

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 7/1/2023

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	\$4,448	\$4,582	\$4,721	\$4,864	\$5,015	\$5,161	\$5,321	\$5,480	\$5,538	\$5,592	\$5,648	\$5,706	\$5,821	\$5,879	\$5,939	\$6,001	\$6,180	\$6,366	\$6,559	\$6,762	\$6,964
\$/yr	\$53,376	\$54,984	\$56,652	\$58,368	\$60,180	\$61,932	\$63,852	\$65,760	\$66,456	\$67,104	\$67,776	\$68,472	\$69,852	\$70,548	\$71,268	\$72,012	\$74,160	\$76,392	\$78,708	\$81,144	\$83,568
\$/hr	\$25.66	\$26.43	\$27.24	\$28.06	\$28.93	\$29.78	\$30.70	\$31.62	\$31.95	\$32.26	\$32.58	\$32.92	\$33.58	\$33.92	\$34.26	\$34.62	\$35.65	\$36.73	\$37.84	\$39.01	\$40.18
2	\$4,494	\$4,628	\$4,772	\$4,914	\$5,060	\$5,214	\$5,373	\$5,538	\$5,592	\$5,648	\$5,706	\$5,763	\$5,880	\$5,940	\$5,999	\$6,059	\$6,243	\$6,432	\$6,627	\$6,825	\$7,032
\$/yr	\$53,928	\$55,536	\$57,264	\$58,968	\$60,720	\$62,568	\$64,476	\$66,456	\$67,104	\$67,776	\$68,472	\$69,156	\$70,560	\$71,280	\$71,988	\$72,708	\$74,916	\$77,184	\$79,524	\$81,900	\$84,384
\$/hr	\$25.93	\$26.70	\$27.53	\$28.35	\$29.19	\$30.08	\$31.00	\$31.95	\$32.26	\$32.58	\$32.92	\$33.25	\$33.92	\$34.27	\$34.61	\$34.96	\$36.02	\$37.11	\$38.23	\$39.38	\$40.57
3	\$4,537	\$4,677	\$4,816	\$4,963	\$5,111	\$5,268	\$5,427	\$5,592	\$5,648	\$5,706	\$5,763	\$5,821	\$5,940	\$5,999	\$6,059	\$6,122	\$6,306	\$6,494	\$6,692	\$6,895	\$7,105
\$/yr	\$54,444	\$56,124	\$57,792	\$59,556	\$61,332	\$63,216	\$65,124	\$67,104	\$67,776	\$68,472	\$69,156	\$69,852	\$71,280	\$71,988	\$72,708	\$73,464	\$75,672	\$77,928	\$80,304	\$82,740	\$85,260
\$/hr	\$26.18	\$26.98	\$27.78	\$28.63	\$29.49	\$30.39	\$31.31	\$32.26	\$32.58	\$32.92	\$33.25	\$33.58	\$34.27	\$34.61	\$34.96	\$35.32	\$36.38	\$37.47	\$38.61	\$39.78	\$40.99
4	\$4,582	\$4,721	\$4,864	\$5,015	\$5,161	\$5,321	\$5,480	\$5,648	\$5,706	\$5,763	\$5,821	\$5,880	\$6,001	\$6,061	\$6,122	\$6,180	\$6,366	\$6,559	\$6,762	\$6,964	\$7,176
\$/yr	\$54,984	\$56,652	\$58,368	\$60,180	\$61,932	\$63,852	\$65,760	\$67,776	\$68,472	\$69,156	\$69,852	\$70,560	\$72,012	\$72,732	\$73,464	\$74,160	\$76,392	\$78,708	\$81,144	\$83,568	\$86,112
\$/hr	\$26.43	\$27.24	\$28.06	\$28.93	\$29.78	\$30.70	\$31.62	\$32.58	\$32.92	\$33.25	\$33.58	\$33.92	\$34.62	\$34.97	\$35.32	\$35.65	\$36.73	\$37.84	\$39.01	\$40.18	\$41.40
5	\$4,628	\$4,772	\$4,914	\$5,060	\$5,214	\$5,373	\$5,538	\$5,706	\$5,763	\$5,821	\$5,880	\$5,940	\$6,059	\$6,119	\$6,180	\$6,243	\$6,432	\$6,627	\$6,825	\$7,032	\$7,247
\$/yr	\$55,536	\$57,264	\$58,968	\$60,720	\$62,568	\$64,476	\$66,456	\$68,472	\$69,156	\$69,852	\$70,560	\$71,280	\$72,708	\$73,428	\$74,160	\$74,916	\$77,184	\$79,524	\$81,900	\$84,384	\$86,964
\$/hr	\$26.70	\$27.53	\$28.35	\$29.19	\$30.08	\$31.00	\$31.95	\$32.92	\$33.25	\$33.58	\$33.92	\$34.27	\$34.96	\$35.30	\$35.65	\$36.02	\$37.11	\$38.23	\$39.38	\$40.57	\$41.81
6	\$4,677	\$4,816	\$4,963	\$5,111	\$5,268	\$5,427	\$5,592	\$5,763	\$5,821	\$5,880	\$5,940	\$6,001	\$6,122	\$6,182	\$6,244	\$6,306	\$6,494	\$6,692	\$6,895	\$7,105	\$7,317
\$/yr	\$56,124	\$57,792	\$59,556	\$61,332	\$63,216	\$65,124	\$67,104	\$69,156	\$69,852	\$70,560	\$71,280	\$72,012	\$73,464	\$74,184	\$74,928	\$75,672	\$77,928	\$80,304	\$82,740	\$85,260	\$87,804
\$/hr	\$26.98	\$27.78	\$28.63	\$29.49	\$30.39	\$31.31	\$32.26	\$33.25	\$33.58	\$33.92	\$34.27	\$34.62	\$35.32	\$35.67	\$36.02	\$36.38	\$37.47	\$38.61	\$39.78	\$40.99	\$42.21
7	\$4,721	\$4,864	\$5,015	\$5,161	\$5,321	\$5,480	\$5,648	\$5,821	\$5,880	\$5,940	\$6,001	\$6,059	\$6,180	\$6,242	\$6,304	\$6,366	\$6,559	\$6,762	\$6,964	\$7,176	\$7,394
\$/yr	\$56,652	\$58,368	\$60,180	\$61,932	\$63,852	\$65,760	\$67,776	\$69,852	\$70,560	\$71,280	\$72,012	\$72,708	\$74,160	\$74,904	\$75,648	\$76,392	\$78,708	\$81,144	\$83,568	\$86,112	\$88,728
\$/hr	\$27.24	\$28.06	\$28.93	\$29.78	\$30.70	\$31.62	\$32.58	\$33.58	\$33.92	\$34.27	\$34.62	\$34.96	\$35.65	\$36.01	\$36.37	\$36.73	\$37.84	\$39.01	\$40.18	\$41.40	\$42.66
8	\$4,772	\$4,914	\$5,060	\$5,214	\$5,373	\$5,538	\$5,706	\$5,880	\$5,940	\$6,001	\$6,059	\$6,122	\$6,243	\$6,305	\$6,367	\$6,432	\$6,627	\$6,825	\$7,032	\$7,247	\$7,464
\$/yr	\$57,264	\$58,968	\$60,720	\$62,568	\$64,476	\$66,456	\$68,472	\$70,560	\$71,280	\$72,012	\$72,708	\$73,464	\$74,916	\$75,660	\$76,404	\$77,184	\$79,524	\$81,900	\$84,384	\$86,964	\$89,568
\$/hr	\$27.53	\$28.35	\$29.19	\$30.08	\$31.00	\$31.95	\$32.92	\$33.92	\$34.27	\$34.62	\$34.96	\$35.32	\$36.02	\$36.38	\$36.73	\$37.11	\$38.23	\$39.38	\$40.57	\$41.81	\$43.06
9	\$4,816	\$4,963	\$5,111	\$5,268	\$5,427	\$5,592	\$5,763	\$5,940	\$6,001	\$6,059	\$6,122	\$6,180	\$6,306	\$6,368	\$6,433	\$6,494	\$6,692	\$6,895	\$7,105	\$7,317	\$7,541
\$/yr	\$57,792	\$59,556	\$61,332	\$63,216	\$65,124	\$67,104	\$69,156	\$71,280	\$72,012	\$72,708	\$73,464	\$74,160	\$75,672	\$76,416	\$77,196	\$77,928	\$80,304	\$82,740	\$85,260	\$87,804	\$90,492
\$/hr	\$27.78	\$28.63	\$29.49	\$30.39	\$31.31	\$32.26	\$33.25	\$34.27	\$34.62	\$34.96	\$35.32	\$35.65	\$36.38	\$36.74	\$37.11	\$37.47	\$38.61	\$39.78	\$40.99	\$42.21	\$43.51
10	\$4,864	\$5,015	\$5,161	\$5,321	\$5,480	\$5,648	\$5,821	\$6,001	\$6,059	\$6,122	\$6,180	\$6,243	\$6,366	\$6,430	\$6,494	\$6,559	\$6,762	\$6,964	\$7,176	\$7,394	\$7,615
\$/yr	\$58,368	\$60,180	\$61,932	\$63,852	\$65,760	\$67,776	\$69,852	\$72,012	\$72,708	\$73,464	\$74,160	\$74,916	\$76,392	\$77,160	\$77,928	\$78,708	\$81,144	\$83,568	\$86,112	\$88,728	\$91,380
\$/hr	\$28.06	\$28.93	\$29.78	\$30.70	\$31.62	\$32.58	\$33.58	\$34.62	\$34.96	\$35.32	\$35.65	\$36.02	\$36.73	\$37.10	\$37.47	\$37.84	\$39.01	\$40.18	\$41.40	\$42.66	\$43.93
11	\$4,914	\$5,060	\$5,214	\$5,373	\$5,538	\$5,706	\$5,880	\$6,059	\$6,122	\$6,180	\$6,243	\$6,306	\$6,432	\$6,495	\$6,559	\$6,627	\$6,825	\$7,032	\$7,247	\$7,464	\$7,691
\$/yr	\$58,968	\$60,720	\$62,568	\$64,476	\$66,456	\$68,472	\$70,560	\$72,708	\$73,464	\$74,160	\$74,916	\$75,672	\$77,184	\$77,940	\$78,708	\$79,524	\$81,900	\$84,384	\$86,964	\$89,568	\$92,292
\$/hr	\$28.35	\$29.19	\$30.08	\$31.00	\$31.95	\$32.92	\$33.92	\$34.96	\$35.32	\$35.65	\$36.02	\$36.38	\$37.11	\$37.47	\$37.84	\$38.23	\$39.38	\$40.57	\$41.81	\$43.06	\$44.37
12	\$4,963	\$5,111	\$5,268	\$5,427	\$5,592	\$5,763	\$5,940	\$6,122	\$6,180	\$6,243	\$6,306	\$6,366	\$6,494	\$6,558	\$6,623	\$6,692	\$6,895	\$7,105	\$7,317	\$7,541	\$7,766
\$/yr	\$59,556	\$61,332	\$63,216	\$65,124	\$67,104	\$69,156	\$71,280	\$73,464	\$74,160	\$74,916	\$75,672	\$76,392	\$77,928	\$78,696	\$79,476	\$80,304	\$82,740	\$85,260	\$87,804	\$90,492	\$93,192
\$/hr	\$28.63	\$29.49	\$30.39	\$31.31	\$32.26	\$33.25	\$34.27	\$35.32	\$35.65	\$36.02	\$36.38	\$36.73	\$37.47	\$37.83	\$38.21	\$38.61	\$39.78	\$40.99	\$42.21	\$43.51	\$44.80
13	\$5,015	\$5,161	\$5,321	\$5,480	\$5,648	\$5,821	\$6,001	\$6,180	\$6,243	\$6,306	\$6,366	\$6,432	\$6,559	\$6,624	\$6,692	\$6,762	\$6,964	\$7,176	\$7,394	\$7,615	\$7,848
\$/yr	\$60,180	\$61,932	\$63,852	\$65,760	\$67,776	\$69,852	\$72,012	\$74,160	\$74,916	\$75,672	\$76,392	\$77,184	\$78,708	\$79,488	\$80,304	\$81,144	\$83,568	\$86,112	\$88,728	\$91,380	\$94,176
\$/hr	\$28.93	\$29.78	\$30.70	\$31.62	\$32.58	\$33.58	\$34.62	\$35.65	\$36.02	\$36.38	\$36.73	\$37.11	\$37.84	\$38.22	\$38.61	\$39.01	\$40.18	\$41.40	\$42.66	\$43.93	\$45.28
14	\$5,060	\$5,214	\$5,373	\$5,538	\$5,706	\$5,880	\$6,059	\$6,243	\$6,306	\$6,366	\$6,432	\$6,494	\$6,627	\$6,694	\$6,761	\$6,825	\$7,032	\$7,247	\$7,464	\$7,691	\$7,922
\$/yr	\$60,720	\$62,568	\$64,476	\$66,456	\$68,472	\$70,560	\$72,708	\$74,916	\$75,672	\$76,392	\$77,184	\$77,928	\$79,524	\$80,328	\$81,132	\$81,900	\$84,384	\$86,964	\$89,568	\$92,292	\$95,064
\$/hr	\$29.19	\$30.08	\$31.00	\$31.95	\$32.92	\$33.92	\$34.96	\$36.02	\$36.38	\$36.73	\$37.11	\$37.47	\$38.23	\$38.62	\$39.01	\$39.38	\$40.57	\$41.81	\$43.06	\$44.37	\$45.70
15	\$5,111	\$5,268	\$5,427	\$5,592	\$5,763	\$5,940	\$6,122	\$6,306	\$6,366	\$6,432	\$6,494	\$6,559	\$6,692	\$6,759	\$6,826	\$6,895	\$7,105	\$7,317	\$7,541	\$7,766	\$8,006
\$/yr	\$61,332	\$63,216	\$65,124	\$67,104	\$69,156	\$71,280	\$73,464	\$75,672	\$76,392	\$77,184	\$77,928	\$78,708	\$80,304	\$81,108	\$81,912	\$82,740	\$85,260	\$87,804	\$90,492	\$93,192	\$96,072
\$/hr	\$29.49	\$30.39	\$31.31	\$32.26	\$33.25	\$34.27	\$35.32	\$36.38	\$36.73	\$37.11	\$37.47	\$37.84	\$38.61	\$38.99	\$39.38	\$39.78	\$40.99	\$42.21	\$43.51	\$44.80	\$46.19
16	\$5,161	\$5,321	\$5,480	\$5,648	\$5,821	\$6,001	\$6,180	\$6,366	\$6,432	\$6,494	\$6,559	\$6,627	\$6,762	\$6,830	\$6,899	\$6,964	\$7,176	\$7,394	\$7,615	\$7,848	\$8,084
\$/yr	\$61,932	\$63,852	\$65,760	\$67,776	\$69,852	\$72,012	\$74,160	\$76,392	\$77,184	\$77,928	\$78,708	\$79,524	\$81,144	\$81,960	\$82,788	\$83,568	\$86,112	\$88,728	\$91,380	\$94,176	\$97,008

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 7/1/2023

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
\$/hr	\$29.78	\$30.70	\$31.62	\$32.58	\$33.58	\$34.62	\$35.65	\$36.73	\$37.11	\$37.47	\$37.84	\$38.23	\$39.01	\$39.40	\$39.80	\$40.18	\$41.40	\$42.66	\$43.93	\$45.28	\$46.64
17	\$5,214	\$5,373	\$5,538	\$5,706	\$5,880	\$6,059	\$6,243	\$6,432	\$6,494	\$6,559	\$6,627	\$6,692	\$6,825	\$6,894	\$6,963	\$7,032	\$7,247	\$7,464	\$7,691	\$7,922	\$8,168
\$/yr	\$62,568	\$64,476	\$66,456	\$68,472	\$70,560	\$72,708	\$74,916	\$77,184	\$77,928	\$78,708	\$79,524	\$80,304	\$81,900	\$82,728	\$83,556	\$84,384	\$86,964	\$89,568	\$92,292	\$95,064	\$98,016
\$/hr	\$30.08	\$31.00	\$31.95	\$32.92	\$33.92	\$34.96	\$36.02	\$37.11	\$37.47	\$37.84	\$38.23	\$38.61	\$39.38	\$39.77	\$40.17	\$40.57	\$41.81	\$43.06	\$44.37	\$45.70	\$47.12
18	\$5,268	\$5,427	\$5,592	\$5,763	\$5,940	\$6,122	\$6,306	\$6,494	\$6,559	\$6,627	\$6,692	\$6,762	\$6,895	\$6,964	\$7,034	\$7,105	\$7,317	\$7,541	\$7,766	\$8,006	\$8,249
\$/yr	\$63,216	\$65,124	\$67,104	\$69,156	\$71,280	\$73,464	\$75,672	\$77,928	\$78,708	\$79,524	\$80,304	\$81,144	\$82,740	\$83,568	\$84,408	\$85,260	\$87,804	\$90,492	\$93,192	\$96,072	\$98,988
\$/hr	\$30.39	\$31.31	\$32.26	\$33.25	\$34.27	\$35.32	\$36.38	\$37.47	\$37.84	\$38.23	\$38.61	\$39.01	\$39.78	\$40.18	\$40.58	\$40.99	\$42.21	\$43.51	\$44.80	\$46.19	\$47.59
19	\$5,321	\$5,480	\$5,648	\$5,821	\$6,001	\$6,180	\$6,366	\$6,559	\$6,627	\$6,692	\$6,762	\$6,825	\$6,964	\$7,034	\$7,103	\$7,176	\$7,394	\$7,615	\$7,848	\$8,084	\$8,329
\$/yr	\$63,852	\$65,760	\$67,776	\$69,852	\$72,012	\$74,160	\$76,392	\$78,708	\$79,524	\$80,304	\$81,144	\$81,900	\$83,568	\$84,408	\$85,236	\$86,112	\$88,728	\$91,380	\$94,176	\$97,008	\$99,948
\$/hr	\$30.70	\$31.62	\$32.58	\$33.58	\$34.62	\$35.65	\$36.73	\$37.84	\$38.23	\$38.61	\$39.01	\$39.38	\$40.18	\$40.58	\$40.98	\$41.40	\$42.66	\$43.93	\$45.28	\$46.64	\$48.05
20	\$5,373	\$5,538	\$5,706	\$5,880	\$6,059	\$6,243	\$6,432	\$6,627	\$6,692	\$6,762	\$6,825	\$6,895	\$7,032	\$7,101	\$7,173	\$7,247	\$7,464	\$7,691	\$7,922	\$8,168	\$8,413
\$/yr	\$64,476	\$66,456	\$68,472	\$70,560	\$72,708	\$74,916	\$77,184	\$79,524	\$80,304	\$81,144	\$81,900	\$82,740	\$84,384	\$85,212	\$86,076	\$86,964	\$89,568	\$92,292	\$95,064	\$98,016	\$100,956
\$/hr	\$31.00	\$31.95	\$32.92	\$33.92	\$34.96	\$36.02	\$37.11	\$38.23	\$38.61	\$39.01	\$39.38	\$39.78	\$40.57	\$40.97	\$41.38	\$41.81	\$43.06	\$44.37	\$45.70	\$47.12	\$48.54
21	\$5,427	\$5,592	\$5,763	\$5,940	\$6,122	\$6,306	\$6,494	\$6,692	\$6,762	\$6,825	\$6,895	\$6,964	\$7,105	\$7,177	\$7,249	\$7,317	\$7,541	\$7,766	\$8,006	\$8,249	\$8,498
\$/yr	\$65,124	\$67,104	\$69,156	\$71,280	\$73,464	\$75,672	\$77,928	\$80,304	\$81,144	\$81,900	\$82,740	\$83,568	\$85,260	\$86,124	\$86,988	\$87,804	\$90,492	\$93,192	\$96,072	\$98,988	\$101,976
\$/hr	\$31.31	\$32.26	\$33.25	\$34.27	\$35.32	\$36.38	\$37.47	\$38.61	\$39.01	\$39.38	\$39.78	\$40.18	\$40.99	\$41.41	\$41.82	\$42.21	\$43.51	\$44.80	\$46.19	\$47.59	\$49.03
22	\$5,480	\$5,648	\$5,821	\$6,001	\$6,180	\$6,366	\$6,559	\$6,762	\$6,825	\$6,895	\$6,964	\$7,032	\$7,176	\$7,247	\$7,320	\$7,394	\$7,615	\$7,848	\$8,084	\$8,329	\$8,581
\$/yr	\$65,760	\$67,776	\$69,852	\$72,012	\$74,160	\$76,392	\$78,708	\$81,144	\$81,900	\$82,740	\$83,568	\$84,384	\$86,112	\$86,964	\$87,840	\$88,728	\$91,380	\$94,176	\$97,008	\$99,948	\$102,972
\$/hr	\$31.62	\$32.58	\$33.58	\$34.62	\$35.65	\$36.73	\$37.84	\$39.01	\$39.38	\$39.78	\$40.18	\$40.57	\$41.40	\$41.81	\$42.23	\$42.66	\$43.93	\$45.28	\$46.64	\$48.05	\$49.51
23	\$5,538	\$5,706	\$5,880	\$6,059	\$6,243	\$6,432	\$6,627	\$6,825	\$6,895	\$6,964	\$7,032	\$7,105	\$7,247	\$7,320	\$7,394	\$7,464	\$7,691	\$7,922	\$8,168	\$8,413	\$8,664
\$/yr	\$66,456	\$68,472	\$70,560	\$72,708	\$74,916	\$77,184	\$79,524	\$81,900	\$82,740	\$83,568	\$84,384	\$85,260	\$86,964	\$87,840	\$88,728	\$89,568	\$92,292	\$95,064	\$98,016	\$100,956	\$103,968
\$/hr	\$31.95	\$32.92	\$33.92	\$34.96	\$36.02	\$37.11	\$38.23	\$39.38	\$39.78	\$40.18	\$40.57	\$40.99	\$41.81	\$42.23	\$42.66	\$43.06	\$44.37	\$45.70	\$47.12	\$48.54	\$49.98
24	\$5,592	\$5,763	\$5,940	\$6,122	\$6,306	\$6,494	\$6,692	\$6,895	\$6,964	\$7,032	\$7,105	\$7,176	\$7,317	\$7,392	\$7,464	\$7,541	\$7,766	\$8,006	\$8,249	\$8,498	\$8,752
\$/yr	\$67,104	\$69,156	\$71,280	\$73,464	\$75,672	\$77,928	\$80,304	\$82,740	\$83,568	\$84,384	\$85,260	\$86,112	\$87,804	\$88,704	\$89,568	\$90,492	\$93,192	\$96,072	\$98,988	\$101,976	\$105,024
\$/hr	\$32.26	\$33.25	\$34.27	\$35.32	\$36.38	\$37.47	\$38.61	\$39.78	\$40.18	\$40.57	\$40.99	\$41.40	\$42.21	\$42.65	\$43.06	\$43.51	\$44.80	\$46.19	\$47.59	\$49.03	\$50.49
25	\$5,648	\$5,821	\$6,001	\$6,180	\$6,366	\$6,559	\$6,762	\$6,964	\$7,032	\$7,105	\$7,176	\$7,247	\$7,394	\$7,468	\$7,542	\$7,615	\$7,848	\$8,084	\$8,329	\$8,581	\$8,841
\$/yr	\$67,776	\$69,852	\$72,012	\$74,160	\$76,392	\$78,708	\$81,144	\$83,568	\$84,384	\$85,260	\$86,112	\$86,964	\$88,728	\$89,616	\$90,504	\$91,380	\$94,176	\$97,008	\$99,948	\$102,972	\$106,092
\$/hr	\$32.58	\$33.58	\$34.62	\$35.65	\$36.73	\$37.84	\$39.01	\$40.18	\$40.57	\$40.99	\$41.40	\$41.81	\$42.66	\$43.08	\$43.51	\$43.93	\$45.28	\$46.64	\$48.05	\$49.51	\$51.01
26	\$5,706	\$5,880	\$6,059	\$6,243	\$6,432	\$6,627	\$6,825	\$7,032	\$7,105	\$7,176	\$7,247	\$7,317	\$7,464	\$7,540	\$7,615	\$7,691	\$7,922	\$8,168	\$8,413	\$8,664	\$8,927
\$/yr	\$68,472	\$70,560	\$72,708	\$74,916	\$77,184	\$79,524	\$81,900	\$84,384	\$85,260	\$86,112	\$86,964	\$87,804	\$89,568	\$90,480	\$91,380	\$92,292	\$95,064	\$98,016	\$100,956	\$103,968	\$107,124
\$/hr	\$32.92	\$33.92	\$34.96	\$36.02	\$37.11	\$38.23	\$39.38	\$40.57	\$40.99	\$41.40	\$41.81	\$42.21	\$43.06	\$43.50	\$43.93	\$44.37	\$45.70	\$47.12	\$48.54	\$49.98	\$51.50
27	\$5,763	\$5,940	\$6,122	\$6,306	\$6,494	\$6,692	\$6,895	\$7,105	\$7,176	\$7,247	\$7,317	\$7,394	\$7,541	\$7,617	\$7,693	\$7,766	\$8,006	\$8,249	\$8,498	\$8,752	\$9,017
\$/yr	\$69,156	\$71,280	\$73,464	\$75,672	\$77,928	\$80,304	\$82,740	\$85,260	\$86,112	\$86,964	\$87,804	\$88,728	\$90,492	\$91,404	\$92,316	\$93,192	\$96,072	\$98,988	\$101,976	\$105,024	\$108,204
\$/hr	\$33.25	\$34.27	\$35.32	\$36.38	\$37.47	\$38.61	\$39.78	\$40.99	\$41.40	\$41.81	\$42.21	\$42.66	\$43.51	\$43.94	\$44.38	\$44.80	\$46.19	\$47.59	\$49.03	\$50.49	\$52.02
28	\$5,821	\$6,001	\$6,180	\$6,366	\$6,559	\$6,762	\$6,964	\$7,176	\$7,247	\$7,317	\$7,394	\$7,464	\$7,615	\$7,692	\$7,770	\$7,848	\$8,084	\$8,329	\$8,581	\$8,841	\$9,106
\$/yr	\$69,852	\$72,012	\$74,160	\$76,392	\$78,708	\$81,144	\$83,568	\$86,112	\$86,964	\$87,804	\$88,728	\$89,568	\$91,380	\$92,304	\$93,240	\$94,176	\$97,008	\$99,948	\$102,972	\$106,092	\$109,272
\$/hr	\$33.58	\$34.62	\$35.65	\$36.73	\$37.84	\$39.01	\$40.18	\$41.40	\$41.81	\$42.21	\$42.66	\$43.06	\$43.93	\$44.38	\$44.83	\$45.28	\$46.64	\$48.05	\$49.51	\$51.01	\$52.53
29	\$5,880	\$6,059	\$6,243	\$6,432	\$6,627	\$6,825	\$7,032	\$7,247	\$7,317	\$7,394	\$7,464	\$7,541	\$7,691	\$7,768	\$7,844	\$7,922	\$8,168	\$8,413	\$8,664	\$8,927	\$9,200
\$/yr	\$70,560	\$72,708	\$74,916	\$77,184	\$79,524	\$81,900	\$84,384	\$86,964	\$87,804	\$88,728	\$89,568	\$90,492	\$92,292	\$93,216	\$94,128	\$95,064	\$98,016	\$100,956	\$103,968	\$107,124	\$110,400
\$/hr	\$33.92	\$34.96	\$36.02	\$37.11	\$38.23	\$39.38	\$40.57	\$41.81	\$42.21	\$42.66	\$43.06	\$43.51	\$44.37	\$44.82	\$45.25	\$45.70	\$47.12	\$48.54	\$49.98	\$51.50	\$53.08
30	\$5,940	\$6,122	\$6,306	\$6,494	\$6,692	\$6,895	\$7,105	\$7,317	\$7,394	\$7,464	\$7,541	\$7,615	\$7,766	\$7,842	\$7,921	\$8,006	\$8,249	\$8,498	\$8,752	\$9,017	\$9,287
\$/yr	\$71,280	\$73,464	\$75,672	\$77,928	\$80,304	\$82,740	\$85,260	\$87,804	\$88,728	\$89,568	\$90,492	\$91,380	\$93,192	\$94,104	\$95,052	\$96,072	\$98,988	\$101,976	\$105,024	\$108,204	\$111,444
\$/hr	\$34.27	\$35.32	\$36.38	\$37.47	\$38.61	\$39.78	\$40.99	\$42.21	\$42.66	\$43.06	\$43.51	\$43.93	\$44.80	\$45.24	\$45.70	\$46.19	\$47.59	\$49.03	\$50.49	\$52.02	\$53.58
31	\$6,001	\$6,180	\$6,366	\$6,559	\$6,762	\$6,964	\$7,176	\$7,394	\$7,464	\$7,541	\$7,615	\$7,691	\$7,848	\$7,926	\$8,006	\$8,084	\$8,329	\$8,581	\$8,841	\$9,106	\$9,389
\$/yr	\$72,012	\$74,160	\$76,392	\$78,708	\$81,144	\$83,568	\$86,112	\$88,728	\$89,568	\$90,492	\$91,380	\$92,292	\$94,176	\$95,112	\$96,072	\$97,008	\$99,948	\$102,972	\$106,092	\$109,272	\$112,668
\$/hr	\$34.62	\$35.65	\$36.73	\$37.84	\$39.01	\$40.18	\$41.40	\$42.66	\$43.06	\$43.51	\$43.93	\$44.37	\$45.28	\$45.73	\$46.19	\$46.64	\$48.05	\$49.51	\$51.01	\$52.53	\$54.17
32	\$6,059	\$6,243	\$6,432	\$6,627	\$6,825	\$7,032	\$7,247	\$7,464	\$7,541	\$7,615	\$7,691	\$7,766	\$7,922	\$8,002	\$8,083	\$8,168	\$8,413	\$8,664	\$8,927	\$9,200	\$9,477

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 7/1/2023

Range	----- Step -----																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
\$/yr	\$72,708	\$74,916	\$77,184	\$79,524	\$81,900	\$84,384	\$86,964	\$89,568	\$90,492	\$91,380	\$92,292	\$93,192	\$95,064	\$96,024	\$96,996	\$98,016	\$100,956	\$103,968	\$107,124	\$110,400	\$113,724
\$/hr	\$34.96	\$36.02	\$37.11	\$38.23	\$39.38	\$40.57	\$41.81	\$43.06	\$43.51	\$43.93	\$44.37	\$44.80	\$45.70	\$46.17	\$46.63	\$47.12	\$48.54	\$49.98	\$51.50	\$53.08	\$54.68
33	\$6,122	\$6,306	\$6,494	\$6,692	\$6,895	\$7,105	\$7,317	\$7,541	\$7,615	\$7,691	\$7,766	\$7,848	\$8,006	\$8,086	\$8,167	\$8,249	\$8,498	\$8,752	\$9,017	\$9,287	\$9,575
\$/yr	\$73,464	\$75,672	\$77,928	\$80,304	\$82,740	\$85,260	\$87,804	\$90,492	\$91,380	\$92,292	\$93,192	\$94,176	\$96,072	\$97,032	\$98,004	\$98,988	\$101,976	\$105,024	\$108,204	\$111,444	\$114,900
\$/hr	\$35.32	\$36.38	\$37.47	\$38.61	\$39.78	\$40.99	\$42.21	\$43.51	\$43.93	\$44.37	\$44.80	\$45.28	\$46.19	\$46.65	\$47.12	\$47.59	\$49.03	\$50.49	\$52.02	\$53.58	\$55.24
34	\$6,180	\$6,366	\$6,559	\$6,762	\$6,964	\$7,176	\$7,394	\$7,615	\$7,691	\$7,766	\$7,848	\$7,922	\$8,084	\$8,164	\$8,246	\$8,329	\$8,581	\$8,841	\$9,106	\$9,389	\$9,665
\$/yr	\$74,160	\$76,392	\$78,708	\$81,144	\$83,568	\$86,112	\$88,728	\$91,380	\$92,292	\$93,192	\$94,176	\$95,064	\$97,008	\$97,968	\$98,952	\$99,948	\$102,972	\$106,092	\$109,272	\$112,668	\$115,980
\$/hr	\$35.65	\$36.73	\$37.84	\$39.01	\$40.18	\$41.40	\$42.66	\$43.93	\$44.37	\$44.80	\$45.28	\$45.70	\$46.64	\$47.10	\$47.57	\$48.05	\$49.51	\$51.01	\$52.53	\$54.17	\$55.76
35	\$6,243	\$6,432	\$6,627	\$6,825	\$7,032	\$7,247	\$7,464	\$7,691	\$7,766	\$7,848	\$7,922	\$8,006	\$8,168	\$8,250	\$8,331	\$8,413	\$8,664	\$8,927	\$9,200	\$9,477	\$9,768
\$/yr	\$74,916	\$77,184	\$79,524	\$81,900	\$84,384	\$86,964	\$89,568	\$92,292	\$93,192	\$94,176	\$95,064	\$96,072	\$98,016	\$99,000	\$99,972	\$100,956	\$103,968	\$107,124	\$110,400	\$113,724	\$117,216
\$/hr	\$36.02	\$37.11	\$38.23	\$39.38	\$40.57	\$41.81	\$43.06	\$44.37	\$44.80	\$45.28	\$45.70	\$46.19	\$47.12	\$47.60	\$48.06	\$48.54	\$49.98	\$51.50	\$53.08	\$54.68	\$56.35
36	\$6,306	\$6,494	\$6,692	\$6,895	\$7,105	\$7,317	\$7,541	\$7,766	\$7,848	\$7,922	\$8,006	\$8,084	\$8,249	\$8,330	\$8,413	\$8,498	\$8,752	\$9,017	\$9,287	\$9,575	\$9,861
\$/yr	\$75,672	\$77,928	\$80,304	\$82,740	\$85,260	\$87,804	\$90,492	\$93,192	\$94,176	\$95,064	\$96,072	\$97,008	\$98,988	\$99,960	\$100,956	\$101,976	\$105,024	\$108,204	\$111,444	\$114,900	\$118,332
\$/hr	\$36.38	\$37.47	\$38.61	\$39.78	\$40.99	\$42.21	\$43.51	\$44.80	\$45.28	\$45.70	\$46.19	\$46.64	\$47.59	\$48.06	\$48.54	\$49.03	\$50.49	\$52.02	\$53.58	\$55.24	\$56.89
37	\$6,366	\$6,559	\$6,762	\$6,964	\$7,176	\$7,394	\$7,615	\$7,848	\$7,922	\$8,006	\$8,084	\$8,168	\$8,329	\$8,412	\$8,497	\$8,581	\$8,841	\$9,106	\$9,389	\$9,665	\$9,961
\$/yr	\$76,392	\$78,708	\$81,144	\$83,568	\$86,112	\$88,728	\$91,380	\$94,176	\$95,064	\$96,072	\$97,008	\$98,016	\$99,948	\$100,944	\$101,964	\$102,972	\$106,092	\$109,272	\$112,668	\$115,980	\$119,532
\$/hr	\$36.73	\$37.84	\$39.01	\$40.18	\$41.40	\$42.66	\$43.93	\$45.28	\$45.70	\$46.19	\$46.64	\$47.12	\$48.05	\$48.53	\$49.02	\$49.51	\$51.01	\$52.53	\$54.17	\$55.76	\$57.47
38	\$6,432	\$6,627	\$6,825	\$7,032	\$7,247	\$7,464	\$7,691	\$7,922	\$8,006	\$8,084	\$8,168	\$8,249	\$8,413	\$8,498	\$8,582	\$8,664	\$8,927	\$9,200	\$9,477	\$9,768	\$10,059
\$/yr	\$77,184	\$79,524	\$81,900	\$84,384	\$86,964	\$89,568	\$92,292	\$95,064	\$96,072	\$97,008	\$98,016	\$98,988	\$100,956	\$101,976	\$102,984	\$103,968	\$107,124	\$110,400	\$113,724	\$117,216	\$120,708
\$/hr	\$37.11	\$38.23	\$39.38	\$40.57	\$41.81	\$43.06	\$44.37	\$45.70	\$46.19	\$46.64	\$47.12	\$47.59	\$48.54	\$49.03	\$49.51	\$49.98	\$51.50	\$53.08	\$54.68	\$56.35	\$58.03
39	\$6,494	\$6,692	\$6,895	\$7,105	\$7,317	\$7,541	\$7,766	\$8,006	\$8,084	\$8,168	\$8,249	\$8,329	\$8,498	\$8,582	\$8,670	\$8,752	\$9,017	\$9,287	\$9,575	\$9,861	\$10,162
\$/yr	\$77,928	\$80,304	\$82,740	\$85,260	\$87,804	\$90,492	\$93,192	\$96,072	\$97,008	\$98,016	\$98,988	\$99,948	\$101,976	\$102,984	\$104,040	\$105,024	\$108,204	\$111,444	\$114,900	\$118,332	\$121,944
\$/hr	\$37.47	\$38.61	\$39.78	\$40.99	\$42.21	\$43.51	\$44.80	\$46.19	\$46.64	\$47.12	\$47.59	\$48.05	\$49.03	\$49.51	\$50.02	\$50.49	\$52.02	\$53.58	\$55.24	\$56.89	\$58.63
40	\$6,559	\$6,762	\$6,964	\$7,176	\$7,394	\$7,615	\$7,848	\$8,084	\$8,168	\$8,249	\$8,329	\$8,413	\$8,581	\$8,669	\$8,754	\$8,841	\$9,106	\$9,389	\$9,665	\$9,961	\$10,265
\$/yr	\$78,708	\$81,144	\$83,568	\$86,112	\$88,728	\$91,380	\$94,176	\$97,008	\$98,016	\$98,988	\$99,948	\$100,956	\$102,972	\$104,028	\$105,048	\$106,092	\$109,272	\$112,668	\$115,980	\$119,532	\$123,180
\$/hr	\$37.84	\$39.01	\$40.18	\$41.40	\$42.66	\$43.93	\$45.28	\$46.64	\$47.12	\$47.59	\$48.05	\$48.54	\$49.51	\$50.01	\$50.50	\$51.01	\$52.53	\$54.17	\$55.76	\$57.47	\$59.22
41	\$6,627	\$6,825	\$7,032	\$7,247	\$7,464	\$7,691	\$7,922	\$8,168	\$8,249	\$8,329	\$8,413	\$8,498	\$8,664	\$8,749	\$8,839	\$8,927	\$9,200	\$9,477	\$9,768	\$10,059	\$10,364
\$/yr	\$79,524	\$81,900	\$84,384	\$86,964	\$89,568	\$92,292	\$95,064	\$98,016	\$98,988	\$99,948	\$100,956	\$101,976	\$103,968	\$104,988	\$106,068	\$107,124	\$110,400	\$113,724	\$117,216	\$120,708	\$124,368
\$/hr	\$38.23	\$39.38	\$40.57	\$41.81	\$43.06	\$44.37	\$45.70	\$47.12	\$47.59	\$48.05	\$48.54	\$49.03	\$49.98	\$50.48	\$50.99	\$51.50	\$53.08	\$54.68	\$56.35	\$58.03	\$59.79
42	\$6,692	\$6,895	\$7,105	\$7,317	\$7,541	\$7,766	\$8,006	\$8,249	\$8,329	\$8,413	\$8,498	\$8,581	\$8,752	\$8,841	\$8,927	\$9,017	\$9,287	\$9,575	\$9,861	\$10,162	\$10,473
\$/yr	\$80,304	\$82,740	\$85,260	\$87,804	\$90,492	\$93,192	\$96,072	\$98,988	\$99,948	\$100,956	\$101,976	\$102,972	\$105,024	\$106,092	\$107,124	\$108,204	\$111,444	\$114,900	\$118,332	\$121,944	\$125,676
\$/hr	\$38.61	\$39.78	\$40.99	\$42.21	\$43.51	\$44.80	\$46.19	\$47.59	\$48.05	\$48.54	\$49.03	\$49.51	\$50.49	\$51.01	\$51.50	\$52.02	\$53.58	\$55.24	\$56.89	\$58.63	\$60.42
43	\$6,762	\$6,964	\$7,176	\$7,394	\$7,615	\$7,848	\$8,084	\$8,329	\$8,413	\$8,498	\$8,581	\$8,664	\$8,841	\$8,927	\$9,018	\$9,106	\$9,389	\$9,665	\$9,961	\$10,265	\$10,572
\$/yr	\$81,144	\$83,568	\$86,112	\$88,728	\$91,380	\$94,176	\$97,008	\$99,948	\$100,956	\$101,976	\$102,972	\$103,968	\$106,092	\$107,124	\$108,216	\$109,272	\$112,668	\$115,980	\$119,532	\$123,180	\$126,864
\$/hr	\$39.01	\$40.18	\$41.40	\$42.66	\$43.93	\$45.28	\$46.64	\$48.05	\$48.54	\$49.03	\$49.51	\$49.98	\$51.01	\$51.50	\$52.03	\$52.53	\$54.17	\$55.76	\$57.47	\$59.22	\$60.99
44	\$6,825	\$7,032	\$7,247	\$7,464	\$7,691	\$7,922	\$8,168	\$8,413	\$8,498	\$8,581	\$8,664	\$8,752	\$8,927	\$9,018	\$9,108	\$9,200	\$9,477	\$9,768	\$10,059	\$10,364	\$10,682
\$/yr	\$81,900	\$84,384	\$86,964	\$89,568	\$92,292	\$95,064	\$98,016	\$100,956	\$101,976	\$102,972	\$103,968	\$105,024	\$107,124	\$108,216	\$109,296	\$110,400	\$113,724	\$117,216	\$120,708	\$124,368	\$128,184
\$/hr	\$39.38	\$40.57	\$41.81	\$43.06	\$44.37	\$45.70	\$47.12	\$48.54	\$49.03	\$49.51	\$49.98	\$50.49	\$51.50	\$52.03	\$52.55	\$53.08	\$54.68	\$56.35	\$58.03	\$59.79	\$61.63
45	\$6,895	\$7,105	\$7,317	\$7,541	\$7,766	\$8,006	\$8,249	\$8,498	\$8,581	\$8,664	\$8,752	\$8,841	\$9,017	\$9,107	\$9,199	\$9,287	\$9,575	\$9,861	\$10,162	\$10,473	\$10,789
\$/yr	\$82,740	\$85,260	\$87,804	\$90,492	\$93,192	\$96,072	\$98,988	\$101,976	\$102,972	\$103,968	\$105,024	\$106,092	\$108,204	\$109,284	\$110,388	\$111,444	\$114,900	\$118,332	\$121,944	\$125,676	\$129,468
\$/hr	\$39.78	\$40.99	\$42.21	\$43.51	\$44.80	\$46.19	\$47.59	\$49.03	\$49.51	\$49.98	\$50.49	\$51.01	\$52.02	\$52.54	\$53.07	\$53.58	\$55.24	\$56.89	\$58.63	\$60.42	\$62.24
46	\$6,964	\$7,176	\$7,394	\$7,615	\$7,848	\$8,084	\$8,329	\$8,581	\$8,664	\$8,752	\$8,841	\$8,927	\$9,106	\$9,198	\$9,287	\$9,389	\$9,665	\$9,961	\$10,265	\$10,572	\$10,895
\$/yr	\$83,568	\$86,112	\$88,728	\$91,380	\$94,176	\$97,008	\$99,948	\$102,972	\$103,968	\$105,024	\$106,092	\$107,124	\$109,272	\$110,376	\$111,444	\$112,668	\$115,980	\$119,532	\$123,180	\$126,864	\$130,740
\$/hr	\$40.18	\$41.40	\$42.66	\$43.93	\$45.28	\$46.64	\$48.05	\$49.51	\$49.98	\$50.49	\$51.01	\$51.50	\$52.53	\$53.07	\$53.58	\$54.17	\$55.76	\$57.47	\$59.22	\$60.99	\$62.86
47	\$7,032	\$7,247	\$7,464	\$7,691	\$7,922	\$8,168	\$8,413	\$8,664	\$8,752	\$8,841	\$8,927	\$9,017	\$9,200	\$9,289	\$9,385	\$9,477	\$9,768	\$10,059	\$10,364	\$10,682	\$11,006
\$/yr	\$84,384	\$86,964	\$89,568	\$92,292	\$95,064	\$98,016	\$100,956	\$103,968	\$105,024	\$106,092	\$107,124	\$108,204	\$110,400	\$111,468	\$112,620	\$113,724	\$117,216	\$120,708	\$124,368	\$128,184	\$132,072
\$/hr	\$40.57	\$41.81	\$43.06	\$44.37	\$45.70	\$47.12	\$48.54	\$49.98	\$50.49	\$51.01	\$51.50	\$52.02	\$53.08	\$53.59	\$54.14	\$54.68	\$56.35	\$58.03	\$59.79	\$61.63	\$63.50

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 7/1/2023

Range	----- Step -----																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
48	\$7,105	\$7,317	\$7,541	\$7,766	\$8,006	\$8,249	\$8,498	\$8,752	\$8,841	\$8,927	\$9,017	\$9,106	\$9,287	\$9,382	\$9,475	\$9,575	\$9,861	\$10,162	\$10,473	\$10,789	\$11,112
\$/yr	\$85,260	\$87,804	\$90,492	\$93,192	\$96,072	\$98,988	\$101,976	\$105,024	\$106,092	\$107,124	\$108,204	\$109,272	\$111,444	\$112,584	\$113,700	\$114,900	\$118,332	\$121,944	\$125,676	\$129,468	\$133,344
\$/hr	\$40.99	\$42.21	\$43.51	\$44.80	\$46.19	\$47.59	\$49.03	\$50.49	\$51.01	\$51.50	\$52.02	\$52.53	\$53.58	\$54.13	\$54.66	\$55.24	\$56.89	\$58.63	\$60.42	\$62.24	\$64.11
49	\$7,176	\$7,394	\$7,615	\$7,848	\$8,084	\$8,329	\$8,581	\$8,841	\$8,927	\$9,017	\$9,106	\$9,200	\$9,389	\$9,483	\$9,577	\$9,665	\$9,961	\$10,265	\$10,572	\$10,895	\$11,226
\$/yr	\$86,112	\$88,728	\$91,380	\$94,176	\$97,008	\$99,948	\$102,972	\$106,092	\$107,124	\$108,204	\$109,272	\$110,400	\$112,668	\$113,796	\$114,924	\$115,980	\$119,532	\$123,180	\$126,864	\$130,740	\$134,712
\$/hr	\$41.40	\$42.66	\$43.93	\$45.28	\$46.64	\$48.05	\$49.51	\$51.01	\$51.50	\$52.02	\$52.53	\$53.08	\$54.17	\$54.71	\$55.25	\$55.76	\$57.47	\$59.22	\$60.99	\$62.86	\$64.77
50	\$7,247	\$7,464	\$7,691	\$7,922	\$8,168	\$8,413	\$8,664	\$8,927	\$9,017	\$9,106	\$9,200	\$9,287	\$9,477	\$9,573	\$9,668	\$9,768	\$10,059	\$10,364	\$10,682	\$11,006	\$11,337
\$/yr	\$86,964	\$89,568	\$92,292	\$95,064	\$98,016	\$100,956	\$103,968	\$107,124	\$108,204	\$109,272	\$110,400	\$111,444	\$113,724	\$114,876	\$116,016	\$117,216	\$120,708	\$124,368	\$128,184	\$132,072	\$136,044
\$/hr	\$41.81	\$43.06	\$44.37	\$45.70	\$47.12	\$48.54	\$49.98	\$51.50	\$52.02	\$52.53	\$53.08	\$53.58	\$54.68	\$55.23	\$55.78	\$56.35	\$58.03	\$59.79	\$61.63	\$63.50	\$65.41
51	\$7,317	\$7,541	\$7,766	\$8,006	\$8,249	\$8,498	\$8,752	\$9,017	\$9,106	\$9,200	\$9,287	\$9,389	\$9,575	\$9,671	\$9,767	\$9,861	\$10,162	\$10,473	\$10,789	\$11,112	\$11,453
\$/yr	\$87,804	\$90,492	\$93,192	\$96,072	\$98,988	\$101,976	\$105,024	\$108,204	\$109,272	\$110,400	\$111,444	\$112,668	\$114,900	\$116,052	\$117,204	\$118,332	\$121,944	\$125,676	\$129,468	\$133,344	\$137,436
\$/hr	\$42.21	\$43.51	\$44.80	\$46.19	\$47.59	\$49.03	\$50.49	\$52.02	\$52.53	\$53.08	\$53.58	\$54.17	\$55.24	\$55.79	\$56.35	\$56.89	\$58.63	\$60.42	\$62.24	\$64.11	\$66.08
52	\$7,394	\$7,615	\$7,848	\$8,084	\$8,329	\$8,581	\$8,841	\$9,106	\$9,200	\$9,287	\$9,389	\$9,477	\$9,665	\$9,763	\$9,860	\$9,961	\$10,265	\$10,572	\$10,895	\$11,226	\$11,564
\$/yr	\$88,728	\$91,380	\$94,176	\$97,008	\$99,948	\$102,972	\$106,092	\$109,272	\$110,400	\$111,444	\$112,668	\$113,724	\$115,980	\$117,156	\$118,320	\$119,532	\$123,180	\$126,864	\$130,740	\$134,712	\$138,768
\$/hr	\$42.66	\$43.93	\$45.28	\$46.64	\$48.05	\$49.51	\$51.01	\$52.53	\$53.08	\$53.58	\$54.17	\$54.68	\$55.76	\$56.33	\$56.88	\$57.47	\$59.22	\$60.99	\$62.86	\$64.77	\$66.72
53	\$7,464	\$7,691	\$7,922	\$8,168	\$8,413	\$8,664	\$8,927	\$9,200	\$9,287	\$9,389	\$9,477	\$9,575	\$9,768	\$9,865	\$9,965	\$10,059	\$10,364	\$10,682	\$11,006	\$11,337	\$11,681
\$/yr	\$89,568	\$92,292	\$95,064	\$98,016	\$100,956	\$103,968	\$107,124	\$110,400	\$111,444	\$112,668	\$113,724	\$114,900	\$117,216	\$118,380	\$119,580	\$120,708	\$124,368	\$128,184	\$132,072	\$136,044	\$140,172
\$/hr	\$43.06	\$44.37	\$45.70	\$47.12	\$48.54	\$49.98	\$51.50	\$53.08	\$53.58	\$54.17	\$54.68	\$55.24	\$56.35	\$56.91	\$57.49	\$58.03	\$59.79	\$61.63	\$63.50	\$65.41	\$67.39
54	\$7,541	\$7,766	\$8,006	\$8,249	\$8,498	\$8,752	\$9,017	\$9,287	\$9,389	\$9,477	\$9,575	\$9,665	\$9,861	\$9,960	\$10,059	\$10,162	\$10,473	\$10,789	\$11,112	\$11,453	\$11,801
\$/yr	\$90,492	\$93,192	\$96,072	\$98,988	\$101,976	\$105,024	\$108,204	\$111,444	\$112,668	\$113,724	\$114,900	\$115,980	\$118,332	\$119,520	\$120,708	\$121,944	\$125,676	\$129,468	\$133,344	\$137,436	\$141,612
\$/hr	\$43.51	\$44.80	\$46.19	\$47.59	\$49.03	\$50.49	\$52.02	\$53.58	\$54.17	\$54.68	\$55.24	\$55.76	\$56.89	\$57.46	\$58.03	\$58.63	\$60.42	\$62.24	\$64.11	\$66.08	\$68.08
55	\$7,615	\$7,848	\$8,084	\$8,329	\$8,581	\$8,841	\$9,106	\$9,389	\$9,477	\$9,575	\$9,665	\$9,768	\$9,961	\$10,061	\$10,161	\$10,265	\$10,572	\$10,895	\$11,226	\$11,564	\$11,918
\$/yr	\$91,380	\$94,176	\$97,008	\$99,948	\$102,972	\$106,092	\$109,272	\$112,668	\$113,724	\$114,900	\$115,980	\$117,216	\$119,532	\$120,732	\$121,932	\$123,180	\$126,864	\$130,740	\$134,712	\$138,768	\$143,016
\$/hr	\$43.93	\$45.28	\$46.64	\$48.05	\$49.51	\$51.01	\$52.53	\$54.17	\$54.68	\$55.24	\$55.76	\$56.35	\$57.47	\$58.04	\$58.62	\$59.22	\$60.99	\$62.86	\$64.77	\$66.72	\$68.76
56	\$7,691	\$7,922	\$8,168	\$8,413	\$8,664	\$8,927	\$9,200	\$9,477	\$9,575	\$9,665	\$9,768	\$9,861	\$10,059	\$10,160	\$10,261	\$10,364	\$10,682	\$11,006	\$11,337	\$11,681	\$12,039
\$/yr	\$92,292	\$95,064	\$98,016	\$100,956	\$103,968	\$107,124	\$110,400	\$113,724	\$114,900	\$115,980	\$117,216	\$118,332	\$120,708	\$121,920	\$123,132	\$124,368	\$128,184	\$132,072	\$136,044	\$140,172	\$144,468
\$/hr	\$44.37	\$45.70	\$47.12	\$48.54	\$49.98	\$51.50	\$53.08	\$54.68	\$55.24	\$55.76	\$56.35	\$56.89	\$58.03	\$58.62	\$59.20	\$59.79	\$61.63	\$63.50	\$65.41	\$67.39	\$69.46
57	\$7,766	\$8,006	\$8,249	\$8,498	\$8,752	\$9,017	\$9,287	\$9,575	\$9,665	\$9,768	\$9,861	\$9,961	\$10,162	\$10,263	\$10,366	\$10,473	\$10,789	\$11,112	\$11,453	\$11,801	\$12,156
\$/yr	\$93,192	\$96,072	\$98,988	\$101,976	\$105,024	\$108,204	\$111,444	\$114,900	\$115,980	\$117,216	\$118,332	\$119,532	\$121,944	\$123,156	\$124,392	\$125,676	\$129,468	\$133,344	\$137,436	\$141,612	\$145,872
\$/hr	\$44.80	\$46.19	\$47.59	\$49.03	\$50.49	\$52.02	\$53.58	\$55.24	\$55.76	\$56.35	\$56.89	\$57.47	\$58.63	\$59.21	\$59.80	\$60.42	\$62.24	\$64.11	\$66.08	\$68.08	\$70.13
58	\$7,848	\$8,084	\$8,329	\$8,581	\$8,841	\$9,106	\$9,389	\$9,665	\$9,768	\$9,861	\$9,961	\$10,059	\$10,265	\$10,367	\$10,472	\$10,572	\$10,895	\$11,226	\$11,564	\$11,918	\$12,278
\$/yr	\$94,176	\$97,008	\$99,948	\$102,972	\$106,092	\$109,272	\$112,668	\$115,980	\$117,216	\$118,332	\$119,532	\$120,708	\$123,180	\$124,404	\$125,664	\$126,864	\$130,740	\$134,712	\$138,768	\$143,016	\$147,336
\$/hr	\$45.28	\$46.64	\$48.05	\$49.51	\$51.01	\$52.53	\$54.17	\$55.76	\$56.35	\$56.89	\$57.47	\$58.03	\$59.22	\$59.81	\$60.42	\$60.99	\$62.86	\$64.77	\$66.72	\$68.76	\$70.83
59	\$7,922	\$8,168	\$8,413	\$8,664	\$8,927	\$9,200	\$9,477	\$9,768	\$9,861	\$9,961	\$10,059	\$10,162	\$10,364	\$10,467	\$10,571	\$10,682	\$11,006	\$11,337	\$11,681	\$12,039	\$12,401
\$/yr	\$95,064	\$98,016	\$100,956	\$103,968	\$107,124	\$110,400	\$113,724	\$117,216	\$118,332	\$119,532	\$120,708	\$121,944	\$124,368	\$125,604	\$126,852	\$128,184	\$132,072	\$136,044	\$140,172	\$144,468	\$148,812
\$/hr	\$45.70	\$47.12	\$48.54	\$49.98	\$51.50	\$53.08	\$54.68	\$56.35	\$56.89	\$57.47	\$58.03	\$58.63	\$59.79	\$60.39	\$60.99	\$61.63	\$63.50	\$65.41	\$67.39	\$69.46	\$71.54
60	\$8,006	\$8,249	\$8,498	\$8,752	\$9,017	\$9,287	\$9,575	\$9,861	\$9,961	\$10,059	\$10,162	\$10,265	\$10,364	\$10,472	\$10,578	\$10,682	\$10,789	\$11,112	\$11,453	\$11,801	\$12,156
\$/yr	\$96,072	\$98,988	\$101,976	\$105,024	\$108,204	\$111,444	\$114,900	\$118,332	\$119,532	\$120,708	\$121,944	\$123,180	\$125,676	\$126,936	\$128,184	\$129,468	\$133,344	\$137,436	\$141,612	\$145,872	\$150,288
\$/hr	\$46.19	\$47.59	\$49.03	\$50.49	\$52.02	\$53.58	\$55.24	\$56.89	\$57.47	\$58.03	\$58.63	\$59.22	\$60.42	\$61.03	\$61.63	\$62.24	\$64.11	\$66.08	\$68.08	\$70.13	\$72.25
61	\$8,084	\$8,329	\$8,581	\$8,841	\$9,106	\$9,389	\$9,665	\$9,961	\$10,059	\$10,162	\$10,265	\$10,364	\$10,472	\$10,679	\$10,787	\$10,895	\$11,226	\$11,564	\$11,918	\$12,278	\$12,649
\$/yr	\$97,008	\$99,948	\$102,972	\$106,092	\$109,272	\$112,668	\$115,980	\$119,532	\$120,708	\$121,944	\$123,180	\$124,368	\$126,864	\$128,148	\$129,444	\$130,740	\$134,712	\$138,768	\$143,016	\$147,336	\$151,788
\$/hr	\$46.64	\$48.05	\$49.51	\$51.01	\$52.53	\$54.17	\$55.76	\$57.47	\$58.03	\$58.63	\$59.22	\$59.79	\$60.99	\$61.61	\$62.23	\$62.86	\$64.77	\$66.72	\$68.76	\$70.83	\$72.98
62	\$8,168	\$8,413	\$8,664	\$8,927	\$9,200	\$9,477	\$9,768	\$10,059	\$10,162	\$10,265	\$10,364	\$10,473	\$10,682	\$10,790	\$10,898	\$11,006	\$11,337	\$11,681	\$12,039	\$12,401	\$12,777
\$/yr	\$98,016	\$100,956	\$103,968	\$107,124	\$110,400	\$113,724	\$117,216	\$120,708	\$121,944	\$123,180	\$124,368	\$125,676	\$128,184	\$129,480	\$130,776	\$132,072	\$136,044	\$140,172	\$144,468	\$148,812	\$153,324
\$/hr	\$47.12	\$48.54	\$49.98	\$51.50	\$53.08	\$54.68	\$56.35	\$58.03	\$58.63	\$59.22	\$59.79	\$60.42	\$61.63	\$62.25	\$62.87	\$63.50	\$65.41	\$67.39	\$69.46	\$71.54	\$73.71
63	\$8,249	\$8,498	\$8,752	\$9,017	\$9,287	\$9,575	\$9,861	\$10,162	\$10,265	\$10,364	\$10,473	\$10,572	\$10,789	\$10,897	\$11,006	\$11,112	\$11,453	\$11,801	\$12,156	\$12,524	\$12,903
\$/yr	\$98,988	\$101,976	\$105,024	\$108,204	\$111,444	\$114,900	\$118,332	\$121,944	\$123,180	\$124,368	\$125,676	\$126,864	\$129,468	\$130,764	\$132,072	\$133,344	\$137,436	\$141,612	\$145,872	\$150,288	\$154,836

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 7/1/2023

Range	----- Step -----																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
\$/hr	\$47.59	\$49.03	\$50.49	\$52.02	\$53.58	\$55.24	\$56.89	\$58.63	\$59.22	\$59.79	\$60.42	\$60.99	\$62.24	\$62.87	\$63.50	\$64.11	\$66.08	\$68.08	\$70.13	\$72.25	\$74.44
64	\$8,329	\$8,581	\$8,841	\$9,106	\$9,389	\$9,665	\$9,961	\$10,265	\$10,364	\$10,473	\$10,572	\$10,682	\$10,895	\$11,004	\$11,112	\$11,226	\$11,564	\$11,918	\$12,278	\$12,649	\$13,032
\$/yr	\$99,948	\$102,972	\$106,092	\$109,272	\$112,668	\$115,980	\$119,532	\$123,180	\$124,368	\$125,676	\$126,864	\$128,184	\$130,740	\$132,048	\$133,344	\$134,712	\$138,768	\$143,016	\$147,336	\$151,788	\$156,384
\$/hr	\$48.05	\$49.51	\$51.01	\$52.53	\$54.17	\$55.76	\$57.47	\$59.22	\$59.79	\$60.42	\$60.99	\$61.63	\$62.86	\$63.48	\$64.11	\$64.77	\$66.72	\$68.76	\$70.83	\$72.98	\$75.18
65	\$8,413	\$8,664	\$8,927	\$9,200	\$9,477	\$9,768	\$10,059	\$10,364	\$10,473	\$10,572	\$10,682	\$10,789	\$11,006	\$11,114	\$11,226	\$11,337	\$11,681	\$12,039	\$12,401	\$12,777	\$13,163
\$/yr	\$100,956	\$103,968	\$107,124	\$110,400	\$113,724	\$117,216	\$120,708	\$124,368	\$125,676	\$126,864	\$128,184	\$129,468	\$132,072	\$133,368	\$134,712	\$136,044	\$140,172	\$144,468	\$148,812	\$153,324	\$157,956
\$/hr	\$48.54	\$49.98	\$51.50	\$53.08	\$54.68	\$56.35	\$58.03	\$59.79	\$60.42	\$60.99	\$61.63	\$62.24	\$63.50	\$64.12	\$64.77	\$65.41	\$67.39	\$69.46	\$71.54	\$73.71	\$75.94
66	\$8,498	\$8,752	\$9,017	\$9,287	\$9,575	\$9,861	\$10,162	\$10,473	\$10,572	\$10,682	\$10,789	\$10,895	\$11,112	\$11,223	\$11,336	\$11,453	\$11,801	\$12,156	\$12,524	\$12,903	\$13,294
\$/yr	\$101,976	\$105,024	\$108,204	\$111,444	\$114,900	\$118,332	\$121,944	\$125,676	\$126,864	\$128,184	\$129,468	\$130,740	\$133,344	\$134,676	\$136,032	\$137,436	\$141,612	\$145,872	\$150,288	\$154,836	\$159,528
\$/hr	\$49.03	\$50.49	\$52.02	\$53.58	\$55.24	\$56.89	\$58.63	\$60.42	\$60.99	\$61.63	\$62.24	\$62.86	\$64.11	\$64.75	\$65.40	\$66.08	\$68.08	\$70.13	\$72.25	\$74.44	\$76.70
67	\$8,581	\$8,841	\$9,106	\$9,389	\$9,665	\$9,961	\$10,265	\$10,572	\$10,682	\$10,789	\$10,895	\$11,006	\$11,226	\$11,338	\$11,451	\$11,564	\$11,918	\$12,278	\$12,649	\$13,032	\$13,428
\$/yr	\$102,972	\$106,092	\$109,272	\$112,668	\$115,980	\$119,532	\$123,180	\$126,864	\$128,184	\$129,468	\$130,740	\$132,072	\$134,712	\$136,056	\$137,412	\$138,768	\$143,016	\$147,336	\$151,788	\$156,384	\$161,136
\$/hr	\$49.51	\$51.01	\$52.53	\$54.17	\$55.76	\$57.47	\$59.22	\$60.99	\$61.63	\$62.24	\$62.86	\$63.50	\$64.77	\$65.41	\$66.06	\$66.72	\$68.76	\$70.83	\$72.98	\$75.18	\$77.47
68	\$8,664	\$8,927	\$9,200	\$9,477	\$9,768	\$10,059	\$10,364	\$10,682	\$10,789	\$10,895	\$11,006	\$11,112	\$11,337	\$11,453	\$11,566	\$11,681	\$12,039	\$12,401	\$12,777	\$13,163	\$13,563
\$/yr	\$103,968	\$107,124	\$110,400	\$113,724	\$117,216	\$120,708	\$124,368	\$128,184	\$129,468	\$130,740	\$132,072	\$133,344	\$136,044	\$137,400	\$138,792	\$140,172	\$144,468	\$148,812	\$153,324	\$157,956	\$162,756
\$/hr	\$49.98	\$51.50	\$53.08	\$54.68	\$56.35	\$58.03	\$59.79	\$61.63	\$62.24	\$62.86	\$63.50	\$64.11	\$65.41	\$66.06	\$66.73	\$67.39	\$69.46	\$71.54	\$73.71	\$75.94	\$78.25
69	\$8,752	\$9,017	\$9,287	\$9,575	\$9,861	\$10,162	\$10,473	\$10,789	\$10,895	\$11,006	\$11,112	\$11,226	\$11,453	\$11,568	\$11,684	\$11,801	\$12,156	\$12,524	\$12,903	\$13,294	\$13,700
\$/yr	\$105,024	\$108,204	\$111,444	\$114,900	\$118,332	\$121,944	\$125,676	\$129,468	\$130,740	\$132,072	\$133,344	\$134,712	\$137,436	\$138,816	\$140,208	\$141,612	\$145,872	\$150,288	\$154,836	\$159,528	\$164,400
\$/hr	\$50.49	\$52.02	\$53.58	\$55.24	\$56.89	\$58.63	\$60.42	\$62.24	\$62.86	\$63.50	\$64.11	\$64.77	\$66.08	\$66.74	\$67.41	\$68.08	\$70.13	\$72.25	\$74.44	\$76.70	\$79.04
70	\$8,841	\$9,106	\$9,389	\$9,665	\$9,961	\$10,265	\$10,572	\$10,895	\$11,006	\$11,112	\$11,226	\$11,337	\$11,564	\$11,679	\$11,796	\$11,918	\$12,278	\$12,649	\$13,032	\$13,428	\$13,834
\$/yr	\$106,092	\$109,272	\$112,668	\$115,980	\$119,532	\$123,180	\$126,864	\$130,740	\$132,072	\$133,344	\$134,712	\$136,044	\$138,768	\$140,148	\$141,552	\$143,016	\$147,336	\$151,788	\$156,384	\$161,136	\$166,008
\$/hr	\$51.01	\$52.53	\$54.17	\$55.76	\$57.47	\$59.22	\$60.99	\$62.86	\$63.50	\$64.11	\$64.77	\$65.41	\$66.72	\$67.38	\$68.05	\$68.76	\$70.83	\$72.98	\$75.18	\$77.47	\$79.81
71	\$8,927	\$9,200	\$9,477	\$9,768	\$10,059	\$10,364	\$10,682	\$11,006	\$11,112	\$11,226	\$11,337	\$11,453	\$11,681	\$11,799	\$11,918	\$12,039	\$12,401	\$12,777	\$13,163	\$13,563	\$13,973
\$/yr	\$107,124	\$110,400	\$113,724	\$117,216	\$120,708	\$124,368	\$128,184	\$132,072	\$133,344	\$134,712	\$136,044	\$137,436	\$140,172	\$141,588	\$143,016	\$144,468	\$148,812	\$153,324	\$157,956	\$162,756	\$167,676
\$/hr	\$51.50	\$53.08	\$54.68	\$56.35	\$58.03	\$59.79	\$61.63	\$63.50	\$64.11	\$64.77	\$65.41	\$66.08	\$67.39	\$68.07	\$69.46	\$71.54	\$73.71	\$75.94	\$78.25	\$80.61	\$83.06
72	\$9,017	\$9,287	\$9,575	\$9,861	\$10,162	\$10,473	\$10,789	\$11,112	\$11,226	\$11,337	\$11,453	\$11,564	\$11,801	\$11,920	\$12,038	\$12,156	\$12,524	\$12,903	\$13,294	\$13,700	\$14,113
\$/yr	\$108,204	\$111,444	\$114,900	\$118,332	\$121,944	\$125,676	\$129,468	\$133,344	\$134,712	\$136,044	\$137,436	\$138,768	\$141,612	\$143,040	\$144,456	\$145,872	\$150,288	\$154,836	\$159,528	\$164,400	\$169,356
\$/hr	\$52.02	\$53.58	\$55.24	\$56.89	\$58.63	\$60.42	\$62.24	\$64.11	\$64.77	\$65.41	\$66.08	\$66.72	\$68.08	\$68.77	\$69.45	\$70.13	\$72.25	\$74.44	\$76.70	\$79.04	\$81.42
73	\$9,106	\$9,389	\$9,665	\$9,961	\$10,265	\$10,572	\$10,895	\$11,226	\$11,337	\$11,453	\$11,564	\$11,681	\$11,918	\$12,036	\$12,156	\$12,278	\$12,649	\$13,032	\$13,428	\$13,834	\$14,253
\$/yr	\$109,272	\$112,668	\$115,980	\$119,532	\$123,180	\$126,864	\$130,740	\$134,712	\$136,044	\$137,436	\$138,768	\$140,172	\$143,016	\$144,432	\$145,872	\$147,336	\$151,788	\$156,384	\$161,136	\$166,008	\$171,036
\$/hr	\$52.53	\$54.17	\$55.76	\$57.47	\$59.22	\$60.99	\$62.86	\$64.77	\$65.41	\$66.08	\$66.72	\$67.39	\$68.76	\$69.44	\$70.13	\$70.83	\$72.98	\$75.18	\$77.47	\$79.81	\$82.23
74	\$9,200	\$9,477	\$9,768	\$10,059	\$10,364	\$10,682	\$11,006	\$11,337	\$11,453	\$11,564	\$11,681	\$11,801	\$12,039	\$12,159	\$12,282	\$12,401	\$12,777	\$13,163	\$13,563	\$13,973	\$14,397
\$/yr	\$110,400	\$113,724	\$117,216	\$120,708	\$124,368	\$128,184	\$132,072	\$136,044	\$137,436	\$138,768	\$140,172	\$141,612	\$144,468	\$145,908	\$147,384	\$148,812	\$153,324	\$157,956	\$162,756	\$167,676	\$172,764
\$/hr	\$53.08	\$54.68	\$56.35	\$58.03	\$59.79	\$61.63	\$63.50	\$65.41	\$66.08	\$66.72	\$67.39	\$68.08	\$69.46	\$70.15	\$70.86	\$71.54	\$73.71	\$75.94	\$78.25	\$80.61	\$83.06
75	\$9,287	\$9,575	\$9,861	\$10,162	\$10,473	\$10,789	\$11,112	\$11,453	\$11,564	\$11,681	\$11,801	\$11,918	\$12,156	\$12,278	\$12,401	\$12,524	\$12,903	\$13,294	\$13,700	\$14,113	\$14,540
\$/yr	\$111,444	\$114,900	\$118,332	\$121,944	\$125,676	\$129,468	\$133,344	\$137,436	\$138,768	\$140,172	\$141,612	\$143,016	\$145,872	\$147,336	\$148,812	\$150,288	\$154,836	\$159,528	\$164,400	\$169,356	\$174,480
\$/hr	\$53.58	\$55.24	\$56.89	\$58.63	\$60.42	\$62.24	\$64.11	\$66.08	\$66.72	\$67.39	\$68.08	\$68.76	\$70.13	\$70.83	\$71.54	\$72.25	\$74.44	\$76.70	\$79.04	\$81.42	\$83.88
76	\$9,389	\$9,665	\$9,961	\$10,265	\$10,572	\$10,895	\$11,226	\$11,564	\$11,681	\$11,801	\$11,918	\$12,039	\$12,278	\$12,401	\$12,524	\$12,649	\$13,032	\$13,428	\$13,834	\$14,253	\$14,685
\$/yr	\$112,668	\$115,980	\$119,532	\$123,180	\$126,864	\$130,740	\$134,712	\$138,768	\$140,172	\$141,612	\$143,016	\$144,468	\$147,336	\$148,812	\$150,288	\$151,788	\$156,384	\$161,136	\$166,008	\$171,036	\$176,220
\$/hr	\$54.17	\$55.76	\$57.47	\$59.22	\$60.99	\$62.86	\$64.77	\$66.72	\$67.39	\$68.08	\$68.76	\$69.46	\$70.83	\$71.54	\$72.25	\$72.98	\$75.18	\$77.47	\$79.81	\$82.23	\$84.72
77	\$9,477	\$9,768	\$10,059	\$10,364	\$10,682	\$11,006	\$11,337	\$11,681	\$11,801	\$11,918	\$12,039	\$12,156	\$12,401	\$12,524	\$12,649	\$12,777	\$13,163	\$13,563	\$13,973	\$14,397	\$14,832
\$/yr	\$113,724	\$117,216	\$120,708	\$124,368	\$128,184	\$132,072	\$136,044	\$140,172	\$141,612	\$143,016	\$144,468	\$145,872	\$148,812	\$150,288	\$151,788	\$153,324	\$157,956	\$162,756	\$167,676	\$172,764	\$177,984
\$/hr	\$54.68	\$56.35	\$58.03	\$59.79	\$61.63	\$63.50	\$65.41	\$67.39	\$68.08	\$68.76	\$69.46	\$70.13	\$71.54	\$72.25	\$72.98	\$73.71	\$75.94	\$78.25	\$80.61	\$83.06	\$85.57
78	\$9,575	\$9,861	\$10,162	\$10,473	\$10,789	\$11,112	\$11,453	\$11,801	\$11,918	\$12,039	\$12,156	\$12,278	\$12,524	\$12,649	\$12,776	\$12,903	\$13,294	\$13,700	\$14,113	\$14,540	\$14,982
\$/yr	\$114,900	\$118,332	\$121,944	\$125,676	\$129,468	\$133,344	\$137,436	\$141,612	\$143,016	\$144,468	\$145,872	\$147,336	\$150,288	\$151,788	\$153,312	\$154,836	\$159,528	\$164,400	\$169,356	\$174,480	\$179,784
\$/hr	\$55.24	\$56.89	\$58.63	\$60.42	\$62.24	\$64.11	\$66.08	\$68.08	\$68.76	\$69.46	\$70.13	\$70.83	\$72.25	\$72.98	\$73.71	\$74.44	\$76.70	\$79.04	\$81.42	\$83.88	\$86.43
79	\$9,665	\$9,961	\$10,265	\$10,572	\$10,895	\$11,226	\$11,564	\$11,918	\$12,039	\$12,156	\$12,278	\$12,401	\$12,649	\$12,776	\$12,903	\$13,032	\$13,428	\$13,834	\$14,253	\$14,685	\$15,128

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 7/1/2023

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
\$/yr	\$115,980	\$119,532	\$123,180	\$126,864	\$130,740	\$134,712	\$138,768	\$143,016	\$144,468	\$145,872	\$147,336	\$148,812	\$151,788	\$153,312	\$154,836	\$156,384	\$161,136	\$166,008	\$171,036	\$176,220	\$181,536
\$/hr	\$55.76	\$57.47	\$59.22	\$60.99	\$62.86	\$64.77	\$66.72	\$68.76	\$69.46	\$70.13	\$70.83	\$71.54	\$72.98	\$73.71	\$74.44	\$75.18	\$77.47	\$79.81	\$82.23	\$84.72	\$87.28
80	\$9,768	\$10,059	\$10,364	\$10,682	\$11,006	\$11,337	\$11,681	\$12,039	\$12,156	\$12,278	\$12,401	\$12,524	\$12,777	\$12,906	\$13,034	\$13,163	\$13,563	\$13,973	\$14,397	\$14,832	\$15,283
\$/yr	\$117,216	\$120,708	\$124,368	\$128,184	\$132,072	\$136,044	\$140,172	\$144,468	\$145,872	\$147,336	\$148,812	\$150,288	\$153,324	\$154,872	\$156,408	\$157,956	\$162,756	\$167,676	\$172,764	\$177,984	\$183,396
\$/hr	\$56.35	\$58.03	\$59.79	\$61.63	\$63.50	\$65.41	\$67.39	\$69.46	\$70.13	\$70.83	\$71.54	\$72.25	\$73.71	\$74.46	\$75.20	\$75.94	\$78.25	\$80.61	\$83.06	\$85.57	\$88.17
81	\$9,861	\$10,162	\$10,473	\$10,789	\$11,112	\$11,453	\$11,801	\$12,156	\$12,278	\$12,401	\$12,524	\$12,649	\$12,903	\$13,033	\$13,163	\$13,294	\$13,700	\$14,113	\$14,540	\$14,982	\$15,433
\$/yr	\$118,332	\$121,944	\$125,676	\$129,468	\$133,344	\$137,436	\$141,612	\$145,872	\$147,336	\$148,812	\$150,288	\$151,788	\$154,836	\$156,396	\$157,956	\$159,528	\$164,400	\$169,356	\$174,480	\$179,784	\$185,196
\$/hr	\$56.89	\$58.63	\$60.42	\$62.24	\$64.11	\$66.08	\$68.08	\$70.13	\$70.83	\$71.54	\$72.25	\$72.98	\$74.44	\$75.19	\$75.94	\$76.70	\$79.04	\$81.42	\$83.88	\$86.43	\$89.04
82	\$9,961	\$10,265	\$10,572	\$10,895	\$11,226	\$11,564	\$11,918	\$12,278	\$12,401	\$12,524	\$12,649	\$12,777	\$13,032	\$13,162	\$13,294	\$13,428	\$13,834	\$14,253	\$14,685	\$15,128	\$15,591
\$/yr	\$119,532	\$123,180	\$126,864	\$130,740	\$134,712	\$138,768	\$143,016	\$147,336	\$148,812	\$150,288	\$151,788	\$153,324	\$156,384	\$157,944	\$159,528	\$161,136	\$166,008	\$171,036	\$176,220	\$181,536	\$187,092
\$/hr	\$57.47	\$59.22	\$60.99	\$62.86	\$64.77	\$66.72	\$68.76	\$70.83	\$71.54	\$72.25	\$72.98	\$73.71	\$75.18	\$75.93	\$76.70	\$77.47	\$79.81	\$82.23	\$84.72	\$87.28	\$89.95
83	\$10,059	\$10,364	\$10,682	\$11,006	\$11,337	\$11,681	\$12,039	\$12,401	\$12,524	\$12,649	\$12,777	\$12,903	\$13,163	\$13,295	\$13,427	\$13,563	\$13,973	\$14,397	\$14,832	\$15,283	\$15,743
\$/yr	\$120,708	\$124,368	\$128,184	\$132,072	\$136,044	\$140,172	\$144,468	\$148,812	\$150,288	\$151,788	\$153,324	\$154,836	\$157,956	\$159,540	\$161,124	\$162,756	\$167,676	\$172,764	\$177,984	\$183,396	\$188,916
\$/hr	\$58.03	\$59.79	\$61.63	\$63.50	\$65.41	\$67.39	\$69.46	\$71.54	\$72.25	\$72.98	\$73.71	\$74.44	\$75.94	\$76.70	\$77.46	\$78.25	\$80.61	\$83.06	\$85.57	\$88.17	\$90.83
84	\$10,162	\$10,473	\$10,789	\$11,112	\$11,453	\$11,801	\$12,156	\$12,524	\$12,649	\$12,777	\$12,903	\$13,032	\$13,294	\$13,426	\$13,561	\$13,700	\$14,113	\$14,540	\$14,982	\$15,433	\$15,901
\$/yr	\$121,944	\$125,676	\$129,468	\$133,344	\$137,436	\$141,612	\$145,872	\$150,288	\$151,788	\$153,324	\$154,836	\$156,384	\$159,528	\$161,112	\$162,732	\$164,400	\$169,356	\$174,480	\$179,784	\$185,196	\$190,812
\$/hr	\$58.63	\$60.42	\$62.24	\$64.11	\$66.08	\$68.08	\$70.13	\$72.25	\$72.98	\$73.71	\$74.44	\$75.18	\$76.70	\$77.46	\$78.24	\$79.04	\$81.42	\$83.88	\$86.43	\$89.04	\$91.74
85	\$10,265	\$10,572	\$10,895	\$11,226	\$11,564	\$11,918	\$12,278	\$12,649	\$12,777	\$12,903	\$13,032	\$13,163	\$13,428	\$13,563	\$13,698	\$13,834	\$14,253	\$14,685	\$15,128	\$15,591	\$16,061
\$/yr	\$123,180	\$126,864	\$130,740	\$134,712	\$138,768	\$143,016	\$147,336	\$151,788	\$153,324	\$154,836	\$156,384	\$157,956	\$161,136	\$162,756	\$164,376	\$166,008	\$171,036	\$176,220	\$181,536	\$187,092	\$192,732
\$/hr	\$59.22	\$60.99	\$62.86	\$64.77	\$66.72	\$68.76	\$70.83	\$72.98	\$73.71	\$74.44	\$75.18	\$75.94	\$77.47	\$78.25	\$79.03	\$79.81	\$82.23	\$84.72	\$87.28	\$89.95	\$92.66
86	\$10,364	\$10,682	\$11,006	\$11,337	\$11,681	\$12,039	\$12,401	\$12,777	\$12,903	\$13,032	\$13,163	\$13,294	\$13,563	\$13,698	\$13,836	\$13,973	\$14,397	\$14,832	\$15,283	\$15,743	\$16,223
\$/yr	\$124,368	\$128,184	\$132,072	\$136,044	\$140,172	\$144,468	\$148,812	\$153,324	\$154,836	\$156,384	\$157,956	\$159,528	\$162,756	\$164,376	\$166,032	\$167,676	\$172,764	\$177,984	\$183,396	\$188,916	\$194,676
\$/hr	\$59.79	\$61.63	\$63.50	\$65.41	\$67.39	\$69.46	\$71.54	\$73.71	\$74.44	\$75.18	\$75.94	\$76.70	\$78.25	\$79.03	\$79.82	\$80.61	\$83.06	\$85.57	\$88.17	\$90.83	\$93.59
87	\$10,473	\$10,789	\$11,112	\$11,453	\$11,801	\$12,156	\$12,524	\$12,903	\$13,032	\$13,163	\$13,294	\$13,428	\$13,700	\$13,837	\$13,976	\$14,113	\$14,540	\$14,982	\$15,433	\$15,901	\$16,382
\$/yr	\$125,676	\$129,468	\$133,344	\$137,436	\$141,612	\$145,872	\$150,288	\$154,836	\$156,384	\$157,956	\$159,528	\$161,136	\$164,400	\$166,044	\$167,712	\$169,356	\$174,480	\$179,784	\$185,196	\$190,812	\$196,584
\$/hr	\$60.42	\$62.24	\$64.11	\$66.08	\$68.08	\$70.13	\$72.25	\$74.44	\$75.18	\$75.94	\$76.70	\$77.47	\$79.04	\$79.83	\$80.63	\$81.42	\$83.88	\$86.43	\$89.04	\$91.74	\$94.51
88	\$10,572	\$10,895	\$11,226	\$11,564	\$11,918	\$12,278	\$12,649	\$13,032	\$13,163	\$13,294	\$13,428	\$13,563	\$13,834	\$13,972	\$14,112	\$14,253	\$14,685	\$15,128	\$15,591	\$16,061	\$16,547
\$/yr	\$126,864	\$130,740	\$134,712	\$138,768	\$143,016	\$147,336	\$151,788	\$156,384	\$157,956	\$159,528	\$161,136	\$162,756	\$166,008	\$167,664	\$169,344	\$171,036	\$176,220	\$181,536	\$187,092	\$192,732	\$198,564
\$/hr	\$60.99	\$62.86	\$64.77	\$66.72	\$68.76	\$70.83	\$72.98	\$75.18	\$75.94	\$76.70	\$77.47	\$78.25	\$79.81	\$80.61	\$81.42	\$82.23	\$84.72	\$87.28	\$89.95	\$92.66	\$95.46
89	\$10,682	\$11,006	\$11,337	\$11,681	\$12,039	\$12,401	\$12,777	\$13,163	\$13,294	\$13,428	\$13,563	\$13,700	\$13,973	\$14,113	\$14,254	\$14,397	\$14,832	\$15,283	\$15,743	\$16,223	\$16,714
\$/yr	\$128,184	\$132,072	\$136,044	\$140,172	\$144,468	\$148,812	\$153,324	\$157,956	\$159,528	\$161,136	\$162,756	\$164,400	\$167,676	\$169,356	\$171,048	\$172,764	\$177,984	\$183,396	\$188,916	\$194,676	\$200,568
\$/hr	\$61.63	\$63.50	\$65.41	\$67.39	\$69.46	\$71.54	\$73.71	\$75.94	\$76.70	\$77.47	\$78.25	\$79.04	\$80.61	\$81.42	\$82.23	\$83.06	\$85.57	\$88.17	\$90.83	\$93.59	\$96.43
90	\$10,789	\$11,112	\$11,453	\$11,801	\$12,156	\$12,524	\$12,903	\$13,294	\$13,428	\$13,563	\$13,700	\$13,834	\$14,113	\$14,254	\$14,397	\$14,540	\$14,982	\$15,433	\$15,901	\$16,382	\$16,884
\$/yr	\$129,468	\$133,344	\$137,436	\$141,612	\$145,872	\$150,288	\$154,836	\$159,528	\$161,136	\$162,756	\$164,400	\$166,008	\$169,356	\$171,048	\$172,764	\$174,480	\$179,784	\$185,196	\$190,812	\$196,584	\$202,608
\$/hr	\$62.24	\$64.11	\$66.08	\$68.08	\$70.13	\$72.25	\$74.44	\$76.70	\$77.47	\$78.25	\$79.04	\$79.81	\$81.42	\$82.23	\$83.06	\$83.88	\$86.43	\$89.04	\$91.74	\$94.51	\$97.41
91	\$10,895	\$11,226	\$11,564	\$11,918	\$12,278	\$12,649	\$13,032	\$13,428	\$13,563	\$13,700	\$13,834	\$13,973	\$14,253	\$14,396	\$14,538	\$14,685	\$15,128	\$15,591	\$16,061	\$16,547	\$17,053
\$/yr	\$130,740	\$134,712	\$138,768	\$143,016	\$147,336	\$151,788	\$156,384	\$161,136	\$162,756	\$164,400	\$166,008	\$167,676	\$171,036	\$172,752	\$174,456	\$176,220	\$181,536	\$187,092	\$192,732	\$198,564	\$204,636
\$/hr	\$62.86	\$64.77	\$66.72	\$68.76	\$70.83	\$72.98	\$75.18	\$77.47	\$78.25	\$79.04	\$79.81	\$80.61	\$82.23	\$83.05	\$83.87	\$84.72	\$87.28	\$89.95	\$92.66	\$95.46	\$98.38