Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 0 |  |  |  |  |  |  |  |  |  |  |  |  | \$3,269 | \$3,269 | \$3,269 | \$3,366 | \$3,470 | \$3,571 |
| \$/yr |  |  |  |  |  | 4,812 | 5,844 | 3,924 | 36,924 | 6,924 | 8,076 | 8,0 | \$39,228 | \$39,228 | \$39,228 | \$40,392 | \$41,640 | \$42,852 |
| \$/hr |  |  |  |  |  | 516.74 | S17 | \$17.75 |  | 7.75 |  |  | \$18.86 | \$18.86 | \$18.86 | \$19.42 | \$20.02 | \$20.60 |
| 1 |  |  |  |  |  | 4.927 | 3,017 | 109 |  | 109 |  | 1202 | \$3,302 | \$3,302 | \$3,302 | \$3,401 | \$3,503 | \$3,609 |
| \$/yr |  |  |  |  |  | 5,124 | 6,204 | 7,308 |  |  | 38.424 | 8,424 | \$39,624 | \$39,624 | \$39,624 | \$40,812 | \$42,036 | \$43,308 |
| \$/hr |  |  |  |  |  | 6.8 | \$17.41 | 17.94 |  |  |  |  | \$19.05 | \$19.05 | \$19.05 | \$19.62 | \$20.21 | \$20.82 |
| 2 |  |  |  |  |  |  | 3.047 | 141 |  |  |  |  | \$3,335 | \$3,335 | \$3,335 | \$3,433 | \$3,540 | \$3,646 |
| \$/yr |  |  |  |  |  | 5,5 | 6,5 | 7,6 |  | \% |  |  | \$40,020 | \$40,020 | \$40,020 | \$41,196 | \$42,480 | \$43,752 |
| \$/hr |  |  | 60 | 16.0 |  | 17.07 |  | \$18.12 |  |  |  |  | \$19.24 | \$19.24 | \$19.24 | \$19.81 | \$20.42 | \$21.03 |
| 3 |  |  |  |  |  |  | . 07 | Tiv |  |  | \$3,269 | \$3,269 | \$3,366 | \$3,366 | \$3,366 | \$3,470 | \$3,571 | \$3,682 |
| \$/yr |  |  |  |  |  | 5,844 |  | 38,076 | , | , | \$39,228 | \$39,228 | \$40,392 | \$40,392 | \$40,392 | \$41,640 | \$42,852 | \$44,184 |
| \$/hr |  |  |  |  |  | 17.23 | 17.7 | 18.3 |  |  | \$18.86 | \$18.86 | \$19.42 | \$19.42 | \$19.42 | \$20.02 | \$20.60 | \$21.24 |
| 4 |  |  |  |  |  | 0 |  |  |  |  | \$3,302 | \$3,302 | \$3,401 | \$3,401 | \$3,401 | \$3,503 | \$3,609 | \$3,721 |
| \$/yr |  |  |  |  |  |  | 7 12 | 8,42 |  |  | \$39,624 | \$39,624 | \$40,812 | \$40,812 | \$40,812 | \$42,036 | \$43,308 | \$44,652 |
| \$/hr |  |  |  |  |  | 17.41 |  |  |  |  | \$19.05 | \$19.05 | \$19.62 | \$19.62 | \$19.62 | \$20.21 | \$20.82 | \$21.47 |
| 5 |  |  |  |  |  |  |  |  |  |  | \$3,335 | \$3,335 | \$3,433 | \$3,433 | \$3,433 | \$3,540 | \$3,646 | \$3,758 |
| \$/yr |  |  |  |  |  |  |  | 83,820 |  |  | \$40,020 | \$40,020 | \$41,196 | \$41,196 | \$41,196 | \$42,480 | \$43,752 | \$45,096 |
| \$/hr |  |  |  |  |  |  |  |  |  |  | \$19.24 | \$19.24 | \$19.81 | \$19.81 | \$19.81 | \$20.42 | \$21.03 | \$21.68 |
| 6 |  |  |  |  |  |  |  | \$3,269 | \$3,269 | \$3,269 | \$3,366 | \$3,366 | \$3,470 | \$3,470 | \$3,470 | \$3,571 | \$3,682 | \$3,795 |
| \$/yr |  |  |  |  |  |  |  | \$39,228 | \$39,228 | \$39,228 | \$40,392 | \$40,392 | \$41,640 | \$41,640 | \$41,640 | \$42,852 | \$44,184 | \$45,540 |
| \$/hr |  |  |  |  |  |  |  | \$18.86 | \$18.86 | \$18.86 | \$19.42 | \$19.42 | \$20.02 | \$20.02 | \$20.02 | \$20.60 | \$21.24 | \$21.89 |
| 7 |  |  |  |  |  |  |  | \$3,302 | \$3,302 | \$3,302 | \$3,401 | \$3,401 | \$3,503 | \$3,503 | \$3,503 | \$3,609 | \$3,721 | \$3,831 |
| \$/yr |  |  |  |  |  |  |  | \$39,624 | \$39,624 | \$39,624 | \$40,812 | \$40,812 | \$42,036 | \$42,036 | \$42,036 | \$43,308 | \$44,652 | \$45,972 |
| \$/hr |  |  |  |  |  |  |  | \$19.05 | \$19.05 | \$19.05 | \$19.62 | \$19.62 | \$20.21 | \$20.21 | \$20.21 | \$20.82 | \$21.47 | \$22.10 |
| 8 |  |  |  |  |  |  |  | \$3,335 | \$3,335 | \$3,335 | \$3,433 | \$3,433 | \$3,540 | \$3,540 | \$3,540 | \$3,646 | \$3,758 | \$3,871 |
| \$/yr |  |  |  |  |  |  |  | \$40,020 | \$40,020 | \$40,020 | \$41,196 | \$41,196 | \$42,480 | \$42,480 | \$42,480 | \$43,752 | \$45,096 | \$46,452 |
| \$/hr |  |  |  |  |  |  |  | \$19.24 | \$19.24 | \$19.24 | \$19.81 | \$19.81 | \$20.42 | \$20.42 | \$20.42 | \$21.03 | \$21.68 | \$22.33 |
| 9 |  |  |  |  |  |  | \$3,269 | \$3,366 | \$3,366 | \$3,366 | \$3,470 | \$3,470 | \$3,571 | \$3,571 | \$3,571 | \$3,682 | \$3,795 | \$3,908 |
| \$/yr |  |  |  |  |  |  | \$39,228 | \$40,392 | \$40,392 | \$40,392 | \$41,640 | \$41,640 | \$42,852 | \$42,852 | \$42,852 | \$44,184 | \$45,540 | \$46,896 |
| \$/hr |  |  |  |  |  |  | \$18.86 | \$19.42 | \$19.42 | \$19.42 | \$20.02 | \$20.02 | \$20.60 | \$20.60 | \$20.60 | \$21.24 | \$21.89 | \$22.55 |
| 10 |  |  |  |  |  |  | \$3,302 | \$3,401 | \$3,401 | \$3,401 | \$3,503 | \$3,503 | \$3,609 | \$3,609 | \$3,609 | \$3,721 | \$3,831 | \$3,949 |
| \$/yr |  |  |  |  |  |  | \$39,624 | \$40,812 | \$40,812 | \$40,812 | \$42,036 | \$42,036 | \$43,308 | \$43,308 | \$43,308 | \$44,652 | \$45,972 | \$47,388 |
| \$/hr |  |  |  |  |  |  | \$19.05 | \$19.62 | \$19.62 | \$19.62 | \$20.21 | \$20.21 | \$20.82 | \$20.82 | \$20.82 | \$21.47 | \$22.10 | \$22.78 |
| 11 |  |  |  |  |  |  | \$3,335 | \$3,433 | \$3,433 | \$3,433 | \$3,540 | \$3,540 | \$3,646 | \$3,646 | \$3,646 | \$3,758 | \$3,871 | \$3,987 |
| \$/yr |  |  |  |  |  |  | \$40,020 | \$41,196 | \$41,196 | \$41,196 | \$42,480 | \$42,480 | \$43,752 | \$43,752 | \$43,752 | \$45,096 | \$46,452 | \$47,844 |
| \$/hr |  |  |  |  |  |  | \$19.24 | \$19.81 | \$19.81 | \$19.81 | \$20.42 | \$20.42 | \$21.03 | \$21.03 | \$21.03 | \$21.68 | \$22.33 | \$23.00 |
| 12 |  |  |  |  |  | \$3,269 | \$3,366 | \$3,470 | \$3,470 | \$3,470 | \$3,571 | \$3,571 | \$3,682 | \$3,682 | \$3,682 | \$3,795 | \$3,908 | \$4,027 |
| \$/yr |  |  |  |  |  | \$39,228 | \$40,392 | \$41,640 | \$41,640 | \$41,640 | \$42,852 | \$42,852 | \$44,184 | \$44,184 | \$44,184 | \$45,540 | \$46,896 | \$48,324 |
| \$/hr |  |  |  |  |  | \$18.86 | \$19.42 | \$20.02 | \$20.02 | \$20.02 | \$20.60 | \$20.60 | \$21.24 | \$21.24 | \$21.24 | \$21.89 | \$22.55 | \$23.23 |
| 13 |  |  |  |  |  | \$3,302 | \$3,401 | \$3,503 | \$3,503 | \$3,503 | \$3,609 | \$3,609 | \$3,721 | \$3,721 | \$3,721 | \$3,831 | \$3,949 | \$4,066 |
| \$/yr |  |  |  |  |  | \$39,624 | \$40,812 | \$42,036 | \$42,036 | \$42,036 | \$43,308 | \$43,308 | \$44,652 | \$44,652 | \$44,652 | \$45,972 | \$47,388 | \$48,792 |
| \$/hr |  |  |  |  |  | \$19.05 | \$19.62 | \$20.21 | \$20.21 | \$20.21 | \$20.82 | \$20.82 | \$21.47 | \$21.47 | \$21.47 | \$22.10 | \$22.78 | \$23.46 |

Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 14 |  |  |  |  |  | \$3,335 | \$3,433 | \$3,540 | \$3,540 | \$3,540 | \$3,646 | \$3,646 | \$3,758 | \$3,758 | \$3,758 | \$3,871 | \$3,987 | \$4,107 |
| \$/yr |  |  |  |  |  | \$40,020 | \$41,196 | \$42,480 | \$42,480 | \$42,480 | \$43,752 | \$43,752 | \$45,096 | \$45,096 | \$45,096 | \$46,452 | \$47,844 | \$49,284 |
| \$/hr |  |  |  |  |  | \$19.24 | \$19.81 | \$20.42 | \$20.42 | \$20.42 | \$21.03 | \$21.03 | \$21.68 | \$21.68 | \$21.68 | \$22.33 | \$23.00 | \$23.69 |
| 15 |  |  |  |  | \$3,269 | \$3,366 | \$3,470 | \$3,571 | \$3,571 | \$3,571 | \$3,682 | \$3,682 | \$3,795 | \$3,795 | \$3,795 | \$3,908 | \$4,027 | \$4,149 |
| \$/yr |  |  |  |  | \$39,228 | \$40,392 | \$41,640 | \$42,852 | \$42,852 | \$42,852 | \$44,184 | \$44,184 | \$45,540 | \$45,540 | \$45,540 | \$46,896 | \$48,324 | \$49,788 |
| \$/hr |  |  |  |  | \$18.86 | \$19.42 | \$20.02 | \$20.60 | \$20.60 | \$20.60 | \$21.24 | \$21.24 | \$21.89 | \$21.89 | \$21.89 | \$22.55 | \$23.23 | \$23.94 |
| 16 |  |  |  |  | \$3,302 | \$3,401 | \$3,503 | \$3,609 | \$3,609 | \$3,609 | \$3,721 | \$3,721 | \$3,831 | \$3,831 | \$3,831 | \$3,949 | \$4,066 | \$4,190 |
| \$/yr |  |  |  |  | \$39,624 | \$40,812 | \$42,036 | \$43,308 | \$43,308 | \$43,308 | \$44,652 | \$44,652 | \$45,972 | \$45,972 | \$45,972 | \$47,388 | \$48,792 | \$50,280 |
| \$/hr |  |  |  |  | \$19.05 | \$19.62 | \$20.21 | \$20.82 | \$20.82 | \$20.82 | \$21.47 | \$21.47 | \$22.10 | \$22.10 | \$22.10 | \$22.78 | \$23.46 | \$24.17 |
| 17 |  |  |  |  | \$3,335 | \$3,433 | \$3,540 | \$3,646 | \$3,646 | \$3,646 | \$3,758 | \$3,758 | \$3,871 | \$3,871 | \$3,871 | \$3,987 | \$4,107 | \$4,231 |
| \$/yr |  |  |  |  | \$40,020 | \$41,196 | \$42,480 | \$43,752 | \$43,752 | \$43,752 | \$45,096 | \$45,096 | \$46,452 | \$46,452 | \$46,452 | \$47,844 | \$49,284 | \$50,772 |
| \$/hr |  |  |  |  | \$19.24 | \$19.81 | \$20.42 | \$21.03 | \$21.03 | \$21.03 | \$21.68 | \$21.68 | \$22.33 | \$22.33 | \$22.33 | \$23.00 | \$23.69 | \$24.41 |
| 18 |  |  |  | \$3,269 | \$3,366 | \$3,470 | \$3,571 | \$3,682 | \$3,682 | \$3,682 | \$3,795 | \$3,795 | \$3,908 | \$3,908 | \$3,908 | \$4,027 | \$4,149 | \$4,274 |
| \$/yr |  |  |  | \$39,228 | \$40,392 | \$41,640 | \$42,852 | \$44,184 | \$44,184 | \$44,184 | \$45,540 | \$45,540 | \$46,896 | \$46,896 | \$46,896 | \$48,324 | \$49,788 | \$51,288 |
| \$/hr |  |  |  | \$18.86 | \$19.42 | \$20.02 | \$20.60 | \$21.24 | \$21.24 | \$21.24 | \$21.89 | \$21.89 | \$22.55 | \$22.55 | \$22.55 | \$23.23 | \$23.94 | \$24.66 |
| 19 |  |  |  | \$3,302 | \$3,401 | \$3,503 | \$3,609 | \$3,721 | \$3,721 | \$3,721 | \$3,831 | \$3,831 | \$3,949 | \$3,949 | \$3,949 | \$4,066 | \$4,190 | \$4,317 |
| \$/yr |  |  |  | \$39,624 | \$40,812 | \$42,036 | \$43,308 | \$44,652 | \$44,652 | \$44,652 | \$45,972 | \$45,972 | \$47,388 | \$47,388 | \$47,388 | \$48,792 | \$50,280 | \$51,804 |
| \$/hr |  |  |  | \$19.05 | \$19.62 | \$20.21 | \$20.82 | \$21.47 | \$21.47 | \$21.47 | \$22.10 | \$22.10 | \$22.78 | \$22.78 | \$22.78 | \$23.46 | \$24.17 | \$24.91 |
| 20 |  |  |  | \$3,335 | \$3,433 | \$3,540 | \$3,646 | \$3,758 | \$3,758 | \$3,758 | \$3,871 | \$3,871 | \$3,987 | \$3,987 | \$3,987 | \$4,107 | \$4,231 | \$4,361 |
| \$/yr |  |  |  | \$40,020 | \$41,196 | \$42,480 | \$43,752 | \$45,096 | \$45,096 | \$45,096 | \$46,452 | \$46,452 | \$47,844 | \$47,844 | \$47,844 | \$49,284 | \$50,772 | \$52,332 |
| \$/hr |  |  |  | \$19.24 | \$19.81 | \$20.42 | \$21.03 | \$21.68 | \$21.68 | \$21.68 | \$22.33 | \$22.33 | \$23.00 | \$23.00 | \$23.00 | \$23.69 | \$24.41 | \$25.16 |
| 21 |  |  | \$3,269 | \$3,366 | \$3,470 | \$3,571 | \$3,682 | \$3,795 | \$3,795 | \$3,795 | \$3,908 | \$3,908 | \$4,027 | \$4,027 | \$4,027 | \$4,149 | \$4,274 | \$4,403 |
| \$/yr |  |  | \$39,228 | \$40,392 | \$41,640 | \$42,852 | \$44,184 | \$45,540 | \$45,540 | \$45,540 | \$46,896 | \$46,896 | \$48,324 | \$48,324 | \$48,324 | \$49,788 | \$51,288 | \$52,836 |
| \$/hr |  |  | \$18.86 | \$19.42 | \$20.02 | \$20.60 | \$21.24 | \$21.89 | \$21.89 | \$21.89 | \$22.55 | \$22.55 | \$23.23 | \$23.23 | \$23.23 | \$23.94 | \$24.66 | \$25.40 |
| 22 |  |  | \$3,302 | \$3,401 | \$3,503 | \$3,609 | \$3,721 | \$3,831 | \$3,831 | \$3,831 | \$3,949 | \$3,949 | \$4,066 | \$4,066 | \$4,066 | \$4,190 | \$4,317 | \$4,449 |
| \$/yr |  |  | \$39,624 | \$40,812 | \$42,036 | \$43,308 | \$44,652 | \$45,972 | \$45,972 | \$45,972 | \$47,388 | \$47,388 | \$48,792 | \$48,792 | \$48,792 | \$50,280 | \$51,804 | \$53,388 |
| \$/hr |  |  | \$19.05 | \$19.62 | \$20.21 | \$20.82 | \$21.47 | \$22.10 | \$22.10 | \$22.10 | \$22.78 | \$22.78 | \$23.46 | \$23.46 | \$23.46 | \$24.17 | \$24.91 | \$25.67 |
| 23 |  |  | \$3,335 | \$3,433 | \$3,540 | \$3,646 | \$3,758 | \$3,871 | \$3,871 | \$3,871 | \$3,987 | \$3,987 | \$4,107 | \$4,107 | \$4,107 | \$4,231 | \$4,361 | \$4,492 |
| \$/yr |  |  | \$40,020 | \$41,196 | \$42,480 | \$43,752 | \$45,096 | \$46,452 | \$46,452 | \$46,452 | \$47,844 | \$47,844 | \$49,284 | \$49,284 | \$49,284 | \$50,772 | \$52,332 | \$53,904 |
| \$/hr |  |  | \$19.24 | \$19.81 | \$20.42 | \$21.03 | \$21.68 | \$22.33 | \$22.33 | \$22.33 | \$23.00 | \$23.00 | \$23.69 | \$23.69 | \$23.69 | \$24.41 | \$25.16 | \$25.92 |
| 24 |  | \$3,269 | \$3,366 | \$3,470 | \$3,571 | \$3,682 | \$3,795 | \$3,908 | \$3,908 | \$3,908 | \$4,027 | \$4,027 | \$4,149 | \$4,149 | \$4,149 | \$4,274 | \$4,403 | \$4,540 |
| \$/yr |  | \$39,228 | \$40,392 | \$41,640 | \$42,852 | \$44,184 | \$45,540 | \$46,896 | \$46,896 | \$46,896 | \$48,324 | \$48,324 | \$49,788 | \$49,788 | \$49,788 | \$51,288 | \$52,836 | \$54,480 |
| \$/hr |  | \$18.86 | \$19.42 | \$20.02 | \$20.60 | \$21.24 | \$21.89 | \$22.55 | \$22.55 | \$22.55 | \$23.23 | \$23.23 | \$23.94 | \$23.94 | \$23.94 | \$24.66 | \$25.40 | \$26.19 |
| 25 |  | \$3,302 | \$3,401 | \$3,503 | \$3,609 | \$3,721 | \$3,831 | \$3,949 | \$3,949 | \$3,949 | \$4,066 | \$4,066 | \$4,190 | \$4,190 | \$4,190 | \$4,317 | \$4,449 | \$4,582 |
| \$/yr |  | \$39,624 | \$40,812 | \$42,036 | \$43,308 | \$44,652 | \$45,972 | \$47,388 | \$47,388 | \$47,388 | \$48,792 | \$48,792 | \$50,280 | \$50,280 | \$50,280 | \$51,804 | \$53,388 | \$54,984 |
| \$/hr |  | \$19.05 | \$19.62 | \$20.21 | \$20.82 | \$21.47 | \$22.10 | \$22.78 | \$22.78 | \$22.78 | \$23.46 | \$23.46 | \$24.17 | \$24.17 | \$24.17 | \$24.91 | \$25.67 | \$26.43 |
| 26 |  | \$3,335 | \$3,433 | \$3,540 | \$3,646 | \$3,758 | \$3,871 | \$3,987 | \$3,987 | \$3,987 | \$4,107 | \$4,107 | \$4,231 | \$4,231 | \$4,231 | \$4,361 | \$4,492 | \$4,629 |
| \$/yr |  | \$40,020 | \$41,196 | \$42,480 | \$43,752 | \$45,096 | \$46,452 | \$47,844 | \$47,844 | \$47,844 | \$49,284 | \$49,284 | \$50,772 | \$50,772 | \$50,772 | \$52,332 | \$53,904 | \$55,548 |
| \$/hr |  | \$19.24 | \$19.81 | \$20.42 | \$21.03 | \$21.68 | \$22.33 | \$23.00 | \$23.00 | \$23.00 | \$23.69 | \$23.69 | \$24.41 | \$24.41 | \$24.41 | \$25.16 | \$25.92 | \$26.71 |
| 27 | \$3,269 | \$3,366 | \$3,470 | \$3,571 | \$3,682 | \$3,795 | \$3,908 | \$4,027 | \$4,027 | \$4,027 | \$4,149 | \$4,149 | \$4,274 | \$4,274 | \$4,274 | \$4,403 | \$4,540 | \$4,676 |
| \$/yr | \$39,228 | \$40,392 | \$41,640 | \$42,852 | \$44,184 | \$45,540 | \$46,896 | \$48,324 | \$48,324 | \$48,324 | \$49,788 | \$49,788 | \$51,288 | \$51,288 | \$51,288 | \$52,836 | \$54,480 | \$56,112 |
| \$/hr | \$18.86 | \$19.42 | \$20.02 | \$20.60 | \$21.24 | \$21.89 | \$22.55 | \$23.23 | \$23.23 | \$23.23 | \$23.94 | \$23.94 | \$24.66 | \$24.66 | \$24.66 | \$25.40 | \$26.19 | \$26.98 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 28 | \$3,302 | \$3,401 | \$3,503 | \$3,609 | \$3,721 | \$3,831 | \$3,949 | \$4,066 | \$4,066 | \$4,066 | \$4,190 | \$4,190 | \$4,317 | \$4,317 | \$4,317 | \$4,449 | \$4,582 | \$4,722 |
| \$/yr | \$39,624 | \$40,812 | \$42,036 | \$43,308 | \$44,652 | \$45,972 | \$47,388 | \$48,792 | \$48,792 | \$48,792 | \$50,280 | \$50,280 | \$51,804 | \$51,804 | \$51,804 | \$53,388 | \$54,984 | \$56,664 |
| \$/hr | \$19.05 | \$19.62 | \$20.21 | \$20.82 | \$21.47 | \$22.10 | \$22.78 | \$23.46 | \$23.46 | \$23.46 | \$24.17 | \$24.17 | \$24.91 | \$24.91 | \$24.91 | \$25.67 | \$26.43 | \$27.24 |
| 29 | \$3,335 | \$3,433 | \$3,540 | \$3,646 | \$3,758 | \$3,871 | \$3,987 | \$4,107 | \$4,107 | \$4,107 | \$4,231 | \$4,231 | \$4,361 | \$4,361 | \$4,361 | \$4,492 | \$4,629 | \$4,767 |
| \$/yr | \$40,020 | \$41,196 | \$42,480 | \$43,752 | \$45,096 | \$46,452 | \$47,844 | \$49,284 | \$49,284 | \$49,284 | \$50,772 | \$50,772 | \$52,332 | \$52,332 | \$52,332 | \$53,904 | \$55,548 | \$57,204 |
| \$/hr | \$19.24 | \$19.81 | \$20.42 | \$21.03 | \$21.68 | \$22.33 | \$23.00 | \$23.69 | \$23.69 | \$23.69 | \$24.41 | \$24.41 | \$25.16 | \$25.16 | \$25.16 | \$25.92 | \$26.71 | \$27.50 |
| 30 | \$3,366 | \$3,470 | \$3,571 | \$3,682 | \$3,795 | \$3,908 | \$4,027 | \$4,149 | \$4,149 | \$4,149 | \$4,274 | \$4,274 | \$4,403 | \$4,403 | \$4,403 | \$4,540 | \$4,676 | \$4,817 |
| \$/yr | \$40,392 | \$41,640 | \$42,852 | \$44,184 | \$45,540 | \$46,896 | \$48,324 | \$49,788 | \$49,788 | \$49,788 | \$51,288 | \$51,288 | \$52,836 | \$52,836 | \$52,836 | \$54,480 | \$56,112 | \$57,804 |
| \$/hr | \$19.42 | \$20.02 | \$20.60 | \$21.24 | \$21.89 | \$22.55 | \$23.23 | \$23.94 | \$23.94 | \$23.94 | \$24.66 | \$24.66 | \$25.40 | \$25.40 | \$25.40 | \$26.19 | \$26.98 | \$27.79 |
| 31 | \$3,401 | \$3,503 | \$3,609 | \$3,721 | \$3,831 | \$3,949 | \$4,066 | \$4,190 | \$4,190 | \$4,190 | \$4,317 | \$4,317 | \$4,449 | \$4,449 | \$4,449 | \$4,582 | \$4,722 | \$4,867 |
| \$/yr | \$40,812 | \$42,036 | \$43,308 | \$44,652 | \$45,972 | \$47,388 | \$48,792 | \$50,280 | \$50,280 | \$50,280 | \$51,804 | \$51,804 | \$53,388 | \$53,388 | \$53,388 | \$54,984 | \$56,664 | \$58,404 |
| \$/hr | \$19.62 | \$20.21 | \$20.82 | \$21.47 | \$22.10 | \$22.78 | \$23.46 | \$24.17 | \$24.17 | \$24.17 | \$24.91 | \$24.91 | \$25.67 | \$25.67 | \$25.67 | \$26.43 | \$27.24 | \$28.08 |
| 32 | \$3,433 | \$3,540 | \$3,646 | \$3,758 | \$3,871 | \$3,987 | \$4,107 | \$4,231 | \$4,231 | \$4,231 | \$4,361 | \$4,361 | \$4,492 | \$4,492 | \$4,492 | \$4,629 | \$4,767 | \$4,916 |
| \$/yr | \$41,196 | \$42,480 | \$43,752 | \$45,096 | \$46,452 | \$47,844 | \$49,284 | \$50,772 | \$50,772 | \$50,772 | \$52,332 | \$52,332 | \$53,904 | \$53,904 | \$53,904 | \$55,548 | \$57,204 | \$58,992 |
| \$/hr | \$19.81 | \$20.42 | \$21.03 | \$21.68 | \$22.33 | \$23.00 | \$23.69 | \$24.41 | \$24.41 | \$24.41 | \$25.16 | \$25.16 | \$25.92 | \$25.92 | \$25.92 | \$26.71 | \$27.50 | \$28.36 |
| 33 | \$3,470 | \$3,571 | \$3,682 | \$3,795 | \$3,908 | \$4,027 | \$4,149 | \$4,274 | \$4,274 | \$4,274 | \$4,403 | \$4,403 | \$4,540 | \$4,540 | \$4,540 | \$4,676 | \$4,817 | \$4,964 |
| \$/yr | \$41,640 | \$42,852 | \$44,184 | \$45,540 | \$46,896 | \$48,324 | \$49,788 | \$51,288 | \$51,288 | \$51,288 | \$52,836 | \$52,836 | \$54,480 | \$54,480 | \$54,480 | \$56,112 | \$57,804 | \$59,568 |
| \$/hr | \$20.02 | \$20.60 | \$21.24 | \$21.89 | \$22.55 | \$23.23 | \$23.94 | \$24.66 | \$24.66 | \$24.66 | \$25.40 | \$25.40 | \$26.19 | \$26.19 | \$26.19 | \$26.98 | \$27.79 | \$28.64 |
| 34 | \$3,503 | \$3,609 | \$3,721 | \$3,831 | \$3,949 | \$4,066 | \$4,190 | \$4,317 | \$4,317 | \$4,317 | \$4,449 | \$4,449 | \$4,582 | \$4,582 | \$4,582 | \$4,722 | \$4,867 | \$5,015 |
| \$/yr | \$42,036 | \$43,308 | \$44,652 | \$45,972 | \$47,388 | \$48,792 | \$50,280 | \$51,804 | \$51,804 | \$51,804 | \$53,388 | \$53,388 | \$54,984 | \$54,984 | \$54,984 | \$56,664 | \$58,404 | \$60,180 |
| \$/hr | \$20.21 | \$20.82 | \$21.47 | \$22.10 | \$22.78 | \$23.46 | \$24.17 | \$24.91 | \$24.91 | \$24.91 | \$25.67 | \$25.67 | \$26.43 | \$26.43 | \$26.43 | \$27.24 | \$28.08 | \$28.93 |
| 35 | \$3,540 | \$3,646 | \$3,758 | \$3,871 | \$3,987 | \$4,107 | \$4,231 | \$4,361 | \$4,361 | \$4,361 | \$4,492 | \$4,492 | \$4,629 | \$4,629 | \$4,629 | \$4,767 | \$4,916 | \$5,064 |
| \$/yr | \$42,480 | \$43,752 | \$45,096 | \$46,452 | \$47,844 | \$49,284 | \$50,772 | \$52,332 | \$52,332 | \$52,332 | \$53,904 | \$53,904 | \$55,548 | \$55,548 | \$55,548 | \$57,204 | \$58,992 | \$60,768 |
| \$/hr | \$20.42 | \$21.03 | \$21.68 | \$22.33 | \$23.00 | \$23.69 | \$24.41 | \$25.16 | \$25.16 | \$25.16 | \$25.92 | \$25.92 | \$26.71 | \$26.71 | \$26.71 | \$27.50 | \$28.36 | \$29.22 |
| 36 | \$3,571 | \$3,682 | \$3,795 | \$3,908 | \$4,027 | \$4,149 | \$4,274 | \$4,403 | \$4,403 | \$4,403 | \$4,540 | \$4,540 | \$4,676 | \$4,676 | \$4,676 | \$4,817 | \$4,964 | \$5,115 |
| \$/yr | \$42,852 | \$44,184 | \$45,540 | \$46,896 | \$48,324 | \$49,788 | \$51,288 | \$52,836 | \$52,836 | \$52,836 | \$54,480 | \$54,480 | \$56,112 | \$56,112 | \$56,112 | \$57,804 | \$59,568 | \$61,380 |
| \$/hr | \$20.60 | \$21.24 | \$21.89 | \$22.55 | \$23.23 | \$23.94 | \$24.66 | \$25.40 | \$25.40 | \$25.40 | \$26.19 | \$26.19 | \$26.98 | \$26.98 | \$26.98 | \$27.79 | \$28.64 | \$29.51 |
| 37 | \$3,609 | \$3,721 | \$3,831 | \$3,949 | \$4,066 | \$4,190 | \$4,317 | \$4,449 | \$4,449 | \$4,449 | \$4,582 | \$4,582 | \$4,722 | \$4,722 | \$4,722 | \$4,867 | \$5,015 | \$5,164 |
| \$/yr | \$43,308 | \$44,652 | \$45,972 | \$47,388 | \$48,792 | \$50,280 | \$51,804 | \$53,388 | \$53,388 | \$53,388 | \$54,984 | \$54,984 | \$56,664 | \$56,664 | \$56,664 | \$58,404 | \$60,180 | \$61,968 |
| \$/hr | \$20.82 | \$21.47 | \$22.10 | \$22.78 | \$23.46 | \$24.17 | \$24.91 | \$25.67 | \$25.67 | \$25.67 | \$26.43 | \$26.43 | \$27.24 | \$27.24 | \$27.24 | \$28.08 | \$28.93 | \$29.79 |
| 38 | \$3,646 | \$3,758 | \$3,871 | \$3,987 | \$4,107 | \$4,231 | \$4,361 | \$4,492 | \$4,492 | \$4,492 | \$4,629 | \$4,629 | \$4,767 | \$4,767 | \$4,767 | \$4,916 | \$5,064 | \$5,219 |
| \$/yr | \$43,752 | \$45,096 | \$46,452 | \$47,844 | \$49,284 | \$50,772 | \$52,332 | \$53,904 | \$53,904 | \$53,904 | \$55,548 | \$55,548 | \$57,204 | \$57,204 | \$57,204 | \$58,992 | \$60,768 | \$62,628 |
| \$/hr | \$21.03 | \$21.68 | \$22.33 | \$23.00 | \$23.69 | \$24.41 | \$25.16 | \$25.92 | \$25.92 | \$25.92 | \$26.71 | \$26.71 | \$27.50 | \$27.50 | \$27.50 | \$28.36 | \$29.22 | \$30.11 |
| 39 | \$3,682 | \$3,795 | \$3,908 | \$4,027 | \$4,149 | \$4,274 | \$4,403 | \$4,540 | \$4,540 | \$4,540 | \$4,676 | \$4,676 | \$4,817 | \$4,817 | \$4,817 | \$4,964 | \$5,115 | \$5,271 |
| \$/yr | \$44,184 | \$45,540 | \$46,896 | \$48,324 | \$49,788 | \$51,288 | \$52,836 | \$54,480 | \$54,480 | \$54,480 | \$56,112 | \$56,112 | \$57,804 | \$57,804 | \$57,804 | \$59,568 | \$61,380 | \$63,252 |
| \$/hr | \$21.24 | \$21.89 | \$22.55 | \$23.23 | \$23.94 | \$24.66 | \$25.40 | \$26.19 | \$26.19 | \$26.19 | \$26.98 | \$26.98 | \$27.79 | \$27.79 | \$27.79 | \$28.64 | \$29.51 | \$30.41 |
| 40 | \$3,721 | \$3,831 | \$3,949 | \$4,066 | \$4,190 | \$4,317 | \$4,449 | \$4,582 | \$4,582 | \$4,582 | \$4,722 | \$4,722 | \$4,867 | \$4,867 | \$4,867 | \$5,015 | \$5,164 | \$5,321 |
| \$/yr | \$44,652 | \$45,972 | \$47,388 | \$48,792 | \$50,280 | \$51,804 | \$53,388 | \$54,984 | \$54,984 | \$54,984 | \$56,664 | \$56,664 | \$58,404 | \$58,404 | \$58,404 | \$60,180 | \$61,968 | \$63,852 |
| \$/hr | \$21.47 | \$22.10 | \$22.78 | \$23.46 | \$24.17 | \$24.91 | \$25.67 | \$26.43 | \$26.43 | \$26.43 | \$27.24 | \$27.24 | \$28.08 | \$28.08 | \$28.08 | \$28.93 | \$29.79 | \$30.70 |
| 41 | \$3,758 | \$3,871 | \$3,987 | \$4,107 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,629 | \$4,629 | \$4,767 | \$4,767 | \$4,916 | \$4,916 | \$4,916 | \$5,064 | \$5,219 | \$5,376 |
| \$/yr | \$45,096 | \$46,452 | \$47,844 | \$49,284 | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$55,548 | \$55,548 | \$57,204 | \$57,204 | \$58,992 | \$58,992 | \$58,992 | \$60,768 | \$62,628 | \$64,512 |
| \$/hr | \$21.68 | \$22.33 | \$23.00 | \$23.69 | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$26.71 | \$26.71 | \$27.50 | \$27.50 | \$28.36 | \$28.36 | \$28.36 | \$29.22 | \$30.11 | \$31.02 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 42 | \$3,795 | \$3,908 | \$4,027 | \$4,149 | \$4,274 | \$4,403 | \$4,540 | \$4,676 | \$4,676 | \$4,676 | \$4,817 | \$4,817 | \$4,964 | \$4,964 | \$4,964 | \$5,115 | \$5,271 | \$5,429 |
| \$/yr | \$45,540 | \$46,896 | \$48,324 | \$49,788 | \$51,288 | \$52,836 | \$54,480 | \$56,112 | \$56,112 | \$56,112 | \$57,804 | \$57,804 | \$59,568 | \$59,568 | \$59,568 | \$61,380 | \$63,252 | \$65,148 |
| \$/hr | \$21.89 | \$22.55 | \$23.23 | \$23.94 | \$24.66 | \$25.40 | \$26.19 | \$26.98 | \$26.98 | \$26.98 | \$27.79 | \$27.79 | \$28.64 | \$28.64 | \$28.64 | \$29.51 | \$30.41 | \$31.32 |
| 43 | \$3,831 | \$3,949 | \$4,066 | \$4,190 | \$4,317 | \$4,449 | \$4,582 | \$4,722 | \$4,722 | \$4,722 | \$4,867 | \$4,867 | \$5,015 | \$5,015 | \$5,015 | \$5,164 | \$5,321 | \$5,484 |
| \$/yr | \$45,972 | \$47,388 | \$48,792 | \$50,280 | \$51,804 | \$53,388 | \$54,984 | \$56,664 | \$56,664 | \$56,664 | \$58,404 | \$58,404 | \$60,180 | \$60,180 | \$60,180 | \$61,968 | \$63,852 | \$65,808 |
| \$/hr | \$22.10 | \$22.78 | \$23.46 | \$24.17 | \$24.91 | \$25.67 | \$26.43 | \$27.24 | \$27.24 | \$27.24 | \$28.08 | \$28.08 | \$28.93 | \$28.93 | \$28.93 | \$29.79 | \$30.70 | \$31.64 |
| 44 | \$3,871 | \$3,987 | \$4,107 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,767 | \$4,767 | \$4,767 | \$4,916 | \$4,916 | \$5,064 | \$5,064 | \$5,064 | \$5,219 | \$5,376 | \$5,538 |
| \$/yr | \$46,452 | \$47,844 | \$49,284 | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$57,204 | \$57,204 | \$57,204 | \$58,992 | \$58,992 | \$60,768 | \$60,768 | \$60,768 | \$62,628 | \$64,512 | \$66,456 |
| \$/hr | \$22.33 | \$23.00 | \$23.69 | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$27.50 | \$27.50 | \$27.50 | \$28.36 | \$28.36 | \$29.22 | \$29.22 | \$29.22 | \$30.11 | \$31.02 | \$31.95 |
| 45 | \$3,908 | \$4,027 | \$4,149 | \$4,274 | \$4,403 | \$4,540 | \$4,676 | \$4,817 | \$4,817 | \$4,817 | \$4,964 | \$4,964 | \$5,115 | \$5,115 | \$5,115 | \$5,271 | \$5,429 | \$5,591 |
| \$/yr | \$46,896 | \$48,324 | \$49,788 | \$51,288 | \$52,836 | \$54,480 | \$56,112 | \$57,804 | \$57,804 | \$57,804 | \$59,568 | \$59,568 | \$61,380 | \$61,380 | \$61,380 | \$63,252 | \$65,148 | \$67,092 |
| \$/hr | \$22.55 | \$23.23 | \$23.94 | \$24.66 | \$25.40 | \$26.19 | \$26.98 | \$27.79 | \$27.79 | \$27.79 | \$28.64 | \$28.64 | \$29.51 | \$29.51 | \$29.51 | \$30.41 | \$31.32 | \$32.26 |
| 46 | \$3,949 | \$4,066 | \$4,190 | \$4,317 | \$4,449 | \$4,582 | \$4,722 | \$4,867 | \$4,867 | \$4,867 | \$5,015 | \$5,015 | \$5,164 | \$5,164 | \$5,164 | \$5,321 | \$5,484 | \$5,648 |
| \$/yr | \$47,388 | \$48,792 | \$50,280 | \$51,804 | \$53,388 | \$54,984 | \$56,664 | \$58,404 | \$58,404 | \$58,404 | \$60,180 | \$60,180 | \$61,968 | \$61,968 | \$61,968 | \$63,852 | \$65,808 | \$67,776 |
| \$/hr | \$22.78 | \$23.46 | \$24.17 | \$24.91 | \$25.67 | \$26.43 | \$27.24 | \$28.08 | \$28.08 | \$28.08 | \$28.93 | \$28.93 | \$29.79 | \$29.79 | \$29.79 | \$30.70 | \$31.64 | \$32.58 |
| 47 | \$3,987 | \$4,107 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,767 | \$4,916 | \$4,916 | \$4,916 | \$5,064 | \$5,064 | \$5,219 | \$5,219 | \$5,219 | \$5,376 | \$5,538 | \$5,706 |
| \$/yr | \$47,844 | \$49,284 | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$57,204 | \$58,992 | \$58,992 | \$58,992 | \$60,768 | \$60,768 | \$62,628 | \$62,628 | \$62,628 | \$64,512 | \$66,456 | \$68,472 |
| \$/hr | \$23.00 | \$23.69 | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$27.50 | \$28.36 | \$28.36 | \$28.36 | \$29.22 | \$29.22 | \$30.11 | \$30.11 | \$30.11 | \$31.02 | \$31.95 | \$32.92 |
| 48 | \$4,027 | \$4,149 | \$4,274 | \$4,403 | \$4,540 | \$4,676 | \$4,817 | \$4,964 | \$4,964 | \$4,964 | \$5,115 | \$5,115 | \$5,271 | \$5,271 | \$5,271 | \$5,429 | \$5,591 | \$5,762 |
| \$/yr | \$48,324 | \$49,788 | \$51,288 | \$52,836 | \$54,480 | \$56,112 | \$57,804 | \$59,568 | \$59,568 | \$59,568 | \$61,380 | \$61,380 | \$63,252 | \$63,252 | \$63,252 | \$65,148 | \$67,092 | \$69,144 |
| \$/hr | \$23.23 | \$23.94 | \$24.66 | \$25.40 | \$26.19 | \$26.98 | \$27.79 | \$28.64 | \$28.64 | \$28.64 | \$29.51 | \$29.51 | \$30.41 | \$30.41 | \$30.41 | \$31.32 | \$32.26 | \$33.24 |
| 49 | \$4,066 | \$4,190 | \$4,317 | \$4,449 | \$4,582 | \$4,722 | \$4,867 | \$5,015 | \$5,015 | \$5,015 | \$5,164 | \$5,164 | \$5,321 | \$5,321 | \$5,321 | \$5,484 | \$5,648 | \$5,820 |
| \$/yr | \$48,792 | \$50,280 | \$51,804 | \$53,388 | \$54,984 | \$56,664 | \$58,404 | \$60,180 | \$60,180 | \$60,180 | \$61,968 | \$61,968 | \$63,852 | \$63,852 | \$63,852 | \$65,808 | \$67,776 | \$69,840 |
| \$/hr | \$23.46 | \$24.17 | \$24.91 | \$25.67 | \$26.43 | \$27.24 | \$28.08 | \$28.93 | \$28.93 | \$28.93 | \$29.79 | \$29.79 | \$30.70 | \$30.70 | \$30.70 | \$31.64 | \$32.58 | \$33.58 |
| 50 | \$4,107 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,767 | \$4,916 | \$5,064 | \$5,064 | \$5,064 | \$5,219 | \$5,219 | \$5,376 | \$5,376 | \$5,376 | \$5,538 | \$5,706 | \$5,880 |
| \$/yr | \$49,284 | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$57,204 | \$58,992 | \$60,768 | \$60,768 | \$60,768 | \$62,628 | \$62,628 | \$64,512 | \$64,512 | \$64,512 | \$66,456 | \$68,472 | \$70,560 |
| \$/hr | \$23.69 | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$27.50 | \$28.36 | \$29.22 | \$29.22 | \$29.22 | \$30.11 | \$30.11 | \$31.02 | \$31.02 | \$31.02 | \$31.95 | \$32.92 | \$33.92 |
| 51 | \$4,149 | \$4,274 | \$4,403 | \$4,540 | \$4,676 | \$4,817 | \$4,964 | \$5,115 | \$5,115 | \$5,115 | \$5,271 | \$5,271 | \$5,429 | \$5,429 | \$5,429 | \$5,591 | \$5,762 | \$5,936 |
| \$/yr | \$49,788 | \$51,288 | \$52,836 | \$54,480 | \$56,112 | \$57,804 | \$59,568 | \$61,380 | \$61,380 | \$61,380 | \$63,252 | \$63,252 | \$65,148 | \$65,148 | \$65,148 | \$67,092 | \$69,144 | \$71,232 |
| \$/hr | \$23.94 | \$24.66 | \$25.40 | \$26.19 | \$26.98 | \$27.79 | \$28.64 | \$29.51 | \$29.51 | \$29.51 | \$30.41 | \$30.41 | \$31.32 | \$31.32 | \$31.32 | \$32.26 | \$33.24 | \$34.25 |
| 52 | \$4,190 | \$4,317 | \$4,449 | \$4,582 | \$4,722 | \$4,867 | \$5,015 | \$5,164 | \$5,164 | \$5,164 | \$5,321 | \$5,321 | \$5,484 | \$5,484 | \$5,484 | \$5,648 | \$5,820 | \$5,999 |
| \$/yr | \$50,280 | \$51,804 | \$53,388 | \$54,984 | \$56,664 | \$58,404 | \$60,180 | \$61,968 | \$61,968 | \$61,968 | \$63,852 | \$63,852 | \$65,808 | \$65,808 | \$65,808 | \$67,776 | \$69,840 | \$71,988 |
| \$/hr | \$24.17 | \$24.91 | \$25.67 | \$26.43 | \$27.24 | \$28.08 | \$28.93 | \$29.79 | \$29.79 | \$29.79 | \$30.70 | \$30.70 | \$31.64 | \$31.64 | \$31.64 | \$32.58 | \$33.58 | \$34.61 |
| 53 | \$4,231 | \$4,361 | \$4,492 | \$4,629 | \$4,767 | \$4,916 | \$5,064 | \$5,219 | \$5,219 | \$5,219 | \$5,376 | \$5,376 | \$5,538 | \$5,538 | \$5,538 | \$5,706 | \$5,880 | \$6,057 |
| \$/yr | \$50,772 | \$52,332 | \$53,904 | \$55,548 | \$57,204 | \$58,992 | \$60,768 | \$62,628 | \$62,628 | \$62,628 | \$64,512 | \$64,512 | \$66,456 | \$66,456 | \$66,456 | \$68,472 | \$70,560 | \$72,684 |
| \$/hr | \$24.41 | \$25.16 | \$25.92 | \$26.71 | \$27.50 | \$28.36 | \$29.22 | \$30.11 | \$30.11 | \$30.11 | \$31.02 | \$31.02 | \$31.95 | \$31.95 | \$31.95 | \$32.92 | \$33.92 | \$34.94 |
| 54 | \$4,274 | \$4,403 | \$4,540 | \$4,676 | \$4,817 | \$4,964 | \$5,115 | \$5,271 | \$5,271 | \$5,271 | \$5,429 | \$5,429 | \$5,591 | \$5,591 | \$5,591 | \$5,762 | \$5,936 | \$6,120 |
| \$/yr | \$51,288 | \$52,836 | \$54,480 | \$56,112 | \$57,804 | \$59,568 | \$61,380 | \$63,252 | \$63,252 | \$63,252 | \$65,148 | \$65,148 | \$67,092 | \$67,092 | \$67,092 | \$69,144 | \$71,232 | \$73,440 |
| \$/hr | \$24.66 | \$25.40 | \$26.19 | \$26.98 | \$27.79 | \$28.64 | \$29.51 | \$30.41 | \$30.41 | \$30.41 | \$31.32 | \$31.32 | \$32.26 | \$32.26 | \$32.26 | \$33.24 | \$34.25 | \$35.31 |
| 55 | \$4,317 | \$4,449 | \$4,582 | \$4,722 | \$4,867 | \$5,015 | \$5,164 | \$5,321 | \$5,321 | \$5,321 | \$5,484 | \$5,484 | \$5,648 | \$5,648 | \$5,648 | \$5,820 | \$5,999 | \$6,179 |
| \$/yr | \$51,804 | \$53,388 | \$54,984 | \$56,664 | \$58,404 | \$60,180 | \$61,968 | \$63,852 | \$63,852 | \$63,852 | \$65,808 | \$65,808 | \$67,776 | \$67,776 | \$67,776 | \$69,840 | \$71,988 | \$74,148 |
| \$/hr | \$24.91 | \$25.67 | \$26.43 | \$27.24 | \$28.08 | \$28.93 | \$29.79 | \$30.70 | \$30.70 | \$30.70 | \$31.64 | \$31.64 | \$32.58 | \$32.58 | \$32.58 | \$33.58 | \$34.61 | \$35.65 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 56 | \$4,361 | \$4,492 | \$4,629 | \$4,767 | \$4,916 | \$5,064 | \$5,219 | \$5,376 | \$5,376 | \$5,376 | \$5,538 | \$5,538 | \$5,706 | \$5,706 | \$5,706 | \$5,880 | \$6,057 | \$6,242 |
| \$/yr | \$52,332 | \$53,904 | \$55,548 | \$57,204 | \$58,992 | \$60,768 | \$62,628 | \$64,512 | \$64,512 | \$64,512 | \$66,456 | \$66,456 | \$68,472 | \$68,472 | \$68,472 | \$70,560 | \$72,684 | \$74,904 |
| \$/hr | \$25.16 | \$25.92 | \$26.71 | \$27.50 | \$28.36 | \$29.22 | \$30.11 | \$31.02 | \$31.02 | \$31.02 | \$31.95 | \$31.95 | \$32.92 | \$32.92 | \$32.92 | \$33.92 | \$34.94 | \$36.01 |
| 57 | \$4,403 | \$4,540 | \$4,676 | \$4,817 | \$4,964 | \$5,115 | \$5,271 | \$5,429 | \$5,429 | \$5,429 | \$5,591 | \$5,591 | \$5,762 | \$5,762 | \$5,762 | \$5,936 | \$6,120 | \$6,303 |
| \$/yr | \$52,836 | \$54,480 | \$56,112 | \$57,804 | \$59,568 | \$61,380 | \$63,252 | \$65,148 | \$65,148 | \$65,148 | \$67,092 | \$67,092 | \$69,144 | \$69,144 | \$69,144 | \$71,232 | \$73,440 | \$75,636 |
| \$/hr | \$25.40 | \$26.19 | \$26.98 | \$27.79 | \$28.64 | \$29.51 | \$30.41 | \$31.32 | \$31.32 | \$31.32 | \$32.26 | \$32.26 | \$33.24 | \$33.24 | \$33.24 | \$34.25 | \$35.31 | \$36.36 |
| 58 | \$4,449 | \$4,582 | \$4,722 | \$4,867 | \$5,015 | \$5,164 | \$5,321 | \$5,484 | \$5,484 | \$5,484 | \$5,648 | \$5,648 | \$5,820 | \$5,820 | \$5,820 | \$5,999 | \$6,179 | \$6,369 |
| \$/yr | \$53,388 | \$54,984 | \$56,664 | \$58,404 | \$60,180 | \$61,968 | \$63,852 | \$65,808 | \$65,808 | \$65,808 | \$67,776 | \$67,776 | \$69,840 | \$69,840 | \$69,840 | \$71,988 | \$74,148 | \$76,428 |
| \$/hr | \$25.67 | \$26.43 | \$27.24 | \$28.08 | \$28.93 | \$29.79 | \$30.70 | \$31.64 | \$31.64 | \$31.64 | \$32.58 | \$32.58 | \$33.58 | \$33.58 | \$33.58 | \$34.61 | \$35.65 | \$36.74 |
| 59 | \$4,492 | \$4,629 | \$4,767 | \$4,916 | \$5,064 | \$5,219 | \$5,376 | \$5,538 | \$5,538 | \$5,538 | \$5,706 | \$5,706 | \$5,880 | \$5,880 | \$5,880 | \$6,057 | \$6,242 | \$6,429 |
| \$/yr | \$53,904 | \$55,548 | \$57,204 | \$58,992 | \$60,768 | \$62,628 | \$64,512 | \$66,456 | \$66,456 | \$66,456 | \$68,472 | \$68,472 | \$70,560 | \$70,560 | \$70,560 | \$72,684 | \$74,904 | \$77,148 |
| \$/hr | \$25.92 | \$26.71 | \$27.50 | \$28.36 | \$29.22 | \$30.11 | \$31.02 | \$31.95 | \$31.95 | \$31.95 | \$32.92 | \$32.92 | \$33.92 | \$33.92 | \$33.92 | \$34.94 | \$36.01 | \$37.09 |
| 60 | \$4,540 | \$4,676 | \$4,817 | \$4,964 | \$5,115 | \$5,271 | \$5,429 | \$5,591 | \$5,591 | \$5,591 | \$5,762 | \$5,762 | \$5,936 | \$5,936 | \$5,936 | \$6,120 | \$6,303 | \$6,496 |
| \$/yr | \$54,480 | \$56,112 | \$57,804 | \$59,568 | \$61,380 | \$63,252 | \$65,148 | \$67,092 | \$67,092 | \$67,092 | \$69,144 | \$69,144 | \$71,232 | \$71,232 | \$71,232 | \$73,440 | \$75,636 | \$77,952 |
| \$/hr | \$26.19 | \$26.98 | \$27.79 | \$28.64 | \$29.51 | \$30.41 | \$31.32 | \$32.26 | \$32.26 | \$32.26 | \$33.24 | \$33.24 | \$34.25 | \$34.25 | \$34.25 | \$35.31 | \$36.36 | \$37.48 |
| 61 | \$4,582 | \$4,722 | \$4,867 | \$5,015 | \$5,164 | \$5,321 | \$5,484 | \$5,648 | \$5,648 | \$5,648 | \$5,820 | \$5,820 | \$5,999 | \$5,999 | \$5,999 | \$6,179 | \$6,369 | \$6,560 |
| \$/yr | \$54,984 | \$56,664 | \$58,404 | \$60,180 | \$61,968 | \$63,852 | \$65,808 | \$67,776 | \$67,776 | \$67,776 | \$69,840 | \$69,840 | \$71,988 | \$71,988 | \$71,988 | \$74,148 | \$76,428 | \$78,720 |
| \$/hr | \$26.43 | \$27.24 | \$28.08 | \$28.93 | \$29.79 | \$30.70 | \$31.64 | \$32.58 | \$32.58 | \$32.58 | \$33.58 | \$33.58 | \$34.61 | \$34.61 | \$34.61 | \$35.65 | \$36.74 | \$37.85 |
| 62 | \$4,629 | \$4,767 | \$4,916 | \$5,064 | \$5,219 | \$5,376 | \$5,538 | \$5,706 | \$5,706 | \$5,706 | \$5,880 | \$5,880 | \$6,057 | \$6,057 | \$6,057 | \$6,242 | \$6,429 | \$6,628 |
| \$/yr | \$55,548 | \$57,204 | \$58,992 | \$60,768 | \$62,628 | \$64,512 | \$66,456 | \$68,472 | \$68,472 | \$68,472 | \$70,560 | \$70,560 | \$72,684 | \$72,684 | \$72,684 | \$74,904 | \$77,148 | \$79,536 |
| \$/hr | \$26.71 | \$27.50 | \$28.36 | \$29.22 | \$30.11 | \$31.02 | \$31.95 | \$32.92 | \$32.92 | \$32.92 | \$33.92 | \$33.92 | \$34.94 | \$34.94 | \$34.94 | \$36.01 | \$37.09 | \$38.24 |
| 63 | \$4,676 | \$4,817 | \$4,964 | \$5,115 | \$5,271 | \$5,429 | \$5,591 | \$5,762 | \$5,762 | \$5,762 | \$5,936 | \$5,936 | \$6,120 | \$6,120 | \$6,120 | \$6,303 | \$6,496 | \$6,696 |
| \$/yr | \$56,112 | \$57,804 | \$59,568 | \$61,380 | \$63,252 | \$65,148 | \$67,092 | \$69,144 | \$69,144 | \$69,144 | \$71,232 | \$71,232 | \$73,440 | \$73,440 | \$73,440 | \$75,636 | \$77,952 | \$80,352 |
| \$/hr | \$26.98 | \$27.79 | \$28.64 | \$29.51 | \$30.41 | \$31.32 | \$32.26 | \$33.24 | \$33.24 | \$33.24 | \$34.25 | \$34.25 | \$35.31 | \$35.31 | \$35.31 | \$36.36 | \$37.48 | \$38.63 |
| 64 | \$4,722 | \$4,867 | \$5,015 | \$5,164 | \$5,321 | \$5,484 | \$5,648 | \$5,820 | \$5,820 | \$5,820 | \$5,999 | \$5,999 | \$6,179 | \$6,179 | \$6,179 | \$6,369 | \$6,560 | \$6,760 |
| \$/yr | \$56,664 | \$58,404 | \$60,180 | \$61,968 | \$63,852 | \$65,808 | \$67,776 | \$69,840 | \$69,840 | \$69,840 | \$71,988 | \$71,988 | \$74,148 | \$74,148 | \$74,148 | \$76,428 | \$78,720 | \$81,120 |
| \$/hr | \$27.24 | \$28.08 | \$28.93 | \$29.79 | \$30.70 | \$31.64 | \$32.58 | \$33.58 | \$33.58 | \$33.58 | \$34.61 | \$34.61 | \$35.65 | \$35.65 | \$35.65 | \$36.74 | \$37.85 | \$39.00 |
| 65 | \$4,767 | \$4,916 | \$5,064 | \$5,219 | \$5,376 | \$5,538 | \$5,706 | \$5,880 | \$5,880 | \$5,880 | \$6,057 | \$6,057 | \$6,242 | \$6,242 | \$6,242 | \$6,429 | \$6,628 | \$6,830 |
| \$/yr | \$57,204 | \$58,992 | \$60,768 | \$62,628 | \$64,512 | \$66,456 | \$68,472 | \$70,560 | \$70,560 | \$70,560 | \$72,684 | \$72,684 | \$74,904 | \$74,904 | \$74,904 | \$77,148 | \$79,536 | \$81,960 |
| \$/hr | \$27.50 | \$28.36 | \$29.22 | \$30.11 | \$31.02 | \$31.95 | \$32.92 | \$33.92 | \$33.92 | \$33.92 | \$34.94 | \$34.94 | \$36.01 | \$36.01 | \$36.01 | \$37.09 | \$38.24 | \$39.40 |
| 66 | \$4,817 | \$4,964 | \$5,115 | \$5,271 | \$5,429 | \$5,591 | \$5,762 | \$5,936 | \$5,936 | \$5,936 | \$6,120 | \$6,120 | \$6,303 | \$6,303 | \$6,303 | \$6,496 | \$6,696 | \$6,896 |
| \$/yr | \$57,804 | \$59,568 | \$61,380 | \$63,252 | \$65,148 | \$67,092 | \$69,144 | \$71,232 | \$71,232 | \$71,232 | \$73,440 | \$73,440 | \$75,636 | \$75,636 | \$75,636 | \$77,952 | \$80,352 | \$82,752 |
| \$/hr | \$27.79 | \$28.64 | \$29.51 | \$30.41 | \$31.32 | \$32.26 | \$33.24 | \$34.25 | \$34.25 | \$34.25 | \$35.31 | \$35.31 | \$36.36 | \$36.36 | \$36.36 | \$37.48 | \$38.63 | \$39.78 |
| 67 | \$4,867 | \$5,015 | \$5,164 | \$5,321 | \$5,484 | \$5,648 | \$5,820 | \$5,999 | \$5,999 | \$5,999 | \$6,179 | \$6,179 | \$6,369 | \$6,369 | \$6,369 | \$6,560 | \$6,760 | \$6,964 |
| \$/yr | \$58,404 | \$60,180 | \$61,968 | \$63,852 | \$65,808 | \$67,776 | \$69,840 | \$71,988 | \$71,988 | \$71,988 | \$74,148 | \$74,148 | \$76,428 | \$76,428 | \$76,428 | \$78,720 | \$81,120 | \$83,568 |
| \$/hr | \$28.08 | \$28.93 | \$29.79 | \$30.70 | \$31.64 | \$32.58 | \$33.58 | \$34.61 | \$34.61 | \$34.61 | \$35.65 | \$35.65 | \$36.74 | \$36.74 | \$36.74 | \$37.85 | \$39.00 | \$40.18 |
| 68 | \$4,916 | \$5,064 | \$5,219 | \$5,376 | \$5,538 | \$5,706 | \$5,880 | \$6,057 | \$6,057 | \$6,057 | \$6,242 | \$6,242 | \$6,429 | \$6,429 | \$6,429 | \$6,628 | \$6,830 | \$7,035 |
| \$/yr | \$58,992 | \$60,768 | \$62,628 | \$64,512 | \$66,456 | \$68,472 | \$70,560 | \$72,684 | \$72,684 | \$72,684 | \$74,904 | \$74,904 | \$77,148 | \$77,148 | \$77,148 | \$79,536 | \$81,960 | \$84,420 |
| \$/hr | \$28.36 | \$29.22 | \$30.11 | \$31.02 | \$31.95 | \$32.92 | \$33.92 | \$34.94 | \$34.94 | \$34.94 | \$36.01 | \$36.01 | \$37.09 | \$37.09 | \$37.09 | \$38.24 | \$39.40 | \$40.59 |
| 69 | \$4,964 | \$5,115 | \$5,271 | \$5,429 | \$5,591 | \$5,762 | \$5,936 | \$6,120 | \$6,120 | \$6,120 | \$6,303 | \$6,303 | \$6,496 | \$6,496 | \$6,496 | \$6,696 | \$6,896 | \$7,105 |
| \$/yr | \$59,568 | \$61,380 | \$63,252 | \$65,148 | \$67,092 | \$69,144 | \$71,232 | \$73,440 | \$73,440 | \$73,440 | \$75,636 | \$75,636 | \$77,952 | \$77,952 | \$77,952 | \$80,352 | \$82,752 | \$85,260 |
| \$/hr | \$28.64 | \$29.51 | \$30.41 | \$31.32 | \$32.26 | \$33.24 | \$34.25 | \$35.31 | \$35.31 | \$35.31 | \$36.36 | \$36.36 | \$37.48 | \$37.48 | \$37.48 | \$38.63 | \$39.78 | \$40.99 |

Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 70 | \$5,015 | \$5,164 | \$5,321 | \$5,484 | \$5,648 | \$5,820 | \$5,999 | \$6,179 | \$6,179 | \$6,179 | \$6,369 | \$6,369 | \$6,560 | \$6,560 | \$6,560 | \$6,760 | \$6,964 | \$7,173 |
| \$/yr | \$60,180 | \$61,968 | \$63,852 | \$65,808 | \$67,776 | \$69,840 | \$71,988 | \$74,148 | \$74,148 | \$74,148 | \$76,428 | \$76,428 | \$78,720 | \$78,720 | \$78,720 | \$81,120 | \$83,568 | \$86,076 |
| \$/hr | \$28.93 | \$29.79 | \$30.70 | \$31.64 | \$32.58 | \$33.58 | \$34.61 | \$35.65 | \$35.65 | \$35.65 | \$36.74 | \$36.74 | \$37.85 | \$37.85 | \$37.85 | \$39.00 | \$40.18 | \$41.38 |
| 71 | \$5,064 | \$5,219 | \$5,376 | \$5,538 | \$5,706 | \$5,880 | \$6,057 | \$6,242 | \$6,242 | \$6,242 | \$6,429 | \$6,429 | \$6,628 | \$6,628 | \$6,628 | \$6,830 | \$7,035 | \$7,245 |
| \$/yr | \$60,768 | \$62,628 | \$64,512 | \$66,456 | \$68,472 | \$70,560 | \$72,684 | \$74,904 | \$74,904 | \$74,904 | \$77,148 | \$77,148 | \$79,536 | \$79,536 | \$79,536 | \$81,960 | \$84,420 | \$86,940 |
| \$/hr | \$29.22 | \$30.11 | \$31.02 | \$31.95 | \$32.92 | \$33.92 | \$34.94 | \$36.01 | \$36.01 | \$36.01 | \$37.09 | \$37.09 | \$38.24 | \$38.24 | \$38.24 | \$39.40 | \$40.59 | \$41.80 |
| 72 | \$5,115 | \$5,271 | \$5,429 | \$5,591 | \$5,762 | \$5,936 | \$6,120 | \$6,303 | \$6,303 | \$6,303 | \$6,496 | \$6,496 | \$6,696 | \$6,696 | \$6,696 | \$6,896 | \$7,105 | \$7,317 |
| \$/yr | \$61,380 | \$63,252 | \$65,148 | \$67,092 | \$69,144 | \$71,232 | \$73,440 | \$75,636 | \$75,636 | \$75,636 | \$77,952 | \$77,952 | \$80,352 | \$80,352 | \$80,352 | \$82,752 | \$85,260 | \$87,804 |
| \$/hr | \$29.51 | \$30.41 | \$31.32 | \$32.26 | \$33.24 | \$34.25 | \$35.31 | \$36.36 | \$36.36 | \$36.36 | \$37.48 | \$37.48 | \$38.63 | \$38.63 | \$38.63 | \$39.78 | \$40.99 | \$42.21 |
| 73 | \$5,164 | \$5,321 | \$5,484 | \$5,648 | \$5,820 | \$5,999 | \$6,179 | \$6,369 | \$6,369 | \$6,369 | \$6,560 | \$6,560 | \$6,760 | \$6,760 | \$6,760 | \$6,964 | \$7,173 | \$7,391 |
| \$/yr | \$61,968 | \$63,852 | \$65,808 | \$67,776 | \$69,840 | \$71,988 | \$74,148 | \$76,428 | \$76,428 | \$76,428 | \$78,720 | \$78,720 | \$81,120 | \$81,120 | \$81,120 | \$83,568 | \$86,076 | \$88,692 |
| \$/hr | \$29.79 | \$30.70 | \$31.64 | \$32.58 | \$33.58 | \$34.61 | \$35.65 | \$36.74 | \$36.74 | \$36.74 | \$37.85 | \$37.85 | \$39.00 | \$39.00 | \$39.00 | \$40.18 | \$41.38 | \$42.64 |
| 74 | \$5,219 | \$5,376 | \$5,538 | \$5,706 | \$5,880 | \$6,057 | \$6,242 | \$6,429 | \$6,429 | \$6,429 | \$6,628 | \$6,628 | \$6,830 | \$6,830 | \$6,830 | \$7,035 | \$7,245 | \$7,465 |
| \$/yr | \$62,628 | \$64,512 | \$66,456 | \$68,472 | \$70,560 | \$72,684 | \$74,904 | \$77,148 | \$77,148 | \$77,148 | \$79,536 | \$79,536 | \$81,960 | \$81,960 | \$81,960 | \$84,420 | \$86,940 | \$89,580 |
| \$/hr | \$30.11 | \$31.02 | \$31.95 | \$32.92 | \$33.92 | \$34.94 | \$36.01 | \$37.09 | \$37.09 | \$37.09 | \$38.24 | \$38.24 | \$39.40 | \$39.40 | \$39.40 | \$40.59 | \$41.80 | \$43.07 |
| 75 | \$5,271 | \$5,429 | \$5,591 | \$5,762 | \$5,936 | \$6,120 | \$6,303 | \$6,496 | \$6,496 | \$6,496 | \$6,696 | \$6,696 | \$6,896 | \$6,896 | \$6,896 | \$7,105 | \$7,317 | \$7,539 |
| \$/yr | \$63,252 | \$65,148 | \$67,092 | \$69,144 | \$71,232 | \$73,440 | \$75,636 | \$77,952 | \$77,952 | \$77,952 | \$80,352 | \$80,352 | \$82,752 | \$82,752 | \$82,752 | \$85,260 | \$87,804 | \$90,468 |
| \$/hr | \$30.41 | \$31.32 | \$32.26 | \$33.24 | \$34.25 | \$35.31 | \$36.36 | \$37.48 | \$37.48 | \$37.48 | \$38.63 | \$38.63 | \$39.78 | \$39.78 | \$39.78 | \$40.99 | \$42.21 | \$43.49 |
| 76 | \$5,321 | \$5,484 | \$5,648 | \$5,820 | \$5,999 | \$6,179 | \$6,369 | \$6,560 | \$6,560 | \$6,560 | \$6,760 | \$6,760 | \$6,964 | \$6,964 | \$6,964 | \$7,173 | \$7,391 | \$7,615 |
| \$/yr | \$63,852 | \$65,808 | \$67,776 | \$69,840 | \$71,988 | \$74,148 | \$76,428 | \$78,720 | \$78,720 | \$78,720 | \$81,120 | \$81,120 | \$83,568 | \$83,568 | \$83,568 | \$86,076 | \$88,692 | \$91,380 |
| \$/hr | \$30.70 | \$31.64 | \$32.58 | \$33.58 | \$34.61 | \$35.65 | \$36.74 | \$37.85 | \$37.85 | \$37.85 | \$39.00 | \$39.00 | \$40.18 | \$40.18 | \$40.18 | \$41.38 | \$42.64 | \$43.93 |
| 77 | \$5,376 | \$5,538 | \$5,706 | \$5,880 | \$6,057 | \$6,242 | \$6,429 | \$6,628 | \$6,628 | \$6,628 | \$6,830 | \$6,830 | \$7,035 | \$7,035 | \$7,035 | \$7,245 | \$7,465 | \$7,692 |
| \$/yr | \$64,512 | \$66,456 | \$68,472 | \$70,560 | \$72,684 | \$74,904 | \$77,148 | \$79,536 | \$79,536 | \$79,536 | \$81,960 | \$81,960 | \$84,420 | \$84,420 | \$84,420 | \$86,940 | \$89,580 | \$92,304 |
| \$/hr | \$31.02 | \$31.95 | \$32.92 | \$33.92 | \$34.94 | \$36.01 | \$37.09 | \$38.24 | \$38.24 | \$38.24 | \$39.40 | \$39.40 | \$40.59 | \$40.59 | \$40.59 | \$41.80 | \$43.07 | \$44.38 |
| 78 | \$5,429 | \$5,591 | \$5,762 | \$5,936 | \$6,120 | \$6,303 | \$6,496 | \$6,696 | \$6,696 | \$6,696 | \$6,896 | \$6,896 | \$7,105 | \$7,105 | \$7,105 | \$7,317 | \$7,539 | \$7,768 |
| \$/yr | \$65,148 | \$67,092 | \$69,144 | \$71,232 | \$73,440 | \$75,636 | \$77,952 | \$80,352 | \$80,352 | \$80,352 | \$82,752 | \$82,752 | \$85,260 | \$85,260 | \$85,260 | \$87,804 | \$90,468 | \$93,216 |
| \$/hr | \$31.32 | \$32.26 | \$33.24 | \$34.25 | \$35.31 | \$36.36 | \$37.48 | \$38.63 | \$38.63 | \$38.63 | \$39.78 | \$39.78 | \$40.99 | \$40.99 | \$40.99 | \$42.21 | \$43.49 | \$44.82 |
| 79 | \$5,484 | \$5,648 | \$5,820 | \$5,999 | \$6,179 | \$6,369 | \$6,560 | \$6,760 | \$6,760 | \$6,760 | \$6,964 | \$6,964 | \$7,173 | \$7,173 | \$7,173 | \$7,391 | \$7,615 | \$7,845 |
| \$/yr | \$65,808 | \$67,776 | \$69,840 | \$71,988 | \$74,148 | \$76,428 | \$78,720 | \$81,120 | \$81,120 | \$81,120 | \$83,568 | \$83,568 | \$86,076 | \$86,076 | \$86,076 | \$88,692 | \$91,380 | \$94,140 |
| \$/hr | \$31.64 | \$32.58 | \$33.58 | \$34.61 | \$35.65 | \$36.74 | \$37.85 | \$39.00 | \$39.00 | \$39.00 | \$40.18 | \$40.18 | \$41.38 | \$41.38 | \$41.38 | \$42.64 | \$43.93 | \$45.26 |
| 80 | \$5,538 | \$5,706 | \$5,880 | \$6,057 | \$6,242 | \$6,429 | \$6,628 | \$6,830 | \$6,830 | \$6,830 | \$7,035 | \$7,035 | \$7,245 | \$7,245 | \$7,245 | \$7,465 | \$7,692 | \$7,925 |
| \$/yr | \$66,456 | \$68,472 | \$70,560 | \$72,684 | \$74,904 | \$77,148 | \$79,536 | \$81,960 | \$81,960 | \$81,960 | \$84,420 | \$84,420 | \$86,940 | \$86,940 | \$86,940 | \$89,580 | \$92,304 | \$95,100 |
| \$/hr | \$31.95 | \$32.92 | \$33.92 | \$34.94 | \$36.01 | \$37.09 | \$38.24 | \$39.40 | \$39.40 | \$39.40 | \$40.59 | \$40.59 | \$41.80 | \$41.80 | \$41.80 | \$43.07 | \$44.38 | \$45.72 |
| 81 | \$5,591 | \$5,762 | \$5,936 | \$6,120 | \$6,303 | \$6,496 | \$6,696 | \$6,896 | \$6,896 | \$6,896 | \$7,105 | \$7,105 | \$7,317 | \$7,317 | \$7,317 | \$7,539 | \$7,768 | \$8,003 |
| \$/yr | \$67,092 | \$69,144 | \$71,232 | \$73,440 | \$75,636 | \$77,952 | \$80,352 | \$82,752 | \$82,752 | \$82,752 | \$85,260 | \$85,260 | \$87,804 | \$87,804 | \$87,804 | \$90,468 | \$93,216 | \$96,036 |
| \$/hr | \$32.26 | \$33.24 | \$34.25 | \$35.31 | \$36.36 | \$37.48 | \$38.63 | \$39.78 | \$39.78 | \$39.78 | \$40.99 | \$40.99 | \$42.21 | \$42.21 | \$42.21 | \$43.49 | \$44.82 | \$46.17 |
| 82 | \$5,648 | \$5,820 | \$5,999 | \$6,179 | \$6,369 | \$6,560 | \$6,760 | \$6,964 | \$6,964 | \$6,964 | \$7,173 | \$7,173 | \$7,391 | \$7,391 | \$7,391 | \$7,615 | \$7,845 | \$8,086 |
| \$/yr | \$67,776 | \$69,840 | \$71,988 | \$74,148 | \$76,428 | \$78,720 | \$81,120 | \$83,568 | \$83,568 | \$83,568 | \$86,076 | \$86,076 | \$88,692 | \$88,692 | \$88,692 | \$91,380 | \$94,140 | \$97,032 |
| \$/hr | \$32.58 | \$33.58 | \$34.61 | \$35.65 | \$36.74 | \$37.85 | \$39.00 | \$40.18 | \$40.18 | \$40.18 | \$41.38 | \$41.38 | \$42.64 | \$42.64 | \$42.64 | \$43.93 | \$45.26 | \$46.65 |
| 83 | \$5,706 | \$5,880 | \$6,057 | \$6,242 | \$6,429 | \$6,628 | \$6,830 | \$7,035 | \$7,035 | \$7,035 | \$7,245 | \$7,245 | \$7,465 | \$7,465 | \$7,465 | \$7,692 | \$7,925 | \$8,165 |
| \$/yr | \$68,472 | \$70,560 | \$72,684 | \$74,904 | \$77,148 | \$79,536 | \$81,960 | \$84,420 | \$84,420 | \$84,420 | \$86,940 | \$86,940 | \$89,580 | \$89,580 | \$89,580 | \$92,304 | \$95,100 | \$97,980 |
| \$/hr | \$32.92 | \$33.92 | \$34.94 | \$36.01 | \$37.09 | \$38.24 | \$39.40 | \$40.59 | \$40.59 | \$40.59 | \$41.80 | \$41.80 | \$43.07 | \$43.07 | \$43.07 | \$44.38 | \$45.72 | \$47.11 |

Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 84 | \$5,762 | \$5,936 | \$6,120 | \$6,303 | \$6,496 | \$6,696 | \$6,896 | \$7,105 | \$7,105 | \$7,105 | \$7,317 | \$7,317 | \$7,539 | \$7,539 | \$7,539 | \$7,768 | \$8,003 | \$8,247 |
| \$/yr | \$69,144 | \$71,232 | \$73,440 | \$75,636 | \$77,952 | \$80,352 | \$82,752 | \$85,260 | \$85,260 | \$85,260 | \$87,804 | \$87,804 | \$90,468 | \$90,468 | \$90,468 | \$93,216 | \$96,036 | \$98,964 |
| \$/hr | \$33.24 | \$34.25 | \$35.31 | \$36.36 | \$37.48 | \$38.63 | \$39.78 | \$40.99 | \$40.99 | \$40.99 | \$42.21 | \$42.21 | \$43.49 | \$43.49 | \$43.49 | \$44.82 | \$46.17 | \$47.58 |
| 85 | \$5,820 | \$5,999 | \$6,179 | \$6,369 | \$6,560 | \$6,760 | \$6,964 | \$7,173 | \$7,173 | \$7,173 | \$7,391 | \$7,391 | \$7,615 | \$7,615 | \$7,615 | \$7,845 | \$8,086 | \$8,328 |
| \$/yr | \$69,840 | \$71,988 | \$74,148 | \$76,428 | \$78,720 | \$81,120 | \$83,568 | \$86,076 | \$86,076 | \$86,076 | \$88,692 | \$88,692 | \$91,380 | \$91,380 | \$91,380 | \$94,140 | \$97,032 | \$99,936 |
| \$/hr | \$33.58 | \$34.61 | \$35.65 | \$36.74 | \$37.85 | \$39.00 | \$40.18 | \$41.38 | \$41.38 | \$41.38 | \$42.64 | \$42.64 | \$43.93 | \$43.93 | \$43.93 | \$45.26 | \$46.65 | \$48.05 |
| 86 | \$5,880 | \$6,057 | \$6,242 | \$6,429 | \$6,628 | \$6,830 | \$7,035 | \$7,245 | \$7,245 | \$7,245 | \$7,465 | \$7,465 | \$7,692 | \$7,692 | \$7,692 | \$7,925 | \$8,165 | \$8,415 |
| \$/yr | \$70,560 | \$72,684 | \$74,904 | \$77,148 | \$79,536 | \$81,960 | \$84,420 | \$86,940 | \$86,940 | \$86,940 | \$89,580 | \$89,580 | \$92,304 | \$92,304 | \$92,304 | \$95,100 | \$97,980 | \$100,980 |
| \$/hr | \$33.92 | \$34.94 | \$36.01 | \$37.09 | \$38.24 | \$39.40 | \$40.59 | \$41.80 | \$41.80 | \$41.80 | \$43.07 | \$43.07 | \$44.38 | \$44.38 | \$44.38 | \$45.72 | \$47.11 | \$48.55 |
| 87 | \$5,936 | \$6,120 | \$6,303 | \$6,496 | \$6,696 | \$6,896 | \$7,105 | \$7,317 | \$7,317 | \$7,317 | \$7,539 | \$7,539 | \$7,768 | \$7,768 | \$7,768 | \$8,003 | \$8,247 | \$8,496 |
| \$/yr | \$71,232 | \$73,440 | \$75,636 | \$77,952 | \$80,352 | \$82,752 | \$85,260 | \$87,804 | \$87,804 | \$87,804 | \$90,468 | \$90,468 | \$93,216 | \$93,216 | \$93,216 | \$96,036 | \$98,964 | \$101,952 |
| \$/hr | \$34.25 | \$35.31 | \$36.36 | \$37.48 | \$38.63 | \$39.78 | \$40.99 | \$42.21 | \$42.21 | \$42.21 | \$43.49 | \$43.49 | \$44.82 | \$44.82 | \$44.82 | \$46.17 | \$47.58 | \$49.02 |
| 88 | \$5,999 | \$6,179 | \$6,369 | \$6,560 | \$6,760 | \$6,964 | \$7,173 | \$7,391 | \$7,391 | \$7,391 | \$7,615 | \$7,615 | \$7,845 | \$7,845 | \$7,845 | \$8,086 | \$8,328 | \$8,583 |
| \$/yr | \$71,988 | \$74,148 | \$76,428 | \$78,720 | \$81,120 | \$83,568 | \$86,076 | \$88,692 | \$88,692 | \$88,692 | \$91,380 | \$91,380 | \$94,140 | \$94,140 | \$94,140 | \$97,032 | \$99,936 | \$102,996 |
| \$/hr | \$34.61 | \$35.65 | \$36.74 | \$37.85 | \$39.00 | \$40.18 | \$41.38 | \$42.64 | \$42.64 | \$42.64 | \$43.93 | \$43.93 | \$45.26 | \$45.26 | \$45.26 | \$46.65 | \$48.05 | \$49.52 |
| 89 | \$6,057 | \$6,242 | \$6,429 | \$6,628 | \$6,830 | \$7,035 | \$7,245 | \$7,465 | \$7,465 | \$7,465 | \$7,692 | \$7,692 | \$7,925 | \$7,925 | \$7,925 | \$8,165 | \$8,415 | \$8,665 |
| \$/yr | \$72,684 | \$74,904 | \$77,148 | \$79,536 | \$81,960 | \$84,420 | \$86,940 | \$89,580 | \$89,580 | \$89,580 | \$92,304 | \$92,304 | \$95,100 | \$95,100 | \$95,100 | \$97,980 | \$100,980 | \$103,980 |
| \$/hr | \$34.94 | \$36.01 | \$37.09 | \$38.24 | \$39.40 | \$40.59 | \$41.80 | \$43.07 | \$43.07 | \$43.07 | \$44.38 | \$44.38 | \$45.72 | \$45.72 | \$45.72 | \$47.11 | \$48.55 | \$49.99 |
| 90 | \$6,120 | \$6,303 | \$6,496 | \$6,696 | \$6,896 | \$7,105 | \$7,317 | \$7,539 | \$7,539 | \$7,539 | \$7,768 | \$7,768 | \$8,003 | \$8,003 | \$8,003 | \$8,247 | \$8,496 | \$8,756 |
| \$/yr | \$73,440 | \$75,636 | \$77,952 | \$80,352 | \$82,752 | \$85,260 | \$87,804 | \$90,468 | \$90,468 | \$90,468 | \$93,216 | \$93,216 | \$96,036 | \$96,036 | \$96,036 | \$98,964 | \$101,952 | \$105,072 |
| \$/hr | \$35.31 | \$36.36 | \$37.48 | \$38.63 | \$39.78 | \$40.99 | \$42.21 | \$43.49 | \$43.49 | \$43.49 | \$44.82 | \$44.82 | \$46.17 | \$46.17 | \$46.17 | \$47.58 | \$49.02 | \$50.52 |
| 91 | \$6,179 | \$6,369 | \$6,560 | \$6,760 | \$6,964 | \$7,173 | \$7,391 | \$7,615 | \$7,615 | \$7,615 | \$7,845 | \$7,845 | \$8,086 | \$8,086 | \$8,086 | \$8,328 | \$8,583 | \$8,840 |
| \$/yr | \$74,148 | \$76,428 | \$78,720 | \$81,120 | \$83,568 | \$86,076 | \$88,692 | \$91,380 | \$91,380 | \$91,380 | \$94,140 | \$94,140 | \$97,032 | \$97,032 | \$97,032 | \$99,936 | \$102,996 | \$106,080 |
| \$/hr | \$35.65 | \$36.74 | \$37.85 | \$39.00 | \$40.18 | \$41.38 | \$42.64 | \$43.93 | \$43.93 | \$43.93 | \$45.26 | \$45.26 | \$46.65 | \$46.65 | \$46.65 | \$48.05 | \$49.52 | \$51.00 |
| 92 | \$6,242 | \$6,429 | \$6,628 | \$6,830 | \$7,035 | \$7,245 | \$7,465 | \$7,692 | \$7,692 | \$7,692 | \$7,925 | \$7,925 | \$8,165 | \$8,165 | \$8,165 | \$8,415 | \$8,665 | \$8,929 |
| \$/yr | \$74,904 | \$77,148 | \$79,536 | \$81,960 | \$84,420 | \$86,940 | \$89,580 | \$92,304 | \$92,304 | \$92,304 | \$95,100 | \$95,100 | \$97,980 | \$97,980 | \$97,980 | \$100,980 | \$103,980 | \$107,148 |
| \$/hr | \$36.01 | \$37.09 | \$38.24 | \$39.40 | \$40.59 | \$41.80 | \$43.07 | \$44.38 | \$44.38 | \$44.38 | \$45.72 | \$45.72 | \$47.11 | \$47.11 | \$47.11 | \$48.55 | \$49.99 | \$51.51 |
| 93 | \$6,303 | \$6,496 | \$6,696 | \$6,896 | \$7,105 | \$7,317 | \$7,539 | \$7,768 | \$7,768 | \$7,768 | \$8,003 | \$8,003 | \$8,247 | \$8,247 | \$8,247 | \$8,496 | \$8,756 | \$9,022 |
| \$/yr | \$75,636 | \$77,952 | \$80,352 | \$82,752 | \$85,260 | \$87,804 | \$90,468 | \$93,216 | \$93,216 | \$93,216 | \$96,036 | \$96,036 | \$98,964 | \$98,964 | \$98,964 | \$101,952 | \$105,072 | \$108,264 |
| \$/hr | \$36.36 | \$37.48 | \$38.63 | \$39.78 | \$40.99 | \$42.21 | \$43.49 | \$44.82 | \$44.82 | \$44.82 | \$46.17 | \$46.17 | \$47.58 | \$47.58 | \$47.58 | \$49.02 | \$50.52 | \$52.05 |
| 94 | \$6,369 | \$6,560 | \$6,760 | \$6,964 | \$7,173 | \$7,391 | \$7,615 | \$7,845 | \$7,845 | \$7,845 | \$8,086 | \$8,086 | \$8,328 | \$8,328 | \$8,328 | \$8,583 | \$8,840 | \$9,111 |
| \$/yr | \$76,428 | \$78,720 | \$81,120 | \$83,568 | \$86,076 | \$88,692 | \$91,380 | \$94,140 | \$94,140 | \$94,140 | \$97,032 | \$97,032 | \$99,936 | \$99,936 | \$99,936 | \$102,996 | \$106,080 | \$109,332 |
| \$/hr | \$36.74 | \$37.85 | \$39.00 | \$40.18 | \$41.38 | \$42.64 | \$43.93 | \$45.26 | \$45.26 | \$45.26 | \$46.65 | \$46.65 | \$48.05 | \$48.05 | \$48.05 | \$49.52 | \$51.00 | \$52.56 |
| 95 | \$6,429 | \$6,628 | \$6,830 | \$7,035 | \$7,245 | \$7,465 | \$7,692 | \$7,925 | \$7,925 | \$7,925 | \$8,165 | \$8,165 | \$8,415 | \$8,415 | \$8,415 | \$8,665 | \$8,929 | \$9,200 |
| \$/yr | \$77,148 | \$79,536 | \$81,960 | \$84,420 | \$86,940 | \$89,580 | \$92,304 | \$95,100 | \$95,100 | \$95,100 | \$97,980 | \$97,980 | \$100,980 | \$100,980 | \$100,980 | \$103,980 | \$107,148 | \$110,400 |
| \$/hr | \$37.09 | \$38.24 | \$39.40 | \$40.59 | \$41.80 | \$43.07 | \$44.38 | \$45.72 | \$45.72 | \$45.72 | \$47.11 | \$47.11 | \$48.55 | \$48.55 | \$48.55 | \$49.99 | \$51.51 | \$53.08 |
| 96 | \$6,496 | \$6,696 | \$6,896 | \$7,105 | \$7,317 | \$7,539 | \$7,768 | \$8,003 | \$8,003 | \$8,003 | \$8,247 | \$8,247 | \$8,496 | \$8,496 | \$8,496 | \$8,756 | \$9,022 | \$9,294 |
| \$/yr | \$77,952 | \$80,352 | \$82,752 | \$85,260 | \$87,804 | \$90,468 | \$93,216 | \$96,036 | \$96,036 | \$96,036 | \$98,964 | \$98,964 | \$101,952 | \$101,952 | \$101,952 | \$105,072 | \$108,264 | \$111,528 |
| \$/hr | \$37.48 | \$38.63 | \$39.78 | \$40.99 | \$42.21 | \$43.49 | \$44.82 | \$46.17 | \$46.17 | \$46.17 | \$47.58 | \$47.58 | \$49.02 | \$49.02 | \$49.02 | \$50.52 | \$52.05 | \$53.62 |
| 97 | \$6,560 | \$6,760 | \$6,964 | \$7,173 | \$7,391 | \$7,615 | \$7,845 | \$8,086 | \$8,086 | \$8,086 | \$8,328 | \$8,328 | \$8,583 | \$8,583 | \$8,583 | \$8,840 | \$9,111 | \$9,387 |
| \$/yr | \$78,720 | \$81,120 | \$83,568 | \$86,076 | \$88,692 | \$91,380 | \$94,140 | \$97,032 | \$97,032 | \$97,032 | \$99,936 | \$99,936 | \$102,996 | \$102,996 | \$102,996 | \$106,080 | \$109,332 | \$112,644 |
| \$/hr | \$37.85 | \$39.00 | \$40.18 | \$41.38 | \$42.64 | \$43.93 | \$45.26 | \$46.65 | \$46.65 | \$46.65 | \$48.05 | \$48.05 | \$49.52 | \$49.52 | \$49.52 | \$51.00 | \$52.56 | \$54.16 |

Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 98 | \$6,628 | \$6,830 | \$7,035 | \$7,245 | \$7,465 | \$7,692 | \$7,925 | \$8,165 | \$8,165 | \$8,165 | \$8,415 | \$8,415 | \$8,665 | \$8,665 | \$8,665 | \$8,929 | \$9,200 | \$9,481 |
| \$/yr | \$79,536 | \$81,960 | \$84,420 | \$86,940 | \$89,580 | \$92,304 | \$95,100 | \$97,980 | \$97,980 | \$97,980 | \$100,980 | \$100,980 | \$103,980 | \$103,980 | \$103,980 | \$107,148 | \$110,400 | \$113,772 |
| \$/hr | \$38.24 | \$39.40 | \$40.59 | \$41.80 | \$43.07 | \$44.38 | \$45.72 | \$47.11 | \$47.11 | \$47.11 | \$48.55 | \$48.55 | \$49.99 | \$49.99 | \$49.99 | \$51.51 | \$53.08 | \$54.70 |
| 99 | \$6,696 | \$6,896 | \$7,105 | \$7,317 | \$7,539 | \$7,768 | \$8,003 | \$8,247 | \$8,247 | \$8,247 | \$8,496 | \$8,496 | \$8,756 | \$8,756 | \$8,756 | \$9,022 | \$9,294 | \$9,575 |
| \$/yr | \$80,352 | \$82,752 | \$85,260 | \$87,804 | \$90,468 | \$93,216 | \$96,036 | \$98,964 | \$98,964 | \$98,964 | \$101,952 | \$101,952 | \$105,072 | \$105,072 | \$105,072 | \$108,264 | \$111,528 | \$114,900 |
| \$/hr | \$38.63 | \$39.78 | \$40.99 | \$42.21 | \$43.49 | \$44.82 | \$46.17 | \$47.58 | \$47.58 | \$47.58 | \$49.02 | \$49.02 | \$50.52 | \$50.52 | \$50.52 | \$52.05 | \$53.62 | \$55.24 |
| 100 | \$6,760 | \$6,964 | \$7,173 | \$7,391 | \$7,615 | \$7,845 | \$8,086 | \$8,328 | \$8,328 | \$8,328 | \$8,583 | \$8,583 | \$8,840 | \$8,840 | \$8,840 | \$9,111 | \$9,387 | \$9,670 |
| \$/yr | \$81,120 | \$83,568 | \$86,076 | \$88,692 | \$91,380 | \$94,140 | \$97,032 | \$99,936 | \$99,936 | \$99,936 | \$102,996 | \$102,996 | \$106,080 | \$106,080 | \$106,080 | \$109,332 | \$112,644 | \$116,040 |
| \$/hr | \$39.00 | \$40.18 | \$41.38 | \$42.64 | \$43.93 | \$45.26 | \$46.65 | \$48.05 | \$48.05 | \$48.05 | \$49.52 | \$49.52 | \$51.00 | \$51.00 | \$51.00 | \$52.56 | \$54.16 | \$55.79 |
| 101 | \$6,830 | \$7,035 | \$7,245 | \$7,465 | \$7,692 | \$7,925 | \$8,165 | \$8,415 | \$8,415 | \$8,415 | \$8,665 | \$8,665 | \$8,929 | \$8,929 | \$8,929 | \$9,200 | \$9,481 | \$9,769 |
| \$/yr | \$81,960 | \$84,420 | \$86,940 | \$89,580 | \$92,304 | \$95,100 | \$97,980 | \$100,980 | \$100,980 | \$100,980 | \$103,980 | \$103,980 | \$107,148 | \$107,148 | \$107,148 | \$110,400 | \$113,772 | \$117,228 |
| \$/hr | \$39.40 | \$40.59 | \$41.80 | \$43.07 | \$44.38 | \$45.72 | \$47.11 | \$48.55 | \$48.55 | \$48.55 | \$49.99 | \$49.99 | \$51.51 | \$51.51 | \$51.51 | \$53.08 | \$54.70 | \$56.36 |
| 102 | \$6,896 | \$7,105 | \$7,317 | \$7,539 | \$7,768 | \$8,003 | \$8,247 | \$8,496 | \$8,496 | \$8,496 | \$8,756 | \$8,756 | \$9,022 | \$9,022 | \$9,022 | \$9,294 | \$9,575 | \$9,866 |
| \$/yr | \$82,752 | \$85,260 | \$87,804 | \$90,468 | \$93,216 | \$96,036 | \$98,964 | \$101,952 | \$101,952 | \$101,952 | \$105,072 | \$105,072 | \$108,264 | \$108,264 | \$108,264 | \$111,528 | \$114,900 | \$118,392 |
| \$/hr | \$39.78 | \$40.99 | \$42.21 | \$43.49 | \$44.82 | \$46.17 | \$47.58 | \$49.02 | \$49.02 | \$49.02 | \$50.52 | \$50.52 | \$52.05 | \$52.05 | \$52.05 | \$53.62 | \$55.24 | \$56.92 |
| 103 | \$6,964 | \$7,173 | \$7,391 | \$7,615 | \$7,845 | \$8,086 | \$8,328 | \$8,583 | \$8,583 | \$8,583 | \$8,840 | \$8,840 | \$9,111 | \$9,111 | \$9,111 | \$9,387 | \$9,670 | \$9,963 |
| \$/yr | \$83,568 | \$86,076 | \$88,692 | \$91,380 | \$94,140 | \$97,032 | \$99,936 | \$102,996 | \$102,996 | \$102,996 | \$106,080 | \$106,080 | \$109,332 | \$109,332 | \$109,332 | \$112,644 | \$116,040 | \$119,556 |
| \$/hr | \$40.18 | \$41.38 | \$42.64 | \$43.93 | \$45.26 | \$46.65 | \$48.05 | \$49.52 | \$49.52 | \$49.52 | \$51.00 | \$51.00 | \$52.56 | \$52.56 | \$52.56 | \$54.16 | \$55.79 | \$57.48 |
| 104 | \$7,035 | \$7,245 | \$7,465 | \$7,692 | \$7,925 | \$8,165 | \$8,415 | \$8,665 | \$8,665 | \$8,665 | \$8,929 | \$8,929 | \$9,200 | \$9,200 | \$9,200 | \$9,481 | \$9,769 | \$10,065 |
| \$/yr | \$84,420 | \$86,940 | \$89,580 | \$92,304 | \$95,100 | \$97,980 | \$100,980 | \$103,980 | \$103,980 | \$103,980 | \$107,148 | \$107,148 | \$110,400 | \$110,400 | \$110,400 | \$113,772 | \$117,228 | \$120,780 |
| \$/hr | \$40.59 | \$41.80 | \$43.07 | \$44.38 | \$45.72 | \$47.11 | \$48.55 | \$49.99 | \$49.99 | \$49.99 | \$51.51 | \$51.51 | \$53.08 | \$53.08 | \$53.08 | \$54.70 | \$56.36 | \$58.07 |
| 105 | \$7,105 | \$7,317 | \$7,539 | \$7,768 | \$8,003 | \$8,247 | \$8,496 | \$8,756 | \$8,756 | \$8,756 | \$9,022 | \$9,022 | \$9,294 | \$9,294 | \$9,294 | \$9,575 | \$9,866 | \$10,164 |
| \$/yr | \$85,260 | \$87,804 | \$90,468 | \$93,216 | \$96,036 | \$98,964 | \$101,952 | \$105,072 | \$105,072 | \$105,072 | \$108,264 | \$108,264 | \$111,528 | \$111,528 | \$111,528 | \$114,900 | \$118,392 | \$121,968 |
| \$/hr | \$40.99 | \$42.21 | \$43.49 | \$44.82 | \$46.17 | \$47.58 | \$49.02 | \$50.52 | \$50.52 | \$50.52 | \$52.05 | \$52.05 | \$53.62 | \$53.62 | \$53.62 | \$55.24 | \$56.92 | \$58.64 |
| 106 | \$7,173 | \$7,391 | \$7,615 | \$7,845 | \$8,086 | \$8,328 | \$8,583 | \$8,840 | \$8,840 | \$8,840 | \$9,111 | \$9,111 | \$9,387 | \$9,387 | \$9,387 | \$9,670 | \$9,963 | \$10,266 |
| \$/yr | \$86,076 | \$88,692 | \$91,380 | \$94,140 | \$97,032 | \$99,936 | \$102,996 | \$106,080 | \$106,080 | \$106,080 | \$109,332 | \$109,332 | \$112,644 | \$112,644 | \$112,644 | \$116,040 | \$119,556 | \$123,192 |
| \$/hr | \$41.38 | \$42.64 | \$43.93 | \$45.26 | \$46.65 | \$48.05 | \$49.52 | \$51.00 | \$51.00 | \$51.00 | \$52.56 | \$52.56 | \$54.16 | \$54.16 | \$54.16 | \$55.79 | \$57.48 | \$59.23 |
| 107 | \$7,245 | \$7,465 | \$7,692 | \$7,925 | \$8,165 | \$8,415 | \$8,665 | \$8,929 | \$8,929 | \$8,929 | \$9,200 | \$9,200 | \$9,481 | \$9,481 | \$9,481 | \$9,769 | \$10,065 | \$10,370 |
| \$/yr | \$86,940 | \$89,580 | \$92,304 | \$95,100 | \$97,980 | \$100,980 | \$103,980 | \$107,148 | \$107,148 | \$107,148 | \$110,400 | \$110,400 | \$113,772 | \$113,772 | \$113,772 | \$117,228 | \$120,780 | \$124,440 |
| \$/hr | \$41.80 | \$43.07 | \$44.38 | \$45.72 | \$47.11 | \$48.55 | \$49.99 | \$51.51 | \$51.51 | \$51.51 | \$53.08 | \$53.08 | \$54.70 | \$54.70 | \$54.70 | \$56.36 | \$58.07 | \$59.83 |
| 108 | \$7,317 | \$7,539 | \$7,768 | \$8,003 | \$8,247 | \$8,496 | \$8,756 | \$9,022 | \$9,022 | \$9,022 | \$9,294 | \$9,294 | \$9,575 | \$9,575 | \$9,575 | \$9,866 | \$10,164 | \$10,471 |
| \$/yr | \$87,804 | \$90,468 | \$93,216 | \$96,036 | \$98,964 | \$101,952 | \$105,072 | \$108,264 | \$108,264 | \$108,264 | \$111,528 | \$111,528 | \$114,900 | \$114,900 | \$114,900 | \$118,392 | \$121,968 | \$125,652 |
| \$/hr | \$42.21 | \$43.49 | \$44.82 | \$46.17 | \$47.58 | \$49.02 | \$50.52 | \$52.05 | \$52.05 | \$52.05 | \$53.62 | \$53.62 | \$55.24 | \$55.24 | \$55.24 | \$56.92 | \$58.64 | \$60.41 |
| 109 | \$7,391 | \$7,615 | \$7,845 | \$8,086 | \$8,328 | \$8,583 | \$8,840 | \$9,111 | \$9,111 | \$9,111 | \$9,387 | \$9,387 | \$9,670 | \$9,670 | \$9,670 | \$9,963 | \$10,266 | \$10,577 |
| \$/yr | \$88,692 | \$91,380 | \$94,140 | \$97,032 | \$99,936 | \$102,996 | \$106,080 | \$109,332 | \$109,332 | \$109,332 | \$112,644 | \$112,644 | \$116,040 | \$116,040 | \$116,040 | \$119,556 | \$123,192 | \$126,924 |
| \$/hr | \$42.64 | \$43.93 | \$45.26 | \$46.65 | \$48.05 | \$49.52 | \$51.00 | \$52.56 | \$52.56 | \$52.56 | \$54.16 | \$54.16 | \$55.79 | \$55.79 | \$55.79 | \$57.48 | \$59.23 | \$61.02 |
| 110 | \$7,465 | \$7,692 | \$7,925 | \$8,165 | \$8,415 | \$8,665 | \$8,929 | \$9,200 | \$9,200 | \$9,200 | \$9,481 | \$9,481 | \$9,769 | \$9,769 | \$9,769 | \$10,065 | \$10,370 | \$10,683 |
| \$/yr | \$89,580 | \$92,304 | \$95,100 | \$97,980 | \$100,980 | \$103,980 | \$107,148 | \$110,400 | \$110,400 | \$110,400 | \$113,772 | \$113,772 | \$117,228 | \$117,228 | \$117,228 | \$120,780 | \$124,440 | \$128,196 |
| \$/hr | \$43.07 | \$44.38 | \$45.72 | \$47.11 | \$48.55 | \$49.99 | \$51.51 | \$53.08 | \$53.08 | \$53.08 | \$54.70 | \$54.70 | \$56.36 | \$56.36 | \$56.36 | \$58.07 | \$59.83 | \$61.63 |
| 111 | \$7,539 | \$7,768 | \$8,003 | \$8,247 | \$8,496 | \$8,756 | \$9,022 | \$9,294 | \$9,294 | \$9,294 | \$9,575 | \$9,575 | \$9,866 | \$9,866 | \$9,866 | \$10,164 | \$10,471 | \$10,790 |
| \$/yr | \$90,468 | \$93,216 | \$96,036 | \$98,964 | \$101,952 | \$105,072 | \$108,264 | \$111,528 | \$111,528 | \$111,528 | \$114,900 | \$114,900 | \$118,392 | \$118,392 | \$118,392 | \$121,968 | \$125,652 | \$129,480 |
| \$/hr | \$43.49 | \$44.82 | \$46.17 | \$47.58 | \$49.02 | \$50.52 | \$52.05 | \$53.62 | \$53.62 | \$53.62 | \$55.24 | \$55.24 | \$56.92 | \$56.92 | \$56.92 | \$58.64 | \$60.41 | \$62.25 |

Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 112 | \$7,615 | \$7,845 | \$8,086 | \$8,328 | \$8,583 | \$8,840 | \$9,111 | \$9,387 | \$9,387 | \$9,387 | \$9,670 | \$9,670 | \$9,963 | \$9,963 | \$9,963 | \$10,266 | \$10,577 | \$10,897 |
| \$/yr | \$91,380 | \$94,140 | \$97,032 | \$99,936 | \$102,996 | \$106,080 | \$109,332 | \$112,644 | \$112,644 | \$112,644 | \$116,040 | \$116,040 | \$119,556 | \$119,556 | \$119,556 | \$123,192 | \$126,924 | \$130,764 |
| \$/hr | \$43.93 | \$45.26 | \$46.65 | \$48.05 | \$49.52 | \$51.00 | \$52.56 | \$54.16 | \$54.16 | \$54.16 | \$55.79 | \$55.79 | \$57.48 | \$57.48 | \$57.48 | \$59.23 | \$61.02 | \$62.87 |
| 113 | \$7,692 | \$7,925 | \$8,165 | \$8,415 | \$8,665 | \$8,929 | \$9,200 | \$9,481 | \$9,481 | \$9,481 | \$9,769 | \$9,769 | \$10,065 | \$10,065 | \$10,065 | \$10,370 | \$10,683 | \$11,006 |
| \$/yr | \$92,304 | \$95,100 | \$97,980 | \$100,980 | \$103,980 | \$107,148 | \$110,400 | \$113,772 | \$113,772 | \$113,772 | \$117,228 | \$117,228 | \$120,780 | \$120,780 | \$120,780 | \$124,440 | \$128,196 | \$132,072 |
| \$/hr | \$44.38 | \$45.72 | \$47.11 | \$48.55 | \$49.99 | \$51.51 | \$53.08 | \$54.70 | \$54.70 | \$54.70 | \$56.36 | \$56.36 | \$58.07 | \$58.07 | \$58.07 | \$59.83 | \$61.63 | \$63.50 |
| 114 | \$7,768 | \$8,003 | \$8,247 | \$8,496 | \$8,756 | \$9,022 | \$9,294 | \$9,575 | \$9,575 | \$9,575 | \$9,866 | \$9,866 | \$10,164 | \$10,164 | \$10,164 | \$10,471 | \$10,790 | \$11,116 |
| \$/yr | \$93,216 | \$96,036 | \$98,964 | \$101,952 | \$105,072 | \$108,264 | \$111,528 | \$114,900 | \$114,900 | \$114,900 | \$118,392 | \$118,392 | \$121,968 | \$121,968 | \$121,968 | \$125,652 | \$129,480 | \$133,392 |
| \$/hr | \$44.82 | \$46.17 | \$47.58 | \$49.02 | \$50.52 | \$52.05 | \$53.62 | \$55.24 | \$55.24 | \$55.24 | \$56.92 | \$56.92 | \$58.64 | \$58.64 | \$58.64 | \$60.41 | \$62.25 | \$64.13 |
| 115 | \$7,845 | \$8,086 | \$8,328 | \$8,583 | \$8,840 | \$9,111 | \$9,387 | \$9,670 | \$9,670 | \$9,670 | \$9,963 | \$9,963 | \$10,266 | \$10,266 | \$10,266 | \$10,577 | \$10,897 | \$11,227 |
| \$/yr | \$94,140 | \$97,032 | \$99,936 | \$102,996 | \$106,080 | \$109,332 | \$112,644 | \$116,040 | \$116,040 | \$116,040 | \$119,556 | \$119,556 | \$123,192 | \$123,192 | \$123,192 | \$126,924 | \$130,764 | \$134,724 |
| \$/hr | \$45.26 | \$46.65 | \$48.05 | \$49.52 | \$51.00 | \$52.56 | \$54.16 | \$55.79 | \$55.79 | \$55.79 | \$57.48 | \$57.48 | \$59.23 | \$59.23 | \$59.23 | \$61.02 | \$62.87 | \$64.77 |
| 116 | \$7,925 | \$8,165 | \$8,415 | \$8,665 | \$8,929 | \$9,200 | \$9,481 | \$9,769 | \$9,769 | \$9,769 | \$10,065 | \$10,065 | \$10,370 | \$10,370 | \$10,370 | \$10,683 | \$11,006 | \$11,338 |
| \$/yr | \$95,100 | \$97,980 | \$100,980 | \$103,980 | \$107,148 | \$110,400 | \$113,772 | \$117,228 | \$117,228 | \$117,228 | \$120,780 | \$120,780 | \$124,440 | \$124,440 | \$124,440 | \$128,196 | \$132,072 | \$136,056 |
| \$/hr | \$45.72 | \$47.11 | \$48.55 | \$49.99 | \$51.51 | \$53.08 | \$54.70 | \$56.36 | \$56.36 | \$56.36 | \$58.07 | \$58.07 | \$59.83 | \$59.83 | \$59.83 | \$61.63 | \$63.50 | \$65.41 |
| 117 | \$8,003 | \$8,247 | \$8,496 | \$8,756 | \$9,022 | \$9,294 | \$9,575 | \$9,866 | \$9,866 | \$9,866 | \$10,164 | \$10,164 | \$10,471 | \$10,471 | \$10,471 | \$10,790 | \$11,116 | \$11,454 |
| \$/yr | \$96,036 | \$98,964 | \$101,952 | \$105,072 | \$108,264 | \$111,528 | \$114,900 | \$118,392 | \$118,392 | \$118,392 | \$121,968 | \$121,968 | \$125,652 | \$125,652 | \$125,652 | \$129,480 | \$133,392 | \$137,448 |
| \$/hr | \$46.17 | \$47.58 | \$49.02 | \$50.52 | \$52.05 | \$53.62 | \$55.24 | \$56.92 | \$56.92 | \$56.92 | \$58.64 | \$58.64 | \$60.41 | \$60.41 | \$60.41 | \$62.25 | \$64.13 | \$66.08 |
| 118 | \$8,086 | \$8,328 | \$8,583 | \$8,840 | \$9,111 | \$9,387 | \$9,670 | \$9,963 | \$9,963 | \$9,963 | \$10,266 | \$10,266 | \$10,577 | \$10,577 | \$10,577 | \$10,897 | \$11,227 | \$11,567 |
| \$/yr | \$97,032 | \$99,936 | \$102,996 | \$106,080 | \$109,332 | \$112,644 | \$116,040 | \$119,556 | \$119,556 | \$119,556 | \$123,192 | \$123,192 | \$126,924 | \$126,924 | \$126,924 | \$130,764 | \$134,724 | \$138,804 |
| \$/hr | \$46.65 | \$48.05 | \$49.52 | \$51.00 | \$52.56 | \$54.16 | \$55.79 | \$57.48 | \$57.48 | \$57.48 | \$59.23 | \$59.23 | \$61.02 | \$61.02 | \$61.02 | \$62.87 | \$64.77 | \$66.73 |
| 119 | \$8,165 | \$8,415 | \$8,665 | \$8,929 | \$9,200 | \$9,481 | \$9,769 | \$10,065 | \$10,065 | \$10,065 | \$10,370 | \$10,370 | \$10,683 | \$10,683 | \$10,683 | \$11,006 | \$11,338 | \$11,682 |
| \$/yr | \$97,980 | \$100,980 | \$103,980 | \$107,148 | \$110,400 | \$113,772 | \$117,228 | \$120,780 | \$120,780 | \$120,780 | \$124,440 | \$124,440 | \$128,196 | \$128,196 | \$128,196 | \$132,072 | \$136,056 | \$140,184 |
| \$/hr | \$47.11 | \$48.55 | \$49.99 | \$51.51 | \$53.08 | \$54.70 | \$56.36 | \$58.07 | \$58.07 | \$58.07 | \$59.83 | \$59.83 | \$61.63 | \$61.63 | \$61.63 | \$63.50 | \$65.41 | \$67.40 |
| 120 | \$8,247 | \$8,496 | \$8,756 | \$9,022 | \$9,294 | \$9,575 | \$9,866 | \$10,164 | \$10,164 | \$10,164 | \$10,471 | \$10,471 | \$10,790 | \$10,790 | \$10,790 | \$11,116 | \$11,454 | \$11,799 |
| \$/yr | \$98,964 | \$101,952 | \$105,072 | \$108,264 | \$111,528 | \$114,900 | \$118,392 | \$121,968 | \$121,968 | \$121,968 | \$125,652 | \$125,652 | \$129,480 | \$129,480 | \$129,480 | \$133,392 | \$137,448 | \$141,588 |
| \$/hr | \$47.58 | \$49.02 | \$50.52 | \$52.05 | \$53.62 | \$55.24 | \$56.92 | \$58.64 | \$58.64 | \$58.64 | \$60.41 | \$60.41 | \$62.25 | \$62.25 | \$62.25 | \$64.13 | \$66.08 | \$68.07 |
| 121 | \$8,328 | \$8,583 | \$8,840 | \$9,111 | \$9,387 | \$9,670 | \$9,963 | \$10,266 | \$10,266 | \$10,266 | \$10,577 | \$10,577 | \$10,897 | \$10,897 | \$10,897 | \$11,227 | \$11,567 | \$11,917 |
| \$/yr | \$99,936 | \$102,996 | \$106,080 | \$109,332 | \$112,644 | \$116,040 | \$119,556 | \$123,192 | \$123,192 | \$123,192 | \$126,924 | \$126,924 | \$130,764 | \$130,764 | \$130,764 | \$134,724 | \$138,804 | \$143,004 |
| \$/hr | \$48.05 | \$49.52 | \$51.00 | \$52.56 | \$54.16 | \$55.79 | \$57.48 | \$59.23 | \$59.23 | \$59.23 | \$61.02 | \$61.02 | \$62.87 | \$62.87 | \$62.87 | \$64.77 | \$66.73 | \$68.75 |
| 122 | \$8,415 | \$8,665 | \$8,929 | \$9,200 | \$9,481 | \$9,769 | \$10,065 | \$10,370 | \$10,370 | \$10,370 | \$10,683 | \$10,683 | \$11,006 | \$11,006 | \$11,006 | \$11,338 | \$11,682 | \$12,036 |
| \$/yr | \$100,980 | \$103,980 | \$107,148 | \$110,400 | \$113,772 | \$117,228 | \$120,780 | \$124,440 | \$124,440 | \$124,440 | \$128,196 | \$128,196 | \$132,072 | \$132,072 | \$132,072 | \$136,056 | \$140,184 | \$144,432 |
| \$/hr | \$48.55 | \$49.99 | \$51.51 | \$53.08 | \$54.70 | \$56.36 | \$58.07 | \$59.83 | \$59.83 | \$59.83 | \$61.63 | \$61.63 | \$63.50 | \$63.50 | \$63.50 | \$65.41 | \$67.40 | \$69.44 |
| 123 | \$8,496 | \$8,756 | \$9,022 | \$9,294 | \$9,575 | \$9,866 | \$10,164 | \$10,471 | \$10,471 | \$10,471 | \$10,790 | \$10,790 | \$11,116 | \$11,116 | \$11,116 | \$11,454 | \$11,799 | \$12,157 |
| \$/yr | \$101,952 | \$105,072 | \$108,264 | \$111,528 | \$114,900 | \$118,392 | \$121,968 | \$125,652 | \$125,652 | \$125,652 | \$129,480 | \$129,480 | \$133,392 | \$133,392 | \$133,392 | \$137,448 | \$141,588 | \$145,884 |
| \$/hr | \$49.02 | \$50.52 | \$52.05 | \$53.62 | \$55.24 | \$56.92 | \$58.64 | \$60.41 | \$60.41 | \$60.41 | \$62.25 | \$62.25 | \$64.13 | \$64.13 | \$64.13 | \$66.08 | \$68.07 | \$70.14 |
| 124 | \$8,583 | \$8,840 | \$9,111 | \$9,387 | \$9,670 | \$9,963 | \$10,266 | \$10,577 | \$10,577 | \$10,577 | \$10,897 | \$10,897 | \$11,227 | \$11,227 | \$11,227 | \$11,567 | \$11,917 | \$12,279 |
| \$/yr | \$102,996 | \$106,080 | \$109,332 | \$112,644 | \$116,040 | \$119,556 | \$123,192 | \$126,924 | \$126,924 | \$126,924 | \$130,764 | \$130,764 | \$134,724 | \$134,724 | \$134,724 | \$138,804 | \$143,004 | \$147,348 |
| \$/hr | \$49.52 | \$51.00 | \$52.56 | \$54.16 | \$55.79 | \$57.48 | \$59.23 | \$61.02 | \$61.02 | \$61.02 | \$62.87 | \$62.87 | \$64.77 | \$64.77 | \$64.77 | \$66.73 | \$68.75 | \$70.84 |
| 125 | \$8,665 | \$8,929 | \$9,200 | \$9,481 | \$9,769 | \$10,065 | \$10,370 | \$10,683 | \$10,683 | \$10,683 | \$11,006 | \$11,006 | \$11,338 | \$11,338 | \$11,338 | \$11,682 | \$12,036 | \$12,401 |
| \$/yr | \$103,980 | \$107,148 | \$110,400 | \$113,772 | \$117,228 | \$120,780 | \$124,440 | \$128,196 | \$128,196 | \$128,196 | \$132,072 | \$132,072 | \$136,056 | \$136,056 | \$136,056 | \$140,184 | \$144,432 | \$148,812 |
| \$/hr | \$49.99 | \$51.51 | \$53.08 | \$54.70 | \$56.36 | \$58.07 | \$59.83 | \$61.63 | \$61.63 | \$61.63 | \$63.50 | \$63.50 | \$65.41 | \$65.41 | \$65.41 | \$67.40 | \$69.44 | \$71.54 |

Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 126 | \$8,756 | \$9,022 | \$9,294 | \$9,575 | \$9,866 | \$10,164 | \$10,471 | \$10,790 | \$10,790 | \$10,790 | \$11,116 | \$11,116 | \$11,454 | \$11,454 | \$11,454 | \$11,799 | \$12,157 | \$12,527 |
| \$/yr | \$105,072 | \$108,264 | \$111,528 | \$114,900 | \$118,392 | \$121,968 | \$125,652 | \$129,480 | \$129,480 | \$129,480 | \$133,392 | \$133,392 | \$137,448 | \$137,448 | \$137,448 | \$141,588 | \$145,884 | \$150,324 |
| \$/hr | \$50.52 | \$52.05 | \$53.62 | \$55.24 | \$56.92 | \$58.64 | \$60.41 | \$62.25 | \$62.25 | \$62.25 | \$64.13 | \$64.13 | \$66.08 | \$66.08 | \$66.08 | \$68.07 | \$70.14 | \$72.27 |
| 127 | \$8,840 | \$9,111 | \$9,387 | \$9,670 | \$9,963 | \$10,266 | \$10,577 | \$10,897 | \$10,897 | \$10,897 | \$11,227 | \$11,227 | \$11,567 | \$11,567 | \$11,567 | \$11,917 | \$12,279 | \$12,651 |
| \$/yr | \$106,080 | \$109,332 | \$112,644 | \$116,040 | \$119,556 | \$123,192 | \$126,924 | \$130,764 | \$130,764 | \$130,764 | \$134,724 | \$134,724 | \$138,804 | \$138,804 | \$138,804 | \$143,004 | \$147,348 | \$151,812 |
| \$/hr | \$51.00 | \$52.56 | \$54.16 | \$55.79 | \$57.48 | \$59.23 | \$61.02 | \$62.87 | \$62.87 | \$62.87 | \$64.77 | \$64.77 | \$66.73 | \$66.73 | \$66.73 | \$68.75 | \$70.84 | \$72.99 |
| 128 | \$8,929 | \$9,200 | \$9,481 | \$9,769 | \$10,065 | \$10,370 | \$10,683 | \$11,006 | \$11,006 | \$11,006 | \$11,338 | \$11,338 | \$11,682 | \$11,682 | \$11,682 | \$12,036 | \$12,401 | \$12,778 |
| \$/yr | \$107,148 | \$110,400 | \$113,772 | \$117,228 | \$120,780 | \$124,440 | \$128,196 | \$132,072 | \$132,072 | \$132,072 | \$136,056 | \$136,056 | \$140,184 | \$140,184 | \$140,184 | \$144,432 | \$148,812 | \$153,336 |
| \$/hr | \$51.51 | \$53.08 | \$54.70 | \$56.36 | \$58.07 | \$59.83 | \$61.63 | \$63.50 | \$63.50 | \$63.50 | \$65.41 | \$65.41 | \$67.40 | \$67.40 | \$67.40 | \$69.44 | \$71.54 | \$73.72 |
| 129 | \$9,022 | \$9,294 | \$9,575 | \$9,866 | \$10,164 | \$10,471 | \$10,790 | \$11,116 | \$11,116 | \$11,116 | \$11,454 | \$11,454 | \$11,799 | \$11,799 | \$11,799 | \$12,157 | \$12,527 | \$12,906 |
| \$/yr | \$108,264 | \$111,528 | \$114,900 | \$118,392 | \$121,968 | \$125,652 | \$129,480 | \$133,392 | \$133,392 | \$133,392 | \$137,448 | \$137,448 | \$141,588 | \$141,588 | \$141,588 | \$145,884 | \$150,324 | \$154,872 |
| \$/hr | \$52.05 | \$53.62 | \$55.24 | \$56.92 | \$58.64 | \$60.41 | \$62.25 | \$64.13 | \$64.13 | \$64.13 | \$66.08 | \$66.08 | \$68.07 | \$68.07 | \$68.07 | \$70.14 | \$72.27 | \$74.46 |
| 130 | \$9,111 | \$9,387 | \$9,670 | \$9,963 | \$10,266 | \$10,577 | \$10,897 | \$11,227 | \$11,227 | \$11,227 | \$11,567 | \$11,567 | \$11,917 | \$11,917 | \$11,917 | \$12,279 | \$12,651 | \$13,035 |
| \$/yr | \$109,332 | \$112,644 | \$116,040 | \$119,556 | \$123,192 | \$126,924 | \$130,764 | \$134,724 | \$134,724 | \$134,724 | \$138,804 | \$138,804 | \$143,004 | \$143,004 | \$143,004 | \$147,348 | \$151,812 | \$156,420 |
| \$/hr | \$52.56 | \$54.16 | \$55.79 | \$57.48 | \$59.23 | \$61.02 | \$62.87 | \$64.77 | \$64.77 | \$64.77 | \$66.73 | \$66.73 | \$68.75 | \$68.75 | \$68.75 | \$70.84 | \$72.99 | \$75.20 |
| 131 | \$9,200 | \$9,481 | \$9,769 | \$10,065 | \$10,370 | \$10,683 | \$11,006 | \$11,338 | \$11,338 | \$11,338 | \$11,682 | \$11,682 | \$12,036 | \$12,036 | \$12,036 | \$12,401 | \$12,778 | \$13,164 |
| \$/yr | \$110,400 | \$113,772 | \$117,228 | \$120,780 | \$124,440 | \$128,196 | \$132,072 | \$136,056 | \$136,056 | \$136,056 | \$140,184 | \$140,184 | \$144,432 | \$144,432 | \$144,432 | \$148,812 | \$153,336 | \$157,968 |
| \$/hr | \$53.08 | \$54.70 | \$56.36 | \$58.07 | \$59.83 | \$61.63 | \$63.50 | \$65.41 | \$65.41 | \$65.41 | \$67.40 | \$67.40 | \$69.44 | \$69.44 | \$69.44 | \$71.54 | \$73.72 | \$75.95 |
| 132 | \$9,294 | \$9,575 | \$9,866 | \$10,164 | \$10,471 | \$10,790 | \$11,116 | \$11,454 | \$11,454 | \$11,454 | \$11,799 | \$11,799 | \$12,157 | \$12,157 | \$12,157 | \$12,527 | \$12,906 | \$13,295 |
| \$/yr | \$111,528 | \$114,900 | \$118,392 | \$121,968 | \$125,652 | \$129,480 | \$133,392 | \$137,448 | \$137,448 | \$137,448 | \$141,588 | \$141,588 | \$145,884 | \$145,884 | \$145,884 | \$150,324 | \$154,872 | \$159,540 |
| \$/hr | \$53.62 | \$55.24 | \$56.92 | \$58.64 | \$60.41 | \$62.25 | \$64.13 | \$66.08 | \$66.08 | \$66.08 | \$68.07 | \$68.07 | \$70.14 | \$70.14 | \$70.14 | \$72.27 | \$74.46 | \$76.70 |
| 133 | \$9,387 | \$9,670 | \$9,963 | \$10,266 | \$10,577 | \$10,897 | \$11,227 | \$11,567 | \$11,567 | \$11,567 | \$11,917 | \$11,917 | \$12,279 | \$12,279 | \$12,279 | \$12,651 | \$13,035 | \$13,428 |
| \$/yr | \$112,644 | \$116,040 | \$119,556 | \$123,192 | \$126,924 | \$130,764 | \$134,724 | \$138,804 | \$138,804 | \$138,804 | \$143,004 | \$143,004 | \$147,348 | \$147,348 | \$147,348 | \$151,812 | \$156,420 | \$161,136 |
| \$/hr | \$54.16 | \$55.79 | \$57.48 | \$59.23 | \$61.02 | \$62.87 | \$64.77 | \$66.73 | \$66.73 | \$66.73 | \$68.75 | \$68.75 | \$70.84 | \$70.84 | \$70.84 | \$72.99 | \$75.20 | \$77.47 |
| 134 | \$9,481 | \$9,769 | \$10,065 | \$10,370 | \$10,683 | \$11,006 | \$11,338 | \$11,682 | \$11,682 | \$11,682 | \$12,036 | \$12,036 | \$12,401 | \$12,401 | \$12,401 | \$12,778 | \$13,164 | \$13,564 |
| \$/yr | \$113,772 | \$117,228 | \$120,780 | \$124,440 | \$128,196 | \$132,072 | \$136,056 | \$140,184 | \$140,184 | \$140,184 | \$144,432 | \$144,432 | \$148,812 | \$148,812 | \$148,812 | \$153,336 | \$157,968 | \$162,768 |
| \$/hr | \$54.70 | \$56.36 | \$58.07 | \$59.83 | \$61.63 | \$63.50 | \$65.41 | \$67.40 | \$67.40 | \$67.40 | \$69.44 | \$69.44 | \$71.54 | \$71.54 | \$71.54 | \$73.72 | \$75.95 | \$78.25 |
| 135 | \$9,575 | \$9,866 | \$10,164 | \$10,471 | \$10,790 | \$11,116 | \$11,454 | \$11,799 | \$11,799 | \$11,799 | \$12,157 | \$12,157 | \$12,527 | \$12,527 | \$12,527 | \$12,906 | \$13,295 | \$13,700 |
| \$/yr | \$114,900 | \$118,392 | \$121,968 | \$125,652 | \$129,480 | \$133,392 | \$137,448 | \$141,588 | \$141,588 | \$141,588 | \$145,884 | \$145,884 | \$150,324 | \$150,324 | \$150,324 | \$154,872 | \$159,540 | \$164,400 |
| \$/hr | \$55.24 | \$56.92 | \$58.64 | \$60.41 | \$62.25 | \$64.13 | \$66.08 | \$68.07 | \$68.07 | \$68.07 | \$70.14 | \$70.14 | \$72.27 | \$72.27 | \$72.27 | \$74.46 | \$76.70 | \$79.04 |
| 136 | \$9,670 | \$9,963 | \$10,266 | \$10,577 | \$10,897 | \$11,227 | \$11,567 | \$11,917 | \$11,917 | \$11,917 | \$12,279 | \$12,279 | \$12,651 | \$12,651 | \$12,651 | \$13,035 | \$13,428 | \$13,837 |
| \$/yr | \$116,040 | \$119,556 | \$123,192 | \$126,924 | \$130,764 | \$134,724 | \$138,804 | \$143,004 | \$143,004 | \$143,004 | \$147,348 | \$147,348 | \$151,812 | \$151,812 | \$151,812 | \$156,420 | \$161,136 | \$166,044 |
| \$/hr | \$55.79 | \$57.48 | \$59.23 | \$61.02 | \$62.87 | \$64.77 | \$66.73 | \$68.75 | \$68.75 | \$68.75 | \$70.84 | \$70.84 | \$72.99 | \$72.99 | \$72.99 | \$75.20 | \$77.47 | \$79.83 |
| 137 | \$9,769 | \$10,065 | \$10,370 | \$10,683 | \$11,006 | \$11,338 | \$11,682 | \$12,036 | \$12,036 | \$12,036 | \$12,401 | \$12,401 | \$12,778 | \$12,778 | \$12,778 | \$13,164 | \$13,564 | \$13,973 |
| \$/yr | \$117,228 | \$120,780 | \$124,440 | \$128,196 | \$132,072 | \$136,056 | \$140,184 | \$144,432 | \$144,432 | \$144,432 | \$148,812 | \$148,812 | \$153,336 | \$153,336 | \$153,336 | \$157,968 | \$162,768 | \$167,676 |
| \$/hr | \$56.36 | \$58.07 | \$59.83 | \$61.63 | \$63.50 | \$65.41 | \$67.40 | \$69.44 | \$69.44 | \$69.44 | \$71.54 | \$71.54 | \$73.72 | \$73.72 | \$73.72 | \$75.95 | \$78.25 | \$80.61 |
| 138 | \$9,866 | \$10,164 | \$10,471 | \$10,790 | \$11,116 | \$11,454 | \$11,799 | \$12,157 | \$12,157 | \$12,157 | \$12,527 | \$12,527 | \$12,906 | \$12,906 | \$12,906 | \$13,295 | \$13,700 | \$14,117 |
| \$/yr | \$118,392 | \$121,968 | \$125,652 | \$129,480 | \$133,392 | \$137,448 | \$141,588 | \$145,884 | \$145,884 | \$145,884 | \$150,324 | \$150,324 | \$154,872 | \$154,872 | \$154,872 | \$159,540 | \$164,400 | \$169,404 |
| \$/hr | \$56.92 | \$58.64 | \$60.41 | \$62.25 | \$64.13 | \$66.08 | \$68.07 | \$70.14 | \$70.14 | \$70.14 | \$72.27 | \$72.27 | \$74.46 | \$74.46 | \$74.46 | \$76.70 | \$79.04 | \$81.44 |
| 139 | \$9,963 | \$10,266 | \$10,577 | \$10,897 | \$11,227 | \$11,567 | \$11,917 | \$12,279 | \$12,279 | \$12,279 | \$12,651 | \$12,651 | \$13,035 | \$13,035 | \$13,035 | \$13,428 | \$13,837 | \$14,258 |
| \$/yr | \$119,556 | \$123,192 | \$126,924 | \$130,764 | \$134,724 | \$138,804 | \$143,004 | \$147,348 | \$147,348 | \$147,348 | \$151,812 | \$151,812 | \$156,420 | \$156,420 | \$156,420 | \$161,136 | \$166,044 | \$171,096 |
| \$/hr | \$57.48 | \$59.23 | \$61.02 | \$62.87 | \$64.77 | \$66.73 | \$68.75 | \$70.84 | \$70.84 | \$70.84 | \$72.99 | \$72.99 | \$75.20 | \$75.20 | \$75.20 | \$77.47 | \$79.83 | \$82.26 |

Payscale Table CACB - Effective 07/01/2023

| Range | $<---$ STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 140 | \$10,065 | \$10,370 | \$10,683 | \$11,006 | \$11,338 | \$11,682 | \$12,036 | \$12,401 | \$12,401 | \$12,401 | \$12,778 | \$12,778 | \$13,164 | \$13,164 | \$13,164 | \$13,564 | \$13,973 | \$14,400 |
| \$/yr | \$120,780 | \$124,440 | \$128,196 | \$132,072 | \$136,056 | \$140,184 | \$144,432 | \$148,812 | \$148,812 | \$148,812 | \$153,336 | \$153,336 | \$157,968 | \$157,968 | \$157,968 | \$162,768 | \$167,676 | \$172,800 |
| \$/hr | \$58.07 | \$59.83 | \$61.63 | \$63.50 | \$65.41 | \$67.40 | \$69.44 | \$71.54 | \$71.54 | \$71.54 | \$73.72 | \$73.72 | \$75.95 | \$75.95 | \$75.95 | \$78.25 | \$80.61 | \$83.08 |
| 141 | \$10,164 | \$10,471 | \$10,790 | \$11,116 | \$11,454 | \$11,799 | \$12,157 | \$12,527 | \$12,527 | \$12,527 | \$12,906 | \$12,906 | \$13,295 | \$13,295 | \$13,295 | \$13,700 | \$14,117 | \$14,542 |
| \$/yr | \$121,968 | \$125,652 | \$129,480 | \$133,392 | \$137,448 | \$141,588 | \$145,884 | \$150,324 | \$150,324 | \$150,324 | \$154,872 | \$154,872 | \$159,540 | \$159,540 | \$159,540 | \$164,400 | \$169,404 | \$174,504 |
| \$/hr | \$58.64 | \$60.41 | \$62.25 | \$64.13 | \$66.08 | \$68.07 | \$70.14 | \$72.27 | \$72.27 | \$72.27 | \$74.46 | \$74.46 | \$76.70 | \$76.70 | \$76.70 | \$79.04 | \$81.44 | \$83.90 |
| 142 | \$10,266 | \$10,577 | \$10,897 | \$11,227 | \$11,567 | \$11,917 | \$12,279 | \$12,651 | \$12,651 | \$12,651 | \$13,035 | \$13,035 | \$13,428 | \$13,428 | \$13,428 | \$13,837 | \$14,258 | \$14,689 |
| \$/yr | \$123,192 | \$126,924 | \$130,764 | \$134,724 | \$138,804 | \$143,004 | \$147,348 | \$151,812 | \$151,812 | \$151,812 | \$156,420 | \$156,420 | \$161,136 | \$161,136 | \$161,136 | \$166,044 | \$171,096 | \$176,268 |
| \$/hr | \$59.23 | \$61.02 | \$62.87 | \$64.77 | \$66.73 | \$68.75 | \$70.84 | \$72.99 | \$72.99 | \$72.99 | \$75.20 | \$75.20 | \$77.47 | \$77.47 | \$77.47 | \$79.83 | \$82.26 | \$84.74 |
| 143 | \$10,370 | \$10,683 | \$11,006 | \$11,338 | \$11,682 | \$12,036 | \$12,401 | \$12,778 | \$12,778 | \$12,778 | \$13,164 | \$13,164 | \$13,564 | \$13,564 | \$13,564 | \$13,973 | \$14,400 | \$14,835 |
| \$/yr | \$124,440 | \$128,196 | \$132,072 | \$136,056 | \$140,184 | \$144,432 | \$148,812 | \$153,336 | \$153,336 | \$153,336 | \$157,968 | \$157,968 | \$162,768 | \$162,768 | \$162,768 | \$167,676 | \$172,800 | \$178,020 |
| \$/hr | \$59.83 | \$61.63 | \$63.50 | \$65.41 | \$67.40 | \$69.44 | \$71.54 | \$73.72 | \$73.72 | \$73.72 | \$75.95 | \$75.95 | \$78.25 | \$78.25 | \$78.25 | \$80.61 | \$83.08 | \$85.59 |
| 144 | \$10,471 | \$10,790 | \$11,116 | \$11,454 | \$11,799 | \$12,157 | \$12,527 | \$12,906 | \$12,906 | \$12,906 | \$13,295 | \$13,295 | \$13,700 | \$13,700 | \$13,700 | \$14,117 | \$14,542 | \$14,984 |
| \$/yr | \$125,652 | \$129,480 | \$133,392 | \$137,448 | \$141,588 | \$145,884 | \$150,324 | \$154,872 | \$154,872 | \$154,872 | \$159,540 | \$159,540 | \$164,400 | \$164,400 | \$164,400 | \$169,404 | \$174,504 | \$179,808 |
| \$/hr | \$60.41 | \$62.25 | \$64.13 | \$66.08 | \$68.07 | \$70.14 | \$72.27 | \$74.46 | \$74.46 | \$74.46 | \$76.70 | \$76.70 | \$79.04 | \$79.04 | \$79.04 | \$81.44 | \$83.90 | \$86.45 |
| 145 | \$10,577 | \$10,897 | \$11,227 | \$11,567 | \$11,917 | \$12,279 | \$12,651 | \$13,035 | \$13,035 | \$13,035 | \$13,428 | \$13,428 | \$13,837 | \$13,837 | \$13,837 | \$14,258 | \$14,689 | \$15,133 |
| \$/yr | \$126,924 | \$130,764 | \$134,724 | \$138,804 | \$143,004 | \$147,348 | \$151,812 | \$156,420 | \$156,420 | \$156,420 | \$161,136 | \$161,136 | \$166,044 | \$166,044 | \$166,044 | \$171,096 | \$176,268 | \$181,596 |
| \$/hr | \$61.02 | \$62.87 | \$64.77 | \$66.73 | \$68.75 | \$70.84 | \$72.99 | \$75.20 | \$75.20 | \$75.20 | \$77.47 | \$77.47 | \$79.83 | \$79.83 | \$79.83 | \$82.26 | \$84.74 | \$87.31 |
| 146 | \$10,683 | \$11,006 | \$11,338 | \$11,682 | \$12,036 | \$12,401 | \$12,778 | \$13,164 | \$13,164 | \$13,164 | \$13,564 | \$13,564 | \$13,973 | \$13,973 | \$13,973 | \$14,400 | \$14,835 | \$15,286 |
| \$/yr | \$128,196 | \$132,072 | \$136,056 | \$140,184 | \$144,432 | \$148,812 | \$153,336 | \$157,968 | \$157,968 | \$157,968 | \$162,768 | \$162,768 | \$167,676 | \$167,676 | \$167,676 | \$172,800 | \$178,020 | \$183,432 |
| \$/hr | \$61.63 | \$63.50 | \$65.41 | \$67.40 | \$69.44 | \$71.54 | \$73.72 | \$75.95 | \$75.95 | \$75.95 | \$78.25 | \$78.25 | \$80.61 | \$80.61 | \$80.61 | \$83.08 | \$85.59 | \$88.19 |
| 147 | \$10,790 | \$11,116 | \$11,454 | \$11,799 | \$12,157 | \$12,527 | \$12,906 | \$13,295 | \$13,295 | \$13,295 | \$13,700 | \$13,700 | \$14,117 | \$14,117 | \$14,117 | \$14,542 | \$14,984 | \$15,438 |
| \$/yr | \$129,480 | \$133,392 | \$137,448 | \$141,588 | \$145,884 | \$150,324 | \$154,872 | \$159,540 | \$159,540 | \$159,540 | \$164,400 | \$164,400 | \$169,404 | \$169,404 | \$169,404 | \$174,504 | \$179,808 | \$185,256 |
| \$/hr | \$62.25 | \$64.13 | \$66.08 | \$68.07 | \$70.14 | \$72.27 | \$74.46 | \$76.70 | \$76.70 | \$76.70 | \$79.04 | \$79.04 | \$81.44 | \$81.44 | \$81.44 | \$83.90 | \$86.45 | \$89.07 |
| 148 | \$10,897 | \$11,227 | \$11,567 | \$11,917 | \$12,279 | \$12,651 | \$13,035 | \$13,428 | \$13,428 | \$13,428 | \$13,837 | \$13,837 | \$14,258 | \$14,258 | \$14,258 | \$14,689 | \$15,133 | \$15,593 |
| \$/yr | \$130,764 | \$134,724 | \$138,804 | \$143,004 | \$147,348 | \$151,812 | \$156,420 | \$161,136 | \$161,136 | \$161,136 | \$166,044 | \$166,044 | \$171,096 | \$171,096 | \$171,096 | \$176,268 | \$181,596 | \$187,116 |
| \$/hr | \$62.87 | \$64.77 | \$66.73 | \$68.75 | \$70.84 | \$72.99 | \$75.20 | \$77.47 | \$77.47 | \$77.47 | \$79.83 | \$79.83 | \$82.26 | \$82.26 | \$82.26 | \$84.74 | \$87.31 | \$89.96 |
| 149 | \$11,006 | \$11,338 | \$11,682 | \$12,036 | \$12,401 | \$12,778 | \$13,164 | \$13,564 | \$13,564 | \$13,564 | \$13,973 | \$13,973 | \$14,400 | \$14,400 | \$14,400 | \$14,835 | \$15,286 | \$15,749 |
| \$/yr | \$132,072 | \$136,056 | \$140,184 | \$144,432 | \$148,812 | \$153,336 | \$157,968 | \$162,768 | \$162,768 | \$162,768 | \$167,676 | \$167,676 | \$172,800 | \$172,800 | \$172,800 | \$178,020 | \$183,432 | \$188,988 |
| \$/hr | \$63.50 | \$65.41 | \$67.40 | \$69.44 | \$71.54 | \$73.72 | \$75.95 | \$78.25 | \$78.25 | \$78.25 | \$80.61 | \$80.61 | \$83.08 | \$83.08 | \$83.08 | \$85.59 | \$88.19 | \$90.86 |
| 150 | \$11,116 | \$11,454 | \$11,799 | \$12,157 | \$12,527 | \$12,906 | \$13,295 | \$13,700 | \$13,700 | \$13,700 | \$14,117 | \$14,117 | \$14,542 | \$14,542 | \$14,542 | \$14,984 | \$15,438 | \$15,905 |
| \$/yr | \$133,392 | \$137,448 | \$141,588 | \$145,884 | \$150,324 | \$154,872 | \$159,540 | \$164,400 | \$164,400 | \$164,400 | \$169,404 | \$169,404 | \$174,504 | \$174,504 | \$174,504 | \$179,808 | \$185,256 | \$190,860 |
| \$/hr | \$64.13 | \$66.08 | \$68.07 | \$70.14 | \$72.27 | \$74.46 | \$76.70 | \$79.04 | \$79.04 | \$79.04 | \$81.44 | \$81.44 | \$83.90 | \$83.90 | \$83.90 | \$86.45 | \$89.07 | \$91.76 |
| 151 | \$11,227 | \$11,567 | \$11,917 | \$12,279 | \$12,651 | \$13,035 | \$13,428 | \$13,837 | \$13,837 | \$13,837 | \$14,258 | \$14,258 | \$14,689 | \$14,689 | \$14,689 | \$15,133 | \$15,593 | \$16,065 |
| \$/yr | \$134,724 | \$138,804 | \$143,004 | \$147,348 | \$151,812 | \$156,420 | \$161,136 | \$166,044 | \$166,044 | \$166,044 | \$171,096 | \$171,096 | \$176,268 | \$176,268 | \$176,268 | \$181,596 | \$187,116 | \$192,780 |
| \$/hr | \$64.77 | \$66.73 | \$68.75 | \$70.84 | \$72.99 | \$75.20 | \$77.47 | \$79.83 | \$79.83 | \$79.83 | \$82.26 | \$82.26 | \$84.74 | \$84.74 | \$84.74 | \$87.31 | \$89.96 | \$92.68 |
| 152 | \$11,338 | \$11,682 | \$12,036 | \$12,401 | \$12,778 | \$13,164 | \$13,564 | \$13,973 | \$13,973 | \$13,973 | \$14,400 | \$14,400 | \$14,835 | \$14,835 | \$14,835 | \$15,286 | \$15,749 | \$16,225 |
| \$/yr | \$136,056 | \$140,184 | \$144,432 | \$148,812 | \$153,336 | \$157,968 | \$162,768 | \$167,676 | \$167,676 | \$167,676 | \$172,800 | \$172,800 | \$178,020 | \$178,020 | \$178,020 | \$183,432 | \$188,988 | \$194,700 |
| \$/hr | \$65.41 | \$67.40 | \$69.44 | \$71.54 | \$73.72 | \$75.95 | \$78.25 | \$80.61 | \$80.61 | \$80.61 | \$83.08 | \$83.08 | \$85.59 | \$85.59 | \$85.59 | \$88.19 | \$90.86 | \$93.61 |
| 153 | \$11,454 | \$11,799 | \$12,157 | \$12,527 | \$12,906 | \$13,295 | \$13,700 | \$14,117 | \$14,117 | \$14,117 | \$14,542 | \$14,542 | \$14,984 | \$14,984 | \$14,984 | \$15,438 | \$15,905 | \$16,386 |
| \$/yr | \$137,448 | \$141,588 | \$145,884 | \$150,324 | \$154,872 | \$159,540 | \$164,400 | \$169,404 | \$169,404 | \$169,404 | \$174,504 | \$174,504 | \$179,808 | \$179,808 | \$179,808 | \$185,256 | \$190,860 | \$196,632 |
| \$/hr | \$66.08 | \$68.07 | \$70.14 | \$72.27 | \$74.46 | \$76.70 | \$79.04 | \$81.44 | \$81.44 | \$81.44 | \$83.90 | \$83.90 | \$86.45 | \$86.45 | \$86.45 | \$89.07 | \$91.76 | \$94.53 |

Payscale Table CACB - Effective 07/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 154 | \$11,567 | \$11,917 | \$12,279 | \$12,651 | \$13,035 | \$13,428 | \$13,837 | \$14,258 | \$14,258 | \$14,258 | \$14,689 | \$14,689 | \$15,133 | \$15,133 | \$15,133 | \$15,593 | \$16,065 | \$16,552 |
| \$/yr | \$138,804 | \$143,004 | \$147,348 | \$151,812 | \$156,420 | \$161,136 | \$166,044 | \$171,096 | \$171,096 | \$171,096 | \$176,268 | \$176,268 | \$181,596 | \$181,596 | \$181,596 | \$187,116 | \$192,780 | \$198,624 |
| \$/hr | \$66.73 | \$68.75 | \$70.84 | \$72.99 | \$75.20 | \$77.47 | \$79.83 | \$82.26 | \$82.26 | \$82.26 | \$84.74 | \$84.74 | \$87.31 | \$87.31 | \$87.31 | \$89.96 | \$92.68 | \$95.49 |
| 155 | \$11,682 | \$12,036 | \$12,401 | \$12,778 | \$13,164 | \$13,564 | \$13,973 | \$14,400 | \$14,400 | \$14,400 | \$14,835 | \$14,835 | \$15,286 | \$15,286 | \$15,286 | \$15,749 | \$16,225 | \$16,716 |
| \$/yr | \$140,184 | \$144,432 | \$148,812 | \$153,336 | \$157,968 | \$162,768 | \$167,676 | \$172,800 | \$172,800 | \$172,800 | \$178,020 | \$178,020 | \$183,432 | \$183,432 | \$183,432 | \$188,988 | \$194,700 | \$200,592 |
| \$/hr | \$67.40 | \$69.44 | \$71.54 | \$73.72 | \$75.95 | \$78.25 | \$80.61 | \$83.08 | \$83.08 | \$83.08 | \$85.59 | \$85.59 | \$88.19 | \$88.19 | \$88.19 | \$90.86 | \$93.61 | \$96.44 |
| 156 | \$11,799 | \$12,157 | \$12,527 | \$12,906 | \$13,295 | \$13,700 | \$14,117 | \$14,542 | \$14,542 | \$14,542 | \$14,984 | \$14,984 | \$15,438 | \$15,438 | \$15,438 | \$15,905 | \$16,386 | \$16,883 |
| \$/yr | \$141,588 | \$145,884 | \$150,324 | \$154,872 | \$159,540 | \$164,400 | \$169,404 | \$174,504 | \$174,504 | \$174,504 | \$179,808 | \$179,808 | \$185,256 | \$185,256 | \$185,256 | \$190,860 | \$196,632 | \$202,596 |
| \$/hr | \$68.07 | \$70.14 | \$72.27 | \$74.46 | \$76.70 | \$79.04 | \$81.44 | \$83.90 | \$83.90 | \$83.90 | \$86.45 | \$86.45 | \$89.07 | \$89.07 | \$89.07 | \$91.76 | \$94.53 | \$97.40 |
| 157 | \$11,917 | \$12,279 | \$12,651 | \$13,035 | \$13,428 | \$13,837 | \$14,258 | \$14,689 | \$14,689 | \$14,689 | \$15,133 | \$15,133 | \$15,593 | \$15,593 | \$15,593 | \$16,065 | \$16,552 | \$17,052 |
| \$/yr | \$143,004 | \$147,348 | \$151,812 | \$156,420 | \$161,136 | \$166,044 | \$171,096 | \$176,268 | \$176,268 | \$176,268 | \$181,596 | \$181,596 | \$187,116 | \$187,116 | \$187,116 | \$192,780 | \$198,624 | \$204,624 |
| \$/hr | \$68.75 | \$70.84 | \$72.99 | \$75.20 | \$77.47 | \$79.83 | \$82.26 | \$84.74 | \$84.74 | \$84.74 | \$87.31 | \$87.31 | \$89.96 | \$89.96 | \$89.96 | \$92.68 | \$95.49 | \$98.38 |
| 158 | \$12,036 | \$12,401 | \$12,778 | \$13,164 | \$13,564 | \$13,973 | \$14,400 | \$14,835 | \$14,835 | \$14,835 | \$15,286 | \$15,286 | \$15,749 | \$15,749 | \$15,749 | \$16,225 | \$16,716 | \$17,223 |
| \$/yr | \$144,432 | \$148,812 | \$153,336 | \$157,968 | \$162,768 | \$167,676 | \$172,800 | \$178,020 | \$178,020 | \$178,020 | \$183,432 | \$183,432 | \$188,988 | \$188,988 | \$188,988 | \$194,700 | \$200,592 | \$206,676 |
| \$/hr | \$69.44 | \$71.54 | \$73.72 | \$75.95 | \$78.25 | \$80.61 | \$83.08 | \$85.59 | \$85.59 | \$85.59 | \$88.19 | \$88.19 | \$90.86 | \$90.86 | \$90.86 | \$93.61 | \$96.44 | \$99.36 |
| 159 | \$12,157 | \$12,527 | \$12,906 | \$13,295 | \$13,700 | \$14,117 | \$14,542 | \$14,984 | \$14,984 | \$14,984 | \$15,438 | \$15,438 | \$15,905 | \$15,905 | \$15,905 | \$16,386 | \$16,883 | \$17,394 |
| \$/yr | \$145,884 | \$150,324 | \$154,872 | \$159,540 | \$164,400 | \$169,404 | \$174,504 | \$179,808 | \$179,808 | \$179,808 | \$185,256 | \$185,256 | \$190,860 | \$190,860 | \$190,860 | \$196,632 | \$202,596 | \$208,728 |
| \$/hr | \$70.14 | \$72.27 | \$74.46 | \$76.70 | \$79.04 | \$81.44 | \$83.90 | \$86.45 | \$86.45 | \$86.45 | \$89.07 | \$89.07 | \$91.76 | \$91.76 | \$91.76 | \$94.53 | \$97.40 | \$100.35 |
| 160 | \$12,279 | \$12,651 | \$13,035 | \$13,428 | \$13,837 | \$14,258 | \$14,689 | \$15,133 | \$15,133 | \$15,133 | \$15,593 | \$15,593 | \$16,065 | \$16,065 | \$16,065 | \$16,552 | \$17,052 | \$17,570 |
| \$/yr | \$147,348 | \$151,812 | \$156,420 | \$161,136 | \$166,044 | \$171,096 | \$176,268 | \$181,596 | \$181,596 | \$181,596 | \$187,116 | \$187,116 | \$192,780 | \$192,780 | \$192,780 | \$198,624 | \$204,624 | \$210,840 |
| \$/hr | \$70.84 | \$72.99 | \$75.20 | \$77.47 | \$79.83 | \$82.26 | \$84.74 | \$87.31 | \$87.31 | \$87.31 | \$89.96 | \$89.96 | \$92.68 | \$92.68 | \$92.68 | \$95.49 | \$98.38 | \$101.37 |
| 161 | \$12,401 | \$12,778 | \$13,164 | \$13,564 | \$13,973 | \$14,400 | \$14,835 | \$15,286 | \$15,286 | \$15,286 | \$15,749 | \$15,749 | \$16,225 | \$16,225 | \$16,225 | \$16,716 | \$17,223 | \$17,744 |
| \$/yr | \$148,812 | \$153,336 | \$157,968 | \$162,768 | \$167,676 | \$172,800 | \$178,020 | \$183,432 | \$183,432 | \$183,432 | \$188,988 | \$188,988 | \$194,700 | \$194,700 | \$194,700 | \$200,592 | \$206,676 | \$212,928 |
| \$/hr | \$71.54 | \$73.72 | \$75.95 | \$78.25 | \$80.61 | \$83.08 | \$85.59 | \$88.19 | \$88.19 | \$88.19 | \$90.86 | \$90.86 | \$93.61 | \$93.61 | \$93.61 | \$96.44 | \$99.36 | \$102.37 |
| 162 | \$12,527 | \$12,906 | \$13,295 | \$13,700 | \$14,117 | \$14,542 | \$14,984 | \$15,438 | \$15,438 | \$15,438 | \$15,905 | \$15,905 | \$16,386 | \$16,386 | \$16,386 | \$16,883 | \$17,394 | \$17,922 |
| \$/yr | \$150,324 | \$154,872 | \$159,540 | \$164,400 | \$169,404 | \$174,504 | \$179,808 | \$185,256 | \$185,256 | \$185,256 | \$190,860 | \$190,860 | \$196,632 | \$196,632 | \$196,632 | \$202,596 | \$208,728 | \$215,064 |
| \$/hr | \$72.27 | \$74.46 | \$76.70 | \$79.04 | \$81.44 | \$83.90 | \$86.45 | \$89.07 | \$89.07 | \$89.07 | \$91.76 | \$91.76 | \$94.53 | \$94.53 | \$94.53 | \$97.40 | \$100.35 | \$103.40 |
| 163 | \$12,651 | \$13,035 | \$13,428 | \$13,837 | \$14,258 | \$14,689 | \$15,133 | \$15,593 | \$15,593 | \$15,593 | \$16,065 | \$16,065 | \$16,552 | \$16,552 | \$16,552 | \$17,052 | \$17,570 | \$18,102 |
| \$/yr | \$151,812 | \$156,420 | \$161,136 | \$166,044 | \$171,096 | \$176,268 | \$181,596 | \$187,116 | \$187,116 | \$187,116 | \$192,780 | \$192,780 | \$198,624 | \$198,624 | \$198,624 | \$204,624 | \$210,840 | \$217,224 |
| \$/hr | \$72.99 | \$75.20 | \$77.47 | \$79.83 | \$82.26 | \$84.74 | \$87.31 | \$89.96 | \$89.96 | \$89.96 | \$92.68 | \$92.68 | \$95.49 | \$95.49 | \$95.49 | \$98.38 | \$101.37 | \$104.43 |
| 164 | \$12,778 | \$13,164 | \$13,564 | \$13,973 | \$14,400 | \$14,835 | \$15,286 | \$15,749 | \$15,749 | \$15,749 | \$16,225 | \$16,225 | \$16,716 | \$16,716 | \$16,716 | \$17,223 | \$17,744 | \$18,283 |
| \$/yr | \$153,336 | \$157,968 | \$162,768 | \$167,676 | \$172,800 | \$178,020 | \$183,432 | \$188,988 | \$188,988 | \$188,988 | \$194,700 | \$194,700 | \$200,592 | \$200,592 | \$200,592 | \$206,676 | \$212,928 | \$219,396 |
| \$/hr | \$73.72 | \$75.95 | \$78.25 | \$80.61 | \$83.08 | \$85.59 | \$88.19 | \$90.86 | \$90.86 | \$90.86 | \$93.61 | \$93.61 | \$96.44 | \$96.44 | \$96.44 | \$99.36 | \$102.37 | \$105.48 |
| 165 | \$12,906 | \$13,295 | \$13,700 | \$14,117 | \$14,542 | \$14,984 | \$15,438 | \$15,905 | \$15,905 | \$15,905 | \$16,386 | \$16,386 | \$16,883 | \$16,883 | \$16,883 | \$17,394 | \$17,922 | \$18,467 |
| \$/yr | \$154,872 | \$159,540 | \$164,400 | \$169,404 | \$174,504 | \$179,808 | \$185,256 | \$190,860 | \$190,860 | \$190,860 | \$196,632 | \$196,632 | \$202,596 | \$202,596 | \$202,596 | \$208,728 | \$215,064 | \$221,604 |
| \$/hr | \$74.46 | \$76.70 | \$79.04 | \$81.44 | \$83.90 | \$86.45 | \$89.07 | \$91.76 | \$91.76 | \$91.76 | \$94.53 | \$94.53 | \$97.40 | \$97.40 | \$97.40 | \$100.35 | \$103.40 | \$106.54 |
| 166 | \$13,035 | \$13,428 | \$13,837 | \$14,258 | \$14,689 | \$15,133 | \$15,593 | \$16,065 | \$16,065 | \$16,065 | \$16,552 | \$16,552 | \$17,052 | \$17,052 | \$17,052 | \$17,570 | \$18,102 | \$18,652 |
| \$/yr | \$156,420 | \$161,136 | \$166,044 | \$171,096 | \$176,268 | \$181,596 | \$187,116 | \$192,780 | \$192,780 | \$192,780 | \$198,624 | \$198,624 | \$204,624 | \$204,624 | \$204,624 | \$210,840 | \$217,224 | \$223,824 |
| \$/hr | \$75.20 | \$77.47 | \$79.83 | \$82.26 | \$84.74 | \$87.31 | \$89.96 | \$92.68 | \$92.68 | \$92.68 | \$95.49 | \$95.49 | \$98.38 | \$98.38 | \$98.38 | \$101.37 | \$104.43 | \$107.61 |
| 167 | \$13,164 | \$13,564 | \$13,973 | \$14,400 | \$14,835 | \$15,286 | \$15,749 | \$16,225 | \$16,225 | \$16,225 | \$16,716 | \$16,716 | \$17,223 | \$17,223 | \$17,223 | \$17,744 | \$18,283 | \$18,839 |
| \$/yr | \$157,968 | \$162,768 | \$167,676 | \$172,800 | \$178,020 | \$183,432 | \$188,988 | \$194,700 | \$194,700 | \$194,700 | \$200,592 | \$200,592 | \$206,676 | \$206,676 | \$206,676 | \$212,928 | \$219,396 | \$226,068 |
| \$/hr | \$75.95 | \$78.25 | \$80.61 | \$83.08 | \$85.59 | \$88.19 | \$90.86 | \$93.61 | \$93.61 | \$93.61 | \$96.44 | \$96.44 | \$99.36 | \$99.36 | \$99.36 | \$102.37 | \$105.48 | \$108.69 |

