

University of Washington - Contract Classified
1199NW - HMC HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 7/1/2023

Range	----- Step -----																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0	\$8,545	\$8,803	\$9,067	\$9,340	\$9,622	\$9,914	\$10,215	\$10,526	\$10,631	\$10,736	\$10,845	\$11,009	\$11,171	\$11,290	\$11,396	\$11,515	\$11,861	\$12,222	\$12,591	\$12,974	\$13,367
\$/yr	\$102,540	\$105,636	\$108,804	\$112,080	\$115,464	\$118,968	\$122,580	\$126,312	\$127,572	\$128,832	\$130,140	\$132,108	\$134,052	\$135,480	\$136,752	\$138,180	\$142,332	\$146,664	\$151,092	\$155,688	\$160,404
\$/hr	\$49.30	\$50.79	\$52.31	\$53.88	\$55.51	\$57.20	\$58.93	\$60.73	\$61.33	\$61.94	\$62.57	\$63.51	\$64.45	\$65.13	\$65.75	\$66.43	\$68.43	\$70.51	\$72.64	\$74.85	\$77.12
1	\$8,631	\$8,889	\$9,157	\$9,434	\$9,719	\$10,018	\$10,315	\$10,631	\$10,736	\$10,845	\$10,952	\$11,121	\$11,290	\$11,396	\$11,515	\$11,625	\$11,983	\$12,344	\$12,719	\$13,105	\$13,502
\$/yr	\$103,572	\$106,668	\$109,884	\$113,208	\$116,628	\$120,216	\$123,780	\$127,572	\$128,832	\$130,140	\$131,424	\$133,452	\$135,480	\$136,752	\$138,180	\$139,500	\$143,796	\$148,128	\$152,628	\$157,260	\$162,024
\$/hr	\$49.79	\$51.28	\$52.83	\$54.43	\$56.07	\$57.80	\$59.51	\$61.33	\$61.94	\$62.57	\$63.18	\$64.16	\$65.13	\$65.75	\$66.43	\$67.07	\$69.13	\$71.22	\$73.38	\$75.61	\$77.90
2	\$8,715	\$8,979	\$9,248	\$9,529	\$9,821	\$10,116	\$10,423	\$10,736	\$10,845	\$10,952	\$11,064	\$11,231	\$11,396	\$11,515	\$11,625	\$11,745	\$12,098	\$12,467	\$12,843	\$13,232	\$13,633
\$/yr	\$104,580	\$107,748	\$110,976	\$114,348	\$117,852	\$121,392	\$125,076	\$128,832	\$130,140	\$131,424	\$132,768	\$134,772	\$136,752	\$138,180	\$139,500	\$140,940	\$145,176	\$149,604	\$154,116	\$158,784	\$163,596
\$/hr	\$50.28	\$51.80	\$53.35	\$54.98	\$56.66	\$58.36	\$60.13	\$61.94	\$62.57	\$63.18	\$63.83	\$64.79	\$65.75	\$66.43	\$67.07	\$67.76	\$69.80	\$71.93	\$74.09	\$76.34	\$78.65
3	\$8,803	\$9,067	\$9,340	\$9,622	\$9,914	\$10,215	\$10,526	\$10,845	\$10,952	\$11,064	\$11,171	\$11,344	\$11,515	\$11,625	\$11,745	\$11,861	\$12,222	\$12,591	\$12,974	\$13,367	\$13,774
\$/yr	\$105,636	\$108,804	\$112,080	\$115,464	\$118,968	\$122,580	\$126,312	\$130,140	\$131,424	\$132,768	\$134,052	\$136,128	\$138,180	\$139,500	\$140,940	\$142,332	\$146,664	\$151,092	\$155,688	\$160,404	\$165,288
\$/hr	\$50.79	\$52.31	\$53.88	\$55.51	\$57.20	\$58.93	\$60.73	\$62.57	\$63.18	\$63.83	\$64.45	\$65.45	\$66.43	\$67.07	\$67.76	\$68.43	\$70.51	\$72.64	\$74.85	\$77.12	\$79.47
4	\$8,889	\$9,157	\$9,434	\$9,719	\$10,018	\$10,315	\$10,631	\$10,952	\$11,064	\$11,171	\$11,290	\$11,458	\$11,625	\$11,745	\$11,861	\$11,983	\$12,344	\$12,719	\$13,105	\$13,502	\$13,911
\$/yr	\$106,668	\$109,884	\$113,208	\$116,628	\$120,216	\$123,780	\$127,572	\$131,424	\$132,768	\$134,052	\$135,480	\$137,496	\$139,500	\$140,940	\$142,332	\$143,796	\$148,128	\$152,628	\$157,260	\$162,024	\$166,932
\$/hr	\$51.28	\$52.83	\$54.43	\$56.07	\$57.80	\$59.51	\$61.33	\$63.18	\$63.83	\$64.45	\$65.13	\$66.10	\$67.07	\$67.76	\$68.43	\$69.13	\$71.22	\$73.38	\$75.61	\$77.90	\$80.26
5	\$8,979	\$9,248	\$9,529	\$9,821	\$10,116	\$10,423	\$10,736	\$11,064	\$11,171	\$11,290	\$11,396	\$11,572	\$11,745	\$11,861	\$11,983	\$12,098	\$12,467	\$12,843	\$13,232	\$13,633	\$14,050
\$/yr	\$107,748	\$110,976	\$114,348	\$117,852	\$121,392	\$125,076	\$128,832	\$132,768	\$134,052	\$135,480	\$136,752	\$138,864	\$140,940	\$142,332	\$143,796	\$145,176	\$149,604	\$154,116	\$158,784	\$163,596	\$168,600
\$/hr	\$51.80	\$53.35	\$54.98	\$56.66	\$58.36	\$60.13	\$61.94	\$63.83	\$64.45	\$65.13	\$66.75	\$67.76	\$68.43	\$69.13	\$69.80	\$71.93	\$74.09	\$76.34	\$78.65	\$81.06	\$83.50
6	\$9,067	\$9,340	\$9,622	\$9,914	\$10,215	\$10,526	\$10,845	\$11,171	\$11,290	\$11,396	\$11,515	\$11,689	\$11,861	\$11,983	\$12,098	\$12,222	\$12,591	\$12,974	\$13,367	\$13,774	\$14,188
\$/yr	\$108,804	\$112,080	\$115,464	\$118,968	\$122,580	\$126,312	\$130,140	\$134,052	\$135,480	\$136,752	\$138,180	\$140,268	\$142,332	\$143,796	\$145,176	\$146,664	\$151,092	\$155,688	\$160,404	\$165,288	\$170,256
\$/hr	\$52.31	\$53.88	\$55.51	\$57.20	\$58.93	\$60.73	\$62.57	\$64.45	\$65.13	\$65.75	\$66.43	\$67.44	\$68.43	\$69.13	\$69.80	\$70.51	\$72.64	\$74.85	\$77.12	\$79.47	\$81.85
7	\$9,157	\$9,434	\$9,719	\$10,018	\$10,315	\$10,631	\$10,952	\$11,290	\$11,396	\$11,515	\$11,625	\$11,804	\$11,983	\$12,098	\$12,222	\$12,344	\$12,719	\$13,105	\$13,502	\$13,911	\$14,331
\$/yr	\$109,884	\$113,208	\$116,628	\$120,216	\$123,780	\$127,572	\$131,424	\$135,480	\$136,752	\$138,180	\$139,500	\$141,648	\$143,796	\$145,176	\$146,664	\$148,128	\$152,628	\$157,260	\$162,024	\$166,932	\$171,972
\$/hr	\$52.83	\$54.43	\$56.07	\$57.80	\$59.51	\$61.33	\$63.18	\$65.13	\$65.75	\$66.43	\$67.07	\$68.10	\$69.13	\$69.80	\$70.51	\$71.22	\$73.38	\$75.61	\$77.90	\$80.26	\$82.68
8	\$9,248	\$9,529	\$9,821	\$10,116	\$10,423	\$10,736	\$11,064	\$11,396	\$11,515	\$11,625	\$11,745	\$11,922	\$12,098	\$12,222	\$12,344	\$12,467	\$12,843	\$13,232	\$13,633	\$14,050	\$14,473
\$/yr	\$110,976	\$114,348	\$117,852	\$121,392	\$125,076	\$128,832	\$132,768	\$136,752	\$138,180	\$139,500	\$140,940	\$143,064	\$145,176	\$146,664	\$148,128	\$149,604	\$154,116	\$158,784	\$163,596	\$168,600	\$173,676
\$/hr	\$53.35	\$54.98	\$56.66	\$58.36	\$60.13	\$61.94	\$63.83	\$65.75	\$66.43	\$67.07	\$67.76	\$68.78	\$69.80	\$70.51	\$71.22	\$71.93	\$74.09	\$76.34	\$78.65	\$81.06	\$83.50
9	\$9,340	\$9,622	\$9,914	\$10,215	\$10,526	\$10,845	\$11,171	\$11,515	\$11,625	\$11,745	\$11,861	\$12,041	\$12,222	\$12,344	\$12,467	\$12,591	\$12,974	\$13,367	\$13,774	\$14,188	\$14,617
\$/yr	\$112,080	\$115,464	\$118,968	\$122,580	\$126,312	\$130,140	\$134,052	\$138,180	\$139,500	\$140,940	\$142,332	\$144,492	\$146,664	\$148,128	\$149,604	\$151,092	\$155,688	\$160,404	\$165,288	\$170,256	\$175,404
\$/hr	\$53.88	\$55.51	\$57.20	\$58.93	\$60.73	\$62.57	\$64.45	\$66.43	\$67.07	\$67.76	\$68.43	\$69.47	\$70.51	\$71.22	\$71.93	\$72.64	\$74.85	\$77.12	\$79.47	\$81.85	\$84.33
10	\$9,434	\$9,719	\$10,018	\$10,315	\$10,631	\$10,952	\$11,290	\$11,625	\$11,745	\$11,861	\$11,983	\$12,163	\$12,344	\$12,467	\$12,591	\$12,719	\$13,105	\$13,502	\$13,911	\$14,331	\$14,765
\$/yr	\$113,208	\$116,628	\$120,216	\$123,780	\$127,572	\$131,424	\$135,480	\$139,500	\$140,940	\$142,332	\$143,796	\$145,956	\$148,128	\$149,604	\$151,092	\$152,628	\$157,260	\$162,024	\$166,932	\$171,972	\$177,180
\$/hr	\$54.43	\$56.07	\$57.80	\$59.51	\$61.33	\$63.18	\$65.13	\$67.07	\$67.76	\$68.43	\$69.13	\$70.17	\$71.22	\$71.93	\$72.64	\$73.38	\$75.61	\$77.90	\$80.26	\$82.68	\$85.18
11	\$9,529	\$9,821	\$10,116	\$10,423	\$10,736	\$11,064	\$11,396	\$11,745	\$11,861	\$11,983	\$12,098	\$12,283	\$12,467	\$12,591	\$12,719	\$12,843	\$13,232	\$13,633	\$14,050	\$14,473	\$14,910
\$/yr	\$114,348	\$117,852	\$121,392	\$125,076	\$128,832	\$132,768	\$136,752	\$140,940	\$142,332	\$143,796	\$145,176	\$147,396	\$149,604	\$151,092	\$152,628	\$154,116	\$158,784	\$163,596	\$168,600	\$173,676	\$178,920
\$/hr	\$54.98	\$56.66	\$58.36	\$60.13	\$61.94	\$63.83	\$65.75	\$67.76	\$68.43	\$69.13	\$69.80	\$70.86	\$71.93	\$72.64	\$73.38	\$74.09	\$76.34	\$78.65	\$81.06	\$83.50	\$86.02
12	\$9,622	\$9,914	\$10,215	\$10,526	\$10,845	\$11,171	\$11,515	\$11,861	\$11,983	\$12,098	\$12,222	\$12,407	\$12,591	\$12,719	\$12,843	\$12,974	\$13,367	\$13,774	\$14,188	\$14,617	\$15,058
\$/yr	\$115,464	\$118,968	\$122,580	\$126,312	\$130,140	\$134,052	\$138,180	\$142,332	\$143,796	\$145,176	\$146,664	\$148,884	\$151,092	\$152,628	\$154,116	\$155,688	\$160,404	\$165,288	\$170,256	\$175,404	\$180,696
\$/hr	\$55.51	\$57.20	\$58.93	\$60.73	\$62.57	\$64.45	\$66.43	\$68.43	\$69.13	\$69.80	\$70.51	\$71.58	\$72.64	\$73.38	\$74.09	\$74.85	\$77.12	\$79.47	\$81.85	\$84.33	\$86.87
13	\$9,719	\$10,018	\$10,315	\$10,631	\$10,952	\$11,290	\$11,625	\$11,983	\$12,098	\$12,222	\$12,344	\$12,531	\$12,719	\$12,843	\$12,974	\$13,105	\$13,502	\$13,911	\$14,331	\$14,765	\$15,209
\$/yr	\$116,628	\$120,216	\$123,780	\$127,572	\$131,424	\$135,480	\$139,500	\$143,796	\$145,176	\$146,664	\$148,128	\$150,372	\$152,628	\$154,116	\$155,688	\$157,260	\$162,024	\$166,932	\$171,972	\$177,180	\$182,508
\$/hr	\$56.07	\$57.80	\$59.51	\$61.33	\$63.18	\$65.13	\$67.07	\$69.13	\$69.80	\$70.51	\$71.22	\$72.29	\$73.38	\$74.09	\$74.85	\$75.61	\$77.90	\$80.26	\$82.68	\$85.18	\$87.74
14	\$9,821	\$10,116	\$10,423	\$10,736	\$11,064	\$11,396	\$11,745	\$12,098	\$12,222	\$12,344	\$12,467	\$12,657	\$12,843	\$12,974	\$13,105	\$13,232	\$13,633	\$14,050	\$14,473	\$14,910	\$15,362
\$/yr	\$117,852	\$121,392	\$125,076	\$128,832	\$132,768	\$136,752	\$140,940	\$145,176	\$146,664	\$148,128	\$149,604	\$151,884	\$154,116	\$155,688	\$157,260	\$158,784	\$163,596	\$168,600	\$173,676	\$178,920	\$184,344
\$/hr	\$56.66	\$58.36	\$60.13	\$61.94	\$63.83	\$65.75	\$67.76	\$69.80	\$70.51	\$71.22	\$71.93	\$73.02	\$74.09	\$74.85	\$75.61	\$76.34	\$78.65	\$81.06	\$83.50	\$86.02	\$88.63

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Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
15	\$9,914	\$10,215	\$10,526	\$10,845	\$11,171	\$11,515	\$11,861	\$12,222	\$12,344	\$12,467	\$12,591	\$12,783	\$12,974	\$13,105	\$13,232	\$13,367	\$13,774	\$14,188	\$14,617	\$15,058	\$15,514
\$/yr	\$118,968	\$122,580	\$126,312	\$130,140	\$134,052	\$138,180	\$142,332	\$146,664	\$148,128	\$149,604	\$151,092	\$153,396	\$155,688	\$157,260	\$158,784	\$160,404	\$165,288	\$170,256	\$175,404	\$180,696	\$186,168
\$/hr	\$57.20	\$58.93	\$60.73	\$62.57	\$64.45	\$66.43	\$68.43	\$70.51	\$71.22	\$71.93	\$72.64	\$73.75	\$74.85	\$75.61	\$76.34	\$77.12	\$79.47	\$81.85	\$84.33	\$86.87	\$89.50
16	\$10,018	\$10,315	\$10,631	\$10,952	\$11,290	\$11,625	\$11,983	\$12,344	\$12,467	\$12,591	\$12,719	\$12,913	\$13,105	\$13,232	\$13,367	\$13,502	\$13,911	\$14,331	\$14,765	\$15,209	\$15,670
\$/yr	\$120,216	\$123,780	\$127,572	\$131,424	\$135,480	\$139,500	\$143,796	\$148,128	\$149,604	\$151,092	\$152,628	\$154,956	\$157,260	\$158,784	\$160,404	\$162,024	\$166,932	\$171,972	\$177,180	\$182,508	\$188,040
\$/hr	\$57.80	\$59.51	\$61.33	\$63.18	\$65.13	\$67.07	\$69.13	\$71.22	\$71.93	\$72.64	\$73.38	\$74.50	\$75.61	\$76.34	\$77.12	\$77.90	\$80.26	\$82.68	\$85.18	\$87.74	\$90.40
17	\$10,116	\$10,423	\$10,736	\$11,064	\$11,396	\$11,745	\$12,098	\$12,467	\$12,591	\$12,719	\$12,843	\$13,038	\$13,232	\$13,367	\$13,502	\$13,633	\$14,050	\$14,473	\$14,910	\$15,362	\$15,828
\$/yr	\$121,392	\$125,076	\$128,832	\$132,768	\$136,752	\$140,940	\$145,176	\$149,604	\$151,092	\$152,628	\$154,116	\$156,456	\$158,784	\$160,404	\$162,024	\$163,596	\$168,600	\$173,676	\$178,920	\$184,344	\$189,936
\$/hr	\$58.36	\$60.13	\$61.94	\$63.83	\$65.75	\$67.76	\$69.80	\$71.93	\$72.64	\$73.38	\$74.09	\$75.22	\$76.34	\$77.12	\$77.90	\$78.65	\$81.06	\$83.50	\$86.02	\$88.63	\$91.32
18	\$10,215	\$10,526	\$10,845	\$11,171	\$11,515	\$11,861	\$12,222	\$12,591	\$12,719	\$12,843	\$12,974	\$13,170	\$13,367	\$13,502	\$13,633	\$13,774	\$14,188	\$14,617	\$15,058	\$15,514	\$15,986
\$/yr	\$122,580	\$126,312	\$130,140	\$134,052	\$138,180	\$142,332	\$146,664	\$151,092	\$152,628	\$154,116	\$155,688	\$158,040	\$160,404	\$162,024	\$163,596	\$165,288	\$170,256	\$175,404	\$180,696	\$186,168	\$191,832
\$/hr	\$58.93	\$60.73	\$62.57	\$64.45	\$66.43	\$68.43	\$70.51	\$72.64	\$73.38	\$74.09	\$74.85	\$75.98	\$77.12	\$77.90	\$78.65	\$79.47	\$81.85	\$84.33	\$86.87	\$89.50	\$92.23
19	\$10,315	\$10,631	\$10,952	\$11,290	\$11,625	\$11,983	\$12,344	\$12,467	\$12,591	\$12,719	\$12,843	\$13,038	\$13,232	\$13,367	\$13,502	\$13,633	\$14,050	\$14,473	\$14,910	\$15,362	\$15,828
\$/yr	\$123,780	\$127,572	\$131,424	\$135,480	\$139,500	\$143,796	\$148,128	\$152,628	\$154,116	\$155,688	\$157,260	\$159,648	\$162,024	\$163,596	\$165,288	\$166,932	\$171,972	\$177,180	\$182,508	\$188,040	\$193,752
\$/hr	\$59.51	\$61.33	\$63.18	\$65.13	\$67.07	\$69.13	\$71.22	\$73.38	\$74.09	\$74.85	\$75.61	\$76.75	\$77.90	\$78.65	\$79.47	\$80.26	\$82.68	\$85.18	\$87.74	\$90.40	\$93.15
20	\$10,423	\$10,736	\$11,064	\$11,396	\$11,745	\$12,098	\$12,467	\$12,843	\$12,974	\$13,105	\$13,232	\$13,434	\$13,633	\$13,774	\$13,911	\$14,050	\$14,473	\$14,910	\$15,362	\$15,828	\$16,307
\$/yr	\$125,076	\$128,832	\$132,768	\$136,752	\$140,940	\$145,176	\$149,604	\$154,116	\$155,688	\$157,260	\$158,784	\$161,208	\$163,596	\$165,288	\$166,932	\$168,600	\$173,676	\$178,920	\$184,344	\$189,936	\$195,684
\$/hr	\$60.13	\$61.94	\$63.83	\$65.75	\$67.76	\$69.80	\$71.93	\$74.09	\$74.85	\$75.61	\$76.34	\$77.50	\$78.65	\$79.47	\$80.26	\$81.06	\$83.50	\$86.02	\$88.63	\$91.32	\$94.08
21	\$10,526	\$10,845	\$11,171	\$11,515	\$11,861	\$12,222	\$12,591	\$12,974	\$13,105	\$13,232	\$13,367	\$13,569	\$13,774	\$13,911	\$14,050	\$14,188	\$14,617	\$15,058	\$15,514	\$15,986	\$16,471
\$/yr	\$126,312	\$130,140	\$134,052	\$138,180	\$142,332	\$146,664	\$151,092	\$155,688	\$157,260	\$158,784	\$160,404	\$162,828	\$165,288	\$166,932	\$168,600	\$170,256	\$175,404	\$180,696	\$186,168	\$191,832	\$197,652
\$/hr	\$60.73	\$62.57	\$64.45	\$66.43	\$68.43	\$70.51	\$72.64	\$74.85	\$75.61	\$76.34	\$77.12	\$78.28	\$79.47	\$80.26	\$81.06	\$81.85	\$84.33	\$86.87	\$89.50	\$92.23	\$95.03
22	\$10,631	\$10,952	\$11,290	\$11,625	\$11,983	\$12,344	\$12,467	\$13,105	\$13,232	\$13,367	\$13,502	\$13,707	\$13,911	\$14,050	\$14,188	\$14,331	\$14,765	\$15,209	\$15,670	\$16,146	\$16,635
\$/yr	\$127,572	\$131,424	\$135,480	\$139,500	\$143,796	\$148,128	\$152,628	\$157,260	\$158,784	\$160,404	\$162,024	\$164,484	\$166,932	\$168,600	\$170,256	\$171,972	\$177,180	\$182,508	\$188,040	\$193,752	\$199,620
\$/hr	\$61.33	\$63.18	\$65.13	\$67.07	\$69.13	\$71.22	\$73.38	\$75.61	\$76.34	\$77.12	\$77.90	\$79.08	\$80.26	\$81.06	\$81.85	\$82.68	\$85.18	\$87.74	\$90.40	\$93.15	\$95.97
23	\$10,736	\$11,064	\$11,396	\$11,745	\$12,098	\$12,467	\$12,843	\$13,232	\$13,367	\$13,502	\$13,633	\$13,842	\$14,050	\$14,188	\$14,331	\$14,473	\$14,910	\$15,362	\$15,828	\$16,307	\$16,801
\$/yr	\$128,832	\$132,768	\$136,752	\$140,940	\$145,176	\$149,604	\$154,116	\$158,784	\$160,404	\$162,024	\$163,596	\$166,104	\$168,600	\$170,256	\$171,972	\$173,676	\$178,920	\$184,344	\$189,936	\$195,684	\$201,612
\$/hr	\$61.94	\$63.83	\$65.75	\$67.76	\$69.80	\$71.93	\$74.09	\$76.34	\$77.12	\$77.90	\$78.65	\$79.86	\$81.06	\$81.85	\$82.68	\$83.50	\$86.02	\$88.63	\$91.32	\$94.08	\$96.93
24	\$10,845	\$11,171	\$11,515	\$11,861	\$12,222	\$12,591	\$12,974	\$13,367	\$13,502	\$13,633	\$13,774	\$13,980	\$14,188	\$14,331	\$14,473	\$14,617	\$15,058	\$15,514	\$15,986	\$16,471	\$16,972
\$/yr	\$130,140	\$134,052	\$138,180	\$142,332	\$146,664	\$151,092	\$155,688	\$160,404	\$162,024	\$163,596	\$165,288	\$167,760	\$170,256	\$171,972	\$173,676	\$175,404	\$180,696	\$186,168	\$191,832	\$197,652	\$203,664
\$/hr	\$62.57	\$64.45	\$66.43	\$68.43	\$70.51	\$72.64	\$74.85	\$77.12	\$77.90	\$78.65	\$79.47	\$80.65	\$81.85	\$82.68	\$83.50	\$84.33	\$86.87	\$89.50	\$92.23	\$95.03	\$97.92
25	\$10,952	\$11,290	\$11,625	\$11,983	\$12,344	\$12,467	\$13,105	\$13,502	\$13,633	\$13,774	\$13,911	\$14,120	\$14,331	\$14,473	\$14,617	\$14,765	\$15,209	\$15,670	\$16,146	\$16,635	\$17,141
\$/yr	\$131,424	\$135,480	\$139,500	\$143,796	\$148,128	\$152,628	\$157,260	\$162,024	\$163,596	\$165,288	\$166,932	\$169,440	\$171,972	\$173,676	\$175,404	\$177,180	\$182,508	\$188,040	\$193,752	\$199,620	\$205,692
\$/hr	\$63.18	\$65.13	\$67.07	\$69.13	\$71.22	\$73.38	\$75.61	\$77.90	\$78.65	\$79.47	\$80.26	\$81.46	\$82.68	\$83.50	\$84.33	\$85.18	\$87.74	\$90.40	\$93.15	\$95.97	\$98.89
26	\$11,064	\$11,396	\$11,745	\$12,098	\$12,467	\$12,843	\$13,232	\$13,633	\$13,774	\$13,911	\$14,050	\$14,260	\$14,473	\$14,617	\$14,765	\$14,910	\$15,362	\$15,828	\$16,307	\$16,801	\$17,315
\$/yr	\$132,768	\$136,752	\$140,940	\$145,176	\$149,604	\$154,116	\$158,784	\$163,596	\$165,288	\$166,932	\$168,600	\$171,120	\$173,676	\$175,404	\$177,180	\$178,920	\$184,344	\$189,936	\$195,684	\$201,612	\$207,780
\$/hr	\$63.83	\$65.75	\$67.76	\$69.80	\$71.93	\$74.09	\$76.34	\$78.65	\$79.47	\$80.26	\$81.06	\$82.27	\$83.50	\$84.33	\$85.18	\$86.02	\$88.63	\$91.32	\$94.08	\$96.93	\$99.89
27	\$11,171	\$11,515	\$11,861	\$12,222	\$12,591	\$12,974	\$13,367	\$13,774	\$13,911	\$14,050	\$14,188	\$14,403	\$14,617	\$14,765	\$14,910	\$15,058	\$15,514	\$15,986	\$16,471	\$16,972	\$17,484
\$/yr	\$134,052	\$138,180	\$142,332	\$146,664	\$151,092	\$155,688	\$160,404	\$165,288	\$166,932	\$168,600	\$170,256	\$172,836	\$175,404	\$177,180	\$178,920	\$180,696	\$186,168	\$191,832	\$197,652	\$203,664	\$209,808
\$/hr	\$64.45	\$66.43	\$68.43	\$70.51	\$72.64	\$74.85	\$77.12	\$79.47	\$80.26	\$81.06	\$81.85	\$83.09	\$84.33	\$85.18	\$86.02	\$86.87	\$89.50	\$92.23	\$95.03	\$97.92	\$100.87
28	\$11,290	\$11,625	\$11,983	\$12,344	\$12,719	\$13,105	\$13,502	\$13,911	\$14,050	\$14,188	\$14,331	\$14,548	\$14,765	\$14,910	\$15,058	\$15,209	\$15,670	\$16,146	\$16,635	\$17,141	\$17,661
\$/yr	\$135,480	\$139,500	\$143,796	\$148,128	\$152,628	\$157,260	\$162,024	\$166,932	\$168,600	\$170,256	\$171,972	\$174,576	\$177,180	\$178,920	\$180,696	\$182,508	\$188,040	\$193,752	\$199,620	\$205,692	\$211,932
\$/hr	\$65.13	\$67.07	\$69.13	\$71.22	\$73.38	\$75.61	\$77.90	\$80.26	\$81.06	\$81.85	\$82.68	\$83.93	\$85.18	\$86.02	\$86.87	\$87.74	\$90.40	\$93.15	\$95.97	\$98.89	\$101.89
29	\$11,396	\$11,745	\$12,098	\$12,467	\$12,843	\$13,232	\$13,633	\$14,050	\$14,188	\$14,331	\$14,473	\$14,694	\$14,910	\$15,058	\$15,209	\$15,362	\$15,828	\$16,307	\$16,801	\$17,315	\$17,836
\$/yr	\$136,752	\$140,940	\$145,176	\$149,604	\$154,116	\$158,784	\$163,596	\$168,600	\$170,256	\$171,972	\$173,676	\$176,328	\$178,920	\$180,696	\$182,508	\$184,344	\$189,936	\$195,684	\$201,612	\$207,780	\$214,032
\$/hr	\$65.75	\$67.76	\$69.80	\$71.93	\$74.09	\$76.34	\$78.65	\$81.06	\$81.85	\$82.68	\$83.50	\$84.77	\$86.02	\$86.87	\$87.74	\$88.63	\$91.32	\$94.08	\$96.93	\$99.89	\$102.90

University of Washington - Contract Classified
1199NW - HMC HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 7/1/2023

Range	< - - - - Step - - - - >																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
30	\$11,515	\$11,861	\$12,222	\$12,591	\$12,974	\$13,367	\$13,774	\$14,188	\$14,331	\$14,473	\$14,617	\$14,839	\$15,058	\$15,209	\$15,362	\$15,514	\$15,986	\$16,471	\$16,972	\$17,484	\$18,016
\$/yr	\$138,180	\$142,332	\$146,664	\$151,092	\$155,688	\$160,404	\$165,288	\$170,256	\$171,972	\$173,676	\$175,404	\$178,068	\$180,696	\$182,508	\$184,344	\$186,168	\$191,832	\$197,652	\$203,664	\$209,808	\$216,192
\$/hr	\$66.43	\$68.43	\$70.51	\$72.64	\$74.85	\$77.12	\$79.47	\$81.85	\$82.68	\$83.50	\$84.33	\$85.61	\$86.87	\$87.74	\$88.63	\$89.50	\$92.23	\$95.03	\$97.92	\$100.87	\$103.94
31	\$11,625	\$11,983	\$12,344	\$12,719	\$13,105	\$13,502	\$13,911	\$14,331	\$14,473	\$14,617	\$14,765	\$14,988	\$15,209	\$15,362	\$15,514	\$15,670	\$16,146	\$16,635	\$17,141	\$17,661	\$18,194
\$/yr	\$139,500	\$143,796	\$148,128	\$152,628	\$157,260	\$162,024	\$166,932	\$171,972	\$173,676	\$175,404	\$177,180	\$179,856	\$182,508	\$184,344	\$186,168	\$188,040	\$193,752	\$199,620	\$205,692	\$211,932	\$218,328
\$/hr	\$67.07	\$69.13	\$71.22	\$73.38	\$75.61	\$77.90	\$80.26	\$82.68	\$83.50	\$84.33	\$85.18	\$86.47	\$87.74	\$88.63	\$89.50	\$90.40	\$93.15	\$95.97	\$98.89	\$101.89	\$104.97
32	\$11,745	\$12,098	\$12,467	\$12,843	\$13,232	\$13,633	\$14,050	\$14,473	\$14,617	\$14,765	\$14,910	\$15,135	\$15,362	\$15,514	\$15,670	\$15,828	\$16,307	\$16,801	\$17,315	\$17,836	\$18,375
\$/yr	\$140,940	\$145,176	\$149,604	\$154,116	\$158,784	\$163,596	\$168,600	\$173,676	\$175,404	\$177,180	\$178,920	\$181,620	\$184,344	\$186,168	\$188,040	\$189,936	\$195,684	\$201,612	\$207,780	\$214,032	\$220,500
\$/hr	\$67.76	\$69.80	\$71.93	\$74.09	\$76.34	\$78.65	\$81.06	\$83.50	\$84.33	\$85.18	\$86.02	\$87.32	\$88.63	\$89.50	\$90.40	\$91.32	\$94.08	\$96.93	\$99.89	\$102.90	\$106.01
33	\$11,861	\$12,222	\$12,591	\$12,974	\$13,367	\$13,774	\$14,188	\$14,617	\$14,765	\$14,910	\$15,058	\$15,288	\$15,514	\$15,670	\$15,828	\$15,986	\$16,471	\$16,972	\$17,484	\$18,016	\$18,561
\$/yr	\$142,332	\$146,664	\$151,092	\$155,688	\$160,404	\$165,288	\$170,256	\$175,404	\$177,180	\$178,920	\$180,696	\$183,456	\$186,168	\$188,040	\$189,936	\$191,832	\$197,652	\$203,664	\$209,808	\$216,192	\$222,732
\$/hr	\$68.43	\$70.51	\$72.64	\$74.85	\$77.12	\$79.47	\$81.85	\$84.33	\$85.18	\$86.02	\$86.87	\$88.20	\$89.50	\$90.40	\$91.32	\$92.23	\$95.03	\$97.92	\$100.87	\$103.94	\$107.08
34	\$11,983	\$12,344	\$12,719	\$13,105	\$13,502	\$13,911	\$14,331	\$14,765	\$14,910	\$15,058	\$15,209	\$15,439	\$15,670	\$15,828	\$15,986	\$16,471	\$16,972	\$17,484	\$18,016	\$18,561	\$19,105
\$/yr	\$143,796	\$148,128	\$152,628	\$157,260	\$162,024	\$166,932	\$171,972	\$177,180	\$178,920	\$180,696	\$182,508	\$185,268	\$188,040	\$189,936	\$191,832	\$193,752	\$199,620	\$205,692	\$211,932	\$218,328	\$224,940
\$/hr	\$69.13	\$71.22	\$73.38	\$75.61	\$77.90	\$80.26	\$82.68	\$85.18	\$86.02	\$86.87	\$87.74	\$89.07	\$90.40	\$91.32	\$92.23	\$93.15	\$95.97	\$98.89	\$101.89	\$104.97	\$108.14
35	\$12,098	\$12,467	\$12,843	\$13,232	\$13,633	\$14,050	\$14,473	\$14,910	\$15,058	\$15,209	\$15,362	\$15,595	\$15,828	\$15,986	\$16,146	\$16,307	\$16,801	\$17,315	\$17,836	\$18,375	\$18,934
\$/yr	\$145,176	\$149,604	\$154,116	\$158,784	\$163,596	\$168,600	\$173,676	\$178,920	\$180,696	\$182,508	\$184,344	\$187,140	\$189,936	\$191,832	\$193,752	\$195,684	\$201,612	\$207,780	\$214,032	\$220,500	\$227,208
\$/hr	\$69.80	\$71.93	\$74.09	\$76.34	\$78.65	\$81.06	\$83.50	\$86.02	\$86.87	\$87.74	\$88.63	\$89.97	\$91.32	\$92.23	\$93.15	\$94.08	\$96.93	\$99.89	\$102.90	\$106.01	\$109.23
36	\$12,222	\$12,591	\$12,974	\$13,367	\$13,774	\$14,188	\$14,617	\$15,058	\$15,209	\$15,362	\$15,514	\$15,750	\$15,986	\$16,146	\$16,307	\$16,471	\$16,972	\$17,484	\$18,016	\$18,561	\$19,125
\$/yr	\$146,664	\$151,092	\$155,688	\$160,404	\$165,288	\$170,256	\$175,404	\$180,696	\$182,508	\$184,344	\$186,168	\$189,000	\$191,832	\$193,752	\$195,684	\$197,652	\$203,664	\$209,808	\$216,192	\$222,732	\$229,500
\$/hr	\$70.51	\$72.64	\$74.85	\$77.12	\$79.47	\$81.85	\$84.33	\$86.87	\$87.74	\$88.63	\$89.50	\$90.87	\$92.23	\$93.15	\$94.08	\$95.03	\$97.92	\$100.87	\$103.94	\$107.08	\$110.34
37	\$12,344	\$12,719	\$13,105	\$13,502	\$13,911	\$14,331	\$14,765	\$15,209	\$15,362	\$15,514	\$15,670	\$15,909	\$16,146	\$16,307	\$16,471	\$16,635	\$17,141	\$17,661	\$18,194	\$18,745	\$19,314
\$/yr	\$148,128	\$152,628	\$157,260	\$162,024	\$166,932	\$171,972	\$177,180	\$182,508	\$184,344	\$186,168	\$188,040	\$190,908	\$193,752	\$195,684	\$197,652	\$199,620	\$205,692	\$211,932	\$218,328	\$224,940	\$231,768
\$/hr	\$71.22	\$73.38	\$75.61	\$77.90	\$80.26	\$82.68	\$85.18	\$87.74	\$88.63	\$89.50	\$90.40	\$91.78	\$93.15	\$94.08	\$95.03	\$95.97	\$98.89	\$101.89	\$104.97	\$108.14	\$111.43
38	\$12,467	\$12,843	\$13,232	\$13,633	\$14,050	\$14,473	\$14,910	\$15,362	\$15,514	\$15,670	\$15,828	\$16,067	\$16,307	\$16,471	\$16,635	\$16,801	\$17,315	\$17,836	\$18,375	\$18,934	\$19,509
\$/yr	\$149,604	\$154,116	\$158,784	\$163,596	\$168,600	\$173,676	\$178,920	\$184,344	\$186,168	\$188,040	\$189,936	\$192,804	\$195,684	\$197,652	\$199,620	\$201,612	\$207,780	\$214,032	\$220,500	\$227,208	\$234,108
\$/hr	\$71.93	\$74.09	\$76.34	\$78.65	\$81.06	\$83.50	\$86.02	\$88.63	\$89.50	\$90.40	\$91.32	\$92.69	\$94.08	\$95.03	\$95.97	\$96.93	\$99.89	\$102.90	\$106.01	\$109.23	\$112.55
39	\$12,591	\$12,974	\$13,367	\$13,774	\$14,188	\$14,617	\$15,058	\$15,514	\$15,670	\$15,828	\$15,986	\$16,229	\$16,471	\$16,635	\$16,801	\$16,972	\$17,484	\$18,016	\$18,561	\$19,125	\$19,704
\$/yr	\$151,092	\$155,688	\$160,404	\$165,288	\$170,256	\$175,404	\$180,696	\$186,168	\$188,040	\$189,936	\$191,832	\$194,748	\$197,652	\$199,620	\$201,612	\$203,664	\$209,808	\$216,192	\$222,732	\$229,500	\$236,448
\$/hr	\$72.64	\$74.85	\$77.12	\$79.47	\$81.85	\$84.33	\$86.87	\$89.50	\$90.40	\$91.32	\$92.23	\$93.63	\$95.03	\$95.97	\$96.93	\$97.92	\$100.87	\$103.94	\$107.08	\$110.34	\$113.68
40	\$12,719	\$13,105	\$13,502	\$13,911	\$14,331	\$14,765	\$15,209	\$15,670	\$15,828	\$15,986	\$16,146	\$16,389	\$16,635	\$16,801	\$16,972	\$17,141	\$17,661	\$18,194	\$18,745	\$19,314	\$19,900
\$/yr	\$152,628	\$157,260	\$162,024	\$166,932	\$171,972	\$177,180	\$182,508	\$188,040	\$189,936	\$191,832	\$193,752	\$196,668	\$199,620	\$201,612	\$203,664	\$205,692	\$211,932	\$218,328	\$224,940	\$231,768	\$238,800
\$/hr	\$73.38	\$75.61	\$77.90	\$80.26	\$82.68	\$85.18	\$87.74	\$90.40	\$91.32	\$92.23	\$93.15	\$94.55	\$95.97	\$96.93	\$97.92	\$98.89	\$101.89	\$104.97	\$108.14	\$111.43	\$114.81
41	\$12,843	\$13,232	\$13,633	\$14,050	\$14,473	\$14,910	\$15,362	\$15,828	\$15,986	\$16,146	\$16,307	\$16,554	\$16,801	\$16,972	\$17,141	\$17,315	\$17,836	\$18,375	\$18,934	\$19,509	\$20,101
\$/yr	\$154,116	\$158,784	\$163,596	\$168,600	\$173,676	\$178,920	\$184,344	\$189,936	\$191,832	\$193,752	\$195,684	\$198,648	\$201,612	\$203,664	\$205,692	\$207,780	\$214,032	\$220,500	\$227,208	\$234,108	\$241,212
\$/hr	\$74.09	\$76.34	\$78.65	\$81.06	\$83.50	\$86.02	\$88.63	\$91.32	\$92.23	\$93.15	\$94.08	\$95.50	\$96.93	\$97.92	\$98.89	\$99.89	\$102.90	\$106.01	\$109.23	\$112.55	\$115.97
42	\$12,974	\$13,367	\$13,774	\$14,188	\$14,617	\$15,058	\$15,514	\$15,986	\$16,146	\$16,307	\$16,471	\$16,724	\$16,972	\$17,141	\$17,315	\$17,484	\$18,016	\$18,561	\$19,125	\$19,704	\$20,303
\$/yr	\$155,688	\$160,404	\$165,288	\$170,256	\$175,404	\$180,696	\$186,168	\$191,832	\$193,752	\$195,684	\$197,652	\$200,688	\$203,664	\$205,692	\$207,780	\$209,808	\$216,192	\$222,732	\$229,500	\$236,448	\$243,636
\$/hr	\$74.85	\$77.12	\$79.47	\$81.85	\$84.33	\$86.87	\$89.50	\$92.23	\$93.15	\$94.08	\$95.03	\$96.48	\$97.92	\$98.89	\$99.89	\$100.87	\$103.94	\$107.08	\$110.34	\$113.68	\$117.13
43	\$13,105	\$13,502	\$13,911	\$14,331	\$14,765	\$15,209	\$15,670	\$16,146	\$16,307	\$16,471	\$16,635	\$16,889	\$17,141	\$17,315	\$17,484	\$17,661	\$18,194	\$18,745	\$19,314	\$19,900	\$20,505
\$/yr	\$157,260	\$162,024	\$166,932	\$171,972	\$177,180	\$182,508	\$188,040	\$193,752	\$195,684	\$197,652	\$199,620	\$202,668	\$205,692	\$207,780	\$209,808	\$211,932	\$218,328	\$224,940	\$231,768	\$238,800	\$246,060
\$/hr	\$75.61	\$77.90	\$80.26	\$82.68	\$85.18	\$87.74	\$90.40	\$93.15	\$94.08	\$95.03	\$95.97	\$97.44	\$98.89	\$99.89	\$100.87	\$101.89	\$104.97	\$108.14	\$111.43	\$114.81	\$118.30
44	\$13,232	\$13,633	\$14,050	\$14,473	\$14,910	\$15,362	\$15,828	\$16,307	\$16,471	\$16,635	\$16,801	\$17,060	\$17,315	\$17,484	\$17,661	\$17,836	\$18,375	\$18,934	\$19,509	\$20,101	\$20,713
\$/yr	\$158,784	\$163,596	\$168,600	\$173,676	\$178,920	\$184,344	\$189,936	\$195,684	\$197,652	\$199,620	\$201,612	\$204,720	\$207,780	\$209,808	\$211,932	\$214,032	\$220,500	\$227,208	\$234,108	\$241,212	\$248,556
\$/hr	\$76.34	\$78.65	\$81.06	\$83.50	\$86.02	\$88.63	\$91.32	\$94.08	\$95.03	\$95.97	\$96.93	\$98.42	\$99.89	\$100.87	\$101.89	\$102.90	\$106.01	\$109.23	\$112.55	\$115.97	\$119.50