University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2022

| Range | <---Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 115 |  |  |  |  |  |  |  |  |  | \$17.52 | \$17.87 | \$18.23 | \$18.59 | \$18.96 | \$19.34 | \$19.73 | \$20.13 | \$20.53 | \$20.85 |
| \$/mth |  |  |  |  |  |  |  |  |  | \$3,037 | \$3,097 | \$3,160 | \$3,222 | \$3,286 | \$3,352 | \$3,420 | \$3,489 | \$3,559 | \$3,614 |
| \$/yr |  |  |  |  |  |  |  |  |  | \$36,442 | \$37,170 | \$37,918 | \$38,667 | \$39,437 | \$40,227 | \$41,038 | \$41,870 | \$42,702 | \$43,368 |
| 120 |  |  |  |  |  |  |  |  |  |  | \$17.46 | \$17.81 | \$18.17 | \$18.53 | \$18.90 | \$19.28 | \$19.67 | \$20.06 | \$20.32 |
| \$/mth |  |  |  |  |  |  |  |  |  |  | \$3,026 | \$3,087 | \$3,149 | \$3,212 | \$3,276 | \$3,342 | \$3,409 | \$3,477 | \$3,522 |
| \$/yr |  |  |  |  |  |  |  |  |  |  | \$36,317 | \$37,045 | \$37,794 | \$38,542 | \$39,312 | \$40,102 | \$40,914 | \$41,725 | \$42,266 |
| 125 |  |  |  |  |  |  |  |  | \$17.46 | \$17.85 | \$18.26 | \$18.63 | \$19.00 | \$19.38 | \$19.77 | \$20.17 | \$20.57 | \$20.98 | \$21.23 |
| \$/mth |  |  |  |  |  |  |  |  | \$3,026 | \$3,094 | \$3,165 | \$3,229 | \$3,293 | \$3,359 | \$3,427 | \$3,496 | \$3,565 | \$3,637 | \$3,680 |
| \$/yr |  |  |  |  |  |  |  |  | \$36,317 | \$37,128 | \$37,981 | \$38,750 | \$39,520 | \$40,310 | \$41,122 | \$41,954 | \$42,786 | \$43,638 | \$44,158 |
| 136 |  |  |  |  |  |  | \$17.51 | \$17.92 | \$18.32 | \$18.75 | \$19.17 | \$19.55 | \$19.94 | \$20.34 | \$20.75 | \$21.17 | \$21.59 | \$22.02 | \$22.29 |
| \$/mth |  |  |  |  |  |  | \$3,035 | \$3,106 | \$3,175 | \$3,250 | \$3,323 | \$3,389 | \$3,456 | \$3,526 | \$3,597 | \$3,669 | \$3,742 | \$3,817 | \$3,864 |
| \$/yr |  |  |  |  |  |  | \$36,421 | \$37,274 | \$38,106 | \$39,000 | \$39,874 | \$40,664 | \$41,475 | \$42,307 | \$43,160 | \$44,034 | \$44,907 | \$45,802 | \$46,363 |
| 140 |  |  |  |  | \$17.40 | \$17.75 | \$18.16 | \$18.56 | \$18.99 | \$19.40 | \$19.85 | \$20.25 | \$20.66 | \$21.07 | \$21.49 | \$21.92 | \$22.36 | \$22.81 | \$23.09 |
| \$/mth |  |  |  |  | \$3,016 | \$3,077 | \$3,148 | \$3,217 | \$3,292 | \$3,363 | \$3,441 | \$3,510 | \$3,581 | \$3,652 | \$3,725 | \$3,799 | \$3,876 | \$3,954 | \$4,002 |
| \$/yr |  |  |  |  | \$36,192 | \$36,920 | \$37,773 | \$38,605 | \$39,499 | \$40,352 | \$41,288 | \$42,120 | \$42,973 | \$43,826 | \$44,699 | \$45,594 | \$46,509 | \$47,445 | \$48,027 |
| 143 |  |  |  |  | \$17.40 | \$17.77 | \$18.14 | \$18.52 | \$18.93 | \$19.34 | \$19.77 | \$20.17 | \$20.57 | \$20.98 | \$21.40 | \$21.83 | \$22.27 | \$22.72 | \$22.91 |
| \$/mth |  |  |  |  | \$3,016 | \$3,080 | \$3,144 | \$3,210 | \$3,281 | \$3,352 | \$3,427 | \$3,496 | \$3,565 | \$3,637 | \$3,709 | \$3,784 | \$3,860 | \$3,938 | \$3,971 |
| \$/yr |  |  |  |  | \$36,192 | \$36,962 | \$37,731 | \$38,522 | \$39,374 | \$40,227 | \$41,122 | \$41,954 | \$42,786 | \$43,638 | \$44,512 | \$45,406 | \$46,322 | \$47,258 | \$47,653 |
| 145 |  |  |  | \$17.55 | \$17.93 | \$18.37 | \$18.75 | \$19.20 | \$19.62 | \$20.05 | \$20.53 | \$20.94 | \$21.36 | \$21.79 | \$22.23 | \$22.67 | \$23.12 | \$23.58 | \$23.88 |
| \$/mth |  |  |  | \$3,042 | \$3,108 | \$3,184 | \$3,250 | \$3,328 | \$3,401 | \$3,475 | \$3,559 | \$3,630 | \$3,702 | \$3,777 | \$3,853 | \$3,929 | \$4,007 | \$4,087 | \$4,139 |
| \$/yr |  |  |  | \$36,504 | \$37,294 | \$38,210 | \$39,000 | \$39,936 | \$40,810 | \$41,704 | \$42,702 | \$43,555 | \$44,429 | \$45,323 | \$46,238 | \$47,154 | \$48,090 | \$49,046 | \$49,670 |
| 150 |  | \$17.32 | \$17.72 | \$18.11 | \$18.50 | \$18.94 | \$19.37 | \$19.81 | \$20.25 | \$20.70 | \$21.14 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.81 | \$24.29 | \$24.61 |
| \$/mth |  | \$3,002 | \$3,071 | \$3,139 | \$3,207 | \$3,283 | \$3,357 | \$3,434 | \$3,510 | \$3,588 | \$3,664 | \$3,737 | \$3,812 | \$3,888 | \$3,966 | \$4,046 | \$4,127 | \$4,210 | \$4,266 |
| \$/yr |  | \$36,026 | \$36,858 | \$37,669 | \$38,480 | \$39,395 | \$40,290 | \$41,205 | \$42,120 | \$43,056 | \$43,971 | \$44,845 | \$45,739 | \$46,654 | \$47,590 | \$48,547 | \$49,525 | \$50,523 | \$51,189 |
| 155 | \$17.57 | \$17.97 | \$18.39 | \$18.77 | \$19.22 | \$19.67 | \$20.08 | \$20.56 | \$21.01 | \$21.47 | \$21.95 | \$22.39 | \$22.84 | \$23.30 | \$23.77 | \$24.25 | \$24.74 | \$25.23 | \$25.58 |
| \$/mth | \$3,045 | \$3,115 | \$3,188 | \$3,253 | \$3,331 | \$3,409 | \$3,481 | \$3,564 | \$3,642 | \$3,721 | \$3,805 | \$3,881 | \$3,959 | \$4,039 | \$4,120 | \$4,203 | \$4,288 | \$4,373 | \$4,434 |
| \$/yr | \$36,546 | \$37,378 | \$38,251 | \$39,042 | \$39,978 | \$40,914 | \$41,766 | \$42,765 | \$43,701 | \$44,658 | \$45,656 | \$46,571 | \$47,507 | \$48,464 | \$49,442 | \$50,440 | \$51,459 | \$52,478 | \$53,206 |
| 156 | \$17.40 | \$17.80 | \$18.20 | \$18.62 | \$19.02 | \$19.46 | \$19.89 | \$20.33 | \$20.80 | \$21.28 | \$21.78 | \$22.22 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.33 |
| \$/mth | \$3,016 | \$3,085 | \$3,155 | \$3,227 | \$3,297 | \$3,373 | \$3,448 | \$3,524 | \$3,605 | \$3,689 | \$3,775 | \$3,851 | \$3,928 | \$4,006 | \$4,085 | \$4,167 | \$4,250 | \$4,335 | \$4,391 |
| \$/yr | \$36,192 | \$37,024 | \$37,856 | \$38,730 | \$39,562 | \$40,477 | \$41,371 | \$42,286 | \$43,264 | \$44,262 | \$45,302 | \$46,218 | \$47,133 | \$48,069 | \$49,026 | \$50,003 | \$51,002 | \$52,021 | \$52,686 |
| 160 | \$18.21 | \$18.62 | \$19.03 | \$19.44 | \$19.90 | \$20.32 | \$20.78 | \$21.23 | \$21.73 | \$22.24 | \$22.71 | \$23.16 | \$23.62 | \$24.09 | \$24.57 | \$25.06 | \$25.56 | \$26.07 | \$26.46 |
| \$/mth | \$3,156 | \$3,227 | \$3,299 | \$3,370 | \$3,449 | \$3,522 | \$3,602 | \$3,680 | \$3,767 | \$3,855 | \$3,936 | \$4,014 | \$4,094 | \$4,176 | \$4,259 | \$4,344 | \$4,430 | \$4,519 | \$4,586 |
| \$/yr | \$37,877 | \$38,730 | \$39,582 | \$40,435 | \$41,392 | \$42,266 | \$43,222 | \$44,158 | \$45,198 | \$46,259 | \$47,237 | \$48,173 | \$49,130 | \$50,107 | \$51,106 | \$52,125 | \$53,165 | \$54,226 | \$55,037 |
| 161 | \$18.38 | \$18.77 | \$19.20 | \$19.61 | \$20.03 | \$20.47 | \$20.92 | \$21.36 | \$21.83 | \$22.32 | \$22.83 | \$23.29 | \$23.76 | \$24.24 | \$24.72 | \$25.21 | \$25.71 | \$26.22 | \$26.44 |
| \$/mth | \$3,186 | \$3,253 | \$3,328 | \$3,399 | \$3,472 | \$3,548 | \$3,626 | \$3,702 | \$3,784 | \$3,869 | \$3,957 | \$4,037 | \$4,118 | \$4,202 | \$4,285 | \$4,370 | \$4,456 | \$4,545 | \$4,583 |
| \$/yr | \$38,230 | \$39,042 | \$39,936 | \$40,789 | \$41,662 | \$42,578 | \$43,514 | \$44,429 | \$45,406 | \$46,426 | \$47,486 | \$48,443 | \$49,421 | \$50,419 | \$51,418 | \$52,437 | \$53,477 | \$54,538 | \$54,995 |
| 162 | \$18.35 | \$18.82 | \$19.23 | \$19.64 | \$20.13 | \$20.53 | \$20.97 | \$21.45 | \$21.91 | \$22.44 | \$22.93 | \$23.39 | \$23.86 | \$24.34 | \$24.83 | \$25.33 | \$25.84 | \$26.36 | \$26.71 |
| \$/mth | \$3,181 | \$3,262 | \$3,333 | \$3,404 | \$3,489 | \$3,559 | \$3,635 | \$3,718 | \$3,798 | \$3,890 | \$3,975 | \$4,054 | \$4,136 | \$4,219 | \$4,304 | \$4,391 | \$4,479 | \$4,569 | \$4,630 |
| \$/yr | \$38,168 | \$39,146 | \$39,998 | \$40,851 | \$41,870 | \$42,702 | \$43,618 | \$44,616 | \$45,573 | \$46,675 | \$47,694 | \$48,651 | \$49,629 | \$50,627 | \$51,646 | \$52,686 | \$53,747 | \$54,829 | \$55,557 |
| 163 | \$21.00 | \$21.42 | \$21.83 | \$22.26 | \$22.72 | \$23.18 | \$23.64 | \$24.13 | \$24.62 | \$25.10 | \$25.64 | \$26.11 | \$26.59 | \$27.08 | \$27.58 | \$28.09 | \$28.61 | \$29.14 | \$29.48 |
| \$/mth | \$3,640 | \$3,713 | \$3,784 | \$3,858 | \$3,938 | \$4,018 | \$4,098 | \$4,183 | \$4,267 | \$4,351 | \$4,444 | \$4,526 | \$4,609 | \$4,694 | \$4,781 | \$4,869 | \$4,959 | \$5,051 | \$5,110 |
| \$/yr | \$43,680 | \$44,554 | \$45,406 | \$46,301 | \$47,258 | \$48,214 | \$49,171 | \$50,190 | \$51,210 | \$52,208 | \$53,331 | \$54,309 | \$55,307 | \$56,326 | \$57,366 | \$58,427 | \$59,509 | \$60,611 | \$61,318 |
| 165 | \$18.91 | \$19.35 | \$19.80 | \$20.24 | \$20.69 | \$21.14 | \$21.62 | \$22.11 | \$22.55 | \$23.10 | \$23.63 | \$24.10 | \$24.58 | \$25.07 | \$25.57 | \$26.08 | \$26.60 | \$27.13 | \$27.51 |
| \$/mth | \$3,278 | \$3,354 | \$3,432 | \$3,508 | \$3,586 | \$3,664 | \$3,747 | \$3,832 | \$3,909 | \$4,004 | \$4,096 | \$4,177 | \$4,261 | \$4,345 | \$4,432 | \$4,521 | \$4,611 | \$4,703 | \$4,768 |
| \$/yr | \$39,333 | \$40,248 | \$41,184 | \$42,099 | \$43,035 | \$43,971 | \$44,970 | \$45,989 | \$46,904 | \$48,048 | \$49,150 | \$50,128 | \$51,126 | \$52,146 | \$53,186 | \$54,246 | \$55,328 | \$56,430 | \$57,221 |

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 1/1/2022

|  | <----Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 166 | \$18.75 | \$19.17 | \$19.58 | \$20.01 | \$20.47 | \$20.93 | \$21.39 | \$21.88 | \$22.37 | \$22.85 | \$23.39 | \$23.86 | \$24.34 | \$24.83 | \$25.33 | \$25.84 | \$26.36 | \$26.89 | \$27.23 |
| \$/mth | \$3,250 | \$3,323 | \$3,394 | \$3,468 | \$3,548 | \$3,628 | \$3,708 | \$3,793 | \$3,877 | \$3,961 | \$4,054 | \$4,136 | \$4,219 | \$4,304 | \$4,391 | \$4,479 | \$4,569 | \$4,661 | \$4,720 |
| \$/yr | \$39,000 | \$39,874 | \$40,726 | \$41,621 | \$42,578 | \$43,534 | \$44,491 | \$45,510 | \$46,530 | \$47,528 | \$48,651 | \$49,629 | \$50,627 | \$51,646 | \$52,686 | \$53,747 | \$54,829 | \$55,931 | \$56,638 |
| 167 | \$19.39 | \$19.84 | \$20.28 | \$20.74 | \$21.20 | \$21.70 | \$22.15 | \$22.60 | \$23.13 | \$23.68 | \$24.23 | \$24.71 | \$25.20 | \$25.70 | \$26.21 | \$26.73 | \$27.26 | \$27.81 | \$28.20 |
| \$/mth | \$3,361 | \$3,439 | \$3,515 | \$3,595 | \$3,675 | \$3,761 | \$3,839 | \$3,917 | \$4,009 | \$4,105 | \$4,200 | \$4,283 | \$4,368 | \$4,455 | \$4,543 | \$4,633 | \$4,725 | \$4,820 | \$4,888 |
| \$/yr | \$40,331 | \$41,267 | \$42,182 | \$43,139 | \$44,096 | \$45,136 | \$46,072 | \$47,008 | \$48,110 | \$49,254 | \$50,398 | \$51,397 | \$52,416 | \$53,456 | \$54,517 | \$55,598 | \$56,701 | \$57,845 | \$58,656 |
| 169 | \$19.48 | \$19.94 | \$20.38 | \$20.85 | \$21.31 | \$21.78 | \$22.28 | \$22.78 | \$23.25 | \$23.80 | \$24.35 | \$24.84 | \$25.34 | \$25.85 | \$26.37 | \$26.90 | \$27.44 | \$27.99 | \$28.33 |
| \$/mth | \$3,377 | \$3,456 | \$3,533 | \$3,614 | \$3,694 | \$3,775 | \$3,862 | \$3,949 | \$4,030 | \$4,125 | \$4,221 | \$4,306 | \$4,392 | \$4,481 | \$4,571 | \$4,663 | \$4,756 | \$4,852 | \$4,911 |
| \$/yr | \$40,518 | \$41,475 | \$42,390 | \$43,368 | \$44,325 | \$45,302 | \$46,342 | \$47,382 | \$48,360 | \$49,504 | \$50,648 | \$51,667 | \$52,707 | \$53,768 | \$54,850 | \$55,952 | \$57,075 | \$58,219 | \$58,926 |
| 170 | \$19.58 | \$19.99 | \$20.47 | \$20.92 | \$21.38 | \$21.85 | \$22.37 | \$22.90 | \$23.34 | \$23.89 | \$24.43 | \$24.92 | \$25.42 | \$25.93 | \$26.45 | \$26.98 | \$27.52 | \$28.07 | \$28.42 |
| \$/mth | \$3,394 | \$3,465 | \$3,548 | \$3,626 | \$3,706 | \$3,787 | \$3,877 | \$3,969 | \$4,046 | \$4,141 | \$4,235 | \$4,319 | \$4,406 | \$4,495 | \$4,585 | \$4,677 | \$4,770 | \$4,865 | \$4,926 |
| \$/yr | \$40,726 | \$41,579 | \$42,578 | \$43,514 | \$44,470 | \$45,448 | \$46,530 | \$47,632 | \$48,547 | \$49,691 | \$50,814 | \$51,834 | \$52,874 | \$53,934 | \$55,016 | \$56,118 | \$57,242 | \$58,386 | \$59,114 |
| 171 | \$21.83 | \$22.24 | \$22.72 | \$23.17 | \$23.63 | \$24.10 | \$24.62 | \$25.15 | \$25.59 | \$26.14 | \$26.68 | \$27.17 | \$27.67 | \$28.18 | \$28.70 | \$29.23 | \$29.77 | \$30.32 | \$30.67 |
| \$/mth | \$3,784 | \$3,855 | \$3,938 | \$4,016 | \$4,096 | \$4,177 | \$4,267 | \$4,359 | \$4,436 | \$4,531 | \$4,625 | \$4,709 | \$4,796 | \$4,885 | \$4,975 | \$5,067 | \$5,160 | \$5,255 | \$5,316 |
| \$/yr | \$45,406 | \$46,259 | \$47,258 | \$48,194 | \$49,150 | \$50,128 | \$51,210 | \$52,312 | \$53,227 | \$54,371 | \$55,494 | \$56,514 | \$57,554 | \$58,614 | \$59,696 | \$60,798 | \$61,922 | \$63,066 | \$63,794 |
| 174 | \$19.13 | \$19.55 | \$19.97 | \$20.41 | \$20.88 | \$21.35 | \$21.82 | \$22.32 | \$22.82 | \$23.31 | \$23.86 | \$24.34 | \$24.83 | \$25.33 | \$25.84 | \$26.36 | \$26.89 | \$27.43 | \$27.77 |
| \$/mth | \$3,316 | \$3,389 | \$3,461 | \$3,538 | \$3,619 | \$3,701 | \$3,782 | \$3,869 | \$3,955 | \$4,040 | \$4,136 | \$4,219 | \$4,304 | \$4,391 | \$4,479 | \$4,569 | \$4,661 | \$4,755 | \$4,813 |
| \$/yr | \$39,790 | \$40,664 | \$41,538 | \$42,453 | \$43,430 | \$44,408 | \$45,386 | \$46,426 | \$47,466 | \$48,485 | \$49,629 | \$50,627 | \$51,646 | \$52,686 | \$53,747 | \$54,829 | \$55,931 | \$57,054 | \$57,762 |
| 175 | \$20.34 | \$20.80 | \$21.24 | \$21.74 | \$22.24 | \$22.73 | \$23.26 | \$23.77 | \$24.33 | \$24.85 | \$25.41 | \$25.92 | \$26.44 | \$26.97 | \$27.51 | \$28.06 | \$28.62 | \$29.19 | \$29.59 |
| \$/mth | \$3,526 | \$3,605 | \$3,682 | \$3,768 | \$3,855 | \$3,940 | \$4,032 | \$4,120 | \$4,217 | \$4,307 | \$4,404 | \$4,493 | \$4,583 | \$4,675 | \$4,768 | \$4,864 | \$4,961 | \$5,060 | \$5,129 |
| \$/yr | \$42,307 | \$43,264 | \$44,179 | \$45,219 | \$46,259 | \$47,278 | \$48,381 | \$49,442 | \$50,606 | \$51,688 | \$52,853 | \$53,914 | \$54,995 | \$56,098 | \$57,221 | \$58,365 | \$59,530 | \$60,715 | \$61,547 |
| 176 | \$20.57 | \$21.01 | \$21.50 | \$21.96 | \$22.44 | \$22.98 | \$23.49 | \$24.00 | \$24.54 | \$25.08 | \$25.65 | \$26.16 | \$26.68 | \$27.21 | \$27.75 | \$28.31 | \$28.88 | \$29.46 | \$29.88 |
| \$/mth | \$3,565 | \$3,642 | \$3,727 | \$3,806 | \$3,890 | \$3,983 | \$4,072 | \$4,160 | \$4,254 | \$4,347 | \$4,446 | \$4,534 | \$4,625 | \$4,716 | \$4,810 | \$4,907 | \$5,006 | \$5,106 | \$5,179 |
| \$/yr | \$42,786 | \$43,701 | \$44,720 | \$45,677 | \$46,675 | \$47,798 | \$48,859 | \$49,920 | \$51,043 | \$52,166 | \$53,352 | \$54,413 | \$55,494 | \$56,597 | \$57,720 | \$58,885 | \$60,070 | \$61,277 | \$62,150 |
| 177 | \$20.44 | \$20.89 | \$21.36 | \$21.84 | \$22.32 | \$22.84 | \$23.39 | \$23.90 | \$24.41 | \$24.97 | \$25.51 | \$26.02 | \$26.54 | \$27.07 | \$27.61 | \$28.16 | \$28.72 | \$29.29 | \$29.74 |
| \$/mth | \$3,543 | \$3,621 | \$3,702 | \$3,786 | \$3,869 | \$3,959 | \$4,054 | \$4,143 | \$4,231 | \$4,328 | \$4,422 | \$4,510 | \$4,600 | \$4,692 | \$4,786 | \$4,881 | \$4,978 | \$5,077 | \$5,155 |
| \$/yr | \$42,515 | \$43,451 | \$44,429 | \$45,427 | \$46,426 | \$47,507 | \$48,651 | \$49,712 | \$50,773 | \$51,938 | \$53,061 | \$54,122 | \$55,203 | \$56,306 | \$57,429 | \$58,573 | \$59,738 | \$60,923 | \$61,859 |
| 178 | \$39.66 | \$40.53 | \$41.46 | \$42.40 | \$43.35 | \$44.34 | \$45.29 | \$46.34 | \$47.36 | \$48.43 | \$49.52 | \$50.51 | \$51.52 | \$52.55 | \$53.60 | \$54.67 | \$55.76 | \$56.88 | \$57.66 |
| \$/mth | \$6,874 | \$7,025 | \$7,186 | \$7,349 | \$7,514 | \$7,686 | \$7,850 | \$8,032 | \$8,209 | \$8,395 | \$8,583 | \$8,755 | \$8,930 | \$9,109 | \$9,291 | \$9,476 | \$9,665 | \$9,859 | \$9,994 |
| \$/yr | \$82,493 | \$84,302 | \$86,237 | \$88,192 | \$90,168 | \$92,227 | \$94,203 | \$96,387 | \$98,509 | \$100,734 | \$103,002 | \$105,061 | \$107,162 | \$109,304 | \$111,488 | \$113,714 | \$115,981 | \$118,310 | \$119,933 |
| 179 | \$20.96 | \$21.42 | \$21.88 | \$22.39 | \$22.90 | \$23.40 | \$23.96 | \$24.49 | \$25.06 | \$25.60 | \$26.17 | \$26.69 | \$27.22 | \$27.76 | \$28.32 | \$28.89 | \$29.47 | \$30.06 | \$30.50 |
| \$/mth | \$3,633 | \$3,713 | \$3,793 | \$3,881 | \$3,969 | \$4,056 | \$4,153 | \$4,245 | \$4,344 | \$4,437 | \$4,536 | \$4,626 | \$4,718 | \$4,812 | \$4,909 | \$5,008 | \$5,108 | \$5,210 | \$5,287 |
| \$/yr | \$43,597 | \$44,554 | \$45,510 | \$46,571 | \$47,632 | \$48,672 | \$49,837 | \$50,939 | \$52,125 | \$53,248 | \$54,434 | \$55,515 | \$56,618 | \$57,741 | \$58,906 | \$60,091 | \$61,298 | \$62,525 | \$63,440 |
| 180 | \$21.05 | \$21.55 | \$22.00 | \$22.48 | \$23.03 | \$23.51 | \$24.02 | \$24.58 | \$25.12 | \$25.69 | \$26.31 | \$26.84 | \$27.38 | \$27.93 | \$28.49 | \$29.06 | \$29.64 | \$30.23 | \$30.63 |
| \$/mth | \$3,649 | \$3,735 | \$3,813 | \$3,897 | \$3,992 | \$4,075 | \$4,163 | \$4,261 | \$4,354 | \$4,453 | \$4,560 | \$4,652 | \$4,746 | \$4,841 | \$4,938 | \$5,037 | \$5,138 | \$5,240 | \$5,309 |
| \$/yr | \$43,784 | \$44,824 | \$45,760 | \$46,758 | \$47,902 | \$48,901 | \$49,962 | \$51,126 | \$52,250 | \$53,435 | \$54,725 | \$55,827 | \$56,950 | \$58,094 | \$59,259 | \$60,445 | \$61,651 | \$62,878 | \$63,710 |
| 183 | \$21.05 | \$21.51 | \$22.01 | \$22.49 | \$22.97 | \$23.52 | \$24.08 | \$24.61 | \$25.16 | \$25.71 | \$26.29 | \$26.82 | \$27.36 | \$27.91 | \$28.47 | \$29.04 | \$29.62 | \$30.21 | \$30.63 |
| \$/mth | \$3,649 | \$3,728 | \$3,815 | \$3,898 | \$3,981 | \$4,077 | \$4,174 | \$4,266 | \$4,361 | \$4,456 | \$4,557 | \$4,649 | \$4,742 | \$4,838 | \$4,935 | \$5,034 | \$5,134 | \$5,236 | \$5,309 |
| \$/yr | \$43,784 | \$44,741 | \$45,781 | \$46,779 | \$47,778 | \$48,922 | \$50,086 | \$51,189 | \$52,333 | \$53,477 | \$54,683 | \$55,786 | \$56,909 | \$58,053 | \$59,218 | \$60,403 | \$61,610 | \$62,837 | \$63,710 |
| 185 | \$21.43 | \$21.93 | \$22.45 | \$22.90 | \$23.42 | \$23.96 | \$24.50 | \$25.06 | \$25.59 | \$26.20 | \$26.78 | \$27.32 | \$27.87 | \$28.43 | \$29.00 | \$29.58 | \$30.17 | \$30.77 | \$31.17 |
| \$/mth | \$3,715 | \$3,801 | \$3,891 | \$3,969 | \$4,059 | \$4,153 | \$4,247 | \$4,344 | \$4,436 | \$4,541 | \$4,642 | \$4,735 | \$4,831 | \$4,928 | \$5,027 | \$5,127 | \$5,229 | \$5,333 | \$5,403 |
| \$/yr | \$44,574 | \$45,614 | \$46,696 | \$47,632 | \$48,714 | \$49,837 | \$50,960 | \$52,125 | \$53,227 | \$54,496 | \$55,702 | \$56,826 | \$57,970 | \$59,134 | \$60,320 | \$61,526 | \$62,754 | \$64,002 | \$64,834 |
| 187 | \$21.47 | \$21.94 | \$22.45 | \$22.94 | \$23.43 | \$23.99 | \$24.56 | \$25.10 | \$25.66 | \$26.22 | \$26.82 | \$27.36 | \$27.91 | \$28.47 | \$29.04 | \$29.62 | \$30.21 | \$30.81 | \$31.24 |
| \$/mth | \$3,721 | \$3,803 | \$3,891 | \$3,976 | \$4,061 | \$4,158 | \$4,257 | \$4,351 | \$4,448 | \$4,545 | \$4,649 | \$4,742 | \$4,838 | \$4,935 | \$5,034 | \$5,134 | \$5,236 | \$5,340 | \$5,415 |
| \$/yr | \$44,658 | \$45,635 | \$46,696 | \$47,715 | \$48,734 | \$49,899 | \$51,085 | \$52,208 | \$53,373 | \$54,538 | \$55,786 | \$56,909 | \$58,053 | \$59,218 | \$60,403 | \$61,610 | \$62,837 | \$64,085 | \$64,979 |

Prepared by Human Resources Compensation

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 1/1/2022

|  | <----Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 190 | \$22.50 | \$23.04 | \$23.53 | \$24.08 | \$24.59 | \$25.14 | \$25.73 | \$26.33 | \$26.93 | \$27.51 | \$28.16 | \$28.72 | \$29.29 | \$29.88 | \$30.48 | \$31.09 | \$31.71 | \$32.34 | \$32.77 |
| \$/mth | \$3,900 | \$3,994 | \$4,079 | \$4,174 | \$4,262 | \$4,358 | \$4,460 | \$4,564 | \$4,668 | \$4,768 | \$4,881 | \$4,978 | \$5,077 | \$5,179 | \$5,283 | \$5,389 | \$5,496 | \$5,606 | \$5,680 |
| \$/yr | \$46,800 | \$47,923 | \$48,942 | \$50,086 | \$51,147 | \$52,291 | \$53,518 | \$54,766 | \$56,014 | \$57,221 | \$58,573 | \$59,738 | \$60,923 | \$62,150 | \$63,398 | \$64,667 | \$65,957 | \$67,267 | \$68,162 |
| 192 | \$22.25 | \$22.78 | \$23.27 | \$23.81 | \$24.32 | \$24.86 | \$25.43 | \$26.01 | \$26.60 | \$27.18 | \$27.84 | \$28.40 | \$28.97 | \$29.55 | \$30.14 | \$30.74 | \$31.35 | \$31.98 | \$32.39 |
| \$/mth | \$3,857 | \$3,949 | \$4,033 | \$4,127 | \$4,215 | \$4,309 | \$4,408 | \$4,508 | \$4,611 | \$4,711 | \$4,826 | \$4,923 | \$5,021 | \$5,122 | \$5,224 | \$5,328 | \$5,434 | \$5,543 | \$5,614 |
| \$/yr | \$46,280 | \$47,382 | \$48,402 | \$49,525 | \$50,586 | \$51,709 | \$52,894 | \$54,101 | \$55,328 | \$56,534 | \$57,907 | \$59,072 | \$60,258 | \$61,464 | \$62,691 | \$63,939 | \$65,208 | \$66,518 | \$67,371 |
| 193 | \$22.93 | \$23.40 | \$23.91 | \$24.51 | \$25.02 | \$25.57 | \$26.14 | \$26.66 | \$27.22 | \$27.78 | \$28.49 | \$29.06 | \$29.64 | \$30.23 | \$30.83 | \$31.45 | \$32.08 | \$32.72 | \$33.14 |
| \$/mth | \$3,975 | \$4,056 | \$4,144 | \$4,248 | \$4,337 | \$4,432 | \$4,531 | \$4,621 | \$4,718 | \$4,815 | \$4,938 | \$5,037 | \$5,138 | \$5,240 | \$5,344 | \$5,451 | \$5,561 | \$5,671 | \$5,744 |
| \$/yr | \$47,694 | \$48,672 | \$49,733 | \$50,981 | \$52,042 | \$53,186 | \$54,371 | \$55,453 | \$56,618 | \$57,782 | \$59,259 | \$60,445 | \$61,651 | \$62,878 | \$64,126 | \$65,416 | \$66,726 | \$68,058 | \$68,931 |
| 194 | \$22.52 | \$23.03 | \$23.56 | \$24.05 | \$24.59 | \$25.13 | \$25.71 | \$26.33 | \$26.89 | \$27.51 | \$28.12 | \$28.68 | \$29.25 | \$29.84 | \$30.44 | \$31.05 | \$31.67 | \$32.30 | \$32.75 |
| \$/mth | \$3,903 | \$3,992 | \$4,084 | \$4,169 | \$4,262 | \$4,356 | \$4,456 | \$4,564 | \$4,661 | \$4,768 | \$4,874 | \$4,971 | \$5,070 | \$5,172 | \$5,276 | \$5,382 | \$5,489 | \$5,599 | \$5,677 |
| \$/yr | \$46,842 | \$47,902 | \$49,005 | \$50,024 | \$51,147 | \$52,270 | \$53,477 | \$54,766 | \$55,931 | \$57,221 | \$58,490 | \$59,654 | \$60,840 | \$62,067 | \$63,315 | \$64,584 | \$65,874 | \$67,184 | \$68,120 |
| 195 | \$23.41 | \$23.94 | \$24.49 | \$25.04 | \$25.60 | \$26.15 | \$26.78 | \$27.37 | \$27.98 | \$28.61 | \$29.25 | \$29.84 | \$30.44 | \$31.05 | \$31.67 | \$32.30 | \$32.95 | \$33.61 | \$34.05 |
| \$/mth | \$4,058 | \$4,150 | \$4,245 | \$4,340 | \$4,437 | \$4,533 | \$4,642 | \$4,744 | \$4,850 | \$4,959 | \$5,070 | \$5,172 | \$5,276 | \$5,382 | \$5,489 | \$5,599 | \$5,711 | \$5,826 | \$5,902 |
| \$/yr | \$48,693 | \$49,795 | \$50,939 | \$52,083 | \$53,248 | \$54,392 | \$55,702 | \$56,930 | \$58,198 | \$59,509 | \$60,840 | \$62,067 | \$63,315 | \$64,584 | \$65,874 | \$67,184 | \$68,536 | \$69,909 | \$70,824 |
| 198 | \$24.33 | \$24.85 | \$25.41 | \$25.96 | \$26.54 | \$27.14 | \$27.76 | \$28.37 | \$29.01 | \$29.67 | \$30.35 | \$30.96 | \$31.58 | \$32.21 | \$32.85 | \$33.51 | \$34.18 | \$34.86 | \$35.35 |
| \$/mth | \$4,217 | \$4,307 | \$4,404 | \$4,500 | \$4,600 | \$4,704 | \$4,812 | \$4,917 | \$5,028 | \$5,143 | \$5,261 | \$5,366 | \$5,474 | \$5,583 | \$5,694 | \$5,808 | \$5,925 | \$6,042 | \$6,127 |
| \$/yr | \$50,606 | \$51,688 | \$52,853 | \$53,997 | \$55,203 | \$56,451 | \$57,741 | \$59,010 | \$60,341 | \$61,714 | \$63,128 | \$64,397 | \$65,686 | \$66,997 | \$68,328 | \$69,701 | \$71,094 | \$72,509 | \$73,528 |
| 199 | \$23.08 | \$23.56 | \$24.10 | \$25.11 | \$25.67 | \$26.23 | \$26.84 | \$27.40 | \$27.98 | \$28.59 | \$29.22 | \$29.80 | \$30.40 | \$31.01 | \$31.63 | \$32.26 | \$32.91 | \$33.57 | \$33.80 |
| \$/mth | \$4,001 | \$4,084 | \$4,177 | \$4,352 | \$4,449 | \$4,547 | \$4,652 | \$4,749 | \$4,850 | \$4,956 | \$5,065 | \$5,165 | \$5,269 | \$5,375 | \$5,483 | \$5,592 | \$5,704 | \$5,819 | \$5,859 |
| \$/yr | \$48,006 | \$49,005 | \$50,128 | \$52,229 | \$53,394 | \$54,558 | \$55,827 | \$56,992 | \$58,198 | \$59,467 | \$60,778 | \$61,984 | \$63,232 | \$64,501 | \$65,790 | \$67,101 | \$68,453 | \$69,826 | \$70,304 |
| 200 | \$23.54 | \$24.03 | \$24.58 | \$25.61 | \$26.18 | \$26.75 | \$27.38 | \$27.95 | \$28.54 | \$29.16 | \$29.80 | \$30.40 | \$31.01 | \$31.63 | \$32.26 | \$32.91 | \$33.57 | \$34.24 | \$34.48 |
| \$/mth | \$4,080 | \$4,165 | \$4,261 | \$4,439 | \$4,538 | \$4,637 | \$4,746 | \$4,845 | \$4,947 | \$5,054 | \$5,165 | \$5,269 | \$5,375 | \$5,483 | \$5,592 | \$5,704 | \$5,819 | \$5,935 | \$5,977 |
| \$/yr | \$48,963 | \$49,982 | \$51,126 | \$53,269 | \$54,454 | \$55,640 | \$56,950 | \$58,136 | \$59,363 | \$60,653 | \$61,984 | \$63,232 | \$64,501 | \$65,790 | \$67,101 | \$68,453 | \$69,826 | \$71,219 | \$71,718 |
| 201 | \$21.98 | \$22.47 | \$22.95 | \$23.94 | \$24.46 | \$24.98 | \$25.55 | \$26.09 | \$26.66 | \$27.22 | \$27.82 | \$28.38 | \$28.95 | \$29.53 | \$30.12 | \$30.72 | \$31.33 | \$31.96 | \$32.19 |
| \$/mth | \$3,810 | \$3,895 | \$3,978 | \$4,150 | \$4,240 | \$4,330 | \$4,429 | \$4,522 | \$4,621 | \$4,718 | \$4,822 | \$4,919 | \$5,018 | \$5,119 | \$5,221 | \$5,325 | \$5,431 | \$5,540 | \$5,580 |
| \$/yr | \$45,718 | \$46,738 | \$47,736 | \$49,795 | \$50,877 | \$51,958 | \$53,144 | \$54,267 | \$55,453 | \$56,618 | \$57,866 | \$59,030 | \$60,216 | \$61,422 | \$62,650 | \$63,898 | \$65,166 | \$66,477 | \$66,955 |
| 202 | \$24.60 | \$25.13 | \$25.70 | \$26.28 | \$26.87 | \$27.44 | \$28.06 | \$28.67 | \$29.29 | \$29.93 | \$30.61 | \$31.22 | \$31.84 | \$32.48 | \$33.13 | \$33.79 | \$34.47 | \$35.16 | \$35.47 |
| \$/mth | \$4,264 | \$4,356 | \$4,455 | \$4,555 | \$4,657 | \$4,756 | \$4,864 | \$4,969 | \$5,077 | \$5,188 | \$5,306 | \$5,411 | \$5,519 | \$5,630 | \$5,743 | \$5,857 | \$5,975 | \$6,094 | \$6,148 |
| \$/yr | \$51,168 | \$52,270 | \$53,456 | \$54,662 | \$55,890 | \$57,075 | \$58,365 | \$59,634 | \$60,923 | \$62,254 | \$63,669 | \$64,938 | \$66,227 | \$67,558 | \$68,910 | \$70,283 | \$71,698 | \$73,133 | \$73,778 |
| 203 | \$24.32 | \$24.81 | \$25.29 | \$26.25 | \$26.81 | \$27.32 | \$27.88 | \$28.42 | \$28.99 | \$29.56 | \$30.14 | \$30.74 | \$31.35 | \$31.98 | \$32.62 | \$33.27 | \$33.94 | \$34.62 | \$34.85 |
| \$/mth | \$4,215 | \$4,300 | \$4,384 | \$4,550 | \$4,647 | \$4,735 | \$4,833 | \$4,926 | \$5,025 | \$5,124 | \$5,224 | \$5,328 | \$5,434 | \$5,543 | \$5,654 | \$5,767 | \$5,883 | \$6,001 | \$6,041 |
| \$/yr | \$50,586 | \$51,605 | \$52,603 | \$54,600 | \$55,765 | \$56,826 | \$57,990 | \$59,114 | \$60,299 | \$61,485 | \$62,691 | \$63,939 | \$65,208 | \$66,518 | \$67,850 | \$69,202 | \$70,595 | \$72,010 | \$72,488 |
| 204 | \$24.54 | \$25.09 | \$25.65 | \$26.24 | \$26.82 | \$27.44 | \$28.05 | \$28.68 | \$29.28 | \$29.99 | \$30.62 | \$31.23 | \$31.85 | \$32.49 | \$33.14 | \$33.80 | \$34.48 | \$35.17 | \$35.67 |
| \$/mth | \$4,254 | \$4,349 | \$4,446 | \$4,548 | \$4,649 | \$4,756 | \$4,862 | \$4,971 | \$5,075 | \$5,198 | \$5,307 | \$5,413 | \$5,521 | \$5,632 | \$5,744 | \$5,859 | \$5,977 | \$6,096 | \$6,183 |
| \$/yr | \$51,043 | \$52,187 | \$53,352 | \$54,579 | \$55,786 | \$57,075 | \$58,344 | \$59,654 | \$60,902 | \$62,379 | \$63,690 | \$64,958 | \$66,248 | \$67,579 | \$68,931 | \$70,304 | \$71,718 | \$73,154 | \$74,194 |
| 205 | \$24.58 | \$25.14 | \$25.70 | \$26.30 | \$26.90 | \$27.47 | \$28.13 | \$28.72 | \$29.38 | \$30.04 | \$30.70 | \$31.31 | \$31.94 | \$32.58 | \$33.23 | \$33.89 | \$34.57 | \$35.26 | \$35.77 |
| \$/mth | \$4,261 | \$4,358 | \$4,455 | \$4,559 | \$4,663 | \$4,761 | \$4,876 | \$4,978 | \$5,093 | \$5,207 | \$5,321 | \$5,427 | \$5,536 | \$5,647 | \$5,760 | \$5,874 | \$5,992 | \$6,112 | \$6,200 |
| \$/yr | \$51,126 | \$52,291 | \$53,456 | \$54,704 | \$55,952 | \$57,138 | \$58,510 | \$59,738 | \$61,110 | \$62,483 | \$63,856 | \$65,125 | \$66,435 | \$67,766 | \$69,118 | \$70,491 | \$71,906 | \$73,341 | \$74,402 |
| 206 | \$25.33 | \$25.89 | \$26.46 | \$27.03 | \$27.66 | \$28.29 | \$28.93 | \$29.59 | \$30.24 | \$30.90 | \$31.63 | \$32.26 | \$32.91 | \$33.57 | \$34.24 | \$34.92 | \$35.62 | \$36.33 | \$36.82 |
| \$/mth | \$4,391 | \$4,488 | \$4,586 | \$4,685 | \$4,794 | \$4,904 | \$5,015 | \$5,129 | \$5,242 | \$5,356 | \$5,483 | \$5,592 | \$5,704 | \$5,819 | \$5,935 | \$6,053 | \$6,174 | \$6,297 | \$6,382 |
| \$/yr | \$52,686 | \$53,851 | \$55,037 | \$56,222 | \$57,533 | \$58,843 | \$60,174 | \$61,547 | \$62,899 | \$64,272 | \$65,790 | \$67,101 | \$68,453 | \$69,826 | \$71,219 | \$72,634 | \$74,090 | \$75,566 | \$76,586 |
| 207 | \$26.20 | \$26.81 | \$27.41 | \$27.98 | \$28.65 | \$29.28 | \$29.93 | \$30.63 | \$31.28 | \$32.00 | \$32.75 | \$33.41 | \$34.08 | \$34.76 | \$35.46 | \$36.17 | \$36.89 | \$37.63 | \$38.12 |
| \$/mth | \$4,541 | \$4,647 | \$4,751 | \$4,850 | \$4,966 | \$5,075 | \$5,188 | \$5,309 | \$5,422 | \$5,547 | \$5,677 | \$5,791 | \$5,907 | \$6,025 | \$6,146 | \$6,269 | \$6,394 | \$6,523 | \$6,607 |
| \$/yr | \$54,496 | \$55,765 | \$57,013 | \$58,198 | \$59,592 | \$60,902 | \$62,254 | \$63,710 | \$65,062 | \$66,560 | \$68,120 | \$69,493 | \$70,886 | \$72,301 | \$73,757 | \$75,234 | \$76,731 | \$78,270 | \$79,290 |

Prepared by Human Resources Compensation

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 1/1/2022

|  | <---Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 209 | \$25.57 | \$26.13 | \$26.71 | \$27.29 | \$27.94 | \$28.59 | \$29.21 | \$29.90 | \$30.56 | \$31.18 | \$31.94 | \$32.58 | \$33.23 | \$33.89 | \$34.57 | \$35.26 | \$35.97 | \$36.69 | \$37.18 |
| \$/mth | \$4,432 | \$4,529 | \$4,630 | \$4,730 | \$4,843 | \$4,956 | \$5,063 | \$5,183 | \$5,297 | \$5,405 | \$5,536 | \$5,647 | \$5,760 | \$5,874 | \$5,992 | \$6,112 | \$6,235 | \$6,360 | \$6,445 |
| \$/yr | \$53,186 | \$54,350 | \$55,557 | \$56,763 | \$58,115 | \$59,467 | \$60,757 | \$62,192 | \$63,565 | \$64,854 | \$66,435 | \$67,766 | \$69,118 | \$70,491 | \$71,906 | \$73,341 | \$74,818 | \$76,315 | \$77,334 |
| 210 | \$26.15 | \$26.76 | \$27.37 | \$27.98 | \$28.61 | \$29.25 | \$29.89 | \$30.59 | \$31.23 | \$31.98 | \$32.67 | \$33.32 | \$33.99 | \$34.67 | \$35.36 | \$36.07 | \$36.79 | \$37.53 | \$38.06 |
| \$/mth | \$4,533 | \$4,638 | \$4,744 | \$4,850 | \$4,959 | \$5,070 | \$5,181 | \$5,302 | \$5,413 | \$5,543 | \$5,663 | \$5,775 | \$5,892 | \$6,009 | \$6,129 | \$6,252 | \$6,377 | \$6,505 | \$6,597 |
| \$/yr | \$54,392 | \$55,661 | \$56,930 | \$58,198 | \$59,509 | \$60,840 | \$62,171 | \$63,627 | \$64,958 | \$66,518 | \$67,954 | \$69,306 | \$70,699 | \$72,114 | \$73,549 | \$75,026 | \$76,523 | \$78,062 | \$79,165 |
| 211 | \$26.08 | \$26.65 | \$27.24 | \$27.84 | \$28.50 | \$29.16 | \$29.79 | \$30.50 | \$31.17 | \$31.80 | \$32.58 | \$33.23 | \$33.89 | \$34.57 | \$35.26 | \$35.97 | \$36.69 | \$37.42 | \$37.92 |
| \$/mth | \$4,521 | \$4,619 | \$4,722 | \$4,826 | \$4,940 | \$5,054 | \$5,164 | \$5,287 | \$5,403 | \$5,512 | \$5,647 | \$5,760 | \$5,874 | \$5,992 | \$6,112 | \$6,235 | \$6,360 | \$6,486 | \$6,573 |
| \$/yr | \$54,246 | \$55,432 | \$56,659 | \$57,907 | \$59,280 | \$60,653 | \$61,963 | \$63,440 | \$64,834 | \$66,144 | \$67,766 | \$69,118 | \$70,491 | \$71,906 | \$73,341 | \$74,818 | \$76,315 | \$77,834 | \$78,874 |
| 213 | \$27.04 | \$27.69 | \$28.31 | \$28.94 | \$29.59 | \$30.26 | \$30.94 | \$31.65 | \$32.32 | \$33.10 | \$33.81 | \$34.49 | \$35.18 | \$35.88 | \$36.60 | \$37.33 | \$38.08 | \$38.84 | \$39.38 |
| \$/mth | \$4,687 | \$4,800 | \$4,907 | \$5,016 | \$5,129 | \$5,245 | \$5,363 | \$5,486 | \$5,602 | \$5,737 | \$5,860 | \$5,978 | \$6,098 | \$6,219 | \$6,344 | \$6,471 | \$6,601 | \$6,732 | \$6,826 |
| \$/yr | \$56,243 | \$57,595 | \$58,885 | \$60,195 | \$61,547 | \$62,941 | \$64,355 | \$65,832 | \$67,226 | \$68,848 | \$70,325 | \$71,739 | \$73,174 | \$74,630 | \$76,128 | \$77,646 | \$79,206 | \$80,787 | \$81,910 |
| 214 | \$27.16 | \$27.75 | \$28.41 | \$29.04 | \$29.69 | \$30.33 | \$31.07 | \$31.72 | \$32.44 | \$33.19 | \$33.93 | \$34.61 | \$35.30 | \$36.01 | \$36.73 | \$37.46 | \$38.21 | \$38.97 | \$39.50 |
| \$/mth | \$4,708 | \$4,810 | \$4,924 | \$5,034 | \$5,146 | \$5,257 | \$5,385 | \$5,498 | \$5,623 | \$5,753 | \$5,881 | \$5,999 | \$6,119 | \$6,242 | \$6,367 | \$6,493 | \$6,623 | \$6,755 | \$6,847 |
| \$/yr | \$56,493 | \$57,720 | \$59,093 | \$60,403 | \$61,755 | \$63,086 | \$64,626 | \$65,978 | \$67,475 | \$69,035 | \$70,574 | \$71,989 | \$73,424 | \$74,901 | \$76,398 | \$77,917 | \$79,477 | \$81,058 | \$82,160 |
| 215 | \$26.65 | \$27.24 | \$27.85 | \$28.46 | \$29.11 | \$29.80 | \$30.46 | \$31.15 | \$31.80 | \$32.57 | \$33.25 | \$33.92 | \$34.60 | \$35.29 | \$36.00 | \$36.72 | \$37.45 | \$38.20 | \$38.77 |
| \$/mth | \$4,619 | \$4,722 | \$4,827 | \$4,933 | \$5,046 | \$5,165 | \$5,280 | \$5,399 | \$5,512 | \$5,645 | \$5,763 | \$5,879 | \$5,997 | \$6,117 | \$6,240 | \$6,365 | \$6,491 | \$6,621 | \$6,720 |
| \$/yr | \$55,432 | \$56,659 | \$57,928 | \$59,197 | \$60,549 | \$61,984 | \$63,357 | \$64,792 | \$66,144 | \$67,746 | \$69,160 | \$70,554 | \$71,968 | \$73,403 | \$74,880 | \$76,378 | \$77,896 | \$79,456 | \$80,642 |
| 216 | \$26.93 | \$27.56 | \$28.16 | \$28.75 | \$29.44 | \$30.10 | \$30.76 | \$31.50 | \$32.16 | \$32.90 | \$33.63 | \$34.30 | \$34.99 | \$35.69 | \$36.40 | \$37.13 | \$37.87 | \$38.63 | \$39.17 |
| \$/mth | \$4,668 | \$4,777 | \$4,881 | \$4,983 | \$5,103 | \$5,217 | \$5,332 | \$5,460 | \$5,574 | \$5,703 | \$5,829 | \$5,945 | \$6,065 | \$6,186 | \$6,309 | \$6,436 | \$6,564 | \$6,696 | \$6,789 |
| \$/yr | \$56,014 | \$57,325 | \$58,573 | \$59,800 | \$61,235 | \$62,608 | \$63,981 | \$65,520 | \$66,893 | \$68,432 | \$69,950 | \$71,344 | \$72,779 | \$74,235 | \$75,712 | \$77,230 | \$78,770 | \$80,350 | \$81,474 |
| 217 | \$28.01 | \$28.64 | \$29.26 | \$29.90 | \$30.59 | \$31.29 | \$32.02 | \$32.75 | \$33.43 | \$34.21 | \$34.95 | \$35.65 | \$36.36 | \$37.09 | \$37.83 | \$38.59 | \$39.36 | \$40.15 | \$40.73 |
| \$/mth | \$4,855 | \$4,964 | \$5,072 | \$5,183 | \$5,302 | \$5,424 | \$5,550 | \$5,677 | \$5,795 | \$5,930 | \$6,058 | \$6,179 | \$6,302 | \$6,429 | \$6,557 | \$6,689 | \$6,822 | \$6,959 | \$7,060 |
| \$/yr | \$58,261 | \$59,571 | \$60,861 | \$62,192 | \$63,627 | \$65,083 | \$66,602 | \$68,120 | \$69,534 | \$71,157 | \$72,696 | \$74,152 | \$75,629 | \$77,147 | \$78,686 | \$80,267 | \$81,869 | \$83,512 | \$84,718 |
| 220 | \$28.70 | \$29.33 | \$30.02 | \$30.66 | \$31.38 | \$32.05 | \$32.78 | \$33.54 | \$34.29 | \$35.05 | \$35.81 | \$36.53 | \$37.26 | \$38.01 | \$38.77 | \$39.55 | \$40.34 | \$41.15 | \$41.73 |
| \$/mth | \$4,975 | \$5,084 | \$5,203 | \$5,314 | \$5,439 | \$5,555 | \$5,682 | \$5,814 | \$5,944 | \$6,075 | \$6,207 | \$6,332 | \$6,458 | \$6,588 | \$6,720 | \$6,855 | \$6,992 | \$7,133 | \$7,233 |
| \$/yr | \$59,696 | \$61,006 | \$62,442 | \$63,773 | \$65,270 | \$66,664 | \$68,182 | \$69,763 | \$71,323 | \$72,904 | \$74,485 | \$75,982 | \$77,501 | \$79,061 | \$80,642 | \$82,264 | \$83,907 | \$85,592 | \$86,798 |
| 224 | \$30.15 | \$30.81 | \$31.56 | \$32.22 | \$32.94 | \$33.66 | \$34.46 | \$35.24 | \$36.04 | \$36.83 | \$37.63 | \$38.38 | \$39.15 | \$39.93 | \$40.73 | \$41.54 | \$42.37 | \$43.22 | \$43.83 |
| \$/mth | \$5,226 | \$5,340 | \$5,470 | \$5,585 | \$5,710 | \$5,834 | \$5,973 | \$6,108 | \$6,247 | \$6,384 | \$6,523 | \$6,653 | \$6,786 | \$6,921 | \$7,060 | \$7,200 | \$7,344 | \$7,491 | \$7,597 |
| \$/yr | \$62,712 | \$64,085 | \$65,645 | \$67,018 | \$68,515 | \$70,013 | \$71,677 | \$73,299 | \$74,963 | \$76,606 | \$78,270 | \$79,830 | \$81,432 | \$83,054 | \$84,718 | \$86,403 | \$88,130 | \$89,898 | \$91,166 |
| 225 | \$27.18 | \$27.78 | \$28.41 | \$29.03 | \$29.69 | \$30.40 | \$31.07 | \$31.77 | \$32.44 | \$33.22 | \$33.92 | \$34.60 | \$35.29 | \$36.00 | \$36.72 | \$37.45 | \$38.20 | \$38.96 | \$39.55 |
| \$/mth | \$4,711 | \$4,815 | \$4,924 | \$5,032 | \$5,146 | \$5,269 | \$5,385 | \$5,507 | \$5,623 | \$5,758 | \$5,879 | \$5,997 | \$6,117 | \$6,240 | \$6,365 | \$6,491 | \$6,621 | \$6,753 | \$6,855 |
| \$/yr | \$56,534 | \$57,782 | \$59,093 | \$60,382 | \$61,755 | \$63,232 | \$64,626 | \$66,082 | \$67,475 | \$69,098 | \$70,554 | \$71,968 | \$73,403 | \$74,880 | \$76,378 | \$77,896 | \$79,456 | \$81,037 | \$82,264 |
| 227 | \$29.42 | \$30.07 | \$30.74 | \$31.43 | \$32.14 | \$32.84 | \$33.59 | \$34.39 | \$35.13 | \$35.93 | \$36.73 | \$37.46 | \$38.21 | \$38.97 | \$39.75 | \$40.55 | \$41.36 | \$42.19 | \$42.80 |
| \$/mth | \$5,099 | \$5,212 | \$5,328 | \$5,448 | \$5,571 | \$5,692 | \$5,822 | \$5,961 | \$6,089 | \$6,228 | \$6,367 | \$6,493 | \$6,623 | \$6,755 | \$6,890 | \$7,029 | \$7,169 | \$7,313 | \$7,419 |
| \$/yr | \$61,194 | \$62,546 | \$63,939 | \$65,374 | \$66,851 | \$68,307 | \$69,867 | \$71,531 | \$73,070 | \$74,734 | \$76,398 | \$77,917 | \$79,477 | \$81,058 | \$82,680 | \$84,344 | \$86,029 | \$87,755 | \$89,024 |
| 230 | \$30.32 | \$30.98 | \$31.69 | \$32.36 | \$33.14 | \$33.85 | \$34.62 | \$35.41 | \$36.21 | \$37.02 | \$37.83 | \$38.59 | \$39.36 | \$40.15 | \$40.95 | \$41.77 | \$42.61 | \$43.46 | \$44.08 |
| \$/mth | \$5,255 | \$5,370 | \$5,493 | \$5,609 | \$5,744 | \$5,867 | \$6,001 | \$6,138 | \$6,276 | \$6,417 | \$6,557 | \$6,689 | \$6,822 | \$6,959 | \$7,098 | \$7,240 | \$7,386 | \$7,533 | \$7,641 |
| \$/yr | \$63,066 | \$64,438 | \$65,915 | \$67,309 | \$68,931 | \$70,408 | \$72,010 | \$73,653 | \$75,317 | \$77,002 | \$78,686 | \$80,267 | \$81,869 | \$83,512 | \$85,176 | \$86,882 | \$88,629 | \$90,397 | \$91,686 |
| 231 | \$29.27 | \$29.92 | \$30.62 | \$31.27 | \$32.01 | \$32.69 | \$33.44 | \$34.21 | \$34.98 | \$35.75 | \$36.53 | \$37.26 | \$38.01 | \$38.77 | \$39.55 | \$40.34 | \$41.15 | \$41.97 | \$42.56 |
| \$/mth | \$5,073 | \$5,186 | \$5,307 | \$5,420 | \$5,548 | \$5,666 | \$5,796 | \$5,930 | \$6,063 | \$6,197 | \$6,332 | \$6,458 | \$6,588 | \$6,720 | \$6,855 | \$6,992 | \$7,133 | \$7,275 | \$7,377 |
| \$/yr | \$60,882 | \$62,234 | \$63,690 | \$65,042 | \$66,581 | \$67,995 | \$69,555 | \$71,157 | \$72,758 | \$74,360 | \$75,982 | \$77,501 | \$79,061 | \$80,642 | \$82,264 | \$83,907 | \$85,592 | \$87,298 | \$88,525 |
| 232 | \$29.73 | \$30.40 | \$31.06 | \$31.71 | \$32.43 | \$33.15 | \$33.86 | \$34.63 | \$35.38 | \$36.16 | \$36.95 | \$37.69 | \$38.44 | \$39.21 | \$39.99 | \$40.79 | \$41.61 | \$42.44 | \$43.22 |
| \$/mth | \$5,153 | \$5,269 | \$5,384 | \$5,496 | \$5,621 | \$5,746 | \$5,869 | \$6,003 | \$6,133 | \$6,268 | \$6,405 | \$6,533 | \$6,663 | \$6,796 | \$6,932 | \$7,070 | \$7,212 | \$7,356 | \$7,491 |
| \$/yr | \$61,838 | \$63,232 | \$64,605 | \$65,957 | \$67,454 | \$68,952 | \$70,429 | \$72,030 | \$73,590 | \$75,213 | \$76,856 | \$78,395 | \$79,955 | \$81,557 | \$83,179 | \$84,843 | \$86,549 | \$88,275 | \$89,898 |

Prepared by Human Resources Compensation

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 1/1/2022

|  | <--- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 233 | \$29.88 | \$30.53 | \$31.22 | \$31.92 | \$32.63 | \$33.33 | \$34.13 | \$34.86 | \$35.66 | \$36.48 | \$37.27 | \$38.02 | \$38.78 | \$39.56 | \$40.35 | \$41.16 | \$41.98 | \$42.82 | \$43.39 |
| \$/mth | \$5,179 | \$5,292 | \$5,411 | \$5,533 | \$5,656 | \$5,777 | \$5,916 | \$6,042 | \$6,181 | \$6,323 | \$6,460 | \$6,590 | \$6,722 | \$6,857 | \$6,994 | \$7,134 | \$7,277 | \$7,422 | \$7,521 |
| \$/yr | \$62,150 | \$63,502 | \$64,938 | \$66,394 | \$67,870 | \$69,326 | \$70,990 | \$72,509 | \$74,173 | \$75,878 | \$77,522 | \$79,082 | \$80,662 | \$82,285 | \$83,928 | \$85,613 | \$87,318 | \$89,066 | \$90,251 |
| 234 | \$30.54 | \$31.20 | \$31.90 | \$32.60 | \$33.32 | \$34.04 | \$34.83 | \$35.59 | \$36.43 | \$37.24 | \$38.06 | \$38.82 | \$39.60 | \$40.39 | \$41.20 | \$42.02 | \$42.86 | \$43.72 | \$44.42 |
| \$/mth | \$5,294 | \$5,408 | \$5,529 | \$5,651 | \$5,775 | \$5,900 | \$6,037 | \$6,169 | \$6,315 | \$6,455 | \$6,597 | \$6,729 | \$6,864 | \$7,001 | \$7,141 | \$7,283 | \$7,429 | \$7,578 | \$7,699 |
| \$/yr | \$63,523 | \$64,896 | \$66,352 | \$67,808 | \$69,306 | \$70,803 | \$72,446 | \$74,027 | \$75,774 | \$77,459 | \$79,165 | \$80,746 | \$82,368 | \$84,011 | \$85,696 | \$87,402 | \$89,149 | \$90,938 | \$92,394 |
| 237 | \$31.02 | \$31.68 | \$32.43 | \$33.15 | \$33.88 | \$34.67 | \$35.42 | \$36.23 | \$37.03 | \$37.88 | \$38.69 | \$39.46 | \$40.25 | \$41.06 | \$41.88 | \$42.72 | \$43.57 | \$44.44 | \$45.12 |
| \$/mth | \$5,377 | \$5,491 | \$5,621 | \$5,746 | \$5,873 | \$6,009 | \$6,139 | \$6,280 | \$6,419 | \$6,566 | \$6,706 | \$6,840 | \$6,977 | \$7,117 | \$7,259 | \$7,405 | \$7,552 | \$7,703 | \$7,821 |
| \$/yr | \$64,522 | \$65,894 | \$67,454 | \$68,952 | \$70,470 | \$72,114 | \$73,674 | \$75,358 | \$77,022 | \$78,790 | \$80,475 | \$82,077 | \$83,720 | \$85,405 | \$87,110 | \$88,858 | \$90,626 | \$92,435 | \$93,850 |
| 240 | \$32.58 | \$33.29 | \$34.04 | \$34.81 | \$35.58 | \$36.36 | \$37.21 | \$38.05 | \$38.91 | \$39.78 | \$40.67 | \$41.48 | \$42.31 | \$43.16 | \$44.02 | \$44.90 | \$45.80 | \$46.72 | \$47.37 |
| \$/mth | \$5,647 | \$5,770 | \$5,900 | \$6,034 | \$6,167 | \$6,302 | \$6,450 | \$6,595 | \$6,744 | \$6,895 | \$7,049 | \$7,190 | \$7,334 | \$7,481 | \$7,630 | \$7,783 | \$7,939 | \$8,098 | \$8,211 |
| \$/yr | \$67,766 | \$69,243 | \$70,803 | \$72,405 | \$74,006 | \$75,629 | \$77,397 | \$79,144 | \$80,933 | \$82,742 | \$84,594 | \$86,278 | \$88,005 | \$89,773 | \$91,562 | \$93,392 | \$95,264 | \$97,178 | \$98,530 |
| 241 | \$31.96 | \$32.63 | \$33.38 | \$34.14 | \$34.90 | \$35.69 | \$36.50 | \$37.32 | \$38.13 | \$39.04 | \$39.88 | \$40.68 | \$41.49 | \$42.32 | \$43.17 | \$44.03 | \$44.91 | \$45.81 | \$46.46 |
| \$/mth | \$5,540 | \$5,656 | \$5,786 | \$5,918 | \$6,049 | \$6,186 | \$6,327 | \$6,469 | \$6,609 | \$6,767 | \$6,913 | \$7,051 | \$7,192 | \$7,335 | \$7,483 | \$7,632 | \$7,784 | \$7,940 | \$8,053 |
| \$/yr | \$66,477 | \$67,870 | \$69,430 | \$71,011 | \$72,592 | \$74,235 | \$75,920 | \$77,626 | \$79,310 | \$81,203 | \$82,950 | \$84,614 | \$86,299 | \$88,026 | \$89,794 | \$91,582 | \$93,413 | \$95,285 | \$96,637 |
| 243 | \$32.18 | \$32.88 | \$33.65 | \$34.36 | \$35.13 | \$35.88 | \$36.69 | \$37.49 | \$38.33 | \$39.15 | \$40.01 | \$40.81 | \$41.63 | \$42.46 | \$43.31 | \$44.18 | \$45.06 | \$45.96 | \$46.81 |
| \$/mth | \$5,578 | \$5,699 | \$5,833 | \$5,956 | \$6,089 | \$6,219 | \$6,360 | \$6,498 | \$6,644 | \$6,786 | \$6,935 | \$7,074 | \$7,216 | \$7,360 | \$7,507 | \$7,658 | \$7,810 | \$7,966 | \$8,114 |
| \$/yr | \$66,934 | \$68,390 | \$69,992 | \$71,469 | \$73,070 | \$74,630 | \$76,315 | \$77,979 | \$79,726 | \$81,432 | \$83,221 | \$84,885 | \$86,590 | \$88,317 | \$90,085 | \$91,894 | \$93,725 | \$95,597 | \$97,365 |
| 245 | \$32.98 | \$33.74 | \$34.47 | \$35.22 | \$36.00 | \$36.78 | \$37.59 | \$38.41 | \$39.25 | \$40.13 | \$41.01 | \$41.83 | \$42.67 | \$43.52 | \$44.39 | \$45.28 | \$46.19 | \$47.11 | \$47.94 |
| \$/mth | \$5,717 | \$5,848 | \$5,975 | \$6,105 | \$6,240 | \$6,375 | \$6,516 | \$6,658 | \$6,803 | \$6,956 | \$7,108 | \$7,251 | \$7,396 | \$7,543 | \$7,694 | \$7,849 | \$8,006 | \$8,166 | \$8,310 |
| \$/yr | \$68,598 | \$70,179 | \$71,698 | \$73,258 | \$74,880 | \$76,502 | \$78,187 | \$79,893 | \$81,640 | \$83,470 | \$85,301 | \$87,006 | \$88,754 | \$90,522 | \$92,331 | \$94,182 | \$96,075 | \$97,989 | \$99,715 |
| 247 | \$35.05 | \$35.86 | \$36.65 | \$37.51 | \$38.34 | \$39.17 | \$40.04 | \$40.96 | \$41.88 | \$42.82 | \$43.79 | \$44.67 | \$45.56 | \$46.47 | \$47.40 | \$48.35 | \$49.32 | \$50.31 | \$51.00 |
| \$/mth | \$6,075 | \$6,216 | \$6,353 | \$6,502 | \$6,646 | \$6,789 | \$6,940 | \$7,100 | \$7,259 | \$7,422 | \$7,590 | \$7,743 | \$7,897 | \$8,055 | \$8,216 | \$8,381 | \$8,549 | \$8,720 | \$8,840 |
| \$/yr | \$72,904 | \$74,589 | \$76,232 | \$78,021 | \$79,747 | \$81,474 | \$83,283 | \$85,197 | \$87,110 | \$89,066 | \$91,083 | \$92,914 | \$94,765 | \$96,658 | \$98,592 | \$100,568 | \$102,586 | \$104,645 | \$106,080 |
| 250 | \$34.28 | \$35.04 | \$35.80 | \$36.59 | \$37.41 | \$38.22 | \$39.06 | \$39.93 | \$40.78 | \$41.70 | \$42.62 | \$43.47 | \$44.34 | \$45.23 | \$46.13 | \$47.05 | \$47.99 | \$48.95 | \$49.84 |
| \$/mth | \$5,942 | \$6,074 | \$6,205 | \$6,342 | \$6,484 | \$6,625 | \$6,770 | \$6,921 | \$7,069 | \$7,228 | \$7,387 | \$7,535 | \$7,686 | \$7,840 | \$7,996 | \$8,155 | \$8,318 | \$8,485 | \$8,639 |
| \$/yr | \$71,302 | \$72,883 | \$74,464 | \$76,107 | \$77,813 | \$79,498 | \$81,245 | \$83,054 | \$84,822 | \$86,736 | \$88,650 | \$90,418 | \$92,227 | \$94,078 | \$95,950 | \$97,864 | \$99,819 | \$101,816 | \$103,667 |
| 252 | \$35.31 | \$36.10 | \$36.89 | \$37.67 | \$38.52 | \$39.36 | \$40.24 | \$41.13 | \$42.02 | \$42.93 | \$43.90 | \$44.78 | \$45.68 | \$46.59 | \$47.52 | \$48.47 | \$49.44 | \$50.43 | \$51.34 |
| \$/mth | \$6,120 | \$6,257 | \$6,394 | \$6,529 | \$6,677 | \$6,822 | \$6,975 | \$7,129 | \$7,283 | \$7,441 | \$7,609 | \$7,762 | \$7,918 | \$8,076 | \$8,237 | \$8,401 | \$8,570 | \$8,741 | \$8,899 |
| \$/yr | \$73,445 | \$75,088 | \$76,731 | \$78,354 | \$80,122 | \$81,869 | \$83,699 | \$85,550 | \$87,402 | \$89,294 | \$91,312 | \$93,142 | \$95,014 | \$96,907 | \$98,842 | \$100,818 | \$102,835 | \$104,894 | \$106,787 |
| 253 | \$36.25 | \$37.07 | \$37.90 | \$38.78 | \$39.64 | \$40.50 | \$41.41 | \$42.40 | \$43.35 | \$44.31 | \$45.32 | \$46.23 | \$47.15 | \$48.09 | \$49.05 | \$50.03 | \$51.03 | \$52.05 | \$52.72 |
| \$/mth | \$6,283 | \$6,425 | \$6,569 | \$6,722 | \$6,871 | \$7,020 | \$7,178 | \$7,349 | \$7,514 | \$7,680 | \$7,855 | \$8,013 | \$8,173 | \$8,336 | \$8,502 | \$8,672 | \$8,845 | \$9,022 | \$9,138 |
| \$/yr | \$75,400 | \$77,106 | \$78,832 | \$80,662 | \$82,451 | \$84,240 | \$86,133 | \$88,192 | \$90,168 | \$92,165 | \$94,266 | \$96,158 | \$98,072 | \$100,027 | \$102,024 | \$104,062 | \$106,142 | \$108,264 | \$109,658 |
| 257 | \$38.79 | \$39.67 | \$40.53 | \$41.47 | \$42.40 | \$43.37 | \$44.33 | \$45.31 | \$46.34 | \$47.36 | \$48.43 | \$49.40 | \$50.39 | \$51.40 | \$52.43 | \$53.48 | \$54.55 | \$55.64 | \$56.42 |
| \$/mth | \$6,724 | \$6,876 | \$7,025 | \$7,188 | \$7,349 | \$7,517 | \$7,684 | \$7,854 | \$8,032 | \$8,209 | \$8,395 | \$8,563 | \$8,734 | \$8,909 | \$9,088 | \$9,270 | \$9,455 | \$9,644 | \$9,779 |
| \$/yr | \$80,683 | \$82,514 | \$84,302 | \$86,258 | \$88,192 | \$90,210 | \$92,206 | \$94,245 | \$96,387 | \$98,509 | \$100,734 | \$102,752 | \$104,811 | \$106,912 | \$109,054 | \$111,238 | \$113,464 | \$115,731 | \$117,354 |
| 260 | \$38.02 | \$38.88 | \$39.71 | \$40.58 | \$41.47 | \$42.38 | \$43.32 | \$44.28 | \$45.25 | \$46.26 | \$47.28 | \$48.23 | \$49.19 | \$50.17 | \$51.17 | \$52.19 | \$53.23 | \$54.29 | \$55.26 |
| \$/mth | \$6,590 | \$6,739 | \$6,883 | \$7,034 | \$7,188 | \$7,346 | \$7,509 | \$7,675 | \$7,843 | \$8,018 | \$8,195 | \$8,360 | \$8,526 | \$8,696 | \$8,869 | \$9,046 | \$9,227 | \$9,410 | \$9,578 |
| \$/yr | \$79,082 | \$80,870 | \$82,597 | \$84,406 | \$86,258 | \$88,150 | \$90,106 | \$92,102 | \$94,120 | \$96,221 | \$98,342 | \$100,318 | \$102,315 | \$104,354 | \$106,434 | \$108,555 | \$110,718 | \$112,923 | \$114,941 |
| 262 | \$37.46 | \$38.30 | \$39.13 | \$39.98 | \$40.88 | \$41.76 | \$42.68 | \$43.63 | \$44.60 | \$45.57 | \$46.54 | \$47.47 | \$48.42 | \$49.39 | \$50.38 | \$51.39 | \$52.42 | \$53.47 | \$54.46 |
| \$/mth | \$6,493 | \$6,639 | \$6,783 | \$6,930 | \$7,086 | \$7,238 | \$7,398 | \$7,563 | \$7,731 | \$7,899 | \$8,067 | \$8,228 | \$8,393 | \$8,561 | \$8,733 | \$8,908 | \$9,086 | \$9,268 | \$9,440 |
| \$/yr | \$77,917 | \$79,664 | \$81,390 | \$83,158 | \$85,030 | \$86,861 | \$88,774 | \$90,750 | \$92,768 | \$94,786 | \$96,803 | \$98,738 | \$100,714 | \$102,731 | \$104,790 | \$106,891 | \$109,034 | \$111,218 | \$113,277 |
| 263 | \$32.60 | \$33.28 | \$34.05 | \$34.82 | \$35.60 | \$36.40 | \$37.23 | \$38.07 | \$38.89 | \$39.82 | \$40.68 | \$41.49 | \$42.32 | \$43.17 | \$44.03 | \$44.91 | \$45.81 | \$46.73 | \$47.39 |
| \$/mth | \$5,651 | \$5,769 | \$5,902 | \$6,035 | \$6,171 | \$6,309 | \$6,453 | \$6,599 | \$6,741 | \$6,902 | \$7,051 | \$7,192 | \$7,335 | \$7,483 | \$7,632 | \$7,784 | \$7,940 | \$8,100 | \$8,214 |
| \$/yr | \$67,808 | \$69,222 | \$70,824 | \$72,426 | \$74,048 | \$75,712 | \$77,438 | \$79,186 | \$80,891 | \$82,826 | \$84,614 | \$86,299 | \$88,026 | \$89,794 | \$91,582 | \$93,413 | \$95,285 | \$97,198 | \$98,571 |

Prepared by Human Resources Compensation

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 1/1/2022

| Range | <----Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R | S |
| 264 | \$38.88 | \$39.74 | \$40.65 | \$41.57 | \$42.50 | \$43.47 | \$44.40 | \$45.43 | \$46.43 | \$47.48 | \$48.55 | \$49.52 | \$50.51 | \$51.52 | \$52.55 | \$53.60 | \$54.67 | \$55.76 | \$56.53 |
| \$/mth | \$6,739 | \$6,888 | \$7,046 | \$7,205 | \$7,367 | \$7,535 | \$7,696 | \$7,875 | \$8,048 | \$8,230 | \$8,415 | \$8,583 | \$8,755 | \$8,930 | \$9,109 | \$9,291 | \$9,476 | \$9,665 | \$9,799 |
| \$/yr | \$80,870 | \$82,659 | \$84,552 | \$86,466 | \$88,400 | \$90,418 | \$92,352 | \$94,494 | \$96,574 | \$98,758 | \$100,984 | \$103,002 | \$105,061 | \$107,162 | \$109,304 | \$111,488 | \$113,714 | \$115,981 | \$117,582 |
| 265 | \$38.64 | \$39.53 | \$40.40 | \$41.28 | \$42.19 | \$43.13 | \$44.08 | \$45.04 | \$46.01 | \$47.02 | \$48.05 | \$49.01 | \$49.99 | \$50.99 | \$52.01 | \$53.05 | \$54.11 | \$55.19 | \$56.21 |
| \$/mth | \$6,698 | \$6,852 | \$7,003 | \$7,155 | \$7,313 | \$7,476 | \$7,641 | \$7,807 | \$7,975 | \$8,150 | \$8,329 | \$8,495 | \$8,665 | \$8,838 | \$9,015 | \$9,195 | \$9,379 | \$9,566 | \$9,743 |
| \$/yr | \$80,371 | \$82,222 | \$84,032 | \$85,862 | \$87,755 | \$89,710 | \$91,686 | \$93,683 | \$95,701 | \$97,802 | \$99,944 | \$101,941 | \$103,979 | \$106,059 | \$108,181 | \$110,344 | \$112,549 | \$114,795 | \$116,917 |
| 267 | \$41.20 | \$42.06 | \$42.95 | \$43.84 | \$44.76 | \$45.69 | \$46.60 | \$47.62 | \$48.60 | \$49.62 | \$50.67 | \$51.68 | \$52.71 | \$53.76 | \$54.84 | \$55.94 | \$57.06 | \$58.20 | \$58.84 |
| \$/mth | \$7,141 | \$7,290 | \$7,445 | \$7,599 | \$7,758 | \$7,920 | \$8,077 | \$8,254 | \$8,424 | \$8,601 | \$8,783 | \$8,958 | \$9,136 | \$9,318 | \$9,506 | \$9,696 | \$9,890 | \$10,088 | \$10,199 |
| \$/yr | \$85,696 | \$87,485 | \$89,336 | \$91,187 | \$93,101 | \$95,035 | \$96,928 | \$99,050 | \$101,088 | \$103,210 | \$105,394 | \$107,494 | \$109,637 | \$111,821 | \$114,067 | \$116,355 | \$118,685 | \$121,056 | \$122,387 |
| 270 | \$39.19 | \$40.06 | \$40.96 | \$41.84 | \$42.77 | \$43.70 | \$44.67 | \$45.67 | \$46.62 | \$47.67 | \$48.73 | \$49.70 | \$50.69 | \$51.70 | \$52.73 | \$53.78 | \$54.86 | \$55.96 | \$57.00 |
| \$/mth | \$6,793 | \$6,944 | \$7,100 | \$7,252 | \$7,413 | \$7,575 | \$7,743 | \$7,916 | \$8,081 | \$8,263 | \$8,447 | \$8,615 | \$8,786 | \$8,961 | \$9,140 | \$9,322 | \$9,509 | \$9,700 | \$9,880 |
| \$/yr | \$81,515 | \$83,325 | \$85,197 | \$87,027 | \$88,962 | \$90,896 | \$92,914 | \$94,994 | \$96,970 | \$99,154 | \$101,358 | \$103,376 | \$105,435 | \$107,536 | \$109,678 | \$111,862 | \$114,109 | \$116,397 | \$118,560 |
| 271 | \$39.34 | \$40.20 | \$41.10 | \$41.99 | \$42.93 | \$43.85 | \$44.82 | \$45.81 | \$46.83 | \$47.86 | \$48.89 | \$49.87 | \$50.87 | \$51.89 | \$52.93 | \$53.99 | \$55.07 | \$56.17 | \$57.18 |
| \$/mth | \$6,819 | \$6,968 | \$7,124 | \$7,278 | \$7,441 | \$7,601 | \$7,769 | \$7,940 | \$8,117 | \$8,296 | \$8,474 | \$8,644 | \$8,817 | \$8,994 | \$9,175 | \$9,358 | \$9,545 | \$9,736 | \$9,911 |
| \$/yr | \$81,827 | \$83,616 | \$85,488 | \$87,339 | \$89,294 | \$91,208 | \$93,226 | \$95,285 | \$97,406 | \$99,549 | \$101,691 | \$103,730 | \$105,810 | \$107,931 | \$110,094 | \$112,299 | \$114,546 | \$116,834 | \$118,934 |
| 272 | \$41.20 | \$42.10 | \$43.02 | \$43.96 | \$44.95 | \$45.92 | \$46.90 | \$47.96 | \$48.99 | \$50.09 | \$51.20 | \$52.22 | \$53.26 | \$54.33 | \$55.42 | \$56.53 | \$57.66 | \$58.81 | \$59.87 |
| \$/mth | \$7,141 | \$7,297 | \$7,457 | \$7,620 | \$7,791 | \$7,959 | \$8,129 | \$8,313 | \$8,492 | \$8,682 | \$8,875 | \$9,051 | \$9,232 | \$9,417 | \$9,606 | \$9,799 | \$9,994 | \$10,194 | \$10,377 |
| \$/yr | \$85,696 | \$87,568 | \$89,482 | \$91,437 | \$93,496 | \$95,514 | \$97,552 | \$99,757 | \$101,899 | \$104,187 | \$106,496 | \$108,618 | \$110,781 | \$113,006 | \$115,274 | \$117,582 | \$119,933 | \$122,325 | \$124,530 |
| 273 | \$40.88 | \$41.75 | \$42.63 | \$43.51 | \$44.41 | \$45.35 | \$46.31 | \$47.29 | \$48.25 | \$49.26 | \$50.30 | \$51.31 | \$52.34 | \$53.39 | \$54.46 | \$55.55 | \$56.66 | \$57.79 | \$58.45 |
| \$/mth | \$7,086 | \$7,237 | \$7,389 | \$7,542 | \$7,698 | \$7,861 | \$8,027 | \$8,197 | \$8,363 | \$8,538 | \$8,719 | \$8,894 | \$9,072 | \$9,254 | \$9,440 | \$9,629 | \$9,821 | \$10,017 | \$10,131 |
| \$/yr | \$85,030 | \$86,840 | \$88,670 | \$90,501 | \$92,373 | \$94,328 | \$96,325 | \$98,363 | \$100,360 | \$102,461 | \$104,624 | \$106,725 | \$108,867 | \$111,051 | \$113,277 | \$115,544 | \$117,853 | \$120,203 | \$121,576 |
| 274 | \$41.71 | \$42.66 | \$43.59 | \$44.54 | \$45.53 | \$46.51 | \$47.52 | \$48.60 | \$49.66 | \$50.76 | \$51.87 | \$52.91 | \$53.97 | \$55.05 | \$56.15 | \$57.27 | \$58.42 | \$59.59 | \$60.66 |
| \$/mth | \$7,230 | \$7,394 | \$7,556 | \$7,720 | \$7,892 | \$8,062 | \$8,237 | \$8,424 | \$8,608 | \$8,798 | \$8,991 | \$9,171 | \$9,355 | \$9,542 | \$9,733 | \$9,927 | \$10,126 | \$10,329 | \$10,514 |
| \$/yr | \$86,757 | \$88,733 | \$90,667 | \$92,643 | \$94,702 | \$96,741 | \$98,842 | \$101,088 | \$103,293 | \$105,581 | \$107,890 | \$110,053 | \$112,258 | \$114,504 | \$116,792 | \$119,122 | \$121,514 | \$123,947 | \$126,173 |
| 275 | \$41.39 | \$42.30 | \$43.25 | \$44.20 | \$45.18 | \$46.16 | \$47.18 | \$48.22 | \$49.27 | \$50.35 | \$51.46 | \$52.49 | \$53.54 | \$54.61 | \$55.70 | \$56.81 | \$57.95 | \$59.11 | \$60.18 |
| \$/mth | \$7,174 | \$7,332 | \$7,497 | \$7,661 | \$7,831 | \$8,001 | \$8,178 | \$8,358 | \$8,540 | \$8,727 | \$8,920 | \$9,098 | \$9,280 | \$9,466 | \$9,655 | \$9,847 | \$10,045 | \$10,246 | \$10,431 |
| \$/yr | \$86,091 | \$87,984 | \$89,960 | \$91,936 | \$93,974 | \$96,013 | \$98,134 | \$100,298 | \$102,482 | \$104,728 | \$107,037 | \$109,179 | \$111,363 | \$113,589 | \$115,856 | \$118,165 | \$120,536 | \$122,949 | \$125,174 |
| 285 | \$41.52 | \$42.47 | \$43.38 | \$44.32 | \$45.32 | \$46.33 | \$47.34 | \$48.40 | \$49.41 | \$50.51 | \$51.61 | \$52.64 | \$53.69 | \$54.76 | \$55.86 | \$56.98 | \$58.12 | \$59.28 | \$60.39 |
| \$/mth | \$7,197 | \$7,361 | \$7,519 | \$7,682 | \$7,855 | \$8,031 | \$8,206 | \$8,389 | \$8,564 | \$8,755 | \$8,946 | \$9,124 | \$9,306 | \$9,492 | \$9,682 | \$9,877 | \$10,074 | \$10,275 | \$10,468 |
| \$/yr | \$86,362 | \$88,338 | \$90,230 | \$92,186 | \$94,266 | \$96,366 | \$98,467 | \$100,672 | \$102,773 | \$105,061 | \$107,349 | \$109,491 | \$111,675 | \$113,901 | \$116,189 | \$118,518 | \$120,890 | \$123,302 | \$125,611 |
| 310 | \$55.19 | \$56.47 | \$57.72 | \$59.01 | \$60.37 | \$61.70 | \$63.10 | \$64.54 | \$65.95 | \$67.43 | \$68.94 | \$70.32 | \$71.73 | \$73.16 | \$74.62 | \$76.11 | \$77.63 | \$79.18 | \$80.28 |
| \$/mth | \$9,566 | \$9,788 | \$10,005 | \$10,228 | \$10,464 | \$10,695 | \$10,937 | \$11,187 | \$11,431 | \$11,688 | \$11,950 | \$12,189 | \$12,433 | \$12,681 | \$12,934 | \$13,192 | \$13,456 | \$13,725 | \$13,915 |
| \$/yr | \$114,795 | \$117,458 | \$120,058 | \$122,741 | \$125,570 | \$128,336 | \$131,248 | \$134,243 | \$137,176 | \$140,254 | \$143,395 | \$146,266 | \$149,198 | \$152,173 | \$155,210 | \$158,309 | \$161,470 | \$164,694 | \$166,982 |

