

**University of Washington - Contract Classified**  
**1199NW RESEARCH NURSES**  
**Payscale Table BW - Effective 1/1/2023**

| Range 1 |              |             |             |
|---------|--------------|-------------|-------------|
| Step    | Monthly Rate | Annual Rate | Hourly Rate |
| A       | \$5,560      | \$66,720    | \$32.08     |
| B       | \$5,801      | \$69,612    | \$33.47     |
| C       | \$6,049      | \$72,588    | \$34.90     |
| D       | \$6,296      | \$75,552    | \$36.32     |
| E       | \$6,548      | \$78,576    | \$37.78     |
| F       | \$6,790      | \$81,480    | \$39.17     |
| G       | \$7,042      | \$84,504    | \$40.63     |
| H       | \$7,289      | \$87,468    | \$42.05     |
| I       | \$7,535      | \$90,420    | \$43.47     |
| J       | \$7,779      | \$93,348    | \$44.88     |
| K       | \$8,031      | \$96,372    | \$46.33     |
| L       | \$8,143      | \$97,716    | \$46.98     |
| M       | \$8,277      | \$99,324    | \$47.75     |
| N       | \$8,316      | \$99,792    | \$47.98     |
| O       | \$8,357      | \$100,284   | \$48.21     |
| P       | \$8,762      | \$105,144   | \$50.55     |
| Q       | \$8,851      | \$106,212   | \$51.06     |
| R       | \$8,926      | \$107,112   | \$51.50     |
| S       | \$9,026      | \$108,312   | \$52.07     |
| T       | \$9,026      | \$108,312   | \$52.07     |
| U       | \$9,284      | \$111,408   | \$53.56     |
| V       | \$9,284      | \$111,408   | \$53.56     |
| W       | \$9,424      | \$113,088   | \$54.37     |
| X       | \$9,424      | \$113,088   | \$54.37     |
| Y       | \$9,613      | \$115,356   | \$55.46     |
| Z       | \$9,613      | \$115,356   | \$55.46     |
| AA      | \$9,803      | \$117,636   | \$56.56     |
| AB      | \$9,803      | \$117,636   | \$56.56     |
| AC      | \$9,999      | \$119,988   | \$57.69     |
| AD      | \$10,299     | \$123,588   | \$59.42     |

| Range 2 |              |             |             |
|---------|--------------|-------------|-------------|
| Step    | Monthly Rate | Annual Rate | Hourly Rate |
| A       | \$6,005      | \$72,060    | \$34.64     |
| B       | \$6,267      | \$75,204    | \$36.16     |
| C       | \$6,533      | \$78,396    | \$37.69     |
| D       | \$6,800      | \$81,600    | \$39.23     |
| E       | \$7,071      | \$84,852    | \$40.79     |
| F       | \$7,334      | \$88,008    | \$42.31     |
| G       | \$7,607      | \$91,284    | \$43.89     |
| H       | \$7,874      | \$94,488    | \$45.43     |
| I       | \$8,138      | \$97,656    | \$46.95     |
| J       | \$8,401      | \$100,812   | \$48.47     |
| K       | \$8,675      | \$104,100   | \$50.05     |
| L       | \$8,796      | \$105,552   | \$50.75     |
| M       | \$8,937      | \$107,244   | \$51.56     |
| N       | \$8,982      | \$107,784   | \$51.82     |
| O       | \$9,027      | \$108,324   | \$52.08     |
| P       | \$9,465      | \$113,580   | \$54.61     |
| Q       | \$9,560      | \$114,720   | \$55.15     |
| R       | \$9,641      | \$115,692   | \$55.62     |
| S       | \$9,748      | \$116,976   | \$56.24     |
| T       | \$9,748      | \$116,976   | \$56.24     |
| U       | \$10,028     | \$120,336   | \$57.85     |
| V       | \$10,028     | \$120,336   | \$57.85     |
| W       | \$10,177     | \$122,124   | \$58.71     |
| X       | \$10,177     | \$122,124   | \$58.71     |
| Y       | \$10,381     | \$124,572   | \$59.89     |
| Z       | \$10,381     | \$124,572   | \$59.89     |
| AA      | \$10,588     | \$127,056   | \$61.08     |
| AB      | \$10,588     | \$127,056   | \$61.08     |
| AC      | \$10,799     | \$129,588   | \$62.30     |
| AD      | \$11,125     | \$133,500   | \$64.18     |