 | \$27.45 | \$28.28 |
| \$/mo |  | \$3,531 | \$3,638 | \$3,747 | \$3,860 | \$3,978 | \$4,099 | \$4,226 | \$4,262 | \$4,306 | \$4,347 | \$4,392 | \$4,481 | \$4,527 | \$4,573 | \$4,619 | \$4,758 | \$4,902 |
| \$/yr |  | \$42,370 | \$43,659 | \$44,970 | \$46,322 | \$47,736 | \$49,192 | \$50,710 | \$51,147 | \$51,667 | \$52,166 | \$52,707 | \$53,768 | \$54,330 | \$54,870 | \$55,432 | \$57,096 | \$58,822 |
| 16 | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$24.84 | \$25.08 | \$25.36 | \$25.61 | \$26.12 | \$26.38 | \$26.65 | \$26.91 | \$27.72 | \$28.56 |
| \$/mo | \$3,461 | \$3,565 | \$3,673 | \$3,786 | \$3,900 | \$4,018 | \$4,139 | \$4,262 | \$4,306 | \$4,347 | \$4,396 | \$4,439 | \$4,527 | \$4,573 | \$4,619 | \$4,664 | \$4,805 | \$4,950 |
| \$/yr | \$41,538 | \$42,786 | \$44,075 | \$45,427 | \$46,800 | \$48,214 | \$49,670 | \$51,147 | \$51,667 | \$52,166 | \$52,749 | \$53,269 | \$54,330 | \$54,870 | \$55,432 | \$55,973 | \$57,658 | \$59,405 |
| 17 | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.08 | \$25.34 | \$25.61 | \$25.85 | \$26.39 | \$26.65 | \$26.90 | \$27.18 | \$28.00 | \$28.84 |
| \$/mo | \$3,496 | \$3,604 | \$3,711 | \$3,820 | \$3,943 | \$4,054 | \$4,184 | \$4,307 | \$4,347 | \$4,392 | \$4,439 | \$4,481 | \$4,574 | \$4,619 | \$4,663 | \$4,711 | \$4,853 | \$4,999 |
| \$/yr | \$41,954 | \$43,243 | \$44,533 | \$45,843 | \$47,320 | \$48,651 | \$50,211 | \$51,688 | \$52,166 | \$52,707 | \$53,269 | \$53,768 | \$54,891 | \$55,432 | \$55,952 | \$56,534 | \$58,240 | \$59,987 |
| 18 | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.34 | \$25.61 | \$25.85 | \$26.12 | \$26.65 | \$26.90 | \$27.18 | \$27.45 | \$28.28 | \$29.15 |
| \$/mo | \$3,531 | \$3,638 | \$3,747 | \$3,860 | \$3,978 | \$4,099 | \$4,226 | \$4,347 | \$4,392 | \$4,439 | \$4,481 | \$4,527 | \$4,619 | \$4,663 | \$4,711 | \$4,758 | \$4,902 | \$5,053 |
| \$/yr | \$42,370 | \$43,659 | \$44,970 | \$46,322 | \$47,736 | \$49,192 | \$50,710 | \$52,166 | \$52,707 | \$53,269 | \$53,768 | \$54,330 | \$55,432 | \$55,952 | \$56,534 | \$57,096 | \$58,822 | \$60,632 |
| 19 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$25.61 | \$25.85 | \$26.12 | \$26.38 | \$26.91 | \$27.18 | \$27.45 | \$27.72 | \$28.56 | \$29.43 |
| \$/mo | \$3,565 | \$3,673 | \$3,786 | \$3,900 | \$4,018 | \$4,139 | \$4,262 | \$4,396 | \$4,439 | \$4,481 | \$4,527 | \$4,573 | \$4,664 | \$4,711 | \$4,758 | \$4,805 | \$4,950 | \$5,101 |
| \$/yr | \$42,786 | \$44,075 | \$45,427 | \$46,800 | \$48,214 | \$49,670 | \$51,147 | \$52,749 | \$53,269 | \$53,768 | \$54,330 | \$54,870 | \$55,973 | \$56,534 | \$57,096 | \$57,658 | \$59,405 | \$61,214 |
| 20 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$25.85 | \$26.12 | \$26.39 | \$26.65 | \$27.18 | \$27.45 | \$27.71 | \$28.00 | \$28.84 | \$29.72 |
| \$/mo | \$3,604 | \$3,711 | \$3,820 | \$3,943 | \$4,054 | \$4,184 | \$4,307 | \$4,439 | \$4,481 | \$4,527 | \$4,574 | \$4,619 | \$4,711 | \$4,758 | \$4,803 | \$4,853 | \$4,999 | \$5,151 |
| \$/yr | \$43,243 | \$44,533 | \$45,843 | \$47,320 | \$48,651 | \$50,211 | \$51,688 | \$53,269 | \$53,768 | \$54,330 | \$54,891 | \$55,432 | \$56,534 | \$57,096 | \$57,637 | \$58,240 | \$59,987 | \$61,818 |
| 21 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.12 | \$26.38 | \$26.65 | \$26.90 | \$27.45 | \$27.71 | \$28.00 | \$28.28 | \$29.15 | \$30.03 |
| \$/mo | \$3,638 | \$3,747 | \$3,860 | \$3,978 | \$4,099 | \$4,226 | \$4,347 | \$4,481 | \$4,527 | \$4,573 | \$4,619 | \$4,663 | \$4,758 | \$4,803 | \$4,853 | \$4,902 | \$5,053 | \$5,205 |
| \$/yr | \$43,659 | \$44,970 | \$46,322 | \$47,736 | \$49,192 | \$50,710 | \$52,166 | \$53,768 | \$54,330 | \$54,870 | \$55,432 | \$55,952 | \$57,096 | \$57,637 | \$58,240 | \$58,822 | \$60,632 | \$62,462 |
| 22 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.38 | \$26.65 | \$26.91 | \$27.18 | \$27.72 | \$28.00 | \$28.28 | \$28.56 | \$29.43 | \$30.33 |
| \$/mo | \$3,673 | \$3,786 | \$3,900 | \$4,018 | \$4,139 | \$4,262 | \$4,396 | \$4,527 | \$4,573 | \$4,619 | \$4,664 | \$4,711 | \$4,805 | \$4,853 | \$4,902 | \$4,950 | \$5,101 | \$5,257 |
| \$/yr | \$44,075 | \$45,427 | \$46,800 | \$48,214 | \$49,670 | \$51,147 | \$52,749 | \$54,330 | \$54,870 | \$55,432 | \$55,973 | \$56,534 | \$57,658 | \$58,240 | \$58,822 | \$59,405 | \$61,214 | \$63,086 |
| 23 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$26.65 | \$26.90 | \$27.18 | \$27.45 | \$28.00 | \$28.28 | \$28.56 | \$28.84 | \$29.72 | \$30.63 |
| \$/mo | \$3,711 | \$3,820 | \$3,943 | \$4,054 | \$4,184 | \$4,307 | \$4,439 | \$4,574 | \$4,619 | \$4,663 | \$4,711 | \$4,758 | \$4,853 | \$4,902 | \$4,950 | \$4,999 | \$5,151 | \$5,309 |
| \$/yr | \$44,533 | \$45,843 | \$47,320 | \$48,651 | \$50,211 | \$51,688 | \$53,269 | \$54,891 | \$55,432 | \$55,952 | \$56,534 | \$57,096 | \$58,240 | \$58,822 | \$59,405 | \$59,987 | \$61,818 | \$63,710 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ran | $<---$ STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Range | A | B | C | D | E | F | G | H | I | 」 | K | L | M | N | 0 | P | Q | R |
| 24 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$26.90 | \$27.18 | \$27.45 | \$27.71 | \$28.28 | \$28.56 | \$28.84 | \$29.15 | \$30.03 | \$30.93 |
| \$/mo | \$3,747 | \$3,860 | \$3,978 | \$4,099 | \$4,226 | \$4,347 | \$4,481 | \$4,619 | \$4,663 | \$4,711 | \$4,758 | \$4,803 | \$4,902 | \$4,950 | \$4,999 | \$5,053 | \$5,205 | \$5,361 |
| \$/yr | \$44,970 | \$46,322 | \$47,736 | \$49,192 | \$50,710 | \$52,166 | \$53,768 | \$55,432 | \$55,952 | \$56,534 | \$57,096 | \$57,637 | \$58,822 | \$59,405 | \$59,987 | \$60,632 | \$62,462 | \$64,334 |
| 25 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.18 | \$27.45 | \$27.72 | \$28.00 | \$28.56 | \$28.84 | \$29.14 | \$29.43 | \$30.33 | \$31.24 |
| \$/mo | \$3,786 | \$3,900 | \$4,018 | \$4,139 | \$4,262 | \$4,396 | \$4,527 | \$4,664 | \$4,711 | \$4,758 | \$4,805 | \$4,853 | \$4,950 | \$4,999 | \$5,051 | \$5,101 | \$5,257 | \$5,415 |
| \$/yr | \$45,427 | \$46,800 | \$48,214 | \$49,670 | \$51,147 | \$52,749 | \$54,330 | \$55,973 | \$56,534 | \$57,096 | \$57,658 | \$58,240 | \$59,405 | \$59,987 | \$60,611 | \$61,214 | \$63,086 | \$64,979 |
| 26 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$27.45 | \$27.71 | \$28.00 | \$28.28 | \$28.84 | \$29.14 | \$29.42 | \$29.72 | \$30.63 | \$31.55 |
| \$/mo | \$3,820 | \$3,943 | \$4,054 | \$4,184 | \$4,307 | \$4,439 | \$4,574 | \$4,711 | \$4,758 | \$4,803 | \$4,853 | \$4,902 | \$4,999 | \$5,051 | \$5,099 | \$5,151 | \$5,309 | \$5,469 |
| \$/yr | \$45,843 | \$47,320 | \$48,651 | \$50,211 | \$51,688 | \$53,269 | \$54,891 | \$56,534 | \$57,096 | \$57,637 | \$58,240 | \$58,822 | \$59,987 | \$60,611 | \$61,194 | \$61,818 | \$63,710 | \$65,624 |
| 27 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$27.71 | \$28.00 | \$28.28 | \$28.56 | \$29.15 | \$29.42 | \$29.72 | \$30.03 | \$30.93 | \$31.87 |
| \$/mo | \$3,860 | \$3,978 | \$4,099 | \$4,226 | \$4,347 | \$4,481 | \$4,619 | \$4,758 | \$4,803 | \$4,853 | \$4,902 | \$4,950 | \$5,053 | \$5,099 | \$5,151 | \$5,205 | \$5,361 | \$5,524 |
| \$/yr | \$46,322 | \$47,736 | \$49,192 | \$50,710 | \$52,166 | \$53,768 | \$55,432 | \$57,096 | \$57,637 | \$58,240 | \$58,822 | \$59,405 | \$60,632 | \$61,194 | \$61,818 | \$62,462 | \$64,334 | \$66,290 |
| 28 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.00 | \$28.28 | \$28.56 | \$28.84 | \$29.43 | \$29.72 | \$30.01 | \$30.33 | \$31.24 | \$32.18 |
| \$/mo | \$3,900 | \$4,018 | \$4,139 | \$4,262 | \$4,396 | \$4,527 | \$4,664 | \$4,805 | \$4,853 | \$4,902 | \$4,950 | \$4,999 | \$5,101 | \$5,151 | \$5,202 | \$5,257 | \$5,415 | \$5,578 |
| \$/yr | \$46,800 | \$48,214 | \$49,670 | \$51,147 | \$52,749 | \$54,330 | \$55,973 | \$57,658 | \$58,240 | \$58,822 | \$59,405 | \$59,987 | \$61,214 | \$61,818 | \$62,421 | \$63,086 | \$64,979 | \$66,934 |
| 29 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.28 | \$28.56 | \$28.84 | \$29.14 | \$29.72 | \$30.01 | \$30.32 | \$30.63 | \$31.55 | \$32.51 |
| \$/mo | \$3,943 | \$4,054 | \$4,184 | \$4,307 | \$4,439 | \$4,574 | \$4,711 | \$4,853 | \$4,902 | \$4,950 | \$4,999 | \$5,051 | \$5,151 | \$5,202 | \$5,255 | \$5,309 | \$5,469 | \$5,635 |
| \$/yr | \$47,320 | \$48,651 | \$50,211 | \$51,688 | \$53,269 | \$54,891 | \$56,534 | \$58,240 | \$58,822 | \$59,405 | \$59,987 | \$60,611 | \$61,818 | \$62,421 | \$63,066 | \$63,710 | \$65,624 | \$67,621 |
| 30 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$28.56 | \$28.84 | \$29.15 | \$29.42 | \$30.03 | \$30.32 | \$30.63 | \$30.93 | \$31.87 | \$32.84 |
| \$/mo | \$3,978 | \$4,099 | \$4,226 | \$4,347 | \$4,481 | \$4,619 | \$4,758 | \$4,902 | \$4,950 | \$4,999 | \$5,053 | \$5,099 | \$5,205 | \$5,255 | \$5,309 | \$5,361 | \$5,524 | \$5,692 |
| \$/yr | \$47,736 | \$49,192 | \$50,710 | \$52,166 | \$53,768 | \$55,432 | \$57,096 | \$58,822 | \$59,405 | \$59,987 | \$60,632 | \$61,194 | \$62,462 | \$63,066 | \$63,710 | \$64,334 | \$66,290 | \$68,307 |
| 31 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$28.84 | \$29.14 | \$29.43 | \$29.72 | \$30.33 | \$30.63 | \$30.92 | \$31.24 | \$32.18 | \$33.18 |
| \$/mo | \$4,018 | \$4,139 | \$4,262 | \$4,396 | \$4,527 | \$4,664 | \$4,805 | \$4,950 | \$4,999 | \$5,051 | \$5,101 | \$5,151 | \$5,257 | \$5,309 | \$5,359 | \$5,415 | \$5,578 | \$5,751 |
| \$/yr | \$48,214 | \$49,670 | \$51,147 | \$52,749 | \$54,330 | \$55,973 | \$57,658 | \$59,405 | \$59,987 | \$60,611 | \$61,214 | \$61,818 | \$63,086 | \$63,710 | \$64,314 | \$64,979 | \$66,934 | \$69,014 |
| 32 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.14 | \$29.42 | \$29.72 | \$30.01 | \$30.63 | \$30.92 | \$31.24 | \$31.55 | \$32.51 | \$33.51 |
| \$/mo | \$4,054 | \$4,184 | \$4,307 | \$4,439 | \$4,574 | \$4,711 | \$4,853 | \$4,999 | \$5,051 | \$5,099 | \$5,151 | \$5,202 | \$5,309 | \$5,359 | \$5,415 | \$5,469 | \$5,635 | \$5,808 |
| \$/yr | \$48,651 | \$50,211 | \$51,688 | \$53,269 | \$54,891 | \$56,534 | \$58,240 | \$59,987 | \$60,611 | \$61,194 | \$61,818 | \$62,421 | \$63,710 | \$64,314 | \$64,979 | \$65,624 | \$67,621 | \$69,701 |
| 33 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$29.42 | \$29.72 | \$30.03 | \$30.32 | \$30.93 | \$31.24 | \$31.54 | \$31.87 | \$32.84 | \$33.84 |
| \$/mo | \$4,099 | \$4,226 | \$4,347 | \$4,481 | \$4,619 | \$4,758 | \$4,902 | \$5,053 | \$5,099 | \$5,151 | \$5,205 | \$5,255 | \$5,361 | \$5,415 | \$5,467 | \$5,524 | \$5,692 | \$5,866 |
| \$/yr | \$49,192 | \$50,710 | \$52,166 | \$53,768 | \$55,432 | \$57,096 | \$58,822 | \$60,632 | \$61,194 | \$61,818 | \$62,462 | \$63,066 | \$64,334 | \$64,979 | \$65,603 | \$66,290 | \$68,307 | \$70,387 |
| 34 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$29.72 | \$30.01 | \$30.33 | \$30.63 | \$31.24 | \$31.54 | \$31.86 | \$32.18 | \$33.18 | \$34.18 |
| \$/mo | \$4,139 | \$4,262 | \$4,396 | \$4,527 | \$4,664 | \$4,805 | \$4,950 | \$5,101 | \$5,151 | \$5,202 | \$5,257 | \$5,309 | \$5,415 | \$5,467 | \$5,522 | \$5,578 | \$5,751 | \$5,925 |
| \$/yr | \$49,670 | \$51,147 | \$52,749 | \$54,330 | \$55,973 | \$57,658 | \$59,405 | \$61,214 | \$61,818 | \$62,421 | \$63,086 | \$63,710 | \$64,979 | \$65,603 | \$66,269 | \$66,934 | \$69,014 | \$71,094 |
| 35 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.01 | \$30.32 | \$30.63 | \$30.92 | \$31.55 | \$31.86 | \$32.18 | \$32.51 | \$33.51 | \$34.52 |
| \$/mo | \$4,184 | \$4,307 | \$4,439 | \$4,574 | \$4,711 | \$4,853 | \$4,999 | \$5,151 | \$5,202 | \$5,255 | \$5,309 | \$5,359 | \$5,469 | \$5,522 | \$5,578 | \$5,635 | \$5,808 | \$5,983 |
| \$/yr | \$50,211 | \$51,688 | \$53,269 | \$54,891 | \$56,534 | \$58,240 | \$59,987 | \$61,818 | \$62,421 | \$63,066 | \$63,710 | \$64,314 | \$65,624 | \$66,269 | \$66,934 | \$67,621 | \$69,701 | \$71,802 |
| 36 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.32 | \$30.63 | \$30.93 | \$31.23 | \$31.86 | \$32.18 | \$32.52 | \$32.85 | \$33.84 | \$34.86 |
| \$/mo | \$4,226 | \$4,347 | \$4,481 | \$4,619 | \$4,758 | \$4,902 | \$5,053 | \$5,205 | \$5,255 | \$5,309 | \$5,361 | \$5,413 | \$5,522 | \$5,578 | \$5,637 | \$5,694 | \$5,866 | \$6,042 |
| \$/yr | \$50,710 | \$52,166 | \$53,768 | \$55,432 | \$57,096 | \$58,822 | \$60,632 | \$62,462 | \$63,066 | \$63,710 | \$64,334 | \$64,958 | \$66,269 | \$66,934 | \$67,642 | \$68,328 | \$70,387 | \$72,509 |

Prepared by Human Resources Compensation

| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <--- STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 37 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$30.63 | \$30.92 | \$31.24 | \$31.54 | \$32.18 | \$32.51 | \$32.83 | \$33.18 | \$34.18 | \$35.21 |
| \$/mo | \$4,262 | \$4,396 | \$4,527 | \$4,664 | \$4,805 | \$4,950 | \$5,101 | \$5,257 | \$5,309 | \$5,359 | \$5,415 | \$5,467 | \$5,578 | \$5,635 | \$5,691 | \$5,751 | \$5,925 | \$6,103 |
| \$/yr | \$51,147 | \$52,749 | \$54,330 | \$55,973 | \$57,658 | \$59,405 | \$61,214 | \$63,086 | \$63,710 | \$64,314 | \$64,979 | \$65,603 | \$66,934 | \$67,621 | \$68,286 | \$69,014 | \$71,094 | \$73,237 |
| 38 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.63 | \$30.92 | \$31.24 | \$31.55 | \$31.86 | \$32.51 | \$32.83 | \$33.15 | \$33.51 | \$34.52 | \$35.59 |
| \$/mo | \$4,307 | \$4,439 | \$4,574 | \$4,711 | \$4,853 | \$4,999 | \$5,151 | \$5,309 | \$5,359 | \$5,415 | \$5,469 | \$5,522 | \$5,635 | \$5,691 | \$5,746 | \$5,808 | \$5,983 | \$6,169 |
| \$/yr | \$51,688 | \$53,269 | \$54,891 | \$56,534 | \$58,240 | \$59,987 | \$61,818 | \$63,710 | \$64,314 | \$64,979 | \$65,624 | \$66,269 | \$67,621 | \$68,286 | \$68,952 | \$69,701 | \$71,802 | \$74,027 |
| 39 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.24 | \$31.54 | \$31.87 | \$32.18 | \$32.84 | \$33.15 | \$33.51 | \$33.84 | \$34.86 | \$35.92 |
| \$/mo | \$4,347 | \$4,481 | \$4,619 | \$4,758 | \$4,902 | \$5,053 | \$5,205 | \$5,361 | \$5,415 | \$5,467 | \$5,524 | \$5,578 | \$5,692 | \$5,746 | \$5,808 | \$5,866 | \$6,042 | \$6,226 |
| \$/yr | \$52,166 | \$53,768 | \$55,432 | \$57,096 | \$58,822 | \$60,632 | \$62,462 | \$64,334 | \$64,979 | \$65,603 | \$66,290 | \$66,934 | \$68,307 | \$68,952 | \$69,701 | \$70,387 | \$72,509 | \$74,714 |
| 40 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$31.54 | \$31.86 | \$32.18 | \$32.51 | \$33.18 | \$33.51 | \$33.83 | \$34.18 | \$35.21 | \$36.27 |
| \$/mo | \$4,396 | \$4,527 | \$4,664 | \$4,805 | \$4,950 | \$5,101 | \$5,257 | \$5,415 | \$5,467 | \$5,522 | \$5,578 | \$5,635 | \$5,751 | \$5,808 | \$5,864 | \$5,925 | \$6,103 | \$6,287 |
| \$/yr | \$52,749 | \$54,330 | \$55,973 | \$57,658 | \$59,405 | \$61,214 | \$63,086 | \$64,979 | \$65,603 | \$66,269 | \$66,934 | \$67,621 | \$69,014 | \$69,701 | \$70,366 | \$71,094 | \$73,237 | \$75,442 |
| 41 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.63 | \$31.55 | \$31.86 | \$32.18 | \$32.51 | \$32.83 | \$33.51 | \$33.83 | \$34.15 | \$34.52 | \$35.59 | \$36.62 |
| \$/mo | \$4,439 | \$4,574 | \$4,711 | \$4,853 | \$4,999 | \$5,151 | \$5,309 | \$5,469 | \$5,522 | \$5,578 | \$5,635 | \$5,691 | \$5,808 | \$5,864 | \$5,919 | \$5,983 | \$6,169 | \$6,347 |
| \$/yr | \$53,269 | \$54,891 | \$56,534 | \$58,240 | \$59,987 | \$61,818 | \$63,710 | \$65,624 | \$66,269 | \$66,934 | \$67,621 | \$68,286 | \$69,701 | \$70,366 | \$71,032 | \$71,802 | \$74,027 | \$76,170 |
| 42 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.86 | \$32.18 | \$32.52 | \$32.85 | \$33.16 | \$33.84 | \$34.15 | \$34.52 | \$34.86 | \$35.92 | \$36.99 |
| \$/mo | \$4,481 | \$4,619 | \$4,758 | \$4,902 | \$5,053 | \$5,205 | \$5,361 | \$5,522 | \$5,578 | \$5,637 | \$5,694 | \$5,748 | \$5,866 | \$5,919 | \$5,983 | \$6,042 | \$6,226 | \$6,412 |
| \$/yr | \$53,768 | \$55,432 | \$57,096 | \$58,822 | \$60,632 | \$62,462 | \$64,334 | \$66,269 | \$66,934 | \$67,642 | \$68,328 | \$68,973 | \$70,387 | \$71,032 | \$71,802 | \$72,509 | \$74,714 | \$76,939 |
| 43 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$32.51 | \$32.83 | \$33.18 | \$33.51 | \$34.18 | \$34.51 | \$34.84 | \$35.21 | \$36.27 | \$37.38 |
| \$/mo | \$4,527 | \$4,664 | \$4,805 | \$4,950 | \$5,101 | \$5,257 | \$5,415 | \$5,578 | \$5,635 | \$5,691 | \$5,751 | \$5,808 | \$5,925 | \$5,982 | \$6,039 | \$6,103 | \$6,287 | \$6,479 |
| \$/yr | \$54,330 | \$55,973 | \$57,658 | \$59,405 | \$61,214 | \$63,086 | \$64,979 | \$66,934 | \$67,621 | \$68,286 | \$69,014 | \$69,701 | \$71,094 | \$71,781 | \$72,467 | \$73,237 | \$75,442 | \$77,750 |
| 44 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$32.83 | \$33.15 | \$33.51 | \$33.83 | \$34.52 | \$34.84 | \$35.21 | \$35.59 | \$36.62 | \$37.73 |
| \$/mo | \$4,574 | \$4,711 | \$4,853 | \$4,999 | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,691 | \$5,746 | \$5,808 | \$5,864 | \$5,983 | \$6,039 | \$6,103 | \$6,169 | \$6,347 | \$6,540 |
| \$/yr | \$54,891 | \$56,534 | \$58,240 | \$59,987 | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$68,286 | \$68,952 | \$69,701 | \$70,366 | \$71,802 | \$72,467 | \$73,237 | \$74,027 | \$76,170 | \$78,478 |
| 45 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.15 | \$33.51 | \$33.84 | \$34.15 | \$34.86 | \$35.21 | \$35.55 | \$35.92 | \$36.99 | \$38.11 |
| \$/mo | \$4,619 | \$4,758 | \$4,902 | \$5,053 | \$5,205 | \$5,361 | \$5,524 | \$5,692 | \$5,746 | \$5,808 | \$5,866 | \$5,919 | \$6,042 | \$6,103 | \$6,162 | \$6,226 | \$6,412 | \$6,606 |
| \$/yr | \$55,432 | \$57,096 | \$58,822 | \$60,632 | \$62,462 | \$64,334 | \$66,290 | \$68,307 | \$68,952 | \$69,701 | \$70,387 | \$71,032 | \$72,509 | \$73,237 | \$73,944 | \$74,714 | \$76,939 | \$79,269 |
| 46 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$33.51 | \$33.83 | \$34.18 | \$34.51 | \$35.21 | \$35.55 | \$35.92 | \$36.27 | \$37.38 | \$38.51 |
| \$/mo | \$4,664 | \$4,805 | \$4,950 | \$5,101 | \$5,257 | \$5,415 | \$5,578 | \$5,751 | \$5,808 | \$5,864 | \$5,925 | \$5,982 | \$6,103 | \$6,162 | \$6,226 | \$6,287 | \$6,479 | \$6,675 |
| \$/yr | \$55,973 | \$57,658 | \$59,405 | \$61,214 | \$63,086 | \$64,979 | \$66,934 | \$69,014 | \$69,701 | \$70,366 | \$71,094 | \$71,781 | \$73,237 | \$73,944 | \$74,714 | \$75,442 | \$77,750 | \$80,101 |
| 47 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$33.83 | \$34.15 | \$34.52 | \$34.84 | \$35.59 | \$35.92 | \$36.27 | \$36.62 | \$37.73 | \$38.89 |
| \$/mo | \$4,711 | \$4,853 | \$4,999 | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,864 | \$5,919 | \$5,983 | \$6,039 | \$6,169 | \$6,226 | \$6,287 | \$6,347 | \$6,540 | \$6,741 |
| \$/yr | \$56,534 | \$58,240 | \$59,987 | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$70,366 | \$71,032 | \$71,802 | \$72,467 | \$74,027 | \$74,714 | \$75,442 | \$76,170 | \$78,478 | \$80,891 |
| 48 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.15 | \$34.51 | \$34.86 | \$35.21 | \$35.92 | \$36.27 | \$36.61 | \$36.99 | \$38.11 | \$39.28 |
| \$/mo | \$4,758 | \$4,902 | \$5,053 | \$5,205 | \$5,361 | \$5,524 | \$5,692 | \$5,866 | \$5,919 | \$5,982 | \$6,042 | \$6,103 | \$6,226 | \$6,287 | \$6,346 | \$6,412 | \$6,606 | \$6,809 |
| \$/yr | \$57,096 | \$58,822 | \$60,632 | \$62,462 | \$64,334 | \$66,290 | \$68,307 | \$70,387 | \$71,032 | \$71,781 | \$72,509 | \$73,237 | \$74,714 | \$75,442 | \$76,149 | \$76,939 | \$79,269 | \$81,702 |
| 49 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$34.51 | \$34.84 | \$35.21 | \$35.55 | \$36.27 | \$36.61 | \$36.97 | \$37.38 | \$38.51 | \$39.68 |
| \$/mo | \$4,805 | \$4,950 | \$5,101 | \$5,257 | \$5,415 | \$5,578 | \$5,751 | \$5,925 | \$5,982 | \$6,039 | \$6,103 | \$6,162 | \$6,287 | \$6,346 | \$6,408 | \$6,479 | \$6,675 | \$6,878 |
| \$/yr | \$57,658 | \$59,405 | \$61,214 | \$63,086 | \$64,979 | \$66,934 | \$69,014 | \$71,094 | \$71,781 | \$72,467 | \$73,237 | \$73,944 | \$75,442 | \$76,149 | \$76,898 | \$77,750 | \$80,101 | \$82,534 |


| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | $<---$ STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 50 | \$28.00 | \$28.84 | \$29.73 | \$30.63 | \$31.54 | \$32.52 | \$33.51 | \$34.53 | \$34.84 | \$35.21 | \$35.60 | \$35.92 | \$36.62 | \$36.97 | \$37.37 | \$37.72 | \$38.89 | \$40.10 |
| \$/mo | \$4,853 | \$4,999 | \$5,153 | \$5,309 | \$5,467 | \$5,637 | \$5,808 | \$5,985 | \$6,039 | \$6,103 | \$6,171 | \$6,226 | \$6,347 | \$6,408 | \$6,477 | \$6,538 | \$6,741 | \$6,951 |
| \$/yr | \$58,240 | \$59,987 | \$61,838 | \$63,710 | \$65,603 | \$67,642 | \$69,701 | \$71,822 | \$72,467 | \$73,237 | \$74,048 | \$74,714 | \$76,170 | \$76,898 | \$77,730 | \$78,458 | \$80,891 | \$83,408 |
| 51 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.21 | \$35.55 | \$35.92 | \$36.27 | \$36.99 | \$37.37 | \$37.73 | \$38.11 | \$39.28 | \$40.47 |
| \$/mo | \$4,902 | \$5,053 | \$5,205 | \$5,361 | \$5,524 | \$5,692 | \$5,866 | \$6,042 | \$6,103 | \$6,162 | \$6,226 | \$6,287 | \$6,412 | \$6,477 | \$6,540 | \$6,606 | \$6,809 | \$7,015 |
| \$/yr | \$58,822 | \$60,632 | \$62,462 | \$64,334 | \$66,290 | \$68,307 | \$70,387 | \$72,509 | \$73,237 | \$73,944 | \$74,714 | \$75,442 | \$76,939 | \$77,730 | \$78,478 | \$79,269 | \$81,702 | \$84,178 |
| 52 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$35.55 | \$35.92 | \$36.27 | \$36.61 | \$37.38 | \$37.73 | \$38.11 | \$38.51 | \$39.68 | \$40.90 |
| \$/mo | \$4,950 | \$5,101 | \$5,257 | \$5,415 | \$5,578 | \$5,751 | \$5,925 | \$6,103 | \$6,162 | \$6,226 | \$6,287 | \$6,346 | \$6,479 | \$6,540 | \$6,606 | \$6,675 | \$6,878 | \$7,089 |
| \$/yr | \$59,405 | \$61,214 | \$63,086 | \$64,979 | \$66,934 | \$69,014 | \$71,094 | \$73,237 | \$73,944 | \$74,714 | \$75,442 | \$76,149 | \$77,750 | \$78,478 | \$79,269 | \$80,101 | \$82,534 | \$85,072 |
| 53 | \$28.84 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$35.92 | \$36.27 | \$36.62 | \$36.97 | \$37.73 | \$38.11 | \$38.49 | \$38.89 | \$40.10 | \$41.29 |
| \$/mo | \$4,999 | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,169 | \$6,226 | \$6,287 | \$6,347 | \$6,408 | \$6,540 | \$6,606 | \$6,672 | \$6,741 | \$6,951 | \$7,157 |
| \$/yr | \$59,987 | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$74,027 | \$74,714 | \$75,442 | \$76,170 | \$76,898 | \$78,478 | \$79,269 | \$80,059 | \$80,891 | \$83,408 | \$85,883 |
| 54 | \$29.15 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.27 | \$36.61 | \$36.99 | \$37.37 | \$38.11 | \$38.49 | \$38.88 | \$39.28 | \$40.47 | \$41.73 |
| \$/mo | \$5,053 | \$5,205 | \$5,361 | \$5,524 | \$5,692 | \$5,866 | \$6,042 | \$6,226 | \$6,287 | \$6,346 | \$6,412 | \$6,477 | \$6,606 | \$6,672 | \$6,739 | \$6,809 | \$7,015 | \$7,233 |
| \$/yr | \$60,632 | \$62,462 | \$64,334 | \$66,290 | \$68,307 | \$70,387 | \$72,509 | \$74,714 | \$75,442 | \$76,149 | \$76,939 | \$77,730 | \$79,269 | \$80,059 | \$80,870 | \$81,702 | \$84,178 | \$86,798 |
| 55 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$36.61 | \$36.97 | \$37.38 | \$37.73 | \$38.51 | \$38.88 | \$39.28 | \$39.68 | \$40.90 | \$42.13 |
| \$/mo | \$5,101 | \$5,257 | \$5,415 | \$5,578 | \$5,751 | \$5,925 | \$6,103 | \$6,287 | \$6,346 | \$6,408 | \$6,479 | \$6,540 | \$6,675 | \$6,739 | \$6,809 | \$6,878 | \$7,089 | \$7,303 |
| \$/yr | \$61,214 | \$63,086 | \$64,979 | \$66,934 | \$69,014 | \$71,094 | \$73,237 | \$75,442 | \$76,149 | \$76,898 | \$77,750 | \$78,478 | \$80,101 | \$80,870 | \$81,702 | \$82,534 | \$85,072 | \$87,630 |
| 56 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$36.97 | \$37.37 | \$37.73 | \$38.11 | \$38.89 | \$39.28 | \$39.67 | \$40.10 | \$41.29 | \$42.54 |
| \$/mo | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,169 | \$6,347 | \$6,408 | \$6,477 | \$6,540 | \$6,606 | \$6,741 | \$6,809 | \$6,876 | \$6,951 | \$7,157 | \$7,374 |
| \$/yr | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$74,027 | \$76,170 | \$76,898 | \$77,730 | \$78,478 | \$79,269 | \$80,891 | \$81,702 | \$82,514 | \$83,408 | \$85,883 | \$88,483 |
| 57 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$37.37 | \$37.73 | \$38.11 | \$38.49 | \$39.28 | \$39.67 | \$40.06 | \$40.47 | \$41.73 | \$42.97 |
| \$/mo | \$5,205 | \$5,361 | \$5,524 | \$5,692 | \$5,866 | \$6,042 | \$6,226 | \$6,412 | \$6,477 | \$6,540 | \$6,606 | \$6,672 | \$6,809 | \$6,876 | \$6,944 | \$7,015 | \$7,233 | \$7,448 |
| \$/yr | \$62,462 | \$64,334 | \$66,290 | \$68,307 | \$70,387 | \$72,509 | \$74,714 | \$76,939 | \$77,730 | \$78,478 | \$79,269 | \$80,059 | \$81,702 | \$82,514 | \$83,325 | \$84,178 | \$86,798 | \$89,378 |
| 58 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$37.73 | \$38.11 | \$38.51 | \$38.88 | \$39.68 | \$40.06 | \$40.47 | \$40.90 | \$42.13 | \$43.40 |
| \$/mo | \$5,257 | \$5,415 | \$5,578 | \$5,751 | \$5,925 | \$6,103 | \$6,287 | \$6,479 | \$6,540 | \$6,606 | \$6,675 | \$6,739 | \$6,878 | \$6,944 | \$7,015 | \$7,089 | \$7,303 | \$7,523 |
| \$/yr | \$63,086 | \$64,979 | \$66,934 | \$69,014 | \$71,094 | \$73,237 | \$75,442 | \$77,750 | \$78,478 | \$79,269 | \$80,101 | \$80,870 | \$82,534 | \$83,325 | \$84,178 | \$85,072 | \$87,630 | \$90,272 |
| 59 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.11 | \$38.49 | \$38.89 | \$39.28 | \$40.10 | \$40.47 | \$40.85 | \$41.29 | \$42.54 | \$43.84 |
| \$/mo | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,169 | \$6,347 | \$6,540 | \$6,606 | \$6,672 | \$6,741 | \$6,809 | \$6,951 | \$7,015 | \$7,081 | \$7,157 | \$7,374 | \$7,599 |
| \$/yr | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$74,027 | \$76,170 | \$78,478 | \$79,269 | \$80,059 | \$80,891 | \$81,702 | \$83,408 | \$84,178 | \$84,968 | \$85,883 | \$88,483 | \$91,187 |
| 60 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$38.49 | \$38.88 | \$39.28 | \$39.67 | \$40.47 | \$40.85 | \$41.29 | \$41.73 | \$42.97 | \$44.26 |
| \$/mo | \$5,361 | \$5,524 | \$5,692 | \$5,866 | \$6,042 | \$6,226 | \$6,412 | \$6,606 | \$6,672 | \$6,739 | \$6,809 | \$6,876 | \$7,015 | \$7,081 | \$7,157 | \$7,233 | \$7,448 | \$7,672 |
| \$/yr | \$64,334 | \$66,290 | \$68,307 | \$70,387 | \$72,509 | \$74,714 | \$76,939 | \$79,269 | \$80,059 | \$80,870 | \$81,702 | \$82,514 | \$84,178 | \$84,968 | \$85,883 | \$86,798 | \$89,378 | \$92,061 |
| 61 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$38.88 | \$39.28 | \$39.68 | \$40.06 | \$40.90 | \$41.29 | \$41.69 | \$42.13 | \$43.40 | \$44.72 |
| \$/mo | \$5,415 | \$5,578 | \$5,751 | \$5,925 | \$6,103 | \$6,287 | \$6,479 | \$6,675 | \$6,739 | \$6,809 | \$6,878 | \$6,944 | \$7,089 | \$7,157 | \$7,226 | \$7,303 | \$7,523 | \$7,751 |
| \$/yr | \$64,979 | \$66,934 | \$69,014 | \$71,094 | \$73,237 | \$75,442 | \$77,750 | \$80,101 | \$80,870 | \$81,702 | \$82,534 | \$83,325 | \$85,072 | \$85,883 | \$86,715 | \$87,630 | \$90,272 | \$93,018 |
| 62 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$39.28 | \$39.67 | \$40.10 | \$40.47 | \$41.29 | \$41.69 | \$42.13 | \$42.54 | \$43.84 | \$45.18 |
| \$/mo | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,169 | \$6,347 | \$6,540 | \$6,741 | \$6,809 | \$6,876 | \$6,951 | \$7,015 | \$7,157 | \$7,226 | \$7,303 | \$7,374 | \$7,599 | \$7,831 |
| \$/yr | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$74,027 | \$76,170 | \$78,478 | \$80,891 | \$81,702 | \$82,514 | \$83,408 | \$84,178 | \$85,883 | \$86,715 | \$87,630 | \$88,483 | \$91,187 | \$93,974 |


| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <--- STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 63 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$39.67 | \$40.06 | \$40.47 | \$40.85 | \$41.73 | \$42.13 | \$42.53 | \$42.97 | \$44.26 | \$45.63 |
| \$/mo | \$5,524 | \$5,692 | \$5,866 | \$6,042 | \$6,226 | \$6,412 | \$6,606 | \$6,809 | \$6,876 | \$6,944 | \$7,015 | \$7,081 | \$7,233 | \$7,303 | \$7,372 | \$7,448 | \$7,672 | \$7,909 |
| \$/yr | \$66,290 | \$68,307 | \$70,387 | \$72,509 | \$74,714 | \$76,939 | \$79,269 | \$81,702 | \$82,514 | \$83,325 | \$84,178 | \$84,968 | \$86,798 | \$87,630 | \$88,462 | \$89,378 | \$92,061 | \$94,910 |
| 64 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.06 | \$40.47 | \$40.90 | \$41.29 | \$42.13 | \$42.53 | \$42.97 | \$43.40 | \$44.72 | \$46.09 |
| \$/mo | \$5,578 | \$5,751 | \$5,925 | \$6,103 | \$6,287 | \$6,479 | \$6,675 | \$6,878 | \$6,944 | \$7,015 | \$7,089 | \$7,157 | \$7,303 | \$7,372 | \$7,448 | \$7,523 | \$7,751 | \$7,989 |
| \$/yr | \$66,934 | \$69,014 | \$71,094 | \$73,237 | \$75,442 | \$77,750 | \$80,101 | \$82,534 | \$83,325 | \$84,178 | \$85,072 | \$85,883 | \$87,630 | \$88,462 | \$89,378 | \$90,272 | \$93,018 | \$95,867 |
| 65 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$40.47 | \$40.85 | \$41.29 | \$41.69 | \$42.54 | \$42.97 | \$43.38 | \$43.84 | \$45.18 | \$46.53 |
| \$/mo | \$5,635 | \$5,808 | \$5,983 | \$6,169 | \$6,347 | \$6,540 | \$6,741 | \$6,951 | \$7,015 | \$7,081 | \$7,157 | \$7,226 | \$7,374 | \$7,448 | \$7,519 | \$7,599 | \$7,831 | \$8,065 |
| \$/yr | \$67,621 | \$69,701 | \$71,802 | \$74,027 | \$76,170 | \$78,478 | \$80,891 | \$83,408 | \$84,178 | \$84,968 | \$85,883 | \$86,715 | \$88,483 | \$89,378 | \$90,230 | \$91,187 | \$93,974 | \$96,782 |
| 66 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$40.85 | \$41.29 | \$41.73 | \$42.13 | \$42.97 | \$43.38 | \$43.84 | \$44.26 | \$45.63 | \$47.01 |
| \$/mo | \$5,692 | \$5,866 | \$6,042 | \$6,226 | \$6,412 | \$6,606 | \$6,809 | \$7,015 | \$7,081 | \$7,157 | \$7,233 | \$7,303 | \$7,448 | \$7,519 | \$7,599 | \$7,672 | \$7,909 | \$8,148 |
| \$/yr | \$68,307 | \$70,387 | \$72,509 | \$74,714 | \$76,939 | \$79,269 | \$81,702 | \$84,178 | \$84,968 | \$85,883 | \$86,798 | \$87,630 | \$89,378 | \$90,230 | \$91,187 | \$92,061 | \$94,910 | \$97,781 |
| 67 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$41.29 | \$41.69 | \$42.13 | \$42.53 | \$43.40 | \$43.84 | \$44.25 | \$44.72 | \$46.09 | \$47.46 |
| \$/mo | \$5,751 | \$5,925 | \$6,103 | \$6,287 | \$6,479 | \$6,675 | \$6,878 | \$7,089 | \$7,157 | \$7,226 | \$7,303 | \$7,372 | \$7,523 | \$7,599 | \$7,670 | \$7,751 | \$7,989 | \$8,226 |
| \$/yr | \$69,014 | \$71,094 | \$73,237 | \$75,442 | \$77,750 | \$80,101 | \$82,534 | \$85,072 | \$85,883 | \$86,715 | \$87,630 | \$88,462 | \$90,272 | \$91,187 | \$92,040 | \$93,018 | \$95,867 | \$98,717 |
| 68 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$41.69 | \$42.13 | \$42.54 | \$42.97 | \$43.84 | \$44.25 | \$44.71 | \$45.18 | \$46.53 | \$47.96 |
| \$/mo | \$5,808 | \$5,983 | \$6,169 | \$6,347 | \$6,540 | \$6,741 | \$6,951 | \$7,157 | \$7,226 | \$7,303 | \$7,374 | \$7,448 | \$7,599 | \$7,670 | \$7,750 | \$7,831 | \$8,065 | \$8,313 |
| \$/yr | \$69,701 | \$71,802 | \$74,027 | \$76,170 | \$78,478 | \$80,891 | \$83,408 | \$85,883 | \$86,715 | \$87,630 | \$88,483 | \$89,378 | \$91,187 | \$92,040 | \$92,997 | \$93,974 | \$96,782 | \$99,757 |
| 69 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.13 | \$42.53 | \$42.97 | \$43.38 | \$44.26 | \$44.71 | \$45.17 | \$45.63 | \$47.01 | \$48.44 |
| \$/mo | \$5,866 | \$6,042 | \$6,226 | \$6,412 | \$6,606 | \$6,809 | \$7,015 | \$7,233 | \$7,303 | \$7,372 | \$7,448 | \$7,519 | \$7,672 | \$7,750 | \$7,829 | \$7,909 | \$8,148 | \$8,396 |
| \$/yr | \$70,387 | \$72,509 | \$74,714 | \$76,939 | \$79,269 | \$81,702 | \$84,178 | \$86,798 | \$87,630 | \$88,462 | \$89,378 | \$90,230 | \$92,061 | \$92,997 | \$93,954 | \$94,910 | \$97,781 | \$100,755 |
| 70 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$42.53 | \$42.97 | \$43.40 | \$43.84 | \$44.72 | \$45.17 | \$45.61 | \$46.09 | \$47.46 | \$48.90 |
| \$/mo | \$5,925 | \$6,103 | \$6,287 | \$6,479 | \$6,675 | \$6,878 | \$7,089 | \$7,303 | \$7,372 | \$7,448 | \$7,523 | \$7,599 | \$7,751 | \$7,829 | \$7,906 | \$7,989 | \$8,226 | \$8,476 |
| \$/yr | \$71,094 | \$73,237 | \$75,442 | \$77,750 | \$80,101 | \$82,534 | \$85,072 | \$87,630 | \$88,462 | \$89,378 | \$90,272 | \$91,187 | \$93,018 | \$93,954 | \$94,869 | \$95,867 | \$98,717 | \$101,712 |
| 71 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$42.97 | \$43.38 | \$43.84 | \$44.25 | \$45.18 | \$45.61 | \$46.08 | \$46.53 | \$47.96 | \$49.40 |
| \$/mo | \$5,983 | \$6,169 | \$6,347 | \$6,540 | \$6,741 | \$6,951 | \$7,157 | \$7,374 | \$7,448 | \$7,519 | \$7,599 | \$7,670 | \$7,831 | \$7,906 | \$7,987 | \$8,065 | \$8,313 | \$8,563 |
| \$/yr | \$71,802 | \$74,027 | \$76,170 | \$78,478 | \$80,891 | \$83,408 | \$85,883 | \$88,483 | \$89,378 | \$90,230 | \$91,187 | \$92,040 | \$93,974 | \$94,869 | \$95,846 | \$96,782 | \$99,757 | \$102,752 |
| 72 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$43.38 | \$43.84 | \$44.26 | \$44.71 | \$45.63 | \$46.08 | \$46.51 | \$47.01 | \$48.44 | \$49.89 |
| \$/mo | \$6,042 | \$6,226 | \$6,412 | \$6,606 | \$6,809 | \$7,015 | \$7,233 | \$7,448 | \$7,519 | \$7,599 | \$7,672 | \$7,750 | \$7,909 | \$7,987 | \$8,062 | \$8,148 | \$8,396 | \$8,648 |
| \$/yr | \$72,509 | \$74,714 | \$76,939 | \$79,269 | \$81,702 | \$84,178 | \$86,798 | \$89,378 | \$90,230 | \$91,187 | \$92,061 | \$92,997 | \$94,910 | \$95,846 | \$96,741 | \$97,781 | \$100,755 | \$103,771 |
| 73 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$43.84 | \$44.25 | \$44.72 | \$45.17 | \$46.09 | \$46.51 | \$47.00 | \$47.46 | \$48.90 | \$50.38 |
| \$/mo | \$6,103 | \$6,287 | \$6,479 | \$6,675 | \$6,878 | \$7,089 | \$7,303 | \$7,523 | \$7,599 | \$7,670 | \$7,751 | \$7,829 | \$7,989 | \$8,062 | \$8,147 | \$8,226 | \$8,476 | \$8,733 |
| \$/yr | \$73,237 | \$75,442 | \$77,750 | \$80,101 | \$82,534 | \$85,072 | \$87,630 | \$90,272 | \$91,187 | \$92,040 | \$93,018 | \$93,954 | \$95,867 | \$96,741 | \$97,760 | \$98,717 | \$101,712 | \$104,790 |
| 74 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$44.25 | \$44.71 | \$45.18 | \$45.61 | \$46.53 | \$47.00 | \$47.46 | \$47.96 | \$49.40 | \$50.89 |
| \$/mo | \$6,169 | \$6,347 | \$6,540 | \$6,741 | \$6,951 | \$7,157 | \$7,374 | \$7,599 | \$7,670 | \$7,750 | \$7,831 | \$7,906 | \$8,065 | \$8,147 | \$8,226 | \$8,313 | \$8,563 | \$8,821 |
| \$/yr | \$74,027 | \$76,170 | \$78,478 | \$80,891 | \$83,408 | \$85,883 | \$88,483 | \$91,187 | \$92,040 | \$92,997 | \$93,974 | \$94,869 | \$96,782 | \$97,760 | \$98,717 | \$99,757 | \$102,752 | \$105,851 |
| 75 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$44.71 | \$45.17 | \$45.63 | \$46.08 | \$47.01 | \$47.46 | \$47.94 | \$48.44 | \$49.89 | \$51.40 |
| \$/mo | \$6,226 | \$6,412 | \$6,606 | \$6,809 | \$7,015 | \$7,233 | \$7,448 | \$7,672 | \$7,750 | \$7,829 | \$7,909 | \$7,987 | \$8,148 | \$8,226 | \$8,310 | \$8,396 | \$8,648 | \$8,909 |
| \$/yr | \$74,714 | \$76,939 | \$79,269 | \$81,702 | \$84,178 | \$86,798 | \$89,378 | \$92,061 | \$92,997 | \$93,954 | \$94,910 | \$95,846 | \$97,781 | \$98,717 | \$99,715 | \$100,755 | \$103,771 | \$106,912 |

Prepared by Human Resources Compensation

| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | $<---$ STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 76 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$45.17 | \$45.61 | \$46.09 | \$46.51 | \$47.46 | \$47.94 | \$48.42 | \$48.90 | \$50.38 | \$51.92 |
| \$/mo | \$6,287 | \$6,479 | \$6,675 | \$6,878 | \$7,089 | \$7,303 | \$7,523 | \$7,751 | \$7,829 | \$7,906 | \$7,989 | \$8,062 | \$8,226 | \$8,310 | \$8,393 | \$8,476 | \$8,733 | \$8,999 |
| \$/yr | \$75,442 | \$77,750 | \$80,101 | \$82,534 | \$85,072 | \$87,630 | \$90,272 | \$93,018 | \$93,954 | \$94,869 | \$95,867 | \$96,741 | \$98,717 | \$99,715 | \$100,714 | \$101,712 | \$104,790 | \$107,994 |
| 77 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$45.61 | \$46.08 | \$46.53 | \$47.00 | \$47.96 | \$48.42 | \$48.90 | \$49.40 | \$50.89 | \$52.42 |
| \$/mo | \$6,347 | \$6,540 | \$6,741 | \$6,951 | \$7,157 | \$7,374 | \$7,599 | \$7,831 | \$7,906 | \$7,987 | \$8,065 | \$8,147 | \$8,313 | \$8,393 | \$8,476 | \$8,563 | \$8,821 | \$9,086 |
| \$/yr | \$76,170 | \$78,478 | \$80,891 | \$83,408 | \$85,883 | \$88,483 | \$91,187 | \$93,974 | \$94,869 | \$95,846 | \$96,782 | \$97,760 | \$99,757 | \$100,714 | \$101,712 | \$102,752 | \$105,851 | \$109,034 |
| 78 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$46.08 | \$46.51 | \$47.01 | \$47.46 | \$48.44 | \$48.90 | \$49.40 | \$49.89 | \$51.40 | \$52.95 |
| \$/mo | \$6,412 | \$6,606 | \$6,809 | \$7,015 | \$7,233 | \$7,448 | \$7,672 | \$7,909 | \$7,987 | \$8,062 | \$8,148 | \$8,226 | \$8,396 | \$8,476 | \$8,563 | \$8,648 | \$8,909 | \$9,178 |
| \$/yr | \$76,939 | \$79,269 | \$81,702 | \$84,178 | \$86,798 | \$89,378 | \$92,061 | \$94,910 | \$95,846 | \$96,741 | \$97,781 | \$98,717 | \$100,755 | \$101,712 | \$102,752 | \$103,771 | \$106,912 | \$110,136 |
| 79 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$46.51 | \$47.00 | \$47.46 | \$47.94 | \$48.90 | \$49.40 | \$49.87 | \$50.38 | \$51.92 | \$53.48 |
| \$/mo | \$6,479 | \$6,675 | \$6,878 | \$7,089 | \$7,303 | \$7,523 | \$7,751 | \$7,989 | \$8,062 | \$8,147 | \$8,226 | \$8,310 | \$8,476 | \$8,563 | \$8,644 | \$8,733 | \$8,999 | \$9,270 |
| \$/yr | \$77,750 | \$80,101 | \$82,534 | \$85,072 | \$87,630 | \$90,272 | \$93,018 | \$95,867 | \$96,741 | \$97,760 | \$98,717 | \$99,715 | \$101,712 | \$102,752 | \$103,730 | \$104,790 | \$107,994 | \$111,238 |
| 80 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.00 | \$47.46 | \$47.96 | \$48.42 | \$49.40 | \$49.87 | \$50.38 | \$50.89 | \$52.42 | \$54.02 |
| \$/mo | \$6,540 | \$6,741 | \$6,951 | \$7,157 | \$7,374 | \$7,599 | \$7,831 | \$8,065 | \$8,147 | \$8,226 | \$8,313 | \$8,393 | \$8,563 | \$8,644 | \$8,733 | \$8,821 | \$9,086 | \$9,363 |
| \$/yr | \$78,478 | \$80,891 | \$83,408 | \$85,883 | \$88,483 | \$91,187 | \$93,974 | \$96,782 | \$97,760 | \$98,717 | \$99,757 | \$100,714 | \$102,752 | \$103,730 | \$104,790 | \$105,851 | \$109,034 | \$112,362 |
| 81 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$47.46 | \$47.94 | \$48.44 | \$48.90 | \$49.89 | \$50.38 | \$50.87 | \$51.40 | \$52.95 | \$54.56 |
| \$/mo | \$6,606 | \$6,809 | \$7,015 | \$7,233 | \$7,448 | \$7,672 | \$7,909 | \$8,148 | \$8,226 | \$8,310 | \$8,396 | \$8,476 | \$8,648 | \$8,733 | \$8,817 | \$8,909 | \$9,178 | \$9,457 |
| \$/yr | \$79,269 | \$81,702 | \$84,178 | \$86,798 | \$89,378 | \$92,061 | \$94,910 | \$97,781 | \$98,717 | \$99,715 | \$100,755 | \$101,712 | \$103,771 | \$104,790 | \$105,810 | \$106,912 | \$110,136 | \$113,485 |
| 82 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$47.94 | \$48.42 | \$48.90 | \$49.40 | \$50.38 | \$50.87 | \$51.40 | \$51.92 | \$53.48 | \$55.11 |
| \$/mo | \$6,675 | \$6,878 | \$7,089 | \$7,303 | \$7,523 | \$7,751 | \$7,989 | \$8,226 | \$8,310 | \$8,393 | \$8,476 | \$8,563 | \$8,733 | \$8,817 | \$8,909 | \$8,999 | \$9,270 | \$9,552 |
| \$/yr | \$80,101 | \$82,534 | \$85,072 | \$87,630 | \$90,272 | \$93,018 | \$95,867 | \$98,717 | \$99,715 | \$100,714 | \$101,712 | \$102,752 | \$104,790 | \$105,810 | \$106,912 | \$107,994 | \$111,238 | \$114,629 |
| 83 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$48.42 | \$48.90 | \$49.40 | \$49.87 | \$50.89 | \$51.40 | \$51.89 | \$52.42 | \$54.02 | \$55.64 |
| \$/mo | \$6,741 | \$6,951 | \$7,157 | \$7,374 | \$7,599 | \$7,831 | \$8,065 | \$8,313 | \$8,393 | \$8,476 | \$8,563 | \$8,644 | \$8,821 | \$8,909 | \$8,994 | \$9,086 | \$9,363 | \$9,644 |
| \$/yr | \$80,891 | \$83,408 | \$85,883 | \$88,483 | \$91,187 | \$93,974 | \$96,782 | \$99,757 | \$100,714 | \$101,712 | \$102,752 | \$103,730 | \$105,851 | \$106,912 | \$107,931 | \$109,034 | \$112,362 | \$115,731 |
| 84 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$48.90 | \$49.40 | \$49.89 | \$50.38 | \$51.40 | \$51.89 | \$52.41 | \$52.95 | \$54.56 | \$56.21 |
| \$/mo | \$6,809 | \$7,015 | \$7,233 | \$7,448 | \$7,672 | \$7,909 | \$8,148 | \$8,396 | \$8,476 | \$8,563 | \$8,648 | \$8,733 | \$8,909 | \$8,994 | \$9,084 | \$9,178 | \$9,457 | \$9,743 |
| \$/yr | \$81,702 | \$84,178 | \$86,798 | \$89,378 | \$92,061 | \$94,910 | \$97,781 | \$100,755 | \$101,712 | \$102,752 | \$103,771 | \$104,790 | \$106,912 | \$107,931 | \$109,013 | \$110,136 | \$113,485 | \$116,917 |
| 85 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$49.40 | \$49.87 | \$50.38 | \$50.87 | \$51.92 | \$52.41 | \$52.94 | \$53.48 | \$55.11 | \$56.76 |
| \$/mo | \$6,878 | \$7,089 | \$7,303 | \$7,523 | \$7,751 | \$7,989 | \$8,226 | \$8,476 | \$8,563 | \$8,644 | \$8,733 | \$8,817 | \$8,999 | \$9,084 | \$9,176 | \$9,270 | \$9,552 | \$9,838 |
| \$/yr | \$82,534 | \$85,072 | \$87,630 | \$90,272 | \$93,018 | \$95,867 | \$98,717 | \$101,712 | \$102,752 | \$103,730 | \$104,790 | \$105,810 | \$107,994 | \$109,013 | \$110,115 | \$111,238 | \$114,629 | \$118,061 |
| 86 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$49.87 | \$50.38 | \$50.89 | \$51.40 | \$52.42 | \$52.94 | \$53.46 | \$54.02 | \$55.64 | \$57.34 |
| \$/mo | \$6,951 | \$7,157 | \$7,374 | \$7,599 | \$7,831 | \$8,065 | \$8,313 | \$8,563 | \$8,644 | \$8,733 | \$8,821 | \$8,909 | \$9,086 | \$9,176 | \$9,266 | \$9,363 | \$9,644 | \$9,939 |
| \$/yr | \$83,408 | \$85,883 | \$88,483 | \$91,187 | \$93,974 | \$96,782 | \$99,757 | \$102,752 | \$103,730 | \$104,790 | \$105,851 | \$106,912 | \$109,034 | \$110,115 | \$111,197 | \$112,362 | \$115,731 | \$119,267 |
| 87 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$50.38 | \$50.87 | \$51.40 | \$51.89 | \$52.95 | \$53.46 | \$54.01 | \$54.56 | \$56.21 | \$57.91 |
| \$/mo | \$7,015 | \$7,233 | \$7,448 | \$7,672 | \$7,909 | \$8,148 | \$8,396 | \$8,648 | \$8,733 | \$8,817 | \$8,909 | \$8,994 | \$9,178 | \$9,266 | \$9,362 | \$9,457 | \$9,743 | \$10,038 |
| \$/yr | \$84,178 | \$86,798 | \$89,378 | \$92,061 | \$94,910 | \$97,781 | \$100,755 | \$103,771 | \$104,790 | \$105,810 | \$106,912 | \$107,931 | \$110,136 | \$111,197 | \$112,341 | \$113,485 | \$116,917 | \$120,453 |
| 88 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$50.38 | \$50.87 | \$51.40 | \$51.92 | \$52.41 | \$53.48 | \$54.01 | \$54.55 | \$55.11 | \$56.76 | \$58.48 |
| \$/mo | \$7,089 | \$7,303 | \$7,523 | \$7,751 | \$7,989 | \$8,226 | \$8,476 | \$8,733 | \$8,817 | \$8,909 | \$8,999 | \$9,084 | \$9,270 | \$9,362 | \$9,455 | \$9,552 | \$9,838 | \$10,137 |
| \$/yr | \$85,072 | \$87,630 | \$90,272 | \$93,018 | \$95,867 | \$98,717 | \$101,712 | \$104,790 | \$105,810 | \$106,912 | \$107,994 | \$109,013 | \$111,238 | \$112,341 | \$113,464 | \$114,629 | \$118,061 | \$121,638 |


| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <---STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 89 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$50.89 | \$51.40 | \$51.89 | \$52.42 | \$52.94 | \$54.02 | \$54.55 | \$55.09 | \$55.64 | \$57.34 | \$59.07 |
| \$/mo | \$7,157 | \$7,374 | \$7,599 | \$7,831 | \$8,065 | \$8,313 | \$8,563 | \$8,821 | \$8,909 | \$8,994 | \$9,086 | \$9,176 | \$9,363 | \$9,455 | \$9,549 | \$9,644 | \$9,939 | \$10,239 |
| \$/yr | \$85,883 | \$88,483 | \$91,187 | \$93,974 | \$96,782 | \$99,757 | \$102,752 | \$105,851 | \$106,912 | \$107,931 | \$109,034 | \$110,115 | \$112,362 | \$113,464 | \$114,587 | \$115,731 | \$119,267 | \$122,866 |
| 90 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$51.40 | \$51.89 | \$52.41 | \$52.95 | \$53.46 | \$54.56 | \$55.09 | \$55.63 | \$56.21 | \$57.91 | \$59.67 |
| \$/mo | \$7,233 | \$7,448 | \$7,672 | \$7,909 | \$8,148 | \$8,396 | \$8,648 | \$8,909 | \$8,994 | \$9,084 | \$9,178 | \$9,266 | \$9,457 | \$9,549 | \$9,643 | \$9,743 | \$10,038 | \$10,343 |
| \$/yr | \$86,798 | \$89,378 | \$92,061 | \$94,910 | \$97,781 | \$100,755 | \$103,771 | \$106,912 | \$107,931 | \$109,013 | \$110,136 | \$111,197 | \$113,485 | \$114,587 | \$115,710 | \$116,917 | \$120,453 | \$124,114 |
| 91 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$50.38 | \$51.92 | \$52.41 | \$52.94 | \$53.48 | \$54.01 | \$55.11 | \$55.63 | \$56.20 | \$56.76 | \$58.48 | \$60.26 |
| \$/mo | \$7,303 | \$7,523 | \$7,751 | \$7,989 | \$8,226 | \$8,476 | \$8,733 | \$8,999 | \$9,084 | \$9,176 | \$9,270 | \$9,362 | \$9,552 | \$9,643 | \$9,741 | \$9,838 | \$10,137 | \$10,445 |
| \$/yr | \$87,630 | \$90,272 | \$93,018 | \$95,867 | \$98,717 | \$101,712 | \$104,790 | \$107,994 | \$109,013 | \$110,115 | \$111,238 | \$112,341 | \$114,629 | \$115,710 | \$116,896 | \$118,061 | \$121,638 | \$125,341 |
| 92 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$50.89 | \$52.42 | \$52.94 | \$53.46 | \$54.02 | \$54.55 | \$55.64 | \$56.20 | \$56.74 | \$57.34 | \$59.07 | \$60.85 |
| \$/mo | \$7,374 | \$7,599 | \$7,831 | \$8,065 | \$8,313 | \$8,563 | \$8,821 | \$9,086 | \$9,176 | \$9,266 | \$9,363 | \$9,455 | \$9,644 | \$9,741 | \$9,835 | \$9,939 | \$10,239 | \$10,547 |
| \$/yr | \$88,483 | \$91,187 | \$93,974 | \$96,782 | \$99,757 | \$102,752 | \$105,851 | \$109,034 | \$110,115 | \$111,197 | \$112,362 | \$113,464 | \$115,731 | \$116,896 | \$118,019 | \$119,267 | \$122,866 | \$126,568 |
| 93 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$51.40 | \$52.95 | \$53.46 | \$54.01 | \$54.56 | \$55.09 | \$56.21 | \$56.74 | \$57.33 | \$57.91 | \$59.67 | \$61.50 |
| \$/mo | \$7,448 | \$7,672 | \$7,909 | \$8,148 | \$8,396 | \$8,648 | \$8,909 | \$9,178 | \$9,266 | \$9,362 | \$9,457 | \$9,549 | \$9,743 | \$9,835 | \$9,937 | \$10,038 | \$10,343 | \$10,660 |
| \$/yr | \$89,378 | \$92,061 | \$94,910 | \$97,781 | \$100,755 | \$103,771 | \$106,912 | \$110,136 | \$111,197 | \$112,341 | \$113,485 | \$114,587 | \$116,917 | \$118,019 | \$119,246 | \$120,453 | \$124,114 | \$127,920 |
| 94 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$50.38 | \$51.92 | \$53.48 | \$54.01 | \$54.55 | \$55.11 | \$55.63 | \$56.76 | \$57.33 | \$57.90 | \$58.48 | \$60.26 | \$62.10 |
| \$/mo | \$7,523 | \$7,751 | \$7,989 | \$8,226 | \$8,476 | \$8,733 | \$8,999 | \$9,270 | \$9,362 | \$9,455 | \$9,552 | \$9,643 | \$9,838 | \$9,937 | \$10,036 | \$10,137 | \$10,445 | \$10,764 |
| \$/yr | \$90,272 | \$93,018 | \$95,867 | \$98,717 | \$101,712 | \$104,790 | \$107,994 | \$111,238 | \$112,341 | \$113,464 | \$114,629 | \$115,710 | \$118,061 | \$119,246 | \$120,432 | \$121,638 | \$125,341 | \$129,168 |
| 95 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$50.89 | \$52.42 | \$54.02 | \$54.55 | \$55.09 | \$55.64 | \$56.20 | \$57.34 | \$57.90 | \$58.48 | \$59.07 | \$60.85 | \$62.72 |
| \$/mo | \$7,599 | \$7,831 | \$8,065 | \$8,313 | \$8,563 | \$8,821 | \$9,086 | \$9,363 | \$9,455 | \$9,549 | \$9,644 | \$9,741 | \$9,939 | \$10,036 | \$10,137 | \$10,239 | \$10,547 | \$10,871 |
| \$/yr | \$91,187 | \$93,974 | \$96,782 | \$99,757 | \$102,752 | \$105,851 | \$109,034 | \$112,362 | \$113,464 | \$114,587 | \$115,731 | \$116,896 | \$119,267 | \$120,432 | \$121,638 | \$122,866 | \$126,568 | \$130,458 |
| 96 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$51.40 | \$52.95 | \$54.56 | \$55.09 | \$55.63 | \$56.21 | \$56.74 | \$57.91 | \$58.48 | \$59.06 | \$59.67 | \$61.50 | \$63.36 |
| \$/mo | \$7,672 | \$7,909 | \$8,148 | \$8,396 | \$8,648 | \$8,909 | \$9,178 | \$9,457 | \$9,549 | \$9,643 | \$9,743 | \$9,835 | \$10,038 | \$10,137 | \$10,237 | \$10,343 | \$10,660 | \$10,982 |
| \$/yr | \$92,061 | \$94,910 | \$97,781 | \$100,755 | \$103,771 | \$106,912 | \$110,136 | \$113,485 | \$114,587 | \$115,710 | \$116,917 | \$118,019 | \$120,453 | \$121,638 | \$122,845 | \$124,114 | \$127,920 | \$131,789 |
| 97 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$50.38 | \$51.92 | \$53.48 | \$55.11 | \$55.63 | \$56.20 | \$56.76 | \$57.33 | \$58.48 | \$59.06 | \$59.66 | \$60.26 | \$62.10 | \$63.99 |
| \$/mo | \$7,751 | \$7,989 | \$8,226 | \$8,476 | \$8,733 | \$8,999 | \$9,270 | \$9,552 | \$9,643 | \$9,741 | \$9,838 | \$9,937 | \$10,137 | \$10,237 | \$10,341 | \$10,445 | \$10,764 | \$11,092 |
| \$/yr | \$93,018 | \$95,867 | \$98,717 | \$101,712 | \$104,790 | \$107,994 | \$111,238 | \$114,629 | \$115,710 | \$116,896 | \$118,061 | \$119,246 | \$121,638 | \$122,845 | \$124,093 | \$125,341 | \$129,168 | \$133,099 |
| 98 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$50.89 | \$52.42 | \$54.02 | \$55.64 | \$56.20 | \$56.74 | \$57.34 | \$57.90 | \$59.07 | \$59.66 | \$60.26 | \$60.85 | \$62.72 | \$64.63 |
| \$/mo | \$7,831 | \$8,065 | \$8,313 | \$8,563 | \$8,821 | \$9,086 | \$9,363 | \$9,644 | \$9,741 | \$9,835 | \$9,939 | \$10,036 | \$10,239 | \$10,341 | \$10,445 | \$10,547 | \$10,871 | \$11,203 |
| \$/yr | \$93,974 | \$96,782 | \$99,757 | \$102,752 | \$105,851 | \$109,034 | \$112,362 | \$115,731 | \$116,896 | \$118,019 | \$119,267 | \$120,432 | \$122,866 | \$124,093 | \$125,341 | \$126,568 | \$130,458 | \$134,430 |
| 99 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$51.40 | \$52.95 | \$54.56 | \$56.21 | \$56.74 | \$57.33 | \$57.91 | \$58.48 | \$59.67 | \$60.26 | \$60.85 | \$61.50 | \$63.36 | \$65.26 |
| \$/mo | \$7,909 | \$8,148 | \$8,396 | \$8,648 | \$8,909 | \$9,178 | \$9,457 | \$9,743 | \$9,835 | \$9,937 | \$10,038 | \$10,137 | \$10,343 | \$10,445 | \$10,547 | \$10,660 | \$10,982 | \$11,312 |
| \$/yr | \$94,910 | \$97,781 | \$100,755 | \$103,771 | \$106,912 | \$110,136 | \$113,485 | \$116,917 | \$118,019 | \$119,246 | \$120,453 | \$121,638 | \$124,114 | \$125,341 | \$126,568 | \$127,920 | \$131,789 | \$135,741 |
| 100 | \$46.08 | \$47.46 | \$48.90 | \$50.38 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$57.33 | \$57.90 | \$58.48 | \$59.06 | \$60.26 | \$60.85 | \$61.46 | \$62.09 | \$63.98 | \$65.91 |
| \$/mo | \$7,987 | \$8,226 | \$8,476 | \$8,733 | \$8,994 | \$9,266 | \$9,549 | \$9,835 | \$9,937 | \$10,036 | \$10,137 | \$10,237 | \$10,445 | \$10,547 | \$10,653 | \$10,762 | \$11,090 | \$11,424 |
| \$/yr | \$95,846 | \$98,717 | \$101,712 | \$104,790 | \$107,931 | \$111,197 | \$114,587 | \$118,019 | \$119,246 | \$120,432 | \$121,638 | \$122,845 | \$125,341 | \$126,568 | \$127,837 | \$129,147 | \$133,078 | \$137,093 |
| 101 | \$46.51 | \$47.94 | \$49.40 | \$50.87 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$57.90 | \$58.48 | \$59.06 | \$59.66 | \$60.85 | \$61.46 | \$62.09 | \$62.71 | \$64.61 | \$66.57 |
| \$/mo | \$8,062 | \$8,310 | \$8,563 | \$8,817 | \$9,084 | \$9,362 | \$9,643 | \$9,937 | \$10,036 | \$10,137 | \$10,237 | \$10,341 | \$10,547 | \$10,653 | \$10,762 | \$10,870 | \$11,199 | \$11,539 |
| \$/yr | \$96,741 | \$99,715 | \$102,752 | \$105,810 | \$109,013 | \$112,341 | \$115,710 | \$119,246 | \$120,432 | \$121,638 | \$122,845 | \$124,093 | \$126,568 | \$127,837 | \$129,147 | \$130,437 | \$134,389 | \$138,466 |


| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <----STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 102 | \$47.00 | \$48.42 | \$49.87 | \$51.40 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$58.48 | \$59.06 | \$59.66 | \$60.26 | \$61.46 | \$62.09 | \$62.71 | \$63.33 | \$65.25 | \$67.24 |
| \$/mo | \$8,147 | \$8,393 | \$8,644 | \$8,909 | \$9,176 | \$9,455 | \$9,741 | \$10,036 | \$10,137 | \$10,237 | \$10,341 | \$10,445 | \$10,653 | \$10,762 | \$10,870 | \$10,977 | \$11,310 | \$11,655 |
| \$/yr | \$97,760 | \$100,714 | \$103,730 | \$106,912 | \$110,115 | \$113,464 | \$116,896 | \$120,432 | \$121,638 | \$122,845 | \$124,093 | \$125,341 | \$127,837 | \$129,147 | \$130,437 | \$131,726 | \$135,720 | \$139,859 |
| 103 | \$47.46 | \$48.90 | \$50.38 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$59.06 | \$59.66 | \$60.26 | \$60.85 | \$62.09 | \$62.71 | \$63.33 | \$63.98 | \$65.91 | \$67.89 |
| \$/mo | \$8,226 | \$8,476 | \$8,733 | \$8,994 | \$9,266 | \$9,549 | \$9,835 | \$10,137 | \$10,237 | \$10,341 | \$10,445 | \$10,547 | \$10,762 | \$10,870 | \$10,977 | \$11,090 | \$11,424 | \$11,768 |
| \$/yr | \$98,717 | \$101,712 | \$104,790 | \$107,931 | \$111,197 | \$114,587 | \$118,019 | \$121,638 | \$122,845 | \$124,093 | \$125,341 | \$126,568 | \$129,147 | \$130,437 | \$131,726 | \$133,078 | \$137,093 | \$141,211 |
| 104 | \$47.94 | \$49.40 | \$50.87 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$59.66 | \$60.26 | \$60.85 | \$61.46 | \$62.71 | \$63.33 | \$63.98 | \$64.61 | \$66.57 | \$68.59 |
| \$/mo | \$8,310 | \$8,563 | \$8,817 | \$9,084 | \$9,362 | \$9,643 | \$9,937 | \$10,237 | \$10,341 | \$10,445 | \$10,547 | \$10,653 | \$10,870 | 7 | \$11,090 | \$11,199 | 39 | 89 |
| \$/yr | \$99,715 | \$102,752 | \$105,810 | \$109,013 | \$112,341 | \$115,710 | \$119,246 | \$122,845 | \$124,093 | \$125,341 | \$126,568 | \$127,837 | \$130,437 | \$131,726 | \$133,078 | \$134,389 | \$138,466 | \$142,667 |
| 105 | \$48.42 | \$49.87 | \$51.40 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$60.26 | \$60.85 | \$61.46 | \$62.09 | \$63.33 | \$63.98 | \$64.61 | \$65.25 | \$67.24 | \$69.27 |
| \$/mo | \$8,393 | \$8,644 | \$8,909 | \$9,176 | \$9,455 | \$9,741 | \$10,036 | \$10,341 | \$10,445 | \$10,547 | \$10,653 | \$10,762 | \$10,977 | \$11,090 | \$11,199 | \$11,310 | \$11,655 | \$12,007 |
| \$/yr | \$100,714 | \$103,730 | \$106,912 | \$110,115 | \$113,464 | \$116,896 | \$120,432 | \$124,093 | \$125,341 | \$126,568 | \$127,837 | \$129,147 | \$131,726 | \$133,078 | \$134,389 | \$135,720 | \$139,859 | \$144,082 |
| 106 | \$48.90 | \$50.38 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$60.85 | \$61.46 | \$62.09 | \$62.71 | \$63.98 | \$64.61 | \$65.25 | \$65.91 | \$67.89 | \$69.95 |
| \$/mo | \$8,476 | \$8,733 | \$8,994 | \$9,266 | \$9,549 | \$9,835 | \$10,137 | \$10,445 | \$10,547 | \$10,653 | \$10,762 | \$10,870 | \$11,090 | \$11,199 | \$11,310 | \$11,424 | \$11,768 | \$12,125 |
| \$/yr | \$101,712 | \$104,790 | \$107,931 | \$111,197 | \$114,587 | \$118,019 | \$121,638 | \$125,341 | \$126,568 | \$127,837 | \$129,147 | \$130,437 | \$133,078 | \$134,389 | \$135,720 | \$137,093 | \$141,211 | \$145,496 |
| 107 | \$49.40 | \$50.87 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$61.46 | \$62.09 | \$62.71 | \$63.33 | \$64.61 | \$65.25 | \$65.91 | \$66.57 | \$68.59 | \$70.66 |
| \$/mo | \$8,563 | \$8,817 | \$9,084 | \$9,362 | \$9,643 | \$9,937 | \$10,237 | \$10,547 | \$10,653 | \$10,762 | \$10,870 | \$10,977 | \$11,199 | \$11,310 | \$11,424 | \$11,539 | \$11,889 | \$12,248 |
| \$/yr | \$102,752 | \$105,810 | \$109,013 | \$112,341 | \$115,710 | \$119,246 | \$122,845 | \$126,568 | \$127,837 | \$129,147 | \$130,437 | \$131,726 | \$134,389 | \$135,720 | \$137,093 | \$138,466 | \$142,667 | \$146,973 |
| 108 | \$49.87 | \$51.40 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$62.09 | \$62.71 | \$63.33 | \$63.98 | \$65.25 | \$65.91 | \$66.57 | \$67.24 | \$69.27 | \$71.37 |
| \$/mo | \$8,644 | \$8,909 | \$9,176 | \$9,455 | \$9,741 | \$10,036 | \$10,341 | \$10,653 | \$10,762 | \$10,870 | \$10,977 | \$11,090 | \$11,310 | \$11,424 | \$11,539 | \$11,655 | \$12,007 | \$12,371 |
| \$/yr | \$103,730 | \$106,912 | \$110,115 | \$113,464 | \$116,896 | \$120,432 | \$124,093 | \$127,837 | \$129,147 | \$130,437 | \$131,726 | \$133,078 | \$135,720 | \$137,093 | \$138,466 | \$139,859 | \$144,082 | \$148,450 |
| 109 | \$50.38 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$62.71 | \$63.33 | \$63.98 | \$64.61 | \$65.91 | \$66.57 | \$67.24 | \$67.89 | \$69.95 | \$72.06 |
| \$/mo | \$8,733 | \$8,994 | \$9,266 | \$9,549 | \$9,835 | \$10,137 | \$10,445 | \$10,762 | \$10,870 | \$10,977 | \$11,090 | \$11,199 | \$11,424 | \$11,539 | \$11,655 | \$11,768 | \$12,125 | \$12,490 |
| \$/yr | \$104,790 | \$107,931 | \$111,197 | \$114,587 | \$118,019 | \$121,638 | \$125,341 | \$129,147 | \$130,437 | \$131,726 | \$133,078 | \$134,389 | \$137,093 | \$138,466 | \$139,859 | \$141,211 | \$145,496 | \$149,885 |
| 110 | \$50.87 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$63.33 | \$63.98 | \$64.61 | \$65.25 | \$66.57 | \$67.24 | \$67.89 | \$68.59 | \$70.66 | \$72.80 |
| \$/mo | \$8,817 | \$9,084 | \$9,362 | \$9,643 | \$9,937 | \$10,237 | \$10,547 | \$10,870 | \$10,977 | \$11,090 | \$11,199 | \$11,310 | \$11,539 | \$11,655 | \$11,768 | \$11,889 | \$12,248 | \$12,619 |
| \$/yr | \$105,810 | \$109,013 | \$112,341 | \$115,710 | \$119,246 | \$122,845 | \$126,568 | \$130,437 | \$131,726 | \$133,078 | \$134,389 | \$135,720 | \$138,466 | \$139,859 | \$141,211 | \$142,667 | \$146,973 | \$151,424 |
| 111 | \$51.40 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$63.98 | \$64.61 | \$65.25 | \$65.91 | \$67.24 | \$67.89 | \$68.59 | \$69.27 | \$71.37 | \$73.52 |
| \$/mo | \$8,909 | \$9,176 | \$9,455 | \$9,741 | \$10,036 | \$10,341 | \$10,653 | \$10,977 | \$11,090 | \$11,199 | \$11,310 | \$11,424 | \$11,655 | \$11,768 | \$11,889 | \$12,007 | \$12,371 | \$12,743 |
| \$/yr | \$106,912 | \$110,115 | \$113,464 | \$116,896 | \$120,432 | \$124,093 | \$127,837 | \$131,726 | \$133,078 | \$134,389 | \$135,720 | \$137,093 | \$139,859 | \$141,211 | \$142,667 | \$144,082 | \$148,450 | \$152,922 |
| 112 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$64.61 | \$65.25 | \$65.91 | \$66.57 | \$67.89 | \$68.59 | \$69.27 | \$69.95 | \$72.06 | \$74.26 |
| \$/mo | \$8,994 | \$9,266 | \$9,549 | \$9,835 | \$10,137 | \$10,445 | \$10,762 | \$11,090 | \$11,199 | \$11,310 | \$11,424 | \$11,539 | \$11,768 | \$11,889 | \$12,007 | \$12,125 | \$12,490 | \$12,872 |
| \$/yr | \$107,931 | \$111,197 | \$114,587 | \$118,019 | \$121,638 | \$125,341 | \$129,147 | \$133,078 | \$134,389 | \$135,720 | \$137,093 | \$138,466 | \$141,211 | \$142,667 | \$144,082 | \$145,496 | \$149,885 | \$154,461 |
| 113 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$65.25 | \$65.91 | \$66.57 | \$67.24 | \$68.59 | \$69.27 | \$69.95 | \$70.66 | \$72.80 | \$74.99 |
| \$/mo | \$9,084 | \$9,362 | \$9,643 | \$9,937 | \$10,237 | \$10,547 | \$10,870 | \$11,199 | \$11,310 | \$11,424 | \$11,539 | \$11,655 | \$11,889 | \$12,007 | \$12,125 | \$12,248 | \$12,619 | \$12,998 |
| \$/yr | \$109,013 | \$112,341 | \$115,710 | \$119,246 | \$122,845 | \$126,568 | \$130,437 | \$134,389 | \$135,720 | \$137,093 | \$138,466 | \$139,859 | \$142,667 | \$144,082 | \$145,496 | \$146,973 | \$151,424 | \$155,979 |
| 114 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$65.91 | \$66.57 | \$67.24 | \$67.89 | \$69.27 | \$69.95 | \$70.66 | \$71.37 | \$73.52 | \$75.74 |
| \$/mo | \$9,176 | \$9,455 | \$9,741 | \$10,036 | \$10,341 | \$10,653 | \$10,977 | \$11,310 | \$11,424 | \$11,539 | \$11,655 | \$11,768 | \$12,007 | \$12,125 | \$12,248 | \$12,371 | \$12,743 | \$13,128 |
| \$/yr | \$110,115 | \$113,464 | \$116,896 | \$120,432 | \$124,093 | \$127,837 | \$131,726 | \$135,720 | \$137,093 | \$138,466 | \$139,859 | \$141,211 | \$144,082 | \$145,496 | \$146,973 | \$148,450 | \$152,922 | \$157,539 |


| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 15 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$66.57 | \$67.24 | \$67.89 | \$68.59 | \$69.95 | \$70.66 | \$71.37 | \$72.06 | \$74.26 | \$76.52 |
| \$/mo | \$9,266 | \$9,549 | \$9,835 | \$10,137 | \$10,445 | \$10,762 | \$11,090 | \$11,424 | \$11,539 | \$11,655 | \$11,768 | \$11,889 | \$12,125 | \$12,248 | \$12,371 | \$12,490 | \$12,872 | \$13,263 |
| \$/yr | \$111,197 | \$114,587 | \$118,019 | \$121,638 | \$125,341 | \$129,147 | \$133,078 | \$137,093 | \$138,466 | \$139,859 | \$141,211 | \$142,667 | \$145,496 | \$146,973 | \$148,450 | \$149,885 | \$154,461 | \$159,162 |
| 116 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$67.24 | \$67.89 | \$68.59 | \$69.27 | \$70.66 | \$71.37 | \$72.06 | \$72.80 | \$74.99 | \$77.27 |
| \$/mo | \$9,362 | \$9,643 | \$9,937 | \$10,237 | \$10,547 | \$10,870 | \$11,199 | \$11,539 | \$11,655 | \$11,768 | \$11,889 | \$12,007 | \$12,248 | \$12,371 | \$12,490 | \$12,619 | \$12,998 | \$13,393 |
| \$/yr | \$112,341 | \$115,710 | \$119,246 | \$122,845 | \$126,568 | \$130,437 | \$134,389 | \$138,466 | \$139,859 | \$141,211 | \$142,667 | \$144,082 | \$146,973 | \$148,450 | \$149,885 | \$151,424 | \$155,979 | \$160,722 |
| 117 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$67.89 | \$68.59 | \$69.27 | \$69.95 | \$71.37 | \$72.06 | \$72.80 | \$73.52 | \$75.74 | \$78.02 |
| \$/mo | \$9,455 | \$9,741 | \$10,036 | \$10,341 | \$10,653 | \$10,977 | \$11,310 | \$11,655 | \$11,768 | \$11,889 | \$12,007 | \$12,125 | \$12,371 | \$12,490 | \$12,619 | \$12,743 | \$13,128 | \$13,523 |
| \$/yr | \$113,464 | \$116,896 | \$120,432 | \$124,093 | \$127,837 | \$131,726 | \$135,720 | \$139,859 | \$141,211 | \$142,667 | \$144,082 | \$145,496 | \$148,450 | \$149,885 | \$151,424 | \$152,922 | \$157,539 | \$162,282 |
| 118 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$68.59 | \$69.27 | \$69.95 | \$70.66 | \$72.06 | \$72.80 | \$73.52 | \$74.26 | \$76.52 | \$78.83 |
| \$/mo | \$9,549 | \$9,835 | \$10,137 | \$10,445 | \$10,762 | \$11,090 | \$11,424 | \$11,768 | \$11,889 | \$12,007 | \$12,125 | \$12,248 | \$12,490 | \$12,619 | \$12,743 | \$12,872 | \$13,263 | \$13,664 |
| \$/yr | \$114,587 | \$118,019 | \$121,638 | \$125,341 | \$129,147 | \$133,078 | \$137,093 | \$141,211 | \$142,667 | \$144,082 | \$145,496 | \$146,973 | \$149,885 | \$151,424 | \$152,922 | \$154,461 | \$159,162 | \$163,966 |
| 119 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$69.27 | \$69.95 | \$70.66 | \$71.37 | \$72.80 | \$73.52 | \$74.26 | \$74.99 | \$77.27 | \$79.62 |
| \$/mo | \$9,643 | \$9,937 | \$10,237 | \$10,547 | \$10,870 | \$11,199 | \$11,539 | \$11,889 | \$12,007 | \$12,125 | \$12,248 | \$12,371 | \$12,619 | \$12,743 | \$12,872 | \$12,998 | \$13,393 | \$13,801 |
| \$/yr | \$115,710 | \$119,246 | \$122,845 | \$126,568 | \$130,437 | \$134,389 | \$138,466 | \$142,667 | \$144,082 | \$145,496 | \$146,973 | \$148,450 | \$151,424 | \$152,922 | \$154,461 | \$155,979 | \$160,722 | \$165,610 |
| 120 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$69.95 | \$70.66 | \$71.37 | \$72.06 | \$73.52 | \$74.26 | \$74.99 | \$75.74 | \$78.02 | \$80.42 |
| \$/mo | \$9,741 | \$10,036 | \$10,341 | \$10,653 | \$10,977 | \$11,310 | \$11,655 | \$12,007 | \$12,125 | \$12,248 | \$12,371 | \$12,490 | \$12,743 | \$12,872 | \$12,998 | \$13,128 | \$13,523 | \$13,939 |
| \$/yr | \$116,896 | \$120,432 | \$124,093 | \$127,837 | \$131,726 | \$135,720 | \$139,859 | \$144,082 | \$145,496 | \$146,973 | \$148,450 | \$149,885 | \$152,922 | \$154,461 | \$155,979 | \$157,539 | \$162,282 | \$167,274 |
| 121 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$70.66 | \$71.37 | \$72.06 | \$72.80 | \$74.26 | \$74.99 | \$75.74 | \$76.52 | \$78.83 | \$81.23 |
| \$/mo | \$9,835 | \$10,137 | \$10,445 | \$10,762 | \$11,090 | \$11,424 | \$11,768 | \$12,125 | \$12,248 | \$12,371 | \$12,490 | \$12,619 | \$12,872 | \$12,998 | \$13,128 | \$13,263 | \$13,664 | \$14,080 |
| \$/yr | \$118,019 | \$121,638 | \$125,341 | \$129,147 | \$133,078 | \$137,093 | \$141,211 | \$145,496 | \$146,973 | \$148,450 | \$149,885 | \$151,424 | \$154,461 | \$155,979 | \$157,539 | \$159,162 | \$163,966 | \$168,958 |
| 122 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$71.37 | \$72.06 | \$72.80 | \$73.52 | \$74.99 | \$75.74 | \$76.52 | \$77.27 | \$79.62 | \$82.02 |
| \$/mo | \$9,937 | \$10,237 | \$10,547 | \$10,870 | \$11,199 | \$11,539 | \$11,889 | \$12,248 | \$12,371 | \$12,490 | \$12,619 | \$12,743 | \$12,998 | \$13,128 | \$13,263 | \$13,393 | \$13,801 | \$14,217 |
| \$/yr | \$119,246 | \$122,845 | \$126,568 | \$130,437 | \$134,389 | \$138,466 | \$142,667 | \$146,973 | \$148,450 | \$149,885 | \$151,424 | \$152,922 | \$155,979 | \$157,539 | \$159,162 | \$160,722 | \$165,610 | \$170,602 |
| 123 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$72.06 | \$72.80 | \$73.52 | \$74.26 | \$75.74 | \$76.52 | \$77.27 | \$78.02 | \$80.42 | \$82.85 |
| \$/mo | \$10,036 | \$10,341 | \$10,653 | \$10,977 | \$11,310 | \$11,655 | \$12,007 | \$12,371 | \$12,490 | \$12,619 | \$12,743 | \$12,872 | \$13,128 | \$13,263 | \$13,393 | \$13,523 | \$13,939 | \$14,361 |
| \$/yr | \$120,432 | \$124,093 | \$127,837 | \$131,726 | \$135,720 | \$139,859 | \$144,082 | \$148,450 | \$149,885 | \$151,424 | \$152,922 | \$154,461 | \$157,539 | \$159,162 | \$160,722 | \$162,282 | \$167,274 | \$172,328 |
| 124 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$72.80 | \$73.52 | \$74.26 | \$74.99 | \$76.52 | \$77.27 | \$78.02 | \$78.83 | \$81.23 | \$83.69 |
| \$/mo | \$10,137 | \$10,445 | \$10,762 | \$11,090 | \$11,424 | \$11,768 | \$12,125 | \$12,490 | \$12,619 | \$12,743 | \$12,872 | \$12,998 | \$13,263 | \$13,393 | \$13,523 | \$13,664 | \$14,080 | \$14,506 |
| \$/yr | \$121,638 | \$125,341 | \$129,147 | \$133,078 | \$137,093 | \$141,211 | \$145,496 | \$149,885 | \$151,424 | \$152,922 | \$154,461 | \$155,979 | \$159,162 | \$160,722 | \$162,282 | \$163,966 | \$168,958 | \$174,075 |
| 125 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$73.52 | \$74.26 | \$74.99 | \$75.74 | \$77.27 | \$78.02 | \$78.83 | \$79.62 | \$82.02 | \$84.53 |
| \$/mo | \$10,237 | \$10,547 | \$10,870 | \$11,199 | \$11,539 | \$11,889 | \$12,248 | \$12,619 | \$12,743 | \$12,872 | \$12,998 | \$13,128 | \$13,393 | \$13,523 | \$13,664 | \$13,801 | \$14,217 | \$14,652 |
| \$/yr | \$122,845 | \$126,568 | \$130,437 | \$134,389 | \$138,466 | \$142,667 | \$146,973 | \$151,424 | \$152,922 | \$154,461 | \$155,979 | \$157,539 | \$160,722 | \$162,282 | \$163,966 | \$165,610 | \$170,602 | \$175,822 |
| 126 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$74.26 | \$74.99 | \$75.74 | \$76.52 | \$78.02 | \$78.83 | \$79.62 | \$80.42 | \$82.85 | \$85.37 |
| \$/mo | \$10,341 | \$10,653 | \$10,977 | \$11,310 | \$11,655 | \$12,007 | \$12,371 | \$12,743 | \$12,872 | \$12,998 | \$13,128 | \$13,263 | \$13,523 | \$13,664 | \$13,801 | \$13,939 | \$14,361 | \$14,797 |
| \$/yr | \$124,093 | \$127,837 | \$131,726 | \$135,720 | \$139,859 | \$144,082 | \$148,450 | \$152,922 | \$154,461 | \$155,979 | \$157,539 | \$159,162 | \$162,282 | \$163,966 | \$165,610 | \$167,274 | \$172,328 | \$177,570 |
| 127 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$74.99 | \$75.74 | \$76.52 | \$77.27 | \$78.83 | \$79.62 | \$80.42 | \$81.23 | \$83.69 | \$86.23 |
| \$/mo | \$10,445 | \$10,762 | \$11,090 | \$11,424 | \$11,768 | \$12,125 | \$12,490 | \$12,872 | \$12,998 | \$13,128 | \$13,263 | \$13,393 | \$13,664 | \$13,801 | \$13,939 | \$14,080 | \$14,506 | \$14,947 |
| \$/yr | \$125,341 | \$129,147 | \$133,078 | \$137,093 | \$141,211 | \$145,496 | \$149,885 | \$154,461 | \$155,979 | \$157,539 | \$159,162 | \$160,722 | \$163,966 | \$165,610 | \$167,274 | \$168,958 | \$174,075 | \$179,358 |


| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <----STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 128 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$75.74 | \$76.52 | \$77.27 | \$78.02 | \$79.62 | \$80.42 | \$81.23 | \$82.02 | \$84.53 | \$87.09 |
| \$/mo | \$10,547 | \$10,870 | \$11,199 | \$11,539 | \$11,889 | \$12,248 | \$12,619 | \$12,998 | \$13,128 | \$13,263 | \$13,393 | \$13,523 | \$13,801 | \$13,939 | \$14,080 | \$14,217 | \$14,652 | \$15,096 |
| \$/yr | \$126,568 | \$130,437 | \$134,389 | \$138,466 | \$142,667 | \$146,973 | \$151,424 | \$155,979 | \$157,539 | \$159,162 | \$160,722 | \$162,282 | \$165,610 | \$167,274 | \$168,958 | \$170,602 | \$175,822 | \$181,147 |
| 129 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$76.52 | \$77.27 | \$78.02 | \$78.83 | \$80.42 | \$81.23 | \$82.02 | \$82.85 | \$85.37 | \$87.96 |
| \$/mo | \$10,653 | \$10,977 | \$11,310 | \$11,655 | \$12,007 | \$12,371 | \$12,743 | \$13,128 | \$13,263 | \$13,393 | \$13,523 | \$13,664 | \$13,939 | \$14,080 | \$14,217 | \$14,361 | \$14,797 | \$15,246 |
| \$/yr | \$127,837 | \$131,726 | \$135,720 | \$139,859 | \$144,082 | \$148,450 | \$152,922 | \$157,539 | \$159,162 | \$160,722 | \$162,282 | \$163,966 | \$167,274 | \$168,958 | \$170,602 | \$172,328 | \$177,570 | \$182,957 |
| 130 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$77.27 | \$78.02 | \$78.83 | \$79.62 | \$81.23 | \$82.02 | \$82.85 | \$83.69 | \$86.23 | \$88.83 |
| \$/mo | \$10,762 | \$11,090 | \$11,424 | \$11,768 | \$12,125 | \$12,490 | \$12,872 | \$13,263 | \$13,393 | \$13,523 | \$13,664 | \$13,801 | \$14,080 | \$14,217 | \$14,361 | \$14,506 | 77 | 397 |
| \$/yr | \$129,147 | \$133,078 | \$137,093 | \$141,211 | \$145,496 | \$149,885 | \$154,461 | \$159,162 | \$160,722 | \$162,282 | \$163,966 | \$165,610 | \$168,958 | \$170,602 | \$172,328 | \$174,075 | \$179,358 | \$184,766 |
| 131 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$78.02 | \$78.83 | \$79.62 | \$80.42 | \$82.02 | \$82.85 | \$83.69 | \$84.53 | \$87.09 | \$89.72 |
| \$/mo | \$10,870 | \$11,199 | \$11,539 | \$11,889 | \$12,248 | \$12,619 | \$12,998 | \$13,393 | \$13,523 | \$13,664 | \$13,801 | \$13,939 | \$14,217 | \$14,361 | \$14,506 | \$14,652 | \$15,096 | \$15,551 |
| \$/yr | \$130,437 | \$134,389 | \$138,466 | \$142,667 | \$146,973 | \$151,424 | \$155,979 | \$160,722 | \$162,282 | \$163,966 | \$165,610 | \$167,274 | \$170,602 | \$172,328 | \$174,075 | \$175,822 | \$181,147 | \$186,618 |
| 132 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$78.83 | \$79.62 | \$80.42 | \$81.23 | \$82.85 | \$83.69 | \$84.53 | \$85.37 | \$87.96 | \$90.60 |
| \$/mo | \$10,977 | \$11,310 | \$11,655 | \$12,007 | \$12,371 | \$12,743 | \$13,128 | \$13,523 | \$13,664 | \$13,801 | \$13,939 | \$14,080 | \$14,361 | \$14,506 | \$14,652 | \$14,797 | \$15,246 | \$15,704 |
| \$/yr | \$131,726 | \$135,720 | \$139,859 | \$144,082 | \$148,450 | \$152,922 | \$157,539 | \$162,282 | \$163,966 | \$165,610 | \$167,274 | \$168,958 | \$172,328 | \$174,075 | \$175,822 | \$177,570 | \$182,957 | \$188,448 |
| 133 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$79.62 | \$80.42 | \$81.23 | \$82.02 | \$83.69 | \$84.53 | \$85.37 | \$86.23 | \$88.83 | \$91.52 |
| \$/mo | \$11,090 | \$11,424 | \$11,768 | \$12,125 | \$12,490 | \$12,872 | \$13,263 | \$13,664 | \$13,801 | \$13,939 | \$14,080 | \$14,217 | \$14,506 | \$14,652 | \$14,797 | \$14,947 | \$15,397 | \$15,863 |
| \$/yr | \$133,078 | \$137,093 | \$141,211 | \$145,496 | \$149,885 | \$154,461 | \$159,162 | \$163,966 | \$165,610 | \$167,274 | \$168,958 | \$170,602 | \$174,075 | \$175,822 | \$177,570 | \$179,358 | \$184,766 | \$190,362 |
| 134 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$80.42 | \$81.23 | \$82.02 | \$82.85 | \$84.53 | \$85.37 | \$86.23 | \$87.09 | \$89.72 | \$92.44 |
| \$/mo | \$11,199 | \$11,539 | \$11,889 | \$12,248 | \$12,619 | \$12,998 | \$13,393 | \$13,801 | \$13,939 | \$14,080 | \$14,217 | \$14,361 | \$14,652 | \$14,797 | \$14,947 | \$15,096 | \$15,551 | \$16,023 |
| \$/yr | \$134,389 | \$138,466 | \$142,667 | \$146,973 | \$151,424 | \$155,979 | \$160,722 | \$165,610 | \$167,274 | \$168,958 | \$170,602 | \$172,328 | \$175,822 | \$177,570 | \$179,358 | \$181,147 | \$186,618 | \$192,275 |
| 135 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$81.23 | \$82.02 | \$82.85 | \$83.69 | \$85.37 | \$86.23 | \$87.09 | \$87.96 | \$90.60 | \$93.37 |
| \$/mo | \$11,310 | \$11,655 | \$12,007 | \$12,371 | \$12,743 | \$13,128 | \$13,523 | \$13,939 | \$14,080 | \$14,217 | \$14,361 | \$14,506 | \$14,797 | \$14,947 | \$15,096 | \$15,246 | \$15,704 | \$16,184 |
| \$/yr | \$135,720 | \$139,859 | \$144,082 | \$148,450 | \$152,922 | \$157,539 | \$162,282 | \$167,274 | \$168,958 | \$170,602 | \$172,328 | \$174,075 | \$177,570 | \$179,358 | \$181,147 | \$182,957 | \$188,448 | \$194,210 |
| 136 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$82.02 | \$82.85 | \$83.69 | \$84.53 | \$86.23 | \$87.09 | \$87.96 | \$88.83 | \$91.52 | \$94.29 |
| \$/mo | \$11,424 | \$11,768 | \$12,125 | \$12,490 | \$12,872 | \$13,263 | \$13,664 | \$14,080 | \$14,217 | \$14,361 | \$14,506 | \$14,652 | \$14,947 | \$15,096 | \$15,246 | \$15,397 | \$15,863 | \$16,344 |
| \$/yr | \$137,093 | \$141,211 | \$145,496 | \$149,885 | \$154,461 | \$159,162 | \$163,966 | \$168,958 | \$170,602 | \$172,328 | \$174,075 | \$175,822 | \$179,358 | \$181,147 | \$182,957 | \$184,766 | \$190,362 | \$196,123 |
| 137 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$82.85 | \$83.69 | \$84.53 | \$85.37 | \$87.09 | \$87.96 | \$88.83 | \$89.72 | \$92.44 | \$95.25 |
| \$/mo | \$11,539 | \$11,889 | \$12,248 | \$12,619 | \$12,998 | \$13,393 | \$13,801 | \$14,217 | \$14,361 | \$14,506 | \$14,652 | \$14,797 | \$15,096 | \$15,246 | \$15,397 | \$15,551 | \$16,023 | \$16,510 |
| \$/yr | \$138,466 | \$142,667 | \$146,973 | \$151,424 | \$155,979 | \$160,722 | \$165,610 | \$170,602 | \$172,328 | \$174,075 | \$175,822 | \$177,570 | \$181,147 | \$182,957 | \$184,766 | \$186,618 | \$192,275 | \$198,120 |
| 138 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$83.69 | \$84.53 | \$85.37 | \$86.23 | \$87.96 | \$88.83 | \$89.72 | \$90.60 | \$93.37 | \$96.19 |
| \$/mo | \$11,655 | \$12,007 | \$12,371 | \$12,743 | \$13,128 | \$13,523 | \$13,939 | \$14,361 | \$14,506 | \$14,652 | \$14,797 | \$14,947 | \$15,246 | \$15,397 | \$15,551 | \$15,704 | \$16,184 | \$16,673 |
| \$/yr | \$139,859 | \$144,082 | \$148,450 | \$152,922 | \$157,539 | \$162,282 | \$167,274 | \$172,328 | \$174,075 | \$175,822 | \$177,570 | \$179,358 | \$182,957 | \$184,766 | \$186,618 | \$188,448 | \$194,210 | \$200,075 |
| 139 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$84.53 | \$85.37 | \$86.23 | \$87.09 | \$88.83 | \$89.72 | \$90.60 | \$91.52 | \$94.29 | \$97.16 |
| \$/mo | \$11,768 | \$12,125 | \$12,490 | \$12,872 | \$13,263 | \$13,664 | \$14,080 | \$14,506 | \$14,652 | \$14,797 | \$14,947 | \$15,096 | \$15,397 | \$15,551 | \$15,704 | \$15,863 | \$16,344 | \$16,841 |
| \$/yr | \$141,211 | \$145,496 | \$149,885 | \$154,461 | \$159,162 | \$163,966 | \$168,958 | \$174,075 | \$175,822 | \$177,570 | \$179,358 | \$181,147 | \$184,766 | \$186,618 | \$188,448 | \$190,362 | \$196,123 | \$202,093 |
| 140 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$85.37 | \$86.23 | \$87.09 | \$87.96 | \$89.72 | \$90.60 | \$91.52 | \$92.44 | \$95.25 | \$98.15 |
| \$/mo | \$11,889 | \$12,248 | \$12,619 | \$12,998 | \$13,393 | \$13,801 | \$14,217 | \$14,652 | \$14,797 | \$14,947 | \$15,096 | \$15,246 | \$15,551 | \$15,704 | \$15,863 | \$16,023 | \$16,510 | \$17,013 |
| \$/yr | \$142,667 | \$146,973 | \$151,424 | \$155,979 | \$160,722 | \$165,610 | \$170,602 | \$175,822 | \$177,570 | \$179,358 | \$181,147 | \$182,957 | \$186,618 | \$188,448 | \$190,362 | \$192,275 | \$198,120 | \$204,152 |


| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <---STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 141 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$86.23 | \$87.09 | \$87.96 | \$88.83 | \$90.60 | \$91.52 | \$92.44 | \$93.37 | \$96.19 | \$99.11 |
| \$/mo | \$12,007 | \$12,371 | \$12,743 | \$13,128 | \$13,523 | \$13,939 | \$14,361 | \$14,797 | \$14,947 | \$15,096 | \$15,246 | \$15,397 | \$15,704 | \$15,863 | \$16,023 | \$16,184 | \$16,673 | \$17,179 |
| \$/yr | \$144,082 | \$148,450 | \$152,922 | \$157,539 | \$162,282 | \$167,274 | \$172,328 | \$177,570 | \$179,358 | \$181,147 | \$182,957 | \$184,766 | \$188,448 | \$190,362 | \$192,275 | \$194,210 | \$200,075 | \$206,149 |
| 142 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$87.09 | \$87.96 | \$88.83 | \$89.72 | \$91.52 | \$92.44 | \$93.37 | \$94.29 | \$97.16 | \$100.11 |
| \$/mo | \$12,125 | \$12,490 | \$12,872 | \$13,263 | \$13,664 | \$14,080 | \$14,506 | \$14,947 | \$15,096 | \$15,246 | \$15,397 | \$15,551 | \$15,863 | \$16,023 | \$16,184 | \$16,344 | \$16,841 | \$17,352 |
| \$/yr | \$145,496 | \$149,885 | \$154,461 | \$159,162 | \$163,966 | \$168,958 | \$174,075 | \$179,358 | \$181,147 | \$182,957 | \$184,766 | \$186,618 | \$190,362 | \$192,275 | \$194,210 | \$196,123 | \$202,093 | \$208,229 |
| 143 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | \$87.96 | \$88.83 | \$89.72 | \$90.60 | \$92.44 | \$93.37 | \$94.29 | \$95.25 | \$98.15 | \$101.10 |
| \$/mo | \$12,248 | \$12,619 | \$12,998 | \$13,393 | \$13,801 | \$14,217 | \$14,652 | \$15,096 | \$15,246 | \$15,397 | \$15,551 | \$15,704 | \$16,023 | \$16,184 | \$16,344 | \$16,510 | \$17,013 | \$17,524 |
| \$/yr | \$146,973 | \$151,424 | \$155,979 | \$160,722 | \$165,610 | \$170,602 | \$175,822 | \$181,147 | \$182,957 | \$184,766 | \$186,618 | \$188,448 | \$192,275 | \$194,210 | \$196,123 | 198,120 | \$204,152 | \$210,288 |
| 144 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$88.83 | \$89.72 | \$90.60 | \$91.52 | \$93.37 | \$94.29 | \$95.25 | \$96.19 | \$99.11 | \$102.10 |
| \$/mo | \$12,371 | \$12,743 | \$13,128 | \$13,523 | \$13,939 | \$14,361 | \$14,797 | \$15,246 | \$15,397 | \$15,551 | \$15,704 | \$15,863 | \$16,184 | \$16,344 | \$16,510 | \$16,673 | \$17,179 | \$17,697 |
| \$/yr | \$148,450 | \$152,922 | \$157,539 | \$162,282 | \$167,274 | \$172,328 | \$177,570 | \$182,957 | \$184,766 | \$186,618 | \$188,448 | \$190,362 | \$194,210 | \$196,123 | \$198,120 | \$200,075 | \$206,149 | \$212,368 |
| 145 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$89.72 | \$90.60 | \$91.52 | \$92.44 | \$94.29 | \$95.25 | \$96.19 | \$97.16 | \$100.11 | \$103.14 |
| \$/mo | \$12,490 | \$12,872 | \$13,263 | \$13,664 | \$14,080 | \$14,506 | \$14,947 | \$15,397 | \$15,551 | \$15,704 | \$15,863 | \$16,023 | \$16,344 | \$16,510 | \$16,673 | \$16,841 | \$17,352 | \$17,878 |
| \$/yr | \$149,885 | \$154,461 | \$159,162 | \$163,966 | \$168,958 | \$174,075 | \$179,358 | \$184,766 | \$186,618 | \$188,448 | \$190,362 | \$192,275 | \$196,123 | \$198,120 | \$200,075 | \$202,093 | \$208,229 | \$214,531 |
| 146 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$90.60 | \$91.52 | \$92.44 | \$93.37 | \$95.25 | \$96.19 | \$97.16 | \$98.15 | \$101.10 | \$104.16 |
| \$/mo | \$12,619 | \$12,998 | \$13,393 | \$13,801 | \$14,217 | \$14,652 | \$15,096 | \$15,551 | \$15,704 | \$15,863 | \$16,023 | \$16,184 | \$16,510 | \$16,673 | \$16,841 | \$17,013 | \$17,524 | \$18,054 |
| \$/yr | \$151,424 | \$155,979 | \$160,722 | \$165,610 | \$170,602 | \$175,822 | \$181,147 | \$186,618 | \$188,448 | \$190,362 | \$192,275 | \$194,210 | \$198,120 | \$200,075 | \$202,093 | \$204,152 | \$210,288 | \$216,653 |
| 147 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$91.52 | \$92.44 | \$93.37 | \$94.29 | \$96.19 | \$97.16 | \$98.15 | \$99.11 | \$102.10 | \$105.20 |
| \$/mo | \$12,743 | \$13,128 | \$13,523 | \$13,939 | \$14,361 | \$14,797 | \$15,246 | \$15,704 | \$15,863 | \$16,023 | \$16,184 | \$16,344 | \$16,673 | \$16,841 | \$17,013 | \$17,179 | \$17,697 | \$18,235 |
| \$/yr | \$152,922 | \$157,539 | \$162,282 | \$167,274 | \$172,328 | \$177,570 | \$182,957 | \$188,448 | \$190,362 | \$192,275 | \$194,210 | \$196,123 | \$200,075 | \$202,093 | \$204,152 | \$206,149 | \$212,368 | \$218,816 |
| 148 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$92.44 | \$93.37 | \$94.29 | \$95.25 | \$97.16 | \$98.15 | \$99.11 | \$100.11 | \$103.14 | \$106.25 |
| \$/mo | \$12,872 | \$13,263 | \$13,664 | \$14,080 | \$14,506 | \$14,947 | \$15,397 | \$15,863 | \$16,023 | \$16,184 | \$16,344 | \$16,510 | \$16,841 | \$17,013 | \$17,179 | \$17,352 | \$17,878 | \$18,417 |
| \$/yr | \$154,461 | \$159,162 | \$163,966 | \$168,958 | \$174,075 | \$179,358 | \$184,766 | \$190,362 | \$192,275 | \$194,210 | \$196,123 | \$198,120 | \$202,093 | \$204,152 | \$206,149 | \$208,229 | \$214,531 | \$221,000 |
| 149 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$93.37 | \$94.29 | \$95.25 | \$96.19 | \$98.15 | \$99.11 | \$100.11 | \$101.10 | \$104.16 | \$107.33 |
| \$/mo | \$12,998 | \$13,393 | \$13,801 | \$14,217 | \$14,652 | \$15,096 | \$15,551 | \$16,023 | \$16,184 | \$16,344 | \$16,510 | \$16,673 | \$17,013 | \$17,179 | \$17,352 | \$17,524 | \$18,054 | \$18,604 |
| \$/yr | \$155,979 | \$160,722 | \$165,610 | \$170,602 | \$175,822 | \$181,147 | \$186,618 | \$192,275 | \$194,210 | \$196,123 | \$198,120 | \$200,075 | \$204,152 | \$206,149 | \$208,229 | \$210,288 | \$216,653 | \$223,246 |
| 150 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$94.29 | \$95.25 | \$96.19 | \$97.16 | \$99.11 | \$100.11 | \$101.10 | \$102.10 | \$105.20 | \$108.41 |
| \$/mo | \$13,128 | \$13,523 | \$13,939 | \$14,361 | \$14,797 | \$15,246 | \$15,704 | \$16,184 | \$16,344 | \$16,510 | \$16,673 | \$16,841 | \$17,179 | \$17,352 | \$17,524 | \$17,697 | \$18,235 | \$18,791 |
| \$/yr | \$157,539 | \$162,282 | \$167,274 | \$172,328 | \$177,570 | \$182,957 | \$188,448 | \$194,210 | \$196,123 | \$198,120 | \$200,075 | \$202,093 | \$206,149 | \$208,229 | \$210,288 | \$212,368 | \$218,816 | \$225,493 |
| 151 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$95.25 | \$96.19 | \$97.16 | \$98.15 | \$100.11 | \$101.10 | \$102.10 | \$103.14 | \$106.25 | \$109.47 |
| \$/mo | \$13,263 | \$13,664 | \$14,080 | \$14,506 | \$14,947 | \$15,397 | \$15,863 | \$16,344 | \$16,510 | \$16,673 | \$16,841 | \$17,013 | \$17,352 | \$17,524 | \$17,697 | \$17,878 | \$18,417 | \$18,975 |
| \$/yr | \$159,162 | \$163,966 | \$168,958 | \$174,075 | \$179,358 | \$184,766 | \$190,362 | \$196,123 | \$198,120 | \$200,075 | \$202,093 | \$204,152 | \$208,229 | \$210,288 | \$212,368 | \$214,531 | \$221,000 | \$227,698 |
| 152 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$96.19 | \$97.16 | \$98.15 | \$99.11 | \$101.10 | \$102.10 | \$103.14 | \$104.16 | \$107.33 | \$110.56 |
| \$/mo | \$13,393 | \$13,801 | \$14,217 | \$14,652 | \$15,096 | \$15,551 | \$16,023 | \$16,510 | \$16,673 | \$16,841 | \$17,013 | \$17,179 | \$17,524 | \$17,697 | \$17,878 | \$18,054 | \$18,604 | \$19,164 |
| \$/yr | \$160,722 | \$165,610 | \$170,602 | \$175,822 | \$181,147 | \$186,618 | \$192,275 | \$198,120 | \$200,075 | \$202,093 | \$204,152 | \$206,149 | \$210,288 | \$212,368 | \$214,531 | \$216,653 | \$223,246 | \$229,965 |
| 153 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$97.16 | \$98.15 | \$99.11 | \$100.11 | \$102.10 | \$103.14 | \$104.16 | \$105.20 | \$108.41 | \$111.67 |
| \$/mo | \$13,523 | \$13,939 | \$14,361 | \$14,797 | \$15,246 | \$15,704 | \$16,184 | \$16,673 | \$16,841 | \$17,013 | \$17,179 | \$17,352 | \$17,697 | \$17,878 | \$18,054 | \$18,235 | \$18,791 | \$19,356 |
| \$/yr | \$162,282 | \$167,274 | \$172,328 | \$177,570 | \$182,957 | \$188,448 | \$194,210 | \$200,075 | \$202,093 | \$204,152 | \$206,149 | \$208,229 | \$212,368 | \$214,531 | \$216,653 | \$218,816 | \$225,493 | \$232,274 |


| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <----STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 154 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$97.16 | \$98.15 | \$99.11 | \$100.11 | \$101.10 | \$103.14 | \$104.16 | \$105.20 | \$106.25 | \$109.47 | \$112.81 |
| \$/mo | \$13,664 | \$14,080 | \$14,506 | \$14,947 | \$15,397 | \$15,863 | \$16,344 | \$16,841 | \$17,013 | \$17,179 | \$17,352 | \$17,524 | \$17,878 | \$18,054 | \$18,235 | \$18,417 | \$18,975 | \$19,554 |
| \$/yr | \$163,966 | \$168,958 | \$174,075 | \$179,358 | \$184,766 | \$190,362 | \$196,123 | \$202,093 | \$204,152 | \$206,149 | \$208,229 | \$210,288 | \$214,531 | \$216,653 | \$218,816 | \$221,000 | \$227,698 | \$234,645 |
| 155 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$98.15 | \$99.11 | \$100.11 | \$101.10 | \$102.10 | \$104.16 | \$105.20 | \$106.25 | \$107.33 | \$110.56 | \$113.94 |
| \$/mo | \$13,801 | \$14,217 | \$14,652 | \$15,096 | \$15,551 | \$16,023 | \$16,510 | \$17,013 | \$17,179 | \$17,352 | \$17,524 | \$17,697 | \$18,054 | \$18,235 | \$18,417 | \$18,604 | \$19,164 | \$19,750 |
| \$/yr | \$165,610 | \$170,602 | \$175,822 | \$181,147 | \$186,618 | \$192,275 | \$198,120 | \$204,152 | \$206,149 | \$208,229 | \$210,288 | \$212,368 | \$216,653 | \$218,816 | \$221,000 | \$223,246 | \$229,965 | \$236,995 |
| 156 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$99.11 | \$100.11 | \$101.10 | \$102.10 | \$103.14 | \$105.20 | \$106.25 | \$107.33 | \$108.41 | \$111.67 | \$115.06 |
| \$/mo | \$13,939 | \$14,361 | \$14,797 | \$15,246 | \$15,704 | \$16,184 | \$16,673 | \$17,179 | \$17,352 | \$17,524 | \$17,697 | \$17,878 | \$18,235 | \$18,417 | \$18,604 | \$18,791 | \$19,356 | \$19,944 |
| \$/yr | \$167,274 | \$172,328 | \$177,570 | \$182,957 | \$188,448 | \$194,210 | \$200,075 | \$206,149 | \$208,229 | \$210,288 | \$212,368 | \$214,531 | \$218,816 | \$221,000 | \$223,246 | \$225,493 | \$232,274 | \$239,325 |
| 157 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$97.16 | \$100.11 | \$101.10 | \$102.10 | \$103.14 | \$104.16 | \$106.25 | \$107.33 | \$108.41 | \$109.47 | \$112.81 | \$116.20 |
| \$/mo | \$14,080 | \$14,506 | \$14,947 | \$15,397 | \$15,863 | \$16,344 | \$16,841 | \$17,352 | \$17,524 | \$17,697 | \$17,878 | \$18,054 | \$18,417 | \$18,604 | \$18,791 | \$18,975 | \$19,554 | \$20,141 |
| \$/yr | \$168,958 | \$174,075 | \$179,358 | \$184,766 | \$190,362 | \$196,123 | \$202,093 | \$208,229 | \$210,288 | \$212,368 | \$214,531 | \$216,653 | \$221,000 | \$223,246 | \$225,493 | \$227,698 | \$234,645 | \$241,696 |
| 158 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$98.15 | \$101.10 | \$102.10 | \$103.14 | \$104.16 | \$105.20 | \$107.33 | \$108.41 | \$109.47 | \$110.56 | \$113.94 | \$117.37 |
| \$/mo | \$14,217 | \$14,652 | \$15,096 | \$15,551 | \$16,023 | \$16,510 | \$17,013 | \$17,524 | \$17,697 | \$17,878 | \$18,054 | \$18,235 | \$18,604 | \$18,791 | \$18,975 | \$19,164 | \$19,750 | \$20,344 |
| \$/yr | \$170,602 | \$175,822 | \$181,147 | \$186,618 | \$192,275 | \$198,120 | \$204,152 | \$210,288 | \$212,368 | \$214,531 | \$216,653 | \$218,816 | \$223,246 | \$225,493 | \$227,698 | \$229,965 | \$236,995 | \$244,130 |
| 159 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$99.11 | \$102.10 | \$103.14 | \$104.16 | \$105.20 | \$106.25 | \$108.41 | \$109.47 | \$110.56 | \$111.67 | \$115.06 | \$118.54 |
| \$/mo | \$14,361 | \$14,797 | \$15,246 | \$15,704 | \$16,184 | \$16,673 | \$17,179 | \$17,697 | \$17,878 | \$18,054 | \$18,235 | \$18,417 | \$18,791 | \$18,975 | \$19,164 | \$19,356 | \$19,944 | \$20,547 |
| \$/yr | \$172,328 | \$177,570 | \$182,957 | \$188,448 | \$194,210 | \$200,075 | \$206,149 | \$212,368 | \$214,531 | \$216,653 | \$218,816 | \$221,000 | \$225,493 | \$227,698 | \$229,965 | \$232,274 | \$239,325 | \$246,563 |
| 160 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$97.16 | \$100.11 | \$103.14 | \$104.16 | \$105.20 | \$106.25 | \$107.33 | \$109.47 | \$110.56 | \$111.67 | \$112.81 | \$116.20 | \$119.73 |
| \$/mo | \$14,506 | \$14,947 | \$15,397 | \$15,863 | \$16,344 | \$16,841 | \$17,352 | \$17,878 | \$18,054 | \$18,235 | \$18,417 | \$18,604 | \$18,975 | \$19,164 | \$19,356 | \$19,554 | \$20,141 | \$20,753 |
| \$/yr | \$174,075 | \$179,358 | \$184,766 | \$190,362 | \$196,123 | \$202,093 | \$208,229 | \$214,531 | \$216,653 | \$218,816 | \$221,000 | \$223,246 | \$227,698 | \$229,965 | \$232,274 | \$234,645 | \$241,696 | \$249,038 |
| 161 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$98.15 | \$101.10 | \$104.16 | \$105.20 | \$106.25 | \$107.33 | \$108.41 | \$110.56 | \$111.67 | \$112.81 | \$113.94 | \$117.37 | \$120.91 |
| \$/mo | \$14,652 | \$15,096 | \$15,551 | \$16,023 | \$16,510 | \$17,013 | \$17,524 | \$18,054 | \$18,235 | \$18,417 | \$18,604 | \$18,791 | \$19,164 | \$19,356 | \$19,554 | \$19,750 | \$20,344 | \$20,958 |
| \$/yr | \$175,822 | \$181,147 | \$186,618 | \$192,275 | \$198,120 | \$204,152 | \$210,288 | \$216,653 | \$218,816 | \$221,000 | \$223,246 | \$225,493 | \$229,965 | \$232,274 | \$234,645 | \$236,995 | \$244,130 | \$251,493 |
| 162 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$99.11 | \$102.10 | \$105.20 | \$106.25 | \$107.33 | \$108.41 | \$109.47 | \$111.67 | \$112.81 | \$113.94 | \$115.06 | \$118.54 | \$122.14 |
| \$/mo | \$14,797 | \$15,246 | \$15,704 | \$16,184 | \$16,673 | \$17,179 | \$17,697 | \$18,235 | \$18,417 | \$18,604 | \$18,791 | \$18,975 | \$19,356 | \$19,554 | \$19,750 | \$19,944 | \$20,547 | \$21,171 |
| \$/yr | \$177,570 | \$182,957 | \$188,448 | \$194,210 | \$200,075 | \$206,149 | \$212,368 | \$218,816 | \$221,000 | \$223,246 | \$225,493 | \$227,698 | \$232,274 | \$234,645 | \$236,995 | \$239,325 | \$246,563 | \$254,051 |
| 163 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$97.16 | \$100.11 | \$103.14 | \$106.25 | \$107.33 | \$108.41 | \$109.47 | \$110.56 | \$112.81 | \$113.94 | \$115.06 | \$116.20 | \$119.73 | \$123.36 |
| \$/mo | \$14,947 | \$15,397 | \$15,863 | \$16,344 | \$16,841 | \$17,352 | \$17,878 | \$18,417 | \$18,604 | \$18,791 | \$18,975 | \$19,164 | \$19,554 | \$19,750 | \$19,944 | \$20,141 | \$20,753 | \$21,382 |
| \$/yr | \$179,358 | \$184,766 | \$190,362 | \$196,123 | \$202,093 | \$208,229 | \$214,531 | \$221,000 | \$223,246 | \$225,493 | \$227,698 | \$229,965 | \$234,645 | \$236,995 | \$239,325 | \$241,696 | \$249,038 | \$256,589 |
| 164 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$98.15 | \$101.10 | \$104.16 | \$107.33 | \$108.41 | \$109.47 | \$110.56 | \$111.67 | \$113.94 | \$115.06 | \$116.20 | \$117.37 | \$120.91 | \$124.59 |
| \$/mo | \$15,096 | \$15,551 | \$16,023 | \$16,510 | \$17,013 | \$17,524 | \$18,054 | \$18,604 | \$18,791 | \$18,975 | \$19,164 | \$19,356 | \$19,750 | \$19,944 | \$20,141 | \$20,344 | \$20,958 | \$21,596 |
| \$/yr | \$181,147 | \$186,618 | \$192,275 | \$198,120 | \$204,152 | \$210,288 | \$216,653 | \$223,246 | \$225,493 | \$227,698 | \$229,965 | \$232,274 | \$236,995 | \$239,325 | \$241,696 | \$244,130 | \$251,493 | \$259,147 |
| 165 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$99.11 | \$102.10 | \$105.20 | \$108.41 | \$109.47 | \$110.56 | \$111.67 | \$112.81 | \$115.06 | \$116.20 | \$117.37 | \$118.54 | \$122.14 | \$125.85 |
| \$/mo | \$15,246 | \$15,704 | \$16,184 | \$16,673 | \$17,179 | \$17,697 | \$18,235 | \$18,791 | \$18,975 | \$19,164 | \$19,356 | \$19,554 | \$19,944 | \$20,141 | \$20,344 | \$20,547 | \$21,171 | \$21,814 |
| \$/yr | \$182,957 | \$188,448 | \$194,210 | \$200,075 | \$206,149 | \$212,368 | \$218,816 | \$225,493 | \$227,698 | \$229,965 | \$232,274 | \$234,645 | \$239,325 | \$241,696 | \$244,130 | \$246,563 | \$254,051 | \$261,768 |

