PayScale Table BQ - Effective 7/1/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 0 | \$8,801 | \$9,067 | \$9,339 | \$9,620 | \$9,911 | \$10,211 | \$10,521 | \$10,842 | \$10,950 | \$11,058 | \$11,170 | \$11,339 | \$11,506 | \$11,629 | \$11,738 | \$11,860 | \$12,217 | \$12,589 | 12,969 | 13,363 | 13,768 |
| \$/yr | \$105,612 | \$108,804 | \$112,068 | \$115,440 | \$118,932 | \$122,532 | \$126,252 | \$130,104 | \$131,400 | \$132,696 | \$134,040 | \$136,068 | \$138,072 | \$139,548 | \$140,856 | \$142,320 | \$146,604 | \$151,068 | \$155,628 | \$160,356 | \$165,216 |
| \$/hr | \$50.78 | \$52.31 | \$53.88 | \$55.50 | \$57.18 | \$58.91 | \$60.70 | \$62.55 | \$63.17 | \$63.80 | \$64.44 | \$65.42 | \$66.38 | \$67.09 | \$67.72 | \$68.42 | \$70.48 | \$72.63 | \$74.82 | \$77.09 | \$79.43 |
| 1 | \$8,890 | \$9,156 | \$9,432 | \$9,717 | \$10,011 | \$10,319 | \$10,624 | \$10,950 | \$11,058 | \$11,170 | \$11,281 | \$11,455 | \$11,629 | \$11,738 | \$11,860 | \$11,974 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 |
| \$/yr | \$106,680 | \$109,872 | \$113,184 | \$116,604 | \$120,132 | \$123,828 | \$127,488 | \$131,400 | \$132,696 | \$134,040 | \$135,372 | \$137,460 | \$139,548 | \$140,856 | \$142,320 | \$143,688 | \$148,104 | \$152,568 | \$157,212 | \$161,976 | \$166,884 |
| \$/hr | \$51.29 | \$52.82 | \$54.42 | \$56.06 | \$57.76 | \$59.53 | \$61.29 | \$63.17 | \$63.80 | \$64.44 | \$65.08 | \$66.09 | \$67.09 | \$67.72 | \$68.42 | \$69.08 | \$71.20 | \$73.35 | \$75.58 | \$77.87 | \$80.23 |
| 2 | \$8,976 | \$9,248 | \$9,525 | \$9,815 | \$10,116 | \$10,419 | \$10,736 | \$11,058 | \$11,170 | \$11,281 | \$11,396 | \$11,568 | \$11,738 | \$11,860 | \$11,974 | \$12,097 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 |
| \$/yr | \$107,712 | \$110,976 | \$114,300 | \$117,780 | \$121,392 | \$125,028 | \$128,832 | \$132,696 | \$134,040 | \$135,372 | \$136,752 | \$138,816 | \$140,856 | \$142,320 | \$143,688 | \$145,164 | \$149,532 | \$154,092 | \$158,736 | \$163,548 | \$168,504 |
| \$/hr | \$51.78 | \$53.35 | \$54.95 | \$56.63 | \$58.36 | \$60.11 | \$61.94 | \$63.80 | \$64.44 | \$65.08 | \$65.75 | \$66.74 | \$67.72 | \$68.42 | \$69.08 | \$69.79 | \$71.89 | \$74.08 | \$76.32 | \$78.63 | \$81.01 |
| 3 | \$9,067 | \$9,339 | \$9,620 | \$9,911 | \$10,211 | \$10,521 | \$10,842 | \$11,170 | \$11,281 | \$11,396 | \$11,506 | \$11,684 | \$11,860 | \$11,974 | \$12,097 | \$12,217 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 |
| \$/yr | \$108,804 | \$112,068 | \$115,440 | \$118,932 | \$122,532 | \$126,252 | \$130,104 | \$134,040 | \$135,372 | \$136,752 | \$138,072 | \$140,208 | \$142,320 | \$143,688 | \$145,164 | \$146,604 | \$151,068 | \$155,628 | \$160,356 | \$165,216 | \$170,244 |
| \$/hr | \$52.31 | \$53.88 | \$55.50 | \$57.18 | \$58.91 | \$60.70 | \$62.55 | \$64.44 | \$65.08 | \$65.75 | \$66.38 | \$67.41 | \$68.42 | \$69.08 | \$69.79 | \$70.48 | \$72.63 | \$74.82 | \$77.09 | \$79.43 | \$81.85 |
| 4 | \$9,156 | \$9,432 | \$9,717 | \$10,011 | \$10,319 | \$10,624 | \$10,950 | \$11,281 | \$11,396 | \$11,506 | \$11,629 | \$11,802 | \$11,974 | \$12,097 | \$12,217 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 |
| \$/yr | \$109,872 | \$113,184 | \$116,604 | \$120,132 | \$123,828 | \$127,488 | \$131,400 | \$135,372 | \$136,752 | \$138,072 | \$139,548 | \$141,624 | \$143,688 | \$145,164 | \$146,604 | \$148,104 | \$152,568 | \$157,212 | \$161,976 | \$166,884 | \$171,936 |
| \$/hr | \$52.82 | \$54.42 | \$56.06 | \$57.76 | \$59.53 | \$61.29 | \$63.17 | \$65.08 | \$65.75 | \$66.38 | \$67.09 | \$68.09 | \$69.08 | \$69.79 | \$70.48 | \$71.20 | \$73.35 | \$75.58 | \$77.87 | \$80.23 | \$82.66 |
| 5 | \$9,248 | \$9,525 | \$9,815 | \$10,116 | \$10,419 | \$10,736 | \$11,058 | \$11,396 | \$11,506 | \$11,629 | \$11,738 | \$11,919 | \$12,097 | \$12,217 | \$12,342 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 |
| \$/yr | \$110,976 | \$114,300 | \$117,780 | \$121,392 | \$125,028 | \$128,832 | \$132,696 | \$136,752 | \$138,072 | \$139,548 | \$140,856 | \$143,028 | \$145,164 | \$146,604 | \$148,104 | \$149,532 | \$154,092 | \$158,736 | \$163,548 | \$168,504 | \$173,664 |
| \$/hr | \$53.35 | \$54.95 | \$56.63 | \$58.36 | \$60.11 | \$61.94 | \$63.80 | \$65.75 | \$66.38 | \$67.09 | \$67.72 | \$68.76 | \$69.79 | \$70.48 | \$71.20 | \$71.89 | \$74.08 | \$76.32 | \$78.63 | \$81.01 | \$83.49 |
| 6 | \$9,339 | \$9,620 | \$9,911 | \$10,211 | \$10,521 | \$10,842 | \$11,170 | \$11,506 | \$11,629 | \$11,738 | \$11,860 | \$12,040 | \$12,217 | \$12,342 | \$12,461 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 |
| \$/yr | \$112,068 | \$115,440 | \$118,932 | \$122,532 | \$126,252 | \$130,104 | \$134,040 | \$138,072 | \$139,548 | \$140,856 | \$142,320 | \$144,480 | \$146,604 | \$148,104 | \$149,532 | \$151,068 | \$155,628 | \$160,356 | \$165,216 | \$170,244 | \$175,368 |
| \$/hr | \$53.88 | \$55.50 | \$57.18 | \$58.91 | \$60.70 | \$62.55 | \$64.44 | \$66.38 | \$67.09 | \$67.72 | \$68.42 | \$69.46 | \$70.48 | \$71.20 | \$71.89 | \$72.63 | \$74.82 | \$77.09 | \$79.43 | \$81.85 | \$84.31 |
| 7 | \$9,432 | \$9,717 | \$10,011 | \$10,319 | \$10,624 | \$10,950 | \$11,281 | \$11,629 | \$11,738 | \$11,860 | \$11,974 | \$12,158 | \$12,342 | \$12,461 | \$12,589 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 |
| \$/yr | \$113,184 | \$116,604 | \$120,132 | \$123,828 | \$127,488 | \$131,400 | \$135,372 | \$139,548 | \$140,856 | \$142,320 | \$143,688 | \$145,896 | \$148,104 | \$149,532 | \$151,068 | \$152,568 | \$157,212 | \$161,976 | \$166,884 | \$171,936 | \$177,132 |
| \$/hr | \$54.42 | \$56.06 | \$57.76 | \$59.53 | \$61.29 | \$63.17 | \$65.08 | \$67.09 | \$67.72 | \$68.42 | \$69.08 | \$70.14 | \$71.20 | \$71.89 | \$72.63 | \$73.35 | \$75.58 | \$77.87 | \$80.23 | \$82.66 | \$85.16 |
| 8 | \$9,525 | \$9,815 | \$10,116 | \$10,419 | \$10,736 | \$11,058 | \$11,396 | \$11,738 | \$11,860 | \$11,974 | \$12,097 | \$12,280 | \$12,461 | \$12,589 | \$12,714 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 |
| \$/yr | \$114,300 | \$117,780 | \$121,392 | \$125,028 | \$128,832 | \$132,696 | \$136,752 | \$140,856 | \$142,320 | \$143,688 | \$145,164 | \$147,360 | \$149,532 | \$151,068 | \$152,568 | \$154,092 | \$158,736 | \$163,548 | \$168,504 | \$173,664 | \$178,884 |
| \$/hr | \$54.95 | \$56.63 | \$58.36 | \$60.11 | \$61.94 | \$63.80 | \$65.75 | \$67.72 | \$68.42 | \$69.08 | \$69.79 | \$70.85 | \$71.89 | \$72.63 | \$73.35 | \$74.08 | \$76.32 | \$78.63 | \$81.01 | \$83.49 | \$86.00 |
| 9 | \$9,620 | \$9,911 | \$10,211 | \$10,521 | \$10,842 | \$11,170 | \$11,506 | \$11,860 | \$11,974 | \$12,097 | \$12,217 | \$12,402 | \$12,589 | \$12,714 | \$12,841 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 |
| \$/yr | \$115,440 | \$118,932 | \$122,532 | \$126,252 | \$130,104 | \$134,040 | \$138,072 | \$142,320 | \$143,688 | \$145,164 | \$146,604 | \$148,824 | \$151,068 | \$152,568 | \$154,092 | \$155,628 | \$160,356 | \$165,216 | \$170,244 | \$175,368 | \$180,672 |
| \$/hr | \$55.50 | \$57.18 | \$58.91 | \$60.70 | \$62.55 | \$64.44 | \$66.38 | \$68.42 | \$69.08 | \$69.79 | \$70.48 | \$71.55 | \$72.63 | \$73.35 | \$74.08 | \$74.82 | \$77.09 | \$79.43 | \$81.85 | \$84.31 | \$86.86 |
| 10 | \$9,717 | \$10,011 | \$10,319 | \$10,624 | \$10,950 | \$11,281 | \$11,629 | \$11,974 | \$12,097 | \$12,217 | \$12,342 | \$12,528 | \$12,714 | \$12,841 | \$12,969 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 |
| \$/yr | \$116,604 | \$120,132 | \$123,828 | \$127,488 | \$131,400 | \$135,372 | \$139,548 | \$143,688 | \$145,164 | \$146,604 | \$148,104 | \$150,336 | \$152,568 | \$154,092 | \$155,628 | \$157,212 | \$161,976 | \$166,884 | \$171,936 | \$177,132 | \$182,496 |
| \$/hr | \$56.06 | \$57.76 | \$59.53 | \$61.29 | \$63.17 | \$65.08 | \$67.09 | \$69.08 | \$69.79 | \$70.48 | \$71.20 | \$72.28 | \$73.35 | \$74.08 | \$74.82 | \$75.58 | \$77.87 | \$80.23 | \$82.66 | \$85.16 | \$87.74 |
| 11 | \$9,815 | \$10,116 | \$10,419 | \$10,736 | \$11,058 | \$11,396 | \$11,738 | \$12,097 | \$12,217 | \$12,342 | \$12,461 | \$12,651 | \$12,841 | \$12,969 | \$13,101 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 |
| \$/yr | \$117,780 | \$121,392 | \$125,028 | \$128,832 | \$132,696 | \$136,752 | \$140,856 | \$145,164 | \$146,604 | \$148,104 | \$149,532 | \$151,812 | \$154,092 | \$155,628 | \$157,212 | \$158,736 | \$163,548 | \$168,504 | \$173,664 | \$178,884 | \$184,284 |
| \$/hr | \$56.63 | \$58.36 | \$60.11 | \$61.94 | \$63.80 | \$65.75 | \$67.72 | \$69.79 | \$70.48 | \$71.20 | \$71.89 | \$72.99 | \$74.08 | \$74.82 | \$75.58 | \$76.32 | \$78.63 | \$81.01 | \$83.49 | \$86.00 | \$88.60 |
| 12 | \$9,911 | \$10,211 | \$10,521 | \$10,842 | \$11,170 | \$11,506 | \$11,860 | \$12,217 | \$12,342 | \$12,461 | \$12,589 | \$12,779 | \$12,969 | \$13,101 | \$13,228 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,510 |
| \$/yr | \$118,932 | \$122,532 | \$126,252 | \$130,104 | \$134,040 | \$138,072 | \$142,320 | \$146,604 | \$148,104 | \$149,532 | \$151,068 | \$153,348 | \$155,628 | \$157,212 | \$158,736 | \$160,356 | \$165,216 | \$170,244 | \$175,368 | \$180,672 | \$186,120 |
| \$/hr | \$57.18 | \$58.91 | \$60.70 | \$62.55 | \$64.44 | \$66.38 | \$68.42 | \$70.48 | \$71.20 | \$71.89 | \$72.63 | \$73.73 | \$74.82 | \$75.58 | \$76.32 | \$77.09 | \$79.43 | \$81.85 | \$84.31 | \$86.86 | \$89.48 |
| 13 | \$10,011 | \$10,319 | \$10,624 | \$10,950 | \$11,281 | \$11,629 | \$11,974 | \$12,342 | \$12,461 | \$12,589 | \$12,714 | \$12,907 | \$13,101 | \$13,228 | \$13,363 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 |
| \$/yr | \$120,132 | \$123,828 | \$127,488 | \$131,400 | \$135,372 | \$139,548 | \$143,688 | \$148,104 | \$149,532 | \$151,068 | \$152,568 | \$154,884 | \$157,212 | \$158,736 | \$160,356 | \$161,976 | \$166,884 | \$171,936 | \$177,132 | \$182,496 | \$187,980 |
| \$/hr | \$57.76 | \$59.53 | \$61.29 | \$63.17 | \$65.08 | \$67.09 | \$69.08 | \$71.20 | \$71.89 | \$72.63 | \$73.35 | \$74.46 | \$75.58 | \$76.32 | \$77.09 | \$77.87 | \$80.23 | \$82.66 | \$85.16 | \$87.74 | \$90.38 |
| 14 | \$10,116 | \$10,419 | \$10,736 | \$11,058 | \$11,396 | \$11,738 | \$12,097 | \$12,461 | \$12,589 | \$12,714 | \$12,841 | \$13,037 | \$13,228 | \$13,363 | \$13,498 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,823 |
| \$/yr | \$121,392 | \$125,028 | \$128,832 | \$132,696 | \$136,752 | \$140,856 | \$145,164 | \$149,532 | \$151,068 | \$152,568 | \$154,092 | \$156,444 | \$158,736 | \$160,356 | \$161,976 | \$163,548 | \$168,504 | \$173,664 | \$178,884 | \$184,284 | \$189,876 |
| \$/hr | \$58.36 | \$60.11 | \$61.94 | \$63.80 | \$65.75 | \$67.72 | \$69.79 | \$71.89 | \$72.63 | \$73.35 | \$74.08 | \$75.21 | \$76.32 | \$77.09 | \$77.87 | \$78.63 | \$81.01 | \$83.49 | \$86.00 | \$88.60 | \$91.29 |

PayScale Table BQ - Effective 7/1/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 15 | \$10,211 | \$10,521 | \$10,842 | \$11,170 | \$11,506 | \$11,860 | \$12,217 | \$12,589 | \$12,714 | \$12,841 | \$12,969 | \$13,166 | \$13,363 | \$13,498 | \$13,629 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | \$15,979 |
| \$/yr | \$122,532 | \$126,252 | \$130,104 | \$134,040 | \$138,072 | \$142,320 | \$146,604 | \$151,068 | \$152,568 | \$154,092 | \$155,628 | \$157,992 | \$160,356 | \$161,976 | \$163,548 | \$165,216 | \$170,244 | \$175,368 | \$180,672 | \$186,120 | \$191,748 |
| \$/hr | \$58.91 | \$60.70 | \$62.55 | \$64.44 | \$66.38 | \$68.42 | \$70.48 | \$72.63 | \$73.35 | \$74.08 | \$74.82 | \$75.96 | \$77.09 | \$77.87 | \$78.63 | \$79.43 | \$81.85 | \$84.31 | \$86.86 | \$89.48 | \$92.19 |
| 16 | \$10,319 | \$10,624 | \$10,950 | \$11,281 | \$11,629 | \$11,974 | \$12,342 | \$12,714 | \$12,841 | \$12,969 | \$13,101 | \$13,300 | \$13,498 | \$13,629 | \$13,768 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 | \$16,140 |
| \$/yr | \$123,828 | \$127,488 | \$131,400 | \$135,372 | \$139,548 | \$143,688 | \$148,104 | \$152,568 | \$154,092 | \$155,628 | \$157,212 | \$159,600 | \$161,976 | \$163,548 | \$165,216 | \$166,884 | \$171,936 | \$177,132 | \$182,496 | \$187,980 | \$193,680 |
| \$/hr | \$59.53 | \$61.29 | \$63.17 | \$65.08 | \$67.09 | \$69.08 | \$71.20 | \$73.35 | \$74.08 | \$74.82 | \$75.58 | \$76.73 | \$77.87 | \$78.63 | \$79.43 | \$80.23 | \$82.66 | \$85.16 | \$87.74 | \$90.38 | \$93.12 |
| 17 | \$10,419 | \$10,736 | \$11,058 | \$11,396 | \$11,738 | \$12,097 | \$12,461 | \$12,841 | \$12,969 | \$13,101 | \$13,228 | \$13,429 | \$13,629 | \$13,768 | \$13,907 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | \$16,303 |
| \$/yr | \$125,028 | \$128,832 | \$132,696 | \$136,752 | \$140,856 | \$145,164 | \$149,532 | \$154,092 | \$155,628 | \$157,212 | \$158,736 | \$161,148 | \$163,548 | \$165,216 | \$166,884 | \$168,504 | \$173,664 | \$178,884 | \$184,284 | \$189,876 | \$195,636 |
| \$/hr | \$60.11 | \$61.94 | \$63.80 | \$65.75 | \$67.72 | \$69.79 | \$71.89 | \$74.08 | \$74.82 | \$75.58 | \$76.32 | \$77.48 | \$78.63 | \$79.43 | \$80.23 | \$81.01 | \$83.49 | \$86.00 | \$88.60 | \$91.29 | \$94.06 |
| 18 | \$10,521 | \$10,842 | \$11,170 | \$11,506 | \$11,860 | \$12,217 | \$12,589 | \$12,969 | \$13,101 | \$13,228 | \$13,363 | \$13,565 | \$13,768 | \$13,907 | \$14,042 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | \$15,979 | \$16,466 |
| \$/yr | \$126,252 | \$130,104 | \$134,040 | \$138,072 | \$142,320 | \$146,604 | \$151,068 | \$155,628 | \$157,212 | \$158,736 | \$160,356 | \$162,780 | \$165,216 | \$166,884 | \$168,504 | \$170,244 | \$175,368 | \$180,672 | \$186,120 | \$191,748 | \$197,592 |
| \$/hr | \$60.70 | \$62.55 | \$64.44 | \$66.38 | \$68.42 | \$70.48 | \$72.63 | \$74.82 | \$75.58 | \$76.32 | \$77.09 | \$78.26 | \$79.43 | \$80.23 | \$81.01 | \$81.85 | \$84.31 | \$86.86 | \$89.48 | \$92.19 | \$95.00 |
| 19 | \$10,624 | \$10,950 | \$11,281 | \$11,629 | \$11,974 | \$12,342 | \$12,714 | \$13,101 | \$13,228 | \$13,363 | \$13,498 | \$13,703 | \$13,907 | \$14,042 | \$14,187 | \$14,328 | \$14,761 | \$15,208 | \$15,665 | \$16,140 | \$16,630 |
| \$/yr | \$127,488 | \$131,400 | \$135,372 | \$139,548 | \$143,688 | \$148,104 | \$152,568 | \$157,212 | \$158,736 | \$160,356 | \$161,976 | \$164,436 | \$166,884 | \$168,504 | \$170,244 | \$171,936 | \$177,132 | \$182,496 | \$187,980 | \$193,680 | \$199,560 |
| \$/hr | \$61.29 | \$63.17 | \$65.08 | \$67.09 | \$69.08 | \$71.20 | \$73.35 | \$75.58 | \$76.32 | \$77.09 | \$77.87 | \$79.06 | \$80.23 | \$81.01 | \$81.85 | \$82.66 | \$85.16 | \$87.74 | \$90.38 | \$93.12 | \$95.94 |
| 20 | \$10,736 | \$11,058 | \$11,396 | \$11,738 | \$12,097 | \$12,461 | \$12,841 | \$13,228 | \$13,363 | \$13,498 | \$13,629 | \$13,837 | \$14,042 | \$14,187 | \$14,328 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | \$16,303 | \$16,796 |
| \$/yr | \$128,832 | \$132,696 | \$136,752 | \$140,856 | \$145,164 | \$149,532 | \$154,092 | \$158,736 | \$160,356 | \$161,976 | \$163,548 | \$166,044 | \$168,504 | \$170,244 | \$171,936 | \$173,664 | \$178,884 | \$184,284 | \$189,876 | \$195,636 | \$201,552 |
| \$/hr | \$61.94 | \$63.80 | \$65.75 | \$67.72 | \$69.79 | \$71.89 | \$74.08 | \$76.32 | \$77.09 | \$77.87 | \$78.63 | \$79.83 | \$81.01 | \$81.85 | \$82.66 | \$83.49 | \$86.00 | \$88.60 | \$91.29 | \$94.06 | \$96.90 |
| 21 | \$10,842 | \$11,170 | \$11,506 | \$11,860 | \$12,217 | \$12,589 | \$12,969 | \$13,363 | \$13,498 | \$13,629 | \$13,768 | \$13,976 | \$14,187 | \$14,328 | \$14,472 | \$14,614 | \$15,056 | \$15,510 | \$15,979 | \$16,466 | \$16,965 |
| \$/yr | \$130,104 | \$134,040 | \$138,072 | \$142,320 | \$146,604 | \$151,068 | \$155,628 | \$160,356 | \$161,976 | \$163,548 | \$165,216 | \$167,712 | \$170,244 | \$171,936 | \$173,664 | \$175,368 | \$180,672 | \$186,120 | \$191,748 | \$197,592 | \$203,580 |
| \$/hr | \$62.55 | \$64.44 | \$66.38 | \$68.42 | \$70.48 | \$72.63 | \$74.82 | \$77.09 | \$77.87 | \$78.63 | \$79.43 | \$80.63 | \$81.85 | \$82.66 | \$83.49 | \$84.31 | \$86.86 | \$89.48 | \$92.19 | \$95.00 | \$97.88 |
| 22 | \$10,950 | \$11,281 | \$11,629 | \$11,974 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,629 | \$13,768 | \$13,907 | \$14,118 | \$14,328 | \$14,472 | \$14,614 | \$14,761 | \$15,208 | \$15,665 | \$16,140 | \$16,630 | \$17,134 |
| \$/yr | \$131,400 | \$135,372 | \$139,548 | \$143,688 | \$148,104 | \$152,568 | \$157,212 | \$161,976 | \$163,548 | \$165,216 | \$166,884 | \$169,416 | \$171,936 | \$173,664 | \$175,368 | \$177,132 | \$182,496 | \$187,980 | \$193,680 | \$199,560 | \$205,608 |
| \$/hr | \$63.17 | \$65.08 | \$67.09 | \$69.08 | \$71.20 | \$73.35 | \$75.58 | \$77.87 | \$78.63 | \$79.43 | \$80.23 | \$81.45 | \$82.66 | \$83.49 | \$84.31 | \$85.16 | \$87.74 | \$90.38 | \$93.12 | \$95.94 | \$98.85 |
| 23 | \$11,058 | \$11,396 | \$11,738 | \$12,097 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$13,768 | \$13,907 | \$14,042 | \$14,257 | \$14,472 | \$14,614 | \$14,761 | \$14,907 | \$15,357 | \$15,823 | \$16,303 | \$16,796 | \$17,305 |
| \$/yr | \$132,696 | \$136,752 | \$140,856 | \$145,164 | \$149,532 | \$154,092 | \$158,736 | \$163,548 | \$165,216 | \$166,884 | \$168,504 | \$171,084 | \$173,664 | \$175,368 | \$177,132 | \$178,884 | \$184,284 | \$189,876 | \$195,636 | \$201,552 | \$207,660 |
| \$/hr | \$63.80 | \$65.75 | \$67.72 | \$69.79 | \$71.89 | \$74.08 | \$76.32 | \$78.63 | \$79.43 | \$80.23 | \$81.01 | \$82.25 | \$83.49 | \$84.31 | \$85.16 | \$86.00 | \$88.60 | \$91.29 | \$94.06 | \$96.90 | \$99.84 |
| 24 | \$11,170 | \$11,506 | \$11,860 | \$12,217 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$13,907 | \$14,042 | \$14,187 | \$14,399 | \$14,614 | \$14,761 | \$14,907 | \$15,056 | \$15,510 | \$15,979 | \$16,466 | \$16,965 | \$17,481 |
| \$/yr | \$134,040 | \$138,072 | \$142,320 | \$146,604 | \$151,068 | \$155,628 | \$160,356 | \$165,216 | \$166,884 | \$168,504 | \$170,244 | \$172,788 | \$175,368 | \$177,132 | \$178,884 | \$180,672 | \$186,120 | \$191,748 | \$197,592 | \$203,580 | \$209,772 |
| \$/hr | \$64.44 | \$66.38 | \$68.42 | \$70.48 | \$72.63 | \$74.82 | \$77.09 | \$79.43 | \$80.23 | \$81.01 | \$81.85 | \$83.07 | \$84.31 | \$85.16 | \$86.00 | \$86.86 | \$89.48 | \$92.19 | \$95.00 | \$97.88 | \$100.85 |
| 25 | \$11,281 | \$11,629 | \$11,974 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,042 | \$14,187 | \$14,328 | \$14,544 | \$14,761 | \$14,907 | \$15,056 | \$15,208 | \$15,665 | \$16,140 | \$16,630 | \$17,134 | \$17,655 |
| \$/yr | \$135,372 | \$139,548 | \$143,688 | \$148,104 | \$152,568 | \$157,212 | \$161,976 | \$166,884 | \$168,504 | \$170,244 | \$171,936 | \$174,528 | \$177,132 | \$178,884 | \$180,672 | \$182,496 | \$187,980 | \$193,680 | \$199,560 | \$205,608 | \$211,860 |
| \$/hr | \$65.08 | \$67.09 | \$69.08 | \$71.20 | \$73.35 | \$75.58 | \$77.87 | \$80.23 | \$81.01 | \$81.85 | \$82.66 | \$83.91 | \$85.16 | \$86.00 | \$86.86 | \$87.74 | \$90.38 | \$93.12 | \$95.94 | \$98.85 | \$101.86 |
| 26 | \$11,396 | \$11,738 | \$12,097 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,187 | \$14,328 | \$14,472 | \$14,688 | \$14,907 | \$15,056 | \$15,208 | \$15,357 | \$15,823 | \$16,303 | \$16,796 | \$17,305 | \$17,834 |
| \$/yr | \$136,752 | \$140,856 | \$145,164 | \$149,532 | \$154,092 | \$158,736 | \$163,548 | \$168,504 | \$170,244 | \$171,936 | \$173,664 | \$176,256 | \$178,884 | \$180,672 | \$182,496 | \$184,284 | \$189,876 | \$195,636 | \$201,552 | \$207,660 | \$214,008 |
| \$/hr | \$65.75 | \$67.72 | \$69.79 | \$71.89 | \$74.08 | \$76.32 | \$78.63 | \$81.01 | \$81.85 | \$82.66 | \$83.49 | \$84.74 | \$86.00 | \$86.86 | \$87.74 | \$88.60 | \$91.29 | \$94.06 | \$96.90 | \$99.84 | \$102.89 |
| 27 | \$11,506 | \$11,860 | \$12,217 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,328 | \$14,472 | \$14,614 | \$14,835 | \$15,056 | \$15,208 | \$15,357 | \$15,510 | \$15,979 | \$16,466 | \$16,965 | \$17,481 | \$18,009 |
| \$/yr | \$138,072 | \$142,320 | \$146,604 | \$151,068 | \$155,628 | \$160,356 | \$165,216 | \$170,244 | \$171,936 | \$173,664 | \$175,368 | \$178,020 | \$180,672 | \$182,496 | \$184,284 | \$186,120 | \$191,748 | \$197,592 | \$203,580 | \$209,772 | \$216,108 |
| \$/hr | \$66.38 | \$68.42 | \$70.48 | \$72.63 | \$74.82 | \$77.09 | \$79.43 | \$81.85 | \$82.66 | \$83.49 | \$84.31 | \$85.59 | \$86.86 | \$87.74 | \$88.60 | \$89.48 | \$92.19 | \$95.00 | \$97.88 | \$100.85 | \$103.90 |
| 28 | \$11,629 | \$11,974 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,472 | \$14,614 | \$14,761 | \$14,984 | \$15,208 | \$15,357 | \$15,510 | \$15,665 | \$16,140 | \$16,630 | \$17,134 | \$17,655 | \$18,191 |
| \$/yr | \$139,548 | \$143,688 | \$148,104 | \$152,568 | \$157,212 | \$161,976 | \$166,884 | \$171,936 | \$173,664 | \$175,368 | \$177,132 | \$179,808 | \$182,496 | \$184,284 | \$186,120 | \$187,980 | \$193,680 | \$199,560 | \$205,608 | \$211,860 | \$218,292 |
| \$/hr | \$67.09 | \$69.08 | \$71.20 | \$73.35 | \$75.58 | \$77.87 | \$80.23 | \$82.66 | \$83.49 | \$84.31 | \$85.16 | \$86.45 | \$87.74 | \$88.60 | \$89.48 | \$90.38 | \$93.12 | \$95.94 | \$98.85 | \$101.86 | \$104.95 |
| 29 | \$11,738 | \$12,097 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,614 | \$14,761 | \$14,907 | \$15,135 | \$15,357 | \$15,510 | \$15,665 | \$15,823 | \$16,303 | \$16,796 | \$17,305 | \$17,834 | \$18,371 |
| \$/yr | \$140,856 | \$145,164 | \$149,532 | \$154,092 | \$158,736 | \$163,548 | \$168,504 | \$173,664 | \$175,368 | \$177,132 | \$178,884 | \$181,620 | \$184,284 | \$186,120 | \$187,980 | \$189,876 | \$195,636 | \$201,552 | \$207,660 | \$214,008 | \$220,452 |
| \$/hr | \$67.72 | \$69.79 | \$71.89 | \$74.08 | \$76.32 | \$78.63 | \$81.01 | \$83.49 | \$84.31 | \$85.16 | \$86.00 | \$87.32 | \$88.60 | \$89.48 | \$90.38 | \$91.29 | \$94.06 | \$96.90 | \$99.84 | \$102.89 | \$105.99 |

PayScale Table BQ - Effective 7/1/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 30 | \$11,860 | \$12,217 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$14,761 | \$14,907 | \$15,056 | \$15,284 | \$15,510 | \$15,665 | \$15,823 | \$15,979 | \$16,466 | \$16,965 | \$17,481 | \$18,009 | \$18,556 |
| \$/yr | \$142,320 | \$146,604 | \$151,068 | \$155,628 | \$160,356 | \$165,216 | \$170,244 | \$175,368 | \$177,132 | \$178,884 | \$180,672 | \$183,408 | \$186,120 | \$187,980 | \$189,876 | \$191,748 | \$197,592 | \$203,580 | \$209,772 | \$216,108 | \$222,672 |
| \$/hr | \$68.42 | \$70.48 | \$72.63 | \$74.82 | \$77.09 | \$79.43 | \$81.85 | \$84.31 | \$85.16 | \$86.00 | \$86.86 | \$88.18 | \$89.48 | \$90.38 | \$91.29 | \$92.19 | \$95.00 | \$97.88 | \$100.85 | \$103.90 | \$107.05 |
| 31 | \$11,974 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$14,907 | \$15,056 | \$15,208 | \$15,438 | \$15,665 | \$15,823 | \$15,979 | \$16,140 | \$16,630 | \$17,134 | \$17,655 | \$18,191 | \$18,740 |
| \$/yr | \$143,688 | \$148,104 | \$152,568 | \$157,212 | \$161,976 | \$166,884 | \$171,936 | \$177,132 | \$178,884 | \$180,672 | \$182,496 | \$185,256 | \$187,980 | \$189,876 | \$191,748 | \$193,680 | \$199,560 | \$205,608 | \$211,860 | \$218,292 | \$224,880 |
| \$/hr | \$69.08 | \$71.20 | \$73.35 | \$75.58 | \$77.87 | \$80.23 | \$82.66 | \$85.16 | \$86.00 | \$86.86 | \$87.74 | \$89.07 | \$90.38 | \$91.29 | \$92.19 | \$93.12 | \$95.94 | \$98.85 | \$101.86 | \$104.95 | \$108.12 |
| 32 | \$12,097 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,056 | \$15,208 | \$15,357 | \$15,589 | \$15,823 | \$15,979 | \$16,140 | \$16,303 | \$16,796 | \$17,305 | \$17,834 | \$18,371 | \$18,926 |
| \$/yr | \$145,164 | \$149,532 | \$154,092 | \$158,736 | \$163,548 | \$168,504 | \$173,664 | \$178,884 | \$180,672 | \$182,496 | \$184,284 | \$187,068 | \$189,876 | \$191,748 | \$193,680 | \$195,636 | \$201,552 | \$207,660 | \$214,008 | \$220,452 | \$227,112 |
| \$/hr | \$69.79 | \$71.89 | \$74.08 | \$76.32 | \$78.63 | \$81.01 | \$83.49 | \$86.00 | \$86.86 | \$87.74 | \$88.60 | \$89.94 | \$91.29 | \$92.19 | \$93.12 | \$94.06 | \$96.90 | \$99.84 | \$102.89 | \$105.99 | \$109.19 |
| 33 | \$12,217 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,208 | \$15,357 | \$15,510 | \$15,747 | \$15,979 | \$16,140 | \$16,303 | \$16,466 | \$16,965 | \$17,481 | \$18,009 | \$18,556 | \$19,118 |
| \$/yr | \$146,604 | \$151,068 | \$155,628 | \$160,356 | \$165,216 | \$170,244 | \$175,368 | \$180,672 | \$182,496 | \$184,284 | \$186,120 | \$188,964 | \$191,748 | \$193,680 | \$195,636 | \$197,592 | \$203,580 | \$209,772 | \$216,108 | \$222,672 | \$229,416 |
| \$/hr | \$70.48 | \$72.63 | \$74.82 | \$77.09 | \$79.43 | \$81.85 | \$84.31 | \$86.86 | \$87.74 | \$88.60 | \$89.48 | \$90.85 | \$92.19 | \$93.12 | \$94.06 | \$95.00 | \$97.88 | \$100.85 | \$103.90 | \$107.05 | \$110.30 |
| 34 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,357 | \$15,510 | \$15,665 | \$15,902 | \$16,140 | \$16,303 | \$16,466 | \$16,630 | \$17,134 | \$17,655 | \$18,191 | \$18,740 | \$19,307 |
| \$/yr | \$148,104 | \$152,568 | \$157,212 | \$161,976 | \$166,884 | \$171,936 | \$177,132 | \$182,496 | \$184,284 | \$186,120 | \$187,980 | \$190,824 | \$193,680 | \$195,636 | \$197,592 | \$199,560 | \$205,608 | \$211,860 | \$218,292 | \$224,880 | \$231,684 |
| \$/hr | \$71.20 | \$73.35 | \$75.58 | \$77.87 | \$80.23 | \$82.66 | \$85.16 | \$87.74 | \$88.60 | \$89.48 | \$90.38 | \$91.74 | \$93.12 | \$94.06 | \$95.00 | \$95.94 | \$98.85 | \$101.86 | \$104.95 | \$108.12 | \$111.39 |
| 35 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,510 | \$15,665 | \$15,823 | \$16,063 | \$16,303 | \$16,466 | \$16,630 | \$16,796 | \$17,305 | \$17,834 | \$18,371 | \$18,926 | \$19,502 |
| \$/yr | \$149,532 | \$154,092 | \$158,736 | \$163,548 | \$168,504 | \$173,664 | \$178,884 | \$184,284 | \$186,120 | \$187,980 | \$189,876 | \$192,756 | \$195,636 | \$197,592 | \$199,560 | \$201,552 | \$207,660 | \$214,008 | \$220,452 | \$227,112 | \$234,024 |
| \$/hr | \$71.89 | \$74.08 | \$76.32 | \$78.63 | \$81.01 | \$83.49 | \$86.00 | \$88.60 | \$89.48 | \$90.38 | \$91.29 | \$92.67 | \$94.06 | \$95.00 | \$95.94 | \$96.90 | \$99.84 | \$102.89 | \$105.99 | \$109.19 | \$112.51 |
| 36 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | \$15,665 | \$15,823 | \$15,979 | \$16,223 | \$16,466 | \$16,630 | \$16,796 | \$16,965 | \$17,481 | \$18,009 | \$18,556 | \$19,118 | \$19,699 |
| \$/yr | \$151,068 | \$155,628 | \$160,356 | \$165,216 | \$170,244 | \$175,368 | \$180,672 | \$186,120 | \$187,980 | \$189,876 | \$191,748 | \$194,676 | \$197,592 | \$199,560 | \$201,552 | \$203,580 | \$209,772 | \$216,108 | \$222,672 | \$229,416 | \$236,388 |
| \$/hr | \$72.63 | \$74.82 | \$77.09 | \$79.43 | \$81.85 | \$84.31 | \$86.86 | \$89.48 | \$90.38 | \$91.29 | \$92.19 | \$93.59 | \$95.00 | \$95.94 | \$96.90 | \$97.88 | \$100.85 | \$103.90 | \$107.05 | \$110.30 | \$113.65 |
| 37 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 | \$15,823 | \$15,979 | \$16,140 | \$16,386 | \$16,630 | \$16,796 | \$16,965 | \$17,134 | \$17,655 | \$18,191 | \$18,740 | \$19,307 | \$19,893 |
| \$/yr | \$152,568 | \$157,212 | \$161,976 | \$166,884 | \$171,936 | \$177,132 | \$182,496 | \$187,980 | \$189,876 | \$191,748 | \$193,680 | \$196,632 | \$199,560 | \$201,552 | \$203,580 | \$205,608 | \$211,860 | \$218,292 | \$224,880 | \$231,684 | \$238,716 |
| \$/hr | \$73.35 | \$75.58 | \$77.87 | \$80.23 | \$82.66 | \$85.16 | \$87.74 | \$90.38 | \$91.29 | \$92.19 | \$93.12 | \$94.53 | \$95.94 | \$96.90 | \$97.88 | \$98.85 | \$101.86 | \$104.95 | \$108.12 | \$111.39 | \$114.77 |
| 38 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | \$15,979 | \$16,140 | \$16,303 | \$16,549 | \$16,796 | \$16,965 | \$17,134 | \$17,305 | \$17,834 | \$18,371 | \$18,926 | \$19,502 | \$20,094 |
| \$/yr | \$154,092 | \$158,736 | \$163,548 | \$168,504 | \$173,664 | \$178,884 | \$184,284 | \$189,876 | \$191,748 | \$193,680 | \$195,636 | \$198,588 | \$201,552 | \$203,580 | \$205,608 | \$207,660 | \$214,008 | \$220,452 | \$227,112 | \$234,024 | \$241,128 |
| \$/hr | \$74.08 | \$76.32 | \$78.63 | \$81.01 | \$83.49 | \$86.00 | \$88.60 | \$91.29 | \$92.19 | \$93.12 | \$94.06 | \$95.48 | \$96.90 | \$97.88 | \$98.85 | \$99.84 | \$102.89 | \$105.99 | \$109.19 | \$112.51 | \$115.93 |
| 39 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | \$15,979 | \$16,140 | \$16,303 | \$16,466 | \$16,716 | \$16,965 | \$17,134 | \$17,305 | \$17,481 | \$18,009 | \$18,556 | \$19,118 | \$19,699 | \$20,295 |
| \$/yr | \$155,628 | \$160,356 | \$165,216 | \$170,244 | \$175,368 | \$180,672 | \$186,120 | \$191,748 | \$193,680 | \$195,636 | \$197,592 | \$200,592 | \$203,580 | \$205,608 | \$207,660 | \$209,772 | \$216,108 | \$222,672 | \$229,416 | \$236,388 | \$243,540 |
| \$/hr | \$74.82 | \$77.09 | \$79.43 | \$81.85 | \$84.31 | \$86.86 | \$89.48 | \$92.19 | \$93.12 | \$94.06 | \$95.00 | \$96.44 | \$97.88 | \$98.85 | \$99.84 | \$100.85 | \$103.90 | \$107.05 | \$110.30 | \$113.65 | \$117.09 |
| 40 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 | \$16,140 | \$16,303 | \$16,466 | \$16,630 | \$16,881 | \$17,134 | \$17,305 | \$17,481 | \$17,655 | \$18,191 | \$18,740 | \$19,307 | \$19,893 | \$20,497 |
| \$/yr | \$157,212 | \$161,976 | \$166,884 | \$171,936 | \$177,132 | \$182,496 | \$187,980 | \$193,680 | \$195,636 | \$197,592 | \$199,560 | \$202,572 | \$205,608 | \$207,660 | \$209,772 | \$211,860 | \$218,292 | \$224,880 | \$231,684 | \$238,716 | \$245,964 |
| \$/hr | \$75.58 | \$77.87 | \$80.23 | \$82.66 | \$85.16 | \$87.74 | \$90.38 | \$93.12 | \$94.06 | \$95.00 | \$95.94 | \$97.39 | \$98.85 | \$99.84 | \$100.85 | \$101.86 | \$104.95 | \$108.12 | \$111.39 | \$114.77 | \$118.25 |
| 41 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | \$16,303 | \$16,466 | \$16,630 | \$16,796 | \$17,051 | \$17,305 | \$17,481 | \$17,655 | \$17,834 | \$18,371 | \$18,926 | \$19,502 | \$20,094 | \$20,704 |
| \$/yr | \$158,736 | \$163,548 | \$168,504 | \$173,664 | \$178,884 | \$184,284 | \$189,876 | \$195,636 | \$197,592 | \$199,560 | \$201,552 | \$204,612 | \$207,660 | \$209,772 | \$211,860 | \$214,008 | \$220,452 | \$227,112 | \$234,024 | \$241,128 | \$248,448 |
| \$/hr | \$76.32 | \$78.63 | \$81.01 | \$83.49 | \$86.00 | \$88.60 | \$91.29 | \$94.06 | \$95.00 | \$95.94 | \$96.90 | \$98.37 | \$99.84 | \$100.85 | \$101.86 | \$102.89 | \$105.99 | \$109.19 | \$112.51 | \$115.93 | \$119.45 |
| 42 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | \$15,979 | \$16,466 | \$16,630 | \$16,796 | \$16,965 | \$17,226 | \$17,481 | \$17,655 | \$17,834 | \$18,009 | \$18,556 | \$19,118 | \$19,699 | \$20,295 | \$20,912 |
| \$/yr | \$160,356 | \$165,216 | \$170,244 | \$175,368 | \$180,672 | \$186,120 | \$191,748 | \$197,592 | \$199,560 | \$201,552 | \$203,580 | \$206,712 | \$209,772 | \$211,860 | \$214,008 | \$216,108 | \$222,672 | \$229,416 | \$236,388 | \$243,540 | \$250,944 |
| \$/hr | \$77.09 | \$79.43 | \$81.85 | \$84.31 | \$86.86 | \$89.48 | \$92.19 | \$95.00 | \$95.94 | \$96.90 | \$97.88 | \$99.38 | \$100.85 | \$101.86 | \$102.89 | \$103.90 | \$107.05 | \$110.30 | \$113.65 | \$117.09 | \$120.65 |
| 43 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 | \$16,140 | \$16,630 | \$16,796 | \$16,965 | \$17,134 | \$17,396 | \$17,655 | \$17,834 | \$18,009 | \$18,191 | \$18,740 | \$19,307 | \$19,893 | \$20,497 | \$21,120 |
| \$/yr | \$161,976 | \$166,884 | \$171,936 | \$177,132 | \$182,496 | \$187,980 | \$193,680 | \$199,560 | \$201,552 | \$203,580 | \$205,608 | \$208,752 | \$211,860 | \$214,008 | \$216,108 | \$218,292 | \$224,880 | \$231,684 | \$238,716 | \$245,964 | \$253,440 |
| \$/hr | \$77.87 | \$80.23 | \$82.66 | \$85.16 | \$87.74 | \$90.38 | \$93.12 | \$95.94 | \$96.90 | \$97.88 | \$98.85 | \$100.36 | \$101.86 | \$102.89 | \$103.90 | \$104.95 | \$108.12 | \$111.39 | \$114.77 | \$118.25 | \$121.85 |
| 44 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | \$16,303 | \$16,796 | \$16,965 | \$17,134 | \$17,305 | \$17,572 | \$17,834 | \$18,009 | \$18,191 | \$18,371 | \$18,926 | \$19,502 | \$20,094 | \$20,704 | \$21,334 |
| \$/yr | \$163,548 | \$168,504 | \$173,664 | \$178,884 | \$184,284 | \$189,876 | \$195,636 | \$201,552 | \$203,580 | \$205,608 | \$207,660 | \$210,864 | \$214,008 | \$216,108 | \$218,292 | \$220,452 | \$227,112 | \$234,024 | \$241,128 | \$248,448 | \$256,008 |
| \$/hr | \$78.63 | \$81.01 | \$83.49 | \$86.00 | \$88.60 | \$91.29 | \$94.06 | \$96.90 | \$97.88 | \$98.85 | \$99.84 | \$101.38 | \$102.89 | \$103.90 | \$104.95 | \$105.99 | \$109.19 | \$112.51 | \$115.93 | \$119.45 | \$123.08 |

