1199NW HMC Healthcare Pay
Payscale Table BS - Effective 07/01/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 1 | \$3,718 | \$3,829 | \$3,949 | \$4,066 | \$4,190 | \$4,320 | \$4,449 | \$4,582 | \$4,629 | \$4,673 | \$4,722 | \$4,768 | \$4,865 | \$4,914 | \$4,960 | \$5,013 | \$5,164 | \$5,317 | \$5,482 | \$5,645 | \$5,820 |
| \$/yr | \$44,616 | \$45,948 | \$47,388 | \$48,792 | \$50,280 | \$51,840 | \$53,388 | \$54,984 | \$55,548 | \$56,076 | \$56,664 | \$57,216 | \$58,380 | \$58,968 | \$59,520 | \$60,156 | \$61,968 | \$63,804 | \$65,784 | \$67,740 | \$69,840 |
| \$/hr | \$21.45 | \$22.09 | \$22.78 | \$23.46 | \$24.17 | \$24.92 | \$25.67 | \$26.43 | \$26.71 | \$26.96 | \$27.24 | \$27.51 | \$28.07 | \$28.35 | \$28.62 | \$28.92 | \$29.79 | \$30.68 | \$31.63 | \$32.57 | \$33.58 |
| 2 | \$3,751 | \$3,871 | \$3,986 | \$4,108 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,673 | \$4,722 | \$4,768 | \$4,816 | \$4,914 | \$4,960 | \$5,013 | \$5,061 | \$5,213 | \$5,372 | \$5,533 | \$5,705 | \$5,877 |
| \$/yr | \$45,012 | \$46,452 | \$47,832 | \$49,296 | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$56,076 | \$56,664 | \$57,216 | \$57,792 | \$58,968 | \$59,520 | \$60,156 | \$60,732 | \$62,556 | \$64,464 | \$66,396 | \$68,460 | \$70,524 |
| \$/hr | \$21.64 | \$22.33 | \$23.00 | \$23.70 | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$26.96 | \$27.24 | \$27.51 | \$27.78 | \$28.35 | \$28.62 | \$28.92 | \$29.20 | \$30.08 | \$30.99 | \$31.92 | \$32.91 | \$33.91 |
| 3 | \$3,798 | \$3,906 | \$4,027 | \$4,150 | \$4,275 | \$4,405 | \$4,537 | \$4,673 | \$4,722 | \$4,768 | \$4,816 | \$4,865 | \$4,960 | \$5,013 | \$5,061 | \$5,113 | \$5,265 | \$5,426 | \$5,590 | \$5,760 | \$5,936 |
| \$/yr | \$45,576 | \$46,872 | \$48,324 | \$49,800 | \$51,300 | \$52,860 | \$54,444 | \$56,076 | \$56,664 | \$57,216 | \$57,792 | \$58,380 | \$59,520 | \$60,156 | \$60,732 | \$61,356 | \$63,180 | \$65,112 | \$67,080 | \$69,120 | \$71,232 |
| \$/hr | \$21.91 | \$22.53 | \$23.23 | \$23.94 | \$24.66 | \$25.41 | \$26.18 | \$26.96 | \$27.24 | \$27.51 | \$27.78 | \$28.07 | \$28.62 | \$28.92 | \$29.20 | \$29.50 | \$30.38 | \$31.30 | \$32.25 | \$33.23 | \$34.25 |
| 4 | \$3,829 | \$3,949 | \$4,066 | \$4,190 | \$4,320 | \$4,449 | \$4,582 | \$4,722 | \$4,768 | \$4,816 | \$4,865 | \$4,914 | \$5,013 | \$5,061 | \$5,113 | \$5,164 | \$5,317 | \$5,482 | \$5,645 | \$5,820 | \$5,997 |
| \$/yr | \$45,948 | \$47,388 | \$48,792 | \$50,280 | \$51,840 | \$53,388 | \$54,984 | \$56,664 | \$57,216 | \$57,792 | \$58,380 | \$58,968 | \$60,156 | \$60,732 | \$61,356 | \$61,968 | \$63,804 | \$65,784 | \$67,740 | \$69,840 | \$71,964 |
| \$/hr | \$22.09 | \$22.78 | \$23.46 | \$24.17 | \$24.92 | \$25.67 | \$26.43 | \$27.24 | \$27.51 | \$27.78 | \$28.07 | \$28.35 | \$28.92 | \$29.20 | \$29.50 | \$29.79 | \$30.68 | \$31.63 | \$32.57 | \$33.58 | \$34.60 |
| 5 | \$3,871 | \$3,986 | \$4,108 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,768 | \$4,816 | \$4,865 | \$4,914 | \$4,960 | \$5,061 | \$5,113 | \$5,164 | \$5,213 | \$5,372 | \$5,533 | \$5,705 | \$5,877 | \$6,055 |
| \$/yr | \$46,452 | \$47,832 | \$49,296 | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$57,216 | \$57,792 | \$58,380 | \$58,968 | \$59,520 | \$60,732 | \$61,356 | \$61,968 | \$62,556 | \$64,464 | \$66,396 | \$68,460 | \$70,524 | \$72,660 |
| \$/hr | \$22.33 | \$23.00 | \$23.70 | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$27.51 | \$27.78 | \$28.07 | \$28.35 | \$28.62 | \$29.20 | \$29.50 | \$29.79 | \$30.08 | \$30.99 | \$31.92 | \$32.91 | \$33.91 | \$34.93 |
| 6 | \$3,906 | \$4,027 | \$4,150 | \$4,275 | \$4,405 | \$4,537 | \$4,673 | \$4,816 | \$4,865 | \$4,914 | \$4,960 | \$5,013 | \$5,113 | \$5,164 | \$5,213 | \$5,265 | \$5,426 | \$5,590 | \$5,760 | \$5,936 | \$6,120 |
| \$/yr | \$46,872 | \$48,324 | \$49,800 | \$51,300 | \$52,860 | \$54,444 | \$56,076 | \$57,792 | \$58,380 | \$58,968 | \$59,520 | \$60,156 | \$61,356 | \$61,968 | \$62,556 | \$63,180 | \$65,112 | \$67,080 | \$69,120 | \$71,232 | \$73,440 |
| \$/hr | \$22.53 | \$23.23 | \$23.94 | \$24.66 | \$25.41 | \$26.18 | \$26.96 | \$27.78 | \$28.07 | \$28.35 | \$28.62 | \$28.92 | \$29.50 | \$29.79 | \$30.08 | \$30.38 | \$31.30 | \$32.25 | \$33.23 | \$34.25 | \$35.31 |
| 7 | \$3,949 | \$4,066 | \$4,190 | \$4,320 | \$4,449 | \$4,582 | \$4,722 | \$4,865 | \$4,914 | \$4,960 | \$5,013 | \$5,061 | \$5,164 | \$5,213 | \$5,265 | \$5,317 | \$5,482 | \$5,645 | \$5,820 | \$5,997 | \$6,180 |
| \$/yr | \$47,388 | \$48,792 | \$50,280 | \$51,840 | \$53,388 | \$54,984 | \$56,664 | \$58,380 | \$58,968 | \$59,520 | \$60,156 | \$60,732 | \$61,968 | \$62,556 | \$63,180 | \$63,804 | \$65,784 | \$67,740 | \$69,840 | \$71,964 | \$74,160 |
| \$/hr | \$22.78 | \$23.46 | \$24.17 | \$24.92 | \$25.67 | \$26.43 | \$27.24 | \$28.07 | \$28.35 | \$28.62 | \$28.92 | \$29.20 | \$29.79 | \$30.08 | \$30.38 | \$30.68 | \$31.63 | \$32.57 | \$33.58 | \$34.60 | \$35.65 |
| 8 | \$3,986 | \$4,108 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,768 | \$4,914 | \$4,960 | \$5,013 | \$5,061 | \$5,113 | \$5,213 | \$5,265 | \$5,317 | \$5,372 | \$5,533 | \$5,705 | \$5,877 | \$6,055 | \$6,242 |
| \$/yr | \$47,832 | \$49,296 | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$57,216 | \$58,968 | \$59,520 | \$60,156 | \$60,732 | \$61,356 | \$62,556 | \$63,180 | \$63,804 | \$64,464 | \$66,396 | \$68,460 | \$70,524 | \$72,660 | \$74,904 |
| \$/hr | \$23.00 | \$23.70 | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$27.51 | \$28.35 | \$28.62 | \$28.92 | \$29.20 | \$29.50 | \$30.08 | \$30.38 | \$30.68 | \$30.99 | \$31.92 | \$32.91 | \$33.91 | \$34.93 | \$36.01 |
| 9 | \$4,027 | \$4,150 | \$4,275 | \$4,405 | \$4,537 | \$4,673 | \$4,816 | \$4,960 | \$5,013 | \$5,061 | \$5,113 | \$5,164 | \$5,265 | \$5,317 | \$5,372 | \$5,426 | \$5,590 | \$5,760 | \$5,936 | \$6,120 | \$6,304 |
| \$/yr | \$48,324 | \$49,800 | \$51,300 | \$52,860 | \$54,444 | \$56,076 | \$57,792 | \$59,520 | \$60,156 | \$60,732 | \$61,356 | \$61,968 | \$63,180 | \$63,804 | \$64,464 | \$65,112 | \$67,080 | \$69,120 | \$71,232 | \$73,440 | \$75,648 |
| \$/hr | \$23.23 | \$23.94 | \$24.66 | \$25.41 | \$26.18 | \$26.96 | \$27.78 | \$28.62 | \$28.92 | \$29.20 | \$29.50 | \$29.79 | \$30.38 | \$30.68 | \$30.99 | \$31.30 | \$32.25 | \$33.23 | \$34.25 | \$35.31 | \$36.37 |
| 10 | \$4,066 | \$4,190 | \$4,320 | \$4,449 | \$4,582 | \$4,722 | \$4,865 | \$5,013 | \$5,061 | \$5,113 | \$5,164 | \$5,213 | \$5,317 | \$5,372 | \$5,426 | \$5,482 | \$5,645 | \$5,820 | \$5,997 | \$6,180 | \$6,366 |
| \$/yr | \$48,792 | \$50,280 | \$51,840 | \$53,388 | \$54,984 | \$56,664 | \$58,380 | \$60,156 | \$60,732 | \$61,356 | \$61,968 | \$62,556 | \$63,804 | \$64,464 | \$65,112 | \$65,784 | \$67,740 | \$69,840 | \$71,964 | \$74,160 | \$76,392 |
| \$/hr | \$23.46 | \$24.17 | \$24.92 | \$25.67 | \$26.43 | \$27.24 | \$28.07 | \$28.92 | \$29.20 | \$29.50 | \$29.79 | \$30.08 | \$30.68 | \$30.99 | \$31.30 | \$31.63 | \$32.57 | \$33.58 | \$34.60 | \$35.65 | \$36.73 |
| 11 | \$4,108 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,768 | \$4,914 | \$5,061 | \$5,113 | \$5,164 | \$5,213 | \$5,265 | \$5,372 | \$5,426 | \$5,482 | \$5,533 | \$5,705 | \$5,877 | \$6,055 | \$6,242 | \$6,432 |
| \$/yr | \$49,296 | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$57,216 | \$58,968 | \$60,732 | \$61,356 | \$61,968 | \$62,556 | \$63,180 | \$64,464 | \$65,112 | \$65,784 | \$66,396 | \$68,460 | \$70,524 | \$72,660 | \$74,904 | \$77,184 |
| \$/hr | \$23.70 | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$27.51 | \$28.35 | \$29.20 | \$29.50 | \$29.79 | \$30.08 | \$30.38 | \$30.99 | \$31.30 | \$31.63 | \$31.92 | \$32.91 | \$33.91 | \$34.93 | \$36.01 | \$37.11 |
| 12 | \$4,150 | \$4,275 | \$4,405 | \$4,537 | \$4,673 | \$4,816 | \$4,960 | \$5,113 | \$5,164 | \$5,213 | \$5,265 | \$5,317 | \$5,426 | \$5,482 | \$5,533 | \$5,590 | \$5,760 | \$5,936 | \$6,120 | \$6,304 | \$6,494 |
| \$/yr | \$49,800 | \$51,300 | \$52,860 | \$54,444 | \$56,076 | \$57,792 | \$59,520 | \$61,356 | \$61,968 | \$62,556 | \$63,180 | \$63,804 | \$65,112 | \$65,784 | \$66,396 | \$67,080 | \$69,120 | \$71,232 | \$73,440 | \$75,648 | \$77,928 |
| \$/hr | \$23.94 | \$24.66 | \$25.41 | \$26.18 | \$26.96 | \$27.78 | \$28.62 | \$29.50 | \$29.79 | \$30.08 | \$30.38 | \$30.68 | \$31.30 | \$31.63 | \$31.92 | \$32.25 | \$33.23 | \$34.25 | \$35.31 | \$36.37 | \$37.47 |
| 13 | \$4,190 | \$4,320 | \$4,449 | \$4,582 | \$4,722 | \$4,865 | \$5,013 | \$5,164 | \$5,213 | \$5,265 | \$5,317 | \$5,372 | \$5,482 | \$5,533 | \$5,590 | \$5,645 | \$5,820 | \$5,997 | \$6,180 | \$6,366 | \$6,559 |
| \$/yr | \$50,280 | \$51,840 | \$53,388 | \$54,984 | \$56,664 | \$58,380 | \$60,156 | \$61,968 | \$62,556 | \$63,180 | \$63,804 | \$64,464 | \$65,784 | \$66,396 | \$67,080 | \$67,740 | \$69,840 | \$71,964 | \$74,160 | \$76,392 | \$78,708 |
| \$/hr | \$24.17 | \$24.92 | \$25.67 | \$26.43 | \$27.24 | \$28.07 | \$28.92 | \$29.79 | \$30.08 | \$30.38 | \$30.68 | \$30.99 | \$31.63 | \$31.92 | \$32.25 | \$32.57 | \$33.58 | \$34.60 | \$35.65 | \$36.73 | \$37.84 |
| 14 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,768 | \$4,914 | \$5,061 | \$5,213 | \$5,265 | \$5,317 | \$5,372 | \$5,426 | \$5,533 | \$5,590 | \$5,645 | \$5,705 | \$5,877 | \$6,055 | \$6,242 | \$6,432 | \$6,625 |
| \$/yr | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$57,216 | \$58,968 | \$60,732 | \$62,556 | \$63,180 | \$63,804 | \$64,464 | \$65,112 | \$66,396 | \$67,080 | \$67,740 | \$68,460 | \$70,524 | \$72,660 | \$74,904 | \$77,184 | \$79,500 |
| \$/hr | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$27.51 | \$28.35 | \$29.20 | \$30.08 | \$30.38 | \$30.68 | \$30.99 | \$31.30 | \$31.92 | \$32.25 | \$32.57 | \$32.91 | \$33.91 | \$34.93 | \$36.01 | \$37.11 | \$38.22 |
| 15 | \$4,275 | \$4,405 | \$4,537 | \$4,673 | \$4,816 | \$4,960 | \$5,113 | \$5,265 | \$5,317 | \$5,372 | \$5,426 | \$5,482 | \$5,590 | \$5,645 | \$5,705 | \$5,760 | \$5,936 | \$6,120 | \$6,304 | \$6,494 | \$6,692 |
| \$/yr | \$51,300 | \$52,860 | \$54,444 | \$56,076 | \$57,792 | \$59,520 | \$61,356 | \$63,180 | \$63,804 | \$64,464 | \$65,112 | \$65,784 | \$67,080 | \$67,740 | \$68,460 | \$69,120 | \$71,232 | \$73,440 | \$75,648 | \$77,928 | \$80,304 |
| \$/hr | \$24.66 | \$25.41 | \$26.18 | \$26.96 | \$27.78 | \$28.62 | \$29.50 | \$30.38 | \$30.68 | \$30.99 | \$31.30 | \$31.63 | \$32.25 | \$32.57 | \$32.91 | \$33.23 | \$34.25 | \$35.31 | \$36.37 | \$37.47 | \$38.61 |
| 16 | \$4,320 | \$4,449 | \$4,582 | \$4,722 | \$4,865 | \$5,013 | \$5,164 | \$5,317 | \$5,372 | \$5,426 | \$5,482 | \$5,533 | \$5,645 | \$5,705 | \$5,760 | \$5,820 | \$5,997 | \$6,180 | \$6,366 | \$6,559 | \$6,757 |
| \$/yr | \$51,840 | \$53,388 | \$54,984 | \$56,664 | \$58,380 | \$60,156 | \$61,968 | \$63,804 | \$64,464 | \$65,112 | \$65,784 | \$66,396 | \$67,740 | \$68,460 | \$69,120 | \$69,840 | \$71,964 | \$74,160 | \$76,392 | \$78,708 | \$81,084 |
| \$/hr | \$24.92 | \$25.67 | \$26.43 | \$27.24 | \$28.07 | \$28.92 | \$29.79 | \$30.68 | \$30.99 | \$31.30 | \$31.63 | \$31.92 | \$32.57 | \$32.91 | \$33.23 | \$33.58 | \$34.60 | \$35.65 | \$36.73 | \$37.84 | \$38.98 |
| 17 | \$4,361 | \$4,492 | \$4,629 | \$4,768 | \$4,914 | \$5,061 | \$5,213 | \$5,372 | \$5,426 | \$5,482 | \$5,533 | \$5,590 | \$5,705 | \$5,760 | \$5,820 | \$5,877 | \$6,055 | \$6,242 | \$6,432 | \$6,625 | \$6,825 |
| \$/yr | \$52,332 | \$53,904 | \$55,548 | \$57,216 | \$58,968 | \$60,732 | \$62,556 | \$64,464 | \$65,112 | \$65,784 | \$66,396 | \$67,080 | \$68,460 | \$69,120 | \$69,840 | \$70,524 | \$72,660 | \$74,904 | \$77,184 | \$79,500 | \$81,900 |
| \$/hr | \$25.16 | \$25.92 | \$26.71 | \$27.51 | \$28.35 | \$29.20 | \$30.08 | \$30.99 | \$31.30 | \$31.63 | \$31.92 | \$32.25 | \$32.91 | \$33.23 | \$33.58 | \$33.91 | \$34.93 | \$36.01 | \$37.11 | \$38.22 | \$39.38 |

1199NW HMC Healthcare Pay
Payscale Table BS - Effective 07/01/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 18 | \$4,405 | \$4,537 | \$4,673 | \$4,816 | \$4,960 | \$5,113 | \$5,265 | \$5,426 | \$5,482 | \$5,533 | \$5,590 | \$5,645 | \$5,760 | \$5,820 | \$5,877 | \$5,936 | \$6,120 | \$6,304 | \$6,494 | \$6,692 | \$6,896 |
| \$/yr | \$52,860 | \$54,444 | \$56,076 | \$57,792 | \$59,520 | \$61,356 | \$63,180 | \$65,112 | \$65,784 | \$66,396 | \$67,080 | \$67,740 | \$69,120 | \$69,840 | \$70,524 | \$71,232 | \$73,440 | \$75,648 | \$77,928 | \$80,304 | \$82,752 |
| \$/hr | \$25.41 | \$26.18 | \$26.96 | \$27.78 | \$28.62 | \$29.50 | \$30.38 | \$31.30 | \$31.63 | \$31.92 | \$32.25 | \$32.57 | \$33.23 | \$33.58 | \$33.91 | \$34.25 | \$35.31 | \$36.37 | \$37.47 | \$38.61 | \$39.78 |
| 19 | \$4,449 | \$4,582 | \$4,722 | \$4,865 | \$5,013 | \$5,164 | \$5,317 | \$5,482 | \$5,533 | \$5,590 | \$5,645 | \$5,705 | \$5,820 | \$5,877 | \$5,936 | \$5,997 | \$6,180 | \$6,366 | \$6,559 | \$6,757 | \$6,962 |
| \$/yr | \$53,388 | \$54,984 | \$56,664 | \$58,380 | \$60,156 | \$61,968 | \$63,804 | \$65,784 | \$66,396 | \$67,080 | \$67,740 | \$68,460 | \$69,840 | \$70,524 | \$71,232 | \$71,964 | \$74,160 | \$76,392 | \$78,708 | \$81,084 | \$83,544 |
| \$/hr | \$25.67 | \$26.43 | \$27.24 | \$28.07 | \$28.92 | \$29.79 | \$30.68 | \$31.63 | \$31.92 | \$32.25 | \$32.57 | \$32.91 | \$33.58 | \$33.91 | \$34.25 | \$34.60 | \$35.65 | \$36.73 | \$37.84 | \$38.98 | \$40.17 |
| 20 | \$4,492 | \$4,629 | \$4,768 | \$4,914 | \$5,061 | \$5,213 | \$5,372 | \$5,533 | \$5,590 | \$5,645 | \$5,705 | \$5,760 | \$5,877 | \$5,936 | \$5,997 | \$6,055 | \$6,242 | \$6,432 | \$6,625 | \$6,825 | \$7,032 |
| \$/yr | \$53,904 | \$55,548 | \$57,216 | \$58,968 | \$60,732 | \$62,556 | \$64,464 | \$66,396 | \$67,080 | \$67,740 | \$68,460 | \$69,120 | \$70,524 | \$71,232 | \$71,964 | \$72,660 | \$74,904 | \$77,184 | \$79,500 | \$81,900 | \$84,384 |
| \$/hr | \$25.92 | \$26.71 | \$27.51 | \$28.35 | \$29.20 | \$30.08 | \$30.99 | \$31.92 | \$32.25 | \$32.57 | \$32.91 | \$33.23 | \$33.91 | \$34.25 | \$34.60 | \$34.93 | \$36.01 | \$37.11 | \$38.22 | \$39.38 | \$40.57 |
| 21 | \$4,537 | \$4,673 | \$4,816 | \$4,960 | \$5,113 | \$5,265 | \$5,426 | \$5,590 | \$5,645 | \$5,705 | \$5,760 | \$5,820 | \$5,936 | \$5,997 | \$6,055 | \$6,120 | \$6,304 | \$6,494 | \$6,692 | \$6,896 | \$7,104 |
| \$/yr | \$54,444 | \$56,076 | \$57,792 | \$59,520 | \$61,356 | \$63,180 | \$65,112 | \$67,080 | \$67,740 | \$68,460 | \$69,120 | \$69,840 | \$71,232 | \$71,964 | \$72,660 | \$73,440 | \$75,648 | \$77,928 | \$80,304 | \$82,752 | \$85,248 |
| \$/hr | \$26.18 | \$26.96 | \$27.78 | \$28.62 | \$29.50 | \$30.38 | \$31.30 | \$32.25 | \$32.57 | \$32.91 | \$33.23 | \$33.58 | \$34.25 | \$34.60 | \$34.93 | \$35.31 | \$36.37 | \$37.47 | \$38.61 | \$39.78 | \$40.98 |
| 22 | \$4,582 | \$4,722 | \$4,865 | \$5,013 | \$5,164 | \$5,317 | \$5,482 | \$5,645 | \$5,705 | \$5,760 | \$5,820 | \$5,877 | \$5,997 | \$6,055 | \$6,120 | \$6,180 | \$6,366 | \$6,559 | \$6,757 | \$6,962 | \$7,173 |
| \$/yr | \$54,984 | \$56,664 | \$58,380 | \$60,156 | \$61,968 | \$63,804 | \$65,784 | \$67,740 | \$68,460 | \$69,120 | \$69,840 | \$70,524 | \$71,964 | \$72,660 | \$73,440 | \$74,160 | \$76,392 | \$78,708 | \$81,084 | \$83,544 | \$86,076 |
| \$/hr | \$26.43 | \$27.24 | \$28.07 | \$28.92 | \$29.79 | \$30.68 | \$31.63 | \$32.57 | \$32.91 | \$33.23 | \$33.58 | \$33.91 | \$34.60 | \$34.93 | \$35.31 | \$35.65 | \$36.73 | \$37.84 | \$38.98 | \$40.17 | \$41.38 |
| 23 | \$4,629 | \$4,768 | \$4,914 | \$5,061 | \$5,213 | \$5,372 | \$5,533 | \$5,705 | \$5,760 | \$5,820 | \$5,877 | \$5,936 | \$6,055 | \$6,120 | \$6,180 | \$6,242 | \$6,432 | \$6,625 | \$6,825 | \$7,032 | \$7,246 |
| \$/yr | \$55,548 | \$57,216 | \$58,968 | \$60,732 | \$62,556 | \$64,464 | \$66,396 | \$68,460 | \$69,120 | \$69,840 | \$70,524 | \$71,232 | \$72,660 | \$73,440 | \$74,160 | \$74,904 | \$77,184 | \$79,500 | \$81,900 | \$84,384 | \$86,952 |
| \$/hr | \$26.71 | \$27.51 | \$28.35 | \$29.20 | \$30.08 | \$30.99 | \$31.92 | \$32.91 | \$33.23 | \$33.58 | \$33.91 | \$34.25 | \$34.93 | \$35.31 | \$35.65 | \$36.01 | \$37.11 | \$38.22 | \$39.38 | \$40.57 | \$41.80 |
| 24 | \$4,673 | \$4,816 | \$4,960 | \$5,113 | \$5,265 | \$5,426 | \$5,590 | \$5,760 | \$5,820 | \$5,877 | \$5,936 | \$5,997 | \$6,120 | \$6,180 | \$6,242 | \$6,304 | \$6,494 | \$6,692 | \$6,896 | \$7,104 | \$7,319 |
| \$/yr | \$56,076 | \$57,792 | \$59,520 | \$61,356 | \$63,180 | \$65,112 | \$67,080 | \$69,120 | \$69,840 | \$70,524 | \$71,232 | \$71,964 | \$73,440 | \$74,160 | \$74,904 | \$75,648 | \$77,928 | \$80,304 | \$82,752 | \$85,248 | \$87,828 |
| \$/hr | \$26.96 | \$27.78 | \$28.62 | \$29.50 | \$30.38 | \$31.30 | \$32.25 | \$33.23 | \$33.58 | \$33.91 | \$34.25 | \$34.60 | \$35.31 | \$35.65 | \$36.01 | \$36.37 | \$37.47 | \$38.61 | \$39.78 | \$40.98 | \$42.23 |
| 25 | \$4,722 | \$4,865 | \$5,013 | \$5,164 | \$5,317 | \$5,482 | \$5,645 | \$5,820 | \$5,877 | \$5,936 | \$5,997 | \$6,055 | \$6,180 | \$6,242 | \$6,304 | \$6,366 | \$6,559 | \$6,757 | \$6,962 | \$7,173 | \$7,392 |
| \$/yr | \$56,664 | \$58,380 | \$60,156 | \$61,968 | \$63,804 | \$65,784 | \$67,740 | \$69,840 | \$70,524 | \$71,232 | \$71,964 | \$72,660 | \$74,160 | \$74,904 | \$75,648 | \$76,392 | \$78,708 | \$81,084 | \$83,544 | \$86,076 | \$88,704 |
| \$/hr | \$27.24 | \$28.07 | \$28.92 | \$29.79 | \$30.68 | \$31.63 | \$32.57 | \$33.58 | \$33.91 | \$34.25 | \$34.60 | \$34.93 | \$35.65 | \$36.01 | \$36.37 | \$36.73 | \$37.84 | \$38.98 | \$40.17 | \$41.38 | \$42.65 |
| 26 | \$4,768 | \$4,914 | \$5,061 | \$5,213 | \$5,372 | \$5,533 | \$5,705 | \$5,877 | \$5,936 | \$5,997 | \$6,055 | \$6,120 | \$6,242 | \$6,304 | \$6,366 | \$6,432 | \$6,625 | \$6,825 | \$7,032 | \$7,246 | \$7,466 |
| \$/yr | \$57,216 | \$58,968 | \$60,732 | \$62,556 | \$64,464 | \$66,396 | \$68,460 | \$70,524 | \$71,232 | \$71,964 | \$72,660 | \$73,440 | \$74,904 | \$75,648 | \$76,392 | \$77,184 | \$79,500 | \$81,900 | \$84,384 | \$86,952 | \$89,592 |
| \$/hr | \$27.51 | \$28.35 | \$29.20 | \$30.08 | \$30.99 | \$31.92 | \$32.91 | \$33.91 | \$34.25 | \$34.60 | \$34.93 | \$35.31 | \$36.01 | \$36.37 | \$36.73 | \$37.11 | \$38.22 | \$39.38 | \$40.57 | \$41.80 | \$43.07 |
| 27 | \$4,816 | \$4,960 | \$5,113 | \$5,265 | \$5,426 | \$5,590 | \$5,760 | \$5,936 | \$5,997 | \$6,055 | \$6,120 | \$6,180 | \$6,304 | \$6,366 | \$6,432 | \$6,494 | \$6,692 | \$6,896 | \$7,104 | \$7,319 | \$7,545 |
| \$/yr | \$57,792 | \$59,520 | \$61,356 | \$63,180 | \$65,112 | \$67,080 | \$69,120 | \$71,232 | \$71,964 | \$72,660 | \$73,440 | \$74,160 | \$75,648 | \$76,392 | \$77,184 | \$77,928 | \$80,304 | \$82,752 | \$85,248 | \$87,828 | \$90,540 |
| \$/hr | \$27.78 | \$28.62 | \$29.50 | \$30.38 | \$31.30 | \$32.25 | \$33.23 | \$34.25 | \$34.60 | \$34.93 | \$35.31 | \$35.65 | \$36.37 | \$36.73 | \$37.11 | \$37.47 | \$38.61 | \$39.78 | \$40.98 | \$42.23 | \$43.53 |
| 28 | \$4,865 | \$5,013 | \$5,164 | \$5,317 | \$5,482 | \$5,645 | \$5,820 | \$5,997 | \$6,055 | \$6,120 | \$6,180 | \$6,242 | \$6,366 | \$6,432 | \$6,494 | \$6,559 | \$6,757 | \$6,962 | \$7,173 | \$7,392 | \$7,615 |
| \$/yr | \$58,380 | \$60,156 | \$61,968 | \$63,804 | \$65,784 | \$67,740 | \$69,840 | \$71,964 | \$72,660 | \$73,440 | \$74,160 | \$74,904 | \$76,392 | \$77,184 | \$77,928 | \$78,708 | \$81,084 | \$83,544 | \$86,076 | \$88,704 | \$91,380 |
| \$/hr | \$28.07 | \$28.92 | \$29.79 | \$30.68 | \$31.63 | \$32.57 | \$33.58 | \$34.60 | \$34.93 | \$35.31 | \$35.65 | \$36.01 | \$36.73 | \$37.11 | \$37.47 | \$37.84 | \$38.98 | \$40.17 | \$41.38 | \$42.65 | \$43.93 |
| 29 | \$4,914 | \$5,061 | \$5,213 | \$5,372 | \$5,533 | \$5,705 | \$5,877 | \$6,055 | \$6,120 | \$6,180 | \$6,242 | \$6,304 | \$6,432 | \$6,494 | \$6,559 | \$6,625 | \$6,825 | \$7,032 | \$7,246 | \$7,466 | \$7,694 |
| \$/yr | \$58,968 | \$60,732 | \$62,556 | \$64,464 | \$66,396 | \$68,460 | \$70,524 | \$72,660 | \$73,440 | \$74,160 | \$74,904 | \$75,648 | \$77,184 | \$77,928 | \$78,708 | \$79,500 | \$81,900 | \$84,384 | \$86,952 | \$89,592 | \$92,328 |
| \$/hr | \$28.35 | \$29.20 | \$30.08 | \$30.99 | \$31.92 | \$32.91 | \$33.91 | \$34.93 | \$35.31 | \$35.65 | \$36.01 | \$36.37 | \$37.11 | \$37.47 | \$37.84 | \$38.22 | \$39.38 | \$40.57 | \$41.80 | \$43.07 | \$44.39 |
| 30 | \$4,960 | \$5,113 | \$5,265 | \$5,426 | \$5,590 | \$5,760 | \$5,936 | \$6,120 | \$6,180 | \$6,242 | \$6,304 | \$6,366 | \$6,494 | \$6,559 | \$6,625 | \$6,692 | \$6,896 | \$7,104 | \$7,319 | \$7,545 | \$7,769 |
| \$/yr | \$59,520 | \$61,356 | \$63,180 | \$65,112 | \$67,080 | \$69,120 | \$71,232 | \$73,440 | \$74,160 | \$74,904 | \$75,648 | \$76,392 | \$77,928 | \$78,708 | \$79,500 | \$80,304 | \$82,752 | \$85,248 | \$87,828 | \$90,540 | \$93,228 |
| \$/hr | \$28.62 | \$29.50 | \$30.38 | \$31.30 | \$32.25 | \$33.23 | \$34.25 | \$35.31 | \$35.65 | \$36.01 | \$36.37 | \$36.73 | \$37.47 | \$37.84 | \$38.22 | \$38.61 | \$39.78 | \$40.98 | \$42.23 | \$43.53 | \$44.82 |
| 31 | \$5,013 | \$5,164 | \$5,317 | \$5,482 | \$5,645 | \$5,820 | \$5,997 | \$6,180 | \$6,242 | \$6,304 | \$6,366 | \$6,432 | \$6,559 | \$6,625 | \$6,692 | \$6,757 | \$6,962 | \$7,173 | \$7,392 | \$7,615 | \$7,843 |
| \$/yr | \$60,156 | \$61,968 | \$63,804 | \$65,784 | \$67,740 | \$69,840 | \$71,964 | \$74,160 | \$74,904 | \$75,648 | \$76,392 | \$77,184 | \$78,708 | \$79,500 | \$80,304 | \$81,084 | \$83,544 | \$86,076 | \$88,704 | \$91,380 | \$94,116 |
| \$/hr | \$28.92 | \$29.79 | \$30.68 | \$31.63 | \$32.57 | \$33.58 | \$34.60 | \$35.65 | \$36.01 | \$36.37 | \$36.73 | \$37.11 | \$37.84 | \$38.22 | \$38.61 | \$38.98 | \$40.17 | \$41.38 | \$42.65 | \$43.93 | \$45.25 |
| 32 | \$5,061 | \$5,213 | \$5,372 | \$5,533 | \$5,705 | \$5,877 | \$6,055 | \$6,242 | \$6,304 | \$6,366 | \$6,432 | \$6,494 | \$6,625 | \$6,692 | \$6,757 | \$6,825 | \$7,032 | \$7,246 | \$7,466 | \$7,694 | \$7,924 |
| \$/yr | \$60,732 | \$62,556 | \$64,464 | \$66,396 | \$68,460 | \$70,524 | \$72,660 | \$74,904 | \$75,648 | \$76,392 | \$77,184 | \$77,928 | \$79,500 | \$80,304 | \$81,084 | \$81,900 | \$84,384 | \$86,952 | \$89,592 | \$92,328 | \$95,088 |
| \$/hr | \$29.20 | \$30.08 | \$30.99 | \$31.92 | \$32.91 | \$33.91 | \$34.93 | \$36.01 | \$36.37 | \$36.73 | \$37.11 | \$37.47 | \$38.22 | \$38.61 | \$38.98 | \$39.38 | \$40.57 | \$41.80 | \$43.07 | \$44.39 | \$45.72 |
| 33 | \$5,113 | \$5,265 | \$5,426 | \$5,590 | \$5,760 | \$5,936 | \$6,120 | \$6,304 | \$6,366 | \$6,432 | \$6,494 | \$6,559 | \$6,692 | \$6,757 | \$6,825 | \$6,896 | \$7,104 | \$7,319 | \$7,545 | \$7,769 | \$8,006 |
| \$/yr | \$61,356 | \$63,180 | \$65,112 | \$67,080 | \$69,120 | \$71,232 | \$73,440 | \$75,648 | \$76,392 | \$77,184 | \$77,928 | \$78,708 | \$80,304 | \$81,084 | \$81,900 | \$82,752 | \$85,248 | \$87,828 | \$90,540 | \$93,228 | \$96,072 |
| \$/hr | \$29.50 | \$30.38 | \$31.30 | \$32.25 | \$33.23 | \$34.25 | \$35.31 | \$36.37 | \$36.73 | \$37.11 | \$37.47 | \$37.84 | \$38.61 | \$38.98 | \$39.38 | \$39.78 | \$40.98 | \$42.23 | \$43.53 | \$44.82 | \$46.19 |
| 34 | \$5,164 | \$5,317 | \$5,482 | \$5,645 | \$5,820 | \$5,997 | \$6,180 | \$6,366 | \$6,432 | \$6,494 | \$6,559 | \$6,625 | \$6,757 | \$6,825 | \$6,896 | \$6,962 | \$7,173 | \$7,392 | \$7,615 | \$7,843 | \$8,081 |
| \$/yr | \$61,968 | \$63,804 | \$65,784 | \$67,740 | \$69,840 | \$71,964 | \$74,160 | \$76,392 | \$77,184 | \$77,928 | \$78,708 | \$79,500 | \$81,084 | \$81,900 | \$82,752 | \$83,544 | \$86,076 | \$88,704 | \$91,380 | \$94,116 | \$96,972 |
| \$/hr | \$29.79 | \$30.68 | \$31.63 | \$32.57 | \$33.58 | \$34.60 | \$35.65 | \$36.73 | \$37.11 | \$37.47 | \$37.84 | \$38.22 | \$38.98 | \$39.38 | \$39.78 | \$40.17 | \$41.38 | \$42.65 | \$43.93 | \$45.25 | \$46.62 |

1199NW HMC Healthcare Pay
Payscale Table BS - Effective 07/01/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | 5 | T | U |
| 35 | \$5,213 | \$5,372 | \$5,533 | \$5,705 | \$5,877 | \$6,055 | \$6,242 | \$6,432 | \$6,494 | \$6,559 | \$6,625 | \$6,692 | \$6,825 | \$6,896 | \$6,962 | \$7,032 | \$7,246 | \$7,466 | \$7,694 | \$7,924 | \$8,164 |
| \$/yr | \$62,556 | \$64,464 | \$66,396 | \$68,460 | \$70,524 | \$72,660 | \$74,904 | \$77,184 | \$77,928 | \$78,708 | \$79,500 | \$80,304 | \$81,900 | \$82,752 | \$83,544 | \$84,384 | \$86,952 | \$89,592 | \$92,328 | \$95,088 | \$97,968 |
| \$/hr | \$30.08 | \$30.99 | \$31.92 | \$32.91 | \$33.91 | \$34.93 | \$36.01 | \$37.11 | \$37.47 | \$37.84 | \$38.22 | \$38.61 | \$39.38 | \$39.78 | \$40.17 | \$40.57 | \$41.80 | \$43.07 | \$44.39 | \$45.72 | \$47.10 |
| 36 | \$5,265 | \$5,426 | \$5,590 | \$5,760 | \$5,936 | \$6,120 | \$6,304 | \$6,494 | \$6,559 | \$6,625 | \$6,692 | \$6,757 | \$6,896 | \$6,962 | \$7,032 | \$7,104 | \$7,319 | \$7,545 | \$7,769 | \$8,006 | \$8,246 |
| \$/yr | \$63,180 | \$65,112 | \$67,080 | \$69,120 | \$71,232 | \$73,440 | \$75,648 | \$77,928 | \$78,708 | \$79,500 | \$80,304 | \$81,084 | \$82,752 | \$83,544 | \$84,384 | \$85,248 | \$87,828 | \$90,540 | \$93,228 | \$96,072 | \$98,952 |
| \$/hr | \$30.38 | \$31.30 | \$32.25 | \$33.23 | \$34.25 | \$35.31 | \$36.37 | \$37.47 | \$37.84 | \$38.22 | \$38.61 | \$38.98 | \$39.78 | \$40.17 | \$40.57 | \$40.98 | \$42.23 | \$43.53 | \$44.82 | \$46.19 | \$47.57 |
| 37 | \$5,317 | \$5,482 | \$5,645 | \$5,820 | \$5,997 | \$6,180 | \$6,366 | \$6,559 | \$6,625 | \$6,692 | \$6,757 | \$6,825 | \$6,962 | \$7,032 | \$7,104 | \$7,173 | \$7,392 | \$7,615 | \$7,843 | \$8,081 | \$8,331 |
| \$/yr | \$63,804 | \$65,784 | \$67,740 | \$69,840 | \$71,964 | \$74,160 | \$76,392 | \$78,708 | \$79,500 | \$80,304 | \$81,084 | \$81,900 | \$83,544 | \$84,384 | \$85,248 | \$86,076 | \$88,704 | \$91,380 | \$94,116 | \$96,972 | \$99,972 |
| \$/hr | \$30.68 | \$31.63 | \$32.57 | \$33.58 | \$34.60 | \$35.65 | \$36.73 | \$37.84 | \$38.22 | \$38.61 | \$38.98 | \$39.38 | \$40.17 | \$40.57 | \$40.98 | \$41.38 | \$42.65 | \$43.93 | \$45.25 | \$46.62 | \$48.06 |
| 38 | \$5,372 | \$5,533 | \$5,705 | \$5,877 | \$6,055 | \$6,242 | \$6,432 | \$6,625 | \$6,692 | \$6,757 | \$6,825 | \$6,896 | \$7,032 | \$7,104 | \$7,173 | \$7,246 | \$7,466 | \$7,694 | \$7,924 | \$8,164 | \$8,413 |
| \$/yr | \$64,464 | \$66,396 | \$68,460 | \$70,524 | \$72,660 | \$74,904 | \$77,184 | \$79,500 | \$80,304 | \$81,084 | \$81,900 | \$82,752 | \$84,384 | \$85,248 | \$86,076 | \$86,952 | \$89,592 | \$92,328 | \$95,088 | \$97,968 | \$100,956 |
| \$/hr | \$30.99 | \$31.92 | \$32.91 | \$33.91 | \$34.93 | \$36.01 | \$37.11 | \$38.22 | \$38.61 | \$38.98 | \$39.38 | \$39.78 | \$40.57 | \$40.98 | \$41.38 | \$41.80 | \$43.07 | \$44.39 | \$45.72 | \$47.10 | \$48.54 |
| 39 | \$5,426 | \$5,590 | \$5,760 | \$5,936 | \$6,120 | \$6,304 | \$6,494 | \$6,692 | \$6,757 | \$6,825 | \$6,896 | \$6,962 | \$7,104 | \$7,173 | \$7,246 | \$7,319 | \$7,545 | \$7,769 | \$8,006 | \$8,246 | \$8,493 |
| \$/yr | \$65,112 | \$67,080 | \$69,120 | \$71,232 | \$73,440 | \$75,648 | \$77,928 | \$80,304 | \$81,084 | \$81,900 | \$82,752 | \$83,544 | \$85,248 | \$86,076 | \$86,952 | \$87,828 | \$90,540 | \$93,228 | \$96,072 | \$98,952 | \$101,916 |
| \$/hr | \$31.30 | \$32.25 | \$33.23 | \$34.25 | \$35.31 | \$36.37 | \$37.47 | \$38.61 | \$38.98 | \$39.38 | \$39.78 | \$40.17 | \$40.98 | \$41.38 | \$41.80 | \$42.23 | \$43.53 | \$44.82 | \$46.19 | \$47.57 | \$49.00 |
| 40 | \$5,482 | \$5,645 | \$5,820 | \$5,997 | \$6,180 | \$6,366 | \$6,559 | \$6,757 | \$6,825 | \$6,896 | \$6,962 | \$7,032 | \$7,173 | \$7,246 | \$7,319 | \$7,392 | \$7,615 | \$7,843 | \$8,081 | \$8,331 | \$8,582 |
| \$/yr | \$65,784 | \$67,740 | \$69,840 | \$71,964 | \$74,160 | \$76,392 | \$78,708 | \$81,084 | \$81,900 | \$82,752 | \$83,544 | \$84,384 | \$86,076 | \$86,952 | \$87,828 | \$88,704 | \$91,380 | \$94,116 | \$96,972 | \$99,972 | \$102,984 |
| \$/hr | \$31.63 | \$32.57 | \$33.58 | \$34.60 | \$35.65 | \$36.73 | \$37.84 | \$38.98 | \$39.38 | \$39.78 | \$40.17 | \$40.57 | \$41.38 | \$41.80 | \$42.23 | \$42.65 | \$43.93 | \$45.25 | \$46.62 | \$48.06 | \$49.51 |
| 41 | \$5,533 | \$5,705 | \$5,877 | \$6,055 | \$6,242 | \$6,432 | \$6,625 | \$6,825 | \$6,896 | \$6,962 | \$7,032 | \$7,104 | \$7,246 | \$7,319 | \$7,392 | \$7,466 | \$7,694 | \$7,924 | \$8,164 | \$8,413 | \$8,666 |
| \$/yr | \$66,396 | \$68,460 | \$70,524 | \$72,660 | \$74,904 | \$77,184 | \$79,500 | \$81,900 | \$82,752 | \$83,544 | \$84,384 | \$85,248 | \$86,952 | \$87,828 | \$88,704 | \$89,592 | \$92,328 | \$95,088 | \$97,968 | \$100,956 | \$103,992 |
| \$/hr | \$31.92 | \$32.91 | \$33.91 | \$34.93 | \$36.01 | \$37.11 | \$38.22 | \$39.38 | \$39.78 | \$40.17 | \$40.57 | \$40.98 | \$41.80 | \$42.23 | \$42.65 | \$43.07 | \$44.39 | \$45.72 | \$47.10 | \$48.54 | \$50.00 |
| 42 | \$5,590 | \$5,760 | \$5,936 | \$6,120 | \$6,304 | \$6,494 | \$6,692 | \$6,896 | \$6,962 | \$7,032 | \$7,104 | \$7,173 | \$7,319 | \$7,392 | \$7,466 | \$7,545 | \$7,769 | \$8,006 | \$8,246 | \$8,493 | \$8,754 |
| \$/yr | \$67,080 | \$69,120 | \$71,232 | \$73,440 | \$75,648 | \$77,928 | \$80,304 | \$82,752 | \$83,544 | \$84,384 | \$85,248 | \$86,076 | \$87,828 | \$88,704 | \$89,592 | \$90,540 | \$93,228 | \$96,072 | \$98,952 | \$101,916 | \$105,048 |
| \$/hr | \$32.25 | \$33.23 | \$34.25 | \$35.31 | \$36.37 | \$37.47 | \$38.61 | \$39.78 | \$40.17 | \$40.57 | \$40.98 | \$41.38 | \$42.23 | \$42.65 | \$43.07 | \$43.53 | \$44.82 | \$46.19 | \$47.57 | \$49.00 | \$50.50 |
| 43 | \$5,645 | \$5,820 | \$5,997 | \$6,180 | \$6,366 | \$6,559 | \$6,757 | \$6,962 | \$7,032 | \$7,104 | \$7,173 | \$7,246 | \$7,392 | \$7,466 | \$7,545 | \$7,615 | \$7,843 | \$8,081 | \$8,331 | \$8,582 | \$8,837 |
| \$/yr | \$67,740 | \$69,840 | \$71,964 | \$74,160 | \$76,392 | \$78,708 | \$81,084 | \$83,544 | \$84,384 | \$85,248 | \$86,076 | \$86,952 | \$88,704 | \$89,592 | \$90,540 | \$91,380 | \$94,116 | \$96,972 | \$99,972 | \$102,984 | \$106,044 |
| \$/hr | \$32.57 | \$33.58 | \$34.60 | \$35.65 | \$36.73 | \$37.84 | \$38.98 | \$40.17 | \$40.57 | \$40.98 | \$41.38 | \$41.80 | \$42.65 | \$43.07 | \$43.53 | \$43.93 | \$45.25 | \$46.62 | \$48.06 | \$49.51 | \$50.98 |
| 44 | \$5,705 | \$5,877 | \$6,055 | \$6,242 | \$6,432 | \$6,625 | \$6,825 | \$7,032 | \$7,104 | \$7,173 | \$7,246 | \$7,319 | \$7,466 | \$7,545 | \$7,615 | \$7,694 | \$7,924 | \$8,164 | \$8,413 | \$8,666 | \$8,929 |
| \$/yr | \$68,460 | \$70,524 | \$72,660 | \$74,904 | \$77,184 | \$79,500 | \$81,900 | \$84,384 | \$85,248 | \$86,076 | \$86,952 | \$87,828 | \$89,592 | \$90,540 | \$91,380 | \$92,328 | \$95,088 | \$97,968 | \$100,956 | \$103,992 | \$107,148 |
| \$/hr | \$32.91 | \$33.91 | \$34.93 | \$36.01 | \$37.11 | \$38.22 | \$39.38 | \$40.57 | \$40.98 | \$41.38 | \$41.80 | \$42.23 | \$43.07 | \$43.53 | \$43.93 | \$44.39 | \$45.72 | \$47.10 | \$48.54 | \$50.00 | \$51.51 |
| 45 | \$5,760 | \$5,936 | \$6,120 | \$6,304 | \$6,494 | \$6,692 | \$6,896 | \$7,104 | \$7,173 | \$7,246 | \$7,319 | \$7,392 | \$7,545 | \$7,615 | \$7,694 | \$7,769 | \$8,006 | \$8,246 | \$8,493 | \$8,754 | \$9,016 |
| \$/yr | \$69,120 | \$71,232 | \$73,440 | \$75,648 | \$77,928 | \$80,304 | \$82,752 | \$85,248 | \$86,076 | \$86,952 | \$87,828 | \$88,704 | \$90,540 | \$91,380 | \$92,328 | \$93,228 | \$96,072 | \$98,952 | \$101,916 | \$105,048 | \$108,192 |
| \$/hr | \$33.23 | \$34.25 | \$35.31 | \$36.37 | \$37.47 | \$38.61 | \$39.78 | \$40.98 | \$41.38 | \$41.80 | \$42.23 | \$42.65 | \$43.53 | \$43.93 | \$44.39 | \$44.82 | \$46.19 | \$47.57 | \$49.00 | \$50.50 | \$52.02 |
| 46 | \$5,820 | \$5,997 | \$6,180 | \$6,366 | \$6,559 | \$6,757 | \$6,962 | \$7,173 | \$7,246 | \$7,319 | \$7,392 | \$7,466 | \$7,615 | \$7,694 | \$7,769 | \$7,843 | \$8,081 | \$8,331 | \$8,582 | \$8,837 | \$9,108 |
| \$/yr | \$69,840 | \$71,964 | \$74,160 | \$76,392 | \$78,708 | \$81,084 | \$83,544 | \$86,076 | \$86,952 | \$87,828 | \$88,704 | \$89,592 | \$91,380 | \$92,328 | \$93,228 | \$94,116 | \$96,972 | \$99,972 | \$102,984 | \$106,044 | \$109,296 |
| \$/hr | \$33.58 | \$34.60 | \$35.65 | \$36.73 | \$37.84 | \$38.98 | \$40.17 | \$41.38 | \$41.80 | \$42.23 | \$42.65 | \$43.07 | \$43.93 | \$44.39 | \$44.82 | \$45.25 | \$46.62 | \$48.06 | \$49.51 | \$50.98 | \$52.55 |
| 47 | \$5,877 | \$6,055 | \$6,242 | \$6,432 | \$6,625 | \$6,825 | \$7,032 | \$7,246 | \$7,319 | \$7,392 | \$7,466 | \$7,545 | \$7,694 | \$7,769 | \$7,843 | \$7,924 | \$8,164 | \$8,413 | \$8,666 | \$8,929 | \$9,195 |
| \$/yr | \$70,524 | \$72,660 | \$74,904 | \$77,184 | \$79,500 | \$81,900 | \$84,384 | \$86,952 | \$87,828 | \$88,704 | \$89,592 | \$90,540 | \$92,328 | \$93,228 | \$94,116 | \$95,088 | \$97,968 | \$100,956 | \$103,992 | \$107,148 | \$110,340 |
| \$/hr | \$33.91 | \$34.93 | \$36.01 | \$37.11 | \$38.22 | \$39.38 | \$40.57 | \$41.80 | \$42.23 | \$42.65 | \$43.07 | \$43.53 | \$44.39 | \$44.82 | \$45.25 | \$45.72 | \$47.10 | \$48.54 | \$50.00 | \$51.51 | \$53.05 |
| 48 | \$5,936 | \$6,120 | \$6,304 | \$6,494 | \$6,692 | \$6,896 | \$7,104 | \$7,319 | \$7,392 | \$7,466 | \$7,545 | \$7,615 | \$7,769 | \$7,843 | \$7,924 | \$8,006 | \$8,246 | \$8,493 | \$8,754 | \$9,016 | \$9,289 |
| \$/yr | \$71,232 | \$73,440 | \$75,648 | \$77,928 | \$80,304 | \$82,752 | \$85,248 | \$87,828 | \$88,704 | \$89,592 | \$90,540 | \$91,380 | \$93,228 | \$94,116 | \$95,088 | \$96,072 | \$98,952 | \$101,916 | \$105,048 | \$108,192 | \$111,468 |
| \$/hr | \$34.25 | \$35.31 | \$36.37 | \$37.47 | \$38.61 | \$39.78 | \$40.98 | \$42.23 | \$42.65 | \$43.07 | \$43.53 | \$43.93 | \$44.82 | \$45.25 | \$45.72 | \$46.19 | \$47.57 | \$49.00 | \$50.50 | \$52.02 | \$53.59 |
| 49 | \$5,997 | \$6,180 | \$6,366 | \$6,559 | \$6,757 | \$6,962 | \$7,173 | \$7,392 | \$7,466 | \$7,545 | \$7,615 | \$7,694 | \$7,843 | \$7,924 | \$8,006 | \$8,081 | \$8,331 | \$8,582 | \$8,837 | \$9,108 | \$9,381 |
| \$/yr | \$71,964 | \$74,160 | \$76,392 | \$78,708 | \$81,084 | \$83,544 | \$86,076 | \$88,704 | \$89,592 | \$90,540 | \$91,380 | \$92,328 | \$94,116 | \$95,088 | \$96,072 | \$96,972 | \$99,972 | \$102,984 | \$106,044 | \$109,296 | \$112,572 |
| \$/hr | \$34.60 | \$35.65 | \$36.73 | \$37.84 | \$38.98 | \$40.17 | \$41.38 | \$42.65 | \$43.07 | \$43.53 | \$43.93 | \$44.39 | \$45.25 | \$45.72 | \$46.19 | \$46.62 | \$48.06 | \$49.51 | \$50.98 | \$52.55 | \$54.12 |
| 50 | \$6,055 | \$6,242 | \$6,432 | \$6,625 | \$6,825 | \$7,032 | \$7,246 | \$7,466 | \$7,545 | \$7,615 | \$7,694 | \$7,769 | \$7,924 | \$8,006 | \$8,081 | \$8,164 | \$8,413 | \$8,666 | \$8,929 | \$9,195 | \$9,477 |
| \$/yr | \$72,660 | \$74,904 | \$77,184 | \$79,500 | \$81,900 | \$84,384 | \$86,952 | \$89,592 | \$90,540 | \$91,380 | \$92,328 | \$93,228 | \$95,088 | \$96,072 | \$96,972 | \$97,968 | \$100,956 | \$103,992 | \$107,148 | \$110,340 | \$113,724 |
| \$/hr | \$34.93 | \$36.01 | \$37.11 | \$38.22 | \$39.38 | \$40.57 | \$41.80 | \$43.07 | \$43.53 | \$43.93 | \$44.39 | \$44.82 | \$45.72 | \$46.19 | \$46.62 | \$47.10 | \$48.54 | \$50.00 | \$51.51 | \$53.05 | \$54.68 |
| 51 | \$6,120 | \$6,304 | \$6,494 | \$6,692 | \$6,896 | \$7,104 | \$7,319 | \$7,545 | \$7,615 | \$7,694 | \$7,769 | \$7,843 | \$8,006 | \$8,081 | \$8,164 | \$8,246 | \$8,493 | \$8,754 | \$9,016 | \$9,289 | \$9,572 |
| \$/yr | \$73,440 | \$75,648 | \$77,928 | \$80,304 | \$82,752 | \$85,248 | \$87,828 | \$90,540 | \$91,380 | \$92,328 | \$93,228 | \$94,116 | \$96,072 | \$96,972 | \$97,968 | \$98,952 | \$101,916 | \$105,048 | \$108,192 | \$111,468 | \$114,864 |
| \$/hr | \$35.31 | \$36.37 | \$37.47 | \$38.61 | \$39.78 | \$40.98 | \$42.23 | \$43.53 | \$43.93 | \$44.39 | \$44.82 | \$45.25 | \$46.19 | \$46.62 | \$47.10 | \$47.57 | \$49.00 | \$50.50 | \$52.02 | \$53.59 | \$55.22 |

## 1199NW HMC Healthcare Pay

Payscale Table BS - Effective 07/01/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 52 | \$6,180 | \$6,366 | \$6,559 | \$6,757 | \$6,962 | \$7,173 | \$7,392 | \$7,615 | \$7,694 | \$7,769 | \$7,843 | \$7,924 | \$8,081 | \$8,164 | \$8,246 | \$8,331 | \$8,582 | \$8,837 | \$9,108 | \$9,381 | \$9,671 |
| \$/yr | \$74,160 | \$76,392 | \$78,708 | \$81,084 | \$83,544 | \$86,076 | \$88,704 | \$91,380 | \$92,328 | \$93,228 | \$94,116 | \$95,088 | \$96,972 | \$97,968 | \$98,952 | \$99,972 | \$102,984 | \$106,044 | \$109,296 | \$112,572 | \$116,052 |
| \$/hr | \$35.65 | \$36.73 | \$37.84 | \$38.98 | \$40.17 | \$41.38 | \$42.65 | \$43.93 | \$44.39 | \$44.82 | \$45.25 | \$45.72 | \$46.62 | \$47.10 | \$47.57 | \$48.06 | \$49.51 | \$50.98 | \$52.55 | \$54.12 | \$55.79 |
| 53 | \$6,242 | \$6,432 | \$6,625 | \$6,825 | \$7,032 | \$7,246 | \$7,466 | \$7,694 | \$7,769 | \$7,843 | \$7,924 | \$8,006 | \$8,164 | \$8,246 | \$8,331 | \$8,413 | \$8,666 | \$8,929 | \$9,195 | \$9,477 | \$9,762 |
| \$/yr | \$74,904 | \$77,184 | \$79,500 | \$81,900 | \$84,384 | \$86,952 | \$89,592 | \$92,328 | \$93,228 | \$94,116 | \$95,088 | \$96,072 | \$97,968 | \$98,952 | \$99,972 | \$100,956 | \$103,992 | \$107,148 | \$110,340 | \$113,724 | \$117,144 |
| \$/hr | \$36.01 | \$37.11 | \$38.22 | \$39.38 | \$40.57 | \$41.80 | \$43.07 | \$44.39 | \$44.82 | \$45.25 | \$45.72 | \$46.19 | \$47.10 | \$47.57 | \$48.06 | \$48.54 | \$50.00 | \$51.51 | \$53.05 | \$54.68 | \$56.32 |
| 54 | \$6,304 | \$6,494 | \$6,692 | \$6,896 | \$7,104 | \$7,319 | \$7,545 | \$7,769 | \$7,843 | \$7,924 | \$8,006 | \$8,081 | \$8,246 | \$8,331 | \$8,413 | \$8,493 | \$8,754 | \$9,016 | \$9,289 | \$9,572 | \$9,862 |
| \$/yr | \$75,648 | \$77,928 | \$80,304 | \$82,752 | \$85,248 | \$87,828 | \$90,540 | \$93,228 | \$94,116 | \$95,088 | \$96,072 | \$96,972 | \$98,952 | \$99,972 | \$100,956 | \$101,916 | \$105,048 | \$108,192 | \$111,468 | \$114,864 | \$118,344 |
| \$/hr | \$36.37 | \$37.47 | \$38.61 | \$39.78 | \$40.98 | \$42.23 | \$43.53 | \$44.82 | \$45.25 | \$45.72 | \$46.19 | \$46.62 | \$47.57 | \$48.06 | \$48.54 | \$49.00 | \$50.50 | \$52.02 | \$53.59 | \$55.22 | \$56.90 |
| 55 | \$6,366 | \$6,559 | \$6,757 | \$6,962 | \$7,173 | \$7,392 | \$7,615 | \$7,843 | \$7,924 | \$8,006 | \$8,081 | \$8,164 | \$8,331 | \$8,413 | \$8,493 | \$8,582 | \$8,837 | \$9,108 | \$9,381 | \$9,671 | \$9,959 |
| \$/yr | \$76,392 | \$78,708 | \$81,084 | \$83,544 | \$86,076 | \$88,704 | \$91,380 | \$94,116 | \$95,088 | \$96,072 | \$96,972 | \$97,968 | \$99,972 | \$100,956 | \$101,916 | \$102,984 | \$106,044 | \$109,296 | \$112,572 | \$116,052 | \$119,508 |
| \$/hr | \$36.73 | \$37.84 | \$38.98 | \$40.17 | \$41.38 | \$42.65 | \$43.93 | \$45.25 | \$45.72 | \$46.19 | \$46.62 | \$47.10 | \$48.06 | \$48.54 | \$49.00 | \$49.51 | \$50.98 | \$52.55 | \$54.12 | \$55.79 | \$57.46 |
| 56 | \$6,432 | \$6,625 | \$6,825 | \$7,032 | \$7,246 | \$7,466 | \$7,694 | \$7,924 | \$8,006 | \$8,081 | \$8,164 | \$8,246 | \$8,413 | \$8,493 | \$8,582 | \$8,666 | \$8,929 | \$9,195 | \$9,477 | \$9,762 | \$10,061 |
| \$/yr | \$77,184 | \$79,500 | \$81,900 | \$84,384 | \$86,952 | \$89,592 | \$92,328 | \$95,088 | \$96,072 | \$96,972 | \$97,968 | \$98,952 | \$100,956 | \$101,916 | \$102,984 | \$103,992 | \$107,148 | \$110,340 | \$113,724 | \$117,144 | \$120,732 |
| \$/hr | \$37.11 | \$38.22 | \$39.38 | \$40.57 | \$41.80 | \$43.07 | \$44.39 | \$45.72 | \$46.19 | \$46.62 | \$47.10 | \$47.57 | \$48.54 | \$49.00 | \$49.51 | \$50.00 | \$51.51 | \$53.05 | \$54.68 | \$56.32 | \$58.04 |
| 57 | \$6,494 | \$6,692 | \$6,896 | \$7,104 | \$7,319 | \$7,545 | \$7,769 | \$8,006 | \$8,081 | \$8,164 | \$8,246 | \$8,331 | \$8,493 | \$8,582 | \$8,666 | \$8,754 | \$9,016 | \$9,289 | \$9,572 | \$9,862 | \$10,158 |
| \$/yr | \$77,928 | \$80,304 | \$82,752 | \$85,248 | \$87,828 | \$90,540 | \$93,228 | \$96,072 | \$96,972 | \$97,968 | \$98,952 | \$99,972 | \$101,916 | \$102,984 | \$103,992 | \$105,048 | \$108,192 | \$111,468 | \$114,864 | \$118,344 | \$121,896 |
| \$/hr | \$37.47 | \$38.61 | \$39.78 | \$40.98 | \$42.23 | \$43.53 | \$44.82 | \$46.19 | \$46.62 | \$47.10 | \$47.57 | \$48.06 | \$49.00 | \$49.51 | \$50.00 | \$50.50 | \$52.02 | \$53.59 | \$55.22 | \$56.90 | \$58.60 |
| 58 | \$6,559 | \$6,757 | \$6,962 | \$7,173 | \$7,392 | \$7,615 | \$7,843 | \$8,081 | \$8,164 | \$8,246 | \$8,331 | \$8,413 | \$8,582 | \$8,666 | \$8,754 | \$8,837 | \$9,108 | \$9,381 | \$9,671 | \$9,959 | \$10,261 |
| \$/yr | \$78,708 | \$81,084 | \$83,544 | \$86,076 | \$88,704 | \$91,380 | \$94,116 | \$96,972 | \$97,968 | \$98,952 | \$99,972 | \$100,956 | \$102,984 | \$103,992 | \$105,048 | \$106,044 | \$109,296 | \$112,572 | \$116,052 | \$119,508 | \$123,132 |
| \$/hr | \$37.84 | \$38.98 | \$40.17 | \$41.38 | \$42.65 | \$43.93 | \$45.25 | \$46.62 | \$47.10 | \$47.57 | \$48.06 | \$48.54 | \$49.51 | \$50.00 | \$50.50 | \$50.98 | \$52.55 | \$54.12 | \$55.79 | \$57.46 | \$59.20 |
| 59 | \$6,625 | \$6,825 | \$7,032 | \$7,246 | \$7,466 | \$7,694 | \$7,924 | \$8,164 | \$8,246 | \$8,331 | \$8,413 | \$8,493 | \$8,666 | \$8,754 | \$8,837 | \$8,929 | \$9,195 | \$9,477 | \$9,762 | \$10,061 | \$10,365 |
| \$/yr | \$79,500 | \$81,900 | \$84,384 | \$86,952 | \$89,592 | \$92,328 | \$95,088 | \$97,968 | \$98,952 | \$99,972 | \$100,956 | \$101,916 | \$103,992 | \$105,048 | \$106,044 | \$107,148 | \$110,340 | \$113,724 | \$117,144 | \$120,732 | \$124,380 |
| \$/hr | \$38.22 | \$39.38 | \$40.57 | \$41.80 | \$43.07 | \$44.39 | \$45.72 | \$47.10 | \$47.57 | \$48.06 | \$48.54 | \$49.00 | \$50.00 | \$50.50 | \$50.98 | \$51.51 | \$53.05 | \$54.68 | \$56.32 | \$58.04 | \$59.80 |
| 60 | \$6,692 | \$6,896 | \$7,104 | \$7,319 | \$7,545 | \$7,769 | \$8,006 | \$8,246 | \$8,331 | \$8,413 | \$8,493 | \$8,582 | \$8,754 | \$8,837 | \$8,929 | \$9,016 | \$9,289 | \$9,572 | \$9,862 | \$10,158 | \$10,468 |
| \$/yr | \$80,304 | \$82,752 | \$85,248 | \$87,828 | \$90,540 | \$93,228 | \$96,072 | \$98,952 | \$99,972 | \$100,956 | \$101,916 | \$102,984 | \$105,048 | \$106,044 | \$107,148 | \$108,192 | \$111,468 | \$114,864 | \$118,344 | \$121,896 | \$125,616 |
| \$/hr | \$38.61 | \$39.78 | \$40.98 | \$42.23 | \$43.53 | \$44.82 | \$46.19 | \$47.57 | \$48.06 | \$48.54 | \$49.00 | \$49.51 | \$50.50 | \$50.98 | \$51.51 | \$52.02 | \$53.59 | \$55.22 | \$56.90 | \$58.60 | \$60.39 |
| 61 | \$6,757 | \$6,962 | \$7,173 | \$7,392 | \$7,615 | \$7,843 | \$8,081 | \$8,331 | \$8,413 | \$8,493 | \$8,582 | \$8,666 | \$8,837 | \$8,929 | \$9,016 | \$9,108 | \$9,381 | \$9,671 | \$9,959 | \$10,261 | \$10,573 |
| \$/yr | \$81,084 | \$83,544 | \$86,076 | \$88,704 | \$91,380 | \$94,116 | \$96,972 | \$99,972 | \$100,956 | \$101,916 | \$102,984 | \$103,992 | \$106,044 | \$107,148 | \$108,192 | \$109,296 | \$112,572 | \$116,052 | \$119,508 | \$123,132 | \$126,876 |
| \$/hr | \$38.98 | \$40.17 | \$41.38 | \$42.65 | \$43.93 | \$45.25 | \$46.62 | \$48.06 | \$48.54 | \$49.00 | \$49.51 | \$50.00 | \$50.98 | \$51.51 | \$52.02 | \$52.55 | \$54.12 | \$55.79 | \$57.46 | \$59.20 | \$61.00 |
| 62 | \$6,825 | \$7,032 | \$7,246 | \$7,466 | \$7,694 | \$7,924 | \$8,164 | \$8,413 | \$8,493 | \$8,582 | \$8,666 | \$8,754 | \$8,929 | \$9,016 | \$9,108 | \$9,195 | \$9,477 | \$9,762 | \$10,061 | \$10,365 | \$10,678 |
| \$/yr | \$81,900 | \$84,384 | \$86,952 | \$89,592 | \$92,328 | \$95,088 | \$97,968 | \$100,956 | \$101,916 | \$102,984 | \$103,992 | \$105,048 | \$107,148 | \$108,192 | \$109,296 | \$110,340 | \$113,724 | \$117,144 | \$120,732 | \$124,380 | \$128,136 |
| \$/hr | \$39.38 | \$40.57 | \$41.80 | \$43.07 | \$44.39 | \$45.72 | \$47.10 | \$48.54 | \$49.00 | \$49.51 | \$50.00 | \$50.50 | \$51.51 | \$52.02 | \$52.55 | \$53.05 | \$54.68 | \$56.32 | \$58.04 | \$59.80 | \$61.60 |
| 63 | \$6,896 | \$7,104 | \$7,319 | \$7,545 | \$7,769 | \$8,006 | \$8,246 | \$8,493 | \$8,582 | \$8,666 | \$8,754 | \$8,837 | \$9,016 | \$9,108 | \$9,195 | \$9,289 | \$9,572 | \$9,862 | \$10,158 | \$10,468 | \$10,788 |
| \$/yr | \$82,752 | \$85,248 | \$87,828 | \$90,540 | \$93,228 | \$96,072 | \$98,952 | \$101,916 | \$102,984 | \$103,992 | \$105,048 | \$106,044 | \$108,192 | \$109,296 | \$110,340 | \$111,468 | \$114,864 | \$118,344 | \$121,896 | \$125,616 | \$129,456 |
| \$/hr | \$39.78 | \$40.98 | \$42.23 | \$43.53 | \$44.82 | \$46.19 | \$47.57 | \$49.00 | \$49.51 | \$50.00 | \$50.50 | \$50.98 | \$52.02 | \$52.55 | \$53.05 | \$53.59 | \$55.22 | \$56.90 | \$58.60 | \$60.39 | \$62.24 |
| 64 | \$6,962 | \$7,173 | \$7,392 | \$7,615 | \$7,843 | \$8,081 | \$8,331 | \$8,582 | \$8,666 | \$8,754 | \$8,837 | \$8,929 | \$9,108 | \$9,195 | \$9,289 | \$9,381 | \$9,671 | \$9,959 | \$10,261 | \$10,573 | \$10,894 |
| \$/yr | \$83,544 | \$86,076 | \$88,704 | \$91,380 | \$94,116 | \$96,972 | \$99,972 | \$102,984 | \$103,992 | \$105,048 | \$106,044 | \$107,148 | \$109,296 | \$110,340 | \$111,468 | \$112,572 | \$116,052 | \$119,508 | \$123,132 | \$126,876 | \$130,728 |
| \$/hr | \$40.17 | \$41.38 | \$42.65 | \$43.93 | \$45.25 | \$46.62 | \$48.06 | \$49.51 | \$50.00 | \$50.50 | \$50.98 | \$51.51 | \$52.55 | \$53.05 | \$53.59 | \$54.12 | \$55.79 | \$57.46 | \$59.20 | \$61.00 | \$62.85 |
| 65 | \$7,032 | \$7,246 | \$7,466 | \$7,694 | \$7,924 | \$8,164 | \$8,413 | \$8,666 | \$8,754 | \$8,837 | \$8,929 | \$9,016 | \$9,195 | \$9,289 | \$9,381 | \$9,477 | \$9,762 | \$10,061 | \$10,365 | \$10,678 | \$11,005 |
| \$/yr | \$84,384 | \$86,952 | \$89,592 | \$92,328 | \$95,088 | \$97,968 | \$100,956 | \$103,992 | \$105,048 | \$106,044 | \$107,148 | \$108,192 | \$110,340 | \$111,468 | \$112,572 | \$113,724 | \$117,144 | \$120,732 | \$124,380 | \$128,136 | \$132,060 |
| \$/hr | \$40.57 | \$41.80 | \$43.07 | \$44.39 | \$45.72 | \$47.10 | \$48.54 | \$50.00 | \$50.50 | \$50.98 | \$51.51 | \$52.02 | \$53.05 | \$53.59 | \$54.12 | \$54.68 | \$56.32 | \$58.04 | \$59.80 | \$61.60 | \$63.49 |
| 66 | \$7,104 | \$7,319 | \$7,545 | \$7,769 | \$8,006 | \$8,246 | \$8,493 | \$8,754 | \$8,837 | \$8,929 | \$9,016 | \$9,108 | \$9,289 | \$9,381 | \$9,477 | \$9,572 | \$9,862 | \$10,158 | \$10,468 | \$10,788 | \$11,112 |
| \$/yr | \$85,248 | \$87,828 | \$90,540 | \$93,228 | \$96,072 | \$98,952 | \$101,916 | \$105,048 | \$106,044 | \$107,148 | \$108,192 | \$109,296 | \$111,468 | \$112,572 | \$113,724 | \$114,864 | \$118,344 | \$121,896 | \$125,616 | \$129,456 | \$133,344 |
| \$/hr | \$40.98 | \$42.23 | \$43.53 | \$44.82 | \$46.19 | \$47.57 | \$49.00 | \$50.50 | \$50.98 | \$51.51 | \$52.02 | \$52.55 | \$53.59 | \$54.12 | \$54.68 | \$55.22 | \$56.90 | \$58.60 | \$60.39 | \$62.24 | \$64.11 |
| 67 | \$7,173 | \$7,392 | \$7,615 | \$7,843 | \$8,081 | \$8,331 | \$8,582 | \$8,837 | \$8,929 | \$9,016 | \$9,108 | \$9,195 | \$9,381 | \$9,477 | \$9,572 | \$9,671 | \$9,959 | \$10,261 | \$10,573 | \$10,894 | \$11,224 |
| \$/yr | \$86,076 | \$88,704 | \$91,380 | \$94,116 | \$96,972 | \$99,972 | \$102,984 | \$106,044 | \$107,148 | \$108,192 | \$109,296 | \$110,340 | \$112,572 | \$113,724 | \$114,864 | \$116,052 | \$119,508 | \$123,132 | \$126,876 | \$130,728 | \$134,688 |
| \$/hr | \$41.38 | \$42.65 | \$43.93 | \$45.25 | \$46.62 | \$48.06 | \$49.51 | \$50.98 | \$51.51 | \$52.02 | \$52.55 | \$53.05 | \$54.12 | \$54.68 | \$55.22 | \$55.79 | \$57.46 | \$59.20 | \$61.00 | \$62.85 | \$64.75 |
| 68 | \$7,246 | \$7,466 | \$7,694 | \$7,924 | \$8,164 | \$8,413 | \$8,666 | \$8,929 | \$9,016 | \$9,108 | \$9,195 | \$9,289 | \$9,477 | \$9,572 | \$9,671 | \$9,762 | \$10,061 | \$10,365 | \$10,678 | \$11,005 | \$11,336 |
| \$/yr | \$86,952 | \$89,592 | \$92,328 | \$95,088 | \$97,968 | \$100,956 | \$103,992 | \$107,148 | \$108,192 | \$109,296 | \$110,340 | \$111,468 | \$113,724 | \$114,864 | \$116,052 | \$117,144 | \$120,732 | \$124,380 | \$128,136 | \$132,060 | \$136,032 |
| \$/hr | \$41.80 | \$43.07 | \$44.39 | \$45.72 | \$47.10 | \$48.54 | \$50.00 | \$51.51 | \$52.02 | \$52.55 | \$53.05 | \$53.59 | \$54.68 | \$55.22 | \$55.79 | \$56.32 | \$58.04 | \$59.80 | \$61.60 | \$63.49 | \$65.40 |

1199NW HMC Healthcare Pay
Payscale Table BS - Effective 07/01/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 69 | \$7,319 | \$7,545 | \$7,769 | \$8,006 | \$8,246 | \$8,493 | \$8,754 | \$9,016 | \$9,108 | \$9,195 | \$9,289 | \$9,381 | \$9,572 | \$9,671 | \$9,762 | \$9,862 | \$10,158 | \$10,468 | \$10,788 | \$11,112 | \$11,447 |
| \$/yr | \$87,828 | \$90,540 | \$93,228 | \$96,072 | \$98,952 | \$101,916 | \$105,048 | \$108,192 | \$109,296 | \$110,340 | \$111,468 | \$112,572 | \$114,864 | \$116,052 | \$117,144 | \$118,344 | \$121,896 | \$125,616 | \$129,456 | \$133,344 | \$137,364 |
| \$/hr | \$42.23 | \$43.53 | \$44.82 | \$46.19 | \$47.57 | \$49.00 | \$50.50 | \$52.02 | \$52.55 | \$53.05 | \$53.59 | \$54.12 | \$55.22 | \$55.79 | \$56.32 | \$56.90 | \$58.60 | \$60.39 | \$62.24 | \$64.11 | \$66.04 |
| 70 | \$7,392 | \$7,615 | \$7,843 | \$8,081 | \$8,331 | \$8,582 | \$8,837 | \$9,108 | \$9,195 | \$9,289 | \$9,381 | \$9,477 | \$9,671 | \$9,762 | \$9,862 | \$9,959 | \$10,261 | \$10,573 | \$10,894 | \$11,224 | \$11,565 |
| \$/yr | \$88,704 | \$91,380 | \$94,116 | \$96,972 | \$99,972 | \$102,984 | \$106,044 | \$109,296 | \$110,340 | \$111,468 | \$112,572 | \$113,724 | \$116,052 | \$117,144 | \$118,344 | \$119,508 | \$123,132 | \$126,876 | \$130,728 | \$134,688 | \$138,780 |
| \$/hr | \$42.65 | \$43.93 | \$45.25 | \$46.62 | \$48.06 | \$49.51 | \$50.98 | \$52.55 | \$53.05 | \$53.59 | \$54.12 | \$54.68 | \$55.79 | \$56.32 | \$56.90 | \$57.46 | \$59.20 | \$61.00 | \$62.85 | \$64.75 | \$66.72 |
| 71 | \$7,466 | \$7,694 | \$7,924 | \$8,164 | \$8,413 | \$8,666 | \$8,929 | \$9,195 | \$9,289 | \$9,381 | \$9,477 | \$9,572 | \$9,762 | \$9,862 | \$9,959 | \$10,061 | \$10,365 | \$10,678 | \$11,005 | \$11,336 | \$11,678 |
| \$/yr | \$89,592 | \$92,328 | \$95,088 | \$97,968 | \$100,956 | \$103,992 | \$107,148 | \$110,340 | \$111,468 | \$112,572 | \$113,724 | \$114,864 | \$117,144 | \$118,344 | \$119,508 | \$120,732 | \$124,380 | \$128,136 | \$132,060 | \$136,032 | \$140,136 |
| \$/hr | \$43.07 | \$44.39 | \$45.72 | \$47.10 | \$48.54 | \$50.00 | \$51.51 | \$53.05 | \$53.59 | \$54.12 | \$54.68 | \$55.22 | \$56.32 | \$56.90 | \$57.46 | \$58.04 | \$59.80 | \$61.60 | \$63.49 | \$65.40 | \$67.37 |
| 72 | \$7,545 | \$7,769 | \$8,006 | \$8,246 | \$8,493 | \$8,754 | \$9,016 | \$9,289 | \$9,381 | \$9,477 | \$9,572 | \$9,671 | \$9,862 | \$9,959 | \$10,061 | \$10,158 | \$10,468 | \$10,788 | \$11,112 | \$11,447 | \$11,795 |
| \$/yr | \$90,540 | \$93,228 | \$96,072 | \$98,952 | \$101,916 | \$105,048 | \$108,192 | \$111,468 | \$112,572 | \$113,724 | \$114,864 | \$116,052 | \$118,344 | \$119,508 | \$120,732 | \$121,896 | \$125,616 | \$129,456 | \$133,344 | \$137,364 | \$141,540 |
| \$/hr | \$43.53 | \$44.82 | \$46.19 | \$47.57 | \$49.00 | \$50.50 | \$52.02 | \$53.59 | \$54.12 | \$54.68 | \$55.22 | \$55.79 | \$56.90 | \$57.46 | \$58.04 | \$58.60 | \$60.39 | \$62.24 | \$64.11 | \$66.04 | \$68.05 |
| 73 | \$7,615 | \$7,843 | \$8,081 | \$8,331 | \$8,582 | \$8,837 | \$9,108 | \$9,381 | \$9,477 | \$9,572 | \$9,671 | \$9,762 | \$9,959 | \$10,061 | \$10,158 | \$10,261 | \$10,573 | \$10,894 | \$11,224 | \$11,565 | \$11,913 |
| \$/yr | \$91,380 | \$94,116 | \$96,972 | \$99,972 | \$102,984 | \$106,044 | \$109,296 | \$112,572 | \$113,724 | \$114,864 | \$116,052 | \$117,144 | \$119,508 | \$120,732 | \$121,896 | \$123,132 | \$126,876 | \$130,728 | \$134,688 | \$138,780 | \$142,956 |
| \$/hr | \$43.93 | \$45.25 | \$46.62 | \$48.06 | \$49.51 | \$50.98 | \$52.55 | \$54.12 | \$54.68 | \$55.22 | \$55.79 | \$56.32 | \$57.46 | \$58.04 | \$58.60 | \$59.20 | \$61.00 | \$62.85 | \$64.75 | \$66.72 | \$68.73 |
| 74 | \$7,694 | \$7,924 | \$8,164 | \$8,413 | \$8,666 | \$8,929 | \$9,195 | \$9,477 | \$9,572 | \$9,671 | \$9,762 | \$9,862 | \$10,061 | \$10,158 | \$10,261 | \$10,365 | \$10,678 | \$11,005 | \$11,336 | \$11,678 | \$12,038 |
| \$/yr | \$92,328 | \$95,088 | \$97,968 | \$100,956 | \$103,992 | \$107,148 | \$110,340 | \$113,724 | \$114,864 | \$116,052 | \$117,144 | \$118,344 | \$120,732 | \$121,896 | \$123,132 | \$124,380 | \$128,136 | \$132,060 | \$136,032 | \$140,136 | \$144,456 |
| \$/hr | \$44.39 | \$45.72 | \$47.10 | \$48.54 | \$50.00 | \$51.51 | \$53.05 | \$54.68 | \$55.22 | \$55.79 | \$56.32 | \$56.90 | \$58.04 | \$58.60 | \$59.20 | \$59.80 | \$61.60 | \$63.49 | \$65.40 | \$67.37 | \$69.45 |
| 75 | \$7,769 | \$8,006 | \$8,246 | \$8,493 | \$8,754 | \$9,016 | \$9,289 | \$9,572 | \$9,671 | \$9,762 | \$9,862 | \$9,959 | \$10,158 | \$10,261 | \$10,365 | \$10,468 | \$10,788 | \$11,112 | \$11,447 | \$11,795 | \$12,155 |
| \$/yr | \$93,228 | \$96,072 | \$98,952 | \$101,916 | \$105,048 | \$108,192 | \$111,468 | \$114,864 | \$116,052 | \$117,144 | \$118,344 | \$119,508 | \$121,896 | \$123,132 | \$124,380 | \$125,616 | \$129,456 | \$133,344 | \$137,364 | \$141,540 | \$145,860 |
| \$/hr | \$44.82 | \$46.19 | \$47.57 | \$49.00 | \$50.50 | \$52.02 | \$53.59 | \$55.22 | \$55.79 | \$56.32 | \$56.90 | \$57.46 | \$58.60 | \$59.20 | \$59.80 | \$60.39 | \$62.24 | \$64.11 | \$66.04 | \$68.05 | \$70.13 |
| 76 | \$7,843 | \$8,081 | \$8,331 | \$8,582 | \$8,837 | \$9,108 | \$9,381 | \$9,671 | \$9,762 | \$9,862 | \$9,959 | \$10,061 | \$10,261 | \$10,365 | \$10,468 | \$10,573 | \$10,894 | \$11,224 | \$11,565 | \$11,913 | \$12,280 |
| \$/yr | \$94,116 | \$96,972 | \$99,972 | \$102,984 | \$106,044 | \$109,296 | \$112,572 | \$116,052 | \$117,144 | \$118,344 | \$119,508 | \$120,732 | \$123,132 | \$124,380 | \$125,616 | \$126,876 | \$130,728 | \$134,688 | \$138,780 | \$142,956 | \$147,360 |
| \$/hr | \$45.25 | \$46.62 | \$48.06 | \$49.51 | \$50.98 | \$52.55 | \$54.12 | \$55.79 | \$56.32 | \$56.90 | \$57.46 | \$58.04 | \$59.20 | \$59.80 | \$60.39 | \$61.00 | \$62.85 | \$64.75 | \$66.72 | \$68.73 | \$70.85 |
| 77 | \$7,924 | \$8,164 | \$8,413 | \$8,666 | \$8,929 | \$9,195 | \$9,477 | \$9,762 | \$9,862 | \$9,959 | \$10,061 | \$10,158 | \$10,365 | \$10,468 | \$10,573 | \$10,678 | \$11,005 | \$11,336 | \$11,678 | \$12,038 | \$12,400 |
| \$/yr | \$95,088 | \$97,968 | \$100,956 | \$103,992 | \$107,148 | \$110,340 | \$113,724 | \$117,144 | \$118,344 | \$119,508 | \$120,732 | \$121,896 | \$124,380 | \$125,616 | \$126,876 | \$128,136 | \$132,060 | \$136,032 | \$140,136 | \$144,456 | \$148,800 |
| \$/hr | \$45.72 | \$47.10 | \$48.54 | \$50.00 | \$51.51 | \$53.05 | \$54.68 | \$56.32 | \$56.90 | \$57.46 | \$58.04 | \$58.60 | \$59.80 | \$60.39 | \$61.00 | \$61.60 | \$63.49 | \$65.40 | \$67.37 | \$69.45 | \$71.54 |
| 78 | \$8,006 | \$8,246 | \$8,493 | \$8,754 | \$9,016 | \$9,289 | \$9,572 | \$9,862 | \$9,959 | \$10,061 | \$10,158 | \$10,261 | \$10,468 | \$10,573 | \$10,678 | \$10,788 | \$11,112 | \$11,447 | \$11,795 | \$12,155 | \$12,522 |
| \$/yr | \$96,072 | \$98,952 | \$101,916 | \$105,048 | \$108,192 | \$111,468 | \$114,864 | \$118,344 | \$119,508 | \$120,732 | \$121,896 | \$123,132 | \$125,616 | \$126,876 | \$128,136 | \$129,456 | \$133,344 | \$137,364 | \$141,540 | \$145,860 | \$150,264 |
| \$/hr | \$46.19 | \$47.57 | \$49.00 | \$50.50 | \$52.02 | \$53.59 | \$55.22 | \$56.90 | \$57.46 | \$58.04 | \$58.60 | \$59.20 | \$60.39 | \$61.00 | \$61.60 | \$62.24 | \$64.11 | \$66.04 | \$68.05 | \$70.13 | \$72.24 |
| 79 | \$8,081 | \$8,331 | \$8,582 | \$8,837 | \$9,108 | \$9,381 | \$9,671 | \$9,959 | \$10,061 | \$10,158 | \$10,261 | \$10,365 | \$10,573 | \$10,678 | \$10,788 | \$10,894 | \$11,224 | \$11,565 | \$11,913 | \$12,280 | \$12,649 |
| \$/yr | \$96,972 | \$99,972 | \$102,984 | \$106,044 | \$109,296 | \$112,572 | \$116,052 | \$119,508 | \$120,732 | \$121,896 | \$123,132 | \$124,380 | \$126,876 | \$128,136 | \$129,456 | \$130,728 | \$134,688 | \$138,780 | \$142,956 | \$147,360 | \$151,788 |
| \$/hr | \$46.62 | \$48.06 | \$49.51 | \$50.98 | \$52.55 | \$54.12 | \$55.79 | \$57.46 | \$58.04 | \$58.60 | \$59.20 | \$59.80 | \$61.00 | \$61.60 | \$62.24 | \$62.85 | \$64.75 | \$66.72 | \$68.73 | \$70.85 | \$72.98 |
| 80 | \$8,164 | \$8,413 | \$8,666 | \$8,929 | \$9,195 | \$9,477 | \$9,762 | \$10,061 | \$10,158 | \$10,261 | \$10,365 | \$10,468 | \$10,678 | \$10,788 | \$10,894 | \$11,005 | \$11,336 | \$11,678 | \$12,038 | \$12,400 | \$12,774 |
| \$/yr | \$97,968 | \$100,956 | \$103,992 | \$107,148 | \$110,340 | \$113,724 | \$117,144 | \$120,732 | \$121,896 | \$123,132 | \$124,380 | \$125,616 | \$128,136 | \$129,456 | \$130,728 | \$132,060 | \$136,032 | \$140,136 | \$144,456 | \$148,800 | \$153,288 |
| \$/hr | \$47.10 | \$48.54 | \$50.00 | \$51.51 | \$53.05 | \$54.68 | \$56.32 | \$58.04 | \$58.60 | \$59.20 | \$59.80 | \$60.39 | \$61.60 | \$62.24 | \$62.85 | \$63.49 | \$65.40 | \$67.37 | \$69.45 | \$71.54 | \$73.70 |
| 81 | \$8,245 | \$8,498 | \$8,754 | \$9,018 | \$9,288 | \$9,570 | \$9,860 | \$10,160 | \$10,260 | \$10,364 | \$10,468 | \$10,574 | \$10,785 | \$10,895 | \$11,001 | \$11,115 | \$11,449 | \$11,795 | \$12,157 | \$12,524 | \$12,901 |
| \$/yr | \$98,940 | \$101,976 | \$105,048 | \$108,216 | \$111,456 | \$114,840 | \$118,320 | \$121,920 | \$123,120 | \$124,368 | \$125,616 | \$126,888 | \$129,420 | \$130,740 | \$132,012 | \$133,380 | \$137,388 | \$141,540 | \$145,884 | \$150,288 | \$154,812 |
| \$/hr | \$47.57 | \$49.03 | \$50.50 | \$52.03 | \$53.58 | \$55.21 | \$56.88 | \$58.62 | \$59.19 | \$59.79 | \$60.39 | \$61.00 | \$62.22 | \$62.86 | \$63.47 | \$64.13 | \$66.05 | \$68.05 | \$70.14 | \$72.25 | \$74.43 |
| 82 | \$8,329 | \$8,582 | \$8,840 | \$9,108 | \$9,381 | \$9,668 | \$9,959 | \$10,262 | \$10,363 | \$10,467 | \$10,574 | \$10,680 | \$10,891 | \$11,002 | \$11,112 | \$11,226 | \$11,564 | \$11,914 | \$12,280 | \$12,650 | \$13,030 |
| \$/yr | \$99,948 | \$102,984 | \$106,080 | \$109,296 | \$112,572 | \$116,016 | \$119,508 | \$123,144 | \$124,356 | \$125,604 | \$126,888 | \$128,160 | \$130,692 | \$132,024 | \$133,344 | \$134,712 | \$138,768 | \$142,968 | \$147,360 | \$151,800 | \$156,360 |
| \$/hr | \$48.05 | \$49.51 | \$51.00 | \$52.55 | \$54.12 | \$55.78 | \$57.46 | \$59.20 | \$59.79 | \$60.39 | \$61.00 | \$61.62 | \$62.83 | \$63.47 | \$64.11 | \$64.77 | \$66.72 | \$68.73 | \$70.85 | \$72.98 | \$75.17 |
| 83 | \$8,412 | \$8,667 | \$8,930 | \$9,199 | \$9,475 | \$9,763 | \$10,059 | \$10,365 | \$10,466 | \$10,573 | \$10,680 | \$10,788 | \$10,999 | \$11,113 | \$11,223 | \$11,338 | \$11,679 | \$12,032 | \$12,401 | \$12,776 | \$13,160 |
| \$/yr | \$100,944 | \$104,004 | \$107,160 | \$110,388 | \$113,700 | \$117,156 | \$120,708 | \$124,380 | \$125,592 | \$126,876 | \$128,160 | \$129,456 | \$131,988 | \$133,356 | \$134,676 | \$136,056 | \$140,148 | \$144,384 | \$148,812 | \$153,312 | \$157,920 |
| \$/hr | \$48.53 | \$50.00 | \$51.52 | \$53.07 | \$54.66 | \$56.33 | \$58.03 | \$59.80 | \$60.38 | \$61.00 | \$61.62 | \$62.24 | \$63.46 | \$64.11 | \$64.75 | \$65.41 | \$67.38 | \$69.42 | \$71.54 | \$73.71 | \$75.92 |
| 84 | \$8,496 | \$8,755 | \$9,019 | \$9,292 | \$9,568 | \$9,861 | \$10,158 | \$10,468 | \$10,571 | \$10,679 | \$10,788 | \$10,895 | \$11,110 | \$11,224 | \$11,335 | \$11,452 | \$11,797 | \$12,154 | \$12,525 | \$12,904 | \$13,293 |
| \$/yr | \$101,952 | \$105,060 | \$108,228 | \$111,504 | \$114,816 | \$118,332 | \$121,896 | \$125,616 | \$126,852 | \$128,148 | \$129,456 | \$130,740 | \$133,320 | \$134,688 | \$136,020 | \$137,424 | \$141,564 | \$145,848 | \$150,300 | \$154,848 | \$159,516 |
| \$/hr | \$49.02 | \$50.51 | \$52.03 | \$53.61 | \$55.20 | \$56.89 | \$58.60 | \$60.39 | \$60.99 | \$61.61 | \$62.24 | \$62.86 | \$64.10 | \$64.75 | \$65.39 | \$66.07 | \$68.06 | \$70.12 | \$72.26 | \$74.45 | \$76.69 |
| 85 | \$8,581 | \$8,842 | \$9,110 | \$9,384 | \$9,664 | \$9,961 | \$10,260 | \$10,574 | \$10,678 | \$10,787 | \$10,895 | \$11,002 | \$11,221 | \$11,336 | \$11,447 | \$11,567 | \$11,915 | \$12,277 | \$12,651 | \$13,033 | \$13,424 |
| \$/yr | \$102,972 | \$106,104 | \$109,320 | \$112,608 | \$115,968 | \$119,532 | \$123,120 | \$126,888 | \$128,136 | \$129,444 | \$130,740 | \$132,024 | \$134,652 | \$136,032 | \$137,364 | \$138,804 | \$142,980 | \$147,324 | \$151,812 | \$156,396 | \$161,088 |
| \$/hr | \$49.51 | \$51.01 | \$52.56 | \$54.14 | \$55.75 | \$57.47 | \$59.19 | \$61.00 | \$61.60 | \$62.23 | \$62.86 | \$63.47 | \$64.74 | \$65.40 | \$66.04 | \$66.73 | \$68.74 | \$70.83 | \$72.99 | \$75.19 | \$77.45 |

Payscale Table BS - Effective 07/01/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 86 | \$8,666 | \$8,931 | \$9,200 | \$9,478 | \$9,761 | \$10,060 | \$10,363 | \$10,680 | \$10,785 | \$10,894 | \$11,002 | \$11,113 | \$11,333 | \$11,449 | \$11,563 | \$11,681 | \$12,035 | \$12,398 | \$12,777 | \$13,163 | \$13,559 |
| \$/yr | \$103,992 | \$107,172 | \$110,400 | \$113,736 | \$117,132 | \$120,720 | \$124,356 | \$128,160 | \$129,420 | \$130,728 | \$132,024 | \$133,356 | \$135,996 | \$137,388 | \$138,756 | \$140,172 | \$144,420 | \$148,776 | \$153,324 | \$157,956 | \$162,708 |
| \$/hr | \$50.00 | \$51.53 | \$53.08 | \$54.68 | \$56.31 | \$58.04 | \$59.79 | \$61.62 | \$62.22 | \$62.85 | \$63.47 | \$64.11 | \$65.38 | \$66.05 | \$66.71 | \$67.39 | \$69.43 | \$71.53 | \$73.71 | \$75.94 | \$78.23 |
| 87 | \$8,754 | \$9,020 | \$9,293 | \$9,572 | \$9,859 | \$10,159 | \$10,466 | \$10,788 | \$10,891 | \$11,001 | \$11,113 | \$11,224 | \$11,445 | \$11,564 | \$11,678 | \$11,800 | \$12,155 | \$12,522 | \$12,905 | \$13,295 | \$13,695 |
| \$/yr | \$105,048 | \$108,240 | \$111,516 | \$114,864 | \$118,308 | \$121,908 | \$125,592 | \$129,456 | \$130,692 | \$132,012 | \$133,356 | \$134,688 | \$137,340 | \$138,768 | \$140,136 | \$141,600 | \$145,860 | \$150,264 | \$154,860 | \$159,540 | \$164,340 |
| \$/hr | \$50.50 | \$52.04 | \$53.61 | \$55.22 | \$56.88 | \$58.61 | \$60.38 | \$62.24 | \$62.83 | \$63.47 | \$64.11 | \$64.75 | \$66.03 | \$66.72 | \$67.37 | \$68.08 | \$70.13 | \$72.24 | \$74.45 | \$76.70 | \$79.01 |
| 88 | \$8,840 | \$9,111 | \$9,385 | \$9,669 | \$9,958 | \$10,261 | \$10,571 | \$10,895 | \$10,999 | \$11,112 | \$11,224 | \$11,336 | \$11,560 | \$11,679 | \$11,795 | \$11,918 | \$12,278 | \$12,647 | \$13,035 | \$13,426 | \$13,833 |
| \$/yr | \$106,080 | \$109,332 | \$112,620 | \$116,028 | \$119,496 | \$123,132 | \$126,852 | \$130,740 | \$131,988 | \$133,344 | \$134,688 | \$136,032 | \$138,720 | \$140,148 | \$141,540 | \$143,016 | \$147,336 | \$151,764 | \$156,420 | \$161,112 | \$165,996 |
| \$/hr | \$51.00 | \$52.56 | \$54.14 | \$55.78 | \$57.45 | \$59.20 | \$60.99 | \$62.86 | \$63.46 | \$64.11 | \$64.75 | \$65.40 | \$66.69 | \$67.38 | \$68.05 | \$68.76 | \$70.83 | \$72.96 | \$75.20 | \$77.46 | \$79.81 |
| 89 | \$8,930 | \$9,201 | \$9,479 | \$9,764 | \$10,058 | \$10,364 | \$10,678 | \$11,002 | \$11,110 | \$11,223 | \$11,336 | \$11,449 | \$11,676 | \$11,797 | \$11,914 | \$12,038 | \$12,399 | \$12,774 | \$13,164 | \$13,561 | \$13,971 |
| \$/yr | \$107,160 | \$110,412 | \$113,748 | \$117,168 | \$120,696 | \$124,368 | \$128,136 | \$132,024 | \$133,320 | \$134,676 | \$136,032 | \$137,388 | \$140,112 | \$141,564 | \$142,968 | \$144,456 | \$148,788 | \$153,288 | \$157,968 | \$162,732 | \$167,652 |
| \$/hr | \$51.52 | \$53.08 | \$54.69 | \$56.33 | \$58.03 | \$59.79 | \$61.60 | \$63.47 | \$64.10 | \$64.75 | \$65.40 | \$66.05 | \$67.36 | \$68.06 | \$68.73 | \$69.45 | \$71.53 | \$73.70 | \$75.95 | \$78.24 | \$80.60 |
| 90 | \$9,019 | \$9,295 | \$9,573 | \$9,862 | \$10,157 | \$10,467 | \$10,785 | \$11,113 | \$11,221 | \$11,335 | \$11,449 | \$11,564 | \$11,792 | \$11,915 | \$12,032 | \$12,157 | \$12,523 | \$12,901 | \$13,296 | \$13,697 | \$14,111 |
| \$/yr | \$108,228 | \$111,540 | \$114,876 | \$118,344 | \$121,884 | \$125,604 | \$129,420 | \$133,356 | \$134,652 | \$136,020 | \$137,388 | \$138,768 | \$141,504 | \$142,980 | \$144,384 | \$145,884 | \$150,276 | \$154,812 | \$159,552 | \$164,364 | \$169,332 |
| \$/hr | \$52.03 | \$53.63 | \$55.23 | \$56.90 | \$58.60 | \$60.39 | \$62.22 | \$64.11 | \$64.74 | \$65.39 | \$66.05 | \$66.72 | \$68.03 | \$68.74 | \$69.42 | \$70.14 | \$72.25 | \$74.43 | \$76.71 | \$79.02 | \$81.41 |

