University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 1 | \$23.42 | \$24.13 | \$24.85 | \$25.60 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.15 | \$29.43 | \$29.72 | \$30.18 | \$30.63 | \$30.92 | \$31.25 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 |
| \$/mth | \$4,059 | \$4,183 | \$4,307 | \$4,437 | \$4,574 | \$4,711 | \$4,853 | \$5,001 | \$5,053 | \$5,101 | \$5,151 | \$5,231 | \$5,309 | \$5,359 | \$5,417 | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,165 | \$6,354 |
| \$/yr | \$48,714 | \$50,190 | \$51,688 | \$53,248 | \$54,891 | \$56,534 | \$58,240 | \$60,008 | \$60,632 | \$61,214 | \$61,818 | \$62,774 | \$63,710 | \$64,314 | \$65,000 | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$73,986 | \$76,253 |
| 2 | \$23.67 | \$24.36 | \$25.11 | \$25.87 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$29.43 | \$29.72 | \$30.02 | \$30.47 | \$30.92 | \$31.25 | \$31.55 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 |
| \$/mth | \$4,103 | \$4,222 | \$4,352 | \$4,484 | \$4,616 | \$4,760 | \$4,904 | \$5,053 | \$5,101 | \$5,151 | \$5,203 | \$5,281 | \$5,359 | \$5,417 | \$5,469 | \$5,522 | \$5,696 | \$5,866 | \$6,046 | \$6,228 | \$6,415 |
| \$/yr | \$49,234 | \$50,669 | \$52,229 | \$53,810 | \$55,390 | \$57,117 | \$58,843 | \$60,632 | \$61,214 | \$61,818 | \$62,442 | \$63,378 | \$64,314 | \$65,000 | \$65,624 | \$66,269 | \$68,349 | \$70,387 | \$72,550 | \$74,734 | \$76,981 |
| 3 | \$23.89 | \$24.60 | \$25.35 | \$26.12 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$29.72 | \$30.02 | \$30.32 | \$30.78 | \$31.25 | \$31.55 | \$31.86 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 |
| \$/mth | \$4,141 | \$4,264 | \$4,394 | \$4,527 | \$4,668 | \$4,807 | \$4,950 | \$5,101 | \$5,151 | \$5,203 | \$5,255 | \$5,335 | \$5,417 | \$5,469 | \$5,522 | \$5,583 | \$5,751 | \$5,926 | \$6,105 | \$6,287 | \$6,479 |
| \$/yr | \$49,691 | \$51,168 | \$52,728 | \$54,330 | \$56,014 | \$57,678 | \$59,405 | \$61,214 | \$61,818 | \$62,442 | \$63,066 | \$64,022 | \$65,000 | \$65,624 | \$66,269 | \$66,997 | \$69,014 | \$71,115 | \$73,258 | \$75,442 | \$77,750 |
| 4 | \$24.13 | \$24.85 | \$25.60 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.02 | \$30.32 | \$30.63 | \$31.08 | \$31.55 | \$31.86 | \$32.21 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 |
| \$/mth | \$4,183 | \$4,307 | \$4,437 | \$4,574 | \$4,711 | \$4,853 | \$5,001 | \$5,151 | \$5,203 | \$5,255 | \$5,309 | \$5,387 | \$5,469 | \$5,522 | \$5,583 | \$5,635 | \$5,808 | \$5,983 | \$6,165 | \$6,354 | \$6,545 |
| \$/yr | \$50,190 | \$51,688 | \$53,248 | \$54,891 | \$56,534 | \$58,240 | \$60,008 | \$61,818 | \$62,442 | \$63,066 | \$63,710 | \$64,646 | \$65,624 | \$66,269 | \$66,997 | \$67,621 | \$69,701 | \$71,802 | \$73,986 | \$76,253 | \$78,541 |
| 5 | \$24.36 | \$25.11 | \$25.87 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.32 | \$30.63 | \$30.92 | \$31.40 | \$31.86 | \$32.21 | \$32.51 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 |
| \$/mth | \$4,222 | \$4,352 | \$4,484 | \$4,616 | \$4,760 | \$4,904 | \$5,053 | \$5,203 | \$5,255 | \$5,309 | \$5,359 | \$5,443 | \$5,522 | \$5,583 | \$5,635 | \$5,696 | \$5,866 | \$6,046 | \$6,228 | \$6,415 | \$6,609 |
| \$/yr | \$50,669 | \$52,229 | \$53,810 | \$55,390 | \$57,117 | \$58,843 | \$60,632 | \$62,442 | \$63,066 | \$63,710 | \$64,314 | \$65,312 | \$66,269 | \$66,997 | \$67,621 | \$68,349 | \$70,387 | \$72,550 | \$74,734 | \$76,981 | \$79,310 |
| 6 | \$24.60 | \$25.35 | \$26.12 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$30.63 | \$30.92 | \$31.25 | \$31.73 | \$32.21 | \$32.51 | \$32.86 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 |
| \$/mth | \$4,264 | \$4,394 | \$4,527 | \$4,668 | \$4,807 | \$4,950 | \$5,101 | \$5,255 | \$5,309 | \$5,359 | \$5,417 | \$5,500 | \$5,583 | \$5,635 | \$5,696 | \$5,751 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 |
| \$/yr | \$51,168 | \$52,728 | \$54,330 | \$56,014 | \$57,678 | \$59,405 | \$61,214 | \$63,066 | \$63,710 | \$64,314 | \$65,000 | \$65,998 | \$66,997 | \$67,621 | \$68,349 | \$69,014 | \$71,115 | \$73,258 | \$75,442 | \$77,750 | \$80,122 |
| 7 | \$24.85 | \$25.60 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$30.92 | \$31.25 | \$31.55 | \$32.03 | \$32.51 | \$32.86 | \$33.18 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 |
| \$/mth | \$4,307 | \$4,437 | \$4,574 | \$4,711 | \$4,853 | \$5,001 | \$5,151 | \$5,309 | \$5,359 | \$5,417 | \$5,469 | \$5,552 | \$5,635 | \$5,696 | \$5,751 | \$5,808 | \$5,983 | \$6,165 | \$6,354 | \$6,545 | \$6,744 |
| \$/yr | \$51,688 | \$53,248 | \$54,891 | \$56,534 | \$58,240 | \$60,008 | \$61,818 | \$63,710 | \$64,314 | \$65,000 | \$65,624 | \$66,622 | \$67,621 | \$68,349 | \$69,014 | \$69,701 | \$71,802 | \$73,986 | \$76,253 | \$78,541 | \$80,933 |
| 8 | \$25.11 | \$25.87 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.25 | \$31.55 | \$31.86 | \$32.35 | \$32.86 | \$33.18 | \$33.51 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 |
| \$/mth | \$4,352 | \$4,484 | \$4,616 | \$4,760 | \$4,904 | \$5,053 | \$5,203 | \$5,359 | \$5,417 | \$5,469 | \$5,522 | \$5,607 | \$5,696 | \$5,751 | \$5,808 | \$5,866 | \$6,046 | \$6,228 | \$6,415 | \$6,609 | \$6,810 |
| \$/yr | \$52,229 | \$53,810 | \$55,390 | \$57,117 | \$58,843 | \$60,632 | \$62,442 | \$64,314 | \$65,000 | \$65,624 | \$66,269 | \$67,288 | \$68,349 | \$69,014 | \$69,701 | \$70,387 | \$72,550 | \$74,734 | \$76,981 | \$79,310 | \$81,723 |
| 9 | \$25.35 | \$26.12 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$31.55 | \$31.86 | \$32.21 | \$32.69 | \$33.18 | \$33.51 | \$33.84 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 |
| \$/mth | \$4,394 | \$4,527 | \$4,668 | \$4,807 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,469 | \$5,522 | \$5,583 | \$5,666 | \$5,751 | \$5,808 | \$5,866 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,880 |
| \$/yr | \$52,728 | \$54,330 | \$56,014 | \$57,678 | \$59,405 | \$61,214 | \$63,066 | \$65,000 | \$65,624 | \$66,269 | \$66,997 | \$67,995 | \$69,014 | \$69,701 | \$70,387 | \$71,115 | \$73,258 | \$75,442 | \$77,750 | \$80,122 | \$82,555 |
| 10 | \$25.60 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$31.86 | \$32.21 | \$32.51 | \$33.01 | \$33.51 | \$33.84 | \$34.19 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 |
| \$/mth | \$4,437 | \$4,574 | \$4,711 | \$4,853 | \$5,001 | \$5,151 | \$5,309 | \$5,469 | \$5,522 | \$5,583 | \$5,635 | \$5,722 | \$5,808 | \$5,866 | \$5,926 | \$5,983 | \$6,165 | \$6,354 | \$6,545 | \$6,744 | \$6,947 |
| \$/yr | \$53,248 | \$54,891 | \$56,534 | \$58,240 | \$60,008 | \$61,818 | \$63,710 | \$65,624 | \$66,269 | \$66,997 | \$67,621 | \$68,661 | \$69,701 | \$70,387 | \$71,115 | \$71,802 | \$73,986 | \$76,253 | \$78,541 | \$80,933 | \$83,366 |
| 11 | \$25.87 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.21 | \$32.51 | \$32.86 | \$33.35 | \$33.84 | \$34.19 | \$34.52 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 |
| \$/mth | \$4,484 | \$4,616 | \$4,760 | \$4,904 | \$5,053 | \$5,203 | \$5,359 | \$5,522 | \$5,583 | \$5,635 | \$5,696 | \$5,781 | \$5,866 | \$5,926 | \$5,983 | \$6,046 | \$6,228 | \$6,415 | \$6,609 | \$6,810 | \$7,020 |
| \$/yr | \$53,810 | \$55,390 | \$57,117 | \$58,843 | \$60,632 | \$62,442 | \$64,314 | \$66,269 | \$66,997 | \$67,621 | \$68,349 | \$69,368 | \$70,387 | \$71,115 | \$71,802 | \$72,550 | \$74,734 | \$76,981 | \$79,310 | \$81,723 | \$84,240 |
| 12 | \$26.12 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$32.51 | \$32.86 | \$33.18 | \$33.69 | \$34.19 | \$34.52 | \$34.88 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 |
| \$/mth | \$4,527 | \$4,668 | \$4,807 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,635 | \$5,696 | \$5,751 | \$5,840 | \$5,926 | \$5,983 | \$6,046 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,880 | \$7,091 |
| \$/yr | \$54,330 | \$56,014 | \$57,678 | \$59,405 | \$61,214 | \$63,066 | \$65,000 | \$66,997 | \$67,621 | \$68,349 | \$69,014 | \$70,075 | \$71,115 | \$71,802 | \$72,550 | \$73,258 | \$75,442 | \$77,750 | \$80,122 | \$82,555 | \$85,093 |
| 13 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$32.86 | \$33.18 | \$33.51 | \$34.03 | \$34.52 | \$34.88 | \$35.22 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 |
| \$/mth | \$4,574 | \$4,711 | \$4,853 | \$5,001 | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,696 | \$5,751 | \$5,808 | \$5,899 | \$5,983 | \$6,046 | \$6,105 | \$6,165 | \$6,354 | \$6,545 | \$6,744 | \$6,947 | \$7,162 |
| \$/yr | \$54,891 | \$56,534 | \$58,240 | \$60,008 | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$68,349 | \$69,014 | \$69,701 | \$70,782 | \$71,802 | \$72,550 | \$73,258 | \$73,986 | \$76,253 | \$78,541 | \$80,933 | \$83,366 | \$85,946 |
| 14 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.18 | \$33.51 | \$33.84 | \$34.36 | \$34.88 | \$35.22 | \$35.57 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 |
| \$/mth | \$4,616 | \$4,760 | \$4,904 | \$5,053 | \$5,203 | \$5,359 | \$5,522 | \$5,696 | \$5,751 | \$5,808 | \$5,866 | \$5,956 | \$6,046 | \$6,105 | \$6,165 | \$6,228 | \$6,415 | \$6,609 | \$6,810 | \$7,020 | \$7,231 |
| \$/yr | \$55,390 | \$57,117 | \$58,843 | \$60,632 | \$62,442 | \$64,314 | \$66,269 | \$68,349 | \$69,014 | \$69,701 | \$70,387 | \$71,469 | \$72,550 | \$73,258 | \$73,986 | \$74,734 | \$76,981 | \$79,310 | \$81,723 | \$84,240 | \$86,778 |
| 15 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$33.51 | \$33.84 | \$34.19 | \$34.71 | \$35.22 | \$35.57 | \$35.93 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 |
| \$/mth | \$4,668 | \$4,807 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,751 | \$5,808 | \$5,866 | \$5,926 | \$6,016 | \$6,105 | \$6,165 | \$6,228 | \$6,287 | \$6,479 | \$6,677 | \$6,880 | \$7,091 | \$7,303 |
| \$/yr | \$56,014 | \$57,678 | \$59,405 | \$61,214 | \$63,066 | \$65,000 | \$66,997 | \$69,014 | \$69,701 | \$70,387 | \$71,115 | \$72,197 | \$73,258 | \$73,986 | \$74,734 | \$75,442 | \$77,750 | \$80,122 | \$82,555 | \$85,093 | \$87,630 |

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|  | <--- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 16 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$33.84 | \$34.19 | \$34.52 | \$35.05 | \$35.57 | \$35.93 | \$36.27 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 |
| \$/mth | \$4,711 | \$4,853 | \$5,001 | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,866 | \$5,926 | \$5,983 | \$6,075 | \$6,165 | \$6,228 | \$6,287 | \$6,354 | \$6,545 | \$6,744 | \$6,947 | \$7,162 | \$7,379 |
| \$/yr | \$56,534 | \$58,240 | \$60,008 | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$70,387 | \$71,115 | \$71,802 | \$72,904 | \$73,986 | \$74,734 | \$75,442 | \$76,253 | \$78,541 | \$80,933 | \$83,366 | \$85,946 | \$88,546 |
| 17 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.19 | \$34.52 | \$34.88 | \$35.41 | \$35.93 | \$36.27 | \$36.66 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 |
| \$/mth | \$4,760 | \$4,904 | \$5,053 | \$5,203 | \$5,359 | \$5,522 | \$5,696 | \$5,866 | \$5,926 | \$5,983 | \$6,046 | \$6,138 | \$6,228 | \$6,287 | \$6,354 | \$6,415 | \$6,609 | \$6,810 | \$7,020 | \$7,231 | \$7,450 |
| \$/yr | \$57,117 | \$58,843 | \$60,632 | \$62,442 | \$64,314 | \$66,269 | \$68,349 | \$70,387 | \$71,115 | \$71,802 | \$72,550 | \$73,653 | \$74,734 | \$75,442 | \$76,253 | \$76,981 | \$79,310 | \$81,723 | \$84,240 | \$86,778 | \$89,398 |
| 18 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$34.52 | \$34.88 | \$35.22 | \$35.76 | \$36.27 | \$36.66 | \$37.01 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 |
| \$/mth | \$4,807 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,751 | \$5,926 | \$5,983 | \$6,046 | \$6,105 | \$6,198 | \$6,287 | \$6,354 | \$6,415 | \$6,479 | \$6,677 | \$6,880 | \$7,091 | \$7,303 | \$7,530 |
| \$/yr | \$57,678 | \$59,405 | \$61,214 | \$63,066 | \$65,000 | \$66,997 | \$69,014 | \$71,115 | \$71,802 | \$72,550 | \$73,258 | \$74,381 | \$75,442 | \$76,253 | \$76,981 | \$77,750 | \$80,122 | \$82,555 | \$85,093 | \$87,630 | \$90,355 |
| 19 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$34.88 | \$35.22 | \$35.57 | \$36.13 | \$36.66 | \$37.01 | \$37.38 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 |
| \$/mth | \$4,853 | \$5,001 | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,046 | \$6,105 | \$6,165 | \$6,263 | \$6,354 | \$6,415 | \$6,479 | \$6,545 | \$6,744 | \$6,947 | \$7,162 | \$7,379 | \$7,597 |
| \$/yr | \$58,240 | \$60,008 | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$72,550 | \$73,258 | \$73,986 | \$75,150 | \$76,253 | \$76,981 | \$77,750 | \$78,541 | \$80,933 | \$83,366 | \$85,946 | \$88,546 | \$91,166 |
| 20 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.22 | \$35.57 | \$35.93 | \$36.48 | \$37.01 | \$37.38 | \$37.76 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 |
| \$/mth | \$4,904 | \$5,053 | \$5,203 | \$5,359 | \$5,522 | \$5,696 | \$5,866 | \$6,046 | \$6,105 | \$6,165 | \$6,228 | \$6,323 | \$6,415 | \$6,479 | \$6,545 | \$6,609 | \$6,810 | \$7,020 | \$7,231 | \$7,450 | \$7,682 |
| \$/yr | \$58,843 | \$60,632 | \$62,442 | \$64,314 | \$66,269 | \$68,349 | \$70,387 | \$72,550 | \$73,258 | \$73,986 | \$74,734 | \$75,878 | \$76,981 | \$77,750 | \$78,541 | \$79,310 | \$81,723 | \$84,240 | \$86,778 | \$89,398 | \$92,186 |
| 21 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$35.57 | \$35.93 | \$36.27 | \$36.84 | \$37.38 | \$37.76 | \$38.13 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 |
| \$/mth | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,751 | \$5,926 | \$6,105 | \$6,165 | \$6,228 | \$6,287 | \$6,386 | \$6,479 | \$6,545 | \$6,609 | \$6,677 | \$6,880 | \$7,091 | \$7,303 | \$7,530 | \$7,757 |
| \$/yr | \$59,405 | \$61,214 | \$63,066 | \$65,000 | \$66,997 | \$69,014 | \$71,115 | \$73,258 | \$73,986 | \$74,734 | \$75,442 | \$76,627 | \$77,750 | \$78,541 | \$79,310 | \$80,122 | \$82,555 | \$85,093 | \$87,630 | \$90,355 | \$93,080 |
| 22 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$35.93 | \$36.27 | \$36.66 | \$37.22 | \$37.76 | \$38.13 | \$38.52 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 |
| \$/mth | \$5,001 | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,165 | \$6,228 | \$6,287 | \$6,354 | \$6,451 | \$6,545 | \$6,609 | \$6,677 | \$6,744 | \$6,947 | \$7,162 | \$7,379 | \$7,597 | \$7,835 |
| \$/yr | \$60,008 | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$73,986 | \$74,734 | \$75,442 | \$76,253 | \$77,418 | \$78,541 | \$79,310 | \$80,122 | \$80,933 | \$83,366 | \$85,946 | \$88,546 | \$91,166 | \$94,016 |
| 23 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$36.27 | \$36.66 | \$37.01 | \$37.59 | \$38.13 | \$38.52 | \$38.91 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 |
| \$/mth | \$5,053 | \$5,203 | \$5,359 | \$5,522 | \$5,696 | \$5,866 | \$6,046 | \$6,228 | \$6,287 | \$6,354 | \$6,415 | \$6,516 | \$6,609 | \$6,677 | \$6,744 | \$6,810 | \$7,020 | \$7,231 | \$7,450 | \$7,682 | \$7,914 |
| \$/yr | \$60,632 | \$62,442 | \$64,314 | \$66,269 | \$68,349 | \$70,387 | \$72,550 | \$74,734 | \$75,442 | \$76,253 | \$76,981 | \$78,187 | \$79,310 | \$80,122 | \$80,933 | \$81,723 | \$84,240 | \$86,778 | \$89,398 | \$92,186 | \$94,973 |
| 24 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$36.66 | \$37.01 | \$37.38 | \$37.96 | \$38.52 | \$38.91 | \$39.29 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 |
| \$/mth | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,751 | \$5,926 | \$6,105 | \$6,287 | \$6,354 | \$6,415 | \$6,479 | \$6,580 | \$6,677 | \$6,744 | \$6,810 | \$6,880 | \$7,091 | \$7,303 | \$7,530 | \$7,757 | \$7,991 |
| \$/yr | \$61,214 | \$63,066 | \$65,000 | \$66,997 | \$69,014 | \$71,115 | \$73,258 | \$75,442 | \$76,253 | \$76,981 | \$77,750 | \$78,957 | \$80,122 | \$80,933 | \$81,723 | \$82,555 | \$85,093 | \$87,630 | \$90,355 | \$93,080 | \$95,888 |
| 25 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.01 | \$37.38 | \$37.76 | \$38.33 | \$38.91 | \$39.29 | \$39.69 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 |
| \$/mth | \$5,151 | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,165 | \$6,354 | \$6,415 | \$6,479 | \$6,545 | \$6,644 | \$6,744 | \$6,810 | \$6,880 | \$6,947 | \$7,162 | \$7,379 | \$7,597 | \$7,835 | \$8,070 |
| \$/yr | \$61,818 | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$73,986 | \$76,253 | \$76,981 | \$77,750 | \$78,541 | \$79,726 | \$80,933 | \$81,723 | \$82,555 | \$83,366 | \$85,946 | \$88,546 | \$91,166 | \$94,016 | \$96,845 |
| 26 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$37.38 | \$37.76 | \$38.13 | \$38.73 | \$39.29 | \$39.69 | \$40.08 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 |
| \$/mth | \$5,203 | \$5,359 | \$5,522 | \$5,696 | \$5,866 | \$6,046 | \$6,228 | \$6,415 | \$6,479 | \$6,545 | \$6,609 | \$6,713 | \$6,810 | \$6,880 | \$6,947 | \$7,020 | \$7,231 | \$7,450 | \$7,682 | \$7,914 | \$8,154 |
| \$/yr | \$62,442 | \$64,314 | \$66,269 | \$68,349 | \$70,387 | \$72,550 | \$74,734 | \$76,981 | \$77,750 | \$78,541 | \$79,310 | \$80,558 | \$81,723 | \$82,555 | \$83,366 | \$84,240 | \$86,778 | \$89,398 | \$92,186 | \$94,973 | \$97,843 |
| 27 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$37.76 | \$38.13 | \$38.52 | \$39.10 | \$39.69 | \$40.08 | \$40.50 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 |
| \$/mth | \$5,255 | \$5,417 | \$5,583 | \$5,751 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,545 | \$6,609 | \$6,677 | \$6,777 | \$6,880 | \$6,947 | \$7,020 | \$7,091 | \$7,303 | \$7,530 | \$7,757 | \$7,991 | \$8,235 |
| \$/yr | \$63,066 | \$65,000 | \$66,997 | \$69,014 | \$71,115 | \$73,258 | \$75,442 | \$77,750 | \$78,541 | \$79,310 | \$80,122 | \$81,328 | \$82,555 | \$83,366 | \$84,240 | \$85,093 | \$87,630 | \$90,355 | \$93,080 | \$95,888 | \$98,821 |
| 28 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.13 | \$38.52 | \$38.91 | \$39.50 | \$40.08 | \$40.50 | \$40.91 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 |
| \$/mth | \$5,309 | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,165 | \$6,354 | \$6,545 | \$6,609 | \$6,677 | \$6,744 | \$6,847 | \$6,947 | \$7,020 | \$7,091 | \$7,162 | \$7,379 | \$7,597 | \$7,835 | \$8,070 | \$8,317 |
| \$/yr | \$63,710 | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$73,986 | \$76,253 | \$78,541 | \$79,310 | \$80,122 | \$80,933 | \$82,160 | \$83,366 | \$84,240 | \$85,093 | \$85,946 | \$88,546 | \$91,166 | \$94,016 | \$96,845 | \$99,798 |
| 29 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$38.52 | \$38.91 | \$39.29 | \$39.89 | \$40.50 | \$40.91 | \$41.32 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 |
| \$/mth | \$5,359 | \$5,522 | \$5,696 | \$5,866 | \$6,046 | \$6,228 | \$6,415 | \$6,609 | \$6,677 | \$6,744 | \$6,810 | \$6,914 | \$7,020 | \$7,091 | \$7,162 | \$7,231 | \$7,450 | \$7,682 | \$7,914 | \$8,154 | \$8,400 |
| \$/yr | \$64,314 | \$66,269 | \$68,349 | \$70,387 | \$72,550 | \$74,734 | \$76,981 | \$79,310 | \$80,122 | \$80,933 | \$81,723 | \$82,971 | \$84,240 | \$85,093 | \$85,946 | \$86,778 | \$89,398 | \$92,186 | \$94,973 | \$97,843 | \$100,797 |
| 30 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$38.91 | \$39.29 | \$39.69 | \$40.29 | \$40.91 | \$41.32 | \$41.72 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 |
| \$/mth | \$5,417 | \$5,583 | \$5,751 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,744 | \$6,810 | \$6,880 | \$6,984 | \$7,091 | \$7,162 | \$7,231 | \$7,303 | \$7,530 | \$7,757 | \$7,991 | \$8,235 | \$8,481 |
| \$/yr | \$65,000 | \$66,997 | \$69,014 | \$71,115 | \$73,258 | \$75,442 | \$77,750 | \$80,122 | \$80,933 | \$81,723 | \$82,555 | \$83,803 | \$85,093 | \$85,946 | \$86,778 | \$87,630 | \$90,355 | \$93,080 | \$95,888 | \$98,821 | \$101,774 |

University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2024

|  | <--- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 31 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$39.29 | \$39.69 | \$40.08 | \$40.69 | \$41.32 | \$41.72 | \$42.13 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 |
| \$/mth | \$5,469 | \$5,635 | \$5,808 | \$5,983 | \$6,165 | \$6,354 | \$6,545 | \$6,744 | \$6,810 | \$6,880 | \$6,947 | \$7,053 | \$7,162 | \$7,231 | \$7,303 | \$7,379 | \$7,597 | \$7,835 | \$8,070 | \$8,317 | \$8,568 |
| \$/yr | \$65,624 | \$67,621 | \$69,701 | \$71,802 | \$73,986 | \$76,253 | \$78,541 | \$80,933 | \$81,723 | \$82,555 | \$83,366 | \$84,635 | \$85,946 | \$86,778 | \$87,630 | \$88,546 | \$91,166 | \$94,016 | \$96,845 | \$99,798 | \$102,814 |
| 32 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$39.69 | \$40.08 | \$40.50 | \$41.11 | \$41.72 | \$42.13 | \$42.57 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 |
| \$/mth | \$5,522 | \$5,696 | \$5,866 | \$6,046 | \$6,228 | \$6,415 | \$6,609 | \$6,810 | \$6,880 | \$6,947 | \$7,020 | \$7,126 | \$7,231 | \$7,303 | \$7,379 | \$7,450 | \$7,682 | \$7,914 | \$8,154 | \$8,400 | \$8,653 |
| \$/yr | \$66,269 | \$68,349 | \$70,387 | \$72,550 | \$74,734 | \$76,981 | \$79,310 | \$81,723 | \$82,555 | \$83,366 | \$84,240 | \$85,509 | \$86,778 | \$87,630 | \$88,546 | \$89,398 | \$92,186 | \$94,973 | \$97,843 | \$100,797 | \$103,834 |
| 33 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.08 | \$40.50 | \$40.91 | \$41.52 | \$42.13 | \$42.57 | \$42.98 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 |
| \$/mth | \$5,583 | \$5,751 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,880 | \$6,947 | \$7,020 | \$7,091 | \$7,197 | \$7,303 | \$7,379 | \$7,450 | \$7,530 | \$7,757 | \$7,991 | \$8,235 | \$8,481 | \$8,738 |
| \$/yr | \$66,997 | \$69,014 | \$71,115 | \$73,258 | \$75,442 | \$77,750 | \$80,122 | \$82,555 | \$83,366 | \$84,240 | \$85,093 | \$86,362 | \$87,630 | \$88,546 | \$89,398 | \$90,355 | \$93,080 | \$95,888 | \$98,821 | \$101,774 | \$104,853 |
| 34 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$40.50 | \$40.91 | \$41.32 | \$41.95 | \$42.57 | \$42.98 | \$43.44 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 |
| \$/mth | \$5,635 | \$5,808 | \$5,983 | \$6,165 | \$6,354 | \$6,545 | \$6,744 | \$6,947 | \$7,020 | \$7,091 | \$7,162 | \$7,271 | \$7,379 | \$7,450 | \$7,530 | \$7,597 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 |
| \$/yr | \$67,621 | \$69,701 | \$71,802 | \$73,986 | \$76,253 | \$78,541 | \$80,933 | \$83,366 | \$84,240 | \$85,093 | \$85,946 | \$87,256 | \$88,546 | \$89,398 | \$90,355 | \$91,166 | \$94,016 | \$96,845 | \$99,798 | \$102,814 | \$105,872 |
| 35 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$40.91 | \$41.32 | \$41.72 | \$42.35 | \$42.98 | \$43.44 | \$43.83 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 |
| \$/mth | \$5,696 | \$5,866 | \$6,046 | \$6,228 | \$6,415 | \$6,609 | \$6,810 | \$7,020 | \$7,091 | \$7,162 | \$7,231 | \$7,341 | \$7,450 | \$7,530 | \$7,597 | \$7,682 | \$7,914 | \$8,154 | \$8,400 | \$8,653 | \$8,913 |
| \$/yr | \$68,349 | \$70,387 | \$72,550 | \$74,734 | \$76,981 | \$79,310 | \$81,723 | \$84,240 | \$85,093 | \$85,946 | \$86,778 | \$88,088 | \$89,398 | \$90,355 | \$91,166 | \$92,186 | \$94,973 | \$97,843 | \$100,797 | \$103,834 | \$106,954 |
| 36 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$41.32 | \$41.72 | \$42.13 | \$42.80 | \$43.44 | \$43.83 | \$44.32 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 |
| \$/mth | \$5,751 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,880 | \$7,091 | \$7,162 | \$7,231 | \$7,303 | \$7,419 | \$7,530 | \$7,597 | \$7,682 | \$7,757 | \$7,991 | \$8,235 | \$8,481 | \$8,738 | \$8,999 |
| \$/yr | \$69,014 | \$71,115 | \$73,258 | \$75,442 | \$77,750 | \$80,122 | \$82,555 | \$85,093 | \$85,946 | \$86,778 | \$87,630 | \$89,024 | \$90,355 | \$91,166 | \$92,186 | \$93,080 | \$95,888 | \$98,821 | \$101,774 | \$104,853 | \$107,994 |
| 37 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$41.72 | \$42.13 | \$42.57 | \$43.21 | \$43.83 | \$44.32 | \$44.75 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 |
| \$/mth | \$5,808 | \$5,983 | \$6,165 | \$6,354 | \$6,545 | \$6,744 | \$6,947 | \$7,162 | \$7,231 | \$7,303 | \$7,379 | \$7,490 | \$7,597 | \$7,682 | \$7,757 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,090 |
| \$/yr | \$69,701 | \$71,802 | \$73,986 | \$76,253 | \$78,541 | \$80,933 | \$83,366 | \$85,946 | \$86,778 | \$87,630 | \$88,546 | \$89,877 | \$91,166 | \$92,186 | \$93,080 | \$94,016 | \$96,845 | \$99,798 | \$102,814 | \$105,872 | \$109,075 |
| 38 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.13 | \$42.57 | \$42.98 | \$43.65 | \$44.32 | \$44.75 | \$45.20 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 |
| \$/mth | \$5,866 | \$6,046 | \$6,228 | \$6,415 | \$6,609 | \$6,810 | \$7,020 | \$7,231 | \$7,303 | \$7,379 | \$7,450 | \$7,566 | \$7,682 | \$7,757 | \$7,835 | \$7,914 | \$8,154 | \$8,400 | \$8,653 | \$8,913 | \$9,180 |
| \$/yr | \$70,387 | \$72,550 | \$74,734 | \$76,981 | \$79,310 | \$81,723 | \$84,240 | \$86,778 | \$87,630 | \$88,546 | \$89,398 | \$90,792 | \$92,186 | \$93,080 | \$94,016 | \$94,973 | \$97,843 | \$100,797 | \$103,834 | \$106,954 | \$110,157 |
| 39 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$42.57 | \$42.98 | \$43.44 | \$44.09 | \$44.75 | \$45.20 | \$45.66 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 |
| \$/mth | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,880 | \$7,091 | \$7,303 | \$7,379 | \$7,450 | \$7,530 | \$7,642 | \$7,757 | \$7,835 | \$7,914 | \$7,991 | \$8,235 | \$8,481 | \$8,738 | \$8,999 | \$9,272 |
| \$/yr | \$71,115 | \$73,258 | \$75,442 | \$77,750 | \$80,122 | \$82,555 | \$85,093 | \$87,630 | \$88,546 | \$89,398 | \$90,355 | \$91,707 | \$93,080 | \$94,016 | \$94,973 | \$95,888 | \$98,821 | \$101,774 | \$104,853 | \$107,994 | \$111,259 |
| 40 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$42.98 | \$43.44 | \$43.83 | \$44.53 | \$45.20 | \$45.66 | \$46.10 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 |
| \$/mth | \$5,983 | \$6,165 | \$6,354 | \$6,545 | \$6,744 | \$6,947 | \$7,162 | \$7,379 | \$7,450 | \$7,530 | \$7,597 | \$7,719 | \$7,835 | \$7,914 | \$7,991 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,090 | \$9,365 |
| \$/yr | \$71,802 | \$73,986 | \$76,253 | \$78,541 | \$80,933 | \$83,366 | \$85,946 | \$88,546 | \$89,398 | \$90,355 | \$91,166 | \$92,622 | \$94,016 | \$94,973 | \$95,888 | \$96,845 | \$99,798 | \$102,814 | \$105,872 | \$109,075 | \$112,382 |
| 41 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$43.44 | \$43.83 | \$44.32 | \$44.99 | \$45.66 | \$46.10 | \$46.56 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 |
| \$/mth | \$6,046 | \$6,228 | \$6,415 | \$6,609 | \$6,810 | \$7,020 | \$7,231 | \$7,450 | \$7,530 | \$7,597 | \$7,682 | \$7,798 | \$7,914 | \$7,991 | \$8,070 | \$8,154 | \$8,400 | \$8,653 | \$8,913 | \$9,180 | \$9,455 |
| \$/yr | \$72,550 | \$74,734 | \$76,981 | \$79,310 | \$81,723 | \$84,240 | \$86,778 | \$89,398 | \$90,355 | \$91,166 | \$92,186 | \$93,579 | \$94,973 | \$95,888 | \$96,845 | \$97,843 | \$100,797 | \$103,834 | \$106,954 | \$110,157 | \$113,464 |
| 42 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$43.83 | \$44.32 | \$44.75 | \$45.43 | \$46.10 | \$46.56 | \$47.04 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 |
| \$/mth | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,880 | \$7,091 | \$7,303 | \$7,530 | \$7,597 | \$7,682 | \$7,757 | \$7,875 | \$7,991 | \$8,070 | \$8,154 | \$8,235 | \$8,481 | \$8,738 | \$8,999 | \$9,272 | \$9,556 |
| \$/yr | \$73,258 | \$75,442 | \$77,750 | \$80,122 | \$82,555 | \$85,093 | \$87,630 | \$90,355 | \$91,166 | \$92,186 | \$93,080 | \$94,494 | \$95,888 | \$96,845 | \$97,843 | \$98,821 | \$101,774 | \$104,853 | \$107,994 | \$111,259 | \$114,670 |
| 43 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$44.32 | \$44.75 | \$45.20 | \$45.89 | \$46.56 | \$47.04 | \$47.51 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 |
| \$/mth | \$6,165 | \$6,354 | \$6,545 | \$6,744 | \$6,947 | \$7,162 | \$7,379 | \$7,597 | \$7,682 | \$7,757 | \$7,835 | \$7,954 | \$8,070 | \$8,154 | \$8,235 | \$8,317 | \$8,568 | \$8,823 | \$9,090 | \$9,365 | \$9,649 |
| \$/yr | \$73,986 | \$76,253 | \$78,541 | \$80,933 | \$83,366 | \$85,946 | \$88,546 | \$91,166 | \$92,186 | \$93,080 | \$94,016 | \$95,451 | \$96,845 | \$97,843 | \$98,821 | \$99,798 | \$102,814 | \$105,872 | \$109,075 | \$112,382 | \$115,794 |
| 44 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$44.75 | \$45.20 | \$45.66 | \$46.34 | \$47.04 | \$47.51 | \$47.98 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 |
| \$/mth | \$6,228 | \$6,415 | \$6,609 | \$6,810 | \$7,020 | \$7,231 | \$7,450 | \$7,682 | \$7,757 | \$7,835 | \$7,914 | \$8,032 | \$8,154 | \$8,235 | \$8,317 | \$8,400 | \$8,653 | \$8,913 | \$9,180 | \$9,455 | \$9,747 |
| \$/yr | \$74,734 | \$76,981 | \$79,310 | \$81,723 | \$84,240 | \$86,778 | \$89,398 | \$92,186 | \$93,080 | \$94,016 | \$94,973 | \$96,387 | \$97,843 | \$98,821 | \$99,798 | \$100,797 | \$103,834 | \$106,954 | \$110,157 | \$113,464 | \$116,958 |
| 45 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$45.20 | \$45.66 | \$46.10 | \$46.81 | \$47.51 | \$47.98 | \$48.46 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 |
| \$/mth | \$6,287 | \$6,479 | \$6,677 | \$6,880 | \$7,091 | \$7,303 | \$7,530 | \$7,757 | \$7,835 | \$7,914 | \$7,991 | \$8,114 | \$8,235 | \$8,317 | \$8,400 | \$8,481 | \$8,738 | \$8,999 | \$9,272 | \$9,556 | \$9,840 |
| \$/yr | \$75,442 | \$77,750 | \$80,122 | \$82,555 | \$85,093 | \$87,630 | \$90,355 | \$93,080 | \$94,016 | \$94,973 | \$95,888 | \$97,365 | \$98,821 | \$99,798 | \$100,797 | \$101,774 | \$104,853 | \$107,994 | \$111,259 | \$114,670 | \$118,082 |

University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 46 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$45.66 | \$46.10 | \$46.56 | \$47.27 | \$47.98 | \$48.46 | \$48.93 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | 57.36 |
| \$/mth | \$6,354 | \$6,545 | \$6,744 | \$6,947 | \$7,162 | \$7,379 | \$7,597 | \$7,835 | \$7,914 | \$7,991 | \$8,070 | \$8,193 | \$8,317 | \$8,400 | \$8,481 | \$8,568 | \$8,823 | \$9,090 | \$9,365 | \$9,649 | \$9,942 |
| \$/yr | \$76,253 | \$78,541 | \$80,933 | \$83,366 | \$85,946 | \$88,546 | \$91,166 | \$94,016 | \$94,973 | \$95,888 | \$96,845 | \$98,322 | \$99,798 | \$100,797 | \$101,774 | \$102,814 | \$105,872 | \$109,075 | \$112,382 | \$115,794 | \$119,309 |
| 47 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$46.10 | \$46.56 | \$47.04 | \$47.75 | \$48.46 | \$48.93 | \$49.43 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 |
| \$/mth | \$6,415 | \$6,609 | \$6,810 | \$7,020 | \$7,231 | \$7,450 | \$7,682 | \$7,914 | \$7,991 | \$8,070 | \$8,154 | \$8,277 | \$8,400 | \$8,481 | \$8,568 | \$8,653 | \$8,913 | \$9,180 | \$9,455 | \$9,747 | \$10,038 |
| \$/yr | \$76,981 | \$79,310 | \$81,723 | \$84,240 | \$86,778 | \$89,398 | \$92,186 | \$94,973 | \$95,888 | \$96,845 | \$97,843 | \$99,320 | \$100,797 | \$101,774 | \$102,814 | \$103,834 | \$106,954 | \$110,157 | \$113,464 | \$116,958 | \$120,453 |
| 48 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$46.56 | \$47.04 | \$47.51 | \$48.21 | \$48.93 | \$49.43 | \$49.92 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 |
| \$/mth | \$6,479 | \$6,677 | \$6,880 | \$7,091 | \$7,303 | \$7,530 | \$7,757 | \$7,991 | \$8,070 | \$8,154 | \$8,235 | \$8,356 | \$8,481 | \$8,568 | \$8,653 | \$8,738 | \$8,999 | \$9,272 | \$9,556 | \$9,840 | \$10,142 |
| \$/yr | \$77,750 | \$80,122 | \$82,555 | \$85,093 | \$87,630 | \$90,355 | \$93,080 | \$95,888 | \$96,845 | \$97,843 | \$98,821 | \$100,277 | \$101,774 | \$102,814 | \$103,834 | \$104,853 | \$107,994 | \$111,259 | \$114,670 | \$118,082 | \$121,701 |
| 49 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.04 | \$47.51 | \$47.98 | \$48.71 | \$49.43 | \$49.92 | \$50.41 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 |
| \$/mth | \$6,545 | \$6,744 | \$6,947 | \$7,162 | \$7,379 | \$7,597 | \$7,835 | \$8,070 | \$8,154 | \$8,235 | \$8,317 | \$8,443 | \$8,568 | \$8,653 | \$8,738 | \$8,823 | \$9,090 | \$9,365 | \$9,649 | \$9,942 | \$10,244 |
| \$/yr | \$78,541 | \$80,933 | \$83,366 | \$85,946 | \$88,546 | \$91,166 | \$94,016 | \$96,845 | \$97,843 | \$98,821 | \$99,798 | \$101,317 | \$102,814 | \$103,834 | \$104,853 | \$105,872 | \$109,075 | \$112,382 | \$115,794 | \$119,309 | \$122,928 |
| 50 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$47.51 | \$47.98 | \$48.46 | \$49.18 | \$49.92 | \$50.41 | \$50.90 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 |
| \$/mth | \$6,609 | \$6,810 | \$7,020 | \$7,231 | \$7,450 | \$7,682 | \$7,914 | \$8,154 | \$8,235 | \$8,317 | \$8,400 | \$8,525 | \$8,653 | \$8,738 | \$8,823 | \$8,913 | \$9,180 | \$9,455 | \$9,747 | \$10,038 | \$10,345 |
| \$/yr | \$79,310 | \$81,723 | \$84,240 | \$86,778 | \$89,398 | \$92,186 | \$94,973 | \$97,843 | \$98,821 | \$99,798 | \$100,797 | \$102,294 | \$103,834 | \$104,853 | \$105,872 | \$106,954 | \$110,157 | \$113,464 | \$116,958 | \$120,453 | \$124,134 |
| 51 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$47.98 | \$48.46 | \$48.93 | \$49.67 | \$50.41 | \$50.90 | \$51.42 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 |
| \$/mth | \$6,677 | \$6,880 | \$7,091 | \$7,303 | \$7,530 | \$7,757 | \$7,991 | \$8,235 | \$8,317 | \$8,400 | \$8,481 | \$8,609 | \$8,738 | \$8,823 | \$8,913 | \$8,999 | \$9,272 | \$9,556 | \$9,840 | \$10,142 | \$10,450 |
| \$/yr | \$80,122 | \$82,555 | \$85,093 | \$87,630 | \$90,355 | \$93,080 | \$95,888 | \$98,821 | \$99,798 | \$100,797 | \$101,774 | \$103,314 | \$104,853 | \$105,872 | \$106,954 | \$107,994 | \$111,259 | \$114,670 | \$118,082 | \$121,701 | \$125,403 |
| 52 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$48.46 | \$48.93 | \$49.43 | \$50.16 | \$50.90 | \$51.42 | \$51.92 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 |
| \$/mth | \$6,744 | \$6,947 | \$7,162 | \$7,379 | \$7,597 | \$7,835 | \$8,070 | \$8,317 | \$8,400 | \$8,481 | \$8,568 | \$8,694 | \$8,823 | \$8,913 | \$8,999 | \$9,090 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 |
| \$/yr | \$80,933 | \$83,366 | \$85,946 | \$88,546 | \$91,166 | \$94,016 | \$96,845 | \$99,798 | \$100,797 | \$101,774 | \$102,814 | \$104,333 | \$105,872 | \$106,954 | \$107,994 | \$109,075 | \$112,382 | \$115,794 | \$119,309 | \$122,928 | \$126,630 |
| 53 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$48.93 | \$49.43 | \$49.92 | \$50.67 | \$51.42 | \$51.92 | \$52.44 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 |
| \$/mth | \$6,810 | \$7,020 | \$7,231 | \$7,450 | \$7,682 | \$7,914 | \$8,154 | \$8,400 | \$8,481 | \$8,568 | \$8,653 | \$8,783 | \$8,913 | \$8,999 | \$9,090 | \$9,180 | \$9,455 | \$9,747 | \$10,038 | \$10,345 | \$10,662 |
| \$/yr | \$81,723 | \$84,240 | \$86,778 | \$89,398 | \$92,186 | \$94,973 | \$97,843 | \$100,797 | \$101,774 | \$102,814 | \$103,834 | \$105,394 | \$106,954 | \$107,994 | \$109,075 | \$110,157 | \$113,464 | \$116,958 | \$120,453 | \$124,134 | \$127,941 |
| 54 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$49.43 | \$49.92 | \$50.41 | \$51.16 | \$51.92 | \$52.44 | \$52.96 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 |
| \$/mth | \$6,880 | \$7,091 | \$7,303 | \$7,530 | \$7,757 | \$7,991 | \$8,235 | \$8,481 | \$8,568 | \$8,653 | \$8,738 | \$8,868 | \$8,999 | \$9,090 | \$9,180 | \$9,272 | \$9,556 | \$9,840 | \$10,142 | \$10,450 | \$10,766 |
| \$/yr | \$82,555 | \$85,093 | \$87,630 | \$90,355 | \$93,080 | \$95,888 | \$98,821 | \$101,774 | \$102,814 | \$103,834 | \$104,853 | \$106,413 | \$107,994 | \$109,075 | \$110,157 | \$111,259 | \$114,670 | \$118,082 | \$121,701 | \$125,403 | \$129,189 |
| 55 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$49.92 | \$50.41 | \$50.90 | \$51.66 | \$52.44 | \$52.96 | \$53.49 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 |
| \$/mth | \$6,947 | \$7,162 | \$7,379 | \$7,597 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,653 | \$8,738 | \$8,823 | \$8,954 | \$9,090 | \$9,180 | \$9,272 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 |
| \$/yr | \$83,366 | \$85,946 | \$88,546 | \$91,166 | \$94,016 | \$96,845 | \$99,798 | \$102,814 | \$103,834 | \$104,853 | \$105,872 | \$107,453 | \$109,075 | \$110,157 | \$111,259 | \$112,382 | \$115,794 | \$119,309 | \$122,928 | \$126,630 | \$130,499 |
| 56 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$50.41 | \$50.90 | \$51.42 | \$52.19 | \$52.96 | \$53.49 | \$54.03 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 |
| \$/mth | \$7,020 | \$7,231 | \$7,450 | \$7,682 | \$7,914 | \$8,154 | \$8,400 | \$8,653 | \$8,738 | \$8,823 | \$8,913 | \$9,046 | \$9,180 | \$9,272 | \$9,365 | \$9,455 | \$9,747 | \$10,038 | \$10,345 | \$10,662 | \$10,988 |
| \$/yr | \$84,240 | \$86,778 | \$89,398 | \$92,186 | \$94,973 | \$97,843 | \$100,797 | \$103,834 | \$104,853 | \$105,872 | \$106,954 | \$108,555 | \$110,157 | \$111,259 | \$112,382 | \$113,464 | \$116,958 | \$120,453 | \$124,134 | \$127,941 | \$131,851 |
| 57 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$50.90 | \$51.42 | \$51.92 | \$52.70 | \$53.49 | \$54.03 | \$54.55 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 |
| \$/mth | \$7,091 | \$7,303 | \$7,530 | \$7,757 | \$7,991 | \$8,235 | \$8,481 | \$8,738 | \$8,823 | \$8,913 | \$8,999 | \$9,135 | \$9,272 | \$9,365 | \$9,455 | \$9,556 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 |
| \$/yr | \$85,093 | \$87,630 | \$90,355 | \$93,080 | \$95,888 | \$98,821 | \$101,774 | \$104,853 | \$105,872 | \$106,954 | \$107,994 | \$109,616 | \$111,259 | \$112,382 | \$113,464 | \$114,670 | \$118,082 | \$121,701 | \$125,403 | \$129,189 | \$133,078 |
| 58 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$51.42 | \$51.92 | \$52.44 | \$53.25 | \$54.03 | \$54.55 | \$55.13 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 |
| \$/mth | \$7,162 | \$7,379 | \$7,597 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$8,913 | \$8,999 | \$9,090 | \$9,230 | \$9,365 | \$9,455 | \$9,556 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,208 |
| \$/yr | \$85,946 | \$88,546 | \$91,166 | \$94,016 | \$96,845 | \$99,798 | \$102,814 | \$105,872 | \$106,954 | \$107,994 | \$109,075 | \$110,760 | \$112,382 | \$113,464 | \$114,670 | \$115,794 | \$119,309 | \$122,928 | \$126,630 | \$130,499 | \$134,493 |
| 59 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$51.92 | \$52.44 | \$52.96 | \$53.76 | \$54.55 | \$55.13 | \$55.67 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 |
| \$/mth | \$7,231 | \$7,450 | \$7,682 | \$7,914 | \$8,154 | \$8,400 | \$8,653 | \$8,913 | \$8,999 | \$9,090 | \$9,180 | \$9,318 | \$9,455 | \$9,556 | \$9,649 | \$9,747 | \$10,038 | \$10,345 | \$10,662 | \$10,988 | \$11,312 |
| \$/yr | \$86,778 | \$89,398 | \$92,186 | \$94,973 | \$97,843 | \$100,797 | \$103,834 | \$106,954 | \$107,994 | \$109,075 | \$110,157 | \$111,821 | \$113,464 | \$114,670 | \$115,794 | \$116,958 | \$120,453 | \$124,134 | \$127,941 | \$131,851 | \$135,741 |
| 60 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$52.44 | \$52.96 | \$53.49 | \$54.32 | \$55.13 | \$55.67 | \$56.23 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 |
| \$/mth | \$7,303 | \$7,530 | \$7,757 | \$7,991 | \$8,235 | \$8,481 | \$8,738 | \$8,999 | \$9,090 | \$9,180 | \$9,272 | \$9,415 | \$9,556 | \$9,649 | \$9,747 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,435 |
| \$/yr | \$87,630 | \$90,355 | \$93,080 | \$95,888 | \$98,821 | \$101,774 | \$104,853 | \$107,994 | \$109,075 | \$110,157 | \$111,259 | \$112,986 | \$114,670 | \$115,794 | \$116,958 | \$118,082 | \$121,701 | \$125,403 | \$129,189 | \$133,078 | \$137,218 |

University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 61 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$52.96 | \$53.49 | \$54.03 | \$54.84 | \$55.67 | \$56.23 | \$56.77 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 |
| \$/mth | \$7,379 | \$7,597 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,090 | \$9,180 | \$9,272 | \$9,365 | \$9,506 | \$9,649 | \$9,747 | \$9,840 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,208 | \$11,542 |
| \$/yr | \$88,546 | \$91,166 | \$94,016 | \$96,845 | \$99,798 | \$102,814 | \$105,872 | \$109,075 | \$110,157 | \$111,259 | \$112,382 | \$114,067 | \$115,794 | \$116,958 | \$118,082 | \$119,309 | \$122,928 | \$126,630 | \$130,499 | \$134,493 | \$138,507 |
| 62 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$53.49 | \$54.03 | \$54.55 | \$55.41 | \$56.23 | \$56.77 | \$57.36 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 |
| \$/mth | \$7,450 | \$7,682 | \$7,914 | \$8,154 | \$8,400 | \$8,653 | \$8,913 | \$9,180 | \$9,272 | \$9,365 | \$9,455 | \$9,604 | \$9,747 | \$9,840 | \$9,942 | \$10,038 | \$10,345 | \$10,662 | \$10,988 | \$11,312 | \$11,664 |
| \$/yr | \$89,398 | \$92,186 | \$94,973 | \$97,843 | \$100,797 | \$103,834 | \$106,954 | \$110,157 | \$111,259 | \$112,382 | \$113,464 | \$115,253 | \$116,958 | \$118,082 | \$119,309 | \$120,453 | \$124,134 | \$127,941 | \$131,851 | \$135,741 | \$139,963 |
| 63 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$54.03 | \$54.55 | \$55.13 | \$55.94 | \$56.77 | \$57.36 | \$57.91 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 |
| \$/mth | \$7,530 | \$7,757 | \$7,991 | \$8,235 | \$8,481 | \$8,738 | \$8,999 | \$9,272 | \$9,365 | \$9,455 | \$9,556 | \$9,696 | \$9,840 | \$9,942 | \$10,038 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,435 | \$11,775 |
| \$/yr | \$90,355 | \$93,080 | \$95,888 | \$98,821 | \$101,774 | \$104,853 | \$107,994 | \$111,259 | \$112,382 | \$113,464 | \$114,670 | \$116,355 | \$118,082 | \$119,309 | \$120,453 | \$121,701 | \$125,403 | \$129,189 | \$133,078 | \$137,218 | \$141,294 |
| 64 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$54.55 | \$55.13 | \$55.67 | \$56.52 | \$57.36 | \$57.91 | \$58.51 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 |
| \$/mth | \$7,597 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,090 | \$9,365 | \$9,455 | \$9,556 | \$9,649 | \$9,797 | \$9,942 | \$10,038 | \$10,142 | \$10,244 | \$10,553 | \$10,875 | \$11,208 | \$11,542 | \$11,898 |
| \$/yr | \$91,166 | \$94,016 | \$96,845 | \$99,798 | \$102,814 | \$105,872 | \$109,075 | \$112,382 | \$113,464 | \$114,670 | \$115,794 | \$117,562 | \$119,309 | \$120,453 | \$121,701 | \$122,928 | \$126,630 | \$130,499 | \$134,493 | \$138,507 | \$142,771 |
| 65 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$55.13 | \$55.67 | \$56.23 | \$57.07 | \$57.91 | \$58.51 | \$59.10 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 |
| \$/mth | \$7,682 | \$7,914 | \$8,154 | \$8,400 | \$8,653 | \$8,913 | \$9,180 | \$9,455 | \$9,556 | \$9,649 | \$9,747 | \$9,892 | \$10,038 | \$10,142 | \$10,244 | \$10,345 | \$10,662 | \$10,988 | \$11,312 | \$11,664 | \$12,010 |
| \$/yr | \$92,186 | \$94,973 | \$97,843 | \$100,797 | \$103,834 | \$106,954 | \$110,157 | \$113,464 | \$114,670 | \$115,794 | \$116,958 | \$118,706 | \$120,453 | \$121,701 | \$122,928 | \$124,134 | \$127,941 | \$131,851 | \$135,741 | \$139,963 | \$144,123 |
| 66 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$55.67 | \$56.23 | \$56.77 | \$57.65 | \$58.51 | \$59.10 | \$59.68 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 |
| \$/mth | \$7,757 | \$7,991 | \$8,235 | \$8,481 | \$8,738 | \$8,999 | \$9,272 | \$9,556 | \$9,649 | \$9,747 | \$9,840 | \$9,993 | \$10,142 | \$10,244 | \$10,345 | \$10,450 | \$10,766 | \$11,090 | \$11,435 | \$11,775 | \$12,135 |
| \$/yr | \$93,080 | \$95,888 | \$98,821 | \$101,774 | \$104,853 | \$107,994 | \$111,259 | \$114,670 | \$115,794 | \$116,958 | \$118,082 | \$119,912 | \$121,701 | \$122,928 | \$124,134 | \$125,403 | \$129,189 | \$133,078 | \$137,218 | \$141,294 | \$145,621 |
| 67 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$56.23 | \$56.77 | \$57.36 | \$58.22 | \$59.10 | \$59.68 | \$60.29 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 |
| \$/mth | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,090 | \$9,365 | \$9,649 | \$9,747 | \$9,840 | \$9,942 | \$10,091 | \$10,244 | \$10,345 | \$10,450 | \$10,553 | \$10,875 | \$11,208 | \$11,542 | \$11,898 | \$12,255 |
| \$/yr | \$94,016 | \$96,845 | \$99,798 | \$102,814 | \$105,872 | \$109,075 | \$112,382 | \$115,794 | \$116,958 | \$118,082 | \$119,309 | \$121,098 | \$122,928 | \$124,134 | \$125,403 | \$126,630 | \$130,499 | \$134,493 | \$138,507 | \$142,771 | \$147,056 |
| 68 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$56.77 | \$57.36 | \$57.91 | \$58.81 | \$59.68 | \$60.29 | \$60.88 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 |
| \$/mth | \$7,914 | \$8,154 | \$8,400 | \$8,653 | \$8,913 | \$9,180 | \$9,455 | \$9,747 | \$9,840 | \$9,942 | \$10,038 | \$10,194 | \$10,345 | \$10,450 | \$10,553 | \$10,662 | \$10,988 | \$11,312 | \$11,664 | \$12,010 | \$12,374 |
| \$/yr | \$94,973 | \$97,843 | \$100,797 | \$103,834 | \$106,954 | \$110,157 | \$113,464 | \$116,958 | \$118,082 | \$119,309 | \$120,453 | \$122,325 | \$124,134 | \$125,403 | \$126,630 | \$127,941 | \$131,851 | \$135,741 | \$139,963 | \$144,123 | \$148,491 |
| 69 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$57.36 | \$57.91 | \$58.51 | \$59.40 | \$60.29 | \$60.88 | \$61.51 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 |
| \$/mth | \$7,991 | \$8,235 | \$8,481 | \$8,738 | \$8,999 | \$9,272 | \$9,556 | \$9,840 | \$9,942 | \$10,038 | \$10,142 | \$10,296 | \$10,450 | \$10,553 | \$10,662 | \$10,766 | \$11,090 | \$11,435 | \$11,775 | \$12,135 | \$12,501 |
| \$/yr | \$95,888 | \$98,821 | \$101,774 | \$104,853 | \$107,994 | \$111,259 | \$114,670 | \$118,082 | \$119,309 | \$120,453 | \$121,701 | \$123,552 | \$125,403 | \$126,630 | \$127,941 | \$129,189 | \$133,078 | \$137,218 | \$141,294 | \$145,621 | \$150,010 |
| 70 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$57.91 | \$58.51 | \$59.10 | \$60.00 | \$60.88 | \$61.51 | \$62.11 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$72.85 |
| \$/mth | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,090 | \$9,365 | \$9,649 | \$9,942 | \$10,038 | \$10,142 | \$10,244 | \$10,400 | \$10,553 | \$10,662 | \$10,766 | \$10,875 | \$11,208 | \$11,542 | \$11,898 | \$12,255 | \$12,627 |
| \$/yr | \$96,845 | \$99,798 | \$102,814 | \$105,872 | \$109,075 | \$112,382 | \$115,794 | \$119,309 | \$120,453 | \$121,701 | \$122,928 | \$124,800 | \$126,630 | \$127,941 | \$129,189 | \$130,499 | \$134,493 | \$138,507 | \$142,771 | \$147,056 | \$151,528 |
| 71 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$58.51 | \$59.10 | \$59.68 | \$60.60 | \$61.51 | \$62.11 | \$62.74 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$73.56 |
| \$/mth | \$8,154 | \$8,400 | \$8,653 | \$8,913 | \$9,180 | \$9,455 | \$9,747 | \$10,038 | \$10,142 | \$10,244 | \$10,345 | \$10,504 | \$10,662 | \$10,766 | \$10,875 | \$10,988 | \$11,312 | \$11,664 | \$12,010 | \$12,374 | \$12,750 |
| \$/yr | \$97,843 | \$100,797 | \$103,834 | \$106,954 | \$110,157 | \$113,464 | \$116,958 | \$120,453 | \$121,701 | \$122,928 | \$124,134 | \$126,048 | \$127,941 | \$129,189 | \$130,499 | \$131,851 | \$135,741 | \$139,963 | \$144,123 | \$148,491 | \$153,005 |
| 72 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$59.10 | \$59.68 | \$60.29 | \$61.20 | \$62.11 | \$62.74 | \$63.39 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$74.29 |
| \$/mth | \$8,235 | \$8,481 | \$8,738 | \$8,999 | \$9,272 | \$9,556 | \$9,840 | \$10,142 | \$10,244 | \$10,345 | \$10,450 | \$10,608 | \$10,766 | \$10,875 | \$10,988 | \$11,090 | \$11,435 | \$11,775 | \$12,135 | \$12,501 | \$12,877 |
| \$/yr | \$98,821 | \$101,774 | \$104,853 | \$107,994 | \$111,259 | \$114,670 | \$118,082 | \$121,701 | \$122,928 | \$124,134 | \$125,403 | \$127,296 | \$129,189 | \$130,499 | \$131,851 | \$133,078 | \$137,218 | \$141,294 | \$145,621 | \$150,010 | \$154,523 |
| 73 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$59.68 | \$60.29 | \$60.88 | \$61.82 | \$62.74 | \$63.39 | \$63.98 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$72.85 | \$75.05 |
| \$/mth | \$8,317 | \$8,568 | \$8,823 | \$9,090 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,345 | \$10,450 | \$10,553 | \$10,715 | \$10,875 | \$10,988 | \$11,090 | \$11,208 | \$11,542 | \$11,898 | \$12,255 | \$12,627 | \$13,009 |
| \$/yr | \$99,798 | \$102,814 | \$105,872 | \$109,075 | \$112,382 | \$115,794 | \$119,309 | \$122,928 | \$124,134 | \$125,403 | \$126,630 | \$128,586 | \$130,499 | \$131,851 | \$133,078 | \$134,493 | \$138,507 | \$142,771 | \$147,056 | \$151,528 | \$156,104 |
| 74 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$60.29 | \$60.88 | \$61.51 | \$62.43 | \$63.39 | \$63.98 | \$64.66 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$73.56 | \$75.79 |
| \$/mth | \$8,400 | \$8,653 | \$8,913 | \$9,180 | \$9,455 | \$9,747 | \$10,038 | \$10,345 | \$10,450 | \$10,553 | \$10,662 | \$10,821 | \$10,988 | \$11,090 | \$11,208 | \$11,312 | \$11,664 | \$12,010 | \$12,374 | \$12,750 | \$13,137 |
| \$/yr | \$100,797 | \$103,834 | \$106,954 | \$110,157 | \$113,464 | \$116,958 | \$120,453 | \$124,134 | \$125,403 | \$126,630 | \$127,941 | \$129,854 | \$131,851 | \$133,078 | \$134,493 | \$135,741 | \$139,963 | \$144,123 | \$148,491 | \$153,005 | \$157,643 |
| 75 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$60.88 | \$61.51 | \$62.11 | \$63.05 | \$63.98 | \$64.66 | \$65.26 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$74.29 | \$76.57 |
| \$/mth | \$8,481 | \$8,738 | \$8,999 | \$9,272 | \$9,556 | \$9,840 | \$10,142 | \$10,450 | \$10,553 | \$10,662 | \$10,766 | \$10,929 | \$11,090 | \$11,208 | \$11,312 | \$11,435 | \$11,775 | \$12,135 | \$12,501 | \$12,877 | \$13,272 |
| \$/yr | \$101,774 | \$104,853 | \$107,994 | \$111,259 | \$114,670 | \$118,082 | \$121,701 | \$125,403 | \$126,630 | \$127,941 | \$129,189 | \$131,144 | \$133,078 | \$134,493 | \$135,741 | \$137,218 | \$141,294 | \$145,621 | \$150,010 | \$154,523 | \$159,266 |

University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| \% | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$61.51 | \$62.11 | \$62.74 | \$63.70 | \$64.66 | \$65.26 | \$65.97 | \$66.59 | \$68.64 | \$70.70 | \$72.85 | \$75.05 | \$77.34 |
| \$/mth | \$8,568 | \$8,823 | \$9,090 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,662 | \$10,766 | \$10,875 | \$11,041 | \$11,208 | \$11,312 | \$11,435 | \$11,542 | \$11,898 | \$12,255 | \$12,627 | \$13,009 | \$13,406 |
| \$/yr | \$102,814 | \$105,872 | \$109,075 | \$112,382 | \$115,794 | \$119,309 | \$122,928 | \$126,630 | \$127,941 | \$129,189 | \$130,499 | \$132,496 | \$134,493 | \$135,741 | \$137,218 | \$138,507 | \$142,771 | \$147,056 | \$151,528 | \$156,104 | \$160,867 |
| 77 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$62.11 | \$62.74 | \$63.39 | \$64.33 | \$65.26 | \$65.97 | \$66.59 | \$67.29 | \$69.29 | \$71.39 | \$73.56 | \$75.79 | \$78.08 |
| \$/mth | \$8,653 | \$8,913 | \$9,180 | \$9,455 | \$9,747 | \$10,038 | \$10,345 | \$10,662 | \$10,766 | \$10,875 | \$10,988 | \$11,151 | \$11,312 | \$11,435 | \$11,542 | \$11,664 | \$12,010 | \$12,374 | \$12,750 | \$13,137 | \$13,534 |
| \$/yr | \$103,834 | \$106,954 | \$110,157 | \$113,464 | \$116,958 | \$120,453 | \$124,134 | \$127,941 | \$129,189 | \$130,499 | \$131,851 | \$133,806 | \$135,741 | \$137,218 | \$138,507 | \$139,963 | \$144,123 | \$148,491 | \$153,005 | \$157,643 | \$162,406 |
| 78 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$62.74 | \$63.39 | \$63.98 | \$64.97 | \$65.97 | \$66.59 | \$67.29 | \$67.93 | \$70.01 | \$72.12 | \$74.29 | \$76.57 | \$78.87 |
| \$/mth | \$8,738 | \$8,999 | \$9,272 | \$9,556 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$10,875 | \$10,988 | \$11,090 | \$11,261 | \$11,435 | \$11,542 | \$11,664 | \$11,775 | \$12,135 | \$12,501 | \$12,877 | \$13,272 | \$13,671 |
| \$/yr | \$104,853 | \$107,994 | \$111,259 | \$114,670 | \$118,082 | \$121,701 | \$125,403 | \$129,189 | \$130,499 | \$131,851 | \$133,078 | \$135,138 | \$137,218 | \$138,507 | \$139,963 | \$141,294 | \$145,621 | \$150,010 | \$154,523 | \$159,266 | \$164,050 |
| 79 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$63.39 | \$63.98 | \$64.66 | \$65.63 | \$66.59 | \$67.29 | \$67.93 | \$68.64 | \$70.70 | \$72.85 | \$75.05 | \$77.34 | \$79.66 |
| \$/mth | \$8,823 | \$9,090 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$10,988 | \$11,090 | \$11,208 | \$11,376 | \$11,542 | \$11,664 | \$11,775 | \$11,898 | \$12,255 | \$12,627 | \$13,009 | \$13,406 | \$13,808 |
| \$/yr | \$105,872 | \$109,075 | \$112,382 | \$115,794 | \$119,309 | \$122,928 | \$126,630 | \$130,499 | \$131,851 | \$133,078 | \$134,493 | \$136,510 | \$138,507 | \$139,963 | \$141,294 | \$142,771 | \$147,056 | \$151,528 | \$156,104 | \$160,867 | \$165,693 |
| 80 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$63.98 | \$64.66 | \$65.26 | \$66.28 | \$67.29 | \$67.93 | \$68.64 | \$69.29 | \$71.39 | \$73.56 | \$75.79 | \$78.08 | \$80.46 |
| \$/mth | \$8,913 | \$9,180 | \$9,455 | \$9,747 | \$10,038 | \$10,345 | \$10,662 | \$10,988 | \$11,090 | \$11,208 | \$11,312 | \$11,489 | \$11,664 | \$11,775 | \$11,898 | \$12,010 | \$12,374 | \$12,750 | \$13,137 | \$13,534 | \$13,946 |
| \$/yr | \$106,954 | \$110,157 | \$113,464 | \$116,958 | \$120,453 | \$124,134 | \$127,941 | \$131,851 | \$133,078 | \$134,493 | \$135,741 | \$137,862 | \$139,963 | \$141,294 | \$142,771 | \$144,123 | \$148,491 | \$153,005 | \$157,643 | \$162,406 | \$167,357 |
| 81 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$64.66 | \$65.26 | \$65.97 | \$66.95 | \$67.93 | \$68.64 | \$69.29 | \$70.01 | \$72.12 | \$74.29 | \$76.57 | \$78.87 | \$81.27 |
| \$/mth | \$8,999 | \$9,272 | \$9,556 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,208 | \$11,312 | \$11,435 | \$11,605 | \$11,775 | \$11,898 | \$12,010 | \$12,135 | \$12,501 | \$12,877 | \$13,272 | \$13,671 | \$14,087 |
| \$/yr | \$107,994 | \$111,259 | \$114,670 | \$118,082 | \$121,701 | \$125,403 | \$129,189 | \$133,078 | \$134,493 | \$135,741 | \$137,218 | \$139,256 | \$141,294 | \$142,771 | \$144,123 | \$145,621 | \$150,010 | \$154,523 | \$159,266 | \$164,050 | \$169,042 |
| 82 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$65.26 | \$65.97 | \$66.59 | \$67.61 | \$68.64 | \$69.29 | \$70.01 | \$70.70 | \$72.85 | \$75.05 | \$77.34 | \$79.66 | \$82.09 |
| \$/mth | \$9,090 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,208 | \$11,312 | \$11,435 | \$11,542 | \$11,719 | \$11,898 | \$12,010 | \$12,135 | \$12,255 | \$12,627 | \$13,009 | \$13,406 | \$13,808 | \$14,229 |
| \$/yr | \$109,075 | \$112,382 | \$115,794 | \$119,309 | \$122,928 | \$126,630 | \$130,499 | \$134,493 | \$135,741 | \$137,218 | \$138,507 | \$140,629 | \$142,771 | \$144,123 | \$145,621 | \$147,056 | \$151,528 | \$156,104 | \$160,867 | \$165,693 | \$170,747 |
| 83 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$65.97 | \$66.59 | \$67.29 | \$68.30 | \$69.29 | \$70.01 | \$70.70 | \$71.39 | \$73.56 | \$75.79 | \$78.08 | \$80.46 | \$82.90 |
| \$/mth | \$9,180 | \$9,455 | \$9,747 | \$10,038 | \$10,345 | \$10,662 | \$10,988 | \$11,312 | \$11,435 | \$11,542 | \$11,664 | \$11,839 | \$12,010 | \$12,135 | \$12,255 | \$12,374 | \$12,750 | \$13,137 | \$13,534 | \$13,946 | \$14,369 |
| \$/yr | \$110,157 | \$113,464 | \$116,958 | \$120,453 | \$124,134 | \$127,941 | \$131,851 | \$135,741 | \$137,218 | \$138,507 | \$139,963 | \$142,064 | \$144,123 | \$145,621 | \$147,056 | \$148,491 | \$153,005 | \$157,643 | \$162,406 | \$167,357 | \$172,432 |
| 84 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$66.59 | \$67.29 | \$67.93 | \$68.97 | \$70.01 | \$70.70 | \$71.39 | \$72.12 | \$74.29 | \$76.57 | \$78.87 | \$81.27 | \$83.73 |
| \$/mth | \$9,272 | \$9,556 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,435 | \$11,542 | \$11,664 | \$11,775 | \$11,955 | \$12,135 | \$12,255 | \$12,374 | \$12,501 | \$12,877 | \$13,272 | \$13,671 | \$14,087 | \$14,513 |
| \$/yr | \$111,259 | \$114,670 | \$118,082 | \$121,701 | \$125,403 | \$129,189 | \$133,078 | \$137,218 | \$138,507 | \$139,963 | \$141,294 | \$143,458 | \$145,621 | \$147,056 | \$148,491 | \$150,010 | \$154,523 | \$159,266 | \$164,050 | \$169,042 | \$174,158 |
| 85 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$67.29 | \$67.93 | \$68.64 | \$69.66 | \$70.70 | \$71.39 | \$72.12 | \$72.85 | \$75.05 | \$77.34 | \$79.66 | \$82.09 | \$84.57 |
| \$/mth | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,208 | \$11,542 | \$11,664 | \$11,775 | \$11,898 | \$12,074 | \$12,255 | \$12,374 | \$12,501 | \$12,627 | \$13,009 | \$13,406 | \$13,808 | \$14,229 | \$14,659 |
| \$/yr | \$112,382 | \$115,794 | \$119,309 | \$122,928 | \$126,630 | \$130,499 | \$134,493 | \$138,507 | \$139,963 | \$141,294 | \$142,771 | \$144,893 | \$147,056 | \$148,491 | \$150,010 | \$151,528 | \$156,104 | \$160,867 | \$165,693 | \$170,747 | \$175,906 |
| 86 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$67.93 | \$68.64 | \$69.29 | \$70.35 | \$71.39 | \$72.12 | \$72.85 | \$73.56 | \$75.79 | \$78.08 | \$80.46 | \$82.90 | \$85.40 |
| $\$ / m \mathrm{mth}$ | \$9,455 | \$9,747 | \$10,038 | \$10,345 | \$10,662 | \$10,988 | \$11,312 | \$11,664 | \$11,775 | \$11,898 | \$12,010 | \$12,194 | \$12,374 | \$12,501 | \$12,627 | \$12,750 | \$13,137 | \$13,534 | \$13,946 | \$14,369 | \$14,803 |
| $\$ / \mathrm{yr}$ | \$113,464 | \$116,958 | \$120,453 | \$124,134 | \$127,941 | \$131,851 | \$135,741 | \$139,963 | \$141,294 | \$142,771 | \$144,123 | \$146,328 | \$148,491 | \$150,010 | \$151,528 | \$153,005 | \$157,643 | \$162,406 | \$167,357 | \$172,432 | \$177,632 |
| 87 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$68.64 | \$69.29 | \$70.01 | \$71.06 | \$72.12 | \$72.85 | \$73.56 | \$74.29 | \$76.57 | \$78.87 | \$81.27 | \$83.73 | \$86.27 |
| \$/mth | \$9,556 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,435 | \$11,775 | \$11,898 | \$12,010 | \$12,135 | \$12,317 | \$12,501 | \$12,627 | \$12,750 | \$12,877 | \$13,272 | \$13,671 | \$14,087 | \$14,513 | \$14,953 |
| \$/yr | \$114,670 | \$118,082 | \$121,701 | \$125,403 | \$129,189 | \$133,078 | \$137,218 | \$141,294 | \$142,771 | \$144,123 | \$145,621 | \$147,805 | \$150,010 | \$151,528 | \$153,005 | \$154,523 | \$159,266 | \$164,050 | \$169,042 | \$174,158 | \$179,442 |
| 88 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$69.29 | \$70.01 | \$70.70 | \$71.77 | \$72.85 | \$73.56 | \$74.29 | \$75.05 | \$77.34 | \$79.66 | \$82.09 | \$84.57 | \$87.12 |
| \$/mth | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,208 | \$11,542 | \$11,898 | \$12,010 | \$12,135 | \$12,255 | \$12,440 | \$12,627 | \$12,750 | \$12,877 | \$13,009 | \$13,406 | \$13,808 | \$14,229 | \$14,659 | \$15,101 |
| \$/yr | \$115,794 | \$119,309 | \$122,928 | \$126,630 | \$130,499 | \$134,493 | \$138,507 | \$142,771 | \$144,123 | \$145,621 | \$147,056 | \$149,282 | \$151,528 | \$153,005 | \$154,523 | \$156,104 | \$160,867 | \$165,693 | \$170,747 | \$175,906 | \$181,210 |
| 89 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$70.01 | \$70.70 | \$71.39 | \$72.49 | \$73.56 | \$74.29 | \$75.05 | \$75.79 | \$78.08 | \$80.46 | \$82.90 | \$85.40 | \$88.01 |
| \$/mth | \$9,747 | \$10,038 | \$10,345 | \$10,662 | \$10,988 | \$11,312 | \$11,664 | \$12,010 | \$12,135 | \$12,255 | \$12,374 | \$12,565 | \$12,750 | \$12,877 | \$13,009 | \$13,137 | \$13,534 | \$13,946 | \$14,369 | \$14,803 | \$15,255 |
| \$/yr | \$116,958 | \$120,453 | \$124,134 | \$127,941 | \$131,851 | \$135,741 | \$139,963 | \$144,123 | \$145,621 | \$147,056 | \$148,491 | \$150,779 | \$153,005 | \$154,523 | \$156,104 | \$157,643 | \$162,406 | \$167,357 | \$172,432 | \$177,632 | \$183,061 |
| 90 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$70.70 | \$71.39 | \$72.12 | \$73.22 | \$74.29 | \$75.05 | \$75.79 | \$76.57 | \$78.87 | \$81.27 | \$83.73 | \$86.27 | \$88.88 |
| \$/mth | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,435 | \$11,775 | \$12,135 | \$12,255 | \$12,374 | \$12,501 | \$12,691 | \$12,877 | \$13,009 | \$13,137 | \$13,272 | \$13,671 | \$14,087 | \$14,513 | \$14,953 | \$15,406 |
| \$/yr | \$118,082 | \$121,701 | \$125,403 | \$129,189 | \$133,078 | \$137,218 | \$141,294 | \$145,621 | \$147,056 | \$148,491 | \$150,010 | \$152,298 | \$154,523 | \$156,104 | \$157,643 | \$159,266 | \$164,050 | \$169,042 | \$174,158 | \$179,442 | \$184,870 |

University of Washington - Contract Classified

|  | <---- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 91 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$71.39 | \$72.12 | \$72.85 | \$73.96 | \$75.05 | \$75.79 | \$76.57 | \$77.34 | \$79.66 | \$82.09 | \$84.57 | \$87.12 | \$89.76 |
| \$/mth | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,208 | \$11,542 | \$11,898 | \$12,255 | \$12,374 | \$12,501 | \$12,627 | \$12,820 | \$13,009 | \$13,137 | \$13,272 | \$13,406 | \$13,808 | \$14,229 | \$14,659 | \$15,101 | \$15,558 |
| \$/yr | \$119,309 | \$122,928 | \$126,630 | \$130,499 | \$134,493 | \$138,507 | \$142,771 | \$147,056 | \$148,491 | \$150,010 | \$151,528 | \$153,837 | \$156,104 | \$157,643 | \$159,266 | \$160,867 | \$165,693 | \$170,747 | \$175,906 | \$181,210 | \$186,701 |
| 92 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$72.12 | \$72.85 | \$73.56 | \$74.69 | \$75.79 | \$76.57 | \$77.34 | \$78.08 | \$80.46 | \$82.90 | \$85.40 | \$88.01 | \$90.66 |
| \$/mth | \$10,038 | \$10,345 | \$10,662 | \$10,988 | \$11,312 | \$11,664 | \$12,010 | \$12,374 | \$12,501 | \$12,627 | \$12,750 | \$12,946 | \$13,137 | \$13,272 | \$13,406 | \$13,534 | \$13,946 | \$14,369 | \$14,803 | \$15,255 | \$15,714 |
| \$/yr | \$120,453 | \$124,134 | \$127,941 | \$131,851 | \$135,741 | \$139,963 | \$144,123 | \$148,491 | \$150,010 | \$151,528 | \$153,005 | \$155,355 | \$157,643 | \$159,266 | \$160,867 | \$162,406 | \$167,357 | \$172,432 | \$177,632 | \$183,061 | \$188,573 |
| 93 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$72.85 | \$73.56 | \$74.29 | \$75.44 | \$76.57 | \$77.34 | \$78.08 | \$78.87 | \$81.27 | \$83.73 | \$86.27 | \$88.88 | \$91.57 |
| \$/mth | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,435 | \$11,775 | \$12,135 | \$12,501 | \$12,627 | \$12,750 | \$12,877 | \$13,076 | \$13,272 | \$13,406 | \$13,534 | \$13,671 | \$14,087 | \$14,513 | \$14,953 | \$15,406 | \$15,872 |
| \$/yr | \$121,701 | \$125,403 | \$129,189 | \$133,078 | \$137,218 | \$141,294 | \$145,621 | \$150,010 | \$151,528 | \$153,005 | \$154,523 | \$156,915 | \$159,266 | \$160,867 | \$162,406 | \$164,050 | \$169,042 | \$174,158 | \$179,442 | \$184,870 | \$190,466 |
| 94 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$72.85 | \$73.56 | \$74.29 | \$75.05 | \$76.21 | \$77.34 | \$78.08 | \$78.87 | \$79.66 | \$82.09 | \$84.57 | \$87.12 | \$89.76 | \$92.48 |
| \$/mth | \$10,244 | \$10,553 | \$10,875 | \$11,208 | \$11,542 | \$11,898 | \$12,255 | \$12,627 | \$12,750 | \$12,877 | \$13,009 | \$13,210 | \$13,406 | \$13,534 | \$13,671 | \$13,808 | \$14,229 | \$14,659 | \$15,101 | \$15,558 | \$16,030 |
| \$/yr | \$122,928 | \$126,630 | \$130,499 | \$134,493 | \$138,507 | \$142,771 | \$147,056 | \$151,528 | \$153,005 | \$154,523 | \$156,104 | \$158,517 | \$160,867 | \$162,406 | \$164,050 | \$165,693 | \$170,747 | \$175,906 | \$181,210 | \$186,701 | \$192,358 |
| 95 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$73.56 | \$74.29 | \$75.05 | \$75.79 | \$76.94 | \$78.08 | \$78.87 | \$79.66 | \$80.46 | \$82.90 | \$85.40 | \$88.01 | \$90.66 | \$93.42 |
| \$/mth | \$10,345 | \$10,662 | \$10,988 | \$11,312 | \$11,664 | \$12,010 | \$12,374 | \$12,750 | \$12,877 | \$13,009 | \$13,137 | \$13,336 | \$13,534 | \$13,671 | \$13,808 | \$13,946 | \$14,369 | \$14,803 | \$15,255 | \$15,714 | \$16,193 |
| \$/yr | \$124,134 | \$127,941 | \$131,851 | \$135,741 | \$139,963 | \$144,123 | \$148,491 | \$153,005 | \$154,523 | \$156,104 | \$157,643 | \$160,035 | \$162,406 | \$164,050 | \$165,693 | \$167,357 | \$172,432 | \$177,632 | \$183,061 | \$188,573 | \$194,314 |
| 96 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$74.29 | \$75.05 | \$75.79 | \$76.57 | \$77.72 | \$78.87 | \$79.66 | \$80.46 | \$81.27 | \$83.73 | \$86.27 | \$88.88 | \$91.57 | \$94.33 |
| \$/mth | \$10,450 | \$10,766 | \$11,090 | \$11,435 | \$11,775 | \$12,135 | \$12,501 | \$12,877 | \$13,009 | \$13,137 | \$13,272 | \$13,471 | \$13,671 | \$13,808 | \$13,946 | \$14,087 | \$14,513 | \$14,953 | \$15,406 | \$15,872 | \$16,351 |
| \$/yr | \$125,403 | \$129,189 | \$133,078 | \$137,218 | \$141,294 | \$145,621 | \$150,010 | \$154,523 | \$156,104 | \$157,643 | \$159,266 | \$161,658 | \$164,050 | \$165,693 | \$167,357 | \$169,042 | \$174,158 | \$179,442 | \$184,870 | \$190,466 | \$196,206 |
| 97 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$72.85 | \$75.05 | \$75.79 | \$76.57 | \$77.34 | \$78.50 | \$79.66 | \$80.46 | \$81.27 | \$82.09 | \$84.57 | \$87.12 | \$89.76 | \$92.48 | \$95.29 |
| \$/mth | \$10,553 | \$10,875 | \$11,208 | \$11,542 | \$11,898 | \$12,255 | \$12,627 | \$13,009 | \$13,137 | \$13,272 | \$13,406 | \$13,607 | \$13,808 | \$13,946 | \$14,087 | \$14,229 | \$14,659 | \$15,101 | \$15,558 | \$16,030 | \$16,517 |
| \$/yr | \$126,630 | \$130,499 | \$134,493 | \$138,507 | \$142,771 | \$147,056 | \$151,528 | \$156,104 | \$157,643 | \$159,266 | \$160,867 | \$163,280 | \$165,693 | \$167,357 | \$169,042 | \$170,747 | \$175,906 | \$181,210 | \$186,701 | \$192,358 | \$198,203 |
| 98 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$73.56 | \$75.79 | \$76.57 | \$77.34 | \$78.08 | \$79.28 | \$80.46 | \$81.27 | \$82.09 | \$82.90 | \$85.40 | \$88.01 | \$90.66 | \$93.42 | \$96.23 |
| \$/mth | \$10,662 | \$10,988 | \$11,312 | \$11,664 | \$12,010 | \$12,374 | \$12,750 | \$13,137 | \$13,272 | \$13,406 | \$13,534 | \$13,742 | \$13,946 | \$14,087 | \$14,229 | \$14,369 | \$14,803 | \$15,255 | \$15,714 | \$16,193 | \$16,680 |
| \$/yr | \$127,941 | \$131,851 | \$135,741 | \$139,963 | \$144,123 | \$148,491 | \$153,005 | \$157,643 | \$159,266 | \$160,867 | \$162,406 | \$164,902 | \$167,357 | \$169,042 | \$170,747 | \$172,432 | \$177,632 | \$183,061 | \$188,573 | \$194,314 | \$200,158 |
| 99 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$74.29 | \$76.57 | \$77.34 | \$78.08 | \$78.87 | \$80.08 | \$81.27 | \$82.09 | \$82.90 | \$83.73 | \$86.27 | \$88.88 | \$91.57 | \$94.33 | \$97.20 |
| \$/mth | \$10,766 | \$11,090 | \$11,435 | \$11,775 | \$12,135 | \$12,501 | \$12,877 | \$13,272 | \$13,406 | \$13,534 | \$13,671 | \$13,881 | \$14,087 | \$14,229 | \$14,369 | \$14,513 | \$14,953 | \$15,406 | \$15,872 | \$16,351 | \$16,848 |
| \$/yr | \$129,189 | \$133,078 | \$137,218 | \$141,294 | \$145,621 | \$150,010 | \$154,523 | \$159,266 | \$160,867 | \$162,406 | \$164,050 | \$166,566 | \$169,042 | \$170,747 | \$172,432 | \$174,158 | \$179,442 | \$184,870 | \$190,466 | \$196,206 | \$202,176 |

