

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>0</b>								\$20.38	\$20.57	\$20.78	\$20.99	\$21.20	\$21.62	\$21.83	\$22.08	\$22.28	\$22.96	\$23.67
\$/mo								\$3,533	\$3,565	\$3,602	\$3,638	\$3,675	\$3,747	\$3,784	\$3,827	\$3,862	\$3,980	\$4,103
\$/yr								\$42,390	\$42,786	\$43,222	\$43,659	\$44,096	\$44,970	\$45,406	\$45,926	\$46,342	\$47,757	\$49,234
<b>1</b>							\$19.97	\$20.57	\$20.78	\$20.99	\$21.20	\$21.40	\$21.84	\$22.08	\$22.28	\$22.50	\$23.18	\$23.87
\$/mo							\$3,461	\$3,565	\$3,602	\$3,638	\$3,675	\$3,709	\$3,786	\$3,827	\$3,862	\$3,900	\$4,018	\$4,137
\$/yr							\$41,538	\$42,786	\$43,222	\$43,659	\$44,096	\$44,512	\$45,427	\$45,926	\$46,342	\$46,800	\$48,214	\$49,650
<b>2</b>							\$20.18	\$20.79	\$20.99	\$21.20	\$21.40	\$21.62	\$22.09	\$22.28	\$22.50	\$22.71	\$23.44	\$24.13
\$/mo							\$3,498	\$3,604	\$3,638	\$3,675	\$3,709	\$3,747	\$3,829	\$3,862	\$3,900	\$3,936	\$4,063	\$4,183
\$/yr							\$41,974	\$43,243	\$43,659	\$44,096	\$44,512	\$44,970	\$45,947	\$46,342	\$46,800	\$47,237	\$48,755	\$50,190
<b>3</b>							\$20.38	\$20.99	\$21.20	\$21.40	\$21.62	\$21.83	\$22.28	\$22.50	\$22.71	\$22.96	\$23.67	\$24.35
\$/mo							\$3,533	\$3,638	\$3,675	\$3,709	\$3,747	\$3,784	\$3,862	\$3,900	\$3,936	\$3,980	\$4,103	\$4,221
\$/yr							\$42,390	\$43,659	\$44,096	\$44,512	\$44,970	\$45,406	\$46,342	\$46,800	\$47,237	\$47,757	\$49,234	\$50,648
<b>4</b>						\$19.97	\$20.57	\$21.20	\$21.40	\$21.62	\$21.84	\$22.08	\$22.50	\$22.71	\$22.94	\$23.18	\$23.87	\$24.62
\$/mo						\$3,461	\$3,565	\$3,675	\$3,709	\$3,747	\$3,786	\$3,827	\$3,900	\$3,936	\$3,976	\$4,018	\$4,137	\$4,267
\$/yr						\$41,538	\$42,786	\$44,096	\$44,512	\$44,970	\$45,427	\$45,926	\$46,800	\$47,237	\$47,715	\$48,214	\$49,650	\$51,210
<b>5</b>						\$20.18	\$20.79	\$21.40	\$21.62	\$21.83	\$22.09	\$22.28	\$22.71	\$22.94	\$23.18	\$23.44	\$24.13	\$24.86
\$/mo						\$3,498	\$3,604	\$3,709	\$3,747	\$3,784	\$3,829	\$3,862	\$3,936	\$3,976	\$4,018	\$4,063	\$4,183	\$4,309
\$/yr						\$41,974	\$43,243	\$44,512	\$44,970	\$45,406	\$45,947	\$46,342	\$47,237	\$47,715	\$48,214	\$48,755	\$50,190	\$51,709
<b>6</b>						\$20.38	\$20.99	\$21.62	\$21.83	\$22.08	\$22.28	\$22.50	\$22.96	\$23.18	\$23.40	\$23.67	\$24.35	\$25.10
\$/mo						\$3,533	\$3,638	\$3,747	\$3,784	\$3,827	\$3,862	\$3,900	\$3,980	\$4,018	\$4,056	\$4,103	\$4,221	\$4,351
\$/yr						\$42,390	\$43,659	\$44,970	\$45,406	\$45,926	\$46,342	\$46,800	\$47,757	\$48,214	\$48,672	\$49,234	\$50,648	\$52,208
<b>7</b>					\$19.97	\$20.57	\$21.20	\$21.84	\$22.08	\$22.28	\$22.50	\$22.71	\$23.18	\$23.40	\$23.67	\$23.87	\$24.62	\$25.36
\$/mo					\$3,461	\$3,565	\$3,675	\$3,786	\$3,827	\$3,862	\$3,900	\$3,936	\$4,018	\$4,056	\$4,103	\$4,137	\$4,267	\$4,396
\$/yr					\$41,538	\$42,786	\$44,096	\$45,427	\$45,926	\$46,342	\$46,800	\$47,237	\$48,214	\$48,672	\$49,234	\$49,650	\$51,210	\$52,749
<b>8</b>					\$20.18	\$20.79	\$21.40	\$22.09	\$22.28	\$22.50	\$22.71	\$22.94	\$23.44	\$23.67	\$23.87	\$24.13	\$24.86	\$25.62
\$/mo					\$3,498	\$3,604	\$3,709	\$3,829	\$3,862	\$3,900	\$3,936	\$3,976	\$4,063	\$4,103	\$4,137	\$4,183	\$4,309	\$4,441
\$/yr					\$41,974	\$43,243	\$44,512	\$45,947	\$46,342	\$46,800	\$47,237	\$47,715	\$48,755	\$49,234	\$49,650	\$50,190	\$51,709	\$53,290
<b>9</b>					\$20.38	\$20.99	\$21.62	\$22.28	\$22.50	\$22.71	\$22.96	\$23.18	\$23.67	\$23.87	\$24.12	\$24.35	\$25.10	\$25.87
\$/mo					\$3,533	\$3,638	\$3,747	\$3,862	\$3,900	\$3,936	\$3,980	\$4,018	\$4,103	\$4,137	\$4,181	\$4,221	\$4,351	\$4,484
\$/yr					\$42,390	\$43,659	\$44,970	\$46,342	\$46,800	\$47,237	\$47,757	\$48,214	\$49,234	\$49,650	\$50,170	\$50,648	\$52,208	\$53,810
<b>10</b>				\$19.97	\$20.57	\$21.20	\$21.84	\$22.50	\$22.71	\$22.94	\$23.18	\$23.40	\$23.87	\$24.12	\$24.35	\$24.62	\$25.36	\$26.13
\$/mo				\$3,461	\$3,565	\$3,675	\$3,786	\$3,900	\$3,936	\$3,976	\$4,018	\$4,056	\$4,137	\$4,181	\$4,221	\$4,267	\$4,396	\$4,529
\$/yr				\$41,538	\$42,786	\$44,096	\$45,427	\$46,800	\$47,237	\$47,715	\$48,214	\$48,672	\$49,650	\$50,170	\$50,648	\$51,210	\$52,749	\$54,350
<b>11</b>				\$20.18	\$20.79	\$21.40	\$22.09	\$22.71	\$22.94	\$23.18	\$23.44	\$23.67	\$24.13	\$24.35	\$24.60	\$24.86	\$25.62	\$26.39
\$/mo				\$3,498	\$3,604	\$3,709	\$3,829	\$3,936	\$3,976	\$4,018	\$4,063	\$4,103	\$4,183	\$4,221	\$4,264	\$4,309	\$4,441	\$4,574
\$/yr				\$41,974	\$43,243	\$44,512	\$45,947	\$47,237	\$47,715	\$48,214	\$48,755	\$49,234	\$50,190	\$50,648	\$51,168	\$51,709	\$53,290	\$54,891

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>12</b>				\$20.38	\$20.99	\$21.62	\$22.28	\$22.96	\$23.18	\$23.40	\$23.67	\$23.87	\$24.35	\$24.60	\$24.86	\$25.10	\$25.87	\$26.65
\$/mo				\$3,533	\$3,638	\$3,747	\$3,862	\$3,980	\$4,018	\$4,056	\$4,103	\$4,137	\$4,221	\$4,264	\$4,309	\$4,351	\$4,484	\$4,619
\$/yr				\$42,390	\$43,659	\$44,970	\$46,342	\$47,757	\$48,214	\$48,672	\$49,234	\$49,650	\$50,648	\$51,168	\$51,709	\$52,208	\$53,810	\$55,432
<b>13</b>		\$19.97	\$20.57	\$21.20	\$21.84	\$22.50	\$23.18	\$23.40	\$23.67	\$23.87	\$24.12	\$24.62	\$24.86	\$25.10	\$25.36	\$26.13	\$26.91	
\$/mo		\$3,461	\$3,565	\$3,675	\$3,786	\$3,900	\$4,018	\$4,056	\$4,103	\$4,137	\$4,181	\$4,267	\$4,309	\$4,351	\$4,396	\$4,529	\$4,664	
\$/yr		\$41,538	\$42,786	\$44,096	\$45,427	\$46,800	\$48,214	\$48,672	\$49,234	\$49,650	\$50,170	\$51,210	\$51,709	\$52,208	\$52,749	\$54,350	\$55,973	
<b>14</b>		\$20.18	\$20.79	\$21.40	\$22.09	\$22.71	\$23.44	\$23.67	\$23.87	\$24.13	\$24.35	\$24.86	\$25.10	\$25.36	\$25.62	\$26.39	\$27.18	
\$/mo		\$3,498	\$3,604	\$3,709	\$3,829	\$3,936	\$4,063	\$4,103	\$4,137	\$4,183	\$4,221	\$4,309	\$4,351	\$4,396	\$4,441	\$4,574	\$4,711	
\$/yr		\$41,974	\$43,243	\$44,512	\$45,947	\$47,237	\$48,755	\$49,234	\$49,650	\$50,190	\$50,648	\$51,709	\$52,208	\$52,749	\$53,290	\$54,891	\$56,534	
<b>15</b>		\$20.38	\$20.99	\$21.62	\$22.28	\$22.96	\$23.67	\$23.87	\$24.12	\$24.35	\$24.60	\$25.10	\$25.36	\$25.61	\$25.87	\$26.65	\$27.46	
\$/mo		\$3,533	\$3,638	\$3,747	\$3,862	\$3,980	\$4,103	\$4,137	\$4,181	\$4,221	\$4,264	\$4,351	\$4,396	\$4,439	\$4,484	\$4,619	\$4,760	
\$/yr		\$42,390	\$43,659	\$44,970	\$46,342	\$47,757	\$49,234	\$49,650	\$50,170	\$50,648	\$51,168	\$52,208	\$52,749	\$53,269	\$53,810	\$55,432	\$57,117	
<b>16</b>		\$19.97	\$20.57	\$21.20	\$21.84	\$22.50	\$23.18	\$23.87	\$24.12	\$24.35	\$24.62	\$24.86	\$25.36	\$25.61	\$25.87	\$26.13	\$26.91	
\$/mo		\$3,461	\$3,565	\$3,675	\$3,786	\$3,900	\$4,018	\$4,137	\$4,181	\$4,221	\$4,267	\$4,309	\$4,396	\$4,439	\$4,484	\$4,529	\$4,664	
\$/yr		\$41,538	\$42,786	\$44,096	\$45,427	\$46,800	\$48,214	\$49,650	\$50,170	\$50,648	\$51,210	\$51,709	\$52,749	\$53,269	\$53,810	\$54,350	\$55,973	
<b>17</b>		\$20.18	\$20.79	\$21.40	\$22.09	\$22.71	\$23.44	\$24.13	\$24.35	\$24.60	\$24.86	\$25.10	\$25.62	\$25.87	\$26.12	\$26.39	\$27.18	
\$/mo		\$3,498	\$3,604	\$3,709	\$3,829	\$3,936	\$4,063	\$4,183	\$4,221	\$4,264	\$4,309	\$4,351	\$4,441	\$4,484	\$4,527	\$4,574	\$4,711	
\$/yr		\$41,974	\$43,243	\$44,512	\$45,947	\$47,237	\$48,755	\$50,190	\$50,648	\$51,168	\$51,709	\$52,208	\$53,290	\$53,810	\$54,330	\$54,891	\$56,534	
<b>18</b>		\$20.38	\$20.99	\$21.62	\$22.28	\$22.96	\$23.67	\$24.35	\$24.60	\$24.86	\$25.10	\$25.36	\$25.87	\$26.12	\$26.39	\$26.65	\$27.46	
\$/mo		\$3,533	\$3,638	\$3,747	\$3,862	\$3,980	\$4,103	\$4,221	\$4,264	\$4,309	\$4,351	\$4,396	\$4,484	\$4,527	\$4,574	\$4,619	\$4,760	
\$/yr		\$42,390	\$43,659	\$44,970	\$46,342	\$47,757	\$49,234	\$50,648	\$51,168	\$51,709	\$52,208	\$52,749	\$53,810	\$54,330	\$54,891	\$55,432	\$57,117	
<b>19</b>	\$19.97	\$20.57	\$21.20	\$21.84	\$22.50	\$23.18	\$23.87	\$24.62	\$24.86	\$25.10	\$25.36	\$25.61	\$26.13	\$26.39	\$26.65	\$26.91	\$27.73	
\$/mo	\$3,461	\$3,565	\$3,675	\$3,786	\$3,900	\$4,018	\$4,137	\$4,267	\$4,309	\$4,351	\$4,396	\$4,439	\$4,529	\$4,574	\$4,619	\$4,664	\$4,807	
\$/yr	\$41,538	\$42,786	\$44,096	\$45,427	\$46,800	\$48,214	\$49,650	\$51,210	\$51,709	\$52,208	\$52,749	\$53,269	\$54,350	\$54,891	\$55,432	\$55,973	\$57,678	
<b>20</b>	\$20.18	\$20.79	\$21.40	\$22.09	\$22.71	\$23.44	\$24.13	\$24.86	\$25.10	\$25.36	\$25.62	\$25.87	\$26.39	\$26.65	\$26.90	\$27.18	\$28.00	
\$/mo	\$3,498	\$3,604	\$3,709	\$3,829	\$3,936	\$4,063	\$4,183	\$4,309	\$4,351	\$4,396	\$4,441	\$4,484	\$4,574	\$4,619	\$4,663	\$4,711	\$4,853	
\$/yr	\$41,974	\$43,243	\$44,512	\$45,947	\$47,237	\$48,755	\$50,190	\$51,709	\$52,208	\$52,749	\$53,290	\$53,810	\$54,891	\$55,432	\$55,952	\$56,534	\$60,008	
<b>21</b>	\$20.38	\$20.99	\$21.62	\$22.28	\$22.96	\$23.67	\$24.35	\$25.10	\$25.36	\$25.61	\$25.87	\$26.12	\$26.65	\$26.90	\$27.18	\$27.46	\$28.30	
\$/mo	\$3,533	\$3,638	\$3,747	\$3,862	\$3,980	\$4,103	\$4,221	\$4,351	\$4,396	\$4,439	\$4,484	\$4,527	\$4,619	\$4,663	\$4,711	\$4,760	\$4,905	
\$/yr	\$42,390	\$43,659	\$44,970	\$46,342	\$47,757	\$49,234	\$50,648	\$52,208	\$52,749	\$53,269	\$53,810	\$54,330	\$55,432	\$55,952	\$56,534	\$57,117	\$58,864	
<b>22</b>	\$20.57	\$21.20	\$21.84	\$22.50	\$23.18	\$23.87	\$24.62	\$25.36	\$25.61	\$25.87	\$26.13	\$26.39	\$26.91	\$27.18	\$27.46	\$27.73	\$28.57	
\$/mo	\$3,565	\$3,675	\$3,786	\$3,900	\$4,018	\$4,137	\$4,267	\$4,396	\$4,439	\$4,484	\$4,529	\$4,574	\$4,664	\$4,711	\$4,760	\$4,807	\$4,952	
\$/yr	\$42,786	\$44,096	\$45,427	\$46,800	\$48,214	\$49,650	\$51,210	\$52,749	\$53,269	\$53,810	\$54,350	\$54,891	\$55,973	\$56,534	\$57,117	\$57,678	\$59,426	
<b>23</b>	\$20.79	\$21.40	\$22.09	\$22.71	\$23.44	\$24.13	\$24.86	\$25.62	\$25.87	\$26.12	\$26.39	\$26.65	\$27.18	\$27.46	\$27.73	\$28.00	\$28.85	
\$/mo	\$3,604	\$3,709	\$3,829	\$3,936	\$4,063	\$4,183	\$4,309	\$4,441	\$4,484	\$4,527	\$4,574	\$4,619	\$4,711	\$4,760	\$4,807	\$4,853	\$5,001	
\$/yr	\$43,243	\$44,512	\$45,947	\$47,237	\$48,755	\$50,190	\$51,709	\$53,290	\$53,810	\$54,330	\$54,891	\$55,432	\$56,534	\$57,117	\$57,678	\$58,240	\$61,859	

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>24</b>	\$20.99	\$21.62	\$22.28	\$22.96	\$23.67	\$24.35	\$25.10	\$25.87	\$26.12	\$26.39	\$26.65	\$26.90	\$27.46	\$27.73	\$28.00	\$28.30	\$29.16	\$30.03
<b>\$/mo</b>	\$3,638	\$3,747	\$3,862	\$3,980	\$4,103	\$4,221	\$4,351	\$4,484	\$4,527	\$4,574	\$4,619	\$4,663	\$4,760	\$4,807	\$4,853	\$4,905	\$5,054	\$5,205
<b>\$/yr</b>	\$43,659	\$44,970	\$46,342	\$47,757	\$49,234	\$50,648	\$52,208	\$53,810	\$54,330	\$54,891	\$55,432	\$55,952	\$57,117	\$57,678	\$58,240	\$58,864	\$60,653	\$62,462
<b>25</b>	\$21.20	\$21.84	\$22.50	\$23.18	\$23.87	\$24.62	\$25.36	\$26.13	\$26.39	\$26.65	\$26.91	\$27.18	\$27.73	\$28.00	\$28.29	\$28.57	\$29.45	\$30.33
<b>\$/mo</b>	\$3,675	\$3,786	\$3,900	\$4,018	\$4,137	\$4,267	\$4,396	\$4,529	\$4,574	\$4,619	\$4,664	\$4,711	\$4,807	\$4,853	\$4,904	\$4,952	\$5,105	\$5,257
<b>\$/yr</b>	\$44,096	\$45,427	\$46,800	\$48,214	\$49,650	\$51,210	\$52,749	\$54,350	\$54,891	\$55,432	\$55,973	\$56,534	\$57,678	\$58,240	\$58,843	\$59,426	\$61,256	\$63,086
<b>26</b>	\$21.40	\$22.09	\$22.71	\$23.44	\$24.13	\$24.86	\$25.62	\$26.39	\$26.65	\$26.90	\$27.18	\$27.46	\$28.00	\$28.29	\$28.56	\$28.85	\$29.74	\$30.63
<b>\$/mo</b>	\$3,709	\$3,829	\$3,936	\$4,063	\$4,183	\$4,309	\$4,441	\$4,574	\$4,619	\$4,663	\$4,711	\$4,760	\$4,853	\$4,904	\$4,950	\$5,001	\$5,155	\$5,309
<b>\$/yr</b>	\$44,512	\$45,947	\$47,237	\$48,755	\$50,190	\$51,709	\$53,290	\$54,891	\$55,432	\$55,952	\$56,534	\$57,117	\$58,240	\$58,843	\$59,405	\$60,008	\$61,859	\$63,710
<b>27</b>	\$21.62	\$22.28	\$22.96	\$23.67	\$24.35	\$25.10	\$25.87	\$26.65	\$26.90	\$27.18	\$27.46	\$27.73	\$28.30	\$28.56	\$28.85	\$29.16	\$30.03	\$30.94
<b>\$/mo</b>	\$3,747	\$3,862	\$3,980	\$4,103	\$4,221	\$4,351	\$4,484	\$4,619	\$4,663	\$4,711	\$4,760	\$4,807	\$4,905	\$4,950	\$5,001	\$5,054	\$5,205	\$5,363
<b>\$/yr</b>	\$44,970	\$46,342	\$47,757	\$49,234	\$50,648	\$52,208	\$53,810	\$55,432	\$55,952	\$56,534	\$57,117	\$57,678	\$58,864	\$59,405	\$60,008	\$60,653	\$62,462	\$64,355
<b>28</b>	\$21.84	\$22.50	\$23.18	\$23.87	\$24.62	\$25.36	\$26.13	\$26.91	\$27.18	\$27.46	\$27.73	\$28.00	\$28.57	\$28.85	\$29.14	\$29.45	\$30.33	\$31.24
<b>\$/mo</b>	\$3,786	\$3,900	\$4,018	\$4,137	\$4,267	\$4,396	\$4,529	\$4,664	\$4,711	\$4,760	\$4,807	\$4,853	\$4,952	\$5,001	\$5,051	\$5,105	\$5,257	\$5,415
<b>\$/yr</b>	\$45,427	\$46,800	\$48,214	\$49,650	\$51,210	\$52,749	\$54,350	\$55,973	\$56,534	\$57,117	\$57,678	\$58,240	\$59,426	\$60,008	\$60,611	\$61,256	\$63,086	\$64,979
<b>29</b>	\$22.09	\$22.71	\$23.44	\$24.13	\$24.86	\$25.62	\$26.39	\$27.18	\$27.46	\$27.73	\$28.00	\$28.29	\$28.85	\$29.14	\$29.44	\$29.74	\$30.63	\$31.56
<b>\$/mo</b>	\$3,829	\$3,936	\$4,063	\$4,183	\$4,309	\$4,441	\$4,574	\$4,711	\$4,760	\$4,807	\$4,853	\$4,904	\$5,001	\$5,051	\$5,103	\$5,155	\$5,309	\$5,470
<b>\$/yr</b>	\$45,947	\$47,237	\$48,755	\$50,190	\$51,709	\$53,290	\$54,891	\$56,534	\$57,117	\$57,678	\$58,240	\$58,843	\$60,008	\$60,611	\$61,235	\$61,859	\$63,710	\$65,645
<b>30</b>	\$22.28	\$22.96	\$23.67	\$24.35	\$25.10	\$25.87	\$26.65	\$27.46	\$27.73	\$28.00	\$28.30	\$28.56	\$29.16	\$29.44	\$29.74	\$30.03	\$30.94	\$31.88
<b>\$/mo</b>	\$3,862	\$3,980	\$4,103	\$4,221	\$4,351	\$4,484	\$4,619	\$4,760	\$4,807	\$4,853	\$4,905	\$4,950	\$5,054	\$5,103	\$5,155	\$5,205	\$5,363	\$5,526
<b>\$/yr</b>	\$46,342	\$47,757	\$49,234	\$50,648	\$52,208	\$53,810	\$55,432	\$57,117	\$57,678	\$58,240	\$58,864	\$59,405	\$60,653	\$61,235	\$61,859	\$62,462	\$64,355	\$66,310
<b>31</b>	\$22.50	\$23.18	\$23.87	\$24.62	\$25.36	\$26.13	\$26.91	\$27.73	\$28.00	\$28.29	\$28.57	\$28.85	\$29.45	\$29.74	\$30.02	\$30.33	\$31.24	\$32.21
<b>\$/mo</b>	\$3,900	\$4,018	\$4,137	\$4,267	\$4,396	\$4,529	\$4,664	\$4,807	\$4,853	\$4,904	\$4,952	\$5,001	\$5,105	\$5,155	\$5,203	\$5,257	\$5,415	\$5,583
<b>\$/yr</b>	\$46,800	\$48,214	\$49,650	\$51,210	\$52,749	\$54,350	\$55,973	\$57,678	\$58,240	\$58,843	\$59,426	\$60,008	\$61,256	\$61,859	\$62,442	\$63,086	\$64,979	\$66,997
<b>32</b>	\$22.71	\$23.44	\$24.13	\$24.86	\$25.62	\$26.39	\$27.18	\$28.00	\$28.29	\$28.56	\$28.85	\$29.14	\$29.74	\$30.02	\$30.33	\$30.63	\$31.56	\$32.53
<b>\$/mo</b>	\$3,936	\$4,063	\$4,183	\$4,309	\$4,441	\$4,574	\$4,711	\$4,853	\$4,904	\$4,950	\$5,001	\$5,051	\$5,155	\$5,203	\$5,257	\$5,309	\$5,470	\$5,639
<b>\$/yr</b>	\$47,237	\$48,755	\$50,190	\$51,709	\$53,290	\$54,891	\$56,534	\$58,240	\$58,843	\$59,405	\$60,008	\$60,611	\$61,859	\$62,442	\$63,086	\$63,710	\$65,645	\$67,662
<b>33</b>	\$22.96	\$23.67	\$24.35	\$25.10	\$25.87	\$26.65	\$27.46	\$28.30	\$28.56	\$28.85	\$29.16	\$29.44	\$30.03	\$30.33	\$30.62	\$30.94	\$31.88	\$32.85
<b>\$/mo</b>	\$3,980	\$4,103	\$4,221	\$4,351	\$4,484	\$4,619	\$4,760	\$4,905	\$4,950	\$5,001	\$5,054	\$5,103	\$5,205	\$5,257	\$5,307	\$5,363	\$5,526	\$5,694
<b>\$/yr</b>	\$47,757	\$49,234	\$50,648	\$52,208	\$53,810	\$55,432	\$57,117	\$58,864	\$59,405	\$60,008	\$60,653	\$61,235	\$62,462	\$63,086	\$63,690	\$64,355	\$66,310	\$68,328
<b>34</b>	\$23.18	\$23.87	\$24.62	\$25.36	\$26.13	\$26.91	\$27.73	\$28.57	\$28.85	\$29.14	\$29.45	\$29.74	\$30.33	\$30.62	\$30.93	\$31.24	\$32.21	\$33.18
<b>\$/mo</b>	\$4,018	\$4,137	\$4,267	\$4,396	\$4,529	\$4,664	\$4,807	\$4,952	\$5,001	\$5,051	\$5,105	\$5,155	\$5,257	\$5,307	\$5,361	\$5,415	\$5,583	\$5,751
<b>\$/yr</b>	\$48,214	\$49,650	\$51,210	\$52,749	\$54,350	\$55,973	\$57,678	\$59,426	\$60,008	\$60,611	\$61,256	\$61,859	\$63,086	\$63,690	\$64,334	\$64,979	\$66,997	\$69,014
<b>35</b>	\$23.44	\$24.13	\$24.86	\$25.62	\$26.39	\$27.18	\$28.00	\$28.85	\$29.14	\$29.44	\$29.74	\$30.02	\$30.63	\$30.93	\$31.24	\$31.56	\$32.53	\$33.51
<b>\$/mo</b>	\$4,063	\$4,183	\$4,309	\$4,441	\$4,574	\$4,711	\$4,853	\$5,001	\$5,051	\$5,103	\$5,155	\$5,203	\$5,309	\$5,361	\$5,415	\$5,470	\$5,639	\$5,808
<b>\$/yr</b>	\$48,755	\$50,190	\$51,709	\$53,290	\$54,891	\$56,534	\$58,240	\$60,008	\$60,611	\$61,235	\$61,859	\$62,442	\$63,710	\$64,334	\$64,979	\$65,645	\$67,662	\$69,701
<b>36</b>	\$23.67	\$24.35	\$25.10	\$25.87	\$26.65	\$27.46	\$28.30	\$29.16	\$29.44	\$29.74	\$30.03	\$30.32	\$30.93	\$31.24	\$31.57	\$31.89	\$32.85	\$33.84
<b>\$/mo</b>	\$4,103	\$4,221	\$4,351	\$4,484	\$4,619	\$4,760	\$4,905	\$5,054	\$5,103	\$5,155	\$5,205	\$5,255	\$5,361	\$5,415	\$5,472	\$5,528	\$5,694	\$5,866
<b>\$/yr</b>	\$49,234	\$50,648	\$52,208	\$53,810	\$55,432	\$57,117	\$58,864	\$60,653	\$61,235	\$61,859	\$62,462	\$63,066	\$64,334	\$64,979	\$65,666	\$66,331	\$68,328	\$70,387

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>37</b>	\$23.87	\$24.62	\$25.36	\$26.13	\$26.91	\$27.73	\$28.57	\$29.45	\$29.74	\$30.02	\$30.33	\$30.62	\$31.24	\$31.56	\$31.87	\$32.21	\$33.18	\$34.18
\$/mo	\$4,137	\$4,267	\$4,396	\$4,529	\$4,664	\$4,807	\$4,952	\$5,105	\$5,155	\$5,203	\$5,257	\$5,307	\$5,415	\$5,470	\$5,524	\$5,583	\$5,751	\$5,925
\$/yr	\$49,650	\$51,210	\$52,749	\$54,350	\$55,973	\$57,678	\$59,426	\$61,256	\$61,859	\$62,442	\$63,086	\$63,690	\$64,979	\$65,645	\$66,290	\$66,997	\$69,014	\$71,094
<b>38</b>	\$24.13	\$24.86	\$25.62	\$26.39	\$27.18	\$28.00	\$28.85	\$29.74	\$30.02	\$30.33	\$30.63	\$30.93	\$31.56	\$31.87	\$32.18	\$32.53	\$33.51	\$34.55
\$/mo	\$4,183	\$4,309	\$4,441	\$4,574	\$4,711	\$4,853	\$5,001	\$5,155	\$5,203	\$5,257	\$5,309	\$5,361	\$5,470	\$5,524	\$5,578	\$5,639	\$5,808	\$5,989
\$/yr	\$50,190	\$51,709	\$53,290	\$54,891	\$56,534	\$58,240	\$60,008	\$61,859	\$62,442	\$63,086	\$63,710	\$64,334	\$65,645	\$66,290	\$66,934	\$67,662	\$69,701	\$71,864
<b>39</b>	\$24.35	\$25.10	\$25.87	\$26.65	\$27.46	\$28.30	\$29.16	\$30.03	\$30.33	\$30.62	\$30.94	\$31.24	\$31.88	\$32.18	\$32.53	\$32.85	\$33.84	\$34.87
\$/mo	\$4,221	\$4,351	\$4,484	\$4,619	\$4,760	\$4,905	\$5,054	\$5,205	\$5,257	\$5,307	\$5,363	\$5,415	\$5,526	\$5,578	\$5,639	\$5,694	\$5,866	\$6,044
\$/yr	\$50,648	\$52,208	\$53,810	\$55,432	\$57,117	\$58,864	\$60,653	\$62,462	\$63,086	\$63,690	\$64,355	\$64,979	\$66,310	\$66,934	\$67,662	\$68,328	\$70,387	\$72,530
<b>40</b>	\$24.62	\$25.36	\$26.13	\$26.91	\$27.73	\$28.57	\$29.45	\$30.33	\$30.62	\$30.93	\$31.24	\$31.56	\$32.21	\$32.53	\$32.84	\$33.18	\$34.18	\$35.21
\$/mo	\$4,267	\$4,396	\$4,529	\$4,664	\$4,807	\$4,952	\$5,105	\$5,257	\$5,307	\$5,361	\$5,415	\$5,470	\$5,583	\$5,639	\$5,692	\$5,751	\$5,925	\$6,103
\$/yr	\$51,210	\$52,749	\$54,350	\$55,973	\$57,678	\$59,426	\$61,256	\$63,086	\$63,690	\$64,334	\$64,979	\$65,645	\$66,997	\$67,662	\$68,307	\$69,014	\$71,094	\$73,237
<b>41</b>	\$24.86	\$25.62	\$26.39	\$27.18	\$28.00	\$28.85	\$29.74	\$30.63	\$30.93	\$31.24	\$31.56	\$31.87	\$32.53	\$32.84	\$33.16	\$33.51	\$34.55	\$35.55
\$/mo	\$4,309	\$4,441	\$4,574	\$4,711	\$4,853	\$5,001	\$5,155	\$5,309	\$5,361	\$5,415	\$5,470	\$5,524	\$5,639	\$5,692	\$5,748	\$5,808	\$5,989	\$6,162
\$/yr	\$51,709	\$53,290	\$54,891	\$56,534	\$58,240	\$60,008	\$61,859	\$63,710	\$64,334	\$64,979	\$65,645	\$66,290	\$67,662	\$68,307	\$68,973	\$69,701	\$71,864	\$73,944
<b>42</b>	\$25.10	\$25.87	\$26.65	\$27.46	\$28.30	\$29.16	\$30.03	\$30.93	\$31.24	\$31.57	\$31.89	\$32.19	\$32.85	\$33.16	\$33.51	\$33.84	\$34.87	\$35.91
\$/mo	\$4,351	\$4,484	\$4,619	\$4,760	\$4,905	\$5,054	\$5,205	\$5,361	\$5,415	\$5,472	\$5,528	\$5,580	\$5,694	\$5,748	\$5,808	\$5,866	\$6,044	\$6,224
\$/yr	\$52,208	\$53,810	\$55,432	\$57,117	\$58,864	\$60,653	\$62,462	\$64,334	\$64,979	\$65,666	\$66,331	\$66,955	\$68,328	\$68,973	\$69,701	\$70,387	\$72,530	\$74,693
<b>43</b>	\$25.36	\$26.13	\$26.91	\$27.73	\$28.57	\$29.45	\$30.33	\$31.24	\$31.56	\$31.87	\$32.21	\$32.53	\$33.18	\$33.50	\$33.83	\$34.18	\$35.21	\$36.29
\$/mo	\$4,396	\$4,529	\$4,664	\$4,807	\$4,952	\$5,105	\$5,257	\$5,415	\$5,470	\$5,524	\$5,583	\$5,639	\$5,751	\$5,807	\$5,864	\$5,925	\$6,103	\$6,290
\$/yr	\$52,749	\$54,350	\$55,973	\$57,678	\$59,426	\$61,256	\$63,086	\$64,979	\$65,645	\$66,290	\$66,997	\$67,662	\$69,014	\$69,680	\$70,366	\$71,094	\$73,237	\$75,483
<b>44</b>	\$25.62	\$26.39	\$27.18	\$28.00	\$28.85	\$29.74	\$30.63	\$31.56	\$31.87	\$32.18	\$32.53	\$32.84	\$33.51	\$33.83	\$34.18	\$34.55	\$35.55	\$36.63
\$/mo	\$4,441	\$4,574	\$4,711	\$4,853	\$5,001	\$5,155	\$5,309	\$5,470	\$5,524	\$5,578	\$5,639	\$5,692	\$5,808	\$5,864	\$5,925	\$5,989	\$6,162	\$6,349
\$/yr	\$53,290	\$54,891	\$56,534	\$58,240	\$60,008	\$61,859	\$63,710	\$65,645	\$66,290	\$66,934	\$67,662	\$68,307	\$69,701	\$70,366	\$71,094	\$71,864	\$73,944	\$76,190
<b>45</b>	\$25.87	\$26.65	\$27.46	\$28.30	\$29.16	\$30.03	\$30.94	\$31.88	\$32.18	\$32.53	\$32.85	\$33.16	\$33.84	\$34.18	\$34.51	\$34.87	\$35.91	\$37.00
\$/mo	\$4,484	\$4,619	\$4,760	\$4,905	\$5,054	\$5,205	\$5,363	\$5,526	\$5,578	\$5,639	\$5,694	\$5,748	\$5,866	\$5,925	\$5,982	\$6,044	\$6,224	\$6,413
\$/yr	\$53,810	\$55,432	\$57,117	\$58,864	\$60,653	\$62,462	\$64,355	\$66,310	\$66,934	\$67,662	\$68,328	\$68,973	\$70,387	\$71,094	\$71,781	\$72,530	\$74,693	\$76,960
<b>46</b>	\$26.13	\$26.91	\$27.73	\$28.57	\$29.45	\$30.33	\$31.24	\$32.21	\$32.53	\$32.84	\$33.18	\$33.50	\$34.18	\$34.51	\$34.87	\$35.21	\$36.29	\$37.39
\$/mo	\$4,529	\$4,664	\$4,807	\$4,952	\$5,105	\$5,257	\$5,415	\$5,583	\$5,639	\$5,692	\$5,751	\$5,807	\$5,925	\$5,982	\$6,044	\$6,103	\$6,290	\$6,481
\$/yr	\$54,350	\$55,973	\$57,678	\$59,426	\$61,256	\$63,086	\$64,979	\$66,997	\$67,662	\$68,307	\$69,014	\$69,680	\$71,094	\$71,781	\$72,530	\$73,237	\$75,483	\$77,771
<b>47</b>	\$26.39	\$27.18	\$28.00	\$28.85	\$29.74	\$30.63	\$31.56	\$32.53	\$32.84	\$33.16	\$33.51	\$33.83	\$34.55	\$34.87	\$35.21	\$35.55	\$36.63	\$37.76
\$/mo	\$4,574	\$4,711	\$4,853	\$5,001	\$5,155	\$5,309	\$5,470	\$5,639	\$5,692	\$5,748	\$5,808	\$5,864	\$5,989	\$6,044	\$6,103	\$6,162	\$6,349	\$6,545
\$/yr	\$54,891	\$56,534	\$58,240	\$60,008	\$61,859	\$63,710	\$65,645	\$67,662	\$68,307	\$68,973	\$69,701	\$70,366	\$71,864	\$72,530	\$73,237	\$73,944	\$76,190	\$78,541
<b>48</b>	\$26.65	\$27.46	\$28.30	\$29.16	\$30.03	\$30.94	\$31.88	\$32.85	\$33.16	\$33.50	\$33.84	\$34.18	\$34.87	\$35.21	\$35.54	\$35.91	\$37.00	\$38.14
\$/mo	\$4,619	\$4,760	\$4,905	\$5,054	\$5,205	\$5,363	\$5,526	\$5,694	\$5,748	\$5,807	\$5,866	\$5,925	\$6,044	\$6,103	\$6,160	\$6,224	\$6,413	\$6,611
\$/yr	\$55,432	\$57,117	\$58,864	\$60,653	\$62,462	\$64,355	\$66,310	\$68,328	\$68,973	\$69,680	\$70,387	\$71,094	\$72,530	\$73,237	\$73,923	\$74,693	\$76,960	\$79,331
<b>49</b>	\$26.91	\$27.73	\$28.57	\$29.45	\$30.33	\$31.24	\$32.21	\$33.18	\$33.50	\$33.83	\$34.18	\$34.51	\$35.21	\$35.54	\$35.89	\$36.29	\$37.39	\$38.52
\$/mo	\$4,664	\$4,807	\$4,952	\$5,105	\$5,257	\$5,415	\$5,583	\$5,751	\$5,807	\$5,864	\$5,925	\$5,982	\$6,103	\$6,160	\$6,221	\$6,290	\$6,481	\$6,677
\$/yr	\$55,973	\$57,678	\$59,426	\$61,256	\$63,086	\$64,979	\$66,997	\$69,014	\$69,680	\$70,366	\$71,094	\$71,781	\$73,237	\$73,923	\$74,651	\$75,483	\$77,771	\$80,122

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>50</b>	\$27.18	\$28.00	\$28.86	\$29.74	\$30.62	\$31.57	\$32.53	\$33.52	\$33.83	\$34.18	\$34.56	\$34.87	\$35.55	\$35.89	\$36.28	\$36.62	\$37.76	\$38.93
<b>\$/mo</b>	\$4,711	\$4,853	\$5,002	\$5,155	\$5,307	\$5,472	\$5,639	\$5,810	\$5,864	\$5,925	\$5,990	\$6,044	\$6,162	\$6,221	\$6,289	\$6,347	\$6,545	\$6,748
<b>\$/yr</b>	\$56,534	\$58,240	\$60,029	\$61,859	\$63,690	\$65,666	\$67,662	\$69,722	\$70,366	\$71,094	\$71,885	\$72,530	\$73,944	\$74,651	\$75,462	\$76,170	\$78,541	\$80,974
<b>51</b>	\$27.46	\$28.30	\$29.16	\$30.03	\$30.94	\$31.88	\$32.85	\$33.84	\$34.18	\$34.51	\$34.87	\$35.21	\$35.91	\$36.28	\$36.63	\$37.00	\$38.14	\$39.29
<b>\$/mo</b>	\$4,760	\$4,905	\$5,054	\$5,205	\$5,363	\$5,526	\$5,694	\$5,866	\$5,925	\$5,982	\$6,044	\$6,103	\$6,224	\$6,289	\$6,349	\$6,413	\$6,611	\$6,810
<b>\$/yr</b>	\$57,117	\$58,864	\$60,653	\$62,462	\$64,355	\$66,310	\$68,328	\$70,387	\$71,094	\$71,781	\$72,530	\$73,237	\$74,693	\$75,462	\$76,190	\$76,960	\$79,331	\$81,723
<b>52</b>	\$27.73	\$28.57	\$29.45	\$30.33	\$31.24	\$32.21	\$33.18	\$34.18	\$34.51	\$34.87	\$35.21	\$35.54	\$36.29	\$36.63	\$37.00	\$37.39	\$38.52	\$39.71
<b>\$/mo</b>	\$4,807	\$4,952	\$5,105	\$5,257	\$5,415	\$5,583	\$5,751	\$5,925	\$5,982	\$6,044	\$6,103	\$6,160	\$6,290	\$6,349	\$6,413	\$6,481	\$6,677	\$6,883
<b>\$/yr</b>	\$57,678	\$59,426	\$61,256	\$63,086	\$64,979	\$66,997	\$69,014	\$71,094	\$71,781	\$72,530	\$73,237	\$73,923	\$75,483	\$76,190	\$76,960	\$77,771	\$80,122	\$82,597
<b>53</b>	\$28.00	\$28.85	\$29.74	\$30.63	\$31.56	\$32.53	\$33.51	\$34.55	\$34.87	\$35.21	\$35.55	\$35.89	\$36.63	\$37.00	\$37.37	\$37.76	\$38.93	\$40.09
<b>\$/mo</b>	\$4,853	\$5,001	\$5,155	\$5,309	\$5,470	\$5,639	\$5,808	\$5,989	\$6,044	\$6,103	\$6,162	\$6,221	\$6,349	\$6,413	\$6,477	\$6,545	\$6,748	\$6,949
<b>\$/yr</b>	\$58,240	\$60,008	\$61,859	\$63,710	\$65,645	\$67,662	\$69,701	\$71,864	\$72,530	\$73,237	\$73,944	\$74,651	\$76,190	\$76,960	\$77,730	\$78,541	\$80,974	\$83,387
<b>54</b>	\$28.30	\$29.16	\$30.03	\$30.94	\$31.88	\$32.85	\$33.84	\$34.87	\$35.21	\$35.54	\$35.91	\$36.28	\$37.00	\$37.37	\$37.75	\$38.14	\$39.29	\$40.51
<b>\$/mo</b>	\$4,905	\$5,054	\$5,205	\$5,363	\$5,526	\$5,694	\$5,866	\$6,044	\$6,103	\$6,160	\$6,224	\$6,289	\$6,413	\$6,477	\$6,543	\$6,611	\$6,810	\$7,022
<b>\$/yr</b>	\$58,864	\$60,653	\$62,462	\$64,355	\$66,310	\$68,328	\$70,387	\$72,530	\$73,237	\$73,923	\$74,693	\$75,462	\$76,960	\$77,730	\$78,520	\$79,331	\$81,723	\$84,261
<b>55</b>	\$28.57	\$29.45	\$30.33	\$31.24	\$32.21	\$33.18	\$34.18	\$35.21	\$35.54	\$35.89	\$36.29	\$36.63	\$37.39	\$37.75	\$38.14	\$38.52	\$39.71	\$40.90
<b>\$/mo</b>	\$4,952	\$5,105	\$5,257	\$5,415	\$5,583	\$5,751	\$5,925	\$6,103	\$6,160	\$6,221	\$6,290	\$6,349	\$6,481	\$6,543	\$6,611	\$6,677	\$6,883	\$7,089
<b>\$/yr</b>	\$59,426	\$61,256	\$63,086	\$64,979	\$66,997	\$69,014	\$71,094	\$73,237	\$73,923	\$74,651	\$75,483	\$76,190	\$77,771	\$78,520	\$79,331	\$80,122	\$82,597	\$85,072
<b>56</b>	\$28.85	\$29.74	\$30.63	\$31.56	\$32.53	\$33.51	\$34.55	\$35.55	\$35.89	\$36.28	\$36.63	\$37.00	\$37.76	\$38.14	\$38.51	\$38.93	\$40.09	\$41.30
<b>\$/mo</b>	\$5,001	\$5,155	\$5,309	\$5,470	\$5,639	\$5,808	\$5,989	\$6,162	\$6,221	\$6,289	\$6,349	\$6,413	\$6,545	\$6,611	\$6,675	\$6,748	\$6,949	\$7,159
<b>\$/yr</b>	\$60,008	\$61,859	\$63,710	\$65,645	\$67,662	\$69,701	\$71,864	\$73,944	\$74,651	\$75,462	\$76,190	\$76,960	\$78,541	\$79,331	\$80,101	\$80,974	\$83,387	\$85,904
<b>57</b>	\$29.16	\$30.03	\$30.94	\$31.88	\$32.85	\$33.84	\$34.87	\$35.91	\$36.28	\$36.63	\$37.00	\$37.37	\$38.14	\$38.51	\$38.89	\$39.29	\$40.51	\$41.72
<b>\$/mo</b>	\$5,054	\$5,205	\$5,363	\$5,526	\$5,694	\$5,866	\$6,044	\$6,224	\$6,289	\$6,349	\$6,413	\$6,477	\$6,611	\$6,675	\$6,741	\$6,810	\$7,022	\$7,231
<b>\$/yr</b>	\$60,653	\$62,462	\$64,355	\$66,310	\$68,328	\$70,387	\$72,530	\$74,693	\$75,462	\$76,190	\$76,960	\$77,730	\$79,331	\$80,101	\$80,891	\$81,723	\$84,261	\$86,778
<b>58</b>	\$29.45	\$30.33	\$31.24	\$32.21	\$33.18	\$34.18	\$35.21	\$36.29	\$36.63	\$37.00	\$37.39	\$37.75	\$38.52	\$38.89	\$39.29	\$39.71	\$40.90	\$42.14
<b>\$/mo</b>	\$5,105	\$5,257	\$5,415	\$5,583	\$5,751	\$5,925	\$6,103	\$6,290	\$6,349	\$6,413	\$6,481	\$6,543	\$6,677	\$6,741	\$6,810	\$6,883	\$7,089	\$7,304
<b>\$/yr</b>	\$61,256	\$63,086	\$64,979	\$66,997	\$69,014	\$71,094	\$73,237	\$75,483	\$76,190	\$76,960	\$77,771	\$78,520	\$80,122	\$80,891	\$81,723	\$82,597	\$85,072	\$87,651
<b>59</b>	\$29.74	\$30.63	\$31.56	\$32.53	\$33.51	\$34.55	\$35.55	\$36.63	\$37.00	\$37.37	\$37.76	\$38.14	\$38.93	\$39.29	\$39.66	\$40.09	\$41.30	\$42.56
<b>\$/mo</b>	\$5,155	\$5,309	\$5,470	\$5,639	\$5,808	\$5,989	\$6,162	\$6,349	\$6,413	\$6,477	\$6,545	\$6,611	\$6,748	\$6,810	\$6,874	\$6,949	\$7,159	\$7,377
<b>\$/yr</b>	\$61,859	\$63,710	\$65,645	\$67,662	\$69,701	\$71,864	\$73,944	\$76,190	\$76,960	\$77,730	\$78,541	\$79,331	\$80,974	\$81,723	\$82,493	\$83,387	\$85,904	\$88,525
<b>60</b>	\$30.03	\$30.94	\$31.88	\$32.85	\$33.84	\$34.87	\$35.91	\$37.00	\$37.37	\$37.75	\$38.14	\$38.51	\$39.29	\$39.66	\$40.09	\$40.51	\$41.72	\$42.97
<b>\$/mo</b>	\$5,205	\$5,363	\$5,526	\$5,694	\$5,866	\$6,044	\$6,224	\$6,413	\$6,477	\$6,543	\$6,611	\$6,675	\$6,810	\$6,874	\$6,949	\$7,022	\$7,231	\$7,448
<b>\$/yr</b>	\$62,462	\$64,355	\$66,310	\$68,328	\$70,387	\$72,530	\$74,693	\$76,960	\$77,730	\$78,520	\$79,331	\$80,101	\$81,723	\$82,493	\$83,387	\$84,261	\$86,778	\$89,378
<b>61</b>	\$30.33	\$31.24	\$32.21	\$33.18	\$34.18	\$35.21	\$36.29	\$37.39	\$37.75	\$38.14	\$38.52	\$38.89	\$39.71	\$40.09	\$40.48	\$40.90	\$42.14	\$43.42
<b>\$/mo</b>	\$5,257	\$5,415	\$5,583	\$5,751	\$5,925	\$6,103	\$6,290	\$6,481	\$6,543	\$6,611	\$6,677	\$6,741	\$6,883	\$6,949	\$7,017	\$7,089	\$7,304	\$7,526
<b>\$/yr</b>	\$63,086	\$64,979	\$66,997	\$69,014	\$71,094	\$73,237	\$75,483	\$77,771	\$78,520	\$79,331	\$80,122	\$80,891	\$82,597	\$83,387	\$84,198	\$85,072	\$87,651	\$90,314
<b>62</b>	\$30.63	\$31.56	\$32.53	\$33.51	\$34.55	\$35.55	\$36.63	\$37.76	\$38.14	\$38.51	\$38.93	\$39.29	\$40.09	\$40.48	\$40.90	\$41.30	\$42.56	\$43.86
<b>\$/mo</b>	\$5,309	\$5,470	\$5,639	\$5,808	\$5,989	\$6,162	\$6,349	\$6,545	\$6,611	\$6,675	\$6,748	\$6,810	\$6,949	\$7,017	\$7,089	\$7,159	\$7,377	\$7,602
<b>\$/yr</b>	\$63,710	\$65,645	\$67,662	\$69,701	\$71,864	\$73,944	\$76,190	\$78,541	\$79,331	\$80,101	\$80,974	\$81,723	\$83,387	\$84,198	\$85,072	\$85,904	\$88,525	\$91,229

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>63</b>	\$30.94	\$31.88	\$32.85	\$33.84	\$34.87	\$35.91	\$37.00	\$38.14	\$38.51	\$38.89	\$39.29	\$39.66	\$40.51	\$40.90	\$41.29	\$41.72	\$42.97	\$44.30
\$/mo	\$5,363	\$5,526	\$5,694	\$5,866	\$6,044	\$6,224	\$6,413	\$6,611	\$6,675	\$6,741	\$6,810	\$6,874	\$7,022	\$7,089	\$7,157	\$7,231	\$7,448	\$7,679
\$/yr	\$64,355	\$66,310	\$68,328	\$70,387	\$72,530	\$74,693	\$76,960	\$79,331	\$80,101	\$80,891	\$81,723	\$82,493	\$84,261	\$85,072	\$85,883	\$86,778	\$89,378	\$92,144
<b>64</b>	\$31.24	\$32.21	\$33.18	\$34.18	\$35.21	\$36.29	\$37.39	\$38.52	\$38.89	\$39.29	\$39.71	\$40.09	\$40.90	\$41.29	\$41.72	\$42.14	\$43.42	\$44.75
\$/mo	\$5,415	\$5,583	\$5,751	\$5,925	\$6,103	\$6,290	\$6,481	\$6,677	\$6,741	\$6,810	\$6,883	\$6,949	\$7,089	\$7,157	\$7,231	\$7,304	\$7,526	\$7,757
\$/yr	\$64,979	\$66,997	\$69,014	\$71,094	\$73,237	\$75,483	\$77,771	\$80,122	\$80,891	\$81,723	\$82,597	\$83,387	\$85,072	\$85,883	\$86,778	\$87,651	\$90,314	\$93,080
<b>65</b>	\$31.56	\$32.53	\$33.51	\$34.55	\$35.55	\$36.63	\$37.76	\$38.93	\$39.29	\$39.66	\$40.09	\$40.48	\$41.30	\$41.72	\$42.12	\$42.56	\$43.86	\$45.17
\$/mo	\$5,470	\$5,639	\$5,808	\$5,989	\$6,162	\$6,349	\$6,545	\$6,748	\$6,810	\$6,874	\$6,949	\$7,017	\$7,159	\$7,231	\$7,301	\$7,377	\$7,602	\$7,829
\$/yr	\$65,645	\$67,662	\$69,701	\$71,864	\$73,944	\$76,190	\$78,541	\$80,974	\$81,723	\$82,493	\$83,387	\$84,198	\$85,904	\$86,778	\$87,610	\$88,525	\$91,229	\$93,954
<b>66</b>	\$31.88	\$32.85	\$33.84	\$34.87	\$35.91	\$37.00	\$38.14	\$39.29	\$39.66	\$40.09	\$40.51	\$40.90	\$41.72	\$42.12	\$42.56	\$42.97	\$44.30	\$45.64
\$/mo	\$5,526	\$5,694	\$5,866	\$6,044	\$6,224	\$6,413	\$6,611	\$6,810	\$6,874	\$6,949	\$7,022	\$7,089	\$7,231	\$7,301	\$7,377	\$7,448	\$7,679	\$7,911
\$/yr	\$66,310	\$68,328	\$70,387	\$72,530	\$74,693	\$76,960	\$79,331	\$81,723	\$82,493	\$83,387	\$84,261	\$85,072	\$86,778	\$87,610	\$88,525	\$89,378	\$92,144	\$94,931
<b>67</b>	\$32.21	\$33.18	\$34.18	\$35.21	\$36.29	\$37.39	\$38.52	\$39.71	\$40.09	\$40.48	\$40.90	\$41.29	\$42.14	\$42.56	\$42.96	\$43.42	\$44.75	\$46.08
\$/mo	\$5,583	\$5,751	\$5,925	\$6,103	\$6,290	\$6,481	\$6,677	\$6,883	\$6,949	\$7,017	\$7,089	\$7,157	\$7,304	\$7,377	\$7,446	\$7,526	\$7,757	\$7,987
\$/yr	\$66,997	\$69,014	\$71,094	\$73,237	\$75,483	\$77,771	\$80,122	\$82,597	\$83,387	\$84,198	\$85,072	\$85,883	\$87,651	\$88,525	\$89,357	\$90,314	\$93,080	\$95,846
<b>68</b>	\$32.53	\$33.51	\$34.55	\$35.55	\$36.63	\$37.76	\$38.93	\$40.09	\$40.48	\$40.90	\$41.30	\$41.72	\$42.56	\$42.96	\$43.41	\$43.86	\$45.17	\$46.56
\$/mo	\$5,639	\$5,808	\$5,989	\$6,162	\$6,349	\$6,545	\$6,748	\$6,949	\$7,017	\$7,089	\$7,159	\$7,231	\$7,377	\$7,446	\$7,524	\$7,602	\$7,829	\$8,070
\$/yr	\$67,662	\$69,701	\$71,864	\$73,944	\$76,190	\$78,541	\$80,974	\$83,387	\$84,198	\$85,072	\$85,904	\$86,778	\$88,525	\$89,357	\$90,293	\$91,229	\$93,954	\$96,845
<b>69</b>	\$32.85	\$33.84	\$34.87	\$35.91	\$37.00	\$38.14	\$39.29	\$40.51	\$40.90	\$41.29	\$41.72	\$42.12	\$42.97	\$43.41	\$43.85	\$44.30	\$45.64	\$47.03
\$/mo	\$5,694	\$5,866	\$6,044	\$6,224	\$6,413	\$6,611	\$6,810	\$7,022	\$7,089	\$7,157	\$7,231	\$7,301	\$7,448	\$7,524	\$7,601	\$7,679	\$7,911	\$8,152
\$/yr	\$68,328	\$70,387	\$72,530	\$74,693	\$76,960	\$79,331	\$81,723	\$84,261	\$85,072	\$85,883	\$86,778	\$87,610	\$89,378	\$90,293	\$91,208	\$92,144	\$94,931	\$97,822
<b>70</b>	\$33.18	\$34.18	\$35.21	\$36.29	\$37.39	\$38.52	\$39.71	\$40.90	\$41.29	\$41.72	\$42.14	\$42.56	\$43.42	\$43.85	\$44.28	\$44.75	\$46.08	\$47.48
\$/mo	\$5,751	\$5,925	\$6,103	\$6,290	\$6,481	\$6,677	\$6,883	\$7,089	\$7,157	\$7,231	\$7,304	\$7,377	\$7,526	\$7,601	\$7,675	\$7,757	\$7,987	\$8,230
\$/yr	\$69,014	\$71,094	\$73,237	\$75,483	\$77,771	\$80,122	\$82,597	\$85,072	\$85,883	\$86,778	\$87,651	\$88,525	\$90,314	\$91,208	\$92,102	\$93,080	\$95,846	\$98,758
<b>71</b>	\$33.51	\$34.55	\$35.55	\$36.63	\$37.76	\$38.93	\$40.09	\$41.30	\$41.72	\$42.12	\$42.56	\$42.96	\$43.86	\$44.28	\$44.74	\$45.17	\$46.56	\$47.96
\$/mo	\$5,808	\$5,989	\$6,162	\$6,349	\$6,545	\$6,748	\$6,949	\$7,159	\$7,231	\$7,301	\$7,377	\$7,446	\$7,602	\$7,675	\$7,755	\$7,829	\$8,070	\$8,313
\$/yr	\$69,701	\$71,864	\$73,944	\$76,190	\$78,541	\$80,974	\$83,387	\$85,904	\$86,778	\$87,610	\$88,525	\$89,357	\$91,229	\$92,102	\$93,059	\$93,954	\$96,845	\$99,757
<b>72</b>	\$33.84	\$34.87	\$35.91	\$37.00	\$38.14	\$39.29	\$40.51	\$41.72	\$42.12	\$42.56	\$42.97	\$43.41	\$44.30	\$44.74	\$45.16	\$45.64	\$47.03	\$48.44
\$/mo	\$5,866	\$6,044	\$6,224	\$6,413	\$6,611	\$6,810	\$7,022	\$7,231	\$7,301	\$7,377	\$7,448	\$7,524	\$7,679	\$7,755	\$7,828	\$7,911	\$8,152	\$8,396
\$/yr	\$70,387	\$72,530	\$74,693	\$76,960	\$79,331	\$81,723	\$84,261	\$86,778	\$87,610	\$88,525	\$89,378	\$90,293	\$92,144	\$93,059	\$93,933	\$94,931	\$97,822	\$100,755
<b>73</b>	\$34.18	\$35.21	\$36.29	\$37.39	\$38.52	\$39.71	\$40.90	\$42.14	\$42.56	\$42.96	\$43.42	\$43.85	\$44.75	\$45.16	\$45.63	\$46.08	\$47.48	\$48.91
\$/mo	\$5,925	\$6,103	\$6,290	\$6,481	\$6,677	\$6,883	\$7,089	\$7,304	\$7,377	\$7,446	\$7,526	\$7,601	\$7,757	\$7,828	\$7,909	\$7,987	\$8,230	\$8,478
\$/yr	\$71,094	\$73,237	\$75,483	\$77,771	\$80,122	\$82,597	\$85,072	\$87,651	\$88,525	\$89,357	\$90,314	\$91,208	\$93,080	\$93,933	\$94,910	\$95,846	\$98,758	\$101,733
<b>74</b>	\$34.55	\$35.55	\$36.63	\$37.76	\$38.93	\$40.09	\$41.30	\$42.56	\$42.96	\$43.41	\$43.86	\$44.28	\$45.17	\$45.63	\$46.08	\$46.56	\$47.96	\$49.41
\$/mo	\$5,989	\$6,162	\$6,349	\$6,545	\$6,748	\$6,949	\$7,159	\$7,377	\$7,446	\$7,524	\$7,602	\$7,675	\$7,829	\$7,909	\$7,987	\$8,070	\$8,313	\$8,564
\$/yr	\$71,864	\$73,944	\$76,190	\$78,541	\$80,974	\$83,387	\$85,904	\$88,525	\$89,357	\$90,293	\$91,229	\$92,102	\$93,954	\$94,910	\$95,846	\$96,845	\$99,757	\$102,773
<b>75</b>	\$34.87	\$35.91	\$37.00	\$38.14	\$39.29	\$40.51	\$41.72	\$42.97	\$43.41	\$43.85	\$44.30	\$44.74	\$45.64	\$46.08	\$46.54	\$47.03	\$48.44	\$49.90
\$/mo	\$6,044	\$6,224	\$6,413	\$6,611	\$6,810	\$7,022	\$7,231	\$7,448	\$7,524	\$7,601	\$7,679	\$7,755	\$7,911	\$7,987	\$8,067	\$8,152	\$8,396	\$8,649
\$/yr	\$72,530	\$74,693	\$76,960	\$79,331	\$81,723	\$84,261	\$86,778	\$89,378	\$90,293	\$91,208	\$92,144	\$93,059	\$94,931	\$95,846	\$96,803	\$97,822	\$100,755	\$103,792

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>76</b>	\$35.21	\$36.29	\$37.39	\$38.52	\$39.71	\$40.90	\$42.14	\$43.42	\$43.85	\$44.28	\$44.75	\$45.16	\$46.08	\$46.54	\$47.01	\$47.48	\$48.91	\$50.41
\$/mo	\$6,103	\$6,290	\$6,481	\$6,677	\$6,883	\$7,089	\$7,304	\$7,526	\$7,601	\$7,675	\$7,757	\$7,828	\$7,987	\$8,067	\$8,148	\$8,230	\$8,478	\$8,738
\$/yr	\$73,237	\$75,483	\$77,771	\$80,122	\$82,597	\$85,072	\$87,651	\$90,314	\$91,208	\$92,102	\$93,080	\$93,933	\$95,846	\$96,803	\$97,781	\$98,758	\$101,733	\$104,853
<b>77</b>	\$35.55	\$36.63	\$37.76	\$38.93	\$40.09	\$41.30	\$42.56	\$43.86	\$44.28	\$44.74	\$45.17	\$45.63	\$46.56	\$47.01	\$47.48	\$47.96	\$49.41	\$50.89
\$/mo	\$6,162	\$6,349	\$6,545	\$6,748	\$6,949	\$7,159	\$7,377	\$7,602	\$7,675	\$7,755	\$7,829	\$7,909	\$8,070	\$8,148	\$8,230	\$8,313	\$8,564	\$8,821
\$/yr	\$73,944	\$76,190	\$78,541	\$80,974	\$83,387	\$85,904	\$88,525	\$91,229	\$92,102	\$93,059	\$93,954	\$94,910	\$96,845	\$97,781	\$98,758	\$99,757	\$102,773	\$105,851
<b>78</b>	\$35.91	\$37.00	\$38.14	\$39.29	\$40.51	\$41.72	\$42.97	\$44.30	\$44.74	\$45.16	\$45.64	\$46.08	\$47.03	\$47.48	\$47.96	\$48.44	\$49.90	\$51.41
\$/mo	\$6,224	\$6,413	\$6,611	\$6,810	\$7,022	\$7,231	\$7,448	\$7,679	\$7,755	\$7,828	\$7,911	\$7,987	\$8,152	\$8,230	\$8,313	\$8,396	\$8,649	\$8,911
\$/yr	\$74,693	\$76,960	\$79,331	\$81,723	\$84,261	\$86,778	\$89,378	\$92,144	\$93,059	\$93,933	\$94,931	\$95,846	\$97,822	\$98,758	\$99,757	\$100,755	\$103,792	\$106,933
<b>79</b>	\$36.29	\$37.39	\$38.52	\$39.71	\$40.90	\$42.14	\$43.42	\$44.75	\$45.16	\$45.63	\$46.08	\$46.54	\$47.48	\$47.96	\$48.42	\$48.91	\$50.41	\$51.92
\$/mo	\$6,290	\$6,481	\$6,677	\$6,883	\$7,089	\$7,304	\$7,526	\$7,757	\$7,828	\$7,909	\$7,987	\$8,067	\$8,230	\$8,313	\$8,393	\$8,478	\$8,738	\$8,999
\$/yr	\$75,483	\$77,771	\$80,122	\$82,597	\$85,072	\$87,651	\$90,314	\$93,080	\$93,933	\$94,910	\$95,846	\$96,803	\$98,758	\$99,757	\$100,714	\$101,733	\$104,853	\$107,994
<b>80</b>	\$36.63	\$37.76	\$38.93	\$40.09	\$41.30	\$42.56	\$43.86	\$45.17	\$45.63	\$46.08	\$46.56	\$47.01	\$47.96	\$48.42	\$48.91	\$49.41	\$50.89	\$52.45
\$/mo	\$6,349	\$6,545	\$6,748	\$6,949	\$7,159	\$7,377	\$7,602	\$7,829	\$7,909	\$7,987	\$8,070	\$8,148	\$8,313	\$8,393	\$8,478	\$8,564	\$8,821	\$9,091
\$/yr	\$76,190	\$78,541	\$80,974	\$83,387	\$85,904	\$88,525	\$91,229	\$93,954	\$94,910	\$95,846	\$96,845	\$97,781	\$99,757	\$100,714	\$101,733	\$102,773	\$105,851	\$109,096
<b>81</b>	\$37.00	\$38.14	\$39.29	\$40.51	\$41.72	\$42.97	\$44.30	\$45.64	\$46.08	\$46.54	\$47.03	\$47.48	\$48.44	\$48.91	\$49.39	\$49.90	\$51.41	\$52.97
\$/mo	\$6,413	\$6,611	\$6,810	\$7,022	\$7,231	\$7,448	\$7,679	\$7,911	\$7,987	\$8,067	\$8,152	\$8,230	\$8,396	\$8,478	\$8,561	\$8,649	\$8,911	\$9,181
\$/yr	\$76,960	\$79,331	\$81,723	\$84,261	\$86,778	\$89,378	\$92,144	\$94,931	\$95,846	\$96,803	\$97,822	\$98,758	\$100,755	\$101,733	\$102,731	\$103,792	\$106,933	\$110,178
<b>82</b>	\$37.39	\$38.52	\$39.71	\$40.90	\$42.14	\$43.42	\$44.75	\$46.08	\$46.54	\$47.01	\$47.48	\$47.96	\$48.91	\$49.39	\$49.90	\$50.41	\$51.92	\$53.50
\$/mo	\$6,481	\$6,677	\$6,883	\$7,089	\$7,304	\$7,526	\$7,757	\$7,987	\$8,067	\$8,148	\$8,230	\$8,313	\$8,478	\$8,561	\$8,649	\$8,738	\$8,999	\$9,273
\$/yr	\$77,771	\$80,122	\$82,597	\$85,072	\$87,651	\$90,314	\$93,080	\$95,846	\$96,803	\$97,781	\$98,758	\$99,757	\$101,733	\$102,731	\$103,792	\$104,853	\$107,994	\$111,280
<b>83</b>	\$37.76	\$38.93	\$40.09	\$41.30	\$42.56	\$43.86	\$45.17	\$46.56	\$47.01	\$47.48	\$47.96	\$48.42	\$49.41	\$49.90	\$50.38	\$50.89	\$52.45	\$54.02
\$/mo	\$6,545	\$6,748	\$6,949	\$7,159	\$7,377	\$7,602	\$7,829	\$8,070	\$8,148	\$8,230	\$8,313	\$8,393	\$8,564	\$8,649	\$8,733	\$8,821	\$9,091	\$9,363
\$/yr	\$78,541	\$80,974	\$83,387	\$85,904	\$88,525	\$91,229	\$93,954	\$96,845	\$97,781	\$98,758	\$99,757	\$100,714	\$102,773	\$103,792	\$104,790	\$105,851	\$109,096	\$112,362
<b>84</b>	\$38.14	\$39.29	\$40.51	\$41.72	\$42.97	\$44.30	\$45.64	\$47.03	\$47.48	\$47.96	\$48.44	\$48.91	\$49.90	\$50.38	\$50.88	\$51.41	\$52.97	\$54.57
\$/mo	\$6,611	\$6,810	\$7,022	\$7,231	\$7,448	\$7,679	\$7,911	\$8,152	\$8,230	\$8,313	\$8,396	\$8,478	\$8,649	\$8,733	\$8,819	\$8,911	\$9,181	\$9,459
\$/yr	\$79,331	\$81,723	\$84,261	\$86,778	\$89,378	\$92,144	\$94,931	\$97,822	\$98,758	\$99,757	\$100,755	\$101,733	\$103,792	\$104,790	\$105,830	\$106,933	\$110,178	\$113,506
<b>85</b>	\$38.52	\$39.71	\$40.90	\$42.14	\$43.42	\$44.75	\$46.08	\$47.48	\$47.96	\$48.42	\$48.91	\$49.39	\$50.41	\$50.88	\$51.40	\$51.92	\$53.50	\$55.11
\$/mo	\$6,677	\$6,883	\$7,089	\$7,304	\$7,526	\$7,757	\$7,987	\$8,230	\$8,313	\$8,393	\$8,478	\$8,561	\$8,738	\$8,819	\$8,909	\$8,999	\$9,273	\$9,552
\$/yr	\$80,122	\$82,597	\$85,072	\$87,651	\$90,314	\$93,080	\$95,846	\$98,758	\$99,757	\$100,714	\$101,733	\$102,731	\$104,853	\$105,830	\$106,912	\$107,994	\$111,280	\$114,629
<b>86</b>	\$38.93	\$40.09	\$41.30	\$42.56	\$43.86	\$45.17	\$46.56	\$47.96	\$48.42	\$48.91	\$49.41	\$49.90	\$50.89	\$51.40	\$51.90	\$52.45	\$54.02	\$55.67
\$/mo	\$6,748	\$6,949	\$7,159	\$7,377	\$7,602	\$7,829	\$8,070	\$8,313	\$8,393	\$8,478	\$8,564	\$8,649	\$8,821	\$8,909	\$8,996	\$9,091	\$9,363	\$9,649
\$/yr	\$80,974	\$83,387	\$85,904	\$88,525	\$91,229	\$93,954	\$96,845	\$99,757	\$100,714	\$101,733	\$102,773	\$103,792	\$105,851	\$106,912	\$107,952	\$109,096	\$112,362	\$115,794
<b>87</b>	\$39.29	\$40.51	\$41.72	\$42.97	\$44.30	\$45.64	\$47.03	\$48.44	\$48.91	\$49.39	\$49.90	\$50.38	\$51.41	\$51.90	\$52.44	\$52.97	\$54.57	\$56.22
\$/mo	\$6,810	\$7,022	\$7,231	\$7,448	\$7,679	\$7,911	\$8,152	\$8,396	\$8,478	\$8,561	\$8,649	\$8,733	\$8,911	\$8,996	\$9,090	\$9,181	\$9,459	\$9,745
\$/yr	\$81,723	\$84,261	\$86,778	\$89,378	\$92,144	\$94,931	\$97,822	\$100,755	\$101,733	\$102,731	\$103,792	\$104,790	\$106,933	\$107,952	\$109,075	\$110,178	\$113,506	\$116,938
<b>88</b>	\$39.71	\$40.90	\$42.14	\$43.42	\$44.75	\$46.08	\$47.48	\$48.91	\$49.39	\$49.90	\$50.41	\$50.88	\$51.92	\$52.44	\$52.96	\$53.50	\$55.11	\$56.78
\$/mo	\$6,883	\$7,089	\$7,304	\$7,526	\$7,757	\$7,987	\$8,230	\$8,478	\$8,561	\$8,649	\$8,738	\$8,819	\$8,999	\$9,090	\$9,180	\$9,273	\$9,552	\$9,842
\$/yr	\$82,597	\$85,072	\$87,651	\$90,314	\$93,080	\$95,846	\$98,758	\$101,733	\$102,731	\$103,792	\$104,853	\$105,830	\$107,994	\$109,075	\$110,157	\$111,280	\$114,629	\$118,102

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>89</b>	\$40.09	\$41.30	\$42.56	\$43.86	\$45.17	\$46.56	\$47.96	\$49.41	\$49.90	\$50.38	\$50.89	\$51.40	\$52.45	\$52.96	\$53.49	\$54.02	\$55.67	\$57.35
\$/mo	\$6,949	\$7,159	\$7,377	\$7,602	\$7,829	\$8,070	\$8,313	\$8,564	\$8,649	\$8,733	\$8,821	\$8,909	\$9,091	\$9,180	\$9,272	\$9,363	\$9,649	\$9,941
\$/yr	\$83,387	\$85,904	\$88,525	\$91,229	\$93,954	\$96,845	\$99,757	\$102,773	\$103,792	\$104,790	\$105,851	\$106,912	\$109,096	\$110,157	\$111,259	\$112,362	\$115,794	\$119,288
<b>90</b>	\$40.51	\$41.72	\$42.97	\$44.30	\$45.64	\$47.03	\$48.44	\$49.90	\$50.38	\$50.88	\$51.41	\$51.90	\$52.97	\$53.49	\$54.01	\$54.57	\$56.22	\$57.93
\$/mo	\$7,022	\$7,231	\$7,448	\$7,679	\$7,911	\$8,152	\$8,396	\$8,649	\$8,733	\$8,819	\$8,911	\$8,996	\$9,181	\$9,272	\$9,362	\$9,459	\$9,745	\$10,041
\$/yr	\$84,261	\$86,778	\$89,378	\$92,144	\$94,931	\$97,822	\$100,755	\$103,792	\$104,790	\$105,830	\$106,933	\$107,952	\$110,178	\$111,259	\$112,341	\$113,506	\$116,938	\$120,494
<b>91</b>	\$40.90	\$42.14	\$43.42	\$44.75	\$46.08	\$47.48	\$48.91	\$50.41	\$50.88	\$51.40	\$51.92	\$52.44	\$53.50	\$54.01	\$54.56	\$55.11	\$56.78	\$58.50
\$/mo	\$7,089	\$7,304	\$7,526	\$7,757	\$7,987	\$8,230	\$8,478	\$8,738	\$8,819	\$8,909	\$8,999	\$9,090	\$9,273	\$9,362	\$9,457	\$9,552	\$9,842	\$10,140
\$/yr	\$85,072	\$87,651	\$90,314	\$93,080	\$95,846	\$98,758	\$101,733	\$104,853	\$105,830	\$106,912	\$107,994	\$109,075	\$111,280	\$112,341	\$113,485	\$114,629	\$118,102	\$121,680
<b>92</b>	\$41.30	\$42.56	\$43.86	\$45.17	\$46.56	\$47.96	\$49.41	\$50.89	\$51.40	\$51.90	\$52.45	\$52.96	\$54.02	\$54.56	\$55.09	\$55.67	\$57.35	\$59.08
\$/mo	\$7,159	\$7,377	\$7,602	\$7,829	\$8,070	\$8,313	\$8,564	\$8,821	\$8,909	\$8,996	\$9,091	\$9,180	\$9,363	\$9,457	\$9,549	\$9,649	\$9,941	\$10,241
\$/yr	\$85,904	\$88,525	\$91,229	\$93,954	\$96,845	\$99,757	\$102,773	\$105,851	\$106,912	\$107,952	\$109,096	\$110,157	\$112,362	\$113,485	\$114,587	\$115,794	\$119,288	\$122,886
<b>93</b>	\$41.72	\$42.97	\$44.30	\$45.64	\$47.03	\$48.44	\$49.90	\$51.41	\$51.90	\$52.44	\$52.97	\$53.49	\$54.57	\$55.09	\$55.66	\$56.22	\$57.93	\$59.71
\$/mo	\$7,231	\$7,448	\$7,679	\$7,911	\$8,152	\$8,396	\$8,649	\$8,911	\$8,996	\$9,090	\$9,181	\$9,272	\$9,459	\$9,549	\$9,648	\$9,745	\$10,041	\$10,350
\$/yr	\$86,778	\$89,378	\$92,144	\$94,931	\$97,822	\$100,755	\$103,792	\$106,933	\$107,952	\$109,075	\$110,178	\$111,259	\$113,506	\$114,587	\$115,773	\$116,938	\$120,494	\$124,197
<b>94</b>	\$42.14	\$43.42	\$44.75	\$46.08	\$47.48	\$48.91	\$50.41	\$51.92	\$52.44	\$52.96	\$53.50	\$54.01	\$55.11	\$55.66	\$56.21	\$56.78	\$58.50	\$60.29
\$/mo	\$7,304	\$7,526	\$7,757	\$7,987	\$8,230	\$8,478	\$8,738	\$8,999	\$9,090	\$9,180	\$9,273	\$9,362	\$9,552	\$9,648	\$9,743	\$9,842	\$10,140	\$10,450
\$/yr	\$87,651	\$90,314	\$93,080	\$95,846	\$98,758	\$101,733	\$104,853	\$107,994	\$109,075	\$110,157	\$111,280	\$112,341	\$114,629	\$115,773	\$116,917	\$118,102	\$121,680	\$125,403
<b>95</b>	\$42.56	\$43.86	\$45.17	\$46.56	\$47.96	\$49.41	\$50.89	\$52.45	\$52.96	\$53.49	\$54.02	\$54.56	\$55.67	\$56.21	\$56.78	\$57.35	\$59.08	\$60.89
\$/mo	\$7,377	\$7,602	\$7,829	\$8,070	\$8,313	\$8,564	\$8,821	\$9,091	\$9,180	\$9,272	\$9,363	\$9,457	\$9,649	\$9,743	\$9,842	\$9,941	\$10,241	\$10,554
\$/yr	\$88,525	\$91,229	\$93,954	\$96,845	\$99,757	\$102,773	\$105,851	\$109,096	\$110,157	\$111,259	\$112,362	\$113,485	\$115,794	\$116,917	\$118,102	\$119,288	\$122,886	\$126,651
<b>96</b>	\$42.97	\$44.30	\$45.64	\$47.03	\$48.44	\$49.90	\$51.41	\$52.97	\$53.49	\$54.01	\$54.57	\$55.09	\$56.22	\$56.78	\$57.34	\$57.93	\$59.71	\$61.51
\$/mo	\$7,448	\$7,679	\$7,911	\$8,152	\$8,396	\$8,649	\$8,911	\$9,181	\$9,272	\$9,362	\$9,459	\$9,549	\$9,745	\$9,842	\$9,939	\$10,041	\$10,350	\$10,662
\$/yr	\$89,378	\$92,144	\$94,931	\$97,822	\$100,755	\$103,792	\$106,933	\$110,178	\$111,259	\$112,341	\$113,506	\$114,587	\$116,938	\$118,102	\$119,267	\$120,494	\$124,197	\$127,941
<b>97</b>	\$43.42	\$44.75	\$46.08	\$47.48	\$48.91	\$50.41	\$51.92	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66	\$56.78	\$57.34	\$57.92	\$58.50	\$60.29	\$62.13
\$/mo	\$7,526	\$7,757	\$7,987	\$8,230	\$8,478	\$8,738	\$8,999	\$9,273	\$9,362	\$9,457	\$9,552	\$9,648	\$9,842	\$9,939	\$10,039	\$10,140	\$10,450	\$10,769
\$/yr	\$90,314	\$93,080	\$95,846	\$98,758	\$101,733	\$104,853	\$107,994	\$111,280	\$112,341	\$113,485	\$114,629	\$115,773	\$118,102	\$119,267	\$120,474	\$121,680	\$125,403	\$129,230
<b>98</b>	\$43.86	\$45.17	\$46.56	\$47.96	\$49.41	\$50.89	\$52.45	\$54.02	\$54.56	\$55.09	\$55.67	\$56.21	\$57.35	\$57.92	\$58.50	\$59.08	\$60.89	\$62.75
\$/mo	\$7,602	\$7,829	\$8,070	\$8,313	\$8,564	\$8,821	\$9,091	\$9,363	\$9,457	\$9,549	\$9,649	\$9,743	\$9,941	\$10,039	\$10,140	\$10,241	\$10,554	\$10,877
\$/yr	\$91,229	\$93,954	\$96,845	\$99,757	\$102,773	\$105,851	\$109,096	\$112,362	\$113,485	\$114,587	\$115,794	\$116,917	\$119,288	\$120,474	\$121,680	\$122,886	\$126,651	\$130,520
<b>99</b>	\$44.30	\$45.64	\$47.03	\$48.44	\$49.90	\$51.41	\$52.97	\$54.57	\$55.09	\$55.66	\$56.22	\$56.78	\$57.93	\$58.50	\$59.08	\$59.71	\$61.51	\$63.36
\$/mo	\$7,679	\$7,911	\$8,152	\$8,396	\$8,649	\$8,911	\$9,181	\$9,459	\$9,549	\$9,648	\$9,745	\$9,842	\$10,041	\$10,140	\$10,241	\$10,350	\$10,662	\$10,982
\$/yr	\$92,144	\$94,931	\$97,822	\$100,755	\$103,792	\$106,933	\$110,178	\$113,506	\$114,587	\$115,773	\$116,938	\$118,102	\$120,494	\$121,680	\$122,886	\$124,197	\$127,941	\$131,789
<b>100</b>	\$44.74	\$46.08	\$47.48	\$48.91	\$50.38	\$51.90	\$53.49	\$55.09	\$55.66	\$56.21	\$56.78	\$57.34	\$58.50	\$59.08	\$59.67	\$60.28	\$62.12	\$63.99
\$/mo	\$7,755	\$7,987	\$8,230	\$8,478	\$8,733	\$8,996	\$9,272	\$9,549	\$9,648	\$9,743	\$9,842	\$9,939	\$10,140	\$10,241	\$10,343	\$10,449	\$10,767	\$11,092
\$/yr	\$93,059	\$95,846	\$98,758	\$101,733	\$104,790	\$107,952	\$111,259	\$114,587	\$115,773	\$116,917	\$118,102	\$119,267	\$121,680	\$122,886	\$124,114	\$125,382	\$129,210	\$133,099
<b>101</b>	\$45.16	\$46.54	\$47.96	\$49.39	\$50.88	\$52.44	\$54.01	\$55.66	\$56.21	\$56.78	\$57.34	\$57.92	\$59.08	\$59.67	\$60.28	\$60.88	\$62.73	\$64.63
\$/mo	\$7,828	\$8,067	\$8,313	\$8,561	\$8,819	\$9,090	\$9,362	\$9,648	\$9,743	\$9,842	\$9,939	\$10,039	\$10,241	\$10,343	\$10,449	\$10,553	\$10,873	\$11,203
\$/yr	\$93,933	\$96,803	\$99,757	\$102,731	\$105,830	\$109,075	\$112,341	\$115,773	\$116,917	\$118,102	\$119,267	\$120,474	\$122,886	\$124,114	\$125,382	\$126,630	\$130,478	\$134,430



**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>102</b>	\$45.63	\$47.01	\$48.42	\$49.90	\$51.40	\$52.96	\$54.56	\$56.21	\$56.78	\$57.34	\$57.92	\$58.50	\$59.67	\$60.28	\$60.88	\$61.49	\$63.35	\$65.28
<b>\$/mo</b>	\$7,909	\$8,148	\$8,393	\$8,649	\$8,909	\$9,180	\$9,457	\$9,743	\$9,842	\$9,939	\$10,039	\$10,140	\$10,343	\$10,449	\$10,553	\$10,658	\$10,981	\$11,315
<b>\$/yr</b>	\$94,910	\$97,781	\$100,714	\$103,792	\$106,912	\$110,157	\$113,485	\$116,917	\$118,102	\$119,267	\$120,474	\$121,680	\$124,114	\$125,382	\$126,630	\$127,899	\$131,768	\$135,782
<b>103</b>	\$46.08	\$47.48	\$48.91	\$50.38	\$51.90	\$53.49	\$55.09	\$56.78	\$57.34	\$57.92	\$58.50	\$59.08	\$60.28	\$60.88	\$61.49	\$62.12	\$63.99	\$65.91
<b>\$/mo</b>	\$7,987	\$8,230	\$8,478	\$8,733	\$8,996	\$9,272	\$9,549	\$9,842	\$9,939	\$10,039	\$10,140	\$10,241	\$10,449	\$10,553	\$10,658	\$10,767	\$11,092	\$11,424
<b>\$/yr</b>	\$95,846	\$98,758	\$101,733	\$104,790	\$107,952	\$111,259	\$114,587	\$118,102	\$119,267	\$120,474	\$121,680	\$122,886	\$125,382	\$126,630	\$127,899	\$129,210	\$133,099	\$137,093
<b>104</b>	\$46.54	\$47.96	\$49.39	\$50.88	\$52.44	\$54.01	\$55.66	\$57.34	\$57.92	\$58.50	\$59.08	\$59.67	\$60.88	\$61.49	\$62.12	\$62.73	\$64.63	\$66.59
<b>\$/mo</b>	\$8,067	\$8,313	\$8,561	\$8,819	\$9,090	\$9,362	\$9,648	\$9,939	\$10,039	\$10,140	\$10,241	\$10,343	\$10,553	\$10,658	\$10,767	\$10,873	\$11,203	\$11,542
<b>\$/yr</b>	\$96,803	\$99,757	\$102,731	\$105,830	\$109,075	\$112,341	\$115,773	\$119,267	\$120,474	\$121,680	\$122,886	\$124,114	\$126,630	\$127,899	\$129,210	\$130,478	\$134,430	\$138,507
<b>105</b>	\$47.01	\$48.42	\$49.90	\$51.40	\$52.96	\$54.56	\$56.21	\$57.92	\$58.50	\$59.08	\$59.67	\$60.28	\$61.49	\$62.12	\$62.73	\$63.35	\$65.28	\$67.25
<b>\$/mo</b>	\$8,148	\$8,393	\$8,649	\$8,909	\$9,180	\$9,457	\$9,743	\$10,039	\$10,140	\$10,241	\$10,343	\$10,449	\$10,658	\$10,767	\$10,873	\$10,981	\$11,315	\$11,657
<b>\$/yr</b>	\$97,781	\$100,714	\$103,792	\$106,912	\$110,157	\$113,485	\$116,917	\$120,474	\$121,680	\$122,886	\$124,114	\$125,382	\$127,899	\$129,210	\$130,478	\$131,768	\$135,782	\$139,880
<b>106</b>	\$47.48	\$48.91	\$50.38	\$51.90	\$53.49	\$55.09	\$56.78	\$58.50	\$59.08	\$59.67	\$60.28	\$60.88	\$62.12	\$62.73	\$63.35	\$63.99	\$65.91	\$67.91
<b>\$/mo</b>	\$8,230	\$8,478	\$8,733	\$8,996	\$9,272	\$9,549	\$9,842	\$10,140	\$10,241	\$10,343	\$10,449	\$10,553	\$10,767	\$10,873	\$10,981	\$11,092	\$11,424	\$11,771
<b>\$/yr</b>	\$98,758	\$101,733	\$104,790	\$107,952	\$111,259	\$114,587	\$118,102	\$121,680	\$122,886	\$124,114	\$125,382	\$126,630	\$129,210	\$130,478	\$131,768	\$133,099	\$137,093	\$141,253
<b>107</b>	\$47.96	\$49.39	\$50.88	\$52.44	\$54.01	\$55.66	\$57.34	\$59.08	\$59.67	\$60.28	\$60.88	\$61.49	\$62.73	\$63.35	\$63.99	\$64.63	\$66.59	\$68.60
<b>\$/mo</b>	\$8,313	\$8,561	\$8,819	\$9,090	\$9,362	\$9,648	\$9,939	\$10,241	\$10,343	\$10,449	\$10,553	\$10,658	\$10,873	\$10,981	\$11,092	\$11,203	\$11,542	\$11,891
<b>\$/yr</b>	\$99,757	\$102,731	\$105,830	\$109,075	\$112,341	\$115,773	\$119,267	\$122,886	\$124,114	\$125,382	\$126,630	\$127,899	\$130,478	\$131,768	\$133,099	\$134,430	\$138,507	\$142,688
<b>108</b>	\$48.42	\$49.90	\$51.40	\$52.96	\$54.56	\$56.21	\$57.92	\$59.67	\$60.28	\$60.88	\$61.49	\$62.12	\$63.35	\$63.99	\$64.63	\$65.28	\$67.25	\$69.29
<b>\$/mo</b>	\$8,393	\$8,649	\$8,909	\$9,180	\$9,457	\$9,743	\$10,039	\$10,343	\$10,449	\$10,553	\$10,658	\$10,767	\$10,981	\$11,092	\$11,203	\$11,315	\$11,657	\$12,010
<b>\$/yr</b>	\$100,714	\$103,792	\$106,912	\$110,157	\$113,485	\$116,917	\$120,474	\$124,114	\$125,382	\$126,630	\$127,899	\$129,210	\$131,768	\$133,099	\$134,430	\$135,782	\$139,880	\$144,123
<b>109</b>	\$48.91	\$50.38	\$51.90	\$53.49	\$55.09	\$56.78	\$58.50	\$60.28	\$60.88	\$61.49	\$62.12	\$62.73	\$63.99	\$64.63	\$65.28	\$65.91	\$67.91	\$69.96
<b>\$/mo</b>	\$8,478	\$8,733	\$8,996	\$9,272	\$9,549	\$9,842	\$10,140	\$10,449	\$10,553	\$10,658	\$10,767	\$10,873	\$11,092	\$11,203	\$11,315	\$11,424	\$11,771	\$12,126
<b>\$/yr</b>	\$101,733	\$104,790	\$107,952	\$111,259	\$114,587	\$118,102	\$121,680	\$125,382	\$126,630	\$127,899	\$129,210	\$130,478	\$133,099	\$134,430	\$135,782	\$137,093	\$141,253	\$145,517
<b>110</b>	\$49.39	\$50.88	\$52.44	\$54.01	\$55.66	\$57.34	\$59.08	\$60.88	\$61.49	\$62.12	\$62.73	\$63.35	\$64.63	\$65.28	\$65.91	\$66.59	\$68.60	\$70.68
<b>\$/mo</b>	\$8,561	\$8,819	\$9,090	\$9,362	\$9,648	\$9,939	\$10,241	\$10,553	\$10,658	\$10,767	\$10,873	\$10,981	\$11,203	\$11,315	\$11,424	\$11,542	\$11,891	\$12,251
<b>\$/yr</b>	\$102,731	\$105,830	\$109,075	\$112,341	\$115,773	\$119,267	\$122,886	\$126,630	\$127,899	\$129,210	\$130,478	\$131,768	\$134,430	\$135,782	\$137,093	\$138,507	\$142,688	\$147,014
<b>111</b>	\$49.90	\$51.40	\$52.96	\$54.56	\$56.21	\$57.92	\$59.67	\$61.49	\$62.12	\$62.73	\$63.35	\$63.99	\$65.28	\$65.91	\$66.59	\$67.25	\$69.29	\$71.38
<b>\$/mo</b>	\$8,649	\$8,909	\$9,180	\$9,457	\$9,743	\$10,039	\$10,343	\$10,658	\$10,767	\$10,873	\$10,981	\$11,092	\$11,315	\$11,424	\$11,542	\$11,657	\$12,010	\$12,373
<b>\$/yr</b>	\$103,792	\$106,912	\$110,157	\$113,485	\$116,917	\$120,474	\$124,114	\$127,899	\$129,210	\$130,478	\$131,768	\$133,099	\$135,782	\$137,093	\$138,507	\$139,880	\$144,123	\$148,470
<b>112</b>	\$50.38	\$51.90	\$53.49	\$55.09	\$56.78	\$58.50	\$60.28	\$62.12	\$62.73	\$63.35	\$63.99	\$64.63	\$65.91	\$66.59	\$67.25	\$67.91	\$69.96	\$72.10
<b>\$/mo</b>	\$8,733	\$8,996	\$9,272	\$9,549	\$9,842	\$10,140	\$10,449	\$10,767	\$10,873	\$10,981	\$11,092	\$11,203	\$11,424	\$11,542	\$11,657	\$11,771	\$12,126	\$12,497
<b>\$/yr</b>	\$104,790	\$107,952	\$111,259	\$114,587	\$118,102	\$121,680	\$125,382	\$129,210	\$130,478	\$131,768	\$133,099	\$134,430	\$137,093	\$138,507	\$139,880	\$141,253	\$145,517	\$149,968
<b>113</b>	\$50.88	\$52.44	\$54.01	\$55.66	\$57.34	\$59.08	\$60.88	\$62.73	\$63.35	\$63.99	\$64.63	\$65.28	\$66.59	\$67.25	\$67.91	\$68.60	\$70.68	\$72.81
<b>\$/mo</b>	\$8,819	\$9,090	\$9,362	\$9,648	\$9,939	\$10,241	\$10,553	\$10,873	\$10,981	\$11,092	\$11,203	\$11,315	\$11,542	\$11,657	\$11,771	\$11,891	\$12,251	\$12,620
<b>\$/yr</b>	\$105,830	\$109,075	\$112,341	\$115,773	\$119,267	\$122,886	\$126,630	\$130,478	\$131,768	\$133,099	\$134,430	\$135,782	\$138,507	\$139,880	\$141,253	\$142,688	\$147,014	\$151,445
<b>114</b>	\$51.40	\$52.96	\$54.56	\$56.21	\$57.92	\$59.67	\$61.49	\$63.35	\$63.99	\$64.63	\$65.28	\$65.91	\$67.25	\$67.91	\$68.60	\$69.29	\$71.38	\$73.53
<b>\$/mo</b>	\$8,909	\$9,180	\$9,457	\$9,743	\$10,039	\$10,343	\$10,658	\$10,981	\$11,092	\$11,203	\$11,315	\$11,424	\$11,657	\$11,771	\$11,891	\$12,010	\$12,373	\$12,745
<b>\$/yr</b>	\$106,912	\$110,157	\$113,485	\$116,917	\$120,474	\$124,114	\$127,899	\$131,768	\$133,099	\$134,430	\$135,782	\$137,093	\$139,880	\$141,253	\$142,688	\$144,123	\$148,470	\$152,942

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>115</b>	\$51.90	\$53.49	\$55.09	\$56.78	\$58.50	\$60.28	\$62.12	\$63.99	\$64.63	\$65.28	\$65.91	\$66.59	\$67.91	\$68.60	\$69.29	\$69.96	\$72.10	\$74.29
<b>\$/mo</b>	\$8,996	\$9,272	\$9,549	\$9,842	\$10,140	\$10,449	\$10,767	\$11,092	\$11,203	\$11,315	\$11,424	\$11,542	\$11,771	\$11,891	\$12,010	\$12,126	\$12,497	\$12,877
<b>\$/yr</b>	\$107,952	\$111,259	\$114,587	\$118,102	\$121,680	\$125,382	\$129,210	\$133,099	\$134,430	\$135,782	\$137,093	\$138,507	\$141,253	\$142,688	\$144,123	\$145,517	\$149,968	\$154,523
<b>116</b>	\$52.44	\$54.01	\$55.66	\$57.34	\$59.08	\$60.88	\$62.73	\$64.63	\$65.28	\$65.91	\$66.59	\$67.25	\$68.60	\$69.29	\$69.96	\$70.68	\$72.81	\$75.02
<b>\$/mo</b>	\$9,090	\$9,362	\$9,648	\$9,939	\$10,241	\$10,553	\$10,873	\$11,203	\$11,315	\$11,424	\$11,542	\$11,657	\$11,891	\$12,010	\$12,126	\$12,251	\$12,620	\$13,003
<b>\$/yr</b>	\$109,075	\$112,341	\$115,773	\$119,267	\$122,886	\$126,630	\$130,478	\$134,430	\$135,782	\$137,093	\$138,507	\$139,880	\$142,688	\$144,123	\$145,517	\$147,014	\$151,445	\$156,042
<b>117</b>	\$52.96	\$54.56	\$56.21	\$57.92	\$59.67	\$61.49	\$63.35	\$65.28	\$65.91	\$66.59	\$67.25	\$67.91	\$69.29	\$69.96	\$70.68	\$71.38	\$73.53	\$75.75
<b>\$/mo</b>	\$9,180	\$9,457	\$9,743	\$10,039	\$10,343	\$10,658	\$10,981	\$11,315	\$11,424	\$11,542	\$11,657	\$11,771	\$12,010	\$12,126	\$12,251	\$12,373	\$12,745	\$13,130
<b>\$/yr</b>	\$110,157	\$113,485	\$116,917	\$120,474	\$124,114	\$127,899	\$131,768	\$135,782	\$137,093	\$138,507	\$139,880	\$141,253	\$144,123	\$145,517	\$147,014	\$148,470	\$152,942	\$157,560
<b>118</b>	\$53.49	\$55.09	\$56.78	\$58.50	\$60.28	\$62.12	\$63.99	\$65.91	\$66.59	\$67.25	\$67.91	\$68.60	\$69.96	\$70.68	\$71.38	\$72.10	\$74.29	\$76.53
<b>\$/mo</b>	\$9,272	\$9,549	\$9,842	\$10,140	\$10,449	\$10,767	\$11,092	\$11,424	\$11,542	\$11,657	\$11,771	\$11,891	\$12,126	\$12,251	\$12,373	\$12,497	\$12,877	\$13,265
<b>\$/yr</b>	\$111,259	\$114,587	\$118,102	\$121,680	\$125,382	\$129,210	\$133,099	\$137,093	\$138,507	\$139,880	\$141,253	\$142,688	\$145,517	\$147,014	\$148,470	\$149,968	\$154,523	\$159,182
<b>119</b>	\$54.01	\$55.66	\$57.34	\$59.08	\$60.88	\$62.73	\$64.63	\$66.59	\$67.25	\$67.91	\$68.60	\$69.29	\$70.68	\$71.38	\$72.10	\$72.81	\$75.02	\$77.30
<b>\$/mo</b>	\$9,362	\$9,648	\$9,939	\$10,241	\$10,553	\$10,873	\$11,203	\$11,542	\$11,657	\$11,771	\$11,891	\$12,010	\$12,251	\$12,373	\$12,497	\$12,620	\$13,003	\$13,399
<b>\$/yr</b>	\$112,341	\$115,773	\$119,267	\$122,886	\$126,630	\$130,478	\$134,430	\$138,507	\$139,880	\$141,253	\$142,688	\$144,123	\$147,014	\$148,470	\$149,968	\$151,445	\$156,042	\$160,784
<b>120</b>	\$54.56	\$56.21	\$57.92	\$59.67	\$61.49	\$63.35	\$65.28	\$67.25	\$67.91	\$68.60	\$69.29	\$69.96	\$71.38	\$72.10	\$72.81	\$73.53	\$75.75	\$78.08
<b>\$/mo</b>	\$9,457	\$9,743	\$10,039	\$10,343	\$10,658	\$10,981	\$11,315	\$11,657	\$11,771	\$11,891	\$12,010	\$12,126	\$12,373	\$12,497	\$12,620	\$12,745	\$13,130	\$13,534
<b>\$/yr</b>	\$113,485	\$116,917	\$120,474	\$124,114	\$127,899	\$131,768	\$135,782	\$139,880	\$141,253	\$142,688	\$144,123	\$145,517	\$148,470	\$149,968	\$151,445	\$152,942	\$157,560	\$162,406
<b>121</b>	\$55.09	\$56.78	\$58.50	\$60.28	\$62.12	\$63.99	\$65.91	\$67.91	\$68.60	\$69.29	\$69.96	\$70.68	\$72.10	\$72.81	\$73.53	\$74.29	\$76.53	\$78.86
<b>\$/mo</b>	\$9,549	\$9,842	\$10,140	\$10,449	\$10,767	\$11,092	\$11,424	\$11,771	\$11,891	\$12,010	\$12,126	\$12,251	\$12,497	\$12,620	\$12,745	\$12,877	\$13,265	\$13,669
<b>\$/yr</b>	\$114,587	\$118,102	\$121,680	\$125,382	\$129,210	\$133,099	\$137,093	\$141,253	\$142,688	\$144,123	\$145,517	\$147,014	\$149,968	\$151,445	\$152,942	\$154,523	\$159,182	\$164,029
<b>122</b>	\$55.66	\$57.34	\$59.08	\$60.88	\$62.73	\$64.63	\$66.59	\$68.60	\$69.29	\$69.96	\$70.68	\$71.38	\$72.81	\$73.53	\$74.29	\$75.02	\$77.30	\$79.63
<b>\$/mo</b>	\$9,648	\$9,939	\$10,241	\$10,553	\$10,873	\$11,203	\$11,542	\$11,891	\$12,010	\$12,126	\$12,251	\$12,373	\$12,620	\$12,745	\$12,877	\$13,003	\$13,399	\$13,803
<b>\$/yr</b>	\$115,773	\$119,267	\$122,886	\$126,630	\$130,478	\$134,430	\$138,507	\$142,688	\$144,123	\$145,517	\$147,014	\$148,470	\$151,445	\$152,942	\$154,523	\$156,042	\$160,784	\$165,630
<b>123</b>	\$56.21	\$57.92	\$59.67	\$61.49	\$63.35	\$65.28	\$67.25	\$69.29	\$69.96	\$70.68	\$71.38	\$72.10	\$73.53	\$74.29	\$75.02	\$75.75	\$78.08	\$80.44
<b>\$/mo</b>	\$9,743	\$10,039	\$10,343	\$10,658	\$10,981	\$11,315	\$11,657	\$12,010	\$12,126	\$12,251	\$12,373	\$12,497	\$12,745	\$12,877	\$13,003	\$13,130	\$13,534	\$13,943
<b>\$/yr</b>	\$116,917	\$120,474	\$124,114	\$127,899	\$131,768	\$135,782	\$139,880	\$144,123	\$145,517	\$147,014	\$148,470	\$149,968	\$152,942	\$154,523	\$156,042	\$157,560	\$162,406	\$167,315
<b>124</b>	\$56.78	\$58.50	\$60.28	\$62.12	\$63.99	\$65.91	\$67.91	\$69.96	\$70.68	\$71.38	\$72.10	\$72.81	\$74.29	\$75.02	\$75.75	\$76.53	\$78.86	\$81.25
<b>\$/mo</b>	\$9,842	\$10,140	\$10,449	\$10,767	\$11,092	\$11,424	\$11,771	\$12,126	\$12,251	\$12,373	\$12,497	\$12,620	\$12,877	\$13,003	\$13,130	\$13,265	\$13,669	\$14,083
<b>\$/yr</b>	\$118,102	\$121,680	\$125,382	\$129,210	\$133,099	\$137,093	\$141,253	\$145,517	\$147,014	\$148,470	\$149,968	\$151,445	\$154,523	\$156,042	\$157,560	\$159,182	\$164,029	\$169,000
<b>125</b>	\$57.34	\$59.08	\$60.88	\$62.73	\$64.63	\$66.59	\$68.60	\$70.68	\$71.38	\$72.10	\$72.81	\$73.53	\$75.02	\$75.75	\$76.53	\$77.30	\$79.63	\$82.07
<b>\$/mo</b>	\$9,939	\$10,241	\$10,553	\$10,873	\$11,203	\$11,542	\$11,891	\$12,251	\$12,373	\$12,497	\$12,620	\$12,745	\$13,003	\$13,130	\$13,265	\$13,399	\$13,803	\$14,225
<b>\$/yr</b>	\$119,267	\$122,886	\$126,630	\$130,478	\$134,430	\$138,507	\$142,688	\$147,014	\$148,470	\$149,968	\$151,445	\$152,942	\$156,042	\$157,560	\$159,182	\$160,784	\$165,630	\$170,706
<b>126</b>	\$57.92	\$59.67	\$61.49	\$63.35	\$65.28	\$67.25	\$69.29	\$71.38	\$72.10	\$72.81	\$73.53	\$74.29	\$75.75	\$76.53	\$77.30	\$78.08	\$80.44	\$82.88
<b>\$/mo</b>	\$10,039	\$10,343	\$10,658	\$10,981	\$11,315	\$11,657	\$12,010	\$12,373	\$12,497	\$12,620	\$12,745	\$12,877	\$13,130	\$13,265	\$13,399	\$13,534	\$13,943	\$14,366
<b>\$/yr</b>	\$120,474	\$124,114	\$127,899	\$131,768	\$135,782	\$139,880	\$144,123	\$148,470	\$149,968	\$151,445	\$152,942	\$154,523	\$157,560	\$159,182	\$160,784	\$162,406	\$167,315	\$172,390
<b>127</b>	\$58.50	\$60.28	\$62.12	\$63.99	\$65.91	\$67.91	\$69.96	\$72.10	\$72.81	\$73.53	\$74.29	\$75.02	\$76.53	\$77.30	\$78.08	\$78.86	\$81.25	\$83.72
<b>\$/mo</b>	\$10,140	\$10,449	\$10,767	\$11,092	\$11,424	\$11,771	\$12,126	\$12,497	\$12,620	\$12,745	\$12,877	\$13,003	\$13,265	\$13,399	\$13,534	\$13,669	\$14,083	\$14,511
<b>\$/yr</b>	\$121,680	\$125,382	\$129,210	\$133,099	\$137,093	\$141,253	\$145,517	\$149,968	\$151,445	\$152,942	\$154,523	\$156,042	\$159,182	\$160,784	\$162,406	\$164,029	\$169,000	\$174,138

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>128</b>	\$59.08	\$60.88	\$62.73	\$64.63	\$66.59	\$68.60	\$70.68	\$72.81	\$73.53	\$74.29	\$75.02	\$75.75	\$77.30	\$78.08	\$78.86	\$79.63	\$82.07	\$84.55
\$/mo	\$10,241	\$10,553	\$10,873	\$11,203	\$11,542	\$11,891	\$12,251	\$12,620	\$12,745	\$12,877	\$13,003	\$13,130	\$13,399	\$13,534	\$13,669	\$13,803	\$14,225	\$14,655
\$/yr	\$122,886	\$126,630	\$130,478	\$134,430	\$138,507	\$142,688	\$147,014	\$151,445	\$152,942	\$154,523	\$156,042	\$157,560	\$160,784	\$162,406	\$164,029	\$165,630	\$170,706	\$175,864
<b>129</b>	\$59.67	\$61.49	\$63.35	\$65.28	\$67.25	\$69.29	\$71.38	\$73.53	\$74.29	\$75.02	\$75.75	\$76.53	\$78.08	\$78.86	\$79.63	\$80.44	\$82.88	\$85.40
\$/mo	\$10,343	\$10,658	\$10,981	\$11,315	\$11,657	\$12,010	\$12,373	\$12,745	\$12,877	\$13,003	\$13,130	\$13,265	\$13,534	\$13,669	\$13,803	\$13,943	\$14,366	\$14,803
\$/yr	\$124,114	\$127,899	\$131,768	\$135,782	\$139,880	\$144,123	\$148,470	\$152,942	\$154,523	\$156,042	\$157,560	\$159,182	\$162,406	\$164,029	\$165,630	\$167,315	\$172,390	\$177,632
<b>130</b>	\$60.28	\$62.12	\$63.99	\$65.91	\$67.91	\$69.96	\$72.10	\$74.29	\$75.02	\$75.75	\$76.53	\$77.30	\$78.86	\$79.63	\$80.44	\$81.25	\$83.72	\$86.24
\$/mo	\$10,449	\$10,767	\$11,092	\$11,424	\$11,771	\$12,126	\$12,497	\$12,877	\$13,003	\$13,130	\$13,265	\$13,399	\$13,669	\$13,803	\$13,943	\$14,083	\$14,511	\$14,948
\$/yr	\$125,382	\$129,210	\$133,099	\$137,093	\$141,253	\$145,517	\$149,968	\$154,523	\$156,042	\$157,560	\$159,182	\$160,784	\$164,029	\$165,630	\$167,315	\$169,000	\$174,138	\$179,379
<b>131</b>	\$60.88	\$62.73	\$64.63	\$66.59	\$68.60	\$70.68	\$72.81	\$75.02	\$75.75	\$76.53	\$77.30	\$78.08	\$79.63	\$80.44	\$81.25	\$82.07	\$84.55	\$87.11
\$/mo	\$10,553	\$10,873	\$11,203	\$11,542	\$11,891	\$12,251	\$12,620	\$13,003	\$13,130	\$13,265	\$13,399	\$13,534	\$13,803	\$13,943	\$14,083	\$14,225	\$14,655	\$15,099
\$/yr	\$126,630	\$130,478	\$134,430	\$138,507	\$142,688	\$147,014	\$151,445	\$156,042	\$157,560	\$159,182	\$160,784	\$162,406	\$165,630	\$167,315	\$169,000	\$170,706	\$175,864	\$181,189
<b>132</b>	\$61.49	\$63.35	\$65.28	\$67.25	\$69.29	\$71.38	\$73.53	\$75.75	\$76.53	\$77.30	\$78.08	\$78.86	\$80.44	\$81.25	\$82.07	\$82.88	\$85.40	\$87.96
\$/mo	\$10,658	\$10,981	\$11,315	\$11,657	\$12,010	\$12,373	\$12,745	\$13,130	\$13,265	\$13,399	\$13,534	\$13,669	\$13,943	\$14,083	\$14,225	\$14,366	\$14,803	\$15,246
\$/yr	\$127,899	\$131,768	\$135,782	\$139,880	\$144,123	\$148,470	\$152,942	\$157,560	\$159,182	\$160,784	\$162,406	\$164,029	\$167,315	\$169,000	\$170,706	\$172,390	\$177,632	\$182,957
<b>133</b>	\$62.12	\$63.99	\$65.91	\$67.91	\$69.96	\$72.10	\$74.29	\$76.53	\$77.30	\$78.08	\$78.86	\$79.63	\$81.25	\$82.07	\$82.88	\$83.72	\$86.24	\$88.85
\$/mo	\$10,767	\$11,092	\$11,424	\$11,771	\$12,126	\$12,497	\$12,877	\$13,265	\$13,399	\$13,534	\$13,669	\$13,803	\$14,083	\$14,225	\$14,366	\$14,511	\$14,948	\$15,401
\$/yr	\$129,210	\$133,099	\$137,093	\$141,253	\$145,517	\$149,968	\$154,523	\$159,182	\$160,784	\$162,406	\$164,029	\$165,630	\$169,000	\$170,706	\$172,390	\$174,138	\$179,379	\$184,808
<b>134</b>	\$62.73	\$64.63	\$66.59	\$68.60	\$70.68	\$72.81	\$75.02	\$77.30	\$78.08	\$78.86	\$79.63	\$80.44	\$82.07	\$82.88	\$83.72	\$84.55	\$87.11	\$89.75
\$/mo	\$10,873	\$11,203	\$11,542	\$11,891	\$12,251	\$12,620	\$13,003	\$13,399	\$13,534	\$13,669	\$13,803	\$13,943	\$14,225	\$14,366	\$14,511	\$14,655	\$15,099	\$15,557
\$/yr	\$130,478	\$134,430	\$138,507	\$142,688	\$147,014	\$151,445	\$156,042	\$160,784	\$162,406	\$164,029	\$165,630	\$167,315	\$170,706	\$172,390	\$174,138	\$175,864	\$181,189	\$186,680
<b>135</b>	\$63.35	\$65.28	\$67.25	\$69.29	\$71.38	\$73.53	\$75.75	\$78.08	\$78.86	\$79.63	\$80.44	\$81.25	\$82.88	\$83.72	\$84.55	\$85.40	\$87.96	\$90.65
\$/mo	\$10,981	\$11,315	\$11,657	\$12,010	\$12,373	\$12,745	\$13,130	\$13,534	\$13,669	\$13,803	\$13,943	\$14,083	\$14,366	\$14,511	\$14,655	\$14,803	\$15,246	\$15,713
\$/yr	\$131,768	\$135,782	\$139,880	\$144,123	\$148,470	\$152,942	\$157,560	\$162,406	\$164,029	\$165,630	\$167,315	\$169,000	\$172,390	\$174,138	\$175,864	\$177,632	\$182,957	\$188,552
<b>136</b>	\$63.99	\$65.91	\$67.91	\$69.96	\$72.10	\$74.29	\$76.53	\$78.86	\$79.63	\$80.44	\$81.25	\$82.07	\$83.72	\$84.55	\$85.40	\$86.24	\$88.85	\$91.54
\$/mo	\$11,092	\$11,424	\$11,771	\$12,126	\$12,497	\$12,877	\$13,265	\$13,669	\$13,803	\$13,943	\$14,083	\$14,225	\$14,511	\$14,655	\$14,803	\$14,948	\$15,401	\$15,867
\$/yr	\$133,099	\$137,093	\$141,253	\$145,517	\$149,968	\$154,523	\$159,182	\$164,029	\$165,630	\$167,315	\$169,000	\$170,706	\$174,138	\$175,864	\$177,632	\$179,379	\$184,808	\$190,403
<b>137</b>	\$64.63	\$66.59	\$68.60	\$70.68	\$72.81	\$75.02	\$77.30	\$79.63	\$80.44	\$81.25	\$82.07	\$82.88	\$84.55	\$85.40	\$86.24	\$87.11	\$89.75	\$92.48
\$/mo	\$11,203	\$11,542	\$11,891	\$12,251	\$12,620	\$13,003	\$13,399	\$13,803	\$13,943	\$14,083	\$14,225	\$14,366	\$14,655	\$14,803	\$14,948	\$15,099	\$15,557	\$16,030
\$/yr	\$134,430	\$138,507	\$142,688	\$147,014	\$151,445	\$156,042	\$160,784	\$165,630	\$167,315	\$169,000	\$170,706	\$172,390	\$175,864	\$177,632	\$179,379	\$181,189	\$186,680	\$192,358
<b>138</b>	\$65.28	\$67.25	\$69.29	\$71.38	\$73.53	\$75.75	\$78.08	\$80.44	\$81.25	\$82.07	\$82.88	\$83.72	\$85.40	\$86.24	\$87.11	\$87.96	\$90.65	\$93.39
\$/mo	\$11,315	\$11,657	\$12,010	\$12,373	\$12,745	\$13,130	\$13,534	\$13,943	\$14,083	\$14,225	\$14,366	\$14,511	\$14,803	\$14,948	\$15,099	\$15,246	\$15,713	\$16,188
\$/yr	\$135,782	\$139,880	\$144,123	\$148,470	\$152,942	\$157,560	\$162,406	\$167,315	\$169,000	\$170,706	\$172,390	\$174,138	\$177,632	\$179,379	\$181,189	\$182,957	\$188,552	\$194,251
<b>139</b>	\$65.91	\$67.91	\$69.96	\$72.10	\$74.29	\$76.53	\$78.86	\$81.25	\$82.07	\$82.88	\$83.72	\$84.55	\$86.24	\$87.11	\$87.96	\$88.85	\$91.54	\$94.33
\$/mo	\$11,424	\$11,771	\$12,126	\$12,497	\$12,877	\$13,265	\$13,669	\$14,083	\$14,225	\$14,366	\$14,511	\$14,655	\$14,948	\$15,099	\$15,246	\$15,401	\$15,867	\$16,351
\$/yr	\$137,093	\$141,253	\$145,517	\$149,968	\$154,523	\$159,182	\$164,029	\$169,000	\$170,706	\$172,390	\$174,138	\$175,864	\$179,379	\$181,189	\$182,957	\$184,808	\$190,403	\$196,206
<b>140</b>	\$66.59	\$68.60	\$70.68	\$72.81	\$75.02	\$77.30	\$79.63	\$82.07	\$82.88	\$83.72	\$84.55	\$85.40	\$87.11	\$87.96	\$88.85	\$89.75	\$92.48	\$95.29
\$/mo	\$11,542	\$11,891	\$12,251	\$12,620	\$13,003	\$13,399	\$13,803	\$14,225	\$14,366	\$14,511	\$14,655	\$14,803	\$15,099	\$15,246	\$15,401	\$15,557	\$16,030	\$16,517
\$/yr	\$138,507	\$142,688	\$147,014	\$151,445	\$156,042	\$160,784	\$165,630	\$170,706	\$172,390	\$174,138	\$175,864	\$177,632	\$181,189	\$182,957	\$184,808	\$186,680	\$192,358	\$198,203

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>141</b>	\$67.25	\$69.29	\$71.38	\$73.53	\$75.75	\$78.08	\$80.44	\$82.88	\$83.72	\$84.55	\$85.40	\$86.24	\$87.96	\$88.85	\$89.75	\$90.65	\$93.39	\$96.22
<b>\$/mo</b>	\$11,657	\$12,010	\$12,373	\$12,745	\$13,130	\$13,534	\$13,943	\$14,366	\$14,511	\$14,655	\$14,803	\$14,948	\$15,246	\$15,401	\$15,557	\$15,713	\$16,188	\$16,678
<b>\$/yr</b>	\$139,880	\$144,123	\$148,470	\$152,942	\$157,560	\$162,406	\$167,315	\$172,390	\$174,138	\$175,864	\$177,632	\$179,379	\$182,957	\$184,808	\$186,680	\$188,552	\$194,251	\$200,138
<b>142</b>	\$67.91	\$69.96	\$72.10	\$74.29	\$76.53	\$78.86	\$81.25	\$83.72	\$84.55	\$85.40	\$86.24	\$87.11	\$88.85	\$89.75	\$90.65	\$91.54	\$94.33	\$97.19
<b>\$/mo</b>	\$11,771	\$12,126	\$12,497	\$12,877	\$13,265	\$13,669	\$14,083	\$14,511	\$14,655	\$14,803	\$14,948	\$15,099	\$15,401	\$15,557	\$15,713	\$15,867	\$16,351	\$16,846
<b>\$/yr</b>	\$141,253	\$145,517	\$149,968	\$154,523	\$159,182	\$164,029	\$169,000	\$174,138	\$175,864	\$177,632	\$179,379	\$181,189	\$184,808	\$186,680	\$188,552	\$190,403	\$196,206	\$202,155
<b>143</b>	\$68.60	\$70.68	\$72.81	\$75.02	\$77.30	\$79.63	\$82.07	\$84.55	\$85.40	\$86.24	\$87.11	\$87.96	\$89.75	\$90.65	\$91.54	\$92.48	\$95.29	\$98.16
<b>\$/mo</b>	\$11,891	\$12,251	\$12,620	\$13,003	\$13,399	\$13,803	\$14,225	\$14,655	\$14,803	\$14,948	\$15,099	\$15,246	\$15,557	\$15,713	\$15,867	\$16,030	\$16,517	\$17,014
<b>\$/yr</b>	\$142,688	\$147,014	\$151,445	\$156,042	\$160,784	\$165,630	\$170,706	\$175,864	\$177,632	\$179,379	\$181,189	\$182,957	\$186,680	\$188,552	\$190,403	\$192,358	\$198,203	\$204,173
<b>144</b>	\$69.29	\$71.38	\$73.53	\$75.75	\$78.08	\$80.44	\$82.88	\$85.40	\$86.24	\$87.11	\$87.96	\$88.85	\$90.65	\$91.54	\$92.48	\$93.39	\$96.22	\$99.13
<b>\$/mo</b>	\$12,010	\$12,373	\$12,745	\$13,130	\$13,534	\$13,943	\$14,366	\$14,803	\$14,948	\$15,099	\$15,246	\$15,401	\$15,713	\$15,867	\$16,030	\$16,188	\$16,678	\$17,183
<b>\$/yr</b>	\$144,123	\$148,470	\$152,942	\$157,560	\$162,406	\$167,315	\$172,390	\$177,632	\$179,379	\$181,189	\$182,957	\$184,808	\$188,552	\$190,403	\$192,358	\$194,251	\$200,138	\$206,190
<b>145</b>	\$69.96	\$72.10	\$74.29	\$76.53	\$78.86	\$81.25	\$83.72	\$86.24	\$87.11	\$87.96	\$88.85	\$89.75	\$91.54	\$92.48	\$93.39	\$94.33	\$97.19	\$100.14
<b>\$/mo</b>	\$12,126	\$12,497	\$12,877	\$13,265	\$13,669	\$14,083	\$14,511	\$14,948	\$15,099	\$15,246	\$15,401	\$15,557	\$15,867	\$16,030	\$16,188	\$16,351	\$16,846	\$17,358
<b>\$/yr</b>	\$145,517	\$149,968	\$154,523	\$159,182	\$164,029	\$169,000	\$174,138	\$179,379	\$181,189	\$182,957	\$184,808	\$186,680	\$190,403	\$192,358	\$194,251	\$196,206	\$202,155	\$208,291
<b>146</b>	\$70.68	\$72.81	\$75.02	\$77.30	\$79.63	\$82.07	\$84.55	\$87.11	\$87.96	\$88.85	\$89.75	\$90.65	\$92.48	\$93.39	\$94.33	\$95.29	\$98.16	\$101.13
<b>\$/mo</b>	\$12,251	\$12,620	\$13,003	\$13,399	\$13,803	\$14,225	\$14,655	\$15,099	\$15,246	\$15,401	\$15,557	\$15,713	\$16,030	\$16,188	\$16,351	\$16,517	\$17,014	\$17,529
<b>\$/yr</b>	\$147,014	\$151,445	\$156,042	\$160,784	\$165,630	\$170,706	\$175,864	\$181,189	\$182,957	\$184,808	\$186,680	\$188,552	\$192,358	\$194,251	\$196,206	\$198,203	\$204,173	\$210,350
<b>147</b>	\$71.38	\$73.53	\$75.75	\$78.08	\$80.44	\$82.88	\$85.40	\$87.96	\$88.85	\$89.75	\$90.65	\$91.54	\$93.39	\$94.33	\$95.29	\$96.22	\$99.13	\$102.14
<b>\$/mo</b>	\$12,373	\$12,745	\$13,130	\$13,534	\$13,943	\$14,366	\$14,803	\$15,246	\$15,401	\$15,557	\$15,713	\$15,867	\$16,188	\$16,351	\$16,517	\$16,678	\$17,183	\$17,704
<b>\$/yr</b>	\$148,470	\$152,942	\$157,560	\$162,406	\$167,315	\$172,390	\$177,632	\$182,957	\$184,808	\$186,680	\$188,552	\$190,403	\$194,251	\$196,206	\$198,203	\$200,138	\$206,190	\$212,451
<b>148</b>	\$72.10	\$74.29	\$76.53	\$78.86	\$81.25	\$83.72	\$86.24	\$88.85	\$89.75	\$90.65	\$91.54	\$92.48	\$94.33	\$95.29	\$96.22	\$97.19	\$100.14	\$103.16
<b>\$/mo</b>	\$12,497	\$12,877	\$13,265	\$13,669	\$14,083	\$14,511	\$14,948	\$15,401	\$15,557	\$15,713	\$15,867	\$16,030	\$16,351	\$16,517	\$16,678	\$16,846	\$17,358	\$17,881
<b>\$/yr</b>	\$149,968	\$154,523	\$159,182	\$164,029	\$169,000	\$174,138	\$179,379	\$184,808	\$186,680	\$188,552	\$190,403	\$192,358	\$196,206	\$198,203	\$200,138	\$202,155	\$208,291	\$214,573
<b>149</b>	\$72.81	\$75.02	\$77.30	\$79.63	\$82.07	\$84.55	\$87.11	\$89.75	\$90.65	\$91.54	\$92.48	\$93.39	\$95.29	\$96.22	\$97.19	\$98.16	\$101.13	\$104.20
<b>\$/mo</b>	\$12,620	\$13,003	\$13,399	\$13,803	\$14,225	\$14,655	\$15,099	\$15,557	\$15,713	\$15,867	\$16,030	\$16,188	\$16,517	\$16,678	\$16,846	\$17,014	\$17,529	\$18,061
<b>\$/yr</b>	\$151,445	\$156,042	\$160,784	\$165,630	\$170,706	\$175,864	\$181,189	\$186,680	\$188,552	\$190,403	\$192,358	\$194,251	\$198,203	\$200,138	\$202,155	\$204,173	\$210,350	\$216,736
<b>150</b>	\$73.53	\$75.75	\$78.08	\$80.44	\$82.88	\$85.40	\$87.96	\$90.65	\$91.54	\$92.48	\$93.39	\$94.33	\$96.22	\$97.19	\$98.16	\$99.13	\$102.14	\$105.25
<b>\$/mo</b>	\$12,745	\$13,130	\$13,534	\$13,943	\$14,366	\$14,803	\$15,246	\$15,713	\$15,867	\$16,030	\$16,188	\$16,351	\$16,678	\$16,846	\$17,014	\$17,183	\$17,704	\$18,243
<b>\$/yr</b>	\$152,942	\$157,560	\$162,406	\$167,315	\$172,390	\$177,632	\$182,957	\$188,552	\$190,403	\$192,358	\$194,251	\$196,206	\$200,138	\$202,155	\$204,173	\$206,190	\$212,451	\$218,920
<b>151</b>	\$74.29	\$76.53	\$78.86	\$81.25	\$83.72	\$86.24	\$88.85	\$91.54	\$92.48	\$93.39	\$94.33	\$95.29	\$97.19	\$98.16	\$99.13	\$100.14	\$103.16	\$106.28
<b>\$/mo</b>	\$12,877	\$13,265	\$13,669	\$14,083	\$14,511	\$14,948	\$15,401	\$15,867	\$16,030	\$16,188	\$16,351	\$16,517	\$16,846	\$17,014	\$17,183	\$17,358	\$17,881	\$18,422
<b>\$/yr</b>	\$154,523	\$159,182	\$164,029	\$169,000	\$174,138	\$179,379	\$184,808	\$190,403	\$192,358	\$194,251	\$196,206	\$198,203	\$202,155	\$204,173	\$206,190	\$208,291	\$214,573	\$221,062
<b>152</b>	\$75.02	\$77.30	\$79.63	\$82.07	\$84.55	\$87.11	\$89.75	\$92.48	\$93.39	\$94.33	\$95.29	\$96.22	\$98.16	\$99.13	\$100.14	\$101.13	\$104.20	\$107.34
<b>\$/mo</b>	\$13,003	\$13,399	\$13,803	\$14,225	\$14,655	\$15,099	\$15,557	\$16,030	\$16,188	\$16,351	\$16,517	\$16,678	\$17,014	\$17,183	\$17,358	\$17,529	\$18,061	\$18,606
<b>\$/yr</b>	\$156,042	\$160,784	\$165,630	\$170,706	\$175,864	\$181,189	\$186,680	\$192,358	\$194,251	\$196,206	\$198,203	\$200,138	\$204,173	\$206,190	\$208,291	\$210,350	\$216,736	\$223,267
<b>153</b>	\$75.75	\$78.08	\$80.44	\$82.88	\$85.40	\$87.96	\$90.65	\$93.39	\$94.33	\$95.29	\$96.22	\$97.19	\$99.13	\$100.14	\$101.13	\$102.14	\$105.25	\$108.42
<b>\$/mo</b>	\$13,130	\$13,534	\$13,943	\$14,366	\$14,803	\$15,246	\$15,713	\$16,188	\$16,351	\$16,517	\$16,678	\$16,846	\$17,183	\$17,358	\$17,529	\$17,704	\$18,243	\$18,793
<b>\$/yr</b>	\$157,560	\$162,406	\$167,315	\$172,390	\$177,632	\$182,957	\$188,552	\$194,251	\$196,206	\$198,203	\$200,138	\$202,155	\$206,190	\$208,291	\$210,350	\$212,451	\$218,920	\$225,514

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 1/1/2024**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>154</b>	\$76.53	\$78.86	\$81.25	\$83.72	\$86.24	\$88.85	\$91.54	\$94.33	\$95.29	\$96.22	\$97.19	\$98.16	\$100.14	\$101.13	\$102.14	\$103.16	\$106.28	\$109.52
<b>\$/mo</b>	\$13,265	\$13,669	\$14,083	\$14,511	\$14,948	\$15,401	\$15,867	\$16,351	\$16,517	\$16,678	\$16,846	\$17,014	\$17,358	\$17,529	\$17,704	\$17,881	\$18,422	\$18,983
<b>\$/yr</b>	\$159,182	\$164,029	\$169,000	\$174,138	\$179,379	\$184,808	\$190,403	\$196,206	\$198,203	\$200,138	\$202,155	\$204,173	\$208,291	\$210,350	\$212,451	\$214,573	\$221,062	\$227,802
<b>155</b>	\$77.30	\$79.63	\$82.07	\$84.55	\$87.11	\$89.75	\$92.48	\$95.29	\$96.22	\$97.19	\$98.16	\$99.13	\$101.13	\$102.14	\$103.16	\$104.20	\$107.34	\$110.62
<b>\$/mo</b>	\$13,399	\$13,803	\$14,225	\$14,655	\$15,099	\$15,557	\$16,030	\$16,517	\$16,678	\$16,846	\$17,014	\$17,183	\$17,529	\$17,704	\$17,881	\$18,061	\$18,606	\$19,174
<b>\$/yr</b>	\$160,784	\$165,630	\$170,706	\$175,864	\$181,189	\$186,680	\$192,358	\$198,203	\$200,138	\$202,155	\$204,173	\$206,190	\$210,350	\$212,451	\$214,573	\$216,736	\$223,267	\$230,090
<b>156</b>	\$78.08	\$80.44	\$82.88	\$85.40	\$87.96	\$90.65	\$93.39	\$96.22	\$97.19	\$98.16	\$99.13	\$100.14	\$102.14	\$103.16	\$104.20	\$105.25	\$108.42	\$111.71
<b>\$/mo</b>	\$13,534	\$13,943	\$14,366	\$14,803	\$15,246	\$15,713	\$16,188	\$16,678	\$16,846	\$17,014	\$17,183	\$17,358	\$17,704	\$17,881	\$18,061	\$18,243	\$18,793	\$19,363
<b>\$/yr</b>	\$162,406	\$167,315	\$172,390	\$177,632	\$182,957	\$188,552	\$194,251	\$200,138	\$202,155	\$204,173	\$206,190	\$208,291	\$212,451	\$214,573	\$216,736	\$218,920	\$225,514	\$232,357
<b>157</b>	\$78.86	\$81.25	\$83.72	\$86.24	\$88.85	\$91.54	\$94.33	\$97.19	\$98.16	\$99.13	\$100.14	\$101.13	\$103.16	\$104.20	\$105.25	\$106.28	\$109.52	\$112.82
<b>\$/mo</b>	\$13,669	\$14,083	\$14,511	\$14,948	\$15,401	\$15,867	\$16,351	\$16,846	\$17,014	\$17,183	\$17,358	\$17,529	\$17,881	\$18,061	\$18,243	\$18,422	\$18,983	\$19,555
<b>\$/yr</b>	\$164,029	\$169,000	\$174,138	\$179,379	\$184,808	\$190,403	\$196,206	\$202,155	\$204,173	\$206,190	\$208,291	\$210,350	\$214,573	\$216,736	\$218,920	\$221,062	\$227,802	\$234,666
<b>158</b>	\$79.63	\$82.07	\$84.55	\$87.11	\$89.75	\$92.48	\$95.29	\$98.16	\$99.13	\$100.14	\$101.13	\$102.14	\$104.20	\$105.25	\$106.28	\$107.34	\$110.62	\$113.95
<b>\$/mo</b>	\$13,803	\$14,225	\$14,655	\$15,099	\$15,557	\$16,030	\$16,517	\$17,014	\$17,183	\$17,358	\$17,529	\$17,704	\$18,061	\$18,243	\$18,422	\$18,606	\$19,174	\$19,751
<b>\$/yr</b>	\$165,630	\$170,706	\$175,864	\$181,189	\$186,680	\$192,358	\$198,203	\$204,173	\$206,190	\$208,291	\$210,350	\$212,451	\$216,736	\$218,920	\$221,062	\$223,267	\$230,090	\$237,016
<b>159</b>	\$80.44	\$82.88	\$85.40	\$87.96	\$90.65	\$93.39	\$96.22	\$99.13	\$100.14	\$101.13	\$102.14	\$103.16	\$105.25	\$106.28	\$107.34	\$108.42	\$111.71	\$115.09
<b>\$/mo</b>	\$13,943	\$14,366	\$14,803	\$15,246	\$15,713	\$16,188	\$16,678	\$17,183	\$17,358	\$17,529	\$17,704	\$17,881	\$18,243	\$18,422	\$18,606	\$18,793	\$19,363	\$19,949
<b>\$/yr</b>	\$167,315	\$172,390	\$177,632	\$182,957	\$188,552	\$194,251	\$200,138	\$206,190	\$208,291	\$210,350	\$212,451	\$214,573	\$218,920	\$221,062	\$223,267	\$225,514	\$232,357	\$239,387
<b>160</b>	\$81.25	\$83.72	\$86.24	\$88.85	\$91.54	\$94.33	\$97.19	\$100.14	\$101.13	\$102.14	\$103.16	\$104.20	\$106.28	\$107.34	\$108.42	\$109.52	\$112.82	\$116.24
<b>\$/mo</b>	\$14,083	\$14,511	\$14,948	\$15,401	\$15,867	\$16,351	\$16,846	\$17,358	\$17,529	\$17,704	\$17,881	\$18,061	\$18,422	\$18,606	\$18,793	\$18,983	\$19,555	\$20,148
<b>\$/yr</b>	\$169,000	\$174,138	\$179,379	\$184,808	\$190,403	\$196,206	\$202,155	\$208,291	\$210,350	\$212,451	\$214,573	\$216,736	\$221,062	\$223,267	\$225,514	\$227,802	\$234,666	\$241,779
<b>161</b>	\$82.07	\$84.55	\$87.11	\$89.75	\$92.48	\$95.29	\$98.16	\$101.13	\$102.14	\$103.16	\$104.20	\$105.25	\$107.34	\$108.42	\$109.52	\$110.62	\$113.95	\$117.39
<b>\$/mo</b>	\$14,225	\$14,655	\$15,099	\$15,557	\$16,030	\$16,517	\$17,014	\$17,529	\$17,704	\$17,881	\$18,061	\$18,243	\$18,606	\$18,793	\$18,983	\$19,174	\$19,751	\$20,348
<b>\$/yr</b>	\$170,706	\$175,864	\$181,189	\$186,680	\$192,358	\$198,203	\$204,173	\$210,350	\$212,451	\$214,573	\$216,736	\$218,920	\$223,267	\$225,514	\$227,802	\$230,090	\$237,016	\$244,171
<b>162</b>	\$82.88	\$85.40	\$87.96	\$90.65	\$93.39	\$96.22	\$99.13	\$102.14	\$103.16	\$104.20	\$105.25	\$106.28	\$108.42	\$109.52	\$110.62	\$111.71	\$115.09	\$118.58
<b>\$/mo</b>	\$14,366	\$14,803	\$15,246	\$15,713	\$16,188	\$16,678	\$17,183	\$17,704	\$17,881	\$18,061	\$18,243	\$18,422	\$18,793	\$18,983	\$19,174	\$19,363	\$19,949	\$20,554
<b>\$/yr</b>	\$172,390	\$177,632	\$182,957	\$188,552	\$194,251	\$200,138	\$206,190	\$212,451	\$214,573	\$216,736	\$218,920	\$221,062	\$225,514	\$227,802	\$230,090	\$232,357	\$239,387	\$246,646
<b>163</b>	\$83.72	\$86.24	\$88.85	\$91.54	\$94.33	\$97.19	\$100.14	\$103.16	\$104.20	\$105.25	\$106.28	\$107.34	\$109.52	\$110.62	\$111.71	\$112.82	\$116.24	\$119.77
<b>\$/mo</b>	\$14,511	\$14,948	\$15,401	\$15,867	\$16,351	\$16,846	\$17,358	\$17,881	\$18,061	\$18,243	\$18,422	\$18,606	\$18,983	\$19,174	\$19,363	\$19,555	\$20,148	\$20,760
<b>\$/yr</b>	\$174,138	\$179,379	\$184,808	\$190,403	\$196,206	\$202,155	\$208,291	\$214,573	\$216,736	\$218,920	\$221,062	\$223,267	\$227,802	\$230,090	\$232,357	\$234,666	\$241,779	\$249,122
<b>164</b>	\$84.55	\$87.11	\$89.75	\$92.48	\$95.29	\$98.16	\$101.13	\$104.20	\$105.25	\$106.28	\$107.34	\$108.42	\$110.62	\$111.71	\$112.82	\$113.95	\$117.39	\$120.96
<b>\$/mo</b>	\$14,655	\$15,099	\$15,557	\$16,030	\$16,517	\$17,014	\$17,529	\$18,061	\$18,243	\$18,422	\$18,606	\$18,793	\$19,174	\$19,363	\$19,555	\$19,751	\$20,348	\$20,966
<b>\$/yr</b>	\$175,864	\$181,189	\$186,680	\$192,358	\$198,203	\$204,173	\$210,350	\$216,736	\$218,920	\$221,062	\$223,267	\$225,514	\$230,090	\$232,357	\$234,666	\$237,016	\$244,171	\$251,597
<b>165</b>	\$85.40	\$87.96	\$90.65	\$93.39	\$96.22	\$99.13	\$102.14	\$105.25	\$106.28	\$107.34	\$108.42	\$109.52	\$111.71	\$112.82	\$113.95	\$115.09	\$118.58	\$122.18
<b>\$/mo</b>	\$14,803	\$15,246	\$15,713	\$16,188	\$16,678	\$17,183	\$17,704	\$18,243	\$18,422	\$18,606	\$18,793	\$18,983	\$19,363	\$19,555	\$19,751	\$19,949	\$20,554	\$21,178
<b>\$/yr</b>	\$177,632	\$182,957	\$188,552	\$194,251	\$200,138	\$206,190	\$212,451	\$218,920	\$221,062	\$223,267	\$225,514	\$227,802	\$232,357	\$234,666	\$237,016	\$239,387	\$246,646	\$254,134