University of Washington - Contract Classified
1199NW - RESEARCH/HALL HEALTH

## HEALTH CARE SPECIAL PAY

PayScale Table B9 - Effective 7/1/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 0 | \$8,138 | \$8,386 | \$8,636 | \$8,896 | \$9,165 | \$9,444 | \$9,729 | \$10,025 | \$10,126 | \$10,227 | \$10,330 | \$10,487 | \$10,641 | \$10,753 | \$10,854 | \$10,967 | \$11,297 | \$11,641 | \$11,994 | \$12,356 | \$12,730 |
| \$/yr | \$97,656 | \$100,632 | \$103,632 | \$106,752 | \$109,980 | \$113,328 | \$116,748 | \$120,300 | \$121,512 | \$122,724 | \$123,960 | \$125,844 | \$127,692 | \$129,036 | \$130,248 | \$131,604 | \$135,564 | \$139,692 | \$143,928 | \$148,272 | \$152,760 |
| \$/hr | \$46.95 | \$48.38 | \$49.82 | \$51.32 | \$52.88 | \$54.48 | \$56.13 | \$57.84 | \$58.42 | \$59.00 | \$59.60 | \$60.50 | \$61.39 | \$62.04 | \$62.62 | \$63.27 | \$65.18 | \$67.16 | \$69.20 | \$71.28 | \$73.44 |
| 1 | \$8,220 | \$8,468 | \$8,723 | \$8,986 | \$9,257 | \$9,541 | \$9,825 | \$10,126 | \$10,227 | \$10,330 | \$10,432 | \$10,593 | \$10,753 | \$10,854 | \$10,967 | \$11,071 | \$11,412 | \$11,756 | \$12,114 | \$12,482 | \$12,859 |
| \$/yr | \$98,640 | \$101,616 | \$104,676 | \$107,832 | \$111,084 | \$114,492 | \$117,900 | \$121,512 | \$122,724 | \$123,960 | \$125,184 | \$127,116 | \$129,036 | \$130,248 | \$131,604 | \$132,852 | \$136,944 | \$141,072 | \$145,368 | \$149,784 | \$154,308 |
| \$/hr | \$47.42 | \$48.85 | \$50.33 | \$51.84 | \$53.41 | \$55.04 | \$56.68 | \$58.42 | \$59.00 | \$59.60 | \$60.18 | \$61.11 | \$62.04 | \$62.62 | \$63.27 | \$63.87 | \$65.84 | \$67.82 | \$69.89 | \$72.01 | \$7.19 |
| 2 | \$8,301 | \$8,552 | \$8,808 | \$9,075 | \$9,352 | \$9,635 | \$9,929 | \$10,227 | \$10,330 | \$10,432 | \$10,539 | \$10,697 | \$10,854 | \$10,967 | \$11,071 | \$11,187 | \$11,523 | \$11,874 | \$12,233 | \$12,604 | \$12,986 |
| \$/yr | \$99,612 | \$102,624 | \$105,696 | \$108,900 | \$112,224 | \$115,620 | \$119,148 | \$122,724 | \$123,960 | \$125,184 | \$126,468 | \$128,364 | \$130,248 | \$131,604 | \$132,852 | \$134,244 | \$138,276 | \$142,488 | \$146,796 | \$151,248 | \$155,832 |
| \$/hr | \$47.89 | \$49.34 | \$50.82 | \$52.36 | \$53.95 | \$55.59 | \$57.28 | \$59.00 | \$59.60 | \$60.18 | \$60.80 | \$61.71 | \$62.62 | \$63.27 | \$63.87 | \$64.54 | \$66.48 | \$68.50 | \$70.58 | \$72.72 | \$74.92 |
| 3 | \$8,386 | \$8,636 | \$8,896 | \$9,165 | \$9,444 | \$9,729 | \$10,025 | \$10,330 | \$10,432 | \$10,539 | \$10,641 | \$10,804 | \$10,967 | \$11,071 | \$11,187 | \$11,297 | \$11,641 | \$11,994 | \$12,356 | \$12,730 | \$13,119 |
| \$/yr | \$100,632 | \$103,632 | \$106,752 | \$109,980 | \$113,328 | \$116,748 | \$120,300 | \$123,960 | \$125,184 | \$126,468 | \$127,692 | \$129,648 | \$131,604 | \$132,852 | \$134,244 | \$135,564 | \$139,692 | \$143,928 | \$148,272 | \$152,760 | \$157,428 |
| \$/hr | \$48.38 | \$49.82 | \$51.32 | \$52.88 | \$54.48 | \$56.13 | \$57.84 | \$59.60 | \$60.18 | \$60.80 | \$61.39 | \$62.33 | \$63.27 | \$63.87 | \$64.54 | \$65.18 | \$67.16 | \$69.20 | \$71.28 | \$73.44 | \$75.69 |
| 4 | \$8,468 | \$8,723 | \$8,986 | \$9,257 | \$9,541 | \$9,825 | \$10,126 | \$10,432 | \$10,539 | \$10,641 | \$10,753 | \$10,912 | \$11,071 | \$11,187 | \$11,297 | \$11,412 | \$11,756 | \$12,114 | \$12,482 | \$12,859 | \$13,251 |
| \$/yr | \$101,616 | \$104,676 | \$107,832 | \$111,084 | \$114,492 | \$117,900 | \$121,512 | \$125,184 | \$126,468 | \$127,692 | \$129,036 | \$130,944 | \$132,852 | \$134,244 | \$135,564 | \$136,944 | \$141,072 | \$145,368 | \$149,784 | \$154,308 | \$159,012 |
| \$/hr | \$48.85 | \$50.33 | \$51.84 | \$53.41 | \$55.04 | \$56.68 | \$58.42 | \$60.18 | \$60.80 | \$61.39 | \$62.04 | \$62.95 | \$63.87 | \$64.54 | \$65.18 | \$65.84 | \$67.82 | \$69.89 | \$72.01 | \$74.19 | \$76.45 |
| 5 | \$8,552 | \$8,808 | \$9,075 | \$9,352 | \$9,635 | \$9,929 | \$10,227 | \$10,539 | \$10,641 | \$10,753 | \$10,854 | \$11,022 | \$11,187 | \$11,297 | \$11,412 | \$11,523 | \$11,874 | \$12,233 | \$12,604 | \$12,986 | \$13,382 |
| \$/yr | \$102,624 | \$105,696 | \$108,900 | \$112,224 | \$115,620 | \$119,148 | \$122,724 | \$126,468 | \$127,692 | \$129,036 | \$130,248 | \$132,264 | \$134,244 | \$135,564 | \$136,944 | \$138,276 | \$142,488 | \$146,796 | \$151,248 | \$155,832 | \$160,584 |
| \$/hr | \$49.34 | \$50.82 | \$52.36 | \$53.95 | \$55.59 | \$57.28 | \$59.00 | \$60.80 | \$61.39 | \$62.04 | \$62.62 | \$63.59 | \$64.54 | \$65.18 | \$65.84 | \$66.48 | \$68.50 | \$70.58 | \$72.72 | \$74.92 | \$77.20 |
| 6 | \$8,636 | \$8,896 | \$9,165 | \$9,444 | \$9,729 | \$10,025 | \$10,330 | \$10,641 | \$10,753 | \$10,854 | \$10,967 | \$11,133 | \$11,297 | \$11,412 | \$11,523 | \$11,641 | \$11,994 | \$12,356 | \$12,730 | \$13,119 | \$13,513 |
| \$/yr | \$103,632 | \$106,752 | \$109,980 | \$113,328 | \$116,748 | \$120,300 | \$123,960 | \$127,692 | \$129,036 | \$130,248 | \$131,604 | \$133,596 | \$135,564 | \$136,944 | \$138,276 | \$139,692 | \$143,928 | \$148,272 | \$152,760 | \$157,428 | \$162,156 |
| \$/hr | \$49.82 | \$51.32 | \$52.88 | \$54.48 | \$56.13 | \$57.84 | \$59.60 | \$61.39 | \$62.04 | \$62.62 | \$63.27 | \$64.23 | \$65.18 | \$65.84 | \$66.48 | \$67.16 | \$69.20 | \$71.28 | \$73.44 | \$75.69 | \$77.96 |
| 7 | \$8,723 | \$8,986 | \$9,257 | \$9,541 | \$9,825 | \$10,126 | \$10,432 | \$10,753 | \$10,854 | \$10,967 | \$11,071 | \$11,243 | \$11,412 | \$11,523 | \$11,641 | \$11,756 | \$12,114 | \$12,482 | \$12,859 | \$13,251 | \$13,651 |
| \$/yr | \$104,676 | \$107,832 | \$111,084 | \$114,492 | \$117,900 | \$121,512 | \$125,184 | \$129,036 | \$130,248 | \$131,604 | \$132,852 | \$134,916 | \$136,944 | \$138,276 | \$139,692 | \$141,072 | \$145,368 | \$149,784 | \$154,308 | \$159,012 | \$163,812 |
| \$/hr | \$50.33 | \$51.84 | \$53.41 | \$55.04 | \$56.68 | \$58.42 | \$60.18 | \$62.04 | \$62.62 | \$63.27 | \$63.87 | \$64.86 | \$65.84 | \$66.48 | \$67.16 | \$67.82 | \$69.89 | \$72.01 | \$74.19 | \$76.45 | \$78.76 |
| 8 | \$8,808 | \$9,075 | \$9,352 | \$9,635 | \$9,929 | \$10,227 | \$10,539 | \$10,854 | \$10,967 | \$11,071 | \$11,187 | \$11,355 | \$11,523 | \$11,641 | \$11,756 | \$11,874 | \$12,233 | \$12,604 | \$12,986 | \$13,382 | \$13,784 |
| \$/yr | \$105,696 | \$108,900 | \$112,224 | \$115,620 | \$119,148 | \$122,724 | \$126,468 | \$130,248 | \$131,604 | \$132,852 | \$134,244 | \$136,260 | \$138,276 | \$139,692 | \$141,072 | \$142,488 | \$146,796 | \$151,248 | \$155,832 | \$160,584 | \$165,408 |
| \$/hr | \$50.82 | \$52.36 | \$53.95 | \$55.59 | \$57.28 | \$59.00 | \$60.80 | \$62.62 | \$63.27 | \$63.87 | \$64.54 | \$65.51 | \$66.48 | \$67.16 | \$67.82 | \$68.50 | \$70.58 | \$72.72 | \$74.92 | \$77.20 | \$79.52 |
| 9 | \$8,896 | \$9,165 | \$9,444 | \$9,729 | \$10,025 | \$10,330 | \$10,641 | \$10,967 | \$11,071 | \$11,187 | \$11,297 | \$11,469 | \$11,641 | \$11,756 | \$11,874 | \$11,994 | \$12,356 | \$12,730 | \$13,119 | \$13,513 | \$13,924 |
| \$/yr | \$106,752 | \$109,980 | \$113,328 | \$116,748 | \$120,300 | \$123,960 | \$127,692 | \$131,604 | \$132,852 | \$134,244 | \$135,564 | \$137,628 | \$139,692 | \$141,072 | \$142,488 | \$143,928 | \$148,272 | \$152,760 | \$157,428 | \$162,156 | \$167,088 |
| \$/hr | \$51.32 | \$52.88 | \$54.48 | \$56.13 | \$57.84 | \$59.60 | \$61.39 | \$63.27 | \$63.87 | \$64.54 | \$65.18 | \$66.17 | \$67.16 | \$67.82 | \$68.50 | \$69.20 | \$71.28 | \$73.44 | \$75.69 | \$77.96 | \$80.33 |
| 10 | \$8,986 | \$9,257 | \$9,541 | \$9,825 | \$10,126 | \$10,432 | \$10,753 | \$11,071 | \$11,187 | \$11,297 | \$11,412 | \$11,585 | \$11,756 | \$11,874 | \$11,994 | \$12,114 | \$12,482 | \$12,859 | \$13,251 | \$13,651 | \$14,063 |
| \$/yr | \$107,832 | \$111,084 | \$114,492 | \$117,900 | \$121,512 | \$125,184 | \$129,036 | \$132,852 | \$134,244 | \$135,564 | \$136,944 | \$139,020 | \$141,072 | \$142,488 | \$143,928 | \$145,368 | \$149,784 | \$154,308 | \$159,012 | \$163,812 | \$168,756 |
| \$/hr | \$51.84 | \$53.41 | \$55.04 | \$56.68 | \$58.42 | \$60.18 | \$62.04 | \$63.87 | \$64.54 | \$65.18 | \$65.84 | \$66.84 | \$67.82 | \$68.50 | \$69.20 | \$69.89 | \$72.01 | \$74.19 | \$76.45 | \$78.76 | \$81.13 |
| 11 | \$9,075 | \$9,352 | \$9,635 | \$9,929 | \$10,227 | \$10,539 | \$10,854 | \$11,187 | \$11,297 | \$11,412 | \$11,523 | \$11,699 | \$11,874 | \$11,994 | \$12,114 | \$12,233 | \$12,604 | \$12,986 | \$13,382 | \$13,784 | \$14,203 |
| \$/yr | \$108,900 | \$112,224 | \$115,620 | \$119,148 | \$122,724 | \$126,468 | \$130,248 | \$134,244 | \$135,564 | \$136,944 | \$138,276 | \$140,388 | \$142,488 | \$143,928 | \$145,368 | \$146,796 | \$151,248 | \$155,832 | \$160,584 | \$165,408 | \$170,436 |
| \$/hr | \$52.36 | \$53.95 | \$55.59 | \$57.28 | \$59.00 | \$60.80 | \$62.62 | \$64.54 | \$65.18 | \$65.84 | \$66.48 | \$67.49 | \$68.50 | \$69.20 | \$69.89 | \$70.58 | \$72.72 | \$74.92 | \$77.20 | \$79.52 | \$81.94 |
| 12 | \$9,165 | \$9,444 | \$9,729 | \$10,025 | \$10,330 | \$10,641 | \$10,967 | \$11,297 | \$11,412 | \$11,523 | \$11,641 | \$11,817 | \$11,994 | \$12,114 | \$12,233 | \$12,356 | \$12,730 | \$13,119 | \$13,513 | \$13,924 | \$14,343 |
| \$/yr | \$109,980 | \$113,328 | \$116,748 | \$120,300 | \$123,960 | \$127,692 | \$131,604 | \$135,564 | \$136,944 | \$138,276 | \$139,692 | \$141,804 | \$143,928 | \$145,368 | \$146,796 | \$148,272 | \$152,760 | \$157,428 | \$162,156 | \$167,088 | \$172,116 |
| \$/hr | \$52.88 | \$54.48 | \$56.13 | \$57.84 | \$59.60 | \$61.39 | \$63.27 | \$65.18 | \$65.84 | \$66.48 | \$67.16 | \$68.18 | \$69.20 | \$69.89 | \$70.58 | \$71.28 | \$73.44 | \$75.69 | \$77.96 | \$80.33 | \$82.75 |
| 13 | \$9,257 | \$9,541 | \$9,825 | \$10,126 | \$10,432 | \$10,753 | \$11,071 | \$11,412 | \$11,523 | \$11,641 | \$11,756 | \$11,936 | \$12,114 | \$12,233 | \$12,356 | \$12,482 | \$12,859 | \$13,251 | \$13,651 | \$14,063 | \$14,486 |
| \$/yr | \$111,084 | \$114,492 | \$117,900 | \$121,512 | \$125,184 | \$129,036 | \$132,852 | \$136,944 | \$138,276 | \$139,692 | \$141,072 | \$143,232 | \$145,368 | \$146,796 | \$148,272 | \$149,784 | \$154,308 | \$159,012 | \$163,812 | \$168,756 | \$173,832 |
| \$/hr | \$53.41 | \$55.04 | \$56.68 | \$58.42 | \$60.18 | \$62.04 | \$63.87 | \$65.84 | \$66.48 | \$67.16 | \$67.82 | \$68.86 | \$69.89 | \$70.58 | \$71.28 | \$72.01 | \$74.19 | \$76.45 | \$78.76 | \$81.13 | \$83.57 |

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## HEALTH CARE SPECIAL PAY

PayScale Table B9 - Effective 7/1/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 14 | \$9,352 | \$9,635 | \$9,929 | \$10,227 | \$10,539 | \$10,854 | \$11,187 | \$11,523 | \$11,641 | \$11,756 | \$11,874 | \$12,054 | \$12,233 | \$12,356 | \$12,482 | \$12,604 | \$12,986 | \$13,382 | \$13,784 | \$14,203 | \$14,631 |
| \$/yr | \$112,224 | \$115,620 | \$119,148 | \$122,724 | \$126,468 | \$130,248 | \$134,244 | \$138,276 | \$139,692 | \$141,072 | \$142,488 | \$144,648 | \$146,796 | \$148,272 | \$149,784 | \$151,248 | \$155,832 | \$160,584 | \$165,408 | \$170,436 | \$175,572 |
| \$/hr | \$53.95 | \$55.59 | \$57.28 | \$59.00 | \$60.80 | \$62.62 | \$64.54 | \$66.48 | \$67.16 | \$67.82 | \$68.50 | \$69.54 | \$70.58 | \$71.28 | \$72.01 | \$72.72 | \$74.92 | \$77.20 | \$79.52 | \$81.94 | \$84.41 |
| 15 | \$9,444 | \$9,729 | \$10,025 | \$10,330 | \$10,641 | \$10,967 | \$11,297 | \$11,641 | \$11,756 | \$11,874 | \$11,994 | \$12,177 | \$12,356 | \$12,482 | \$12,604 | \$12,730 | \$13,119 | \$13,513 | \$13,924 | \$14,343 | \$14,776 |
| \$/yr | \$113,328 | \$116,748 | \$120,300 | \$123,960 | \$127,692 | \$131,604 | \$135,564 | \$139,692 | \$141,072 | \$142,488 | \$143,928 | \$146,124 | \$148,272 | \$149,784 | \$151,248 | \$152,760 | \$157,428 | \$162,156 | \$167,088 | \$172,116 | \$177,312 |
| \$/hr | \$54.48 | \$56.13 | \$57.84 | \$59.60 | \$61.39 | \$63.27 | \$65.18 | \$67.16 | \$67.82 | \$68.50 | \$69.20 | \$70.25 | \$71.28 | \$72.01 | \$72.72 | \$73.44 | \$75.69 | \$77.96 | \$80.33 | \$82.75 | \$85.25 |
| 16 | \$9,541 | \$9,825 | \$10,126 | \$10,432 | \$10,753 | \$11,071 | \$11,412 | \$11,756 | \$11,874 | \$11,994 | \$12,114 | \$12,298 | \$12,482 | \$12,604 | \$12,730 | \$12,859 | \$13,251 | \$13,651 | \$14,063 | \$14,486 | \$14,925 |
| \$/yr | \$114,492 | \$117,900 | \$121,512 | \$125,184 | \$129,036 | \$132,852 | \$136,944 | \$141,072 | \$142,488 | \$143,928 | \$145,368 | \$147,576 | \$149,784 | \$151,248 | \$152,760 | \$154,308 | \$159,012 | \$163,812 | \$168,756 | \$173,832 | \$179,100 |
| \$/hr | \$55.04 | \$56.68 | \$58.42 | \$60.18 | \$62.04 | \$63.87 | \$65.84 | \$67.82 | \$68.50 | \$69.20 | \$69.89 | \$70.95 | \$72.01 | \$72.72 | \$73.44 | \$74.19 | \$76.45 | \$78.76 | \$81.13 | \$83.57 | \$86.11 |
| 17 | \$9,635 | \$9,929 | \$10,227 | \$10,539 | \$10,854 | \$11,187 | \$11,523 | \$11,874 | \$11,994 | \$12,114 | \$12,233 | \$12,418 | \$12,604 | \$12,730 | \$12,859 | \$12,986 | \$13,382 | \$13,784 | \$14,203 | \$14,631 | \$15,076 |
| \$/yr | \$115,620 | \$119,148 | \$122,724 | \$126,468 | \$130,248 | \$134,244 | \$138,276 | \$142,488 | \$143,928 | \$145,368 | \$146,796 | \$149,016 | \$151,248 | \$152,760 | \$154,308 | \$155,832 | \$160,584 | \$165,408 | \$170,436 | \$175,572 | \$180,912 |
| \$/hr | \$55.59 | \$57.28 | \$59.00 | \$60.80 | \$62.62 | \$64.54 | \$66.48 | \$68.50 | \$69.20 | \$69.89 | \$70.58 | \$71.64 | \$72.72 | \$73.44 | \$74.19 | \$74.92 | \$77.20 | \$79.52 | \$81.94 | \$84.41 | \$86.98 |
| 18 | \$9,729 | \$10,025 | \$10,330 | \$10,641 | \$10,967 | \$11,297 | \$11,641 | \$11,994 | \$12,114 | \$12,233 | \$12,356 | \$12,544 | \$12,730 | \$12,859 | \$12,986 | \$13,119 | \$13,513 | \$13,924 | \$14,343 | \$14,776 | \$15,226 |
| \$/yr | \$116,748 | \$120,300 | \$123,960 | \$127,692 | \$131,604 | \$135,564 | \$139,692 | \$143,928 | \$145,368 | \$146,796 | \$148,272 | \$150,528 | \$152,760 | \$154,308 | \$155,832 | \$157,428 | \$162,156 | \$167,088 | \$172,116 | \$177,312 | \$182,712 |
| \$/hr | \$56.13 | \$57.84 | \$59.60 | \$61.39 | \$63.27 | \$65.18 | \$67.16 | \$69.20 | \$69.89 | \$70.58 | \$71.28 | \$72.37 | \$73.44 | \$74.19 | \$74.92 | \$75.69 | \$77.96 | \$80.33 | \$82.75 | \$85.25 | \$87.84 |
| 19 | \$9,825 | \$10,126 | \$10,432 | \$10,753 | \$11,071 | \$11,412 | \$11,756 | \$12,114 | \$12,233 | \$12,356 | \$12,482 | \$12,671 | \$12,859 | \$12,986 | \$13,119 | \$13,251 | \$13,651 | \$14,063 | \$14,486 | \$14,925 | \$15,379 |
| \$/yr | \$117,900 | \$121,512 | \$125,184 | \$129,036 | \$132,852 | \$136,944 | \$141,072 | \$145,368 | \$146,796 | \$148,272 | \$149,784 | \$152,052 | \$154,308 | \$155,832 | \$157,428 | \$159,012 | \$163,812 | \$168,756 | \$173,832 | \$179,100 | \$184,548 |
| \$/hr | \$56.68 | \$58.42 | \$60.18 | \$62.04 | \$63.87 | \$65.84 | \$67.82 | \$69.89 | \$70.58 | \$71.28 | \$72.01 | \$73.10 | \$74.19 | \$74.92 | \$75.69 | \$76.45 | \$78.76 | \$81.13 | \$83.57 | \$86.11 | \$88.73 |
| 20 | \$9,929 | \$10,227 | \$10,539 | \$10,854 | \$11,187 | \$11,523 | \$11,874 | \$12,233 | \$12,356 | \$12,482 | \$12,604 | \$12,796 | \$12,986 | \$13,119 | \$13,251 | \$13,382 | \$13,784 | \$14,203 | \$14,631 | \$15,076 | \$15,531 |
| \$/yr | \$119,148 | \$122,724 | \$126,468 | \$130,248 | \$134,244 | \$138,276 | \$142,488 | \$146,796 | \$148,272 | \$149,784 | \$151,248 | \$153,552 | \$155,832 | \$157,428 | \$159,012 | \$160,584 | \$165,408 | \$170,436 | \$175,572 | \$180,912 | \$186,372 |
| \$/hr | \$57.28 | \$59.00 | \$60.80 | \$62.62 | \$64.54 | \$66.48 | \$68.50 | \$70.58 | \$71.28 | \$72.01 | \$72.72 | \$73.82 | \$74.92 | \$75.69 | \$76.45 | \$77.20 | \$79.52 | \$81.94 | \$84.41 | \$86.98 | \$89.60 |
| 21 | \$10,025 | \$10,330 | \$10,641 | \$10,967 | \$11,297 | \$11,641 | \$11,994 | \$12,356 | \$12,482 | \$12,604 | \$12,730 | \$12,925 | \$13,119 | \$13,251 | \$13,382 | \$13,513 | \$13,924 | \$14,343 | \$14,776 | \$15,226 | \$15,689 |
| \$/yr | \$120,300 | \$123,960 | \$127,692 | \$131,604 | \$135,564 | \$139,692 | \$143,928 | \$148,272 | \$149,784 | \$151,248 | \$152,760 | \$155,100 | \$157,428 | \$159,012 | \$160,584 | \$162,156 | \$167,088 | \$172,116 | \$177,312 | \$182,712 | \$188,268 |
| \$/hr | \$57.84 | \$59.60 | \$61.39 | \$63.27 | \$65.18 | \$67.16 | \$69.20 | \$71.28 | \$72.01 | \$72.72 | \$73.44 | \$74.57 | \$75.69 | \$76.45 | \$77.20 | \$77.96 | \$80.33 | \$82.75 | \$85.25 | \$87.84 | \$90.51 |
| 22 | \$10,126 | \$10,432 | \$10,753 | \$11,071 | \$11,412 | \$11,756 | \$12,114 | \$12,482 | \$12,604 | \$12,730 | \$12,859 | \$13,054 | \$13,251 | \$13,382 | \$13,513 | \$13,651 | \$14,063 | \$14,486 | \$14,925 | \$15,379 | \$15,844 |
| \$/yr | \$121,512 | \$125,184 | \$129,036 | \$132,852 | \$136,944 | \$141,072 | \$145,368 | \$149,784 | \$151,248 | \$152,760 | \$154,308 | \$156,648 | \$159,012 | \$160,584 | \$162,156 | \$163,812 | \$168,756 | \$173,832 | \$179,100 | \$184,548 | \$190,128 |
| \$/hr | \$58.42 | \$60.18 | \$62.04 | \$63.87 | \$65.84 | \$67.82 | \$69.89 | \$72.01 | \$72.72 | \$73.44 | \$74.19 | \$75.31 | \$76.45 | \$77.20 | \$77.96 | \$78.76 | \$81.13 | \$83.57 | \$86.11 | \$88.73 | \$91.41 |
| 23 | \$10,227 | \$10,539 | \$10,854 | \$11,187 | \$11,523 | \$11,874 | \$12,233 | \$12,604 | \$12,730 | \$12,859 | \$12,986 | \$13,183 | \$13,382 | \$13,513 | \$13,651 | \$13,784 | \$14,203 | \$14,631 | \$15,076 | \$15,531 | \$16,004 |
| \$/yr | \$122,724 | \$126,468 | \$130,248 | \$134,244 | \$138,276 | \$142,488 | \$146,796 | \$151,248 | \$152,760 | \$154,308 | \$155,832 | \$158,196 | \$160,584 | \$162,156 | \$163,812 | \$165,408 | \$170,436 | \$175,572 | \$180,912 | \$186,372 | \$192,048 |
| \$/hr | \$59.00 | \$60.80 | \$62.62 | \$64.54 | \$66.48 | \$68.50 | \$70.58 | \$72.72 | \$73.44 | \$74.19 | \$74.92 | \$76.06 | \$77.20 | \$77.96 | \$78.76 | \$79.52 | \$81.94 | \$84.41 | \$86.98 | \$89.60 | \$92.33 |
| 24 | \$10,330 | \$10,641 | \$10,967 | \$11,297 | \$11,641 | \$11,994 | \$12,356 | \$12,730 | \$12,859 | \$12,986 | \$13,119 | \$13,316 | \$13,513 | \$13,651 | \$13,784 | \$13,924 | \$14,343 | \$14,776 | \$15,226 | \$15,689 | \$16,166 |
| \$/yr | \$123,960 | \$127,692 | \$131,604 | \$135,564 | \$139,692 | \$143,928 | \$148,272 | \$152,760 | \$154,308 | \$155,832 | \$157,428 | \$159,792 | \$162,156 | \$163,812 | \$165,408 | \$167,088 | \$172,116 | \$177,312 | \$182,712 | \$188,268 | \$193,992 |
| \$/hr | \$59.60 | \$61.39 | \$63.27 | \$65.18 | \$67.16 | \$69.20 | \$71.28 | \$73.44 | \$74.19 | \$74.92 | \$75.69 | \$76.82 | \$77.96 | \$78.76 | \$79.52 | \$80.33 | \$82.75 | \$85.25 | \$87.84 | \$90.51 | \$93.27 |
| 25 | \$10,432 | \$10,753 | \$11,071 | \$11,412 | \$11,756 | \$12,114 | \$12,482 | \$12,859 | \$12,986 | \$13,119 | \$13,251 | \$13,450 | \$13,651 | \$13,784 | \$13,924 | \$14,063 | \$14,486 | \$14,925 | \$15,379 | \$15,844 | \$16,327 |
| \$/yr | \$125,184 | \$129,036 | \$132,852 | \$136,944 | \$141,072 | \$145,368 | \$149,784 | \$154,308 | \$155,832 | \$157,428 | \$159,012 | \$161,400 | \$163,812 | \$165,408 | \$167,088 | \$168,756 | \$173,832 | \$179,100 | \$184,548 | \$190,128 | \$195,924 |
| \$/hr | \$60.18 | \$62.04 | \$63.87 | \$65.84 | \$67.82 | \$69.89 | \$72.01 | \$74.19 | \$74.92 | \$75.69 | \$76.45 | \$77.60 | \$78.76 | \$79.52 | \$80.33 | \$81.13 | \$83.57 | \$86.11 | \$88.73 | \$91.41 | \$94.19 |
| 26 | \$10,539 | \$10,854 | \$11,187 | \$11,523 | \$11,874 | \$12,233 | \$12,604 | \$12,986 | \$13,119 | \$13,251 | \$13,382 | \$13,584 | \$13,784 | \$13,924 | \$14,063 | \$14,203 | \$14,631 | \$15,076 | \$15,531 | \$16,004 | \$16,492 |
| \$/yr | \$126,468 | \$130,248 | \$134,244 | \$138,276 | \$142,488 | \$146,796 | \$151,248 | \$155,832 | \$157,428 | \$159,012 | \$160,584 | \$163,008 | \$165,408 | \$167,088 | \$168,756 | \$170,436 | \$175,572 | \$180,912 | \$186,372 | \$192,048 | \$197,904 |
| \$/hr | \$60.80 | \$62.62 | \$64.54 | \$66.48 | \$68.50 | \$70.58 | \$72.72 | \$74.92 | \$75.69 | \$76.45 | \$77.20 | \$78.37 | \$79.52 | \$80.33 | \$81.13 | \$81.94 | \$84.41 | \$86.98 | \$89.60 | \$92.33 | \$95.15 |
| 27 | \$10,641 | \$10,967 | \$11,297 | \$11,641 | \$11,994 | \$12,356 | \$12,730 | \$13,119 | \$13,251 | \$13,382 | \$13,513 | \$13,718 | \$13,924 | \$14,063 | \$14,203 | \$14,343 | \$14,776 | \$15,226 | \$15,689 | \$16,166 | \$16,653 |
| \$/yr | \$127,692 | \$131,604 | \$135,564 | \$139,692 | \$143,928 | \$148,272 | \$152,760 | \$157,428 | \$159,012 | \$160,584 | \$162,156 | \$164,616 | \$167,088 | \$168,756 | \$170,436 | \$172,116 | \$177,312 | \$182,712 | \$188,268 | \$193,992 | \$199,836 |
| \$/hr | \$61.39 | \$63.27 | \$65.18 | \$67.16 | \$69.20 | \$71.28 | \$73.44 | \$75.69 | \$76.45 | \$77.20 | \$77.96 | \$79.14 | \$80.33 | \$81.13 | \$81.94 | \$82.75 | \$85.25 | \$87.84 | \$90.51 | \$93.27 | \$96.08 |

## HEALTH CARE SPECIAL PAY

PayScale Table B9 - Effective 7/1/2024

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 28 | \$10,753 | \$11,071 | \$11,412 | \$11,756 | \$12,114 | \$12,482 | \$12,859 | \$13,251 | \$13,382 | \$13,513 | \$13,651 | \$13,857 | \$14,063 | \$14,203 | \$14,343 | \$14,486 | \$14,925 | \$15,379 | \$15,844 | \$16,327 | \$16,821 |
| \$/yr | \$129,036 | \$132,852 | \$136,944 | \$141,072 | \$145,368 | \$149,784 | \$154,308 | \$159,012 | \$160,584 | \$162,156 | \$163,812 | \$166,284 | \$168,756 | \$170,436 | \$172,116 | \$173,832 | \$179,100 | \$184,548 | \$190,128 | \$195,924 | \$201,852 |
| \$/hr | \$62.04 | \$63.87 | \$65.84 | \$67.82 | \$69.89 | \$72.01 | \$74.19 | \$76.45 | \$77.20 | \$77.96 | \$78.76 | \$79.94 | \$81.13 | \$81.94 | \$82.75 | \$83.57 | \$86.11 | \$88.73 | \$91.41 | \$94.19 | \$97.04 |
| 29 | \$10,854 | \$11,187 | \$11,523 | \$11,874 | \$12,233 | \$12,604 | \$12,986 | \$13,382 | \$13,513 | \$13,651 | \$13,784 | \$13,995 | \$14,203 | \$14,343 | \$14,486 | \$14,631 | \$15,076 | \$15,531 | \$16,004 | \$16,492 | \$16,989 |
| \$/yr | \$130,248 | \$134,244 | \$138,276 | \$142,488 | \$146,796 | \$151,248 | \$155,832 | \$160,584 | \$162,156 | \$163,812 | \$165,408 | \$167,940 | \$170,436 | \$172,116 | \$173,832 | \$175,572 | \$180,912 | \$186,372 | \$192,048 | \$197,904 | \$203,868 |
| \$/hr | \$62.62 | \$64.54 | \$66.48 | \$68.50 | \$70.58 | \$72.72 | \$74.92 | \$77.20 | \$77.96 | \$78.76 | \$79.52 | \$80.74 | \$81.94 | \$82.75 | \$83.57 | \$84.41 | \$86.98 | \$89.60 | \$92.33 | \$95.15 | \$98.01 |
| 30 | \$10,967 | \$11,297 | \$11,641 | \$11,994 | \$12,356 | \$12,730 | \$13,119 | \$13,513 | \$13,651 | \$13,784 | \$13,924 | \$14,134 | \$14,343 | \$14,486 | \$14,631 | \$14,776 | \$15,226 | \$15,689 | \$16,166 | \$16,653 | \$17,159 |
| \$/yr | \$131,604 | \$135,564 | \$139,692 | \$143,928 | \$148,272 | \$152,760 | \$157,428 | \$162,156 | \$163,812 | \$165,408 | \$167,088 | \$169,608 | \$172,116 | \$173,832 | \$175,572 | \$177,312 | \$182,712 | \$188,268 | \$193,992 | \$199,836 | \$205,908 |
| \$/hr | \$63.27 | \$65.18 | \$67.16 | \$69.20 | \$71.28 | \$73.44 | \$75.69 | \$77.96 | \$78.76 | \$79.52 | \$80.33 | \$81.54 | \$82.75 | \$83.57 | \$84.41 | \$85.25 | \$87.84 | \$90.51 | \$93.27 | \$96.08 | \$98.99 |
| 31 | \$11,071 | \$11,412 | \$11,756 | \$12,114 | \$12,482 | \$12,859 | \$13,251 | \$13,651 | \$13,784 | \$13,924 | \$14,063 | \$14,275 | \$14,486 | \$14,631 | \$14,776 | \$14,925 | \$15,379 | \$15,844 | \$16,327 | \$16,821 | \$17,330 |
| \$/yr | \$132,852 | \$136,944 | \$141,072 | \$145,368 | \$149,784 | \$154,308 | \$159,012 | \$163,812 | \$165,408 | \$167,088 | \$168,756 | \$171,300 | \$173,832 | \$175,572 | \$177,312 | \$179,100 | \$184,548 | \$190,128 | \$195,924 | \$201,852 | \$207,960 |
| \$/hr | \$63.87 | \$65.84 | \$67.82 | \$69.89 | \$72.01 | \$74.19 | \$76.45 | \$78.76 | \$79.52 | \$80.33 | \$81.13 | \$82.36 | \$83.57 | \$84.41 | \$85.25 | \$86.11 | \$88.73 | \$91.41 | \$94.19 | \$97.04 | \$99.98 |
| 32 | \$11,187 | \$11,523 | \$11,874 | \$12,233 | \$12,604 | \$12,986 | \$13,382 | \$13,784 | \$13,924 | \$14,063 | \$14,203 | \$14,416 | \$14,631 | \$14,776 | \$14,925 | \$15,076 | \$15,531 | \$16,004 | \$16,492 | \$16,989 | \$17,503 |
| \$/yr | \$134,244 | \$138,276 | \$142,488 | \$146,796 | \$151,248 | \$155,832 | \$160,584 | \$165,408 | \$167,088 | \$168,756 | \$170,436 | \$172,992 | \$175,572 | \$177,312 | \$179,100 | \$180,912 | \$186,372 | \$192,048 | \$197,904 | \$203,868 | \$210,036 |
| \$/hr | \$64.54 | \$66.48 | \$68.50 | \$70.58 | \$72.72 | \$74.92 | \$77.20 | \$79.52 | \$80.33 | \$81.13 | \$81.94 | \$83.17 | \$84.41 | \$85.25 | \$86.11 | \$86.98 | \$89.60 | \$92.33 | \$95.15 | \$98.01 | \$100.98 |
| 33 | \$11,297 | \$11,641 | \$11,994 | \$12,356 | \$12,730 | \$13,119 | \$13,513 | \$13,924 | \$14,063 | \$14,203 | \$14,343 | \$14,562 | \$14,776 | \$14,925 | \$15,076 | \$15,226 | \$15,689 | \$16,166 | \$16,653 | \$17,159 | \$17,679 |
| \$/yr | \$135,564 | \$139,692 | \$143,928 | \$148,272 | \$152,760 | \$157,428 | \$162,156 | \$167,088 | \$168,756 | \$170,436 | \$172,116 | \$174,744 | \$177,312 | \$179,100 | \$180,912 | \$182,712 | \$188,268 | \$193,992 | \$199,836 | \$205,908 | \$212,148 |
| \$/hr | \$65.18 | \$67.16 | \$69.20 | \$71.28 | \$73.44 | \$75.69 | \$77.96 | \$80.33 | \$81.13 | \$81.94 | \$82.75 | \$84.01 | \$85.25 | \$86.11 | \$86.98 | \$87.84 | \$90.51 | \$93.27 | \$96.08 | \$98.99 | \$101.99 |
| 34 | \$11,412 | \$11,756 | \$12,114 | \$12,482 | \$12,859 | \$13,251 | \$13,651 | \$14,063 | \$14,203 | \$14,343 | \$14,486 | \$14,704 | \$14,925 | \$15,076 | \$15,226 | \$15,379 | \$15,844 | \$16,327 | \$16,821 | \$17,330 | \$17,854 |
| \$/yr | \$136,944 | \$141,072 | \$145,368 | \$149,784 | \$154,308 | \$159,012 | \$163,812 | \$168,756 | \$170,436 | \$172,116 | \$173,832 | \$176,448 | \$179,100 | \$180,912 | \$182,712 | \$184,548 | \$190,128 | \$195,924 | \$201,852 | \$207,960 | \$214,248 |
| \$/hr | \$65.84 | \$67.82 | \$69.89 | \$72.01 | \$74.19 | \$76.45 | \$78.76 | \$81.13 | \$81.94 | \$82.75 | \$83.57 | \$84.83 | \$86.11 | \$86.98 | \$87.84 | \$88.73 | \$91.41 | \$94.19 | \$97.04 | \$99.98 | \$103.00 |
| 35 | \$11,523 | \$11,874 | \$12,233 | \$12,604 | \$12,986 | \$13,382 | \$13,784 | \$14,203 | \$14,343 | \$14,486 | \$14,631 | \$14,855 | \$15,076 | \$15,226 | \$15,379 | \$15,531 | \$16,004 | \$16,492 | \$16,989 | \$17,503 | \$18,033 |
| \$/yr | \$138,276 | \$142,488 | \$146,796 | \$151,248 | \$155,832 | \$160,584 | \$165,408 | \$170,436 | \$172,116 | \$173,832 | \$175,572 | \$178,260 | \$180,912 | \$182,712 | \$184,548 | \$186,372 | \$192,048 | \$197,904 | \$203,868 | \$210,036 | \$216,396 |
| \$/hr | \$66.48 | \$68.50 | \$70.58 | \$72.72 | \$74.92 | \$77.20 | \$79.52 | \$81.94 | \$82.75 | \$83.57 | \$84.41 | \$85.70 | \$86.98 | \$87.84 | \$88.73 | \$89.60 | \$92.33 | \$95.15 | \$98.01 | \$100.98 | \$104.04 |
| 36 | \$11,641 | \$11,994 | \$12,356 | \$12,730 | \$13,119 | \$13,513 | \$13,924 | \$14,343 | \$14,486 | \$14,631 | \$14,776 | \$15,001 | \$15,226 | \$15,379 | \$15,531 | \$15,689 | \$16,166 | \$16,653 | \$17,159 | \$17,679 | \$18,215 |
| \$/yr | \$139,692 | \$143,928 | \$148,272 | \$152,760 | \$157,428 | \$162,156 | \$167,088 | \$172,116 | \$173,832 | \$175,572 | \$177,312 | \$180,012 | \$182,712 | \$184,548 | \$186,372 | \$188,268 | \$193,992 | \$199,836 | \$205,908 | \$212,148 | \$218,580 |
| \$/hr | \$67.16 | \$69.20 | \$71.28 | \$73.44 | \$75.69 | \$77.96 | \$80.33 | \$82.75 | \$83.57 | \$84.41 | \$85.25 | \$86.54 | \$87.84 | \$88.73 | \$89.60 | \$90.51 | \$93.27 | \$96.08 | \$98.99 | \$101.99 | \$105.09 |
| 37 | \$11,756 | \$12,114 | \$12,482 | \$12,859 | \$13,251 | \$13,651 | \$14,063 | \$14,486 | \$14,631 | \$14,776 | \$14,925 | \$15,152 | \$15,379 | \$15,531 | \$15,689 | \$15,844 | \$16,327 | \$16,821 | \$17,330 | \$17,854 | \$18,397 |
| \$/yr | \$141,072 | \$145,368 | \$149,784 | \$154,308 | \$159,012 | \$163,812 | \$168,756 | \$173,832 | \$175,572 | \$177,312 | \$179,100 | \$181,824 | \$184,548 | \$186,372 | \$188,268 | \$190,128 | \$195,924 | \$201,852 | \$207,960 | \$214,248 | \$220,764 |
| \$/hr | \$67.82 | \$69.89 | \$72.01 | \$74.19 | \$76.45 | \$78.76 | \$81.13 | \$83.57 | \$84.41 | \$85.25 | \$86.11 | \$87.42 | \$88.73 | \$89.60 | \$90.51 | \$91.41 | \$94.19 | \$97.04 | \$99.98 | \$103.00 | \$106.14 |
| 38 | \$11,874 | \$12,233 | \$12,604 | \$12,986 | \$13,382 | \$13,784 | \$14,203 | \$14,631 | \$14,776 | \$14,925 | \$15,076 | \$15,303 | \$15,531 | \$15,689 | \$15,844 | \$16,004 | \$16,492 | \$16,989 | \$17,503 | \$18,033 | \$18,581 |
| \$/yr | \$142,488 | \$146,796 | \$151,248 | \$155,832 | \$160,584 | \$165,408 | \$170,436 | \$175,572 | \$177,312 | \$179,100 | \$180,912 | \$183,636 | \$186,372 | \$188,268 | \$190,128 | \$192,048 | \$197,904 | \$203,868 | \$210,036 | \$216,396 | \$222,972 |
| \$/hr | \$68.50 | \$70.58 | \$72.72 | \$74.92 | \$77.20 | \$79.52 | \$81.94 | \$84.41 | \$85.25 | \$86.11 | \$86.98 | \$88.29 | \$89.60 | \$90.51 | \$91.41 | \$92.33 | \$95.15 | \$98.01 | \$100.98 | \$104.04 | \$107.20 |
| 39 | \$11,994 | \$12,356 | \$12,730 | \$13,119 | \$13,513 | \$13,924 | \$14,343 | \$14,776 | \$14,925 | \$15,076 | \$15,226 | \$15,457 | \$15,689 | \$15,844 | \$16,004 | \$16,166 | \$16,653 | \$17,159 | \$17,679 | \$18,215 | \$18,768 |
| \$/yr | \$143,928 | \$148,272 | \$152,760 | \$157,428 | \$162,156 | \$167,088 | \$172,116 | \$177,312 | \$179,100 | \$180,912 | \$182,712 | \$185,484 | \$188,268 | \$190,128 | \$192,048 | \$193,992 | \$199,836 | \$205,908 | \$212,148 | \$218,580 | \$225,216 |
| \$/hr | \$69.20 | \$71.28 | \$73.44 | \$75.69 | \$77.96 | \$80.33 | \$82.75 | \$85.25 | \$86.11 | \$86.98 | \$87.84 | \$89.18 | \$90.51 | \$91.41 | \$92.33 | \$93.27 | \$96.08 | \$98.99 | \$101.99 | \$105.09 | \$108.28 |
| 40 | \$12,114 | \$12,482 | \$12,859 | \$13,251 | \$13,651 | \$14,063 | \$14,486 | \$14,925 | \$15,076 | \$15,226 | \$15,379 | \$15,612 | \$15,844 | \$16,004 | \$16,166 | \$16,327 | \$16,821 | \$17,330 | \$17,854 | \$18,397 | \$18,953 |
| \$/yr | \$145,368 | \$149,784 | \$154,308 | \$159,012 | \$163,812 | \$168,756 | \$173,832 | \$179,100 | \$180,912 | \$182,712 | \$184,548 | \$187,344 | \$190,128 | \$192,048 | \$193,992 | \$195,924 | \$201,852 | \$207,960 | \$214,248 | \$220,764 | \$227,436 |
| \$/hr | \$69.89 | \$72.01 | \$74.19 | \$76.45 | \$78.76 | \$81.13 | \$83.57 | \$86.11 | \$86.98 | \$87.84 | \$88.73 | \$90.07 | \$91.41 | \$92.33 | \$93.27 | \$94.19 | \$97.04 | \$99.98 | \$103.00 | \$106.14 | \$109.34 |
| 41 | \$12,233 | \$12,604 | \$12,986 | \$13,382 | \$13,784 | \$14,203 | \$14,631 | \$15,076 | \$15,226 | \$15,379 | \$15,531 | \$15,768 | \$16,004 | \$16,166 | \$16,327 | \$16,492 | \$16,989 | \$17,503 | \$18,033 | \$18,581 | \$19,146 |
| \$/yr | \$146,796 | \$151,248 | \$155,832 | \$160,584 | \$165,408 | \$170,436 | \$175,572 | \$180,912 | \$182,712 | \$184,548 | \$186,372 | \$189,216 | \$192,048 | \$193,992 | \$195,924 | \$197,904 | \$203,868 | \$210,036 | \$216,396 | \$222,972 | \$229,752 |
| \$/hr | \$70.58 | \$72.72 | \$74.92 | \$77.20 | \$79.52 | \$81.94 | \$84.41 | \$86.98 | \$87.84 | \$88.73 | \$89.60 | \$90.97 | \$92.33 | \$93.27 | \$94.19 | \$95.15 | \$98.01 | \$100.98 | \$104.04 | \$107.20 | \$110.46 |

## University of Washington - Contract Classified

1199NW - RESEARCH/HALL HEALTH

## HEALTH CARE SPECIAL PAY

PayScale Table B9-Effective 7/1/2024

| Range | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 42 | \$12,356 | \$12,730 | \$13,119 | \$13,513 | \$13,924 | \$14,343 | \$14,776 | \$15,226 | \$15,379 | \$15,531 | \$15,689 | \$15,930 | \$16,166 | \$16,327 | \$16,492 | \$16,653 | \$17,159 | \$17,679 | \$18,215 | \$18,768 | \$19,336 |
| \$/yr | \$148,272 | \$152,760 | \$157,428 | \$162,156 | \$167,088 | \$172,116 | \$177,312 | \$182,712 | \$184,548 | \$186,372 | \$188,268 | \$191,160 | \$193,992 | \$195,924 | \$197,904 | \$199,836 | \$205,908 | \$212,148 | \$218,580 | \$225,216 | \$232,032 |
| \$/hr | \$71.28 | \$73.44 | \$75.69 | \$77.96 | \$80.33 | \$82.75 | \$85.25 | \$87.84 | \$88.73 | \$89.60 | \$90.51 | \$91.90 | \$93.27 | \$94.19 | \$95.15 | \$96.08 | \$98.99 | \$101.99 | \$105.09 | \$108.28 | \$111.55 |
| 43 | \$12,482 | \$12,859 | \$13,251 | \$13,651 | \$14,063 | \$14,486 | \$14,925 | \$15,379 | \$15,531 | \$15,689 | \$15,844 | \$16,086 | \$16,327 | \$16,492 | \$16,653 | \$16,821 | \$17,330 | \$17,854 | \$18,397 | \$18,953 | \$19,532 |
| \$/yr | \$149,784 | \$154,308 | \$159,012 | \$163,812 | \$168,756 | \$173,832 | \$179,100 | \$184,548 | \$186,372 | \$188,268 | \$190,128 | \$193,032 | \$195,924 | \$197,904 | \$199,836 | \$201,852 | \$207,960 | \$214,248 | \$220,764 | \$227,436 | \$234,384 |
| \$/hr | \$72.01 | \$74.19 | \$76.45 | \$78.76 | \$81.13 | \$83.57 | \$86.11 | \$88.73 | \$89.60 | \$90.51 | \$91.41 | \$92.80 | \$94.19 | \$95.15 | \$96.08 | \$97.04 | \$99.98 | \$103.00 | \$106.14 | \$109.34 | \$112.68 |
| 44 | \$12,604 | \$12,986 | \$13,382 | \$13,784 | \$14,203 | \$14,631 | \$15,076 | \$15,531 | \$15,689 | \$15,844 | \$16,004 | \$16,248 | \$16,492 | \$16,653 | \$16,821 | \$16,989 | \$17,503 | \$18,033 | \$18,581 | \$19,146 | \$19,728 |
| \$/yr | \$151,248 | \$155,832 | \$160,584 | \$165,408 | \$170,436 | \$175,572 | \$180,912 | \$186,372 | \$188,268 | \$190,128 | \$192,048 | \$194,976 | \$197,904 | \$199,836 | \$201,852 | \$203,868 | \$210,036 | \$216,396 | \$222,972 | \$229,752 | \$236,736 |
| \$/hr | \$72.72 | \$74.92 | \$77.20 | \$79.52 | \$81.94 | \$84.41 | \$86.98 | \$89.60 | \$90.51 | \$91.41 | \$92.33 | \$93.74 | \$95.15 | \$96.08 | \$97.04 | \$98.01 | \$100.98 | \$104.04 | \$107.20 | \$110.46 | \$113.82 |

