Payscale Table BC - Effective 7/1/2023

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 1 | \$3,941 | \$4,061 | \$4,182 | \$4,309 | \$4,442 | \$4,574 | \$4,712 | \$4,854 | \$4,906 | \$4,952 | \$5,002 | \$5,079 | \$5,154 | \$5,204 | \$5,259 | \$5,309 | \$5,471 | \$5,640 | \$5,810 | \$5,986 | \$6,170 |
| \$/yr | \$47,292 | \$48,732 | \$50,184 | \$51,708 | \$53,304 | \$54,888 | \$56,544 | \$58,248 | \$58,872 | \$59,424 | \$60,024 | \$60,948 | \$61,848 | \$62,448 | \$63,108 | \$63,708 | \$65,652 | \$67,680 | \$69,720 | \$71,832 | \$74,040 |
| \$/hr | \$22.74 | \$23.43 | \$24.13 | \$24.86 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.30 | \$28.57 | \$28.86 | \$29.30 | \$29.73 | \$30.02 | \$30.34 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 |
| 2 | \$3,983 | \$4,100 | \$4,225 | \$4,353 | \$4,482 | \$4,621 | \$4,760 | \$4,906 | \$4,952 | \$5,002 | \$5,052 | \$5,128 | \$5,204 | \$5,259 | \$5,309 | \$5,362 | \$5,529 | \$5,695 | \$5,870 | \$6,046 | \$6,228 |
| \$/yr | \$47,796 | \$49,200 | \$50,700 | \$52,236 | \$53,784 | \$55,452 | \$57,120 | \$58,872 | \$59,424 | \$60,024 | \$60,624 | \$61,536 | \$62,448 | \$63,108 | \$63,708 | \$64,344 | \$66,348 | \$68,340 | \$70,440 | \$72,552 | \$74,736 |
| \$/hr | \$22.98 | \$23.65 | \$24.38 | \$25.11 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$28.57 | \$28.86 | \$29.15 | \$29.58 | \$30.02 | \$30.34 | \$30.63 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 |
| 3 | \$4,020 | \$4,140 | \$4,266 | \$4,395 | \$4,531 | \$4,666 | \$4,806 | \$4,952 | \$5,002 | \$5,052 | \$5,102 | \$5,181 | \$5,259 | \$5,309 | \$5,362 | \$5,420 | \$5,584 | \$5,753 | \$5,927 | \$6,104 | \$6,290 |
| \$/yr | \$48,240 | \$49,680 | \$51,192 | \$52,740 | \$54,372 | \$55,992 | \$57,672 | \$59,424 | \$60,024 | \$60,624 | \$61,224 | \$62,172 | \$63,108 | \$63,708 | \$64,344 | \$65,040 | \$67,008 | \$69,036 | \$71,124 | \$73,248 | \$75,480 |
| \$/hr | \$23.19 | \$23.88 | \$24.61 | \$25.36 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$28.86 | \$29.15 | \$29.43 | \$29.89 | \$30.34 | \$30.63 | \$30.93 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 |
| 4 | \$4,061 | \$4,182 | \$4,309 | \$4,442 | \$4,574 | \$4,712 | \$4,854 | \$5,002 | \$5,052 | \$5,102 | \$5,154 | \$5,231 | \$5,309 | \$5,362 | \$5,420 | \$5,471 | \$5,640 | \$5,810 | \$5,986 | \$6,170 | \$6,354 |
| \$/yr | \$48,732 | \$50,184 | \$51,708 | \$53,304 | \$54,888 | \$56,544 | \$58,248 | \$60,024 | \$60,624 | \$61,224 | \$61,848 | \$62,772 | \$63,708 | \$64,344 | \$65,040 | \$65,652 | \$67,680 | \$69,720 | \$71,832 | \$74,040 | \$76,248 |
| \$/hr | \$23.43 | \$24.13 | \$24.86 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.15 | \$29.43 | \$29.73 | \$30.18 | \$30.63 | \$30.93 | \$31.27 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 |
| 5 | \$4,100 | \$4,225 | \$4,353 | \$4,482 | \$4,621 | \$4,760 | \$4,906 | \$5,052 | \$5,102 | \$5,154 | \$5,204 | \$5,284 | \$5,362 | \$5,420 | \$5,471 | \$5,529 | \$5,695 | \$5,870 | \$6,046 | \$6,228 | \$6,417 |
| \$/yr | \$49,200 | \$50,700 | \$52,236 | \$53,784 | \$55,452 | \$57,120 | \$58,872 | \$60,624 | \$61,224 | \$61,848 | \$62,448 | \$63,408 | \$64,344 | \$65,040 | \$65,652 | \$66,348 | \$68,340 | \$70,440 | \$72,552 | \$74,736 | \$77,004 |
| \$/hr | \$23.65 | \$24.38 | \$25.11 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$29.43 | \$29.73 | \$30.02 | \$30.48 | \$30.93 | \$31.27 | \$31.56 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 |
| 6 | \$4,140 | \$4,266 | \$4,395 | \$4,531 | \$4,666 | \$4,806 | \$4,952 | \$5,102 | \$5,154 | \$5,204 | \$5,259 | \$5,340 | \$5,420 | \$5,471 | \$5,529 | \$5,584 | \$5,753 | \$5,927 | \$6,104 | \$6,290 | \$6,483 |
| \$/yr | \$49,680 | \$51,192 | \$52,740 | \$54,372 | \$55,992 | \$57,672 | \$59,424 | \$61,224 | \$61,848 | \$62,448 | \$63,108 | \$64,080 | \$65,040 | \$65,652 | \$66,348 | \$67,008 | \$69,036 | \$71,124 | \$73,248 | \$75,480 | \$77,796 |
| \$/hr | \$23.88 | \$24.61 | \$25.36 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$29.73 | \$30.02 | \$30.34 | \$30.81 | \$31.27 | \$31.56 | \$31.90 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 |
| 7 | \$4,182 | \$4,309 | \$4,442 | \$4,574 | \$4,712 | \$4,854 | \$5,002 | \$5,154 | \$5,204 | \$5,259 | \$5,309 | \$5,389 | \$5,471 | \$5,529 | \$5,584 | \$5,640 | \$5,810 | \$5,986 | \$6,170 | \$6,354 | \$6,549 |
| \$/yr | \$50,184 | \$51,708 | \$53,304 | \$54,888 | \$56,544 | \$58,248 | \$60,024 | \$61,848 | \$62,448 | \$63,108 | \$63,708 | \$64,668 | \$65,652 | \$66,348 | \$67,008 | \$67,680 | \$69,720 | \$71,832 | \$74,040 | \$76,248 | \$78,588 |
| \$/hr | \$24.13 | \$24.86 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.02 | \$30.34 | \$30.63 | \$31.09 | \$31.56 | \$31.90 | \$32.22 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 |
| 8 | \$4,225 | \$4,353 | \$4,482 | \$4,621 | \$4,760 | \$4,906 | \$5,052 | \$5,204 | \$5,259 | \$5,309 | \$5,362 | \$5,445 | \$5,529 | \$5,584 | \$5,640 | \$5,695 | \$5,870 | \$6,046 | \$6,228 | \$6,417 | \$6,613 |
| \$/yr | \$50,700 | \$52,236 | \$53,784 | \$55,452 | \$57,120 | \$58,872 | \$60,624 | \$62,448 | \$63,108 | \$63,708 | \$64,344 | \$65,340 | \$66,348 | \$67,008 | \$67,680 | \$68,340 | \$70,440 | \$72,552 | \$74,736 | \$77,004 | \$79,356 |
| \$/hr | \$24.38 | \$25.11 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.34 | \$30.63 | \$30.93 | \$31.41 | \$31.90 | \$32.22 | \$32.54 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 |
| 9 | \$4,266 | \$4,395 | \$4,531 | \$4,666 | \$4,806 | \$4,952 | \$5,102 | \$5,259 | \$5,309 | \$5,362 | \$5,420 | \$5,502 | \$5,584 | \$5,640 | \$5,695 | \$5,753 | \$5,927 | \$6,104 | \$6,290 | \$6,483 | \$6,679 |
| \$/yr | \$51,192 | \$52,740 | \$54,372 | \$55,992 | \$57,672 | \$59,424 | \$61,224 | \$63,108 | \$63,708 | \$64,344 | \$65,040 | \$66,024 | \$67,008 | \$67,680 | \$68,340 | \$69,036 | \$71,124 | \$73,248 | \$75,480 | \$77,796 | \$80,148 |
| \$/hr | \$24.61 | \$25.36 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$30.63 | \$30.93 | \$31.27 | \$31.74 | \$32.22 | \$32.54 | \$32.86 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 |
| 10 | \$4,309 | \$4,442 | \$4,574 | \$4,712 | \$4,854 | \$5,002 | \$5,154 | \$5,309 | \$5,362 | \$5,420 | \$5,471 | \$5,555 | \$5,640 | \$5,695 | \$5,753 | \$5,810 | \$5,986 | \$6,170 | \$6,354 | \$6,549 | \$6,745 |
| \$/yr | \$51,708 | \$53,304 | \$54,888 | \$56,544 | \$58,248 | \$60,024 | \$61,848 | \$63,708 | \$64,344 | \$65,040 | \$65,652 | \$66,660 | \$67,680 | \$68,340 | \$69,036 | \$69,720 | \$71,832 | \$74,040 | \$76,248 | \$78,588 | \$80,940 |
| \$/hr | \$24.86 | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$30.93 | \$31.27 | \$31.56 | \$32.05 | \$32.54 | \$32.86 | \$33.19 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 |
| 11 | \$4,353 | \$4,482 | \$4,621 | \$4,760 | \$4,906 | \$5,052 | \$5,204 | \$5,362 | \$5,420 | \$5,471 | \$5,529 | \$5,613 | \$5,695 | \$5,753 | \$5,810 | \$5,870 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,816 |
| \$/yr | \$52,236 | \$53,784 | \$55,452 | \$57,120 | \$58,872 | \$60,624 | \$62,448 | \$64,344 | \$65,040 | \$65,652 | \$66,348 | \$67,356 | \$68,340 | \$69,036 | \$69,720 | \$70,440 | \$72,552 | \$74,736 | \$77,004 | \$79,356 | \$81,792 |
| \$/hr | \$25.11 | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.27 | \$31.56 | \$31.90 | \$32.38 | \$32.86 | \$33.19 | \$33.52 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 |
| 12 | \$4,395 | \$4,531 | \$4,666 | \$4,806 | \$4,952 | \$5,102 | \$5,259 | \$5,420 | \$5,471 | \$5,529 | \$5,584 | \$5,669 | \$5,753 | \$5,810 | \$5,870 | \$5,927 | \$6,104 | \$6,290 | \$6,483 | \$6,679 | \$6,884 |
| \$/yr | \$52,740 | \$54,372 | \$55,992 | \$57,672 | \$59,424 | \$61,224 | \$63,108 | \$65,040 | \$65,652 | \$66,348 | \$67,008 | \$68,028 | \$69,036 | \$69,720 | \$70,440 | \$71,124 | \$73,248 | \$75,480 | \$77,796 | \$80,148 | \$82,608 |
| \$/hr | \$25.36 | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$31.56 | \$31.90 | \$32.22 | \$32.71 | \$33.19 | \$33.52 | \$33.87 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 |
| 13 | \$4,442 | \$4,574 | \$4,712 | \$4,854 | \$5,002 | \$5,154 | \$5,309 | \$5,471 | \$5,529 | \$5,584 | \$5,640 | \$5,726 | \$5,810 | \$5,870 | \$5,927 | \$5,986 | \$6,170 | \$6,354 | \$6,549 | \$6,745 | \$6,953 |
| \$/yr | \$53,304 | \$54,888 | \$56,544 | \$58,248 | \$60,024 | \$61,848 | \$63,708 | \$65,652 | \$66,348 | \$67,008 | \$67,680 | \$68,712 | \$69,720 | \$70,440 | \$71,124 | \$71,832 | \$74,040 | \$76,248 | \$78,588 | \$80,940 | \$83,436 |
| \$/hr | \$25.63 | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$31.90 | \$32.22 | \$32.54 | \$33.03 | \$33.52 | \$33.87 | \$34.19 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 |
| 14 | \$4,482 | \$4,621 | \$4,760 | \$4,906 | \$5,052 | \$5,204 | \$5,362 | \$5,529 | \$5,584 | \$5,640 | \$5,695 | \$5,782 | \$5,870 | \$5,927 | \$5,986 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,816 | \$7,020 |
| \$/yr | \$53,784 | \$55,452 | \$57,120 | \$58,872 | \$60,624 | \$62,448 | \$64,344 | \$66,348 | \$67,008 | \$67,680 | \$68,340 | \$69,384 | \$70,440 | \$71,124 | \$71,832 | \$72,552 | \$74,736 | \$77,004 | \$79,356 | \$81,792 | \$84,240 |
| \$/hr | \$25.86 | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.22 | \$32.54 | \$32.86 | \$33.36 | \$33.87 | \$34.19 | \$34.53 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 |
| 15 | \$4,531 | \$4,666 | \$4,806 | \$4,952 | \$5,102 | \$5,259 | \$5,420 | \$5,584 | \$5,640 | \$5,695 | \$5,753 | \$5,841 | \$5,927 | \$5,986 | \$6,046 | \$6,104 | \$6,290 | \$6,483 | \$6,679 | \$6,884 | \$7,090 |
| \$/yr | \$54,372 | \$55,992 | \$57,672 | \$59,424 | \$61,224 | \$63,108 | \$65,040 | \$67,008 | \$67,680 | \$68,340 | \$69,036 | \$70,092 | \$71,124 | \$71,832 | \$72,552 | \$73,248 | \$75,480 | \$77,796 | \$80,148 | \$82,608 | \$85,080 |
| \$/hr | \$26.14 | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$32.54 | \$32.86 | \$33.19 | \$33.70 | \$34.19 | \$34.53 | \$34.88 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 |

Payscale Table BC - Effective 7/1/2023

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 16 | \$4,574 | \$4,712 | \$4,854 | \$5,002 | \$5,154 | \$5,309 | \$5,471 | \$5,640 | \$5,695 | \$5,753 | \$5,810 | \$5,899 | \$5,986 | \$6,046 | \$6,104 | \$6,170 | \$6,354 | \$6,549 | \$6,745 | \$6,953 | \$7,163 |
| \$/yr | \$54,888 | \$56,544 | \$58,248 | \$60,024 | \$61,848 | \$63,708 | \$65,652 | \$67,680 | \$68,340 | \$69,036 | \$69,720 | \$70,788 | \$71,832 | \$72,552 | \$73,248 | \$74,040 | \$76,248 | \$78,588 | \$80,940 | \$83,436 | \$85,956 |
| \$/hr | \$26.39 | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$32.86 | \$33.19 | \$33.52 | \$34.03 | \$34.53 | \$34.88 | \$35.22 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 |
| 17 | \$4,621 | \$4,760 | \$4,906 | \$5,052 | \$5,204 | \$5,362 | \$5,529 | \$5,695 | \$5,753 | \$5,810 | \$5,870 | \$5,959 | \$6,046 | \$6,104 | \$6,170 | \$6,228 | \$6,417 | \$6,613 | \$6,816 | \$7,020 | \$7,232 |
| \$/yr | \$55,452 | \$57,120 | \$58,872 | \$60,624 | \$62,448 | \$64,344 | \$66,348 | \$68,340 | \$69,036 | \$69,720 | \$70,440 | \$71,508 | \$72,552 | \$73,248 | \$74,040 | \$74,736 | \$77,004 | \$79,356 | \$81,792 | \$84,240 | \$86,784 |
| \$/hr | \$26.66 | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.19 | \$33.52 | \$33.87 | \$34.38 | \$34.88 | \$35.22 | \$35.60 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 |
| 18 | \$4,666 | \$4,806 | \$4,952 | \$5,102 | \$5,259 | \$5,420 | \$5,584 | \$5,753 | \$5,810 | \$5,870 | \$5,927 | \$6,018 | \$6,104 | \$6,170 | \$6,228 | \$6,290 | \$6,483 | \$6,679 | \$6,884 | \$7,090 | \$7,310 |
| \$/yr | \$55,992 | \$57,672 | \$59,424 | \$61,224 | \$63,108 | \$65,040 | \$67,008 | \$69,036 | \$69,720 | \$70,440 | \$71,124 | \$72,216 | \$73,248 | \$74,040 | \$74,736 | \$75,480 | \$77,796 | \$80,148 | \$82,608 | \$85,080 | \$87,720 |
| \$/hr | \$26.92 | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$33.52 | \$33.87 | \$34.19 | \$34.72 | \$35.22 | \$35.60 | \$35.93 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 |
| 19 | \$4,712 | \$4,854 | \$5,002 | \$5,154 | \$5,309 | \$5,471 | \$5,640 | \$5,810 | \$5,870 | \$5,927 | \$5,986 | \$6,080 | \$6,170 | \$6,228 | \$6,290 | \$6,354 | \$6,549 | \$6,745 | \$6,953 | \$7,163 | \$7,377 |
| \$/yr | \$56,544 | \$58,248 | \$60,024 | \$61,848 | \$63,708 | \$65,652 | \$67,680 | \$69,720 | \$70,440 | \$71,124 | \$71,832 | \$72,960 | \$74,040 | \$74,736 | \$75,480 | \$76,248 | \$78,588 | \$80,940 | \$83,436 | \$85,956 | \$88,524 |
| \$/hr | \$27.18 | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$33.87 | \$34.19 | \$34.53 | \$35.08 | \$35.60 | \$35.93 | \$36.29 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 |
| 20 | \$4,760 | \$4,906 | \$5,052 | \$5,204 | \$5,362 | \$5,529 | \$5,695 | \$5,870 | \$5,927 | \$5,986 | \$6,046 | \$6,139 | \$6,228 | \$6,290 | \$6,354 | \$6,417 | \$6,613 | \$6,816 | \$7,020 | \$7,232 | \$7,458 |
| \$/yr | \$57,120 | \$58,872 | \$60,624 | \$62,448 | \$64,344 | \$66,348 | \$68,340 | \$70,440 | \$71,124 | \$71,832 | \$72,552 | \$73,668 | \$74,736 | \$75,480 | \$76,248 | \$77,004 | \$79,356 | \$81,792 | \$84,240 | \$86,784 | \$89,496 |
| \$/hr | \$27.46 | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.19 | \$34.53 | \$34.88 | \$35.42 | \$35.93 | \$36.29 | \$36.66 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 |
| 21 | \$4,806 | \$4,952 | \$5,102 | \$5,259 | \$5,420 | \$5,584 | \$5,753 | \$5,927 | \$5,986 | \$6,046 | \$6,104 | \$6,199 | \$6,290 | \$6,354 | \$6,417 | \$6,483 | \$6,679 | \$6,884 | \$7,090 | \$7,310 | \$7,531 |
| \$/yr | \$57,672 | \$59,424 | \$61,224 | \$63,108 | \$65,040 | \$67,008 | \$69,036 | \$71,124 | \$71,832 | \$72,552 | \$73,248 | \$74,388 | \$75,480 | \$76,248 | \$77,004 | \$77,796 | \$80,148 | \$82,608 | \$85,080 | \$87,720 | \$90,372 |
| \$/hr | \$27.73 | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$34.53 | \$34.88 | \$35.22 | \$35.76 | \$36.29 | \$36.66 | \$37.02 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 |
| 22 | \$4,854 | \$5,002 | \$5,154 | \$5,309 | \$5,471 | \$5,640 | \$5,810 | \$5,986 | \$6,046 | \$6,104 | \$6,170 | \$6,263 | \$6,354 | \$6,417 | \$6,483 | \$6,549 | \$6,745 | \$6,953 | \$7,163 | \$7,377 | \$7,607 |
| \$/yr | \$58,248 | \$60,024 | \$61,848 | \$63,708 | \$65,652 | \$67,680 | \$69,720 | \$71,832 | \$72,552 | \$73,248 | \$74,040 | \$75,156 | \$76,248 | \$77,004 | \$77,796 | \$78,588 | \$80,940 | \$83,436 | \$85,956 | \$88,524 | \$91,284 |
| \$/hr | \$28.00 | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$34.88 | \$35.22 | \$35.60 | \$36.13 | \$36.66 | \$37.02 | \$37.40 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 |
| 23 | \$4,906 | \$5,052 | \$5,204 | \$5,362 | \$5,529 | \$5,695 | \$5,870 | \$6,046 | \$6,104 | \$6,170 | \$6,228 | \$6,325 | \$6,417 | \$6,483 | \$6,549 | \$6,613 | \$6,816 | \$7,020 | \$7,232 | \$7,458 | \$7,684 |
| \$/yr | \$58,872 | \$60,624 | \$62,448 | \$64,344 | \$66,348 | \$68,340 | \$70,440 | \$72,552 | \$73,248 | \$74,040 | \$74,736 | \$75,900 | \$77,004 | \$77,796 | \$78,588 | \$79,356 | \$81,792 | \$84,240 | \$86,784 | \$89,496 | \$92,208 |
| \$/hr | \$28.30 | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.22 | \$35.60 | \$35.93 | \$36.49 | \$37.02 | \$37.40 | \$37.78 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 |
| 24 | \$4,952 | \$5,102 | \$5,259 | \$5,420 | \$5,584 | \$5,753 | \$5,927 | \$6,104 | \$6,170 | \$6,228 | \$6,290 | \$6,388 | \$6,483 | \$6,549 | \$6,613 | \$6,679 | \$6,884 | \$7,090 | \$7,310 | \$7,531 | \$7,758 |
| \$/yr | \$59,424 | \$61,224 | \$63,108 | \$65,040 | \$67,008 | \$69,036 | \$71,124 | \$73,248 | \$74,040 | \$74,736 | \$75,480 | \$76,656 | \$77,796 | \$78,588 | \$79,356 | \$80,148 | \$82,608 | \$85,080 | \$87,720 | \$90,372 | \$93,096 |
| \$/hr | \$28.57 | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$35.60 | \$35.93 | \$36.29 | \$36.85 | \$37.40 | \$37.78 | \$38.15 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 |
| 25 | \$5,002 | \$5,154 | \$5,309 | \$5,471 | \$5,640 | \$5,810 | \$5,986 | \$6,170 | \$6,228 | \$6,290 | \$6,354 | \$6,450 | \$6,549 | \$6,613 | \$6,679 | \$6,745 | \$6,953 | \$7,163 | \$7,377 | \$7,607 | \$7,835 |
| \$/yr | \$60,024 | \$61,848 | \$63,708 | \$65,652 | \$67,680 | \$69,720 | \$71,832 | \$74,040 | \$74,736 | \$75,480 | \$76,248 | \$77,400 | \$78,588 | \$79,356 | \$80,148 | \$80,940 | \$83,436 | \$85,956 | \$88,524 | \$91,284 | \$94,020 |
| \$/hr | \$28.86 | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$35.93 | \$36.29 | \$36.66 | \$37.21 | \$37.78 | \$38.15 | \$38.53 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 |
| 26 | \$5,052 | \$5,204 | \$5,362 | \$5,529 | \$5,695 | \$5,870 | \$6,046 | \$6,228 | \$6,290 | \$6,354 | \$6,417 | \$6,517 | \$6,613 | \$6,679 | \$6,745 | \$6,816 | \$7,020 | \$7,232 | \$7,458 | \$7,684 | \$7,916 |
| \$/yr | \$60,624 | \$62,448 | \$64,344 | \$66,348 | \$68,340 | \$70,440 | \$72,552 | \$74,736 | \$75,480 | \$76,248 | \$77,004 | \$78,204 | \$79,356 | \$80,148 | \$80,940 | \$81,792 | \$84,240 | \$86,784 | \$89,496 | \$92,208 | \$94,992 |
| \$/hr | \$29.15 | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$36.29 | \$36.66 | \$37.02 | \$37.60 | \$38.15 | \$38.53 | \$38.91 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 |
| 27 | \$5,102 | \$5,259 | \$5,420 | \$5,584 | \$5,753 | \$5,927 | \$6,104 | \$6,290 | \$6,354 | \$6,417 | \$6,483 | \$6,581 | \$6,679 | \$6,745 | \$6,816 | \$6,884 | \$7,090 | \$7,310 | \$7,531 | \$7,758 | \$7,995 |
| \$/yr | \$61,224 | \$63,108 | \$65,040 | \$67,008 | \$69,036 | \$71,124 | \$73,248 | \$75,480 | \$76,248 | \$77,004 | \$77,796 | \$78,972 | \$80,148 | \$80,940 | \$81,792 | \$82,608 | \$85,080 | \$87,720 | \$90,372 | \$93,096 | \$95,940 |
| \$/hr | \$29.43 | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$36.66 | \$37.02 | \$37.40 | \$37.97 | \$38.53 | \$38.91 | \$39.32 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 |
| 28 | \$5,154 | \$5,309 | \$5,471 | \$5,640 | \$5,810 | \$5,986 | \$6,170 | \$6,354 | \$6,417 | \$6,483 | \$6,549 | \$6,647 | \$6,745 | \$6,816 | \$6,884 | \$6,953 | \$7,163 | \$7,377 | \$7,607 | \$7,835 | \$8,075 |
| \$/yr | \$61,848 | \$63,708 | \$65,652 | \$67,680 | \$69,720 | \$71,832 | \$74,040 | \$76,248 | \$77,004 | \$77,796 | \$78,588 | \$79,764 | \$80,940 | \$81,792 | \$82,608 | \$83,436 | \$85,956 | \$88,524 | \$91,284 | \$94,020 | \$96,900 |
| \$/hr | \$29.73 | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.02 | \$37.40 | \$37.78 | \$38.35 | \$38.91 | \$39.32 | \$39.72 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 |
| 29 | \$5,204 | \$5,362 | \$5,529 | \$5,695 | \$5,870 | \$6,046 | \$6,228 | \$6,417 | \$6,483 | \$6,549 | \$6,613 | \$6,714 | \$6,816 | \$6,884 | \$6,953 | \$7,020 | \$7,232 | \$7,458 | \$7,684 | \$7,916 | \$8,154 |
| \$/yr | \$62,448 | \$64,344 | \$66,348 | \$68,340 | \$70,440 | \$72,552 | \$74,736 | \$77,004 | \$77,796 | \$78,588 | \$79,356 | \$80,568 | \$81,792 | \$82,608 | \$83,436 | \$84,240 | \$86,784 | \$89,496 | \$92,208 | \$94,992 | \$97,848 |
| \$/hr | \$30.02 | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$37.40 | \$37.78 | \$38.15 | \$38.73 | \$39.32 | \$39.72 | \$40.11 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 |
| 30 | \$5,259 | \$5,420 | \$5,584 | \$5,753 | \$5,927 | \$6,104 | \$6,290 | \$6,483 | \$6,549 | \$6,613 | \$6,679 | \$6,781 | \$6,884 | \$6,953 | \$7,020 | \$7,090 | \$7,310 | \$7,531 | \$7,758 | \$7,995 | \$8,235 |
| \$/yr | \$63,108 | \$65,040 | \$67,008 | \$69,036 | \$71,124 | \$73,248 | \$75,480 | \$77,796 | \$78,588 | \$79,356 | \$80,148 | \$81,372 | \$82,608 | \$83,436 | \$84,240 | \$85,080 | \$87,720 | \$90,372 | \$93,096 | \$95,940 | \$98,820 |
| \$/hr | \$30.34 | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$37.78 | \$38.15 | \$38.53 | \$39.12 | \$39.72 | \$40.11 | \$40.50 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 |

Payscale Table BC - Effective 7/1/2023

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 31 | \$5,309 | \$5,471 | \$5,640 | \$5,810 | \$5,986 | \$6,170 | \$6,354 | \$6,549 | \$6,613 | \$6,679 | \$6,745 | \$6,848 | \$6,953 | \$7,020 | \$7,090 | \$7,163 | \$7,377 | \$7,607 | \$7,835 | \$8,075 | \$8,318 |
| \$/yr | \$63,708 | \$65,652 | \$67,680 | \$69,720 | \$71,832 | \$74,040 | \$76,248 | \$78,588 | \$79,356 | \$80,148 | \$80,940 | \$82,176 | \$83,436 | \$84,240 | \$85,080 | \$85,956 | \$88,524 | \$91,284 | \$94,020 | \$96,900 | \$99,816 |
| \$/hr | \$30.63 | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.15 | \$38.53 | \$38.91 | \$39.51 | \$40.11 | \$40.50 | \$40.90 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 |
| 32 | \$5,362 | \$5,529 | \$5,695 | \$5,870 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,679 | \$6,745 | \$6,816 | \$6,917 | \$7,020 | \$7,090 | \$7,163 | \$7,232 | \$7,458 | \$7,684 | \$7,916 | \$8,154 | \$8,401 |
| \$/yr | \$64,344 | \$66,348 | \$68,340 | \$70,440 | \$72,552 | \$74,736 | \$77,004 | \$79,356 | \$80,148 | \$80,940 | \$81,792 | \$83,004 | \$84,240 | \$85,080 | \$85,956 | \$86,784 | \$89,496 | \$92,208 | \$94,992 | \$97,848 | \$100,812 |
| \$/hr | \$30.93 | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$38.53 | \$38.91 | \$39.32 | \$39.91 | \$40.50 | \$40.90 | \$41.33 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 |
| 33 | \$5,420 | \$5,584 | \$5,753 | \$5,927 | \$6,104 | \$6,290 | \$6,483 | \$6,679 | \$6,745 | \$6,816 | \$6,884 | \$6,987 | \$7,090 | \$7,163 | \$7,232 | \$7,310 | \$7,531 | \$7,758 | \$7,995 | \$8,235 | \$8,483 |
| \$/yr | \$65,040 | \$67,008 | \$69,036 | \$71,124 | \$73,248 | \$75,480 | \$77,796 | \$80,148 | \$80,940 | \$81,792 | \$82,608 | \$83,844 | \$85,080 | \$85,956 | \$86,784 | \$87,720 | \$90,372 | \$93,096 | \$95,940 | \$98,820 | \$101,796 |
| \$/hr | \$31.27 | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$38.91 | \$39.32 | \$39.72 | \$40.31 | \$40.90 | \$41.33 | \$41.72 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 |
| 34 | \$5,471 | \$5,640 | \$5,810 | \$5,986 | \$6,170 | \$6,354 | \$6,549 | \$6,745 | \$6,816 | \$6,884 | \$6,953 | \$7,059 | \$7,163 | \$7,232 | \$7,310 | \$7,377 | \$7,607 | \$7,835 | \$8,075 | \$8,318 | \$8,566 |
| \$/yr | \$65,652 | \$67,680 | \$69,720 | \$71,832 | \$74,040 | \$76,248 | \$78,588 | \$80,940 | \$81,792 | \$82,608 | \$83,436 | \$84,708 | \$85,956 | \$86,784 | \$87,720 | \$88,524 | \$91,284 | \$94,020 | \$96,900 | \$99,816 | \$102,792 |
| \$/hr | \$31.56 | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$39.32 | \$39.72 | \$40.11 | \$40.73 | \$41.33 | \$41.72 | \$42.17 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 |
| 35 | \$5,529 | \$5,695 | \$5,870 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,816 | \$6,884 | \$6,953 | \$7,020 | \$7,126 | \$7,232 | \$7,310 | \$7,377 | \$7,458 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,652 |
| \$/yr | \$66,348 | \$68,340 | \$70,440 | \$72,552 | \$74,736 | \$77,004 | \$79,356 | \$81,792 | \$82,608 | \$83,436 | \$84,240 | \$85,512 | \$86,784 | \$87,720 | \$88,524 | \$89,496 | \$92,208 | \$94,992 | \$97,848 | \$100,812 | \$103,824 |
| \$/hr | \$31.90 | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$39.72 | \$40.11 | \$40.50 | \$41.11 | \$41.72 | \$42.17 | \$42.56 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 |
| 36 | \$5,584 | \$5,753 | \$5,927 | \$6,104 | \$6,290 | \$6,483 | \$6,679 | \$6,884 | \$6,953 | \$7,020 | \$7,090 | \$7,202 | \$7,310 | \$7,377 | \$7,458 | \$7,531 | \$7,758 | \$7,995 | \$8,235 | \$8,483 | \$8,738 |
| \$/yr | \$67,008 | \$69,036 | \$71,124 | \$73,248 | \$75,480 | \$77,796 | \$80,148 | \$82,608 | \$83,436 | \$84,240 | \$85,080 | \$86,424 | \$87,720 | \$88,524 | \$89,496 | \$90,372 | \$93,096 | \$95,940 | \$98,820 | \$101,796 | \$104,856 |
| \$/hr | \$32.22 | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.11 | \$40.50 | \$40.90 | \$41.55 | \$42.17 | \$42.56 | \$43.03 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 |
| 37 | \$5,640 | \$5,810 | \$5,986 | \$6,170 | \$6,354 | \$6,549 | \$6,745 | \$6,953 | \$7,020 | \$7,090 | \$7,163 | \$7,271 | \$7,377 | \$7,458 | \$7,531 | \$7,607 | \$7,835 | \$8,075 | \$8,318 | \$8,566 | \$8,824 |
| \$/yr | \$67,680 | \$69,720 | \$71,832 | \$74,040 | \$76,248 | \$78,588 | \$80,940 | \$83,436 | \$84,240 | \$85,080 | \$85,956 | \$87,252 | \$88,524 | \$89,496 | \$90,372 | \$91,284 | \$94,020 | \$96,900 | \$99,816 | \$102,792 | \$105,888 |
| \$/hr | \$32.54 | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$40.50 | \$40.90 | \$41.33 | \$41.95 | \$42.56 | \$43.03 | \$43.45 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 |
| 38 | \$5,695 | \$5,870 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,816 | \$7,020 | \$7,090 | \$7,163 | \$7,232 | \$7,346 | \$7,458 | \$7,531 | \$7,607 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,652 | \$8,912 |
| \$/yr | \$68,340 | \$70,440 | \$72,552 | \$74,736 | \$77,004 | \$79,356 | \$81,792 | \$84,240 | \$85,080 | \$85,956 | \$86,784 | \$88,152 | \$89,496 | \$90,372 | \$91,284 | \$92,208 | \$94,992 | \$97,848 | \$100,812 | \$103,824 | \$106,944 |
| \$/hr | \$32.86 | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$40.90 | \$41.33 | \$41.72 | \$42.38 | \$43.03 | \$43.45 | \$43.89 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 |
| 39 | \$5,753 | \$5,927 | \$6,104 | \$6,290 | \$6,483 | \$6,679 | \$6,884 | \$7,090 | \$7,163 | \$7,232 | \$7,310 | \$7,420 | \$7,531 | \$7,607 | \$7,684 | \$7,758 | \$7,995 | \$8,235 | \$8,483 | \$8,738 | \$9,001 |
| \$/yr | \$69,036 | \$71,124 | \$73,248 | \$75,480 | \$77,796 | \$80,148 | \$82,608 | \$85,080 | \$85,956 | \$86,784 | \$87,720 | \$89,040 | \$90,372 | \$91,284 | \$92,208 | \$93,096 | \$95,940 | \$98,820 | \$101,796 | \$104,856 | \$108,012 |
| \$/hr | \$33.19 | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$41.33 | \$41.72 | \$42.17 | \$42.81 | \$43.45 | \$43.89 | \$44.33 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 |
| 40 | \$5,810 | \$5,986 | \$6,170 | \$6,354 | \$6,549 | \$6,745 | \$6,953 | \$7,163 | \$7,232 | \$7,310 | \$7,377 | \$7,493 | \$7,607 | \$7,684 | \$7,758 | \$7,835 | \$8,075 | \$8,318 | \$8,566 | \$8,824 | \$9,092 |
| \$/yr | \$69,720 | \$71,832 | \$74,040 | \$76,248 | \$78,588 | \$80,940 | \$83,436 | \$85,956 | \$86,784 | \$87,720 | \$88,524 | \$89,916 | \$91,284 | \$92,208 | \$93,096 | \$94,020 | \$96,900 | \$99,816 | \$102,792 | \$105,888 | \$109,104 |
| \$/hr | \$33.52 | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$41.72 | \$42.17 | \$42.56 | \$43.23 | \$43.89 | \$44.33 | \$44.76 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 |
| 41 | \$5,870 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,816 | \$7,020 | \$7,232 | \$7,310 | \$7,377 | \$7,458 | \$7,571 | \$7,684 | \$7,758 | \$7,835 | \$7,916 | \$8,154 | \$8,401 | \$8,652 | \$8,912 | \$9,181 |
| \$/yr | \$70,440 | \$72,552 | \$74,736 | \$77,004 | \$79,356 | \$81,792 | \$84,240 | \$86,784 | \$87,720 | \$88,524 | \$89,496 | \$90,852 | \$92,208 | \$93,096 | \$94,020 | \$94,992 | \$97,848 | \$100,812 | \$103,824 | \$106,944 | \$110,172 |
| \$/hr | \$33.87 | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$42.17 | \$42.56 | \$43.03 | \$43.68 | \$44.33 | \$44.76 | \$45.20 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 |
| 42 | \$5,927 | \$6,104 | \$6,290 | \$6,483 | \$6,679 | \$6,884 | \$7,090 | \$7,310 | \$7,377 | \$7,458 | \$7,531 | \$7,645 | \$7,758 | \$7,835 | \$7,916 | \$7,995 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 |
| \$/yr | \$71,124 | \$73,248 | \$75,480 | \$77,796 | \$80,148 | \$82,608 | \$85,080 | \$87,720 | \$88,524 | \$89,496 | \$90,372 | \$91,740 | \$93,096 | \$94,020 | \$94,992 | \$95,940 | \$98,820 | \$101,796 | \$104,856 | \$108,012 | \$111,324 |
| \$/hr | \$34.19 | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$42.56 | \$43.03 | \$43.45 | \$44.11 | \$44.76 | \$45.20 | \$45.67 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 |
| 43 | \$5,986 | \$6,170 | \$6,354 | \$6,549 | \$6,745 | \$6,953 | \$7,163 | \$7,377 | \$7,458 | \$7,531 | \$7,607 | \$7,722 | \$7,835 | \$7,916 | \$7,995 | \$8,075 | \$8,318 | \$8,566 | \$8,824 | \$9,092 | \$9,368 |
| \$/yr | \$71,832 | \$74,040 | \$76,248 | \$78,588 | \$80,940 | \$83,436 | \$85,956 | \$88,524 | \$89,496 | \$90,372 | \$91,284 | \$92,664 | \$94,020 | \$94,992 | \$95,940 | \$96,900 | \$99,816 | \$102,792 | \$105,888 | \$109,104 | \$112,416 |
| \$/hr | \$34.53 | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.03 | \$43.45 | \$43.89 | \$44.55 | \$45.20 | \$45.67 | \$46.13 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 |
| 44 | \$6,046 | \$6,228 | \$6,417 | \$6,613 | \$6,816 | \$7,020 | \$7,232 | \$7,458 | \$7,531 | \$7,607 | \$7,684 | \$7,799 | \$7,916 | \$7,995 | \$8,075 | \$8,154 | \$8,401 | \$8,652 | \$8,912 | \$9,181 | \$9,463 |
| \$/yr | \$72,552 | \$74,736 | \$77,004 | \$79,356 | \$81,792 | \$84,240 | \$86,784 | \$89,496 | \$90,372 | \$91,284 | \$92,208 | \$93,588 | \$94,992 | \$95,940 | \$96,900 | \$97,848 | \$100,812 | \$103,824 | \$106,944 | \$110,172 | \$113,556 |
| \$/hr | \$34.88 | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$43.45 | \$43.89 | \$44.33 | \$44.99 | \$45.67 | \$46.13 | \$46.59 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 |
| 45 | \$6,104 | \$6,290 | \$6,483 | \$6,679 | \$6,884 | \$7,090 | \$7,310 | \$7,531 | \$7,607 | \$7,684 | \$7,758 | \$7,877 | \$7,995 | \$8,075 | \$8,154 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,553 |
| \$/yr | \$73,248 | \$75,480 | \$77,796 | \$80,148 | \$82,608 | \$85,080 | \$87,720 | \$90,372 | \$91,284 | \$92,208 | \$93,096 | \$94,524 | \$95,940 | \$96,900 | \$97,848 | \$98,820 | \$101,796 | \$104,856 | \$108,012 | \$111,324 | \$114,636 |
| \$/hr | \$35.22 | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$43.89 | \$44.33 | \$44.76 | \$45.44 | \$46.13 | \$46.59 | \$47.04 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 |

Payscale Table BC - Effective 7/1/2023

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 46 | \$6,170 | \$6,354 | \$6,549 | \$6,745 | \$6,953 | \$7,163 | \$7,377 | \$7,607 | \$7,684 | \$7,758 | \$7,835 | \$7,954 | \$8,075 | \$8,154 | \$8,235 | \$8,318 | \$8,566 | \$8,824 | \$9,092 | \$9,368 | \$9,652 |
| \$/yr | \$74,040 | \$76,248 | \$78,588 | \$80,940 | \$83,436 | \$85,956 | \$88,524 | \$91,284 | \$92,208 | \$93,096 | \$94,020 | \$95,448 | \$96,900 | \$97,848 | \$98,820 | \$99,816 | \$102,792 | \$105,888 | \$109,104 | \$112,416 | \$115,824 |
| \$/hr | \$35.60 | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$44.33 | \$44.76 | \$45.20 | \$45.89 | \$46.59 | \$47.04 | \$47.51 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 |
| 47 | \$6,228 | \$6,417 | \$6,613 | \$6,816 | \$7,020 | \$7,232 | \$7,458 | \$7,684 | \$7,758 | \$7,835 | \$7,916 | \$8,035 | \$8,154 | \$8,235 | \$8,318 | \$8,401 | \$8,652 | \$8,912 | \$9,181 | \$9,463 | 9,746 |
| \$/yr | \$74,736 | \$77,004 | \$79,356 | \$81,792 | \$84,240 | \$86,784 | \$89,496 | \$92,208 | \$93,096 | \$94,020 | \$94,992 | \$96,420 | \$97,848 | \$98,820 | \$99,816 | \$100,812 | \$103,824 | \$106,944 | \$110,172 | \$113,556 | \$116,952 |
| \$/hr | \$35.93 | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$44.76 | \$45.20 | \$45.67 | \$46.36 | \$47.04 | \$47.51 | \$47.99 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 |
| 48 | \$6,290 | \$6,483 | \$6,679 | \$6,884 | \$7,090 | \$7,310 | \$7,531 | \$7,758 | \$7,835 | \$7,916 | \$7,995 | \$8,114 | \$8,235 | \$8,318 | \$8,401 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,553 | \$9,847 |
| \$/yr | \$75,480 | \$77,796 | \$80,148 | \$82,608 | \$85,080 | \$87,720 | \$90,372 | \$93,096 | \$94,020 | \$94,992 | \$95,940 | \$97,368 | \$98,820 | \$99,816 | \$100,812 | \$101,796 | \$104,856 | \$108,012 | \$111,324 | \$114,636 | \$118,164 |
| \$/hr | \$36.29 | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$45.20 | \$45.67 | \$46.13 | \$46.81 | \$47.51 | \$47.99 | \$48.47 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 |
| 49 | \$6,354 | \$6,549 | \$6,745 | \$6,953 | \$7,163 | \$7,377 | \$7,607 | \$7,835 | \$7,916 | \$7,995 | \$8,075 | \$8,197 | \$8,318 | \$8,401 | \$8,483 | \$8,566 | \$8,824 | \$9,092 | \$9,368 | \$9,652 | \$9,946 |
| \$/yr | \$76,248 | \$78,588 | \$80,940 | \$83,436 | \$85,956 | \$88,524 | \$91,284 | \$94,020 | \$94,992 | \$95,940 | \$96,900 | \$98,364 | \$99,816 | \$100,812 | \$101,796 | \$102,792 | \$105,888 | \$109,104 | \$112,416 | \$115,824 | \$119,352 |
| \$/hr | \$36.66 | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$45.67 | \$46.13 | \$46.59 | \$47.29 | \$47.99 | \$48.47 | \$48.94 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 |
| 50 | \$6,417 | \$6,613 | \$6,816 | \$7,020 | \$7,232 | \$7,458 | \$7,684 | \$7,916 | \$7,995 | \$8,075 | \$8,154 | \$8,277 | \$8,401 | \$8,483 | \$8,566 | \$8,652 | \$8,912 | \$9,181 | \$9,463 | \$9,746 | \$10,043 |
| \$/yr | \$77,004 | \$79,356 | \$81,792 | \$84,240 | \$86,784 | \$89,496 | \$92,208 | \$94,992 | \$95,940 | \$96,900 | \$97,848 | \$99,324 | \$100,812 | \$101,796 | \$102,792 | \$103,824 | \$106,944 | \$110,172 | \$113,556 | \$116,952 | \$120,516 |
| \$/hr | \$37.02 | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$46.13 | \$46.59 | \$47.04 | \$47.75 | \$48.47 | \$48.94 | \$49.42 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 |
| 51 | \$6,483 | \$6,679 | \$6,884 | \$7,090 | \$7,310 | \$7,531 | \$7,758 | \$7,995 | \$8,075 | \$8,154 | \$8,235 | \$8,359 | \$8,483 | \$8,566 | \$8,652 | \$8,738 | \$9,001 | \$9,277 | \$9,553 | \$9,847 | \$10,146 |
| \$/yr | \$77,796 | \$80,148 | \$82,608 | \$85,080 | \$87,720 | \$90,372 | \$93,096 | \$95,940 | \$96,900 | \$97,848 | \$98,820 | \$100,308 | \$101,796 | \$102,792 | \$103,824 | \$104,856 | \$108,012 | \$111,324 | \$114,636 | \$118,164 | \$121,752 |
| \$/hr | \$37.40 | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$46.59 | \$47.04 | \$47.51 | \$48.23 | \$48.94 | \$49.42 | \$49.92 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 |
| 52 | \$6,549 | \$6,745 | \$6,953 | \$7,163 | \$7,377 | \$7,607 | \$7,835 | \$8,075 | \$8,154 | \$8,235 | \$8,318 | \$8,441 | \$8,566 | \$8,652 | \$8,738 | \$8,824 | \$9,092 | \$9,368 | \$9,652 | \$9,946 | \$10,246 |
| \$/yr | \$78,588 | \$80,940 | \$83,436 | \$85,956 | \$88,524 | \$91,284 | \$94,020 | \$96,900 | \$97,848 | \$98,820 | \$99,816 | \$101,292 | \$102,792 | \$103,824 | \$104,856 | \$105,888 | \$109,104 | \$112,416 | \$115,824 | \$119,352 | \$122,952 |
| \$/hr | \$37.78 | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.04 | \$47.51 | \$47.99 | \$48.70 | \$49.42 | \$49.92 | \$50.41 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 |
| 53 | \$6,613 | \$6,816 | \$7,020 | \$7,232 | \$7,458 | \$7,684 | \$7,916 | \$8,154 | \$8,235 | \$8,318 | \$8,401 | \$8,526 | \$8,652 | \$8,738 | \$8,824 | \$8,912 | \$9,181 | \$9,463 | \$9,746 | \$10,043 | \$10,350 |
| \$/yr | \$79,356 | \$81,792 | \$84,240 | \$86,784 | \$89,496 | \$92,208 | \$94,992 | \$97,848 | \$98,820 | \$99,816 | \$100,812 | \$102,312 | \$103,824 | \$104,856 | \$105,888 | \$106,944 | \$110,172 | \$113,556 | \$116,952 | \$120,516 | \$124,200 |
| \$/hr | \$38.15 | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$47.51 | \$47.99 | \$48.47 | \$49.19 | \$49.92 | \$50.41 | \$50.91 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 |
| 54 | \$6,679 | \$6,884 | \$7,090 | \$7,310 | \$7,531 | \$7,758 | \$7,995 | \$8,235 | \$8,318 | \$8,401 | \$8,483 | \$8,610 | \$8,738 | \$8,824 | \$8,912 | \$9,001 | \$9,277 | \$9,553 | \$9,847 | \$10,146 | \$10,452 |
| \$/yr | \$80,148 | \$82,608 | \$85,080 | \$87,720 | \$90,372 | \$93,096 | \$95,940 | \$98,820 | \$99,816 | \$100,812 | \$101,796 | \$103,320 | \$104,856 | \$105,888 | \$106,944 | \$108,012 | \$111,324 | \$114,636 | \$118,164 | \$121,752 | \$125,424 |
| \$/hr | \$38.53 | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$47.99 | \$48.47 | \$48.94 | \$49.67 | \$50.41 | \$50.91 | \$51.42 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 |
| 55 | \$6,745 | \$6,953 | \$7,163 | \$7,377 | \$7,607 | \$7,835 | \$8,075 | \$8,318 | \$8,401 | \$8,483 | \$8,566 | \$8,694 | \$8,824 | \$8,912 | \$9,001 | \$9,092 | \$9,368 | \$9,652 | \$9,946 | \$10,246 | \$10,558 |
| \$/yr | \$80,940 | \$83,436 | \$85,956 | \$88,524 | \$91,284 | \$94,020 | \$96,900 | \$99,816 | \$100,812 | \$101,796 | \$102,792 | \$104,328 | \$105,888 | \$106,944 | \$108,012 | \$109,104 | \$112,416 | \$115,824 | \$119,352 | \$122,952 | \$126,696 |
| \$/hr | \$38.91 | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$48.47 | \$48.94 | \$49.42 | \$50.16 | \$50.91 | \$51.42 | \$51.93 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 |
| 56 | \$6,816 | \$7,020 | \$7,232 | \$7,458 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,483 | \$8,566 | \$8,652 | \$8,783 | \$8,912 | \$9,001 | \$9,092 | \$9,181 | \$9,463 | \$9,746 | \$10,043 | \$10,350 | \$10,668 |
| \$/yr | \$81,792 | \$84,240 | \$86,784 | \$89,496 | \$92,208 | \$94,992 | \$97,848 | \$100,812 | \$101,796 | \$102,792 | \$103,824 | \$105,396 | \$106,944 | \$108,012 | \$109,104 | \$110,172 | \$113,556 | \$116,952 | \$120,516 | \$124,200 | \$128,016 |
| \$/hr | \$39.32 | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$48.94 | 49.42 | \$49.92 | \$50.67 | \$51.42 | \$51.93 | \$52.45 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 |
| 57 | \$6,884 | \$7,090 | \$7,310 | \$7,531 | \$7,758 | \$7,995 | \$8,235 | \$8,483 | \$8,566 | \$8,652 | \$8,738 | \$8,868 | \$9,001 | \$9,092 | \$9,181 | \$9,277 | \$9,553 | \$9,847 | \$10,146 | \$10,452 | \$10,767 |
| \$/yr | \$82,608 | \$85,080 | \$87,720 | \$90,372 | \$93,096 | \$95,940 | \$98,820 | \$101,796 | \$102,792 | \$103,824 | \$104,856 | \$106,416 | \$108,012 | \$109,104 | \$110,172 | \$111,324 | \$114,636 | \$118,164 | \$121,752 | \$125,424 | \$129,204 |
| \$/hr | \$39.72 | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$49.42 | \$49.92 | \$50.41 | \$51.16 | \$51.93 | \$52.45 | \$52.97 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 |
| 58 | \$6,953 | \$7,163 | \$7,377 | \$7,607 | \$7,835 | \$8,075 | \$8,318 | \$8,566 | \$8,652 | \$8,738 | \$8,824 | \$8,961 | \$9,092 | \$9,181 | \$9,277 | \$9,368 | \$9,652 | \$9,946 | \$10,246 | \$10,558 | \$10,881 |
| \$/yr | \$83,436 | \$85,956 | \$88,524 | \$91,284 | \$94,020 | \$96,900 | \$99,816 | \$102,792 | \$103,824 | \$104,856 | \$105,888 | \$107,532 | \$109,104 | \$110,172 | \$111,324 | \$112,416 | \$115,824 | \$119,352 | \$122,952 | \$126,696 | \$130,572 |
| \$/hr | \$40.11 | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$49.92 | \$50.41 | \$50.91 | \$51.70 | \$52.45 | \$52.97 | \$53.52 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 |
| 59 | \$7,020 | \$7,232 | \$7,458 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,652 | \$8,738 | \$8,824 | \$8,912 | \$9,048 | \$9,181 | \$9,277 | \$9,368 | \$9,463 | \$9,746 | \$10,043 | \$10,350 | \$10,668 | \$10,983 |
| \$/yr | \$84,240 | \$86,784 | \$89,496 | \$92,208 | \$94,992 | \$97,848 | \$100,812 | \$103,824 | \$104,856 | \$105,888 | \$106,944 | \$108,576 | \$110,172 | \$111,324 | \$112,416 | \$113,556 | \$116,952 | \$120,516 | \$124,200 | \$128,016 | \$131,796 |
| \$/hr | \$40.50 | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$50.41 | \$50.91 | \$51.42 | \$52.20 | \$52.97 | \$53.52 | \$54.05 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 |
| 60 | \$7,090 | \$7,310 | \$7,531 | \$7,758 | \$7,995 | \$8,235 | \$8,483 | \$8,738 | \$8,824 | \$8,912 | \$9,001 | \$9,141 | \$9,277 | \$9,368 | \$9,463 | \$9,553 | \$9,847 | \$10,146 | \$10,452 | \$10,767 | \$11,101 |
| \$/yr | \$85,080 | \$87,720 | \$90,372 | \$93,096 | \$95,940 | \$98,820 | \$101,796 | \$104,856 | \$105,888 | \$106,944 | \$108,012 | \$109,692 | \$111,324 | \$112,416 | \$113,556 | \$114,636 | \$118,164 | \$121,752 | \$125,424 | \$129,204 | \$133,212 |
| \$/hr | \$40.90 | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$50.91 | \$51.42 | \$51.93 | \$52.74 | \$53.52 | \$54.05 | \$54.59 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 |


|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 61 | \$7,163 | \$7,377 | \$7,607 | \$7,835 | \$8,075 | \$8,318 | \$8,566 | \$8,824 | \$8,912 | \$9,001 | \$9,092 | \$9,228 | \$9,368 | \$9,463 | \$9,553 | \$9,652 | \$9,946 | \$10,246 | \$10,558 | \$10,881 | \$11,206 |
| \$/yr | \$85,956 | \$88,524 | \$91,284 | \$94,020 | \$96,900 | \$99,816 | \$102,792 | \$105,888 | \$106,944 | \$108,012 | \$109,104 | \$110,736 | \$112,416 | \$113,556 | \$114,636 | \$115,824 | \$119,352 | \$122,952 | \$126,696 | \$130,572 | \$134,472 |
| \$/hr | \$41.33 | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$51.42 | \$51.93 | \$52.45 | \$53.24 | \$54.05 | \$54.59 | \$55.11 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 |
| 62 | \$7,232 | \$7,458 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,652 | \$8,912 | \$9,001 | \$9,092 | \$9,181 | \$9,325 | \$9,463 | \$9,553 | \$9,652 | \$9,746 | \$10,043 | \$10,350 | \$10,668 | \$10,983 | 11,324 |
| \$/yr | \$86,784 | \$89,496 | \$92,208 | \$94,992 | \$97,848 | \$100,812 | \$103,824 | \$106,944 | \$108,012 | \$109,104 | \$110,172 | \$111,900 | \$113,556 | \$114,636 | \$115,824 | \$116,952 | \$120,516 | \$124,200 | \$128,016 | \$131,796 | \$135,888 |
| \$/hr | \$41.72 | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$51.93 | \$52.45 | \$52.97 | \$53.80 | \$54.59 | \$55.11 | \$55.68 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 |
| 63 | \$7,310 | \$7,531 | \$7,758 | \$7,995 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,092 | \$9,181 | \$9,277 | \$9,415 | \$9,553 | \$9,652 | \$9,746 | \$9,847 | \$10,146 | \$10,452 | \$10,767 | \$11,101 | \$11,432 |
| \$/yr | \$87,720 | \$90,372 | \$93,096 | \$95,940 | \$98,820 | \$101,796 | \$104,856 | \$108,012 | \$109,104 | \$110,172 | \$111,324 | \$112,980 | \$114,636 | \$115,824 | \$116,952 | \$118,164 | \$121,752 | \$125,424 | \$129,204 | \$133,212 | \$137,184 |
| \$/hr | \$42.17 | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$52.45 | \$52.97 | \$53.52 | \$54.32 | \$55.11 | \$55.68 | \$56.23 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 |
| 64 | \$7,377 | \$7,607 | \$7,835 | \$8,075 | \$8,318 | \$8,566 | \$8,824 | \$9,092 | \$9,181 | \$9,277 | \$9,368 | \$9,511 | \$9,652 | \$9,746 | \$9,847 | \$9,946 | \$10,246 | \$10,558 | \$10,881 | \$11,206 | \$11,550 |
| \$/yr | \$88,524 | \$91,284 | \$94,020 | \$96,900 | \$99,816 | \$102,792 | \$105,888 | \$109,104 | \$110,172 | \$111,324 | \$112,416 | \$114,132 | \$115,824 | \$116,952 | \$118,164 | \$119,352 | \$122,952 | \$126,696 | \$130,572 | \$134,472 | \$138,600 |
| \$/hr | \$42.56 | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$52.97 | \$53.52 | \$54.05 | \$54.87 | \$55.68 | \$56.23 | \$56.81 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 |
| 65 | \$7,458 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,652 | \$8,912 | \$9,181 | \$9,277 | \$9,368 | \$9,463 | \$9,604 | \$9,746 | \$9,847 | \$9,946 | \$10,043 | \$10,350 | \$10,668 | \$10,983 | \$11,324 | \$11,661 |
| \$/yr | \$89,496 | \$92,208 | \$94,992 | \$97,848 | \$100,812 | \$103,824 | \$106,944 | \$110,172 | \$111,324 | \$112,416 | \$113,556 | \$115,248 | \$116,952 | \$118,164 | \$119,352 | \$120,516 | \$124,200 | \$128,016 | \$131,796 | \$135,888 | \$139,932 |
| \$/hr | \$43.03 | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$53.52 | \$54.05 | \$54.59 | \$55.41 | \$56.23 | \$56.81 | \$57.38 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 |
| 66 | \$7,531 | \$7,758 | \$7,995 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,368 | \$9,463 | \$9,553 | \$9,702 | \$9,847 | \$9,946 | \$10,043 | \$10,146 | \$10,452 | \$10,767 | \$11,101 | \$11,432 | \$11,782 |
| \$/yr | \$90,372 | \$93,096 | \$95,940 | \$98,820 | \$101,796 | \$104,856 | \$108,012 | \$111,324 | \$112,416 | \$113,556 | \$114,636 | \$116,424 | \$118,164 | \$119,352 | \$120,516 | \$121,752 | \$125,424 | \$129,204 | \$133,212 | \$137,184 | \$141,384 |
| \$/hr | \$43.45 | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$54.05 | \$54.59 | \$55.11 | \$55.97 | \$56.81 | \$57.38 | \$57.94 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 |
| 67 | \$7,607 | \$7,835 | \$8,075 | \$8,318 | \$8,566 | \$8,824 | \$9,092 | \$9,368 | \$9,463 | \$9,553 | \$9,652 | \$9,798 | \$9,946 | \$10,043 | \$10,146 | \$10,246 | \$10,558 | \$10,881 | \$11,206 | \$11,550 | \$11,897 |
| \$/yr | \$91,284 | \$94,020 | \$96,900 | \$99,816 | \$102,792 | \$105,888 | \$109,104 | \$112,416 | \$113,556 | \$114,636 | \$115,824 | \$117,576 | \$119,352 | \$120,516 | \$121,752 | \$122,952 | \$126,696 | \$130,572 | \$134,472 | \$138,600 | \$142,764 |
| \$/hr | \$43.89 | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$54.59 | \$55.11 | \$55.68 | \$56.53 | \$57.38 | \$57.94 | \$58.53 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 |
| 68 | \$7,684 | \$7,916 | \$8,154 | \$8,401 | \$8,652 | \$8,912 | \$9,181 | \$9,463 | \$9,553 | \$9,652 | \$9,746 | \$9,897 | \$10,043 | \$10,146 | \$10,246 | \$10,350 | \$10,668 | \$10,983 | \$11,324 | \$11,661 | \$12,015 |
| \$/yr | \$92,208 | \$94,992 | \$97,848 | \$100,812 | \$103,824 | \$106,944 | \$110,172 | \$113,556 | \$114,636 | \$115,824 | \$116,952 | \$118,764 | \$120,516 | \$121,752 | \$122,952 | \$124,200 | \$128,016 | \$131,796 | \$135,888 | \$139,932 | \$144,180 |
| \$/hr | \$44.33 | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$55.11 | \$55.68 | \$56.23 | \$57.10 | \$57.94 | \$58.53 | \$59.11 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 |
| 69 | \$7,758 | \$7,995 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,553 | \$9,652 | \$9,746 | \$9,847 | \$9,996 | \$10,146 | \$10,246 | \$10,350 | \$10,452 | \$10,767 | \$11,101 | \$11,432 | \$11,782 | \$12,136 |
| \$/yr | \$93,096 | \$95,940 | \$98,820 | \$101,796 | \$104,856 | \$108,012 | \$111,324 | \$114,636 | \$115,824 | \$116,952 | \$118,164 | \$119,952 | \$121,752 | \$122,952 | \$124,200 | \$125,424 | \$129,204 | \$133,212 | \$137,184 | \$141,384 | \$145,632 |
| \$/hr | \$44.76 | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | 55.11 | \$55.68 | \$56.23 | \$56.81 | \$57.67 | \$58.53 | \$59.11 | \$59.71 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 |
| 70 | \$7,835 | \$8,075 | \$8,318 | \$8,566 | \$8,824 | \$9,092 | \$9,368 | \$9,652 | \$9,746 | \$9,847 | \$9,946 | \$10,097 | \$10,246 | \$10,350 | \$10,452 | \$10,558 | \$10,881 | \$11,206 | \$11,550 | \$11,897 | \$12,260 |
| \$/yr | \$94,020 | \$96,900 | \$99,816 | \$102,792 | \$105,888 | \$109,104 | \$112,416 | \$115,824 | \$116,952 | \$118,164 | \$119,352 | \$121,164 | \$122,952 | \$124,200 | \$125,424 | \$126,696 | \$130,572 | \$134,472 | \$138,600 | \$142,764 | \$147,120 |
| \$/hr | \$45.20 | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$56.23 | \$56.81 | \$57.38 | \$58.25 | \$59.11 | \$59.71 | \$60.30 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$70.73 |
| 71 | \$7,916 | \$8,154 | \$8,401 | \$8,652 | \$8,912 | \$9,181 | \$9,463 | \$9,746 | \$9,847 | \$9,946 | \$10,043 | \$10,198 | \$10,350 | \$10,452 | \$10,558 | \$10,668 | \$10,983 | \$11,324 | \$11,661 | \$12,015 | \$12,380 |
| \$/yr | \$94,992 | \$97,848 | \$100,812 | \$103,824 | \$106,944 | \$110,172 | \$113,556 | \$116,952 | \$118,164 | \$119,352 | \$120,516 | \$122,376 | \$124,200 | \$125,424 | \$126,696 | \$128,016 | \$131,796 | \$135,888 | \$139,932 | \$144,180 | \$148,560 |
| \$/hr | \$45.67 | \$47.04 | \$48.47 | \$49.92 | \$51.42 | 52.97 | \$54.59 | \$56.23 | \$56.81 | \$57.38 | \$57.94 | \$58.83 | \$59.71 | \$60.30 | \$60.91 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$71.42 |
| 72 | \$7,995 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,553 | \$9,847 | \$9,946 | \$10,043 | \$10,146 | \$10,299 | \$10,452 | \$10,558 | \$10,668 | \$10,767 | \$11,101 | \$11,432 | \$11,782 | \$12,136 | \$12,502 |
| \$/yr | \$95,940 | \$98,820 | \$101,796 | \$104,856 | \$108,012 | \$111,324 | \$114,636 | \$118,164 | \$119,352 | \$120,516 | \$121,752 | \$123,588 | \$125,424 | \$126,696 | \$128,016 | \$129,204 | \$133,212 | \$137,184 | \$141,384 | \$145,632 | \$150,024 |
| \$/hr | \$46.13 | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$57.38 | \$57.94 | \$58.53 | \$59.42 | \$60.30 | \$60.91 | \$61.55 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$72.13 |
| 73 | \$8,075 | \$8,318 | \$8,566 | \$8,824 | \$9,092 | \$9,368 | \$9,652 | \$9,946 | \$10,043 | \$10,146 | \$10,246 | \$10,403 | \$10,558 | \$10,668 | \$10,767 | \$10,881 | \$11,206 | \$11,550 | \$11,897 | \$12,260 | \$12,630 |
| \$/yr | \$96,900 | \$99,816 | \$102,792 | \$105,888 | \$109,104 | \$112,416 | \$115,824 | \$119,352 | \$120,516 | \$121,752 | \$122,952 | \$124,836 | \$126,696 | \$128,016 | \$129,204 | \$130,572 | \$134,472 | \$138,600 | \$142,764 | \$147,120 | \$151,560 |
| \$/hr | \$46.59 | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$57.94 | \$58.53 | \$59.11 | \$60.02 | \$60.91 | \$61.55 | \$62.12 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$70.73 | \$72.87 |
| 74 | \$8,154 | \$8,401 | \$8,652 | \$8,912 | \$9,181 | \$9,463 | \$9,746 | \$10,043 | \$10,146 | \$10,246 | \$10,350 | \$10,507 | \$10,668 | \$10,767 | \$10,881 | \$10,983 | \$11,324 | \$11,661 | \$12,015 | \$12,380 | \$12,754 |
| \$/yr | \$97,848 | \$100,812 | \$103,824 | \$106,944 | \$110,172 | \$113,556 | \$116,952 | \$120,516 | \$121,752 | \$122,952 | \$124,200 | \$126,084 | \$128,016 | \$129,204 | \$130,572 | \$131,796 | \$135,888 | \$139,932 | \$144,180 | \$148,560 | \$153,048 |
| \$/hr | \$47.04 | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$58.53 | \$59.11 | \$59.71 | \$60.62 | \$61.55 | \$62.12 | \$62.78 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$71.42 | \$73.58 |
| 75 | \$8,235 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,553 | \$9,847 | \$10,146 | \$10,246 | \$10,350 | \$10,452 | \$10,611 | \$10,767 | \$10,881 | \$10,983 | \$11,101 | \$11,432 | \$11,782 | \$12,136 | \$12,502 | \$12,885 |
| \$/yr | \$98,820 | \$101,796 | \$104,856 | \$108,012 | \$111,324 | \$114,636 | \$118,164 | \$121,752 | \$122,952 | \$124,200 | \$125,424 | \$127,332 | \$129,204 | \$130,572 | \$131,796 | \$133,212 | \$137,184 | \$141,384 | \$145,632 | \$150,024 | \$154,620 |
| \$/hr | \$47.51 | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$59.11 | \$59.71 | \$60.30 | \$61.22 | \$62.12 | \$62.78 | \$63.36 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$72.13 | \$74.34 |


|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 76 | \$8,318 | \$8,566 | \$8,824 | \$9,092 | \$9,368 | \$9,652 | \$9,946 | \$10,246 | \$10,350 | \$10,452 | \$10,558 | \$10,719 | \$10,881 | \$10,983 | \$11,101 | \$11,206 | \$11,550 | \$11,897 | \$12,260 | \$12,630 | \$13,015 |
| \$/yr | \$99,816 | \$102,792 | \$105,888 | \$109,104 | \$112,416 | \$115,824 | \$119,352 | \$122,952 | \$124,200 | \$125,424 | \$126,696 | \$128,628 | \$130,572 | \$131,796 | \$133,212 | \$134,472 | \$138,600 | \$142,764 | \$147,120 | \$151,560 | \$156,180 |
| \$/hr | \$47.99 | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$59.71 | \$60.30 | \$60.91 | \$61.84 | \$62.78 | \$63.36 | \$64.04 | \$64.65 | \$66.63 | \$68.64 | \$70.73 | \$72.87 | \$75.09 |
| 77 | \$8,401 | \$8,652 | \$8,912 | \$9,181 | \$9,463 | \$9,746 | \$10,043 | \$10,350 | \$10,452 | \$10,558 | \$10,668 | \$10,826 | \$10,983 | \$11,101 | \$11,206 | \$11,324 | \$11,661 | \$12,015 | \$12,380 | 12,754 | 13,140 |
| \$/yr | \$100,812 | \$103,824 | \$106,944 | \$110,172 | \$113,556 | \$116,952 | \$120,516 | \$124,200 | \$125,424 | \$126,696 | \$128,016 | \$129,912 | \$131,796 | \$133,212 | \$134,472 | \$135,888 | \$139,932 | \$144,180 | \$148,560 | \$153,048 | \$157,680 |
| \$/hr | \$48.47 | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$60.30 | \$60.91 | \$61.55 | \$62.46 | \$63.36 | \$64.04 | \$64.65 | \$65.33 | \$67.28 | \$69.32 | \$71.42 | \$73.58 | \$75.81 |
| 78 | \$8,483 | \$8,738 | \$9,001 | \$9,277 | \$9,553 | \$9,847 | \$10,146 | \$10,452 | \$10,558 | \$10,668 | \$10,767 | \$10,933 | \$11,101 | \$11,206 | \$11,324 | \$11,432 | \$11,782 | \$12,136 | \$12,502 | \$12,885 | \$13,272 |
| \$/yr | \$101,796 | \$104,856 | \$108,012 | \$111,324 | \$114,636 | \$118,164 | \$121,752 | \$125,424 | \$126,696 | \$128,016 | \$129,204 | \$131,196 | \$133,212 | \$134,472 | \$135,888 | \$137,184 | \$141,384 | \$145,632 | \$150,024 | \$154,620 | \$159,264 |
| \$/hr | \$48.94 | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$60.91 | \$61.55 | \$62.12 | \$63.08 | \$64.04 | \$64.65 | \$65.33 | \$65.95 | \$67.97 | \$70.02 | \$72.13 | \$74.34 | \$76.57 |
| 79 | \$8,566 | \$8,824 | \$9,092 | \$9,368 | \$9,652 | \$9,946 | \$10,246 | \$10,558 | \$10,668 | \$10,767 | \$10,881 | \$11,045 | \$11,206 | \$11,324 | \$11,432 | \$11,550 | \$11,897 | \$12,260 | \$12,630 | \$13,015 | \$13,405 |
| \$/yr | \$102,792 | \$105,888 | \$109,104 | \$112,416 | \$115,824 | \$119,352 | \$122,952 | \$126,696 | \$128,016 | \$129,204 | \$130,572 | \$132,540 | \$134,472 | \$135,888 | \$137,184 | \$138,600 | \$142,764 | \$147,120 | \$151,560 | \$156,180 | \$160,860 |
| \$/hr | \$49.42 | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$61.55 | \$62.12 | \$62.78 | \$63.72 | \$64.65 | \$65.33 | \$65.95 | \$66.63 | \$68.64 | \$70.73 | \$72.87 | \$75.09 | \$77.34 |
| 80 | \$8,652 | \$8,912 | \$9,181 | \$9,463 | \$9,746 | \$10,043 | \$10,350 | \$10,668 | \$10,767 | \$10,881 | \$10,983 | \$11,153 | \$11,324 | \$11,432 | \$11,550 | \$11,661 | \$12,015 | \$12,380 | \$12,754 | \$13,140 | \$13,541 |
| \$/yr | \$103,824 | \$106,944 | \$110,172 | \$113,556 | \$116,952 | \$120,516 | \$124,200 | \$128,016 | \$129,204 | \$130,572 | \$131,796 | \$133,836 | \$135,888 | \$137,184 | \$138,600 | \$139,932 | \$144,180 | \$148,560 | \$153,048 | \$157,680 | \$162,492 |
| \$/hr | \$49.92 | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$62.12 | \$62.78 | \$63.36 | \$64.34 | \$65.33 | \$65.95 | \$66.63 | \$67.28 | \$69.32 | \$71.42 | \$73.58 | \$75.81 | \$78.12 |
| 81 | \$8,738 | \$9,001 | \$9,277 | \$9,553 | \$9,847 | \$10,146 | \$10,452 | \$10,767 | \$10,881 | \$10,983 | \$11,101 | \$11,267 | \$11,432 | \$11,550 | \$11,661 | \$11,782 | \$12,136 | \$12,502 | \$12,885 | \$13,272 | \$13,677 |
| \$/yr | \$104,856 | \$108,012 | \$111,324 | \$114,636 | \$118,164 | \$121,752 | \$125,424 | \$129,204 | \$130,572 | \$131,796 | \$133,212 | \$135,204 | \$137,184 | \$138,600 | \$139,932 | \$141,384 | \$145,632 | \$150,024 | \$154,620 | \$159,264 | \$164,124 |
| \$/hr | \$50.41 | \$51.93 | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$62.78 | \$63.36 | \$64.04 | \$65.00 | \$65.95 | \$66.63 | \$67.28 | \$67.97 | \$70.02 | \$72.13 | \$74.34 | \$76.57 | \$78.91 |
| 82 | \$8,824 | \$9,092 | \$9,368 | \$9,652 | \$9,946 | \$10,246 | \$10,558 | \$10,881 | \$10,983 | \$11,101 | \$11,206 | \$11,378 | \$11,550 | \$11,661 | \$11,782 | \$11,897 | \$12,260 | \$12,630 | \$13,015 | \$13,405 | \$13,815 |
| \$/yr | \$105,888 | \$109,104 | \$112,416 | \$115,824 | \$119,352 | \$122,952 | \$126,696 | \$130,572 | \$131,796 | \$133,212 | \$134,472 | \$136,536 | \$138,600 | \$139,932 | \$141,384 | \$142,764 | \$147,120 | \$151,560 | \$156,180 | \$160,860 | \$165,780 |
| \$/hr | \$50.91 | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$63.36 | \$64.04 | \$64.65 | \$65.64 | \$66.63 | \$67.28 | \$67.97 | \$68.64 | \$70.73 | \$72.87 | \$75.09 | \$77.34 | \$79.70 |
| 83 | \$8,912 | \$9,181 | \$9,463 | \$9,746 | \$10,043 | \$10,350 | \$10,668 | \$10,983 | \$11,101 | \$11,206 | \$11,324 | \$11,493 | \$11,661 | \$11,782 | \$11,897 | \$12,015 | \$12,380 | \$12,754 | \$13,140 | \$13,541 | \$13,951 |
| \$/yr | \$106,944 | \$110,172 | \$113,556 | \$116,952 | \$120,516 | \$124,200 | \$128,016 | \$131,796 | \$133,212 | \$134,472 | \$135,888 | \$137,916 | \$139,932 | \$141,384 | \$142,764 | \$144,180 | \$148,560 | \$153,048 | \$157,680 | \$162,492 | \$167,412 |
| \$/hr | \$51.42 | \$52.97 | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$64.04 | \$64.65 | \$65.33 | \$66.31 | \$67.28 | \$67.97 | \$68.64 | \$69.32 | \$71.42 | \$73.58 | \$75.81 | \$78.12 | \$80.49 |
| 84 | \$9,001 | \$9,277 | \$9,553 | \$9,847 | \$10,146 | \$10,452 | \$10,767 | \$11,101 | \$11,206 | \$11,324 | \$11,432 | \$11,607 | \$11,782 | \$11,897 | \$12,015 | \$12,136 | \$12,502 | \$12,885 | \$13,272 | \$13,677 | \$14,091 |
| \$/yr | \$108,012 | \$111,324 | \$114,636 | \$118,164 | \$121,752 | \$125,424 | \$129,204 | \$133,212 | \$134,472 | \$135,888 | \$137,184 | \$139,284 | \$141,384 | \$142,764 | \$144,180 | \$145,632 | \$150,024 | \$154,620 | \$159,264 | \$164,124 | \$169,092 |
| \$/hr | \$51.93 | \$53.52 | 55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$64.65 | \$65.33 | \$65.95 | \$66.96 | \$67.97 | \$68.64 | \$69.32 | \$70.02 | \$72.13 | \$74.34 | \$76.57 | \$78.91 | \$81.29 |
| 85 | \$9,092 | \$9,368 | \$9,652 | \$9,946 | \$10,246 | \$10,558 | \$10,881 | \$11,206 | \$11,324 | \$11,432 | \$11,550 | \$11,722 | \$11,897 | \$12,015 | \$12,136 | \$12,260 | \$12,630 | \$13,015 | \$13,405 | \$13,815 | \$14,232 |
| \$/yr | \$109,104 | \$112,416 | \$115,824 | \$119,352 | \$122,952 | \$126,696 | \$130,572 | \$134,472 | \$135,888 | \$137,184 | \$138,600 | \$140,664 | \$142,764 | \$144,180 | \$145,632 | \$147,120 | \$151,560 | \$156,180 | \$160,860 | \$165,780 | \$170,784 |
| \$/hr | \$52.45 | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$65.33 | \$65.95 | \$66.63 | \$67.63 | \$68.64 | \$69.32 | \$70.02 | \$70.73 | \$72.87 | \$75.09 | \$77.34 | \$79.70 | \$82.11 |
| 86 | \$9,181 | \$9,463 | \$9,746 | \$10,043 | \$10,350 | \$10,668 | \$10,983 | \$11,324 | \$11,432 | \$11,550 | \$11,661 | \$11,839 | \$12,015 | \$12,136 | \$12,260 | \$12,380 | \$12,754 | \$13,140 | \$13,541 | \$13,951 | \$14,372 |
| \$/yr | \$110,172 | \$113,556 | \$116,952 | \$120,516 | \$124,200 | \$128,016 | \$131,796 | \$135,888 | \$137,184 | \$138,600 | \$139,932 | \$142,068 | \$144,180 | \$145,632 | \$147,120 | \$148,560 | \$153,048 | \$157,680 | \$162,492 | \$167,412 | \$172,464 |
| \$/hr | \$52.97 | \$54.59 | \$56.23 | \$57. | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$65.95 | \$66. | \$67.28 | \$68.30 | \$69.32 | \$70.02 | \$70.73 | \$71.42 | \$73.58 | \$75.81 | \$78.12 | \$80.49 | \$82.92 |
| 87 | \$9,277 | \$9,553 | \$9,847 | \$10,146 | \$10,452 | \$10,767 | \$11,101 | \$11,432 | \$11,550 | \$11,661 | \$11,782 | \$11,958 | \$12,136 | \$12,260 | \$12,380 | \$12,502 | \$12,885 | \$13,272 | \$13,677 | \$14,091 | \$14,518 |
| \$/yr | \$111,324 | \$114,636 | \$118,164 | \$121,752 | \$125,424 | \$129,204 | \$133,212 | \$137,184 | \$138,600 | \$139,932 | \$141,384 | \$143,496 | \$145,632 | \$147,120 | \$148,560 | \$150,024 | \$154,620 | \$159,264 | \$164,124 | \$169,092 | \$174,216 |
| \$/hr | \$53.52 | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$66.63 | \$67.28 | \$67.97 | \$68.99 | \$70.02 | \$70.73 | \$71.42 | \$72.13 | \$74.34 | \$76.57 | \$78.91 | \$81.29 | \$83.76 |
| 88 | \$9,368 | \$9,652 | \$9,946 | \$10,246 | \$10,558 | \$10,881 | \$11,206 | \$11,550 | \$11,661 | \$11,782 | \$11,897 | \$12,078 | \$12,260 | \$12,380 | \$12,502 | \$12,630 | \$13,015 | \$13,405 | \$13,815 | \$14,232 | \$14,661 |
| \$/yr | \$112,416 | \$115,824 | \$119,352 | \$122,952 | \$126,696 | \$130,572 | \$134,472 | \$138,600 | \$139,932 | \$141,384 | \$142,764 | \$144,936 | \$147,120 | \$148,560 | \$150,024 | \$151,560 | \$156,180 | \$160,860 | \$165,780 | \$170,784 | \$175,932 |
| \$/hr | \$54.05 | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$67.28 | \$67.97 | \$68.64 | \$69.68 | \$70.73 | \$71.42 | \$72.13 | \$72.87 | \$75.09 | \$77.34 | \$79.70 | \$82.11 | \$84.58 |
| 89 | \$9,463 | \$9,746 | \$10,043 | \$10,350 | \$10,668 | \$10,983 | \$11,324 | \$11,661 | \$11,782 | \$11,897 | \$12,015 | \$12,199 | \$12,380 | \$12,502 | \$12,630 | \$12,754 | \$13,140 | \$13,541 | \$13,951 | \$14,372 | \$14,811 |
| \$/yr | \$113,556 | \$116,952 | \$120,516 | \$124,200 | \$128,016 | \$131,796 | \$135,888 | \$139,932 | \$141,384 | \$142,764 | \$144,180 | \$146,388 | \$148,560 | \$150,024 | \$151,560 | \$153,048 | \$157,680 | \$162,492 | \$167,412 | \$172,464 | \$177,732 |
| \$/hr | \$54.59 | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$67.97 | \$68.64 | \$69.32 | \$70.38 | \$71.42 | \$72.13 | \$72.87 | \$73.58 | \$75.81 | \$78.12 | \$80.49 | \$82.92 | \$85.45 |
| 90 | \$9,553 | \$9,847 | \$10,146 | \$10,452 | \$10,767 | \$11,101 | \$11,432 | \$11,782 | \$11,897 | \$12,015 | \$12,136 | \$12,321 | \$12,502 | \$12,630 | \$12,754 | \$12,885 | \$13,272 | \$13,677 | \$14,091 | \$14,518 | \$14,956 |
| \$/yr | \$114,636 | \$118,164 | \$121,752 | \$125,424 | \$129,204 | \$133,212 | \$137,184 | \$141,384 | \$142,764 | \$144,180 | \$145,632 | \$147,852 | \$150,024 | \$151,560 | \$153,048 | \$154,620 | \$159,264 | \$164,124 | \$169,092 | \$174,216 | \$179,472 |
| \$/hr | \$55.11 | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$68.64 | \$69.32 | \$70.02 | \$71.08 | \$72.13 | \$72.87 | \$73.58 | \$74.34 | \$76.57 | \$78.91 | \$81.29 | \$83.76 | \$86.28 |

Payscale Table BC - Effective 7/1/2023

|  | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 91 | \$9,652 | \$9,946 | \$10,246 | \$10,558 | \$10,881 | \$11,206 | \$11,550 | \$11,897 | \$12,015 | \$12,136 | \$12,260 | \$12,446 | \$12,630 | \$12,754 | \$12,885 | \$13,015 | \$13,405 | \$13,815 | \$14,232 | \$14,661 | \$15,106 |
| \$/yr | \$115,824 | \$119,352 | \$122,952 | \$126,696 | \$130,572 | \$134,472 | \$138,600 | \$142,764 | \$144,180 | \$145,632 | \$147,120 | \$149,352 | \$151,560 | \$153,048 | \$154,620 | \$156,180 | \$160,860 | \$165,780 | \$170,784 | \$175,932 | \$181,272 |
| \$/hr | \$55.68 | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$69.32 | \$70.02 | \$70.73 | \$71.80 | \$72.87 | \$73.58 | \$74.34 | \$75.09 | \$77.34 | \$79.70 | \$82.11 | \$84.58 | \$87.15 |
| 92 | \$9,746 | \$10,043 | \$10,350 | \$10,668 | \$10,983 | \$11,324 | \$11,661 | \$12,015 | \$12,136 | \$12,260 | \$12,380 | \$12,569 | \$12,754 | \$12,885 | \$13,015 | \$13,140 | \$13,541 | \$13,951 | \$14,372 | \$14,811 | \$15,257 |
| \$/yr | \$116,952 | \$120,516 | \$124,200 | \$128,016 | \$131,796 | \$135,888 | \$139,932 | \$144,180 | \$145,632 | \$147,120 | \$148,560 | \$150,828 | \$153,048 | \$154,620 | \$156,180 | \$157,680 | \$162,492 | \$167,412 | \$172,464 | \$177,732 | \$183,084 |
| \$/hr | \$56.23 | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$70.02 | \$70.73 | \$71.42 | \$72.51 | \$73.58 | \$74.34 | \$75.09 | \$75.81 | \$78.12 | \$80.49 | \$82.92 | \$85.45 | \$88.02 |
| 93 | \$9,847 | \$10,146 | \$10,452 | \$10,767 | \$11,101 | \$11,432 | \$11,782 | \$12,136 | \$12,260 | \$12,380 | \$12,502 | \$12,695 | \$12,885 | \$13,015 | \$13,140 | \$13,272 | \$13,677 | \$14,091 | \$14,518 | \$14,956 | \$15,410 |
| \$/yr | \$118,164 | \$121,752 | \$125,424 | \$129,204 | \$133,212 | \$137,184 | \$141,384 | \$145,632 | \$147,120 | \$148,560 | \$150,024 | \$152,340 | \$154,620 | \$156,180 | \$157,680 | \$159,264 | \$164,124 | \$169,092 | \$174,216 | \$179,472 | \$184,920 |
| \$/hr | \$56.81 | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$70.73 | \$71.42 | \$72.13 | \$73.24 | \$74.34 | \$75.09 | \$75.81 | \$76.57 | \$78.91 | \$81.29 | \$83.76 | \$86.28 | \$88.90 |
| 94 | \$9,946 | \$10,246 | \$10,558 | \$10,881 | \$11,206 | \$11,550 | \$11,897 | \$12,260 | \$12,380 | \$12,502 | \$12,630 | \$12,824 | \$13,015 | \$13,140 | \$13,272 | \$13,405 | \$13,815 | \$14,232 | \$14,661 | \$15,106 | \$15,562 |
| \$/yr | \$119,352 | \$122,952 | \$126,696 | \$130,572 | \$134,472 | \$138,600 | \$142,764 | \$147,120 | \$148,560 | \$150,024 | \$151,560 | \$153,888 | \$156,180 | \$157,680 | \$159,264 | \$160,860 | \$165,780 | \$170,784 | \$175,932 | \$181,272 | \$186,744 |
| \$/hr | \$57.38 | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$70.73 | \$71.42 | \$72.13 | \$72.87 | \$73.98 | \$75.09 | \$75.81 | \$76.57 | \$77.34 | \$79.70 | \$82.11 | \$84.58 | \$87.15 | \$89.78 |
| 95 | \$10,043 | \$10,350 | \$10,668 | \$10,983 | \$11,324 | \$11,661 | \$12,015 | \$12,380 | \$12,502 | \$12,630 | \$12,754 | \$12,949 | \$13,140 | \$13,272 | \$13,405 | \$13,541 | \$13,951 | \$14,372 | \$14,811 | \$15,257 | \$15,720 |
| \$/yr | \$120,516 | \$124,200 | \$128,016 | \$131,796 | \$135,888 | \$139,932 | \$144,180 | \$148,560 | \$150,024 | \$151,560 | \$153,048 | \$155,388 | \$157,680 | \$159,264 | \$160,860 | \$162,492 | \$167,412 | \$172,464 | \$177,732 | \$183,084 | \$188,640 |
| \$/hr | \$57.94 | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$71.42 | \$72.13 | \$72.87 | \$73.58 | \$74.71 | \$75.81 | \$76.57 | \$77.34 | \$78.12 | \$80.49 | \$82.92 | \$85.45 | \$88.02 | \$90.69 |
| 96 | \$10,146 | \$10,452 | \$10,767 | \$11,101 | \$11,432 | \$11,782 | \$12,136 | \$12,502 | \$12,630 | \$12,754 | \$12,885 | \$13,080 | \$13,272 | \$13,405 | \$13,541 | \$13,677 | \$14,091 | \$14,518 | \$14,956 | \$15,410 | \$15,874 |
| \$/yr | \$121,752 | \$125,424 | \$129,204 | \$133,212 | \$137,184 | \$141,384 | \$145,632 | \$150,024 | \$151,560 | \$153,048 | \$154,620 | \$156,960 | \$159,264 | \$160,860 | \$162,492 | \$164,124 | \$169,092 | \$174,216 | \$179,472 | \$184,920 | \$190,488 |
| \$/hr | \$58.53 | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$72.13 | \$72.87 | \$73.58 | \$74.34 | \$75.46 | \$76.57 | \$77.34 | \$78.12 | \$78.91 | \$81.29 | \$83.76 | \$86.28 | \$88.90 | \$91.58 |
| 97 | \$10,246 | \$10,558 | \$10,881 | \$11,206 | \$11,550 | \$11,897 | \$12,260 | \$12,630 | \$12,754 | \$12,885 | \$13,015 | \$13,211 | \$13,405 | \$13,541 | \$13,677 | \$13,815 | \$14,232 | \$14,661 | \$15,106 | \$15,562 | \$16,036 |
| \$/yr | \$122,952 | \$126,696 | \$130,572 | \$134,472 | \$138,600 | \$142,764 | \$147,120 | \$151,560 | \$153,048 | \$154,620 | \$156,180 | \$158,532 | \$160,860 | \$162,492 | \$164,124 | \$165,780 | \$170,784 | \$175,932 | \$181,272 | \$186,744 | \$192,432 |
| \$/hr | \$59.11 | \$60.91 | \$62.78 | \$64.65 | \$66.63 | \$68.64 | \$70.73 | \$72.87 | \$73.58 | \$74.34 | \$75.09 | \$76.22 | \$77.34 | \$78.12 | \$78.91 | \$79.70 | \$82.11 | \$84.58 | \$87.15 | \$89.78 | \$92.52 |
| 98 | \$10,350 | \$10,668 | \$10,983 | \$11,324 | \$11,661 | \$12,015 | \$12,380 | \$12,754 | \$12,885 | \$13,015 | \$13,140 | \$13,341 | \$13,541 | \$13,677 | \$13,815 | \$13,951 | \$14,372 | \$14,811 | \$15,257 | \$15,720 | \$16,194 |
| \$/yr | \$124,200 | \$128,016 | \$131,796 | \$135,888 | \$139,932 | \$144,180 | \$148,560 | \$153,048 | \$154,620 | \$156,180 | \$157,680 | \$160,092 | \$162,492 | \$164,124 | \$165,780 | \$167,412 | \$172,464 | \$177,732 | \$183,084 | \$188,640 | \$194,328 |
| \$/hr | \$59.71 | \$61.55 | \$63.36 | \$65.33 | \$67.28 | \$69.32 | \$71.42 | \$73.58 | \$74.34 | \$75.09 | \$75.81 | \$76.97 | \$78.12 | \$78.91 | \$79.70 | \$80.49 | \$82.92 | \$85.45 | \$88.02 | \$90.69 | \$93.43 |
| 99 | \$10,452 | \$10,767 | \$11,101 | \$11,432 | \$11,782 | \$12,136 | \$12,502 | \$12,885 | \$13,015 | \$13,140 | \$13,272 | \$13,476 | \$13,677 | \$13,815 | \$13,951 | \$14,091 | \$14,518 | \$14,956 | \$15,410 | \$15,874 | \$16,357 |
| \$/yr | \$125,424 | \$129,204 | \$133,212 | \$137,184 | \$141,384 | \$145,632 | \$150,024 | \$154,620 | \$156,180 | \$157,680 | \$159,264 | \$161,712 | \$164,124 | \$165,780 | \$167,412 | \$169,092 | \$174,216 | \$179,472 | \$184,920 | \$190,488 | \$196,284 |
| \$/hr | \$60.30 | \$62.12 | \$64.04 | \$65.95 | \$67.97 | \$70.02 | \$72.13 | \$74.34 | \$75.09 | \$75.81 | \$76.57 | \$77.75 | \$78.91 | \$79.70 | \$80.49 | \$81.29 | \$83.76 | \$86.28 | \$88.90 | \$91.58 | \$94.37 |

