Payscale Table BC - Effective 7/1/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 1 | \$4,059 | \$4,183 | \$4,307 | \$4,438 | \$4,575 | \$4,711 | \$4,853 | \$5,000 | \$5,053 | \$5,101 | \$5,152 | \$5,231 | \$5,309 | \$5,360 | \$5,417 | \$5,468 | \$5,635 | \$5,809 | \$5,984 | \$6,166 | \$6,355 |
| \$/yr | \$48,708 | \$50,196 | \$51,684 | \$53,256 | \$54,900 | \$56,532 | \$58,236 | \$60,000 | \$60,636 | \$61,212 | \$61,824 | \$62,772 | \$63,708 | \$64,320 | \$65,004 | \$65,616 | \$67,620 | \$69,708 | \$71,808 | \$73,992 | \$76,260 |
| \$/hr | \$23.42 | \$24.13 | \$24.85 | \$25.60 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.15 | \$29.43 | \$29.72 | \$30.18 | \$30.63 | \$30.92 | \$31.25 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 |
| 2 | \$4,102 | \$4,223 | \$4,352 | \$4,484 | \$4,616 | \$4,760 | \$4,903 | \$5,053 | \$5,101 | \$5,152 | \$5,204 | \$5,282 | \$5,360 | \$5,417 | \$5,468 | \$5,523 | \$5,695 | \$5,866 | \$6,046 | \$6,227 | \$6,415 |
| \$/yr | \$49,224 | \$50,676 | \$52,224 | \$53,808 | \$55,392 | \$57,120 | \$58,836 | \$60,636 | \$61,212 | \$61,824 | \$62,448 | \$63,384 | \$64,320 | \$65,004 | \$65,616 | \$66,276 | \$68,340 | \$70,392 | \$72,552 | \$74,724 | \$76,980 |
| \$/hr | \$23.67 | \$24.36 | \$25.11 | \$25.87 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$29.43 | \$29.72 | \$30.02 | \$30.47 | \$30.92 | \$31.25 | \$31.55 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 |
| 3 | \$4,141 | \$4,264 | \$4,394 | \$4,527 | \$4,667 | \$4,806 | \$4,950 | \$5,101 | \$5,152 | \$5,204 | \$5,255 | \$5,336 | \$5,417 | \$5,468 | \$5,523 | \$5,583 | \$5,752 | \$5,926 | \$6,105 | \$6,287 | \$6,479 |
| \$/yr | \$49,692 | \$51,168 | \$52,728 | \$54,324 | \$56,004 | \$57,672 | \$59,400 | \$61,212 | \$61,824 | \$62,448 | \$63,060 | \$64,032 | \$65,004 | \$65,616 | \$66,276 | \$66,996 | \$69,024 | \$71,112 | \$73,260 | \$75,444 | \$77,748 |
| \$/hr | \$23.89 | \$24.60 | \$25.35 | \$26.12 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$29.72 | \$30.02 | \$30.32 | \$30.78 | \$31.25 | \$31.55 | \$31.86 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 |
| 4 | \$4,183 | \$4,307 | \$4,438 | \$4,575 | \$4,711 | \$4,853 | \$5,000 | \$5,152 | \$5,204 | \$5,255 | \$5,309 | \$5,388 | \$5,468 | \$5,523 | \$5,583 | \$5,635 | \$5,809 | \$5,984 | \$6,166 | \$6,355 | \$6,545 |
| \$/yr | \$50,196 | \$51,684 | \$53,256 | \$54,900 | \$56,532 | \$58,236 | \$60,000 | \$61,824 | \$62,448 | \$63,060 | \$63,708 | \$64,656 | \$65,616 | \$66,276 | \$66,996 | \$67,620 | \$69,708 | \$71,808 | \$73,992 | \$76,260 | \$78,540 |
| \$/hr | \$24.13 | \$24.85 | \$25.60 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.02 | \$30.32 | \$30.63 | \$31.08 | \$31.55 | \$31.86 | \$32.21 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 |
| 5 | \$4,223 | \$4,352 | \$4,484 | \$4,616 | \$4,760 | \$4,903 | \$5,053 | \$5,204 | \$5,255 | \$5,309 | \$5,360 | \$5,443 | \$5,523 | \$5,583 | \$5,635 | \$5,695 | \$5,866 | \$6,046 | \$6,227 | \$6,415 | \$6,610 |
| \$/yr | \$50,676 | \$52,224 | \$53,808 | \$55,392 | \$57,120 | \$58,836 | \$60,636 | \$62,448 | \$63,060 | \$63,708 | \$64,320 | \$65,316 | \$66,276 | \$66,996 | \$67,620 | \$68,340 | \$70,392 | \$72,552 | \$74,724 | \$76,980 | \$79,320 |
| \$/hr | \$24.36 | \$25.11 | \$25.87 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.32 | \$30.63 | \$30.92 | \$31.40 | \$31.86 | \$32.21 | \$32.51 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 |
| 6 | \$4,264 | \$4,394 | \$4,527 | \$4,667 | \$4,806 | \$4,950 | \$5,101 | \$5,255 | \$5,309 | \$5,360 | \$5,417 | \$5,500 | \$5,583 | \$5,635 | \$5,695 | \$5,752 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 |
| \$/yr | \$51,168 | \$52,728 | \$54,324 | \$56,004 | \$57,672 | \$59,400 | \$61,212 | \$63,060 | \$63,708 | \$64,320 | \$65,004 | \$66,000 | \$66,996 | \$67,620 | \$68,340 | \$69,024 | \$71,112 | \$73,260 | \$75,444 | \$77,748 | \$80,124 |
| \$/hr | \$24.60 | \$25.35 | \$26.12 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$30.63 | \$30.92 | \$31.25 | \$31.73 | \$32.21 | \$32.51 | \$32.86 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 |
| 7 | \$4,307 | \$4,438 | \$4,575 | \$4,711 | \$4,853 | \$5,000 | \$5,152 | \$5,309 | \$5,360 | \$5,417 | \$5,468 | \$5,551 | \$5,635 | \$5,695 | \$5,752 | \$5,809 | \$5,984 | \$6,166 | \$6,355 | \$6,545 | \$6,745 |
| \$/yr | \$51,684 | \$53,256 | \$54,900 | \$56,532 | \$58,236 | \$60,000 | \$61,824 | \$63,708 | \$64,320 | \$65,004 | \$65,616 | \$66,612 | \$67,620 | \$68,340 | \$69,024 | \$69,708 | \$71,808 | \$73,992 | \$76,260 | \$78,540 | \$80,940 |
| \$/hr | \$24.85 | \$25.60 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$30.92 | \$31.25 | \$31.55 | \$32.03 | \$32.51 | \$32.86 | \$33.18 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 |
| 8 | \$4,352 | \$4,484 | \$4,616 | \$4,760 | \$4,903 | \$5,053 | \$5,204 | \$5,360 | \$5,417 | \$5,468 | \$5,523 | \$5,608 | \$5,695 | \$5,752 | \$5,809 | \$5,866 | \$6,046 | \$6,227 | \$6,415 | \$6,610 | \$6,811 |
| \$/yr | \$52,224 | \$53,808 | \$55,392 | \$57,120 | \$58,836 | \$60,636 | \$62,448 | \$64,320 | \$65,004 | \$65,616 | \$66,276 | \$67,296 | \$68,340 | \$69,024 | \$69,708 | \$70,392 | \$72,552 | \$74,724 | \$76,980 | \$79,320 | \$81,732 |
| \$/hr | \$25.11 | \$25.87 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.25 | \$31.55 | \$31.86 | \$32.35 | \$32.86 | \$33.18 | \$33.51 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 |
| 9 | \$4,394 | \$4,527 | \$4,667 | \$4,806 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,468 | \$5,523 | \$5,583 | \$5,667 | \$5,752 | \$5,809 | \$5,866 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,879 |
| \$/yr | \$52,728 | \$54,324 | \$56,004 | \$57,672 | \$59,400 | \$61,212 | \$63,060 | \$65,004 | \$65,616 | \$66,276 | \$66,996 | \$68,004 | \$69,024 | \$69,708 | \$70,392 | \$71,112 | \$73,260 | \$75,444 | \$77,748 | \$80,124 | \$82,548 |
| \$/hr | \$25.35 | \$26.12 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$31.55 | \$31.86 | \$32.21 | \$32.69 | \$33.18 | \$33.51 | \$33.84 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 |
| 10 | \$4,438 | \$4,575 | \$4,711 | \$4,853 | \$5,000 | \$5,152 | \$5,309 | \$5,468 | \$5,523 | \$5,583 | \$5,635 | \$5,722 | \$5,809 | \$5,866 | \$5,926 | \$5,984 | \$6,166 | \$6,355 | \$6,545 | \$6,745 | \$6,947 |
| \$/yr | \$53,256 | \$54,900 | \$56,532 | \$58,236 | \$60,000 | \$61,824 | \$63,708 | \$65,616 | \$66,276 | \$66,996 | \$67,620 | \$68,664 | \$69,708 | \$70,392 | \$71,112 | \$71,808 | \$73,992 | \$76,260 | \$78,540 | \$80,940 | \$83,364 |
| \$/hr | \$25.60 | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$31.86 | \$32.21 | \$32.51 | \$33.01 | \$33.51 | \$33.84 | \$34.19 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 |
| 11 | \$4,484 | \$4,616 | \$4,760 | \$4,903 | \$5,053 | \$5,204 | \$5,360 | \$5,523 | \$5,583 | \$5,635 | \$5,695 | \$5,781 | \$5,866 | \$5,926 | \$5,984 | \$6,046 | \$6,227 | \$6,415 | \$6,610 | \$6,811 | \$7,020 |
| \$/yr | \$53,808 | \$55,392 | \$57,120 | \$58,836 | \$60,636 | \$62,448 | \$64,320 | \$66,276 | \$66,996 | \$67,620 | \$68,340 | \$69,372 | \$70,392 | \$71,112 | \$71,808 | \$72,552 | \$74,724 | \$76,980 | \$79,320 | \$81,732 | \$84,240 |
| \$/hr | \$25.87 | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.21 | \$32.51 | \$32.86 | \$33.35 | \$33.84 | \$34.19 | \$34.52 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 |
| 12 | \$4,527 | \$4,667 | \$4,806 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,635 | \$5,695 | \$5,752 | \$5,839 | \$5,926 | \$5,984 | \$6,046 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,879 | \$7,091 |
| \$/yr | \$54,324 | \$56,004 | \$57,672 | \$59,400 | \$61,212 | \$63,060 | \$65,004 | \$66,996 | \$67,620 | \$68,340 | \$69,024 | \$70,068 | \$71,112 | \$71,808 | \$72,552 | \$73,260 | \$75,444 | \$77,748 | \$80,124 | \$82,548 | \$85,092 |
| \$/hr | \$26.12 | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$32.51 | \$32.86 | \$33.18 | \$33.69 | \$34.19 | \$34.52 | \$34.88 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 |
| 13 | \$4,575 | \$4,711 | \$4,853 | \$5,000 | \$5,152 | \$5,309 | \$5,468 | \$5,635 | \$5,695 | \$5,752 | \$5,809 | \$5,898 | \$5,984 | \$6,046 | \$6,105 | \$6,166 | \$6,355 | \$6,545 | \$6,745 | \$6,947 | \$7,162 |
| \$/yr | \$54,900 | \$56,532 | \$58,236 | \$60,000 | \$61,824 | \$63,708 | \$65,616 | \$67,620 | \$68,340 | \$69,024 | \$69,708 | \$70,776 | \$71,808 | \$72,552 | \$73,260 | \$73,992 | \$76,260 | \$78,540 | \$80,940 | \$83,364 | \$85,944 |
| \$/hr | \$26.39 | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$32.86 | \$33.18 | \$33.51 | \$34.03 | \$34.52 | \$34.88 | \$35.22 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 |
| 14 | \$4,616 | \$4,760 | \$4,903 | \$5,053 | \$5,204 | \$5,360 | \$5,523 | \$5,695 | \$5,752 | \$5,809 | \$5,866 | \$5,955 | \$6,046 | \$6,105 | \$6,166 | \$6,227 | \$6,415 | \$6,610 | \$6,811 | \$7,020 | \$7,231 |
| \$/yr | \$55,392 | \$57,120 | \$58,836 | \$60,636 | \$62,448 | \$64,320 | \$66,276 | \$68,340 | \$69,024 | \$69,708 | \$70,392 | \$71,460 | \$72,552 | \$73,260 | \$73,992 | \$74,724 | \$76,980 | \$79,320 | \$81,732 | \$84,240 | \$86,772 |
| \$/hr | \$26.63 | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.18 | \$33.51 | \$33.84 | \$34.36 | \$34.88 | \$35.22 | \$35.57 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 |
| 15 | \$4,667 | \$4,806 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,752 | \$5,809 | \$5,866 | \$5,926 | \$6,016 | \$6,105 | \$6,166 | \$6,227 | \$6,287 | \$6,479 | \$6,677 | \$6,879 | \$7,091 | \$7,303 |
| \$/yr | \$56,004 | \$57,672 | \$59,400 | \$61,212 | \$63,060 | \$65,004 | \$66,996 | \$69,024 | \$69,708 | \$70,392 | \$71,112 | \$72,192 | \$73,260 | \$73,992 | \$74,724 | \$75,444 | \$77,748 | \$80,124 | \$82,548 | \$85,092 | \$87,636 |
| \$/hr | \$26.93 | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$33.51 | \$33.84 | \$34.19 | \$34.71 | \$35.22 | \$35.57 | \$35.93 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 |

Payscale Table BC - Effective 7/1/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 16 | \$4,711 | \$4,853 | \$5,000 | \$5,152 | \$5,309 | \$5,468 | \$5,635 | \$5,809 | \$5,866 | \$5,926 | \$5,984 | \$6,076 | \$6,166 | \$6,227 | \$6,287 | \$6,355 | \$6,545 | \$6,745 | \$6,947 | \$7,162 | \$7,378 |
| \$/yr | \$56,532 | \$58,236 | \$60,000 | \$61,824 | \$63,708 | \$65,616 | \$67,620 | \$69,708 | \$70,392 | \$71,112 | \$71,808 | \$72,912 | \$73,992 | \$74,724 | \$75,444 | \$76,260 | \$78,540 | \$80,940 | \$83,364 | \$85,944 | \$88,536 |
| \$/hr | \$27.18 | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$33.84 | \$34.19 | \$34.52 | \$35.05 | \$35.57 | \$35.93 | \$36.27 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 |
| 17 | \$4,760 | \$4,903 | \$5,053 | \$5,204 | \$5,360 | \$5,523 | \$5,695 | \$5,866 | \$5,926 | \$5,984 | \$6,046 | \$6,138 | \$6,227 | \$6,287 | \$6,355 | \$6,415 | \$6,610 | \$6,811 | \$7,020 | \$7,231 | \$7,449 |
| \$/yr | \$57,120 | \$58,836 | \$60,636 | \$62,448 | \$64,320 | \$66,276 | \$68,340 | \$70,392 | \$71,112 | \$71,808 | \$72,552 | \$73,656 | \$74,724 | \$75,444 | \$76,260 | \$76,980 | \$79,320 | \$81,732 | \$84,240 | \$86,772 | \$89,388 |
| \$/hr | \$27.46 | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.19 | \$34.52 | \$34.88 | \$35.41 | \$35.93 | \$36.27 | \$36.66 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 |
| 18 | \$4,806 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,752 | \$5,926 | \$5,984 | \$6,046 | \$6,105 | \$6,199 | \$6,287 | \$6,355 | \$6,415 | \$6,479 | \$6,677 | \$6,879 | \$7,091 | \$7,303 | \$7,529 |
| \$/yr | \$57,672 | \$59,400 | \$61,212 | \$63,060 | \$65,004 | \$66,996 | \$69,024 | \$71,112 | \$71,808 | \$72,552 | \$73,260 | \$74,388 | \$75,444 | \$76,260 | \$76,980 | \$77,748 | \$80,124 | \$82,548 | \$85,092 | \$87,636 | \$90,348 |
| \$/hr | \$27.73 | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$34.52 | \$34.88 | \$35.22 | \$35.76 | \$36.27 | \$36.66 | \$37.01 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 |
| 19 | \$4,853 | \$5,000 | \$5,152 | \$5,309 | \$5,468 | \$5,635 | \$5,809 | \$5,984 | \$6,046 | \$6,105 | \$6,166 | \$6,262 | \$6,355 | \$6,415 | \$6,479 | \$6,545 | \$6,745 | \$6,947 | \$7,162 | \$7,378 | \$7,598 |
| \$/yr | \$58,236 | \$60,000 | \$61,824 | \$63,708 | \$65,616 | \$67,620 | \$69,708 | \$71,808 | \$72,552 | \$73,260 | \$73,992 | \$75,144 | \$76,260 | \$76,980 | \$77,748 | \$78,540 | \$80,940 | \$83,364 | \$85,944 | \$88,536 | \$91,176 |
| \$/hr | \$28.00 | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$34.88 | \$35.22 | \$35.57 | \$36.13 | \$36.66 | \$37.01 | \$37.38 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 |
| 20 | \$4,903 | \$5,053 | \$5,204 | \$5,360 | \$5,523 | \$5,695 | \$5,866 | \$6,046 | \$6,105 | \$6,166 | \$6,227 | \$6,323 | \$6,415 | \$6,479 | \$6,545 | \$6,610 | \$6,811 | \$7,020 | \$7,231 | \$7,449 | \$7,682 |
| \$/yr | \$58,836 | \$60,636 | \$62,448 | \$64,320 | \$66,276 | \$68,340 | \$70,392 | \$72,552 | \$73,260 | \$73,992 | \$74,724 | \$75,876 | \$76,980 | \$77,748 | \$78,540 | \$79,320 | \$81,732 | \$84,240 | \$86,772 | \$89,388 | \$92,184 |
| \$/hr | \$28.29 | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.22 | \$35.57 | \$35.93 | \$36.48 | \$37.01 | \$37.38 | \$37.76 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 |
| 21 | \$4,950 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,752 | \$5,926 | \$6,105 | \$6,166 | \$6,227 | \$6,287 | \$6,385 | \$6,479 | \$6,545 | \$6,610 | \$6,677 | \$6,879 | \$7,091 | \$7,303 | \$7,529 | \$7,757 |
| \$/yr | \$59,400 | \$61,212 | \$63,060 | \$65,004 | \$66,996 | \$69,024 | \$71,112 | \$73,260 | \$73,992 | \$74,724 | \$75,444 | \$76,620 | \$77,748 | \$78,540 | \$79,320 | \$80,124 | \$82,548 | \$85,092 | \$87,636 | \$90,348 | \$93,084 |
| \$/hr | \$28.56 | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$35.57 | \$35.93 | \$36.27 | \$36.84 | \$37.38 | \$37.76 | \$38.13 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 |
| 22 | \$5,000 | \$5,152 | \$5,309 | \$5,468 | \$5,635 | \$5,809 | \$5,984 | \$6,166 | \$6,227 | \$6,287 | \$6,355 | \$6,451 | \$6,545 | \$6,610 | \$6,677 | \$6,745 | \$6,947 | \$7,162 | \$7,378 | \$7,598 | \$7,835 |
| \$/yr | \$60,000 | \$61,824 | \$63,708 | \$65,616 | \$67,620 | \$69,708 | \$71,808 | \$73,992 | \$74,724 | \$75,444 | \$76,260 | \$77,412 | \$78,540 | \$79,320 | \$80,124 | \$80,940 | \$83,364 | \$85,944 | \$88,536 | \$91,176 | \$94,020 |
| \$/hr | \$28.85 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$35.93 | \$36.27 | \$36.66 | \$37.22 | \$37.76 | \$38.13 | \$38.52 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 |
| 23 | \$5,053 | \$5,204 | \$5,360 | \$5,523 | \$5,695 | \$5,866 | \$6,046 | \$6,227 | \$6,287 | \$6,355 | \$6,415 | \$6,515 | \$6,610 | \$6,677 | \$6,745 | \$6,811 | \$7,020 | \$7,231 | \$7,449 | \$7,682 | \$7,915 |
| \$/yr | \$60,636 | \$62,448 | \$64,320 | \$66,276 | \$68,340 | \$70,392 | \$72,552 | \$74,724 | \$75,444 | \$76,260 | \$76,980 | \$78,180 | \$79,320 | \$80,124 | \$80,940 | \$81,732 | \$84,240 | \$86,772 | \$89,388 | \$92,184 | \$94,980 |
| \$/hr | \$29.15 | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$36.27 | \$36.66 | \$37.01 | \$37.59 | \$38.13 | \$38.52 | \$38.91 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 |
| 24 | \$5,101 | \$5,255 | \$5,417 | \$5,583 | \$5,752 | \$5,926 | \$6,105 | \$6,287 | \$6,355 | \$6,415 | \$6,479 | \$6,580 | \$6,677 | \$6,745 | \$6,811 | \$6,879 | \$7,091 | \$7,303 | \$7,529 | \$7,757 | \$7,991 |
| \$/yr | \$61,212 | \$63,060 | \$65,004 | \$66,996 | \$69,024 | \$71,112 | \$73,260 | \$75,444 | \$76,260 | \$76,980 | \$77,748 | \$78,960 | \$80,124 | \$80,940 | \$81,732 | \$82,548 | \$85,092 | \$87,636 | \$90,348 | \$93,084 | \$95,892 |
| \$/hr | \$29.43 | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$36.66 | \$37.01 | \$37.38 | \$37.96 | \$38.52 | \$38.91 | \$39.29 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 |
| 25 | \$5,152 | \$5,309 | \$5,468 | \$5,635 | \$5,809 | \$5,984 | \$6,166 | \$6,355 | \$6,415 | \$6,479 | \$6,545 | \$6,644 | \$6,745 | \$6,811 | \$6,879 | \$6,947 | \$7,162 | \$7,378 | \$7,598 | \$7,835 | \$8,070 |
| \$/yr | \$61,824 | \$63,708 | \$65,616 | \$67,620 | \$69,708 | \$71,808 | \$73,992 | \$76,260 | \$76,980 | \$77,748 | \$78,540 | \$79,728 | \$80,940 | \$81,732 | \$82,548 | \$83,364 | \$85,944 | \$88,536 | \$91,176 | \$94,020 | \$96,840 |
| \$/hr | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.01 | \$37.38 | \$37.76 | \$38.33 | \$38.91 | \$39.29 | \$39.69 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 |
| 26 | \$5,204 | \$5,360 | \$5,523 | \$5,695 | \$5,866 | \$6,046 | \$6,227 | \$6,415 | \$6,479 | \$6,545 | \$6,610 | \$6,713 | \$6,811 | \$6,879 | \$6,947 | \$7,020 | \$7,231 | \$7,449 | \$7,682 | \$7,915 | \$8,153 |
| \$/yr | \$62,448 | \$64,320 | \$66,276 | \$68,340 | \$70,392 | \$72,552 | \$74,724 | \$76,980 | \$77,748 | \$78,540 | \$79,320 | \$80,556 | \$81,732 | \$82,548 | \$83,364 | \$84,240 | \$86,772 | \$89,388 | \$92,184 | \$94,980 | \$97,836 |
| \$/hr | \$30.02 | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$37.38 | \$37.76 | \$38.13 | \$38.73 | \$39.29 | \$39.69 | \$40.08 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 |
| 27 | \$5,255 | \$5,417 | \$5,583 | \$5,752 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,545 | \$6,610 | \$6,677 | \$6,778 | \$6,879 | \$6,947 | \$7,020 | \$7,091 | \$7,303 | \$7,529 | \$7,757 | \$7,991 | \$8,235 |
| \$/yr | \$63,060 | \$65,004 | \$66,996 | \$69,024 | \$71,112 | \$73,260 | \$75,444 | \$77,748 | \$78,540 | \$79,320 | \$80,124 | \$81,336 | \$82,548 | \$83,364 | \$84,240 | \$85,092 | \$87,636 | \$90,348 | \$93,084 | \$95,892 | \$98,820 |
| \$/hr | \$30.32 | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$37.76 | \$38.13 | \$38.52 | \$39.10 | \$39.69 | \$40.08 | \$40.50 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 |
| 28 | \$5,309 | \$5,468 | \$5,635 | \$5,809 | \$5,984 | \$6,166 | \$6,355 | \$6,545 | \$6,610 | \$6,677 | \$6,745 | \$6,846 | \$6,947 | \$7,020 | \$7,091 | \$7,162 | \$7,378 | \$7,598 | \$7,835 | \$8,070 | \$8,317 |
| \$/yr | \$63,708 | \$65,616 | \$67,620 | \$69,708 | \$71,808 | \$73,992 | \$76,260 | \$78,540 | \$79,320 | \$80,124 | \$80,940 | \$82,152 | \$83,364 | \$84,240 | \$85,092 | \$85,944 | \$88,536 | \$91,176 | \$94,020 | \$96,840 | \$99,804 |
| \$/hr | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.13 | \$38.52 | \$38.91 | \$39.50 | \$40.08 | \$40.50 | \$40.91 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 |
| 29 | \$5,360 | \$5,523 | \$5,695 | \$5,866 | \$6,046 | \$6,227 | \$6,415 | \$6,610 | \$6,677 | \$6,745 | \$6,811 | \$6,915 | \$7,020 | \$7,091 | \$7,162 | \$7,231 | \$7,449 | \$7,682 | \$7,915 | \$8,153 | \$8,399 |
| \$/yr | \$64,320 | \$66,276 | \$68,340 | \$70,392 | \$72,552 | \$74,724 | \$76,980 | \$79,320 | \$80,124 | \$80,940 | \$81,732 | \$82,980 | \$84,240 | \$85,092 | \$85,944 | \$86,772 | \$89,388 | \$92,184 | \$94,980 | \$97,836 | \$100,788 |
| \$/hr | \$30.92 | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$38.52 | \$38.91 | \$39.29 | \$39.89 | \$40.50 | \$40.91 | \$41.32 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 |
| 30 | \$5,417 | \$5,583 | \$5,752 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,745 | \$6,811 | \$6,879 | \$6,984 | \$7,091 | \$7,162 | \$7,231 | \$7,303 | \$7,529 | \$7,757 | \$7,991 | \$8,235 | \$8,482 |
| \$/yr | \$65,004 | \$66,996 | \$69,024 | \$71,112 | \$73,260 | \$75,444 | \$77,748 | \$80,124 | \$80,940 | \$81,732 | \$82,548 | \$83,808 | \$85,092 | \$85,944 | \$86,772 | \$87,636 | \$90,348 | \$93,084 | \$95,892 | \$98,820 | \$101,784 |
| \$/hr | \$31.25 | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$38.91 | \$39.29 | \$39.69 | \$40.29 | \$40.91 | \$41.32 | \$41.72 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 |

Payscale Table BC - Effective 7/1/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 31 | \$5,468 | \$5,635 | \$5,809 | \$5,984 | \$6,166 | \$6,355 | \$6,545 | \$6,745 | \$6,811 | \$6,879 | \$6,947 | \$7,053 | \$7,162 | \$7,231 | \$7,303 | \$7,378 | \$7,598 | \$7,835 | \$8,070 | \$8,317 | \$8,568 |
| \$/yr | \$65,616 | \$67,620 | \$69,708 | \$71,808 | \$73,992 | \$76,260 | \$78,540 | \$80,940 | \$81,732 | \$82,548 | \$83,364 | \$84,636 | \$85,944 | \$86,772 | \$87,636 | \$88,536 | \$91,176 | \$94,020 | \$96,840 | \$99,804 | \$102,816 |
| \$/hr | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$39.29 | \$39.69 | \$40.08 | \$40.69 | \$41.32 | \$41.72 | \$42.13 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 |
| 32 | \$5,523 | \$5,695 | \$5,866 | \$6,046 | \$6,227 | \$6,415 | \$6,610 | \$6,811 | \$6,879 | \$6,947 | \$7,020 | \$7,125 | \$7,231 | \$7,303 | \$7,378 | \$7,449 | \$7,682 | \$7,915 | \$8,153 | \$8,399 | \$8,653 |
| \$/yr | \$66,276 | \$68,340 | \$70,392 | \$72,552 | \$74,724 | \$76,980 | \$79,320 | \$81,732 | \$82,548 | \$83,364 | \$84,240 | \$85,500 | \$86,772 | \$87,636 | \$88,536 | \$89,388 | \$92,184 | \$94,980 | \$97,836 | \$100,788 | \$103,836 |
| \$/hr | \$31.86 | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$39.69 | \$40.08 | \$40.50 | \$41.11 | \$41.72 | \$42.13 | \$42.57 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 |
| 33 | \$5,583 | \$5,752 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,879 | \$6,947 | \$7,020 | \$7,091 | \$7,197 | \$7,303 | \$7,378 | \$7,449 | \$7,529 | \$7,757 | \$7,991 | \$8,235 | \$8,482 | \$8,737 |
| \$/yr | \$66,996 | \$69,024 | \$71,112 | \$73,260 | \$75,444 | \$77,748 | \$80,124 | \$82,548 | \$83,364 | \$84,240 | \$85,092 | \$86,364 | \$87,636 | \$88,536 | \$89,388 | \$90,348 | \$93,084 | \$95,892 | \$98,820 | \$101,784 | \$104,844 |
| \$/hr | \$32.21 | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.08 | \$40.50 | \$40.91 | \$41.52 | \$42.13 | \$42.57 | \$42.98 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 |
| 34 | \$5,635 | \$5,809 | \$5,984 | \$6,166 | \$6,355 | \$6,545 | \$6,745 | \$6,947 | \$7,020 | \$7,091 | \$7,162 | \$7,271 | \$7,378 | \$7,449 | \$7,529 | \$7,598 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 |
| \$/yr | \$67,620 | \$69,708 | \$71,808 | \$73,992 | \$76,260 | \$78,540 | \$80,940 | \$83,364 | \$84,240 | \$85,092 | \$85,944 | \$87,252 | \$88,536 | \$89,388 | \$90,348 | \$91,176 | \$94,020 | \$96,840 | \$99,804 | \$102,816 | \$105,876 |
| \$/hr | \$32.51 | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$40.50 | \$40.91 | \$41.32 | \$41.95 | \$42.57 | \$42.98 | \$43.44 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 |
| 35 | \$5,695 | \$5,866 | \$6,046 | \$6,227 | \$6,415 | \$6,610 | \$6,811 | \$7,020 | \$7,091 | \$7,162 | \$7,231 | \$7,340 | \$7,449 | \$7,529 | \$7,598 | \$7,682 | \$7,915 | \$8,153 | \$8,399 | \$8,653 | \$8,912 |
| \$/yr | \$68,340 | \$70,392 | \$72,552 | \$74,724 | \$76,980 | \$79,320 | \$81,732 | \$84,240 | \$85,092 | \$85,944 | \$86,772 | \$88,080 | \$89,388 | \$90,348 | \$91,176 | \$92,184 | \$94,980 | \$97,836 | \$100,788 | \$103,836 | \$106,944 |
| \$/hr | \$32.86 | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$40.91 | \$41.32 | \$41.72 | \$42.35 | \$42.98 | \$43.44 | \$43.83 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 |
| 36 | \$5,752 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,879 | \$7,091 | \$7,162 | \$7,231 | \$7,303 | \$7,418 | \$7,529 | \$7,598 | \$7,682 | \$7,757 | \$7,991 | \$8,235 | \$8,482 | \$8,737 | \$9,000 |
| \$/yr | \$69,024 | \$71,112 | \$73,260 | \$75,444 | \$77,748 | \$80,124 | \$82,548 | \$85,092 | \$85,944 | \$86,772 | \$87,636 | \$89,016 | \$90,348 | \$91,176 | \$92,184 | \$93,084 | \$95,892 | \$98,820 | \$101,784 | \$104,844 | \$108,000 |
| \$/hr | \$33.18 | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$41.32 | \$41.72 | \$42.13 | \$42.80 | \$43.44 | \$43.83 | \$44.32 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 |
| 37 | \$5,809 | \$5,984 | \$6,166 | \$6,355 | \$6,545 | \$6,745 | \$6,947 | \$7,162 | \$7,231 | \$7,303 | \$7,378 | \$7,489 | \$7,598 | \$7,682 | \$7,757 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,089 |
| \$/yr | \$69,708 | \$71,808 | \$73,992 | \$76,260 | \$78,540 | \$80,940 | \$83,364 | \$85,944 | \$86,772 | \$87,636 | \$88,536 | \$89,868 | \$91,176 | \$92,184 | \$93,084 | \$94,020 | \$96,840 | \$99,804 | \$102,816 | \$105,876 | \$109,068 |
| \$/hr | \$33.51 | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$41.72 | \$42.13 | \$42.57 | \$43.21 | \$43.83 | \$44.32 | \$44.75 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 |
| 38 | \$5,866 | \$6,046 | \$6,227 | \$6,415 | \$6,610 | \$6,811 | \$7,020 | \$7,231 | \$7,303 | \$7,378 | \$7,449 | \$7,566 | \$7,682 | \$7,757 | \$7,835 | \$7,915 | \$8,153 | \$8,399 | \$8,653 | \$8,912 | \$9,179 |
| \$/yr | \$70,392 | \$72,552 | \$74,724 | \$76,980 | \$79,320 | \$81,732 | \$84,240 | \$86,772 | \$87,636 | \$88,536 | \$89,388 | \$90,792 | \$92,184 | \$93,084 | \$94,020 | \$94,980 | \$97,836 | \$100,788 | \$103,836 | \$106,944 | \$110,148 |
| \$/hr | \$33.84 | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.13 | \$42.57 | \$42.98 | \$43.65 | \$44.32 | \$44.75 | \$45.20 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 |
| 39 | \$5,926 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,879 | \$7,091 | \$7,303 | \$7,378 | \$7,449 | \$7,529 | \$7,643 | \$7,757 | \$7,835 | \$7,915 | \$7,991 | \$8,235 | \$8,482 | \$8,737 | \$9,000 | \$9,271 |
| \$/yr | \$71,112 | \$73,260 | \$75,444 | \$77,748 | \$80,124 | \$82,548 | \$85,092 | \$87,636 | \$88,536 | \$89,388 | \$90,348 | \$91,716 | \$93,084 | \$94,020 | \$94,980 | \$95,892 | \$98,820 | \$101,784 | \$104,844 | \$108,000 | \$111,252 |
| \$/hr | \$34.19 | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$42.57 | \$42.98 | \$43.44 | \$44.09 | \$44.75 | \$45.20 | \$45.66 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 |
| 40 | \$5,984 | \$6,166 | \$6,355 | \$6,545 | \$6,745 | \$6,947 | \$7,162 | \$7,378 | \$7,449 | \$7,529 | \$7,598 | \$7,718 | \$7,835 | \$7,915 | \$7,991 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,089 | \$9,365 |
| \$/yr | \$71,808 | \$73,992 | \$76,260 | \$78,540 | \$80,940 | \$83,364 | \$85,944 | \$88,536 | \$89,388 | \$90,348 | \$91,176 | \$92,616 | \$94,020 | \$94,980 | \$95,892 | \$96,840 | \$99,804 | \$102,816 | \$105,876 | \$109,068 | \$112,380 |
| \$/hr | \$34.52 | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$42.98 | \$43.44 | \$43.83 | \$44.53 | \$45.20 | \$45.66 | \$46.10 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 |
| 41 | \$6,046 | \$6,227 | \$6,415 | \$6,610 | \$6,811 | \$7,020 | \$7,231 | \$7,449 | \$7,529 | \$7,598 | \$7,682 | \$7,798 | \$7,915 | \$7,991 | \$8,070 | \$8,153 | \$8,399 | \$8,653 | \$8,912 | \$9,179 | \$9,456 |
| \$/yr | \$72,552 | \$74,724 | \$76,980 | \$79,320 | \$81,732 | \$84,240 | \$86,772 | \$89,388 | \$90,348 | \$91,176 | \$92,184 | \$93,576 | \$94,980 | \$95,892 | \$96,840 | \$97,836 | \$100,788 | \$103,836 | \$106,944 | \$110,148 | \$113,472 |
| \$/hr | \$34.88 | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$43.44 | \$43.83 | \$44.32 | \$44.99 | \$45.66 | \$46.10 | \$46.56 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 |
| 42 | \$6,105 | \$6,287 | \$6,479 | \$6,677 | \$6,879 | \$7,091 | \$7,303 | \$7,529 | \$7,598 | \$7,682 | \$7,757 | \$7,874 | \$7,991 | \$8,070 | \$8,153 | \$8,235 | \$8,482 | \$8,737 | \$9,000 | \$9,271 | \$9,555 |
| \$/yr | \$73,260 | \$75,444 | \$77,748 | \$80,124 | \$82,548 | \$85,092 | \$87,636 | \$90,348 | \$91,176 | \$92,184 | \$93,084 | \$94,488 | \$95,892 | \$96,840 | \$97,836 | \$98,820 | \$101,784 | \$104,844 | \$108,000 | \$111,252 | \$114,660 |
| \$/hr | \$35.22 | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$43.83 | \$44.32 | \$44.75 | \$45.43 | \$46.10 | \$46.56 | \$47.04 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 |
| 43 | \$6,166 | \$6,355 | \$6,545 | \$6,745 | \$6,947 | \$7,162 | \$7,378 | \$7,598 | \$7,682 | \$7,757 | \$7,835 | \$7,954 | \$8,070 | \$8,153 | \$8,235 | \$8,317 | \$8,568 | \$8,823 | \$9,089 | \$9,365 | \$9,649 |
| \$/yr | \$73,992 | \$76,260 | \$78,540 | \$80,940 | \$83,364 | \$85,944 | \$88,536 | \$91,176 | \$92,184 | \$93,084 | \$94,020 | \$95,448 | \$96,840 | \$97,836 | \$98,820 | \$99,804 | \$102,816 | \$105,876 | \$109,068 | \$112,380 | \$115,788 |
| \$/hr | \$35.57 | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$44.32 | \$44.75 | \$45.20 | \$45.89 | \$46.56 | \$47.04 | \$47.51 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 |
| 44 | \$6,227 | \$6,415 | \$6,610 | \$6,811 | \$7,020 | \$7,231 | \$7,449 | \$7,682 | \$7,757 | \$7,835 | \$7,915 | \$8,033 | \$8,153 | \$8,235 | \$8,317 | \$8,399 | \$8,653 | \$8,912 | \$9,179 | \$9,456 | \$9,747 |
| \$/yr | \$74,724 | \$76,980 | \$79,320 | \$81,732 | \$84,240 | \$86,772 | \$89,388 | \$92,184 | \$93,084 | \$94,020 | \$94,980 | \$96,396 | \$97,836 | \$98,820 | \$99,804 | \$100,788 | \$103,836 | \$106,944 | \$110,148 | \$113,472 | \$116,964 |
| \$/hr | \$35.93 | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$44.75 | \$45.20 | \$45.66 | \$46.34 | \$47.04 | \$47.51 | \$47.98 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 |
| 45 | \$6,287 | \$6,479 | \$6,677 | \$6,879 | \$7,091 | \$7,303 | \$7,529 | \$7,757 | \$7,835 | \$7,915 | \$7,991 | \$8,113 | \$8,235 | \$8,317 | \$8,399 | \$8,482 | \$8,737 | \$9,000 | \$9,271 | \$9,555 | \$9,840 |
| \$/yr | \$75,444 | \$77,748 | \$80,124 | \$82,548 | \$85,092 | \$87,636 | \$90,348 | \$93,084 | \$94,020 | \$94,980 | \$95,892 | \$97,356 | \$98,820 | \$99,804 | \$100,788 | \$101,784 | \$104,844 | \$108,000 | \$111,252 | \$114,660 | \$118,080 |
| \$/hr | \$36.27 | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$45.20 | \$45.66 | \$46.10 | \$46.81 | \$47.51 | \$47.98 | \$48.46 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 |

Payscale Table BC - Effective 7/1/2024

|  | $<---$ Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 46 | \$6,355 | \$6,545 | \$6,745 | \$6,947 | \$7,162 | \$7,378 | \$7,598 | \$7,835 | \$7,915 | \$7,991 | \$8,070 | \$8,193 | \$8,317 | \$8,399 | \$8,482 | \$8,568 | \$8,823 | \$9,089 | \$9,365 | \$9,649 | \$9,942 |
| \$/yr | \$76,260 | \$78,540 | \$80,940 | \$83,364 | \$85,944 | \$88,536 | \$91,176 | \$94,020 | \$94,980 | \$95,892 | \$96,840 | \$98,316 | \$99,804 | \$100,788 | \$101,784 | \$102,816 | \$105,876 | \$109,068 | \$112,380 | \$115,788 | \$119,304 |
| \$/hr | \$36.66 | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$45.66 | \$46.10 | \$46.56 | \$47.27 | \$47.98 | \$48.46 | \$48.93 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 |
| 47 | \$6,415 | \$6,610 | \$6,811 | \$7,020 | \$7,231 | \$7,449 | \$7,682 | \$7,915 | \$7,991 | \$8,070 | \$8,153 | \$8,276 | \$8,399 | \$8,482 | \$8,568 | \$8,653 | \$8,912 | \$9,179 | \$9,456 | \$9,747 | \$10,038 |
| \$/yr | \$76,980 | \$79,320 | \$81,732 | \$84,240 | \$86,772 | \$89,388 | \$92,184 | \$94,980 | \$95,892 | \$96,840 | \$97,836 | \$99,312 | \$100,788 | \$101,784 | \$102,816 | \$103,836 | \$106,944 | \$110,148 | \$113,472 | \$116,964 | \$120,456 |
| \$/hr | \$37.01 | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$46.10 | \$46.56 | \$47.04 | \$47.75 | \$48.46 | \$48.93 | \$49.43 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 |
| 48 | \$6,479 | \$6,677 | \$6,879 | \$7,091 | \$7,303 | \$7,529 | \$7,757 | \$7,991 | \$8,070 | \$8,153 | \$8,235 | \$8,357 | \$8,482 | \$8,568 | \$8,653 | \$8,737 | \$9,000 | \$9,271 | \$9,555 | \$9,840 | \$10,142 |
| \$/yr | \$77,748 | \$80,124 | \$82,548 | \$85,092 | \$87,636 | \$90,348 | \$93,084 | \$95,892 | \$96,840 | \$97,836 | \$98,820 | \$100,284 | \$101,784 | \$102,816 | \$103,836 | \$104,844 | \$108,000 | \$111,252 | \$114,660 | \$118,080 | \$121,704 |
| \$/hr | \$37.38 | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$46.56 | \$47.04 | \$47.51 | \$48.21 | \$48.93 | \$49.43 | \$49.92 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 |
| 49 | \$6,545 | \$6,745 | \$6,947 | \$7,162 | \$7,378 | \$7,598 | \$7,835 | \$8,070 | \$8,153 | \$8,235 | \$8,317 | \$8,443 | \$8,568 | \$8,653 | \$8,737 | \$8,823 | \$9,089 | \$9,365 | \$9,649 | \$9,942 | \$10,244 |
| \$/yr | \$78,540 | \$80,940 | \$83,364 | \$85,944 | \$88,536 | \$91,176 | \$94,020 | \$96,840 | \$97,836 | \$98,820 | \$99,804 | \$101,316 | \$102,816 | \$103,836 | \$104,844 | \$105,876 | \$109,068 | \$112,380 | \$115,788 | \$119,304 | \$122,928 |
| \$/hr | \$37.76 | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.04 | \$47.51 | \$47.98 | \$48.71 | \$49.43 | \$49.92 | \$50.41 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 |
| 50 | \$6,610 | \$6,811 | \$7,020 | \$7,231 | \$7,449 | \$7,682 | \$7,915 | \$8,153 | \$8,235 | \$8,317 | \$8,399 | \$8,525 | \$8,653 | \$8,737 | \$8,823 | \$8,912 | \$9,179 | \$9,456 | \$9,747 | \$10,038 | \$10,344 |
| \$/yr | \$79,320 | \$81,732 | \$84,240 | \$86,772 | \$89,388 | \$92,184 | \$94,980 | \$97,836 | \$98,820 | \$99,804 | \$100,788 | \$102,300 | \$103,836 | \$104,844 | \$105,876 | \$106,944 | \$110,148 | \$113,472 | \$116,964 | \$120,456 | \$124,128 |
| \$/hr | \$38.13 | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$47.51 | \$47.98 | \$48.46 | \$49.18 | \$49.92 | \$50.41 | \$50.90 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 |
| 51 | \$6,677 | \$6,879 | \$7,091 | \$7,303 | \$7,529 | \$7,757 | \$7,991 | \$8,235 | \$8,317 | \$8,399 | \$8,482 | \$8,610 | \$8,737 | \$8,823 | \$8,912 | \$9,000 | \$9,271 | \$9,555 | \$9,840 | \$10,142 | \$10,450 |
| \$/yr | \$80,124 | \$82,548 | \$85,092 | \$87,636 | \$90,348 | \$93,084 | \$95,892 | \$98,820 | \$99,804 | \$100,788 | \$101,784 | \$103,320 | \$104,844 | \$105,876 | \$106,944 | \$108,000 | \$111,252 | \$114,660 | \$118,080 | \$121,704 | \$125,400 |
| \$/hr | \$38.52 | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$47.98 | \$48.46 | \$48.93 | \$49.67 | \$50.41 | \$50.90 | \$51.42 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 |
| 52 | \$6,745 | \$6,947 | \$7,162 | \$7,378 | \$7,598 | \$7,835 | \$8,070 | \$8,317 | \$8,399 | \$8,482 | \$8,568 | \$8,694 | \$8,823 | \$8,912 | \$9,000 | \$9,089 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 |
| \$/yr | \$80,940 | \$83,364 | \$85,944 | \$88,536 | \$91,176 | \$94,020 | \$96,840 | \$99,804 | \$100,788 | \$101,784 | \$102,816 | \$104,328 | \$105,876 | \$106,944 | \$108,000 | \$109,068 | \$112,380 | \$115,788 | \$119,304 | \$122,928 | \$126,636 |
| \$/hr | \$38.91 | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$48.46 | \$48.93 | \$49.43 | \$50.16 | \$50.90 | \$51.42 | \$51.92 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 |
| 53 | \$6,811 | \$7,020 | \$7,231 | \$7,449 | \$7,682 | \$7,915 | \$8,153 | \$8,399 | \$8,482 | \$8,568 | \$8,653 | \$8,782 | \$8,912 | \$9,000 | \$9,089 | \$9,179 | \$9,456 | \$9,747 | \$10,038 | \$10,344 | \$10,661 |
| \$/yr | \$81,732 | \$84,240 | \$86,772 | \$89,388 | \$92,184 | \$94,980 | \$97,836 | \$100,788 | \$101,784 | \$102,816 | \$103,836 | \$105,384 | \$106,944 | \$108,000 | \$109,068 | \$110,148 | \$113,472 | \$116,964 | \$120,456 | \$124,128 | \$127,932 |
| \$/hr | \$39.29 | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$48.93 | \$49.43 | \$49.92 | \$50.67 | \$51.42 | \$51.92 | \$52.44 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 |
| 54 | \$6,879 | \$7,091 | \$7,303 | \$7,529 | \$7,757 | \$7,991 | \$8,235 | \$8,482 | \$8,568 | \$8,653 | \$8,737 | \$8,868 | \$9,000 | \$9,089 | \$9,179 | \$9,271 | \$9,555 | \$9,840 | \$10,142 | \$10,450 | \$10,766 |
| \$/yr | \$82,548 | \$85,092 | \$87,636 | \$90,348 | \$93,084 | \$95,892 | \$98,820 | \$101,784 | \$102,816 | \$103,836 | \$104,844 | \$106,416 | \$108,000 | \$109,068 | \$110,148 | \$111,252 | \$114,660 | \$118,080 | \$121,704 | \$125,400 | \$129,192 |
| \$/hr | \$39.69 | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$49.43 | \$49.92 | \$50.41 | \$51.16 | \$51.92 | \$52.44 | \$52.96 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 |
| 55 | \$6,947 | \$7,162 | \$7,378 | \$7,598 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,653 | \$8,737 | \$8,823 | \$8,955 | \$9,089 | \$9,179 | \$9,271 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 |
| \$/yr | \$83,364 | \$85,944 | \$88,536 | \$91,176 | \$94,020 | \$96,840 | \$99,804 | \$102,816 | \$103,836 | \$104,844 | \$105,876 | \$107,460 | \$109,068 | \$110,148 | \$111,252 | \$112,380 | \$115,788 | \$119,304 | \$122,928 | \$126,636 | \$130,500 |
| \$/hr | \$40.08 | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$49.92 | \$50.41 | \$50.90 | \$51.66 | \$52.44 | \$52.96 | \$53.49 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 |
| 56 | \$7,020 | \$7,231 | \$7,449 | \$7,682 | \$7,915 | \$8,153 | \$8,399 | \$8,653 | \$8,737 | \$8,823 | \$8,912 | \$9,046 | \$9,179 | \$9,271 | \$9,365 | \$9,456 | \$9,747 | \$10,038 | \$10,344 | \$10,661 | \$10,988 |
| \$/yr | \$84,240 | \$86,772 | \$89,388 | \$92,184 | \$94,980 | \$97,836 | \$100,788 | \$103,836 | \$104,844 | \$105,876 | \$106,944 | \$108,552 | \$110,148 | \$111,252 | \$112,380 | \$113,472 | \$116,964 | \$120,456 | \$124,128 | \$127,932 | \$131,856 |
| \$/hr | \$40.50 | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$50.41 | \$50.90 | \$51.42 | \$52.19 | \$52.96 | \$53.49 | \$54.03 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 |
| 57 | \$7,091 | \$7,303 | \$7,529 | \$7,757 | \$7,991 | \$8,235 | \$8,482 | \$8,737 | \$8,823 | \$8,912 | \$9,000 | \$9,134 | \$9,271 | \$9,365 | \$9,456 | \$9,555 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 |
| \$/yr | \$85,092 | \$87,636 | \$90,348 | \$93,084 | \$95,892 | \$98,820 | \$101,784 | \$104,844 | \$105,876 | \$106,944 | \$108,000 | \$109,608 | \$111,252 | \$112,380 | \$113,472 | \$114,660 | \$118,080 | \$121,704 | \$125,400 | \$129,192 | \$133,080 |
| \$/hr | \$40.91 | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$50.90 | \$51.42 | \$51.92 | \$52.70 | \$53.49 | \$54.03 | \$54.55 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 |
| 58 | \$7,162 | \$7,378 | \$7,598 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$8,912 | \$9,000 | \$9,089 | \$9,230 | \$9,365 | \$9,456 | \$9,555 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,207 |
| \$/yr | \$85,944 | \$88,536 | \$91,176 | \$94,020 | \$96,840 | \$99,804 | \$102,816 | \$105,876 | \$106,944 | \$108,000 | \$109,068 | \$110,760 | \$112,380 | \$113,472 | \$114,660 | \$115,788 | \$119,304 | \$122,928 | \$126,636 | \$130,500 | \$134,484 |
| \$/hr | \$41.32 | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$51.42 | \$51.92 | \$52.44 | \$53.25 | \$54.03 | \$54.55 | \$55.13 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 |
| 59 | \$7,231 | \$7,449 | \$7,682 | \$7,915 | \$8,153 | \$8,399 | \$8,653 | \$8,912 | \$9,000 | \$9,089 | \$9,179 | \$9,319 | \$9,456 | \$9,555 | \$9,649 | \$9,747 | \$10,038 | \$10,344 | \$10,661 | \$10,988 | \$11,312 |
| \$/yr | \$86,772 | \$89,388 | \$92,184 | \$94,980 | \$97,836 | \$100,788 | \$103,836 | \$106,944 | \$108,000 | \$109,068 | \$110,148 | \$111,828 | \$113,472 | \$114,660 | \$115,788 | \$116,964 | \$120,456 | \$124,128 | \$127,932 | \$131,856 | \$135,744 |
| \$/hr | \$41.72 | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$51.92 | \$52.44 | \$52.96 | \$53.76 | \$54.55 | \$55.13 | \$55.67 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 |
| 60 | \$7,303 | \$7,529 | \$7,757 | \$7,991 | \$8,235 | \$8,482 | \$8,737 | \$9,000 | \$9,089 | \$9,179 | \$9,271 | \$9,415 | \$9,555 | \$9,649 | \$9,747 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,434 |
| \$/yr | \$87,636 | \$90,348 | \$93,084 | \$95,892 | \$98,820 | \$101,784 | \$104,844 | \$108,000 | \$109,068 | \$110,148 | \$111,252 | \$112,980 | \$114,660 | \$115,788 | \$116,964 | \$118,080 | \$121,704 | \$125,400 | \$129,192 | \$133,080 | \$137,208 |
| \$/hr | \$42.13 | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$52.44 | \$52.96 | \$53.49 | \$54.32 | \$55.13 | \$55.67 | \$56.23 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 |

Payscale Table BC - Effective 7/1/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 61 | \$7,378 | \$7,598 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,089 | \$9,179 | \$9,271 | \$9,365 | \$9,505 | \$9,649 | \$9,747 | \$9,840 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,207 | \$11,542 |
| \$/yr | \$88,536 | \$91,176 | \$94,020 | \$96,840 | \$99,804 | \$102,816 | \$105,876 | \$109,068 | \$110,148 | \$111,252 | \$112,380 | \$114,060 | \$115,788 | \$116,964 | \$118,080 | \$119,304 | \$122,928 | \$126,636 | \$130,500 | \$134,484 | \$138,504 |
| \$/hr | \$42.57 | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$52.96 | \$53.49 | \$54.03 | \$54.84 | \$55.67 | \$56.23 | \$56.77 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 |
| 62 | \$7,449 | \$7,682 | \$7,915 | \$8,153 | \$8,399 | \$8,653 | \$8,912 | \$9,179 | \$9,271 | \$9,365 | \$9,456 | \$9,605 | \$9,747 | \$9,840 | \$9,942 | \$10,038 | \$10,344 | \$10,661 | \$10,988 | \$11,312 | \$11,664 |
| \$/yr | \$89,388 | \$92,184 | \$94,980 | \$97,836 | \$100,788 | \$103,836 | \$106,944 | \$110,148 | \$111,252 | \$112,380 | \$113,472 | \$115,260 | \$116,964 | \$118,080 | \$119,304 | \$120,456 | \$124,128 | \$127,932 | \$131,856 | \$135,744 | \$139,968 |
| \$/hr | \$42.98 | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$53.49 | \$54.03 | \$54.55 | \$55.41 | \$56.23 | \$56.77 | \$57.36 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 |
| 63 | \$7,529 | \$7,757 | \$7,991 | \$8,235 | \$8,482 | \$8,737 | \$9,000 | \$9,271 | \$9,365 | \$9,456 | \$9,555 | \$9,697 | \$9,840 | \$9,942 | \$10,038 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,434 | \$11,775 |
| \$/yr | \$90,348 | \$93,084 | \$95,892 | \$98,820 | \$101,784 | \$104,844 | \$108,000 | \$111,252 | \$112,380 | \$113,472 | \$114,660 | \$116,364 | \$118,080 | \$119,304 | \$120,456 | \$121,704 | \$125,400 | \$129,192 | \$133,080 | \$137,208 | \$141,300 |
| \$/hr | \$43.44 | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$54.03 | \$54.55 | \$55.13 | \$55.94 | \$56.77 | \$57.36 | \$57.91 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 |
| 64 | \$7,598 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,089 | \$9,365 | \$9,456 | \$9,555 | \$9,649 | \$9,796 | \$9,942 | \$10,038 | \$10,142 | \$10,244 | \$10,553 | \$10,875 | \$11,207 | \$11,542 | \$11,897 |
| \$/yr | \$91,176 | \$94,020 | \$96,840 | \$99,804 | \$102,816 | \$105,876 | \$109,068 | \$112,380 | \$113,472 | \$114,660 | \$115,788 | \$117,552 | \$119,304 | \$120,456 | \$121,704 | \$122,928 | \$126,636 | \$130,500 | \$134,484 | \$138,504 | \$142,764 |
| \$/hr | \$43.83 | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$54.55 | \$55.13 | \$55.67 | \$56.52 | \$57.36 | \$57.91 | \$58.51 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 |
| 65 | \$7,682 | \$7,915 | \$8,153 | \$8,399 | \$8,653 | \$8,912 | \$9,179 | \$9,456 | \$9,555 | \$9,649 | \$9,747 | \$9,892 | \$10,038 | \$10,142 | \$10,244 | \$10,344 | \$10,661 | \$10,988 | \$11,312 | \$11,664 | \$12,011 |
| \$/yr | \$92,184 | \$94,980 | \$97,836 | \$100,788 | \$103,836 | \$106,944 | \$110,148 | \$113,472 | \$114,660 | \$115,788 | \$116,964 | \$118,704 | \$120,456 | \$121,704 | \$122,928 | \$124,128 | \$127,932 | \$131,856 | \$135,744 | \$139,968 | \$144,132 |
| \$/hr | \$44.32 | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$55.13 | \$55.67 | \$56.23 | \$57.07 | \$57.91 | \$58.51 | \$59.10 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 |
| 66 | \$7,757 | \$7,991 | \$8,235 | \$8,482 | \$8,737 | \$9,000 | \$9,271 | \$9,555 | \$9,649 | \$9,747 | \$9,840 | \$9,993 | \$10,142 | \$10,244 | \$10,344 | \$10,450 | \$10,766 | \$11,090 | \$11,434 | \$11,775 | \$12,135 |
| \$/yr | \$93,084 | \$95,892 | \$98,820 | \$101,784 | \$104,844 | \$108,000 | \$111,252 | \$114,660 | \$115,788 | \$116,964 | \$118,080 | \$119,916 | \$121,704 | \$122,928 | \$124,128 | \$125,400 | \$129,192 | \$133,080 | \$137,208 | \$141,300 | \$145,620 |
| \$/hr | \$44.75 | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$55.67 | \$56.23 | \$56.77 | \$57.65 | \$58.51 | \$59.10 | \$59.68 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 |
| 67 | \$7,835 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,089 | \$9,365 | \$9,649 | \$9,747 | \$9,840 | \$9,942 | \$10,092 | \$10,244 | \$10,344 | \$10,450 | \$10,553 | \$10,875 | \$11,207 | \$11,542 | \$11,897 | \$12,254 |
| \$/yr | \$94,020 | \$96,840 | \$99,804 | \$102,816 | \$105,876 | \$109,068 | \$112,380 | \$115,788 | \$116,964 | \$118,080 | \$119,304 | \$121,104 | \$122,928 | \$124,128 | \$125,400 | \$126,636 | \$130,500 | \$134,484 | \$138,504 | \$142,764 | \$147,048 |
| \$/hr | \$45.20 | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$56.23 | \$56.77 | \$57.36 | \$58.22 | \$59.10 | \$59.68 | \$60.29 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 |
| 68 | \$7,915 | \$8,153 | \$8,399 | \$8,653 | \$8,912 | \$9,179 | \$9,456 | \$9,747 | \$9,840 | \$9,942 | \$10,038 | \$10,194 | \$10,344 | \$10,450 | \$10,553 | \$10,661 | \$10,988 | \$11,312 | \$11,664 | \$12,011 | \$12,375 |
| \$/yr | \$94,980 | \$97,836 | \$100,788 | \$103,836 | \$106,944 | \$110,148 | \$113,472 | \$116,964 | \$118,080 | \$119,304 | \$120,456 | \$122,328 | \$124,128 | \$125,400 | \$126,636 | \$127,932 | \$131,856 | \$135,744 | \$139,968 | \$144,132 | \$148,500 |
| \$/hr | \$45.66 | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$56.77 | \$57.36 | \$57.91 | \$58.81 | \$59.68 | \$60.29 | \$60.88 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 |
| 69 | \$7,991 | \$8,235 | \$8,482 | \$8,737 | \$9,000 | \$9,271 | \$9,555 | \$9,840 | \$9,942 | \$10,038 | \$10,142 | \$10,296 | \$10,450 | \$10,553 | \$10,661 | \$10,766 | \$11,090 | \$11,434 | \$11,775 | \$12,135 | \$12,500 |
| \$/yr | \$95,892 | \$98,820 | \$101,784 | \$104,844 | \$108,000 | \$111,252 | \$114,660 | \$118,080 | \$119,304 | \$120,456 | \$121,704 | \$123,552 | \$125,400 | \$126,636 | \$127,932 | \$129,192 | \$133,080 | \$137,208 | \$141,300 | \$145,620 | \$150,000 |
| \$/hr | \$46.10 | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$57.36 | \$57.91 | \$58.51 | \$59.40 | \$60.29 | \$60.88 | \$61.51 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 |
| 70 | \$8,070 | \$8,317 | \$8,568 | \$8,823 | \$9,089 | \$9,365 | \$9,649 | \$9,942 | \$10,038 | \$10,142 | \$10,244 | \$10,400 | \$10,553 | \$10,661 | \$10,766 | \$10,875 | \$11,207 | \$11,542 | \$11,897 | \$12,254 | \$12,628 |
| \$/yr | \$96,840 | \$99,804 | \$102,816 | \$105,876 | \$109,068 | \$112,380 | \$115,788 | \$119,304 | \$120,456 | \$121,704 | \$122,928 | \$124,800 | \$126,636 | \$127,932 | \$129,192 | \$130,500 | \$134,484 | \$138,504 | \$142,764 | \$147,048 | \$151,536 |
| \$/hr | \$46.56 | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$57.91 | \$58.51 | \$59.10 | \$60.00 | \$60.88 | \$61.51 | \$62.11 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$72.85 |
| 71 | \$8,153 | \$8,399 | \$8,653 | \$8,912 | \$9,179 | \$9,456 | \$9,747 | \$10,038 | \$10,142 | \$10,244 | \$10,344 | \$10,504 | \$10,661 | \$10,766 | \$10,875 | \$10,988 | \$11,312 | \$11,664 | \$12,011 | \$12,375 | \$12,751 |
| \$/yr | \$97,836 | \$100,788 | \$103,836 | \$106,944 | \$110,148 | \$113,472 | \$116,964 | \$120,456 | \$121,704 | \$122,928 | \$124,128 | \$126,048 | \$127,932 | \$129,192 | \$130,500 | \$131,856 | \$135,744 | \$139,968 | \$144,132 | \$148,500 | \$153,012 |
| \$/hr | \$47.04 | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$58.51 | \$59.10 | \$59.68 | \$60.60 | \$61.51 | \$62.11 | \$62.74 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$73.56 |
| 72 | \$8,235 | \$8,482 | \$8,737 | \$9,000 | \$9,271 | \$9,555 | \$9,840 | \$10,142 | \$10,244 | \$10,344 | \$10,450 | \$10,608 | \$10,766 | \$10,875 | \$10,988 | \$11,090 | \$11,434 | \$11,775 | \$12,135 | \$12,500 | \$12,877 |
| \$/yr | \$98,820 | \$101,784 | \$104,844 | \$108,000 | \$111,252 | \$114,660 | \$118,080 | \$121,704 | \$122,928 | \$124,128 | \$125,400 | \$127,296 | \$129,192 | \$130,500 | \$131,856 | \$133,080 | \$137,208 | \$141,300 | \$145,620 | \$150,000 | \$154,524 |
| \$/hr | \$47.51 | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$59.10 | \$59.68 | \$60.29 | \$61.20 | \$62.11 | \$62.74 | \$63.39 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$74.29 |
| 73 | \$8,317 | \$8,568 | \$8,823 | \$9,089 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,344 | \$10,450 | \$10,553 | \$10,715 | \$10,875 | \$10,988 | \$11,090 | \$11,207 | \$11,542 | \$11,897 | \$12,254 | \$12,628 | \$13,009 |
| \$/yr | \$99,804 | \$102,816 | \$105,876 | \$109,068 | \$112,380 | \$115,788 | \$119,304 | \$122,928 | \$124,128 | \$125,400 | \$126,636 | \$128,580 | \$130,500 | \$131,856 | \$133,080 | \$134,484 | \$138,504 | \$142,764 | \$147,048 | \$151,536 | \$156,108 |
| \$/hr | \$47.98 | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$59.68 | \$60.29 | \$60.88 | \$61.82 | \$62.74 | \$63.39 | \$63.98 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$72.85 | \$75.05 |
| 74 | \$8,399 | \$8,653 | \$8,912 | \$9,179 | \$9,456 | \$9,747 | \$10,038 | \$10,344 | \$10,450 | \$10,553 | \$10,661 | \$10,822 | \$10,988 | \$11,090 | \$11,207 | \$11,312 | \$11,664 | \$12,011 | \$12,375 | \$12,751 | \$13,137 |
| \$/yr | \$100,788 | \$103,836 | \$106,944 | \$110,148 | \$113,472 | \$116,964 | \$120,456 | \$124,128 | \$125,400 | \$126,636 | \$127,932 | \$129,864 | \$131,856 | \$133,080 | \$134,484 | \$135,744 | \$139,968 | \$144,132 | \$148,500 | \$153,012 | \$157,644 |
| \$/hr | \$48.46 | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$60.29 | \$60.88 | \$61.51 | \$62.43 | \$63.39 | \$63.98 | \$64.66 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$73.56 | \$75.79 |
| 75 | \$8,482 | \$8,737 | \$9,000 | \$9,271 | \$9,555 | \$9,840 | \$10,142 | \$10,450 | \$10,553 | \$10,661 | \$10,766 | \$10,929 | \$11,090 | \$11,207 | \$11,312 | \$11,434 | \$11,775 | \$12,135 | \$12,500 | \$12,877 | \$13,272 |
| \$/yr | \$101,784 | \$104,844 | \$108,000 | \$111,252 | \$114,660 | \$118,080 | \$121,704 | \$125,400 | \$126,636 | \$127,932 | \$129,192 | \$131,148 | \$133,080 | \$134,484 | \$135,744 | \$137,208 | \$141,300 | \$145,620 | \$150,000 | \$154,524 | \$159,264 |
| \$/hr | \$48.93 | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$60.88 | \$61.51 | \$62.11 | \$63.05 | \$63.98 | \$64.66 | \$65.26 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$74.29 | \$76.57 |


|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 76 | \$8,568 | \$8,823 | \$9,089 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,661 | \$10,766 | \$10,875 | \$11,041 | \$11,207 | \$11,312 | \$11,434 | \$11,542 | \$11,897 | \$12,254 | \$12,628 | \$13,009 | \$13,405 |
| \$/yr | \$102,816 | \$105,876 | \$109,068 | \$112,380 | \$115,788 | \$119,304 | \$122,928 | \$126,636 | \$127,932 | \$129,192 | \$130,500 | \$132,492 | \$134,484 | \$135,744 | \$137,208 | \$138,504 | \$142,764 | \$147,048 | \$151,536 | \$156,108 | \$160,860 |
| \$/hr | \$49.43 | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$61.51 | \$62.11 | \$62.74 | \$63.70 | \$64.66 | \$65.26 | \$65.97 | \$66.59 | \$68.64 | \$70.70 | \$72.85 | \$75.05 | 77.34 |
| 77 | \$8,653 | \$8,912 | \$9,179 | \$9,456 | \$9,747 | \$10,038 | \$10,344 | \$10,661 | \$10,766 | \$10,875 | \$10,988 | \$11,151 | \$11,312 | \$11,434 | \$11,542 | \$11,664 | \$12,011 | \$12,375 | \$12,751 | \$13,137 | \$13,534 |
| \$/yr | \$103,836 | \$106,944 | \$110,148 | \$113,472 | \$116,964 | \$120,456 | \$124,128 | \$127,932 | \$129,192 | \$130,500 | \$131,856 | \$133,812 | \$135,744 | \$137,208 | \$138,504 | \$139,968 | \$144,132 | \$148,500 | \$153,012 | \$157,644 | \$162,408 |
| \$/hr | \$49.92 | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$62.11 | \$62.74 | \$63.39 | \$64.33 | \$65.26 | \$65.97 | \$66.59 | \$67.29 | \$69.29 | \$71.39 | \$73.56 | \$75.79 | \$78.08 |
| 78 | \$8,737 | \$9,000 | \$9,271 | \$9,555 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$10,875 | \$10,988 | \$11,090 | \$11,261 | \$11,434 | \$11,542 | \$11,6 | \$11,775 | \$12,135 | \$12,500 | 12,877 | \$13,272 | 13,670 |
| \$/ | \$104,844 | \$108,000 | \$111,252 | \$114,660 | \$118,080 | \$121,704 | \$125,400 | \$129,192 | \$130,500 | \$131,856 | \$133,080 | \$135,132 | \$137,208 | \$138,504 | \$139,968 | \$141,300 | \$145,620 | \$150,000 | \$154,524 | \$159,264 | \$164,040 |
| \$/hr | \$50.41 | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$62.74 | \$63.39 | \$63.98 | \$64.97 | \$65.97 | \$66.59 | \$67.29 | \$67.93 | \$70.01 | \$72.12 | \$74.29 | \$76.57 | \$78.87 |
| 79 | \$8,823 | \$9,089 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$10,988 | \$11,090 | \$11,207 | \$11,376 | \$11,542 | \$11,664 | \$11,775 | \$11,897 | \$12,254 | \$12,628 | \$13,009 | \$13,405 | \$13,807 |
| \$/yr | \$105,876 | \$109,068 | \$112,380 | \$115,788 | \$119,304 | \$122,928 | \$126,636 | \$130,500 | \$131,856 | \$133,080 | \$134,484 | \$136,512 | \$138,504 | \$139,968 | \$141,300 | \$142,764 | \$147,048 | \$151,536 | \$156,108 | \$160,860 | \$165,684 |
| \$/hr | \$50.90 | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$63.39 | \$63.98 | \$64.66 | \$65.63 | \$66.59 | \$67.29 | \$67.93 | \$68.64 | \$70.70 | \$72.85 | \$75.05 | \$77.34 | \$79.66 |
| 80 | \$8,912 | \$9,179 | \$9,456 | \$9,747 | \$10,038 | \$10,344 | \$10,661 | \$10,988 | \$11,090 | \$11,207 | \$11,312 | \$11,488 | \$11,664 | \$11,775 | \$11,897 | \$12,011 | \$12,375 | \$12,751 | \$13,137 | \$13,534 | \$13,947 |
| \$/yr | \$106,944 | \$110,148 | \$113,472 | \$116,964 | \$120,456 | \$124,128 | \$127,932 | \$131,856 | \$133,080 | \$134,484 | \$135,744 | \$137,856 | \$139,968 | \$141,300 | \$142,764 | \$144,132 | \$148,500 | \$153,012 | \$157,644 | \$162,408 | \$167,364 |
| \$/hr | \$51.42 | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$63.98 | \$64.66 | \$65.26 | \$66.28 | \$67.29 | \$67.93 | \$68.64 | \$69.29 | \$71.39 | \$73.56 | \$75.79 | \$78.08 | \$80.46 |
| 81 | \$9,000 | \$9,271 | \$9,555 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,207 | \$11,312 | \$11,434 | \$11,605 | \$11,775 | \$11,897 | \$12,011 | \$12,135 | \$12,500 | \$12,877 | \$13,272 | \$13,670 | \$14,087 |
| \$/yr | \$108,000 | \$111,252 | \$114,660 | \$118,080 | \$121,704 | \$125,400 | \$129,192 | \$133,080 | \$134,484 | \$135,744 | \$137,208 | \$139,260 | \$141,300 | \$142,764 | \$144,132 | \$145,620 | \$150,000 | \$154,524 | \$159,264 | \$164,040 | \$169,044 |
| \$/hr | \$51.92 | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$64.66 | \$65.26 | \$65.97 | \$66.95 | \$67.93 | \$68.64 | \$69.29 | \$70.01 | \$72.12 | \$74.29 | \$76.57 | \$78.87 | \$81.27 |
| 82 | \$9,089 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,207 | \$11,312 | \$11,434 | \$11,542 | \$11,719 | \$11,897 | \$12,011 | \$12,135 | \$12,254 | \$12,628 | \$13,009 | \$13,405 | \$13,807 | \$14,229 |
| \$/yr | \$109,068 | \$112,380 | \$115,788 | \$119,304 | \$122,928 | \$126,636 | \$130,500 | \$134,484 | \$135,744 | \$137,208 | \$138,504 | \$140,628 | \$142,764 | \$144,132 | \$145,620 | \$147,048 | \$151,536 | \$156,108 | \$160,860 | \$165,684 | \$170,748 |
| \$/hr | \$52.44 | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$65.26 | \$65.97 | \$66.59 | \$67.61 | \$68.64 | \$69.29 | \$70.01 | \$70.70 | \$72.85 | \$75.05 | \$77.34 | \$79.66 | \$82.09 |
| 83 | \$9,179 | \$9,456 | \$9,747 | \$10,038 | \$10,344 | \$10,661 | \$10,988 | \$11,312 | \$11,434 | \$11,542 | \$11,664 | \$11,838 | \$12,011 | \$12,135 | \$12,254 | \$12,375 | \$12,751 | \$13,137 | \$13,534 | \$13,947 | \$14,370 |
| \$/yr | \$110,148 | \$113,472 | \$116,964 | \$120,456 | \$124,128 | \$127,932 | \$131,856 | \$135,744 | \$137,208 | \$138,504 | \$139,968 | \$142,056 | \$144,132 | \$145,620 | \$147,048 | \$148,500 | \$153,012 | \$157,644 | \$162,408 | \$167,364 | \$172,440 |
| \$/hr | \$52.96 | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$65.97 | \$66.59 | \$67.29 | \$68.30 | \$69.29 | \$70.01 | \$70.70 | \$71.39 | \$73.56 | \$75.79 | \$78.08 | \$80.46 | \$82.90 |
| 84 | \$9,271 | \$9,555 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,434 | \$11,542 | \$11,664 | \$11,775 | \$11,955 | \$12,135 | \$12,254 | \$12,375 | \$12,500 | \$12,877 | \$13,272 | \$13,670 | \$14,087 | \$14,514 |
| \$/yr | \$111,252 | \$114,660 | \$118,080 | \$121,704 | \$125,400 | \$129,192 | \$133,080 | \$137,208 | \$138,504 | \$139,968 | \$141,300 | \$143,460 | \$145,620 | \$147,048 | \$148,500 | \$150,000 | \$154,524 | \$159,264 | \$164,040 | \$169,044 | \$174,168 |
| \$/hr | \$53.49 | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65. | \$66.59 | \$67.29 | \$67.93 | \$68.97 | \$70.01 | \$70.70 | \$71.39 | \$72.12 | \$74.29 | \$76.57 | \$78.87 | \$81.27 | \$83.73 |
| 85 | \$9,365 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,207 | \$11,542 | \$11,664 | \$11,775 | \$11,897 | \$12,074 | \$12,254 | \$12,375 | \$12,500 | \$12,628 | \$13,009 | \$13,405 | \$13,807 | \$14,229 | \$14,659 |
| \$/yr | \$112,380 | \$115,788 | \$119,304 | \$122,928 | \$126,636 | \$130,500 | \$134,484 | \$138,504 | \$139,968 | \$141,300 | \$142,764 | \$144,888 | \$147,048 | \$148,500 | \$150,000 | \$151,536 | \$156,108 | \$160,860 | \$165,684 | \$170,748 | \$175,908 |
| \$/hr | \$54.03 | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$67.29 | \$67.93 | \$68.64 | \$69.66 | \$70.70 | \$71.39 | \$72.12 | \$72.85 | \$75.05 | \$77.34 | \$79.66 | \$82.09 | \$84.57 |
| 86 | \$9,456 | \$9,747 | \$10,038 | \$10,344 | \$10,661 | \$10,988 | \$11,312 | \$11,664 | \$11,775 | \$11,897 | \$12,011 | \$12,194 | \$12,375 | \$12,500 | \$12,628 | \$12,751 | \$13,137 | \$13,534 | \$13,947 | \$14,370 | \$14,803 |
| \$/yr | \$113,472 | \$116,964 | \$120,456 | \$124,128 | \$127,932 | \$131,856 | \$135,744 | \$139,968 | \$141,300 | \$142,764 | \$144,132 | \$146,328 | \$148,500 | \$150,000 | \$151,536 | \$153,012 | \$157,644 | \$162,408 | \$167,364 | \$172,440 | \$177,636 |
| \$/hr | \$54.55 | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$67.93 | \$68.64 | \$69.29 | \$70.35 | \$71.39 | \$72.12 | \$72.85 | \$73.56 | \$75.79 | \$78.08 | \$80.46 | \$82.90 | \$85.40 |
| 87 | \$9,555 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,434 | \$11,775 | \$11,897 | \$12,011 | \$12,135 | \$12,317 | \$12,500 | \$12,628 | \$12,751 | \$12,877 | \$13,272 | \$13,670 | \$14,087 | \$14,514 | \$14,954 |
| \$/yr | \$114,660 | \$118,080 | \$121,704 | \$125,400 | \$129,192 | \$133,080 | \$137,208 | \$141,300 | \$142,764 | \$144,132 | \$145,620 | \$147,804 | \$150,000 | \$151,536 | \$153,012 | \$154,524 | \$159,264 | \$164,040 | \$169,044 | \$174,168 | \$179,448 |
| \$/hr | \$55.13 | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$68.64 | \$69.29 | \$70.01 | \$71.06 | \$72.12 | \$72.85 | \$73.56 | \$74.29 | \$76.57 | \$78.87 | \$81.27 | \$83.73 | \$86.27 |
| 88 | \$9,649 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,207 | \$11,542 | \$11,897 | \$12,011 | \$12,135 | \$12,254 | \$12,440 | \$12,628 | \$12,751 | \$12,877 | \$13,009 | \$13,405 | \$13,807 | \$14,229 | \$14,659 | \$15,101 |
| \$/yr | \$115,788 | \$119,304 | \$122,928 | \$126,636 | \$130,500 | \$134,484 | \$138,504 | \$142,764 | \$144,132 | \$145,620 | \$147,048 | \$149,280 | \$151,536 | \$153,012 | \$154,524 | \$156,108 | \$160,860 | \$165,684 | \$170,748 | \$175,908 | \$181,212 |
| \$/hr | \$55.67 | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$69.29 | \$70.01 | \$70.70 | \$71.77 | \$72.85 | \$73.56 | \$74.29 | \$75.05 | \$77.34 | \$79.66 | \$82.09 | \$84.57 | \$87.12 |
| 89 | \$9,747 | \$10,038 | \$10,344 | \$10,661 | \$10,988 | \$11,312 | \$11,664 | \$12,011 | \$12,135 | \$12,254 | \$12,375 | \$12,565 | \$12,751 | \$12,877 | \$13,009 | \$13,137 | \$13,534 | \$13,947 | \$14,370 | \$14,803 | \$15,255 |
| \$/yr | \$116,964 | \$120,456 | \$124,128 | \$127,932 | \$131,856 | \$135,744 | \$139,968 | \$144,132 | \$145,620 | \$147,048 | \$148,500 | \$150,780 | \$153,012 | \$154,524 | \$156,108 | \$157,644 | \$162,408 | \$167,364 | \$172,440 | \$177,636 | \$183,060 |
| \$/hr | \$56.23 | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$70.01 | \$70.70 | \$71.39 | \$72.49 | \$73.56 | \$74.29 | \$75.05 | \$75.79 | \$78.08 | \$80.46 | \$82.90 | \$85.40 | \$88.01 |
| 90 | \$9,840 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,434 | \$11,775 | \$12,135 | \$12,254 | \$12,375 | \$12,500 | \$12,691 | \$12,877 | \$13,009 | \$13,137 | \$13,272 | \$13,670 | \$14,087 | \$14,514 | \$14,954 | \$15,405 |
| \$/yr | \$118,080 | \$121,704 | \$125,400 | \$129,192 | \$133,080 | \$137,208 | \$141,300 | \$145,620 | \$147,048 | \$148,500 | \$150,000 | \$152,292 | \$154,524 | \$156,108 | \$157,644 | \$159,264 | \$164,040 | \$169,044 | \$174,168 | \$179,448 | \$184,860 |
| \$/hr | \$56.77 | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$70.70 | \$71.39 | \$72.12 | \$73.22 | \$74.29 | \$75.05 | \$75.79 | \$76.57 | \$78.87 | \$81.27 | \$83.73 | \$86.27 | \$88.88 |

Payscale Table BC - Effective 7/1/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 91 | \$9,942 | \$10,244 | \$10,553 | \$10,875 | \$11,207 | \$11,542 | \$11,897 | \$12,254 | \$12,375 | \$12,500 | \$12,628 | \$12,819 | \$13,009 | \$13,137 | \$13,272 | \$13,405 | \$13,807 | \$14,229 | \$14,659 | \$15,101 | \$15,559 |
| \$/yr | \$119,304 | \$122,928 | \$126,636 | \$130,500 | \$134,484 | \$138,504 | \$142,764 | \$147,048 | \$148,500 | \$150,000 | \$151,536 | \$153,828 | \$156,108 | \$157,644 | \$159,264 | \$160,860 | \$165,684 | \$170,748 | \$175,908 | \$181,212 | \$186,708 |
| \$/hr | \$57.36 | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$71.39 | \$72.12 | \$72.85 | \$73.96 | \$75.05 | \$75.79 | \$76.57 | \$77.34 | \$79.66 | \$82.09 | \$84.57 | \$87.12 | \$89.76 |
| 92 | \$10,038 | \$10,344 | \$10,661 | \$10,988 | \$11,312 | \$11,664 | \$12,011 | \$12,375 | \$12,500 | \$12,628 | \$12,751 | \$12,946 | \$13,137 | \$13,272 | \$13,405 | \$13,534 | \$13,947 | \$14,370 | \$14,803 | \$15,255 | \$15,715 |
| \$/yr | \$120,456 | \$124,128 | \$127,932 | \$131,856 | \$135,744 | \$139,968 | \$144,132 | \$148,500 | \$150,000 | \$151,536 | \$153,012 | \$155,352 | \$157,644 | \$159,264 | \$160,860 | \$162,408 | \$167,364 | \$172,440 | \$177,636 | \$183,060 | \$188,580 |
| \$/hr | \$57.91 | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$72.12 | \$72.85 | \$73.56 | \$74.69 | \$75.79 | \$76.57 | \$77.34 | \$78.08 | \$80.46 | \$82.90 | \$85.40 | \$88.01 | \$90.66 |
| 93 | \$10,142 | \$10,450 | \$10,766 | \$11,090 | \$11,434 | \$11,775 | \$12,135 | \$12,500 | \$12,628 | \$12,751 | \$12,877 | \$13,076 | \$13,272 | \$13,405 | \$13,534 | \$13,670 | \$14,087 | \$14,514 | \$14,954 | \$15,405 | \$15,872 |
| \$/yr | \$121,704 | \$125,400 | \$129,192 | \$133,080 | \$137,208 | \$141,300 | \$145,620 | \$150,000 | \$151,536 | \$153,012 | \$154,524 | \$156,912 | \$159,264 | \$160,860 | \$162,408 | \$164,040 | \$169,044 | \$174,168 | \$179,448 | \$184,860 | \$190,464 |
| \$/hr | \$58.51 | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$72.85 | \$73.56 | \$74.29 | \$75.44 | \$76.57 | \$77.34 | \$78.08 | \$78.87 | \$81.27 | \$83.73 | \$86.27 | \$88.88 | \$91.57 |
| 94 | \$10,244 | \$10,553 | \$10,875 | \$11,207 | \$11,542 | \$11,897 | \$12,254 | \$12,628 | \$12,751 | \$12,877 | \$13,009 | \$13,209 | \$13,405 | \$13,534 | \$13,670 | \$13,807 | \$14,229 | \$14,659 | \$15,101 | \$15,559 | \$16,029 |
| \$/yr | \$122,928 | \$126,636 | \$130,500 | \$134,484 | \$138,504 | \$142,764 | \$147,048 | \$151,536 | \$153,012 | \$154,524 | \$156,108 | \$158,508 | \$160,860 | \$162,408 | \$164,040 | \$165,684 | \$170,748 | \$175,908 | \$181,212 | \$186,708 | \$192,348 |
| \$/hr | \$59.10 | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$72.85 | \$73.56 | \$74.29 | \$75.05 | \$76.21 | \$77.34 | \$78.08 | \$78.87 | \$79.66 | \$82.09 | \$84.57 | \$87.12 | \$89.76 | \$92.48 |
| 95 | \$10,344 | \$10,661 | \$10,988 | \$11,312 | \$11,664 | \$12,011 | \$12,375 | \$12,751 | \$12,877 | \$13,009 | \$13,137 | \$13,337 | \$13,534 | \$13,670 | \$13,807 | \$13,947 | \$14,370 | \$14,803 | \$15,255 | \$15,715 | \$16,192 |
| \$/yr | \$124,128 | \$127,932 | \$131,856 | \$135,744 | \$139,968 | \$144,132 | \$148,500 | \$153,012 | \$154,524 | \$156,108 | \$157,644 | \$160,044 | \$162,408 | \$164,040 | \$165,684 | \$167,364 | \$172,440 | \$177,636 | \$183,060 | \$188,580 | \$194,304 |
| \$/hr | \$59.68 | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$73.56 | \$74.29 | \$75.05 | \$75.79 | \$76.94 | \$78.08 | \$78.87 | \$79.66 | \$80.46 | \$82.90 | \$85.40 | \$88.01 | \$90.66 | \$93.42 |
| 96 | \$10,450 | \$10,766 | \$11,090 | \$11,434 | \$11,775 | \$12,135 | \$12,500 | \$12,877 | \$13,009 | \$13,137 | \$13,272 | \$13,472 | \$13,670 | \$13,807 | \$13,947 | \$14,087 | \$14,514 | \$14,954 | \$15,405 | \$15,872 | \$16,350 |
| \$/yr | \$125,400 | \$129,192 | \$133,080 | \$137,208 | \$141,300 | \$145,620 | \$150,000 | \$154,524 | \$156,108 | \$157,644 | \$159,264 | \$161,664 | \$164,040 | \$165,684 | \$167,364 | \$169,044 | \$174,168 | \$179,448 | \$184,860 | \$190,464 | \$196,200 |
| \$/hr | \$60.29 | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$74.29 | \$75.05 | \$75.79 | \$76.57 | \$77.72 | \$78.87 | \$79.66 | \$80.46 | \$81.27 | \$83.73 | \$86.27 | \$88.88 | \$91.57 | \$94.33 |
| 97 | \$10,553 | \$10,875 | \$11,207 | \$11,542 | \$11,897 | \$12,254 | \$12,628 | \$13,009 | \$13,137 | \$13,272 | \$13,405 | \$13,607 | \$13,807 | \$13,947 | \$14,087 | \$14,229 | \$14,659 | \$15,101 | \$15,559 | \$16,029 | \$16,517 |
| \$/yr | \$126,636 | \$130,500 | \$134,484 | \$138,504 | \$142,764 | \$147,048 | \$151,536 | \$156,108 | \$157,644 | \$159,264 | \$160,860 | \$163,284 | \$165,684 | \$167,364 | \$169,044 | \$170,748 | \$175,908 | \$181,212 | \$186,708 | \$192,348 | \$198,204 |
| \$/hr | \$60.88 | \$62.74 | \$64.66 | \$66.59 | \$68.64 | \$70.70 | \$72.85 | \$75.05 | \$75.79 | \$76.57 | \$77.34 | \$78.50 | \$79.66 | \$80.46 | \$81.27 | \$82.09 | \$84.57 | \$87.12 | \$89.76 | \$92.48 | \$95.29 |
| 98 | \$10,661 | \$10,988 | \$11,312 | \$11,664 | \$12,011 | \$12,375 | \$12,751 | \$13,137 | \$13,272 | \$13,405 | \$13,534 | \$13,741 | \$13,947 | \$14,087 | \$14,229 | \$14,370 | \$14,803 | \$15,255 | \$15,715 | \$16,192 | \$16,680 |
| \$/yr | \$127,932 | \$131,856 | \$135,744 | \$139,968 | \$144,132 | \$148,500 | \$153,012 | \$157,644 | \$159,264 | \$160,860 | \$162,408 | \$164,892 | \$167,364 | \$169,044 | \$170,748 | \$172,440 | \$177,636 | \$183,060 | \$188,580 | \$194,304 | \$200,160 |
| \$/hr | \$61.51 | \$63.39 | \$65.26 | \$67.29 | \$69.29 | \$71.39 | \$73.56 | \$75.79 | \$76.57 | \$77.34 | \$78.08 | \$79.28 | \$80.46 | \$81.27 | \$82.09 | \$82.90 | \$85.40 | \$88.01 | \$90.66 | \$93.42 | \$96.23 |
| 99 | \$10,766 | \$11,090 | \$11,434 | \$11,775 | \$12,135 | \$12,500 | \$12,877 | \$13,272 | \$13,405 | \$13,534 | \$13,670 | \$13,880 | \$14,087 | \$14,229 | \$14,370 | \$14,514 | \$14,954 | \$15,405 | \$15,872 | \$16,350 | \$16,848 |
| \$/yr | \$129,192 | \$133,080 | \$137,208 | \$141,300 | \$145,620 | \$150,000 | \$154,524 | \$159,264 | \$160,860 | \$162,408 | \$164,040 | \$166,560 | \$169,044 | \$170,748 | \$172,440 | \$174,168 | \$179,448 | \$184,860 | \$190,464 | \$196,200 | \$202,176 |
| \$/hr | \$62.11 | \$63.98 | \$65.97 | \$67.93 | \$70.01 | \$72.12 | \$74.29 | \$76.57 | \$77.34 | \$78.08 | \$78.87 | \$80.08 | \$81.27 | \$82.09 | \$82.90 | \$83.73 | \$86.27 | \$88.88 | \$91.57 | \$94.33 | \$97.20 |

