

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 07/01/2023**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0													\$3,269	\$3,269	\$3,269	\$3,366	\$3,470	\$3,571
\$/yr	\$39,864	\$39,876	\$39,898	\$39,798	\$39,744	\$39,812	\$39,840	\$39,924	\$39,928	\$39,924	\$39,928	\$39,924	\$39,228	\$39,228	\$39,228	\$40,392	\$41,640	\$42,852
1	\$/hr	\$18.86	\$18.86	\$18.86	\$19.42	\$20.02	\$20.02	\$20.02	\$20.02	\$20.02	\$20.02	\$20.02	\$18.86	\$18.86	\$18.86	\$19.42	\$20.02	\$20.60
\$/yr	\$39,624	\$39,624	\$39,624	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$39,624	\$39,624	\$39,624	\$40,812	\$42,036	\$43,308
2	\$/hr	\$19.05	\$19.05	\$19.05	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.05	\$19.05	\$19.05	\$19.62	\$20.21	\$20.82
\$/yr	\$40,020	\$40,020	\$40,020	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$40,020	\$40,020	\$40,020	\$41,196	\$42,480	\$43,752
3	\$/hr	\$19.24	\$19.24	\$19.24	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.24	\$19.24	\$19.24	\$19.81	\$20.42	\$21.03
\$/yr	\$40,200	\$40,200	\$40,200	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$39,228	\$39,228	\$40,392	\$41,640	\$42,852	\$44,184
4	\$/hr	\$18.86	\$18.86	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$18.86	\$18.86	\$19.42	\$20.02	\$20.60	\$21.24
\$/yr	\$39,624	\$39,624	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$39,624	\$39,624	\$40,812	\$42,036	\$43,308	\$44,652
5	\$/hr	\$19.05	\$19.05	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.05	\$19.05	\$19.62	\$20.21	\$20.82	\$21.47
\$/yr	\$40,020	\$40,020	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$40,020	\$40,020	\$41,196	\$42,480	\$43,752	\$45,096
6	\$/hr	\$19.24	\$19.24	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.24	\$19.24	\$19.81	\$20.42	\$21.03	\$21.68
\$/yr	\$40,200	\$40,200	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$40,200	\$40,200	\$41,376	\$42,660	\$43,948	\$45,240
7	\$/hr	\$18.86	\$18.86	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$18.86	\$18.86	\$19.42	\$20.02	\$20.60	\$21.24
\$/yr	\$39,624	\$39,624	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$39,624	\$39,624	\$40,812	\$42,036	\$43,308	\$44,652
8	\$/hr	\$19.05	\$19.05	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.05	\$19.05	\$19.62	\$20.21	\$20.82	\$21.47
\$/yr	\$40,020	\$40,020	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$40,020	\$40,020	\$41,196	\$42,480	\$43,752	\$45,096
9	\$/hr	\$19.24	\$19.24	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.24	\$19.24	\$19.81	\$20.42	\$21.03	\$21.68
\$/yr	\$40,200	\$40,200	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$40,200	\$40,200	\$41,376	\$42,660	\$43,948	\$45,240
10	\$/hr	\$18.86	\$18.86	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$18.86	\$18.86	\$19.42	\$20.02	\$20.60	\$21.24
\$/yr	\$39,624	\$39,624	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$39,624	\$39,624	\$40,812	\$42,036	\$43,308	\$44,652
11	\$/hr	\$19.05	\$19.05	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.05	\$19.05	\$19.62	\$20.21	\$20.82	\$21.47
\$/yr	\$40,020	\$40,020	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$41,196	\$40,020	\$40,020	\$41,196	\$42,480	\$43,752	\$45,096
12	\$/hr	\$19.24	\$19.24	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.81	\$19.24	\$19.24	\$19.81	\$20.42	\$21.03	\$21.68
\$/yr	\$40,200	\$40,200	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$41,376	\$40,200	\$40,200	\$41,376	\$42,660	\$43,948	\$45,240
13	\$/hr	\$18.86	\$18.86	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42	\$18.86	\$18.86	\$19.42	\$20.02	\$20.60	\$21.24
\$/yr	\$39,624	\$39,624	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$40,812	\$39,624	\$39,624	\$40,812	\$42,036	\$43,308	\$44,652
\$/hr	\$19.05	\$19.05	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.05	\$19.05	\$19.62	\$20.21	\$20.82	\$21.47

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Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
14						\$3,335	\$3,433	\$3,540	\$3,540	\$3,540	\$3,646	\$3,646	\$3,758	\$3,758	\$3,758	\$3,871	\$3,987	\$4,107
\$/yr						\$40,020	\$41,196	\$42,480	\$42,480	\$42,480	\$43,752	\$43,752	\$45,096	\$45,096	\$45,096	\$46,452	\$47,844	\$49,284
\$/hr						\$19.24	\$19.81	\$20.42	\$20.42	\$20.42	\$21.03	\$21.03	\$21.68	\$21.68	\$21.68	\$22.33	\$23.00	\$23.69
15					\$3,269	\$3,366	\$3,470	\$3,571	\$3,571	\$3,571	\$3,682	\$3,682	\$3,795	\$3,795	\$3,795	\$3,908	\$4,027	\$4,149
\$/yr					\$39,228	\$40,392	\$41,640	\$42,852	\$42,852	\$42,852	\$44,184	\$44,184	\$45,540	\$45,540	\$45,540	\$46,896	\$48,324	\$49,788
\$/hr					\$18.86	\$19.42	\$20.02	\$20.60	\$20.60	\$20.60	\$21.24	\$21.24	\$21.89	\$21.89	\$21.89	\$22.55	\$23.23	\$23.94
16					\$3,302	\$3,401	\$3,503	\$3,609	\$3,609	\$3,609	\$3,721	\$3,721	\$3,831	\$3,831	\$3,831	\$3,949	\$4,066	\$4,190
\$/yr					\$39,624	\$40,812	\$42,036	\$43,308	\$43,308	\$43,308	\$44,652	\$44,652	\$45,972	\$45,972	\$45,972	\$47,388	\$48,792	\$50,280
\$/hr					\$19.05	\$19.62	\$20.21	\$20.82	\$20.82	\$20.82	\$21.47	\$21.47	\$22.10	\$22.10	\$22.10	\$22.78	\$23.46	\$24.17
17					\$3,335	\$3,433	\$3,540	\$3,646	\$3,646	\$3,646	\$3,758	\$3,758	\$3,871	\$3,871	\$3,871	\$3,987	\$4,107	\$4,231
\$/yr					\$40,020	\$41,196	\$42,480	\$43,752	\$43,752	\$43,752	\$45,096	\$45,096	\$46,452	\$46,452	\$46,452	\$47,844	\$49,284	\$50,772
\$/hr					\$19.24	\$19.81	\$20.42	\$21.03	\$21.03	\$21.03	\$21.68	\$21.68	\$22.33	\$22.33	\$22.33	\$23.00	\$23.69	\$24.41
18				\$3,269	\$3,366	\$3,470	\$3,571	\$3,682	\$3,682	\$3,682	\$3,795	\$3,795	\$3,908	\$3,908	\$3,908	\$4,027	\$4,149	\$4,274
\$/yr				\$39,228	\$40,392	\$41,640	\$42,852	\$44,184	\$44,184	\$44,184	\$45,540	\$45,540	\$46,896	\$46,896	\$46,896	\$48,324	\$49,788	\$51,288
\$/hr				\$18.86	\$19.42	\$20.02	\$20.60	\$21.24	\$21.24	\$21.24	\$21.89	\$21.89	\$22.55	\$22.55	\$22.55	\$23.23	\$23.94	\$24.66
19				\$3,302	\$3,401	\$3,503	\$3,609	\$3,721	\$3,721	\$3,721	\$3,831	\$3,831	\$3,949	\$3,949	\$3,949	\$4,066	\$4,190	\$4,317
\$/yr				\$39,624	\$40,812	\$42,036	\$43,308	\$44,652	\$44,652	\$44,652	\$45,972	\$45,972	\$47,388	\$47,388	\$47,388	\$48,792	\$50,280	\$51,804
\$/hr				\$19.05	\$19.62	\$20.21	\$20.82	\$21.47	\$21.47	\$21.47	\$22.10	\$22.10	\$22.78	\$22.78	\$22.78	\$23.46	\$24.17	\$24.91
20				\$3,335	\$3,433	\$3,540	\$3,646	\$3,758	\$3,758	\$3,758	\$3,871	\$3,871	\$3,987	\$3,987	\$3,987	\$4,107	\$4,231	\$4,361
\$/yr				\$40,020	\$41,196	\$42,480	\$43,752	\$45,096	\$45,096	\$45,096	\$46,452	\$46,452	\$47,844	\$47,844	\$47,844	\$49,284	\$50,772	\$52,332
\$/hr				\$19.24	\$19.81	\$20.42	\$21.03	\$21.68	\$21.68	\$21.68	\$22.33	\$22.33	\$23.00	\$23.00	\$23.00	\$23.69	\$24.41	\$25.16
21			\$3,269	\$3,366	\$3,470	\$3,571	\$3,682	\$3,795	\$3,795	\$3,795	\$3,908	\$3,908	\$4,027	\$4,027	\$4,027	\$4,149	\$4,274	\$4,403
\$/yr			\$39,228	\$40,392	\$41,640	\$42,852	\$44,184	\$45,540	\$45,540	\$45,540	\$46,896	\$46,896	\$48,324	\$48,324	\$48,324	\$49,788	\$51,288	\$52,836
\$/hr			\$18.86	\$19.42	\$20.02	\$20.60	\$21.24	\$21.89	\$21.89	\$21.89	\$22.55	\$22.55	\$23.23	\$23.23	\$23.23	\$23.94	\$24.66	\$25.40
22			\$3,302	\$3,401	\$3,503	\$3,609	\$3,721	\$3,831	\$3,831	\$3,831	\$3,949	\$3,949	\$4,066	\$4,066	\$4,066	\$4,190	\$4,317	\$4,449
\$/yr			\$39,624	\$40,812	\$42,036	\$43,308	\$44,652	\$45,972	\$45,972	\$45,972	\$47,388	\$47,388	\$48,792	\$48,792	\$48,792	\$50,280	\$51,804	\$53,388
\$/hr			\$19.05	\$19.62	\$20.21	\$20.82	\$21.47	\$22.10	\$22.10	\$22.10	\$22.78	\$22.78	\$23.46	\$23.46	\$23.46	\$24.17	\$24.91	\$25.67
23			\$3,335	\$3,433	\$3,540	\$3,646	\$3,758	\$3,871	\$3,871	\$3,871	\$3,987	\$3,987	\$4,107	\$4,107	\$4,107	\$4,231	\$4,361	\$4,492
\$/yr			\$40,020	\$41,196	\$42,480	\$43,752	\$45,096	\$46,452	\$46,452	\$46,452	\$47,844	\$47,844	\$49,284	\$49,284	\$49,284	\$50,772	\$52,332	\$53,904
\$/hr			\$19.24	\$19.81	\$20.42	\$21.03	\$21.68	\$22.33	\$22.33	\$22.33	\$23.00	\$23.00	\$23.69	\$23.69	\$23.69	\$24.41	\$25.16	\$25.92
24		\$3,269	\$3,366	\$3,470	\$3,571	\$3,682	\$3,795	\$3,908	\$3,908	\$3,908	\$4,027	\$4,027	\$4,149	\$4,149	\$4,149	\$4,274	\$4,403	\$4,540
\$/yr		\$39,228	\$40,392	\$41,640	\$42,852	\$44,184	\$45,540	\$46,896	\$46,896	\$46,896	\$48,324	\$48,324	\$49,788	\$49,788	\$49,788	\$51,288	\$52,836	\$54,480
\$/hr		\$18.86	\$19.42	\$20.02	\$20.60	\$21.24	\$21.89	\$22.55	\$22.55	\$22.55	\$23.23	\$23.23	\$23.94	\$23.94	\$23.94	\$24.66	\$25.40	\$26.19
25		\$3,302	\$3,401	\$3,503	\$3,609	\$3,721	\$3,831	\$3,949	\$3,949	\$3,949	\$4,066	\$4,066	\$4,190	\$4,190	\$4,190	\$4,317	\$4,449	\$4,582
\$/yr		\$39,624	\$40,812	\$42,036	\$43,308	\$44,652	\$45,972	\$47,388	\$47,388	\$47,388	\$48,792	\$48,792	\$50,280	\$50,280	\$50,280	\$51,804	\$53,388	\$54,984
\$/hr		\$19.05	\$19.62	\$20.21	\$20.82	\$21.47	\$22.10	\$22.78	\$22.78	\$22.78	\$23.46	\$23.46	\$24.17	\$24.17	\$24.17	\$24.91	\$25.67	\$26.43
26		\$3,335	\$3,433	\$3,540	\$3,646	\$3,758	\$3,871	\$3,987	\$3,987	\$3,987	\$4,107	\$4,107	\$4,231	\$4,231	\$4,231	\$4,361	\$4,492	\$4,629
\$/yr		\$40,020	\$41,196	\$42,480	\$43,752	\$45,096	\$46,452	\$47,844	\$47,844	\$47,844	\$49,284	\$49,284	\$50,772	\$50,772	\$50,772	\$52,332	\$53,904	\$55,548
\$/hr		\$19.24	\$19.81	\$20.42	\$21.03	\$21.68	\$22.33	\$23.00	\$23.00	\$23.00	\$23.69	\$23.69	\$24.41	\$24.41	\$24.41	\$25.16	\$25.92	\$26.71
27	\$3,269	\$3,366	\$3,470	\$3,571	\$3,682	\$3,795	\$3,908	\$4,027	\$4,027	\$4,027	\$4,149	\$4,149	\$4,274	\$4,274	\$4,274	\$4,403	\$4,540	\$4,676
\$/yr	\$39,228	\$40,392	\$41,640	\$42,852	\$44,184	\$45,540	\$46,896	\$48,324	\$48,324	\$48,324	\$49,788	\$49,788	\$51,288	\$51,288	\$51,288	\$52,836	\$54,480	\$56,112
\$/hr	\$18.86	\$19.42	\$20.02	\$20.60	\$21.24	\$21.89	\$22.55	\$23.23	\$23.23	\$23.23	\$23.94	\$23.94	\$24.66	\$24.66	\$24.66	\$25.40	\$26.19	\$26.98

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Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
42	\$3,795	\$3,908	\$4,027	\$4,149	\$4,274	\$4,403	\$4,540	\$4,676	\$4,676	\$4,676	\$4,817	\$4,817	\$4,964	\$4,964	\$4,964	\$5,115	\$5,271	\$5,429
\$/yr	\$45,540	\$46,896	\$48,324	\$49,788	\$51,288	\$52,836	\$54,480	\$56,112	\$56,112	\$56,112	\$57,804	\$57,804	\$59,568	\$59,568	\$59,568	\$61,380	\$63,252	\$65,148
\$/hr	\$21.89	\$22.55	\$23.23	\$23.94	\$24.66	\$25.40	\$26.19	\$26.98	\$26.98	\$26.98	\$27.79	\$27.79	\$28.64	\$28.64	\$28.64	\$29.51	\$30.41	\$31.32
43	\$3,831	\$3,949	\$4,066	\$4,190	\$4,317	\$4,449	\$4,582	\$4,722	\$4,722	\$4,722	\$4,867	\$4,867	\$5,015	\$5,015	\$5,015	\$5,164	\$5,321	\$5,484
\$/yr	\$45,972	\$47,388	\$48,792	\$50,280	\$51,804	\$53,388	\$54,984	\$56,664	\$56,664	\$56,664	\$58,404	\$58,404	\$60,180	\$60,180	\$60,180	\$61,968	\$63,852	\$65,808
\$/hr	\$22.10	\$22.78	\$23.46	\$24.17	\$24.91	\$25.67	\$26.43	\$27.24	\$27.24	\$27.24	\$28.08	\$28.08	\$28.93	\$28.93	\$28.93	\$29.79	\$30.70	\$31.64
44	\$3,871	\$3,987	\$4,107	\$4,231	\$4,361	\$4,492	\$4,629	\$4,767	\$4,767	\$4,767	\$4,916	\$4,916	\$5,064	\$5,064	\$5,064	\$5,219	\$5,376	\$5,538
\$/yr	\$46,452	\$47,844	\$49,284	\$50,772	\$52,332	\$53,904	\$55,548	\$57,204	\$57,204	\$57,204	\$58,992	\$58,992	\$60,768	\$60,768	\$60,768	\$62,628	\$64,512	\$66,456
\$/hr	\$22.33	\$23.00	\$23.69	\$24.41	\$25.16	\$25.92	\$26.71	\$27.50	\$27.50	\$27.50	\$28.36	\$28.36	\$29.22	\$29.22	\$29.22	\$30.11	\$31.02	\$31.95
45	\$3,908	\$4,027	\$4,149	\$4,274	\$4,403	\$4,540	\$4,676	\$4,817	\$4,817	\$4,817	\$4,964	\$4,964	\$5,115	\$5,115	\$5,115	\$5,271	\$5,429	\$5,591
\$/yr	\$46,896	\$48,324	\$49,788	\$51,288	\$52,836	\$54,480	\$56,112	\$57,804	\$57,804	\$57,804	\$59,568	\$59,568	\$61,380	\$61,380	\$61,380	\$63,252	\$65,148	\$67,092
\$/hr	\$22.55	\$23.23	\$23.94	\$24.66	\$25.40	\$26.19	\$26.98	\$27.79	\$27.79	\$27.79	\$28.64	\$28.64	\$29.51	\$29.51	\$29.51	\$30.41	\$31.32	\$32.26
46	\$3,949	\$4,066	\$4,190	\$4,317	\$4,449	\$4,582	\$4,722	\$4,867	\$4,867	\$4,867	\$5,015	\$5,015	\$5,164	\$5,164	\$5,164	\$5,321	\$5,484	\$5,648
\$/yr	\$47,388	\$48,792	\$50,280	\$51,804	\$53,388	\$54,984	\$56,664	\$58,404	\$58,404	\$58,404	\$60,180	\$60,180	\$61,968	\$61,968	\$61,968	\$63,852	\$65,808	\$67,776
\$/hr	\$22.78	\$23.46	\$24.17	\$24.91	\$25.67	\$26.43	\$27.24	\$28.08	\$28.08	\$28.08	\$28.93	\$28.93	\$29.79	\$29.79	\$29.79	\$30.70	\$31.64	\$32.58
47	\$3,987	\$4,107	\$4,231	\$4,361	\$4,492	\$4,629	\$4,767	\$4,916	\$4,916	\$4,916	\$5,064	\$5,064	\$5,219	\$5,219	\$5,219	\$5,376	\$5,538	\$5,706
\$/yr	\$47,844	\$49,284	\$50,772	\$52,332	\$53,904	\$55,548	\$57,204	\$58,992	\$58,992	\$58,992	\$60,768	\$60,768	\$62,628	\$62,628	\$62,628	\$64,512	\$66,456	\$68,472
\$/hr	\$23.00	\$23.69	\$24.41	\$25.16	\$25.92	\$26.71	\$27.50	\$28.36	\$28.36	\$28.36	\$29.22	\$29.22	\$30.11	\$30.11	\$30.11	\$31.02	\$31.95	\$32.92
48	\$4,027	\$4,149	\$4,274	\$4,403	\$4,540	\$4,676	\$4,817	\$4,964	\$4,964	\$4,964	\$5,115	\$5,115	\$5,271	\$5,271	\$5,271	\$5,429	\$5,591	\$5,762
\$/yr	\$48,324	\$49,788	\$51,288	\$52,836	\$54,480	\$56,112	\$57,804	\$59,568	\$59,568	\$59,568	\$61,380	\$61,380	\$63,252	\$63,252	\$63,252	\$65,148	\$67,092	\$69,144
\$/hr	\$23.23	\$23.94	\$24.66	\$25.40	\$26.19	\$26.98	\$27.79	\$28.64	\$28.64	\$28.64	\$29.51	\$29.51	\$30.41	\$30.41	\$30.41	\$31.32	\$32.26	\$33.24
49	\$4,066	\$4,190	\$4,317	\$4,449	\$4,582	\$4,722	\$4,867	\$5,015	\$5,015	\$5,015	\$5,164	\$5,164	\$5,321	\$5,321	\$5,321	\$5,484	\$5,648	\$5,820
\$/yr	\$48,792	\$50,280	\$51,804	\$53,388	\$54,984	\$56,664	\$58,404	\$60,180	\$60,180	\$60,180	\$61,968	\$61,968	\$63,852	\$63,852	\$63,852	\$65,808	\$67,776	\$69,840
\$/hr	\$23.46	\$24.17	\$24.91	\$25.67	\$26.43	\$27.24	\$28.08	\$28.93	\$28.93	\$28.93	\$29.79	\$29.79	\$30.70	\$30.70	\$30.70	\$31.64	\$32.58	\$33.58
50	\$4,107	\$4,231	\$4,361	\$4,492	\$4,629	\$4,767	\$4,916	\$5,064	\$5,064	\$5,064	\$5,219	\$5,219	\$5,376	\$5,376	\$5,376	\$5,538	\$5,706	\$5,880
\$/yr	\$49,284	\$50,772	\$52,332	\$53,904	\$55,548	\$57,204	\$58,992	\$60,768	\$60,768	\$60,768	\$62,628	\$62,628	\$64,512	\$64,512	\$64,512	\$66,456	\$68,472	\$70,560
\$/hr	\$23.69	\$24.41	\$25.16	\$25.92	\$26.71	\$27.50	\$28.36	\$29.22	\$29.22	\$29.22	\$30.11	\$30.11	\$31.02	\$31.02	\$31.02	\$31.95	\$32.92	\$33.92
51	\$4,149	\$4,274	\$4,403	\$4,540	\$4,676	\$4,817	\$4,964	\$5,115	\$5,115	\$5,115	\$5,271	\$5,271	\$5,429	\$5,429	\$5,429	\$5,591	\$5,762	\$5,936
\$/yr	\$49,788	\$51,288	\$52,836	\$54,480	\$56,112	\$57,804	\$59,568	\$61,380	\$61,380	\$61,380	\$63,252	\$63,252	\$65,148	\$65,148	\$65,148	\$67,092	\$69,144	\$71,232
\$/hr	\$23.94	\$24.66	\$25.40	\$26.19	\$26.98	\$27.79	\$28.64	\$29.51	\$29.51	\$29.51	\$30.41	\$30.41	\$31.32	\$31.32	\$31.32	\$32.26	\$33.24	\$34.25
52	\$4,190	\$4,317	\$4,449	\$4,582	\$4,722	\$4,867	\$5,015	\$5,164	\$5,164	\$5,164	\$5,321	\$5,321	\$5,484	\$5,484	\$5,484	\$5,648	\$5,820	\$5,999
\$/yr	\$50,280	\$51,804	\$53,388	\$54,984	\$56,664	\$58,404	\$60,180	\$61,968	\$61,968	\$61,968	\$63,852	\$63,852	\$65,808	\$65,808	\$65,808	\$67,776	\$69,840	\$71,988
\$/hr	\$24.17	\$24.91	\$25.67	\$26.43	\$27.24	\$28.08	\$28.93	\$29.79	\$29.79	\$29.79	\$30.70	\$30.70	\$31.64	\$31.64	\$31.64	\$32.58	\$33.58	\$34.61
53	\$4,231	\$4,361	\$4,492	\$4,629	\$4,767	\$4,916	\$5,064	\$5,219	\$5,219	\$5,219	\$5,376	\$5,376	\$5,538	\$5,538	\$5,538	\$5,706	\$5,880	\$6,057
\$/yr	\$50,772	\$52,332	\$53,904	\$55,548	\$57,204	\$58,992	\$60,768	\$62,628	\$62,628	\$62,628	\$64,512	\$64,512	\$66,456	\$66,456	\$66,456	\$68,472	\$70,560	\$72,684
\$/hr	\$24.41	\$25.16	\$25.92	\$26.71	\$27.50	\$28.36	\$29.22	\$30.11	\$30.11	\$30.11	\$31.02	\$31.02	\$31.95	\$31.95	\$31.95	\$32.92	\$33.92	\$34.94
54	\$4,274	\$4,403	\$4,540	\$4,676	\$4,817	\$4,964	\$5,115	\$5,271	\$5,271	\$5,271	\$5,429	\$5,429	\$5,591	\$5,591	\$5,591	\$5,762	\$5,936	\$6,120
\$/yr	\$51,288	\$52,836	\$54,480	\$56,112	\$57,804	\$59,568	\$61,380	\$63,252	\$63,252	\$63,252	\$65,148	\$65,148	\$67,092	\$67,092	\$67,092	\$69,144	\$71,232	\$73,440
\$/hr	\$24.66	\$25.40	\$26.19	\$26.98	\$27.79	\$28.64	\$29.51	\$30.41	\$30.41	\$30.41	\$31.32	\$31.32	\$32.26	\$32.26	\$32.26	\$33.24	\$34.25	\$35.31
55	\$4,317	\$4,449	\$4,582	\$4,722	\$4,867	\$5,015	\$5,164	\$5,321	\$5,321	\$5,321	\$5,484	\$5,484	\$5,648	\$5,648	\$5,648	\$5,820	\$5,999	\$6,179
\$/yr	\$51,804	\$53,388	\$54,984	\$56,664	\$58,404	\$60,180	\$61,968	\$63,852	\$63,852	\$63,852	\$65,808	\$65,808	\$67,776	\$67,776	\$67,776	\$69,840	\$71,988	\$74,148
\$/hr	\$24.91	\$25.67	\$26.43	\$27.24	\$28.08	\$28.93	\$29.79	\$30.70	\$30.70	\$30.70	\$31.64	\$31.64	\$32.58	\$32.58	\$32.58	\$33.58	\$34.61	\$35.65

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 07/01/2023**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
56	\$4,361	\$4,492	\$4,629	\$4,767	\$4,916	\$5,064	\$5,219	\$5,376	\$5,376	\$5,376	\$5,538	\$5,538	\$5,706	\$5,706	\$5,706	\$5,880	\$6,057	\$6,242
\$/yr	\$52,332	\$53,904	\$55,548	\$57,204	\$58,992	\$60,768	\$62,628	\$64,512	\$64,512	\$64,512	\$66,456	\$66,456	\$68,472	\$68,472	\$68,472	\$70,560	\$72,684	\$74,904
\$/hr	\$25.16	\$25.92	\$26.71	\$27.50	\$28.36	\$29.22	\$30.11	\$31.02	\$31.02	\$31.02	\$31.95	\$31.95	\$32.92	\$32.92	\$32.92	\$33.92	\$34.94	\$36.01
57	\$4,403	\$4,540	\$4,676	\$4,817	\$4,964	\$5,115	\$5,271	\$5,429	\$5,429	\$5,429	\$5,591	\$5,591	\$5,762	\$5,762	\$5,762	\$5,936	\$6,120	\$6,303
\$/yr	\$52,836	\$54,480	\$56,112	\$57,804	\$59,568	\$61,380	\$63,252	\$65,148	\$65,148	\$65,148	\$67,092	\$67,092	\$69,144	\$69,144	\$69,144	\$71,232	\$73,440	\$75,636
\$/hr	\$25.40	\$26.19	\$26.98	\$27.79	\$28.64	\$29.51	\$30.41	\$31.32	\$31.32	\$31.32	\$32.26	\$32.26	\$33.24	\$33.24	\$33.24	\$34.25	\$35.31	\$36.36
58	\$4,449	\$4,582	\$4,722	\$4,867	\$5,015	\$5,164	\$5,321	\$5,484	\$5,484	\$5,484	\$5,648	\$5,648	\$5,820	\$5,820	\$5,820	\$5,999	\$6,179	\$6,369
\$/yr	\$53,388	\$54,984	\$56,664	\$58,404	\$60,180	\$61,968	\$63,852	\$65,808	\$65,808	\$65,808	\$67,776	\$67,776	\$69,840	\$69,840	\$69,840	\$71,988	\$74,148	\$76,428
\$/hr	\$25.67	\$26.43	\$27.24	\$28.08	\$28.93	\$29.79	\$30.70	\$31.64	\$31.64	\$31.64	\$32.58	\$32.58	\$33.58	\$33.58	\$33.58	\$34.61	\$35.65	\$36.74
59	\$4,492	\$4,629	\$4,767	\$4,916	\$5,064	\$5,219	\$5,376	\$5,538	\$5,538	\$5,538	\$5,706	\$5,706	\$5,880	\$5,880	\$5,880	\$6,057	\$6,242	\$6,429
\$/yr	\$53,904	\$55,548	\$57,204	\$58,992	\$60,768	\$62,628	\$64,512	\$66,456	\$66,456	\$66,456	\$68,472	\$68,472	\$70,560	\$70,560	\$70,560	\$72,684	\$74,904	\$77,148
\$/hr	\$25.92	\$26.71	\$27.50	\$28.36	\$29.22	\$30.11	\$31.02	\$31.95	\$31.95	\$31.95	\$32.92	\$32.92	\$33.92	\$33.92	\$33.92	\$34.94	\$36.01	\$37.09
60	\$4,540	\$4,676	\$4,817	\$4,964	\$5,115	\$5,271	\$5,429	\$5,591	\$5,591	\$5,591	\$5,762	\$5,762	\$5,936	\$5,936	\$5,936	\$6,120	\$6,303	\$6,496
\$/yr	\$54,480	\$56,112	\$57,804	\$59,568	\$61,380	\$63,252	\$65,148	\$67,092	\$67,092	\$67,092	\$69,144	\$69,144	\$71,232	\$71,232	\$71,232	\$73,440	\$75,636	\$77,952
\$/hr	\$26.19	\$26.98	\$27.79	\$28.64	\$29.51	\$30.41	\$31.32	\$32.26	\$32.26	\$32.26	\$33.24	\$33.24	\$34.25	\$34.25	\$34.25	\$35.31	\$36.36	\$37.48
61	\$4,582	\$4,722	\$4,867	\$5,015	\$5,164	\$5,321	\$5,484	\$5,648	\$5,648	\$5,648	\$5,820	\$5,820	\$5,999	\$5,999	\$5,999	\$6,179	\$6,369	\$6,560
\$/yr	\$54,984	\$56,664	\$58,404	\$60,180	\$61,968	\$63,852	\$65,808	\$67,776	\$67,776	\$67,776	\$69,840	\$69,840	\$71,988	\$71,988	\$71,988	\$74,148	\$76,428	\$78,720
\$/hr	\$26.43	\$27.24	\$28.08	\$28.93	\$29.79	\$30.70	\$31.64	\$32.58	\$32.58	\$32.58	\$33.58	\$33.58	\$34.61	\$34.61	\$34.61	\$35.65	\$36.74	\$37.85
62	\$4,629	\$4,767	\$4,916	\$5,064	\$5,219	\$5,376	\$5,538	\$5,706	\$5,706	\$5,706	\$5,880	\$5,880	\$6,057	\$6,057	\$6,057	\$6,242	\$6,429	\$6,628
\$/yr	\$55,548	\$57,204	\$58,992	\$60,768	\$62,628	\$64,512	\$66,456	\$68,472	\$68,472	\$68,472	\$70,560	\$70,560	\$72,684	\$72,684	\$72,684	\$74,904	\$77,148	\$79,536
\$/hr	\$26.71	\$27.50	\$28.36	\$29.22	\$30.11	\$31.02	\$31.95	\$32.92	\$32.92	\$32.92	\$33.92	\$33.92	\$34.94	\$34.94	\$34.94	\$36.01	\$37.09	\$38.24
63	\$4,676	\$4,817	\$4,964	\$5,115	\$5,271	\$5,429	\$5,591	\$5,762	\$5,762	\$5,762	\$5,936	\$5,936	\$6,120	\$6,120	\$6,120	\$6,303	\$6,496	\$6,696
\$/yr	\$56,112	\$57,804	\$59,568	\$61,380	\$63,252	\$65,148	\$67,092	\$69,144	\$69,144	\$69,144	\$71,232	\$71,232	\$73,440	\$73,440	\$73,440	\$75,636	\$77,952	\$80,352
\$/hr	\$26.98	\$27.79	\$28.64	\$29.51	\$30.41	\$31.32	\$32.26	\$33.24	\$33.24	\$33.24	\$34.25	\$34.25	\$35.31	\$35.31	\$35.31	\$36.36	\$37.48	\$38.63
64	\$4,722	\$4,867	\$5,015	\$5,164	\$5,321	\$5,484	\$5,648	\$5,820	\$5,820	\$5,820	\$5,999	\$5,999	\$6,179	\$6,179	\$6,179	\$6,369	\$6,560	\$6,760
\$/yr	\$56,664	\$58,404	\$60,180	\$61,968	\$63,852	\$65,808	\$67,776	\$69,840	\$69,840	\$69,840	\$71,988	\$71,988	\$74,148	\$74,148	\$74,148	\$76,428	\$78,720	\$81,120
\$/hr	\$27.24	\$28.08	\$28.93	\$29.79	\$30.70	\$31.64	\$32.58	\$33.58	\$33.58	\$33.58	\$34.61	\$34.61	\$35.65	\$35.65	\$35.65	\$36.74	\$37.85	\$39.00
65	\$4,767	\$4,916	\$5,064	\$5,219	\$5,376	\$5,538	\$5,706	\$5,880	\$5,880	\$5,880	\$6,057	\$6,057	\$6,242	\$6,242	\$6,242	\$6,429	\$6,628	\$6,830
\$/yr	\$57,204	\$58,992	\$60,768	\$62,628	\$64,512	\$66,456	\$68,472	\$70,560	\$70,560	\$70,560	\$72,684	\$72,684	\$74,904	\$74,904	\$74,904	\$77,148	\$79,536	\$81,960
\$/hr	\$27.50	\$28.36	\$29.22	\$30.11	\$31.02	\$31.95	\$32.92	\$33.92	\$33.92	\$33.92	\$34.94	\$34.94	\$36.01	\$36.01	\$36.01	\$37.09	\$38.24	\$39.40
66	\$4,817	\$4,964	\$5,115	\$5,271	\$5,429	\$5,591	\$5,762	\$5,936	\$5,936	\$5,936	\$6,120	\$6,120	\$6,303	\$6,303	\$6,303	\$6,496	\$6,696	\$6,896
\$/yr	\$57,804	\$59,568	\$61,380	\$63,252	\$65,148	\$67,092	\$69,144	\$71,232	\$71,232	\$71,232	\$73,440	\$73,440	\$75,636	\$75,636	\$75,636	\$77,952	\$80,352	\$82,752
\$/hr	\$27.79	\$28.64	\$29.51	\$30.41	\$31.32	\$32.26	\$33.24	\$34.25	\$34.25	\$34.25	\$35.31	\$35.31	\$36.36	\$36.36	\$36.36	\$37.48	\$38.63	\$39.78
67	\$4,867	\$5,015	\$5,164	\$5,321	\$5,484	\$5,648	\$5,820	\$5,999	\$5,999	\$5,999	\$6,179	\$6,179	\$6,369	\$6,369	\$6,369	\$6,560	\$6,760	\$6,964
\$/yr	\$58,404	\$60,180	\$61,968	\$63,852	\$65,808	\$67,776	\$69,840	\$71,988	\$71,988	\$71,988	\$74,148	\$74,148	\$76,428	\$76,428	\$76,428	\$78,720	\$81,120	\$83,568
\$/hr	\$28.08	\$28.93	\$29.79	\$30.70	\$31.64	\$32.58	\$33.58	\$34.61	\$34.61	\$34.61	\$35.65	\$35.65	\$36.74	\$36.74	\$36.74	\$37.85	\$39.00	\$40.18
68	\$4,916	\$5,064	\$5,219	\$5,376	\$5,538	\$5,706	\$5,880	\$6,057	\$6,057	\$6,057	\$6,242	\$6,242	\$6,429	\$6,429	\$6,429	\$6,628	\$6,830	\$7,035
\$/yr	\$58,992	\$60,768	\$62,628	\$64,512	\$66,456	\$68,472	\$70,560	\$72,684	\$72,684	\$72,684	\$74,904	\$74,904	\$77,148	\$77,148	\$77,148	\$79,536	\$81,960	\$84,420
\$/hr	\$28.36	\$29.22	\$30.11	\$31.02	\$31.95	\$32.92	\$33.92	\$34.94	\$34.94	\$34.94	\$36.01	\$36.01	\$37.09	\$37.09	\$37.09	\$38.24	\$39.40	\$40.59
69	\$4,964	\$5,115	\$5,271	\$5,429	\$5,591	\$5,762	\$5,936	\$6,120	\$6,120	\$6,120	\$6,303	\$6,303	\$6,496	\$6,496	\$6,496	\$6,696	\$6,896	\$7,105
\$/yr	\$59,568	\$61,380	\$63,252	\$65,148	\$67,092	\$69,144	\$71,232	\$73,440	\$73,440	\$73,440	\$75,636	\$75,636	\$77,952	\$77,952	\$77,952	\$80,352	\$82,752	\$85,260
\$/hr	\$28.64	\$29.51	\$30.41	\$31.32	\$32.26	\$33.24	\$34.25	\$35.31	\$35.31	\$35.31	\$36.36	\$36.36	\$37.48	\$37.48	\$37.48	\$38.63	\$39.78	\$40.99

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 07/01/2023**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
70	\$5,015	\$5,164	\$5,321	\$5,484	\$5,648	\$5,820	\$5,999	\$6,179	\$6,179	\$6,179	\$6,369	\$6,369	\$6,560	\$6,560	\$6,560	\$6,760	\$6,964	\$7,173
\$/yr	\$60,180	\$61,968	\$63,852	\$65,808	\$67,776	\$69,840	\$71,988	\$74,148	\$74,148	\$74,148	\$76,428	\$76,428	\$78,720	\$78,720	\$78,720	\$81,120	\$83,568	\$86,076
\$/hr	\$28.93	\$29.79	\$30.70	\$31.64	\$32.58	\$33.58	\$34.61	\$35.65	\$35.65	\$35.65	\$36.74	\$36.74	\$37.85	\$37.85	\$37.85	\$39.00	\$40.18	\$41.38
71	\$5,064	\$5,219	\$5,376	\$5,538	\$5,706	\$5,880	\$6,057	\$6,242	\$6,242	\$6,242	\$6,429	\$6,429	\$6,628	\$6,628	\$6,628	\$6,830	\$7,035	\$7,245
\$/yr	\$60,768	\$62,628	\$64,512	\$66,456	\$68,472	\$70,560	\$72,684	\$74,904	\$74,904	\$74,904	\$77,148	\$77,148	\$79,536	\$79,536	\$79,536	\$81,960	\$84,420	\$86,940
\$/hr	\$29.22	\$30.11	\$31.02	\$31.95	\$32.92	\$33.92	\$34.94	\$36.01	\$36.01	\$36.01	\$37.09	\$37.09	\$38.24	\$38.24	\$38.24	\$39.40	\$40.59	\$41.80
72	\$5,115	\$5,271	\$5,429	\$5,591	\$5,762	\$5,936	\$6,120	\$6,303	\$6,303	\$6,303	\$6,496	\$6,496	\$6,696	\$6,696	\$6,696	\$6,896	\$7,105	\$7,317
\$/yr	\$61,380	\$63,252	\$65,148	\$67,092	\$69,144	\$71,232	\$73,440	\$75,636	\$75,636	\$75,636	\$77,952	\$77,952	\$80,352	\$80,352	\$80,352	\$82,752	\$85,260	\$87,804
\$/hr	\$29.51	\$30.41	\$31.32	\$32.26	\$33.24	\$34.25	\$35.31	\$36.36	\$36.36	\$36.36	\$37.48	\$37.48	\$38.63	\$38.63	\$38.63	\$39.78	\$40.99	\$42.21
73	\$5,164	\$5,321	\$5,484	\$5,648	\$5,820	\$5,999	\$6,179	\$6,369	\$6,369	\$6,369	\$6,560	\$6,560	\$6,760	\$6,760	\$6,760	\$6,964	\$7,173	\$7,391
\$/yr	\$61,968	\$63,852	\$65,808	\$67,776	\$69,840	\$71,988	\$74,148	\$76,428	\$76,428	\$76,428	\$78,720	\$78,720	\$81,120	\$81,120	\$81,120	\$83,568	\$86,076	\$88,692
\$/hr	\$29.79	\$30.70	\$31.64	\$32.58	\$33.58	\$34.61	\$35.65	\$36.74	\$36.74	\$36.74	\$37.85	\$37.85	\$39.00	\$39.00	\$39.00	\$40.18	\$41.38	\$42.64
74	\$5,219	\$5,376	\$5,538	\$5,706	\$5,880	\$6,057	\$6,242	\$6,429	\$6,429	\$6,429	\$6,628	\$6,628	\$6,830	\$6,830	\$6,830	\$7,035	\$7,245	\$7,465
\$/yr	\$62,628	\$64,512	\$66,456	\$68,472	\$70,560	\$72,684	\$74,904	\$77,148	\$77,148	\$77,148	\$79,536	\$79,536	\$81,960	\$81,960	\$81,960	\$84,420	\$86,940	\$89,580
\$/hr	\$30.11	\$31.02	\$31.95	\$32.92	\$33.92	\$34.94	\$36.01	\$37.09	\$37.09	\$37.09	\$38.24	\$38.24	\$39.40	\$39.40	\$39.40	\$40.59	\$41.80	\$43.07
75	\$5,271	\$5,429	\$5,591	\$5,762	\$5,936	\$6,120	\$6,303	\$6,496	\$6,496	\$6,496	\$6,696	\$6,696	\$6,896	\$6,896	\$6,896	\$7,105	\$7,317	\$7,539
\$/yr	\$63,252	\$65,148	\$67,092	\$69,144	\$71,232	\$73,440	\$75,636	\$77,952	\$77,952	\$77,952	\$80,352	\$80,352	\$82,752	\$82,752	\$82,752	\$85,260	\$87,804	\$90,468
\$/hr	\$30.41	\$31.32	\$32.26	\$33.24	\$34.25	\$35.31	\$36.36	\$37.48	\$37.48	\$37.48	\$38.63	\$38.63	\$39.78	\$39.78	\$39.78	\$40.99	\$42.21	\$43.49
76	\$5,321	\$5,484	\$5,648	\$5,820	\$5,999	\$6,179	\$6,369	\$6,560	\$6,560	\$6,560	\$6,760	\$6,760	\$6,964	\$6,964	\$6,964	\$7,173	\$7,391	\$7,615
\$/yr	\$63,852	\$65,808	\$67,776	\$69,840	\$71,988	\$74,148	\$76,428	\$78,720	\$78,720	\$78,720	\$81,120	\$81,120	\$83,568	\$83,568	\$83,568	\$86,076	\$88,692	\$91,380
\$/hr	\$30.70	\$31.64	\$32.58	\$33.58	\$34.61	\$35.65	\$36.74	\$37.85	\$37.85	\$37.85	\$39.00	\$39.00	\$40.18	\$40.18	\$40.18	\$41.38	\$42.64	\$43.93
77	\$5,376	\$5,538	\$5,706	\$5,880	\$6,057	\$6,242	\$6,429	\$6,628	\$6,628	\$6,628	\$6,830	\$6,830	\$7,035	\$7,035	\$7,035	\$7,245	\$7,465	\$7,692
\$/yr	\$64,512	\$66,456	\$68,472	\$70,560	\$72,684	\$74,904	\$77,148	\$79,536	\$79,536	\$79,536	\$81,960	\$81,960	\$84,420	\$84,420	\$84,420	\$86,940	\$89,580	\$92,304
\$/hr	\$31.02	\$31.95	\$32.92	\$33.92	\$34.94	\$36.01	\$37.09	\$38.24	\$38.24	\$38.24	\$39.40	\$39.40	\$40.59	\$40.59	\$40.59	\$41.80	\$43.07	\$44.38
78	\$5,429	\$5,591	\$5,762	\$5,936	\$6,120	\$6,303	\$6,496	\$6,696	\$6,696	\$6,696	\$6,896	\$6,896	\$7,105	\$7,105	\$7,105	\$7,317	\$7,539	\$7,768
\$/yr	\$65,148	\$67,092	\$69,144	\$71,232	\$73,440	\$75,636	\$77,952	\$80,352	\$80,352	\$80,352	\$82,752	\$82,752	\$85,260	\$85,260	\$85,260	\$87,804	\$90,468	\$93,216
\$/hr	\$31.32	\$32.26	\$33.24	\$34.25	\$35.31	\$36.36	\$37.48	\$38.63	\$38.63	\$38.63	\$39.78	\$39.78	\$40.99	\$40.99	\$40.99	\$42.21	\$43.49	\$44.82
79	\$5,484	\$5,648	\$5,820	\$5,999	\$6,179	\$6,369	\$6,560	\$6,760	\$6,760	\$6,760	\$6,964	\$6,964	\$7,173	\$7,173	\$7,173	\$7,391	\$7,615	\$7,845
\$/yr	\$65,808	\$67,776	\$69,840	\$71,988	\$74,148	\$76,428	\$78,720	\$81,120	\$81,120	\$81,120	\$83,568	\$83,568	\$86,076	\$86,076	\$86,076	\$88,692	\$91,380	\$94,140
\$/hr	\$31.64	\$32.58	\$33.58	\$34.61	\$35.65	\$36.74	\$37.85	\$39.00	\$39.00	\$39.00	\$40.18	\$40.18	\$41.38	\$41.38	\$41.38	\$42.64	\$43.93	\$45.26
80	\$5,538	\$5,706	\$5,880	\$6,057	\$6,242	\$6,429	\$6,628	\$6,830	\$6,830	\$6,830	\$7,035	\$7,035	\$7,245	\$7,245	\$7,245	\$7,465	\$7,692	\$7,925
\$/yr	\$66,456	\$68,472	\$70,560	\$72,684	\$74,904	\$77,148	\$79,536	\$81,960	\$81,960	\$81,960	\$84,420	\$84,420	\$86,940	\$86,940	\$86,940	\$89,580	\$92,304	\$95,100
\$/hr	\$31.95	\$32.92	\$33.92	\$34.94	\$36.01	\$37.09	\$38.24	\$39.40	\$39.40	\$39.40	\$40.59	\$40.59	\$41.80	\$41.80	\$41.80	\$43.07	\$44.38	\$45.72
81	\$5,591	\$5,762	\$5,936	\$6,120	\$6,303	\$6,496	\$6,696	\$6,896	\$6,896	\$6,896	\$7,105	\$7,105	\$7,317	\$7,317	\$7,317	\$7,539	\$7,768	\$8,003
\$/yr	\$67,092	\$69,144	\$71,232	\$73,440	\$75,636	\$77,952	\$80,352	\$82,752	\$82,752	\$82,752	\$85,260	\$85,260	\$87,804	\$87,804	\$87,804	\$90,468	\$93,216	\$96,036
\$/hr	\$32.26	\$33.24	\$34.25	\$35.31	\$36.36	\$37.48	\$38.63	\$39.78	\$39.78	\$39.78	\$40.99	\$40.99	\$42.21	\$42.21	\$42.21	\$43.49	\$44.82	\$46.17
82	\$5,648	\$5,820	\$5,999	\$6,179	\$6,369	\$6,560	\$6,760	\$6,964	\$6,964	\$6,964	\$7,173	\$7,173	\$7,391	\$7,391	\$7,391	\$7,615	\$7,845	\$8,086
\$/yr	\$67,776	\$69,840	\$71,988	\$74,148	\$76,428	\$78,720	\$81,120	\$83,568	\$83,568	\$83,568	\$86,076	\$86,076	\$88,692	\$88,692	\$88,692	\$91,380	\$94,140	\$97,032
\$/hr	\$32.58	\$33.58	\$34.61	\$35.65	\$36.74	\$37.85	\$39.00	\$40.18	\$40.18	\$40.18	\$41.38	\$41.38	\$42.64	\$42.64	\$42.64	\$43.93	\$45.26	\$46.65
83	\$5,706	\$5,880	\$6,057	\$6,242	\$6,429	\$6,628	\$6,830	\$7,035	\$7,035	\$7,035	\$7,245	\$7,245	\$7,465	\$7,465	\$7,465	\$7,692	\$7,925	\$8,165
\$/yr	\$68,472	\$70,560	\$72,684	\$74,904	\$77,148	\$79,536	\$81,960	\$84,420	\$84,420	\$84,420	\$86,940	\$86,940	\$89,580	\$89,580	\$89,580	\$92,304	\$95,100	\$97,980
\$/hr	\$32.92	\$33.92	\$34.94	\$36.01	\$37.09	\$38.24	\$39.40	\$40.59	\$40.59	\$40.59	\$41.80	\$41.80	\$43.07	\$43.07	\$43.07	\$44.38	\$45.72	\$47.11

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 07/01/2023**

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
126	\$8,756	\$9,022	\$9,294	\$9,575	\$9,866	\$10,164	\$10,471	\$10,790	\$10,790	\$10,790	\$11,116	\$11,116	\$11,454	\$11,454	\$11,454	\$11,799	\$12,157	\$12,527
\$/yr	\$105,072	\$108,264	\$111,528	\$114,900	\$118,392	\$121,968	\$125,652	\$129,480	\$129,480	\$129,480	\$133,392	\$133,392	\$137,448	\$137,448	\$137,448	\$141,588	\$145,884	\$150,324
\$/hr	\$50.52	\$52.05	\$53.62	\$55.24	\$56.92	\$58.64	\$60.41	\$62.25	\$62.25	\$62.25	\$64.13	\$64.13	\$66.08	\$66.08	\$66.08	\$68.07	\$70.14	\$72.27
127	\$8,840	\$9,111	\$9,387	\$9,670	\$9,963	\$10,266	\$10,577	\$10,897	\$10,897	\$10,897	\$11,227	\$11,227	\$11,567	\$11,567	\$11,567	\$11,917	\$12,279	\$12,651
\$/yr	\$106,080	\$109,332	\$112,644	\$116,040	\$119,556	\$123,192	\$126,924	\$130,764	\$130,764	\$130,764	\$134,724	\$134,724	\$138,804	\$138,804	\$138,804	\$143,004	\$147,348	\$151,812
\$/hr	\$51.00	\$52.56	\$54.16	\$55.79	\$57.48	\$59.23	\$61.02	\$62.87	\$62.87	\$62.87	\$64.77	\$64.77	\$66.73	\$66.73	\$66.73	\$68.75	\$70.84	\$72.99
128	\$8,929	\$9,200	\$9,481	\$9,769	\$10,065	\$10,370	\$10,683	\$11,006	\$11,006	\$11,006	\$11,338	\$11,338	\$11,682	\$11,682	\$11,682	\$12,036	\$12,401	\$12,778
\$/yr	\$107,148	\$110,400	\$113,772	\$117,228	\$120,780	\$124,440	\$128,196	\$132,072	\$132,072	\$132,072	\$136,056	\$136,056	\$140,184	\$140,184	\$140,184	\$144,432	\$148,812	\$153,336
\$/hr	\$51.51	\$53.08	\$54.70	\$56.36	\$58.07	\$59.83	\$61.63	\$63.50	\$63.50	\$63.50	\$65.41	\$65.41	\$67.40	\$67.40	\$67.40	\$69.44	\$71.54	\$73.72
129	\$9,022	\$9,294	\$9,575	\$9,866	\$10,164	\$10,471	\$10,790	\$11,116	\$11,116	\$11,116	\$11,454	\$11,454	\$11,799	\$11,799	\$11,799	\$12,157	\$12,527	\$12,906
\$/yr	\$108,264	\$111,528	\$114,900	\$118,392	\$121,968	\$125,652	\$129,480	\$133,392	\$133,392	\$133,392	\$137,448	\$137,448	\$141,588	\$141,588	\$141,588	\$145,884	\$150,324	\$154,872
\$/hr	\$52.05	\$53.62	\$55.24	\$56.92	\$58.64	\$60.41	\$62.25	\$64.13	\$64.13	\$64.13	\$66.08	\$66.08	\$68.07	\$68.07	\$68.07	\$70.14	\$72.27	\$74.46
130	\$9,111	\$9,387	\$9,670	\$9,963	\$10,266	\$10,577	\$10,897	\$11,227	\$11,227	\$11,227	\$11,567	\$11,567	\$11,917	\$11,917	\$11,917	\$12,279	\$12,651	\$13,035
\$/yr	\$109,332	\$112,644	\$116,040	\$119,556	\$123,192	\$126,924	\$130,764	\$134,724	\$134,724	\$134,724	\$138,804	\$138,804	\$143,004	\$143,004	\$143,004	\$147,348	\$151,812	\$156,420
\$/hr	\$52.56	\$54.16	\$55.79	\$57.48	\$59.23	\$61.02	\$62.87	\$64.77	\$64.77	\$64.77	\$66.73	\$66.73	\$68.75	\$68.75	\$68.75	\$70.84	\$72.99	\$75.20
131	\$9,200	\$9,481	\$9,769	\$10,065	\$10,370	\$10,683	\$11,006	\$11,338	\$11,338	\$11,338	\$11,682	\$11,682	\$12,036	\$12,036	\$12,036	\$12,401	\$12,778	\$13,164
\$/yr	\$110,400	\$113,772	\$117,228	\$120,780	\$124,440	\$128,196	\$132,072	\$136,056	\$136,056	\$136,056	\$140,184	\$140,184	\$144,432	\$144,432	\$144,432	\$148,812	\$153,336	\$157,968
\$/hr	\$53.08	\$54.70	\$56.36	\$58.07	\$59.83	\$61.63	\$63.50	\$65.41	\$65.41	\$65.41	\$67.40	\$67.40	\$69.44	\$69.44	\$69.44	\$71.54	\$73.72	\$75.95
132	\$9,294	\$9,575	\$9,866	\$10,164	\$10,471	\$10,790	\$11,116	\$11,454	\$11,454	\$11,454	\$11,799	\$11,799	\$12,157	\$12,157	\$12,157	\$12,527	\$12,906	\$13,295
\$/yr	\$111,528	\$114,900	\$118,392	\$121,968	\$125,652	\$129,480	\$133,392	\$137,448	\$137,448	\$137,448	\$141,588	\$141,588	\$145,884	\$145,884	\$145,884	\$150,324	\$154,872	\$159,540
\$/hr	\$53.62	\$55.24	\$56.92	\$58.64	\$60.41	\$62.25	\$64.13	\$66.08	\$66.08	\$66.08	\$68.07	\$68.07	\$70.14	\$70.14	\$70.14	\$72.27	\$74.46	\$76.70
133	\$9,387	\$9,670	\$9,963	\$10,266	\$10,577	\$10,897	\$11,227	\$11,567	\$11,567	\$11,567	\$11,917	\$11,917	\$12,279	\$12,279	\$12,279	\$12,651	\$13,035	\$13,428
\$/yr	\$112,644	\$116,040	\$119,556	\$123,192	\$126,924	\$130,764	\$134,724	\$138,804	\$138,804	\$138,804	\$143,004	\$143,004	\$147,348	\$147,348	\$147,348	\$151,812	\$156,420	\$161,136
\$/hr	\$54.16	\$55.79	\$57.48	\$59.23	\$61.02	\$62.87	\$64.77	\$66.73	\$66.73	\$66.73	\$68.75	\$68.75	\$70.84	\$70.84	\$70.84	\$72.99	\$75.20	\$77.47
134	\$9,481	\$9,769	\$10,065	\$10,370	\$10,683	\$11,006	\$11,338	\$11,682	\$11,682	\$11,682	\$12,036	\$12,036	\$12,401	\$12,401	\$12,401	\$12,778	\$13,164	\$13,564
\$/yr	\$113,772	\$117,228	\$120,780	\$124,440	\$128,196	\$132,072	\$136,056	\$140,184	\$140,184	\$140,184	\$144,432	\$144,432	\$148,812	\$148,812	\$148,812	\$153,336	\$157,968	\$162,768
\$/hr	\$54.70	\$56.36	\$58.07	\$59.83	\$61.63	\$63.50	\$65.41	\$67.40	\$67.40	\$67.40	\$69.44	\$69.44	\$71.54	\$71.54	\$71.54	\$73.72	\$75.95	\$78.25
135	\$9,575	\$9,866	\$10,164	\$10,471	\$10,790	\$11,116	\$11,454	\$11,799	\$11,799	\$11,799	\$12,157	\$12,157	\$12,527	\$12,527	\$12,527	\$12,906	\$13,295	\$13,700
\$/yr	\$114,900	\$118,392	\$121,968	\$125,652	\$129,480	\$133,392	\$137,448	\$141,588	\$141,588	\$141,588	\$145,884	\$145,884	\$150,324	\$150,324	\$150,324	\$154,872	\$159,540	\$164,400
\$/hr	\$55.24	\$56.92	\$58.64	\$60.41	\$62.25	\$64.13	\$66.08	\$68.07	\$68.07	\$68.07	\$70.14	\$70.14	\$72.27	\$72.27	\$72.27	\$74.46	\$76.70	\$79.04
136	\$9,670	\$9,963	\$10,266	\$10,577	\$10,897	\$11,227	\$11,567	\$11,917	\$11,917	\$11,917	\$12,279	\$12,279	\$12,651	\$12,651	\$12,651	\$13,035	\$13,428	\$13,837
\$/yr	\$116,040	\$119,556	\$123,192	\$126,924	\$130,764	\$134,724	\$138,804	\$143,004	\$143,004	\$143,004	\$147,348	\$147,348	\$151,812	\$151,812	\$151,812	\$156,420	\$161,136	\$166,044
\$/hr	\$55.79	\$57.48	\$59.23	\$61.02	\$62.87	\$64.77	\$66.73	\$68.75	\$68.75	\$68.75	\$70.84	\$70.84	\$72.99	\$72.99	\$72.99	\$75.20	\$77.47	\$79.83
137	\$9,769	\$10,065	\$10,370	\$10,683	\$11,006	\$11,338	\$11,682	\$12,036	\$12,036	\$12,036	\$12,401	\$12,401	\$12,778	\$12,778	\$12,778	\$13,164	\$13,564	\$13,973
\$/yr	\$117,228	\$120,780	\$124,440	\$128,196	\$132,072	\$136,056	\$140,184	\$144,432	\$144,432	\$144,432	\$148,812	\$148,812	\$153,336	\$153,336	\$153,336	\$157,968	\$162,768	\$167,676
\$/hr	\$56.36	\$58.07	\$59.83	\$61.63	\$63.50	\$65.41	\$67.40	\$69.44	\$69.44	\$69.44	\$71.54	\$71.54	\$73.72	\$73.72	\$73.72	\$75.95	\$78.25	\$80.61
138	\$9,866	\$10,164	\$10,471	\$10,790	\$11,116	\$11,454	\$11,799	\$12,157	\$12,157	\$12,157	\$12,527	\$12,527	\$12,906	\$12,906	\$12,906	\$13,295	\$13,700	\$14,117
\$/yr	\$118,392	\$121,968	\$125,652	\$129,480	\$133,392	\$137,448	\$141,588	\$145,884	\$145,884	\$145,884	\$150,324	\$150,324	\$154,872	\$154,872	\$154,872	\$159,540	\$164,400	\$169,404
\$/hr	\$56.92	\$58.64	\$60.41	\$62.25	\$64.13	\$66.08	\$68.07	\$70.14	\$70.14	\$70.14	\$72.27	\$72.27	\$74.46	\$74.46	\$74.46	\$76.70	\$79.04	\$81.44
139	\$9,963	\$10,266	\$10,577	\$10,897	\$11,227	\$11,567	\$11,917	\$12,279	\$12,279	\$12,279	\$12,651	\$12,651	\$13,035	\$13,035	\$13,035	\$13,428	\$13,837	\$14,258
\$/yr	\$119,556	\$123,192	\$126,924	\$130,764	\$134,724	\$138,804	\$143,004	\$147,348	\$147,348	\$147,348	\$151,812	\$151,812	\$156,420	\$156,420	\$156,420	\$161,136	\$166,044	\$171,096
\$/hr	\$57.48	\$59.23	\$61.02	\$62.87	\$64.77	\$66.73	\$68.75	\$70.84	\$70.84	\$70.84	\$72.99	\$72.99	\$75.20	\$75.20	\$75.20	\$77.47	\$79.83	\$82.26

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 07/01/2023**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
154	\$11,567	\$11,917	\$12,279	\$12,651	\$13,035	\$13,428	\$13,837	\$14,258	\$14,258	\$14,258	\$14,689	\$14,689	\$15,133	\$15,133	\$15,133	\$15,593	\$16,065	\$16,552
\$/yr	\$138,804	\$143,004	\$147,348	\$151,812	\$156,420	\$161,136	\$166,044	\$171,096	\$171,096	\$171,096	\$176,268	\$176,268	\$181,596	\$181,596	\$181,596	\$187,116	\$192,780	\$198,624
\$/hr	\$66.73	\$68.75	\$70.84	\$72.99	\$75.20	\$77.47	\$79.83	\$82.26	\$82.26	\$82.26	\$84.74	\$84.74	\$87.31	\$87.31	\$87.31	\$89.96	\$92.68	\$95.49
155	\$11,682	\$12,036	\$12,401	\$12,778	\$13,164	\$13,564	\$13,973	\$14,400	\$14,400	\$14,400	\$14,835	\$14,835	\$15,286	\$15,286	\$15,286	\$15,749	\$16,225	\$16,716
\$/yr	\$140,184	\$144,432	\$148,812	\$153,336	\$157,968	\$162,768	\$167,676	\$172,800	\$172,800	\$172,800	\$178,020	\$178,020	\$183,432	\$183,432	\$183,432	\$188,988	\$194,700	\$200,592
\$/hr	\$67.40	\$69.44	\$71.54	\$73.72	\$75.95	\$78.25	\$80.61	\$83.08	\$83.08	\$83.08	\$85.59	\$85.59	\$88.19	\$88.19	\$88.19	\$90.86	\$93.61	\$96.44
156	\$11,799	\$12,157	\$12,527	\$12,906	\$13,295	\$13,700	\$14,117	\$14,542	\$14,542	\$14,542	\$14,984	\$14,984	\$15,438	\$15,438	\$15,438	\$15,905	\$16,386	\$16,883
\$/yr	\$141,588	\$145,884	\$150,324	\$154,872	\$159,540	\$164,400	\$169,404	\$174,504	\$174,504	\$174,504	\$179,808	\$179,808	\$185,256	\$185,256	\$185,256	\$190,860	\$196,632	\$202,596
\$/hr	\$68.07	\$70.14	\$72.27	\$74.46	\$76.70	\$79.04	\$81.44	\$83.90	\$83.90	\$83.90	\$86.45	\$86.45	\$89.07	\$89.07	\$89.07	\$91.76	\$94.53	\$97.40
157	\$11,917	\$12,279	\$12,651	\$13,035	\$13,428	\$13,837	\$14,258	\$14,689	\$14,689	\$14,689	\$15,133	\$15,133	\$15,593	\$15,593	\$15,593	\$16,065	\$16,552	\$17,052
\$/yr	\$143,004	\$147,348	\$151,812	\$156,420	\$161,136	\$166,044	\$171,096	\$176,268	\$176,268	\$176,268	\$181,596	\$181,596	\$187,116	\$187,116	\$187,116	\$192,780	\$198,624	\$204,624
\$/hr	\$68.75	\$70.84	\$72.99	\$75.20	\$77.47	\$79.83	\$82.26	\$84.74	\$84.74	\$84.74	\$87.31	\$87.31	\$89.96	\$89.96	\$89.96	\$92.68	\$95.49	\$98.38
158	\$12,036	\$12,401	\$12,778	\$13,164	\$13,564	\$13,973	\$14,400	\$14,835	\$14,835	\$14,835	\$15,286	\$15,286	\$15,749	\$15,749	\$15,749	\$16,225	\$16,716	\$17,223
\$/yr	\$144,432	\$148,812	\$153,336	\$157,968	\$162,768	\$167,676	\$172,800	\$178,020	\$178,020	\$178,020	\$183,432	\$183,432	\$188,988	\$188,988	\$188,988	\$194,700	\$200,592	\$206,676
\$/hr	\$69.44	\$71.54	\$73.72	\$75.95	\$78.25	\$80.61	\$83.08	\$85.59	\$85.59	\$85.59	\$88.19	\$88.19	\$90.86	\$90.86	\$90.86	\$93.61	\$96.44	\$99.36
159	\$12,157	\$12,527	\$12,906	\$13,295	\$13,700	\$14,117	\$14,542	\$14,984	\$14,984	\$14,984	\$15,438	\$15,438	\$15,905	\$15,905	\$15,905	\$16,386	\$16,883	\$17,394
\$/yr	\$145,884	\$150,324	\$154,872	\$159,540	\$164,400	\$169,404	\$174,504	\$179,808	\$179,808	\$179,808	\$185,256	\$185,256	\$190,860	\$190,860	\$190,860	\$196,632	\$202,596	\$208,728
\$/hr	\$70.14	\$72.27	\$74.46	\$76.70	\$79.04	\$81.44	\$83.90	\$86.45	\$86.45	\$86.45	\$89.07	\$89.07	\$91.76	\$91.76	\$91.76	\$94.53	\$97.40	\$100.35
160	\$12,279	\$12,651	\$13,035	\$13,428	\$13,837	\$14,258	\$14,689	\$15,133	\$15,133	\$15,133	\$15,593	\$15,593	\$16,065	\$16,065	\$16,065	\$16,552	\$17,052	\$17,570
\$/yr	\$147,348	\$151,812	\$156,420	\$161,136	\$166,044	\$171,096	\$176,268	\$181,596	\$181,596	\$181,596	\$187,116	\$187,116	\$192,780	\$192,780	\$192,780	\$198,624	\$204,624	\$210,840
\$/hr	\$70.84	\$72.99	\$75.20	\$77.47	\$79.83	\$82.26	\$84.74	\$87.31	\$87.31	\$87.31	\$89.96	\$89.96	\$92.68	\$92.68	\$92.68	\$95.49	\$98.38	\$101.37
161	\$12,401	\$12,778	\$13,164	\$13,564	\$13,973	\$14,400	\$14,835	\$15,286	\$15,286	\$15,286	\$15,749	\$15,749	\$16,225	\$16,225	\$16,225	\$16,716	\$17,223	\$17,744
\$/yr	\$148,812	\$153,336	\$157,968	\$162,768	\$167,676	\$172,800	\$178,020	\$183,432	\$183,432	\$183,432	\$188,988	\$188,988	\$194,700	\$194,700	\$194,700	\$200,592	\$206,676	\$212,928
\$/hr	\$71.54	\$73.72	\$75.95	\$78.25	\$80.61	\$83.08	\$85.59	\$88.19	\$88.19	\$88.19	\$90.86	\$90.86	\$93.61	\$93.61	\$93.61	\$96.44	\$99.36	\$102.37
162	\$12,527	\$12,906	\$13,295	\$13,700	\$14,117	\$14,542	\$14,984	\$15,438	\$15,438	\$15,438	\$15,905	\$15,905	\$16,386	\$16,386	\$16,386	\$16,883	\$17,394	\$17,922
\$/yr	\$150,324	\$154,872	\$159,540	\$164,400	\$169,404	\$174,504	\$179,808	\$185,256	\$185,256	\$185,256	\$190,860	\$190,860	\$196,632	\$196,632	\$196,632	\$202,596	\$208,728	\$215,064
\$/hr	\$72.27	\$74.46	\$76.70	\$79.04	\$81.44	\$83.90	\$86.45	\$89.07	\$89.07	\$89.07	\$91.76	\$91.76	\$94.53	\$94.53	\$94.53	\$97.40	\$100.35	\$103.40
163	\$12,651	\$13,035	\$13,428	\$13,837	\$14,258	\$14,689	\$15,133	\$15,593	\$15,593	\$15,593	\$16,065	\$16,065	\$16,552	\$16,552	\$16,552	\$17,052	\$17,570	\$18,102
\$/yr	\$151,812	\$156,420	\$161,136	\$166,044	\$171,096	\$176,268	\$181,596	\$187,116	\$187,116	\$187,116	\$192,780	\$192,780	\$198,624	\$198,624	\$198,624	\$204,624	\$210,840	\$217,224
\$/hr	\$72.99	\$75.20	\$77.47	\$79.83	\$82.26	\$84.74	\$87.31	\$89.96	\$89.96	\$89.96	\$92.68	\$92.68	\$95.49	\$95.49	\$95.49	\$98.38	\$101.37	\$104.43
164	\$12,778	\$13,164	\$13,564	\$13,973	\$14,400	\$14,835	\$15,286	\$15,749	\$15,749	\$15,749	\$16,225	\$16,225	\$16,716	\$16,716	\$16,716	\$17,223	\$17,744	\$18,283
\$/yr	\$153,336	\$157,968	\$162,768	\$167,676	\$172,800	\$178,020	\$183,432	\$188,988	\$188,988	\$188,988	\$194,700	\$194,700	\$200,592	\$200,592	\$200,592	\$206,676	\$212,928	\$219,396
\$/hr	\$73.72	\$75.95	\$78.25	\$80.61	\$83.08	\$85.59	\$88.19	\$90.86	\$90.86	\$90.86	\$93.61	\$93.61	\$96.44	\$96.44	\$96.44	\$99.36	\$102.37	\$105.48
165	\$12,906	\$13,295	\$13,700	\$14,117	\$14,542	\$14,984	\$15,438	\$15,905	\$15,905	\$15,905	\$16,386	\$16,386	\$16,883	\$16,883	\$16,883	\$17,394	\$17,922	\$18,467
\$/yr	\$154,872	\$159,540	\$164,400	\$169,404	\$174,504	\$179,808	\$185,256	\$190,860	\$190,860	\$190,860	\$196,632	\$196,632	\$202,596	\$202,596	\$202,596	\$208,728	\$215,064	\$221,604
\$/hr	\$74.46	\$76.70	\$79.04	\$81.44	\$83.90	\$86.45	\$89.07	\$91.76	\$91.76	\$91.76	\$94.53	\$94.53	\$97.40	\$97.40	\$97.40	\$100.35	\$103.40	\$106.54
166	\$13,035	\$13,428	\$13,837	\$14,258	\$14,689	\$15,133	\$15,593	\$16,065	\$16,065	\$16,065	\$16,552	\$16,552	\$17,052	\$17,052	\$17,052	\$17,570	\$18,102	\$18,652
\$/yr	\$156,420	\$161,136	\$166,044	\$171,096	\$176,268	\$181,596	\$187,116	\$192,780	\$192,780	\$192,780	\$198,624	\$198,624	\$204,624	\$204,624	\$204,624	\$210,840	\$217,224	\$223,824
\$/hr	\$75.20	\$77.47	\$79.83	\$82.26	\$84.74	\$87.31	\$89.96	\$92.68	\$92.68	\$92.68	\$95.49	\$95.49	\$98.38	\$98.38	\$98.38	\$101.37	\$104.43	\$107.61
167	\$13,164	\$13,564	\$13,973	\$14,400	\$14,835	\$15,286	\$15,749	\$16,225	\$16,225	\$16,225	\$16,716	\$16,716	\$17,223	\$17,223	\$17,223	\$17,744	\$18,283	\$18,839
\$/yr	\$157,968	\$162,768	\$167,676	\$172,800	\$178,020	\$183,432	\$188,988	\$194,700	\$194,700	\$194,700	\$200,592	\$200,592	\$206,676	\$206,676	\$206,676	\$212,928	\$219,396	\$226,068
\$/hr	\$75.95	\$78.25	\$80.61	\$83.08	\$85.59	\$88.19	\$90.86	\$93.61	\$93.61	\$93.61	\$96.44	\$96.44	\$99.36	\$99.36	\$99.36	\$102.37	\$105.48	\$108.69