

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2024

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1										\$20.10	\$20.55	\$20.97	\$21.38	\$21.81	\$22.23	\$22.68	\$23.13	\$23.59	\$23.93
\$/mth										\$3,484	\$3,562	\$3,635	\$3,706	\$3,780	\$3,853	\$3,931	\$4,009	\$4,089	\$4,148
\$/yr										\$41,808	\$42,744	\$43,618	\$44,470	\$45,365	\$46,238	\$47,174	\$48,110	\$49,067	\$49,774
2										\$20.28	\$20.75	\$21.17	\$21.58	\$22.02	\$22.44	\$22.89	\$23.35	\$23.81	\$24.14
\$/mth										\$3,515	\$3,597	\$3,669	\$3,741	\$3,817	\$3,890	\$3,968	\$4,047	\$4,127	\$4,184
\$/yr										\$42,182	\$43,160	\$44,034	\$44,886	\$45,802	\$46,675	\$47,611	\$48,568	\$49,525	\$50,211
3									\$19.99	\$20.48	\$20.96	\$21.37	\$21.80	\$22.22	\$22.67	\$23.12	\$23.58	\$24.07	\$24.39
\$/mth									\$3,465	\$3,550	\$3,633	\$3,704	\$3,779	\$3,851	\$3,929	\$4,007	\$4,087	\$4,172	\$4,228
\$/yr									\$41,579	\$42,598	\$43,597	\$44,450	\$45,344	\$46,218	\$47,154	\$48,090	\$49,046	\$50,066	\$50,731
4									\$20.22	\$20.71	\$21.19	\$21.60	\$22.02	\$22.46	\$22.91	\$23.36	\$23.84	\$24.32	\$24.64
\$/mth									\$3,505	\$3,590	\$3,673	\$3,744	\$3,820	\$3,893	\$3,971	\$4,049	\$4,132	\$4,215	\$4,271
\$/yr									\$42,058	\$43,077	\$44,075	\$44,928	\$45,843	\$46,717	\$47,653	\$48,589	\$49,587	\$50,586	\$51,251
5									\$20.42	\$20.92	\$21.39	\$21.82	\$22.24	\$22.69	\$23.15	\$23.59	\$24.08	\$24.57	\$24.91
\$/mth									\$3,539	\$3,626	\$3,708	\$3,782	\$3,855	\$3,933	\$4,013	\$4,089	\$4,174	\$4,259	\$4,318
\$/yr									\$42,474	\$43,514	\$44,491	\$45,386	\$46,259	\$47,195	\$48,152	\$49,067	\$50,086	\$51,106	\$51,813
6								\$20.14	\$20.62	\$21.09	\$21.59	\$22.03	\$22.45	\$22.90	\$23.35	\$23.81	\$24.30	\$24.78	\$25.12
\$/mth								\$3,491	\$3,574	\$3,656	\$3,742	\$3,819	\$3,891	\$3,969	\$4,047	\$4,127	\$4,212	\$4,295	\$4,354
\$/yr								\$41,891	\$42,890	\$43,867	\$44,907	\$45,822	\$46,696	\$47,632	\$48,568	\$49,525	\$50,544	\$51,542	\$52,250
7								\$20.38	\$20.84	\$21.35	\$21.85	\$22.28	\$22.72	\$23.18	\$23.64	\$24.10	\$24.59	\$25.08	\$25.43
\$/mth								\$3,533	\$3,612	\$3,701	\$3,787	\$3,862	\$3,938	\$4,018	\$4,098	\$4,177	\$4,262	\$4,347	\$4,408
\$/yr								\$42,390	\$43,347	\$44,408	\$45,448	\$46,342	\$47,258	\$48,214	\$49,171	\$50,128	\$51,147	\$52,166	\$52,894
8							\$20.15	\$20.55	\$21.03	\$21.54	\$22.04	\$22.46	\$22.91	\$23.36	\$23.82	\$24.31	\$24.79	\$25.29	\$25.64
\$/mth							\$3,493	\$3,562	\$3,645	\$3,734	\$3,820	\$3,893	\$3,971	\$4,049	\$4,129	\$4,214	\$4,297	\$4,384	\$4,444
\$/yr							\$41,912	\$42,744	\$43,742	\$44,803	\$45,843	\$46,717	\$47,653	\$48,589	\$49,546	\$50,565	\$51,563	\$52,603	\$53,331
9							\$20.39	\$20.80	\$21.29	\$21.81	\$22.32	\$22.75	\$23.22	\$23.68	\$24.14	\$24.62	\$25.12	\$25.63	\$25.99
\$/mth							\$3,534	\$3,605	\$3,690	\$3,780	\$3,869	\$3,943	\$4,025	\$4,105	\$4,184	\$4,267	\$4,354	\$4,443	\$4,505
\$/yr							\$42,411	\$43,264	\$44,283	\$45,365	\$46,426	\$47,320	\$48,298	\$49,254	\$50,211	\$51,210	\$52,250	\$53,310	\$54,059
10					\$20.16	\$20.57	\$21.00	\$21.49	\$22.00	\$22.50	\$22.95	\$23.40	\$23.87	\$24.35	\$24.83	\$25.34	\$25.85	\$26.20	\$26.20
\$/mth					\$3,494	\$3,565	\$3,640	\$3,725	\$3,813	\$3,900	\$3,978	\$4,056	\$4,137	\$4,221	\$4,304	\$4,392	\$4,481	\$4,541	\$4,541
\$/yr					\$41,933	\$42,786	\$43,680	\$44,699	\$45,760	\$46,800	\$47,736	\$48,672	\$49,650	\$50,648	\$51,646	\$52,707	\$53,768	\$54,496	\$54,496
11					\$20.35	\$20.76	\$21.19	\$21.67	\$22.19	\$22.70	\$23.16	\$23.60	\$24.08	\$24.55	\$25.04	\$25.55	\$26.05	\$26.42	\$26.42
\$/mth					\$3,527	\$3,598	\$3,673	\$3,756	\$3,846	\$3,935	\$4,014	\$4,091	\$4,174	\$4,255	\$4,340	\$4,429	\$4,515	\$4,579	\$4,579
\$/yr					\$42,328	\$43,181	\$44,075	\$45,074	\$46,155	\$47,216	\$48,173	\$49,088	\$50,086	\$51,064	\$52,083	\$53,144	\$54,184	\$54,954	\$54,954
12				\$20.10	\$20.56	\$21.00	\$21.42	\$21.92	\$22.45	\$22.97	\$23.44	\$23.90	\$24.37	\$24.86	\$25.35	\$25.86	\$26.39	\$26.74	\$26.74
\$/mth				\$3,484	\$3,564	\$3,640	\$3,713	\$3,799	\$3,891	\$3,981	\$4,063	\$4,143	\$4,224	\$4,309	\$4,394	\$4,482	\$4,574	\$4,635	\$4,635
\$/yr				\$41,808	\$42,765	\$43,680	\$44,554	\$45,594	\$46,696	\$47,778	\$48,755	\$49,712	\$50,690	\$51,709	\$52,728	\$53,789	\$54,891	\$55,619	\$55,619
13				\$20.28	\$20.76	\$21.20	\$21.62	\$22.13	\$22.66	\$23.18	\$23.64	\$24.10	\$24.58	\$25.06	\$25.57	\$26.08	\$26.60	\$26.96	\$26.96
\$/mth				\$3,515	\$3,598	\$3,675	\$3,747	\$3,836	\$3,928	\$4,018	\$4,098	\$4,177	\$4,261	\$4,344	\$4,432	\$4,521	\$4,611	\$4,673	\$4,673
\$/yr				\$42,182	\$43,181	\$44,096	\$44,970	\$46,030	\$47,133	\$48,214	\$49,171	\$50,128	\$51,126	\$52,125	\$53,186	\$54,246	\$55,328	\$56,077	\$56,077
14			\$20.03	\$20.48	\$20.97	\$21.39	\$21.83	\$22.34	\$22.88	\$23.40	\$23.87	\$24.35	\$24.83	\$25.33	\$25.83	\$26.36	\$26.88	\$27.26	\$27.26
\$/mth			\$3,472	\$3,550	\$3,635	\$3,708	\$3,784	\$3,872	\$3,966	\$4,056	\$4,137	\$4,221	\$4,304	\$4,391	\$4,477	\$4,569	\$4,659	\$4,725	\$4,725
\$/yr			\$41,662	\$42,598	\$43,618	\$44,491	\$45,406	\$46,467	\$47,590	\$48,672	\$49,650	\$50,648	\$51,646	\$52,686	\$53,726	\$54,829	\$55,910	\$56,701	\$56,701
15			\$20.24	\$20.71	\$21.20	\$21.63	\$22.08	\$22.61	\$23.13	\$23.67	\$24.13	\$24.61	\$25.10	\$25.60	\$26.11	\$26.64	\$27.17	\$27.54	\$27.54
\$/mth			\$3,508	\$3,590	\$3,675	\$3,749	\$3,827	\$3,919	\$4,009	\$4,103	\$4,183	\$4,266	\$4,351	\$4,437	\$4,526	\$4,618	\$4,709	\$4,774	\$4,774
\$/yr			\$42,099	\$43,077	\$44,096	\$44,990	\$45,926	\$47,029	\$48,110	\$49,234	\$50,190	\$51,189	\$52,208	\$53,248	\$54,309	\$55,411	\$56,514	\$57,283	\$57,283
16		\$19.99	\$20.44	\$20.91	\$21.38	\$21.83	\$22.27	\$22.79	\$23.33	\$23.88	\$24.36	\$24.85	\$25.34	\$25.84	\$26.36	\$26.88	\$27.43	\$27.80	\$27.80
\$/mth		\$3,465	\$3,543	\$3,624	\$3,706	\$3,784	\$3,860	\$3,950	\$4,044	\$4,139	\$4,222	\$4,307	\$4,392	\$4,479	\$4,569	\$4,659	\$4,755	\$4,819	\$4,819
\$/yr		\$41,579	\$42,515	\$43,493	\$44,470	\$45,406	\$46,322	\$47,403	\$48,526	\$49,670	\$50,669	\$51,688	\$52,707	\$53,747	\$54,829	\$55,910	\$57,054	\$57,824	\$57,824
17		\$20.21	\$20.67	\$21.12	\$21.62	\$22.08	\$22.53	\$23.05	\$23.59	\$24.14	\$24.62	\$25.11	\$25.61	\$26.12	\$26.65	\$27.18	\$27.73	\$28.11	\$28.11
\$/mth		\$3,503	\$3,583	\$3,661	\$3,747	\$3,827	\$3,905	\$3,995	\$4,089	\$4,184	\$4,267	\$4,352	\$4,439	\$4,527	\$4,619	\$4,711	\$4,807	\$4,872	\$4,872
\$/yr		\$42,037	\$42,994	\$43,930	\$44,970	\$45,926	\$46,862	\$47,944	\$49,067	\$50,211	\$51,210	\$52,229	\$53,269	\$54,330	\$55,432	\$56,534	\$57,678	\$58,469	\$58,469

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Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
18			\$20.41	\$20.85	\$21.33	\$21.83	\$22.28	\$22.73	\$23.27	\$23.82	\$24.38	\$24.87	\$25.36	\$25.86	\$26.38	\$26.90	\$27.45	\$28.00	\$28.38
\$/mth			\$3,538	\$3,614	\$3,697	\$3,784	\$3,862	\$3,940	\$4,033	\$4,129	\$4,226	\$4,311	\$4,396	\$4,482	\$4,573	\$4,663	\$4,758	\$4,853	\$4,919
\$/yr			\$42,453	\$43,368	\$44,366	\$45,406	\$46,342	\$47,278	\$48,402	\$49,546	\$50,710	\$51,730	\$52,749	\$53,789	\$54,870	\$55,952	\$57,096	\$58,240	\$59,030
19		\$20.16	\$20.60	\$21.05	\$21.53	\$22.04	\$22.48	\$22.94	\$23.48	\$24.03	\$24.59	\$25.07	\$25.58	\$26.09	\$26.61	\$27.13	\$27.67	\$28.22	\$28.62
\$/mth		\$3,494	\$3,571	\$3,649	\$3,732	\$3,820	\$3,897	\$3,976	\$4,070	\$4,165	\$4,262	\$4,345	\$4,434	\$4,522	\$4,612	\$4,703	\$4,796	\$4,891	\$4,961
\$/yr		\$41,933	\$42,848	\$43,784	\$44,782	\$45,843	\$46,758	\$47,715	\$48,838	\$49,982	\$51,147	\$52,146	\$53,206	\$54,267	\$55,349	\$56,430	\$57,554	\$58,698	\$59,530
20		\$20.38	\$20.82	\$21.29	\$21.78	\$22.28	\$22.74	\$23.22	\$23.76	\$24.33	\$24.90	\$25.38	\$25.88	\$26.40	\$26.92	\$27.46	\$28.01	\$28.58	\$28.97
\$/mth		\$3,533	\$3,609	\$3,690	\$3,775	\$3,862	\$3,942	\$4,025	\$4,118	\$4,217	\$4,316	\$4,399	\$4,486	\$4,576	\$4,666	\$4,760	\$4,855	\$4,954	\$5,021
\$/yr		\$42,390	\$43,306	\$44,283	\$45,302	\$46,342	\$47,299	\$48,298	\$49,421	\$50,606	\$51,792	\$52,790	\$53,830	\$54,912	\$55,994	\$57,117	\$58,261	\$59,446	\$60,258
21	\$20.12	\$20.57	\$21.03	\$21.50	\$21.97	\$22.49	\$22.96	\$23.44	\$23.97	\$24.54	\$25.11	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72	\$28.28	\$28.84	\$29.23
\$/mth	\$3,487	\$3,565	\$3,645	\$3,727	\$3,808	\$3,898	\$3,980	\$4,063	\$4,155	\$4,254	\$4,352	\$4,439	\$4,527	\$4,619	\$4,711	\$4,805	\$4,902	\$4,999	\$5,067
\$/yr	\$41,850	\$42,786	\$43,742	\$44,720	\$45,698	\$46,779	\$47,757	\$48,755	\$49,858	\$51,043	\$52,229	\$53,269	\$54,330	\$55,432	\$56,534	\$57,658	\$58,822	\$59,987	\$60,798
22	\$20.32	\$20.79	\$21.26	\$21.75	\$22.22	\$22.74	\$23.23	\$23.70	\$24.26	\$24.83	\$25.42	\$25.91	\$26.43	\$26.95	\$27.49	\$28.04	\$28.60	\$29.18	\$29.57
\$/mth	\$3,522	\$3,604	\$3,685	\$3,770	\$3,851	\$3,942	\$4,027	\$4,108	\$4,205	\$4,304	\$4,406	\$4,491	\$4,581	\$4,671	\$4,765	\$4,860	\$4,957	\$5,058	\$5,125
\$/yr	\$42,266	\$43,243	\$44,221	\$45,240	\$46,218	\$47,299	\$48,318	\$49,296	\$50,461	\$51,646	\$52,874	\$53,893	\$54,974	\$56,056	\$57,179	\$58,323	\$59,488	\$60,694	\$61,506
23	\$20.52	\$21.00	\$21.47	\$21.93	\$22.43	\$22.96	\$23.45	\$23.92	\$24.48	\$25.05	\$25.63	\$26.15	\$26.67	\$27.21	\$27.75	\$28.30	\$28.86	\$29.44	\$29.84
\$/mth	\$3,557	\$3,640	\$3,721	\$3,801	\$3,888	\$3,980	\$4,065	\$4,146	\$4,243	\$4,342	\$4,443	\$4,533	\$4,623	\$4,716	\$4,810	\$4,905	\$5,002	\$5,103	\$5,172
\$/yr	\$42,682	\$43,680	\$44,658	\$45,614	\$46,654	\$47,757	\$48,776	\$49,754	\$50,918	\$52,104	\$53,310	\$54,392	\$55,474	\$56,597	\$57,720	\$58,864	\$60,029	\$61,235	\$62,067
24	\$20.73	\$21.21	\$21.67	\$22.16	\$22.65	\$23.18	\$23.66	\$24.13	\$24.70	\$25.29	\$25.88	\$26.40	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.73	\$30.12
\$/mth	\$3,593	\$3,676	\$3,756	\$3,841	\$3,926	\$4,018	\$4,101	\$4,183	\$4,281	\$4,384	\$4,486	\$4,576	\$4,666	\$4,760	\$4,853	\$4,950	\$5,051	\$5,153	\$5,221
\$/yr	\$43,118	\$44,117	\$45,074	\$46,093	\$47,112	\$48,214	\$49,213	\$50,190	\$51,376	\$52,603	\$53,830	\$54,912	\$55,994	\$57,117	\$58,240	\$59,405	\$60,611	\$61,838	\$62,650
25	\$20.94	\$21.41	\$21.89	\$22.39	\$22.89	\$23.44	\$23.92	\$24.40	\$24.97	\$25.57	\$26.16	\$26.68	\$27.22	\$27.76	\$28.31	\$28.86	\$29.44	\$30.03	\$30.43
\$/mth	\$3,630	\$3,711	\$3,794	\$3,881	\$3,968	\$4,063	\$4,146	\$4,229	\$4,328	\$4,432	\$4,534	\$4,625	\$4,718	\$4,812	\$4,907	\$5,002	\$5,103	\$5,205	\$5,275
\$/yr	\$43,555	\$44,533	\$45,531	\$46,571	\$47,611	\$48,755	\$49,754	\$50,752	\$51,938	\$53,186	\$54,413	\$55,494	\$56,618	\$57,741	\$58,885	\$60,029	\$61,235	\$62,462	\$63,294
26	\$21.14	\$21.63	\$22.11	\$22.61	\$23.10	\$23.65	\$24.13	\$24.62	\$25.20	\$25.81	\$26.41	\$26.93	\$27.47	\$28.01	\$28.57	\$29.14	\$29.73	\$30.32	\$30.74
\$/mth	\$3,664	\$3,749	\$3,832	\$3,919	\$4,004	\$4,099	\$4,183	\$4,267	\$4,368	\$4,474	\$4,578	\$4,668	\$4,761	\$4,855	\$4,952	\$5,051	\$5,153	\$5,255	\$5,328
\$/yr	\$43,971	\$44,990	\$45,989	\$47,029	\$48,048	\$49,192	\$50,190	\$51,210	\$52,416	\$53,685	\$54,933	\$56,014	\$57,138	\$58,261	\$59,426	\$60,611	\$61,838	\$63,066	\$63,939
27	\$21.36	\$21.86	\$22.35	\$22.85	\$23.36	\$23.92	\$24.41	\$24.92	\$25.49	\$26.10	\$26.70	\$27.24	\$27.78	\$28.34	\$28.91	\$29.47	\$30.06	\$30.66	\$31.08
\$/mth	\$3,702	\$3,789	\$3,874	\$3,961	\$4,049	\$4,146	\$4,231	\$4,319	\$4,418	\$4,524	\$4,628	\$4,722	\$4,815	\$4,912	\$5,011	\$5,108	\$5,210	\$5,314	\$5,387
\$/yr	\$44,429	\$45,469	\$46,488	\$47,528	\$48,589	\$49,754	\$50,773	\$51,834	\$53,019	\$54,288	\$55,536	\$56,659	\$57,782	\$58,947	\$60,133	\$61,298	\$62,525	\$63,773	\$64,646
28	\$21.58	\$22.08	\$22.56	\$23.06	\$23.57	\$24.13	\$24.63	\$25.14	\$25.73	\$26.33	\$26.95	\$27.49	\$28.04	\$28.59	\$29.16	\$29.74	\$30.33	\$30.94	\$31.36
\$/mth	\$3,741	\$3,827	\$3,910	\$3,997	\$4,085	\$4,183	\$4,269	\$4,358	\$4,460	\$4,564	\$4,671	\$4,765	\$4,860	\$4,956	\$5,054	\$5,155	\$5,257	\$5,363	\$5,436
\$/yr	\$44,886	\$45,926	\$46,925	\$47,965	\$49,026	\$50,190	\$51,230	\$52,291	\$53,518	\$54,766	\$56,056	\$57,179	\$58,323	\$59,467	\$60,653	\$61,859	\$63,086	\$64,355	\$65,229
29	\$21.80	\$22.31	\$22.81	\$23.31	\$23.84	\$24.40	\$24.92	\$25.43	\$26.02	\$26.64	\$27.25	\$27.79	\$28.35	\$28.92	\$29.49	\$30.07	\$30.67	\$31.29	\$31.72
\$/mth	\$3,779	\$3,867	\$3,954	\$4,040	\$4,132	\$4,229	\$4,319	\$4,408	\$4,510	\$4,618	\$4,723	\$4,817	\$4,914	\$5,013	\$5,112	\$5,212	\$5,316	\$5,424	\$5,498
\$/yr	\$45,344	\$46,405	\$47,445	\$48,485	\$49,587	\$50,752	\$51,834	\$52,894	\$54,122	\$55,411	\$56,680	\$57,803	\$58,968	\$60,154	\$61,339	\$62,546	\$63,794	\$65,083	\$65,978
30	\$22.02	\$22.51	\$23.02	\$23.53	\$24.06	\$24.62	\$25.14	\$25.64	\$26.24	\$26.87	\$27.50	\$28.05	\$28.60	\$29.17	\$29.75	\$30.33	\$30.94	\$31.57	\$32.00
\$/mth	\$3,817	\$3,902	\$3,990	\$4,079	\$4,170	\$4,267	\$4,358	\$4,444	\$4,548	\$4,657	\$4,767	\$4,862	\$4,957	\$5,056	\$5,157	\$5,257	\$5,363	\$5,472	\$5,547
\$/yr	\$45,802	\$46,821	\$47,882	\$48,942	\$50,045	\$51,210	\$52,291	\$53,331	\$54,579	\$55,890	\$57,200	\$58,344	\$59,488	\$60,674	\$61,880	\$63,086	\$64,355	\$65,666	\$66,560
31	\$22.23	\$22.75	\$23.27	\$23.79	\$24.33	\$24.91	\$25.43	\$25.95	\$26.57	\$27.21	\$27.84	\$28.39	\$28.96	\$29.54	\$30.12	\$30.73	\$31.35	\$31.99	\$32.43
\$/mth	\$3,853	\$3,943	\$4,033	\$4,124	\$4,217	\$4,318	\$4,408	\$4,498	\$4,605	\$4,716	\$4,826	\$4,921	\$5,020	\$5,120	\$5,221	\$5,327	\$5,434	\$5,545	\$5,621
\$/yr	\$46,238	\$47,320	\$48,402	\$49,483	\$50,606	\$51,813	\$52,894	\$53,976	\$55,266	\$56,597	\$57,907	\$59,051	\$60,237	\$61,443	\$62,650	\$63,918	\$65,208	\$66,539	\$67,454
32	\$22.46	\$22.98	\$23.50	\$24.02	\$24.55	\$25.14	\$25.65	\$26.18	\$26.79	\$27.43	\$28.07	\$28.62	\$29.19	\$29.77	\$30.36	\$30.95	\$31.58	\$32.21	\$32.67
\$/mth	\$3,893	\$3,983	\$4,073	\$4,163	\$4,255	\$4,358	\$4,446	\$4,538	\$4,644	\$4,755	\$4,865	\$4,961	\$5,060	\$5,160	\$5,262	\$5,365	\$5,474	\$5,583	\$5,663
\$/yr	\$46,717	\$47,798	\$48,880	\$49,962	\$51,064	\$52,291	\$53,352	\$54,454	\$55,723	\$57,054	\$58,386	\$59,530	\$60,715	\$61,922	\$63,149	\$64,376	\$65,686	\$66,997	\$67,954
33	\$22.69	\$23.22	\$23.73	\$24.24	\$24.78	\$25.36	\$25.88	\$26.41	\$27.02	\$27.65	\$28.30	\$28.85	\$29.42	\$30.00	\$30.59	\$31.19	\$31.82	\$32.45	\$32.89
\$/mth	\$3,933	\$4,025	\$4,113	\$4,202	\$4,295	\$4,396	\$4,486	\$4,578	\$4,683	\$4,793	\$4,905	\$5,001	\$5,099	\$5,200	\$5,302	\$5,406	\$5,515	\$5,625	\$5,701
\$/yr	\$47,195	\$48,298	\$49,358	\$50,419	\$51,542	\$52,749	\$53,830	\$54,933	\$56,202	\$57,512	\$58,864	\$60,008	\$61,194	\$62,400	\$63,627	\$64,875	\$66,186	\$67,496	\$68,411
34	\$22.92	\$23.46	\$23.97	\$24.51	\$25.05	\$25.64	\$26.18	\$26.71	\$27.33	\$27.99	\$28.63	\$29.20	\$29.78	\$30.37	\$30.96	\$31.58	\$32.21	\$32.87	\$33.32
\$/mth	\$3,973	\$4,066	\$4,155	\$4,248	\$4,342	\$4,444	\$4,538	\$4,630	\$4,737	\$4,852	\$4,963	\$5,061	\$5,162	\$5,264	\$5,366	\$5,474	\$5,583	\$5,697	\$5,775
\$/yr	\$47,674	\$48,797	\$49,858	\$50,981	\$52,104	\$53,331	\$54,454	\$55,557	\$56,846	\$58,219	\$59,550	\$60,736	\$61,942	\$63,170	\$64,397	\$65,686	\$66,997	\$68,370	\$69,306

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2024

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
35	\$23.15	\$23.68	\$24.20	\$24.74	\$25.28	\$25.88	\$26.42	\$26.95	\$27.58	\$28.23	\$28.91	\$29.47	\$30.05	\$30.65	\$31.27	\$31.89	\$32.54	\$33.20	\$33.65
\$/mth	\$4,013	\$4,105	\$4,195	\$4,288	\$4,382	\$4,486	\$4,579	\$4,671	\$4,781	\$4,893	\$5,011	\$5,108	\$5,209	\$5,313	\$5,420	\$5,528	\$5,640	\$5,755	\$5,833
\$/yr	\$48,152	\$49,254	\$50,336	\$51,459	\$52,582	\$53,830	\$54,954	\$56,056	\$57,366	\$58,718	\$60,133	\$61,298	\$62,504	\$63,752	\$65,042	\$66,331	\$67,683	\$69,056	\$69,992
36	\$23.37	\$23.92	\$24.45	\$25.00	\$25.56	\$26.16	\$26.70	\$27.25	\$27.88	\$28.55	\$29.20	\$29.78	\$30.37	\$30.96	\$31.58	\$32.20	\$32.85	\$33.52	\$33.98
\$/mth	\$4,051	\$4,146	\$4,238	\$4,333	\$4,430	\$4,534	\$4,628	\$4,723	\$4,833	\$4,949	\$5,061	\$5,162	\$5,264	\$5,366	\$5,474	\$5,581	\$5,694	\$5,810	\$5,890
\$/yr	\$48,610	\$49,754	\$50,856	\$52,000	\$53,165	\$54,413	\$55,536	\$56,680	\$57,990	\$59,384	\$60,736	\$61,942	\$63,170	\$64,397	\$65,686	\$66,976	\$68,328	\$69,722	\$70,678
37	\$23.60	\$24.15	\$24.69	\$25.23	\$25.79	\$26.41	\$26.95	\$27.50	\$28.14	\$28.81	\$29.48	\$30.06	\$30.66	\$31.28	\$31.90	\$32.54	\$33.20	\$33.86	\$34.34
\$/mth	\$4,091	\$4,186	\$4,280	\$4,373	\$4,470	\$4,578	\$4,671	\$4,767	\$4,878	\$4,994	\$5,110	\$5,210	\$5,314	\$5,422	\$5,529	\$5,640	\$5,755	\$5,869	\$5,952
\$/yr	\$49,088	\$50,232	\$51,355	\$52,478	\$53,643	\$54,933	\$56,056	\$57,200	\$58,531	\$59,925	\$61,318	\$62,525	\$63,773	\$65,062	\$66,352	\$67,683	\$69,056	\$70,429	\$71,427
38	\$23.85	\$24.40	\$24.95	\$25.50	\$26.08	\$26.69	\$27.25	\$27.80	\$28.44	\$29.13	\$29.79	\$30.38	\$30.98	\$31.59	\$32.21	\$32.85	\$33.52	\$34.18	\$34.65
\$/mth	\$4,134	\$4,229	\$4,325	\$4,420	\$4,521	\$4,626	\$4,723	\$4,819	\$4,930	\$5,049	\$5,164	\$5,266	\$5,370	\$5,476	\$5,583	\$5,694	\$5,810	\$5,925	\$6,006
\$/yr	\$49,608	\$50,752	\$51,896	\$53,040	\$54,246	\$55,515	\$56,680	\$57,824	\$59,155	\$60,590	\$61,963	\$63,190	\$64,438	\$65,707	\$66,997	\$68,328	\$69,722	\$71,094	\$72,072
39	\$24.09	\$24.64	\$25.19	\$25.75	\$26.31	\$26.94	\$27.50	\$28.06	\$28.71	\$29.40	\$30.07	\$30.67	\$31.29	\$31.91	\$32.55	\$33.20	\$33.86	\$34.56	\$35.02
\$/mth	\$4,176	\$4,271	\$4,366	\$4,463	\$4,560	\$4,670	\$4,767	\$4,864	\$4,976	\$5,096	\$5,212	\$5,316	\$5,424	\$5,531	\$5,642	\$5,755	\$5,869	\$5,990	\$6,070
\$/yr	\$50,107	\$51,251	\$52,395	\$53,560	\$54,725	\$56,035	\$57,200	\$58,365	\$59,717	\$61,152	\$62,546	\$63,794	\$65,083	\$66,373	\$67,704	\$69,056	\$70,429	\$71,885	\$72,842
40	\$24.33	\$24.90	\$25.45	\$26.02	\$26.60	\$27.23	\$27.79	\$28.36	\$29.01	\$29.72	\$30.40	\$31.01	\$31.62	\$32.25	\$32.88	\$33.53	\$34.20	\$34.90	\$35.39
\$/mth	\$4,217	\$4,316	\$4,411	\$4,510	\$4,611	\$4,720	\$4,817	\$4,916	\$5,028	\$5,151	\$5,269	\$5,375	\$5,481	\$5,590	\$5,699	\$5,812	\$5,928	\$6,049	\$6,134
\$/yr	\$50,606	\$51,792	\$52,936	\$54,122	\$55,328	\$56,638	\$57,803	\$58,989	\$60,341	\$61,818	\$63,232	\$64,501	\$65,770	\$67,080	\$68,390	\$69,742	\$71,136	\$72,592	\$73,611
41	\$24.57	\$25.14	\$25.68	\$26.25	\$26.84	\$27.48	\$28.05	\$28.61	\$29.27	\$29.98	\$30.66	\$31.28	\$31.90	\$32.54	\$33.19	\$33.84	\$34.52	\$35.22	\$35.71
\$/mth	\$4,259	\$4,358	\$4,451	\$4,550	\$4,652	\$4,763	\$4,862	\$4,959	\$5,073	\$5,197	\$5,314	\$5,422	\$5,529	\$5,640	\$5,753	\$5,866	\$5,983	\$6,105	\$6,190
\$/yr	\$51,106	\$52,291	\$53,414	\$54,600	\$55,827	\$57,158	\$58,344	\$59,509	\$60,882	\$62,358	\$63,773	\$65,062	\$66,352	\$67,683	\$69,035	\$70,387	\$71,802	\$73,258	\$74,277
42	\$24.81	\$25.39	\$25.96	\$26.53	\$27.13	\$27.77	\$28.35	\$28.93	\$29.60	\$30.31	\$31.02	\$31.63	\$32.26	\$32.89	\$33.54	\$34.20	\$34.90	\$35.60	\$36.09
\$/mth	\$4,300	\$4,401	\$4,500	\$4,599	\$4,703	\$4,813	\$4,914	\$5,015	\$5,131	\$5,254	\$5,377	\$5,483	\$5,592	\$5,701	\$5,814	\$5,928	\$6,049	\$6,171	\$6,256
\$/yr	\$51,605	\$52,811	\$53,997	\$55,182	\$56,430	\$57,762	\$58,968	\$60,174	\$61,568	\$63,045	\$64,522	\$65,790	\$67,101	\$68,411	\$69,763	\$71,136	\$72,592	\$74,048	\$75,067
43	\$25.06	\$25.64	\$26.21	\$26.79	\$27.37	\$28.04	\$28.61	\$29.19	\$29.86	\$30.58	\$31.28	\$31.90	\$32.54	\$33.19	\$33.84	\$34.51	\$35.21	\$35.91	\$36.39
\$/mth	\$4,344	\$4,444	\$4,543	\$4,644	\$4,744	\$4,860	\$4,959	\$5,060	\$5,176	\$5,301	\$5,422	\$5,529	\$5,640	\$5,753	\$5,866	\$5,982	\$6,103	\$6,224	\$6,308
\$/yr	\$52,125	\$53,331	\$54,517	\$55,723	\$56,930	\$58,323	\$59,509	\$60,715	\$62,109	\$63,606	\$65,062	\$66,352	\$67,683	\$69,035	\$70,387	\$71,781	\$73,237	\$74,693	\$75,691
44	\$25.32	\$25.90	\$26.48	\$27.07	\$27.67	\$28.33	\$28.92	\$29.51	\$30.20	\$30.91	\$31.63	\$32.26	\$32.89	\$33.54	\$34.20	\$34.89	\$35.58	\$36.31	\$36.81
\$/mth	\$4,389	\$4,489	\$4,590	\$4,692	\$4,796	\$4,911	\$5,013	\$5,115	\$5,235	\$5,358	\$5,483	\$5,592	\$5,701	\$5,814	\$5,928	\$6,048	\$6,167	\$6,294	\$6,380
\$/yr	\$52,666	\$53,872	\$55,078	\$56,306	\$57,554	\$58,926	\$60,154	\$61,381	\$62,816	\$64,293	\$65,790	\$67,101	\$68,411	\$69,763	\$71,136	\$72,571	\$74,006	\$75,525	\$76,565
45	\$25.57	\$26.16	\$26.73	\$27.32	\$27.92	\$28.59	\$29.18	\$29.77	\$30.46	\$31.19	\$31.91	\$32.55	\$33.20	\$33.85	\$34.52	\$35.21	\$35.93	\$36.65	\$37.15
\$/mth	\$4,432	\$4,534	\$4,633	\$4,735	\$4,839	\$4,956	\$5,058	\$5,160	\$5,280	\$5,406	\$5,531	\$5,642	\$5,755	\$5,867	\$5,983	\$6,103	\$6,228	\$6,353	\$6,439
\$/yr	\$53,186	\$54,413	\$55,598	\$56,826	\$58,074	\$59,467	\$60,694	\$61,922	\$63,357	\$64,875	\$66,373	\$67,704	\$69,056	\$70,408	\$71,802	\$73,237	\$74,734	\$76,232	\$77,272
46	\$25.83	\$26.43	\$27.02	\$27.62	\$28.22	\$28.91	\$29.51	\$30.10	\$30.82	\$31.54	\$32.27	\$32.91	\$33.55	\$34.22	\$34.90	\$35.58	\$36.31	\$37.03	\$37.55
\$/mth	\$4,477	\$4,581	\$4,683	\$4,787	\$4,891	\$5,011	\$5,115	\$5,217	\$5,342	\$5,467	\$5,593	\$5,704	\$5,815	\$5,931	\$6,049	\$6,167	\$6,294	\$6,419	\$6,509
\$/yr	\$53,726	\$54,974	\$56,202	\$57,450	\$58,698	\$60,133	\$61,381	\$62,608	\$64,106	\$65,603	\$67,122	\$68,453	\$69,784	\$71,178	\$72,592	\$74,006	\$75,525	\$77,022	\$78,104
47	\$26.09	\$26.69	\$27.28	\$27.88	\$28.50	\$29.18	\$29.78	\$30.38	\$31.10	\$31.84	\$32.57	\$33.22	\$33.87	\$34.56	\$35.23	\$35.94	\$36.66	\$37.40	\$37.92
\$/mth	\$4,522	\$4,626	\$4,729	\$4,833	\$4,940	\$5,058	\$5,162	\$5,266	\$5,391	\$5,519	\$5,645	\$5,758	\$5,871	\$5,990	\$6,107	\$6,230	\$6,354	\$6,483	\$6,573
\$/yr	\$54,267	\$55,515	\$56,742	\$57,990	\$59,280	\$60,694	\$61,942	\$63,190	\$64,688	\$66,227	\$67,746	\$69,098	\$70,450	\$71,885	\$73,278	\$74,755	\$76,253	\$77,792	\$78,874
48	\$26.36	\$26.96	\$27.56	\$28.17	\$28.79	\$29.48	\$30.09	\$30.70	\$31.43	\$32.17	\$32.93	\$33.57	\$34.24	\$34.92	\$35.61	\$36.32	\$37.07	\$37.80	\$38.33
\$/mth	\$4,569	\$4,673	\$4,777	\$4,883	\$4,990	\$5,110	\$5,216	\$5,321	\$5,448	\$5,576	\$5,708	\$5,819	\$5,935	\$6,053	\$6,172	\$6,295	\$6,425	\$6,552	\$6,644
\$/yr	\$54,829	\$56,077	\$57,325	\$58,594	\$59,883	\$61,318	\$62,587	\$63,856	\$65,374	\$66,914	\$68,494	\$69,826	\$71,219	\$72,634	\$74,069	\$75,546	\$77,106	\$78,624	\$79,726
49	\$26.61	\$27.23	\$27.83	\$28.43	\$29.06	\$29.76	\$30.37	\$30.98	\$31.71	\$32.46	\$33.21	\$33.86	\$34.55	\$35.22	\$35.93	\$36.63	\$37.38	\$38.13	\$38.65
\$/mth	\$4,612	\$4,720	\$4,824	\$4,928	\$5,037	\$5,158	\$5,264	\$5,370	\$5,496	\$5,626	\$5,756	\$5,869	\$5,989	\$6,105	\$6,228	\$6,349	\$6,479	\$6,609	\$6,699
\$/yr	\$55,349	\$56,638	\$57,886	\$59,134	\$60,445	\$61,901	\$63,170	\$64,438	\$65,957	\$67,517	\$69,077	\$70,429	\$71,864	\$73,258	\$74,734	\$76,190	\$77,750	\$79,310	\$80,392
50	\$26.87	\$27.50	\$28.11	\$28.73	\$29.37	\$30.06	\$30.68	\$31.31	\$32.05	\$32.81	\$33.57	\$34.24	\$34.92	\$35.61	\$36.32	\$37.03	\$37.78	\$38.55	\$39.08
\$/mth	\$4,657	\$4,767	\$4,872	\$4,980	\$5,091	\$5,210	\$5,318	\$5,427	\$5,555	\$5,687	\$5,819	\$5,935	\$6,053	\$6,172	\$6,295	\$6,419	\$6,549	\$6,682	\$6,774
\$/yr	\$55,890	\$57,200	\$58,469	\$59,758	\$61,090	\$62,525	\$63,814	\$65,125	\$66,664	\$68,245	\$69,826	\$71,219	\$72,634	\$74,069	\$75,546	\$77,022	\$78,582	\$80,184	\$81,286
51	\$27.14	\$27.78	\$28.39	\$29.02	\$29.68	\$30.38	\$31.02	\$31.65	\$32.39	\$33.16	\$33.94	\$34.61	\$35.28	\$35.99	\$36.70	\$37.43	\$38.20	\$38.97	\$39.50
\$/mth	\$4,704	\$4,815	\$4,921	\$5,030	\$5,145	\$5,266	\$5,377	\$5,486	\$5,614	\$5,748	\$5,883	\$5,999	\$6,115	\$6,238	\$6,361	\$6,488	\$6,621	\$6,755	\$6,847
\$/yr	\$56,451	\$57,782	\$59,051	\$60,362	\$61,734	\$63,190	\$64,522	\$65,832	\$67,371	\$68,973	\$70,595	\$71,989	\$73,382	\$74,859	\$76,336	\$77,854	\$79,456	\$81,058	\$82,160

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2024

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
52	\$27.42	\$28.06	\$28.68	\$29.31	\$29.97	\$30.66	\$31.30	\$31.93	\$32.69	\$33.46	\$34.23	\$34.91	\$35.60	\$36.31	\$37.02	\$37.76	\$38.52	\$39.29	\$39.84
\$/mth	\$4,753	\$4,864	\$4,971	\$5,080	\$5,195	\$5,314	\$5,425	\$5,535	\$5,666	\$5,800	\$5,933	\$6,051	\$6,171	\$6,294	\$6,417	\$6,545	\$6,677	\$6,810	\$6,906
\$/yr	\$57,034	\$58,365	\$59,654	\$60,965	\$62,338	\$63,773	\$65,104	\$66,414	\$67,995	\$69,597	\$71,198	\$72,613	\$74,048	\$75,525	\$77,002	\$78,541	\$80,122	\$81,723	\$82,867
53	\$27.69	\$28.34	\$28.96	\$29.60	\$30.27	\$30.98	\$31.63	\$32.28	\$33.03	\$33.82	\$34.61	\$35.28	\$35.99	\$36.70	\$37.43	\$38.17	\$38.94	\$39.73	\$40.28
\$/mth	\$4,800	\$4,912	\$5,020	\$5,131	\$5,247	\$5,370	\$5,483	\$5,595	\$5,725	\$5,862	\$5,999	\$6,115	\$6,238	\$6,361	\$6,488	\$6,616	\$6,750	\$6,887	\$6,982
\$/yr	\$57,595	\$58,947	\$60,237	\$61,568	\$62,962	\$64,438	\$65,790	\$67,142	\$68,702	\$70,346	\$71,989	\$73,382	\$74,859	\$76,336	\$77,854	\$79,394	\$80,995	\$82,638	\$83,782
54	\$27.95	\$28.61	\$29.24	\$29.88	\$30.56	\$31.27	\$31.91	\$32.56	\$33.32	\$34.11	\$34.91	\$35.60	\$36.31	\$37.02	\$37.76	\$38.51	\$39.28	\$40.08	\$40.64
\$/mth	\$4,845	\$4,959	\$5,068	\$5,179	\$5,297	\$5,420	\$5,531	\$5,644	\$5,775	\$5,912	\$6,051	\$6,171	\$6,294	\$6,417	\$6,545	\$6,675	\$6,809	\$6,947	\$7,044
\$/yr	\$58,136	\$59,509	\$60,819	\$62,150	\$63,565	\$65,042	\$66,373	\$67,725	\$69,306	\$70,949	\$72,613	\$74,048	\$75,525	\$77,002	\$78,541	\$80,101	\$81,702	\$83,366	\$84,531
55	\$28.23	\$28.91	\$29.55	\$30.21	\$30.88	\$31.61	\$32.27	\$32.93	\$33.69	\$34.48	\$35.28	\$35.99	\$36.70	\$37.43	\$38.17	\$38.93	\$39.71	\$40.51	\$41.07
\$/mth	\$4,893	\$5,011	\$5,122	\$5,236	\$5,353	\$5,479	\$5,593	\$5,708	\$5,840	\$5,977	\$6,115	\$6,238	\$6,361	\$6,488	\$6,616	\$6,748	\$6,883	\$7,022	\$7,119
\$/yr	\$58,718	\$60,133	\$61,464	\$62,837	\$64,230	\$65,749	\$67,122	\$68,494	\$70,075	\$71,718	\$73,382	\$74,859	\$76,336	\$77,854	\$79,394	\$80,974	\$82,597	\$84,261	\$85,426
56	\$28.52	\$29.19	\$29.83	\$30.49	\$31.17	\$31.91	\$32.57	\$33.23	\$34.02	\$34.83	\$35.62	\$36.33	\$37.04	\$37.78	\$38.54	\$39.29	\$40.09	\$40.90	\$41.46
\$/mth	\$4,943	\$5,060	\$5,171	\$5,285	\$5,403	\$5,531	\$5,645	\$5,760	\$5,897	\$6,037	\$6,174	\$6,297	\$6,420	\$6,549	\$6,680	\$6,810	\$6,949	\$7,089	\$7,186
\$/yr	\$59,322	\$60,715	\$62,046	\$63,419	\$64,834	\$66,373	\$67,746	\$69,118	\$70,762	\$72,446	\$74,090	\$75,566	\$77,043	\$78,582	\$80,163	\$81,723	\$83,387	\$85,072	\$86,237
57	\$28.81	\$29.48	\$30.14	\$30.82	\$31.49	\$32.24	\$32.91	\$33.57	\$34.36	\$35.18	\$35.99	\$36.70	\$37.43	\$38.17	\$38.93	\$39.70	\$40.51	\$41.33	\$41.90
\$/mth	\$4,994	\$5,110	\$5,224	\$5,342	\$5,458	\$5,588	\$5,704	\$5,819	\$5,956	\$6,098	\$6,238	\$6,361	\$6,488	\$6,616	\$6,748	\$6,881	\$7,022	\$7,164	\$7,263
\$/yr	\$59,925	\$61,318	\$62,691	\$64,106	\$65,499	\$67,059	\$68,453	\$69,826	\$71,469	\$73,174	\$74,859	\$76,336	\$77,854	\$79,394	\$80,974	\$82,576	\$84,261	\$85,966	\$87,152
58	\$29.10	\$29.78	\$30.43	\$31.12	\$31.82	\$32.56	\$33.24	\$33.92	\$34.71	\$35.54	\$36.37	\$37.11	\$37.84	\$38.59	\$39.35	\$40.13	\$40.94	\$41.77	\$42.35
\$/mth	\$5,044	\$5,162	\$5,275	\$5,394	\$5,515	\$5,644	\$5,762	\$5,879	\$6,016	\$6,160	\$6,304	\$6,432	\$6,559	\$6,689	\$6,821	\$6,956	\$7,096	\$7,240	\$7,341
\$/yr	\$60,528	\$61,942	\$63,294	\$64,730	\$66,186	\$67,725	\$69,139	\$70,554	\$72,197	\$73,923	\$75,650	\$77,189	\$78,707	\$80,267	\$81,848	\$83,470	\$85,155	\$86,882	\$88,088
59	\$29.40	\$30.07	\$30.74	\$31.43	\$32.12	\$32.88	\$33.56	\$34.24	\$35.04	\$35.87	\$36.70	\$37.43	\$38.17	\$38.93	\$39.70	\$40.49	\$41.30	\$42.13	\$42.70
\$/mth	\$5,096	\$5,212	\$5,328	\$5,448	\$5,567	\$5,699	\$5,817	\$5,935	\$6,074	\$6,217	\$6,361	\$6,488	\$6,616	\$6,748	\$6,881	\$7,018	\$7,159	\$7,303	\$7,401
\$/yr	\$61,152	\$62,546	\$63,939	\$65,374	\$66,810	\$68,390	\$69,805	\$71,219	\$72,883	\$74,610	\$76,336	\$77,854	\$79,394	\$80,974	\$82,576	\$84,219	\$85,904	\$87,630	\$88,816
60	\$29.69	\$30.38	\$31.05	\$31.74	\$32.45	\$33.21	\$33.89	\$34.60	\$35.41	\$36.25	\$37.09	\$37.82	\$38.57	\$39.33	\$40.11	\$40.91	\$41.74	\$42.58	\$43.17
\$/mth	\$5,146	\$5,266	\$5,382	\$5,502	\$5,625	\$5,756	\$5,874	\$5,997	\$6,138	\$6,283	\$6,429	\$6,555	\$6,685	\$6,817	\$6,952	\$7,091	\$7,235	\$7,381	\$7,483
\$/yr	\$61,755	\$63,190	\$64,584	\$66,019	\$67,496	\$69,077	\$70,491	\$71,968	\$73,653	\$75,400	\$77,147	\$78,666	\$80,226	\$81,806	\$83,429	\$85,093	\$86,819	\$88,566	\$89,794
61	\$29.99	\$30.67	\$31.35	\$32.05	\$32.76	\$33.54	\$34.23	\$34.92	\$35.74	\$36.59	\$37.44	\$38.18	\$38.94	\$39.71	\$40.50	\$41.30	\$42.13	\$42.98	\$43.58
\$/mth	\$5,198	\$5,316	\$5,434	\$5,555	\$5,678	\$5,814	\$5,933	\$6,053	\$6,195	\$6,342	\$6,490	\$6,618	\$6,750	\$6,883	\$7,020	\$7,159	\$7,303	\$7,450	\$7,554
\$/yr	\$62,379	\$63,794	\$65,208	\$66,664	\$68,141	\$69,763	\$71,198	\$72,634	\$74,339	\$76,107	\$77,875	\$79,414	\$80,995	\$82,597	\$84,240	\$85,904	\$87,630	\$89,398	\$90,646
62	\$30.28	\$30.98	\$31.68	\$32.38	\$33.10	\$33.87	\$34.59	\$35.28	\$36.11	\$36.96	\$37.82	\$38.57	\$39.33	\$40.11	\$40.91	\$41.72	\$42.56	\$43.41	\$44.01
\$/mth	\$5,249	\$5,370	\$5,491	\$5,613	\$5,737	\$5,871	\$5,996	\$6,115	\$6,259	\$6,406	\$6,555	\$6,685	\$6,817	\$6,952	\$7,091	\$7,231	\$7,377	\$7,524	\$7,628
\$/yr	\$62,982	\$64,438	\$65,894	\$67,350	\$68,848	\$70,450	\$71,947	\$73,382	\$75,109	\$76,877	\$78,666	\$80,226	\$81,806	\$83,429	\$85,093	\$86,778	\$88,525	\$90,293	\$91,541
63	\$30.59	\$31.30	\$31.99	\$32.71	\$33.43	\$34.22	\$34.93	\$35.66	\$36.50	\$37.36	\$38.22	\$38.98	\$39.75	\$40.53	\$41.34	\$42.15	\$43.01	\$43.88	\$44.48
\$/mth	\$5,302	\$5,425	\$5,545	\$5,670	\$5,795	\$5,931	\$6,055	\$6,181	\$6,327	\$6,476	\$6,625	\$6,757	\$6,890	\$7,025	\$7,166	\$7,306	\$7,455	\$7,606	\$7,710
\$/yr	\$63,627	\$65,104	\$66,539	\$68,037	\$69,534	\$71,178	\$72,654	\$74,173	\$75,920	\$77,709	\$79,498	\$81,078	\$82,680	\$84,302	\$85,987	\$87,672	\$89,461	\$91,270	\$92,518
64	\$30.89	\$31.61	\$32.31	\$33.02	\$33.77	\$34.57	\$35.27	\$35.99	\$36.83	\$37.71	\$38.58	\$39.34	\$40.12	\$40.92	\$41.73	\$42.56	\$43.42	\$44.29	\$44.90
\$/mth	\$5,354	\$5,479	\$5,600	\$5,723	\$5,853	\$5,992	\$6,113	\$6,238	\$6,384	\$6,536	\$6,692	\$6,819	\$6,954	\$7,093	\$7,233	\$7,377	\$7,526	\$7,677	\$7,783
\$/yr	\$64,251	\$65,749	\$67,205	\$68,682	\$70,242	\$71,906	\$73,362	\$74,859	\$76,606	\$78,437	\$80,246	\$81,827	\$83,450	\$85,114	\$86,798	\$88,525	\$90,314	\$92,123	\$93,392
65	\$31.20	\$31.92	\$32.63	\$33.35	\$34.09	\$34.90	\$35.62	\$36.35	\$37.20	\$38.09	\$38.98	\$39.75	\$40.53	\$41.34	\$42.15	\$42.99	\$43.86	\$44.75	\$45.36
\$/mth	\$5,408	\$5,533	\$5,656	\$5,781	\$5,909	\$6,049	\$6,174	\$6,301	\$6,448	\$6,602	\$6,757	\$6,890	\$7,025	\$7,166	\$7,306	\$7,452	\$7,602	\$7,757	\$7,862
\$/yr	\$64,896	\$66,394	\$67,870	\$69,368	\$70,907	\$72,592	\$74,090	\$75,608	\$77,376	\$79,227	\$81,078	\$82,680	\$84,302	\$85,987	\$87,672	\$89,419	\$91,229	\$93,080	\$94,349
66	\$31.50	\$32.25	\$32.96	\$33.69	\$34.44	\$35.26	\$36.00	\$36.74	\$37.60	\$38.50	\$39.40	\$40.18	\$40.97	\$41.79	\$42.62	\$43.46	\$44.33	\$45.23	\$45.86
\$/mth	\$5,460	\$5,590	\$5,713	\$5,840	\$5,970	\$6,112	\$6,240	\$6,368	\$6,517	\$6,673	\$6,829	\$6,965	\$7,101	\$7,244	\$7,387	\$7,533	\$7,684	\$7,840	\$7,949
\$/yr	\$65,520	\$67,080	\$68,557	\$70,075	\$71,635	\$73,341	\$74,880	\$76,419	\$78,208	\$80,080	\$81,952	\$83,574	\$85,218	\$86,923	\$88,650	\$90,397	\$92,206	\$94,078	\$95,389
67	\$31.83	\$32.56	\$33.29	\$34.03	\$34.79	\$35.60	\$36.34	\$37.09	\$37.95	\$38.84	\$39.74	\$40.52	\$41.33	\$42.14	\$42.98	\$43.84	\$44.73	\$45.62	\$46.24
\$/mth	\$5,517	\$5,644	\$5,770	\$5,899	\$6,030	\$6,171	\$6,299	\$6,429	\$6,578	\$6,732	\$6,888	\$7,023	\$7,164	\$7,304	\$7,450	\$7,599	\$7,753	\$7,907	\$8,015
\$/yr	\$66,206	\$67,725	\$69,243	\$70,782	\$72,363	\$74,048	\$75,587	\$77,147	\$78,936	\$80,787	\$82,659	\$84,282	\$85,966	\$87,651	\$89,398	\$91,187	\$93,038	\$94,890	\$96,179
68	\$32.14	\$32.89	\$33.61	\$34.37	\$35.13	\$35.96	\$36.70	\$37.45	\$38.33	\$39.24	\$40.14	\$40.94	\$41.76	\$42.59	\$43.43	\$44.29	\$45.19	\$46.10	\$46.74
\$/mth	\$5,571	\$5,701	\$5,826	\$5,957	\$6,089	\$6,233	\$6,361	\$6,491	\$6,644	\$6,802	\$6,958	\$7,094	\$7,238	\$7,382	\$7,528	\$7,677	\$7,833	\$7,991	\$8,102
\$/yr	\$66,851	\$68,411	\$69,909	\$71,490	\$73,070	\$74,797	\$76,336	\$77,896	\$79,726	\$81,619	\$83,491	\$85,155	\$86,861	\$88,587	\$90,334	\$92,123	\$93,995	\$95,888	\$97,219

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2024

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
69	\$32.46	\$33.21	\$33.95	\$34.69	\$35.47	\$36.31	\$37.07	\$37.80	\$38.69	\$39.62	\$40.53	\$41.34	\$42.15	\$42.99	\$43.85	\$44.73	\$45.62	\$46.54	\$47.18
\$/mth	\$5,626	\$5,756	\$5,885	\$6,013	\$6,148	\$6,294	\$6,425	\$6,552	\$6,706	\$6,867	\$7,025	\$7,166	\$7,306	\$7,452	\$7,601	\$7,753	\$7,907	\$8,067	\$8,178
\$/yr	\$67,517	\$69,077	\$70,616	\$72,155	\$73,778	\$75,525	\$77,106	\$78,624	\$80,475	\$82,410	\$84,302	\$85,987	\$87,672	\$89,419	\$91,208	\$93,038	\$94,890	\$96,803	\$98,134
70	\$32.78	\$33.55	\$34.30	\$35.05	\$35.84	\$36.68	\$37.44	\$38.21	\$39.10	\$40.04	\$40.96	\$41.78	\$42.61	\$43.45	\$44.31	\$45.19	\$46.10	\$47.03	\$47.68
\$/mth	\$5,682	\$5,815	\$5,945	\$6,075	\$6,212	\$6,358	\$6,490	\$6,623	\$6,777	\$6,940	\$7,100	\$7,242	\$7,386	\$7,531	\$7,680	\$7,833	\$7,991	\$8,152	\$8,265
\$/yr	\$68,182	\$69,784	\$71,344	\$72,904	\$74,547	\$76,294	\$77,875	\$79,477	\$81,328	\$83,283	\$85,197	\$86,902	\$88,629	\$90,376	\$92,165	\$93,995	\$95,888	\$97,822	\$99,174
71	\$33.12	\$33.88	\$34.64	\$35.42	\$36.19	\$37.04	\$37.82	\$38.59	\$39.50	\$40.44	\$41.39	\$42.21	\$43.05	\$43.90	\$44.77	\$45.65	\$46.58	\$47.51	\$48.17
\$/mth	\$5,741	\$5,873	\$6,004	\$6,139	\$6,273	\$6,420	\$6,555	\$6,689	\$6,847	\$7,010	\$7,174	\$7,316	\$7,462	\$7,609	\$7,760	\$7,913	\$8,074	\$8,235	\$8,349
\$/yr	\$68,890	\$70,470	\$72,051	\$73,674	\$75,275	\$77,043	\$78,666	\$80,267	\$82,160	\$84,115	\$86,091	\$87,797	\$89,544	\$91,312	\$93,122	\$94,952	\$96,886	\$98,821	\$100,194
72	\$33.45	\$34.22	\$34.98	\$35.75	\$36.55	\$37.41	\$38.18	\$38.96	\$39.86	\$40.80	\$41.75	\$42.58	\$43.42	\$44.28	\$45.15	\$46.05	\$46.98	\$47.93	\$48.58
\$/mth	\$5,798	\$5,931	\$6,063	\$6,197	\$6,335	\$6,484	\$6,618	\$6,753	\$6,909	\$7,072	\$7,237	\$7,381	\$7,526	\$7,675	\$7,826	\$7,982	\$8,143	\$8,308	\$8,421
\$/yr	\$69,576	\$71,178	\$72,758	\$74,360	\$76,024	\$77,813	\$79,414	\$81,037	\$82,909	\$84,864	\$86,840	\$88,566	\$90,314	\$92,102	\$93,912	\$95,784	\$97,718	\$99,694	\$101,046
73	\$33.78	\$34.57	\$35.32	\$36.11	\$36.92	\$37.79	\$38.58	\$39.36	\$40.29	\$41.23	\$42.20	\$43.04	\$43.89	\$44.76	\$45.64	\$46.56	\$47.49	\$48.45	\$49.12
\$/mth	\$5,855	\$5,992	\$6,122	\$6,259	\$6,399	\$6,550	\$6,687	\$6,822	\$6,984	\$7,147	\$7,315	\$7,460	\$7,608	\$7,758	\$7,911	\$8,070	\$8,232	\$8,398	\$8,514
\$/yr	\$70,262	\$71,906	\$73,466	\$75,109	\$76,794	\$78,603	\$80,246	\$81,869	\$83,803	\$85,758	\$87,776	\$89,523	\$91,291	\$93,101	\$94,931	\$96,845	\$98,779	\$100,776	\$102,170
74	\$34.11	\$34.91	\$35.69	\$36.48	\$37.29	\$38.16	\$38.96	\$39.75	\$40.68	\$41.65	\$42.61	\$43.45	\$44.31	\$45.19	\$46.08	\$47.00	\$47.94	\$48.90	\$49.58
\$/mth	\$5,912	\$6,051	\$6,186	\$6,323	\$6,464	\$6,614	\$6,753	\$6,890	\$7,051	\$7,219	\$7,386	\$7,531	\$7,680	\$7,833	\$7,987	\$8,147	\$8,310	\$8,476	\$8,594
\$/yr	\$70,949	\$72,613	\$74,235	\$75,878	\$77,563	\$79,373	\$81,037	\$82,680	\$84,614	\$86,632	\$88,629	\$90,376	\$92,165	\$93,995	\$95,846	\$97,760	\$99,715	\$101,712	\$103,126
75	\$34.45	\$35.26	\$36.05	\$36.86	\$37.67	\$38.56	\$39.36	\$40.16	\$41.12	\$42.08	\$43.07	\$43.92	\$44.79	\$45.68	\$46.59	\$47.50	\$48.47	\$49.43	\$50.13
\$/mth	\$5,971	\$6,112	\$6,249	\$6,389	\$6,529	\$6,684	\$6,822	\$6,961	\$7,127	\$7,294	\$7,465	\$7,613	\$7,764	\$7,918	\$8,076	\$8,233	\$8,401	\$8,568	\$8,689
\$/yr	\$71,656	\$73,341	\$74,984	\$76,669	\$78,354	\$80,205	\$81,869	\$83,533	\$85,530	\$87,526	\$89,586	\$91,354	\$93,163	\$95,014	\$96,907	\$98,800	\$100,818	\$102,814	\$104,270
76	\$34.80	\$35.60	\$36.39	\$37.20	\$38.03	\$38.93	\$39.74	\$40.55	\$41.50	\$42.49	\$43.47	\$44.33	\$45.21	\$46.11	\$47.03	\$47.96	\$48.92	\$49.92	\$50.59
\$/mth	\$6,032	\$6,171	\$6,308	\$6,448	\$6,592	\$6,748	\$6,888	\$7,029	\$7,193	\$7,365	\$7,535	\$7,684	\$7,836	\$7,992	\$8,152	\$8,313	\$8,479	\$8,653	\$8,769
\$/yr	\$72,384	\$74,048	\$75,691	\$77,376	\$79,102	\$80,974	\$82,659	\$84,344	\$86,320	\$88,379	\$90,418	\$92,206	\$94,037	\$95,909	\$97,822	\$99,757	\$101,754	\$103,834	\$105,227
77	\$35.15	\$35.97	\$36.76	\$37.58	\$38.42	\$39.33	\$40.14	\$40.96	\$41.94	\$42.92	\$43.93	\$44.80	\$45.69	\$46.60	\$47.51	\$48.47	\$49.43	\$50.44	\$51.12
\$/mth	\$6,093	\$6,235	\$6,372	\$6,514	\$6,659	\$6,817	\$6,958	\$7,100	\$7,270	\$7,439	\$7,615	\$7,765	\$7,920	\$8,077	\$8,235	\$8,401	\$8,568	\$8,743	\$8,861
\$/yr	\$73,112	\$74,818	\$76,461	\$78,166	\$79,914	\$81,806	\$83,491	\$85,197	\$87,235	\$89,274	\$91,374	\$93,184	\$95,035	\$96,928	\$98,821	\$100,818	\$102,814	\$104,915	\$106,330
78	\$35.50	\$36.33	\$37.14	\$37.97	\$38.81	\$39.73	\$40.56	\$41.39	\$42.35	\$43.37	\$44.37	\$45.24	\$46.15	\$47.06	\$48.00	\$48.94	\$49.94	\$50.95	\$51.65
\$/mth	\$6,153	\$6,297	\$6,438	\$6,581	\$6,727	\$6,887	\$7,030	\$7,174	\$7,341	\$7,517	\$7,691	\$7,842	\$7,999	\$8,157	\$8,320	\$8,483	\$8,656	\$8,831	\$8,953
\$/yr	\$73,840	\$75,566	\$77,251	\$78,978	\$80,725	\$82,638	\$84,365	\$86,091	\$88,088	\$90,210	\$92,290	\$94,099	\$95,992	\$97,885	\$99,840	\$101,795	\$103,875	\$105,976	\$107,432
79	\$35.85	\$36.68	\$37.50	\$38.33	\$39.19	\$40.10	\$40.93	\$41.76	\$42.75	\$43.74	\$44.76	\$45.64	\$46.56	\$47.47	\$48.42	\$49.38	\$50.38	\$51.39	\$52.09
\$/mth	\$6,214	\$6,358	\$6,500	\$6,644	\$6,793	\$6,951	\$7,095	\$7,238	\$7,410	\$7,582	\$7,758	\$7,911	\$8,070	\$8,228	\$8,393	\$8,559	\$8,733	\$8,908	\$9,029
\$/yr	\$74,568	\$76,294	\$78,000	\$79,726	\$81,515	\$83,408	\$85,134	\$86,861	\$88,920	\$90,979	\$93,101	\$94,931	\$96,845	\$98,738	\$100,714	\$102,710	\$104,790	\$106,891	\$108,347
80	\$36.23	\$37.07	\$37.88	\$38.72	\$39.59	\$40.52	\$41.37	\$42.21	\$43.19	\$44.22	\$45.23	\$46.13	\$47.05	\$47.99	\$48.93	\$49.91	\$50.90	\$51.93	\$52.65
\$/mth	\$6,280	\$6,425	\$6,566	\$6,711	\$6,862	\$7,023	\$7,171	\$7,316	\$7,486	\$7,665	\$7,840	\$7,996	\$8,155	\$8,318	\$8,481	\$8,651	\$8,823	\$9,001	\$9,126
\$/yr	\$75,358	\$77,106	\$78,790	\$80,538	\$82,347	\$84,282	\$86,050	\$87,797	\$89,835	\$91,978	\$94,078	\$95,950	\$97,864	\$99,819	\$101,774	\$103,813	\$105,872	\$108,014	\$109,512
81	\$36.58	\$37.43	\$38.26	\$39.11	\$39.98	\$40.93	\$41.78	\$42.63	\$43.64	\$44.67	\$45.70	\$46.61	\$47.52	\$48.48	\$49.43	\$50.42	\$51.43	\$52.47	\$53.19
\$/mth	\$6,341	\$6,488	\$6,632	\$6,779	\$6,930	\$7,095	\$7,242	\$7,389	\$7,564	\$7,743	\$7,921	\$8,079	\$8,237	\$8,403	\$8,568	\$8,739	\$8,915	\$9,095	\$9,220
\$/yr	\$76,086	\$77,854	\$79,581	\$81,349	\$83,158	\$85,134	\$86,902	\$88,670	\$90,771	\$92,914	\$95,056	\$96,949	\$98,842	\$100,838	\$102,814	\$104,874	\$106,974	\$109,138	\$110,635
82	\$36.94	\$37.80	\$38.65	\$39.51	\$40.38	\$41.34	\$42.21	\$43.07	\$44.07	\$45.12	\$46.17	\$47.08	\$48.02	\$48.96	\$49.95	\$50.94	\$51.95	\$53.00	\$53.73
\$/mth	\$6,403	\$6,552	\$6,699	\$6,848	\$6,999	\$7,166	\$7,316	\$7,465	\$7,639	\$7,821	\$8,003	\$8,161	\$8,323	\$8,486	\$8,658	\$8,830	\$9,005	\$9,187	\$9,313
\$/yr	\$76,835	\$78,624	\$80,392	\$82,181	\$83,990	\$85,987	\$87,797	\$89,586	\$91,666	\$93,850	\$96,034	\$97,926	\$99,882	\$101,837	\$103,896	\$105,955	\$108,056	\$110,240	\$111,758
83	\$37.32	\$38.18	\$39.03	\$39.90	\$40.78	\$41.75	\$42.61	\$43.47	\$44.50	\$45.55	\$46.61	\$47.52	\$48.48	\$49.43	\$50.42	\$51.41	\$52.45	\$53.50	\$54.24
\$/mth	\$6,469	\$6,618	\$6,765	\$6,916	\$7,069	\$7,237	\$7,386	\$7,535	\$7,713	\$7,895	\$8,079	\$8,237	\$8,403	\$8,568	\$8,739	\$8,911	\$9,091	\$9,273	\$9,402
\$/yr	\$77,626	\$79,414	\$81,182	\$82,992	\$84,822	\$86,840	\$88,629	\$90,418	\$92,560	\$94,744	\$96,949	\$98,842	\$100,838	\$102,814	\$104,874	\$106,933	\$109,096	\$111,280	\$112,819
84	\$37.70	\$38.57	\$39.43	\$40.31	\$41.20	\$42.19	\$43.06	\$43.93	\$44.96	\$46.03	\$47.10	\$48.03	\$48.98	\$49.96	\$50.95	\$51.95	\$53.00	\$54.06	\$54.81
\$/mth	\$6,535	\$6,685	\$6,835	\$6,987	\$7,141	\$7,313	\$7,464	\$7,615	\$7,793	\$7,979	\$8,164	\$8,325	\$8,490	\$8,660	\$8,831	\$9,005	\$9,187	\$9,370	\$9,500
\$/yr	\$78,416	\$80,226	\$82,014	\$83,845	\$85,696	\$87,755	\$89,565	\$91,374	\$93,517	\$95,742	\$97,968	\$99,902	\$101,878	\$103,917	\$105,976	\$108,056	\$110,240	\$112,445	\$114,005
85	\$38.06	\$38.96	\$39.82	\$40.70	\$41.61	\$42.59	\$43.47	\$44.35	\$45.40	\$46.48	\$47.57	\$48.51	\$49.47	\$50.45	\$51.44	\$52.47	\$53.53	\$54.60	\$55.36
\$/mth	\$6,597	\$6,753	\$6,902	\$7,055	\$7,212	\$7,382	\$7,535	\$7,687	\$7,869	\$8,057	\$8,245	\$8,408	\$8,575	\$8,745	\$8,916	\$9,095	\$9,279	\$9,464	\$9,596
\$/yr	\$79,165	\$81,037	\$82,826	\$84,656	\$86,549	\$88,587	\$90,418	\$92,248	\$94,432	\$96,678	\$98,946	\$100,901	\$102,898	\$104,936	\$106,995	\$109,138	\$111,342	\$113,568	\$115,149

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2024

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
86	\$38.45	\$39.35	\$40.23	\$41.13	\$42.03	\$43.03	\$43.92	\$44.81	\$45.86	\$46.95	\$48.04	\$48.99	\$49.97	\$50.96	\$51.96	\$53.00	\$54.06	\$55.16	\$55.92
\$/mth	\$6,665	\$6,821	\$6,973	\$7,129	\$7,285	\$7,459	\$7,613	\$7,767	\$7,949	\$8,138	\$8,327	\$8,492	\$8,661	\$8,833	\$9,006	\$9,187	\$9,370	\$9,561	\$9,693
\$/yr	\$79,976	\$81,848	\$83,678	\$85,550	\$87,422	\$89,502	\$91,354	\$93,205	\$95,389	\$97,656	\$99,923	\$101,899	\$103,938	\$105,997	\$108,077	\$110,240	\$112,445	\$114,733	\$116,314
87	\$38.84	\$39.75	\$40.64	\$41.54	\$42.47	\$43.46	\$44.37	\$45.28	\$46.34	\$47.44	\$48.54	\$49.50	\$50.48	\$51.48	\$52.50	\$53.55	\$54.62	\$55.72	\$56.49
\$/mth	\$6,732	\$6,890	\$7,044	\$7,200	\$7,361	\$7,533	\$7,691	\$7,849	\$8,032	\$8,223	\$8,414	\$8,580	\$8,750	\$8,923	\$9,100	\$9,282	\$9,467	\$9,658	\$9,792
\$/yr	\$80,787	\$82,680	\$84,531	\$86,403	\$88,338	\$90,397	\$92,290	\$94,182	\$96,387	\$98,675	\$100,963	\$102,960	\$104,998	\$107,078	\$109,200	\$111,384	\$113,610	\$115,898	\$117,499
88	\$39.23	\$40.13	\$41.03	\$41.95	\$42.87	\$43.89	\$44.79	\$45.70	\$46.77	\$47.88	\$48.99	\$49.97	\$50.96	\$51.96	\$53.00	\$54.05	\$55.15	\$56.26	\$57.04
\$/mth	\$6,800	\$6,956	\$7,112	\$7,271	\$7,431	\$7,608	\$7,764	\$7,921	\$8,107	\$8,299	\$8,492	\$8,661	\$8,833	\$9,006	\$9,187	\$9,369	\$9,559	\$9,752	\$9,887
\$/yr	\$81,598	\$83,470	\$85,342	\$87,256	\$89,170	\$91,291	\$93,163	\$95,056	\$97,282	\$99,590	\$101,899	\$103,938	\$105,997	\$108,077	\$110,240	\$112,424	\$114,712	\$117,021	\$118,643
89	\$39.63	\$40.55	\$41.44	\$42.36	\$43.31	\$44.32	\$45.24	\$46.17	\$47.24	\$48.36	\$49.49	\$50.47	\$51.47	\$52.49	\$53.54	\$54.59	\$55.69	\$56.82	\$57.60
\$/mth	\$6,869	\$7,029	\$7,183	\$7,342	\$7,507	\$7,682	\$7,842	\$8,003	\$8,188	\$8,382	\$8,578	\$8,748	\$8,921	\$9,098	\$9,280	\$9,462	\$9,653	\$9,849	\$9,984
\$/yr	\$82,430	\$84,344	\$86,195	\$88,109	\$90,085	\$92,186	\$94,099	\$96,034	\$98,259	\$100,589	\$102,939	\$104,978	\$107,058	\$109,179	\$111,363	\$113,547	\$115,835	\$118,186	\$119,808
90	\$40.03	\$40.95	\$41.85	\$42.80	\$43.74	\$44.78	\$45.71	\$46.64	\$47.73	\$48.87	\$50.00	\$51.00	\$52.00	\$53.04	\$54.10	\$55.16	\$56.27	\$57.40	\$58.19
\$/mth	\$6,939	\$7,098	\$7,254	\$7,419	\$7,582	\$7,762	\$7,923	\$8,084	\$8,273	\$8,471	\$8,667	\$8,840	\$9,013	\$9,194	\$9,377	\$9,561	\$9,753	\$9,949	\$10,086
\$/yr	\$83,262	\$85,176	\$87,048	\$89,024	\$90,979	\$93,142	\$95,077	\$97,011	\$99,278	\$101,650	\$104,000	\$106,080	\$108,160	\$110,323	\$112,528	\$114,733	\$117,042	\$119,392	\$121,035
91	\$40.41	\$41.37	\$42.28	\$43.22	\$44.19	\$45.23	\$46.18	\$47.12	\$48.23	\$49.37	\$50.52	\$51.51	\$52.53	\$53.58	\$54.64	\$55.72	\$56.85	\$57.99	\$58.79
\$/mth	\$7,004	\$7,171	\$7,329	\$7,491	\$7,660	\$7,840	\$8,005	\$8,167	\$8,360	\$8,557	\$8,757	\$8,928	\$9,105	\$9,287	\$9,471	\$9,658	\$9,854	\$10,052	\$10,190
\$/yr	\$84,053	\$86,050	\$87,942	\$89,898	\$91,915	\$94,078	\$96,054	\$98,010	\$100,318	\$102,690	\$105,082	\$107,141	\$109,262	\$111,446	\$113,651	\$115,898	\$118,248	\$120,619	\$122,283
92	\$40.83	\$41.78	\$42.70	\$43.67	\$44.63	\$45.69	\$46.64	\$47.60	\$48.71	\$49.88	\$51.03	\$52.04	\$53.07	\$54.13	\$55.20	\$56.29	\$57.42	\$58.59	\$59.40
\$/mth	\$7,077	\$7,242	\$7,401	\$7,569	\$7,736	\$7,920	\$8,084	\$8,251	\$8,443	\$8,646	\$8,845	\$9,020	\$9,199	\$9,383	\$9,568	\$9,757	\$9,953	\$10,156	\$10,296
\$/yr	\$84,926	\$86,902	\$88,816	\$90,834	\$92,830	\$95,035	\$97,011	\$99,008	\$101,317	\$103,750	\$106,142	\$108,243	\$110,386	\$112,590	\$114,816	\$117,083	\$119,434	\$121,867	\$123,552
93	\$41.23	\$42.20	\$43.13	\$44.08	\$45.07	\$46.13	\$47.08	\$48.04	\$49.16	\$50.33	\$51.50	\$52.52	\$53.57	\$54.63	\$55.71	\$56.82	\$57.96	\$59.14	\$59.96
\$/mth	\$7,147	\$7,315	\$7,476	\$7,641	\$7,812	\$7,996	\$8,161	\$8,327	\$8,521	\$8,724	\$8,927	\$9,103	\$9,285	\$9,469	\$9,656	\$9,849	\$10,046	\$10,251	\$10,393
\$/yr	\$85,758	\$87,776	\$89,710	\$91,686	\$93,746	\$95,950	\$97,926	\$99,923	\$102,253	\$104,686	\$107,120	\$109,242	\$111,426	\$113,630	\$115,877	\$118,186	\$120,557	\$123,011	\$124,717
94	\$41.65	\$42.61	\$43.55	\$44.52	\$45.51	\$46.59	\$47.54	\$48.52	\$49.65	\$50.83	\$52.02	\$53.05	\$54.11	\$55.18	\$56.27	\$57.38	\$58.54	\$59.72	\$60.54
\$/mth	\$7,219	\$7,386	\$7,549	\$7,717	\$7,888	\$8,076	\$8,240	\$8,410	\$8,606	\$8,811	\$9,017	\$9,195	\$9,379	\$9,565	\$9,753	\$9,946	\$10,147	\$10,351	\$10,494
\$/yr	\$86,632	\$88,629	\$90,584	\$92,602	\$94,661	\$96,907	\$98,883	\$100,922	\$103,272	\$105,726	\$108,202	\$110,344	\$112,549	\$114,774	\$117,042	\$119,350	\$121,763	\$124,218	\$125,923
95	\$42.06	\$43.05	\$44.00	\$44.97	\$45.97	\$47.05	\$48.03	\$49.01	\$50.16	\$51.35	\$52.53	\$53.58	\$54.64	\$55.72	\$56.83	\$57.95	\$59.13	\$60.31	\$61.14
\$/mth	\$7,290	\$7,462	\$7,627	\$7,795	\$7,968	\$8,155	\$8,325	\$8,495	\$8,694	\$8,901	\$9,105	\$9,287	\$9,471	\$9,658	\$9,851	\$10,045	\$10,249	\$10,454	\$10,598
\$/yr	\$87,485	\$89,544	\$91,520	\$93,538	\$95,618	\$97,864	\$99,902	\$101,941	\$104,333	\$106,808	\$109,262	\$111,446	\$113,651	\$115,898	\$118,206	\$120,536	\$122,990	\$125,445	\$127,171
96	\$42.49	\$43.47	\$44.45	\$45.42	\$46.44	\$47.52	\$48.52	\$49.50	\$50.66	\$51.87	\$53.07	\$54.13	\$55.20	\$56.29	\$57.40	\$58.54	\$59.72	\$60.93	\$61.77
\$/mth	\$7,365	\$7,535	\$7,705	\$7,873	\$8,050	\$8,237	\$8,410	\$8,580	\$8,781	\$8,991	\$9,199	\$9,383	\$9,568	\$9,757	\$9,949	\$10,147	\$10,351	\$10,561	\$10,707
\$/yr	\$88,379	\$90,418	\$92,456	\$94,474	\$96,595	\$98,842	\$100,922	\$102,960	\$105,373	\$107,890	\$110,386	\$112,590	\$114,816	\$117,083	\$119,392	\$121,763	\$124,218	\$126,734	\$128,482
97	\$42.90	\$43.91	\$44.88	\$45.89	\$46.90	\$48.01	\$49.01	\$50.00	\$51.17	\$52.40	\$53.60	\$54.67	\$55.76	\$56.86	\$57.98	\$59.14	\$60.32	\$61.54	\$62.39
\$/mth	\$7,436	\$7,611	\$7,779	\$7,954	\$8,129	\$8,322	\$8,495	\$8,667	\$8,869	\$9,083	\$9,291	\$9,476	\$9,665	\$9,856	\$10,050	\$10,251	\$10,455	\$10,667	\$10,814
\$/yr	\$89,232	\$91,333	\$93,350	\$95,451	\$97,552	\$99,861	\$101,941	\$104,000	\$106,434	\$108,992	\$111,488	\$113,714	\$115,981	\$118,269	\$120,598	\$123,011	\$125,466	\$128,003	\$129,771
98	\$43.34	\$44.34	\$45.34	\$46.35	\$47.39	\$48.50	\$49.50	\$50.52	\$51.69	\$52.92	\$54.15	\$55.23	\$56.31	\$57.42	\$58.57	\$59.72	\$60.93	\$62.16	\$63.01
\$/mth	\$7,512	\$7,686	\$7,859	\$8,034	\$8,214	\$8,407	\$8,580	\$8,757	\$8,960	\$9,173	\$9,386	\$9,573	\$9,760	\$9,953	\$10,152	\$10,351	\$10,561	\$10,774	\$10,922
\$/yr	\$90,147	\$92,227	\$94,307	\$96,408	\$98,571	\$100,880	\$102,960	\$105,082	\$107,515	\$110,074	\$112,632	\$114,878	\$117,125	\$119,434	\$121,826	\$124,218	\$126,734	\$129,293	\$131,061
99	\$43.76	\$44.79	\$45.79	\$46.81	\$47.86	\$48.98	\$50.00	\$51.03	\$52.22	\$53.46	\$54.69	\$55.78	\$56.88	\$58.00	\$59.16	\$60.32	\$61.54	\$62.78	\$63.64
\$/mth	\$7,585	\$7,764	\$7,937	\$8,114	\$8,296	\$8,490	\$8,667	\$8,845	\$9,051	\$9,266	\$9,480	\$9,669	\$9,859	\$10,053	\$10,254	\$10,455	\$10,667	\$10,882	\$11,031
\$/yr	\$91,021	\$93,163	\$95,243	\$97,365	\$99,549	\$101,878	\$104,000	\$106,142	\$108,618	\$111,197	\$113,755	\$116,022	\$118,310	\$120,640	\$123,053	\$125,466	\$128,003	\$130,582	\$132,371
100	\$44.22	\$45.24	\$46.25	\$47.29	\$48.34	\$49.48	\$50.52	\$51.56	\$52.75	\$54.00	\$55.25	\$56.33	\$57.45	\$58.59	\$59.75	\$60.93	\$62.16	\$63.40	\$64.27
\$/mth	\$7,665	\$7,842	\$8,017	\$8,197	\$8,379	\$8,577	\$8,757	\$8,937	\$9,143	\$9,360	\$9,577	\$9,764	\$9,958	\$10,156	\$10,357	\$10,561	\$10,774	\$10,989	\$11,140
\$/yr	\$91,978	\$94,099	\$96,200	\$98,363	\$100,547	\$102,918	\$105,082	\$107,245	\$109,720	\$112,320	\$114,920	\$117,166	\$119,496	\$121,867	\$124,280	\$126,734	\$129,293	\$131,872	\$133,682
101	\$44.66	\$45.69	\$46.69	\$47.73	\$48.79	\$49.94	\$50.98	\$52.00	\$53.21	\$54.48	\$55.73	\$56.84	\$57.96	\$59.12	\$60.28	\$61.48	\$62.72	\$63.97	\$64.85
\$/mth	\$7,741	\$7,920	\$8,093	\$8,273	\$8,457	\$8,656	\$8,837	\$9,013	\$9,223	\$9,443	\$9,660	\$9,852	\$10,046	\$10,247	\$10,449	\$10,657	\$10,871	\$11,088	\$11,241
\$/yr	\$92,893	\$95,035	\$97,115	\$99,278	\$101,483	\$103,875	\$106,038	\$108,160	\$110,677	\$113,318	\$115,918	\$118,227	\$120,557	\$122,970	\$125,382	\$127,878	\$130,458	\$133,058	\$134,888
102	\$45.10	\$46.15	\$47.17	\$48.22	\$49.29	\$50.44	\$51.48	\$52.52	\$53.75	\$55.03	\$56.29	\$57.40	\$58.54	\$59.70	\$60.88	\$62.09	\$63.34	\$64.62	\$65.50
\$/mth	\$7,817	\$7,999	\$8,176	\$8,358	\$8,544	\$8,743	\$8,923	\$9,103	\$9,317	\$9,539	\$9,757	\$9,949	\$10,147	\$10,348	\$10,553	\$10,762	\$10,979	\$11,201	\$11,353
\$/yr	\$93,808	\$95,992	\$98,114	\$100,298	\$102,523	\$104,915	\$107,078	\$109,242	\$111,800	\$114,462	\$117,083	\$119,392	\$121,763	\$124,176	\$126,630	\$129,147	\$131,747	\$134,410	\$136,240

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2024

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
103	\$45.55	\$46.61	\$47.65	\$48.70	\$49.77	\$50.95	\$52.00	\$53.06	\$54.30	\$55.59	\$56.86	\$57.98	\$59.14	\$60.30	\$61.50	\$62.72	\$63.97	\$65.26	\$66.15
\$/mth	\$7,895	\$8,079	\$8,259	\$8,441	\$8,627	\$8,831	\$9,013	\$9,197	\$9,412	\$9,636	\$9,856	\$10,050	\$10,251	\$10,452	\$10,660	\$10,871	\$11,088	\$11,312	\$11,466
\$/yr	\$94,744	\$96,949	\$99,112	\$101,296	\$103,522	\$105,976	\$108,160	\$110,365	\$112,944	\$115,627	\$118,269	\$120,598	\$123,011	\$125,424	\$127,920	\$130,458	\$133,058	\$135,741	\$137,592
104	\$46.01	\$47.07	\$48.11	\$49.18	\$50.27	\$51.45	\$52.52	\$53.59	\$54.85	\$56.16	\$57.46	\$58.60	\$59.76	\$60.94	\$62.15	\$63.37	\$64.66	\$65.96	\$66.87
\$/mth	\$7,975	\$8,159	\$8,339	\$8,525	\$8,713	\$8,918	\$9,103	\$9,289	\$9,507	\$9,734	\$9,960	\$10,157	\$10,358	\$10,563	\$10,773	\$10,984	\$11,208	\$11,433	\$11,591
\$/yr	\$95,701	\$97,906	\$100,069	\$102,294	\$104,562	\$107,016	\$109,242	\$111,467	\$114,088	\$116,813	\$119,517	\$121,888	\$124,301	\$126,755	\$129,272	\$131,810	\$134,493	\$137,197	\$139,090
105	\$46.47	\$47.54	\$48.60	\$49.69	\$50.79	\$51.98	\$53.06	\$54.14	\$55.41	\$56.73	\$58.04	\$59.19	\$60.36	\$61.55	\$62.78	\$64.04	\$65.32	\$66.64	\$67.56
\$/mth	\$8,055	\$8,240	\$8,424	\$8,613	\$8,804	\$9,010	\$9,197	\$9,384	\$9,604	\$9,833	\$10,060	\$10,260	\$10,462	\$10,669	\$10,882	\$11,100	\$11,322	\$11,551	\$11,710
\$/yr	\$96,658	\$98,883	\$101,088	\$103,355	\$105,643	\$108,118	\$110,365	\$112,611	\$115,253	\$117,998	\$120,723	\$123,115	\$125,549	\$128,024	\$130,582	\$133,203	\$135,866	\$138,611	\$140,525
106	\$46.94	\$48.03	\$49.10	\$50.19	\$51.30	\$52.51	\$53.60	\$54.69	\$55.98	\$57.31	\$58.64	\$59.80	\$60.97	\$62.19	\$63.42	\$64.69	\$65.99	\$67.33	\$68.24
\$/mth	\$8,136	\$8,325	\$8,511	\$8,700	\$8,892	\$9,102	\$9,291	\$9,480	\$9,703	\$9,934	\$10,164	\$10,365	\$10,568	\$10,780	\$10,993	\$11,213	\$11,438	\$11,671	\$11,828
\$/yr	\$97,635	\$99,902	\$102,128	\$104,395	\$106,704	\$109,221	\$111,488	\$113,755	\$116,438	\$119,205	\$121,971	\$124,384	\$126,818	\$129,355	\$131,914	\$134,555	\$137,259	\$140,046	\$141,939
107	\$47.41	\$48.51	\$49.59	\$50.69	\$51.81	\$53.04	\$54.14	\$55.24	\$56.53	\$57.88	\$59.22	\$60.39	\$61.58	\$62.80	\$64.06	\$65.32	\$66.64	\$67.98	\$68.91
\$/mth	\$8,218	\$8,408	\$8,596	\$8,786	\$8,980	\$9,194	\$9,384	\$9,575	\$9,799	\$10,033	\$10,265	\$10,468	\$10,674	\$10,885	\$11,104	\$11,322	\$11,551	\$11,783	\$11,944
\$/yr	\$98,613	\$100,901	\$103,147	\$105,435	\$107,765	\$110,323	\$112,611	\$114,899	\$117,582	\$120,390	\$123,178	\$125,611	\$128,086	\$130,624	\$133,245	\$135,866	\$138,611	\$141,398	\$143,333
108	\$47.88	\$48.99	\$50.07	\$51.20	\$52.33	\$53.57	\$54.68	\$55.80	\$57.10	\$58.45	\$59.81	\$60.98	\$62.20	\$63.43	\$64.70	\$65.98	\$67.32	\$68.67	\$69.60
\$/mth	\$8,299	\$8,492	\$8,679	\$8,875	\$9,071	\$9,285	\$9,478	\$9,672	\$9,897	\$10,131	\$10,367	\$10,570	\$10,781	\$10,995	\$11,215	\$11,437	\$11,669	\$11,903	\$12,064
\$/yr	\$99,590	\$101,899	\$104,146	\$106,496	\$108,846	\$111,426	\$113,734	\$116,064	\$118,768	\$121,576	\$124,405	\$126,838	\$129,376	\$131,934	\$134,576	\$137,238	\$140,026	\$142,834	\$144,768
109	\$48.35	\$49.48	\$50.58	\$51.70	\$52.86	\$54.11	\$55.23	\$56.34	\$57.67	\$59.04	\$60.42	\$61.61	\$62.83	\$64.09	\$65.35	\$66.65	\$67.99	\$69.36	\$70.33
\$/mth	\$8,381	\$8,577	\$8,767	\$8,961	\$9,162	\$9,379	\$9,573	\$9,766	\$9,996	\$10,234	\$10,473	\$10,679	\$10,891	\$11,109	\$11,327	\$11,553	\$11,785	\$12,022	\$12,191
\$/yr	\$100,568	\$102,918	\$105,206	\$107,536	\$109,949	\$112,549	\$114,878	\$117,187	\$119,954	\$122,803	\$125,674	\$128,149	\$130,686	\$133,307	\$135,928	\$138,632	\$141,419	\$144,269	\$146,286
110	\$48.85	\$49.98	\$51.09	\$52.23	\$53.39	\$54.64	\$55.78	\$56.91	\$58.24	\$59.63	\$61.03	\$62.23	\$63.48	\$64.73	\$66.02	\$67.33	\$68.69	\$70.08	\$71.03
\$/mth	\$8,467	\$8,663	\$8,856	\$9,053	\$9,254	\$9,471	\$9,669	\$9,864	\$10,095	\$10,336	\$10,579	\$10,787	\$11,003	\$11,220	\$11,443	\$11,671	\$11,906	\$12,147	\$12,312
\$/yr	\$101,608	\$103,958	\$106,267	\$108,638	\$111,051	\$113,651	\$116,022	\$118,373	\$121,139	\$124,030	\$126,942	\$129,438	\$132,038	\$134,638	\$137,322	\$140,046	\$142,875	\$145,766	\$147,742
111	\$49.34	\$50.48	\$51.61	\$52.75	\$53.93	\$55.19	\$56.33	\$57.49	\$58.84	\$60.24	\$61.64	\$62.85	\$64.11	\$65.37	\$66.68	\$67.99	\$69.36	\$70.76	\$71.75
\$/mth	\$8,552	\$8,750	\$8,946	\$9,143	\$9,348	\$9,566	\$9,764	\$9,965	\$10,199	\$10,442	\$10,684	\$10,894	\$11,112	\$11,331	\$11,558	\$11,785	\$12,022	\$12,265	\$12,437
\$/yr	\$102,627	\$104,998	\$107,349	\$109,720	\$112,174	\$114,795	\$117,166	\$119,579	\$122,387	\$125,299	\$128,211	\$130,728	\$133,349	\$135,970	\$138,694	\$141,419	\$144,269	\$147,181	\$149,240
112	\$49.81	\$50.99	\$52.12	\$53.28	\$54.45	\$55.73	\$56.89	\$58.05	\$59.42	\$60.83	\$62.23	\$63.48	\$64.73	\$66.02	\$67.33	\$68.67	\$70.06	\$71.46	\$72.43
\$/mth	\$8,634	\$8,838	\$9,034	\$9,235	\$9,438	\$9,660	\$9,861	\$10,062	\$10,299	\$10,544	\$10,787	\$11,003	\$11,220	\$11,443	\$11,671	\$11,903	\$12,144	\$12,386	\$12,555
\$/yr	\$103,605	\$106,059	\$108,410	\$110,822	\$113,256	\$115,918	\$118,331	\$120,744	\$123,594	\$126,526	\$129,438	\$132,038	\$134,638	\$137,322	\$140,046	\$142,834	\$145,725	\$148,637	\$150,654
113	\$50.32	\$51.49	\$52.64	\$53.81	\$55.00	\$56.29	\$57.46	\$58.64	\$60.01	\$61.43	\$62.84	\$64.10	\$65.36	\$66.66	\$67.98	\$69.33	\$70.73	\$72.15	\$73.14
\$/mth	\$8,722	\$8,925	\$9,124	\$9,327	\$9,533	\$9,757	\$9,960	\$10,164	\$10,402	\$10,648	\$10,892	\$11,111	\$11,329	\$11,554	\$11,783	\$12,017	\$12,260	\$12,506	\$12,678
\$/yr	\$104,666	\$107,099	\$109,491	\$111,925	\$114,400	\$117,083	\$119,517	\$121,971	\$124,821	\$127,774	\$130,707	\$133,328	\$135,949	\$138,653	\$141,398	\$144,206	\$147,118	\$150,072	\$152,131
114	\$50.82	\$52.00	\$53.16	\$54.34	\$55.55	\$56.85	\$58.03	\$59.22	\$60.60	\$62.04	\$63.49	\$64.74	\$66.03	\$67.34	\$68.68	\$70.05	\$71.45	\$72.89	\$73.89
\$/mth	\$8,809	\$9,013	\$9,214	\$9,419	\$9,629	\$9,854	\$10,059	\$10,265	\$10,504	\$10,754	\$11,005	\$11,222	\$11,445	\$11,672	\$11,905	\$12,142	\$12,385	\$12,634	\$12,808
\$/yr	\$105,706	\$108,160	\$110,573	\$113,027	\$115,544	\$118,248	\$120,702	\$123,178	\$126,048	\$129,043	\$132,059	\$134,659	\$137,342	\$140,067	\$142,854	\$145,704	\$148,616	\$151,611	\$153,691
115	\$51.33	\$52.52	\$53.70	\$54.88	\$56.11	\$57.42	\$58.62	\$59.82	\$61.22	\$62.67	\$64.12	\$65.39	\$66.69	\$68.02	\$69.36	\$70.74	\$72.17	\$73.63	\$74.63
\$/mth	\$8,897	\$9,103	\$9,308	\$9,513	\$9,726	\$9,953	\$10,161	\$10,369	\$10,611	\$10,863	\$11,114	\$11,334	\$11,560	\$11,790	\$12,022	\$12,262	\$12,509	\$12,763	\$12,936
\$/yr	\$106,766	\$109,242	\$111,696	\$114,150	\$116,709	\$119,434	\$121,930	\$124,426	\$127,338	\$130,354	\$133,370	\$136,011	\$138,715	\$141,482	\$144,269	\$147,139	\$150,114	\$153,150	\$155,230
116	\$51.85	\$53.05	\$54.23	\$55.43	\$56.67	\$57.99	\$59.21	\$60.41	\$61.82	\$63.29	\$64.75	\$66.05	\$67.35	\$68.69	\$70.06	\$71.44	\$72.88	\$74.34	\$75.36
\$/mth	\$8,987	\$9,195	\$9,400	\$9,608	\$9,823	\$10,052	\$10,263	\$10,471	\$10,715	\$10,970	\$11,223	\$11,449	\$11,674	\$11,906	\$12,144	\$12,383	\$12,633	\$12,886	\$13,062
\$/yr	\$107,848	\$110,344	\$112,798	\$115,294	\$117,874	\$120,619	\$123,157	\$125,653	\$128,586	\$131,643	\$134,680	\$137,384	\$140,088	\$142,875	\$145,725	\$148,595	\$151,590	\$154,627	\$156,749
117	\$52.36	\$53.58	\$54.78	\$55.99	\$57.25	\$58.59	\$59.81	\$61.03	\$62.45	\$63.93	\$65.43	\$66.72	\$68.05	\$69.39	\$70.77	\$72.18	\$73.64	\$75.13	\$76.16
\$/mth	\$9,076	\$9,287	\$9,495	\$9,705	\$9,923	\$10,156	\$10,367	\$10,579	\$10,825	\$11,081	\$11,341	\$11,565	\$11,795	\$12,028	\$12,267	\$12,511	\$12,764	\$13,023	\$13,201
\$/yr	\$108,909	\$111,446	\$113,942	\$116,459	\$119,080	\$121,867	\$124,405	\$126,942	\$129,896	\$132,974	\$136,094	\$138,778	\$141,544	\$144,331	\$147,202	\$150,134	\$153,171	\$156,270	\$158,413
118	\$52.89	\$54.12	\$55.32	\$56.54	\$57.81	\$59.17	\$60.40	\$61.62	\$63.06	\$64.55	\$66.07	\$67.37	\$68.71	\$70.08	\$71.46	\$72.88	\$74.34	\$75.84	\$76.89
\$/mth	\$9,168	\$9,381	\$9,589	\$9,800	\$10,020	\$10,256	\$10,469	\$10,681	\$10,930	\$11,189	\$11,452	\$11,677	\$11,910	\$12,147	\$12,386	\$12,633	\$12,886	\$13,146	\$13,328
\$/yr	\$110,011	\$112,570	\$115,066	\$117,603	\$120,245	\$123,074	\$125,632	\$128,170	\$131,165	\$134,264	\$137,426	\$140,130	\$142,917	\$145,766	\$148,637	\$151,590	\$154,627	\$157,747	\$159,931
119	\$53.42	\$54.66	\$55.88	\$57.11	\$58.39	\$59.76	\$60.99	\$62.23	\$63.68	\$65.21	\$66.71	\$68.03	\$69.37	\$70.75	\$72.16	\$73.59	\$75.08	\$76.60	\$77.64
\$/mth	\$9,259	\$9,474	\$9,686	\$9,899	\$10,121	\$10,358	\$10,572	\$10,787	\$11,038	\$11,303	\$11,563	\$11,792	\$12,024	\$12,263	\$12,508	\$12,756	\$13,014	\$13,277	\$13,458
\$/yr	\$111,114	\$113,693	\$116,230	\$118,789	\$121,451	\$124,301	\$126,859	\$129,438	\$132,454	\$135,637	\$138,757	\$141,502	\$144,290	\$147,160	\$150,093	\$153,067	\$156,166	\$159,328	\$161,491

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2024

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
120	\$53.96	\$55.20	\$56.44	\$57.68	\$58.97	\$60.35	\$61.60	\$62.84	\$64.33	\$65.85	\$67.37	\$68.71	\$70.08	\$71.46	\$72.88	\$74.32	\$75.82	\$77.33	\$78.40
\$/mth	\$9,353	\$9,568	\$9,783	\$9,998	\$10,221	\$10,461	\$10,677	\$10,892	\$11,151	\$11,414	\$11,677	\$11,910	\$12,147	\$12,386	\$12,633	\$12,882	\$13,142	\$13,404	\$13,589
\$/yr	\$112,237	\$114,816	\$117,395	\$119,974	\$122,658	\$125,528	\$128,128	\$130,707	\$133,806	\$136,968	\$140,130	\$142,917	\$145,766	\$148,637	\$151,590	\$154,586	\$157,706	\$160,846	\$163,072
121	\$54.51	\$55.77	\$57.02	\$58.28	\$59.58	\$60.98	\$62.25	\$63.54	\$65.02	\$66.56	\$68.10	\$69.46	\$70.82	\$72.24	\$73.67	\$75.14	\$76.65	\$78.18	\$79.26
\$/mth	\$9,448	\$9,667	\$9,883	\$10,102	\$10,327	\$10,570	\$10,790	\$11,014	\$11,270	\$11,537	\$11,804	\$12,040	\$12,275	\$12,522	\$12,769	\$13,024	\$13,286	\$13,551	\$13,738
\$/yr	\$113,381	\$116,002	\$118,602	\$121,222	\$123,926	\$126,838	\$129,480	\$132,163	\$135,242	\$138,445	\$141,648	\$144,477	\$147,306	\$150,259	\$153,234	\$156,291	\$159,432	\$162,614	\$164,861
122	\$55.05	\$56.32	\$57.58	\$58.86	\$60.17	\$61.59	\$62.86	\$64.16	\$65.65	\$67.21	\$68.76	\$70.13	\$71.53	\$72.94	\$74.38	\$75.86	\$77.41	\$78.95	\$80.04
\$/mth	\$9,542	\$9,762	\$9,981	\$10,202	\$10,429	\$10,676	\$10,896	\$11,121	\$11,379	\$11,650	\$11,918	\$12,156	\$12,399	\$12,643	\$12,893	\$13,149	\$13,418	\$13,685	\$13,874
\$/yr	\$114,504	\$117,146	\$119,766	\$122,429	\$125,154	\$128,107	\$130,749	\$133,453	\$136,552	\$139,797	\$143,021	\$145,870	\$148,782	\$151,715	\$154,710	\$157,789	\$161,013	\$164,216	\$166,483
123	\$55.60	\$56.88	\$58.15	\$59.44	\$60.76	\$62.19	\$63.49	\$64.77	\$66.31	\$67.88	\$69.46	\$70.82	\$72.24	\$73.67	\$75.14	\$76.63	\$78.16	\$79.75	\$80.85
\$/mth	\$9,637	\$9,859	\$10,079	\$10,303	\$10,532	\$10,780	\$11,005	\$11,227	\$11,494	\$11,766	\$12,040	\$12,275	\$12,522	\$12,769	\$13,024	\$13,283	\$13,548	\$13,823	\$14,014
\$/yr	\$115,648	\$118,310	\$120,952	\$123,635	\$126,381	\$129,355	\$132,059	\$134,722	\$137,925	\$141,190	\$144,477	\$147,306	\$150,259	\$153,234	\$156,291	\$159,390	\$162,573	\$165,880	\$168,168
124	\$56.15	\$57.45	\$58.73	\$60.03	\$61.36	\$62.80	\$64.11	\$65.42	\$66.95	\$68.53	\$70.13	\$71.52	\$72.93	\$74.37	\$75.85	\$77.34	\$78.91	\$80.50	\$81.60
\$/mth	\$9,733	\$9,958	\$10,180	\$10,405	\$10,636	\$10,885	\$11,112	\$11,339	\$11,605	\$11,879	\$12,156	\$12,397	\$12,641	\$12,891	\$13,147	\$13,406	\$13,678	\$13,953	\$14,144
\$/yr	\$116,792	\$119,496	\$122,158	\$124,862	\$127,629	\$130,624	\$133,349	\$136,074	\$139,256	\$142,542	\$145,870	\$148,762	\$151,694	\$154,690	\$157,768	\$160,867	\$164,133	\$167,440	\$169,728
125	\$56.71	\$58.02	\$59.31	\$60.64	\$61.98	\$63.44	\$64.76	\$66.09	\$67.63	\$69.24	\$70.82	\$72.24	\$73.67	\$75.14	\$76.63	\$78.14	\$79.73	\$81.32	\$82.44
\$/mth	\$9,830	\$10,057	\$10,280	\$10,511	\$10,743	\$10,996	\$11,225	\$11,456	\$11,723	\$12,002	\$12,275	\$12,522	\$12,769	\$13,024	\$13,283	\$13,544	\$13,820	\$14,095	\$14,290
\$/yr	\$117,957	\$120,682	\$123,365	\$126,131	\$128,918	\$131,955	\$134,701	\$137,467	\$140,670	\$144,019	\$147,306	\$150,259	\$153,234	\$156,291	\$159,390	\$162,531	\$165,838	\$169,146	\$171,475
126	\$57.28	\$58.60	\$59.90	\$61.24	\$62.59	\$64.08	\$65.40	\$66.73	\$68.30	\$69.92	\$71.55	\$72.96	\$74.41	\$75.88	\$77.41	\$78.93	\$80.52	\$82.14	\$83.27
\$/mth	\$9,929	\$10,157	\$10,383	\$10,615	\$10,849	\$11,107	\$11,336	\$11,567	\$11,839	\$12,119	\$12,402	\$12,646	\$12,898	\$13,153	\$13,418	\$13,681	\$13,957	\$14,238	\$14,433
\$/yr	\$119,142	\$121,888	\$124,592	\$127,379	\$130,187	\$133,286	\$136,032	\$138,798	\$142,064	\$145,434	\$148,824	\$151,757	\$154,773	\$157,830	\$161,013	\$164,174	\$167,482	\$170,851	\$173,202
127	\$57.84	\$59.18	\$60.50	\$61.85	\$63.22	\$64.70	\$66.05	\$67.38	\$68.96	\$70.60	\$72.23	\$73.66	\$75.13	\$76.62	\$78.13	\$79.68	\$81.29	\$82.93	\$84.06
\$/mth	\$10,026	\$10,258	\$10,487	\$10,721	\$10,958	\$11,215	\$11,449	\$11,679	\$11,953	\$12,237	\$12,520	\$12,768	\$13,023	\$13,281	\$13,543	\$13,811	\$14,090	\$14,375	\$14,570
\$/yr	\$120,307	\$123,094	\$125,840	\$128,648	\$131,498	\$134,576	\$137,384	\$140,150	\$143,437	\$146,848	\$150,238	\$153,213	\$156,270	\$159,370	\$162,510	\$165,734	\$169,083	\$172,494	\$174,845
128	\$58.42	\$59.79	\$61.11	\$62.48	\$63.86	\$65.36	\$66.73	\$68.09	\$69.68	\$71.34	\$73.00	\$74.45	\$75.92	\$77.44	\$78.96	\$80.54	\$82.15	\$83.81	\$84.96
\$/mth	\$10,126	\$10,364	\$10,592	\$10,830	\$11,069	\$11,329	\$11,567	\$11,802	\$12,078	\$12,366	\$12,653	\$12,905	\$13,159	\$13,423	\$13,686	\$13,960	\$14,239	\$14,527	\$14,726
\$/yr	\$121,514	\$124,363	\$127,109	\$129,958	\$132,829	\$135,949	\$138,798	\$141,627	\$144,934	\$148,387	\$151,840	\$154,856	\$157,914	\$161,075	\$164,237	\$167,523	\$170,872	\$174,325	\$176,717
129	\$59.00	\$60.38	\$61.71	\$63.08	\$64.48	\$66.00	\$67.38	\$68.75	\$70.37	\$72.04	\$73.71	\$75.17	\$76.66	\$78.17	\$79.74	\$81.31	\$82.95	\$84.62	\$85.77
\$/mth	\$10,227	\$10,466	\$10,696	\$10,934	\$11,177	\$11,440	\$11,679	\$11,917	\$12,197	\$12,487	\$12,776	\$13,029	\$13,288	\$13,549	\$13,822	\$14,094	\$14,378	\$14,667	\$14,867
\$/yr	\$122,720	\$125,590	\$128,357	\$131,206	\$134,118	\$137,280	\$140,150	\$143,000	\$146,370	\$149,843	\$153,317	\$156,354	\$159,453	\$162,594	\$165,859	\$169,125	\$172,536	\$176,010	\$178,402
130	\$59.59	\$60.97	\$62.33	\$63.70	\$65.13	\$66.66	\$68.05	\$69.44	\$71.05	\$72.74	\$74.45	\$75.92	\$77.44	\$78.96	\$80.54	\$82.13	\$83.79	\$85.48	\$86.65
\$/mth	\$10,329	\$10,568	\$10,804	\$11,041	\$11,289	\$11,554	\$11,795	\$12,036	\$12,315	\$12,608	\$12,905	\$13,159	\$13,423	\$13,686	\$13,960	\$14,236	\$14,524	\$14,817	\$15,019
\$/yr	\$123,947	\$126,818	\$129,646	\$132,496	\$135,470	\$138,653	\$141,544	\$144,435	\$147,784	\$151,299	\$154,856	\$157,914	\$161,075	\$164,237	\$167,523	\$170,830	\$174,283	\$177,798	\$180,232
131	\$60.18	\$61.58	\$62.96	\$64.35	\$65.78	\$67.34	\$68.73	\$70.13	\$71.78	\$73.48	\$75.18	\$76.67	\$78.18	\$79.75	\$81.32	\$82.94	\$84.61	\$86.31	\$87.49
\$/mth	\$10,431	\$10,674	\$10,913	\$11,154	\$11,402	\$11,672	\$11,913	\$12,156	\$12,442	\$12,737	\$13,031	\$13,289	\$13,551	\$13,823	\$14,095	\$14,376	\$14,666	\$14,960	\$15,165
\$/yr	\$125,174	\$128,086	\$130,957	\$133,848	\$136,822	\$140,067	\$142,958	\$145,870	\$149,302	\$152,838	\$156,374	\$159,474	\$162,614	\$165,880	\$169,146	\$172,515	\$175,989	\$179,525	\$181,979
132	\$60.78	\$62.19	\$63.58	\$64.98	\$66.42	\$67.99	\$69.39	\$70.80	\$72.46	\$74.18	\$75.89	\$77.42	\$78.94	\$80.51	\$82.11	\$83.74	\$85.43	\$87.14	\$88.34
\$/mth	\$10,535	\$10,780	\$11,021	\$11,263	\$11,513	\$11,785	\$12,028	\$12,272	\$12,560	\$12,858	\$13,154	\$13,419	\$13,683	\$13,955	\$14,232	\$14,515	\$14,808	\$15,104	\$15,312
\$/yr	\$126,422	\$129,355	\$132,246	\$135,158	\$138,154	\$141,419	\$144,331	\$147,264	\$150,717	\$154,294	\$157,851	\$161,034	\$164,195	\$167,461	\$170,789	\$174,179	\$177,694	\$181,251	\$183,747
133	\$61.39	\$62.82	\$64.22	\$65.65	\$67.11	\$68.69	\$70.12	\$71.55	\$73.23	\$74.97	\$76.70	\$78.24	\$79.78	\$81.36	\$82.97	\$84.62	\$86.32	\$88.06	\$89.27
\$/mth	\$10,641	\$10,889	\$11,131	\$11,379	\$11,632	\$11,906	\$12,154	\$12,402	\$12,693	\$12,995	\$13,295	\$13,562	\$13,829	\$14,102	\$14,381	\$14,667	\$14,962	\$15,264	\$15,473
\$/yr	\$127,691	\$130,666	\$133,578	\$136,552	\$139,589	\$142,875	\$145,850	\$148,824	\$152,318	\$155,938	\$159,536	\$162,739	\$165,942	\$169,229	\$172,578	\$176,010	\$179,546	\$183,165	\$185,682
134	\$62.00	\$63.44	\$64.86	\$66.31	\$67.78	\$69.37	\$70.81	\$72.27	\$73.95	\$75.72	\$77.48	\$79.00	\$80.58	\$82.17	\$83.81	\$85.47	\$87.19	\$88.96	\$90.18
\$/mth	\$10,747	\$10,996	\$11,242	\$11,494	\$11,749	\$12,024	\$12,274	\$12,527	\$12,818	\$13,125	\$13,430	\$13,693	\$13,967	\$14,243	\$14,527	\$14,815	\$15,113	\$15,420	\$15,631
\$/yr	\$128,960	\$131,955	\$134,909	\$137,925	\$140,982	\$144,290	\$147,285	\$150,322	\$153,816	\$157,498	\$161,158	\$164,320	\$167,606	\$170,914	\$174,325	\$177,778	\$181,355	\$185,037	\$187,574
135	\$62.63	\$64.09	\$65.51	\$66.96	\$68.45	\$70.07	\$71.52	\$72.96	\$74.69	\$76.45	\$78.24	\$79.78	\$81.36	\$82.97	\$84.62	\$86.30	\$88.03	\$89.81	\$91.06
\$/mth	\$10,856	\$11,109	\$11,355	\$11,606	\$11,865	\$12,145	\$12,397	\$12,646	\$12,946	\$13,251	\$13,562	\$13,829	\$14,102	\$14,381	\$14,667	\$14,959	\$15,259	\$15,567	\$15,784
\$/yr	\$130,270	\$133,307	\$136,261	\$139,277	\$142,376	\$145,746	\$148,762	\$151,757	\$155,355	\$159,016	\$162,739	\$165,942	\$169,229	\$172,578	\$176,010	\$179,504	\$183,102	\$186,805	\$189,405
136	\$63.26	\$64.73	\$66.17	\$67.65	\$69.15	\$70.78	\$72.27	\$73.74	\$75.46	\$77.26	\$79.05	\$80.62	\$82.23	\$83.85	\$85.51	\$87.20	\$88.97	\$90.76	\$92.01
\$/mth	\$10,965	\$11,220	\$11,469	\$11,726	\$11,986	\$12,269	\$12,527	\$12,782	\$13,080	\$13,392	\$13,702	\$13,974	\$14,253	\$14,534	\$14,822	\$15,115	\$15,421	\$15,732	\$15,948
\$/yr	\$131,581	\$134,638	\$137,634	\$140,712	\$143,832	\$147,222	\$150,322	\$153,379	\$156,957	\$160,701	\$164,424	\$167,690	\$171,038	\$174,408	\$177,861	\$181,376	\$185,058	\$188,781	\$191,381

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2024

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
137	\$63.89	\$65.37	\$66.83	\$68.32	\$69.85	\$71.49	\$72.98	\$74.47	\$76.21	\$78.03	\$79.82	\$81.41	\$83.01	\$84.66	\$86.34	\$88.06	\$89.83	\$91.64	\$92.89
\$/mth	\$11,074	\$11,331	\$11,584	\$11,842	\$12,107	\$12,392	\$12,650	\$12,908	\$13,210	\$13,525	\$13,835	\$14,111	\$14,388	\$14,674	\$14,966	\$15,264	\$15,571	\$15,884	\$16,101
\$/yr	\$132,891	\$135,970	\$139,006	\$142,106	\$145,288	\$148,699	\$151,798	\$154,898	\$158,517	\$162,302	\$166,026	\$169,333	\$172,661	\$176,093	\$179,587	\$183,165	\$186,846	\$190,611	\$193,211
138	\$64.52	\$66.03	\$67.49	\$69.00	\$70.52	\$72.18	\$73.69	\$75.18	\$76.94	\$78.77	\$80.60	\$82.20	\$83.83	\$85.49	\$87.18	\$88.91	\$90.70	\$92.54	\$93.81
\$/mth	\$11,183	\$11,445	\$11,698	\$11,960	\$12,223	\$12,511	\$12,773	\$13,031	\$13,336	\$13,653	\$13,971	\$14,248	\$14,531	\$14,818	\$15,111	\$15,411	\$15,721	\$16,040	\$16,260
\$/yr	\$134,202	\$137,342	\$140,379	\$143,520	\$146,682	\$150,134	\$153,275	\$156,374	\$160,035	\$163,842	\$167,648	\$170,976	\$174,366	\$177,819	\$181,334	\$184,933	\$188,656	\$192,483	\$195,125
139	\$65.18	\$66.69	\$68.18	\$69.68	\$71.23	\$72.91	\$74.42	\$75.93	\$77.72	\$79.55	\$81.40	\$83.00	\$84.65	\$86.33	\$88.05	\$89.80	\$91.62	\$93.45	\$94.74
\$/mth	\$11,298	\$11,560	\$11,818	\$12,078	\$12,347	\$12,638	\$12,899	\$13,161	\$13,471	\$13,789	\$14,109	\$14,387	\$14,673	\$14,964	\$15,262	\$15,565	\$15,881	\$16,198	\$16,422
\$/yr	\$135,574	\$138,715	\$141,814	\$144,934	\$148,158	\$151,653	\$154,794	\$157,934	\$161,658	\$165,464	\$169,312	\$172,640	\$176,072	\$179,566	\$183,144	\$186,784	\$190,570	\$194,376	\$197,059
140	\$65.82	\$67.36	\$68.86	\$70.39	\$71.96	\$73.65	\$75.18	\$76.71	\$78.52	\$80.37	\$82.24	\$83.86	\$85.53	\$87.23	\$88.96	\$90.72	\$92.55	\$94.42	\$95.71
\$/mth	\$11,409	\$11,676	\$11,936	\$12,201	\$12,473	\$12,766	\$13,031	\$13,296	\$13,610	\$13,931	\$14,255	\$14,536	\$14,825	\$15,120	\$15,420	\$15,725	\$16,042	\$16,366	\$16,590
\$/yr	\$136,906	\$140,109	\$143,229	\$146,411	\$149,677	\$153,192	\$156,374	\$159,557	\$163,322	\$167,170	\$171,059	\$174,429	\$177,902	\$181,438	\$185,037	\$188,698	\$192,504	\$196,394	\$199,077
141	\$66.49	\$68.03	\$69.54	\$71.07	\$72.66	\$74.37	\$75.92	\$77.47	\$79.28	\$81.17	\$83.06	\$84.69	\$86.37	\$88.10	\$89.84	\$91.63	\$93.47	\$95.36	\$96.66
\$/mth	\$11,525	\$11,792	\$12,054	\$12,319	\$12,594	\$12,891	\$13,159	\$13,428	\$13,742	\$14,069	\$14,397	\$14,680	\$14,971	\$15,271	\$15,572	\$15,883	\$16,201	\$16,529	\$16,754
\$/yr	\$138,299	\$141,502	\$144,643	\$147,826	\$151,133	\$154,690	\$157,914	\$161,138	\$164,902	\$168,834	\$172,765	\$176,155	\$179,650	\$183,248	\$186,867	\$190,590	\$194,418	\$198,349	\$201,053
142	\$67.16	\$68.72	\$70.25	\$71.82	\$73.43	\$75.16	\$76.72	\$78.30	\$80.14	\$82.05	\$83.96	\$85.63	\$87.33	\$89.06	\$90.84	\$92.63	\$94.51	\$96.42	\$97.74
\$/mth	\$11,641	\$11,911	\$12,177	\$12,449	\$12,728	\$13,028	\$13,298	\$13,572	\$13,891	\$14,222	\$14,553	\$14,843	\$15,137	\$15,437	\$15,746	\$16,056	\$16,382	\$16,713	\$16,942
\$/yr	\$139,693	\$142,938	\$146,120	\$149,386	\$152,734	\$156,333	\$159,578	\$162,864	\$166,691	\$170,664	\$174,637	\$178,110	\$181,646	\$185,245	\$188,947	\$192,670	\$196,581	\$200,554	\$203,299
143	\$67.82	\$69.39	\$70.95	\$72.52	\$74.14	\$75.88	\$77.47	\$79.04	\$80.89	\$82.81	\$84.72	\$86.42	\$88.13	\$89.88	\$91.67	\$93.47	\$95.36	\$97.28	\$98.62
\$/mth	\$11,755	\$12,028	\$12,298	\$12,570	\$12,851	\$13,153	\$13,428	\$13,700	\$14,021	\$14,354	\$14,685	\$14,979	\$15,276	\$15,579	\$15,889	\$16,201	\$16,529	\$16,862	\$17,094
\$/yr	\$141,066	\$144,331	\$147,576	\$150,842	\$154,211	\$157,830	\$161,138	\$164,403	\$168,251	\$172,245	\$176,218	\$179,754	\$183,310	\$186,950	\$190,674	\$194,418	\$198,349	\$202,342	\$205,130
144	\$68.50	\$70.10	\$71.64	\$73.24	\$74.87	\$76.64	\$78.24	\$79.81	\$81.69	\$83.63	\$85.56	\$87.27	\$88.99	\$90.76	\$92.57	\$94.42	\$96.32	\$98.26	\$99.61
\$/mth	\$11,873	\$12,151	\$12,418	\$12,695	\$12,977	\$13,284	\$13,562	\$13,834	\$14,160	\$14,496	\$14,830	\$15,127	\$15,425	\$15,732	\$16,045	\$16,366	\$16,695	\$17,032	\$17,266
\$/yr	\$142,480	\$145,808	\$149,011	\$152,339	\$155,730	\$159,411	\$162,739	\$166,005	\$169,915	\$173,950	\$177,965	\$181,522	\$185,099	\$188,781	\$192,546	\$196,394	\$200,346	\$204,381	\$207,189
145	\$69.18	\$70.79	\$72.38	\$73.99	\$75.63	\$77.43	\$79.02	\$80.64	\$82.53	\$84.50	\$86.47	\$88.18	\$89.92	\$91.71	\$93.52	\$95.37	\$97.29	\$99.27	\$100.62
\$/mth	\$11,991	\$12,270	\$12,546	\$12,825	\$13,109	\$13,421	\$13,697	\$13,978	\$14,305	\$14,647	\$14,988	\$15,285	\$15,586	\$15,896	\$16,210	\$16,531	\$16,864	\$17,207	\$17,441
\$/yr	\$143,894	\$147,243	\$150,550	\$153,899	\$157,310	\$161,054	\$164,362	\$167,731	\$171,662	\$175,760	\$179,858	\$183,414	\$187,034	\$190,757	\$194,522	\$198,370	\$202,363	\$206,482	\$209,290