University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 07/01/2024

| Range | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 1 |  |  |  |  |  |  |  |  | \$20.21 | \$20.70 | \$21.17 | \$21.60 | \$22.02 | \$22.46 | \$22.90 | \$23.36 | \$23.82 | \$24.30 | \$24.65 |
| \$/mth |  |  |  |  |  |  |  |  | \$3,503 | \$3,588 | \$3,669 | \$3,744 | \$3,817 | \$3,893 | \$3,969 | \$4,049 | \$4,129 | \$4,212 | \$4,273 |
| \$/yr |  |  |  |  |  |  |  |  | \$42,037 | \$43,056 | \$44,034 | \$44,928 | \$45,802 | \$46,717 | \$47,632 | \$48,589 | \$49,546 | \$50,544 | \$51,272 |
| 2 |  |  |  |  |  |  |  |  | \$20.41 | \$20.89 | \$21.37 | \$21.81 | \$22.23 | \$22.68 | \$23.11 | \$23.58 | \$24.05 | \$24.52 | \$24.86 |
| \$/mth |  |  |  |  |  |  |  |  | \$3,538 | \$3,621 | \$3,704 | \$3,780 | \$3,853 | \$3,931 | \$4,006 | \$4,087 | \$4,169 | \$4,250 | \$4,309 |
| \$/yr |  |  |  |  |  |  |  |  | \$42,453 | \$43,451 | \$44,450 | \$45,365 | \$46,238 | \$47,174 | \$48,069 | \$49,046 | \$50,024 | \$51,002 | \$51,709 |
| 3 |  |  |  |  |  |  |  | \$20.14 | \$20.59 | \$21.09 | \$21.59 | \$22.01 | \$22.45 | \$22.89 | \$23.35 | \$23.81 | \$24.29 | \$24.79 | \$25.12 |
| \$/mth |  |  |  |  |  |  |  | \$3,491 | \$3,569 | \$3,656 | \$3,742 | \$3,815 | \$3,891 | \$3,968 | \$4,047 | \$4,127 | \$4,210 | \$4,297 | \$4,354 |
| \$/yr |  |  |  |  |  |  |  | \$41,891 | \$42,827 | \$43,867 | \$44,907 | \$45,781 | \$46,696 | \$47,611 | \$48,568 | \$49,525 | \$50,523 | \$51,563 | \$52,250 |
| 4 |  |  |  |  |  |  |  | \$20.35 | \$20.83 | \$21.33 | \$21.83 | \$22.25 | \$22.70 | \$23.13 | \$23.60 | \$24.06 | \$24.56 | \$25.05 | \$25.38 |
| \$/mth |  |  |  |  |  |  |  | \$3,527 | \$3,611 | \$3,697 | \$3,784 | \$3,857 | \$3,935 | \$4,009 | \$4,091 | \$4,170 | \$4,257 | \$4,342 | \$4,399 |
| \$/yr |  |  |  |  |  |  |  | \$42,328 | \$43,326 | \$44,366 | \$45,406 | \$46,280 | \$47,216 | \$48,110 | \$49,088 | \$50,045 | \$51,085 | \$52,104 | \$52,790 |
| 5 |  |  |  |  |  |  | \$20.15 | \$20.55 | \$21.03 | \$21.55 | \$22.03 | \$22.47 | \$22.91 | \$23.37 | \$23.84 | \$24.30 | \$24.80 | \$25.31 | \$25.66 |
| \$/mth |  |  |  |  |  |  | \$3,493 | \$3,562 | \$3,645 | \$3,735 | \$3,819 | \$3,895 | \$3,971 | \$4,051 | \$4,132 | \$4,212 | \$4,299 | \$4,387 | \$4,448 |
| \$/yr |  |  |  |  |  |  | \$41,912 | \$42,744 | \$43,742 | \$44,824 | \$45,822 | \$46,738 | \$47,653 | \$48,610 | \$49,587 | \$50,544 | \$51,584 | \$52,645 | \$53,373 |
| 6 |  |  |  |  |  |  | \$20.33 | \$20.74 | \$21.24 | \$21.72 | \$22.24 | \$22.69 | \$23.12 | \$23.59 | \$24.05 | \$24.52 | \$25.03 | \$25.52 | \$25.87 |
| \$/mth |  |  |  |  |  |  | \$3,524 | \$3,595 | \$3,682 | \$3,765 | \$3,855 | \$3,933 | \$4,007 | \$4,089 | \$4,169 | \$4,250 | \$4,339 | \$4,423 | \$4,484 |
| \$/yr |  |  |  |  |  |  | \$42,286 | \$43,139 | \$44,179 | \$45,178 | \$46,259 | \$47,195 | \$48,090 | \$49,067 | \$50,024 | \$51,002 | \$52,062 | \$53,082 | \$53,810 |
| 7 |  |  |  |  |  | \$20.15 | \$20.56 | \$20.99 | \$21.47 | \$21.99 | \$22.51 | \$22.95 | \$23.40 | \$23.88 | \$24.35 | \$24.82 | \$25.33 | \$25.83 | \$26.19 |
| \$/mth |  |  |  |  |  | \$3,493 | \$3,564 | \$3,638 | \$3,721 | \$3,812 | \$3,902 | \$3,978 | \$4,056 | \$4,139 | \$4,221 | \$4,302 | \$4,391 | \$4,477 | \$4,540 |
| \$/yr |  |  |  |  |  | \$41,912 | \$42,765 | \$43,659 | \$44,658 | \$45,739 | \$46,821 | \$47,736 | \$48,672 | \$49,670 | \$50,648 | \$51,626 | \$52,686 | \$53,726 | \$54,475 |
| 8 |  |  |  |  |  | \$20.33 | \$20.75 | \$21.17 | \$21.66 | \$22.19 | \$22.70 | \$23.13 | \$23.60 | \$24.06 | \$24.53 | \$25.04 | \$25.53 | \$26.05 | \$26.41 |
| \$/mth |  |  |  |  |  | \$3,524 | \$3,597 | \$3,669 | \$3,754 | \$3,846 | \$3,935 | \$4,009 | \$4,091 | \$4,170 | \$4,252 | \$4,340 | \$4,425 | \$4,515 | \$4,578 |
| \$/yr |  |  |  |  |  | \$42,286 | \$43,160 | \$44,034 | \$45,053 | \$46,155 | \$47,216 | \$48,110 | \$49,088 | \$50,045 | \$51,022 | \$52,083 | \$53,102 | \$54,184 | \$54,933 |
| 9 |  |  |  |  | \$20.09 | \$20.56 | \$21.00 | \$21.42 | \$21.93 | \$22.46 | \$22.99 | \$23.43 | \$23.92 | \$24.39 | \$24.86 | \$25.36 | \$25.87 | \$26.40 | \$26.77 |
| \$/mth |  |  |  |  | \$3,482 | \$3,564 | \$3,640 | \$3,713 | \$3,801 | \$3,893 | \$3,985 | \$4,061 | \$4,146 | \$4,228 | \$4,309 | \$4,396 | \$4,484 | \$4,576 | \$4,640 |
| \$/yr |  |  |  |  | \$41,787 | \$42,765 | \$43,680 | \$44,554 | \$45,614 | \$46,717 | \$47,819 | \$48,734 | \$49,754 | \$50,731 | \$51,709 | \$52,749 | \$53,810 | \$54,912 | \$55,682 |
| 10 |  |  |  |  | \$20.28 | \$20.76 | \$21.19 | \$21.63 | \$22.13 | \$22.66 | \$23.18 | \$23.64 | \$24.10 | \$24.59 | \$25.08 | \$25.57 | \$26.10 | \$26.63 | \$26.99 |
| \$/mth |  |  |  |  | \$3,515 | \$3,598 | \$3,673 | \$3,749 | \$3,836 | \$3,928 | \$4,018 | \$4,098 | \$4,177 | \$4,262 | \$4,347 | \$4,432 | \$4,524 | \$4,616 | \$4,678 |
| \$/yr |  |  |  |  | \$42,182 | \$43,181 | \$44,075 | \$44,990 | \$46,030 | \$47,133 | \$48,214 | \$49,171 | \$50,128 | \$51,147 | \$52,166 | \$53,186 | \$54,288 | \$55,390 | \$56,139 |
| 11 |  |  |  | \$20.02 | \$20.48 | \$20.96 | \$21.38 | \$21.83 | \$22.32 | \$22.86 | \$23.38 | \$23.85 | \$24.31 | \$24.80 | \$25.29 | \$25.79 | \$26.32 | \$26.83 | \$27.21 |
| \$/mth |  |  |  | \$3,470 | \$3,550 | \$3,633 | \$3,706 | \$3,784 | \$3,869 | \$3,962 | \$4,053 | \$4,134 | \$4,214 | \$4,299 | \$4,384 | \$4,470 | \$4,562 | \$4,651 | \$4,716 |
| \$/yr |  |  |  | \$41,642 | \$42,598 | \$43,597 | \$44,470 | \$45,406 | \$46,426 | \$47,549 | \$48,630 | \$49,608 | \$50,565 | \$51,584 | \$52,603 | \$53,643 | \$54,746 | \$55,806 | \$56,597 |
| 12 |  |  |  | \$20.25 | \$20.70 | \$21.18 | \$21.63 | \$22.06 | \$22.58 | \$23.12 | \$23.66 | \$24.14 | \$24.62 | \$25.10 | \$25.61 | \$26.11 | \$26.64 | \$27.18 | \$27.54 |
| \$/mth |  |  |  | \$3,510 | \$3,588 | \$3,671 | \$3,749 | \$3,824 | \$3,914 | \$4,007 | \$4,101 | \$4,184 | \$4,267 | \$4,351 | \$4,439 | \$4,526 | \$4,618 | \$4,711 | \$4,774 |
| \$/yr |  |  |  | \$42,120 | \$43,056 | \$44,054 | \$44,990 | \$45,885 | \$46,966 | \$48,090 | \$49,213 | \$50,211 | \$51,210 | \$52,208 | \$53,269 | \$54,309 | \$55,411 | \$56,534 | \$57,283 |
| 13 |  |  | \$19.98 | \$20.45 | \$20.89 | \$21.38 | \$21.84 | \$22.27 | \$22.79 | \$23.34 | \$23.88 | \$24.35 | \$24.82 | \$25.32 | \$25.81 | \$26.34 | \$26.86 | \$27.40 | \$27.77 |
| \$/mth |  |  | \$3,463 | \$3,545 | \$3,621 | \$3,706 | \$3,786 | \$3,860 | \$3,950 | \$4,046 | \$4,139 | \$4,221 | \$4,302 | \$4,389 | \$4,474 | \$4,566 | \$4,656 | \$4,749 | \$4,813 |
| \$/yr |  |  | \$41,558 | \$42,536 | \$43,451 | \$44,470 | \$45,427 | \$46,322 | \$47,403 | \$48,547 | \$49,670 | \$50,648 | \$51,626 | \$52,666 | \$53,685 | \$54,787 | \$55,869 | \$56,992 | \$57,762 |
| 14 |  |  | \$20.19 | \$20.63 | \$21.09 | \$21.60 | \$22.03 | \$22.48 | \$23.01 | \$23.57 | \$24.10 | \$24.59 | \$25.08 | \$25.57 | \$26.09 | \$26.60 | \$27.15 | \$27.69 | \$28.08 |
| \$/mth |  |  | \$3,500 | \$3,576 | \$3,656 | \$3,744 | \$3,819 | \$3,897 | \$3,988 | \$4,085 | \$4,177 | \$4,262 | \$4,347 | \$4,432 | \$4,522 | \$4,611 | \$4,706 | \$4,800 | \$4,867 |
| \$/yr |  |  | \$41,995 | \$42,910 | \$43,867 | \$44,928 | \$45,822 | \$46,758 | \$47,861 | \$49,026 | \$50,128 | \$51,147 | \$52,166 | \$53,186 | \$54,267 | \$55,328 | \$56,472 | \$57,595 | \$58,406 |
| 15 |  |  | \$20.40 | \$20.85 | \$21.33 | \$21.84 | \$22.28 | \$22.74 | \$23.29 | \$23.82 | \$24.38 | \$24.85 | \$25.35 | \$25.85 | \$26.37 | \$26.89 | \$27.44 | \$27.99 | \$28.37 |
| \$/mth |  |  | \$3,536 | \$3,614 | \$3,697 | \$3,786 | \$3,862 | \$3,942 | \$4,037 | \$4,129 | \$4,226 | \$4,307 | \$4,394 | \$4,481 | \$4,571 | \$4,661 | \$4,756 | \$4,852 | \$4,917 |
| \$/yr |  |  | \$42,432 | \$43,368 | \$44,366 | \$45,427 | \$46,342 | \$47,299 | \$48,443 | \$49,546 | \$50,710 | \$51,688 | \$52,728 | \$53,768 | \$54,850 | \$55,931 | \$57,075 | \$58,219 | \$59,010 |
| 16 |  | \$20.16 | \$20.59 | \$21.05 | \$21.54 | \$22.02 | \$22.48 | \$22.94 | \$23.47 | \$24.03 | \$24.60 | \$25.09 | \$25.60 | \$26.10 | \$26.62 | \$27.15 | \$27.69 | \$28.25 | \$28.63 |
| \$/mth |  | \$3,494 | \$3,569 | \$3,649 | \$3,734 | \$3,817 | \$3,897 | \$3,976 | \$4,068 | \$4,165 | \$4,264 | \$4,349 | \$4,437 | \$4,524 | \$4,614 | \$4,706 | \$4,800 | \$4,897 | \$4,963 |
| \$/yr |  | \$41,933 | \$42,827 | \$43,784 | \$44,803 | \$45,802 | \$46,758 | \$47,715 | \$48,818 | \$49,982 | \$51,168 | \$52,187 | \$53,248 | \$54,288 | \$55,370 | \$56,472 | \$57,595 | \$58,760 | \$59,550 |
| 17 |  | \$20.36 | \$20.82 | \$21.29 | \$21.75 | \$22.27 | \$22.74 | \$23.21 | \$23.74 | \$24.30 | \$24.86 | \$25.36 | \$25.86 | \$26.38 | \$26.90 | \$27.45 | \$28.00 | \$28.56 | \$28.95 |
| \$/mth |  | \$3,529 | \$3,609 | \$3,690 | \$3,770 | \$3,860 | \$3,942 | \$4,023 | \$4,115 | \$4,212 | \$4,309 | \$4,396 | \$4,482 | \$4,573 | \$4,663 | \$4,758 | \$4,853 | \$4,950 | \$5,018 |
| \$/yr |  | \$42,349 | \$43,306 | \$44,283 | \$45,240 | \$46,322 | \$47,299 | \$48,277 | \$49,379 | \$50,544 | \$51,709 | \$52,749 | \$53,789 | \$54,870 | \$55,952 | \$57,096 | \$58,240 | \$59,405 | \$60,216 |

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Payscale Table BU - Effective 07/01/2024

| Range | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 18 | \$20.10 | \$20.56 | \$21.02 | \$21.48 | \$21.97 | \$22.48 | \$22.95 | \$23.41 | \$23.97 | \$24.53 | \$25.11 | \$25.62 | \$26.12 | \$26.64 | \$27.17 | \$27.71 | \$28.27 | \$28.84 | \$29.23 |
| \$/mth | \$3,484 | \$3,564 | \$3,643 | \$3,723 | \$3,808 | \$3,897 | \$3,978 | \$4,058 | \$4,155 | \$4,252 | \$4,352 | \$4,441 | \$4,527 | \$4,618 | \$4,709 | \$4,803 | \$4,900 | \$4,999 | \$5,067 |
| \$/yr | \$41,808 | \$42,765 | \$43,722 | \$44,678 | \$45,698 | \$46,758 | \$47,736 | \$48,693 | \$49,858 | \$51,022 | \$52,229 | \$53,290 | \$54,330 | \$55,411 | \$56,514 | \$57,637 | \$58,802 | \$59,987 | \$60,798 |
| 19 | \$20.29 | \$20.76 | \$21.22 | \$21.68 | \$22.18 | \$22.70 | \$23.15 | \$23.63 | \$24.18 | \$24.75 | \$25.33 | \$25.82 | \$26.35 | \$26.87 | \$27.41 | \$27.94 | \$28.50 | \$29.07 | \$29.48 |
| \$/mth | \$3,517 | \$3,598 | \$3,678 | \$3,758 | \$3,845 | \$3,935 | \$4,013 | \$4,096 | \$4,191 | \$4,290 | \$4,391 | \$4,475 | \$4,567 | \$4,657 | \$4,751 | \$4,843 | \$4,940 | \$5,039 | \$5,110 |
| \$/yr | \$42,203 | \$43,181 | \$44,138 | \$45,094 | \$46,134 | \$47,216 | \$48,152 | \$49,150 | \$50,294 | \$51,480 | \$52,686 | \$53,706 | \$54,808 | \$55,890 | \$57,013 | \$58,115 | \$59,280 | \$60,466 | \$61,318 |
| 20 | \$20.51 | \$20.99 | \$21.44 | \$21.93 | \$22.43 | \$22.95 | \$23.42 | \$23.92 | \$24.47 | \$25.06 | \$25.65 | \$26.14 | \$26.66 | \$27.19 | \$27.73 | \$28.28 | \$28.85 | \$29.44 | \$29.84 |
| \$/mth | \$3,555 | \$3,638 | \$3,716 | \$3,801 | \$3,888 | \$3,978 | \$4,059 | \$4,146 | \$4,241 | \$4,344 | \$4,446 | \$4,531 | \$4,621 | \$4,713 | \$4,807 | \$4,902 | \$5,001 | \$5,103 | \$5,172 |
| \$/yr | \$42,661 | \$43,659 | \$44,595 | \$45,614 | \$46,654 | \$47,736 | \$48,714 | \$49,754 | \$50,898 | \$52,125 | \$53,352 | \$54,371 | \$55,453 | \$56,555 | \$57,678 | \$58,822 | \$60,008 | \$61,235 | \$62,067 |
| 21 | \$20.72 | \$21.19 | \$21.66 | \$22.15 | \$22.63 | \$23.16 | \$23.65 | \$24.14 | \$24.69 | \$25.28 | \$25.86 | \$26.38 | \$26.90 | \$27.45 | \$28.00 | \$28.55 | \$29.13 | \$29.71 | \$30.11 |
| \$/mth | \$3,591 | \$3,673 | \$3,754 | \$3,839 | \$3,923 | \$4,014 | \$4,099 | \$4,184 | \$4,280 | \$4,382 | \$4,482 | \$4,573 | \$4,663 | \$4,758 | \$4,853 | \$4,949 | \$5,049 | \$5,150 | \$5,219 |
| \$/yr | \$43,098 | \$44,075 | \$45,053 | \$46,072 | \$47,070 | \$48,173 | \$49,192 | \$50,211 | \$51,355 | \$52,582 | \$53,789 | \$54,870 | \$55,952 | \$57,096 | \$58,240 | \$59,384 | \$60,590 | \$61,797 | \$62,629 |
| 22 | \$20.93 | \$21.41 | \$21.90 | \$22.40 | \$22.89 | \$23.42 | \$23.93 | \$24.41 | \$24.99 | \$25.57 | \$26.18 | \$26.69 | \$27.22 | \$27.76 | \$28.31 | \$28.88 | \$29.46 | \$30.06 | \$30.46 |
| \$/mth | \$3,628 | \$3,711 | \$3,796 | \$3,883 | \$3,968 | \$4,059 | \$4,148 | \$4,231 | \$4,332 | \$4,432 | \$4,538 | \$4,626 | \$4,718 | \$4,812 | \$4,907 | \$5,006 | \$5,106 | \$5,210 | \$5,280 |
| \$/yr | \$43,534 | \$44,533 | \$45,552 | \$46,592 | \$47,611 | \$48,714 | \$49,774 | \$50,773 | \$51,979 | \$53,186 | \$54,454 | \$55,515 | \$56,618 | \$57,741 | \$58,885 | \$60,070 | \$61,277 | \$62,525 | \$63,357 |
| 23 | \$21.14 | \$21.63 | \$22.11 | \$22.59 | \$23.10 | \$23.65 | \$24.15 | \$24.64 | \$25.21 | \$25.80 | \$26.40 | \$26.93 | \$27.47 | \$28.03 | \$28.58 | \$29.15 | \$29.73 | \$30.32 | \$30.74 |
| \$/mth | \$3,664 | \$3,749 | \$3,832 | \$3,916 | \$4,004 | \$4,099 | \$4,186 | \$4,271 | \$4,370 | \$4,472 | \$4,576 | \$4,668 | \$4,761 | \$4,859 | \$4,954 | \$5,053 | \$5,153 | \$5,255 | \$5,328 |
| \$/yr | \$43,971 | \$44,990 | \$45,989 | \$46,987 | \$48,048 | \$49,192 | \$50,232 | \$51,251 | \$52,437 | \$53,664 | \$54,912 | \$56,014 | \$57,138 | \$58,302 | \$59,446 | \$60,632 | \$61,838 | \$63,066 | \$63,939 |
| 24 | \$21.35 | \$21.85 | \$22.32 | \$22.82 | \$23.33 | \$23.88 | \$24.37 | \$24.85 | \$25.44 | \$26.05 | \$26.66 | \$27.19 | \$27.73 | \$28.28 | \$28.84 | \$29.42 | \$30.01 | \$30.62 | \$31.02 |
| \$/mth | \$3,701 | \$3,787 | \$3,869 | \$3,955 | \$4,044 | \$4,139 | \$4,224 | \$4,307 | \$4,410 | \$4,515 | \$4,621 | \$4,713 | \$4,807 | \$4,902 | \$4,999 | \$5,099 | \$5,202 | \$5,307 | \$5,377 |
| \$/yr | \$44,408 | \$45,448 | \$46,426 | \$47,466 | \$48,526 | \$49,670 | \$50,690 | \$51,688 | \$52,915 | \$54,184 | \$55,453 | \$56,555 | \$57,678 | \$58,822 | \$59,987 | \$61,194 | \$62,421 | \$63,690 | \$64,522 |
| 25 | \$21.57 | \$22.05 | \$22.55 | \$23.06 | \$23.58 | \$24.14 | \$24.64 | \$25.13 | \$25.72 | \$26.34 | \$26.94 | \$27.48 | \$28.04 | \$28.59 | \$29.16 | \$29.73 | \$30.32 | \$30.93 | \$31.34 |
| \$/mth | \$3,739 | \$3,822 | \$3,909 | \$3,997 | \$4,087 | \$4,184 | \$4,271 | \$4,356 | \$4,458 | \$4,566 | \$4,670 | \$4,763 | \$4,860 | \$4,956 | \$5,054 | \$5,153 | \$5,255 | \$5,361 | \$5,432 |
| \$/yr | \$44,866 | \$45,864 | \$46,904 | \$47,965 | \$49,046 | \$50,211 | \$51,251 | \$52,270 | \$53,498 | \$54,787 | \$56,035 | \$57,158 | \$58,323 | \$59,467 | \$60,653 | \$61,838 | \$63,066 | \$64,334 | \$65,187 |
| 26 | \$21.77 | \$22.28 | \$22.77 | \$23.29 | \$23.79 | \$24.36 | \$24.85 | \$25.36 | \$25.96 | \$26.58 | \$27.20 | \$27.74 | \$28.29 | \$28.85 | \$29.43 | \$30.01 | \$30.62 | \$31.23 | \$31.66 |
| \$/mth | \$3,773 | \$3,862 | \$3,947 | \$4,037 | \$4,124 | \$4,222 | \$4,307 | \$4,396 | \$4,500 | \$4,607 | \$4,715 | \$4,808 | \$4,904 | \$5,001 | \$5,101 | \$5,202 | \$5,307 | \$5,413 | \$5,488 |
| \$/yr | \$45,282 | \$46,342 | \$47,362 | \$48,443 | \$49,483 | \$50,669 | \$51,688 | \$52,749 | \$53,997 | \$55,286 | \$56,576 | \$57,699 | \$58,843 | \$60,008 | \$61,214 | \$62,421 | \$63,690 | \$64,958 | \$65,853 |
| 27 | \$22.00 | \$22.52 | \$23.02 | \$23.54 | \$24.06 | \$24.64 | \$25.14 | \$25.67 | \$26.25 | \$26.88 | \$27.50 | \$28.06 | \$28.61 | \$29.19 | \$29.78 | \$30.35 | \$30.96 | \$31.58 | \$32.01 |
| \$/mth | \$3,813 | \$3,903 | \$3,990 | \$4,080 | \$4,170 | \$4,271 | \$4,358 | \$4,449 | \$4,550 | \$4,659 | \$4,767 | \$4,864 | \$4,959 | \$5,060 | \$5,162 | \$5,261 | \$5,366 | \$5,474 | \$5,548 |
| \$/yr | \$45,760 | \$46,842 | \$47,882 | \$48,963 | \$50,045 | \$51,251 | \$52,291 | \$53,394 | \$54,600 | \$55,910 | \$57,200 | \$58,365 | \$59,509 | \$60,715 | \$61,942 | \$63,128 | \$64,397 | \$65,686 | \$66,581 |
| 28 | \$22.23 | \$22.74 | \$23.24 | \$23.75 | \$24.28 | \$24.85 | \$25.37 | \$25.89 | \$26.50 | \$27.12 | \$27.76 | \$28.31 | \$28.88 | \$29.45 | \$30.03 | \$30.63 | \$31.24 | \$31.87 | \$32.30 |
| \$/mth | \$3,853 | \$3,942 | \$4,028 | \$4,117 | \$4,209 | \$4,307 | \$4,397 | \$4,488 | \$4,593 | \$4,701 | \$4,812 | \$4,907 | \$5,006 | \$5,105 | \$5,205 | \$5,309 | \$5,415 | \$5,524 | \$5,599 |
| \$/yr | \$46,238 | \$47,299 | \$48,339 | \$49,400 | \$50,502 | \$51,688 | \$52,770 | \$53,851 | \$55,120 | \$56,410 | \$57,741 | \$58,885 | \$60,070 | \$61,256 | \$62,462 | \$63,710 | \$64,979 | \$66,290 | \$67,184 |
| 29 | \$22.45 | \$22.98 | \$23.49 | \$24.01 | \$24.56 | \$25.13 | \$25.67 | \$26.19 | \$26.80 | \$27.44 | \$28.07 | \$28.62 | \$29.20 | \$29.79 | \$30.37 | \$30.97 | \$31.59 | \$32.23 | \$32.67 |
| \$/mth | \$3,891 | \$3,983 | \$4,072 | \$4,162 | \$4,257 | \$4,356 | \$4,449 | \$4,540 | \$4,645 | \$4,756 | \$4,865 | \$4,961 | \$5,061 | \$5,164 | \$5,264 | \$5,368 | \$5,476 | \$5,587 | \$5,663 |
| \$/yr | \$46,696 | \$47,798 | \$48,859 | \$49,941 | \$51,085 | \$52,270 | \$53,394 | \$54,475 | \$55,744 | \$57,075 | \$58,386 | \$59,530 | \$60,736 | \$61,963 | \$63,170 | \$64,418 | \$65,707 | \$67,038 | \$67,954 |
| 30 | \$22.68 | \$23.19 | \$23.71 | \$24.24 | \$24.78 | \$25.36 | \$25.89 | \$26.41 | \$27.03 | \$27.68 | \$28.33 | \$28.89 | \$29.46 | \$30.05 | \$30.64 | \$31.24 | \$31.87 | \$32.52 | \$32.96 |
| \$/mth | \$3,931 | \$4,020 | \$4,110 | \$4,202 | \$4,295 | \$4,396 | \$4,488 | \$4,578 | \$4,685 | \$4,798 | \$4,911 | \$5,008 | \$5,106 | \$5,209 | \$5,311 | \$5,415 | \$5,524 | \$5,637 | \$5,713 |
| \$/yr | \$47,174 | \$48,235 | \$49,317 | \$50,419 | \$51,542 | \$52,749 | \$53,851 | \$54,933 | \$56,222 | \$57,574 | \$58,926 | \$60,091 | \$61,277 | \$62,504 | \$63,731 | \$64,979 | \$66,290 | \$67,642 | \$68,557 |
| 31 | \$22.90 | \$23.43 | \$23.97 | \$24.50 | \$25.06 | \$25.66 | \$26.19 | \$26.73 | \$27.37 | \$28.03 | \$28.68 | \$29.24 | \$29.83 | \$30.43 | \$31.02 | \$31.65 | \$32.29 | \$32.95 | \$33.40 |
| \$/mth | \$3,969 | \$4,061 | \$4,155 | \$4,247 | \$4,344 | \$4,448 | \$4,540 | \$4,633 | \$4,744 | \$4,859 | \$4,971 | \$5,068 | \$5,171 | \$5,275 | \$5,377 | \$5,486 | \$5,597 | \$5,711 | \$5,789 |
| \$/yr | \$47,632 | \$48,734 | \$49,858 | \$50,960 | \$52,125 | \$53,373 | \$54,475 | \$55,598 | \$56,930 | \$58,302 | \$59,654 | \$60,819 | \$62,046 | \$63,294 | \$64,522 | \$65,832 | \$67,163 | \$68,536 | \$69,472 |
| 32 | \$23.13 | \$23.67 | \$24.21 | \$24.74 | \$25.29 | \$25.89 | \$26.42 | \$26.97 | \$27.59 | \$28.25 | \$28.91 | \$29.48 | \$30.07 | \$30.66 | \$31.27 | \$31.88 | \$32.53 | \$33.18 | \$33.65 |
| \$/mth | \$4,009 | \$4,103 | \$4,196 | \$4,288 | \$4,384 | \$4,488 | \$4,579 | \$4,675 | \$4,782 | \$4,897 | \$5,011 | \$5,110 | \$5,212 | \$5,314 | \$5,420 | \$5,526 | \$5,639 | \$5,751 | \$5,833 |
| \$/yr | \$48,110 | \$49,234 | \$50,357 | \$51,459 | \$52,603 | \$53,851 | \$54,954 | \$56,098 | \$57,387 | \$58,760 | \$60,133 | \$61,318 | \$62,546 | \$63,773 | \$65,042 | \$66,310 | \$67,662 | \$69,014 | \$69,992 |
| 33 | \$23.37 | \$23.92 | \$24.44 | \$24.97 | \$25.52 | \$26.12 | \$26.66 | \$27.20 | \$27.83 | \$28.48 | \$29.15 | \$29.72 | \$30.30 | \$30.90 | \$31.51 | \$32.13 | \$32.77 | \$33.42 | \$33.88 |
| \$/mth | \$4,051 | \$4,146 | \$4,236 | \$4,328 | \$4,423 | \$4,527 | \$4,621 | \$4,715 | \$4,824 | \$4,937 | \$5,053 | \$5,151 | \$5,252 | \$5,356 | \$5,462 | \$5,569 | \$5,680 | \$5,793 | \$5,873 |
| \$/yr | \$48,610 | \$49,754 | \$50,835 | \$51,938 | \$53,082 | \$54,330 | \$55,453 | \$56,576 | \$57,886 | \$59,238 | \$60,632 | \$61,818 | \$63,024 | \$64,272 | \$65,541 | \$66,830 | \$68,162 | \$69,514 | \$70,470 |
| 34 | \$23.61 | \$24.16 | \$24.69 | \$25.25 | \$25.80 | \$26.41 | \$26.97 | \$27.51 | \$28.15 | \$28.83 | \$29.49 | \$30.08 | \$30.67 | \$31.28 | \$31.89 | \$32.53 | \$33.18 | \$33.86 | \$34.32 |
| \$/mth | \$4,092 | \$4,188 | \$4,280 | \$4,377 | \$4,472 | \$4,578 | \$4,675 | \$4,768 | \$4,879 | \$4,997 | \$5,112 | \$5,214 | \$5,316 | \$5,422 | \$5,528 | \$5,639 | \$5,751 | \$5,869 | \$5,949 |
| \$/yr | \$49,109 | \$50,253 | \$51,355 | \$52,520 | \$53,664 | \$54,933 | \$56,098 | \$57,221 | \$58,552 | \$59,966 | \$61,339 | \$62,566 | \$63,794 | \$65,062 | \$66,331 | \$67,662 | \$69,014 | \$70,429 | \$71,386 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 07/01/2024

| Range | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 35 | \$23.84 | \$24.39 | \$24.93 | \$25.48 | \$26.04 | \$26.66 | \$27.21 | \$27.76 | \$28.41 | \$29.08 | \$29.78 | \$30.35 | \$30.95 | \$31.57 | \$32.21 | \$32.85 | \$33.52 | \$34.20 | \$34.66 |
| \$/mth | \$4,132 | \$4,228 | \$4,321 | \$4,417 | \$4,514 | \$4,621 | \$4,716 | \$4,812 | \$4,924 | \$5,041 | \$5,162 | \$5,261 | \$5,365 | \$5,472 | \$5,583 | \$5,694 | \$5,810 | \$5,928 | \$6,008 |
| \$/yr | \$49,587 | \$50,731 | \$51,854 | \$52,998 | \$54,163 | \$55,453 | \$56,597 | \$57,741 | \$59,093 | \$60,486 | \$61,942 | \$63,128 | \$64,376 | \$65,666 | \$66,997 | \$68,328 | \$69,722 | \$71,136 | \$72,093 |
| 36 | \$24.07 | \$24.64 | \$25.18 | \$25.75 | \$26.33 | \$26.94 | \$27.50 | \$28.07 | \$28.72 | \$29.41 | \$30.08 | \$30.67 | \$31.28 | \$31.89 | \$32.53 | \$33.17 | \$33.84 | \$34.53 | \$35.00 |
| \$/mth | \$4,172 | \$4,271 | \$4,365 | \$4,463 | \$4,564 | \$4,670 | \$4,767 | \$4,865 | \$4,978 | \$5,098 | \$5,214 | \$5,316 | \$5,422 | \$5,528 | \$5,639 | \$5,749 | \$5,866 | \$5,985 | \$6,067 |
| \$/yr | \$50,066 | \$51,251 | \$52,374 | \$53,560 | \$54,766 | \$56,035 | \$57,200 | \$58,386 | \$59,738 | \$61,173 | \$62,566 | \$63,794 | \$65,062 | \$66,331 | \$67,662 | \$68,994 | \$70,387 | \$71,822 | \$72,800 |
| 37 | \$24.31 | \$24.87 | \$25.43 | \$25.99 | \$26.56 | \$27.20 | \$27.76 | \$28.33 | \$28.98 | \$29.67 | \$30.36 | \$30.96 | \$31.58 | \$32.22 | \$32.86 | \$33.52 | \$34.20 | \$34.88 | \$35.37 |
| \$/mth | \$4,214 | \$4,311 | \$4,408 | \$4,505 | \$4,604 | \$4,715 | \$4,812 | \$4,911 | \$5,023 | \$5,143 | \$5,262 | \$5,366 | \$5,474 | \$5,585 | \$5,696 | \$5,810 | \$5,928 | \$6,046 | \$6,131 |
| \$/yr | \$50,565 | \$51,730 | \$52,894 | \$54,059 | \$55,245 | \$56,576 | \$57,741 | \$58,926 | \$60,278 | \$61,714 | \$63,149 | \$64,397 | \$65,686 | \$67,018 | \$68,349 | \$69,722 | \$71,136 | \$72,550 | \$73,570 |
| 38 | \$24.57 | \$25.13 | \$25.70 | \$26.27 | \$26.86 | \$27.49 | \$28.07 | \$28.63 | \$29.29 | \$30.00 | \$30.68 | \$31.29 | \$31.91 | \$32.54 | \$33.18 | \$33.84 | \$34.53 | \$35.21 | \$35.69 |
| \$/mth | \$4,259 | \$4,356 | \$4,455 | \$4,553 | \$4,656 | \$4,765 | \$4,865 | \$4,963 | \$5,077 | \$5,200 | \$5,318 | \$5,424 | \$5,531 | \$5,640 | \$5,751 | \$5,866 | \$5,985 | \$6,103 | \$6,186 |
| \$/yr | \$51,106 | \$52,270 | \$53,456 | \$54,642 | \$55,869 | \$57,179 | \$58,386 | \$59,550 | \$60,923 | \$62,400 | \$63,814 | \$65,083 | \$66,373 | \$67,683 | \$69,014 | \$70,387 | \$71,822 | \$73,237 | \$74,235 |
| 39 | \$24.81 | \$25.38 | \$25.95 | \$26.52 | \$27.10 | \$27.75 | \$28.33 | \$28.90 | \$29.57 | \$30.28 | \$30.97 | \$31.59 | \$32.23 | \$32.87 | \$33.53 | \$34.20 | \$34.88 | \$35.60 | \$36.07 |
| \$/mth | \$4,300 | \$4,399 | \$4,498 | \$4,597 | \$4,697 | \$4,810 | \$4,911 | \$5,009 | \$5,125 | \$5,249 | \$5,368 | \$5,476 | \$5,587 | \$5,697 | \$5,812 | \$5,928 | \$6,046 | \$6,171 | \$6,252 |
| \$/yr | \$51,605 | \$52,790 | \$53,976 | \$55,162 | \$56,368 | \$57,720 | \$58,926 | \$60,112 | \$61,506 | \$62,982 | \$64,418 | \$65,707 | \$67,038 | \$68,370 | \$69,742 | \$71,136 | \$72,550 | \$74,048 | \$75,026 |
| 40 | \$25.06 | \$25.65 | \$26.21 | \$26.80 | \$27.40 | \$28.05 | \$28.62 | \$29.21 | \$29.88 | \$30.61 | \$31.31 | \$31.94 | \$32.57 | \$33.22 | \$33.87 | \$34.54 | \$35.23 | \$35.95 | \$36.45 |
| \$/mth | \$4,344 | \$4,446 | \$4,543 | \$4,645 | \$4,749 | \$4,862 | \$4,961 | \$5,063 | \$5,179 | \$5,306 | \$5,427 | \$5,536 | \$5,645 | \$5,758 | \$5,871 | \$5,987 | \$6,107 | \$6,231 | \$6,318 |
| \$/yr | \$52,125 | \$53,352 | \$54,517 | \$55,744 | \$56,992 | \$58,344 | \$59,530 | \$60,757 | \$62,150 | \$63,669 | \$65,125 | \$66,435 | \$67,746 | \$69,098 | \$70,450 | \$71,843 | \$73,278 | \$74,776 | \$75,816 |
| 41 | \$25.31 | \$25.89 | \$26.45 | \$27.04 | \$27.65 | \$28.30 | \$28.89 | \$29.47 | \$30.15 | \$30.88 | \$31.58 | \$32.22 | \$32.86 | \$33.52 | \$34.19 | \$34.86 | \$35.56 | \$36.28 | \$36.78 |
| \$/mth | \$4,387 | \$4,488 | \$4,585 | \$4,687 | \$4,793 | \$4,905 | \$5,008 | \$5,108 | \$5,226 | \$5,353 | \$5,474 | \$5,585 | \$5,696 | \$5,810 | \$5,926 | \$6,042 | \$6,164 | \$6,289 | \$6,375 |
| \$/yr | \$52,645 | \$53,851 | \$55,016 | \$56,243 | \$57,512 | \$58,864 | \$60,091 | \$61,298 | \$62,712 | \$64,230 | \$65,686 | \$67,018 | \$68,349 | \$69,722 | \$71,115 | \$72,509 | \$73,965 | \$75,462 | \$76,502 |
| 42 | \$25.55 | \$26.15 | \$26.74 | \$27.33 | \$27.94 | \$28.60 | \$29.20 | \$29.80 | \$30.49 | \$31.22 | \$31.95 | \$32.58 | \$33.23 | \$33.88 | \$34.55 | \$35.23 | \$35.95 | \$36.67 | \$37.17 |
| \$/mth | \$4,429 | \$4,533 | \$4,635 | \$4,737 | \$4,843 | \$4,957 | \$5,061 | \$5,165 | \$5,285 | \$5,411 | \$5,538 | \$5,647 | \$5,760 | \$5,873 | \$5,989 | \$6,107 | \$6,231 | \$6,356 | \$6,443 |
| \$/yr | \$53,144 | \$54,392 | \$55,619 | \$56,846 | \$58,115 | \$59,488 | \$60,736 | \$61,984 | \$63,419 | \$64,938 | \$66,456 | \$67,766 | \$69,118 | \$70,470 | \$71,864 | \$73,278 | \$74,776 | \$76,274 | \$77,314 |
| 43 | \$25.81 | \$26.41 | \$27.00 | \$27.59 | \$28.19 | \$28.88 | \$29.47 | \$30.07 | \$30.76 | \$31.50 | \$32.22 | \$32.86 | \$33.52 | \$34.19 | \$34.86 | \$35.55 | \$36.27 | \$36.99 | \$37.48 |
| \$/mth | \$4,474 | \$4,578 | \$4,680 | \$4,782 | \$4,886 | \$5,006 | \$5,108 | \$5,212 | \$5,332 | \$5,460 | \$5,585 | \$5,696 | \$5,810 | \$5,926 | \$6,042 | \$6,162 | \$6,287 | \$6,412 | \$6,497 |
| \$/yr | \$53,685 | \$54,933 | \$56,160 | \$57,387 | \$58,635 | \$60,070 | \$61,298 | \$62,546 | \$63,981 | \$65,520 | \$67,018 | \$68,349 | \$69,722 | \$71,115 | \$72,509 | \$73,944 | \$75,442 | \$76,939 | \$77,958 |
| 44 | \$26.08 | \$26.68 | \$27.27 | \$27.88 | \$28.50 | \$29.18 | \$29.79 | \$30.40 | \$31.11 | \$31.84 | \$32.58 | \$33.23 | \$33.88 | \$34.55 | \$35.23 | \$35.94 | \$36.65 | \$37.40 | \$37.91 |
| \$/mth | \$4,521 | \$4,625 | \$4,727 | \$4,833 | \$4,940 | \$5,058 | \$5,164 | \$5,269 | \$5,392 | \$5,519 | \$5,647 | \$5,760 | \$5,873 | \$5,989 | \$6,107 | \$6,230 | \$6,353 | \$6,483 | \$6,571 |
| \$/yr | \$54,246 | \$55,494 | \$56,722 | \$57,990 | \$59,280 | \$60,694 | \$61,963 | \$63,232 | \$64,709 | \$66,227 | \$67,766 | \$69,118 | \$70,470 | \$71,864 | \$73,278 | \$74,755 | \$76,232 | \$77,792 | \$78,853 |
| 45 | \$26.34 | \$26.94 | \$27.53 | \$28.14 | \$28.76 | \$29.45 | \$30.06 | \$30.66 | \$31.37 | \$32.13 | \$32.87 | \$33.53 | \$34.20 | \$34.87 | \$35.56 | \$36.27 | \$37.01 | \$37.75 | \$38.26 |
| \$/mth | \$4,566 | \$4,670 | \$4,772 | \$4,878 | \$4,985 | \$5,105 | \$5,210 | \$5,314 | \$5,437 | \$5,569 | \$5,697 | \$5,812 | \$5,928 | \$6,044 | \$6,164 | \$6,287 | \$6,415 | \$6,543 | \$6,632 |
| \$/yr | \$54,787 | \$56,035 | \$57,262 | \$58,531 | \$59,821 | \$61,256 | \$62,525 | \$63,773 | \$65,250 | \$66,830 | \$68,370 | \$69,742 | \$71,136 | \$72,530 | \$73,965 | \$75,442 | \$76,981 | \$78,520 | \$79,581 |
| 46 | \$26.60 | \$27.22 | \$27.83 | \$28.45 | \$29.07 | \$29.78 | \$30.40 | \$31.00 | \$31.74 | \$32.49 | \$33.24 | \$33.90 | \$34.56 | \$35.25 | \$35.95 | \$36.65 | \$37.40 | \$38.14 | \$38.68 |
| \$/mth | \$4,611 | \$4,718 | \$4,824 | \$4,931 | \$5,039 | \$5,162 | \$5,269 | \$5,373 | \$5,502 | \$5,632 | \$5,762 | \$5,876 | \$5,990 | \$6,110 | \$6,231 | \$6,353 | \$6,483 | \$6,611 | \$6,705 |
| \$/yr | \$55,328 | \$56,618 | \$57,886 | \$59,176 | \$60,466 | \$61,942 | \$63,232 | \$64,480 | \$66,019 | \$67,579 | \$69,139 | \$70,512 | \$71,885 | \$73,320 | \$74,776 | \$76,232 | \$77,792 | \$79,331 | \$80,454 |
| 47 | \$26.87 | \$27.49 | \$28.10 | \$28.72 | \$29.36 | \$30.06 | \$30.67 | \$31.29 | \$32.03 | \$32.80 | \$33.55 | \$34.22 | \$34.89 | \$35.60 | \$36.29 | \$37.02 | \$37.76 | \$38.52 | \$39.06 |
| \$/mth | \$4,657 | \$4,765 | \$4,871 | \$4,978 | \$5,089 | \$5,210 | \$5,316 | \$5,424 | \$5,552 | \$5,685 | \$5,815 | \$5,931 | \$6,048 | \$6,171 | \$6,290 | \$6,417 | \$6,545 | \$6,677 | \$6,770 |
| \$/yr | \$55,890 | \$57,179 | \$58,448 | \$59,738 | \$61,069 | \$62,525 | \$63,794 | \$65,083 | \$66,622 | \$68,224 | \$69,784 | \$71,178 | \$72,571 | \$74,048 | \$75,483 | \$77,002 | \$78,541 | \$80,122 | \$81,245 |
| 48 | \$27.15 | \$27.77 | \$28.39 | \$29.02 | \$29.65 | \$30.36 | \$30.99 | \$31.62 | \$32.37 | \$33.14 | \$33.92 | \$34.58 | \$35.27 | \$35.97 | \$36.68 | \$37.41 | \$38.18 | \$38.93 | \$39.48 |
| \$/mth | \$4,706 | \$4,813 | \$4,921 | \$5,030 | \$5,139 | \$5,262 | \$5,372 | \$5,481 | \$5,611 | \$5,744 | \$5,879 | \$5,994 | \$6,113 | \$6,235 | \$6,358 | \$6,484 | \$6,618 | \$6,748 | \$6,843 |
| \$/yr | \$56,472 | \$57,762 | \$59,051 | \$60,362 | \$61,672 | \$63,149 | \$64,459 | \$65,770 | \$67,330 | \$68,931 | \$70,554 | \$71,926 | \$73,362 | \$74,818 | \$76,294 | \$77,813 | \$79,414 | \$80,974 | \$82,118 |
| 49 | \$27.41 | \$28.05 | \$28.66 | \$29.28 | \$29.93 | \$30.65 | \$31.28 | \$31.91 | \$32.66 | \$33.43 | \$34.21 | \$34.88 | \$35.59 | \$36.28 | \$37.01 | \$37.73 | \$38.50 | \$39.27 | \$39.81 |
| \$/mth | \$4,751 | \$4,862 | \$4,968 | \$5,075 | \$5,188 | \$5,313 | \$5,422 | \$5,531 | \$5,661 | \$5,795 | \$5,930 | \$6,046 | \$6,169 | \$6,289 | \$6,415 | \$6,540 | \$6,673 | \$6,807 | \$6,900 |
| \$/yr | \$57,013 | \$58,344 | \$59,613 | \$60,902 | \$62,254 | \$63,752 | \$65,062 | \$66,373 | \$67,933 | \$69,534 | \$71,157 | \$72,550 | \$74,027 | \$75,462 | \$76,981 | \$78,478 | \$80,080 | \$81,682 | \$82,805 |
| 50 | \$27.68 | \$28.33 | \$28.95 | \$29.59 | \$30.25 | \$30.96 | \$31.60 | \$32.25 | \$33.01 | \$33.79 | \$34.58 | \$35.27 | \$35.97 | \$36.68 | \$37.41 | \$38.14 | \$38.91 | \$39.71 | \$40.25 |
| \$/mth | \$4,798 | \$4,911 | \$5,018 | \$5,129 | \$5,243 | \$5,366 | \$5,477 | \$5,590 | \$5,722 | \$5,857 | \$5,994 | \$6,113 | \$6,235 | \$6,358 | \$6,484 | \$6,611 | \$6,744 | \$6,883 | \$6,977 |
| \$/yr | \$57,574 | \$58,926 | \$60,216 | \$61,547 | \$62,920 | \$64,397 | \$65,728 | \$67,080 | \$68,661 | \$70,283 | \$71,926 | \$73,362 | \$74,818 | \$76,294 | \$77,813 | \$79,331 | \$80,933 | \$82,597 | \$83,720 |
| 51 | \$27.95 | \$28.61 | \$29.24 | \$29.89 | \$30.57 | \$31.29 | \$31.95 | \$32.60 | \$33.36 | \$34.15 | \$34.96 | \$35.65 | \$36.34 | \$37.07 | \$37.80 | \$38.55 | \$39.35 | \$40.14 | \$40.69 |
| \$/mth | \$4,845 | \$4,959 | \$5,068 | \$5,181 | \$5,299 | \$5,424 | \$5,538 | \$5,651 | \$5,782 | \$5,919 | \$6,060 | \$6,179 | \$6,299 | \$6,425 | \$6,552 | \$6,682 | \$6,821 | \$6,958 | \$7,053 |
| \$/yr | \$58,136 | \$59,509 | \$60,819 | \$62,171 | \$63,586 | \$65,083 | \$66,456 | \$67,808 | \$69,389 | \$71,032 | \$72,717 | \$74,152 | \$75,587 | \$77,106 | \$78,624 | \$80,184 | \$81,848 | \$83,491 | \$84,635 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 07/01/2024

| Range | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 52 | \$28.24 | \$28.90 | \$29.54 | \$30.19 | \$30.87 | \$31.58 | \$32.24 | \$32.89 | \$33.67 | \$34.46 | \$35.26 | \$35.96 | \$36.67 | \$37.40 | \$38.13 | \$38.89 | \$39.68 | \$40.47 | \$41.04 |
| \$/mth | \$4,895 | \$5,009 | \$5,120 | \$5,233 | \$5,351 | \$5,474 | \$5,588 | \$5,701 | \$5,836 | \$5,973 | \$6,112 | \$6,233 | \$6,356 | \$6,483 | \$6,609 | \$6,741 | \$6,878 | \$7,015 | \$7,114 |
| \$/yr | \$58,739 | \$60,112 | \$61,443 | \$62,795 | \$64,210 | \$65,686 | \$67,059 | \$68,411 | \$70,034 | \$71,677 | \$73,341 | \$74,797 | \$76,274 | \$77,792 | \$79,310 | \$80,891 | \$82,534 | \$84,178 | \$85,363 |
| 53 | \$28.52 | \$29.19 | \$29.83 | \$30.49 | \$31.18 | \$31.91 | \$32.58 | \$33.25 | \$34.02 | \$34.83 | \$35.65 | \$36.34 | \$37.07 | \$37.80 | \$38.55 | \$39.32 | \$40.11 | \$40.92 | \$41.49 |
| \$/mth | \$4,943 | \$5,060 | \$5,171 | \$5,285 | \$5,405 | \$5,531 | \$5,647 | \$5,763 | \$5,897 | \$6,037 | \$6,179 | \$6,299 | \$6,425 | \$6,552 | \$6,682 | \$6,815 | \$6,952 | \$7,093 | \$7,192 |
| \$/yr | \$59,322 | \$60,715 | \$62,046 | \$63,419 | \$64,854 | \$66,373 | \$67,766 | \$69,160 | \$70,762 | \$72,446 | \$74,152 | \$75,587 | \$77,106 | \$78,624 | \$80,184 | \$81,786 | \$83,429 | \$85,114 | \$86,299 |
| 54 | \$28.79 | \$29.47 | \$30.12 | \$30.78 | \$31.48 | \$32.21 | \$32.87 | \$33.54 | \$34.32 | \$35.13 | \$35.96 | \$36.67 | \$37.40 | \$38.13 | \$38.89 | \$39.67 | \$40.46 | \$41.28 | \$41.86 |
| \$/mth | \$4,990 | \$5,108 | \$5,221 | \$5,335 | \$5,457 | \$5,583 | \$5,697 | \$5,814 | \$5,949 | \$6,089 | \$6,233 | \$6,356 | \$6,483 | \$6,609 | \$6,741 | \$6,876 | \$7,013 | \$7,155 | \$7,256 |
| \$/yr | \$59,883 | \$61,298 | \$62,650 | \$64,022 | \$65,478 | \$66,997 | \$68,370 | \$69,763 | \$71,386 | \$73,070 | \$74,797 | \$76,274 | \$77,792 | \$79,310 | \$80,891 | \$82,514 | \$84,157 | \$85,862 | \$87,069 |
| 55 | \$29.08 | \$29.78 | \$30.44 | \$31.12 | \$31.81 | \$32.56 | \$33.24 | \$33.92 | \$34.70 | \$35.51 | \$36.34 | \$37.07 | \$37.80 | \$38.55 | \$39.32 | \$40.10 | \$40.90 | \$41.73 | \$42.30 |
| \$/mth | \$5,041 | \$5,162 | \$5,276 | \$5,394 | \$5,514 | \$5,644 | \$5,762 | \$5,879 | \$6,015 | \$6,155 | \$6,299 | \$6,425 | \$6,552 | \$6,682 | \$6,815 | \$6,951 | \$7,089 | \$7,233 | \$7,332 |
| \$/yr | \$60,486 | \$61,942 | \$63,315 | \$64,730 | \$66,165 | \$67,725 | \$69,139 | \$70,554 | \$72,176 | \$73,861 | \$75,587 | \$77,106 | \$78,624 | \$80,184 | \$81,786 | \$83,408 | \$85,072 | \$86,798 | \$87,984 |
| 56 | \$29.38 | \$30.07 | \$30.72 | \$31.40 | \$32.11 | \$32.87 | \$33.55 | \$34.23 | \$35.04 | \$35.87 | \$36.69 | \$37.42 | \$38.15 | \$38.91 | \$39.70 | \$40.47 | \$41.29 | \$42.13 | \$42.70 |
| \$/mth | \$5,093 | \$5,212 | \$5,325 | \$5,443 | \$5,566 | \$5,697 | \$5,815 | \$5,933 | \$6,074 | \$6,217 | \$6,360 | \$6,486 | \$6,613 | \$6,744 | \$6,881 | \$7,015 | \$7,157 | \$7,303 | \$7,401 |
| \$/yr | \$61,110 | \$62,546 | \$63,898 | \$65,312 | \$66,789 | \$68,370 | \$69,784 | \$71,198 | \$72,883 | \$74,610 | \$76,315 | \$77,834 | \$79,352 | \$80,933 | \$82,576 | \$84,178 | \$85,883 | \$87,630 | \$88,816 |
| 57 | \$29.67 | \$30.36 | \$31.04 | \$31.74 | \$32.43 | \$33.21 | \$33.90 | \$34.58 | \$35.39 | \$36.24 | \$37.07 | \$37.80 | \$38.55 | \$39.32 | \$40.10 | \$40.89 | \$41.73 | \$42.57 | \$43.16 |
| \$/mth | \$5,143 | \$5,262 | \$5,380 | \$5,502 | \$5,621 | \$5,756 | \$5,876 | \$5,994 | \$6,134 | \$6,282 | \$6,425 | \$6,552 | \$6,682 | \$6,815 | \$6,951 | \$7,088 | \$7,233 | \$7,379 | \$7,481 |
| \$/yr | \$61,714 | \$63,149 | \$64,563 | \$66,019 | \$67,454 | \$69,077 | \$70,512 | \$71,926 | \$73,611 | \$75,379 | \$77,106 | \$78,624 | \$80,184 | \$81,786 | \$83,408 | \$85,051 | \$86,798 | \$88,546 | \$89,773 |
| 58 | \$29.97 | \$30.67 | \$31.34 | \$32.05 | \$32.77 | \$33.54 | \$34.24 | \$34.94 | \$35.75 | \$36.61 | \$37.46 | \$38.22 | \$38.98 | \$39.75 | \$40.53 | \$41.33 | \$42.17 | \$43.02 | \$43.62 |
| \$/mth | \$5,195 | \$5,316 | \$5,432 | \$5,555 | \$5,680 | \$5,814 | \$5,935 | \$6,056 | \$6,197 | \$6,346 | \$6,493 | \$6,625 | \$6,757 | \$6,890 | \$7,025 | \$7,164 | \$7,309 | \$7,457 | \$7,561 |
| \$/yr | \$62,338 | \$63,794 | \$65,187 | \$66,664 | \$68,162 | \$69,763 | \$71,219 | \$72,675 | \$74,360 | \$76,149 | \$77,917 | \$79,498 | \$81,078 | \$82,680 | \$84,302 | \$85,966 | \$87,714 | \$89,482 | \$90,730 |
| 59 | \$30.28 | \$30.97 | \$31.66 | \$32.37 | \$33.08 | \$33.87 | \$34.57 | \$35.27 | \$36.09 | \$36.95 | \$37.80 | \$38.55 | \$39.32 | \$40.10 | \$40.89 | \$41.70 | \$42.54 | \$43.39 | \$43.98 |
| \$/mth | \$5,249 | \$5,368 | \$5,488 | \$5,611 | \$5,734 | \$5,871 | \$5,992 | \$6,113 | \$6,256 | \$6,405 | \$6,552 | \$6,682 | \$6,815 | \$6,951 | \$7,088 | \$7,228 | \$7,374 | \$7,521 | \$7,623 |
| \$/yr | \$62,982 | \$64,418 | \$65,853 | \$67,330 | \$68,806 | \$70,450 | \$71,906 | \$73,362 | \$75,067 | \$76,856 | \$78,624 | \$80,184 | \$81,786 | \$83,408 | \$85,051 | \$86,736 | \$88,483 | \$90,251 | \$91,478 |
| 60 | \$30.58 | \$31.29 | \$31.98 | \$32.69 | \$33.42 | \$34.21 | \$34.91 | \$35.64 | \$36.47 | \$37.34 | \$38.20 | \$38.95 | \$39.73 | \$40.51 | \$41.31 | \$42.14 | \$42.99 | \$43.86 | \$44.47 |
| \$/mth | \$5,301 | \$5,424 | \$5,543 | \$5,666 | \$5,793 | \$5,930 | \$6,051 | \$6,178 | \$6,321 | \$6,472 | \$6,621 | \$6,751 | \$6,887 | \$7,022 | \$7,160 | \$7,304 | \$7,452 | \$7,602 | \$7,708 |
| \$/yr | \$63,606 | \$65,083 | \$66,518 | \$67,995 | \$69,514 | \$71,157 | \$72,613 | \$74,131 | \$75,858 | \$77,667 | \$79,456 | \$81,016 | \$82,638 | \$84,261 | \$85,925 | \$87,651 | \$89,419 | \$91,229 | \$92,498 |
| 61 | \$30.89 | \$31.59 | \$32.29 | \$33.01 | \$33.74 | \$34.55 | \$35.26 | \$35.97 | \$36.81 | \$37.69 | \$38.56 | \$39.33 | \$40.11 | \$40.90 | \$41.72 | \$42.54 | \$43.39 | \$44.27 | \$44.89 |
| \$/mth | \$5,354 | \$5,476 | \$5,597 | \$5,722 | \$5,848 | \$5,989 | \$6,112 | \$6,235 | \$6,380 | \$6,533 | \$6,684 | \$6,817 | \$6,952 | \$7,089 | \$7,231 | \$7,374 | \$7,521 | \$7,673 | \$7,781 |
| \$/yr | \$64,251 | \$65,707 | \$67,163 | \$68,661 | \$70,179 | \$71,864 | \$73,341 | \$74,818 | \$76,565 | \$78,395 | \$80,205 | \$81,806 | \$83,429 | \$85,072 | \$86,778 | \$88,483 | \$90,251 | \$92,082 | \$93,371 |
| 62 | \$31.19 | \$31.91 | \$32.63 | \$33.35 | \$34.09 | \$34.89 | \$35.63 | \$36.34 | \$37.19 | \$38.07 | \$38.95 | \$39.73 | \$40.51 | \$41.31 | \$42.14 | \$42.97 | \$43.84 | \$44.71 | \$45.33 |
| \$/mth | \$5,406 | \$5,531 | \$5,656 | \$5,781 | \$5,909 | \$6,048 | \$6,176 | \$6,299 | \$6,446 | \$6,599 | \$6,751 | \$6,887 | \$7,022 | \$7,160 | \$7,304 | \$7,448 | \$7,599 | \$7,750 | \$7,857 |
| \$/yr | \$64,875 | \$66,373 | \$67,870 | \$69,368 | \$70,907 | \$72,571 | \$74,110 | \$75,587 | \$77,355 | \$79,186 | \$81,016 | \$82,638 | \$84,261 | \$85,925 | \$87,651 | \$89,378 | \$91,187 | \$92,997 | \$94,286 |
| 63 | \$31.51 | \$32.24 | \$32.95 | \$33.69 | \$34.43 | \$35.25 | \$35.98 | \$36.73 | \$37.60 | \$38.48 | \$39.37 | \$40.15 | \$40.94 | \$41.75 | \$42.58 | \$43.41 | \$44.30 | \$45.20 | \$45.81 |
| \$/mth | \$5,462 | \$5,588 | \$5,711 | \$5,840 | \$5,968 | \$6,110 | \$6,237 | \$6,367 | \$6,517 | \$6,670 | \$6,824 | \$6,959 | \$7,096 | \$7,237 | \$7,381 | \$7,524 | \$7,679 | \$7,835 | \$7,940 |
| \$/yr | \$65,541 | \$67,059 | \$68,536 | \$70,075 | \$71,614 | \$73,320 | \$74,838 | \$76,398 | \$78,208 | \$80,038 | \$81,890 | \$83,512 | \$85,155 | \$86,840 | \$88,566 | \$90,293 | \$92,144 | \$94,016 | \$95,285 |
| 64 | \$31.82 | \$32.56 | \$33.28 | \$34.01 | \$34.78 | \$35.61 | \$36.33 | \$37.07 | \$37.93 | \$38.84 | \$39.74 | \$40.52 | \$41.32 | \$42.15 | \$42.98 | \$43.84 | \$44.72 | \$45.62 | \$46.25 |
| \$/mth | \$5,515 | \$5,644 | \$5,769 | \$5,895 | \$6,029 | \$6,172 | \$6,297 | \$6,425 | \$6,575 | \$6,732 | \$6,888 | \$7,023 | \$7,162 | \$7,306 | \$7,450 | \$7,599 | \$7,751 | \$7,907 | \$8,017 |
| \$/yr | \$66,186 | \$67,725 | \$69,222 | \$70,741 | \$72,342 | \$74,069 | \$75,566 | \$77,106 | \$78,894 | \$80,787 | \$82,659 | \$84,282 | \$85,946 | \$87,672 | \$89,398 | \$91,187 | \$93,018 | \$94,890 | \$96,200 |
| 65 | \$32.14 | \$32.88 | \$33.61 | \$34.35 | \$35.11 | \$35.95 | \$36.69 | \$37.44 | \$38.32 | \$39.23 | \$40.15 | \$40.94 | \$41.75 | \$42.58 | \$43.41 | \$44.28 | \$45.18 | \$46.09 | \$46.72 |
| \$/mth | \$5,571 | \$5,699 | \$5,826 | \$5,954 | \$6,086 | \$6,231 | \$6,360 | \$6,490 | \$6,642 | \$6,800 | \$6,959 | \$7,096 | \$7,237 | \$7,381 | \$7,524 | \$7,675 | \$7,831 | \$7,989 | \$8,098 |
| \$/yr | \$66,851 | \$68,390 | \$69,909 | \$71,448 | \$73,029 | \$74,776 | \$76,315 | \$77,875 | \$79,706 | \$81,598 | \$83,512 | \$85,155 | \$86,840 | \$88,566 | \$90,293 | \$92,102 | \$93,974 | \$95,867 | \$97,178 |
| 66 | \$32.45 | \$33.22 | \$33.95 | \$34.70 | \$35.47 | \$36.32 | \$37.08 | \$37.84 | \$38.73 | \$39.66 | \$40.58 | \$41.39 | \$42.20 | \$43.04 | \$43.90 | \$44.76 | \$45.66 | \$46.59 | \$47.24 |
| \$/mth | \$5,625 | \$5,758 | \$5,885 | \$6,015 | \$6,148 | \$6,295 | \$6,427 | \$6,559 | \$6,713 | \$6,874 | \$7,034 | \$7,174 | \$7,315 | \$7,460 | \$7,609 | \$7,758 | \$7,914 | \$8,076 | \$8,188 |
| \$/yr | \$67,496 | \$69,098 | \$70,616 | \$72,176 | \$73,778 | \$75,546 | \$77,126 | \$78,707 | \$80,558 | \$82,493 | \$84,406 | \$86,091 | \$87,776 | \$89,523 | \$91,312 | \$93,101 | \$94,973 | \$96,907 | \$98,259 |
| 67 | \$32.78 | \$33.54 | \$34.29 | \$35.05 | \$35.83 | \$36.67 | \$37.43 | \$38.20 | \$39.09 | \$40.01 | \$40.93 | \$41.74 | \$42.57 | \$43.40 | \$44.27 | \$45.16 | \$46.07 | \$46.99 | \$47.63 |
| \$/mth | \$5,682 | \$5,814 | \$5,944 | \$6,075 | \$6,211 | \$6,356 | \$6,488 | \$6,621 | \$6,776 | \$6,935 | \$7,095 | \$7,235 | \$7,379 | \$7,523 | \$7,673 | \$7,828 | \$7,985 | \$8,145 | \$8,256 |
| \$/yr | \$68,182 | \$69,763 | \$71,323 | \$72,904 | \$74,526 | \$76,274 | \$77,854 | \$79,456 | \$81,307 | \$83,221 | \$85,134 | \$86,819 | \$88,546 | \$90,272 | \$92,082 | \$93,933 | \$95,826 | \$97,739 | \$99,070 |
| 68 | \$33.10 | \$33.88 | \$34.62 | \$35.40 | \$36.18 | \$37.04 | \$37.80 | \$38.57 | \$39.48 | \$40.42 | \$41.34 | \$42.17 | \$43.01 | \$43.87 | \$44.73 | \$45.62 | \$46.55 | \$47.48 | \$48.14 |
| \$/mth | \$5,737 | \$5,873 | \$6,001 | \$6,136 | \$6,271 | \$6,420 | \$6,552 | \$6,685 | \$6,843 | \$7,006 | \$7,166 | \$7,309 | \$7,455 | \$7,604 | \$7,753 | \$7,907 | \$8,069 | \$8,230 | \$8,344 |
| \$/yr | \$68,848 | \$70,470 | \$72,010 | \$73,632 | \$75,254 | \$77,043 | \$78,624 | \$80,226 | \$82,118 | \$84,074 | \$85,987 | \$87,714 | \$89,461 | \$91,250 | \$93,038 | \$94,890 | \$96,824 | \$98,758 | \$100,131 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 07/01/2024

| Range | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 69 | \$33.43 | \$34.21 | \$34.97 | \$35.73 | \$36.53 | \$37.40 | \$38.18 | \$38.93 | \$39.85 | \$40.81 | \$41.75 | \$42.58 | \$43.41 | \$44.28 | \$45.17 | \$46.07 | \$46.99 | \$47.94 | \$48.60 |
| \$/mth | \$5,795 | \$5,930 | \$6,061 | \$6,193 | \$6,332 | \$6,483 | \$6,618 | \$6,748 | \$6,907 | \$7,074 | \$7,237 | \$7,381 | \$7,524 | \$7,675 | \$7,829 | \$7,985 | \$8,145 | \$8,310 | \$8,424 |
| \$/yr | \$69,534 | \$71,157 | \$72,738 | \$74,318 | \$75,982 | \$77,792 | \$79,414 | \$80,974 | \$82,888 | \$84,885 | \$86,840 | \$88,566 | \$90,293 | \$92,102 | \$93,954 | \$95,826 | \$97,739 | \$99,715 | \$101,088 |
| 70 | \$33.76 | \$34.56 | \$35.33 | \$36.10 | \$36.92 | \$37.78 | \$38.56 | \$39.36 | \$40.27 | \$41.24 | \$42.19 | \$43.03 | \$43.89 | \$44.75 | \$45.64 | \$46.55 | \$47.48 | \$48.44 | \$49.11 |
| \$/mth | \$5,852 | \$5,990 | \$6,124 | \$6,257 | \$6,399 | \$6,549 | \$6,684 | \$6,822 | \$6,980 | \$7,148 | \$7,313 | \$7,459 | \$7,608 | \$7,757 | \$7,911 | \$8,069 | \$8,230 | \$8,396 | \$8,512 |
| \$/yr | \$70,221 | \$71,885 | \$73,486 | \$75,088 | \$76,794 | \$78,582 | \$80,205 | \$81,869 | \$83,762 | \$85,779 | \$87,755 | \$89,502 | \$91,291 | \$93,080 | \$94,931 | \$96,824 | \$98,758 | \$100,755 | \$102,149 |
| 71 | \$34.11 | \$34.90 | \$35.68 | \$36.48 | \$37.28 | \$38.15 | \$38.95 | \$39.75 | \$40.69 | \$41.65 | \$42.63 | \$43.48 | \$44.34 | \$45.22 | \$46.11 | \$47.02 | \$47.98 | \$48.94 | \$49.62 |
| \$/mth | \$5,912 | \$6,049 | \$6,185 | \$6,323 | \$6,462 | \$6,613 | \$6,751 | \$6,890 | \$7,053 | \$7,219 | \$7,389 | \$7,537 | \$7,686 | \$7,838 | \$7,992 | \$8,150 | \$8,317 | \$8,483 | \$8,601 |
| \$/yr | \$70,949 | \$72,592 | \$74,214 | \$75,878 | \$77,542 | \$79,352 | \$81,016 | \$82,680 | \$84,635 | \$86,632 | \$88,670 | \$90,438 | \$92,227 | \$94,058 | \$95,909 | \$97,802 | \$99,798 | \$101,795 | \$103,210 |
| 72 | \$34.45 | \$35.25 | \$36.03 | \$36.82 | \$37.65 | \$38.53 | \$39.33 | \$40.13 | \$41.06 | \$42.02 | \$43.00 | \$43.86 | \$44.72 | \$45.61 | \$46.50 | \$47.43 | \$48.39 | \$49.37 | \$50.04 |
| \$/mth | \$5,971 | \$6,110 | \$6,245 | \$6,382 | \$6,526 | \$6,679 | \$6,817 | \$6,956 | \$7,117 | \$7,283 | \$7,453 | \$7,602 | \$7,751 | \$7,906 | \$8,060 | \$8,221 | \$8,388 | \$8,557 | \$8,674 |
| \$/yr | \$71,656 | \$73,320 | \$74,942 | \$76,586 | \$78,312 | \$80,142 | \$81,806 | \$83,470 | \$85,405 | \$87,402 | \$89,440 | \$91,229 | \$93,018 | \$94,869 | \$96,720 | \$98,654 | \$100,651 | \$102,690 | \$104,083 |
| 73 | \$34.79 | \$35.61 | \$36.38 | \$37.19 | \$38.03 | \$38.92 | \$39.74 | \$40.54 | \$41.50 | \$42.47 | \$43.47 | \$44.33 | \$45.21 | \$46.10 | \$47.01 | \$47.96 | \$48.91 | \$49.90 | \$50.59 |
| \$/mth | \$6,030 | \$6,172 | \$6,306 | \$6,446 | \$6,592 | \$6,746 | \$6,888 | \$7,027 | \$7,193 | \$7,361 | \$7,535 | \$7,684 | \$7,836 | \$7,991 | \$8,148 | \$8,313 | \$8,478 | \$8,649 | \$8,769 |
| \$/yr | \$72,363 | \$74,069 | \$75,670 | \$77,355 | \$79,102 | \$80,954 | \$82,659 | \$84,323 | \$86,320 | \$88,338 | \$90,418 | \$92,206 | \$94,037 | \$95,888 | \$97,781 | \$99,757 | \$101,733 | \$103,792 | \$105,227 |
| 74 | \$35.13 | \$35.96 | \$36.76 | \$37.57 | \$38.41 | \$39.30 | \$40.13 | \$40.94 | \$41.90 | \$42.90 | \$43.89 | \$44.75 | \$45.64 | \$46.55 | \$47.46 | \$48.41 | \$49.38 | \$50.37 | \$51.07 |
| \$/mth | \$6,089 | \$6,233 | \$6,372 | \$6,512 | \$6,658 | \$6,812 | \$6,956 | \$7,096 | \$7,263 | \$7,436 | \$7,608 | \$7,757 | \$7,911 | \$8,069 | \$8,226 | \$8,391 | \$8,559 | \$8,731 | \$8,852 |
| \$/yr | \$73,070 | \$74,797 | \$76,461 | \$78,146 | \$79,893 | \$81,744 | \$83,470 | \$85,155 | \$87,152 | \$89,232 | \$91,291 | \$93,080 | \$94,931 | \$96,824 | \$98,717 | \$100,693 | \$102,710 | \$104,770 | \$106,226 |
| 75 | \$35.48 | \$36.32 | \$37.13 | \$37.97 | \$38.80 | \$39.72 | \$40.54 | \$41.36 | \$42.35 | \$43.34 | \$44.36 | \$45.24 | \$46.13 | \$47.05 | \$47.99 | \$48.93 | \$49.92 | \$50.91 | \$51.63 |
| \$/mth | \$6,150 | \$6,295 | \$6,436 | \$6,581 | \$6,725 | \$6,885 | \$7,027 | \$7,169 | \$7,341 | \$7,512 | \$7,689 | \$7,842 | \$7,996 | \$8,155 | \$8,318 | \$8,481 | \$8,653 | \$8,824 | \$8,949 |
| \$/yr | \$73,798 | \$75,546 | \$77,230 | \$78,978 | \$80,704 | \$82,618 | \$84,323 | \$86,029 | \$88,088 | \$90,147 | \$92,269 | \$94,099 | \$95,950 | \$97,864 | \$99,819 | \$101,774 | \$103,834 | \$105,893 | \$107,390 |
| 76 | \$35.84 | \$36.67 | \$37.48 | \$38.32 | \$39.17 | \$40.10 | \$40.93 | \$41.77 | \$42.75 | \$43.76 | \$44.77 | \$45.66 | \$46.57 | \$47.49 | \$48.44 | \$49.40 | \$50.39 | \$51.42 | \$52.11 |
| \$/mth | \$6,212 | \$6,356 | \$6,497 | \$6,642 | \$6,789 | \$6,951 | \$7,095 | \$7,240 | \$7,410 | \$7,585 | \$7,760 | \$7,914 | \$8,072 | \$8,232 | \$8,396 | \$8,563 | \$8,734 | \$8,913 | \$9,032 |
| \$/yr | \$74,547 | \$76,274 | \$77,958 | \$79,706 | \$81,474 | \$83,408 | \$85,134 | \$86,882 | \$88,920 | \$91,021 | \$93,122 | \$94,973 | \$96,866 | \$98,779 | \$100,755 | \$102,752 | \$104,811 | \$106,954 | \$108,389 |
| 77 | \$36.20 | \$37.05 | \$37.86 | \$38.71 | \$39.57 | \$40.51 | \$41.34 | \$42.19 | \$43.20 | \$44.21 | \$45.25 | \$46.14 | \$47.06 | \$48.00 | \$48.94 | \$49.92 | \$50.91 | \$51.95 | \$52.65 |
| \$/mth | \$6,275 | \$6,422 | \$6,562 | \$6,710 | \$6,859 | \$7,022 | \$7,166 | \$7,313 | \$7,488 | \$7,663 | \$7,843 | \$7,998 | \$8,157 | \$8,320 | \$8,483 | \$8,653 | \$8,824 | \$9,005 | \$9,126 |
| \$/yr | \$75,296 | \$77,064 | \$78,749 | \$80,517 | \$82,306 | \$84,261 | \$85,987 | \$87,755 | \$89,856 | \$91,957 | \$94,120 | \$95,971 | \$97,885 | \$99,840 | \$101,795 | \$103,834 | \$105,893 | \$108,056 | \$109,512 |
| 78 | \$36.57 | \$37.42 | \$38.25 | \$39.11 | \$39.97 | \$40.92 | \$41.78 | \$42.63 | \$43.62 | \$44.67 | \$45.70 | \$46.60 | \$47.53 | \$48.47 | \$49.44 | \$50.41 | \$51.44 | \$52.48 | \$53.20 |
| \$/mth | \$6,339 | \$6,486 | \$6,630 | \$6,779 | \$6,928 | \$7,093 | \$7,242 | \$7,389 | \$7,561 | \$7,743 | \$7,921 | \$8,077 | \$8,239 | \$8,401 | \$8,570 | \$8,738 | \$8,916 | \$9,097 | \$9,221 |
| \$/yr | \$76,066 | \$77,834 | \$79,560 | \$81,349 | \$83,138 | \$85,114 | \$86,902 | \$88,670 | \$90,730 | \$92,914 | \$95,056 | \$96,928 | \$98,862 | \$100,818 | \$102,835 | \$104,853 | \$106,995 | \$109,158 | \$110,656 |
| 79 | \$36.93 | \$37.78 | \$38.63 | \$39.48 | \$40.37 | \$41.30 | \$42.16 | \$43.01 | \$44.03 | \$45.05 | \$46.10 | \$47.01 | \$47.96 | \$48.89 | \$49.87 | \$50.86 | \$51.89 | \$52.93 | \$53.65 |
| \$/mth | \$6,401 | \$6,549 | \$6,696 | \$6,843 | \$6,997 | \$7,159 | \$7,308 | \$7,455 | \$7,632 | \$7,809 | \$7,991 | \$8,148 | \$8,313 | \$8,474 | \$8,644 | \$8,816 | \$8,994 | \$9,175 | \$9,299 |
| \$/yr | \$76,814 | \$78,582 | \$80,350 | \$82,118 | \$83,970 | \$85,904 | \$87,693 | \$89,461 | \$91,582 | \$93,704 | \$95,888 | \$97,781 | \$99,757 | \$101,691 | \$103,730 | \$105,789 | \$107,931 | \$110,094 | \$111,592 |
| 80 | \$37.32 | \$38.18 | \$39.02 | \$39.88 | \$40.78 | \$41.74 | \$42.61 | \$43.48 | \$44.49 | \$45.55 | \$46.59 | \$47.51 | \$48.46 | \$49.43 | \$50.40 | \$51.41 | \$52.43 | \$53.49 | \$54.23 |
| \$/mth | \$6,469 | \$6,618 | \$6,763 | \$6,913 | \$7,069 | \$7,235 | \$7,386 | \$7,537 | \$7,712 | \$7,895 | \$8,076 | \$8,235 | \$8,400 | \$8,568 | \$8,736 | \$8,911 | \$9,088 | \$9,272 | \$9,400 |
| \$/yr | \$77,626 | \$79,414 | \$81,162 | \$82,950 | \$84,822 | \$86,819 | \$88,629 | \$90,438 | \$92,539 | \$94,744 | \$96,907 | \$98,821 | \$100,797 | \$102,814 | \$104,832 | \$106,933 | \$109,054 | \$111,259 | \$112,798 |
| 81 | \$37.68 | \$38.55 | \$39.41 | \$40.28 | \$41.18 | \$42.16 | \$43.03 | \$43.91 | \$44.95 | \$46.01 | \$47.07 | \$48.01 | \$48.95 | \$49.93 | \$50.91 | \$51.93 | \$52.97 | \$54.04 | \$54.79 |
| \$/mth | \$6,531 | \$6,682 | \$6,831 | \$6,982 | \$7,138 | \$7,308 | \$7,459 | \$7,611 | \$7,791 | \$7,975 | \$8,159 | \$8,322 | \$8,485 | \$8,655 | \$8,824 | \$9,001 | \$9,181 | \$9,367 | \$9,497 |
| \$/yr | \$78,374 | \$80,184 | \$81,973 | \$83,782 | \$85,654 | \$87,693 | \$89,502 | \$91,333 | \$93,496 | \$95,701 | \$97,906 | \$99,861 | \$101,816 | \$103,854 | \$105,893 | \$108,014 | \$110,178 | \$112,403 | \$113,963 |
| 82 | \$38.05 | \$38.93 | \$39.81 | \$40.70 | \$41.59 | \$42.58 | \$43.48 | \$44.36 | \$45.39 | \$46.47 | \$47.56 | \$48.49 | \$49.46 | \$50.43 | \$51.45 | \$52.47 | \$53.51 | \$54.59 | \$55.34 |
| \$/mth | \$6,595 | \$6,748 | \$6,900 | \$7,055 | \$7,209 | \$7,381 | \$7,537 | \$7,689 | \$7,868 | \$8,055 | \$8,244 | \$8,405 | \$8,573 | \$8,741 | \$8,918 | \$9,095 | \$9,275 | \$9,462 | \$9,592 |
| \$/yr | \$79,144 | \$80,974 | \$82,805 | \$84,656 | \$86,507 | \$88,566 | \$90,438 | \$92,269 | \$94,411 | \$96,658 | \$98,925 | \$100,859 | \$102,877 | \$104,894 | \$107,016 | \$109,138 | \$111,301 | \$113,547 | \$115,107 |
| 83 | \$38.44 | \$39.33 | \$40.20 | \$41.10 | \$42.00 | \$43.00 | \$43.89 | \$44.77 | \$45.84 | \$46.92 | \$48.01 | \$48.95 | \$49.93 | \$50.91 | \$51.93 | \$52.95 | \$54.02 | \$55.11 | \$55.87 |
| \$/mth | \$6,663 | \$6,817 | \$6,968 | \$7,124 | \$7,280 | \$7,453 | \$7,608 | \$7,760 | \$7,946 | \$8,133 | \$8,322 | \$8,485 | \$8,655 | \$8,824 | \$9,001 | \$9,178 | \$9,363 | \$9,552 | \$9,684 |
| \$/yr | \$79,955 | \$81,806 | \$83,616 | \$85,488 | \$87,360 | \$89,440 | \$91,291 | \$93,122 | \$95,347 | \$97,594 | \$99,861 | \$101,816 | \$103,854 | \$105,893 | \$108,014 | \$110,136 | \$112,362 | \$114,629 | \$116,210 |
| 84 | \$38.83 | \$39.73 | \$40.61 | \$41.52 | \$42.44 | \$43.46 | \$44.35 | \$45.25 | \$46.31 | \$47.41 | \$48.51 | \$49.47 | \$50.45 | \$51.46 | \$52.48 | \$53.51 | \$54.59 | \$55.68 | \$56.45 |
| \$/mth | \$6,731 | \$6,887 | \$7,039 | \$7,197 | \$7,356 | \$7,533 | \$7,687 | \$7,843 | \$8,027 | \$8,218 | \$8,408 | \$8,575 | \$8,745 | \$8,920 | \$9,097 | \$9,275 | \$9,462 | \$9,651 | \$9,785 |
| \$/yr | \$80,766 | \$82,638 | \$84,469 | \$86,362 | \$88,275 | \$90,397 | \$92,248 | \$94,120 | \$96,325 | \$98,613 | \$100,901 | \$102,898 | \$104,936 | \$107,037 | \$109,158 | \$111,301 | \$113,547 | \$115,814 | \$117,416 |
| 85 | \$39.20 | \$40.13 | \$41.01 | \$41.92 | \$42.86 | \$43.87 | \$44.77 | \$45.68 | \$46.76 | \$47.87 | \$49.00 | \$49.97 | \$50.95 | \$51.96 | \$52.98 | \$54.04 | \$55.14 | \$56.24 | \$57.02 |
| \$/mth | \$6,795 | \$6,956 | \$7,108 | \$7,266 | \$7,429 | \$7,604 | \$7,760 | \$7,918 | \$8,105 | \$8,297 | \$8,493 | \$8,661 | \$8,831 | \$9,006 | \$9,183 | \$9,367 | \$9,558 | \$9,748 | \$9,883 |
| \$/yr | \$81,536 | \$83,470 | \$85,301 | \$87,194 | \$89,149 | \$91,250 | \$93,122 | \$95,014 | \$97,261 | \$99,570 | \$101,920 | \$103,938 | \$105,976 | \$108,077 | \$110,198 | \$112,403 | \$114,691 | \$116,979 | \$118,602 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 07/01/2024

| Range | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 86 | \$39.60 | \$40.53 | \$41.44 | \$42.36 | \$43.29 | \$44.32 | \$45.24 | \$46.15 | \$47.24 | \$48.36 | \$49.48 | \$50.46 | \$51.47 | \$52.49 | \$53.52 | \$54.59 | \$55.68 | \$56.81 | \$57.60 |
| \$/mth | \$6,864 | \$7,025 | \$7,183 | \$7,342 | \$7,504 | \$7,682 | \$7,842 | \$7,999 | \$8,188 | \$8,382 | \$8,577 | \$8,746 | \$8,921 | \$9,098 | \$9,277 | \$9,462 | \$9,651 | \$9,847 | \$9,984 |
| \$/yr | \$82,368 | \$84,302 | \$86,195 | \$88,109 | \$90,043 | \$92,186 | \$94,099 | \$95,992 | \$98,259 | \$100,589 | \$102,918 | \$104,957 | \$107,058 | \$109,179 | \$111,322 | \$113,547 | \$115,814 | \$118,165 | \$119,808 |
| 87 | \$40.01 | \$40.94 | \$41.86 | \$42.79 | \$43.74 | \$44.76 | \$45.70 | \$46.64 | \$47.73 | \$48.86 | \$50.00 | \$50.99 | \$51.99 | \$53.02 | \$54.08 | \$55.16 | \$56.26 | \$57.39 | \$58.18 |
| \$/mth | \$6,935 | \$7,096 | \$7,256 | \$7,417 | \$7,582 | \$7,758 | \$7,921 | \$8,084 | \$8,273 | \$8,469 | \$8,667 | \$8,838 | \$9,012 | \$9,190 | \$9,374 | \$9,561 | \$9,752 | \$9,948 | \$10,085 |
| \$/yr | \$83,221 | \$85,155 | \$87,069 | \$89,003 | \$90,979 | \$93,101 | \$95,056 | \$97,011 | \$99,278 | \$101,629 | \$104,000 | \$106,059 | \$108,139 | \$110,282 | \$112,486 | \$114,733 | \$117,021 | \$119,371 | \$121,014 |
| 88 | \$40.41 | \$41.33 | \$42.26 | \$43.21 | \$44.16 | \$45.21 | \$46.13 | \$47.07 | \$48.17 | \$49.32 | \$50.46 | \$51.47 | \$52.49 | \$53.52 | \$54.59 | \$55.67 | \$56.80 | \$57.95 | \$58.75 |
| \$/mth | \$7,004 | \$7,164 | \$7,325 | \$7,490 | \$7,654 | \$7,836 | \$7,996 | \$8,159 | \$8,349 | \$8,549 | \$8,746 | \$8,921 | \$9,098 | \$9,277 | \$9,462 | \$9,649 | \$9,845 | \$10,045 | \$10,183 |
| \$/yr | \$84,053 | \$85,966 | \$87,901 | \$89,877 | \$91,853 | \$94,037 | \$95,950 | \$97,906 | \$100,194 | \$102,586 | \$104,957 | \$107,058 | \$109,179 | \$111,322 | \$113,547 | \$115,794 | \$118,144 | \$120,536 | \$122,200 |
| 89 | \$40.82 | \$41.77 | \$42.68 | \$43.63 | \$44.61 | \$45.65 | \$46.60 | \$47.56 | \$48.66 | \$49.81 | \$50.97 | \$51.98 | \$53.01 | \$54.06 | \$55.15 | \$56.23 | \$57.36 | \$58.52 | \$59.33 |
| \$/mth | \$7,075 | \$7,240 | \$7,398 | \$7,563 | \$7,732 | \$7,913 | \$8,077 | \$8,244 | \$8,434 | \$8,634 | \$8,835 | \$9,010 | \$9,188 | \$9,370 | \$9,559 | \$9,747 | \$9,942 | \$10,143 | \$10,284 |
| \$/yr | \$84,906 | \$86,882 | \$88,774 | \$90,750 | \$92,789 | \$94,952 | \$96,928 | \$98,925 | \$101,213 | \$103,605 | \$106,018 | \$108,118 | \$110,261 | \$112,445 | \$114,712 | \$116,958 | \$119,309 | \$121,722 | \$123,406 |
| 90 | \$41.23 | \$42.18 | \$43.11 | \$44.08 | \$45.05 | \$46.12 | \$47.08 | \$48.04 | \$49.16 | \$50.34 | \$51.50 | \$52.53 | \$53.56 | \$54.63 | \$55.72 | \$56.81 | \$57.96 | \$59.12 | \$59.94 |
| \$/mth | \$7,147 | \$7,311 | \$7,472 | \$7,641 | \$7,809 | \$7,994 | \$8,161 | \$8,327 | \$8,521 | \$8,726 | \$8,927 | \$9,105 | \$9,284 | \$9,469 | \$9,658 | \$9,847 | \$10,046 | \$10,247 | \$10,390 |
| \$/yr | \$85,758 | \$87,734 | \$89,669 | \$91,686 | \$93,704 | \$95,930 | \$97,926 | \$99,923 | \$102,253 | \$104,707 | \$107,120 | \$109,262 | \$111,405 | \$113,630 | \$115,898 | \$118,165 | \$120,557 | \$122,970 | \$124,675 |
| 91 | \$41.62 | \$42.61 | \$43.55 | \$44.52 | \$45.52 | \$46.59 | \$47.57 | \$48.53 | \$49.68 | \$50.85 | \$52.04 | \$53.06 | \$54.11 | \$55.19 | \$56.28 | \$57.39 | \$58.56 | \$59.73 | \$60.55 |
| \$/mth | \$7,214 | \$7,386 | \$7,549 | \$7,717 | \$7,890 | \$8,076 | \$8,245 | \$8,412 | \$8,611 | \$8,814 | \$9,020 | \$9,197 | \$9,379 | \$9,566 | \$9,755 | \$9,948 | \$10,150 | \$10,353 | \$10,495 |
| \$/yr | \$86,570 | \$88,629 | \$90,584 | \$92,602 | \$94,682 | \$96,907 | \$98,946 | \$100,942 | \$103,334 | \$105,768 | \$108,243 | \$110,365 | \$112,549 | \$114,795 | \$117,062 | \$119,371 | \$121,805 | \$124,238 | \$125,944 |
| 92 | \$42.05 | \$43.03 | \$43.98 | \$44.98 | \$45.97 | \$47.06 | \$48.04 | \$49.03 | \$50.17 | \$51.38 | \$52.56 | \$53.60 | \$54.66 | \$55.75 | \$56.86 | \$57.98 | \$59.14 | \$60.35 | \$61.18 |
| \$/mth | \$7,289 | \$7,459 | \$7,623 | \$7,797 | \$7,968 | \$8,157 | \$8,327 | \$8,499 | \$8,696 | \$8,906 | \$9,110 | \$9,291 | \$9,474 | \$9,663 | \$9,856 | \$10,050 | \$10,251 | \$10,461 | \$10,605 |
| \$/yr | \$87,464 | \$89,502 | \$91,478 | \$93,558 | \$95,618 | \$97,885 | \$99,923 | \$101,982 | \$104,354 | \$106,870 | \$109,325 | \$111,488 | \$113,693 | \$115,960 | \$118,269 | \$120,598 | \$123,011 | \$125,528 | \$127,254 |
| 93 | \$42.47 | \$43.47 | \$44.42 | \$45.40 | \$46.42 | \$47.51 | \$48.49 | \$49.48 | \$50.63 | \$51.84 | \$53.05 | \$54.10 | \$55.18 | \$56.27 | \$57.38 | \$58.52 | \$59.70 | \$60.91 | \$61.76 |
| \$/mth | \$7,361 | \$7,535 | \$7,699 | \$7,869 | \$8,046 | \$8,235 | \$8,405 | \$8,577 | \$8,776 | \$8,986 | \$9,195 | \$9,377 | \$9,565 | \$9,753 | \$9,946 | \$10,143 | \$10,348 | \$10,558 | \$10,705 |
| \$/yr | \$88,338 | \$90,418 | \$92,394 | \$94,432 | \$96,554 | \$98,821 | \$100,859 | \$102,918 | \$105,310 | \$107,827 | \$110,344 | \$112,528 | \$114,774 | \$117,042 | \$119,350 | \$121,722 | \$124,176 | \$126,693 | \$128,461 |
| 94 | \$42.90 | \$43.89 | \$44.86 | \$45.86 | \$46.88 | \$47.99 | \$48.97 | \$49.98 | \$51.14 | \$52.35 | \$53.58 | \$54.64 | \$55.73 | \$56.84 | \$57.96 | \$59.10 | \$60.30 | \$61.51 | \$62.36 |
| \$/mth | \$7,436 | \$7,608 | \$7,776 | \$7,949 | \$8,126 | \$8,318 | \$8,488 | \$8,663 | \$8,864 | \$9,074 | \$9,287 | \$9,471 | \$9,660 | \$9,852 | \$10,046 | \$10,244 | \$10,452 | \$10,662 | \$10,809 |
| \$/yr | \$89,232 | \$91,291 | \$93,309 | \$95,389 | \$97,510 | \$99,819 | \$101,858 | \$103,958 | \$106,371 | \$108,888 | \$111,446 | \$113,651 | \$115,918 | \$118,227 | \$120,557 | \$122,928 | \$125,424 | \$127,941 | \$129,709 |
| 95 | \$43.32 | \$44.34 | \$45.32 | \$46.32 | \$47.35 | \$48.46 | \$49.47 | \$50.48 | \$51.66 | \$52.89 | \$54.11 | \$55.19 | \$56.28 | \$57.39 | \$58.53 | \$59.69 | \$60.90 | \$62.12 | \$62.97 |
| \$/mth | \$7,509 | \$7,686 | \$7,855 | \$8,029 | \$8,207 | \$8,400 | \$8,575 | \$8,750 | \$8,954 | \$9,168 | \$9,379 | \$9,566 | \$9,755 | \$9,948 | \$10,145 | \$10,346 | \$10,556 | \$10,767 | \$10,915 |
| \$/yr | \$90,106 | \$92,227 | \$94,266 | \$96,346 | \$98,488 | \$100,797 | \$102,898 | \$104,998 | \$107,453 | \$110,011 | \$112,549 | \$114,795 | \$117,062 | \$119,371 | \$121,742 | \$124,155 | \$126,672 | \$129,210 | \$130,978 |
| 96 | \$43.76 | \$44.77 | \$45.78 | \$46.78 | \$47.83 | \$48.95 | \$49.98 | \$50.99 | \$52.18 | \$53.43 | \$54.66 | \$55.75 | \$56.86 | \$57.98 | \$59.12 | \$60.30 | \$61.51 | \$62.76 | \$63.62 |
| \$/mth | \$7,585 | \$7,760 | \$7,935 | \$8,109 | \$8,291 | \$8,485 | \$8,663 | \$8,838 | \$9,045 | \$9,261 | \$9,474 | \$9,663 | \$9,856 | \$10,050 | \$10,247 | \$10,452 | \$10,662 | \$10,878 | \$11,027 |
| \$/yr | \$91,021 | \$93,122 | \$95,222 | \$97,302 | \$99,486 | \$101,816 | \$103,958 | \$106,059 | \$108,534 | \$111,134 | \$113,693 | \$115,960 | \$118,269 | \$120,598 | \$122,970 | \$125,424 | \$127,941 | \$130,541 | \$132,330 |
| 97 | \$44.19 | \$45.23 | \$46.23 | \$47.27 | \$48.31 | \$49.45 | \$50.48 | \$51.50 | \$52.71 | \$53.97 | \$55.21 | \$56.31 | \$57.43 | \$58.57 | \$59.72 | \$60.91 | \$62.13 | \$63.39 | \$64.26 |
| \$/mth | \$7,660 | \$7,840 | \$8,013 | \$8,193 | \$8,374 | \$8,571 | \$8,750 | \$8,927 | \$9,136 | \$9,355 | \$9,570 | \$9,760 | \$9,955 | \$10,152 | \$10,351 | \$10,558 | \$10,769 | \$10,988 | \$11,138 |
| \$/yr | \$91,915 | \$94,078 | \$96,158 | \$98,322 | \$100,485 | \$102,856 | \$104,998 | \$107,120 | \$109,637 | \$112,258 | \$114,837 | \$117,125 | \$119,454 | \$121,826 | \$124,218 | \$126,693 | \$129,230 | \$131,851 | \$133,661 |
| 98 | \$44.64 | \$45.67 | \$46.70 | \$47.74 | \$48.81 | \$49.96 | \$50.99 | \$52.04 | \$53.24 | \$54.51 | \$55.77 | \$56.89 | \$58.00 | \$59.14 | \$60.33 | \$61.51 | \$62.76 | \$64.02 | \$64.90 |
| \$/mth | \$7,738 | \$7,916 | \$8,095 | \$8,275 | \$8,460 | \$8,660 | \$8,838 | \$9,020 | \$9,228 | \$9,448 | \$9,667 | \$9,861 | \$10,053 | \$10,251 | \$10,457 | \$10,662 | \$10,878 | \$11,097 | \$11,249 |
| \$/yr | \$92,851 | \$94,994 | \$97,136 | \$99,299 | \$101,525 | \$103,917 | \$106,059 | \$108,243 | \$110,739 | \$113,381 | \$116,002 | \$118,331 | \$120,640 | \$123,011 | \$125,486 | \$127,941 | \$130,541 | \$133,162 | \$134,992 |
| 99 | \$45.07 | \$46.13 | \$47.16 | \$48.21 | \$49.30 | \$50.45 | \$51.50 | \$52.56 | \$53.79 | \$55.06 | \$56.33 | \$57.45 | \$58.59 | \$59.74 | \$60.93 | \$62.13 | \$63.39 | \$64.66 | \$65.55 |
| \$/mth | \$7,812 | \$7,996 | \$8,174 | \$8,356 | \$8,545 | \$8,745 | \$8,927 | \$9,110 | \$9,324 | \$9,544 | \$9,764 | \$9,958 | \$10,156 | \$10,355 | \$10,561 | \$10,769 | \$10,988 | \$11,208 | \$11,362 |
| \$/yr | \$93,746 | \$95,950 | \$98,093 | \$100,277 | \$102,544 | \$104,936 | \$107,120 | \$109,325 | \$111,883 | \$114,525 | \$117,166 | \$119,496 | \$121,867 | \$124,259 | \$126,734 | \$129,230 | \$131,851 | \$134,493 | \$136,344 |
| 100 | \$45.55 | \$46.60 | \$47.64 | \$48.71 | \$49.79 | \$50.96 | \$52.04 | \$53.11 | \$54.33 | \$55.62 | \$56.91 | \$58.02 | \$59.17 | \$60.35 | \$61.54 | \$62.76 | \$64.02 | \$65.30 | \$66.20 |
| \$/mth | \$7,895 | \$8,077 | \$8,258 | \$8,443 | \$8,630 | \$8,833 | \$9,020 | \$9,206 | \$9,417 | \$9,641 | \$9,864 | \$10,057 | \$10,256 | \$10,461 | \$10,667 | \$10,878 | \$11,097 | \$11,319 | \$11,475 |
| \$/yr | \$94,744 | \$96,928 | \$99,091 | \$101,317 | \$103,563 | \$105,997 | \$108,243 | \$110,469 | \$113,006 | \$115,690 | \$118,373 | \$120,682 | \$123,074 | \$125,528 | \$128,003 | \$130,541 | \$133,162 | \$135,824 | \$137,696 |
| 101 | \$46.00 | \$47.06 | \$48.09 | \$49.16 | \$50.25 | \$51.44 | \$52.51 | \$53.56 | \$54.81 | \$56.11 | \$57.40 | \$58.55 | \$59.70 | \$60.89 | \$62.09 | \$63.32 | \$64.60 | \$65.89 | \$66.80 |
| \$/mth | \$7,973 | \$8,157 | \$8,336 | \$8,521 | \$8,710 | \$8,916 | \$9,102 | \$9,284 | \$9,500 | \$9,726 | \$9,949 | \$10,149 | \$10,348 | \$10,554 | \$10,762 | \$10,975 | \$11,197 | \$11,421 | \$11,579 |
| \$/yr | \$95,680 | \$97,885 | \$100,027 | \$102,253 | \$104,520 | \$106,995 | \$109,221 | \$111,405 | \$114,005 | \$116,709 | \$119,392 | \$121,784 | \$124,176 | \$126,651 | \$129,147 | \$131,706 | \$134,368 | \$137,051 | \$138,944 |
| 102 | \$46.45 | \$47.53 | \$48.59 | \$49.67 | \$50.77 | \$51.95 | \$53.02 | \$54.10 | \$55.36 | \$56.68 | \$57.98 | \$59.12 | \$60.30 | \$61.49 | \$62.71 | \$63.95 | \$65.24 | \$66.56 | \$67.47 |
| \$/mth | \$8,051 | \$8,239 | \$8,422 | \$8,609 | \$8,800 | \$9,005 | \$9,190 | \$9,377 | \$9,596 | \$9,825 | \$10,050 | \$10,247 | \$10,452 | \$10,658 | \$10,870 | \$11,085 | \$11,308 | \$11,537 | \$11,695 |
| \$/yr | \$96,616 | \$98,862 | \$101,067 | \$103,314 | \$105,602 | \$108,056 | \$110,282 | \$112,528 | \$115,149 | \$117,894 | \$120,598 | \$122,970 | \$125,424 | \$127,899 | \$130,437 | \$133,016 | \$135,699 | \$138,445 | \$140,338 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 07/01/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 103 | \$46.92 | \$48.01 | \$49.08 | \$50.16 | \$51.26 | \$52.48 | \$53.56 | \$54.65 | \$55.93 | \$57.26 | \$58.57 | \$59.72 | \$60.91 | \$62.11 | \$63.35 | \$64.60 | \$65.89 | \$67.22 | \$68.13 |
| \$/mth | \$8,133 | \$8,322 | \$8,507 | \$8,694 | \$8,885 | \$9,097 | \$9,284 | \$9,473 | \$9,695 | \$9,925 | \$10,152 | \$10,351 | \$10,558 | \$10,766 | \$10,981 | \$11,197 | \$11,421 | \$11,651 | \$11,809 |
| \$/yr | \$97,594 | \$99,861 | \$102,086 | \$104,333 | \$106,621 | \$109,158 | \$111,405 | \$113,672 | \$116,334 | \$119,101 | \$121,826 | \$124,218 | \$126,693 | \$129,189 | \$131,768 | \$134,368 | \$137,051 | \$139,818 | \$141,710 |
| 104 | \$47.39 | \$48.48 | \$49.55 | \$50.66 | \$51.78 | \$52.99 | \$54.10 | \$55.20 | \$56.50 | \$57.84 | \$59.18 | \$60.36 | \$61.55 | \$62.77 | \$64.01 | \$65.27 | \$66.60 | \$67.94 | \$68.88 |
| \$/mth | \$8,214 | \$8,403 | \$8,589 | \$8,781 | \$8,975 | \$9,185 | \$9,377 | \$9,568 | \$9,793 | \$10,026 | \$10,258 | \$10,462 | \$10,669 | \$10,880 | \$11,095 | \$11,313 | \$11,544 | \$11,776 | \$11,939 |
| \$/yr | \$98,571 | \$100,838 | \$103,064 | \$105,373 | \$107,702 | \$110,219 | \$112,528 | \$114,816 | \$117,520 | \$120,307 | \$123,094 | \$125,549 | \$128,024 | \$130,562 | \$133,141 | \$135,762 | \$138,528 | \$141,315 | \$143,270 |
| 105 | \$47.86 | \$48.97 | \$50.06 | \$51.18 | \$52.31 | \$53.54 | \$54.65 | \$55.76 | \$57.07 | \$58.43 | \$59.78 | \$60.97 | \$62.17 | \$63.40 | \$64.66 | \$65.96 | \$67.28 | \$68.64 | \$69.59 |
| \$/mth | \$8,296 | \$8,488 | \$8,677 | \$8,871 | \$9,067 | \$9,280 | \$9,473 | \$9,665 | \$9,892 | \$10,128 | \$10,362 | \$10,568 | \$10,776 | \$10,989 | \$11,208 | \$11,433 | \$11,662 | \$11,898 | \$12,062 |
| \$/yr | \$99,549 | \$101,858 | \$104,125 | \$106,454 | \$108,805 | \$111,363 | \$113,672 | \$115,981 | \$118,706 | \$121,534 | \$124,342 | \$126,818 | \$129,314 | \$131,872 | \$134,493 | \$137,197 | \$139,942 | \$142,771 | \$144,747 |
| 106 | \$48.35 | \$49.47 | \$50.57 | \$51.70 | \$52.84 | \$54.09 | \$55.21 | \$56.33 | \$57.66 | \$59.03 | \$60.40 | \$61.59 | \$62.80 | \$64.06 | \$65.32 | \$66.63 | \$67.97 | \$69.35 | \$70.29 |
| \$/mth | \$8,381 | \$8,575 | \$8,765 | \$8,961 | \$9,159 | \$9,376 | \$9,570 | \$9,764 | \$9,994 | \$10,232 | \$10,469 | \$10,676 | \$10,885 | \$11,104 | \$11,322 | \$11,549 | \$11,781 | \$12,021 | \$12,184 |
| \$/yr | \$100,568 | \$102,898 | \$105,186 | \$107,536 | \$109,907 | \$112,507 | \$114,837 | \$117,166 | \$119,933 | \$122,782 | \$125,632 | \$128,107 | \$130,624 | \$133,245 | \$135,866 | \$138,590 | \$141,378 | \$144,248 | \$146,203 |
| 107 | \$48.83 | \$49.97 | \$51.08 | \$52.21 | \$53.36 | \$54.63 | \$55.76 | \$56.90 | \$58.23 | \$59.62 | \$61.00 | \$62.20 | \$63.43 | \$64.68 | \$65.98 | \$67.28 | \$68.64 | \$70.02 | \$70.98 |
| \$/mth | \$8,464 | \$8,661 | \$8,854 | \$9,050 | \$9,249 | \$9,469 | \$9,665 | \$9,863 | \$10,093 | \$10,334 | \$10,573 | \$10,781 | \$10,995 | \$11,211 | \$11,437 | \$11,662 | \$11,898 | \$12,137 | \$12,303 |
| \$/yr | \$101,566 | \$103,938 | \$106,246 | \$108,597 | \$110,989 | \$113,630 | \$115,981 | \$118,352 | \$121,118 | \$124,010 | \$126,880 | \$129,376 | \$131,934 | \$134,534 | \$137,238 | \$139,942 | \$142,771 | \$145,642 | \$147,638 |
| 108 | \$49.32 | \$50.46 | \$51.57 | \$52.74 | \$53.90 | \$55.18 | \$56.32 | \$57.47 | \$58.81 | \$60.20 | \$61.60 | \$62.81 | \$64.07 | \$65.33 | \$66.64 | \$67.96 | \$69.34 | \$70.73 | \$71.69 |
| \$/mth | \$8,549 | \$8,746 | \$8,939 | \$9,142 | \$9,343 | \$9,565 | \$9,762 | \$9,961 | \$10,194 | \$10,435 | \$10,677 | \$10,887 | \$11,105 | \$11,324 | \$11,551 | \$11,780 | \$12,019 | \$12,260 | \$12,426 |
| \$/yr | \$102,586 | \$104,957 | \$107,266 | \$109,699 | \$112,112 | \$114,774 | \$117,146 | \$119,538 | \$122,325 | \$125,216 | \$128,128 | \$130,645 | \$133,266 | \$135,886 | \$138,611 | \$141,357 | \$144,227 | \$147,118 | \$149,115 |
| 109 | \$49.80 | \$50.96 | \$52.10 | \$53.25 | \$54.45 | \$55.73 | \$56.89 | \$58.03 | \$59.40 | \$60.81 | \$62.23 | \$63.46 | \$64.71 | \$66.01 | \$67.31 | \$68.65 | \$70.03 | \$71.44 | \$72.44 |
| \$/mth | \$8,632 | \$8,833 | \$9,031 | \$9,230 | \$9,438 | \$9,660 | \$9,861 | \$10,059 | \$10,296 | \$10,540 | \$10,787 | \$11,000 | \$11,216 | \$11,442 | \$11,667 | \$11,899 | \$12,139 | \$12,383 | \$12,556 |
| \$/yr | \$103,584 | \$105,997 | \$108,368 | \$110,760 | \$113,256 | \$115,918 | \$118,331 | \$120,702 | \$123,552 | \$126,485 | \$129,438 | \$131,997 | \$134,597 | \$137,301 | \$140,005 | \$142,792 | \$145,662 | \$148,595 | \$150,675 |
| 110 | \$50.32 | \$51.48 | \$52.62 | \$53.80 | \$54.99 | \$56.28 | \$57.45 | \$58.62 | \$59.99 | \$61.42 | \$62.86 | \$64.10 | \$65.38 | \$66.67 | \$68.00 | \$69.35 | \$70.75 | \$72.18 | \$73.16 |
| \$/mth | \$8,722 | \$8,923 | \$9,121 | \$9,325 | \$9,532 | \$9,755 | \$9,958 | \$10,161 | \$10,398 | \$10,646 | \$10,896 | \$11,111 | \$11,333 | \$11,556 | \$11,787 | \$12,021 | \$12,263 | \$12,511 | \$12,681 |
| \$/yr | \$104,666 | \$107,078 | \$109,450 | \$111,904 | \$114,379 | \$117,062 | \$119,496 | \$121,930 | \$124,779 | \$127,754 | \$130,749 | \$133,328 | \$135,990 | \$138,674 | \$141,440 | \$144,248 | \$147,160 | \$150,134 | \$152,173 |
| 111 | \$50.82 | \$51.99 | \$53.16 | \$54.33 | \$55.55 | \$56.85 | \$58.02 | \$59.21 | \$60.61 | \$62.05 | \$63.49 | \$64.74 | \$66.03 | \$67.33 | \$68.68 | \$70.03 | \$71.44 | \$72.88 | \$73.90 |
| \$/mth | \$8,809 | \$9,012 | \$9,214 | \$9,417 | \$9,629 | \$9,854 | \$10,057 | \$10,263 | \$10,506 | \$10,755 | \$11,005 | \$11,222 | \$11,445 | \$11,671 | \$11,905 | \$12,139 | \$12,383 | \$12,633 | \$12,809 |
| \$/yr | \$105,706 | \$108,139 | \$110,573 | \$113,006 | \$115,544 | \$118,248 | \$120,682 | \$123,157 | \$126,069 | \$129,064 | \$132,059 | \$134,659 | \$137,342 | \$140,046 | \$142,854 | \$145,662 | \$148,595 | \$151,590 | \$153,712 |
| 112 | \$51.30 | \$52.52 | \$53.68 | \$54.88 | \$56.08 | \$57.40 | \$58.60 | \$59.79 | \$61.20 | \$62.65 | \$64.10 | \$65.38 | \$66.67 | \$68.00 | \$69.35 | \$70.73 | \$72.16 | \$73.60 | \$74.60 |
| \$/mth | \$8,892 | \$9,103 | \$9,305 | \$9,513 | \$9,721 | \$9,949 | \$10,157 | \$10,364 | \$10,608 | \$10,859 | \$11,111 | \$11,333 | \$11,556 | \$11,787 | \$12,021 | \$12,260 | \$12,508 | \$12,757 | \$12,931 |
| \$/yr | \$106,704 | \$109,242 | \$111,654 | \$114,150 | \$116,646 | \$119,392 | \$121,888 | \$124,363 | \$127,296 | \$130,312 | \$133,328 | \$135,990 | \$138,674 | \$141,440 | \$144,248 | \$147,118 | \$150,093 | \$153,088 | \$155,168 |
| 113 | \$51.83 | \$53.03 | \$54.22 | \$55.42 | \$56.65 | \$57.98 | \$59.18 | \$60.40 | \$61.81 | \$63.27 | \$64.73 | \$66.02 | \$67.32 | \$68.66 | \$70.02 | \$71.41 | \$72.85 | \$74.31 | \$75.33 |
| \$/mth | \$8,984 | \$9,192 | \$9,398 | \$9,606 | \$9,819 | \$10,050 | \$10,258 | \$10,469 | \$10,714 | \$10,967 | \$11,220 | \$11,443 | \$11,669 | \$11,901 | \$12,137 | \$12,378 | \$12,627 | \$12,880 | \$13,057 |
| \$/yr | \$107,806 | \$110,302 | \$112,778 | \$115,274 | \$117,832 | \$120,598 | \$123,094 | \$125,632 | \$128,565 | \$131,602 | \$134,638 | \$137,322 | \$140,026 | \$142,813 | \$145,642 | \$148,533 | \$151,528 | \$154,565 | \$156,686 |
| 114 | \$52.34 | \$53.56 | \$54.75 | \$55.97 | \$57.22 | \$58.56 | \$59.77 | \$61.00 | \$62.42 | \$63.90 | \$65.39 | \$66.68 | \$68.01 | \$69.36 | \$70.74 | \$72.15 | \$73.59 | \$75.08 | \$76.11 |
| \$/mth | \$9,072 | \$9,284 | \$9,490 | \$9,701 | \$9,918 | \$10,150 | \$10,360 | \$10,573 | \$10,819 | \$11,076 | \$11,334 | \$11,558 | \$11,788 | \$12,022 | \$12,262 | \$12,506 | \$12,756 | \$13,014 | \$13,192 |
| \$/yr | \$108,867 | \$111,405 | \$113,880 | \$116,418 | \$119,018 | \$121,805 | \$124,322 | \$126,880 | \$129,834 | \$132,912 | \$136,011 | \$138,694 | \$141,461 | \$144,269 | \$147,139 | \$150,072 | \$153,067 | \$156,166 | \$158,309 |
| 115 | \$52.87 | \$54.10 | \$55.31 | \$56.53 | \$57.79 | \$59.14 | \$60.38 | \$61.61 | \$63.06 | \$64.55 | \$66.04 | \$67.35 | \$68.69 | \$70.06 | \$71.44 | \$72.86 | \$74.34 | \$75.84 | \$76.87 |
| \$/mth | \$9,164 | \$9,377 | \$9,587 | \$9,799 | \$10,017 | \$10,251 | \$10,466 | \$10,679 | \$10,930 | \$11,189 | \$11,447 | \$11,674 | \$11,906 | \$12,144 | \$12,383 | \$12,629 | \$12,886 | \$13,146 | \$13,324 |
| \$/yr | \$109,970 | \$112,528 | \$115,045 | \$117,582 | \$120,203 | \$123,011 | \$125,590 | \$128,149 | \$131,165 | \$134,264 | \$137,363 | \$140,088 | \$142,875 | \$145,725 | \$148,595 | \$151,549 | \$154,627 | \$157,747 | \$159,890 |
| 116 | \$53.41 | \$54.64 | \$55.86 | \$57.09 | \$58.37 | \$59.73 | \$60.99 | \$62.22 | \$63.67 | \$65.19 | \$66.69 | \$68.03 | \$69.37 | \$70.75 | \$72.16 | \$73.58 | \$75.07 | \$76.57 | \$77.62 |
| \$/mth | \$9,258 | \$9,471 | \$9,682 | \$9,896 | \$10,117 | \$10,353 | \$10,572 | \$10,785 | \$11,036 | \$11,300 | \$11,560 | \$11,792 | \$12,024 | \$12,263 | \$12,508 | \$12,754 | \$13,012 | \$13,272 | \$13,454 |
| \$/yr | \$111,093 | \$113,651 | \$116,189 | \$118,747 | \$121,410 | \$124,238 | \$126,859 | \$129,418 | \$132,434 | \$135,595 | \$138,715 | \$141,502 | \$144,290 | \$147,160 | \$150,093 | \$153,046 | \$156,146 | \$159,266 | \$161,450 |
| 117 | \$53.93 | \$55.19 | \$56.42 | \$57.67 | \$58.97 | \$60.35 | \$61.60 | \$62.86 | \$64.32 | \$65.85 | \$67.39 | \$68.72 | \$70.09 | \$71.47 | \$72.89 | \$74.35 | \$75.85 | \$77.38 | \$78.44 |
| \$/mth | \$9,348 | \$9,566 | \$9,779 | \$9,996 | \$10,221 | \$10,461 | \$10,677 | \$10,896 | \$11,149 | \$11,414 | \$11,681 | \$11,911 | \$12,149 | \$12,388 | \$12,634 | \$12,887 | \$13,147 | \$13,413 | \$13,596 |
| \$/yr | \$112,174 | \$114,795 | \$117,354 | \$119,954 | \$122,658 | \$125,528 | \$128,128 | \$130,749 | \$133,786 | \$136,968 | \$140,171 | \$142,938 | \$145,787 | \$148,658 | \$151,611 | \$154,648 | \$157,768 | \$160,950 | \$163,155 |
| 118 | \$54.48 | \$55.74 | \$56.98 | \$58.24 | \$59.54 | \$60.95 | \$62.21 | \$63.47 | \$64.95 | \$66.49 | \$68.05 | \$69.39 | \$70.77 | \$72.18 | \$73.60 | \$75.07 | \$76.57 | \$78.12 | \$79.20 |
| \$/mth | \$9,443 | \$9,662 | \$9,877 | \$10,095 | \$10,320 | \$10,565 | \$10,783 | \$11,001 | \$11,258 | \$11,525 | \$11,795 | \$12,028 | \$12,267 | \$12,511 | \$12,757 | \$13,012 | \$13,272 | \$13,541 | \$13,728 |
| \$/yr | \$113,318 | \$115,939 | \$118,518 | \$121,139 | \$123,843 | \$126,776 | \$129,397 | \$132,018 | \$135,096 | \$138,299 | \$141,544 | \$144,331 | \$147,202 | \$150,134 | \$153,088 | \$156,146 | \$159,266 | \$162,490 | \$164,736 |
| 119 | \$55.02 | \$56.30 | \$57.56 | \$58.82 | \$60.14 | \$61.55 | \$62.82 | \$64.10 | \$65.59 | \$67.17 | \$68.71 | \$70.07 | \$71.45 | \$72.87 | \$74.32 | \$75.80 | \$77.33 | \$78.90 | \$79.97 |
| \$/mth | \$9,537 | \$9,759 | \$9,977 | \$10,195 | \$10,424 | \$10,669 | \$10,889 | \$11,111 | \$11,369 | \$11,643 | \$11,910 | \$12,145 | \$12,385 | \$12,631 | \$12,882 | \$13,139 | \$13,404 | \$13,676 | \$13,861 |
| \$/yr | \$114,442 | \$117,104 | \$119,725 | \$122,346 | \$125,091 | \$128,024 | \$130,666 | \$133,328 | \$136,427 | \$139,714 | \$142,917 | \$145,746 | \$148,616 | \$151,570 | \$154,586 | \$157,664 | \$160,846 | \$164,112 | \$166,338 |

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 07/01/2024

| Range | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 120 | \$55.58 | \$56.86 | \$58.13 | \$59.41 | \$60.74 | \$62.16 | \$63.45 | \$64.73 | \$66.26 | \$67.83 | \$69.39 | \$70.77 | \$72.18 | \$73.60 | \$75.07 | \$76.55 | \$78.09 | \$79.65 | \$80.75 |
| \$/mth | \$9,634 | \$9,856 | \$10,076 | \$10,298 | \$10,528 | \$10,774 | \$10,998 | \$11,220 | \$11,485 | \$11,757 | \$12,028 | \$12,267 | \$12,511 | \$12,757 | \$13,012 | \$13,269 | \$13,536 | \$13,806 | \$13,997 |
| \$/yr | \$115,606 | \$118,269 | \$120,910 | \$123,573 | \$126,339 | \$129,293 | \$131,976 | \$134,638 | \$137,821 | \$141,086 | \$144,331 | \$147,202 | \$150,134 | \$153,088 | \$156,146 | \$159,224 | \$162,427 | \$165,672 | \$167,960 |
| 121 | \$56.15 | \$57.44 | \$58.73 | \$60.03 | \$61.37 | \$62.81 | \$64.12 | \$65.45 | \$66.97 | \$68.56 | \$70.14 | \$71.54 | \$72.94 | \$74.41 | \$75.88 | \$77.39 | \$78.95 | \$80.53 | \$81.64 |
| \$/mth | \$9,733 | \$9,956 | \$10,180 | \$10,405 | \$10,637 | \$10,887 | \$11,114 | \$11,345 | \$11,608 | \$11,884 | \$12,158 | \$12,400 | \$12,643 | \$12,898 | \$13,153 | \$13,414 | \$13,685 | \$13,959 | \$14,151 |
| \$/yr | \$116,792 | \$119,475 | \$122,158 | \$124,862 | \$127,650 | \$130,645 | \$133,370 | \$136,136 | \$139,298 | \$142,605 | \$145,891 | \$148,803 | \$151,715 | \$154,773 | \$157,830 | \$160,971 | \$164,216 | \$167,502 | \$169,811 |
| 122 | \$56.70 | \$58.01 | \$59.31 | \$60.63 | \$61.98 | \$63.44 | \$64.75 | \$66.08 | \$67.62 | \$69.23 | \$70.82 | \$72.23 | \$73.68 | \$75.13 | \$76.61 | \$78.14 | \$79.73 | \$81.32 | \$82.44 |
| \$/mth | \$9,828 | \$10,055 | \$10,280 | \$10,509 | \$10,743 | \$10,996 | \$11,223 | \$11,454 | \$11,721 | \$12,000 | \$12,275 | \$12,520 | \$12,771 | \$13,023 | \$13,279 | \$13,544 | \$13,820 | \$14,095 | \$14,290 |
| \$/yr | \$117,936 | \$120,661 | \$123,365 | \$126,110 | \$128,918 | \$131,955 | \$134,680 | \$137,446 | \$140,650 | \$143,998 | \$147,306 | \$150,238 | \$153,254 | \$156,270 | \$159,349 | \$162,531 | \$165,838 | \$169,146 | \$171,475 |
| 123 | \$57.27 | \$58.59 | \$59.89 | \$61.22 | \$62.58 | \$64.06 | \$65.39 | \$66.71 | \$68.30 | \$69.92 | \$71.54 | \$72.94 | \$74.41 | \$75.88 | \$77.39 | \$78.93 | \$80.50 | \$82.14 | \$83.28 |
| \$/mth | \$9,927 | \$10,156 | \$10,381 | \$10,611 | \$10,847 | \$11,104 | \$11,334 | \$11,563 | \$11,839 | \$12,119 | \$12,400 | \$12,643 | \$12,898 | \$13,153 | \$13,414 | \$13,681 | \$13,953 | \$14,238 | \$14,435 |
| \$/yr | \$119,122 | \$121,867 | \$124,571 | \$127,338 | \$130,166 | \$133,245 | \$136,011 | \$138,757 | \$142,064 | \$145,434 | \$148,803 | \$151,715 | \$154,773 | \$157,830 | \$160,971 | \$164,174 | \$167,440 | \$170,851 | \$173,222 |
| 124 | \$57.83 | \$59.17 | \$60.49 | \$61.83 | \$63.20 | \$64.68 | \$66.03 | \$67.38 | \$68.96 | \$70.59 | \$72.23 | \$73.67 | \$75.12 | \$76.60 | \$78.13 | \$79.66 | \$81.28 | \$82.92 | \$84.05 |
| \$/mth | \$10,024 | \$10,256 | \$10,485 | \$10,717 | \$10,955 | \$11,211 | \$11,445 | \$11,679 | \$11,953 | \$12,236 | \$12,520 | \$12,769 | \$13,021 | \$13,277 | \$13,543 | \$13,808 | \$14,089 | \$14,373 | \$14,569 |
| \$/yr | \$120,286 | \$123,074 | \$125,819 | \$128,606 | \$131,456 | \$134,534 | \$137,342 | \$140,150 | \$143,437 | \$146,827 | \$150,238 | \$153,234 | \$156,250 | \$159,328 | \$162,510 | \$165,693 | \$169,062 | \$172,474 | \$174,824 |
| 125 | \$58.41 | \$59.76 | \$61.09 | \$62.46 | \$63.84 | \$65.34 | \$66.70 | \$68.07 | \$69.66 | \$71.32 | \$72.94 | \$74.41 | \$75.88 | \$77.39 | \$78.93 | \$80.48 | \$82.12 | \$83.76 | \$84.91 |
| \$/mth | \$10,124 | \$10,358 | \$10,589 | \$10,826 | \$11,066 | \$11,326 | \$11,561 | \$11,799 | \$12,074 | \$12,362 | \$12,643 | \$12,898 | \$13,153 | \$13,414 | \$13,681 | \$13,950 | \$14,234 | \$14,518 | \$14,718 |
| \$/yr | \$121,493 | \$124,301 | \$127,067 | \$129,917 | \$132,787 | \$135,907 | \$138,736 | \$141,586 | \$144,893 | \$148,346 | \$151,715 | \$154,773 | \$157,830 | \$160,971 | \$164,174 | \$167,398 | \$170,810 | \$174,221 | \$176,613 |
| 126 | \$59.00 | \$60.36 | \$61.70 | \$63.08 | \$64.47 | \$66.00 | \$67.36 | \$68.73 | \$70.35 | \$72.02 | \$73.70 | \$75.15 | \$76.64 | \$78.16 | \$79.73 | \$81.30 | \$82.94 | \$84.60 | \$85.77 |
| \$/mth | \$10,227 | \$10,462 | \$10,695 | \$10,934 | \$11,175 | \$11,440 | \$11,676 | \$11,913 | \$12,194 | \$12,483 | \$12,775 | \$13,026 | \$13,284 | \$13,548 | \$13,820 | \$14,092 | \$14,376 | \$14,664 | \$14,867 |
| \$/yr | \$122,720 | \$125,549 | \$128,336 | \$131,206 | \$134,098 | \$137,280 | \$140,109 | \$142,958 | \$146,328 | \$149,802 | \$153,296 | \$156,312 | \$159,411 | \$162,573 | \$165,838 | \$169,104 | \$172,515 | \$175,968 | \$178,402 |
| 127 | \$59.58 | \$60.96 | \$62.32 | \$63.71 | \$65.12 | \$66.64 | \$68.03 | \$69.40 | \$71.03 | \$72.72 | \$74.40 | \$75.87 | \$77.38 | \$78.92 | \$80.47 | \$82.07 | \$83.73 | \$85.42 | \$86.58 |
| \$/mth | \$10,327 | \$10,566 | \$10,802 | \$11,043 | \$11,287 | \$11,551 | \$11,792 | \$12,029 | \$12,312 | \$12,605 | \$12,896 | \$13,151 | \$13,413 | \$13,679 | \$13,948 | \$14,225 | \$14,513 | \$14,806 | \$15,007 |
| \$/yr | \$123,926 | \$126,797 | \$129,626 | \$132,517 | \$135,450 | \$138,611 | \$141,502 | \$144,352 | \$147,742 | \$151,258 | \$154,752 | \$157,810 | \$160,950 | \$164,154 | \$167,378 | \$170,706 | \$174,158 | \$177,674 | \$180,086 |
| 128 | \$60.17 | \$61.58 | \$62.94 | \$64.35 | \$65.78 | \$67.32 | \$68.73 | \$70.13 | \$71.77 | \$73.48 | \$75.19 | \$76.68 | \$78.20 | \$79.76 | \$81.33 | \$82.96 | \$84.61 | \$86.32 | \$87.51 |
| \$/mth | \$10,429 | \$10,674 | \$10,910 | \$11,154 | \$11,402 | \$11,669 | \$11,913 | \$12,156 | \$12,440 | \$12,737 | \$13,033 | \$13,291 | \$13,555 | \$13,825 | \$14,097 | \$14,380 | \$14,666 | \$14,962 | \$15,168 |
| \$/yr | \$125,154 | \$128,086 | \$130,915 | \$133,848 | \$136,822 | \$140,026 | \$142,958 | \$145,870 | \$149,282 | \$152,838 | \$156,395 | \$159,494 | \$162,656 | \$165,901 | \$169,166 | \$172,557 | \$175,989 | \$179,546 | \$182,021 |
| 129 | \$60.77 | \$62.19 | \$63.56 | \$64.97 | \$66.41 | \$67.98 | \$69.40 | \$70.81 | \$72.48 | \$74.20 | \$75.92 | \$77.43 | \$78.96 | \$80.52 | \$82.13 | \$83.75 | \$85.44 | \$87.16 | \$88.34 |
| \$/mth | \$10,533 | \$10,780 | \$11,017 | \$11,261 | \$11,511 | \$11,783 | \$12,029 | \$12,274 | \$12,563 | \$12,861 | \$13,159 | \$13,421 | \$13,686 | \$13,957 | \$14,236 | \$14,517 | \$14,810 | \$15,108 | \$15,312 |
| \$/yr | \$126,402 | \$129,355 | \$132,205 | \$135,138 | \$138,133 | \$141,398 | \$144,352 | \$147,285 | \$150,758 | \$154,336 | \$157,914 | \$161,054 | \$164,237 | \$167,482 | \$170,830 | \$174,200 | \$177,715 | \$181,293 | \$183,747 |
| 130 | \$61.38 | \$62.80 | \$64.20 | \$65.61 | \$67.08 | \$68.66 | \$70.09 | \$71.52 | \$73.18 | \$74.92 | \$76.68 | \$78.20 | \$79.76 | \$81.33 | \$82.96 | \$84.59 | \$86.30 | \$88.04 | \$89.25 |
| \$/mth | \$10,639 | \$10,885 | \$11,128 | \$11,372 | \$11,627 | \$11,901 | \$12,149 | \$12,397 | \$12,685 | \$12,986 | \$13,291 | \$13,555 | \$13,825 | \$14,097 | \$14,380 | \$14,662 | \$14,959 | \$15,260 | \$15,470 |
| \$/yr | \$127,670 | \$130,624 | \$133,536 | \$136,469 | \$139,526 | \$142,813 | \$145,787 | \$148,762 | \$152,214 | \$155,834 | \$159,494 | \$162,656 | \$165,901 | \$169,166 | \$172,557 | \$175,947 | \$179,504 | \$183,123 | \$185,640 |
| 131 | \$61.99 | \$63.43 | \$64.85 | \$66.28 | \$67.75 | \$69.36 | \$70.79 | \$72.23 | \$73.93 | \$75.68 | \$77.44 | \$78.97 | \$80.53 | \$82.14 | \$83.76 | \$85.43 | \$87.15 | \$88.90 | \$90.11 |
| \$/mth | \$10,745 | \$10,995 | \$11,241 | \$11,489 | \$11,743 | \$12,022 | \$12,270 | \$12,520 | \$12,815 | \$13,118 | \$13,423 | \$13,688 | \$13,959 | \$14,238 | \$14,518 | \$14,808 | \$15,106 | \$15,409 | \$15,619 |
| \$/yr | \$128,939 | \$131,934 | \$134,888 | \$137,862 | \$140,920 | \$144,269 | \$147,243 | \$150,238 | \$153,774 | \$157,414 | \$161,075 | \$164,258 | \$167,502 | \$170,851 | \$174,221 | \$177,694 | \$181,272 | \$184,912 | \$187,429 |
| 132 | \$62.60 | \$64.06 | \$65.49 | \$66.93 | \$68.41 | \$70.03 | \$71.47 | \$72.92 | \$74.63 | \$76.41 | \$78.17 | \$79.74 | \$81.31 | \$82.93 | \$84.57 | \$86.25 | \$87.99 | \$89.75 | \$90.99 |
| \$/mth | \$10,851 | \$11,104 | \$11,352 | \$11,601 | \$11,858 | \$12,139 | \$12,388 | \$12,639 | \$12,936 | \$13,244 | \$13,549 | \$13,822 | \$14,094 | \$14,375 | \$14,659 | \$14,950 | \$15,252 | \$15,557 | \$15,772 |
| \$/yr | \$130,208 | \$133,245 | \$136,219 | \$139,214 | \$142,293 | \$145,662 | \$148,658 | \$151,674 | \$155,230 | \$158,933 | \$162,594 | \$165,859 | \$169,125 | \$172,494 | \$175,906 | \$179,400 | \$183,019 | \$186,680 | \$189,259 |
| 133 | \$63.23 | \$64.70 | \$66.15 | \$67.62 | \$69.12 | \$70.75 | \$72.22 | \$73.70 | \$75.43 | \$77.22 | \$79.00 | \$80.59 | \$82.17 | \$83.80 | \$85.46 | \$87.16 | \$88.91 | \$90.70 | \$91.95 |
| \$/mth | \$10,960 | \$11,215 | \$11,466 | \$11,721 | \$11,981 | \$12,263 | \$12,518 | \$12,775 | \$13,075 | \$13,385 | \$13,693 | \$13,969 | \$14,243 | \$14,525 | \$14,813 | \$15,108 | \$15,411 | \$15,721 | \$15,938 |
| \$/yr | \$131,518 | \$134,576 | \$137,592 | \$140,650 | \$143,770 | \$147,160 | \$150,218 | \$153,296 | \$156,894 | \$160,618 | \$164,320 | \$167,627 | \$170,914 | \$174,304 | \$177,757 | \$181,293 | \$184,933 | \$188,656 | \$191,256 |
| 134 | \$63.86 | \$65.34 | \$66.81 | \$68.30 | \$69.81 | \$71.45 | \$72.93 | \$74.44 | \$76.17 | \$77.99 | \$79.80 | \$81.37 | \$83.00 | \$84.64 | \$86.32 | \$88.03 | \$89.81 | \$91.63 | \$92.89 |
| \$/mth | \$11,069 | \$11,326 | \$11,580 | \$11,839 | \$12,100 | \$12,385 | \$12,641 | \$12,903 | \$13,203 | \$13,518 | \$13,832 | \$14,104 | \$14,387 | \$14,671 | \$14,962 | \$15,259 | \$15,567 | \$15,883 | \$16,101 |
| \$/yr | \$132,829 | \$135,907 | \$138,965 | \$142,064 | \$145,205 | \$148,616 | \$151,694 | \$154,835 | \$158,434 | \$162,219 | \$165,984 | \$169,250 | \$172,640 | \$176,051 | \$179,546 | \$183,102 | \$186,805 | \$190,590 | \$193,211 |
| 135 | \$64.51 | \$66.01 | \$67.48 | \$68.97 | \$70.50 | \$72.17 | \$73.67 | \$75.15 | \$76.93 | \$78.74 | \$80.59 | \$82.17 | \$83.80 | \$85.46 | \$87.16 | \$88.89 | \$90.67 | \$92.50 | \$93.79 |
| \$/mth | \$11,182 | \$11,442 | \$11,697 | \$11,955 | \$12,220 | \$12,509 | \$12,769 | \$13,026 | \$13,335 | \$13,648 | \$13,969 | \$14,243 | \$14,525 | \$14,813 | \$15,108 | \$15,408 | \$15,716 | \$16,033 | \$16,257 |
| \$/yr | \$134,181 | \$137,301 | \$140,358 | \$143,458 | \$146,640 | \$150,114 | \$153,234 | \$156,312 | \$160,014 | \$163,779 | \$167,627 | \$170,914 | \$174,304 | \$177,757 | \$181,293 | \$184,891 | \$188,594 | \$192,400 | \$195,083 |
| 136 | \$65.16 | \$66.67 | \$68.16 | \$69.68 | \$71.22 | \$72.90 | \$74.44 | \$75.95 | \$77.72 | \$79.58 | \$81.42 | \$83.04 | \$84.70 | \$86.37 | \$88.08 | \$89.82 | \$91.64 | \$93.48 | \$94.77 |
| \$/mth | \$11,294 | \$11,556 | \$11,814 | \$12,078 | \$12,345 | \$12,636 | \$12,903 | \$13,165 | \$13,471 | \$13,794 | \$14,113 | \$14,394 | \$14,681 | \$14,971 | \$15,267 | \$15,569 | \$15,884 | \$16,203 | \$16,427 |
| \$/yr | \$135,533 | \$138,674 | \$141,773 | \$144,934 | \$148,138 | \$151,632 | \$154,835 | \$157,976 | \$161,658 | \$165,526 | \$169,354 | \$172,723 | \$176,176 | \$179,650 | \$183,206 | \$186,826 | \$190,611 | \$194,438 | \$197,122 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 07/01/2024

| Range | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 137 | \$65.81 | \$67.33 | \$68.83 | \$70.37 | \$71.95 | \$73.63 | \$75.17 | \$76.70 | \$78.50 | \$80.37 | \$82.21 | \$83.85 | \$85.50 | \$87.20 | \$88.93 | \$90.70 | \$92.52 | \$94.39 | \$95.68 |
| \$/mth | \$11,407 | \$11,671 | \$11,931 | \$12,197 | \$12,471 | \$12,763 | \$13,029 | \$13,295 | \$13,607 | \$13,931 | \$14,250 | \$14,534 | \$14,820 | \$15,115 | \$15,415 | \$15,721 | \$16,037 | \$16,361 | \$16,585 |
| \$/yr | \$136,885 | \$140,046 | \$143,166 | \$146,370 | \$149,656 | \$153,150 | \$156,354 | \$159,536 | \$163,280 | \$167,170 | \$170,997 | \$174,408 | \$177,840 | \$181,376 | \$184,974 | \$188,656 | \$192,442 | \$196,331 | \$199,014 |
| 138 | \$66.46 | \$68.01 | \$69.51 | \$71.07 | \$72.64 | \$74.35 | \$75.90 | \$77.44 | \$79.25 | \$81.13 | \$83.02 | \$84.67 | \$86.34 | \$88.05 | \$89.80 | \$91.58 | \$93.42 | \$95.32 | \$96.62 |
| \$/mth | \$11,520 | \$11,788 | \$12,048 | \$12,319 | \$12,591 | \$12,887 | \$13,156 | \$13,423 | \$13,737 | \$14,063 | \$14,390 | \$14,676 | \$14,966 | \$15,262 | \$15,565 | \$15,874 | \$16,193 | \$16,522 | \$16,747 |
| \$/yr | \$138,237 | \$141,461 | \$144,581 | \$147,826 | \$151,091 | \$154,648 | \$157,872 | \$161,075 | \$164,840 | \$168,750 | \$172,682 | \$176,114 | \$179,587 | \$183,144 | \$186,784 | \$190,486 | \$194,314 | \$198,266 | \$200,970 |
| 139 | \$67.14 | \$68.69 | \$70.23 | \$71.77 | \$73.37 | \$75.10 | \$76.65 | \$78.21 | \$80.05 | \$81.94 | \$83.84 | \$85.49 | \$87.19 | \$88.92 | \$90.69 | \$92.49 | \$94.37 | \$96.25 | \$97.58 |
| \$/mth | \$11,638 | \$11,906 | \$12,173 | \$12,440 | \$12,717 | \$13,017 | \$13,286 | \$13,556 | \$13,875 | \$14,203 | \$14,532 | \$14,818 | \$15,113 | \$15,413 | \$15,720 | \$16,032 | \$16,357 | \$16,683 | \$16,914 |
| \$/yr | \$139,651 | \$142,875 | \$146,078 | \$149,282 | \$152,610 | \$156,208 | \$159,432 | \$162,677 | \$166,504 | \$170,435 | \$174,387 | \$177,819 | \$181,355 | \$184,954 | \$188,635 | \$192,379 | \$196,290 | \$200,200 | \$202,966 |
| 140 | \$67.79 | \$69.38 | \$70.93 | \$72.50 | \$74.12 | \$75.86 | \$77.44 | \$79.01 | \$80.88 | \$82.78 | \$84.71 | \$86.38 | \$88.10 | \$89.85 | \$91.63 | \$93.44 | \$95.33 | \$97.25 | \$98.58 |
| \$/mth | \$11,750 | \$12,026 | \$12,295 | \$12,567 | \$12,847 | \$13,149 | \$13,423 | \$13,695 | \$14,019 | \$14,349 | \$14,683 | \$14,973 | \$15,271 | \$15,574 | \$15,883 | \$16,196 | \$16,524 | \$16,857 | \$17,087 |
| \$/yr | \$141,003 | \$144,310 | \$147,534 | \$150,800 | \$154,170 | \$157,789 | \$161,075 | \$164,341 | \$168,230 | \$172,182 | \$176,197 | \$179,670 | \$183,248 | \$186,888 | \$190,590 | \$194,355 | \$198,286 | \$202,280 | \$205,046 |
| 141 | \$68.48 | \$70.07 | \$71.63 | \$73.20 | \$74.84 | \$76.60 | \$78.20 | \$79.79 | \$81.66 | \$83.61 | \$85.55 | \$87.23 | \$88.96 | \$90.74 | \$92.54 | \$94.38 | \$96.27 | \$98.22 | \$99.56 |
| \$/mth | \$11,870 | \$12,145 | \$12,416 | \$12,688 | \$12,972 | \$13,277 | \$13,555 | \$13,830 | \$14,154 | \$14,492 | \$14,829 | \$15,120 | \$15,420 | \$15,728 | \$16,040 | \$16,359 | \$16,687 | \$17,025 | \$17,257 |
| \$/yr | \$142,438 | \$145,746 | \$148,990 | \$152,256 | \$155,667 | \$159,328 | \$162,656 | \$165,963 | \$169,853 | \$173,909 | \$177,944 | \$181,438 | \$185,037 | \$188,739 | \$192,483 | \$196,310 | \$200,242 | \$204,298 | \$207,085 |
| 142 | \$69.17 | \$70.78 | \$72.36 | \$73.97 | \$75.63 | \$77.41 | \$79.02 | \$80.65 | \$82.54 | \$84.51 | \$86.48 | \$88.20 | \$89.95 | \$91.73 | \$93.57 | \$95.41 | \$97.35 | \$99.31 | \$100.67 |
| \$/mth | \$11,989 | \$12,269 | \$12,542 | \$12,821 | \$13,109 | \$13,418 | \$13,697 | \$13,979 | \$14,307 | \$14,648 | \$14,990 | \$15,288 | \$15,591 | \$15,900 | \$16,219 | \$16,538 | \$16,874 | \$17,214 | \$17,449 |
| \$/yr | \$143,874 | \$147,222 | \$150,509 | \$153,858 | \$157,310 | \$161,013 | \$164,362 | \$167,752 | \$171,683 | \$175,781 | \$179,878 | \$183,456 | \$187,096 | \$190,798 | \$194,626 | \$198,453 | \$202,488 | \$206,565 | \$209,394 |
| 143 | \$69.85 | \$71.47 | \$73.08 | \$74.70 | \$76.36 | \$78.16 | \$79.79 | \$81.41 | \$83.32 | \$85.29 | \$87.26 | \$89.01 | \$90.77 | \$92.58 | \$94.42 | \$96.27 | \$98.22 | \$100.20 | \$101.58 |
| \$/mth | \$12,107 | \$12,388 | \$12,667 | \$12,948 | \$13,236 | \$13,548 | \$13,830 | \$14,111 | \$14,442 | \$14,784 | \$15,125 | \$15,428 | \$15,733 | \$16,047 | \$16,366 | \$16,687 | \$17,025 | \$17,368 | \$17,607 |
| \$/yr | \$145,288 | \$148,658 | \$152,006 | \$155,376 | \$158,829 | \$162,573 | \$165,963 | \$169,333 | \$173,306 | \$177,403 | \$181,501 | \$185,141 | \$188,802 | \$192,566 | \$196,394 | \$200,242 | \$204,298 | \$208,416 | \$211,286 |
| 144 | \$70.56 | \$72.20 | \$73.79 | \$75.44 | \$77.12 | \$78.94 | \$80.59 | \$82.20 | \$84.14 | \$86.14 | \$88.13 | \$89.89 | \$91.66 | \$93.48 | \$95.35 | \$97.25 | \$99.21 | \$101.21 | \$102.60 |
| \$/mth | \$12,230 | \$12,515 | \$12,790 | \$13,076 | \$13,367 | \$13,683 | \$13,969 | \$14,248 | \$14,584 | \$14,931 | \$15,276 | \$15,581 | \$15,888 | \$16,203 | \$16,527 | \$16,857 | \$17,196 | \$17,543 | \$17,784 |
| \$/yr | \$146,765 | \$150,176 | \$153,483 | \$156,915 | \$160,410 | \$164,195 | \$167,627 | \$170,976 | \$175,011 | \$179,171 | \$183,310 | \$186,971 | \$190,653 | \$194,438 | \$198,328 | \$202,280 | \$206,357 | \$210,517 | \$213,408 |
| 145 | \$71.26 | \$72.91 | \$74.55 | \$76.21 | \$77.90 | \$79.75 | \$81.39 | \$83.06 | \$85.01 | \$87.04 | \$89.06 | \$90.83 | \$92.62 | \$94.46 | \$96.33 | \$98.23 | \$100.21 | \$102.25 | \$103.64 |
| \$/mth | \$12,352 | \$12,638 | \$12,922 | \$13,210 | \$13,503 | \$13,823 | \$14,108 | \$14,397 | \$14,735 | \$15,087 | \$15,437 | \$15,744 | \$16,054 | \$16,373 | \$16,697 | \$17,027 | \$17,370 | \$17,723 | \$17,964 |
| \$/yr | \$148,221 | \$151,653 | \$155,064 | \$158,517 | \$162,032 | \$165,880 | \$169,291 | \$172,765 | \$176,821 | \$181,043 | \$185,245 | \$188,926 | \$192,650 | \$196,477 | \$200,366 | \$204,318 | \$208,437 | \$212,680 | \$215,571 |

