

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																					
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R				
0	\$15.38	\$15.99	\$16.10	\$16.56	\$17.08	\$17.52	\$17.96	\$18.40	\$18.84	\$19.03	\$19.22	\$19.41	\$19.80	\$19.99	\$20.22	\$20.40	\$21.03	\$21.67				
\$/mo	\$2,626	\$2,702	\$2,791	\$2,870	\$2,961	\$3,047	\$3,134	\$3,226	\$3,266	\$3,299	\$3,331	\$3,364	\$3,432	\$3,465	\$3,505	\$3,536	\$3,645	\$3,756				
\$/yr	\$31,512	\$32,427	\$33,488	\$34,445	\$35,526	\$36,566	\$37,609	\$38,712	\$39,187	\$39,582	\$39,978	\$40,373	\$41,184	\$41,579	\$42,058	\$42,432	\$43,742	\$45,074				
1	\$15.29	\$15.78	\$16.22	\$16.74	\$17.22	\$17.76	\$18.29	\$18.84	\$18.84	\$19.03	\$19.22	\$19.41	\$19.60	\$20.00	\$20.22	\$20.40	\$20.61	\$21.23	\$21.86			
\$/mo	\$2,650	\$2,735	\$2,811	\$2,902	\$2,985	\$3,078	\$3,170	\$3,266	\$3,266	\$3,299	\$3,331	\$3,364	\$3,397	\$3,467	\$3,505	\$3,536	\$3,572	\$3,680	\$3,789			
\$/yr	\$31,803	\$32,822	\$33,738	\$34,819	\$35,818	\$36,941	\$38,043	\$39,187	\$39,187	\$39,582	\$39,978	\$40,373	\$40,768	\$41,600	\$42,058	\$42,432	\$42,869	\$44,158	\$45,469			
2	\$15.06	\$15.91	\$16.41	\$16.98	\$17.42	\$17.93	\$18.48	\$19.04	\$19.04	\$19.22	\$19.41	\$19.60	\$19.80	\$20.23	\$20.40	\$20.61	\$20.80	\$21.46	\$22.10			
\$/mo	\$2,600	\$2,738	\$2,844	\$2,926	\$3,019	\$3,108	\$3,203	\$3,300	\$3,300	\$3,331	\$3,364	\$3,397	\$3,432	\$3,507	\$3,536	\$3,572	\$3,605	\$3,720	\$3,831			
\$/yr	\$31,200	\$32,856	\$34,133	\$35,110	\$36,234	\$37,298	\$38,436	\$39,603	\$39,603	\$39,978	\$40,373	\$40,768	\$41,184	\$42,078	\$42,432	\$42,869	\$43,264	\$44,637	\$45,968			
3	\$15.58	\$16.10	\$16.56	\$17.08	\$17.58	\$18.12	\$18.66	\$19.22	\$19.22	\$19.41	\$19.60	\$19.80	\$19.99	\$20.40	\$20.61	\$20.80	\$21.03	\$21.67	\$22.30			
\$/mo	\$2,702	\$2,791	\$2,870	\$2,961	\$3,047	\$3,134	\$3,226	\$3,326	\$3,326	\$3,364	\$3,397	\$3,432	\$3,465	\$3,536	\$3,572	\$3,605	\$3,645	\$3,756	\$3,865			
\$/yr	\$32,427	\$33,488	\$34,445	\$35,526	\$36,566	\$37,609	\$38,712	\$39,978	\$39,978	\$40,373	\$40,768	\$41,184	\$41,579	\$42,432	\$42,869	\$43,264	\$43,742	\$45,074	\$46,384			
4	\$15.78	\$16.22	\$16.74	\$17.22	\$17.76	\$18.29	\$18.84	\$19.41	\$18.84	\$19.03	\$19.22	\$19.41	\$19.60	\$20.00	\$20.22	\$20.61	\$21.01	\$21.23	\$21.86	\$22.55		
\$/mo	\$2,735	\$2,811	\$2,902	\$2,985	\$3,078	\$3,170	\$3,266	\$3,364	\$3,266	\$3,364	\$3,397	\$3,432	\$3,467	\$3,505	\$3,572	\$3,605	\$3,642	\$3,680	\$3,789	\$3,909		
\$/yr	\$32,822	\$33,738	\$34,819	\$35,818	\$36,941	\$38,043	\$39,187	\$40,373	\$39,187	\$40,373	\$40,768	\$41,184	\$41,600	\$42,058	\$42,869	\$43,264	\$43,701	\$44,158	\$45,469	\$46,904		
5	\$15.91	\$16.41	\$16.88	\$17.42	\$17.93	\$18.48	\$19.04	\$19.60	\$19.04	\$19.22	\$19.41	\$19.60	\$19.80	\$20.23	\$20.40	\$21.01	\$21.23	\$21.46	\$22.10	\$22.77		
\$/mo	\$2,758	\$2,844	\$2,926	\$3,019	\$3,108	\$3,203	\$3,300	\$3,397	\$3,300	\$3,397	\$3,432	\$3,465	\$3,507	\$3,536	\$3,605	\$3,642	\$3,680	\$3,720	\$3,831	\$3,947		
\$/yr	\$33,093	\$34,133	\$35,110	\$36,234	\$37,298	\$38,438	\$39,603	\$40,768	\$39,603	\$40,768	\$41,184	\$41,579	\$42,078	\$42,432	\$43,264	\$43,701	\$44,158	\$44,637	\$45,968	\$47,362		
6	\$16.10	\$16.58	\$17.08	\$17.58	\$18.12	\$18.66	\$19.22	\$19.80	\$19.22	\$19.41	\$19.60	\$19.80	\$20.00	\$20.61	\$21.03	\$21.23	\$21.43	\$21.67	\$22.30	\$22.98		
\$/mo	\$2,791	\$2,870	\$2,961	\$3,047	\$3,134	\$3,226	\$3,331	\$3,432	\$3,331	\$3,432	\$3,465	\$3,505	\$3,536	\$3,572	\$3,645	\$3,680	\$3,715	\$3,756	\$3,865	\$3,983		
\$/yr	\$33,488	\$34,445	\$35,526	\$36,566	\$37,609	\$38,712	\$39,978	\$41,184	\$41,184	\$41,579	\$42,058	\$42,432	\$42,869	\$43,742	\$44,158	\$44,574	\$45,074	\$46,384	\$47,798	\$49,275		
7	\$16.22	\$16.74	\$17.22	\$17.76	\$18.29	\$18.84	\$19.41	\$20.00	\$19.41	\$19.60	\$19.80	\$20.00	\$20.22	\$20.61	\$20.80	\$21.23	\$21.43	\$21.67	\$21.86	\$22.55	\$23.22	
\$/mo	\$2,811	\$2,902	\$2,985	\$3,078	\$3,170	\$3,266	\$3,364	\$3,467	\$3,266	\$3,364	\$3,467	\$3,505	\$3,536	\$3,572	\$3,605	\$3,680	\$3,715	\$3,756	\$3,789	\$3,909	\$4,025	
\$/yr	\$33,738	\$34,819	\$35,818	\$36,941	\$38,043	\$39,187	\$40,373	\$41,600	\$39,187	\$40,373	\$41,600	\$42,058	\$42,432	\$42,869	\$43,264	\$44,158	\$44,574	\$45,074	\$45,469	\$46,904	\$48,298	
8	\$16.41	\$16.88	\$17.42	\$17.93	\$18.48	\$19.04	\$19.60	\$20.23	\$19.60	\$19.80	\$20.00	\$20.61	\$20.80	\$21.01	\$21.46	\$21.67	\$21.86	\$22.10	\$22.77	\$23.46	\$4,066	
\$/mo	\$2,844	\$2,926	\$3,019	\$3,108	\$3,203	\$3,300	\$3,397	\$3,507	\$3,300	\$3,397	\$3,507	\$3,536	\$3,572	\$3,605	\$3,642	\$3,720	\$3,756	\$3,789	\$3,831	\$3,947	\$4,066	
\$/yr	\$34,133	\$35,110	\$36,234	\$37,298	\$38,438	\$39,603	\$40,768	\$42,078	\$39,603	\$40,768	\$42,078	\$42,432	\$42,869	\$43,264	\$43,701	\$44,637	\$45,074	\$45,469	\$45,968	\$47,362	\$48,797	
9	\$16.56	\$17.08	\$17.58	\$18.12	\$18.66	\$19.22	\$19.80	\$20.40	\$19.80	\$19.99	\$20.22	\$20.61	\$20.80	\$21.03	\$21.23	\$21.67	\$21.86	\$22.09	\$22.30	\$22.98	\$23.69	
\$/mo	\$2,870	\$2,961	\$3,047	\$3,134	\$3,226	\$3,331	\$3,432	\$3,536	\$3,331	\$3,432	\$3,536	\$3,572	\$3,605	\$3,645	\$3,680	\$3,756	\$3,789	\$3,829	\$3,865	\$3,983	\$4,106	
\$/yr	\$34,445	\$35,526	\$36,566	\$37,609	\$38,712	\$39,978	\$41,184	\$42,432	\$39,978	\$41,184	\$42,432	\$42,869	\$43,264	\$43,742	\$44,158	\$45,074	\$45,469	\$45,947	\$46,384	\$47,798	\$49,275	
10	\$16.74	\$17.22	\$17.76	\$18.29	\$18.84	\$19.41	\$20.00	\$20.61	\$20.00	\$20.22	\$20.61	\$20.80	\$21.01	\$21.23	\$21.43	\$21.86	\$22.09	\$22.30	\$22.55	\$23.22	\$23.93	
\$/mo	\$2,902	\$2,985	\$3,078	\$3,170	\$3,266	\$3,364	\$3,467	\$3,572	\$3,266	\$3,364	\$3,467	\$3,572	\$3,605	\$3,642	\$3,680	\$3,715	\$3,789	\$3,829	\$3,865	\$3,909	\$4,148	
\$/yr	\$34,819	\$35,818	\$36,941	\$38,043	\$39,187	\$40,373	\$41,600	\$42,869	\$39,187	\$40,373	\$41,600	\$42,869	\$43,264	\$43,701	\$44,158	\$44,574	\$45,469	\$45,947	\$46,384	\$46,904	\$48,298	\$49,774
11	\$16.88	\$17.42	\$17.93	\$18.48	\$19.04	\$19.60	\$20.23	\$20.80	\$20.00	\$20.22	\$21.01	\$21.23	\$21.46	\$21.67	\$22.10	\$22.30	\$22.53	\$22.77	\$23.46	\$24.16	\$4,188	
\$/mo	\$2,926	\$3,019	\$3,108	\$3,203	\$3,300	\$3,397	\$3,507	\$3,605	\$3,266	\$3,397	\$3,507	\$3,605	\$3,642	\$3,680	\$3,720	\$3,756	\$3,831	\$3,865	\$3,905	\$3,947	\$4,188	
\$/yr	\$35,110	\$36,234	\$37,298	\$38,438	\$39,603	\$40,768	\$42,078	\$43,264	\$39,603	\$40,768	\$42,078	\$43,264	\$43,701	\$44,158	\$44,637	\$45,074	\$45,968	\$46,384	\$46,862	\$47,362	\$48,797	\$50,253

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
12					\$19.22	\$19.80	\$20.40	\$21.03	\$21.23	\$21.43	\$21.67	\$21.86	\$22.30	\$22.53	\$22.77	\$22.98	\$23.69	\$24.40
\$/mo					\$3,331	\$3,432	\$3,536	\$3,645	\$3,680	\$3,715	\$3,756	\$3,789	\$3,865	\$3,905	\$3,947	\$3,983	\$4,106	\$4,229
\$/yr					\$39,978	\$41,184	\$42,432	\$43,742	\$44,158	\$44,574	\$45,074	\$45,469	\$46,384	\$46,862	\$47,362	\$47,798	\$49,275	\$50,752
13			\$18.84	\$19.41	\$20.00	\$20.61	\$21.23	\$21.43	\$21.67	\$21.86	\$22.09	\$22.55	\$22.77	\$22.98	\$23.22	\$23.93	\$24.64	
\$/mo			\$3,266	\$3,364	\$3,467	\$3,572	\$3,680	\$3,715	\$3,756	\$3,789	\$3,829	\$3,909	\$3,947	\$3,983	\$4,025	\$4,148	\$4,271	
\$/yr			\$39,187	\$40,373	\$41,600	\$42,869	\$44,158	\$44,574	\$45,074	\$45,469	\$45,947	\$46,904	\$47,362	\$47,798	\$48,298	\$49,774	\$51,251	
14			\$19.04	\$19.60	\$20.23	\$20.80	\$21.46	\$21.67	\$21.86	\$22.10	\$22.30	\$22.77	\$22.98	\$23.22	\$23.46	\$24.16	\$24.89	
\$/mo			\$3,300	\$3,397	\$3,507	\$3,605	\$3,720	\$3,756	\$3,789	\$3,831	\$3,865	\$3,947	\$3,983	\$4,025	\$4,066	\$4,188	\$4,314	
\$/yr			\$39,603	\$40,768	\$42,078	\$43,264	\$44,637	\$45,074	\$45,469	\$45,968	\$46,384	\$47,362	\$47,798	\$48,298	\$48,797	\$50,253	\$51,771	
15			\$19.22	\$19.80	\$20.40	\$21.03	\$21.67	\$21.86	\$22.09	\$22.30	\$22.53	\$22.98	\$23.22	\$23.45	\$23.69	\$24.40	\$25.14	
\$/mo			\$3,331	\$3,432	\$3,536	\$3,645	\$3,756	\$3,789	\$3,829	\$3,865	\$3,905	\$3,983	\$4,025	\$4,065	\$4,106	\$4,229	\$4,358	
\$/yr			\$39,978	\$41,184	\$42,432	\$43,742	\$45,074	\$45,469	\$45,947	\$46,384	\$46,862	\$47,798	\$48,298	\$48,776	\$49,275	\$50,752	\$52,291	
16		\$18.84	\$19.41	\$20.00	\$20.61	\$21.23	\$21.86	\$22.09	\$22.30	\$22.55	\$22.77	\$23.22	\$23.45	\$23.69	\$23.93	\$24.64	\$25.39	
\$/mo		\$3,266	\$3,364	\$3,467	\$3,572	\$3,680	\$3,789	\$3,829	\$3,865	\$3,909	\$3,947	\$4,025	\$4,065	\$4,106	\$4,148	\$4,271	\$4,401	
\$/yr		\$39,187	\$40,373	\$41,600	\$42,869	\$44,158	\$45,469	\$45,947	\$46,384	\$46,904	\$47,362	\$48,298	\$48,776	\$49,275	\$49,774	\$51,251	\$52,811	
17		\$19.04	\$19.60	\$20.23	\$20.80	\$21.46	\$22.10	\$22.30	\$22.53	\$22.77	\$22.98	\$23.46	\$23.69	\$23.92	\$24.16	\$24.89	\$25.64	
\$/mo		\$3,300	\$3,397	\$3,507	\$3,605	\$3,720	\$3,831	\$3,865	\$3,905	\$3,947	\$3,983	\$4,066	\$4,106	\$4,146	\$4,188	\$4,314	\$4,444	
\$/yr		\$39,603	\$40,768	\$42,078	\$43,264	\$44,637	\$45,968	\$46,384	\$46,862	\$47,362	\$47,798	\$48,797	\$49,275	\$49,754	\$50,253	\$51,771	\$53,331	
18		\$19.22	\$19.80	\$20.40	\$21.03	\$21.67	\$22.30	\$22.53	\$22.77	\$22.98	\$23.22	\$23.69	\$23.92	\$24.16	\$24.40	\$25.14	\$25.91	
\$/mo		\$3,331	\$3,432	\$3,536	\$3,645	\$3,756	\$3,865	\$3,905	\$3,947	\$3,983	\$4,025	\$4,106	\$4,146	\$4,188	\$4,229	\$4,358	\$4,491	
\$/yr		\$39,978	\$41,184	\$42,432	\$43,742	\$45,074	\$46,384	\$46,862	\$47,362	\$47,798	\$48,298	\$49,275	\$49,754	\$50,253	\$50,752	\$52,291	\$53,893	
19		\$18.84	\$19.41	\$20.00	\$20.61	\$21.23	\$21.86	\$22.55	\$22.77	\$22.98	\$23.22	\$23.45	\$23.93	\$24.16	\$24.40	\$24.64	\$25.39	\$26.16
\$/mo		\$3,266	\$3,364	\$3,467	\$3,572	\$3,680	\$3,789	\$3,909	\$3,947	\$3,983	\$4,025	\$4,065	\$4,148	\$4,188	\$4,229	\$4,271	\$4,401	\$4,534
\$/yr		\$39,187	\$40,373	\$41,600	\$42,869	\$44,158	\$45,469	\$46,904	\$47,362	\$47,798	\$48,298	\$48,776	\$49,774	\$50,253	\$50,752	\$51,251	\$52,811	\$54,413
20		\$19.04	\$19.60	\$20.23	\$20.80	\$21.46	\$22.10	\$22.77	\$22.98	\$23.22	\$23.46	\$23.69	\$24.16	\$24.40	\$24.63	\$24.89	\$25.64	\$26.42
\$/mo		\$3,300	\$3,397	\$3,507	\$3,605	\$3,720	\$3,831	\$3,947	\$3,983	\$4,025	\$4,066	\$4,106	\$4,188	\$4,229	\$4,269	\$4,314	\$4,444	\$4,579
\$/yr		\$39,603	\$40,768	\$42,078	\$43,264	\$44,637	\$45,968	\$47,362	\$47,798	\$48,298	\$48,797	\$49,275	\$50,253	\$50,752	\$51,230	\$51,771	\$53,331	\$54,954
21		\$19.22	\$19.80	\$20.40	\$21.03	\$21.67	\$22.30	\$22.98	\$23.22	\$23.45	\$23.69	\$23.92	\$24.40	\$24.63	\$24.89	\$25.14	\$25.91	\$26.70
\$/mo		\$3,331	\$3,432	\$3,536	\$3,645	\$3,756	\$3,865	\$3,983	\$4,025	\$4,065	\$4,106	\$4,146	\$4,229	\$4,269	\$4,314	\$4,358	\$4,491	\$4,628
\$/yr		\$39,978	\$41,184	\$42,432	\$43,742	\$45,074	\$46,384	\$47,798	\$48,298	\$48,776	\$49,275	\$49,754	\$50,752	\$51,230	\$51,771	\$52,291	\$53,893	\$55,536
22	\$18.84	\$19.41	\$20.00	\$20.61	\$21.23	\$21.86	\$22.55	\$23.22	\$23.45	\$23.69	\$23.93	\$24.16	\$24.64	\$24.89	\$25.14	\$25.39	\$26.16	\$26.97
\$/mo	\$3,266	\$3,364	\$3,467	\$3,572	\$3,680	\$3,789	\$3,909	\$4,025	\$4,065	\$4,106	\$4,148	\$4,188	\$4,271	\$4,314	\$4,358	\$4,401	\$4,534	\$4,675
\$/yr	\$39,187	\$40,373	\$41,600	\$42,869	\$44,158	\$45,469	\$46,904	\$48,298	\$48,776	\$49,275	\$49,774	\$50,253	\$51,251	\$51,771	\$52,291	\$52,811	\$54,413	\$56,098
23	\$19.04	\$19.60	\$20.23	\$20.80	\$21.46	\$22.10	\$22.77	\$23.46	\$23.69	\$23.92	\$24.16	\$24.40	\$24.89	\$25.14	\$25.39	\$25.64	\$26.42	\$27.23
\$/mo	\$3,300	\$3,397	\$3,507	\$3,605	\$3,720	\$3,831	\$3,947	\$4,066	\$4,106	\$4,146	\$4,188	\$4,229	\$4,314	\$4,358	\$4,401	\$4,444	\$4,579	\$4,720
\$/yr	\$39,603	\$40,768	\$42,078	\$43,264	\$44,637	\$45,968	\$47,362	\$48,797	\$49,275	\$49,754	\$50,253	\$50,752	\$51,771	\$52,291	\$52,811	\$53,331	\$54,954	\$56,638

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
24	\$19.22	\$19.80	\$20.40	\$21.03	\$21.67	\$22.30	\$22.98	\$23.69	\$23.92	\$24.16	\$24.40	\$24.63	\$25.14	\$25.39	\$25.64	\$25.91	\$26.70	\$27.50
\$/mo	\$3,331	\$3,432	\$3,536	\$3,645	\$3,756	\$3,865	\$3,983	\$4,106	\$4,146	\$4,188	\$4,229	\$4,269	\$4,358	\$4,401	\$4,444	\$4,491	\$4,628	\$4,767
\$/yr	\$39,978	\$41,184	\$42,432	\$43,742	\$45,074	\$46,384	\$47,798	\$49,275	\$49,754	\$50,253	\$50,752	\$51,230	\$52,291	\$52,811	\$53,331	\$53,893	\$55,536	\$57,200
25	\$19.41	\$20.00	\$20.61	\$21.23	\$21.86	\$22.55	\$23.22	\$23.93	\$24.16	\$24.40	\$24.64	\$24.89	\$25.39	\$25.64	\$25.90	\$26.16	\$26.97	\$27.78
\$/mo	\$3,364	\$3,467	\$3,572	\$3,680	\$3,789	\$3,909	\$4,025	\$4,148	\$4,188	\$4,229	\$4,271	\$4,314	\$4,401	\$4,444	\$4,489	\$4,534	\$4,675	\$4,815
\$/yr	\$40,373	\$41,600	\$42,869	\$44,158	\$45,469	\$46,904	\$48,298	\$49,774	\$50,253	\$50,752	\$51,251	\$51,771	\$52,811	\$53,331	\$53,872	\$54,413	\$56,098	\$57,782
26	\$19.60	\$20.23	\$20.80	\$21.46	\$22.10	\$22.77	\$23.46	\$24.16	\$24.40	\$24.63	\$24.89	\$25.14	\$25.64	\$25.90	\$26.15	\$26.42	\$27.23	\$28.05
\$/mo	\$3,397	\$3,507	\$3,605	\$3,720	\$3,831	\$3,947	\$4,066	\$4,188	\$4,229	\$4,269	\$4,314	\$4,358	\$4,444	\$4,489	\$4,533	\$4,579	\$4,720	\$4,862
\$/yr	\$40,768	\$42,078	\$43,264	\$44,637	\$45,968	\$47,362	\$48,797	\$50,253	\$50,752	\$51,230	\$51,771	\$52,291	\$53,331	\$53,872	\$54,392	\$54,954	\$56,638	\$58,344
27	\$19.80	\$20.40	\$21.03	\$21.67	\$22.30	\$22.98	\$23.69	\$24.40	\$24.63	\$24.89	\$25.14	\$25.39	\$25.91	\$26.15	\$26.42	\$26.70	\$27.50	\$28.34
\$/mo	\$3,432	\$3,536	\$3,645	\$3,756	\$3,865	\$3,983	\$4,106	\$4,229	\$4,269	\$4,314	\$4,358	\$4,401	\$4,491	\$4,533	\$4,579	\$4,628	\$4,767	\$4,912
\$/yr	\$41,184	\$42,432	\$43,742	\$45,074	\$46,384	\$47,798	\$49,275	\$50,752	\$51,230	\$51,771	\$52,291	\$52,811	\$53,893	\$54,392	\$54,954	\$55,536	\$57,200	\$58,947
28	\$20.00	\$20.61	\$21.23	\$21.86	\$22.55	\$23.22	\$23.93	\$24.64	\$24.89	\$25.14	\$25.39	\$25.64	\$26.16	\$26.42	\$26.68	\$26.97	\$27.78	\$28.61
\$/mo	\$3,467	\$3,572	\$3,680	\$3,789	\$3,909	\$4,025	\$4,148	\$4,271	\$4,314	\$4,358	\$4,401	\$4,444	\$4,534	\$4,579	\$4,625	\$4,675	\$4,815	\$4,959
\$/yr	\$41,600	\$42,869	\$44,158	\$45,469	\$46,904	\$48,298	\$49,774	\$51,251	\$51,771	\$52,291	\$52,811	\$53,331	\$54,413	\$54,954	\$55,494	\$56,098	\$57,782	\$59,509
29	\$20.23	\$20.80	\$21.46	\$22.10	\$22.77	\$23.46	\$24.16	\$24.89	\$25.14	\$25.39	\$25.64	\$25.90	\$26.42	\$26.68	\$26.96	\$27.23	\$28.05	\$28.90
\$/mo	\$3,507	\$3,605	\$3,720	\$3,831	\$3,947	\$4,066	\$4,188	\$4,314	\$4,358	\$4,401	\$4,444	\$4,489	\$4,579	\$4,625	\$4,673	\$4,720	\$4,862	\$5,009
\$/yr	\$42,078	\$43,264	\$44,637	\$45,968	\$47,362	\$48,797	\$50,253	\$51,771	\$52,291	\$52,811	\$53,331	\$53,872	\$54,954	\$55,494	\$56,077	\$56,638	\$58,344	\$60,112
30	\$20.40	\$21.03	\$21.67	\$22.30	\$22.98	\$23.69	\$24.40	\$25.14	\$25.39	\$25.64	\$25.91	\$26.15	\$26.70	\$26.96	\$27.23	\$27.50	\$28.34	\$29.19
\$/mo	\$3,536	\$3,645	\$3,756	\$3,865	\$3,983	\$4,106	\$4,229	\$4,358	\$4,401	\$4,444	\$4,491	\$4,533	\$4,628	\$4,673	\$4,720	\$4,767	\$4,912	\$5,060
\$/yr	\$42,432	\$43,742	\$45,074	\$46,384	\$47,798	\$49,275	\$50,752	\$52,291	\$52,811	\$53,331	\$53,893	\$54,392	\$55,536	\$56,077	\$56,638	\$57,200	\$58,947	\$60,715
31	\$20.61	\$21.23	\$21.86	\$22.55	\$23.22	\$23.93	\$24.64	\$25.39	\$25.64	\$25.90	\$26.16	\$26.42	\$26.97	\$27.23	\$27.49	\$27.78	\$28.61	\$29.50
\$/mo	\$3,572	\$3,680	\$3,789	\$3,909	\$4,025	\$4,148	\$4,271	\$4,401	\$4,444	\$4,489	\$4,534	\$4,579	\$4,675	\$4,720	\$4,765	\$4,815	\$4,959	\$5,113
\$/yr	\$42,869	\$44,158	\$45,469	\$46,904	\$48,298	\$49,774	\$51,251	\$52,811	\$53,331	\$53,872	\$54,413	\$54,954	\$56,098	\$56,638	\$57,179	\$57,782	\$59,509	\$61,360
32	\$20.80	\$21.46	\$22.10	\$22.77	\$23.46	\$24.16	\$24.89	\$25.64	\$25.90	\$26.15	\$26.42	\$26.68	\$27.23	\$27.49	\$27.78	\$28.05	\$28.90	\$29.79
\$/mo	\$3,605	\$3,720	\$3,831	\$3,947	\$4,066	\$4,188	\$4,314	\$4,444	\$4,489	\$4,533	\$4,579	\$4,625	\$4,720	\$4,765	\$4,815	\$4,862	\$5,009	\$5,164
\$/yr	\$43,264	\$44,637	\$45,968	\$47,362	\$48,797	\$50,253	\$51,771	\$53,331	\$53,872	\$54,392	\$54,954	\$55,494	\$56,638	\$57,179	\$57,782	\$58,344	\$60,112	\$61,963
33	\$21.03	\$21.67	\$22.30	\$22.98	\$23.69	\$24.40	\$25.14	\$25.91	\$26.15	\$26.42	\$26.70	\$26.96	\$27.50	\$27.78	\$28.04	\$28.34	\$29.19	\$30.09
\$/mo	\$3,645	\$3,756	\$3,865	\$3,983	\$4,106	\$4,229	\$4,358	\$4,491	\$4,533	\$4,579	\$4,628	\$4,673	\$4,767	\$4,815	\$4,860	\$4,912	\$5,060	\$5,216
\$/yr	\$43,742	\$45,074	\$46,384	\$47,798	\$49,275	\$50,752	\$52,291	\$53,893	\$54,392	\$54,954	\$55,536	\$56,077	\$57,200	\$57,782	\$58,323	\$58,947	\$60,715	\$62,587
34	\$21.23	\$21.86	\$22.55	\$23.22	\$23.93	\$24.64	\$25.39	\$26.16	\$26.42	\$26.68	\$26.97	\$27.23	\$27.78	\$28.04	\$28.33	\$28.61	\$29.50	\$30.38
\$/mo	\$3,680	\$3,789	\$3,909	\$4,025	\$4,148	\$4,271	\$4,401	\$4,534	\$4,579	\$4,625	\$4,675	\$4,720	\$4,815	\$4,860	\$4,911	\$4,959	\$5,113	\$5,266
\$/yr	\$44,158	\$45,469	\$46,904	\$48,298	\$49,774	\$51,251	\$52,811	\$54,413	\$54,954	\$55,494	\$56,098	\$56,638	\$57,782	\$58,323	\$58,926	\$59,509	\$61,360	\$63,190
35	\$21.46	\$22.10	\$22.77	\$23.46	\$24.16	\$24.89	\$25.64	\$26.42	\$26.68	\$26.96	\$27.23	\$27.49	\$28.05	\$28.33	\$28.61	\$28.90	\$29.79	\$30.68
\$/mo	\$3,720	\$3,831	\$3,947	\$4,066	\$4,188	\$4,314	\$4,444	\$4,579	\$4,625	\$4,673	\$4,720	\$4,765	\$4,862	\$4,911	\$4,959	\$5,009	\$5,164	\$5,318
\$/yr	\$44,637	\$45,968	\$47,362	\$48,797	\$50,253	\$51,771	\$53,331	\$54,954	\$55,494	\$56,077	\$56,638	\$57,179	\$58,344	\$58,926	\$59,509	\$60,112	\$61,963	\$63,814
36	\$21.67	\$22.30	\$22.98	\$23.69	\$24.40	\$25.14	\$25.91	\$26.70	\$26.96	\$27.23	\$27.50	\$27.77	\$28.33	\$28.61	\$28.91	\$29.20	\$30.09	\$30.99
\$/mo	\$3,756	\$3,865	\$3,983	\$4,106	\$4,229	\$4,358	\$4,491	\$4,628	\$4,673	\$4,720	\$4,767	\$4,813	\$4,911	\$4,959	\$5,011	\$5,061	\$5,216	\$5,372
\$/yr	\$45,074	\$46,384	\$47,798	\$49,275	\$50,752	\$52,291	\$53,893	\$55,536	\$56,077	\$56,638	\$57,200	\$57,762	\$58,926	\$59,509	\$60,133	\$60,736	\$62,587	\$64,459

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
37	\$21.86	\$22.55	\$23.22	\$23.93	\$24.64	\$25.39	\$26.16	\$26.97	\$27.23	\$27.49	\$27.78	\$28.04	\$28.61	\$28.90	\$29.18	\$29.50	\$30.38	\$31.30
\$/mo	\$3,789	\$3,909	\$4,025	\$4,148	\$4,271	\$4,401	\$4,534	\$4,675	\$4,720	\$4,765	\$4,815	\$4,860	\$4,959	\$5,009	\$5,058	\$5,113	\$5,266	\$5,425
\$/yr	\$45,469	\$46,904	\$48,298	\$49,774	\$51,251	\$52,811	\$54,413	\$56,098	\$56,638	\$57,179	\$57,782	\$58,323	\$59,509	\$60,112	\$60,694	\$61,360	\$63,190	\$65,104
38	\$22.10	\$22.77	\$23.46	\$24.16	\$24.89	\$25.64	\$26.42	\$27.23	\$27.49	\$27.78	\$28.05	\$28.33	\$28.90	\$29.18	\$29.47	\$29.79	\$30.68	\$31.63
\$/mo	\$3,831	\$3,947	\$4,066	\$4,188	\$4,314	\$4,444	\$4,579	\$4,720	\$4,765	\$4,815	\$4,862	\$4,911	\$5,009	\$5,058	\$5,108	\$5,164	\$5,318	\$5,483
\$/yr	\$45,968	\$47,362	\$48,797	\$50,253	\$51,771	\$53,331	\$54,954	\$56,638	\$57,179	\$57,782	\$58,344	\$58,926	\$60,112	\$60,694	\$61,298	\$61,963	\$63,814	\$65,790
39	\$22.30	\$22.98	\$23.69	\$24.40	\$25.14	\$25.91	\$26.70	\$27.50	\$27.78	\$28.04	\$28.34	\$28.61	\$29.19	\$29.47	\$29.79	\$30.09	\$30.99	\$31.93
\$/mo	\$3,865	\$3,983	\$4,106	\$4,229	\$4,358	\$4,491	\$4,628	\$4,767	\$4,815	\$4,860	\$4,912	\$4,959	\$5,060	\$5,108	\$5,164	\$5,216	\$5,372	\$5,535
\$/yr	\$46,384	\$47,798	\$49,275	\$50,752	\$52,291	\$53,893	\$55,536	\$57,200	\$57,782	\$58,323	\$58,947	\$59,509	\$60,715	\$61,298	\$61,963	\$62,587	\$64,459	\$66,414
40	\$22.55	\$23.22	\$23.93	\$24.64	\$25.39	\$26.16	\$26.97	\$27.78	\$28.04	\$28.33	\$28.61	\$28.90	\$29.50	\$29.79	\$30.08	\$30.38	\$31.30	\$32.24
\$/mo	\$3,909	\$4,025	\$4,148	\$4,271	\$4,401	\$4,534	\$4,675	\$4,815	\$4,860	\$4,911	\$4,959	\$5,009	\$5,113	\$5,164	\$5,214	\$5,266	\$5,425	\$5,588
\$/yr	\$46,904	\$48,298	\$49,774	\$51,251	\$52,811	\$54,413	\$56,098	\$57,782	\$58,323	\$58,926	\$59,509	\$60,112	\$61,360	\$61,963	\$62,566	\$63,190	\$65,104	\$67,059
41	\$22.77	\$23.46	\$24.16	\$24.89	\$25.64	\$26.42	\$27.23	\$28.05	\$28.33	\$28.61	\$28.90	\$29.18	\$29.79	\$30.08	\$30.37	\$30.68	\$31.63	\$32.56
\$/mo	\$3,947	\$4,066	\$4,188	\$4,314	\$4,444	\$4,579	\$4,720	\$4,862	\$4,911	\$4,959	\$5,009	\$5,058	\$5,164	\$5,214	\$5,264	\$5,318	\$5,483	\$5,644
\$/yr	\$47,362	\$48,797	\$50,253	\$51,771	\$53,331	\$54,954	\$56,638	\$58,344	\$58,926	\$59,509	\$60,112	\$60,694	\$61,963	\$62,566	\$63,170	\$63,814	\$65,790	\$67,725
42	\$22.98	\$23.69	\$24.40	\$25.14	\$25.91	\$26.70	\$27.50	\$28.33	\$28.61	\$28.91	\$29.20	\$29.48	\$30.09	\$30.37	\$30.68	\$30.99	\$31.93	\$32.88
\$/mo	\$3,983	\$4,106	\$4,229	\$4,358	\$4,491	\$4,628	\$4,767	\$4,911	\$4,959	\$5,011	\$5,061	\$5,110	\$5,216	\$5,264	\$5,318	\$5,372	\$5,535	\$5,699
\$/yr	\$47,798	\$49,275	\$50,752	\$52,291	\$53,893	\$55,536	\$57,200	\$58,926	\$59,509	\$60,133	\$60,736	\$61,318	\$62,587	\$63,170	\$63,814	\$64,459	\$66,414	\$68,390
43	\$23.22	\$23.93	\$24.64	\$25.39	\$26.16	\$26.97	\$27.78	\$28.61	\$28.90	\$29.18	\$29.50	\$29.79	\$30.38	\$30.67	\$30.98	\$31.30	\$32.24	\$33.23
\$/mo	\$4,025	\$4,148	\$4,271	\$4,401	\$4,534	\$4,675	\$4,815	\$4,959	\$5,009	\$5,058	\$5,113	\$5,164	\$5,266	\$5,316	\$5,370	\$5,425	\$5,588	\$5,760
\$/yr	\$48,298	\$49,774	\$51,251	\$52,811	\$54,413	\$56,098	\$57,782	\$59,509	\$60,112	\$60,694	\$61,360	\$61,963	\$63,190	\$63,794	\$64,438	\$65,104	\$67,059	\$69,118
44	\$23.46	\$24.16	\$24.89	\$25.64	\$26.42	\$27.23	\$28.05	\$28.90	\$29.18	\$29.47	\$29.79	\$30.08	\$30.68	\$30.98	\$31.30	\$31.63	\$32.56	\$33.55
\$/mo	\$4,066	\$4,188	\$4,314	\$4,444	\$4,579	\$4,720	\$4,862	\$5,009	\$5,058	\$5,108	\$5,164	\$5,214	\$5,318	\$5,370	\$5,425	\$5,483	\$5,644	\$5,815
\$/yr	\$48,797	\$50,253	\$51,771	\$53,331	\$54,954	\$56,638	\$58,344	\$60,112	\$60,694	\$61,298	\$61,963	\$62,566	\$63,814	\$64,438	\$65,104	\$65,790	\$67,725	\$69,784
45	\$23.69	\$24.40	\$25.14	\$25.91	\$26.70	\$27.50	\$28.34	\$29.19	\$29.47	\$29.79	\$30.09	\$30.37	\$30.99	\$31.30	\$31.61	\$31.93	\$32.88	\$33.88
\$/mo	\$4,106	\$4,229	\$4,358	\$4,491	\$4,628	\$4,767	\$4,912	\$5,060	\$5,108	\$5,164	\$5,216	\$5,264	\$5,372	\$5,425	\$5,479	\$5,535	\$5,699	\$5,873
\$/yr	\$49,275	\$50,752	\$52,291	\$53,893	\$55,536	\$57,200	\$58,947	\$60,715	\$61,298	\$61,963	\$62,587	\$63,170	\$64,459	\$65,104	\$65,749	\$66,414	\$68,390	\$70,470
46	\$23.93	\$24.64	\$25.39	\$26.16	\$26.97	\$27.78	\$28.61	\$29.50	\$29.79	\$30.08	\$30.38	\$30.67	\$31.30	\$31.61	\$31.93	\$32.24	\$33.23	\$34.24
\$/mo	\$4,148	\$4,271	\$4,401	\$4,534	\$4,675	\$4,815	\$4,959	\$5,113	\$5,164	\$5,214	\$5,266	\$5,316	\$5,425	\$5,479	\$5,535	\$5,588	\$5,760	\$5,935
\$/yr	\$49,774	\$51,251	\$52,811	\$54,413	\$56,098	\$57,782	\$59,509	\$61,360	\$61,963	\$62,566	\$63,190	\$63,794	\$65,104	\$65,749	\$66,414	\$67,059	\$69,118	\$71,219
47	\$24.16	\$24.89	\$25.64	\$26.42	\$27.23	\$28.05	\$28.90	\$29.79	\$30.08	\$30.37	\$30.68	\$30.98	\$31.63	\$31.93	\$32.24	\$32.56	\$33.55	\$34.58
\$/mo	\$4,188	\$4,314	\$4,444	\$4,579	\$4,720	\$4,862	\$5,009	\$5,164	\$5,214	\$5,264	\$5,318	\$5,370	\$5,483	\$5,535	\$5,588	\$5,644	\$5,815	\$5,994
\$/yr	\$50,253	\$51,771	\$53,331	\$54,954	\$56,638	\$58,344	\$60,112	\$61,963	\$62,566	\$63,170	\$63,814	\$64,438	\$65,790	\$66,414	\$67,059	\$67,725	\$69,784	\$71,926
48	\$24.40	\$25.14	\$25.91	\$26.70	\$27.50	\$28.34	\$29.19	\$30.09	\$30.37	\$30.67	\$30.99	\$31.30	\$31.93	\$32.24	\$32.55	\$32.88	\$33.88	\$34.92
\$/mo	\$4,229	\$4,358	\$4,491	\$4,628	\$4,767	\$4,912	\$5,060	\$5,216	\$5,264	\$5,316	\$5,372	\$5,425	\$5,535	\$5,588	\$5,642	\$5,699	\$5,873	\$6,053
\$/yr	\$50,752	\$52,291	\$53,893	\$55,536	\$57,200	\$58,947	\$60,715	\$62,587	\$63,170	\$63,794	\$64,459	\$65,104	\$66,414	\$67,059	\$67,704	\$68,390	\$70,470	\$72,634
49	\$24.64	\$25.39	\$26.16	\$26.97	\$27.78	\$28.61	\$29.50	\$30.38	\$30.67	\$30.98	\$31.30	\$31.61	\$32.24	\$32.55	\$32.87	\$33.23	\$34.24	\$35.28
\$/mo	\$4,271	\$4,401	\$4,534	\$4,675	\$4,815	\$4,959	\$5,113	\$5,266	\$5,316	\$5,370	\$5,425	\$5,479	\$5,588	\$5,642	\$5,697	\$5,760	\$5,935	\$6,115
\$/yr	\$51,251	\$52,811	\$54,413	\$56,098	\$57,782	\$59,509	\$61,360	\$63,190	\$63,794	\$64,438	\$65,104	\$65,749	\$67,059	\$67,704	\$68,370	\$69,118	\$71,219	\$73,382

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
50	\$24.89	\$25.64	\$26.43	\$27.23	\$28.04	\$28.91	\$29.79	\$30.69	\$30.98	\$31.30	\$31.64	\$31.93	\$32.56	\$32.87	\$33.22	\$33.54	\$34.58	\$35.65
\$/mo	\$4,314	\$4,444	\$4,581	\$4,720	\$4,860	\$5,011	\$5,164	\$5,320	\$5,370	\$5,425	\$5,484	\$5,535	\$5,644	\$5,697	\$5,758	\$5,814	\$5,994	\$6,179
\$/yr	\$51,771	\$53,331	\$54,974	\$56,638	\$58,323	\$60,133	\$61,963	\$63,835	\$64,438	\$65,104	\$65,811	\$66,414	\$67,725	\$68,370	\$69,098	\$69,763	\$71,926	\$74,152
51	\$25.14	\$25.91	\$26.70	\$27.50	\$28.34	\$29.19	\$30.09	\$30.99	\$31.30	\$31.61	\$31.93	\$32.24	\$32.88	\$33.22	\$33.55	\$33.88	\$34.92	\$35.98
\$/mo	\$4,358	\$4,491	\$4,628	\$4,767	\$4,912	\$5,060	\$5,216	\$5,372	\$5,425	\$5,479	\$5,535	\$5,588	\$5,699	\$5,758	\$5,815	\$5,873	\$6,053	\$6,237
\$/yr	\$52,291	\$53,893	\$55,536	\$57,200	\$58,947	\$60,715	\$62,587	\$64,459	\$65,104	\$65,749	\$66,414	\$67,059	\$68,390	\$69,098	\$69,784	\$70,470	\$72,634	\$74,838
52	\$25.39	\$26.16	\$26.97	\$27.78	\$28.61	\$29.50	\$30.38	\$31.30	\$31.61	\$31.93	\$32.24	\$32.55	\$33.23	\$33.55	\$33.88	\$34.24	\$35.28	\$36.37
\$/mo	\$4,401	\$4,534	\$4,675	\$4,815	\$4,959	\$5,113	\$5,266	\$5,425	\$5,479	\$5,535	\$5,588	\$5,642	\$5,760	\$5,815	\$5,873	\$5,935	\$6,115	\$6,304
\$/yr	\$52,811	\$54,413	\$56,098	\$57,782	\$59,509	\$61,360	\$63,190	\$65,104	\$65,749	\$66,414	\$67,059	\$67,704	\$69,118	\$69,784	\$70,470	\$71,219	\$73,382	\$75,650
53	\$25.64	\$26.42	\$27.23	\$28.05	\$28.90	\$29.79	\$30.68	\$31.63	\$31.93	\$32.24	\$32.56	\$32.87	\$33.55	\$33.88	\$34.22	\$34.58	\$35.65	\$36.71
\$/mo	\$4,444	\$4,579	\$4,720	\$4,862	\$5,009	\$5,164	\$5,318	\$5,483	\$5,535	\$5,588	\$5,644	\$5,697	\$5,815	\$5,873	\$5,931	\$5,994	\$6,179	\$6,363
\$/yr	\$53,331	\$54,954	\$56,638	\$58,344	\$60,112	\$61,963	\$63,814	\$65,790	\$66,414	\$67,059	\$67,725	\$68,370	\$69,784	\$70,470	\$71,178	\$71,926	\$74,152	\$76,357
54	\$25.91	\$26.70	\$27.50	\$28.34	\$29.19	\$30.09	\$30.99	\$31.93	\$32.24	\$32.55	\$32.88	\$33.22	\$33.88	\$34.22	\$34.57	\$34.92	\$35.98	\$37.10
\$/mo	\$4,491	\$4,628	\$4,767	\$4,912	\$5,060	\$5,216	\$5,372	\$5,535	\$5,588	\$5,642	\$5,699	\$5,758	\$5,873	\$5,931	\$5,992	\$6,053	\$6,237	\$6,431
\$/yr	\$53,893	\$55,536	\$57,200	\$58,947	\$60,715	\$62,587	\$64,459	\$66,414	\$67,059	\$67,704	\$68,390	\$69,098	\$70,470	\$71,178	\$71,906	\$72,634	\$74,838	\$77,168
55	\$26.16	\$26.97	\$27.78	\$28.61	\$29.50	\$30.38	\$31.30	\$32.24	\$32.55	\$32.87	\$33.23	\$33.55	\$34.24	\$34.57	\$34.92	\$35.28	\$36.37	\$37.45
\$/mo	\$4,534	\$4,675	\$4,815	\$4,959	\$5,113	\$5,266	\$5,425	\$5,588	\$5,642	\$5,697	\$5,760	\$5,815	\$5,935	\$5,992	\$6,053	\$6,115	\$6,304	\$6,491
\$/yr	\$54,413	\$56,098	\$57,782	\$59,509	\$61,360	\$63,190	\$65,104	\$67,059	\$67,704	\$68,370	\$69,118	\$69,784	\$71,219	\$71,906	\$72,634	\$73,382	\$75,650	\$77,896
56	\$26.42	\$27.23	\$28.05	\$28.90	\$29.79	\$30.68	\$31.63	\$32.56	\$32.87	\$33.22	\$33.55	\$33.88	\$34.58	\$34.92	\$35.27	\$35.65	\$36.71	\$37.82
\$/mo	\$4,579	\$4,720	\$4,862	\$5,009	\$5,164	\$5,318	\$5,483	\$5,644	\$5,697	\$5,758	\$5,815	\$5,873	\$5,994	\$6,053	\$6,113	\$6,179	\$6,363	\$6,555
\$/yr	\$54,954	\$56,638	\$58,344	\$60,112	\$61,963	\$63,814	\$65,790	\$67,725	\$68,370	\$69,098	\$69,784	\$70,470	\$71,926	\$72,634	\$73,362	\$74,152	\$76,357	\$78,666
57	\$26.70	\$27.50	\$28.34	\$29.19	\$30.09	\$30.99	\$31.93	\$32.88	\$33.22	\$33.55	\$33.88	\$34.22	\$34.92	\$35.27	\$35.62	\$35.98	\$37.10	\$38.20
\$/mo	\$4,628	\$4,767	\$4,912	\$5,060	\$5,216	\$5,372	\$5,535	\$5,699	\$5,758	\$5,815	\$5,873	\$5,931	\$6,053	\$6,113	\$6,174	\$6,237	\$6,431	\$6,621
\$/yr	\$55,536	\$57,200	\$58,947	\$60,715	\$62,587	\$64,459	\$66,414	\$68,390	\$69,098	\$69,784	\$70,470	\$71,178	\$72,634	\$73,362	\$74,090	\$74,838	\$77,168	\$79,456
58	\$26.97	\$27.78	\$28.61	\$29.50	\$30.38	\$31.30	\$32.24	\$33.23	\$33.55	\$33.88	\$34.24	\$34.57	\$35.28	\$35.62	\$35.98	\$36.37	\$37.45	\$38.59
\$/mo	\$4,675	\$4,815	\$4,959	\$5,113	\$5,266	\$5,425	\$5,588	\$5,760	\$5,815	\$5,873	\$5,935	\$5,992	\$6,115	\$6,174	\$6,237	\$6,304	\$6,491	\$6,689
\$/yr	\$56,098	\$57,782	\$59,509	\$61,360	\$63,190	\$65,104	\$67,059	\$69,118	\$69,784	\$70,470	\$71,219	\$71,906	\$73,382	\$74,090	\$74,838	\$75,650	\$77,896	\$80,267
59	\$27.23	\$28.05	\$28.90	\$29.79	\$30.68	\$31.63	\$32.56	\$33.55	\$33.88	\$34.22	\$34.58	\$34.92	\$35.65	\$35.98	\$36.32	\$36.71	\$37.82	\$38.97
\$/mo	\$4,720	\$4,862	\$5,009	\$5,164	\$5,318	\$5,483	\$5,644	\$5,815	\$5,873	\$5,931	\$5,994	\$6,053	\$6,179	\$6,237	\$6,295	\$6,363	\$6,555	\$6,755
\$/yr	\$56,638	\$58,344	\$60,112	\$61,963	\$63,814	\$65,790	\$67,725	\$69,784	\$70,470	\$71,178	\$71,926	\$72,634	\$74,152	\$74,838	\$75,546	\$76,357	\$78,666	\$81,058
60	\$27.50	\$28.34	\$29.19	\$30.09	\$30.99	\$31.93	\$32.88	\$33.88	\$34.22	\$34.57	\$34.92	\$35.27	\$35.98	\$36.32	\$36.71	\$37.10	\$38.20	\$39.35
\$/mo	\$4,767	\$4,912	\$5,060	\$5,216	\$5,372	\$5,535	\$5,699	\$5,873	\$5,931	\$5,992	\$6,053	\$6,113	\$6,237	\$6,295	\$6,363	\$6,431	\$6,621	\$6,821
\$/yr	\$57,200	\$58,947	\$60,715	\$62,587	\$64,459	\$66,414	\$68,390	\$70,470	\$71,178	\$71,906	\$72,634	\$73,362	\$74,838	\$75,546	\$76,357	\$77,168	\$79,456	\$81,848
61	\$27.78	\$28.61	\$29.50	\$30.38	\$31.30	\$32.24	\$33.23	\$34.24	\$34.57	\$34.92	\$35.28	\$35.62	\$36.37	\$36.71	\$37.07	\$37.45	\$38.59	\$39.76
\$/mo	\$4,815	\$4,959	\$5,113	\$5,266	\$5,425	\$5,588	\$5,760	\$5,935	\$5,992	\$6,053	\$6,115	\$6,174	\$6,304	\$6,363	\$6,425	\$6,491	\$6,689	\$6,892
\$/yr	\$57,782	\$59,509	\$61,360	\$63,190	\$65,104	\$67,059	\$69,118	\$71,219	\$71,906	\$72,634	\$73,382	\$74,090	\$75,650	\$76,357	\$77,106	\$77,896	\$80,267	\$82,701
62	\$28.05	\$28.90	\$29.79	\$30.68	\$31.63	\$32.56	\$33.55	\$34.58	\$34.92	\$35.27	\$35.65	\$35.98	\$36.71	\$37.07	\$37.45	\$37.82	\$38.97	\$40.16
\$/mo	\$4,862	\$5,009	\$5,164	\$5,318	\$5,483	\$5,644	\$5,815	\$5,994	\$6,053	\$6,113	\$6,179	\$6,237	\$6,363	\$6,425	\$6,491	\$6,555	\$6,755	\$6,961
\$/yr	\$58,344	\$60,112	\$61,963	\$63,814	\$65,790	\$67,725	\$69,784	\$71,926	\$72,634	\$73,362	\$74,152	\$74,838	\$76,357	\$77,106	\$77,896	\$78,666	\$81,058	\$83,533

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
63	\$28.34	\$29.19	\$30.09	\$30.99	\$31.93	\$32.88	\$33.88	\$34.92	\$35.27	\$35.62	\$35.98	\$36.32	\$37.10	\$37.45	\$37.81	\$38.20	\$39.35	\$40.57
\$/mo	\$4,912	\$5,060	\$5,216	\$5,372	\$5,535	\$5,699	\$5,873	\$6,053	\$6,113	\$6,174	\$6,237	\$6,295	\$6,431	\$6,491	\$6,554	\$6,621	\$6,821	\$7,032
\$/yr	\$58,947	\$60,715	\$62,587	\$64,459	\$66,414	\$68,390	\$70,470	\$72,634	\$73,362	\$74,090	\$74,838	\$75,546	\$77,168	\$77,896	\$78,645	\$79,456	\$81,848	\$84,386
64	\$28.61	\$29.50	\$30.38	\$31.30	\$32.24	\$33.23	\$34.24	\$35.28	\$35.62	\$35.98	\$36.37	\$36.71	\$37.45	\$37.81	\$38.20	\$38.59	\$39.76	\$40.98
\$/mo	\$4,959	\$5,113	\$5,266	\$5,425	\$5,588	\$5,760	\$5,935	\$6,115	\$6,174	\$6,237	\$6,304	\$6,363	\$6,491	\$6,554	\$6,621	\$6,689	\$6,892	\$7,103
\$/yr	\$59,509	\$61,360	\$63,190	\$65,104	\$67,059	\$69,118	\$71,219	\$73,382	\$74,090	\$74,838	\$75,650	\$76,357	\$77,896	\$78,645	\$79,456	\$80,267	\$82,701	\$85,238
65	\$28.90	\$29.79	\$30.68	\$31.63	\$32.56	\$33.55	\$34.58	\$35.65	\$35.98	\$36.32	\$36.71	\$37.07	\$37.82	\$38.20	\$38.57	\$38.97	\$40.16	\$41.37
\$/mo	\$5,009	\$5,164	\$5,318	\$5,483	\$5,644	\$5,815	\$5,994	\$6,179	\$6,237	\$6,295	\$6,363	\$6,425	\$6,555	\$6,621	\$6,685	\$6,755	\$6,961	\$7,171
\$/yr	\$60,112	\$61,963	\$63,814	\$65,790	\$67,725	\$69,784	\$71,926	\$74,152	\$74,838	\$75,546	\$76,357	\$77,106	\$78,666	\$79,456	\$80,226	\$81,058	\$83,533	\$86,050
66	\$29.19	\$30.09	\$30.99	\$31.93	\$32.88	\$33.88	\$34.92	\$35.98	\$36.32	\$36.71	\$37.10	\$37.45	\$38.20	\$38.57	\$38.97	\$39.35	\$40.57	\$41.80
\$/mo	\$5,060	\$5,216	\$5,372	\$5,535	\$5,699	\$5,873	\$6,053	\$6,237	\$6,295	\$6,363	\$6,431	\$6,491	\$6,621	\$6,685	\$6,755	\$6,821	\$7,032	\$7,245
\$/yr	\$60,715	\$62,587	\$64,459	\$66,414	\$68,390	\$70,470	\$72,634	\$74,838	\$75,546	\$76,357	\$77,168	\$77,896	\$79,456	\$80,226	\$81,058	\$81,848	\$84,386	\$86,944
67	\$29.50	\$30.38	\$31.30	\$32.24	\$33.23	\$34.24	\$35.28	\$36.37	\$36.71	\$37.07	\$37.45	\$37.81	\$38.59	\$38.97	\$39.34	\$39.76	\$40.98	\$42.20
\$/mo	\$5,113	\$5,266	\$5,425	\$5,588	\$5,760	\$5,935	\$6,115	\$6,304	\$6,363	\$6,425	\$6,491	\$6,554	\$6,689	\$6,755	\$6,819	\$6,892	\$7,103	\$7,315
\$/yr	\$61,360	\$63,190	\$65,104	\$67,059	\$69,118	\$71,219	\$73,382	\$75,650	\$76,357	\$77,106	\$77,896	\$78,645	\$80,267	\$81,058	\$81,827	\$82,701	\$85,238	\$87,776
68	\$29.79	\$30.68	\$31.63	\$32.56	\$33.55	\$34.58	\$35.65	\$36.71	\$37.07	\$37.45	\$37.82	\$38.20	\$38.97	\$39.34	\$39.75	\$40.16	\$41.37	\$42.63
\$/mo	\$5,164	\$5,318	\$5,483	\$5,644	\$5,815	\$5,994	\$6,179	\$6,363	\$6,425	\$6,491	\$6,555	\$6,621	\$6,755	\$6,819	\$6,890	\$6,961	\$7,171	\$7,389
\$/yr	\$61,963	\$63,814	\$65,790	\$67,725	\$69,784	\$71,926	\$74,152	\$76,357	\$77,106	\$77,896	\$78,666	\$79,456	\$81,058	\$81,827	\$82,680	\$83,533	\$86,050	\$88,670
69	\$30.09	\$30.99	\$31.93	\$32.88	\$33.88	\$34.92	\$35.98	\$37.10	\$37.45	\$37.81	\$38.20	\$38.57	\$39.35	\$39.75	\$40.15	\$40.57	\$41.80	\$43.07
\$/mo	\$5,216	\$5,372	\$5,535	\$5,699	\$5,873	\$6,053	\$6,237	\$6,431	\$6,491	\$6,554	\$6,621	\$6,685	\$6,821	\$6,890	\$6,959	\$7,032	\$7,245	\$7,465
\$/yr	\$62,587	\$64,459	\$66,414	\$68,390	\$70,470	\$72,634	\$74,838	\$77,168	\$77,896	\$78,645	\$79,456	\$80,226	\$81,848	\$82,680	\$83,512	\$84,386	\$86,944	\$89,586
70	\$30.38	\$31.30	\$32.24	\$33.23	\$34.24	\$35.28	\$36.37	\$37.45	\$37.81	\$38.20	\$38.59	\$38.97	\$39.76	\$40.15	\$40.55	\$40.98	\$42.20	\$43.48
\$/mo	\$5,266	\$5,425	\$5,588	\$5,760	\$5,935	\$6,115	\$6,304	\$6,491	\$6,554	\$6,621	\$6,689	\$6,755	\$6,892	\$6,959	\$7,029	\$7,103	\$7,315	\$7,537
\$/yr	\$63,190	\$65,104	\$67,059	\$69,118	\$71,219	\$73,382	\$75,650	\$77,896	\$78,645	\$79,456	\$80,267	\$81,058	\$82,701	\$83,512	\$84,344	\$85,238	\$87,776	\$90,438
71	\$30.68	\$31.63	\$32.56	\$33.55	\$34.58	\$35.65	\$36.71	\$37.82	\$38.20	\$38.57	\$38.97	\$39.34	\$40.16	\$40.55	\$40.97	\$41.37	\$42.63	\$43.92
\$/mo	\$5,318	\$5,483	\$5,644	\$5,815	\$5,994	\$6,179	\$6,363	\$6,555	\$6,621	\$6,685	\$6,755	\$6,819	\$6,961	\$7,029	\$7,101	\$7,171	\$7,389	\$7,613
\$/yr	\$63,814	\$65,790	\$67,725	\$69,784	\$71,926	\$74,152	\$76,357	\$78,666	\$79,456	\$80,226	\$81,058	\$81,827	\$83,533	\$84,344	\$85,218	\$86,050	\$88,670	\$91,354
72	\$30.99	\$31.93	\$32.88	\$33.88	\$34.92	\$35.98	\$37.10	\$38.20	\$38.57	\$38.97	\$39.35	\$39.75	\$40.57	\$40.97	\$41.36	\$41.80	\$43.07	\$44.36
\$/mo	\$5,372	\$5,535	\$5,699	\$5,873	\$6,053	\$6,237	\$6,431	\$6,621	\$6,685	\$6,755	\$6,821	\$6,890	\$7,032	\$7,101	\$7,169	\$7,245	\$7,465	\$7,689
\$/yr	\$64,459	\$66,414	\$68,390	\$70,470	\$72,634	\$74,838	\$77,168	\$79,456	\$80,226	\$81,058	\$81,848	\$82,680	\$84,386	\$85,218	\$86,029	\$86,944	\$89,586	\$92,269
73	\$31.30	\$32.24	\$33.23	\$34.24	\$35.28	\$36.37	\$37.45	\$38.59	\$38.97	\$39.34	\$39.76	\$40.15	\$40.98	\$41.36	\$41.79	\$42.20	\$43.48	\$44.79
\$/mo	\$5,425	\$5,588	\$5,760	\$5,935	\$6,115	\$6,304	\$6,491	\$6,689	\$6,755	\$6,819	\$6,892	\$6,959	\$7,103	\$7,169	\$7,244	\$7,315	\$7,537	\$7,764
\$/yr	\$65,104	\$67,059	\$69,118	\$71,219	\$73,382	\$75,650	\$77,896	\$80,267	\$81,058	\$81,827	\$82,701	\$83,512	\$85,238	\$86,029	\$86,923	\$87,776	\$90,438	\$93,163
74	\$31.63	\$32.56	\$33.55	\$34.58	\$35.65	\$36.71	\$37.82	\$38.97	\$39.34	\$39.75	\$40.16	\$40.55	\$41.37	\$41.79	\$42.20	\$42.63	\$43.92	\$45.25
\$/mo	\$5,483	\$5,644	\$5,815	\$5,994	\$6,179	\$6,363	\$6,555	\$6,755	\$6,819	\$6,890	\$6,961	\$7,029	\$7,171	\$7,244	\$7,315	\$7,389	\$7,613	\$7,843
\$/yr	\$65,790	\$67,725	\$69,784	\$71,926	\$74,152	\$76,357	\$78,666	\$81,058	\$81,827	\$82,680	\$83,533	\$84,344	\$86,050	\$86,923	\$87,776	\$88,670	\$91,354	\$94,120
75	\$31.93	\$32.88	\$33.88	\$34.92	\$35.98	\$37.10	\$38.20	\$39.35	\$39.75	\$40.15	\$40.57	\$40.97	\$41.80	\$42.20	\$42.62	\$43.07	\$44.36	\$45.69
\$/mo	\$5,535	\$5,699	\$5,873	\$6,053	\$6,237	\$6,431	\$6,621	\$6,821	\$6,890	\$6,959	\$7,032	\$7,101	\$7,245	\$7,315	\$7,387	\$7,465	\$7,689	\$7,920
\$/yr	\$66,414	\$68,390	\$70,470	\$72,634	\$74,838	\$77,168	\$79,456	\$81,848	\$82,680	\$83,512	\$84,386	\$85,218	\$86,944	\$87,776	\$88,650	\$89,586	\$92,269	\$95,035

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
76	\$32.24	\$33.23	\$34.24	\$35.28	\$36.37	\$37.45	\$38.59	\$39.76	\$40.15	\$40.55	\$40.98	\$41.36	\$42.20	\$42.62	\$43.05	\$43.48	\$44.79	\$46.16
\$/mo	\$5,588	\$5,760	\$5,935	\$6,115	\$6,304	\$6,491	\$6,689	\$6,892	\$6,959	\$7,029	\$7,103	\$7,169	\$7,315	\$7,387	\$7,462	\$7,537	\$7,764	\$8,001
\$/yr	\$67,059	\$69,118	\$71,219	\$73,382	\$75,650	\$77,896	\$80,267	\$82,701	\$83,512	\$84,344	\$85,238	\$86,029	\$87,776	\$88,650	\$89,544	\$90,438	\$93,163	\$96,013
77	\$32.56	\$33.55	\$34.58	\$35.65	\$36.71	\$37.82	\$38.97	\$40.16	\$40.55	\$40.97	\$41.37	\$41.79	\$42.63	\$43.05	\$43.48	\$43.92	\$45.25	\$46.61
\$/mo	\$5,644	\$5,815	\$5,994	\$6,179	\$6,363	\$6,555	\$6,755	\$6,961	\$7,029	\$7,101	\$7,171	\$7,244	\$7,389	\$7,462	\$7,537	\$7,613	\$7,843	\$8,079
\$/yr	\$67,725	\$69,784	\$71,926	\$74,152	\$76,357	\$78,666	\$81,058	\$83,533	\$84,344	\$85,218	\$86,050	\$86,923	\$88,670	\$89,544	\$90,438	\$91,354	\$94,120	\$96,949
78	\$32.88	\$33.88	\$34.92	\$35.98	\$37.10	\$38.20	\$39.35	\$40.57	\$40.97	\$41.36	\$41.80	\$42.20	\$43.07	\$43.48	\$43.92	\$44.36	\$45.69	\$47.08
\$/mo	\$5,699	\$5,873	\$6,053	\$6,237	\$6,431	\$6,621	\$6,821	\$7,032	\$7,101	\$7,169	\$7,245	\$7,315	\$7,465	\$7,537	\$7,613	\$7,689	\$7,920	\$8,161
\$/yr	\$68,390	\$70,470	\$72,634	\$74,838	\$77,168	\$79,456	\$81,848	\$84,386	\$85,218	\$86,029	\$86,944	\$87,776	\$89,586	\$90,438	\$91,354	\$92,269	\$95,035	\$97,926
79	\$33.23	\$34.24	\$35.28	\$36.37	\$37.45	\$38.59	\$39.76	\$40.98	\$41.36	\$41.79	\$42.20	\$42.62	\$43.48	\$43.92	\$44.34	\$44.79	\$46.16	\$47.55
\$/mo	\$5,760	\$5,935	\$6,115	\$6,304	\$6,491	\$6,689	\$6,892	\$7,103	\$7,169	\$7,244	\$7,315	\$7,387	\$7,537	\$7,613	\$7,686	\$7,764	\$8,001	\$8,242
\$/yr	\$69,118	\$71,219	\$73,382	\$75,650	\$77,896	\$80,267	\$82,701	\$85,238	\$86,029	\$86,923	\$87,776	\$88,650	\$90,438	\$91,354	\$92,227	\$93,163	\$96,013	\$98,904
80	\$33.55	\$34.58	\$35.65	\$36.71	\$37.82	\$38.97	\$40.16	\$41.37	\$41.79	\$42.20	\$42.63	\$43.05	\$43.92	\$44.34	\$44.79	\$45.25	\$46.61	\$48.03
\$/mo	\$5,815	\$5,994	\$6,179	\$6,363	\$6,555	\$6,755	\$6,961	\$7,171	\$7,244	\$7,315	\$7,389	\$7,462	\$7,613	\$7,686	\$7,764	\$7,843	\$8,079	\$8,325
\$/yr	\$69,784	\$71,926	\$74,152	\$76,357	\$78,666	\$81,058	\$83,533	\$86,050	\$86,923	\$87,776	\$88,670	\$89,544	\$91,354	\$92,227	\$93,163	\$94,120	\$96,949	\$99,902
81	\$33.88	\$34.92	\$35.98	\$37.10	\$38.20	\$39.35	\$40.57	\$41.80	\$42.20	\$42.62	\$43.07	\$43.48	\$44.36	\$44.79	\$45.23	\$45.69	\$47.08	\$48.51
\$/mo	\$5,873	\$6,053	\$6,237	\$6,431	\$6,621	\$6,821	\$7,032	\$7,245	\$7,315	\$7,387	\$7,465	\$7,537	\$7,689	\$7,764	\$7,840	\$7,920	\$8,161	\$8,408
\$/yr	\$70,470	\$72,634	\$74,838	\$77,168	\$79,456	\$81,848	\$84,386	\$86,944	\$87,776	\$88,650	\$89,586	\$90,438	\$92,269	\$93,163	\$94,078	\$95,035	\$97,926	\$100,901
82	\$34.24	\$35.28	\$36.37	\$37.45	\$38.59	\$39.76	\$40.98	\$42.20	\$42.62	\$43.05	\$43.48	\$43.92	\$44.79	\$45.23	\$45.69	\$46.16	\$47.55	\$48.99
\$/mo	\$5,935	\$6,115	\$6,304	\$6,491	\$6,689	\$6,892	\$7,103	\$7,315	\$7,387	\$7,462	\$7,537	\$7,613	\$7,764	\$7,840	\$7,920	\$8,001	\$8,242	\$8,492
\$/yr	\$71,219	\$73,382	\$75,650	\$77,896	\$80,267	\$82,701	\$85,238	\$87,776	\$88,650	\$89,544	\$90,438	\$91,354	\$93,163	\$94,078	\$95,035	\$96,013	\$98,904	\$101,899
83	\$34.58	\$35.65	\$36.71	\$37.82	\$38.97	\$40.16	\$41.37	\$42.63	\$43.05	\$43.48	\$43.92	\$44.34	\$45.25	\$45.69	\$46.13	\$46.61	\$48.03	\$49.47
\$/mo	\$5,994	\$6,179	\$6,363	\$6,555	\$6,755	\$6,961	\$7,171	\$7,389	\$7,462	\$7,537	\$7,613	\$7,686	\$7,843	\$7,920	\$7,996	\$8,079	\$8,325	\$8,575
\$/yr	\$71,926	\$74,152	\$76,357	\$78,666	\$81,058	\$83,533	\$86,050	\$88,670	\$89,544	\$90,438	\$91,354	\$92,227	\$94,120	\$95,035	\$95,950	\$96,949	\$99,902	\$102,898
84	\$34.92	\$35.98	\$37.10	\$38.20	\$39.35	\$40.57	\$41.80	\$43.07	\$43.48	\$43.92	\$44.36	\$44.79	\$45.69	\$46.13	\$46.60	\$47.08	\$48.51	\$49.97
\$/mo	\$6,053	\$6,237	\$6,431	\$6,621	\$6,821	\$7,032	\$7,245	\$7,465	\$7,537	\$7,613	\$7,689	\$7,764	\$7,920	\$7,996	\$8,077	\$8,161	\$8,408	\$8,661
\$/yr	\$72,634	\$74,838	\$77,168	\$79,456	\$81,848	\$84,386	\$86,944	\$89,586	\$90,438	\$91,354	\$92,269	\$93,163	\$95,035	\$95,950	\$96,928	\$97,926	\$100,901	\$103,938
85	\$35.28	\$36.37	\$37.45	\$38.59	\$39.76	\$40.98	\$42.20	\$43.48	\$43.92	\$44.34	\$44.79	\$45.23	\$46.16	\$46.60	\$47.07	\$47.55	\$48.99	\$50.47
\$/mo	\$6,115	\$6,304	\$6,491	\$6,689	\$6,892	\$7,103	\$7,315	\$7,537	\$7,613	\$7,686	\$7,764	\$7,840	\$8,001	\$8,077	\$8,159	\$8,242	\$8,492	\$8,748
\$/yr	\$73,382	\$75,650	\$77,896	\$80,267	\$82,701	\$85,238	\$87,776	\$90,438	\$91,354	\$92,227	\$93,163	\$94,078	\$96,013	\$96,928	\$97,906	\$98,904	\$101,899	\$104,978
86	\$35.65	\$36.71	\$37.82	\$38.97	\$40.16	\$41.37	\$42.63	\$43.92	\$44.34	\$44.79	\$45.25	\$45.69	\$46.61	\$47.07	\$47.53	\$48.03	\$49.47	\$50.98
\$/mo	\$6,179	\$6,363	\$6,555	\$6,755	\$6,961	\$7,171	\$7,389	\$7,613	\$7,686	\$7,764	\$7,843	\$7,920	\$8,079	\$8,159	\$8,239	\$8,325	\$8,575	\$8,837
\$/yr	\$74,152	\$76,357	\$78,666	\$81,058	\$83,533	\$86,050	\$88,670	\$91,354	\$92,227	\$93,163	\$94,120	\$95,035	\$96,949	\$97,906	\$98,862	\$99,902	\$102,898	\$106,038
87	\$35.98	\$37.10	\$38.20	\$39.35	\$40.57	\$41.80	\$43.07	\$44.36	\$44.79	\$45.23	\$45.69	\$46.13	\$47.08	\$47.53	\$48.02	\$48.51	\$49.97	\$51.48
\$/mo	\$6,237	\$6,431	\$6,621	\$6,821	\$7,032	\$7,245	\$7,465	\$7,689	\$7,764	\$7,840	\$7,920	\$7,996	\$8,161	\$8,239	\$8,323	\$8,408	\$8,661	\$8,923
\$/yr	\$74,838	\$77,168	\$79,456	\$81,848	\$84,386	\$86,944	\$89,586	\$92,269	\$93,163	\$94,078	\$95,035	\$95,950	\$97,926	\$98,862	\$99,882	\$100,901	\$103,938	\$107,078
88	\$36.37	\$37.45	\$38.59	\$39.76	\$40.98	\$42.20	\$43.48	\$44.79	\$45.23	\$45.69	\$46.16	\$46.60	\$47.55	\$48.02	\$48.50	\$48.99	\$50.47	\$52.00
\$/mo	\$6,304	\$6,491	\$6,689	\$6,892	\$7,103	\$7,315	\$7,537	\$7,764	\$7,840	\$7,920	\$8,001	\$8,077	\$8,242	\$8,323	\$8,407	\$8,492	\$8,748	\$9,013
\$/yr	\$75,650	\$77,896	\$80,267	\$82,701	\$85,238	\$87,776	\$90,438	\$93,163	\$94,078	\$95,035	\$96,013	\$96,928	\$98,904	\$99,882	\$100,880	\$101,899	\$104,978	\$108,160

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
89	\$36.71	\$37.82	\$38.97	\$40.16	\$41.37	\$42.63	\$43.92	\$45.25	\$45.69	\$46.13	\$46.61	\$47.07	\$48.03	\$48.50	\$48.98	\$49.47	\$50.98	\$52.52
\$/mo	\$6,363	\$6,555	\$6,755	\$6,961	\$7,171	\$7,389	\$7,613	\$7,843	\$7,920	\$7,996	\$8,079	\$8,159	\$8,325	\$8,407	\$8,490	\$8,575	\$8,837	\$9,103
\$/yr	\$76,357	\$78,666	\$81,058	\$83,533	\$86,050	\$88,670	\$91,354	\$94,120	\$95,035	\$95,950	\$96,949	\$97,906	\$99,902	\$100,880	\$101,878	\$102,898	\$106,038	\$109,242
90	\$37.10	\$38.20	\$39.35	\$40.57	\$41.80	\$43.07	\$44.36	\$45.69	\$46.13	\$46.60	\$47.08	\$47.53	\$48.51	\$48.98	\$49.46	\$49.97	\$51.48	\$53.05
\$/mo	\$6,431	\$6,621	\$6,821	\$7,032	\$7,245	\$7,465	\$7,689	\$7,920	\$7,996	\$8,077	\$8,161	\$8,239	\$8,408	\$8,490	\$8,573	\$8,661	\$8,923	\$9,195
\$/yr	\$77,168	\$79,456	\$81,848	\$84,386	\$86,944	\$89,586	\$92,269	\$95,035	\$95,950	\$96,928	\$97,926	\$98,862	\$100,901	\$101,878	\$102,877	\$103,938	\$107,078	\$110,344
91	\$37.45	\$38.59	\$39.76	\$40.98	\$42.20	\$43.48	\$44.79	\$46.16	\$46.60	\$47.07	\$47.55	\$48.02	\$48.99	\$49.46	\$49.96	\$50.47	\$52.00	\$53.57
\$/mo	\$6,491	\$6,689	\$6,892	\$7,103	\$7,315	\$7,537	\$7,764	\$8,001	\$8,077	\$8,159	\$8,242	\$8,323	\$8,492	\$8,573	\$8,660	\$8,748	\$9,013	\$9,285
\$/yr	\$77,896	\$80,267	\$82,701	\$85,238	\$87,776	\$90,438	\$93,163	\$96,013	\$96,928	\$97,906	\$98,904	\$99,882	\$101,899	\$102,877	\$103,917	\$104,978	\$108,160	\$111,426
92	\$37.82	\$38.97	\$40.16	\$41.37	\$42.63	\$43.92	\$45.25	\$46.61	\$47.07	\$47.53	\$48.03	\$48.50	\$49.47	\$49.96	\$50.45	\$50.98	\$52.52	\$54.11
\$/mo	\$6,555	\$6,755	\$6,961	\$7,171	\$7,389	\$7,613	\$7,843	\$8,079	\$8,159	\$8,239	\$8,325	\$8,407	\$8,575	\$8,660	\$8,745	\$8,837	\$9,103	\$9,379
\$/yr	\$78,666	\$81,058	\$83,533	\$86,050	\$88,670	\$91,354	\$94,120	\$96,949	\$97,906	\$98,862	\$99,902	\$100,880	\$102,898	\$103,917	\$104,936	\$106,038	\$109,242	\$112,549
93	\$38.20	\$39.35	\$40.57	\$41.80	\$43.07	\$44.36	\$45.69	\$47.08	\$47.53	\$48.02	\$48.51	\$48.98	\$49.97	\$50.45	\$50.97	\$51.48	\$53.05	\$54.68
\$/mo	\$6,621	\$6,821	\$7,032	\$7,245	\$7,465	\$7,689	\$7,920	\$8,161	\$8,239	\$8,323	\$8,408	\$8,490	\$8,661	\$8,745	\$8,835	\$8,923	\$9,195	\$9,478
\$/yr	\$79,456	\$81,848	\$84,386	\$86,944	\$89,586	\$92,269	\$95,035	\$97,926	\$98,862	\$99,882	\$100,901	\$101,878	\$103,938	\$104,936	\$106,018	\$107,078	\$110,344	\$113,734
94	\$38.59	\$39.76	\$40.98	\$42.20	\$43.48	\$44.79	\$46.16	\$47.55	\$48.02	\$48.50	\$48.99	\$49.46	\$50.47	\$50.97	\$51.47	\$52.00	\$53.57	\$55.21
\$/mo	\$6,689	\$6,892	\$7,103	\$7,315	\$7,537	\$7,764	\$8,001	\$8,242	\$8,323	\$8,407	\$8,492	\$8,573	\$8,748	\$8,835	\$8,921	\$9,013	\$9,285	\$9,570
\$/yr	\$80,267	\$82,701	\$85,238	\$87,776	\$90,438	\$93,163	\$96,013	\$98,904	\$99,882	\$100,880	\$101,899	\$102,877	\$104,978	\$106,018	\$107,058	\$108,160	\$111,426	\$114,837
95	\$38.97	\$40.16	\$41.37	\$42.63	\$43.92	\$45.25	\$46.61	\$48.03	\$48.50	\$48.98	\$49.47	\$49.96	\$50.98	\$51.47	\$52.00	\$52.52	\$54.11	\$55.76
\$/mo	\$6,755	\$6,961	\$7,171	\$7,389	\$7,613	\$7,843	\$8,079	\$8,325	\$8,407	\$8,490	\$8,575	\$8,660	\$8,837	\$8,921	\$9,013	\$9,103	\$9,379	\$9,665
\$/yr	\$81,058	\$83,533	\$86,050	\$88,670	\$91,354	\$94,120	\$96,949	\$99,902	\$100,880	\$101,878	\$102,898	\$103,917	\$106,038	\$107,058	\$108,160	\$109,242	\$112,549	\$115,981
96	\$39.35	\$40.57	\$41.80	\$43.07	\$44.36	\$45.69	\$47.08	\$48.51	\$48.98	\$49.46	\$49.97	\$50.45	\$51.48	\$52.00	\$52.51	\$53.05	\$54.68	\$56.33
\$/mo	\$6,821	\$7,032	\$7,245	\$7,465	\$7,689	\$7,920	\$8,161	\$8,408	\$8,490	\$8,573	\$8,661	\$8,745	\$8,923	\$9,013	\$9,102	\$9,195	\$9,478	\$9,764
\$/yr	\$81,848	\$84,386	\$86,944	\$89,586	\$92,269	\$95,035	\$97,926	\$100,901	\$101,878	\$102,877	\$103,938	\$104,936	\$107,078	\$108,160	\$109,221	\$110,344	\$113,734	\$117,166
97	\$39.76	\$40.98	\$42.20	\$43.48	\$44.79	\$46.16	\$47.55	\$48.99	\$49.46	\$49.96	\$50.47	\$50.97	\$52.00	\$52.51	\$53.04	\$53.57	\$55.21	\$56.89
\$/mo	\$6,892	\$7,103	\$7,315	\$7,537	\$7,764	\$8,001	\$8,242	\$8,492	\$8,573	\$8,660	\$8,748	\$8,835	\$9,013	\$9,102	\$9,194	\$9,285	\$9,570	\$9,861
\$/yr	\$82,701	\$85,238	\$87,776	\$90,438	\$93,163	\$96,013	\$98,904	\$101,899	\$102,877	\$103,917	\$104,978	\$106,018	\$108,160	\$109,221	\$110,323	\$111,426	\$114,837	\$118,331
98	\$40.16	\$41.37	\$42.63	\$43.92	\$45.25	\$46.61	\$48.03	\$49.47	\$49.96	\$50.45	\$50.98	\$51.47	\$52.52	\$53.04	\$53.57	\$54.11	\$55.76	\$57.46
\$/mo	\$6,961	\$7,171	\$7,389	\$7,613	\$7,843	\$8,079	\$8,325	\$8,575	\$8,660	\$8,745	\$8,837	\$8,921	\$9,103	\$9,194	\$9,285	\$9,379	\$9,665	\$9,960
\$/yr	\$83,533	\$86,050	\$88,670	\$91,354	\$94,120	\$96,949	\$99,902	\$102,898	\$103,917	\$104,936	\$106,038	\$107,058	\$109,242	\$110,323	\$111,426	\$112,549	\$115,981	\$119,517
99	\$40.57	\$41.80	\$43.07	\$44.36	\$45.69	\$47.08	\$48.51	\$49.97	\$50.45	\$50.97	\$51.48	\$52.00	\$53.05	\$53.57	\$54.11	\$54.68	\$56.33	\$58.02
\$/mo	\$7,032	\$7,245	\$7,465	\$7,689	\$7,920	\$8,161	\$8,408	\$8,661	\$8,745	\$8,835	\$8,923	\$9,013	\$9,195	\$9,285	\$9,379	\$9,478	\$9,764	\$10,057
\$/yr	\$84,386	\$86,944	\$89,586	\$92,269	\$95,035	\$97,926	\$100,901	\$103,938	\$104,936	\$106,018	\$107,078	\$108,160	\$110,344	\$111,426	\$112,549	\$113,734	\$117,166	\$120,682
100	\$40.97	\$42.20	\$43.48	\$44.79	\$46.13	\$47.53	\$48.98	\$50.45	\$50.97	\$51.47	\$52.00	\$52.51	\$53.57	\$54.11	\$54.64	\$55.20	\$56.88	\$58.60
\$/mo	\$7,101	\$7,315	\$7,537	\$7,764	\$7,996	\$8,239	\$8,490	\$8,745	\$8,835	\$8,921	\$9,013	\$9,102	\$9,285	\$9,379	\$9,471	\$9,568	\$9,859	\$10,157
\$/yr	\$85,218	\$87,776	\$90,438	\$93,163	\$95,950	\$98,862	\$101,878	\$104,936	\$106,018	\$107,058	\$108,160	\$109,221	\$111,426	\$112,549	\$113,651	\$114,816	\$118,310	\$121,888
101	\$41.36	\$42.62	\$43.92	\$45.23	\$46.60	\$48.02	\$49.46	\$50.97	\$51.47	\$52.00	\$52.51	\$53.04	\$54.11	\$54.64	\$55.20	\$55.75	\$57.44	\$59.18
\$/mo	\$7,169	\$7,387	\$7,613	\$7,840	\$8,077	\$8,323	\$8,573	\$8,835	\$8,921	\$9,013	\$9,102	\$9,194	\$9,379	\$9,471	\$9,568	\$9,663	\$9,956	\$10,258
\$/yr	\$86,029	\$88,650	\$91,354	\$94,078	\$96,928	\$99,882	\$102,877	\$106,018	\$107,058	\$108,160	\$109,221	\$110,323	\$112,549	\$113,651	\$114,816	\$115,960	\$119,475	\$123,094

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
102	\$41.79	\$43.05	\$44.34	\$45.69	\$47.07	\$48.50	\$49.96	\$51.47	\$52.00	\$52.51	\$53.04	\$53.57	\$54.64	\$55.20	\$55.75	\$56.31	\$58.01	\$59.78
\$/mo	\$7,244	\$7,462	\$7,686	\$7,920	\$8,159	\$8,407	\$8,660	\$8,921	\$9,013	\$9,102	\$9,194	\$9,285	\$9,471	\$9,568	\$9,663	\$9,760	\$10,055	\$10,362
\$/yr	\$86,923	\$89,544	\$92,227	\$95,035	\$97,906	\$100,880	\$103,917	\$107,058	\$108,160	\$109,221	\$110,323	\$111,426	\$113,651	\$114,816	\$115,960	\$117,125	\$120,661	\$124,342
103	\$42.20	\$43.48	\$44.79	\$46.13	\$47.53	\$48.98	\$50.45	\$52.00	\$52.51	\$53.04	\$53.57	\$54.11	\$55.20	\$55.75	\$56.31	\$56.88	\$58.60	\$60.36
\$/mo	\$7,315	\$7,537	\$7,764	\$7,996	\$8,239	\$8,490	\$8,745	\$9,013	\$9,102	\$9,194	\$9,285	\$9,379	\$9,568	\$9,663	\$9,760	\$9,859	\$10,157	\$10,462
\$/yr	\$87,776	\$90,438	\$93,163	\$95,950	\$98,862	\$101,878	\$104,936	\$108,160	\$109,221	\$110,323	\$111,426	\$112,549	\$114,816	\$115,960	\$117,125	\$118,310	\$121,888	\$125,549
104	\$42.62	\$43.92	\$45.23	\$46.60	\$48.02	\$49.46	\$50.97	\$52.51	\$53.04	\$53.57	\$54.11	\$54.64	\$55.75	\$56.31	\$56.88	\$57.44	\$59.18	\$60.98
\$/mo	\$7,387	\$7,613	\$7,840	\$8,077	\$8,323	\$8,573	\$8,835	\$9,102	\$9,194	\$9,285	\$9,379	\$9,471	\$9,663	\$9,760	\$9,859	\$9,956	\$10,258	\$10,570
\$/yr	\$88,650	\$91,354	\$94,078	\$96,928	\$99,882	\$102,877	\$106,018	\$109,221	\$110,323	\$111,426	\$112,549	\$113,651	\$115,960	\$117,125	\$118,310	\$119,475	\$123,094	\$126,838
105	\$43.05	\$44.34	\$45.69	\$47.07	\$48.50	\$49.96	\$51.47	\$53.04	\$53.57	\$54.11	\$54.64	\$55.20	\$56.31	\$56.88	\$57.44	\$58.01	\$59.78	\$61.59
\$/mo	\$7,462	\$7,686	\$7,920	\$8,159	\$8,407	\$8,660	\$8,921	\$9,194	\$9,285	\$9,379	\$9,471	\$9,568	\$9,760	\$9,859	\$9,956	\$10,055	\$10,362	\$10,676
\$/yr	\$89,544	\$92,227	\$95,035	\$97,906	\$100,880	\$103,917	\$107,058	\$110,323	\$111,426	\$112,549	\$113,651	\$114,816	\$117,125	\$118,310	\$119,475	\$120,661	\$124,342	\$128,107
106	\$43.48	\$44.79	\$46.13	\$47.53	\$48.98	\$50.45	\$52.00	\$53.57	\$54.11	\$54.64	\$55.20	\$55.75	\$56.88	\$57.44	\$58.01	\$58.60	\$60.36	\$62.19
\$/mo	\$7,537	\$7,764	\$7,996	\$8,239	\$8,490	\$8,745	\$9,013	\$9,285	\$9,379	\$9,471	\$9,568	\$9,663	\$9,859	\$9,956	\$10,055	\$10,157	\$10,462	\$10,780
\$/yr	\$90,438	\$93,163	\$95,950	\$98,862	\$101,878	\$104,936	\$108,160	\$111,426	\$112,549	\$113,651	\$114,816	\$115,960	\$118,310	\$119,475	\$120,661	\$121,888	\$125,549	\$129,355
107	\$43.92	\$45.23	\$46.60	\$48.02	\$49.46	\$50.97	\$52.51	\$54.11	\$54.64	\$55.20	\$55.75	\$56.31	\$57.44	\$58.01	\$58.60	\$59.18	\$60.98	\$62.82
\$/mo	\$7,613	\$7,840	\$8,077	\$8,323	\$8,573	\$8,835	\$9,102	\$9,379	\$9,471	\$9,568	\$9,663	\$9,760	\$9,956	\$10,055	\$10,157	\$10,258	\$10,570	\$10,889
\$/yr	\$91,354	\$94,078	\$96,928	\$99,882	\$102,877	\$106,018	\$109,221	\$112,549	\$113,651	\$114,816	\$115,960	\$117,125	\$119,475	\$120,661	\$121,888	\$123,094	\$126,838	\$130,666
108	\$44.34	\$45.69	\$47.07	\$48.50	\$49.96	\$51.47	\$53.04	\$54.64	\$55.20	\$55.75	\$56.31	\$56.88	\$58.01	\$58.60	\$59.18	\$59.78	\$61.59	\$63.45
\$/mo	\$7,686	\$7,920	\$8,159	\$8,407	\$8,660	\$8,921	\$9,194	\$9,471	\$9,568	\$9,663	\$9,760	\$9,859	\$10,055	\$10,157	\$10,258	\$10,362	\$10,676	\$10,998
\$/yr	\$92,227	\$95,035	\$97,906	\$100,880	\$103,917	\$107,058	\$110,323	\$113,651	\$114,816	\$115,960	\$117,125	\$118,310	\$120,661	\$121,888	\$123,094	\$124,342	\$128,107	\$131,976
109	\$44.79	\$46.13	\$47.53	\$48.98	\$50.45	\$52.00	\$53.57	\$55.20	\$55.75	\$56.31	\$56.88	\$57.44	\$58.60	\$59.18	\$59.78	\$60.36	\$62.19	\$64.07
\$/mo	\$7,764	\$7,996	\$8,239	\$8,490	\$8,745	\$9,013	\$9,285	\$9,568	\$9,663	\$9,760	\$9,859	\$9,956	\$10,157	\$10,258	\$10,362	\$10,462	\$10,780	\$11,105
\$/yr	\$93,163	\$95,950	\$98,862	\$101,878	\$104,936	\$108,160	\$111,426	\$114,816	\$115,960	\$117,125	\$118,310	\$119,475	\$121,888	\$123,094	\$124,342	\$125,549	\$129,355	\$133,266
110	\$45.23	\$46.60	\$48.02	\$49.46	\$50.97	\$52.51	\$54.11	\$55.75	\$56.31	\$56.88	\$57.44	\$58.01	\$59.18	\$59.78	\$60.36	\$60.98	\$62.82	\$64.72
\$/mo	\$7,840	\$8,077	\$8,323	\$8,573	\$8,835	\$9,102	\$9,379	\$9,663	\$9,760	\$9,859	\$9,956	\$10,055	\$10,258	\$10,362	\$10,462	\$10,570	\$10,889	\$11,218
\$/yr	\$94,078	\$96,928	\$99,882	\$102,877	\$106,018	\$109,221	\$112,549	\$115,960	\$117,125	\$118,310	\$119,475	\$120,661	\$123,094	\$124,342	\$125,549	\$126,838	\$130,666	\$134,618
111	\$45.69	\$47.07	\$48.50	\$49.96	\$51.47	\$53.04	\$54.64	\$56.31	\$56.88	\$57.44	\$58.01	\$58.60	\$59.78	\$60.36	\$60.98	\$61.59	\$63.45	\$65.37
\$/mo	\$7,920	\$8,159	\$8,407	\$8,660	\$8,921	\$9,194	\$9,471	\$9,760	\$9,859	\$9,956	\$10,055	\$10,157	\$10,362	\$10,462	\$10,570	\$10,676	\$10,998	\$11,331
\$/yr	\$95,035	\$97,906	\$100,880	\$103,917	\$107,058	\$110,323	\$113,651	\$117,125	\$118,310	\$119,475	\$120,661	\$121,888	\$124,342	\$125,549	\$126,838	\$128,107	\$131,976	\$135,970
112	\$46.13	\$47.53	\$48.98	\$50.45	\$52.00	\$53.57	\$55.20	\$56.88	\$57.44	\$58.01	\$58.60	\$59.18	\$60.36	\$60.98	\$61.59	\$62.19	\$64.07	\$66.03
\$/mo	\$7,996	\$8,239	\$8,490	\$8,745	\$9,013	\$9,285	\$9,568	\$9,859	\$9,956	\$10,055	\$10,157	\$10,258	\$10,462	\$10,570	\$10,676	\$10,780	\$11,105	\$11,445
\$/yr	\$95,950	\$98,862	\$101,878	\$104,936	\$108,160	\$111,426	\$114,816	\$118,310	\$119,475	\$120,661	\$121,888	\$123,094	\$125,549	\$126,838	\$128,107	\$129,355	\$133,266	\$137,342
113	\$46.60	\$48.02	\$49.46	\$50.97	\$52.51	\$54.11	\$55.75	\$57.44	\$58.01	\$58.60	\$59.18	\$59.78	\$60.98	\$61.59	\$62.19	\$62.82	\$64.72	\$66.67
\$/mo	\$8,077	\$8,323	\$8,573	\$8,835	\$9,102	\$9,379	\$9,663	\$9,956	\$10,055	\$10,157	\$10,258	\$10,362	\$10,570	\$10,676	\$10,780	\$10,889	\$11,218	\$11,556
\$/yr	\$96,928	\$99,882	\$102,877	\$106,018	\$109,221	\$112,549	\$115,960	\$119,475	\$120,661	\$121,888	\$123,094	\$124,342	\$126,838	\$128,107	\$129,355	\$130,666	\$134,618	\$138,674
114	\$47.07	\$48.50	\$49.96	\$51.47	\$53.04	\$54.64	\$56.31	\$58.01	\$58.60	\$59.18	\$59.78	\$60.36	\$61.59	\$62.19	\$62.82	\$63.45	\$65.37	\$67.34
\$/mo	\$8,159	\$8,407	\$8,660	\$8,921	\$9,194	\$9,471	\$9,760	\$10,055	\$10,157	\$10,258	\$10,362	\$10,462	\$10,676	\$10,780	\$10,889	\$10,998	\$11,331	\$11,672
\$/yr	\$97,906	\$100,880	\$103,917	\$107,058	\$110,323	\$113,651	\$117,125	\$120,661	\$121,888	\$123,094	\$124,342	\$125,549	\$128,107	\$129,355	\$130,666	\$131,976	\$135,970	\$140,067

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
115	\$47.53	\$48.98	\$50.45	\$52.00	\$53.57	\$55.20	\$56.88	\$58.60	\$59.18	\$59.78	\$60.36	\$60.98	\$62.19	\$62.82	\$63.45	\$64.07	\$66.03	\$68.03
\$/mo	\$8,239	\$8,490	\$8,745	\$9,013	\$9,285	\$9,568	\$9,859	\$10,157	\$10,258	\$10,362	\$10,462	\$10,570	\$10,780	\$10,889	\$10,998	\$11,105	\$11,445	\$11,792
\$/yr	\$98,862	\$101,878	\$104,936	\$108,160	\$111,426	\$114,816	\$118,310	\$121,888	\$123,094	\$124,342	\$125,549	\$126,838	\$129,355	\$130,666	\$131,976	\$133,266	\$137,342	\$141,502
116	\$48.02	\$49.46	\$50.97	\$52.51	\$54.11	\$55.75	\$57.44	\$59.18	\$59.78	\$60.36	\$60.98	\$61.59	\$62.82	\$63.45	\$64.07	\$64.72	\$66.67	\$68.70
\$/mo	\$8,323	\$8,573	\$8,835	\$9,102	\$9,379	\$9,663	\$9,956	\$10,258	\$10,362	\$10,462	\$10,570	\$10,676	\$10,889	\$10,998	\$11,105	\$11,218	\$11,556	\$11,908
\$/yr	\$99,882	\$102,877	\$106,018	\$109,221	\$112,549	\$115,960	\$119,475	\$123,094	\$124,342	\$125,549	\$126,838	\$128,107	\$130,666	\$131,976	\$133,266	\$134,618	\$138,674	\$142,896
117	\$48.50	\$49.96	\$51.47	\$53.04	\$54.64	\$56.31	\$58.01	\$59.78	\$60.36	\$60.98	\$61.59	\$62.19	\$63.45	\$64.07	\$64.72	\$65.37	\$67.34	\$69.37
\$/mo	\$8,407	\$8,660	\$8,921	\$9,194	\$9,471	\$9,760	\$10,055	\$10,362	\$10,462	\$10,570	\$10,676	\$10,780	\$10,998	\$11,105	\$11,218	\$11,331	\$11,672	\$12,024
\$/yr	\$100,880	\$103,917	\$107,058	\$110,323	\$113,651	\$117,125	\$120,661	\$124,342	\$125,549	\$126,838	\$128,107	\$129,355	\$131,976	\$133,266	\$134,618	\$135,970	\$140,067	\$144,290
118	\$48.98	\$50.45	\$52.00	\$53.57	\$55.20	\$56.88	\$58.60	\$60.36	\$60.98	\$61.59	\$62.19	\$62.82	\$64.07	\$64.72	\$65.37	\$66.03	\$68.03	\$70.09
\$/mo	\$8,490	\$8,745	\$9,013	\$9,285	\$9,568	\$9,859	\$10,157	\$10,462	\$10,570	\$10,676	\$10,780	\$10,889	\$11,105	\$11,218	\$11,331	\$11,445	\$11,792	\$12,149
\$/yr	\$101,878	\$104,936	\$108,160	\$111,426	\$114,816	\$118,310	\$121,888	\$125,549	\$126,838	\$128,107	\$129,355	\$130,666	\$133,266	\$134,618	\$135,970	\$137,342	\$141,502	\$145,787
119	\$49.46	\$50.97	\$52.51	\$54.11	\$55.75	\$57.44	\$59.18	\$60.98	\$61.59	\$62.19	\$62.82	\$63.45	\$64.72	\$65.37	\$66.03	\$66.67	\$68.70	\$70.79
\$/mo	\$8,573	\$8,835	\$9,102	\$9,379	\$9,663	\$9,956	\$10,258	\$10,570	\$10,676	\$10,780	\$10,889	\$10,998	\$11,218	\$11,331	\$11,445	\$11,556	\$11,908	\$12,270
\$/yr	\$102,877	\$106,018	\$109,221	\$112,549	\$115,960	\$119,475	\$123,094	\$126,838	\$128,107	\$129,355	\$130,666	\$131,976	\$134,618	\$135,970	\$137,342	\$138,674	\$142,896	\$147,243
120	\$49.96	\$51.47	\$53.04	\$54.64	\$56.31	\$58.01	\$59.78	\$61.59	\$62.19	\$62.82	\$63.45	\$64.07	\$65.37	\$66.03	\$66.67	\$67.34	\$69.37	\$71.50
\$/mo	\$8,660	\$8,921	\$9,194	\$9,471	\$9,760	\$10,055	\$10,362	\$10,676	\$10,780	\$10,889	\$10,998	\$11,105	\$11,331	\$11,445	\$11,556	\$11,672	\$12,024	\$12,393
\$/yr	\$103,917	\$107,058	\$110,323	\$113,651	\$117,125	\$120,661	\$124,342	\$128,107	\$129,355	\$130,666	\$131,976	\$133,266	\$135,970	\$137,342	\$138,674	\$140,067	\$144,290	\$148,720
121	\$50.45	\$52.00	\$53.57	\$55.20	\$56.88	\$58.60	\$60.36	\$62.19	\$62.82	\$63.45	\$64.07	\$64.72	\$66.03	\$66.67	\$67.34	\$68.03	\$70.09	\$72.21
\$/mo	\$8,745	\$9,013	\$9,285	\$9,568	\$9,859	\$10,157	\$10,462	\$10,780	\$10,889	\$10,998	\$11,105	\$11,218	\$11,445	\$11,556	\$11,672	\$11,792	\$12,149	\$12,516
\$/yr	\$104,936	\$108,160	\$111,426	\$114,816	\$118,310	\$121,888	\$125,549	\$129,355	\$130,666	\$131,976	\$133,266	\$134,618	\$137,342	\$138,674	\$140,067	\$141,502	\$145,787	\$150,197
122	\$50.97	\$52.51	\$54.11	\$55.75	\$57.44	\$59.18	\$60.98	\$62.82	\$63.45	\$64.07	\$64.72	\$65.37	\$66.67	\$67.34	\$68.03	\$68.70	\$70.79	\$72.92
\$/mo	\$8,835	\$9,102	\$9,379	\$9,663	\$9,956	\$10,258	\$10,570	\$10,889	\$10,998	\$11,105	\$11,218	\$11,331	\$11,556	\$11,672	\$11,792	\$11,908	\$12,270	\$12,639
\$/yr	\$106,018	\$109,221	\$112,549	\$115,960	\$119,475	\$123,094	\$126,838	\$130,666	\$131,976	\$133,266	\$134,618	\$135,970	\$138,674	\$140,067	\$141,502	\$142,896	\$147,243	\$151,674
123	\$51.47	\$53.04	\$54.64	\$56.31	\$58.01	\$59.78	\$61.59	\$63.45	\$64.07	\$64.72	\$65.37	\$66.03	\$67.34	\$68.03	\$68.70	\$69.37	\$71.50	\$73.66
\$/mo	\$8,921	\$9,194	\$9,471	\$9,760	\$10,055	\$10,362	\$10,676	\$10,998	\$11,105	\$11,218	\$11,331	\$11,445	\$11,672	\$11,792	\$11,908	\$12,024	\$12,393	\$12,768
\$/yr	\$107,058	\$110,323	\$113,651	\$117,125	\$120,661	\$124,342	\$128,107	\$131,976	\$133,266	\$134,618	\$135,970	\$137,342	\$140,067	\$141,502	\$142,896	\$144,290	\$148,720	\$153,213
124	\$52.00	\$53.57	\$55.20	\$56.88	\$58.60	\$60.36	\$62.19	\$64.07	\$64.72	\$65.37	\$66.03	\$66.67	\$68.03	\$68.70	\$69.37	\$70.09	\$72.21	\$74.40
\$/mo	\$9,013	\$9,285	\$9,568	\$9,859	\$10,157	\$10,462	\$10,780	\$11,105	\$11,218	\$11,331	\$11,445	\$11,556	\$11,792	\$11,908	\$12,024	\$12,149	\$12,516	\$12,896
\$/yr	\$108,160	\$111,426	\$114,816	\$118,310	\$121,888	\$125,549	\$129,355	\$133,266	\$134,618	\$135,970	\$137,342	\$138,674	\$141,502	\$142,896	\$144,290	\$145,787	\$150,197	\$154,752
125	\$52.51	\$54.11	\$55.75	\$57.44	\$59.18	\$60.98	\$62.82	\$64.72	\$65.37	\$66.03	\$66.67	\$67.34	\$68.70	\$69.37	\$70.09	\$70.79	\$72.92	\$75.15
\$/mo	\$9,102	\$9,379	\$9,663	\$9,956	\$10,258	\$10,570	\$10,889	\$11,218	\$11,331	\$11,445	\$11,556	\$11,672	\$11,908	\$12,024	\$12,149	\$12,270	\$12,639	\$13,026
\$/yr	\$109,221	\$112,549	\$115,960	\$119,475	\$123,094	\$126,838	\$130,666	\$134,618	\$135,970	\$137,342	\$138,674	\$140,067	\$142,896	\$144,290	\$145,787	\$147,243	\$151,674	\$156,312
126	\$53.04	\$54.64	\$56.31	\$58.01	\$59.78	\$61.59	\$63.45	\$65.37	\$66.03	\$66.67	\$67.34	\$68.03	\$69.37	\$70.09	\$70.79	\$71.50	\$73.66	\$75.89
\$/mo	\$9,194	\$9,471	\$9,760	\$10,055	\$10,362	\$10,676	\$10,998	\$11,331	\$11,445	\$11,556	\$11,672	\$11,792	\$12,024	\$12,149	\$12,270	\$12,393	\$12,768	\$13,154
\$/yr	\$110,323	\$113,651	\$117,125	\$120,661	\$124,342	\$128,107	\$131,976	\$135,970	\$137,342	\$138,674	\$140,067	\$141,502	\$144,290	\$145,787	\$147,243	\$148,720	\$153,213	\$157,851
127	\$53.57	\$55.20	\$56.88	\$58.60	\$60.36	\$62.19	\$64.07	\$66.03	\$66.67	\$67.34	\$68.03	\$68.70	\$70.09	\$70.79	\$71.50	\$72.21	\$74.40	\$76.66
\$/mo	\$9,285	\$9,568	\$9,859	\$10,157	\$10,462	\$10,780	\$11,105	\$11,445	\$11,556	\$11,672	\$11,792	\$11,908	\$12,149	\$12,270	\$12,393	\$12,516	\$12,896	\$13,288
\$/yr	\$111,426	\$114,816	\$118,310	\$121,888	\$125,549	\$129,355	\$133,266	\$137,342	\$138,674	\$140,067	\$141,502	\$142,896	\$145,787	\$147,243	\$148,720	\$150,197	\$154,752	\$159,453

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
128	\$54.11	\$55.75	\$57.44	\$59.18	\$60.98	\$62.82	\$64.72	\$66.67	\$67.34	\$68.03	\$68.70	\$69.37	\$70.79	\$71.50	\$72.21	\$72.92	\$75.15	\$77.42
\$/mo	\$9,379	\$9,663	\$9,956	\$10,258	\$10,570	\$10,889	\$11,218	\$11,556	\$11,672	\$11,792	\$11,908	\$12,024	\$12,270	\$12,393	\$12,516	\$12,639	\$13,026	\$13,419
\$/yr	\$112,549	\$115,960	\$119,475	\$123,094	\$126,838	\$130,666	\$134,618	\$138,674	\$140,067	\$141,502	\$142,896	\$144,290	\$147,243	\$148,720	\$150,197	\$151,674	\$156,312	\$161,034
129	\$54.64	\$56.31	\$58.01	\$59.78	\$61.59	\$63.45	\$65.37	\$67.34	\$68.03	\$68.70	\$69.37	\$70.09	\$71.50	\$72.21	\$72.92	\$73.66	\$75.89	\$78.20
\$/mo	\$9,471	\$9,760	\$10,055	\$10,362	\$10,676	\$10,998	\$11,331	\$11,672	\$11,792	\$11,908	\$12,024	\$12,149	\$12,393	\$12,516	\$12,639	\$12,768	\$13,154	\$13,555
\$/yr	\$113,651	\$117,125	\$120,661	\$124,342	\$128,107	\$131,976	\$135,970	\$140,067	\$141,502	\$142,896	\$144,290	\$145,787	\$148,720	\$150,197	\$151,674	\$153,213	\$157,851	\$162,656
130	\$55.20	\$56.88	\$58.60	\$60.36	\$62.19	\$64.07	\$66.03	\$68.03	\$68.70	\$69.37	\$70.09	\$70.79	\$72.21	\$72.92	\$73.66	\$74.40	\$76.66	\$78.97
\$/mo	\$9,568	\$9,859	\$10,157	\$10,462	\$10,780	\$11,105	\$11,445	\$11,792	\$11,908	\$12,024	\$12,149	\$12,270	\$12,516	\$12,639	\$12,768	\$12,896	\$13,288	\$13,688
\$/yr	\$114,816	\$118,310	\$121,888	\$125,549	\$129,355	\$133,266	\$137,342	\$141,502	\$142,896	\$144,290	\$145,787	\$147,243	\$150,197	\$151,674	\$153,213	\$154,752	\$159,453	\$164,258
131	\$55.75	\$57.44	\$59.18	\$60.98	\$62.82	\$64.72	\$66.67	\$68.70	\$69.37	\$70.09	\$70.79	\$71.50	\$72.92	\$73.66	\$74.40	\$75.15	\$77.42	\$79.77
\$/mo	\$9,663	\$9,956	\$10,258	\$10,570	\$10,889	\$11,218	\$11,556	\$11,908	\$12,024	\$12,149	\$12,270	\$12,393	\$12,639	\$12,768	\$12,896	\$13,026	\$13,419	\$13,827
\$/yr	\$115,960	\$119,475	\$123,094	\$126,838	\$130,666	\$134,618	\$138,674	\$142,896	\$144,290	\$145,787	\$147,243	\$148,720	\$151,674	\$153,213	\$154,752	\$156,312	\$161,034	\$165,922
132	\$56.31	\$58.01	\$59.78	\$61.59	\$63.45	\$65.37	\$67.34	\$69.37	\$70.09	\$70.79	\$71.50	\$72.21	\$73.66	\$74.40	\$75.15	\$75.89	\$78.20	\$80.55
\$/mo	\$9,760	\$10,055	\$10,362	\$10,676	\$10,998	\$11,331	\$11,672	\$12,024	\$12,149	\$12,270	\$12,393	\$12,516	\$12,768	\$12,896	\$13,026	\$13,154	\$13,555	\$13,962
\$/yr	\$117,125	\$120,661	\$124,342	\$128,107	\$131,976	\$135,970	\$140,067	\$144,290	\$145,787	\$147,243	\$148,720	\$150,197	\$153,213	\$154,752	\$156,312	\$157,851	\$162,656	\$167,544
133	\$56.88	\$58.60	\$60.36	\$62.19	\$64.07	\$66.03	\$68.03	\$70.09	\$70.79	\$71.50	\$72.21	\$72.92	\$74.40	\$75.15	\$75.89	\$76.66	\$78.97	\$81.37
\$/mo	\$9,859	\$10,157	\$10,462	\$10,780	\$11,105	\$11,445	\$11,792	\$12,149	\$12,270	\$12,393	\$12,516	\$12,639	\$12,896	\$13,026	\$13,154	\$13,288	\$13,688	\$14,104
\$/yr	\$118,310	\$121,888	\$125,549	\$129,355	\$133,266	\$137,342	\$141,502	\$145,787	\$147,243	\$148,720	\$150,197	\$151,674	\$154,752	\$156,312	\$157,851	\$159,453	\$164,258	\$169,250
134	\$57.44	\$59.18	\$60.98	\$62.82	\$64.72	\$66.67	\$68.70	\$70.79	\$71.50	\$72.21	\$72.92	\$73.66	\$75.15	\$75.89	\$76.66	\$77.42	\$79.77	\$82.19
\$/mo	\$9,956	\$10,258	\$10,570	\$10,889	\$11,218	\$11,556	\$11,908	\$12,270	\$12,393	\$12,516	\$12,639	\$12,768	\$13,026	\$13,154	\$13,288	\$13,419	\$13,827	\$14,246
\$/yr	\$119,475	\$123,094	\$126,838	\$130,666	\$134,618	\$138,674	\$142,896	\$147,243	\$148,720	\$150,197	\$151,674	\$153,213	\$156,312	\$157,851	\$159,453	\$161,034	\$165,922	\$170,955
135	\$58.01	\$59.78	\$61.59	\$63.45	\$65.37	\$67.34	\$69.37	\$71.50	\$72.21	\$72.92	\$73.66	\$74.40	\$75.89	\$76.66	\$77.42	\$78.20	\$80.55	\$83.01
\$/mo	\$10,055	\$10,362	\$10,676	\$10,998	\$11,331	\$11,672	\$12,024	\$12,393	\$12,516	\$12,639	\$12,768	\$12,896	\$13,154	\$13,288	\$13,419	\$13,555	\$13,962	\$14,388
\$/yr	\$120,661	\$124,342	\$128,107	\$131,976	\$135,970	\$140,067	\$144,290	\$148,720	\$150,197	\$151,674	\$153,213	\$154,752	\$157,851	\$159,453	\$161,034	\$162,656	\$167,544	\$172,661
136	\$58.60	\$60.36	\$62.19	\$64.07	\$66.03	\$68.03	\$70.09	\$72.21	\$72.92	\$73.66	\$74.40	\$75.15	\$76.66	\$77.42	\$78.20	\$78.97	\$81.37	\$83.83
\$/mo	\$10,157	\$10,462	\$10,780	\$11,105	\$11,445	\$11,792	\$12,149	\$12,516	\$12,639	\$12,768	\$12,896	\$13,026	\$13,288	\$13,419	\$13,555	\$13,688	\$14,104	\$14,531
\$/yr	\$121,888	\$125,549	\$129,355	\$133,266	\$137,342	\$141,502	\$145,787	\$150,197	\$151,674	\$153,213	\$154,752	\$156,312	\$159,453	\$161,034	\$162,656	\$164,258	\$169,250	\$174,366
137	\$59.18	\$60.98	\$62.82	\$64.72	\$66.67	\$68.70	\$70.79	\$72.92	\$73.66	\$74.40	\$75.15	\$75.89	\$77.42	\$78.20	\$78.97	\$79.77	\$82.19	\$84.69
\$/mo	\$10,258	\$10,570	\$10,889	\$11,218	\$11,556	\$11,908	\$12,270	\$12,639	\$12,768	\$12,896	\$13,026	\$13,154	\$13,419	\$13,555	\$13,688	\$13,827	\$14,246	\$14,680
\$/yr	\$123,094	\$126,838	\$130,666	\$134,618	\$138,674	\$142,896	\$147,243	\$151,674	\$153,213	\$154,752	\$156,312	\$157,851	\$161,034	\$162,656	\$164,258	\$165,922	\$170,955	\$176,155
138	\$59.78	\$61.59	\$63.45	\$65.37	\$67.34	\$69.37	\$71.50	\$73.66	\$74.40	\$75.15	\$75.89	\$76.66	\$78.20	\$78.97	\$79.77	\$80.55	\$83.01	\$85.52
\$/mo	\$10,362	\$10,676	\$10,998	\$11,331	\$11,672	\$12,024	\$12,393	\$12,768	\$12,896	\$13,026	\$13,154	\$13,288	\$13,555	\$13,688	\$13,827	\$13,962	\$14,388	\$14,823
\$/yr	\$124,342	\$128,107	\$131,976	\$135,970	\$140,067	\$144,290	\$148,720	\$153,213	\$154,752	\$156,312	\$157,851	\$159,453	\$162,656	\$164,258	\$165,922	\$167,544	\$172,661	\$177,882
139	\$60.36	\$62.19	\$64.07	\$66.03	\$68.03	\$70.09	\$72.21	\$74.40	\$75.15	\$75.89	\$76.66	\$77.42	\$78.97	\$79.77	\$80.55	\$81.37	\$83.83	\$86.38
\$/mo	\$10,462	\$10,780	\$11,105	\$11,445	\$11,792	\$12,149	\$12,516	\$12,896	\$13,026	\$13,154	\$13,288	\$13,419	\$13,688	\$13,827	\$13,962	\$14,104	\$14,531	\$14,973
\$/yr	\$125,549	\$129,355	\$133,266	\$137,342	\$141,502	\$145,787	\$150,197	\$154,752	\$156,312	\$157,851	\$159,453	\$161,034	\$164,258	\$165,922	\$167,544	\$169,250	\$174,366	\$179,670
140	\$60.98	\$62.82	\$64.72	\$66.67	\$68.70	\$70.79	\$72.92	\$75.15	\$75.89	\$76.66	\$77.42	\$78.20	\$79.77	\$80.55	\$81.37	\$82.19	\$84.69	\$87.26
\$/mo	\$10,570	\$10,889	\$11,218	\$11,556	\$11,908	\$12,270	\$12,639	\$13,026	\$13,154	\$13,288	\$13,419	\$13,555	\$13,827	\$13,962	\$14,104	\$14,246	\$14,680	\$15,125
\$/yr	\$126,838	\$130,666	\$134,618	\$138,674	\$142,896	\$147,243	\$151,674	\$156,312	\$157,851	\$159,453	\$161,034	\$162,656	\$165,922	\$167,544	\$169,250	\$170,955	\$176,155	\$181,501

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
141	\$61.59	\$63.45	\$65.37	\$67.34	\$69.37	\$71.50	\$73.66	\$75.89	\$76.66	\$77.42	\$78.20	\$78.97	\$80.55	\$81.37	\$82.19	\$83.01	\$85.52	\$88.12
\$/mo	\$10,676	\$10,998	\$11,331	\$11,672	\$12,024	\$12,393	\$12,768	\$13,154	\$13,288	\$13,419	\$13,555	\$13,688	\$13,962	\$14,104	\$14,246	\$14,388	\$14,823	\$15,274
\$/yr	\$128,107	\$131,976	\$135,970	\$140,067	\$144,290	\$148,720	\$153,213	\$157,851	\$159,453	\$161,034	\$162,656	\$164,258	\$167,544	\$169,250	\$170,955	\$172,661	\$177,882	\$183,290
142	\$62.19	\$64.07	\$66.03	\$68.03	\$70.09	\$72.21	\$74.40	\$76.66	\$77.42	\$78.20	\$78.97	\$79.77	\$81.37	\$82.19	\$83.01	\$83.83	\$86.38	\$89.00
\$/mo	\$10,780	\$11,105	\$11,445	\$11,792	\$12,149	\$12,516	\$12,896	\$13,288	\$13,419	\$13,555	\$13,688	\$13,827	\$14,104	\$14,246	\$14,388	\$14,531	\$14,973	\$15,427
\$/yr	\$129,355	\$133,266	\$137,342	\$141,502	\$145,787	\$150,197	\$154,752	\$159,453	\$161,034	\$162,656	\$164,258	\$165,922	\$169,250	\$170,955	\$172,661	\$174,366	\$179,670	\$185,120
143	\$62.82	\$64.72	\$66.67	\$68.70	\$70.79	\$72.92	\$75.15	\$77.42	\$78.20	\$78.97	\$79.77	\$80.55	\$82.19	\$83.01	\$83.83	\$84.69	\$87.26	\$89.89
\$/mo	\$10,889	\$11,218	\$11,556	\$11,908	\$12,270	\$12,639	\$13,026	\$13,419	\$13,555	\$13,688	\$13,827	\$13,962	\$14,246	\$14,388	\$14,531	\$14,680	\$15,125	\$15,581
\$/yr	\$130,666	\$134,618	\$138,674	\$142,896	\$147,243	\$151,674	\$156,312	\$161,034	\$162,656	\$164,258	\$165,922	\$167,544	\$170,955	\$172,661	\$174,366	\$176,155	\$181,501	\$186,971
144	\$63.45	\$65.37	\$67.34	\$69.37	\$71.50	\$73.66	\$75.89	\$78.20	\$78.97	\$79.77	\$80.55	\$81.37	\$83.01	\$83.83	\$84.69	\$85.52	\$88.12	\$90.78
\$/mo	\$10,998	\$11,331	\$11,672	\$12,024	\$12,393	\$12,768	\$13,154	\$13,555	\$13,688	\$13,827	\$13,962	\$14,104	\$14,388	\$14,531	\$14,680	\$14,823	\$15,274	\$15,735
\$/yr	\$131,976	\$135,970	\$140,067	\$144,290	\$148,720	\$153,213	\$157,851	\$162,656	\$164,258	\$165,922	\$167,544	\$169,250	\$172,661	\$174,366	\$176,155	\$177,882	\$183,290	\$188,822
145	\$64.07	\$66.03	\$68.03	\$70.09	\$72.21	\$74.40	\$76.66	\$78.97	\$79.77	\$80.55	\$81.37	\$82.19	\$83.83	\$84.69	\$85.52	\$86.38	\$89.00	\$91.70
\$/mo	\$11,105	\$11,445	\$11,792	\$12,149	\$12,516	\$12,896	\$13,288	\$13,688	\$13,827	\$13,962	\$14,104	\$14,246	\$14,531	\$14,680	\$14,823	\$14,973	\$15,427	\$15,895
\$/yr	\$133,266	\$137,342	\$141,502	\$145,787	\$150,197	\$154,752	\$159,453	\$164,258	\$165,922	\$167,544	\$169,250	\$170,955	\$174,366	\$176,155	\$177,882	\$179,670	\$185,120	\$190,736
146	\$64.72	\$66.67	\$68.70	\$70.79	\$72.92	\$75.15	\$77.42	\$79.77	\$80.55	\$81.37	\$82.19	\$83.01	\$84.69	\$85.52	\$86.38	\$87.26	\$89.89	\$92.61
\$/mo	\$11,218	\$11,556	\$11,908	\$12,270	\$12,639	\$13,026	\$13,419	\$13,827	\$13,962	\$14,104	\$14,246	\$14,388	\$14,680	\$14,823	\$14,973	\$15,125	\$15,581	\$16,052
\$/yr	\$134,618	\$138,674	\$142,896	\$147,243	\$151,674	\$156,312	\$161,034	\$165,922	\$167,544	\$169,250	\$170,955	\$172,661	\$176,155	\$177,882	\$179,670	\$181,501	\$186,971	\$192,629
147	\$65.37	\$67.34	\$69.37	\$71.50	\$73.66	\$75.89	\$78.20	\$80.55	\$81.37	\$82.19	\$83.01	\$83.83	\$85.52	\$86.38	\$87.26	\$88.12	\$90.78	\$93.54
\$/mo	\$11,331	\$11,672	\$12,024	\$12,393	\$12,768	\$13,154	\$13,555	\$13,962	\$14,104	\$14,246	\$14,388	\$14,531	\$14,823	\$14,973	\$15,125	\$15,274	\$15,735	\$16,214
\$/yr	\$135,970	\$140,067	\$144,290	\$148,720	\$153,213	\$157,851	\$162,656	\$167,544	\$169,250	\$170,955	\$172,661	\$174,366	\$177,882	\$179,670	\$181,501	\$183,290	\$188,822	\$194,563
148	\$66.03	\$68.03	\$70.09	\$72.21	\$74.40	\$76.66	\$78.97	\$81.37	\$82.19	\$83.01	\$83.83	\$84.69	\$86.38	\$87.26	\$88.12	\$89.00	\$91.70	\$94.47
\$/mo	\$11,445	\$11,792	\$12,149	\$12,516	\$12,896	\$13,288	\$13,688	\$14,104	\$14,246	\$14,388	\$14,531	\$14,680	\$14,973	\$15,125	\$15,274	\$15,427	\$15,895	\$16,375
\$/yr	\$137,342	\$141,502	\$145,787	\$150,197	\$154,752	\$159,453	\$164,258	\$169,250	\$170,955	\$172,661	\$174,366	\$176,155	\$179,670	\$181,501	\$183,290	\$185,120	\$190,736	\$196,498
149	\$66.67	\$68.70	\$70.79	\$72.92	\$75.15	\$77.42	\$79.77	\$82.19	\$83.01	\$83.83	\$84.69	\$85.52	\$87.26	\$88.12	\$89.00	\$89.89	\$92.61	\$95.42
\$/mo	\$11,556	\$11,908	\$12,270	\$12,639	\$13,026	\$13,419	\$13,827	\$14,246	\$14,388	\$14,531	\$14,680	\$14,823	\$15,125	\$15,274	\$15,427	\$15,581	\$16,052	\$16,539
\$/yr	\$138,674	\$142,896	\$147,243	\$151,674	\$156,312	\$161,034	\$165,922	\$170,955	\$172,661	\$174,366	\$176,155	\$177,882	\$181,501	\$183,290	\$185,120	\$186,971	\$192,629	\$198,474
150	\$67.34	\$69.37	\$71.50	\$73.66	\$75.89	\$78.20	\$80.55	\$83.01	\$83.83	\$84.69	\$85.52	\$86.38	\$88.12	\$89.00	\$89.89	\$90.78	\$93.54	\$96.38
\$/mo	\$11,672	\$12,024	\$12,393	\$12,768	\$13,154	\$13,555	\$13,962	\$14,388	\$14,531	\$14,680	\$14,823	\$14,973	\$15,274	\$15,427	\$15,581	\$15,735	\$16,214	\$16,706
\$/yr	\$140,067	\$144,290	\$148,720	\$153,213	\$157,851	\$162,656	\$167,544	\$172,661	\$174,366	\$176,155	\$177,882	\$179,670	\$183,290	\$185,120	\$186,971	\$188,822	\$194,563	\$200,470
151	\$68.03	\$70.09	\$72.21	\$74.40	\$76.66	\$78.97	\$81.37	\$83.83	\$84.69	\$85.52	\$86.38	\$87.26	\$89.00	\$89.89	\$90.78	\$91.70	\$94.47	\$97.33
\$/mo	\$11,792	\$12,149	\$12,516	\$12,896	\$13,288	\$13,688	\$14,104	\$14,531	\$14,680	\$14,823	\$14,973	\$15,125	\$15,427	\$15,581	\$15,735	\$15,895	\$16,375	\$16,871
\$/yr	\$141,502	\$145,787	\$150,197	\$154,752	\$159,453	\$164,258	\$169,250	\$174,366	\$176,155	\$177,882	\$179,670	\$181,501	\$185,120	\$186,971	\$188,822	\$190,736	\$196,498	\$202,446
152	\$68.70	\$70.79	\$72.92	\$75.15	\$77.42	\$79.77	\$82.19	\$84.69	\$85.52	\$86.38	\$87.26	\$88.12	\$89.89	\$90.78	\$91.70	\$92.61	\$95.42	\$98.30
\$/mo	\$11,908	\$12,270	\$12,639	\$13,026	\$13,419	\$13,827	\$14,246	\$14,680	\$14,823	\$14,973	\$15,125	\$15,274	\$15,581	\$15,735	\$15,895	\$16,052	\$16,539	\$17,039
\$/yr	\$142,896	\$147,243	\$151,674	\$156,312	\$161,034	\$165,922	\$170,955	\$176,155	\$177,882	\$179,670	\$181,501	\$183,290	\$186,971	\$188,822	\$190,736	\$192,629	\$198,474	\$204,464
153	\$69.37	\$71.50	\$73.66	\$75.89	\$78.20	\$80.55	\$83.01	\$85.52	\$86.38	\$87.26	\$88.12	\$89.00	\$90.78	\$91.70	\$92.61	\$93.54	\$96.38	\$99.29
\$/mo	\$12,024	\$12,393	\$12,768	\$13,154	\$13,555	\$13,962	\$14,388	\$14,823	\$14,973	\$15,125	\$15,274	\$15,427	\$15,735	\$15,895	\$16,052	\$16,214	\$16,706	\$17,210
\$/yr	\$144,290	\$148,720	\$153,213	\$157,851	\$162,656	\$167,544	\$172,661	\$177,882	\$179,670	\$181,501	\$183,290	\$185,120	\$188,822	\$190,736	\$192,629	\$194,563	\$200,470	\$206,523

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2023

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
154	\$70.09	\$72.21	\$74.40	\$76.66	\$78.97	\$81.37	\$83.83	\$86.38	\$87.26	\$88.12	\$89.00	\$89.89	\$91.70	\$92.61	\$93.54	\$94.47	\$97.33	\$100.29
\$/mo	\$12,149	\$12,516	\$12,896	\$13,288	\$13,688	\$14,104	\$14,531	\$14,973	\$15,125	\$15,274	\$15,427	\$15,581	\$15,895	\$16,052	\$16,214	\$16,375	\$16,871	\$17,384
\$/yr	\$145,787	\$150,197	\$154,752	\$159,453	\$164,258	\$169,250	\$174,366	\$179,670	\$181,501	\$183,290	\$185,120	\$186,971	\$190,736	\$192,629	\$194,563	\$196,498	\$202,446	\$208,603
155	\$70.79	\$72.92	\$75.15	\$77.42	\$79.77	\$82.19	\$84.69	\$87.26	\$88.12	\$89.00	\$89.89	\$90.78	\$92.61	\$93.54	\$94.47	\$95.42	\$98.30	\$101.30
\$/mo	\$12,270	\$12,639	\$13,026	\$13,419	\$13,827	\$14,246	\$14,680	\$15,125	\$15,274	\$15,427	\$15,581	\$15,735	\$16,052	\$16,214	\$16,375	\$16,539	\$17,039	\$17,559
\$/yr	\$147,243	\$151,674	\$156,312	\$161,034	\$165,922	\$170,955	\$176,155	\$181,501	\$183,290	\$185,120	\$186,971	\$188,822	\$192,629	\$194,563	\$196,498	\$198,474	\$204,464	\$210,704
156	\$71.50	\$73.66	\$75.89	\$78.20	\$80.55	\$83.01	\$85.52	\$88.12	\$89.00	\$89.89	\$90.78	\$91.70	\$93.54	\$94.47	\$95.42	\$96.38	\$99.29	\$102.30
\$/mo	\$12,393	\$12,768	\$13,154	\$13,555	\$13,962	\$14,388	\$14,823	\$15,274	\$15,427	\$15,581	\$15,735	\$15,895	\$16,214	\$16,375	\$16,539	\$16,706	\$17,210	\$17,732
\$/yr	\$148,720	\$153,213	\$157,851	\$162,656	\$167,544	\$172,661	\$177,882	\$183,290	\$185,120	\$186,971	\$188,822	\$190,736	\$194,563	\$196,498	\$198,474	\$200,470	\$206,523	\$212,784
157	\$72.21	\$74.40	\$76.66	\$78.97	\$81.37	\$83.83	\$86.38	\$89.00	\$89.89	\$90.78	\$91.70	\$92.61	\$94.47	\$95.42	\$96.38	\$97.33	\$100.29	\$103.32
\$/mo	\$12,516	\$12,896	\$13,288	\$13,688	\$14,104	\$14,531	\$14,973	\$15,427	\$15,581	\$15,735	\$15,895	\$16,052	\$16,375	\$16,539	\$16,706	\$16,871	\$17,384	\$17,909
\$/yr	\$150,197	\$154,752	\$159,453	\$164,258	\$169,250	\$174,366	\$179,670	\$185,120	\$186,971	\$188,822	\$190,736	\$192,629	\$196,498	\$198,474	\$200,470	\$202,446	\$208,603	\$214,906
158	\$72.92	\$75.15	\$77.42	\$79.77	\$82.19	\$84.69	\$87.26	\$89.89	\$90.78	\$91.70	\$92.61	\$93.54	\$95.42	\$96.38	\$97.33	\$98.30	\$101.30	\$104.35
\$/mo	\$12,639	\$13,026	\$13,419	\$13,827	\$14,246	\$14,680	\$15,125	\$15,581	\$15,735	\$15,895	\$16,052	\$16,214	\$16,539	\$16,706	\$16,871	\$17,039	\$17,559	\$18,087
\$/yr	\$151,674	\$156,312	\$161,034	\$165,922	\$170,955	\$176,155	\$181,501	\$186,971	\$188,822	\$190,736	\$192,629	\$194,563	\$198,474	\$200,470	\$202,446	\$204,464	\$210,704	\$217,048
159	\$73.66	\$75.89	\$78.20	\$80.55	\$83.01	\$85.52	\$88.12	\$90.78	\$91.70	\$92.61	\$93.54	\$94.47	\$96.38	\$97.33	\$98.30	\$99.29	\$102.30	\$105.39
\$/mo	\$12,768	\$13,154	\$13,555	\$13,962	\$14,388	\$14,823	\$15,274	\$15,735	\$15,895	\$16,052	\$16,214	\$16,375	\$16,706	\$16,871	\$17,039	\$17,210	\$17,732	\$18,268
\$/yr	\$153,213	\$157,851	\$162,656	\$167,544	\$172,661	\$177,882	\$183,290	\$188,822	\$190,736	\$192,629	\$194,563	\$196,498	\$200,470	\$202,446	\$204,464	\$206,523	\$212,784	\$219,211
160	\$74.40	\$76.66	\$78.97	\$81.37	\$83.83	\$86.38	\$89.00	\$91.70	\$92.61	\$93.54	\$94.47	\$95.42	\$97.33	\$98.30	\$99.29	\$100.29	\$103.32	\$106.44
\$/mo	\$12,896	\$13,288	\$13,688	\$14,104	\$14,531	\$14,973	\$15,427	\$15,895	\$16,052	\$16,214	\$16,375	\$16,539	\$16,871	\$17,039	\$17,210	\$17,384	\$17,909	\$18,450
\$/yr	\$154,752	\$159,453	\$164,258	\$169,250	\$174,366	\$179,670	\$185,120	\$190,736	\$192,629	\$194,563	\$196,498	\$198,474	\$202,446	\$204,464	\$206,523	\$208,603	\$214,906	\$221,395
161	\$75.15	\$77.42	\$79.77	\$82.19	\$84.69	\$87.26	\$89.89	\$92.61	\$93.54	\$94.47	\$95.42	\$96.38	\$98.30	\$99.29	\$100.29	\$101.30	\$104.35	\$107.50
\$/mo	\$13,026	\$13,419	\$13,827	\$14,246	\$14,680	\$15,125	\$15,581	\$16,052	\$16,214	\$16,375	\$16,539	\$16,706	\$17,039	\$17,210	\$17,384	\$17,559	\$18,087	\$18,633
\$/yr	\$156,312	\$161,034	\$165,922	\$170,955	\$176,155	\$181,501	\$186,971	\$192,629	\$194,563	\$196,498	\$198,474	\$200,470	\$204,464	\$206,523	\$208,603	\$210,704	\$217,048	\$223,600
162	\$75.89	\$78.20	\$80.55	\$83.01	\$85.52	\$88.12	\$90.78	\$93.54	\$94.47	\$95.42	\$96.38	\$97.33	\$99.29	\$100.29	\$101.30	\$102.30	\$105.39	\$108.59
\$/mo	\$13,154	\$13,555	\$13,962	\$14,388	\$14,823	\$15,274	\$15,735	\$16,214	\$16,375	\$16,539	\$16,706	\$16,871	\$17,210	\$17,384	\$17,559	\$17,732	\$18,268	\$18,822
\$/yr	\$157,851	\$162,656	\$167,544	\$172,661	\$177,882	\$183,290	\$188,822	\$194,563	\$196,498	\$198,474	\$200,470	\$202,446	\$206,523	\$208,603	\$210,704	\$212,784	\$219,211	\$225,867
163	\$76.66	\$78.97	\$81.37	\$83.83	\$86.38	\$89.00	\$91.70	\$94.47	\$95.42	\$96.38	\$97.33	\$98.30	\$100.29	\$101.30	\$102.30	\$103.32	\$106.44	\$109.68
\$/mo	\$13,288	\$13,688	\$14,104	\$14,531	\$14,973	\$15,427	\$15,895	\$16,375	\$16,539	\$16,706	\$16,871	\$17,039	\$17,384	\$17,559	\$17,732	\$17,909	\$18,450	\$19,011
\$/yr	\$159,453	\$164,258	\$169,250	\$174,366	\$179,670	\$185,120	\$190,736	\$196,498	\$198,474	\$200,470	\$202,446	\$204,464	\$208,603	\$210,704	\$212,784	\$214,906	\$221,395	\$228,134
164	\$77.42	\$79.77	\$82.19	\$84.69	\$87.26	\$89.89	\$92.61	\$95.42	\$96.38	\$97.33	\$98.30	\$99.29	\$101.30	\$102.30	\$103.32	\$104.35	\$107.50	\$110.77
\$/mo	\$13,419	\$13,827	\$14,246	\$14,680	\$15,125	\$15,581	\$16,052	\$16,539	\$16,706	\$16,871	\$17,039	\$17,210	\$17,559	\$17,732	\$17,909	\$18,087	\$18,633	\$19,200
\$/yr	\$161,034	\$165,922	\$170,955	\$176,155	\$181,501	\$186,971	\$192,629	\$198,474	\$200,470	\$202,446	\$204,464	\$206,523	\$210,704	\$212,784	\$214,906	\$217,048	\$223,600	\$230,402
165	\$78.20	\$80.55	\$83.01	\$85.52	\$88.12	\$90.78	\$93.54	\$96.38	\$97.33	\$98.30	\$99.29	\$100.29	\$102.30	\$103.32	\$104.35	\$105.39	\$108.59	\$111.88
\$/mo	\$13,555	\$13,962	\$14,388	\$14,823	\$15,274	\$15,735	\$16,214	\$16,706	\$16,871	\$17,039	\$17,210	\$17,384	\$17,732	\$17,909	\$18,087	\$18,268	\$18,822	\$19,393
\$/yr	\$162,656	\$167,544	\$172,661	\$177,882	\$183,290	\$188,822	\$194,563	\$200,470	\$202,446	\$204,464	\$206,523	\$208,603	\$212,784	\$214,906	\$217,048	\$219,211	\$225,867	\$232,710