

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare**  
**Payscale Table BE - Effective 7/1/2023**

| Range | <---- Step ----> |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |          |
|-------|------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
|       | A                | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       | Q       | R       | S       | T       | U        |
| 1     | \$4,448          | \$4,582 | \$4,721 | \$4,864 | \$5,015 | \$5,161 | \$5,321 | \$5,480 | \$5,538 | \$5,592 | \$5,648 | \$5,706 | \$5,821 | \$5,879 | \$5,939 | \$6,001 | \$6,180 | \$6,366 | \$6,559 | \$6,762 | \$6,964  |
| 2     | \$4,494          | \$4,628 | \$4,772 | \$4,914 | \$5,060 | \$5,214 | \$5,373 | \$5,538 | \$5,592 | \$5,648 | \$5,706 | \$5,763 | \$5,880 | \$5,940 | \$5,999 | \$6,059 | \$6,243 | \$6,432 | \$6,627 | \$6,825 | \$7,032  |
| 3     | \$4,537          | \$4,677 | \$4,816 | \$4,963 | \$5,111 | \$5,268 | \$5,427 | \$5,592 | \$5,648 | \$5,706 | \$5,763 | \$5,821 | \$5,940 | \$5,999 | \$6,059 | \$6,122 | \$6,306 | \$6,494 | \$6,692 | \$6,895 | \$7,105  |
| 4     | \$4,582          | \$4,721 | \$4,864 | \$5,015 | \$5,161 | \$5,321 | \$5,480 | \$5,648 | \$5,706 | \$5,763 | \$5,821 | \$5,880 | \$6,001 | \$6,061 | \$6,122 | \$6,180 | \$6,366 | \$6,559 | \$6,762 | \$6,964 | \$7,176  |
| 5     | \$4,628          | \$4,772 | \$4,914 | \$5,060 | \$5,214 | \$5,373 | \$5,538 | \$5,706 | \$5,763 | \$5,821 | \$5,880 | \$5,940 | \$6,059 | \$6,119 | \$6,180 | \$6,243 | \$6,432 | \$6,627 | \$6,825 | \$7,032 | \$7,247  |
| 6     | \$4,677          | \$4,816 | \$4,963 | \$5,111 | \$5,268 | \$5,427 | \$5,592 | \$5,763 | \$5,821 | \$5,880 | \$5,940 | \$6,001 | \$6,122 | \$6,182 | \$6,244 | \$6,306 | \$6,494 | \$6,692 | \$6,895 | \$7,105 | \$7,317  |
| 7     | \$4,721          | \$4,864 | \$5,015 | \$5,161 | \$5,321 | \$5,480 | \$5,648 | \$5,821 | \$5,880 | \$5,940 | \$6,001 | \$6,059 | \$6,180 | \$6,242 | \$6,304 | \$6,366 | \$6,559 | \$6,762 | \$6,964 | \$7,176 | \$7,394  |
| 8     | \$4,772          | \$4,914 | \$5,060 | \$5,214 | \$5,373 | \$5,538 | \$5,706 | \$5,880 | \$5,940 | \$6,001 | \$6,059 | \$6,122 | \$6,243 | \$6,305 | \$6,367 | \$6,432 | \$6,627 | \$6,825 | \$7,032 | \$7,247 | \$7,464  |
| 9     | \$4,816          | \$4,963 | \$5,111 | \$5,268 | \$5,427 | \$5,592 | \$5,763 | \$5,940 | \$6,001 | \$6,059 | \$6,122 | \$6,180 | \$6,306 | \$6,368 | \$6,433 | \$6,494 | \$6,692 | \$6,895 | \$7,105 | \$7,317 | \$7,541  |
| 10    | \$4,864          | \$5,015 | \$5,161 | \$5,321 | \$5,480 | \$5,648 | \$5,821 | \$6,001 | \$6,059 | \$6,122 | \$6,180 | \$6,243 | \$6,366 | \$6,430 | \$6,494 | \$6,559 | \$6,762 | \$6,964 | \$7,176 | \$7,394 | \$7,615  |
| 11    | \$4,914          | \$5,060 | \$5,214 | \$5,373 | \$5,538 | \$5,706 | \$5,880 | \$6,059 | \$6,122 | \$6,180 | \$6,243 | \$6,306 | \$6,432 | \$6,495 | \$6,559 | \$6,627 | \$6,825 | \$7,032 | \$7,247 | \$7,464 | \$7,691  |
| 12    | \$4,963          | \$5,111 | \$5,268 | \$5,427 | \$5,592 | \$5,763 | \$5,940 | \$6,122 | \$6,180 | \$6,243 | \$6,306 | \$6,366 | \$6,494 | \$6,558 | \$6,623 | \$6,692 | \$6,895 | \$7,105 | \$7,317 | \$7,541 | \$7,766  |
| 13    | \$5,015          | \$5,161 | \$5,321 | \$5,480 | \$5,648 | \$5,821 | \$6,001 | \$6,180 | \$6,243 | \$6,306 | \$6,366 | \$6,432 | \$6,559 | \$6,624 | \$6,692 | \$6,762 | \$6,964 | \$7,176 | \$7,394 | \$7,615 | \$7,848  |
| 14    | \$5,060          | \$5,214 | \$5,373 | \$5,538 | \$5,706 | \$5,880 | \$6,059 | \$6,243 | \$6,306 | \$6,366 | \$6,432 | \$6,494 | \$6,627 | \$6,694 | \$6,761 | \$6,825 | \$7,032 | \$7,247 | \$7,464 | \$7,691 | \$7,922  |
| 15    | \$5,111          | \$5,268 | \$5,427 | \$5,592 | \$5,763 | \$5,940 | \$6,122 | \$6,306 | \$6,366 | \$6,432 | \$6,494 | \$6,559 | \$6,692 | \$6,759 | \$6,826 | \$6,895 | \$7,105 | \$7,317 | \$7,541 | \$7,766 | \$8,006  |
| 16    | \$5,161          | \$5,321 | \$5,480 | \$5,648 | \$5,821 | \$6,001 | \$6,180 | \$6,366 | \$6,432 | \$6,494 | \$6,559 | \$6,627 | \$6,762 | \$6,830 | \$6,899 | \$6,964 | \$7,176 | \$7,394 | \$7,615 | \$7,848 | \$8,084  |
| 17    | \$5,214          | \$5,373 | \$5,538 | \$5,706 | \$5,880 | \$6,059 | \$6,243 | \$6,432 | \$6,494 | \$6,559 | \$6,627 | \$6,692 | \$6,825 | \$6,894 | \$6,963 | \$7,032 | \$7,247 | \$7,464 | \$7,691 | \$7,922 | \$8,168  |
| 18    | \$5,268          | \$5,427 | \$5,592 | \$5,763 | \$5,940 | \$6,122 | \$6,306 | \$6,494 | \$6,559 | \$6,627 | \$6,692 | \$6,762 | \$6,895 | \$6,964 | \$7,034 | \$7,105 | \$7,317 | \$7,541 | \$7,766 | \$8,006 | \$8,249  |
| 19    | \$5,321          | \$5,480 | \$5,648 | \$5,821 | \$6,001 | \$6,180 | \$6,366 | \$6,559 | \$6,627 | \$6,692 | \$6,762 | \$6,825 | \$6,964 | \$7,034 | \$7,103 | \$7,176 | \$7,394 | \$7,615 | \$7,848 | \$8,084 | \$8,329  |
| 20    | \$5,373          | \$5,538 | \$5,706 | \$5,880 | \$6,059 | \$6,243 | \$6,432 | \$6,627 | \$6,692 | \$6,762 | \$6,825 | \$6,895 | \$7,032 | \$7,101 | \$7,173 | \$7,247 | \$7,464 | \$7,691 | \$7,922 | \$8,168 | \$8,413  |
| 21    | \$5,427          | \$5,592 | \$5,763 | \$5,940 | \$6,122 | \$6,306 | \$6,494 | \$6,692 | \$6,762 | \$6,825 | \$6,895 | \$6,964 | \$7,105 | \$7,177 | \$7,249 | \$7,317 | \$7,541 | \$7,766 | \$8,006 | \$8,249 | \$8,498  |
| 22    | \$5,480          | \$5,648 | \$5,821 | \$6,001 | \$6,180 | \$6,366 | \$6,559 | \$6,762 | \$6,825 | \$6,895 | \$6,964 | \$7,032 | \$7,176 | \$7,247 | \$7,320 | \$7,394 | \$7,615 | \$7,848 | \$8,084 | \$8,329 | \$8,581  |
| 23    | \$5,538          | \$5,706 | \$5,880 | \$6,059 | \$6,243 | \$6,432 | \$6,627 | \$6,825 | \$6,895 | \$6,964 | \$7,032 | \$7,105 | \$7,247 | \$7,320 | \$7,394 | \$7,464 | \$7,691 | \$7,922 | \$8,168 | \$8,413 | \$8,664  |
| 24    | \$5,592          | \$5,763 | \$5,940 | \$6,122 | \$6,306 | \$6,494 | \$6,692 | \$6,895 | \$6,964 | \$7,032 | \$7,105 | \$7,176 | \$7,317 | \$7,392 | \$7,464 | \$7,541 | \$7,766 | \$8,006 | \$8,249 | \$8,498 | \$8,752  |
| 25    | \$5,648          | \$5,821 | \$6,001 | \$6,180 | \$6,366 | \$6,559 | \$6,762 | \$6,964 | \$7,032 | \$7,105 | \$7,176 | \$7,247 | \$7,394 | \$7,468 | \$7,542 | \$7,615 | \$7,848 | \$8,084 | \$8,329 | \$8,581 | \$8,841  |
| 26    | \$5,706          | \$5,880 | \$6,059 | \$6,243 | \$6,432 | \$6,627 | \$6,825 | \$7,032 | \$7,105 | \$7,176 | \$7,247 | \$7,317 | \$7,464 | \$7,540 | \$7,615 | \$7,691 | \$7,922 | \$8,168 | \$8,413 | \$8,664 | \$8,927  |
| 27    | \$5,763          | \$5,940 | \$6,122 | \$6,306 | \$6,494 | \$6,692 | \$6,895 | \$7,105 | \$7,176 | \$7,247 | \$7,317 | \$7,394 | \$7,541 | \$7,617 | \$7,693 | \$7,766 | \$8,006 | \$8,249 | \$8,498 | \$8,752 | \$9,017  |
| 28    | \$5,821          | \$6,001 | \$6,180 | \$6,366 | \$6,559 | \$6,762 | \$6,964 | \$7,176 | \$7,247 | \$7,317 | \$7,394 | \$7,464 | \$7,615 | \$7,692 | \$7,770 | \$7,848 | \$8,084 | \$8,329 | \$8,581 | \$8,841 | \$9,106  |
| 29    | \$5,880          | \$6,059 | \$6,243 | \$6,432 | \$6,627 | \$6,825 | \$7,032 | \$7,247 | \$7,317 | \$7,394 | \$7,464 | \$7,541 | \$7,691 | \$7,768 | \$7,844 | \$7,922 | \$8,168 | \$8,413 | \$8,664 | \$8,927 | \$9,200  |
| 30    | \$5,940          | \$6,122 | \$6,306 | \$6,494 | \$6,692 | \$6,895 | \$7,105 | \$7,317 | \$7,394 | \$7,464 | \$7,541 | \$7,615 | \$7,766 | \$7,842 | \$7,921 | \$8,006 | \$8,249 | \$8,498 | \$8,752 | \$9,017 | \$9,287  |
| 31    | \$6,001          | \$6,180 | \$6,366 | \$6,559 | \$6,762 | \$6,964 | \$7,176 | \$7,394 | \$7,464 | \$7,541 | \$7,615 | \$7,691 | \$7,848 | \$7,926 | \$8,006 | \$8,084 | \$8,329 | \$8,581 | \$8,841 | \$9,106 | \$9,389  |
| 32    | \$6,059          | \$6,243 | \$6,432 | \$6,627 | \$6,825 | \$7,032 | \$7,247 | \$7,464 | \$7,541 | \$7,615 | \$7,691 | \$7,766 | \$7,922 | \$8,002 | \$8,083 | \$8,168 | \$8,413 | \$8,664 | \$8,927 | \$9,200 | \$9,477  |
| 33    | \$6,122          | \$6,306 | \$6,494 | \$6,692 | \$6,895 | \$7,105 | \$7,317 | \$7,541 | \$7,615 | \$7,691 | \$7,766 | \$7,848 | \$8,006 | \$8,086 | \$8,167 | \$8,249 | \$8,498 | \$8,752 | \$9,017 | \$9,287 | \$9,575  |
| 34    | \$6,180          | \$6,366 | \$6,559 | \$6,762 | \$6,964 | \$7,176 | \$7,394 | \$7,615 | \$7,691 | \$7,766 | \$7,848 | \$7,922 | \$8,084 | \$8,164 | \$8,246 | \$8,329 | \$8,581 | \$8,841 | \$9,106 | \$9,389 | \$9,665  |
| 35    | \$6,243          | \$6,432 | \$6,627 | \$6,825 | \$7,032 | \$7,247 | \$7,464 | \$7,691 | \$7,766 | \$7,848 | \$7,922 | \$8,006 | \$8,168 | \$8,250 | \$8,331 | \$8,413 | \$8,664 | \$8,927 | \$9,200 | \$9,477 | \$9,768  |
| 36    | \$6,306          | \$6,494 | \$6,692 | \$6,895 | \$7,105 | \$7,317 | \$7,541 | \$7,766 | \$7,848 | \$7,922 | \$8,006 | \$8,084 | \$8,249 | \$8,330 | \$8,413 | \$8,498 | \$8,752 | \$9,017 | \$9,287 | \$9,575 | \$9,861  |
| 37    | \$6,366          | \$6,559 | \$6,762 | \$6,964 | \$7,176 | \$7,394 | \$7,615 | \$7,848 | \$7,922 | \$8,006 | \$8,084 | \$8,168 | \$8,329 | \$8,412 | \$8,497 | \$8,581 | \$8,841 | \$9,106 | \$9,389 | \$9,665 | \$9,961  |
| 38    | \$6,432          | \$6,627 | \$6,825 | \$7,032 | \$7,247 | \$7,464 | \$7,691 | \$7,922 | \$8,006 | \$8,084 | \$8,168 | \$8,249 | \$8,413 | \$8,498 | \$8,582 | \$8,664 | \$8,927 | \$9,200 | \$9,477 | \$9,768 | \$10,059 |
| 39    | \$6,494          | \$6,692 | \$6,895 | \$7,105 | \$7,317 | \$7,541 | \$7,766 | \$8,006 | \$8,084 | \$8,168 | \$8,249 | \$8,329 | \$8,498 | \$8,582 | \$8,670 | \$8,752 | \$9,017 | \$9,287 | \$9,575 | \$9,861 | \$10,162 |
| 40    | \$6,559          | \$6,762 | \$6,964 | \$7,176 | \$7,394 | \$7,615 | \$7,848 | \$8,084 | \$8,168 | \$8,249 | \$8,329 | \$8,413 | \$8,581 | \$8,669 | \$8,754 | \$8,841 | \$9,106 | \$9,389 | \$9,665 | \$9,961 | \$10,265 |

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**Payscale Table BE - Effective 7/1/2023**

| Range | <---- Step ----> |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|       | A                | B        | C        | D        | E        | F        | G        | H        | I        | J        | K        | L        | M        | N        | O        | P        | Q        | R        | S        | T        | U        |
| 41    | \$6,627          | \$6,825  | \$7,032  | \$7,247  | \$7,464  | \$7,691  | \$7,922  | \$8,168  | \$8,249  | \$8,329  | \$8,413  | \$8,498  | \$8,664  | \$8,749  | \$8,839  | \$8,927  | \$9,200  | \$9,477  | \$9,768  | \$10,059 | \$10,364 |
| 42    | \$6,692          | \$6,895  | \$7,105  | \$7,317  | \$7,541  | \$7,766  | \$8,006  | \$8,249  | \$8,329  | \$8,413  | \$8,498  | \$8,581  | \$8,752  | \$8,841  | \$8,927  | \$9,017  | \$9,287  | \$9,575  | \$9,861  | \$10,162 | \$10,473 |
| 43    | \$6,762          | \$6,964  | \$7,176  | \$7,394  | \$7,615  | \$7,848  | \$8,084  | \$8,329  | \$8,413  | \$8,498  | \$8,581  | \$8,664  | \$8,841  | \$8,927  | \$9,018  | \$9,106  | \$9,389  | \$9,665  | \$9,961  | \$10,265 | \$10,572 |
| 44    | \$6,825          | \$7,032  | \$7,247  | \$7,464  | \$7,691  | \$7,922  | \$8,168  | \$8,413  | \$8,498  | \$8,581  | \$8,664  | \$8,752  | \$8,927  | \$9,018  | \$9,108  | \$9,200  | \$9,477  | \$9,768  | \$10,059 | \$10,364 | \$10,682 |
| 45    | \$6,895          | \$7,105  | \$7,317  | \$7,541  | \$7,766  | \$8,006  | \$8,249  | \$8,498  | \$8,581  | \$8,664  | \$8,752  | \$8,841  | \$9,017  | \$9,107  | \$9,199  | \$9,287  | \$9,575  | \$9,861  | \$10,162 | \$10,473 | \$10,789 |
| 46    | \$6,964          | \$7,176  | \$7,394  | \$7,615  | \$7,848  | \$8,084  | \$8,329  | \$8,581  | \$8,664  | \$8,752  | \$8,841  | \$8,927  | \$9,106  | \$9,198  | \$9,287  | \$9,389  | \$9,665  | \$9,961  | \$10,265 | \$10,572 | \$10,895 |
| 47    | \$7,032          | \$7,247  | \$7,464  | \$7,691  | \$7,922  | \$8,168  | \$8,413  | \$8,664  | \$8,752  | \$8,841  | \$8,927  | \$9,017  | \$9,200  | \$9,289  | \$9,385  | \$9,477  | \$9,768  | \$10,059 | \$10,364 | \$10,682 | \$11,006 |
| 48    | \$7,105          | \$7,317  | \$7,541  | \$7,766  | \$8,006  | \$8,249  | \$8,498  | \$8,752  | \$8,841  | \$8,927  | \$9,017  | \$9,106  | \$9,287  | \$9,382  | \$9,475  | \$9,575  | \$9,861  | \$10,162 | \$10,473 | \$10,789 | \$11,112 |
| 49    | \$7,176          | \$7,394  | \$7,615  | \$7,848  | \$8,084  | \$8,329  | \$8,581  | \$8,841  | \$8,927  | \$9,017  | \$9,106  | \$9,200  | \$9,389  | \$9,483  | \$9,577  | \$9,665  | \$9,961  | \$10,265 | \$10,572 | \$10,895 | \$11,226 |
| 50    | \$7,247          | \$7,464  | \$7,691  | \$7,922  | \$8,168  | \$8,413  | \$8,664  | \$8,927  | \$9,017  | \$9,106  | \$9,200  | \$9,287  | \$9,477  | \$9,573  | \$9,668  | \$9,768  | \$10,059 | \$10,364 | \$10,682 | \$11,006 | \$11,337 |
| 51    | \$7,317          | \$7,541  | \$7,766  | \$8,006  | \$8,249  | \$8,498  | \$8,752  | \$9,017  | \$9,106  | \$9,200  | \$9,287  | \$9,389  | \$9,575  | \$9,671  | \$9,767  | \$9,861  | \$10,162 | \$10,473 | \$10,789 | \$11,112 | \$11,453 |
| 52    | \$7,394          | \$7,615  | \$7,848  | \$8,084  | \$8,329  | \$8,581  | \$8,841  | \$9,106  | \$9,200  | \$9,287  | \$9,389  | \$9,477  | \$9,665  | \$9,763  | \$9,860  | \$9,961  | \$10,265 | \$10,572 | \$10,895 | \$11,226 | \$11,564 |
| 53    | \$7,464          | \$7,691  | \$7,922  | \$8,168  | \$8,413  | \$8,664  | \$8,927  | \$9,200  | \$9,287  | \$9,389  | \$9,477  | \$9,575  | \$9,768  | \$9,865  | \$9,965  | \$10,059 | \$10,364 | \$10,682 | \$11,006 | \$11,337 | \$11,681 |
| 54    | \$7,541          | \$7,766  | \$8,006  | \$8,249  | \$8,498  | \$8,752  | \$9,017  | \$9,287  | \$9,389  | \$9,477  | \$9,575  | \$9,665  | \$9,861  | \$9,960  | \$10,059 | \$10,162 | \$10,473 | \$10,789 | \$11,112 | \$11,453 | \$11,801 |
| 55    | \$7,615          | \$7,848  | \$8,084  | \$8,329  | \$8,581  | \$8,841  | \$9,106  | \$9,389  | \$9,477  | \$9,575  | \$9,665  | \$9,768  | \$9,961  | \$10,061 | \$10,161 | \$10,265 | \$10,572 | \$10,895 | \$11,226 | \$11,564 | \$11,918 |
| 56    | \$7,691          | \$7,922  | \$8,168  | \$8,413  | \$8,664  | \$8,927  | \$9,200  | \$9,477  | \$9,575  | \$9,665  | \$9,768  | \$9,861  | \$10,059 | \$10,160 | \$10,261 | \$10,364 | \$10,682 | \$11,006 | \$11,337 | \$11,681 | \$12,039 |
| 57    | \$7,766          | \$8,006  | \$8,249  | \$8,498  | \$8,752  | \$9,017  | \$9,287  | \$9,575  | \$9,665  | \$9,768  | \$9,861  | \$9,961  | \$10,162 | \$10,263 | \$10,366 | \$10,473 | \$10,789 | \$11,112 | \$11,453 | \$11,801 | \$12,156 |
| 58    | \$7,848          | \$8,084  | \$8,329  | \$8,581  | \$8,841  | \$9,106  | \$9,389  | \$9,665  | \$9,768  | \$9,861  | \$9,961  | \$10,059 | \$10,265 | \$10,367 | \$10,472 | \$10,572 | \$10,895 | \$11,226 | \$11,564 | \$11,918 | \$12,278 |
| 59    | \$7,922          | \$8,168  | \$8,413  | \$8,664  | \$8,927  | \$9,200  | \$9,477  | \$9,768  | \$9,861  | \$9,961  | \$10,059 | \$10,162 | \$10,364 | \$10,467 | \$10,571 | \$10,682 | \$11,006 | \$11,337 | \$11,681 | \$12,039 | \$12,401 |
| 60    | \$8,006          | \$8,249  | \$8,498  | \$8,752  | \$9,017  | \$9,287  | \$9,575  | \$9,861  | \$9,961  | \$10,059 | \$10,162 | \$10,265 | \$10,473 | \$10,578 | \$10,682 | \$10,789 | \$11,112 | \$11,453 | \$11,801 | \$12,156 | \$12,524 |
| 61    | \$8,084          | \$8,329  | \$8,581  | \$8,841  | \$9,106  | \$9,389  | \$9,665  | \$9,961  | \$10,059 | \$10,162 | \$10,265 | \$10,364 | \$10,572 | \$10,679 | \$10,787 | \$10,895 | \$11,226 | \$11,564 | \$11,918 | \$12,278 | \$12,649 |
| 62    | \$8,168          | \$8,413  | \$8,664  | \$8,927  | \$9,200  | \$9,477  | \$9,768  | \$10,059 | \$10,162 | \$10,265 | \$10,364 | \$10,473 | \$10,682 | \$10,790 | \$10,898 | \$11,006 | \$11,337 | \$11,681 | \$12,039 | \$12,401 | \$12,777 |
| 63    | \$8,249          | \$8,498  | \$8,752  | \$9,017  | \$9,287  | \$9,575  | \$9,861  | \$10,162 | \$10,265 | \$10,364 | \$10,473 | \$10,572 | \$10,789 | \$10,897 | \$11,006 | \$11,112 | \$11,453 | \$11,801 | \$12,156 | \$12,524 | \$12,903 |
| 64    | \$8,329          | \$8,581  | \$8,841  | \$9,106  | \$9,389  | \$9,665  | \$9,961  | \$10,265 | \$10,364 | \$10,473 | \$10,572 | \$10,682 | \$10,895 | \$11,004 | \$11,112 | \$11,226 | \$11,564 | \$11,918 | \$12,278 | \$12,649 | \$13,032 |
| 65    | \$8,413          | \$8,664  | \$8,927  | \$9,200  | \$9,477  | \$9,768  | \$10,059 | \$10,364 | \$10,473 | \$10,572 | \$10,682 | \$10,789 | \$11,006 | \$11,114 | \$11,226 | \$11,337 | \$11,681 | \$12,039 | \$12,401 | \$12,777 | \$13,163 |
| 66    | \$8,498          | \$8,752  | \$9,017  | \$9,287  | \$9,575  | \$9,861  | \$10,162 | \$10,473 | \$10,572 | \$10,682 | \$10,789 | \$10,895 | \$11,112 | \$11,223 | \$11,336 | \$11,453 | \$11,801 | \$12,156 | \$12,524 | \$12,903 | \$13,294 |
| 67    | \$8,581          | \$8,841  | \$9,106  | \$9,389  | \$9,665  | \$9,961  | \$10,265 | \$10,572 | \$10,682 | \$10,789 | \$10,895 | \$11,006 | \$11,226 | \$11,338 | \$11,451 | \$11,564 | \$11,918 | \$12,278 | \$12,649 | \$13,032 | \$13,428 |
| 68    | \$8,664          | \$8,927  | \$9,200  | \$9,477  | \$9,768  | \$10,059 | \$10,364 | \$10,682 | \$10,789 | \$10,895 | \$11,006 | \$11,112 | \$11,337 | \$11,450 | \$11,566 | \$11,681 | \$12,039 | \$12,401 | \$12,777 | \$13,163 | \$13,563 |
| 69    | \$8,752          | \$9,017  | \$9,287  | \$9,575  | \$9,861  | \$10,162 | \$10,473 | \$10,789 | \$10,895 | \$11,006 | \$11,112 | \$11,226 | \$11,453 | \$11,568 | \$11,684 | \$11,801 | \$12,156 | \$12,524 | \$12,903 | \$13,294 | \$13,700 |
| 70    | \$8,841          | \$9,106  | \$9,389  | \$9,665  | \$9,961  | \$10,265 | \$10,572 | \$10,895 | \$11,006 | \$11,112 | \$11,226 | \$11,337 | \$11,564 | \$11,679 | \$11,796 | \$11,918 | \$12,278 | \$12,649 | \$13,032 | \$13,428 | \$13,834 |
| 71    | \$8,927          | \$9,200  | \$9,477  | \$9,768  | \$10,059 | \$10,364 | \$10,682 | \$11,006 | \$11,112 | \$11,226 | \$11,337 | \$11,453 | \$11,681 | \$11,799 | \$11,918 | \$12,039 | \$12,401 | \$12,777 | \$13,163 | \$13,563 | \$13,973 |
| 72    | \$9,017          | \$9,287  | \$9,575  | \$9,861  | \$10,162 | \$10,473 | \$10,789 | \$11,112 | \$11,226 | \$11,337 | \$11,453 | \$11,564 | \$11,801 | \$11,920 | \$12,038 | \$12,156 | \$12,524 | \$12,903 | \$13,294 | \$13,700 | \$14,113 |
| 73    | \$9,106          | \$9,389  | \$9,665  | \$9,961  | \$10,265 | \$10,572 | \$10,895 | \$11,226 | \$11,337 | \$11,453 | \$11,564 | \$11,681 | \$11,918 | \$12,036 | \$12,156 | \$12,278 | \$12,649 | \$13,032 | \$13,428 | \$13,834 | \$14,253 |
| 74    | \$9,200          | \$9,477  | \$9,768  | \$10,059 | \$10,364 | \$10,682 | \$11,006 | \$11,337 | \$11,453 | \$11,564 | \$11,681 | \$11,801 | \$12,039 | \$12,159 | \$12,282 | \$12,401 | \$12,777 | \$13,163 | \$13,563 | \$13,973 | \$14,397 |
| 75    | \$9,287          | \$9,575  | \$9,861  | \$10,162 | \$10,473 | \$10,789 | \$11,112 | \$11,453 | \$11,564 | \$11,681 | \$11,801 | \$11,918 | \$12,156 | \$12,278 | \$12,401 | \$12,524 | \$12,903 | \$13,294 | \$13,700 | \$14,113 | \$14,540 |
| 76    | \$9,389          | \$9,665  | \$9,961  | \$10,265 | \$10,572 | \$10,895 | \$11,226 | \$11,564 | \$11,681 | \$11,801 | \$11,918 | \$12,039 | \$12,278 | \$12,401 | \$12,524 | \$12,649 | \$13,032 | \$13,428 | \$13,834 | \$14,253 | \$14,685 |
| 77    | \$9,477          | \$9,768  | \$10,059 | \$10,364 | \$10,682 | \$11,006 | \$11,337 | \$11,681 | \$11,801 | \$11,918 | \$12,039 | \$12,156 | \$12,401 | \$12,524 | \$12,649 | \$12,777 | \$13,163 | \$13,563 | \$13,973 | \$14,397 | \$14,832 |
| 78    | \$9,575          | \$9,861  | \$10,162 | \$10,473 | \$10,789 | \$11,112 | \$11,453 | \$11,801 | \$11,918 | \$12,039 | \$12,156 | \$12,278 | \$12,524 | \$12,649 | \$12,776 | \$12,903 | \$13,294 | \$13,700 | \$14,113 | \$14,540 | \$14,982 |
| 79    | \$9,665          | \$9,961  | \$10,265 | \$10,572 | \$10,895 | \$11,226 | \$11,564 | \$11,918 | \$12,039 | \$12,156 | \$12,278 | \$12,401 | \$12,649 | \$12,776 | \$12,903 | \$13,032 | \$13,428 | \$13,834 | \$14,253 | \$14,685 | \$15,128 |
| 80    | \$9,768          | \$10,059 | \$10,364 | \$10,682 | \$11,006 | \$11,337 | \$11,681 | \$12,039 | \$12,156 | \$12,278 | \$12,401 | \$12,524 | \$12,777 | \$12,906 | \$13,034 | \$13,163 | \$13,563 | \$13,973 | \$14,397 | \$14,832 | \$15,283 |

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare**  
**Payscale Table BE - Effective 7/1/2023**

| Range | <---- Step ----> |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|       | A                | B        | C        | D        | E        | F        | G        | H        | I        | J        | K        | L        | M        | N        | O        | P        | Q        | R        | S        | T        | U        |
| 81    | \$9,861          | \$10,162 | \$10,473 | \$10,789 | \$11,112 | \$11,453 | \$11,801 | \$12,156 | \$12,278 | \$12,401 | \$12,524 | \$12,649 | \$12,903 | \$13,033 | \$13,163 | \$13,294 | \$13,700 | \$14,113 | \$14,540 | \$14,982 | \$15,433 |
| 82    | \$9,961          | \$10,265 | \$10,572 | \$10,895 | \$11,226 | \$11,564 | \$11,918 | \$12,278 | \$12,401 | \$12,524 | \$12,649 | \$12,777 | \$13,032 | \$13,162 | \$13,294 | \$13,428 | \$13,834 | \$14,253 | \$14,685 | \$15,128 | \$15,591 |
| 83    | \$10,059         | \$10,364 | \$10,682 | \$11,006 | \$11,337 | \$11,681 | \$12,039 | \$12,401 | \$12,524 | \$12,649 | \$12,777 | \$12,903 | \$13,163 | \$13,295 | \$13,427 | \$13,563 | \$13,973 | \$14,397 | \$14,832 | \$15,283 | \$15,743 |
| 84    | \$10,162         | \$10,473 | \$10,789 | \$11,112 | \$11,453 | \$11,801 | \$12,156 | \$12,524 | \$12,649 | \$12,777 | \$12,903 | \$13,032 | \$13,294 | \$13,426 | \$13,561 | \$13,700 | \$14,113 | \$14,540 | \$14,982 | \$15,433 | \$15,901 |
| 85    | \$10,265         | \$10,572 | \$10,895 | \$11,226 | \$11,564 | \$11,918 | \$12,278 | \$12,649 | \$12,777 | \$12,903 | \$13,032 | \$13,163 | \$13,428 | \$13,563 | \$13,698 | \$13,834 | \$14,253 | \$14,685 | \$15,128 | \$15,591 | \$16,061 |
| 86    | \$10,364         | \$10,682 | \$11,006 | \$11,337 | \$11,681 | \$12,039 | \$12,401 | \$12,777 | \$12,903 | \$13,032 | \$13,163 | \$13,294 | \$13,563 | \$13,698 | \$13,836 | \$13,973 | \$14,397 | \$14,832 | \$15,283 | \$15,743 | \$16,223 |
| 87    | \$10,473         | \$10,789 | \$11,112 | \$11,453 | \$11,801 | \$12,156 | \$12,524 | \$12,903 | \$13,032 | \$13,163 | \$13,294 | \$13,428 | \$13,700 | \$13,837 | \$13,976 | \$14,113 | \$14,540 | \$14,982 | \$15,433 | \$15,901 | \$16,382 |
| 88    | \$10,572         | \$10,895 | \$11,226 | \$11,564 | \$11,918 | \$12,278 | \$12,649 | \$13,032 | \$13,163 | \$13,294 | \$13,428 | \$13,563 | \$13,834 | \$13,972 | \$14,112 | \$14,253 | \$14,685 | \$15,128 | \$15,591 | \$16,061 | \$16,547 |
| 89    | \$10,682         | \$11,006 | \$11,337 | \$11,681 | \$12,039 | \$12,401 | \$12,777 | \$13,163 | \$13,294 | \$13,428 | \$13,563 | \$13,700 | \$13,973 | \$14,113 | \$14,254 | \$14,397 | \$14,832 | \$15,283 | \$15,743 | \$16,223 | \$16,714 |
| 90    | \$10,789         | \$11,112 | \$11,453 | \$11,801 | \$12,156 | \$12,524 | \$12,903 | \$13,294 | \$13,428 | \$13,563 | \$13,700 | \$13,834 | \$14,113 | \$14,254 | \$14,397 | \$14,540 | \$14,982 | \$15,433 | \$15,901 | \$16,382 | \$16,884 |
| 91    | \$10,895         | \$11,226 | \$11,564 | \$11,918 | \$12,278 | \$12,649 | \$13,032 | \$13,428 | \$13,563 | \$13,700 | \$13,834 | \$13,973 | \$14,253 | \$14,396 | \$14,538 | \$14,685 | \$15,128 | \$15,591 | \$16,061 | \$16,547 | \$17,053 |