University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2023

|  | <--- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 1 | \$22.74 | \$23.43 | \$24.13 | \$24.86 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.30 | \$28.57 | \$28.86 | \$29.30 | \$29.73 | \$30.02 | \$30.34 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 |
| \$/mth | \$3,942 | \$4,061 | \$4,183 | \$4,309 | \$4,443 | \$4,574 | \$4,711 | \$4,853 | \$4,905 | \$4,952 | \$5,002 | \$5,079 | \$5,153 | \$5,203 | \$5,259 | \$5,309 | \$5,470 | \$5,640 | \$5,810 | \$5,985 | \$6,171 |
| \$/yr | \$47,299 | \$48,734 | \$50,190 | \$51,709 | \$53,310 | \$54,891 | \$56,534 | \$58,240 | \$58,864 | \$59,426 | \$60,029 | \$60,944 | \$61,838 | \$62,442 | \$63,107 | \$63,710 | \$65,645 | \$67,683 | \$69,722 | \$71,822 | \$74,048 |
| 2 | \$22.98 | \$23.65 | \$24.38 | \$25.11 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$28.57 | \$28.86 | \$29.15 | \$29.58 | \$30.02 | \$30.34 | \$30.63 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 |
| \$/mth | \$3,983 | \$4,099 | \$4,226 | \$4,352 | \$4,482 | \$4,621 | \$4,760 | \$4,905 | \$4,952 | \$5,002 | \$5,053 | \$5,127 | \$5,203 | \$5,259 | \$5,309 | \$5,361 | \$5,529 | \$5,696 | \$5,871 | \$6,046 | \$6,228 |
| \$/yr | \$47,798 | \$49,192 | \$50,710 | \$52,229 | \$53,789 | \$55,453 | \$57,117 | \$58,864 | \$59,426 | \$60,029 | \$60,632 | \$61,526 | \$62,442 | \$63,107 | \$63,710 | \$64,334 | \$66,352 | \$68,349 | \$70,450 | \$72,550 | \$74,734 |
| 3 | \$23.19 | \$23.88 | \$24.61 | \$25.36 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$28.86 | \$29.15 | \$29.43 | \$29.89 | \$30.34 | \$30.63 | \$30.93 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 |
| \$/mth | \$4,020 | \$4,139 | \$4,266 | \$4,396 | \$4,531 | \$4,666 | \$4,807 | \$4,952 | \$5,002 | \$5,053 | \$5,101 | \$5,181 | \$5,259 | \$5,309 | \$5,361 | \$5,420 | \$5,585 | \$5,753 | \$5,926 | \$6,105 | \$6,290 |
| \$/yr | \$48,235 | \$49,670 | \$51,189 | \$52,749 | \$54,371 | \$55,994 | \$57,678 | \$59,426 | \$60,029 | \$60,632 | \$61,214 | \$62,171 | \$63,107 | \$63,710 | \$64,334 | \$65,042 | \$67,018 | \$69,035 | \$71,115 | \$73,258 | \$75,483 |
| 4 | \$23.43 | \$24.13 | \$24.86 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.15 | \$29.43 | \$29.73 | \$30.18 | \$30.63 | \$30.93 | \$31.27 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 |
| \$/mth | \$4,061 | \$4,183 | \$4,309 | \$4,443 | \$4,574 | \$4,711 | \$4,853 | \$5,002 | \$5,053 | \$5,101 | \$5,153 | \$5,231 | \$5,309 | \$5,361 | \$5,420 | \$5,470 | \$5,640 | \$5,810 | \$5,985 | \$6,171 | \$6,354 |
| \$/yr | \$48,734 | \$50,190 | \$51,709 | \$53,310 | \$54,891 | \$56,534 | \$58,240 | \$60,029 | \$60,632 | \$61,214 | \$61,838 | \$62,774 | \$63,710 | \$64,334 | \$65,042 | \$65,645 | \$67,683 | \$69,722 | \$71,822 | \$74,048 | \$76,253 |
| 5 | \$23.65 | \$24.38 | \$25.11 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$29.43 | \$29.73 | \$30.02 | \$30.48 | \$30.93 | \$31.27 | \$31.56 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 |
| \$/mth | \$4,099 | \$4,226 | \$4,352 | \$4,482 | \$4,621 | \$4,760 | \$4,905 | \$5,053 | \$5,101 | \$5,153 | \$5,203 | \$5,283 | \$5,361 | \$5,420 | \$5,470 | \$5,529 | \$5,696 | \$5,871 | \$6,046 | \$6,228 | \$6,417 |
| \$/yr | \$49,192 | \$50,710 | \$52,229 | \$53,789 | \$55,453 | \$57,117 | \$58,864 | \$60,632 | \$61,214 | \$61,838 | \$62,442 | \$63,398 | \$64,334 | \$65,042 | \$65,645 | \$66,352 | \$68,349 | \$70,450 | \$72,550 | \$74,734 | \$77,002 |
| 6 | \$23.88 | \$24.61 | \$25.36 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$29.73 | \$30.02 | \$30.34 | \$30.81 | \$31.27 | \$31.56 | \$31.90 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 |
| \$/mth | \$4,139 | \$4,266 | \$4,396 | \$4,531 | \$4,666 | \$4,807 | \$4,952 | \$5,101 | \$5,153 | \$5,203 | \$5,259 | \$5,340 | \$5,420 | \$5,470 | \$5,529 | \$5,585 | \$5,753 | \$5,926 | \$6,105 | \$6,290 | \$6,483 |
| \$/yr | \$49,670 | \$51,189 | \$52,749 | \$54,371 | \$55,994 | \$57,678 | \$59,426 | \$61,214 | \$61,838 | \$62,442 | \$63,107 | \$64,085 | \$65,042 | \$65,645 | \$66,352 | \$67,018 | \$69,035 | \$71,115 | \$73,258 | \$75,483 | \$77,792 |
| 7 | \$24.13 | \$24.86 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.02 | \$30.34 | \$30.63 | \$31.09 | \$31.56 | \$31.90 | \$32.22 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 |
| \$/mth | \$4,183 | \$4,309 | \$4,443 | \$4,574 | \$4,711 | \$4,853 | \$5,002 | \$5,153 | \$5,203 | \$5,259 | \$5,309 | \$5,389 | \$5,470 | \$5,529 | \$5,585 | \$5,640 | \$5,810 | \$5,985 | \$6,171 | \$6,354 | \$6,549 |
| \$/yr | \$50,190 | \$51,709 | \$53,310 | \$54,891 | \$56,534 | \$58,240 | \$60,029 | \$61,838 | \$62,442 | \$63,107 | \$63,710 | \$64,667 | \$65,645 | \$66,352 | \$67,018 | \$67,683 | \$69,722 | \$71,822 | \$74,048 | \$76,253 | \$78,582 |
| 8 | \$24.38 | \$25.11 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.34 | \$30.63 | \$30.93 | \$31.41 | \$31.90 | \$32.22 | \$32.54 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 |
| \$/mth | \$4,226 | \$4,352 | \$4,482 | \$4,621 | \$4,760 | \$4,905 | \$5,053 | \$5,203 | \$5,259 | \$5,309 | \$5,361 | \$5,444 | \$5,529 | \$5,585 | \$5,640 | \$5,696 | \$5,871 | \$6,046 | \$6,228 | \$6,417 | \$6,613 |
| \$/yr | \$50,710 | \$52,229 | \$53,789 | \$55,453 | \$57,117 | \$58,864 | \$60,632 | \$62,442 | \$63,107 | \$63,710 | \$64,334 | \$65,333 | \$66,352 | \$67,018 | \$67,683 | \$68,349 | \$70,450 | \$72,550 | \$74,734 | \$77,002 | \$79,352 |
| 9 | \$24.61 | \$25.36 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$30.63 | \$30.93 | \$31.27 | \$31.74 | \$32.22 | \$32.54 | \$32.86 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 |
| \$/mth | \$4,266 | \$4,396 | \$4,531 | \$4,666 | \$4,807 | \$4,952 | \$5,101 | \$5,259 | \$5,309 | \$5,361 | \$5,420 | \$5,502 | \$5,585 | \$5,640 | \$5,696 | \$5,753 | \$5,926 | \$6,105 | \$6,290 | \$6,483 | \$6,679 |
| \$/yr | \$51,189 | \$52,749 | \$54,371 | \$55,994 | \$57,678 | \$59,426 | \$61,214 | \$63,107 | \$63,710 | \$64,334 | \$65,042 | \$66,019 | \$67,018 | \$67,683 | \$68,349 | \$69,035 | \$71,115 | \$73,258 | \$75,483 | \$77,792 | \$80,142 |
| 10 | \$24.86 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$30.93 | \$31.27 | \$31.56 | \$32.05 | \$32.54 | \$32.86 | \$33.19 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 |
| \$/mth | \$4,309 | \$4,443 | \$4,574 | \$4,711 | \$4,853 | \$5,002 | \$5,153 | \$5,309 | \$5,361 | \$5,420 | \$5,470 | \$5,555 | \$5,640 | \$5,696 | \$5,753 | \$5,810 | \$5,985 | \$6,171 | \$6,354 | \$6,549 | \$6,744 |
| \$/yr | \$51,709 | \$53,310 | \$54,891 | \$56,534 | \$58,240 | \$60,029 | \$61,838 | \$63,710 | \$64,334 | \$65,042 | \$65,645 | \$66,664 | \$67,683 | \$68,349 | \$69,035 | \$69,722 | \$71,822 | \$74,048 | \$76,253 | \$78,582 | \$80,933 |
| 11 | \$25.11 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.27 | \$31.56 | \$31.90 | \$32.38 | \$32.86 | \$33.19 | \$33.52 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 |
| \$/mth | \$4,352 | \$4,482 | \$4,621 | \$4,760 | \$4,905 | \$5,053 | \$5,203 | \$5,361 | \$5,420 | \$5,470 | \$5,529 | \$5,613 | \$5,696 | \$5,753 | \$5,810 | \$5,871 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,815 |
| \$/yr | \$52,229 | \$53,789 | \$55,453 | \$57,117 | \$58,864 | \$60,632 | \$62,442 | \$64,334 | \$65,042 | \$65,645 | \$66,352 | \$67,350 | \$68,349 | \$69,035 | \$69,722 | \$70,450 | \$72,550 | \$74,734 | \$77,002 | \$79,352 | \$81,786 |
| 12 | \$25.36 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$31.56 | \$31.90 | \$32.22 | \$32.71 | \$33.19 | \$33.52 | \$33.87 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 |
| \$/mth | \$4,396 | \$4,531 | \$4,666 | \$4,807 | \$4,952 | \$5,101 | \$5,259 | \$5,420 | \$5,470 | \$5,529 | \$5,585 | \$5,670 | \$5,753 | \$5,810 | \$5,871 | \$5,926 | \$6,105 | \$6,290 | \$6,483 | \$6,679 | \$6,885 |
| \$/yr | \$52,749 | \$54,371 | \$55,994 | \$57,678 | \$59,426 | \$61,214 | \$63,107 | \$65,042 | \$65,645 | \$66,352 | \$67,018 | \$68,037 | \$69,035 | \$69,722 | \$70,450 | \$71,115 | \$73,258 | \$75,483 | \$77,792 | \$80,142 | \$82,618 |
| 13 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$31.90 | \$32.22 | \$32.54 | \$33.03 | \$33.52 | \$33.87 | \$34.19 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 |
| \$/mth | \$4,443 | \$4,574 | \$4,711 | \$4,853 | \$5,002 | \$5,153 | \$5,309 | \$5,470 | \$5,529 | \$5,585 | \$5,640 | \$5,725 | \$5,810 | \$5,871 | \$5,926 | \$5,985 | \$6,171 | \$6,354 | \$6,549 | \$6,744 | \$6,952 |
| \$/yr | \$53,310 | \$54,891 | \$56,534 | \$58,240 | \$60,029 | \$61,838 | \$63,710 | \$65,645 | \$66,352 | \$67,018 | \$67,683 | \$68,702 | \$69,722 | \$70,450 | \$71,115 | \$71,822 | \$74,048 | \$76,253 | \$78,582 | \$80,933 | \$83,429 |
| 14 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.22 | \$32.54 | \$32.86 | \$33.36 | \$33.87 | \$34.19 | \$34.53 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 |
| \$/mth | \$4,482 | \$4,621 | \$4,760 | \$4,905 | \$5,053 | \$5,203 | \$5,361 | \$5,529 | \$5,585 | \$5,640 | \$5,696 | \$5,782 | \$5,871 | \$5,926 | \$5,985 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,815 | \$7,020 |
| \$/yr | \$53,789 | \$55,453 | \$57,117 | \$58,864 | \$60,632 | \$62,442 | \$64,334 | \$66,352 | \$67,018 | \$67,683 | \$68,349 | \$69,389 | \$70,450 | \$71,115 | \$71,822 | \$72,550 | \$74,734 | \$77,002 | \$79,352 | \$81,786 | \$84,240 |
| 15 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$32.54 | \$32.86 | \$33.19 | \$33.70 | \$34.19 | \$34.53 | \$34.88 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 |
| \$/mth | \$4,531 | \$4,666 | \$4,807 | \$4,952 | \$5,101 | \$5,259 | \$5,420 | \$5,585 | \$5,640 | \$5,696 | \$5,753 | \$5,841 | \$5,926 | \$5,985 | \$6,046 | \$6,105 | \$6,290 | \$6,483 | \$6,679 | \$6,885 | \$7,089 |
| \$/yr | \$54,371 | \$55,994 | \$57,678 | \$59,426 | \$61,214 | \$63,107 | \$65,042 | \$67,018 | \$67,683 | \$68,349 | \$69,035 | \$70,096 | \$71,115 | \$71,822 | \$72,550 | \$73,258 | \$75,483 | \$77,792 | \$80,142 | \$82,618 | \$85,072 |

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|  | <---- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 16 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$32.86 | \$33.19 | \$33.52 | \$34.03 | \$34.53 | \$34.88 | \$35.22 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 |
| \$/mth | \$4,574 | \$4,711 | \$4,853 | \$5,002 | \$5,153 | \$5,309 | \$5,470 | \$5,640 | \$5,696 | \$5,753 | \$5,810 | \$5,899 | \$5,985 | \$6,046 | \$6,105 | \$6,171 | \$6,354 | \$6,549 | \$6,744 | \$6,952 | \$7,164 |
| \$/yr | \$54,891 | \$56,534 | \$58,240 | \$60,029 | \$61,838 | \$63,710 | \$65,645 | \$67,683 | \$68,349 | \$69,035 | \$69,722 | \$70,782 | \$71,822 | \$72,550 | \$73,258 | \$74,048 | \$76,253 | \$78,582 | \$80,933 | \$83,429 | \$85,966 |
| 17 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.19 | \$33.52 | \$33.87 | \$34.38 | \$34.88 | \$35.22 | \$35.60 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 |
| \$/mth | \$4,621 | \$4,760 | \$4,905 | \$5,053 | \$5,203 | \$5,361 | \$5,529 | \$5,696 | \$5,753 | \$5,810 | \$5,871 | \$5,959 | \$6,046 | \$6,105 | \$6,171 | \$6,228 | \$6,417 | \$6,613 | \$6,815 | \$7,020 | \$7,231 |
| \$/yr | \$55,453 | \$57,117 | \$58,864 | \$60,632 | \$62,442 | \$64,334 | \$66,352 | \$68,349 | \$69,035 | \$69,722 | \$70,450 | \$71,510 | \$72,550 | \$73,258 | \$74,048 | \$74,734 | \$77,002 | \$79,352 | \$81,786 | \$84,240 | \$86,778 |
| 18 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$33.52 | \$33.87 | \$34.19 | \$34.72 | \$35.22 | \$35.60 | \$35.93 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 |
| \$/mth | \$4,666 | \$4,807 | \$4,952 | \$5,101 | \$5,259 | \$5,420 | \$5,585 | \$5,753 | \$5,810 | \$5,871 | \$5,926 | \$6,018 | \$6,105 | \$6,171 | \$6,228 | \$6,290 | \$6,483 | \$6,679 | \$6,885 | \$7,089 | \$7,309 |
| \$/yr | \$55,994 | \$57,678 | \$59,426 | \$61,214 | \$63,107 | \$65,042 | \$67,018 | \$69,035 | \$69,722 | \$70,450 | \$71,115 | \$72,218 | \$73,258 | \$74,048 | \$74,734 | \$75,483 | \$77,792 | \$80,142 | \$82,618 | \$85,072 | \$87,714 |
| 19 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$33.87 | \$34.19 | \$34.53 | \$35.08 | \$35.60 | \$35.93 | \$36.29 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 |
| \$/mth | \$4,711 | \$4,853 | \$5,002 | \$5,153 | \$5,309 | \$5,470 | \$5,640 | \$5,810 | \$5,871 | \$5,926 | \$5,985 | \$6,081 | \$6,171 | \$6,228 | \$6,290 | \$6,354 | \$6,549 | \$6,744 | \$6,952 | \$7,164 | \$7,377 |
| \$/yr | \$56,534 | \$58,240 | \$60,029 | \$61,838 | \$63,710 | \$65,645 | \$67,683 | \$69,722 | \$70,450 | \$71,115 | \$71,822 | \$72,966 | \$74,048 | \$74,734 | \$75,483 | \$76,253 | \$78,582 | \$80,933 | \$83,429 | \$85,966 | \$88,525 |
| 20 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.19 | \$34.53 | \$34.88 | \$35.42 | \$35.93 | \$36.29 | \$36.66 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 |
| \$/mth | \$4,760 | \$4,905 | \$5,053 | \$5,203 | \$5,361 | \$5,529 | \$5,696 | \$5,871 | \$5,926 | \$5,985 | \$6,046 | \$6,139 | \$6,228 | \$6,290 | \$6,354 | \$6,417 | \$6,613 | \$6,815 | \$7,020 | \$7,231 | \$7,459 |
| \$/yr | \$57,117 | \$58,864 | \$60,632 | \$62,442 | \$64,334 | \$66,352 | \$68,349 | \$70,450 | \$71,115 | \$71,822 | \$72,550 | \$73,674 | \$74,734 | \$75,483 | \$76,253 | \$77,002 | \$79,352 | \$81,786 | \$84,240 | \$86,778 | \$89,502 |
| 21 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$34.53 | \$34.88 | \$35.22 | \$35.76 | \$36.29 | \$36.66 | \$37.02 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 |
| \$/mth | \$4,807 | \$4,952 | \$5,101 | \$5,259 | \$5,420 | \$5,585 | \$5,753 | \$5,926 | \$5,985 | \$6,046 | \$6,105 | \$6,198 | \$6,290 | \$6,354 | \$6,417 | \$6,483 | \$6,679 | \$6,885 | \$7,089 | \$7,309 | \$7,531 |
| \$/yr | \$57,678 | \$59,426 | \$61,214 | \$63,107 | \$65,042 | \$67,018 | \$69,035 | \$71,115 | \$71,822 | \$72,550 | \$73,258 | \$74,381 | \$75,483 | \$76,253 | \$77,002 | \$77,792 | \$80,142 | \$82,618 | \$85,072 | \$87,714 | \$90,376 |
| 22 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$34.88 | \$35.22 | \$35.60 | \$36.13 | \$36.66 | \$37.02 | \$37.40 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 |
| \$/mth | \$4,853 | \$5,002 | \$5,153 | \$5,309 | \$5,470 | \$5,640 | \$5,810 | \$5,985 | \$6,046 | \$6,105 | \$6,171 | \$6,263 | \$6,354 | \$6,417 | \$6,483 | \$6,549 | \$6,744 | \$6,952 | \$7,164 | \$7,377 | \$7,608 |
| \$/yr | \$58,240 | \$60,029 | \$61,838 | \$63,710 | \$65,645 | \$67,683 | \$69,722 | \$71,822 | \$72,550 | \$73,258 | \$74,048 | \$75,150 | \$76,253 | \$77,002 | \$77,792 | \$78,582 | \$80,933 | \$83,429 | \$85,966 | \$88,525 | \$91,291 |
| 23 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.22 | \$35.60 | \$35.93 | \$36.49 | \$37.02 | \$37.40 | \$37.78 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 |
| \$/mth | \$4,905 | \$5,053 | \$5,203 | \$5,361 | \$5,529 | \$5,696 | \$5,871 | \$6,046 | \$6,105 | \$6,171 | \$6,228 | \$6,325 | \$6,417 | \$6,483 | \$6,549 | \$6,613 | \$6,815 | \$7,020 | \$7,231 | \$7,459 | \$7,684 |
| \$/yr | \$58,864 | \$60,632 | \$62,442 | \$64,334 | \$66,352 | \$68,349 | \$70,450 | \$72,550 | \$73,258 | \$74,048 | \$74,734 | \$75,899 | \$77,002 | \$77,792 | \$78,582 | \$79,352 | \$81,786 | \$84,240 | \$86,778 | \$89,502 | \$92,206 |
| 24 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$35.60 | \$35.93 | \$36.29 | \$36.85 | \$37.40 | \$37.78 | \$38.15 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 |
| \$/mth | \$4,952 | \$5,101 | \$5,259 | \$5,420 | \$5,585 | \$5,753 | \$5,926 | \$6,105 | \$6,171 | \$6,228 | \$6,290 | \$6,387 | \$6,483 | \$6,549 | \$6,613 | \$6,679 | \$6,885 | \$7,089 | \$7,309 | \$7,531 | \$7,758 |
| \$/yr | \$59,426 | \$61,214 | \$63,107 | \$65,042 | \$67,018 | \$69,035 | \$71,115 | \$73,258 | \$74,048 | \$74,734 | \$75,483 | \$76,648 | \$77,792 | \$78,582 | \$79,352 | \$80,142 | \$82,618 | \$85,072 | \$87,714 | \$90,376 | \$93,101 |
| 25 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$35.93 | \$36.29 | \$36.66 | \$37.21 | \$37.78 | \$38.15 | \$38.53 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 |
| \$/mth | \$5,002 | \$5,153 | \$5,309 | \$5,470 | \$5,640 | \$5,810 | \$5,985 | \$6,171 | \$6,228 | \$6,290 | \$6,354 | \$6,450 | \$6,549 | \$6,613 | \$6,679 | \$6,744 | \$6,952 | \$7,164 | \$7,377 | \$7,608 | \$7,835 |
| \$/yr | \$60,029 | \$61,838 | \$63,710 | \$65,645 | \$67,683 | \$69,722 | \$71,822 | \$74,048 | \$74,734 | \$75,483 | \$76,253 | \$77,397 | \$78,582 | \$79,352 | \$80,142 | \$80,933 | \$83,429 | \$85,966 | \$88,525 | \$91,291 | \$94,016 |
| 26 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | 34.88 | \$35.93 | \$36.29 | \$36.66 | \$37.02 | \$37.60 | \$38.15 | \$38.53 | \$38.91 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 |
| \$/mth | \$5,053 | \$5,203 | \$5,361 | \$5,529 | \$5,696 | \$5,871 | \$6,046 | \$6,228 | \$6,290 | \$6,354 | \$6,417 | \$6,517 | \$6,613 | \$6,679 | \$6,744 | \$6,815 | \$7,020 | \$7,231 | \$7,459 | \$7,684 | \$7,916 |
| \$/yr | \$60,632 | \$62,442 | \$64,334 | \$66,352 | \$68,349 | \$70,450 | \$72,550 | \$74,734 | \$75,483 | \$76,253 | \$77,002 | \$78,208 | \$79,352 | \$80,142 | \$80,933 | \$81,786 | \$84,240 | \$86,778 | \$89,502 | \$92,206 | \$94,994 |
| 27 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$36.66 | \$37.02 | \$37.40 | \$37.97 | \$38.53 | \$38.91 | \$39.32 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 |
| \$/mth | \$5,101 | \$5,259 | \$5,420 | \$5,585 | \$5,753 | \$5,926 | \$6,105 | \$6,290 | \$6,354 | \$6,417 | \$6,483 | \$6,581 | \$6,679 | \$6,744 | \$6,815 | \$6,885 | \$7,089 | \$7,309 | \$7,531 | \$7,758 | \$7,996 |
| \$/yr | \$61,214 | \$63,107 | \$65,042 | \$67,018 | \$69,035 | \$71,115 | \$73,258 | \$75,483 | \$76,253 | \$77,002 | \$77,792 | \$78,978 | \$80,142 | \$80,933 | \$81,786 | \$82,618 | \$85,072 | \$87,714 | \$90,376 | \$93,101 | \$95,950 |
| 28 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.02 | \$37.40 | \$37.78 | \$38.35 | \$38.91 | \$39.32 | \$39.72 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 |
| \$/mth | \$5,153 | \$5,309 | \$5,470 | \$5,640 | \$5,810 | \$5,985 | \$6,171 | \$6,354 | \$6,417 | \$6,483 | \$6,549 | \$6,647 | \$6,744 | \$6,815 | \$6,885 | \$6,952 | \$7,164 | \$7,377 | \$7,608 | \$7,835 | \$8,076 |
| \$/yr | \$61,838 | \$63,710 | \$65,645 | \$67,683 | \$69,722 | \$71,822 | \$74,048 | \$76,253 | \$77,002 | \$77,792 | \$78,582 | \$79,768 | \$80,933 | \$81,786 | \$82,618 | \$83,429 | \$85,966 | \$88,525 | \$91,291 | \$94,016 | \$96,907 |
| 29 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$37.40 | \$37.78 | \$38.15 | \$38.73 | \$39.32 | \$39.72 | \$40.11 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 |
| \$/mth | \$5,203 | \$5,361 | \$5,529 | \$5,696 | \$5,871 | \$6,046 | \$6,228 | \$6,417 | \$6,483 | \$6,549 | \$6,613 | \$6,713 | \$6,815 | \$6,885 | \$6,952 | \$7,020 | \$7,231 | \$7,459 | \$7,684 | $\$ 7,916$ | $\$ 8,154$ |
| \$/yr | \$62,442 | \$64,334 | \$66,352 | \$68,349 | \$70,450 | \$72,550 | \$74,734 | \$77,002 | \$77,792 | \$78,582 | \$79,352 | \$80,558 | \$81,786 | \$82,618 | \$83,429 | \$84,240 | \$86,778 | \$89,502 | \$92,206 | \$94,994 | \$97,843 |
| 30 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$37.78 | \$38.15 | \$38.53 | \$39.12 | \$39.72 | \$40.11 | \$40.50 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 |
| \$/mth | \$5,259 | \$5,420 | \$5,585 | \$5,753 | \$5,926 | \$6,105 | \$6,290 | \$6,483 | \$6,549 | \$6,613 | \$6,679 | \$6,781 | \$6,885 | \$6,952 | \$7,020 | \$7,089 | \$7,309 | \$7,531 | \$7,758 | \$7,996 | \$8,235 |
| \$/yr | \$63,107 | \$65,042 | \$67,018 | \$69,035 | \$71,115 | \$73,258 | \$75,483 | \$77,792 | \$78,582 | \$79,352 | \$80,142 | \$81,370 | \$82,618 | \$83,429 | \$84,240 | \$85,072 | \$87,714 | \$90,376 | \$93,101 | \$95,950 | \$98,821 |

University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2023

|  | <---- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 31 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.15 | \$38.53 | \$38.91 | \$39.51 | \$40.11 | \$40.50 | \$40.90 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 |
| \$/mth | \$5,309 | \$5,470 | \$5,640 | \$5,810 | \$5,985 | \$6,171 | \$6,354 | \$6,549 | \$6,613 | \$6,679 | \$6,744 | \$6,848 | \$6,952 | \$7,020 | \$7,089 | \$7,164 | \$7,377 | \$7,608 | \$7,835 | \$8,076 | \$8,318 |
| \$/yr | \$63,710 | \$65,645 | \$67,683 | \$69,722 | \$71,822 | \$74,048 | \$76,253 | \$78,582 | \$79,352 | \$80,142 | \$80,933 | \$82,181 | \$83,429 | \$84,240 | \$85,072 | \$85,966 | \$88,525 | \$91,291 | \$94,016 | \$96,907 | \$99,819 |
| 32 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$38.53 | \$38.91 | \$39.32 | \$39.91 | \$40.50 | \$40.90 | \$41.33 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 |
| \$/mth | \$5,361 | \$5,529 | \$5,696 | \$5,871 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,679 | \$6,744 | \$6,815 | \$6,918 | \$7,020 | \$7,089 | \$7,164 | \$7,231 | \$7,459 | \$7,684 | \$7,916 | \$8,154 | \$8,401 |
| \$/yr | \$64,334 | \$66,352 | \$68,349 | \$70,450 | \$72,550 | \$74,734 | \$77,002 | \$79,352 | \$80,142 | \$80,933 | \$81,786 | \$83,013 | \$84,240 | \$85,072 | \$85,966 | \$86,778 | \$89,502 | \$92,206 | \$94,994 | \$97,843 | \$100,818 |
| 33 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$38.91 | \$39.32 | \$39.72 | \$40.31 | \$40.90 | \$41.33 | \$41.72 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 |
| \$/mth | \$5,420 | \$5,585 | \$5,753 | \$5,926 | \$6,105 | \$6,290 | \$6,483 | \$6,679 | \$6,744 | \$6,815 | \$6,885 | \$6,987 | \$7,089 | \$7,164 | \$7,231 | \$7,309 | \$7,531 | \$7,758 | \$7,996 | \$8,235 | \$8,483 |
| \$/yr | \$65,042 | \$67,018 | \$69,035 | \$71,115 | \$73,258 | \$75,483 | \$77,792 | \$80,142 | \$80,933 | \$81,786 | \$82,618 | \$83,845 | \$85,072 | \$85,966 | \$86,778 | \$87,714 | \$90,376 | \$93,101 | \$95,950 | \$98,821 | \$101,795 |
| 34 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$39.32 | \$39.72 | \$40.11 | \$40.73 | \$41.33 | \$41.72 | \$42.17 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 |
| \$/mth | \$5,470 | \$5,640 | \$5,810 | \$5,985 | \$6,171 | \$6,354 | \$6,549 | \$6,744 | \$6,815 | \$6,885 | \$6,952 | \$7,060 | \$7,164 | \$7,231 | \$7,309 | \$7,377 | \$7,608 | \$7,835 | \$8,076 | \$8,318 | \$8,566 |
| \$/yr | \$65,645 | \$67,683 | \$69,722 | \$71,822 | \$74,048 | \$76,253 | \$78,582 | \$80,933 | \$81,786 | \$82,618 | \$83,429 | \$84,718 | \$85,966 | \$86,778 | \$87,714 | \$88,525 | \$91,291 | \$94,016 | \$96,907 | \$99,819 | \$102,794 |
| 35 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$39.72 | \$40.11 | \$40.50 | \$41.11 | \$41.72 | \$42.17 | \$42.56 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 |
| \$/mth | \$5,529 | \$5,696 | \$5,871 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,815 | \$6,885 | \$6,952 | \$7,020 | \$7,126 | \$7,231 | \$7,309 | \$7,377 | \$7,459 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,653 |
| \$/yr | \$66,352 | \$68,349 | \$70,450 | \$72,550 | \$74,734 | \$77,002 | \$79,352 | \$81,786 | \$82,618 | \$83,429 | \$84,240 | \$85,509 | \$86,778 | \$87,714 | \$88,525 | \$89,502 | \$92,206 | \$94,994 | \$97,843 | \$100,818 | \$103,834 |
| 36 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.11 | \$40.50 | \$40.90 | \$41.55 | \$42.17 | \$42.56 | \$43.03 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 |
| \$/mth | \$5,585 | \$5,753 | \$5,926 | \$6,105 | \$6,290 | \$6,483 | \$6,679 | \$6,885 | \$6,952 | \$7,020 | \$7,089 | \$7,202 | \$7,309 | \$7,377 | \$7,459 | \$7,531 | \$7,758 | \$7,996 | \$8,235 | \$8,483 | \$8,738 |
| \$/yr | \$67,018 | \$69,035 | \$71,115 | \$73,258 | \$75,483 | \$77,792 | \$80,142 | \$82,618 | \$83,429 | \$84,240 | \$85,072 | \$86,424 | \$87,714 | \$88,525 | \$89,502 | \$90,376 | \$93,101 | \$95,950 | \$98,821 | \$101,795 | \$104,853 |
| 37 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$40.50 | \$40.90 | \$41.33 | \$41.95 | \$42.56 | \$43.03 | \$43.45 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 |
| \$/mth | \$5,640 | \$5,810 | \$5,985 | \$6,171 | \$6,354 | \$6,549 | \$6,744 | \$6,952 | \$7,020 | \$7,089 | \$7,164 | \$7,271 | \$7,377 | \$7,459 | \$7,531 | \$7,608 | \$7,835 | \$8,076 | \$8,318 | \$8,566 | \$8,824 |
| \$/yr | \$67,683 | \$69,722 | \$71,822 | \$74,048 | \$76,253 | \$78,582 | \$80,933 | \$83,429 | \$84,240 | \$85,072 | \$85,966 | \$87,256 | \$88,525 | \$89,502 | \$90,376 | \$91,291 | \$94,016 | \$96,907 | \$99,819 | \$102,794 | \$105,893 |
| 38 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$40.90 | \$41.33 | \$41.72 | \$42.38 | \$43.03 | \$43.45 | \$43.89 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 |
| \$/mth | \$5,696 | \$5,871 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,815 | \$7,020 | \$7,089 | \$7,164 | \$7,231 | \$7,346 | \$7,459 | \$7,531 | \$7,608 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,653 | \$8,913 |
| \$/yr | \$68,349 | \$70,450 | \$72,550 | \$74,734 | \$77,002 | \$79,352 | \$81,786 | \$84,240 | \$85,072 | \$85,966 | \$86,778 | \$88,150 | \$89,502 | \$90,376 | \$91,291 | \$92,206 | \$94,994 | \$97,843 | \$100,818 | \$103,834 | \$106,954 |
| 39 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$41.33 | \$41.72 | \$42.17 | \$42.81 | \$43.45 | \$43.89 | \$44.33 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 |
| \$/mth | \$5,753 | \$5,926 | \$6,105 | \$6,290 | \$6,483 | \$6,679 | \$6,885 | \$7,089 | \$7,164 | \$7,231 | \$7,309 | \$7,420 | \$7,531 | \$7,608 | \$7,684 | \$7,758 | \$7,996 | \$8,235 | \$8,483 | \$8,738 | \$9,001 |
| \$/yr | \$69,035 | \$71,115 | \$73,258 | \$75,483 | \$77,792 | \$80,142 | \$82,618 | \$85,072 | \$85,966 | \$86,778 | \$87,714 | \$89,045 | \$90,376 | \$91,291 | \$92,206 | \$93,101 | \$95,950 | \$98,821 | \$101,795 | \$104,853 | \$108,014 |
| 40 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$41.72 | \$42.17 | \$42.56 | \$43.23 | \$43.89 | \$44.33 | \$44.76 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 |
| \$/mth | \$5,810 | \$5,985 | \$6,171 | \$6,354 | \$6,549 | \$6,744 | \$6,952 | \$7,164 | \$7,231 | \$7,309 | \$7,377 | \$7,493 | \$7,608 | \$7,684 | \$7,758 | \$7,835 | \$8,076 | \$8,318 | \$8,566 | \$8,824 | \$9,091 |
| \$/yr | \$69,722 | \$71,822 | \$74,048 | \$76,253 | \$78,582 | \$80,933 | \$83,429 | \$85,966 | \$86,778 | \$87,714 | \$88,525 | \$89,918 | \$91,291 | \$92,206 | \$93,101 | \$94,016 | \$96,907 | \$99,819 | \$102,794 | \$105,893 | \$109,096 |
| 41 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$42.17 | 42.56 | \$43.03 | \$43.68 | \$44.33 | \$44.76 | \$45.20 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 |
| \$/mth | \$5,871 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,815 | \$7,020 | \$7,231 | \$7,309 | \$7,377 | \$7,459 | \$7,571 | \$7,684 | \$7,758 | \$7,835 | \$7,916 | \$8,154 | \$8,401 | \$8,653 | \$8,913 | \$9,181 |
| \$/yr | \$70,450 | \$72,550 | \$74,734 | \$77,002 | \$79,352 | \$81,786 | \$84,240 | \$86,778 | \$87,714 | \$88,525 | \$89,502 | \$90,854 | \$92,206 | \$93,101 | \$94,016 | \$94,994 | \$97,843 | \$100,818 | \$103,834 | \$106,954 | \$110,178 |
| 42 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$42.56 | \$43.03 | \$43.45 | \$44.11 | \$44.76 | \$45.20 | \$45.67 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 |
| \$/mth | \$5,926 | \$6,105 | \$6,290 | \$6,483 | \$6,679 | \$6,885 | \$7,089 | \$7,309 | \$7,377 | \$7,459 | \$7,531 | \$7,646 | \$7,758 | \$7,835 | \$7,916 | \$7,996 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 |
| \$/yr | \$71,115 | \$73,258 | \$75,483 | \$77,792 | \$80,142 | \$82,618 | \$85,072 | \$87,714 | \$88,525 | \$89,502 | \$90,376 | \$91,749 | \$93,101 | \$94,016 | \$94,994 | \$95,950 | \$98,821 | \$101,795 | \$104,853 | \$108,014 | \$111,322 |
| 43 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.03 | \$43.45 | \$43.89 | \$44.55 | \$45.20 | \$45.67 | \$46.13 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 |
| \$/mth | \$5,985 | \$6,171 | \$6,354 | \$6,549 | \$6,744 | \$6,952 | \$7,164 | \$7,377 | \$7,459 | \$7,531 | \$7,608 | \$7,722 | \$7,835 | \$7,916 | \$7,996 | \$8,076 | \$8,318 | \$8,566 | \$8,824 | \$9,091 | \$9,369 |
| \$/yr | \$71,822 | \$74,048 | \$76,253 | \$78,582 | \$80,933 | \$83,429 | \$85,966 | \$88,525 | \$89,502 | \$90,376 | \$91,291 | \$92,664 | \$94,016 | \$94,994 | \$95,950 | \$96,907 | \$99,819 | \$102,794 | \$105,893 | \$109,096 | \$112,424 |
| 44 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$43.45 | \$43.89 | \$44.33 | \$44.99 | \$45.67 | \$46.13 | \$46.59 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 |
| \$/mth | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,815 | \$7,020 | \$7,231 | \$7,459 | \$7,531 | \$7,608 | \$7,684 | \$7,798 | \$7,916 | \$7,996 | \$8,076 | \$8,154 | \$8,401 | \$8,653 | \$8,913 | \$9,181 | \$9,462 |
| \$/yr | \$72,550 | \$74,734 | \$77,002 | \$79,352 | \$81,786 | \$84,240 | \$86,778 | \$89,502 | \$90,376 | \$91,291 | \$92,206 | \$93,579 | \$94,994 | \$95,950 | \$96,907 | \$97,843 | \$100,818 | \$103,834 | \$106,954 | \$110,178 | \$113,547 |
| 45 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$43.89 | \$44.33 | \$44.76 | \$45.44 | \$46.13 | \$46.59 | \$47.04 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 |
| \$/mth | \$6,105 | \$6,290 | \$6,483 | \$6,679 | \$6,885 | \$7,089 | \$7,309 | \$7,531 | \$7,608 | \$7,684 | \$7,758 | \$7,876 | \$7,996 | \$8,076 | \$8,154 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,552 |
| \$/yr | \$73,258 | \$75,483 | \$77,792 | \$80,142 | \$82,618 | \$85,072 | \$87,714 | \$90,376 | \$91,291 | \$92,206 | \$93,101 | \$94,515 | \$95,950 | \$96,907 | \$97,843 | \$98,821 | \$101,795 | \$104,853 | \$108,014 | \$111,322 | \$114,629 |

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Healthcare Payscale Table BD - Effective 7/1/2023

|  | <---- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 46 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$44.33 | \$44.76 | \$45.20 | \$45.89 | \$46.59 | \$47.04 | \$47.51 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 |
| \$/mth | \$6,171 | \$6,354 | \$6,549 | \$6,744 | \$6,952 | \$7,164 | \$7,377 | \$7,608 | \$7,684 | \$7,758 | \$7,835 | \$7,954 | \$8,076 | \$8,154 | \$8,235 | \$8,318 | \$8,566 | \$8,824 | \$9,091 | \$9,369 | \$9,651 |
| \$/yr | \$74,048 | \$76,253 | \$78,582 | \$80,933 | \$83,429 | \$85,966 | \$88,525 | \$91,291 | \$92,206 | \$93,101 | \$94,016 | \$95,451 | \$96,907 | \$97,843 | \$98,821 | \$99,819 | \$102,794 | \$105,893 | \$109,096 | \$112,424 | \$115,814 |
| 47 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$44.76 | \$45.20 | \$45.67 | \$46.36 | \$47.04 | \$47.51 | \$47.99 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 |
| \$/mth | \$6,228 | \$6,417 | \$6,613 | \$6,815 | \$7,020 | \$7,231 | \$7,459 | \$7,684 | \$7,758 | \$7,835 | \$7,916 | \$8,036 | \$8,154 | \$8,235 | \$8,318 | \$8,401 | \$8,653 | \$8,913 | \$9,181 | \$9,462 | \$9,747 |
| \$/yr | \$74,734 | \$77,002 | \$79,352 | \$81,786 | \$84,240 | \$86,778 | \$89,502 | \$92,206 | \$93,101 | \$94,016 | \$94,994 | \$96,429 | \$97,843 | \$98,821 | \$99,819 | \$100,818 | \$103,834 | \$106,954 | \$110,178 | \$113,547 | \$116,958 |
| 48 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$45.20 | \$45.67 | \$46.13 | \$46.81 | \$47.51 | \$47.99 | \$48.47 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 |
| \$/mth | \$6,290 | \$6,483 | \$6,679 | \$6,885 | \$7,089 | \$7,309 | \$7,531 | \$7,758 | \$7,835 | \$7,916 | \$7,996 | \$8,114 | \$8,235 | \$8,318 | \$8,401 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,552 | \$9,847 |
| \$/yr | \$75,483 | \$77,792 | \$80,142 | \$82,618 | \$85,072 | \$87,714 | \$90,376 | \$93,101 | \$94,016 | \$94,994 | \$95,950 | \$97,365 | \$98,821 | \$99,819 | \$100,818 | \$101,795 | \$104,853 | \$108,014 | \$111,322 | \$114,629 | \$118,165 |
| 49 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$45.67 | \$46.13 | \$46.59 | \$47.29 | \$47.99 | \$48.47 | \$48.94 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 |
| \$/mth | \$6,354 | \$6,549 | \$6,744 | \$6,952 | \$7,164 | \$7,377 | \$7,608 | \$7,835 | \$7,916 | \$7,996 | \$8,076 | \$8,197 | \$8,318 | \$8,401 | \$8,483 | \$8,566 | \$8,824 | \$9,091 | \$9,369 | \$9,651 | \$9,946 |
| \$/yr | \$76,253 | \$78,582 | \$80,933 | \$83,429 | \$85,966 | \$88,525 | \$91,291 | \$94,016 | \$94,994 | \$95,950 | \$96,907 | \$98,363 | \$99,819 | \$100,818 | \$101,795 | \$102,794 | \$105,893 | \$109,096 | \$112,424 | \$115,814 | \$119,350 |
| 50 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$46.13 | \$46.59 | \$47.04 | \$47.75 | \$48.47 | \$48.94 | \$49.42 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 |
| \$/mth | \$6,417 | \$6,613 | \$6,815 | \$7,020 | \$7,231 | \$7,459 | \$7,684 | \$7,916 | \$7,996 | \$8,076 | \$8,154 | \$8,277 | \$8,401 | \$8,483 | \$8,566 | \$8,653 | \$8,913 | \$9,181 | \$9,462 | \$9,747 | \$10,043 |
| \$/yr | \$77,002 | \$79,352 | \$81,786 | \$84,240 | \$86,778 | \$89,502 | \$92,206 | \$94,994 | \$95,950 | \$96,907 | \$97,843 | \$99,320 | \$100,818 | \$101,795 | \$102,794 | \$103,834 | \$106,954 | \$110,178 | \$113,547 | \$116,958 | \$120,515 |
| 51 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$46.59 | \$47.04 | \$47.51 | \$48.23 | \$48.94 | \$49.42 | \$49.92 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 |
| \$/mth | \$6,483 | \$6,679 | \$6,885 | \$7,089 | \$7,309 | \$7,531 | \$7,758 | \$7,996 | \$8,076 | \$8,154 | \$8,235 | \$8,360 | \$8,483 | \$8,566 | \$8,653 | \$8,738 | \$9,001 | \$9,277 | \$9,552 | \$9,847 | \$10,145 |
| \$/yr | \$77,792 | \$80,142 | \$82,618 | \$85,072 | \$87,714 | \$90,376 | \$93,101 | \$95,950 | \$96,907 | \$97,843 | \$98,821 | \$100,318 | \$101,795 | \$102,794 | \$103,834 | \$104,853 | \$108,014 | \$111,322 | \$114,629 | \$118,165 | \$121,742 |
| 52 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.04 | \$47.51 | \$47.99 | \$48.70 | \$49.42 | \$49.92 | \$50.41 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 |
| \$/mth | \$6,549 | \$6,744 | \$6,952 | \$7,164 | \$7,377 | \$7,608 | \$7,835 | \$8,076 | \$8,154 | \$8,235 | \$8,318 | \$8,441 | \$8,566 | \$8,653 | \$8,738 | \$8,824 | \$9,091 | \$9,369 | \$9,651 | \$9,946 | \$10,246 |
| \$/yr | \$78,582 | \$80,933 | \$83,429 | \$85,966 | \$88,525 | \$91,291 | \$94,016 | \$96,907 | \$97,843 | \$98,821 | \$99,819 | \$101,296 | \$102,794 | \$103,834 | \$104,853 | \$105,893 | \$109,096 | \$112,424 | \$115,814 | \$119,350 | \$122,949 |
| 53 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$47.51 | \$47.99 | \$48.47 | \$49.19 | \$49.92 | \$50.41 | \$50.91 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 |
| \$/mth | \$6,613 | \$6,815 | \$7,020 | \$7,231 | \$7,459 | \$7,684 | \$7,916 | \$8,154 | \$8,235 | \$8,318 | \$8,401 | \$8,526 | \$8,653 | \$8,738 | \$8,824 | \$8,913 | \$9,181 | \$9,462 | \$9,747 | \$10,043 | \$10,350 |
| \$/yr | \$79,352 | \$81,786 | \$84,240 | \$86,778 | \$89,502 | \$92,206 | \$94,994 | \$97,843 | \$98,821 | \$99,819 | \$100,818 | \$102,315 | \$103,834 | \$104,853 | \$105,893 | \$106,954 | \$110,178 | \$113,547 | \$116,958 | \$120,515 | \$124,197 |
| 54 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$47.99 | \$48.47 | \$48.94 | \$49.67 | \$50.41 | \$50.91 | \$51.42 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 |
| \$/mth | \$6,679 | \$6,885 | \$7,089 | \$7,309 | \$7,531 | \$7,758 | \$7,996 | \$8,235 | \$8,318 | \$8,401 | \$8,483 | \$8,609 | \$8,738 | \$8,824 | \$8,913 | \$9,001 | \$9,277 | \$9,552 | \$9,847 | \$10,145 | \$10,452 |
| \$/yr | \$80,142 | \$82,618 | \$85,072 | \$87,714 | \$90,376 | \$93,101 | \$95,950 | \$98,821 | \$99,819 | \$100,818 | \$101,795 | \$103,314 | \$104,853 | \$105,893 | \$106,954 | \$108,014 | \$111,322 | \$114,629 | \$118,165 | \$121,742 | \$125,424 |
| 55 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$48.47 | \$48.94 | \$49.42 | \$50.16 | \$50.91 | \$51.42 | \$51.93 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 |
| \$/mth | \$6,744 | \$6,952 | \$7,164 | \$7,377 | \$7,608 | \$7,835 | \$8,076 | \$8,318 | \$8,401 | \$8,483 | \$8,566 | \$8,694 | \$8,824 | \$8,913 | \$9,001 | \$9,091 | \$9,369 | \$9,651 | \$9,946 | \$10,246 | \$10,558 |
| \$/yr | \$80,933 | \$83,429 | \$85,966 | \$88,525 | \$91,291 | \$94,016 | \$96,907 | \$99,819 | \$100,818 | \$101,795 | \$102,794 | \$104,333 | \$105,893 | \$106,954 | \$108,014 | \$109,096 | \$112,424 | \$115,814 | \$119,350 | \$122,949 | \$126,693 |
| 56 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | 7.04 | \$48.47 | 48.94 | \$49.42 | \$49.92 | \$50.67 | \$51.42 | \$51.93 | \$52.45 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 |
| \$/mth | \$6,815 | \$7,020 | \$7,231 | \$7,459 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,483 | \$8,566 | \$8,653 | \$8,783 | \$8,913 | \$9,001 | \$9,091 | \$9,181 | \$9,462 | \$9,747 | \$10,043 | \$10,350 | \$10,669 |
| \$/yr | \$81,786 | \$84,240 | \$86,778 | \$89,502 | \$92,206 | \$94,994 | \$97,843 | \$100,818 | \$101,795 | \$102,794 | \$103,834 | \$105,394 | \$106,954 | \$108,014 | \$109,096 | \$110,178 | \$113,547 | \$116,958 | \$120,515 | \$124,197 | \$128,024 |
| 57 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$49.42 | \$49.92 | \$50.41 | \$51.16 | \$51.93 | \$52.45 | \$52.97 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 |
| \$/mth | \$6,885 | \$7,089 | \$7,309 | \$7,531 | \$7,758 | \$7,996 | \$8,235 | \$8,483 | \$8,566 | \$8,653 | \$8,738 | \$8,868 | \$9,001 | \$9,091 | \$9,181 | \$9,277 | \$9,552 | \$9,847 | \$10,145 | \$10,452 | \$10,767 |
| \$/yr | \$82,618 | \$85,072 | \$87,714 | \$90,376 | \$93,101 | \$95,950 | \$98,821 | \$101,795 | \$102,794 | \$103,834 | \$104,853 | \$106,413 | \$108,014 | \$109,096 | \$110,178 | \$111,322 | \$114,629 | \$118,165 | \$121,742 | \$125,424 | \$129,210 |
| 58 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$49.92 | \$50.41 | \$50.91 | \$51.70 | \$52.45 | \$52.97 | \$53.52 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 |
| \$/mth | \$6,952 | \$7,164 | \$7,377 | \$7,608 | \$7,835 | \$8,076 | \$8,318 | \$8,566 | \$8,653 | \$8,738 | \$8,824 | \$8,961 | \$9,091 | \$9,181 | \$9,277 | \$9,369 | \$9,651 | \$9,946 | \$10,246 | \$10,558 | \$10,882 |
| \$/yr | \$83,429 | \$85,966 | \$88,525 | \$91,291 | \$94,016 | \$96,907 | \$99,819 | \$102,794 | \$103,834 | \$104,853 | \$105,893 | \$107,536 | \$109,096 | \$110,178 | \$111,322 | \$112,424 | \$115,814 | \$119,350 | \$122,949 | \$126,693 | \$130,582 |
| 59 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$50.41 | \$50.91 | \$51.42 | \$52.20 | \$52.97 | \$53.52 | \$54.05 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 |
| \$/mth | \$7,020 | \$7,231 | \$7,459 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,653 | \$8,738 | \$8,824 | \$8,913 | \$9,048 | \$9,181 | \$9,277 | \$9,369 | \$9,462 | \$9,747 | \$10,043 | \$10,350 | \$10,669 | \$10,982 |
| \$/yr | \$84,240 | \$86,778 | \$89,502 | \$92,206 | \$94,994 | \$97,843 | \$100,818 | \$103,834 | \$104,853 | \$105,893 | \$106,954 | \$108,576 | \$110,178 | \$111,322 | \$112,424 | \$113,547 | \$116,958 | \$120,515 | \$124,197 | \$128,024 | \$131,789 |
| 60 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$50.91 | \$51.42 | \$51.93 | \$52.74 | \$53.52 | \$54.05 | \$54.59 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 |
| \$/mth | \$7,089 | \$7,309 | \$7,531 | \$7,758 | \$7,996 | \$8,235 | \$8,483 | \$8,738 | \$8,824 | \$8,913 | \$9,001 | \$9,142 | \$9,277 | \$9,369 | \$9,462 | \$9,552 | \$9,847 | \$10,145 | \$10,452 | \$10,767 | \$11,100 |
| \$/yr | \$85,072 | \$87,714 | \$90,376 | \$93,101 | \$95,950 | \$98,821 | \$101,795 | \$104,853 | \$105,893 | \$106,954 | \$108,014 | \$109,699 | \$111,322 | \$112,424 | \$113,547 | \$114,629 | \$118,165 | \$121,742 | \$125,424 | \$129,210 | \$133,203 |

University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2023

|  | <----Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 61 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$51.42 | \$51.93 | \$52.45 | \$53.24 | \$54.05 | \$54.59 | \$55.11 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 |
| \$/mth | \$7,164 | \$7,377 | \$7,608 | \$7,835 | \$8,076 | \$8,318 | \$8,566 | \$8,824 | \$8,913 | \$9,001 | \$9,091 | \$9,228 | \$9,369 | \$9,462 | \$9,552 | \$9,651 | \$9,946 | \$10,246 | \$10,558 | \$10,882 | \$11,206 |
| \$/yr | \$85,966 | \$88,525 | \$91,291 | \$94,016 | \$96,907 | \$99,819 | \$102,794 | \$105,893 | \$106,954 | \$108,014 | \$109,096 | \$110,739 | \$112,424 | \$113,547 | \$114,629 | \$115,814 | \$119,350 | \$122,949 | \$126,693 | \$130,582 | \$134,472 |
| 62 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$51.93 | \$52.45 | \$52.97 | \$53.80 | \$54.59 | \$55.11 | \$55.68 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 |
| \$/mth | \$7,231 | \$7,459 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,653 | \$8,913 | \$9,001 | \$9,091 | \$9,181 | \$9,325 | \$9,462 | \$9,552 | \$9,651 | \$9,747 | \$10,043 | \$10,350 | \$10,669 | \$10,982 | \$11,324 |
| \$/yr | \$86,778 | \$89,502 | \$92,206 | \$94,994 | \$97,843 | \$100,818 | \$103,834 | \$106,954 | \$108,014 | \$109,096 | \$110,178 | \$111,904 | \$113,547 | \$114,629 | \$115,814 | \$116,958 | \$120,515 | \$124,197 | \$128,024 | \$131,789 | \$135,886 |
| 63 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$52.45 | \$52.97 | \$53.52 | \$54.32 | \$55.11 | \$55.68 | \$56.23 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 |
| \$/mth | \$7,309 | \$7,531 | \$7,758 | \$7,996 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,091 | \$9,181 | \$9,277 | \$9,415 | \$9,552 | \$9,651 | \$9,747 | \$9,847 | \$10,145 | \$10,452 | \$10,767 | \$11,100 | \$11,431 |
| \$/yr | \$87,714 | \$90,376 | \$93,101 | \$95,950 | \$98,821 | \$101,795 | \$104,853 | \$108,014 | \$109,096 | \$110,178 | \$111,322 | \$112,986 | \$114,629 | \$115,814 | \$116,958 | \$118,165 | \$121,742 | \$125,424 | \$129,210 | \$133,203 | \$137,176 |
| 64 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$52.97 | \$53.52 | \$54.05 | \$54.87 | \$55.68 | \$56.23 | \$56.81 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 |
| \$/mth | \$7,377 | \$7,608 | \$7,835 | \$8,076 | \$8,318 | \$8,566 | \$8,824 | \$9,091 | \$9,181 | \$9,277 | \$9,369 | \$9,511 | \$9,651 | \$9,747 | \$9,847 | \$9,946 | \$10,246 | \$10,558 | \$10,882 | \$11,206 | \$11,549 |
| \$/yr | \$88,525 | \$91,291 | \$94,016 | \$96,907 | \$99,819 | \$102,794 | \$105,893 | \$109,096 | \$110,178 | \$111,322 | \$112,424 | \$114,130 | \$115,814 | \$116,958 | \$118,165 | \$119,350 | \$122,949 | \$126,693 | \$130,582 | \$134,472 | \$138,590 |
| 65 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$53.52 | \$54.05 | \$54.59 | \$55.41 | \$56.23 | \$56.81 | \$57.38 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 |
| \$/mth | \$7,459 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,653 | \$8,913 | \$9,181 | \$9,277 | \$9,369 | \$9,462 | \$9,604 | \$9,747 | \$9,847 | \$9,946 | \$10,043 | \$10,350 | \$10,669 | \$10,982 | \$11,324 | \$11,662 |
| \$/yr | \$89,502 | \$92,206 | \$94,994 | \$97,843 | \$100,818 | \$103,834 | \$106,954 | \$110,178 | \$111,322 | \$112,424 | \$113,547 | \$115,253 | \$116,958 | \$118,165 | \$119,350 | \$120,515 | \$124,197 | \$128,024 | \$131,789 | \$135,886 | \$139,942 |
| 66 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$54.05 | \$54.59 | \$55.11 | \$55.97 | \$56.81 | \$57.38 | \$57.94 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 |
| \$/mth | \$7,531 | \$7,758 | \$7,996 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,369 | \$9,462 | \$9,552 | \$9,701 | \$9,847 | \$9,946 | \$10,043 | \$10,145 | \$10,452 | \$10,767 | \$11,100 | \$11,431 | \$11,781 |
| \$/yr | \$90,376 | \$93,101 | \$95,950 | \$98,821 | \$101,795 | \$104,853 | \$108,014 | \$111,322 | \$112,424 | \$113,547 | \$114,629 | \$116,418 | \$118,165 | \$119,350 | \$120,515 | \$121,742 | \$125,424 | \$129,210 | \$133,203 | \$137,176 | \$141,378 |
| 67 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$54.59 | \$55.11 | \$55.68 | \$56.53 | \$57.38 | \$57.94 | \$58.53 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 |
| \$/mth | \$7,608 | \$7,835 | \$8,076 | \$8,318 | \$8,566 | \$8,824 | \$9,091 | \$9,369 | \$9,462 | \$9,552 | \$9,651 | \$9,799 | \$9,946 | \$10,043 | \$10,145 | \$10,246 | \$10,558 | \$10,882 | \$11,206 | \$11,549 | \$11,898 |
| \$/yr | \$91,291 | \$94,016 | \$96,907 | \$99,819 | \$102,794 | \$105,893 | \$109,096 | \$112,424 | \$113,547 | \$114,629 | \$115,814 | \$117,582 | \$119,350 | \$120,515 | \$121,742 | \$122,949 | \$126,693 | \$130,582 | \$134,472 | \$138,590 | \$142,771 |
| 68 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$55.11 | \$55.68 | \$56.23 | \$57.10 | \$57.94 | \$58.53 | \$59.11 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 |
| \$/mth | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,653 | \$8,913 | \$9,181 | \$9,462 | \$9,552 | \$9,651 | \$9,747 | \$9,897 | \$10,043 | \$10,145 | \$10,246 | \$10,350 | \$10,669 | \$10,982 | \$11,324 | \$11,662 | \$12,015 |
| \$/yr | \$92,206 | \$94,994 | \$97,843 | \$100,818 | \$103,834 | \$106,954 | \$110,178 | \$113,547 | \$114,629 | \$115,814 | \$116,958 | \$118,768 | \$120,515 | \$121,742 | \$122,949 | \$124,197 | \$128,024 | \$131,789 | \$135,886 | \$139,942 | \$144,186 |
| 69 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$55.68 | \$56.23 | \$56.81 | \$57.67 | \$58.53 | \$59.11 | \$59.71 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 |
| \$/mth | \$7,758 | \$7,996 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,552 | \$9,651 | \$9,747 | \$9,847 | \$9,996 | \$10,145 | \$10,246 | \$10,350 | \$10,452 | \$10,767 | \$11,100 | \$11,431 | \$11,781 | \$12,137 |
| \$/yr | \$93,101 | \$95,950 | \$98,821 | \$101,795 | \$104,853 | \$108,014 | \$111,322 | \$114,629 | \$115,814 | \$116,958 | \$118,165 | \$119,954 | \$121,742 | \$122,949 | \$124,197 | \$125,424 | \$129,210 | \$133,203 | \$137,176 | \$141,378 | \$145,642 |
| 70 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$56.23 | \$56.81 | \$57.38 | \$58.25 | \$59.11 | \$59.71 | \$60.30 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$70.73 |
| \$/mth | \$7,835 | \$8,076 | \$8,318 | \$8,566 | \$8,824 | \$9,091 | \$9,369 | \$9,651 | \$9,747 | \$9,847 | \$9,946 | \$10,097 | \$10,246 | \$10,350 | \$10,452 | \$10,558 | \$10,882 | \$11,206 | \$11,549 | \$11,898 | \$12,260 |
| \$/yr | \$94,016 | \$96,907 | \$99,819 | \$102,794 | \$105,893 | \$109,096 | \$112,424 | \$115,814 | \$116,958 | \$118,165 | \$119,350 | \$121,160 | \$122,949 | \$124,197 | \$125,424 | \$126,693 | \$130,582 | \$134,472 | \$138,590 | \$142,771 | \$147,118 |
| 71 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$56.81 | \$57.38 | \$57.94 | \$58.83 | \$59.71 | \$60.30 | \$60.91 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$71.42 |
| \$/mth | \$7,916 | \$8,154 | \$8,401 | \$8,653 | \$8,913 | \$9,181 | \$9,462 | \$9,747 | \$9,847 | \$9,946 | \$10,043 | \$10,197 | \$10,350 | \$10,452 | \$10,558 | \$10,669 | \$10,982 | \$11,324 | \$11,662 | \$12,015 | \$12,379 |
| $\$ / \mathrm{yr}$ | \$94,994 | \$97,843 | \$100,818 | \$103,834 | \$106,954 | \$110,178 | \$113,547 | \$116,958 | \$118,165 | \$119,350 | \$120,515 | \$122,366 | \$124,197 | \$125,424 | \$126,693 | \$128,024 | \$131,789 | \$135,886 | \$139,942 | \$144,186 | \$148,554 |
| 72 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$57.38 | \$57.94 | \$58.53 | \$59.42 | \$60.30 | \$60.91 | \$61.55 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$72.13 |
| \$/mth | \$7,996 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,552 | \$9,847 | \$9,946 | \$10,043 | \$10,145 | \$10,299 | \$10,452 | \$10,558 | \$10,669 | \$10,767 | \$11,100 | \$11,431 | \$11,781 | \$12,137 | \$12,503 |
| \$/yr | \$95,950 | \$98,821 | \$101,795 | \$104,853 | \$108,014 | \$111,322 | \$114,629 | \$118,165 | \$119,350 | \$120,515 | \$121,742 | \$123,594 | \$125,424 | \$126,693 | \$128,024 | \$129,210 | \$133,203 | \$137,176 | \$141,378 | \$145,642 | \$150,030 |
| 73 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$57.94 | \$58.53 | \$59.11 | \$60.02 | \$60.91 | \$61.55 | \$62.12 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$70.73 | \$72.87 |
| \$/mth | \$8,076 | \$8,318 | \$8,566 | \$8,824 | \$9,091 | \$9,369 | \$9,651 | \$9,946 | \$10,043 | \$10,145 | \$10,246 | \$10,403 | \$10,558 | \$10,669 | \$10,767 | \$10,882 | \$11,206 | \$11,549 | \$11,898 | \$12,260 | \$12,631 |
| \$/yr | \$96,907 | \$99,819 | \$102,794 | \$105,893 | \$109,096 | \$112,424 | \$115,814 | \$119,350 | \$120,515 | \$121,742 | \$122,949 | \$124,842 | \$126,693 | \$128,024 | \$129,210 | \$130,582 | \$134,472 | \$138,590 | \$142,771 | \$147,118 | \$151,570 |
| 74 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$58.53 | \$59.11 | \$59.71 | \$60.62 | \$61.55 | \$62.12 | \$62.78 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$71.42 | \$73.58 |
| \$/mth | \$8,154 | \$8,401 | \$8,653 | \$8,913 | \$9,181 | \$9,462 | \$9,747 | \$10,043 | \$10,145 | \$10,246 | \$10,350 | \$10,507 | \$10,669 | \$10,767 | \$10,882 | \$10,982 | \$11,324 | \$11,662 | \$12,015 | \$12,379 | \$12,754 |
| \$/yr | \$97,843 | \$100,818 | \$103,834 | \$106,954 | \$110,178 | \$113,547 | \$116,958 | \$120,515 | \$121,742 | \$122,949 | \$124,197 | \$126,090 | \$128,024 | \$129,210 | \$130,582 | \$131,789 | \$135,886 | \$139,942 | \$144,186 | \$148,554 | \$153,046 |
| 75 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$59.11 | \$59.71 | \$60.30 | \$61.22 | \$62.12 | \$62.78 | \$63.36 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$72.13 | \$74.34 |
| \$/mth | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,552 | \$9,847 | \$10,145 | \$10,246 | \$10,350 | \$10,452 | \$10,611 | \$10,767 | \$10,882 | \$10,982 | \$11,100 | \$11,431 | \$11,781 | \$12,137 | \$12,503 | \$12,886 |
| \$/yr | \$98,821 | \$101,795 | \$104,853 | \$108,014 | \$111,322 | \$114,629 | \$118,165 | \$121,742 | \$122,949 | \$124,197 | \$125,424 | \$127,338 | \$129,210 | \$130,582 | \$131,789 | \$133,203 | \$137,176 | \$141,378 | \$145,642 | \$150,030 | \$154,627 |

University of Washington - Contract Classified SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 7/1/2023

|  | <---- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 76 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$59.71 | \$60.30 | \$60.91 | \$61.84 | \$62.78 | \$63.36 | \$64.04 | \$64.65 | \$66.63 | \$68.64 | \$70.73 | \$72.87 | \$75.09 |
| \$/mth | \$8,318 | \$8,566 | \$8,824 | \$9,091 | \$9,369 | \$9,651 | \$9,946 | \$10,246 | \$10,350 | \$10,452 | \$10,558 | \$10,719 | \$10,882 | \$10,982 | \$11,100 | \$11,206 | \$11,549 | \$11,898 | \$12,260 | \$12,631 | \$13,016 |
| $\$ / \mathrm{yr}$ | \$99,819 | \$102,794 | \$105,893 | \$109,096 | \$112,424 | \$115,814 | \$119,350 | \$122,949 | \$124,197 | \$125,424 | \$126,693 | \$128,627 | \$130,582 | \$131,789 | \$133,203 | \$134,472 | \$138,590 | \$142,771 | \$147,118 | \$151,570 | \$156,187 |
| 77 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$60.30 | \$60.91 | \$61.55 | \$62.46 | \$63.36 | \$64.04 | \$64.65 | \$65.33 | \$67.28 | \$69.32 | \$71.42 | \$73.58 | \$75.81 |
| \$/mth | \$8,401 | \$8,653 | \$8,913 | \$9,181 | \$9,462 | \$9,747 | \$10,043 | \$10,350 | \$10,452 | \$10,558 | \$10,669 | \$10,826 | \$10,982 | \$11,100 | \$11,206 | \$11,324 | \$11,662 | \$12,015 | \$12,379 | \$12,754 | \$13,140 |
| \$/yr | \$100,818 | \$103,834 | \$106,954 | \$110,178 | \$113,547 | \$116,958 | \$120,515 | \$124,197 | \$125,424 | \$126,693 | \$128,024 | \$129,917 | \$131,789 | \$133,203 | \$134,472 | \$135,886 | \$139,942 | \$144,186 | \$148,554 | \$153,046 | \$157,685 |
| 78 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$60.91 | \$61.55 | \$62.12 | \$63.08 | \$64.04 | \$64.65 | \$65.33 | \$65.95 | \$67.97 | \$70.02 | \$72.13 | \$74.34 | \$76.57 |
| \$/mth | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,552 | \$9,847 | \$10,145 | \$10,452 | \$10,558 | \$10,669 | \$10,767 | \$10,934 | \$11,100 | \$11,206 | \$11,324 | \$11,431 | \$11,781 | 12,137 | \$12,503 | \$12,886 | 13,272 |
| \$/yr | \$101,795 | \$104,853 | \$108,014 | \$111,322 | \$114,629 | \$118,165 | \$121,742 | \$125,424 | \$126,693 | \$128,024 | \$129,210 | \$131,206 | \$133,203 | \$134,472 | \$135,886 | \$137,176 | \$141,378 | \$145,642 | \$150,030 | \$154,627 | \$159,266 |
| 79 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$61.55 | \$62.12 | \$62.78 | \$63.72 | \$64.65 | \$65.33 | \$65.95 | \$66.63 | \$68.64 | \$70.73 | \$72.87 | \$75.09 | \$77.34 |
| \$/mth | \$8,566 | \$8,824 | \$9,091 | \$9,369 | \$9,651 | \$9,946 | \$10,246 | \$10,558 | \$10,669 | \$10,767 | \$10,882 | \$11,045 | \$11,206 | \$11,324 | \$11,431 | \$11,549 | \$11,898 | \$12,260 | \$12,631 | \$13,016 | \$13,406 |
| \$/yr | \$102,794 | \$105,893 | \$109,096 | \$112,424 | \$115,814 | \$119,350 | \$122,949 | \$126,693 | \$128,024 | \$129,210 | \$130,582 | \$132,538 | \$134,472 | \$135,886 | \$137,176 | \$138,590 | \$142,771 | \$147,118 | \$151,570 | \$156,187 | \$160,867 |
| 80 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$62.12 | \$62.78 | \$63.36 | \$64.34 | \$65.33 | \$65.95 | \$66.63 | \$67.28 | \$69.32 | \$71.42 | \$73.58 | \$75.81 | \$78.12 |
| \$/mth | \$8,653 | \$8,913 | \$9,181 | \$9,462 | \$9,747 | \$10,043 | \$10,350 | \$10,669 | \$10,767 | \$10,882 | \$10,982 | \$11,152 | \$11,324 | \$11,431 | \$11,549 | \$11,662 | \$12,015 | \$12,379 | \$12,754 | \$13,140 | \$13,541 |
| \$/yr | \$103,834 | \$106,954 | \$110,178 | \$113,547 | \$116,958 | \$120,515 | \$124,197 | \$128,024 | \$129,210 | \$130,582 | \$131,789 | \$133,827 | \$135,886 | \$137,176 | \$138,590 | \$139,942 | \$144,186 | \$148,554 | \$153,046 | \$157,685 | \$162,490 |
| 81 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$62.78 | \$63.36 | \$64.04 | \$65.00 | \$65.95 | \$66.63 | \$67.28 | \$67.97 | \$70.02 | \$72.13 | \$74.34 | \$76.57 | \$78.91 |
| \$/mth | \$8,738 | \$9,001 | \$9,277 | \$9,552 | \$9,847 | \$10,145 | \$10,452 | \$10,767 | \$10,882 | \$10,982 | \$11,100 | \$11,267 | \$11,431 | \$11,549 | \$11,662 | \$11,781 | \$12,137 | \$12,503 | \$12,886 | \$13,272 | \$13,678 |
| \$/yr | \$104,853 | \$108,014 | \$111,322 | \$114,629 | \$118,165 | \$121,742 | \$125,424 | \$129,210 | \$130,582 | \$131,789 | \$133,203 | \$135,200 | \$137,176 | \$138,590 | \$139,942 | \$141,378 | \$145,642 | \$150,030 | \$154,627 | \$159,266 | \$164,133 |
| 82 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60 | \$62.78 | \$63.36 | \$64.04 | \$64.65 | \$65.64 | \$66.63 | \$67.28 | \$67.97 | \$68.64 | \$70.73 | \$72.87 | \$75.09 | \$77.34 | \$79.70 |
|  | \$8,824 | \$9,091 | \$9,369 | \$9,651 | \$9,946 | \$10,246 | \$10,558 | \$10,882 | \$10,982 | \$11,100 | \$11,206 | \$11,378 | \$11,549 | \$11,662 | \$11,781 | \$11,898 | \$12,260 | \$12,631 | \$13,016 | \$13,406 | \$13,815 |
| $\$ / \mathrm{yr}$ | \$105,893 | \$109,096 | \$112,424 | \$115,814 | \$119,350 | \$122,949 | \$126,693 | \$130,582 | \$131,789 | \$133,203 | \$134,472 | \$136,531 | \$138,590 | \$139,942 | \$141,378 | \$142,771 | \$147,118 | \$151,570 | \$156,187 | \$160,867 | \$165,776 |
| 83 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$64.04 | \$64.65 | \$65.33 | \$66.31 | \$67.28 | \$67.97 | \$68.64 | \$69.32 | \$71.42 | \$73.58 | \$75.81 | \$78.12 | \$80.49 |
| \$/mth | \$8,913 | \$9,181 | \$9,462 | \$9,747 | \$10,043 | \$10,350 | \$10,669 | \$10,982 | \$11,100 | \$11,206 | \$11,324 | \$11,494 | \$11,662 | \$11,781 | \$11,898 | \$12,015 | \$12,379 | \$12,754 | \$13,140 | \$13,541 | \$13,952 |
| \$/yr | \$106,954 | \$110,178 | \$113,547 | \$116,958 | \$120,515 | \$124,197 | \$128,024 | \$131,789 | \$133,203 | \$134,472 | \$135,886 | \$137,925 | \$139,942 | \$141,378 | \$142,771 | \$144,186 | \$148,554 | \$153,046 | \$157,685 | \$162,490 | \$167,419 |
| 84 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$64.65 | \$65.33 | \$65.95 | \$66.96 | \$67.97 | \$68.64 | \$69.32 | \$70.02 | \$72.13 | \$74.34 | \$76.57 | \$78.91 | \$81.29 |
| \$/mth | \$9,001 | \$9,277 | \$9,552 | \$9,847 | \$10,145 | \$10,452 | \$10,767 | \$11,100 | \$11,206 | \$11,324 | \$11,431 | \$11,606 | \$11,781 | \$11,898 | \$12,015 | \$12,137 | \$12,503 | \$12,886 | \$13,272 | \$13,678 | \$14,090 |
| \$/yr | \$108,014 | \$111,322 | \$114,629 | \$118,165 | \$121,742 | \$125,424 | \$129,210 | \$133,203 | \$134,472 | \$135,886 | \$137,176 | \$139,277 | \$141,378 | \$142,771 | \$144,186 | \$145,642 | \$150,030 | \$154,627 | \$159,266 | \$164,133 | \$169,083 |
| 85 | \$52.45 | \$54.05 | \$55.68 | 57.38 | . 11 | \$60.91 | 62.78 | \$64.65 | \$65.33 | \$65.95 | \$66.63 | \$67.6 | 68.6 | \$69.32 | \$70.02 | \$70.73 | 72.8 | 75.09 | 77.34 | 79.70 | 82.11 |
| \$/mth | \$9,091 | \$9,369 | \$9,651 | \$9,946 | \$10,246 | \$10,558 | \$10,882 | \$11,206 | \$11,324 | \$11,431 | \$11,549 | \$11,723 | \$11,898 | \$12,015 | \$12,137 | \$12,260 | \$12,631 | \$13,016 | \$13,406 | \$13,815 | \$14,232 |
| \$/yr | \$109,096 | \$112,424 | \$115,814 | \$119,350 | \$122,949 | \$126,693 | \$130,582 | \$134,472 | \$135,886 | \$137,176 | \$138,590 | \$140,670 | \$142,771 | \$144,186 | \$145,642 | \$147,118 | \$151,570 | \$156,187 | \$160,867 | \$165,776 | \$170,789 |
| 86 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | 59.71 | \$61.55 | \$63.36 | \$65.33 | \$65.95 | \$66.63 | \$67.28 | \$68.30 | \$69.32 | 70.02 | \$70.73 | \$71.42 | \$73.58 | 75.81 | \$8.12 | \$80.49 | \$82.92 |
| \$/mth | \$9,181 | \$9,462 | \$9,747 | \$10,043 | \$10,350 | \$10,669 | \$10,982 | \$11,324 | \$11,431 | \$11,549 | \$11,662 | \$11,839 | \$12,015 | \$12,137 | \$12,260 | \$12,379 | \$12,754 | \$13,140 | \$13,541 | \$13,952 | \$14,373 |
| \$/yr | \$110,178 | \$113,547 | \$116,958 | \$120,515 | \$124,197 | \$128,024 | \$131,789 | \$135,886 | \$137,176 | \$138,590 | \$139,942 | \$142,064 | \$144,186 | \$145,642 | \$147,118 | \$148,554 | \$153,046 | \$157,685 | \$162,490 | \$167,419 | \$172,474 |
| 87 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$66.63 | \$67.28 | \$67.97 | \$68.99 | \$70.02 | \$70.73 | \$71.42 | \$72.13 | \$74.34 | \$76.57 | \$78.91 | \$81.29 | \$83.76 |
| \$/mth | \$9,277 | \$9,552 | \$9,847 | \$10,145 | \$10,452 | \$10,767 | \$11,100 | \$11,431 | \$11,549 | \$11,662 | \$11,781 | \$11,958 | \$12,137 | \$12,260 | \$12,379 | \$12,503 | \$12,886 | \$13,272 | \$13,678 | \$14,090 | \$14,518 |
| \$/yr | \$111,322 | \$114,629 | \$118,165 | \$121,742 | \$125,424 | \$129,210 | \$133,203 | \$137,176 | \$138,590 | \$139,942 | \$141,378 | \$143,499 | \$145,642 | \$147,118 | \$148,554 | \$150,030 | \$154,627 | \$159,266 | \$164,133 | \$169,083 | \$174,221 |
| 88 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$67.28 | \$67.97 | \$68.64 | \$69.68 | \$70.73 | \$71.42 | \$72.13 | \$72.87 | \$75.09 | \$77.34 | \$79.70 | \$82.11 | \$84.58 |
| \$/mth | \$9,369 | \$9,651 | \$9,946 | \$10,246 | \$10,558 | \$10,882 | \$11,206 | \$11,549 | \$11,662 | \$11,781 | \$11,898 | \$12,078 | \$12,260 | \$12,379 | \$12,503 | \$12,631 | \$13,016 | \$13,406 | \$13,815 | \$14,232 | \$14,661 |
| \$/yr | \$112,424 | \$115,814 | \$119,350 | \$122,949 | \$126,693 | \$130,582 | \$134,472 | \$138,590 | \$139,942 | \$141,378 | \$142,771 | \$144,934 | \$147,118 | \$148,554 | \$150,030 | \$151,570 | \$156,187 | \$160,867 | \$165,776 | \$170,789 | \$175,926 |
| 89 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$67.97 | \$68.64 | \$69.32 | \$70.38 | \$71.42 | \$72.13 | \$72.87 | \$73.58 | \$75.81 | \$78.12 | \$80.49 | \$82.92 | \$85.45 |
| \$/mth | \$9,462 | \$9,747 | \$10,043 | \$10,350 | \$10,669 | \$10,982 | \$11,324 | \$11,662 | \$11,781 | \$11,898 | \$12,015 | \$12,199 | \$12,379 | \$12,503 | \$12,631 | \$12,754 | \$13,140 | \$13,541 | \$13,952 | \$14,373 | \$14,811 |
| \$/yr | \$113,547 | \$116,958 | \$120,515 | \$124,197 | \$128,024 | \$131,789 | \$135,886 | \$139,942 | \$141,378 | \$142,771 | \$144,186 | \$146,390 | \$148,554 | \$150,030 | \$151,570 | \$153,046 | \$157,685 | \$162,490 | \$167,419 | \$172,474 | \$177,736 |
| 90 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$68.64 | \$69.32 | \$70.02 | \$71.08 | \$72.13 | \$72.87 | \$73.58 | \$74.34 | \$76.57 | \$78.91 | \$81.29 | \$83.76 | \$86.28 |
| \$/mth | \$9,552 | \$9,847 | \$10,145 | \$10,452 | \$10,767 | \$11,100 | \$11,431 | \$11,781 | \$11,898 | \$12,015 | \$12,137 | \$12,321 | \$12,503 | \$12,631 | \$12,754 | \$12,886 | \$13,272 | \$13,678 | \$14,090 | \$14,518 | \$14,955 |
| \$/yr | \$114,629 | \$118,165 | \$121,742 | \$125,424 | \$129,210 | \$133,203 | \$137,176 | \$141,378 | \$142,771 | \$144,186 | \$145,642 | \$147,846 | \$150,030 | \$151,570 | \$153,046 | \$154,627 | \$159,266 | \$164,133 | \$169,083 | \$174,221 | \$179,462 |

University of Washington - Contract Classified
Healthcare Payscale Table BD - Effective 7/1/2023

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 91 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$69.32 | \$70.02 | \$70.73 | \$71.80 | \$72.87 | \$73.58 | \$74.34 | \$75.09 | \$77.34 | \$79.70 | \$82.11 | \$84.58 | \$87.15 |
| \$/mth | \$9,651 | \$9,946 | \$10,246 | \$10,558 | \$10,882 | \$11,206 | \$11,549 | \$11,898 | \$12,015 | \$12,137 | \$12,260 | \$12,445 | \$12,631 | \$12,754 | \$12,886 | \$13,016 | \$13,406 | \$13,815 | \$14,232 | \$14,661 | \$15,106 |
| \$/yr | \$115,814 | \$119,350 | \$122,949 | \$126,693 | \$130,582 | \$134,472 | \$138,590 | \$142,771 | \$144,186 | \$145,642 | \$147,118 | \$149,344 | \$151,570 | \$153,046 | \$154,627 | \$156,187 | \$160,867 | \$165,776 | \$170,789 | \$175,926 | \$181,272 |
| 92 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$70.02 | \$70.73 | \$71.42 | \$72.51 | \$73.58 | \$74.34 | \$75.09 | \$75.81 | \$78.12 | \$80.49 | \$82.92 | \$85.45 | \$88.02 |
| \$/mth | \$9,747 | \$10,043 | \$10,350 | \$10,669 | \$10,982 | \$11,324 | \$11,662 | \$12,015 | \$12,137 | \$12,260 | \$12,379 | \$12,568 | \$12,754 | \$12,886 | \$13,016 | \$13,140 | \$13,541 | \$13,952 | \$14,373 | \$14,811 | \$15,257 |
| \$/yr | \$116,958 | \$120,515 | \$124,197 | \$128,024 | \$131,789 | \$135,886 | \$139,942 | \$144,186 | \$145,642 | \$147,118 | \$148,554 | \$150,821 | \$153,046 | \$154,627 | \$156,187 | \$157,685 | \$162,490 | \$167,419 | \$172,474 | \$177,736 | \$183,082 |
| 93 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$70.73 | \$71.42 | \$72.13 | \$73.24 | \$74.34 | \$75.09 | \$75.81 | \$76.57 | \$78.91 | \$81.29 | \$83.76 | \$86.28 | \$88.90 |
| \$/mth | \$9,847 | \$10,145 | \$10,452 | \$10,767 | \$11,100 | \$11,431 | \$11,781 | \$12,137 | \$12,260 | \$12,379 | \$12,503 | \$12,695 | \$12,886 | \$13,016 | \$13,140 | \$13,272 | \$13,678 | \$14,090 | \$14,518 | \$14,955 | \$15,409 |
| \$/yr | \$118,165 | \$121,742 | \$125,424 | \$129,210 | \$133,203 | \$137,176 | \$141,378 | \$145,642 | \$147,118 | \$148,554 | \$150,030 | \$152,339 | \$154,627 | \$156,187 | \$157,685 | \$159,266 | \$164,133 | \$169,083 | \$174,221 | \$179,462 | \$184,912 |
| 94 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$70.73 | \$71.42 | \$72.13 | \$72.87 | \$73.98 | \$75.09 | \$75.81 | \$76.57 | \$77.34 | \$79.70 | \$82.11 | \$84.58 | \$87.15 | \$89.78 |
| \$/mth | \$9,946 | \$10,246 | \$10,558 | \$10,882 | \$11,206 | \$11,549 | \$11,898 | \$12,260 | \$12,379 | \$12,503 | \$12,631 | \$12,823 | \$13,016 | \$13,140 | \$13,272 | \$13,406 | \$13,815 | \$14,232 | \$14,661 | \$15,106 | \$15,562 |
| \$/yr | \$119,350 | \$122,949 | \$126,693 | \$130,582 | \$134,472 | \$138,590 | \$142,771 | \$147,118 | \$148,554 | \$150,030 | \$151,570 | \$153,878 | \$156,187 | \$157,685 | \$159,266 | \$160,867 | \$165,776 | \$170,789 | \$175,926 | \$181,272 | \$186,742 |
| 95 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$71.42 | \$72.13 | \$72.87 | \$73.58 | \$74.71 | \$75.81 | \$76.57 | \$77.34 | \$78.12 | \$80.49 | \$82.92 | \$85.45 | \$88.02 | \$90.69 |
| \$/mth | \$10,043 | \$10,350 | \$10,669 | \$10,982 | \$11,324 | \$11,662 | \$12,015 | \$12,379 | \$12,503 | \$12,631 | \$12,754 | \$12,950 | \$13,140 | \$13,272 | \$13,406 | \$13,541 | \$13,952 | \$14,373 | \$14,811 | \$15,257 | \$15,720 |
| \$/yr | \$120,515 | \$124,197 | \$128,024 | \$131,789 | \$135,886 | \$139,942 | \$144,186 | \$148,554 | \$150,030 | \$151,570 | \$153,046 | \$155,397 | \$157,685 | \$159,266 | \$160,867 | \$162,490 | \$167,419 | \$172,474 | \$177,736 | \$183,082 | \$188,635 |
| 96 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$72.13 | \$72.87 | \$73.58 | \$74.34 | \$75.46 | \$76.57 | \$77.34 | \$78.12 | \$78.91 | \$81.29 | \$83.76 | \$86.28 | \$88.90 | \$91.58 |
| \$/mth | \$10,145 | \$10,452 | \$10,767 | \$11,100 | \$11,431 | \$11,781 | \$12,137 | \$12,503 | \$12,631 | \$12,754 | \$12,886 | \$13,080 | \$13,272 | \$13,406 | \$13,541 | \$13,678 | \$14,090 | \$14,518 | \$14,955 | \$15,409 | \$15,874 |
| \$/yr | \$121,742 | \$125,424 | \$129,210 | \$133,203 | \$137,176 | \$141,378 | \$145,642 | \$150,030 | \$151,570 | \$153,046 | \$154,627 | \$156,957 | \$159,266 | \$160,867 | \$162,490 | \$164,133 | \$169,083 | \$174,221 | \$179,462 | \$184,912 | \$190,486 |
| 97 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$70.73 | \$72.87 | \$73.58 | \$74.34 | \$75.09 | \$76.22 | \$77.34 | \$78.12 | \$78.91 | \$79.70 | \$2.11 | \$84.58 | \$87.15 | \$89.78 | \$92.52 |
| \$/mth | \$10,246 | \$10,558 | \$10,882 | \$11,206 | \$11,549 | \$11,898 | \$12,260 | \$12,631 | \$12,754 | \$12,886 | \$13,016 | \$13,211 | \$13,406 | \$13,541 | \$13,678 | \$13,815 | \$14,232 | \$14,661 | \$15,106 | \$15,562 | \$16,037 |
| \$/yr | \$122,949 | \$126,693 | \$130,582 | \$134,472 | \$138,590 | \$142,771 | \$147,118 | \$151,570 | \$153,046 | \$154,627 | \$156,187 | \$158,538 | \$160,867 | \$162,490 | \$164,133 | \$165,776 | \$170,789 | \$175,926 | \$181,272 | \$186,742 | \$192,442 |
| 98 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$71.42 | \$73.58 | \$74.34 | \$75.09 | \$75.81 | \$76.97 | \$78.12 | \$78.91 | \$79.70 | \$80.49 | \$82.92 | \$85.45 | \$88.02 | \$90.69 | \$93.43 |
| \$/mth | \$10,350 | \$10,669 | \$10,982 | \$11,324 | \$11,662 | \$12,015 | \$12,379 | \$12,754 | \$12,886 | \$13,016 | \$13,140 | \$13,341 | \$13,541 | \$13,678 | \$13,815 | \$13,952 | \$14,373 | \$14,811 | \$15,257 | \$15,720 | \$16,195 |
| \$/yr | \$124,197 | \$128,024 | \$131,789 | \$135,886 | \$139,942 | \$144,186 | \$148,554 | \$153,046 | \$154,627 | \$156,187 | \$157,685 | \$160,098 | \$162,490 | \$164,133 | \$165,776 | \$167,419 | \$172,474 | \$177,736 | \$183,082 | \$188,635 | \$194,334 |
| 99 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$72.13 | \$74.34 | \$75.09 | \$75.81 | \$76.57 | \$77.75 | \$78.91 | \$79.70 | \$80.49 | \$81.29 | \$83.76 | \$86.28 | \$88.90 | \$91.58 | \$94.37 |
| \$/mth | \$10,452 | \$10,767 | \$11,100 | \$11,431 | \$11,781 | \$12,137 | \$12,503 | \$12,886 | \$13,016 | \$13,140 | \$13,272 | \$13,477 | \$13,678 | \$13,815 | \$13,952 | \$14,090 | \$14,518 | \$14,955 | \$15,409 | \$15,874 | \$16,357 |
| \$/yr | \$125,424 | \$129,210 | \$133,203 | \$137,176 | \$141,378 | \$145,642 | \$150,030 | \$154,627 | \$156,187 | \$157,685 | \$159,266 | \$161,720 | \$164,133 | \$165,776 | \$167,419 | \$169,083 | \$174,221 | \$179,462 | \$184,912 | \$190,486 | \$196,290 |

