Payscale Table CACB - Effective 01/01/2023

| Range | $<---S T E P--->$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$3,337 | \$3,434 |
| \$/yr |  |  |  |  |  |  |  |  |  |  | 6,612 | . 612 | 37,716 | \$37,71 | 37,7 |  | \$40,044 | \$41,208 |
| \$/hr |  |  |  |  |  |  | \$16.57 | \$17.07 | \$17.07 | 17.07 | 17.60 | 17.60 | 8. | \$18.1 |  |  | \$19.25 | \$19.81 |
| 1 |  |  |  |  |  |  | \$2,901 |  |  |  | , 07 | . 079 | 3,175 | 3,175 |  | \$3,270 | \$3,368 | \$3,470 |
| \$/yr |  |  |  |  |  |  | 48.8 |  |  |  | 6,948 | 6,948 | 38,100 | 38,100 | 8,100 | \$39,240 | \$40,416 | \$41,640 |
| \$/hr | 4,00 |  |  | 5 |  |  | 16.7 | \$17.24 |  | 17.24 | 17.76 | 17.76 | 18.32 | \$18, |  | \$18.87 | \$19.43 | \$20.02 |
| 2 |  |  |  | 6 |  |  | \$2,930 | 3,020 | ,020 | 020 | 111 | 3,111 | , 21 | 3.207 |  | \$3,301 | \$3,404 | \$3,506 |
| \$/yr |  |  | 1,200 |  |  |  | 50100 | 240 | 240 | 240 |  | 7,33 | 8,484 | 58,484 |  | \$39,612 | \$40,848 | \$42,072 |
| \$/hr |  |  | 15.0 |  |  |  | \$16.90 | \$17.42 | 17.42 | 17.42 | 17. |  | 18.50 | \$18.50 |  | \$19.04 | \$19.64 | \$20.23 |
| 3 |  |  |  | , 7 |  |  |  | 3,051 | ,051 |  |  |  |  |  |  | \$3,337 | \$3,434 | \$3,540 |
| \$/yr |  |  |  |  |  |  |  | 12 | ,612 | 50,012 | 17,716 | , | 8,844 |  |  | \$40,044 | \$41,208 | \$42,480 |
| \$/hr |  |  |  |  |  |  | \$17. | 17.6 | 517.60 | 17.60 | 18.13 | 8.13 |  |  |  | \$19.25 | \$19.81 | \$20.42 |
| 4 |  |  |  |  |  |  |  | 3,079 | . 079 | . 079 |  |  | \$3,270 | \$3,270 | \$3,270 | \$3,368 | \$3,470 | \$3,578 |
| \$/yr |  |  |  |  |  |  |  |  |  |  | 00 | 10 | \$39,240 | \$39,240 | \$39,240 | \$40,416 | \$41,640 | \$42,936 |
| \$/hr |  |  |  |  |  |  |  |  |  |  |  |  | \$18.87 | \$18.87 | \$18.87 | \$19.43 | \$20.02 | \$20.64 |
| 5 |  |  | 6 |  |  |  | \$3,020 | 11 |  |  |  |  | \$3,301 | \$3,301 | \$3,301 | \$3,404 | \$3,506 | \$3,613 |
| \$/yr |  |  |  |  |  |  |  | 7,332 |  |  |  |  | \$39,612 | \$39,612 | \$39,612 | \$40,848 | \$42,072 | \$43,356 |
| \$/hr |  |  |  |  |  |  |  |  |  |  |  |  | \$19.04 | \$19.04 | \$19.04 | \$19.64 | \$20.23 | \$20.84 |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  | \$3,337 | \$3,337 | \$3,337 | \$3,434 | \$3,540 | \$3,649 |
| \$/yr |  |  |  |  |  |  |  | 7,71 |  |  |  |  | \$40,044 | \$40,044 | \$40,044 | \$41,208 | \$42,480 | \$43,788 |
| \$/hr |  |  |  |  |  |  |  | S18. |  |  |  |  | \$19.25 | \$19.25 | \$19.25 | \$19.81 | \$20.42 | \$21.05 |
| 7 |  |  |  |  |  |  | \$3,079 |  |  |  | \$3,270 | \$3,270 | \$3,368 | \$3,368 | \$3,368 | \$3,470 | \$3,578 | \$3,684 |
| \$/yr |  |  |  |  |  |  |  | 100 | ,100 |  | \$39,240 | \$39,240 | \$40,416 | \$40,416 | \$40,416 | \$41,640 | \$42,936 | \$44,208 |
| \$/hr |  |  |  |  |  |  |  |  |  |  | \$18.87 | \$18.87 | \$19.43 | \$19.43 | \$19.43 | \$20.02 | \$20.64 | \$21.25 |
| 8 |  |  |  |  |  |  |  |  |  |  | \$3,301 | \$3,301 | \$3,404 | \$3,404 | \$3,404 | \$3,506 | \$3,613 | \$3,722 |
| \$/yr |  |  |  |  |  |  |  |  |  |  | \$39,612 | \$39,612 | \$40,848 | \$40,848 | \$40,848 | \$42,072 | \$43,356 | \$44,664 |
| \$/hr |  |  |  |  |  |  |  |  |  |  | \$19.04 | \$19.04 | \$19.64 | \$19.64 | \$19.64 | \$20.23 | \$20.84 | \$21.47 |
| 9 |  |  |  |  |  |  |  |  |  |  | \$3,337 | \$3,337 | \$3,434 | \$3,434 | \$3,434 | \$3,540 | \$3,649 | \$3,758 |
| \$/yr |  |  |  |  |  |  |  |  |  |  | \$40,044 | \$40,044 | \$41,208 | \$41,208 | \$41,208 | \$42,480 | \$43,788 | \$45,096 |
| \$/hr |  |  |  |  |  |  |  |  |  |  | \$19.25 | \$19.25 | \$19.81 | \$19.81 | \$19.81 | \$20.42 | \$21.05 | \$21.68 |
| 10 |  |  |  |  |  |  |  | \$3,270 | \$3,270 | \$3,270 | \$3,368 | \$3,368 | \$3,470 | \$3,470 | \$3,470 | \$3,578 | \$3,684 | \$3,797 |
| \$/yr |  |  |  |  |  |  |  | \$39,240 | \$39,240 | \$39,240 | \$40,416 | \$40,416 | \$41,640 | \$41,640 | \$41,640 | \$42,936 | \$44,208 | \$45,564 |
| \$/hr |  |  |  |  |  |  |  | \$18.87 | \$18.87 | \$18.87 | \$19.43 | \$19.43 | \$20.02 | \$20.02 | \$20.02 | \$20.64 | \$21.25 | \$21.91 |
| 11 |  |  |  |  |  |  |  | \$3,301 | \$3,301 | \$3,301 | \$3,404 | \$3,404 | \$3,506 | \$3,506 | \$3,506 | \$3,613 | \$3,722 | \$3,834 |
| \$/yr |  |  |  |  |  |  |  | \$39,612 | \$39,612 | \$39,612 | \$40,848 | \$40,848 | \$42,072 | \$42,072 | \$42,072 | \$43,356 | \$44,664 | \$46,008 |
| \$/hr |  |  |  |  |  |  |  | \$19.04 | \$19.04 | \$19.04 | \$19.64 | \$19.64 | \$20.23 | \$20.23 | \$20.23 | \$20.84 | \$21.47 | \$22.12 |
| 12 |  |  |  |  |  |  |  | \$3,337 | \$3,337 | \$3,337 | \$3,434 | \$3,434 | \$3,540 | \$3,540 | \$3,540 | \$3,649 | \$3,758 | \$3,872 |
| \$/yr |  |  |  |  |  |  |  | \$40,044 | \$40,044 | \$40,044 | \$41,208 | \$41,208 | \$42,480 | \$42,480 | \$42,480 | \$43,788 | \$45,096 | \$46,464 |
| \$/hr |  |  |  |  |  |  |  | \$19.25 | \$19.25 | \$19.25 | \$19.81 | \$19.81 | \$20.42 | \$20.42 | \$20.42 | \$21.05 | \$21.68 | \$22.34 |
| 13 |  |  |  |  |  |  | \$3,270 | \$3,368 | \$3,368 | \$3,368 | \$3,470 | \$3,470 | \$3,578 | \$3,578 | \$3,578 | \$3,684 | \$3,797 | \$3,910 |
| \$/yr |  |  |  |  |  |  | \$39,240 | \$40,416 | \$40,416 | \$40,416 | \$41,640 | \$41,640 | \$42,936 | \$42,936 | \$42,936 | \$44,208 | \$45,564 | \$46,920 |
| \$/hr |  |  |  |  |  |  | \$18.87 | \$19.43 | \$19.43 | \$19.43 | \$20.02 | \$20.02 | \$20.64 | \$20.64 | \$20.64 | \$21.25 | \$21.91 | \$22.56 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 14 |  |  |  |  |  |  | \$3,301 | \$3,404 | \$3,404 | \$3,404 | \$3,506 | \$3,506 | \$3,613 | \$3,613 | \$3,613 | \$3,722 | \$3,834 | \$3,949 |
| \$/yr |  |  |  |  |  |  | \$39,612 | \$40,848 | \$40,848 | \$40,848 | \$42,072 | \$42,072 | \$43,356 | \$43,356 | \$43,356 | \$44,664 | \$46,008 | \$47,388 |
| \$/hr |  |  |  |  |  |  | \$19.04 | \$19.64 | \$19.64 | \$19.64 | \$20.23 | \$20.23 | \$20.84 | \$20.84 | \$20.84 | \$21.47 | \$22.12 | \$22.78 |
| 15 |  |  |  |  |  |  | \$3,337 | \$3,434 | \$3,434 | \$3,434 | \$3,540 | \$3,540 | \$3,649 | \$3,649 | \$3,649 | \$3,758 | \$3,872 | \$3,989 |
| \$/yr |  |  |  |  |  |  | \$40,044 | \$41,208 | \$41,208 | \$41,208 | \$42,480 | \$42,480 | \$43,788 | \$43,788 | \$43,788 | \$45,096 | \$46,464 | \$47,868 |
| \$/hr |  |  |  |  |  |  | \$19.25 | \$19.81 | \$19.81 | \$19.81 | \$20.42 | \$20.42 | \$21.05 | \$21.05 | \$21.05 | \$21.68 | \$22.34 | \$23.01 |
| 16 |  |  |  |  |  | \$3,270 | \$3,368 | \$3,470 | \$3,470 | \$3,470 | \$3,578 | \$3,578 | \$3,684 | \$3,684 | \$3,684 | \$3,797 | \$3,910 | \$4,029 |
| \$/yr |  |  |  |  |  | \$39,240 | \$40,416 | \$41,640 | \$41,640 | \$41,640 | \$42,936 | \$42,936 | \$44,208 | \$44,208 | \$44,208 | \$45,564 | \$46,920 | \$48,348 |
| \$/hr |  |  |  |  |  | \$18.87 | \$19.43 | \$20.02 | \$20.02 | \$20.02 | \$20.64 | \$20.64 | \$21.25 | \$21.25 | \$21.25 | \$21.91 | \$22.56 | \$23.24 |
| 17 |  |  |  |  |  | \$3,301 | \$3,404 | \$3,506 | \$3,506 | \$3,506 | \$3,613 | \$3,613 | \$3,722 | \$3,722 | \$3,722 | \$3,834 | \$3,949 | \$4,068 |
| \$/yr |  |  |  |  |  | \$39,612 | \$40,848 | \$42,072 | \$42,072 | \$42,072 | \$43,356 | \$43,356 | \$44,664 | \$44,664 | \$44,664 | \$46,008 | \$47,388 | \$48,816 |
| \$/hr |  |  |  |  |  | \$19.04 | \$19.64 | \$20.23 | \$20.23 | \$20.23 | \$20.84 | \$20.84 | \$21.47 | \$21.47 | \$21.47 | \$22.12 | \$22.78 | \$23.47 |
| 18 |  |  |  |  |  | \$3,337 | \$3,434 | \$3,540 | \$3,540 | \$3,540 | \$3,649 | \$3,649 | \$3,758 | \$3,758 | \$3,758 | \$3,872 | \$3,989 | \$4,110 |
| \$/yr |  |  |  |  |  | \$40,044 | \$41,208 | \$42,480 | \$42,480 | \$42,480 | \$43,788 | \$43,788 | \$45,096 | \$45,096 | \$45,096 | \$46,464 | \$47,868 | \$49,320 |
| \$/hr |  |  |  |  |  | \$19.25 | \$19.81 | \$20.42 | \$20.42 | \$20.42 | \$21.05 | \$21.05 | \$21.68 | \$21.68 | \$21.68 | \$22.34 | \$23.01 | \$23.71 |
| 19 |  |  |  |  | \$3,270 | \$3,368 | \$3,470 | \$3,578 | \$3,578 | \$3,578 | \$3,684 | \$3,684 | \$3,797 | \$3,797 | \$3,797 | \$3,910 | \$4,029 | \$4,151 |
| \$/yr |  |  |  |  | \$39,240 | \$40,416 | \$41,640 | \$42,936 | \$42,936 | \$42,936 | \$44,208 | \$44,208 | \$45,564 | \$45,564 | \$45,564 | \$46,920 | \$48,348 | \$49,812 |
| \$/hr |  |  |  |  | \$18.87 | \$19.43 | \$20.02 | \$20.64 | \$20.64 | \$20.64 | \$21.25 | \$21.25 | \$21.91 | \$21.91 | \$21.91 | \$22.56 | \$23.24 | \$23.95 |
| 20 |  |  |  |  | \$3,301 | \$3,404 | \$3,506 | \$3,613 | \$3,613 | \$3,613 | \$3,722 | \$3,722 | \$3,834 | \$3,834 | \$3,834 | \$3,949 | \$4,068 | \$4,193 |
| \$/yr |  |  |  |  | \$39,612 | \$40,848 | \$42,072 | \$43,356 | \$43,356 | \$43,356 | \$44,664 | \$44,664 | \$46,008 | \$46,008 | \$46,008 | \$47,388 | \$48,816 | \$50,316 |
| \$/hr |  |  |  |  | \$19.04 | \$19.64 | \$20.23 | \$20.84 | \$20.84 | \$20.84 | \$21.47 | \$21.47 | \$22.12 | \$22.12 | \$22.12 | \$22.78 | \$23.47 | \$24.19 |
| 21 |  |  |  |  | \$3,337 | \$3,434 | \$3,540 | \$3,649 | \$3,649 | \$3,649 | \$3,758 | \$3,758 | \$3,872 | \$3,872 | \$3,872 | \$3,989 | \$4,110 | \$4,234 |
| \$/yr |  |  |  |  | \$40,044 | \$41,208 | \$42,480 | \$43,788 | \$43,788 | \$43,788 | \$45,096 | \$45,096 | \$46,464 | \$46,464 | \$46,464 | \$47,868 | \$49,320 | \$50,808 |
| \$/hr |  |  |  |  | \$19.25 | \$19.81 | \$20.42 | \$21.05 | \$21.05 | \$21.05 | \$21.68 | \$21.68 | \$22.34 | \$22.34 | \$22.34 | \$23.01 | \$23.71 | \$24.43 |
| 22 |  |  |  | \$3,270 | \$3,368 | \$3,470 | \$3,578 | \$3,684 | \$3,684 | \$3,684 | \$3,797 | \$3,797 | \$3,910 | \$3,910 | \$3,910 | \$4,029 | \$4,151 | \$4,278 |
| \$/yr |  |  |  | \$39,240 | \$40,416 | \$41,640 | \$42,936 | \$44,208 | \$44,208 | \$44,208 | \$45,564 | \$45,564 | \$46,920 | \$46,920 | \$46,920 | \$48,348 | \$49,812 | \$51,336 |
| \$/hr |  |  |  | \$18.87 | \$19.43 | \$20.02 | \$20.64 | \$21.25 | \$21.25 | \$21.25 | \$21.91 | \$21.91 | \$22.56 | \$22.56 | \$22.56 | \$23.24 | \$23.95 | \$24.68 |
| 23 |  |  |  | \$3,301 | \$3,404 | \$3,506 | \$3,613 | \$3,722 | \$3,722 | \$3,722 | \$3,834 | \$3,834 | \$3,949 | \$3,949 | \$3,949 | \$4,068 | \$4,193 | \$4,319 |
| \$/yr |  |  |  | \$39,612 | \$40,848 | \$42,072 | \$43,356 | \$44,664 | \$44,664 | \$44,664 | \$46,008 | \$46,008 | \$47,388 | \$47,388 | \$47,388 | \$48,816 | \$50,316 | \$51,828 |
| \$/hr |  |  |  | \$19.04 | \$19.64 | \$20.23 | \$20.84 | \$21.47 | \$21.47 | \$21.47 | \$22.12 | \$22.12 | \$22.78 | \$22.78 | \$22.78 | \$23.47 | \$24.19 | \$24.92 |
| 24 |  |  |  | \$3,337 | \$3,434 | \$3,540 | \$3,649 | \$3,758 | \$3,758 | \$3,758 | \$3,872 | \$3,872 | \$3,989 | \$3,989 | \$3,989 | \$4,110 | \$4,234 | \$4,365 |
| \$/yr |  |  |  | \$40,044 | \$41,208 | \$42,480 | \$43,788 | \$45,096 | \$45,096 | \$45,096 | \$46,464 | \$46,464 | \$47,868 | \$47,868 | \$47,868 | \$49,320 | \$50,808 | \$52,380 |
| \$/hr |  |  |  | \$19.25 | \$19.81 | \$20.42 | \$21.05 | \$21.68 | \$21.68 | \$21.68 | \$22.34 | \$22.34 | \$23.01 | \$23.01 | \$23.01 | \$23.71 | \$24.43 | \$25.18 |
| 25 |  |  | \$3,270 | \$3,368 | \$3,470 | \$3,578 | \$3,684 | \$3,797 | \$3,797 | \$3,797 | \$3,910 | \$3,910 | \$4,029 | \$4,029 | \$4,029 | \$4,151 | \$4,278 | \$4,406 |
| \$/yr |  |  | \$39,240 | \$40,416 | \$41,640 | \$42,936 | \$44,208 | \$45,564 | \$45,564 | \$45,564 | \$46,920 | \$46,920 | \$48,348 | \$48,348 | \$48,348 | \$49,812 | \$51,336 | \$52,872 |
| \$/hr |  |  | \$18.87 | \$19.43 | \$20.02 | \$20.64 | \$21.25 | \$21.91 | \$21.91 | \$21.91 | \$22.56 | \$22.56 | \$23.24 | \$23.24 | \$23.24 | \$23.95 | \$24.68 | \$25.42 |
| 26 |  |  | \$3,301 | \$3,404 | \$3,506 | \$3,613 | \$3,722 | \$3,834 | \$3,834 | \$3,834 | \$3,949 | \$3,949 | \$4,068 | \$4,068 | \$4,068 | \$4,193 | \$4,319 | \$4,451 |
| \$/yr |  |  | \$39,612 | \$40,848 | \$42,072 | \$43,356 | \$44,664 | \$46,008 | \$46,008 | \$46,008 | \$47,388 | \$47,388 | \$48,816 | \$48,816 | \$48,816 | \$50,316 | \$51,828 | \$53,412 |
| \$/hr |  |  | \$19.04 | \$19.64 | \$20.23 | \$20.84 | \$21.47 | \$22.12 | \$22.12 | \$22.12 | \$22.78 | \$22.78 | \$23.47 | \$23.47 | \$23.47 | \$24.19 | \$24.92 | \$25.68 |
| 27 |  |  | \$3,337 | \$3,434 | \$3,540 | \$3,649 | \$3,758 | \$3,872 | \$3,872 | \$3,872 | \$3,989 | \$3,989 | \$4,110 | \$4,110 | \$4,110 | \$4,234 | \$4,365 | \$4,496 |
| \$/yr |  |  | \$40,044 | \$41,208 | \$42,480 | \$43,788 | \$45,096 | \$46,464 | \$46,464 | \$46,464 | \$47,868 | \$47,868 | \$49,320 | \$49,320 | \$49,320 | \$50,808 | \$52,380 | \$53,952 |
| \$/hr |  |  | \$19.25 | \$19.81 | \$20.42 | \$21.05 | \$21.68 | \$22.34 | \$22.34 | \$22.34 | \$23.01 | \$23.01 | \$23.71 | \$23.71 | \$23.71 | \$24.43 | \$25.18 | \$25.94 |

Payscale Table CACB - Effective 01/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 28 |  | \$3,270 | \$3,368 | \$3,470 | \$3,578 | \$3,684 | \$3,797 | \$3,910 | \$3,910 | \$3,910 | \$4,029 | \$4,029 | \$4,151 | \$4,151 | \$4,151 | \$4,278 | \$4,406 | \$4,540 |
| \$/yr |  | \$39,240 | \$40,416 | \$41,640 | \$42,936 | \$44,208 | \$45,564 | \$46,920 | \$46,920 | \$46,920 | \$48,348 | \$48,348 | \$49,812 | \$49,812 | \$49,812 | \$51,336 | \$52,872 | \$54,480 |
| \$/hr |  | \$18.87 | \$19.43 | \$20.02 | \$20.64 | \$21.25 | \$21.91 | \$22.56 | \$22.56 | \$22.56 | \$23.24 | \$23.24 | \$23.95 | \$23.95 | \$23.95 | \$24.68 | \$25.42 | \$26.19 |
| 29 |  | \$3,301 | \$3,404 | \$3,506 | \$3,613 | \$3,722 | \$3,834 | \$3,949 | \$3,949 | \$3,949 | \$4,068 | \$4,068 | \$4,193 | \$4,193 | \$4,193 | \$4,319 | \$4,451 | \$4,584 |
| \$/yr |  | \$39,612 | \$40,848 | \$42,072 | \$43,356 | \$44,664 | \$46,008 | \$47,388 | \$47,388 | \$47,388 | \$48,816 | \$48,816 | \$50,316 | \$50,316 | \$50,316 | \$51,828 | \$53,412 | \$55,008 |
| \$/hr |  | \$19.04 | \$19.64 | \$20.23 | \$20.84 | \$21.47 | \$22.12 | \$22.78 | \$22.78 | \$22.78 | \$23.47 | \$23.47 | \$24.19 | \$24.19 | \$24.19 | \$24.92 | \$25.68 | \$26.45 |
| 30 |  | \$3,337 | \$3,434 | \$3,540 | \$3,649 | \$3,758 | \$3,872 | \$3,989 | \$3,989 | \$3,989 | \$4,110 | \$4,110 | \$4,234 | \$4,234 | \$4,234 | \$4,365 | \$4,496 | \$4,632 |
| \$/yr |  | \$40,044 | \$41,208 | \$42,480 | \$43,788 | \$45,096 | \$46,464 | \$47,868 | \$47,868 | \$47,868 | \$49,320 | \$49,320 | \$50,808 | \$50,808 | \$50,808 | \$52,380 | \$53,952 | \$55,584 |
| \$/hr |  | \$19.25 | \$19.81 | \$20.42 | \$21.05 | \$21.68 | \$22.34 | \$23.01 | \$23.01 | \$23.01 | \$23.71 | \$23.71 | \$24.43 | \$24.43 | \$24.43 | \$25.18 | \$25.94 | \$26.72 |
| 31 | \$3,270 | \$3,368 | \$3,470 | \$3,578 | \$3,684 | \$3,797 | \$3,910 | \$4,029 | \$4,029 | \$4,029 | \$4,151 | \$4,151 | \$4,278 | \$4,278 | \$4,278 | \$4,406 | \$4,540 | \$4,680 |
| \$/yr | \$39,240 | \$40,416 | \$41,640 | \$42,936 | \$44,208 | \$45,564 | \$46,920 | \$48,348 | \$48,348 | \$48,348 | \$49,812 | \$49,812 | \$51,336 | \$51,336 | \$51,336 | \$52,872 | \$54,480 | \$56,160 |
| \$/hr | \$18.87 | \$19.43 | \$20.02 | \$20.64 | \$21.25 | \$21.91 | \$22.56 | \$23.24 | \$23.24 | \$23.24 | \$23.95 | \$23.95 | \$24.68 | \$24.68 | \$24.68 | \$25.42 | \$26.19 | \$27.00 |
| 32 | \$3,301 | \$3,404 | \$3,506 | \$3,613 | \$3,722 | \$3,834 | \$3,949 | \$4,068 | \$4,068 | \$4,068 | \$4,193 | \$4,193 | \$4,319 | \$4,319 | \$4,319 | \$4,451 | \$4,584 | \$4,727 |
| \$/yr | \$39,612 | \$40,848 | \$42,072 | \$43,356 | \$44,664 | \$46,008 | \$47,388 | \$48,816 | \$48,816 | \$48,816 | \$50,316 | \$50,316 | \$51,828 | \$51,828 | \$51,828 | \$53,412 | \$55,008 | \$56,724 |
| \$/hr | \$19.04 | \$19.64 | \$20.23 | \$20.84 | \$21.47 | \$22.12 | \$22.78 | \$23.47 | \$23.47 | \$23.47 | \$24.19 | \$24.19 | \$24.92 | \$24.92 | \$24.92 | \$25.68 | \$26.45 | \$27.27 |
| 33 | \$3,337 | \$3,434 | \$3,540 | \$3,649 | \$3,758 | \$3,872 | \$3,989 | \$4,110 | \$4,110 | \$4,110 | \$4,234 | \$4,234 | \$4,365 | \$4,365 | \$4,365 | \$4,496 | \$4,632 | \$4,773 |
| \$/yr | \$40,044 | \$41,208 | \$42,480 | \$43,788 | \$45,096 | \$46,464 | \$47,868 | \$49,320 | \$49,320 | \$49,320 | \$50,808 | \$50,808 | \$52,380 | \$52,380 | \$52,380 | \$53,952 | \$55,584 | \$57,276 |
| \$/hr | \$19.25 | \$19.81 | \$20.42 | \$21.05 | \$21.68 | \$22.34 | \$23.01 | \$23.71 | \$23.71 | \$23.71 | \$24.43 | \$24.43 | \$25.18 | \$25.18 | \$25.18 | \$25.94 | \$26.72 | \$27.54 |
| 34 | \$3,368 | \$3,470 | \$3,578 | \$3,684 | \$3,797 | \$3,910 | \$4,029 | \$4,151 | \$4,151 | \$4,151 | \$4,278 | \$4,278 | \$4,406 | \$4,406 | \$4,406 | \$4,540 | \$4,680 | \$4,822 |
| \$/yr | \$40,416 | \$41,640 | \$42,936 | \$44,208 | \$45,564 | \$46,920 | \$48,348 | \$49,812 | \$49,812 | \$49,812 | \$51,336 | \$51,336 | \$52,872 | \$52,872 | \$52,872 | \$54,480 | \$56,160 | \$57,864 |
| \$/hr | \$19.43 | \$20.02 | \$20.64 | \$21.25 | \$21.91 | \$22.56 | \$23.24 | \$23.95 | \$23.95 | \$23.95 | \$24.68 | \$24.68 | \$25.42 | \$25.42 | \$25.42 | \$26.19 | \$27.00 | \$27.82 |
| 35 | \$3,404 | \$3,506 | \$3,613 | \$3,722 | \$3,834 | \$3,949 | \$4,068 | \$4,193 | \$4,193 | \$4,193 | \$4,319 | \$4,319 | \$4,451 | \$4,451 | \$4,451 | \$4,584 | \$4,727 | \$4,869 |
| \$/yr | \$40,848 | \$42,072 | \$43,356 | \$44,664 | \$46,008 | \$47,388 | \$48,816 | \$50,316 | \$50,316 | \$50,316 | \$51,828 | \$51,828 | \$53,412 | \$53,412 | \$53,412 | \$55,008 | \$56,724 | \$58,428 |
| \$/hr | \$19.64 | \$20.23 | \$20.84 | \$21.47 | \$22.12 | \$22.78 | \$23.47 | \$24.19 | \$24.19 | \$24.19 | \$24.92 | \$24.92 | \$25.68 | \$25.68 | \$25.68 | \$26.45 | \$27.27 | \$28.09 |
| 36 | \$3,434 | \$3,540 | \$3,649 | \$3,758 | \$3,872 | \$3,989 | \$4,110 | \$4,234 | \$4,234 | \$4,234 | \$4,365 | \$4,365 | \$4,496 | \$4,496 | \$4,496 | \$4,632 | \$4,773 | \$4,918 |
| \$/yr | \$41,208 | \$42,480 | \$43,788 | \$45,096 | \$46,464 | \$47,868 | \$49,320 | \$50,808 | \$50,808 | \$50,808 | \$52,380 | \$52,380 | \$53,952 | \$53,952 | \$53,952 | \$55,584 | \$57,276 | \$59,016 |
| \$/hr | \$19.81 | \$20.42 | \$21.05 | \$21.68 | \$22.34 | \$23.01 | \$23.71 | \$24.43 | \$24.43 | \$24.43 | \$25.18 | \$25.18 | \$25.94 | \$25.94 | \$25.94 | \$26.72 | \$27.54 | \$28.37 |
| 37 | \$3,470 | \$3,578 | \$3,684 | \$3,797 | \$3,910 | \$4,029 | \$4,151 | \$4,278 | \$4,278 | \$4,278 | \$4,406 | \$4,406 | \$4,540 | \$4,540 | \$4,540 | \$4,680 | \$4,822 | \$4,965 |
| \$/yr | \$41,640 | \$42,936 | \$44,208 | \$45,564 | \$46,920 | \$48,348 | \$49,812 | \$51,336 | \$51,336 | \$51,336 | \$52,872 | \$52,872 | \$54,480 | \$54,480 | \$54,480 | \$56,160 | \$57,864 | \$59,580 |
| \$/hr | \$20.02 | \$20.64 | \$21.25 | \$21.91 | \$22.56 | \$23.24 | \$23.95 | \$24.68 | \$24.68 | \$24.68 | \$25.42 | \$25.42 | \$26.19 | \$26.19 | \$26.19 | \$27.00 | \$27.82 | \$28.64 |
| 38 | \$3,506 | \$3,613 | \$3,722 | \$3,834 | \$3,949 | \$4,068 | \$4,193 | \$4,319 | \$4,319 | \$4,319 | \$4,451 | \$4,451 | \$4,584 | \$4,584 | \$4,584 | \$4,727 | \$4,869 | \$5,018 |
| \$/yr | \$42,072 | \$43,356 | \$44,664 | \$46,008 | \$47,388 | \$48,816 | \$50,316 | \$51,828 | \$51,828 | \$51,828 | \$53,412 | \$53,412 | \$55,008 | \$55,008 | \$55,008 | \$56,724 | \$58,428 | \$60,216 |
| \$/hr | \$20.23 | \$20.84 | \$21.47 | \$22.12 | \$22.78 | \$23.47 | \$24.19 | \$24.92 | \$24.92 | \$24.92 | \$25.68 | \$25.68 | \$26.45 | \$26.45 | \$26.45 | \$27.27 | \$28.09 | \$28.95 |
| 39 | \$3,540 | \$3,649 | \$3,758 | \$3,872 | \$3,989 | \$4,110 | \$4,234 | \$4,365 | \$4,365 | \$4,365 | \$4,496 | \$4,496 | \$4,632 | \$4,632 | \$4,632 | \$4,773 | \$4,918 | \$5,068 |
| \$/yr | \$42,480 | \$43,788 | \$45,096 | \$46,464 | \$47,868 | \$49,320 | \$50,808 | \$52,380 | \$52,380 | \$52,380 | \$53,952 | \$53,952 | \$55,584 | \$55,584 | \$55,584 | \$57,276 | \$59,016 | \$60,816 |
| \$/hr | \$20.42 | \$21.05 | \$21.68 | \$22.34 | \$23.01 | \$23.71 | \$24.43 | \$25.18 | \$25.18 | \$25.18 | \$25.94 | \$25.94 | \$26.72 | \$26.72 | \$26.72 | \$27.54 | \$28.37 | \$29.24 |
| 40 | \$3,578 | \$3,684 | \$3,797 | \$3,910 | \$4,029 | \$4,151 | \$4,278 | \$4,406 | \$4,406 | \$4,406 | \$4,540 | \$4,540 | \$4,680 | \$4,680 | \$4,680 | \$4,822 | \$4,965 | \$5,116 |
| \$/yr | \$42,936 | \$44,208 | \$45,564 | \$46,920 | \$48,348 | \$49,812 | \$51,336 | \$52,872 | \$52,872 | \$52,872 | \$54,480 | \$54,480 | \$56,160 | \$56,160 | \$56,160 | \$57,864 | \$59,580 | \$61,392 |
| \$/hr | \$20.64 | \$21.25 | \$21.91 | \$22.56 | \$23.24 | \$23.95 | \$24.68 | \$25.42 | \$25.42 | \$25.42 | \$26.19 | \$26.19 | \$27.00 | \$27.00 | \$27.00 | \$27.82 | \$28.64 | \$29.52 |
| 41 | \$3,613 | \$3,722 | \$3,834 | \$3,949 | \$4,068 | \$4,193 | \$4,319 | \$4,451 | \$4,451 | \$4,451 | \$4,584 | \$4,584 | \$4,727 | \$4,727 | \$4,727 | \$4,869 | \$5,018 | \$5,169 |
| \$/yr | \$43,356 | \$44,664 | \$46,008 | \$47,388 | \$48,816 | \$50,316 | \$51,828 | \$53,412 | \$53,412 | \$53,412 | \$55,008 | \$55,008 | \$56,724 | \$56,724 | \$56,724 | \$58,428 | \$60,216 | \$62,028 |
| \$/hr | \$20.84 | \$21.47 | \$22.12 | \$22.78 | \$23.47 | \$24.19 | \$24.92 | \$25.68 | \$25.68 | \$25.68 | \$26.45 | \$26.45 | \$27.27 | \$27.27 | \$27.27 | \$28.09 | \$28.95 | \$29.82 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 42 | \$3,649 | \$3,758 | \$3,872 | \$3,989 | \$4,110 | \$4,234 | \$4,365 | \$4,496 | \$4,496 | \$4,496 | \$4,632 | \$4,632 | \$4,773 | \$4,773 | \$4,773 | \$4,918 | \$5,068 | \$5,220 |
| \$/yr | \$43,788 | \$45,096 | \$46,464 | \$47,868 | \$49,320 | \$50,808 | \$52,380 | \$53,952 | \$53,952 | \$53,952 | \$55,584 | \$55,584 | \$57,276 | \$57,276 | \$57,276 | \$59,016 | \$60,816 | \$62,640 |
| \$/hr | \$21.05 | \$21.68 | \$22.34 | \$23.01 | \$23.71 | \$24.43 | \$25.18 | \$25.94 | \$25.94 | \$25.94 | \$26.72 | \$26.72 | \$27.54 | \$27.54 | \$27.54 | \$28.37 | \$29.24 | \$30.12 |
| 43 | \$3,684 | \$3,797 | \$3,910 | \$4,029 | \$4,151 | \$4,278 | \$4,406 | \$4,540 | \$4,540 | \$4,540 | \$4,680 | \$4,680 | \$4,822 | \$4,822 | \$4,822 | \$4,965 | \$5,116 | \$5,273 |
| \$/yr | \$44,208 | \$45,564 | \$46,920 | \$48,348 | \$49,812 | \$51,336 | \$52,872 | \$54,480 | \$54,480 | \$54,480 | \$56,160 | \$56,160 | \$57,864 | \$57,864 | \$57,864 | \$59,580 | \$61,392 | \$63,276 |
| \$/hr | \$21.25 | \$21.91 | \$22.56 | \$23.24 | \$23.95 | \$24.68 | \$25.42 | \$26.19 | \$26.19 | \$26.19 | \$27.00 | \$27.00 | \$27.82 | \$27.82 | \$27.82 | \$28.64 | \$29.52 | \$30.42 |
| 44 | \$3,722 | \$3,834 | \$3,949 | \$4,068 | \$4,193 | \$4,319 | \$4,451 | \$4,584 | \$4,584 | \$4,584 | \$4,727 | \$4,727 | \$4,869 | \$4,869 | \$4,869 | \$5,018 | \$5,169 | \$5,325 |
| \$/yr | \$44,664 | \$46,008 | \$47,388 | \$48,816 | \$50,316 | \$51,828 | \$53,412 | \$55,008 | \$55,008 | \$55,008 | \$56,724 | \$56,724 | \$58,428 | \$58,428 | \$58,428 | \$60,216 | \$62,028 | \$63,900 |
| \$/hr | \$21.47 | \$22.12 | \$22.78 | \$23.47 | \$24.19 | \$24.92 | \$25.68 | \$26.45 | \$26.45 | \$26.45 | \$27.27 | \$27.27 | \$28.09 | \$28.09 | \$28.09 | \$28.95 | \$29.82 | \$30.72 |
| 45 | \$3,758 | \$3,872 | \$3,989 | \$4,110 | \$4,234 | \$4,365 | \$4,496 | \$4,632 | \$4,632 | \$4,632 | \$4,773 | \$4,773 | \$4,918 | \$4,918 | \$4,918 | \$5,068 | \$5,220 | \$5,376 |
| \$/yr | \$45,096 | \$46,464 | \$47,868 | \$49,320 | \$50,808 | \$52,380 | \$53,952 | \$55,584 | \$55,584 | \$55,584 | \$57,276 | \$57,276 | \$59,016 | \$59,016 | \$59,016 | \$60,816 | \$62,640 | \$64,512 |
| \$/hr | \$21.68 | \$22.34 | \$23.01 | \$23.71 | \$24.43 | \$25.18 | \$25.94 | \$26.72 | \$26.72 | \$26.72 | \$27.54 | \$27.54 | \$28.37 | \$28.37 | \$28.37 | \$29.24 | \$30.12 | \$31.02 |
| 46 | \$3,797 | \$3,910 | \$4,029 | \$4,151 | \$4,278 | \$4,406 | \$4,540 | \$4,680 | \$4,680 | \$4,680 | \$4,822 | \$4,822 | \$4,965 | \$4,965 | \$4,965 | \$5,116 | \$5,273 | \$5,431 |
| \$/yr | \$45,564 | \$46,920 | \$48,348 | \$49,812 | \$51,336 | \$52,872 | \$54,480 | \$56,160 | \$56,160 | \$56,160 | \$57,864 | \$57,864 | \$59,580 | \$59,580 | \$59,580 | \$61,392 | \$63,276 | \$65,172 |
| \$/hr | \$21.91 | \$22.56 | \$23.24 | \$23.95 | \$24.68 | \$25.42 | \$26.19 | \$27.00 | \$27.00 | \$27.00 | \$27.82 | \$27.82 | \$28.64 | \$28.64 | \$28.64 | \$29.52 | \$30.42 | \$31.33 |
| 47 | \$3,834 | \$3,949 | \$4,068 | \$4,193 | \$4,319 | \$4,451 | \$4,584 | \$4,727 | \$4,727 | \$4,727 | \$4,869 | \$4,869 | \$5,018 | \$5,018 | \$5,018 | \$5,169 | \$5,325 | \$5,487 |
| \$/yr | \$46,008 | \$47,388 | \$48,816 | \$50,316 | \$51,828 | \$53,412 | \$55,008 | \$56,724 | \$56,724 | \$56,724 | \$58,428 | \$58,428 | \$60,216 | \$60,216 | \$60,216 | \$62,028 | \$63,900 | \$65,844 |
| \$/hr | \$22.12 | \$22.78 | \$23.47 | \$24.19 | \$24.92 | \$25.68 | \$26.45 | \$27.27 | \$27.27 | \$27.27 | \$28.09 | \$28.09 | \$28.95 | \$28.95 | \$28.95 | \$29.82 | \$30.72 | \$31.66 |
| 48 | \$3,872 | \$3,989 | \$4,110 | \$4,234 | \$4,365 | \$4,496 | \$4,632 | \$4,773 | \$4,773 | \$4,773 | \$4,918 | \$4,918 | \$5,068 | \$5,068 | \$5,068 | \$5,220 | \$5,376 | \$5,540 |
| \$/yr | \$46,464 | \$47,868 | \$49,320 | \$50,808 | \$52,380 | \$53,952 | \$55,584 | \$57,276 | \$57,276 | \$57,276 | \$59,016 | \$59,016 | \$60,816 | \$60,816 | \$60,816 | \$62,640 | \$64,512 | \$66,480 |
| \$/hr | \$22.34 | \$23.01 | \$23.71 | \$24.43 | \$25.18 | \$25.94 | \$26.72 | \$27.54 | \$27.54 | \$27.54 | \$28.37 | \$28.37 | \$29.24 | \$29.24 | \$29.24 | \$30.12 | \$31.02 | \$31.96 |
| 49 | \$3,910 | \$4,029 | \$4,151 | \$4,278 | \$4,406 | \$4,540 | \$4,680 | \$4,822 | \$4,822 | \$4,822 | \$4,965 | \$4,965 | \$5,116 | \$5,116 | \$5,116 | \$5,273 | \$5,431 | \$5,596 |
| \$/yr | \$46,920 | \$48,348 | \$49,812 | \$51,336 | \$52,872 | \$54,480 | \$56,160 | \$57,864 | \$57,864 | \$57,864 | \$59,580 | \$59,580 | \$61,392 | \$61,392 | \$61,392 | \$63,276 | \$65,172 | \$67,152 |
| \$/hr | \$22.56 | \$23.24 | \$23.95 | \$24.68 | \$25.42 | \$26.19 | \$27.00 | \$27.82 | \$27.82 | \$27.82 | \$28.64 | \$28.64 | \$29.52 | \$29.52 | \$29.52 | \$30.42 | \$31.33 | \$32.28 |
| 50 | \$3,949 | \$4,068 | \$4,193 | \$4,319 | \$4,451 | \$4,584 | \$4,727 | \$4,869 | \$4,869 | \$4,869 | \$5,018 | \$5,018 | \$5,169 | \$5,169 | \$5,169 | \$5,325 | \$5,487 | \$5,654 |
| \$/yr | \$47,388 | \$48,816 | \$50,316 | \$51,828 | \$53,412 | \$55,008 | \$56,724 | \$58,428 | \$58,428 | \$58,428 | \$60,216 | \$60,216 | \$62,028 | \$62,028 | \$62,028 | \$63,900 | \$65,844 | \$67,848 |
| \$/hr | \$22.78 | \$23.47 | \$24.19 | \$24.92 | \$25.68 | \$26.45 | \$27.27 | \$28.09 | \$28.09 | \$28.09 | \$28.95 | \$28.95 | \$29.82 | \$29.82 | \$29.82 | \$30.72 | \$31.66 | \$32.62 |
| 51 | \$3,989 | \$4,110 | \$4,234 | \$4,365 | \$4,496 | \$4,632 | \$4,773 | \$4,918 | \$4,918 | \$4,918 | \$5,068 | \$5,068 | \$5,220 | \$5,220 | \$5,220 | \$5,376 | \$5,540 | \$5,708 |
| \$/yr | \$47,868 | \$49,320 | \$50,808 | \$52,380 | \$53,952 | \$55,584 | \$57,276 | \$59,016 | \$59,016 | \$59,016 | \$60,816 | \$60,816 | \$62,640 | \$62,640 | \$62,640 | \$64,512 | \$66,480 | \$68,496 |
| \$/hr | \$23.01 | \$23.71 | \$24.43 | \$25.18 | \$25.94 | \$26.72 | \$27.54 | \$28.37 | \$28.37 | \$28.37 | \$29.24 | \$29.24 | \$30.12 | \$30.12 | \$30.12 | \$31.02 | \$31.96 | \$32.93 |
| 52 | \$4,029 | \$4,151 | \$4,278 | \$4,406 | \$4,540 | \$4,680 | \$4,822 | \$4,965 | \$4,965 | \$4,965 | \$5,116 | \$5,116 | \$5,273 | \$5,273 | \$5,273 | \$5,431 | \$5,596 | \$5,768 |
| \$/yr | \$48,348 | \$49,812 | \$51,336 | \$52,872 | \$54,480 | \$56,160 | \$57,864 | \$59,580 | \$59,580 | \$59,580 | \$61,392 | \$61,392 | \$63,276 | \$63,276 | \$63,276 | \$65,172 | \$67,152 | \$69,216 |
| \$/hr | \$23.24 | \$23.95 | \$24.68 | \$25.42 | \$26.19 | \$27.00 | \$27.82 | \$28.64 | \$28.64 | \$28.64 | \$29.52 | \$29.52 | \$30.42 | \$30.42 | \$30.42 | \$31.33 | \$32.28 | \$33.28 |
| 53 | \$4,068 | \$4,193 | \$4,319 | \$4,451 | \$4,584 | \$4,727 | \$4,869 | \$5,018 | \$5,018 | \$5,018 | \$5,169 | \$5,169 | \$5,325 | \$5,325 | \$5,325 | \$5,487 | \$5,654 | \$5,824 |
| \$/yr | \$48,816 | \$50,316 | \$51,828 | \$53,412 | \$55,008 | \$56,724 | \$58,428 | \$60,216 | \$60,216 | \$60,216 | \$62,028 | \$62,028 | \$63,900 | \$63,900 | \$63,900 | \$65,844 | \$67,848 | \$69,888 |
| \$/hr | \$23.47 | \$24.19 | \$24.92 | \$25.68 | \$26.45 | \$27.27 | \$28.09 | \$28.95 | \$28.95 | \$28.95 | \$29.82 | \$29.82 | \$30.72 | \$30.72 | \$30.72 | \$31.66 | \$32.62 | \$33.60 |
| 54 | \$4,110 | \$4,234 | \$4,365 | \$4,496 | \$4,632 | \$4,773 | \$4,918 | \$5,068 | \$5,068 | \$5,068 | \$5,220 | \$5,220 | \$5,376 | \$5,376 | \$5,376 | \$5,540 | \$5,708 | \$5,885 |
| \$/yr | \$49,320 | \$50,808 | \$52,380 | \$53,952 | \$55,584 | \$57,276 | \$59,016 | \$60,816 | \$60,816 | \$60,816 | \$62,640 | \$62,640 | \$64,512 | \$64,512 | \$64,512 | \$66,480 | \$68,496 | \$70,620 |
| \$/hr | \$23.71 | \$24.43 | \$25.18 | \$25.94 | \$26.72 | \$27.54 | \$28.37 | \$29.24 | \$29.24 | \$29.24 | \$30.12 | \$30.12 | \$31.02 | \$31.02 | \$31.02 | \$31.96 | \$32.93 | \$33.95 |
| 55 | \$4,151 | \$4,278 | \$4,406 | \$4,540 | \$4,680 | \$4,822 | \$4,965 | \$5,116 | \$5,116 | \$5,116 | \$5,273 | \$5,273 | \$5,431 | \$5,431 | \$5,431 | \$5,596 | \$5,768 | \$5,941 |
| \$/yr | \$49,812 | \$51,336 | \$52,872 | \$54,480 | \$56,160 | \$57,864 | \$59,580 | \$61,392 | \$61,392 | \$61,392 | \$63,276 | \$63,276 | \$65,172 | \$65,172 | \$65,172 | \$67,152 | \$69,216 | \$71,292 |
| \$/hr | \$23.95 | \$24.68 | \$25.42 | \$26.19 | \$27.00 | \$27.82 | \$28.64 | \$29.52 | \$29.52 | \$29.52 | \$30.42 | \$30.42 | \$31.33 | \$31.33 | \$31.33 | \$32.28 | \$33.28 | \$34.28 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 56 | \$4,193 | \$4,319 | \$4,451 | \$4,584 | \$4,727 | \$4,869 | \$5,018 | \$5,169 | \$5,169 | \$5,169 | \$5,325 | \$5,325 | \$5,487 | \$5,487 | \$5,487 | \$5,654 | \$5,824 | \$6,002 |
| \$/yr | \$50,316 | \$51,828 | \$53,412 | \$55,008 | \$56,724 | \$58,428 | \$60,216 | \$62,028 | \$62,028 | \$62,028 | \$63,900 | \$63,900 | \$65,844 | \$65,844 | \$65,844 | \$67,848 | \$69,888 | \$72,024 |
| \$/hr | \$24.19 | \$24.92 | \$25.68 | \$26.45 | \$27.27 | \$28.09 | \$28.95 | \$29.82 | \$29.82 | \$29.82 | \$30.72 | \$30.72 | \$31.66 | \$31.66 | \$31.66 | \$32.62 | \$33.60 | \$34.63 |
| 57 | \$4,234 | \$4,365 | \$4,496 | \$4,632 | \$4,773 | \$4,918 | \$5,068 | \$5,220 | \$5,220 | \$5,220 | \$5,376 | \$5,376 | \$5,540 | \$5,540 | \$5,540 | \$5,708 | \$5,885 | \$6,061 |
| \$/yr | \$50,808 | \$52,380 | \$53,952 | \$55,584 | \$57,276 | \$59,016 | \$60,816 | \$62,640 | \$62,640 | \$62,640 | \$64,512 | \$64,512 | \$66,480 | \$66,480 | \$66,480 | \$68,496 | \$70,620 | \$72,732 |
| \$/hr | \$24.43 | \$25.18 | \$25.94 | \$26.72 | \$27.54 | \$28.37 | \$29.24 | \$30.12 | \$30.12 | \$30.12 | \$31.02 | \$31.02 | \$31.96 | \$31.96 | \$31.96 | \$32.93 | \$33.95 | \$34.97 |
| 58 | \$4,278 | \$4,406 | \$4,540 | \$4,680 | \$4,822 | \$4,965 | \$5,116 | \$5,273 | \$5,273 | \$5,273 | \$5,431 | \$5,431 | \$5,596 | \$5,596 | \$5,596 | \$5,768 | \$5,941 | \$6,124 |
| \$/yr | \$51,336 | \$52,872 | \$54,480 | \$56,160 | \$57,864 | \$59,580 | \$61,392 | \$63,276 | \$63,276 | \$63,276 | \$65,172 | \$65,172 | \$67,152 | \$67,152 | \$67,152 | \$69,216 | \$71,292 | \$73,488 |
| \$/hr | \$24.68 | \$25.42 | \$26.19 | \$27.00 | \$27.82 | \$28.64 | \$29.52 | \$30.42 | \$30.42 | \$30.42 | \$31.33 | \$31.33 | \$32.28 | \$32.28 | \$32.28 | \$33.28 | \$34.28 | \$35.33 |
| 59 | \$4,319 | \$4,451 | \$4,584 | \$4,727 | \$4,869 | \$5,018 | \$5,169 | \$5,325 | \$5,325 | \$5,325 | \$5,487 | \$5,487 | \$5,654 | \$5,654 | \$5,654 | \$5,824 | \$6,002 | \$6,182 |
| \$/yr | \$51,828 | \$53,412 | \$55,008 | \$56,724 | \$58,428 | \$60,216 | \$62,028 | \$63,900 | \$63,900 | \$63,900 | \$65,844 | \$65,844 | \$67,848 | \$67,848 | \$67,848 | \$69,888 | \$72,024 | \$74,184 |
| \$/hr | \$24.92 | \$25.68 | \$26.45 | \$27.27 | \$28.09 | \$28.95 | \$29.82 | \$30.72 | \$30.72 | \$30.72 | \$31.66 | \$31.66 | \$32.62 | \$32.62 | \$32.62 | \$33.60 | \$34.63 | \$35.67 |
| 60 | \$4,365 | \$4,496 | \$4,632 | \$4,773 | \$4,918 | \$5,068 | \$5,220 | \$5,376 | \$5,376 | \$5,376 | \$5,540 | \$5,540 | \$5,708 | \$5,708 | \$5,708 | \$5,885 | \$6,061 | \$6,246 |
| \$/yr | \$52,380 | \$53,952 | \$55,584 | \$57,276 | \$59,016 | \$60,816 | \$62,640 | \$64,512 | \$64,512 | \$64,512 | \$66,480 | \$66,480 | \$68,496 | \$68,496 | \$68,496 | \$70,620 | \$72,732 | \$74,952 |
| \$/hr | \$25.18 | \$25.94 | \$26.72 | \$27.54 | \$28.37 | \$29.24 | \$30.12 | \$31.02 | \$31.02 | \$31.02 | \$31.96 | \$31.96 | \$32.93 | \$32.93 | \$32.93 | \$33.95 | \$34.97 | \$36.03 |
| 61 | \$4,406 | \$4,540 | \$4,680 | \$4,822 | \$4,965 | \$5,116 | \$5,273 | \$5,431 | \$5,431 | \$5,431 | \$5,596 | \$5,596 | \$5,768 | \$5,768 | \$5,768 | \$5,941 | \$6,124 | \$6,308 |
| \$/yr | \$52,872 | \$54,480 | \$56,160 | \$57,864 | \$59,580 | \$61,392 | \$63,276 | \$65,172 | \$65,172 | \$65,172 | \$67,152 | \$67,152 | \$69,216 | \$69,216 | \$69,216 | \$71,292 | \$73,488 | \$75,696 |
| \$/hr | \$25.42 | \$26.19 | \$27.00 | \$27.82 | \$28.64 | \$29.52 | \$30.42 | \$31.33 | \$31.33 | \$31.33 | \$32.28 | \$32.28 | \$33.28 | \$33.28 | \$33.28 | \$34.28 | \$35.33 | \$36.39 |
| 62 | \$4,451 | \$4,584 | \$4,727 | \$4,869 | \$5,018 | \$5,169 | \$5,325 | \$5,487 | \$5,487 | \$5,487 | \$5,654 | \$5,654 | \$5,824 | \$5,824 | \$5,824 | \$6,002 | \$6,182 | \$6,373 |
| \$/yr | \$53,412 | \$55,008 | \$56,724 | \$58,428 | \$60,216 | \$62,028 | \$63,900 | \$65,844 | \$65,844 | \$65,844 | \$67,848 | \$67,848 | \$69,888 | \$69,888 | \$69,888 | \$72,024 | \$74,184 | \$76,476 |
| \$/hr | \$25.68 | \$26.45 | \$27.27 | \$28.09 | \$28.95 | \$29.82 | \$30.72 | \$31.66 | \$31.66 | \$31.66 | \$32.62 | \$32.62 | \$33.60 | \$33.60 | \$33.60 | \$34.63 | \$35.67 | \$36.77 |
| 63 | \$4,496 | \$4,632 | \$4,773 | \$4,918 | \$5,068 | \$5,220 | \$5,376 | \$5,540 | \$5,540 | \$5,540 | \$5,708 | \$5,708 | \$5,885 | \$5,885 | \$5,885 | \$6,061 | \$6,246 | \$6,438 |
| \$/yr | \$53,952 | \$55,584 | \$57,276 | \$59,016 | \$60,816 | \$62,640 | \$64,512 | \$66,480 | \$66,480 | \$66,480 | \$68,496 | \$68,496 | \$70,620 | \$70,620 | \$70,620 | \$72,732 | \$74,952 | \$77,256 |
| \$/hr | \$25.94 | \$26.72 | \$27.54 | \$28.37 | \$29.24 | \$30.12 | \$31.02 | \$31.96 | \$31.96 | \$31.96 | \$32.93 | \$32.93 | \$33.95 | \$33.95 | \$33.95 | \$34.97 | \$36.03 | \$37.14 |
| 64 | \$4,540 | \$4,680 | \$4,822 | \$4,965 | \$5,116 | \$5,273 | \$5,431 | \$5,596 | \$5,596 | \$5,596 | \$5,768 | \$5,768 | \$5,941 | \$5,941 | \$5,941 | \$6,124 | \$6,308 | \$6,500 |
| \$/yr | \$54,480 | \$56,160 | \$57,864 | \$59,580 | \$61,392 | \$63,276 | \$65,172 | \$67,152 | \$67,152 | \$67,152 | \$69,216 | \$69,216 | \$71,292 | \$71,292 | \$71,292 | \$73,488 | \$75,696 | \$78,000 |
| \$/hr | \$26.19 | \$27.00 | \$27.82 | \$28.64 | \$29.52 | \$30.42 | \$31.33 | \$32.28 | \$32.28 | \$32.28 | \$33.28 | \$33.28 | \$34.28 | \$34.28 | \$34.28 | \$35.33 | \$36.39 | \$37.50 |
| 65 | \$4,584 | \$4,727 | \$4,869 | \$5,018 | \$5,169 | \$5,325 | \$5,487 | \$5,654 | \$5,654 | \$5,654 | \$5,824 | \$5,824 | \$6,002 | \$6,002 | \$6,002 | \$6,182 | \$6,373 | \$6,567 |
| \$/yr | \$55,008 | \$56,724 | \$58,428 | \$60,216 | \$62,028 | \$63,900 | \$65,844 | \$67,848 | \$67,848 | \$67,848 | \$69,888 | \$69,888 | \$72,024 | \$72,024 | \$72,024 | \$74,184 | \$76,476 | \$78,804 |
| \$/hr | \$26.45 | \$27.27 | \$28.09 | \$28.95 | \$29.82 | \$30.72 | \$31.66 | \$32.62 | \$32.62 | \$32.62 | \$33.60 | \$33.60 | \$34.63 | \$34.63 | \$34.63 | \$35.67 | \$36.77 | \$37.89 |
| 66 | \$4,632 | \$4,773 | \$4,918 | \$5,068 | \$5,220 | \$5,376 | \$5,540 | \$5,708 | \$5,708 | \$5,708 | \$5,885 | \$5,885 | \$6,061 | \$6,061 | \$6,061 | \$6,246 | \$6,438 | \$6,631 |
| \$/yr | \$55,584 | \$57,276 | \$59,016 | \$60,816 | \$62,640 | \$64,512 | \$66,480 | \$68,496 | \$68,496 | \$68,496 | \$70,620 | \$70,620 | \$72,732 | \$72,732 | \$72,732 | \$74,952 | \$77,256 | \$79,572 |
| \$/hr | \$26.72 | \$27.54 | \$28.37 | \$29.24 | \$30.12 | \$31.02 | \$31.96 | \$32.93 | \$32.93 | \$32.93 | \$33.95 | \$33.95 | \$34.97 | \$34.97 | \$34.97 | \$36.03 | \$37.14 | \$38.26 |
| 67 | \$4,680 | \$4,822 | \$4,965 | \$5,116 | \$5,273 | \$5,431 | \$5,596 | \$5,768 | \$5,768 | \$5,768 | \$5,941 | \$5,941 | \$6,124 | \$6,124 | \$6,124 | \$6,308 | \$6,500 | \$6,696 |
| \$/yr | \$56,160 | \$57,864 | \$59,580 | \$61,392 | \$63,276 | \$65,172 | \$67,152 | \$69,216 | \$69,216 | \$69,216 | \$71,292 | \$71,292 | \$73,488 | \$73,488 | \$73,488 | \$75,696 | \$78,000 | \$80,352 |
| \$/hr | \$27.00 | \$27.82 | \$28.64 | \$29.52 | \$30.42 | \$31.33 | \$32.28 | \$33.28 | \$33.28 | \$33.28 | \$34.28 | \$34.28 | \$35.33 | \$35.33 | \$35.33 | \$36.39 | \$37.50 | \$38.63 |
| 68 | \$4,727 | \$4,869 | \$5,018 | \$5,169 | \$5,325 | \$5,487 | \$5,654 | \$5,824 | \$5,824 | \$5,824 | \$6,002 | \$6,002 | \$6,182 | \$6,182 | \$6,182 | \$6,373 | \$6,567 | \$6,764 |
| \$/yr | \$56,724 | \$58,428 | \$60,216 | \$62,028 | \$63,900 | \$65,844 | \$67,848 | \$69,888 | \$69,888 | \$69,888 | \$72,024 | \$72,024 | \$74,184 | \$74,184 | \$74,184 | \$76,476 | \$78,804 | \$81,168 |
| \$/hr | \$27.27 | \$28.09 | \$28.95 | \$29.82 | \$30.72 | \$31.66 | \$32.62 | \$33.60 | \$33.60 | \$33.60 | \$34.63 | \$34.63 | \$35.67 | \$35.67 | \$35.67 | \$36.77 | \$37.89 | \$39.02 |
| 69 | \$4,773 | \$4,918 | \$5,068 | \$5,220 | \$5,376 | \$5,540 | \$5,708 | \$5,885 | \$5,885 | \$5,885 | \$6,061 | \$6,061 | \$6,246 | \$6,246 | \$6,246 | \$6,438 | \$6,631 | \$6,832 |
| \$/yr | \$57,276 | \$59,016 | \$60,816 | \$62,640 | \$64,512 | \$66,480 | \$68,496 | \$70,620 | \$70,620 | \$70,620 | \$72,732 | \$72,732 | \$74,952 | \$74,952 | \$74,952 | \$77,256 | \$79,572 | \$81,984 |
| \$/hr | \$27.54 | \$28.37 | \$29.24 | \$30.12 | \$31.02 | \$31.96 | \$32.93 | \$33.95 | \$33.95 | \$33.95 | \$34.97 | \$34.97 | \$36.03 | \$36.03 | \$36.03 | \$37.14 | \$38.26 | \$39.42 |

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| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 70 | \$4,822 | \$4,965 | \$5,116 | \$5,273 | \$5,431 | \$5,596 | \$5,768 | \$5,941 | \$5,941 | \$5,941 | \$6,124 | \$6,124 | \$6,308 | \$6,308 | \$6,308 | \$6,500 | \$6,696 | \$6,897 |
| \$/yr | \$57,864 | \$59,580 | \$61,392 | \$63,276 | \$65,172 | \$67,152 | \$69,216 | \$71,292 | \$71,292 | \$71,292 | \$73,488 | \$73,488 | \$75,696 | \$75,696 | \$75,696 | \$78,000 | \$80,352 | \$82,764 |
| \$/hr | \$27.82 | \$28.64 | \$29.52 | \$30.42 | \$31.33 | \$32.28 | \$33.28 | \$34.28 | \$34.28 | \$34.28 | \$35.33 | \$35.33 | \$36.39 | \$36.39 | \$36.39 | \$37.50 | \$38.63 | \$39.79 |
| 71 | \$4,869 | \$5,018 | \$5,169 | \$5,325 | \$5,487 | \$5,654 | \$5,824 | \$6,002 | \$6,002 | \$6,002 | \$6,182 | \$6,182 | \$6,373 | \$6,373 | \$6,373 | \$6,567 | \$6,764 | \$6,966 |
| \$/yr | \$58,428 | \$60,216 | \$62,028 | \$63,900 | \$65,844 | \$67,848 | \$69,888 | \$72,024 | \$72,024 | \$72,024 | \$74,184 | \$74,184 | \$76,476 | \$76,476 | \$76,476 | \$78,804 | \$81,168 | \$83,592 |
| \$/hr | \$28.09 | \$28.95 | \$29.82 | \$30.72 | \$31.66 | \$32.62 | \$33.60 | \$34.63 | \$34.63 | \$34.63 | \$35.67 | \$35.67 | \$36.77 | \$36.77 | \$36.77 | \$37.89 | \$39.02 | \$40.19 |
| 72 | \$4,918 | \$5,068 | \$5,220 | \$5,376 | \$5,540 | \$5,708 | \$5,885 | \$6,061 | \$6,061 | \$6,061 | \$6,246 | \$6,246 | \$6,438 | \$6,438 | \$6,438 | \$6,631 | \$6,832 | \$7,036 |
| \$/yr | \$59,016 | \$60,816 | \$62,640 | \$64,512 | \$66,480 | \$68,496 | \$70,620 | \$72,732 | \$72,732 | \$72,732 | \$74,952 | \$74,952 | \$77,256 | \$77,256 | \$77,256 | \$79,572 | \$81,984 | \$84,432 |
| \$/hr | \$28.37 | \$29.24 | \$30.12 | \$31.02 | \$31.96 | \$32.93 | \$33.95 | \$34.97 | \$34.97 | \$34.97 | \$36.03 | \$36.03 | \$37.14 | \$37.14 | \$37.14 | \$38.26 | \$39.42 | \$40.59 |
| 73 | \$4,965 | \$5,116 | \$5,273 | \$5,431 | \$5,596 | \$5,768 | \$5,941 | \$6,124 | \$6,124 | \$6,124 | \$6,308 | \$6,308 | \$6,500 | \$6,500 | \$6,500 | \$6,696 | \$6,897 | \$7,107 |
| \$/yr | \$59,580 | \$61,392 | \$63,276 | \$65,172 | \$67,152 | \$69,216 | \$71,292 | \$73,488 | \$73,488 | \$73,488 | \$75,696 | \$75,696 | \$78,000 | \$78,000 | \$78,000 | \$80,352 | \$82,764 | \$85,284 |
| \$/hr | \$28.64 | \$29.52 | \$30.42 | \$31.33 | \$32.28 | \$33.28 | \$34.28 | \$35.33 | \$35.33 | \$35.33 | \$36.39 | \$36.39 | \$37.50 | \$37.50 | \$37.50 | \$38.63 | \$39.79 | \$41.00 |
| 74 | \$5,018 | \$5,169 | \$5,325 | \$5,487 | \$5,654 | \$5,824 | \$6,002 | \$6,182 | \$6,182 | \$6,182 | \$6,373 | \$6,373 | \$6,567 | \$6,567 | \$6,567 | \$6,764 | \$6,966 | \$7,178 |
| \$/yr | \$60,216 | \$62,028 | \$63,900 | \$65,844 | \$67,848 | \$69,888 | \$72,024 | \$74,184 | \$74,184 | \$74,184 | \$76,476 | \$76,476 | \$78,804 | \$78,804 | \$78,804 | \$81,168 | \$83,592 | \$86,136 |
| \$/hr | \$28.95 | \$29.82 | \$30.72 | \$31.66 | \$32.62 | \$33.60 | \$34.63 | \$35.67 | \$35.67 | \$35.67 | \$36.77 | \$36.77 | \$37.89 | \$37.89 | \$37.89 | \$39.02 | \$40.19 | \$41.41 |
| 75 | \$5,068 | \$5,220 | \$5,376 | \$5,540 | \$5,708 | \$5,885 | \$6,061 | \$6,246 | \$6,246 | \$6,246 | \$6,438 | \$6,438 | \$6,631 | \$6,631 | \$6,631 | \$6,832 | \$7,036 | \$7,249 |
| \$/yr | \$60,816 | \$62,640 | \$64,512 | \$66,480 | \$68,496 | \$70,620 | \$72,732 | \$74,952 | \$74,952 | \$74,952 | \$77,256 | \$77,256 | \$79,572 | \$79,572 | \$79,572 | \$81,984 | \$84,432 | \$86,988 |
| \$/hr | \$29.24 | \$30.12 | \$31.02 | \$31.96 | \$32.93 | \$33.95 | \$34.97 | \$36.03 | \$36.03 | \$36.03 | \$37.14 | \$37.14 | \$38.26 | \$38.26 | \$38.26 | \$39.42 | \$40.59 | \$41.82 |
| 76 | \$5,116 | \$5,273 | \$5,431 | \$5,596 | \$5,768 | \$5,941 | \$6,124 | \$6,308 | \$6,308 | \$6,308 | \$6,500 | \$6,500 | \$6,696 | \$6,696 | \$6,696 | \$6,897 | \$7,107 | \$7,322 |
| \$/yr | \$61,392 | \$63,276 | \$65,172 | \$67,152 | \$69,216 | \$71,292 | \$73,488 | \$75,696 | \$75,696 | \$75,696 | \$78,000 | \$78,000 | \$80,352 | \$80,352 | \$80,352 | \$82,764 | \$85,284 | \$87,864 |
| \$/hr | \$29.52 | \$30.42 | \$31.33 | \$32.28 | \$33.28 | \$34.28 | \$35.33 | \$36.39 | \$36.39 | \$36.39 | \$37.50 | \$37.50 | \$38.63 | \$38.63 | \$38.63 | \$39.79 | \$41.00 | \$42.24 |
| 77 | \$5,169 | \$5,325 | \$5,487 | \$5,654 | \$5,824 | \$6,002 | \$6,182 | \$6,373 | \$6,373 | \$6,373 | \$6,567 | \$6,567 | \$6,764 | \$6,764 | \$6,764 | \$6,966 | \$7,178 | \$7,396 |
| \$/yr | \$62,028 | \$63,900 | \$65,844 | \$67,848 | \$69,888 | \$72,024 | \$74,184 | \$76,476 | \$76,476 | \$76,476 | \$78,804 | \$78,804 | \$81,168 | \$81,168 | \$81,168 | \$83,592 | \$86,136 | \$88,752 |
| \$/hr | \$29.82 | \$30.72 | \$31.66 | \$32.62 | \$33.60 | \$34.63 | \$35.67 | \$36.77 | \$36.77 | \$36.77 | \$37.89 | \$37.89 | \$39.02 | \$39.02 | \$39.02 | \$40.19 | \$41.41 | \$42.67 |
| 78 | \$5,220 | \$5,376 | \$5,540 | \$5,708 | \$5,885 | \$6,061 | \$6,246 | \$6,438 | \$6,438 | \$6,438 | \$6,631 | \$6,631 | \$6,832 | \$6,832 | \$6,832 | \$7,036 | \$7,249 | \$7,469 |
| \$/yr | \$62,640 | \$64,512 | \$66,480 | \$68,496 | \$70,620 | \$72,732 | \$74,952 | \$77,256 | \$77,256 | \$77,256 | \$79,572 | \$79,572 | \$81,984 | \$81,984 | \$81,984 | \$84,432 | \$86,988 | \$89,628 |
| \$/hr | \$30.12 | \$31.02 | \$31.96 | \$32.93 | \$33.95 | \$34.97 | \$36.03 | \$37.14 | \$37.14 | \$37.14 | \$38.26 | \$38.26 | \$39.42 | \$39.42 | \$39.42 | \$40.59 | \$41.82 | \$43.09 |
| 79 | \$5,273 | \$5,431 | \$5,596 | \$5,768 | \$5,941 | \$6,124 | \$6,308 | \$6,500 | \$6,500 | \$6,500 | \$6,696 | \$6,696 | \$6,897 | \$6,897 | \$6,897 | \$7,107 | \$7,322 | \$7,543 |
| \$/yr | \$63,276 | \$65,172 | \$67,152 | \$69,216 | \$71,292 | \$73,488 | \$75,696 | \$78,000 | \$78,000 | \$78,000 | \$80,352 | \$80,352 | \$82,764 | \$82,764 | \$82,764 | \$85,284 | \$87,864 | \$90,516 |
| \$/hr | \$30.42 | \$31.33 | \$32.28 | \$33.28 | \$34.28 | \$35.33 | \$36.39 | \$37.50 | \$37.50 | \$37.50 | \$38.63 | \$38.63 | \$39.79 | \$39.79 | \$39.79 | \$41.00 | \$42.24 | \$43.52 |
| 80 | \$5,325 | \$5,487 | \$5,654 | \$5,824 | \$6,002 | \$6,182 | \$6,373 | \$6,567 | \$6,567 | \$6,567 | \$6,764 | \$6,764 | \$6,966 | \$6,966 | \$6,966 | \$7,178 | \$7,396 | \$7,620 |
| \$/yr | \$63,900 | \$65,844 | \$67,848 | \$69,888 | \$72,024 | \$74,184 | \$76,476 | \$78,804 | \$78,804 | \$78,804 | \$81,168 | \$81,168 | \$83,592 | \$83,592 | \$83,592 | \$86,136 | \$88,752 | \$91,440 |
| \$/hr | \$30.72 | \$31.66 | \$32.62 | \$33.60 | \$34.63 | \$35.67 | \$36.77 | \$37.89 | \$37.89 | \$37.89 | \$39.02 | \$39.02 | \$40.19 | \$40.19 | \$40.19 | \$41.41 | \$42.67 | \$43.96 |
| 81 | \$5,376 | \$5,540 | \$5,708 | \$5,885 | \$6,061 | \$6,246 | \$6,438 | \$6,631 | \$6,631 | \$6,631 | \$6,832 | \$6,832 | \$7,036 | \$7,036 | \$7,036 | \$7,249 | \$7,469 | \$7,695 |
| \$/yr | \$64,512 | \$66,480 | \$68,496 | \$70,620 | \$72,732 | \$74,952 | \$77,256 | \$79,572 | \$79,572 | \$79,572 | \$81,984 | \$81,984 | \$84,432 | \$84,432 | \$84,432 | \$86,988 | \$89,628 | \$92,340 |
| \$/hr | \$31.02 | \$31.96 | \$32.93 | \$33.95 | \$34.97 | \$36.03 | \$37.14 | \$38.26 | \$38.26 | \$38.26 | \$39.42 | \$39.42 | \$40.59 | \$40.59 | \$40.59 | \$41.82 | \$43.09 | \$44.39 |
| 82 | \$5,431 | \$5,596 | \$5,768 | \$5,941 | \$6,124 | \$6,308 | \$6,500 | \$6,696 | \$6,696 | \$6,696 | \$6,897 | \$6,897 | \$7,107 | \$7,107 | \$7,107 | \$7,322 | \$7,543 | \$7,775 |
| \$/yr | \$65,172 | \$67,152 | \$69,216 | \$71,292 | \$73,488 | \$75,696 | \$78,000 | \$80,352 | \$80,352 | \$80,352 | \$82,764 | \$82,764 | \$85,284 | \$85,284 | \$85,284 | \$87,864 | \$90,516 | \$93,300 |
| \$/hr | \$31.33 | \$32.28 | \$33.28 | \$34.28 | \$35.33 | \$36.39 | \$37.50 | \$38.63 | \$38.63 | \$38.63 | \$39.79 | \$39.79 | \$41.00 | \$41.00 | \$41.00 | \$42.24 | \$43.52 | \$44.86 |
| 83 | \$5,487 | \$5,654 | \$5,824 | \$6,002 | \$6,182 | \$6,373 | \$6,567 | \$6,764 | \$6,764 | \$6,764 | \$6,966 | \$6,966 | \$7,178 | \$7,178 | \$7,178 | \$7,396 | \$7,620 | \$7,851 |
| \$/yr | \$65,844 | \$67,848 | \$69,888 | \$72,024 | \$74,184 | \$76,476 | \$78,804 | \$81,168 | \$81,168 | \$81,168 | \$83,592 | \$83,592 | \$86,136 | \$86,136 | \$86,136 | \$88,752 | \$91,440 | \$94,212 |
| \$/hr | \$31.66 | \$32.62 | \$33.60 | \$34.63 | \$35.67 | \$36.77 | \$37.89 | \$39.02 | \$39.02 | \$39.02 | \$40.19 | \$40.19 | \$41.41 | \$41.41 | \$41.41 | \$42.67 | \$43.96 | \$45.29 |

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Health Care Special Pay
Payscale Table CACB - Effective 01/01/2023

| Range | $<---S T E P--->$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 84 | \$5,540 | \$5,708 | \$5,885 | \$6,061 | \$6,246 | \$6,438 | \$6,631 | \$6,832 | \$6,832 | \$6,832 | \$7,036 | \$7,036 | \$7,249 | \$7,249 | \$7,249 | \$7,469 | \$7,695 | \$7,930 |
| \$/yr | \$66,480 | \$68,496 | \$70,620 | \$72,732 | \$74,952 | \$77,256 | \$79,572 | \$81,984 | \$81,984 | \$81,984 | \$84,432 | \$84,432 | \$86,988 | \$86,988 | \$86,988 | \$89,628 | \$92,340 | \$95,160 |
| \$/hr | \$31.96 | \$32.93 | \$33.95 | \$34.97 | \$36.03 | \$37.14 | \$38.26 | \$39.42 | \$39.42 | \$39.42 | \$40.59 | \$40.59 | \$41.82 | \$41.82 | \$41.82 | \$43.09 | \$44.39 | \$45.75 |
| 85 | \$5,596 | \$5,768 | \$5,941 | \$6,124 | \$6,308 | \$6,500 | \$6,696 | \$6,897 | \$6,897 | \$6,897 | \$7,107 | \$7,107 | \$7,322 | \$7,322 | \$7,322 | \$7,543 | \$7,775 | \$8,008 |
| \$/yr | \$67,152 | \$69,216 | \$71,292 | \$73,488 | \$75,696 | \$78,000 | \$80,352 | \$82,764 | \$82,764 | \$82,764 | \$85,284 | \$85,284 | \$87,864 | \$87,864 | \$87,864 | \$90,516 | \$93,300 | \$96,096 |
| \$/hr | \$32.28 | \$33.28 | \$34.28 | \$35.33 | \$36.39 | \$37.50 | \$38.63 | \$39.79 | \$39.79 | \$39.79 | \$41.00 | \$41.00 | \$42.24 | \$42.24 | \$42.24 | \$43.52 | \$44.86 | \$46.20 |
| 86 | \$5,654 | \$5,824 | \$6,002 | \$6,182 | \$6,373 | \$6,567 | \$6,764 | \$6,966 | \$6,966 | \$6,966 | \$7,178 | \$7,178 | \$7,396 | \$7,396 | \$7,396 | \$7,620 | \$7,851 | \$8,091 |
| \$/yr | \$67,848 | \$69,888 | \$72,024 | \$74,184 | \$76,476 | \$78,804 | \$81,168 | \$83,592 | \$83,592 | \$83,592 | \$86,136 | \$86,136 | \$88,752 | \$88,752 | \$88,752 | \$91,440 | \$94,212 | \$97,092 |
| \$/hr | \$32.62 | \$33.60 | \$34.63 | \$35.67 | \$36.77 | \$37.89 | \$39.02 | \$40.19 | \$40.19 | \$40.19 | \$41.41 | \$41.41 | \$42.67 | \$42.67 | \$42.67 | \$43.96 | \$45.29 | \$46.68 |
| 87 | \$5,708 | \$5,885 | \$6,061 | \$6,246 | \$6,438 | \$6,631 | \$6,832 | \$7,036 | \$7,036 | \$7,036 | \$7,249 | \$7,249 | \$7,469 | \$7,469 | \$7,469 | \$7,695 | \$7,930 | \$8,169 |
| \$/yr | \$68,496 | \$70,620 | \$72,732 | \$74,952 | \$77,256 | \$79,572 | \$81,984 | \$84,432 | \$84,432 | \$84,432 | \$86,988 | \$86,988 | \$89,628 | \$89,628 | \$89,628 | \$92,340 | \$95,160 | \$98,028 |
| \$/hr | \$32.93 | \$33.95 | \$34.97 | \$36.03 | \$37.14 | \$38.26 | \$39.42 | \$40.59 | \$40.59 | \$40.59 | \$41.82 | \$41.82 | \$43.09 | \$43.09 | \$43.09 | \$44.39 | \$45.75 | \$47.13 |
| 88 | \$5,768 | \$5,941 | \$6,124 | \$6,308 | \$6,500 | \$6,696 | \$6,897 | \$7,107 | \$7,107 | \$7,107 | \$7,322 | \$7,322 | \$7,543 | \$7,543 | \$7,543 | \$7,775 | \$8,008 | \$8,253 |
| \$/yr | \$69,216 | \$71,292 | \$73,488 | \$75,696 | \$78,000 | \$80,352 | \$82,764 | \$85,284 | \$85,284 | \$85,284 | \$87,864 | \$87,864 | \$90,516 | \$90,516 | \$90,516 | \$93,300 | \$96,096 | \$99,036 |
| \$/hr | \$33.28 | \$34.28 | \$35.33 | \$36.39 | \$37.50 | \$38.63 | \$39.79 | \$41.00 | \$41.00 | \$41.00 | \$42.24 | \$42.24 | \$43.52 | \$43.52 | \$43.52 | \$44.86 | \$46.20 | \$47.61 |
| 89 | \$5,824 | \$6,002 | \$6,182 | \$6,373 | \$6,567 | \$6,764 | \$6,966 | \$7,178 | \$7,178 | \$7,178 | \$7,396 | \$7,396 | \$7,620 | \$7,620 | \$7,620 | \$7,851 | \$8,091 | \$8,332 |
| \$/yr | \$69,888 | \$72,024 | \$74,184 | \$76,476 | \$78,804 | \$81,168 | \$83,592 | \$86,136 | \$86,136 | \$86,136 | \$88,752 | \$88,752 | \$91,440 | \$91,440 | \$91,440 | \$94,212 | \$97,092 | \$99,984 |
| \$/hr | \$33.60 | \$34.63 | \$35.67 | \$36.77 | \$37.89 | \$39.02 | \$40.19 | \$41.41 | \$41.41 | \$41.41 | \$42.67 | \$42.67 | \$43.96 | \$43.96 | \$43.96 | \$45.29 | \$46.68 | \$48.07 |
| 90 | \$5,885 | \$6,061 | \$6,246 | \$6,438 | \$6,631 | \$6,832 | \$7,036 | \$7,249 | \$7,249 | \$7,249 | \$7,469 | \$7,469 | \$7,695 | \$7,695 | \$7,695 | \$7,930 | \$8,169 | \$8,419 |
| \$/yr | \$70,620 | \$72,732 | \$74,952 | \$77,256 | \$79,572 | \$81,984 | \$84,432 | \$86,988 | \$86,988 | \$86,988 | \$89,628 | \$89,628 | \$92,340 | \$92,340 | \$92,340 | \$95,160 | \$98,028 | \$101,028 |
| \$/hr | \$33.95 | \$34.97 | \$36.03 | \$37.14 | \$38.26 | \$39.42 | \$40.59 | \$41.82 | \$41.82 | \$41.82 | \$43.09 | \$43.09 | \$44.39 | \$44.39 | \$44.39 | \$45.75 | \$47.13 | \$48.57 |
| 91 | \$5,941 | \$6,124 | \$6,308 | \$6,500 | \$6,696 | \$6,897 | \$7,107 | \$7,322 | \$7,322 | \$7,322 | \$7,543 | \$7,543 | \$7,775 | \$7,775 | \$7,775 | \$8,008 | \$8,253 | \$8,500 |
| \$/yr | \$71,292 | \$73,488 | \$75,696 | \$78,000 | \$80,352 | \$82,764 | \$85,284 | \$87,864 | \$87,864 | \$87,864 | \$90,516 | \$90,516 | \$93,300 | \$93,300 | \$93,300 | \$96,096 | \$99,036 | \$102,000 |
| \$/hr | \$34.28 | \$35.33 | \$36.39 | \$37.50 | \$38.63 | \$39.79 | \$41.00 | \$42.24 | \$42.24 | \$42.24 | \$43.52 | \$43.52 | \$44.86 | \$44.86 | \$44.86 | \$46.20 | \$47.61 | \$49.04 |
| 92 | \$6,002 | \$6,182 | \$6,373 | \$6,567 | \$6,764 | \$6,966 | \$7,178 | \$7,396 | \$7,396 | \$7,396 | \$7,620 | \$7,620 | \$7,851 | \$7,851 | \$7,851 | \$8,091 | \$8,332 | \$8,586 |
| \$/yr | \$72,024 | \$74,184 | \$76,476 | \$78,804 | \$81,168 | \$83,592 | \$86,136 | \$88,752 | \$88,752 | \$88,752 | \$91,440 | \$91,440 | \$94,212 | \$94,212 | \$94,212 | \$97,092 | \$99,984 | \$103,032 |
| \$/hr | \$34.63 | \$35.67 | \$36.77 | \$37.89 | \$39.02 | \$40.19 | \$41.41 | \$42.67 | \$42.67 | \$42.67 | \$43.96 | \$43.96 | \$45.29 | \$45.29 | \$45.29 | \$46.68 | \$48.07 | \$49.53 |
| 93 | \$6,061 | \$6,246 | \$6,438 | \$6,631 | \$6,832 | \$7,036 | \$7,249 | \$7,469 | \$7,469 | \$7,469 | \$7,695 | \$7,695 | \$7,930 | \$7,930 | \$7,930 | \$8,169 | \$8,419 | \$8,675 |
| \$/yr | \$72,732 | \$74,952 | \$77,256 | \$79,572 | \$81,984 | \$84,432 | \$86,988 | \$89,628 | \$89,628 | \$89,628 | \$92,340 | \$92,340 | \$95,160 | \$95,160 | \$95,160 | \$98,028 | \$101,028 | \$104,100 |
| \$/hr | \$34.97 | \$36.03 | \$37.14 | \$38.26 | \$39.42 | \$40.59 | \$41.82 | \$43.09 | \$43.09 | \$43.09 | \$44.39 | \$44.39 | \$45.75 | \$45.75 | \$45.75 | \$47.13 | \$48.57 | \$50.05 |
| 94 | \$6,124 | \$6,308 | \$6,500 | \$6,696 | \$6,897 | \$7,107 | \$7,322 | \$7,543 | \$7,543 | \$7,543 | \$7,775 | \$7,775 | \$8,008 | \$8,008 | \$8,008 | \$8,253 | \$8,500 | \$8,761 |
| \$/yr | \$73,488 | \$75,696 | \$78,000 | \$80,352 | \$82,764 | \$85,284 | \$87,864 | \$90,516 | \$90,516 | \$90,516 | \$93,300 | \$93,300 | \$96,096 | \$96,096 | \$96,096 | \$99,036 | \$102,000 | \$105,132 |
| \$/hr | \$35.33 | \$36.39 | \$37.50 | \$38.63 | \$39.79 | \$41.00 | \$42.24 | \$43.52 | \$43.52 | \$43.52 | \$44.86 | \$44.86 | \$46.20 | \$46.20 | \$46.20 | \$47.61 | \$49.04 | \$50.54 |
| 95 | \$6,182 | \$6,373 | \$6,567 | \$6,764 | \$6,966 | \$7,178 | \$7,396 | \$7,620 | \$7,620 | \$7,620 | \$7,851 | \$7,851 | \$8,091 | \$8,091 | \$8,091 | \$8,332 | \$8,586 | \$8,846 |
| \$/yr | \$74,184 | \$76,476 | \$78,804 | \$81,168 | \$83,592 | \$86,136 | \$88,752 | \$91,440 | \$91,440 | \$91,440 | \$94,212 | \$94,212 | \$97,092 | \$97,092 | \$97,092 | \$99,984 | \$103,032 | \$106,152 |
| \$/hr | \$35.67 | \$36.77 | \$37.89 | \$39.02 | \$40.19 | \$41.41 | \$42.67 | \$43.96 | \$43.96 | \$43.96 | \$45.29 | \$45.29 | \$46.68 | \$46.68 | \$46.68 | \$48.07 | \$49.53 | \$51.03 |
| 96 | \$6,246 | \$6,438 | \$6,631 | \$6,832 | \$7,036 | \$7,249 | \$7,469 | \$7,695 | \$7,695 | \$7,695 | \$7,930 | \$7,930 | \$8,169 | \$8,169 | \$8,169 | \$8,419 | \$8,675 | \$8,937 |
| \$/yr | \$74,952 | \$77,256 | \$79,572 | \$81,984 | \$84,432 | \$86,988 | \$89,628 | \$92,340 | \$92,340 | \$92,340 | \$95,160 | \$95,160 | \$98,028 | \$98,028 | \$98,028 | \$101,028 | \$104,100 | \$107,244 |
| \$/hr | \$36.03 | \$37.14 | \$38.26 | \$39.42 | \$40.59 | \$41.82 | \$43.09 | \$44.39 | \$44.39 | \$44.39 | \$45.75 | \$45.75 | \$47.13 | \$47.13 | \$47.13 | \$48.57 | \$50.05 | \$51.56 |
| 97 | \$6,308 | \$6,500 | \$6,696 | \$6,897 | \$7,107 | \$7,322 | \$7,543 | \$7,775 | \$7,775 | \$7,775 | \$8,008 | \$8,008 | \$8,253 | \$8,253 | \$8,253 | \$8,500 | \$8,761 | \$9,026 |
| \$/yr | \$75,696 | \$78,000 | \$80,352 | \$82,764 | \$85,284 | \$87,864 | \$90,516 | \$93,300 | \$93,300 | \$93,300 | \$96,096 | \$96,096 | \$99,036 | \$99,036 | \$99,036 | \$102,000 | \$105,132 | \$108,312 |
| \$/hr | \$36.39 | \$37.50 | \$38.63 | \$39.79 | \$41.00 | \$42.24 | \$43.52 | \$44.86 | \$44.86 | \$44.86 | \$46.20 | \$46.20 | \$47.61 | \$47.61 | \$47.61 | \$49.04 | \$50.54 | \$52.07 |

Prepared by Human Resources Compensation

Payscale Table CACB - Effective 01/01/2023

| Range | $<---S T E P--->$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 98 | \$6,373 | \$6,567 | \$6,764 | \$6,966 | \$7,178 | \$7,396 | \$7,620 | \$7,851 | \$7,851 | \$7,851 | \$8,091 | \$8,091 | \$8,332 | \$8,332 | \$8,332 | \$8,586 | \$8,846 | \$9,116 |
| \$/yr | \$76,476 | \$78,804 | \$81,168 | \$83,592 | \$86,136 | \$88,752 | \$91,440 | \$94,212 | \$94,212 | \$94,212 | \$97,092 | \$97,092 | \$99,984 | \$99,984 | \$99,984 | \$103,032 | \$106,152 | \$109,392 |
| \$/hr | \$36.77 | \$37.89 | \$39.02 | \$40.19 | \$41.41 | \$42.67 | \$43.96 | \$45.29 | \$45.29 | \$45.29 | \$46.68 | \$46.68 | \$48.07 | \$48.07 | \$48.07 | \$49.53 | \$51.03 | \$52.59 |
| 99 | \$6,438 | \$6,631 | \$6,832 | \$7,036 | \$7,249 | \$7,469 | \$7,695 | \$7,930 | \$7,930 | \$7,930 | \$8,169 | \$8,169 | \$8,419 | \$8,419 | \$8,419 | \$8,675 | \$8,937 | \$9,207 |
| \$/yr | \$77,256 | \$79,572 | \$81,984 | \$84,432 | \$86,988 | \$89,628 | \$92,340 | \$95,160 | \$95,160 | \$95,160 | \$98,028 | \$98,028 | \$101,028 | \$101,028 | \$101,028 | \$104,100 | \$107,244 | \$110,484 |
| \$/hr | \$37.14 | \$38.26 | \$39.42 | \$40.59 | \$41.82 | \$43.09 | \$44.39 | \$45.75 | \$45.75 | \$45.75 | \$47.13 | \$47.13 | \$48.57 | \$48.57 | \$48.57 | \$50.05 | \$51.56 | \$53.12 |
| 100 | \$6,500 | \$6,696 | \$6,897 | \$7,107 | \$7,322 | \$7,543 | \$7,775 | \$8,008 | \$8,008 | \$8,008 | \$8,253 | \$8,253 | \$8,500 | \$8,500 | \$8,500 | \$8,761 | \$9,026 | \$9,298 |
| \$/yr | \$78,000 | \$80,352 | \$82,764 | \$85,284 | \$87,864 | \$90,516 | \$93,300 | \$96,096 | \$96,096 | \$96,096 | \$99,036 | \$99,036 | \$102,000 | \$102,000 | \$102,000 | \$105,132 | \$108,312 | \$111,576 |
| \$/hr | \$37.50 | \$38.63 | \$39.79 | \$41.00 | \$42.24 | \$43.52 | \$44.86 | \$46.20 | \$46.20 | \$46.20 | \$47.61 | \$47.61 | \$49.04 | \$49.04 | \$49.04 | \$50.54 | \$52.07 | \$53.64 |
| 101 | \$6,567 | \$6,764 | \$6,966 | \$7,178 | \$7,396 | \$7,620 | \$7,851 | \$8,091 | \$8,091 | \$8,091 | \$8,332 | \$8,332 | \$8,586 | \$8,586 | \$8,586 | \$8,846 | \$9,116 | \$9,393 |
| \$/yr | \$78,804 | \$81,168 | \$83,592 | \$86,136 | \$88,752 | \$91,440 | \$94,212 | \$97,092 | \$97,092 | \$97,092 | \$99,984 | \$99,984 | \$103,032 | \$103,032 | \$103,032 | \$106,152 | \$109,392 | \$112,716 |
| \$/hr | \$37.89 | \$39.02 | \$40.19 | \$41.41 | \$42.67 | \$43.96 | \$45.29 | \$46.68 | \$46.68 | \$46.68 | \$48.07 | \$48.07 | \$49.53 | \$49.53 | \$49.53 | \$51.03 | \$52.59 | \$54.19 |
| 102 | \$6,631 | \$6,832 | \$7,036 | \$7,249 | \$7,469 | \$7,695 | \$7,930 | \$8,169 | \$8,169 | \$8,169 | \$8,419 | \$8,419 | \$8,675 | \$8,675 | \$8,675 | \$8,937 | \$9,207 | \$9,487 |
| \$/yr | \$79,572 | \$81,984 | \$84,432 | \$86,988 | \$89,628 | \$92,340 | \$95,160 | \$98,028 | \$98,028 | \$98,028 | \$101,028 | \$101,028 | \$104,100 | \$104,100 | \$104,100 | \$107,244 | \$110,484 | \$113,844 |
| \$/hr | \$38.26 | \$39.42 | \$40.59 | \$41.82 | \$43.09 | \$44.39 | \$45.75 | \$47.13 | \$47.13 | \$47.13 | \$48.57 | \$48.57 | \$50.05 | \$50.05 | \$50.05 | \$51.56 | \$53.12 | \$54.73 |
| 103 | \$6,696 | \$6,897 | \$7,107 | \$7,322 | \$7,543 | \$7,775 | \$8,008 | \$8,253 | \$8,253 | \$8,253 | \$8,500 | \$8,500 | \$8,761 | \$8,761 | \$8,761 | \$9,026 | \$9,298 | \$9,580 |
| \$/yr | \$80,352 | \$82,764 | \$85,284 | \$87,864 | \$90,516 | \$93,300 | \$96,096 | \$99,036 | \$99,036 | \$99,036 | \$102,000 | \$102,000 | \$105,132 | \$105,132 | \$105,132 | \$108,312 | \$111,576 | \$114,960 |
| \$/hr | \$38.63 | \$39.79 | \$41.00 | \$42.24 | \$43.52 | \$44.86 | \$46.20 | \$47.61 | \$47.61 | \$47.61 | \$49.04 | \$49.04 | \$50.54 | \$50.54 | \$50.54 | \$52.07 | \$53.64 | \$55.27 |
| 104 | \$6,764 | \$6,966 | \$7,178 | \$7,396 | \$7,620 | \$7,851 | \$8,091 | \$8,332 | \$8,332 | \$8,332 | \$8,586 | \$8,586 | \$8,846 | \$8,846 | \$8,846 | \$9,116 | \$9,393 | \$9,678 |
| \$/yr | \$81,168 | \$83,592 | \$86,136 | \$88,752 | \$91,440 | \$94,212 | \$97,092 | \$99,984 | \$99,984 | \$99,984 | \$103,032 | \$103,032 | \$106,152 | \$106,152 | \$106,152 | \$109,392 | \$112,716 | \$116,136 |
| \$/hr | \$39.02 | \$40.19 | \$41.41 | \$42.67 | \$43.96 | \$45.29 | \$46.68 | \$48.07 | \$48.07 | \$48.07 | \$49.53 | \$49.53 | \$51.03 | \$51.03 | \$51.03 | \$52.59 | \$54.19 | \$55.83 |
| 105 | \$6,832 | \$7,036 | \$7,249 | \$7,469 | \$7,695 | \$7,930 | \$8,169 | \$8,419 | \$8,419 | \$8,419 | \$8,675 | \$8,675 | \$8,937 | \$8,937 | \$8,937 | \$9,207 | \$9,487 | \$9,773 |
| \$/yr | \$81,984 | \$84,432 | \$86,988 | \$89,628 | \$92,340 | \$95,160 | \$98,028 | \$101,028 | \$101,028 | \$101,028 | \$104,100 | \$104,100 | \$107,244 | \$107,244 | \$107,244 | \$110,484 | \$113,844 | \$117,276 |
| \$/hr | \$39.42 | \$40.59 | \$41.82 | \$43.09 | \$44.39 | \$45.75 | \$47.13 | \$48.57 | \$48.57 | \$48.57 | \$50.05 | \$50.05 | \$51.56 | \$51.56 | \$51.56 | \$53.12 | \$54.73 | \$56.38 |
| 106 | \$6,897 | \$7,107 | \$7,322 | \$7,543 | \$7,775 | \$8,008 | \$8,253 | \$8,500 | \$8,500 | \$8,500 | \$8,761 | \$8,761 | \$9,026 | \$9,026 | \$9,026 | \$9,298 | \$9,580 | \$9,871 |
| \$/yr | \$82,764 | \$85,284 | \$87,864 | \$90,516 | \$93,300 | \$96,096 | \$99,036 | \$102,000 | \$102,000 | \$102,000 | \$105,132 | \$105,132 | \$108,312 | \$108,312 | \$108,312 | \$111,576 | \$114,960 | \$118,452 |
| \$/hr | \$39.79 | \$41.00 | \$42.24 | \$43.52 | \$44.86 | \$46.20 | \$47.61 | \$49.04 | \$49.04 | \$49.04 | \$50.54 | \$50.54 | \$52.07 | \$52.07 | \$52.07 | \$53.64 | \$55.27 | \$56.95 |
| 107 | \$6,966 | \$7,178 | \$7,396 | \$7,620 | \$7,851 | \$8,091 | \$8,332 | \$8,586 | \$8,586 | \$8,586 | \$8,846 | \$8,846 | \$9,116 | \$9,116 | \$9,116 | \$9,393 | \$9,678 | \$9,971 |
| \$/yr | \$83,592 | \$86,136 | \$88,752 | \$91,440 | \$94,212 | \$97,092 | \$99,984 | \$103,032 | \$103,032 | \$103,032 | \$106,152 | \$106,152 | \$109,392 | \$109,392 | \$109,392 | \$112,716 | \$116,136 | \$119,652 |
| \$/hr | \$40.19 | \$41.41 | \$42.67 | \$43.96 | \$45.29 | \$46.68 | \$48.07 | \$49.53 | \$49.53 | \$49.53 | \$51.03 | \$51.03 | \$52.59 | \$52.59 | \$52.59 | \$54.19 | \$55.83 | \$57.53 |
| 108 | \$7,036 | \$7,249 | \$7,469 | \$7,695 | \$7,930 | \$8,169 | \$8,419 | \$8,675 | \$8,675 | \$8,675 | \$8,937 | \$8,937 | \$9,207 | \$9,207 | \$9,207 | \$9,487 | \$9,773 | \$10,068 |
| \$/yr | \$84,432 | \$86,988 | \$89,628 | \$92,340 | \$95,160 | \$98,028 | \$101,028 | \$104,100 | \$104,100 | \$104,100 | \$107,244 | \$107,244 | \$110,484 | \$110,484 | \$110,484 | \$113,844 | \$117,276 | \$120,816 |
| \$/hr | \$40.59 | \$41.82 | \$43.09 | \$44.39 | \$45.75 | \$47.13 | \$48.57 | \$50.05 | \$50.05 | \$50.05 | \$51.56 | \$51.56 | \$53.12 | \$53.12 | \$53.12 | \$54.73 | \$56.38 | \$58.08 |
| 109 | \$7,107 | \$7,322 | \$7,543 | \$7,775 | \$8,008 | \$8,253 | \$8,500 | \$8,761 | \$8,761 | \$8,761 | \$9,026 | \$9,026 | \$9,298 | \$9,298 | \$9,298 | \$9,580 | \$9,871 | \$10,170 |
| \$/yr | \$85,284 | \$87,864 | \$90,516 | \$93,300 | \$96,096 | \$99,036 | \$102,000 | \$105,132 | \$105,132 | \$105,132 | \$108,312 | \$108,312 | \$111,576 | \$111,576 | \$111,576 | \$114,960 | \$118,452 | \$122,040 |
| \$/hr | \$41.00 | \$42.24 | \$43.52 | \$44.86 | \$46.20 | \$47.61 | \$49.04 | \$50.54 | \$50.54 | \$50.54 | \$52.07 | \$52.07 | \$53.64 | \$53.64 | \$53.64 | \$55.27 | \$56.95 | \$58.67 |
| 110 | \$7,178 | \$7,396 | \$7,620 | \$7,851 | \$8,091 | \$8,332 | \$8,586 | \$8,846 | \$8,846 | \$8,846 | \$9,116 | \$9,116 | \$9,393 | \$9,393 | \$9,393 | \$9,678 | \$9,971 | \$10,272 |
| \$/yr | \$86,136 | \$88,752 | \$91,440 | \$94,212 | \$97,092 | \$99,984 | \$103,032 | \$106,152 | \$106,152 | \$106,152 | \$109,392 | \$109,392 | \$112,716 | \$112,716 | \$112,716 | \$116,136 | \$119,652 | \$123,264 |
| \$/hr | \$41.41 | \$42.67 | \$43.96 | \$45.29 | \$46.68 | \$48.07 | \$49.53 | \$51.03 | \$51.03 | \$51.03 | \$52.59 | \$52.59 | \$54.19 | \$54.19 | \$54.19 | \$55.83 | \$57.53 | \$59.26 |
| 111 | \$7,249 | \$7,469 | \$7,695 | \$7,930 | \$8,169 | \$8,419 | \$8,675 | \$8,937 | \$8,937 | \$8,937 | \$9,207 | \$9,207 | \$9,487 | \$9,487 | \$9,487 | \$9,773 | \$10,068 | \$10,375 |
| \$/yr | \$86,988 | \$89,628 | \$92,340 | \$95,160 | \$98,028 | \$101,028 | \$104,100 | \$107,244 | \$107,244 | \$107,244 | \$110,484 | \$110,484 | \$113,844 | \$113,844 | \$113,844 | \$117,276 | \$120,816 | \$124,500 |
| \$/hr | \$41.82 | \$43.09 | \$44.39 | \$45.75 | \$47.13 | \$48.57 | \$50.05 | \$51.56 | \$51.56 | \$51.56 | \$53.12 | \$53.12 | \$54.73 | \$54.73 | \$54.73 | \$56.38 | \$58.08 | \$59.86 |

Payscale Table CACB - Effective 01/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 112 | \$7,322 | \$7,543 | \$7,775 | \$8,008 | \$8,253 | \$8,500 | \$8,761 | \$9,026 | \$9,026 | \$9,026 | \$9,298 | \$9,298 | \$9,580 | \$9,580 | \$9,580 | \$9,871 | \$10,170 | \$10,478 |
| \$/yr | \$87,864 | \$90,516 | \$93,300 | \$96,096 | \$99,036 | \$102,000 | \$105,132 | \$108,312 | \$108,312 | \$108,312 | \$111,576 | \$111,576 | \$114,960 | \$114,960 | \$114,960 | \$118,452 | \$122,040 | \$125,736 |
| \$/hr | \$42.24 | \$43.52 | \$44.86 | \$46.20 | \$47.61 | \$49.04 | \$50.54 | \$52.07 | \$52.07 | \$52.07 | \$53.64 | \$53.64 | \$55.27 | \$55.27 | \$55.27 | \$56.95 | \$58.67 | \$60.45 |
| 113 | \$7,396 | \$7,620 | \$7,851 | \$8,091 | \$8,332 | \$8,586 | \$8,846 | \$9,116 | \$9,116 | \$9,116 | \$9,393 | \$9,393 | \$9,678 | \$9,678 | \$9,678 | \$9,971 | \$10,272 | \$10,583 |
| \$/yr | \$88,752 | \$91,440 | \$94,212 | \$97,092 | \$99,984 | \$103,032 | \$106,152 | \$109,392 | \$109,392 | \$109,392 | \$112,716 | \$112,716 | \$116,136 | \$116,136 | \$116,136 | \$119,652 | \$123,264 | \$126,996 |
| \$/hr | \$42.67 | \$43.96 | \$45.29 | \$46.68 | \$48.07 | \$49.53 | \$51.03 | \$52.59 | \$52.59 | \$52.59 | \$54.19 | \$54.19 | \$55.83 | \$55.83 | \$55.83 | \$57.53 | \$59.26 | \$61.06 |
| 114 | \$7,469 | \$7,695 | \$7,930 | \$8,169 | \$8,419 | \$8,675 | \$8,937 | \$9,207 | \$9,207 | \$9,207 | \$9,487 | \$9,487 | \$9,773 | \$9,773 | \$9,773 | \$10,068 | \$10,375 | \$10,688 |
| \$/yr | \$89,628 | \$92,340 | \$95,160 | \$98,028 | \$101,028 | \$104,100 | \$107,244 | \$110,484 | \$110,484 | \$110,484 | \$113,844 | \$113,844 | \$117,276 | \$117,276 | \$117,276 | \$120,816 | \$124,500 | \$128,256 |
| \$/hr | \$43.09 | \$44.39 | \$45.75 | \$47.13 | \$48.57 | \$50.05 | \$51.56 | \$53.12 | \$53.12 | \$53.12 | \$54.73 | \$54.73 | \$56.38 | \$56.38 | \$56.38 | \$58.08 | \$59.86 | \$61.66 |
| 115 | \$7,543 | \$7,775 | \$8,008 | \$8,253 | \$8,500 | \$8,761 | \$9,026 | \$9,298 | \$9,298 | \$9,298 | \$9,580 | \$9,580 | \$9,871 | \$9,871 | \$9,871 | \$10,170 | \$10,478 | \$10,795 |
| \$/yr | \$90,516 | \$93,300 | \$96,096 | \$99,036 | \$102,000 | \$105,132 | \$108,312 | \$111,576 | \$111,576 | \$111,576 | \$114,960 | \$114,960 | \$118,452 | \$118,452 | \$118,452 | \$122,040 | \$125,736 | \$129,540 |
| \$/hr | \$43.52 | \$44.86 | \$46.20 | \$47.61 | \$49.04 | \$50.54 | \$52.07 | \$53.64 | \$53.64 | \$53.64 | \$55.27 | \$55.27 | \$56.95 | \$56.95 | \$56.95 | \$58.67 | \$60.45 | \$62.28 |
| 116 | \$7,620 | \$7,851 | \$8,091 | \$8,332 | \$8,586 | \$8,846 | \$9,116 | \$9,393 | \$9,393 | \$9,393 | \$9,678 | \$9,678 | \$9,971 | \$9,971 | \$9,971 | \$10,272 | \$10,583 | \$10,902 |
| \$/yr | \$91,440 | \$94,212 | \$97,092 | \$99,984 | \$103,032 | \$106,152 | \$109,392 | \$112,716 | \$112,716 | \$112,716 | \$116,136 | \$116,136 | \$119,652 | \$119,652 | \$119,652 | \$123,264 | \$126,996 | \$130,824 |
| \$/hr | \$43.96 | \$45.29 | \$46.68 | \$48.07 | \$49.53 | \$51.03 | \$52.59 | \$54.19 | \$54.19 | \$54.19 | \$55.83 | \$55.83 | \$57.53 | \$57.53 | \$57.53 | \$59.26 | \$61.06 | \$62.90 |
| 117 | \$7,695 | \$7,930 | \$8,169 | \$8,419 | \$8,675 | \$8,937 | \$9,207 | \$9,487 | \$9,487 | \$9,487 | \$9,773 | \$9,773 | \$10,068 | \$10,068 | \$10,068 | \$10,375 | \$10,688 | \$11,013 |
| \$/yr | \$92,340 | \$95,160 | \$98,028 | \$101,028 | \$104,100 | \$107,244 | \$110,484 | \$113,844 | \$113,844 | \$113,844 | \$117,276 | \$117,276 | \$120,816 | \$120,816 | \$120,816 | \$124,500 | \$128,256 | \$132,156 |
| \$/hr | \$44.39 | \$45.75 | \$47.13 | \$48.57 | \$50.05 | \$51.56 | \$53.12 | \$54.73 | \$54.73 | \$54.73 | \$56.38 | \$56.38 | \$58.08 | \$58.08 | \$58.08 | \$59.86 | \$61.66 | \$63.54 |
| 118 | \$7,775 | \$8,008 | \$8,253 | \$8,500 | \$8,761 | \$9,026 | \$9,298 | \$9,580 | \$9,580 | \$9,580 | \$9,871 | \$9,871 | \$10,170 | \$10,170 | \$10,170 | \$10,478 | \$10,795 | \$11,122 |
| \$/yr | \$93,300 | \$96,096 | \$99,036 | \$102,000 | \$105,132 | \$108,312 | \$111,576 | \$114,960 | \$114,960 | \$114,960 | \$118,452 | \$118,452 | \$122,040 | \$122,040 | \$122,040 | \$125,736 | \$129,540 | \$133,464 |
| \$/hr | \$44.86 | \$46.20 | \$47.61 | \$49.04 | \$50.54 | \$52.07 | \$53.64 | \$55.27 | \$55.27 | \$55.27 | \$56.95 | \$56.95 | \$58.67 | \$58.67 | \$58.67 | \$60.45 | \$62.28 | \$64.17 |
| 119 | \$7,851 | \$8,091 | \$8,332 | \$8,586 | \$8,846 | \$9,116 | \$9,393 | \$9,678 | \$9,678 | \$9,678 | \$9,971 | \$9,971 | \$10,272 | \$10,272 | \$10,272 | \$10,583 | \$10,902 | \$11,233 |
| \$/yr | \$94,212 | \$97,092 | \$99,984 | \$103,032 | \$106,152 | \$109,392 | \$112,716 | \$116,136 | \$116,136 | \$116,136 | \$119,652 | \$119,652 | \$123,264 | \$123,264 | \$123,264 | \$126,996 | \$130,824 | \$134,796 |
| \$/hr | \$45.29 | \$46.68 | \$48.07 | \$49.53 | \$51.03 | \$52.59 | \$54.19 | \$55.83 | \$55.83 | \$55.83 | \$57.53 | \$57.53 | \$59.26 | \$59.26 | \$59.26 | \$61.06 | \$62.90 | \$64.81 |
| 120 | \$7,930 | \$8,169 | \$8,419 | \$8,675 | \$8,937 | \$9,207 | \$9,487 | \$9,773 | \$9,773 | \$9,773 | \$10,068 | \$10,068 | \$10,375 | \$10,375 | \$10,375 | \$10,688 | \$11,013 | \$11,345 |
| \$/yr | \$95,160 | \$98,028 | \$101,028 | \$104,100 | \$107,244 | \$110,484 | \$113,844 | \$117,276 | \$117,276 | \$117,276 | \$120,816 | \$120,816 | \$124,500 | \$124,500 | \$124,500 | \$128,256 | \$132,156 | \$136,140 |
| \$/hr | \$45.75 | \$47.13 | \$48.57 | \$50.05 | \$51.56 | \$53.12 | \$54.73 | \$56.38 | \$56.38 | \$56.38 | \$58.08 | \$58.08 | \$59.86 | \$59.86 | \$59.86 | \$61.66 | \$63.54 | \$65.45 |
| 121 | \$8,008 | \$8,253 | \$8,500 | \$8,761 | \$9,026 | \$9,298 | \$9,580 | \$9,871 | \$9,871 | \$9,871 | \$10,170 | \$10,170 | \$10,478 | \$10,478 | \$10,478 | \$10,795 | \$11,122 | \$11,459 |
| \$/yr | \$96,096 | \$99,036 | \$102,000 | \$105,132 | \$108,312 | \$111,576 | \$114,960 | \$118,452 | \$118,452 | \$118,452 | \$122,040 | \$122,040 | \$125,736 | \$125,736 | \$125,736 | \$129,540 | \$133,464 | \$137,508 |
| \$/hr | \$46.20 | \$47.61 | \$49.04 | \$50.54 | \$52.07 | \$53.64 | \$55.27 | \$56.95 | \$56.95 | \$56.95 | \$58.67 | \$58.67 | \$60.45 | \$60.45 | \$60.45 | \$62.28 | \$64.17 | \$66.11 |
| 122 | \$8,091 | \$8,332 | \$8,586 | \$8,846 | \$9,116 | \$9,393 | \$9,678 | \$9,971 | \$9,971 | \$9,971 | \$10,272 | \$10,272 | \$10,583 | \$10,583 | \$10,583 | \$10,902 | \$11,233 | \$11,573 |
| \$/yr | \$97,092 | \$99,984 | \$103,032 | \$106,152 | \$109,392 | \$112,716 | \$116,136 | \$119,652 | \$119,652 | \$119,652 | \$123,264 | \$123,264 | \$126,996 | \$126,996 | \$126,996 | \$130,824 | \$134,796 | \$138,876 |
| \$/hr | \$46.68 | \$48.07 | \$49.53 | \$51.03 | \$52.59 | \$54.19 | \$55.83 | \$57.53 | \$57.53 | \$57.53 | \$59.26 | \$59.26 | \$61.06 | \$61.06 | \$61.06 | \$62.90 | \$64.81 | \$66.77 |
| 123 | \$8,169 | \$8,419 | \$8,675 | \$8,937 | \$9,207 | \$9,487 | \$9,773 | \$10,068 | \$10,068 | \$10,068 | \$10,375 | \$10,375 | \$10,688 | \$10,688 | \$10,688 | \$11,013 | \$11,345 | \$11,689 |
| \$/yr | \$98,028 | \$101,028 | \$104,100 | \$107,244 | \$110,484 | \$113,844 | \$117,276 | \$120,816 | \$120,816 | \$120,816 | \$124,500 | \$124,500 | \$128,256 | \$128,256 | \$128,256 | \$132,156 | \$136,140 | \$140,268 |
| \$/hr | \$47.13 | \$48.57 | \$50.05 | \$51.56 | \$53.12 | \$54.73 | \$56.38 | \$58.08 | \$58.08 | \$58.08 | \$59.86 | \$59.86 | \$61.66 | \$61.66 | \$61.66 | \$63.54 | \$65.45 | \$67.44 |
| 124 | \$8,253 | \$8,500 | \$8,761 | \$9,026 | \$9,298 | \$9,580 | \$9,871 | \$10,170 | \$10,170 | \$10,170 | \$10,478 | \$10,478 | \$10,795 | \$10,795 | \$10,795 | \$11,122 | \$11,459 | \$11,807 |
| \$/yr | \$99,036 | \$102,000 | \$105,132 | \$108,312 | \$111,576 | \$114,960 | \$118,452 | \$122,040 | \$122,040 | \$122,040 | \$125,736 | \$125,736 | \$129,540 | \$129,540 | \$129,540 | \$133,464 | \$137,508 | \$141,684 |
| \$/hr | \$47.61 | \$49.04 | \$50.54 | \$52.07 | \$53.64 | \$55.27 | \$56.95 | \$58.67 | \$58.67 | \$58.67 | \$60.45 | \$60.45 | \$62.28 | \$62.28 | \$62.28 | \$64.17 | \$66.11 | \$68.12 |
| 125 | \$8,332 | \$8,586 | \$8,846 | \$9,116 | \$9,393 | \$9,678 | \$9,971 | \$10,272 | \$10,272 | \$10,272 | \$10,583 | \$10,583 | \$10,902 | \$10,902 | \$10,902 | \$11,233 | \$11,573 | \$11,924 |
| \$/yr | \$99,984 | \$103,032 | \$106,152 | \$109,392 | \$112,716 | \$116,136 | \$119,652 | \$123,264 | \$123,264 | \$123,264 | \$126,996 | \$126,996 | \$130,824 | \$130,824 | \$130,824 | \$134,796 | \$138,876 | \$143,088 |
| \$/hr | \$48.07 | \$49.53 | \$51.03 | \$52.59 | \$54.19 | \$55.83 | \$57.53 | \$59.26 | \$59.26 | \$59.26 | \$61.06 | \$61.06 | \$62.90 | \$62.90 | \$62.90 | \$64.81 | \$66.77 | \$68.79 |

Payscale Table CACB - Effective 01/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 126 | \$8,419 | \$8,675 | \$8,937 | \$9,207 | \$9,487 | \$9,773 | \$10,068 | \$10,375 | \$10,375 | \$10,375 | \$10,688 | \$10,688 | \$11,013 | \$11,013 | \$11,013 | \$11,345 | \$11,689 | \$12,045 |
| \$/yr | \$101,028 | \$104,100 | \$107,244 | \$110,484 | \$113,844 | \$117,276 | \$120,816 | \$124,500 | \$124,500 | \$124,500 | \$128,256 | \$128,256 | \$132,156 | \$132,156 | \$132,156 | \$136,140 | \$140,268 | \$144,540 |
| \$/hr | \$48.57 | \$50.05 | \$51.56 | \$53.12 | \$54.73 | \$56.38 | \$58.08 | \$59.86 | \$59.86 | \$59.86 | \$61.66 | \$61.66 | \$63.54 | \$63.54 | \$63.54 | \$65.45 | \$67.44 | \$69.49 |
| 127 | \$8,500 | \$8,761 | \$9,026 | \$9,298 | \$9,580 | \$9,871 | \$10,170 | \$10,478 | \$10,478 | \$10,478 | \$10,795 | \$10,795 | \$11,122 | \$11,122 | \$11,122 | \$11,459 | \$11,807 | \$12,164 |
| \$/yr | \$102,000 | \$105,132 | \$108,312 | \$111,576 | \$114,960 | \$118,452 | \$122,040 | \$125,736 | \$125,736 | \$125,736 | \$129,540 | \$129,540 | \$133,464 | \$133,464 | \$133,464 | \$137,508 | \$141,684 | \$145,968 |
| \$/hr | \$49.04 | \$50.54 | \$52.07 | \$53.64 | \$55.27 | \$56.95 | \$58.67 | \$60.45 | \$60.45 | \$60.45 | \$62.28 | \$62.28 | \$64.17 | \$64.17 | \$64.17 | \$66.11 | \$68.12 | \$70.18 |
| 128 | \$8,586 | \$8,846 | \$9,116 | \$9,393 | \$9,678 | \$9,971 | \$10,272 | \$10,583 | \$10,583 | \$10,583 | \$10,902 | \$10,902 | \$11,233 | \$11,233 | \$11,233 | \$11,573 | \$11,924 | \$12,287 |
| \$/yr | \$103,032 | \$106,152 | \$109,392 | \$112,716 | \$116,136 | \$119,652 | \$123,264 | \$126,996 | \$126,996 | \$126,996 | \$130,824 | \$130,824 | \$134,796 | \$134,796 | \$134,796 | \$138,876 | \$143,088 | \$147,444 |
| \$/hr | \$49.53 | \$51.03 | \$52.59 | \$54.19 | \$55.83 | \$57.53 | \$59.26 | \$61.06 | \$61.06 | \$61.06 | \$62.90 | \$62.90 | \$64.81 | \$64.81 | \$64.81 | \$66.77 | \$68.79 | \$70.89 |
| 129 | \$8,675 | \$8,937 | \$9,207 | \$9,487 | \$9,773 | \$10,068 | \$10,375 | \$10,688 | \$10,688 | \$10,688 | \$11,013 | \$11,013 | \$11,345 | \$11,345 | \$11,345 | \$11,689 | \$12,045 | \$12,410 |
| \$/yr | \$104,100 | \$107,244 | \$110,484 | \$113,844 | \$117,276 | \$120,816 | \$124,500 | \$128,256 | \$128,256 | \$128,256 | \$132,156 | \$132,156 | \$136,140 | \$136,140 | \$136,140 | \$140,268 | \$144,540 | \$148,920 |
| \$/hr | \$50.05 | \$51.56 | \$53.12 | \$54.73 | \$56.38 | \$58.08 | \$59.86 | \$61.66 | \$61.66 | \$61.66 | \$63.54 | \$63.54 | \$65.45 | \$65.45 | \$65.45 | \$67.44 | \$69.49 | \$71.60 |
| 130 | \$8,761 | \$9,026 | \$9,298 | \$9,580 | \$9,871 | \$10,170 | \$10,478 | \$10,795 | \$10,795 | \$10,795 | \$11,122 | \$11,122 | \$11,459 | \$11,459 | \$11,459 | \$11,807 | \$12,164 | \$12,534 |
| \$/yr | \$105,132 | \$108,312 | \$111,576 | \$114,960 | \$118,452 | \$122,040 | \$125,736 | \$129,540 | \$129,540 | \$129,540 | \$133,464 | \$133,464 | \$137,508 | \$137,508 | \$137,508 | \$141,684 | \$145,968 | \$150,408 |
| \$/hr | \$50.54 | \$52.07 | \$53.64 | \$55.27 | \$56.95 | \$58.67 | \$60.45 | \$62.28 | \$62.28 | \$62.28 | \$64.17 | \$64.17 | \$66.11 | \$66.11 | \$66.11 | \$68.12 | \$70.18 | \$72.31 |
| 131 | \$8,846 | \$9,116 | \$9,393 | \$9,678 | \$9,971 | \$10,272 | \$10,583 | \$10,902 | \$10,902 | \$10,902 | \$11,233 | \$11,233 | \$11,573 | \$11,573 | \$11,573 | \$11,924 | \$12,287 | \$12,658 |
| \$/yr | \$106,152 | \$109,392 | \$112,716 | \$116,136 | \$119,652 | \$123,264 | \$126,996 | \$130,824 | \$130,824 | \$130,824 | \$134,796 | \$134,796 | \$138,876 | \$138,876 | \$138,876 | \$143,088 | \$147,444 | \$151,896 |
| \$/hr | \$51.03 | \$52.59 | \$54.19 | \$55.83 | \$57.53 | \$59.26 | \$61.06 | \$62.90 | \$62.90 | \$62.90 | \$64.81 | \$64.81 | \$66.77 | \$66.77 | \$66.77 | \$68.79 | \$70.89 | \$73.03 |
| 132 | \$8,937 | \$9,207 | \$9,487 | \$9,773 | \$10,068 | \$10,375 | \$10,688 | \$11,013 | \$11,013 | \$11,013 | \$11,345 | \$11,345 | \$11,689 | \$11,689 | \$11,689 | \$12,045 | \$12,410 | \$12,784 |
| \$/yr | \$107,244 | \$110,484 | \$113,844 | \$117,276 | \$120,816 | \$124,500 | \$128,256 | \$132,156 | \$132,156 | \$132,156 | \$136,140 | \$136,140 | \$140,268 | \$140,268 | \$140,268 | \$144,540 | \$148,920 | \$153,408 |
| \$/hr | \$51.56 | \$53.12 | \$54.73 | \$56.38 | \$58.08 | \$59.86 | \$61.66 | \$63.54 | \$63.54 | \$63.54 | \$65.45 | \$65.45 | \$67.44 | \$67.44 | \$67.44 | \$69.49 | \$71.60 | \$73.75 |
| 133 | \$9,026 | \$9,298 | \$9,580 | \$9,871 | \$10,170 | \$10,478 | \$10,795 | \$11,122 | \$11,122 | \$11,122 | \$11,459 | \$11,459 | \$11,807 | \$11,807 | \$11,807 | \$12,164 | \$12,534 | \$12,912 |
| \$/yr | \$108,312 | \$111,576 | \$114,960 | \$118,452 | \$122,040 | \$125,736 | \$129,540 | \$133,464 | \$133,464 | \$133,464 | \$137,508 | \$137,508 | \$141,684 | \$141,684 | \$141,684 | \$145,968 | \$150,408 | \$154,944 |
| \$/hr | \$52.07 | \$53.64 | \$55.27 | \$56.95 | \$58.67 | \$60.45 | \$62.28 | \$64.17 | \$64.17 | \$64.17 | \$66.11 | \$66.11 | \$68.12 | \$68.12 | \$68.12 | \$70.18 | \$72.31 | \$74.49 |
| 134 | \$9,116 | \$9,393 | \$9,678 | \$9,971 | \$10,272 | \$10,583 | \$10,902 | \$11,233 | \$11,233 | \$11,233 | \$11,573 | \$11,573 | \$11,924 | \$11,924 | \$11,924 | \$12,287 | \$12,658 | \$13,042 |
| \$/yr | \$109,392 | \$112,716 | \$116,136 | \$119,652 | \$123,264 | \$126,996 | \$130,824 | \$134,796 | \$134,796 | \$134,796 | \$138,876 | \$138,876 | \$143,088 | \$143,088 | \$143,088 | \$147,444 | \$151,896 | \$156,504 |
| \$/hr | \$52.59 | \$54.19 | \$55.83 | \$57.53 | \$59.26 | \$61.06 | \$62.90 | \$64.81 | \$64.81 | \$64.81 | \$66.77 | \$66.77 | \$68.79 | \$68.79 | \$68.79 | \$70.89 | \$73.03 | \$75.24 |
| 135 | \$9,207 | \$9,487 | \$9,773 | \$10,068 | \$10,375 | \$10,688 | \$11,013 | \$11,345 | \$11,345 | \$11,345 | \$11,689 | \$11,689 | \$12,045 | \$12,045 | \$12,045 | \$12,410 | \$12,784 | \$13,173 |
| \$/yr | \$110,484 | \$113,844 | \$117,276 | \$120,816 | \$124,500 | \$128,256 | \$132,156 | \$136,140 | \$136,140 | \$136,140 | \$140,268 | \$140,268 | \$144,540 | \$144,540 | \$144,540 | \$148,920 | \$153,408 | \$158,076 |
| \$/hr | \$53.12 | \$54.73 | \$56.38 | \$58.08 | \$59.86 | \$61.66 | \$63.54 | \$65.45 | \$65.45 | \$65.45 | \$67.44 | \$67.44 | \$69.49 | \$69.49 | \$69.49 | \$71.60 | \$73.75 | \$76.00 |
| 136 | \$9,298 | \$9,580 | \$9,871 | \$10,170 | \$10,478 | \$10,795 | \$11,122 | \$11,459 | \$11,459 | \$11,459 | \$11,807 | \$11,807 | \$12,164 | \$12,164 | \$12,164 | \$12,534 | \$12,912 | \$13,305 |
| \$/yr | \$111,576 | \$114,960 | \$118,452 | \$122,040 | \$125,736 | \$129,540 | \$133,464 | \$137,508 | \$137,508 | \$137,508 | \$141,684 | \$141,684 | \$145,968 | \$145,968 | \$145,968 | \$150,408 | \$154,944 | \$159,660 |
| \$/hr | \$53.64 | \$55.27 | \$56.95 | \$58.67 | \$60.45 | \$62.28 | \$64.17 | \$66.11 | \$66.11 | \$66.11 | \$68.12 | \$68.12 | \$70.18 | \$70.18 | \$70.18 | \$72.31 | \$74.49 | \$76.76 |
| 137 | \$9,393 | \$9,678 | \$9,971 | \$10,272 | \$10,583 | \$10,902 | \$11,233 | \$11,573 | \$11,573 | \$11,573 | \$11,924 | \$11,924 | \$12,287 | \$12,287 | \$12,287 | \$12,658 | \$13,042 | \$13,436 |
| \$/yr | \$112,716 | \$116,136 | \$119,652 | \$123,264 | \$126,996 | \$130,824 | \$134,796 | \$138,876 | \$138,876 | \$138,876 | \$143,088 | \$143,088 | \$147,444 | \$147,444 | \$147,444 | \$151,896 | \$156,504 | \$161,232 |
| \$/hr | \$54.19 | \$55.83 | \$57.53 | \$59.26 | \$61.06 | \$62.90 | \$64.81 | \$66.77 | \$66.77 | \$66.77 | \$68.79 | \$68.79 | \$70.89 | \$70.89 | \$70.89 | \$73.03 | \$75.24 | \$77.52 |
| 138 | \$9,487 | \$9,773 | \$10,068 | \$10,375 | \$10,688 | \$11,013 | \$11,345 | \$11,689 | \$11,689 | \$11,689 | \$12,045 | \$12,045 | \$12,410 | \$12,410 | \$12,410 | \$12,784 | \$13,173 | \$13,574 |
| \$/yr | \$113,844 | \$117,276 | \$120,816 | \$124,500 | \$128,256 | \$132,156 | \$136,140 | \$140,268 | \$140,268 | \$140,268 | \$144,540 | \$144,540 | \$148,920 | \$148,920 | \$148,920 | \$153,408 | \$158,076 | \$162,888 |
| \$/hr | \$54.73 | \$56.38 | \$58.08 | \$59.86 | \$61.66 | \$63.54 | \$65.45 | \$67.44 | \$67.44 | \$67.44 | \$69.49 | \$69.49 | \$71.60 | \$71.60 | \$71.60 | \$73.75 | \$76.00 | \$78.31 |
| 139 | \$9,580 | \$9,871 | \$10,170 | \$10,478 | \$10,795 | \$11,122 | \$11,459 | \$11,807 | \$11,807 | \$11,807 | \$12,164 | \$12,164 | \$12,534 | \$12,534 | \$12,534 | \$12,912 | \$13,305 | \$13,710 |
| \$/yr | \$114,960 | \$118,452 | \$122,040 | \$125,736 | \$129,540 | \$133,464 | \$137,508 | \$141,684 | \$141,684 | \$141,684 | \$145,968 | \$145,968 | \$150,408 | \$150,408 | \$150,408 | \$154,944 | \$159,660 | \$164,520 |
| \$/hr | \$55.27 | \$56.95 | \$58.67 | \$60.45 | \$62.28 | \$64.17 | \$66.11 | \$68.12 | \$68.12 | \$68.12 | \$70.18 | \$70.18 | \$72.31 | \$72.31 | \$72.31 | \$74.49 | \$76.76 | \$79.10 |

Payscale Table CACB - Effective 01/01/2023

| Range | $<---S T E P--->$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 140 | \$9,678 | \$9,971 | \$10,272 | \$10,583 | \$10,902 | \$11,233 | \$11,573 | \$11,924 | \$11,924 | \$11,924 | \$12,287 | \$12,287 | \$12,658 | \$12,658 | \$12,658 | \$13,042 | \$13,436 | \$13,846 |
| \$/yr | \$116,136 | \$119,652 | \$123,264 | \$126,996 | \$130,824 | \$134,796 | \$138,876 | \$143,088 | \$143,088 | \$143,088 | \$147,444 | \$147,444 | \$151,896 | \$151,896 | \$151,896 | \$156,504 | \$161,232 | \$166,152 |
| \$/hr | \$55.83 | \$57.53 | \$59.26 | \$61.06 | \$62.90 | \$64.81 | \$66.77 | \$68.79 | \$68.79 | \$68.79 | \$70.89 | \$70.89 | \$73.03 | \$73.03 | \$73.03 | \$75.24 | \$77.52 | \$79.88 |
| 141 | \$9,773 | \$10,068 | \$10,375 | \$10,688 | \$11,013 | \$11,345 | \$11,689 | \$12,045 | \$12,045 | \$12,045 | \$12,410 | \$12,410 | \$12,784 | \$12,784 | \$12,784 | \$13,173 | \$13,574 | \$13,983 |
| \$/yr | \$117,276 | \$120,816 | \$124,500 | \$128,256 | \$132,156 | \$136,140 | \$140,268 | \$144,540 | \$144,540 | \$144,540 | \$148,920 | \$148,920 | \$153,408 | \$153,408 | \$153,408 | \$158,076 | \$162,888 | \$167,796 |
| \$/hr | \$56.38 | \$58.08 | \$59.86 | \$61.66 | \$63.54 | \$65.45 | \$67.44 | \$69.49 | \$69.49 | \$69.49 | \$71.60 | \$71.60 | \$73.75 | \$73.75 | \$73.75 | \$76.00 | \$78.31 | \$80.67 |
| 142 | \$9,871 | \$10,170 | \$10,478 | \$10,795 | \$11,122 | \$11,459 | \$11,807 | \$12,164 | \$12,164 | \$12,164 | \$12,534 | \$12,534 | \$12,912 | \$12,912 | \$12,912 | \$13,305 | \$13,710 | \$14,124 |
| \$/yr | \$118,452 | \$122,040 | \$125,736 | \$129,540 | \$133,464 | \$137,508 | \$141,684 | \$145,968 | \$145,968 | \$145,968 | \$150,408 | \$150,408 | \$154,944 | \$154,944 | \$154,944 | \$159,660 | \$164,520 | \$169,488 |
| \$/hr | \$56.95 | \$58.67 | \$60.45 | \$62.28 | \$64.17 | \$66.11 | \$68.12 | \$70.18 | \$70.18 | \$70.18 | \$72.31 | \$72.31 | \$74.49 | \$74.49 | \$74.49 | \$76.76 | \$79.10 | \$81.48 |
| 143 | \$9,971 | \$10,272 | \$10,583 | \$10,902 | \$11,233 | \$11,573 | \$11,924 | \$12,287 | \$12,287 | \$12,287 | \$12,658 | \$12,658 | \$13,042 | \$13,042 | \$13,042 | \$13,436 | \$13,846 | \$14,264 |
| \$/yr | \$119,652 | \$123,264 | \$126,996 | \$130,824 | \$134,796 | \$138,876 | \$143,088 | \$147,444 | \$147,444 | \$147,444 | \$151,896 | \$151,896 | \$156,504 | \$156,504 | \$156,504 | \$161,232 | \$166,152 | \$171,168 |
| \$/hr | \$57.53 | \$59.26 | \$61.06 | \$62.90 | \$64.81 | \$66.77 | \$68.79 | \$70.89 | \$70.89 | \$70.89 | \$73.03 | \$73.03 | \$75.24 | \$75.24 | \$75.24 | \$77.52 | \$79.88 | \$82.29 |
| 144 | \$10,068 | \$10,375 | \$10,688 | \$11,013 | \$11,345 | \$11,689 | \$12,045 | \$12,410 | \$12,410 | \$12,410 | \$12,784 | \$12,784 | \$13,173 | \$13,173 | \$13,173 | \$13,574 | \$13,983 | \$14,408 |
| \$/yr | \$120,816 | \$124,500 | \$128,256 | \$132,156 | \$136,140 | \$140,268 | \$144,540 | \$148,920 | \$148,920 | \$148,920 | \$153,408 | \$153,408 | \$158,076 | \$158,076 | \$158,076 | \$162,888 | \$167,796 | \$172,896 |
| \$/hr | \$58.08 | \$59.86 | \$61.66 | \$63.54 | \$65.45 | \$67.44 | \$69.49 | \$71.60 | \$71.60 | \$71.60 | \$73.75 | \$73.75 | \$76.00 | \$76.00 | \$76.00 | \$78.31 | \$80.67 | \$83.12 |
| 145 | \$10,170 | \$10,478 | \$10,795 | \$11,122 | \$11,459 | \$11,807 | \$12,164 | \$12,534 | \$12,534 | \$12,534 | \$12,912 | \$12,912 | \$13,305 | \$13,305 | \$13,305 | \$13,710 | \$14,124 | \$14,551 |
| \$/yr | \$122,040 | \$125,736 | \$129,540 | \$133,464 | \$137,508 | \$141,684 | \$145,968 | \$150,408 | \$150,408 | \$150,408 | \$154,944 | \$154,944 | \$159,660 | \$159,660 | \$159,660 | \$164,520 | \$169,488 | \$174,612 |
| \$/hr | \$58.67 | \$60.45 | \$62.28 | \$64.17 | \$66.11 | \$68.12 | \$70.18 | \$72.31 | \$72.31 | \$72.31 | \$74.49 | \$74.49 | \$76.76 | \$76.76 | \$76.76 | \$79.10 | \$81.48 | \$83.95 |
| 146 | \$10,272 | \$10,583 | \$10,902 | \$11,233 | \$11,573 | \$11,924 | \$12,287 | \$12,658 | \$12,658 | \$12,658 | \$13,042 | \$13,042 | \$13,436 | \$13,436 | \$13,436 | \$13,846 | \$14,264 | \$14,698 |
| \$/yr | \$123,264 | \$126,996 | \$130,824 | \$134,796 | \$138,876 | \$143,088 | \$147,444 | \$151,896 | \$151,896 | \$151,896 | \$156,504 | \$156,504 | \$161,232 | \$161,232 | \$161,232 | \$166,152 | \$171,168 | \$176,376 |
| \$/hr | \$59.26 | \$61.06 | \$62.90 | \$64.81 | \$66.77 | \$68.79 | \$70.89 | \$73.03 | \$73.03 | \$73.03 | \$75.24 | \$75.24 | \$77.52 | \$77.52 | \$77.52 | \$79.88 | \$82.29 | \$84.80 |
| 147 | \$10,375 | \$10,688 | \$11,013 | \$11,345 | \$11,689 | \$12,045 | \$12,410 | \$12,784 | \$12,784 | \$12,784 | \$13,173 | \$13,173 | \$13,574 | \$13,574 | \$13,574 | \$13,983 | \$14,408 | \$14,844 |
| \$/yr | \$124,500 | \$128,256 | \$132,156 | \$136,140 | \$140,268 | \$144,540 | \$148,920 | \$153,408 | \$153,408 | \$153,408 | \$158,076 | \$158,076 | \$162,888 | \$162,888 | \$162,888 | \$167,796 | \$172,896 | \$178,128 |
| \$/hr | \$59.86 | \$61.66 | \$63.54 | \$65.45 | \$67.44 | \$69.49 | \$71.60 | \$73.75 | \$73.75 | \$73.75 | \$76.00 | \$76.00 | \$78.31 | \$78.31 | \$78.31 | \$80.67 | \$83.12 | \$85.64 |
| 148 | \$10,478 | \$10,795 | \$11,122 | \$11,459 | \$11,807 | \$12,164 | \$12,534 | \$12,912 | \$12,912 | \$12,912 | \$13,305 | \$13,305 | \$13,710 | \$13,710 | \$13,710 | \$14,124 | \$14,551 | \$14,993 |
| \$/yr | \$125,736 | \$129,540 | \$133,464 | \$137,508 | \$141,684 | \$145,968 | \$150,408 | \$154,944 | \$154,944 | \$154,944 | \$159,660 | \$159,660 | \$164,520 | \$164,520 | \$164,520 | \$169,488 | \$174,612 | \$179,916 |
| \$/hr | \$60.45 | \$62.28 | \$64.17 | \$66.11 | \$68.12 | \$70.18 | \$72.31 | \$74.49 | \$74.49 | \$74.49 | \$76.76 | \$76.76 | \$79.10 | \$79.10 | \$79.10 | \$81.48 | \$83.95 | \$86.50 |
| 149 | \$10,583 | \$10,902 | \$11,233 | \$11,573 | \$11,924 | \$12,287 | \$12,658 | \$13,042 | \$13,042 | \$13,042 | \$13,436 | \$13,436 | \$13,846 | \$13,846 | \$13,846 | \$14,264 | \$14,698 | \$15,143 |
| \$/yr | \$126,996 | \$130,824 | \$134,796 | \$138,876 | \$143,088 | \$147,444 | \$151,896 | \$156,504 | \$156,504 | \$156,504 | \$161,232 | \$161,232 | \$166,152 | \$166,152 | \$166,152 | \$171,168 | \$176,376 | \$181,716 |
| \$/hr | \$61.06 | \$62.90 | \$64.81 | \$66.77 | \$68.79 | \$70.89 | \$73.03 | \$75.24 | \$75.24 | \$75.24 | \$77.52 | \$77.52 | \$79.88 | \$79.88 | \$79.88 | \$82.29 | \$84.80 | \$87.36 |
| 150 | \$10,688 | \$11,013 | \$11,345 | \$11,689 | \$12,045 | \$12,410 | \$12,784 | \$13,173 | \$13,173 | \$13,173 | \$13,574 | \$13,574 | \$13,983 | \$13,983 | \$13,983 | \$14,408 | \$14,844 | \$15,293 |
| \$/yr | \$128,256 | \$132,156 | \$136,140 | \$140,268 | \$144,540 | \$148,920 | \$153,408 | \$158,076 | \$158,076 | \$158,076 | \$162,888 | \$162,888 | \$167,796 | \$167,796 | \$167,796 | \$172,896 | \$178,128 | \$183,516 |
| \$/hr | \$61.66 | \$63.54 | \$65.45 | \$67.44 | \$69.49 | \$71.60 | \$73.75 | \$76.00 | \$76.00 | \$76.00 | \$78.31 | \$78.31 | \$80.67 | \$80.67 | \$80.67 | \$83.12 | \$85.64 | \$88.23 |
| 151 | \$10,795 | \$11,122 | \$11,459 | \$11,807 | \$12,164 | \$12,534 | \$12,912 | \$13,305 | \$13,305 | \$13,305 | \$13,710 | \$13,710 | \$14,124 | \$14,124 | \$14,124 | \$14,551 | \$14,993 | \$15,447 |
| \$/yr | \$129,540 | \$133,464 | \$137,508 | \$141,684 | \$145,968 | \$150,408 | \$154,944 | \$159,660 | \$159,660 | \$159,660 | \$164,520 | \$164,520 | \$169,488 | \$169,488 | \$169,488 | \$174,612 | \$179,916 | \$185,364 |
| \$/hr | \$62.28 | \$64.17 | \$66.11 | \$68.12 | \$70.18 | \$72.31 | \$74.49 | \$76.76 | \$76.76 | \$76.76 | \$79.10 | \$79.10 | \$81.48 | \$81.48 | \$81.48 | \$83.95 | \$86.50 | \$89.12 |
| 152 | \$10,902 | \$11,233 | \$11,573 | \$11,924 | \$12,287 | \$12,658 | \$13,042 | \$13,436 | \$13,436 | \$13,436 | \$13,846 | \$13,846 | \$14,264 | \$14,264 | \$14,264 | \$14,698 | \$15,143 | \$15,601 |
| \$/yr | \$130,824 | \$134,796 | \$138,876 | \$143,088 | \$147,444 | \$151,896 | \$156,504 | \$161,232 | \$161,232 | \$161,232 | \$166,152 | \$166,152 | \$171,168 | \$171,168 | \$171,168 | \$176,376 | \$181,716 | \$187,212 |
| \$/hr | \$62.90 | \$64.81 | \$66.77 | \$68.79 | \$70.89 | \$73.03 | \$75.24 | \$77.52 | \$77.52 | \$77.52 | \$79.88 | \$79.88 | \$82.29 | \$82.29 | \$82.29 | \$84.80 | \$87.36 | \$90.01 |
| 153 | \$11,013 | \$11,345 | \$11,689 | \$12,045 | \$12,410 | \$12,784 | \$13,173 | \$13,574 | \$13,574 | \$13,574 | \$13,983 | \$13,983 | \$14,408 | \$14,408 | \$14,408 | \$14,844 | \$15,293 | \$15,756 |
| \$/yr | \$132,156 | \$136,140 | \$140,268 | \$144,540 | \$148,920 | \$153,408 | \$158,076 | \$162,888 | \$162,888 | \$162,888 | \$167,796 | \$167,796 | \$172,896 | \$172,896 | \$172,896 | \$178,128 | \$183,516 | \$189,072 |
| \$/hr | \$63.54 | \$65.45 | \$67.44 | \$69.49 | \$71.60 | \$73.75 | \$76.00 | \$78.31 | \$78.31 | \$78.31 | \$80.67 | \$80.67 | \$83.12 | \$83.12 | \$83.12 | \$85.64 | \$88.23 | \$90.90 |

Payscale Table CACB - Effective 01/01/2023

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 154 | \$11,122 | \$11,459 | \$11,807 | \$12,164 | \$12,534 | \$12,912 | \$13,305 | \$13,710 | \$13,710 | \$13,710 | \$14,124 | \$14,124 | \$14,551 | \$14,551 | \$14,551 | \$14,993 | \$15,447 | \$15,915 |
| \$/yr | \$133,464 | \$137,508 | \$141,684 | \$145,968 | \$150,408 | \$154,944 | \$159,660 | \$164,520 | \$164,520 | \$164,520 | \$169,488 | \$169,488 | \$174,612 | \$174,612 | \$174,612 | \$179,916 | \$185,364 | \$190,980 |
| \$/hr | \$64.17 | \$66.11 | \$68.12 | \$70.18 | \$72.31 | \$74.49 | \$76.76 | \$79.10 | \$79.10 | \$79.10 | \$81.48 | \$81.48 | \$83.95 | \$83.95 | \$83.95 | \$86.50 | \$89.12 | \$91.82 |
| 155 | \$11,233 | \$11,573 | \$11,924 | \$12,287 | \$12,658 | \$13,042 | \$13,436 | \$13,846 | \$13,846 | \$13,846 | \$14,264 | \$14,264 | \$14,698 | \$14,698 | \$14,698 | \$15,143 | \$15,601 | \$16,073 |
| \$/yr | \$134,796 | \$138,876 | \$143,088 | \$147,444 | \$151,896 | \$156,504 | \$161,232 | \$166,152 | \$166,152 | \$166,152 | \$171,168 | \$171,168 | \$176,376 | \$176,376 | \$176,376 | \$181,716 | \$187,212 | \$192,876 |
| \$/hr | \$64.81 | \$66.77 | \$68.79 | \$70.89 | \$73.03 | \$75.24 | \$77.52 | \$79.88 | \$79.88 | \$79.88 | \$82.29 | \$82.29 | \$84.80 | \$84.80 | \$84.80 | \$87.36 | \$90.01 | \$92.73 |
| 156 | \$11,345 | \$11,689 | \$12,045 | \$12,410 | \$12,784 | \$13,173 | \$13,574 | \$13,983 | \$13,983 | \$13,983 | \$14,408 | \$14,408 | \$14,844 | \$14,844 | \$14,844 | \$15,293 | \$15,756 | \$16,234 |
| \$/yr | \$136,140 | \$140,268 | \$144,540 | \$148,920 | \$153,408 | \$158,076 | \$162,888 | \$167,796 | \$167,796 | \$167,796 | \$172,896 | \$172,896 | \$178,128 | \$178,128 | \$178,128 | \$183,516 | \$189,072 | \$194,808 |
| \$/hr | \$65.45 | \$67.44 | \$69.49 | \$71.60 | \$73.75 | \$76.00 | \$78.31 | \$80.67 | \$80.67 | \$80.67 | \$83.12 | \$83.12 | \$85.64 | \$85.64 | \$85.64 | \$88.23 | \$90.90 | \$93.66 |
| 157 | \$11,459 | \$11,807 | \$12,164 | \$12,534 | \$12,912 | \$13,305 | \$13,710 | \$14,124 | \$14,124 | \$14,124 | \$14,551 | \$14,551 | \$14,993 | \$14,993 | \$14,993 | \$15,447 | \$15,915 | \$16,396 |
| \$/yr | \$137,508 | \$141,684 | \$145,968 | \$150,408 | \$154,944 | \$159,660 | \$164,520 | \$169,488 | \$169,488 | \$169,488 | \$174,612 | \$174,612 | \$179,916 | \$179,916 | \$179,916 | \$185,364 | \$190,980 | \$196,752 |
| \$/hr | \$66.11 | \$68.12 | \$70.18 | \$72.31 | \$74.49 | \$76.76 | \$79.10 | \$81.48 | \$81.48 | \$81.48 | \$83.95 | \$83.95 | \$86.50 | \$86.50 | \$86.50 | \$89.12 | \$91.82 | \$94.59 |
| 158 | \$11,573 | \$11,924 | \$12,287 | \$12,658 | \$13,042 | \$13,436 | \$13,846 | \$14,264 | \$14,264 | \$14,264 | \$14,698 | \$14,698 | \$15,143 | \$15,143 | \$15,143 | \$15,601 | \$16,073 | \$16,561 |
| \$/yr | \$138,876 | \$143,088 | \$147,444 | \$151,896 | \$156,504 | \$161,232 | \$166,152 | \$171,168 | \$171,168 | \$171,168 | \$176,376 | \$176,376 | \$181,716 | \$181,716 | \$181,716 | \$187,212 | \$192,876 | \$198,732 |
| \$/hr | \$66.77 | \$68.79 | \$70.89 | \$73.03 | \$75.24 | \$77.52 | \$79.88 | \$82.29 | \$82.29 | \$82.29 | \$84.80 | \$84.80 | \$87.36 | \$87.36 | \$87.36 | \$90.01 | \$92.73 | \$95.54 |
| 159 | \$11,689 | \$12,045 | \$12,410 | \$12,784 | \$13,173 | \$13,574 | \$13,983 | \$14,408 | \$14,408 | \$14,408 | \$14,844 | \$14,844 | \$15,293 | \$15,293 | \$15,293 | \$15,756 | \$16,234 | \$16,725 |
| \$/yr | \$140,268 | \$144,540 | \$148,920 | \$153,408 | \$158,076 | \$162,888 | \$167,796 | \$172,896 | \$172,896 | \$172,896 | \$178,128 | \$178,128 | \$183,516 | \$183,516 | \$183,516 | \$189,072 | \$194,808 | \$200,700 |
| \$/hr | \$67.44 | \$69.49 | \$71.60 | \$73.75 | \$76.00 | \$78.31 | \$80.67 | \$83.12 | \$83.12 | \$83.12 | \$85.64 | \$85.64 | \$88.23 | \$88.23 | \$88.23 | \$90.90 | \$93.66 | \$96.49 |
| 160 | \$11,807 | \$12,164 | \$12,534 | \$12,912 | \$13,305 | \$13,710 | \$14,124 | \$14,551 | \$14,551 | \$14,551 | \$14,993 | \$14,993 | \$15,447 | \$15,447 | \$15,447 | \$15,915 | \$16,396 | \$16,894 |
| \$/yr | \$141,684 | \$145,968 | \$150,408 | \$154,944 | \$159,660 | \$164,520 | \$169,488 | \$174,612 | \$174,612 | \$174,612 | \$179,916 | \$179,916 | \$185,364 | \$185,364 | \$185,364 | \$190,980 | \$196,752 | \$202,728 |
| \$/hr | \$68.12 | \$70.18 | \$72.31 | \$74.49 | \$76.76 | \$79.10 | \$81.48 | \$83.95 | \$83.95 | \$83.95 | \$86.50 | \$86.50 | \$89.12 | \$89.12 | \$89.12 | \$91.82 | \$94.59 | \$97.47 |
| 161 | \$11,924 | \$12,287 | \$12,658 | \$13,042 | \$13,436 | \$13,846 | \$14,264 | \$14,698 | \$14,698 | \$14,698 | \$15,143 | \$15,143 | \$15,601 | \$15,601 | \$15,601 | \$16,073 | \$16,561 | \$17,062 |
| \$/yr | \$143,088 | \$147,444 | \$151,896 | \$156,504 | \$161,232 | \$166,152 | \$171,168 | \$176,376 | \$176,376 | \$176,376 | \$181,716 | \$181,716 | \$187,212 | \$187,212 | \$187,212 | \$192,876 | \$198,732 | \$204,744 |
| \$/hr | \$68.79 | \$70.89 | \$73.03 | \$75.24 | \$77.52 | \$79.88 | \$82.29 | \$84.80 | \$84.80 | \$84.80 | \$87.36 | \$87.36 | \$90.01 | \$90.01 | \$90.01 | \$92.73 | \$95.54 | \$98.43 |
| 162 | \$12,045 | \$12,410 | \$12,784 | \$13,173 | \$13,574 | \$13,983 | \$14,408 | \$14,844 | \$14,844 | \$14,844 | \$15,293 | \$15,293 | \$15,756 | \$15,756 | \$15,756 | \$16,234 | \$16,725 | \$17,233 |
| \$/yr | \$144,540 | \$148,920 | \$153,408 | \$158,076 | \$162,888 | \$167,796 | \$172,896 | \$178,128 | \$178,128 | \$178,128 | \$183,516 | \$183,516 | \$189,072 | \$189,072 | \$189,072 | \$194,808 | \$200,700 | \$206,796 |
| \$/hr | \$69.49 | \$71.60 | \$73.75 | \$76.00 | \$78.31 | \$80.67 | \$83.12 | \$85.64 | \$85.64 | \$85.64 | \$88.23 | \$88.23 | \$90.90 | \$90.90 | \$90.90 | \$93.66 | \$96.49 | \$99.42 |
| 163 | \$12,164 | \$12,534 | \$12,912 | \$13,305 | \$13,710 | \$14,124 | \$14,551 | \$14,993 | \$14,993 | \$14,993 | \$15,447 | \$15,447 | \$15,915 | \$15,915 | \$15,915 | \$16,396 | \$16,894 | \$17,406 |
| \$/yr | \$145,968 | \$150,408 | \$154,944 | \$159,660 | \$164,520 | \$169,488 | \$174,612 | \$179,916 | \$179,916 | \$179,916 | \$185,364 | \$185,364 | \$190,980 | \$190,980 | \$190,980 | \$196,752 | \$202,728 | \$208,872 |
| \$/hr | \$70.18 | \$72.31 | \$74.49 | \$76.76 | \$79.10 | \$81.48 | \$83.95 | \$86.50 | \$86.50 | \$86.50 | \$89.12 | \$89.12 | \$91.82 | \$91.82 | \$91.82 | \$94.59 | \$97.47 | \$100.42 |
| 164 | \$12,287 | \$12,658 | \$13,042 | \$13,436 | \$13,846 | \$14,264 | \$14,698 | \$15,143 | \$15,143 | \$15,143 | \$15,601 | \$15,601 | \$16,073 | \$16,073 | \$16,073 | \$16,561 | \$17,062 | \$17,580 |
| \$/yr | \$147,444 | \$151,896 | \$156,504 | \$161,232 | \$166,152 | \$171,168 | \$176,376 | \$181,716 | \$181,716 | \$181,716 | \$187,212 | \$187,212 | \$192,876 | \$192,876 | \$192,876 | \$198,732 | \$204,744 | \$210,960 |
| \$/hr | \$70.89 | \$73.03 | \$75.24 | \$77.52 | \$79.88 | \$82.29 | \$84.80 | \$87.36 | \$87.36 | \$87.36 | \$90.01 | \$90.01 | \$92.73 | \$92.73 | \$92.73 | \$95.54 | \$98.43 | \$101.42 |
| 165 | \$12,410 | \$12,784 | \$13,173 | \$13,574 | \$13,983 | \$14,408 | \$14,844 | \$15,293 | \$15,293 | \$15,293 | \$15,756 | \$15,756 | \$16,234 | \$16,234 | \$16,234 | \$16,725 | \$17,233 | \$17,757 |
| \$/yr | \$148,920 | \$153,408 | \$158,076 | \$162,888 | \$167,796 | \$172,896 | \$178,128 | \$183,516 | \$183,516 | \$183,516 | \$189,072 | \$189,072 | \$194,808 | \$194,808 | \$194,808 | \$200,700 | \$206,796 | \$213,084 |
| \$/hr | \$71.60 | \$73.75 | \$76.00 | \$78.31 | \$80.67 | \$83.12 | \$85.64 | \$88.23 | \$88.23 | \$88.23 | \$90.90 | \$90.90 | \$93.66 | \$93.66 | \$93.66 | \$96.49 | \$99.42 | \$102.44 |
| 166 | \$12,534 | \$12,912 | \$13,305 | \$13,710 | \$14,124 | \$14,551 | \$14,993 | \$15,447 | \$15,447 | \$15,447 | \$15,915 | \$15,915 | \$16,396 | \$16,396 | \$16,396 | \$16,894 | \$17,406 | \$17,935 |
| \$/yr | \$150,408 | \$154,944 | \$159,660 | \$164,520 | \$169,488 | \$174,612 | \$179,916 | \$185,364 | \$185,364 | \$185,364 | \$190,980 | \$190,980 | \$196,752 | \$196,752 | \$196,752 | \$202,728 | \$208,872 | \$215,220 |
| \$/hr | \$72.31 | \$74.49 | \$76.76 | \$79.10 | \$81.48 | \$83.95 | \$86.50 | \$89.12 | \$89.12 | \$89.12 | \$91.82 | \$91.82 | \$94.59 | \$94.59 | \$94.59 | \$97.47 | \$100.42 | \$103.47 |
| 167 | \$12,658 | \$13,042 | \$13,436 | \$13,846 | \$14,264 | \$14,698 | \$15,143 | \$15,601 | \$15,601 | \$15,601 | \$16,073 | \$16,073 | \$16,561 | \$16,561 | \$16,561 | \$17,062 | \$17,580 | \$18,114 |
| \$/yr | \$151,896 | \$156,504 | \$161,232 | \$166,152 | \$171,168 | \$176,376 | \$181,716 | \$187,212 | \$187,212 | \$187,212 | \$192,876 | \$192,876 | \$198,732 | \$198,732 | \$198,732 | \$204,744 | \$210,960 | \$217,368 |
| \$/hr | \$73.03 | \$75.24 | \$77.52 | \$79.88 | \$82.29 | \$84.80 | \$87.36 | \$90.01 | \$90.01 | \$90.01 | \$92.73 | \$92.73 | \$95.54 | \$95.54 | \$95.54 | \$98.43 | \$101.42 | \$104.50 |

