						SE	IU 1199N	W UWM		NEST HEA	t Classifie							
							Pays	scale Tabl	e BY - Eff		1/2022							
Range	Α	В	с	D	Е	F	G	н	1	_, ,	к	L	м	N	ο	Р	Q	R
0	\$14.57	\$14.99	\$15.48	\$15.92	\$16.42	\$16.90	\$17.42	\$17.94	\$18.12	\$18.30	\$18.48	\$18.66	\$19.04	\$19.22	\$19.44	\$19.62	\$20.22	\$20.84
\$/mo							\$3,019	\$3,110	\$3,141	\$3,172	\$3,203	\$3,234	\$3,300	\$3,331	\$3,370	\$3,401	\$3,505	\$3,612
\$/yr							\$36,234	\$37,315	\$37,690	\$38,064	\$38,438	\$38,813	\$39,603	\$39,978	\$40,435	\$40,810	\$42,058	\$43,347
1							\$17.59	\$18.12	\$18.30	\$18.48	\$18.66	\$18.85	\$19.23	\$19.44	\$19.62	\$19.82	\$20.41	\$21.02
\$/mo							\$3,049	\$3,141	\$3,172	\$3,203	\$3,234	\$3,267	\$3,333	\$3,370	\$3,401	\$3,435	\$3,538	\$3,643
\$/yr							\$36,587	\$37,690	\$38,064	\$38,438	\$38,813	\$39,208	\$39,998	\$40,435	\$40,810	\$41,226	\$42,453	\$43,722
2							\$17.77	\$18.31	\$18.48	\$18.66	\$18.85	\$19.04	\$19.45	\$19.62	\$19.82	\$20.00	\$20.63	\$21.25
\$/mo							\$3,080	\$3,174	\$3,203	\$3,234	\$3,267	\$3,300	\$3,371	\$3,401	\$3,435	\$3,467	\$3,576	\$3,683
\$/yr						\$35,859	\$36,962	\$38,085	\$38,438	\$38,813	\$39,208	\$39,603	\$40,456	\$40,810	\$41,226	\$41,600	\$42,910	\$44,200
3						\$17.42	\$17.94	\$18.48	\$18.66	\$18.85	\$19.04	\$19.22	\$19.62	\$19.82	\$20.00	\$20.22	\$20.84	\$21.44
\$/mo						\$3,019	\$3,110	\$3,203	\$3,234	\$3,267	\$3,300	\$3,331	\$3,401	\$3,435	\$3,467	\$3,505	\$3,612	\$3,716
\$/yr						\$36,234	\$37,315	\$38,438	\$38,813	\$39,208	\$39,603	\$39,978	\$40,810	\$41,226	\$41,600	\$42,058	\$43 <i>,</i> 347	\$44,595
4						\$17.59	\$18.12	\$18.66	\$18.85	\$19.04	\$19.23	\$19.44	\$19.82	\$20.00	\$20.20	\$20.41	\$21.02	\$21.68
\$/mo						\$3,049	\$3,141	\$3,234	\$3,267	\$3,300	\$3,333	\$3,370	\$3,435	\$3,467	\$3,501	\$3,538	\$3,643	\$3,758
\$/yr						\$36,587	\$37,690	\$38,813	\$39,208	\$39,603	\$39,998	\$40,435	\$41,226	\$41,600	\$42,016	\$42,453	\$43,722	\$45,094
5						\$17.77	\$18.31	\$18.85	\$19.04	\$19.22	\$19.45	\$19.62	\$20.00	\$20.20	\$20.41	\$20.63	\$21.25	\$21.89
\$/mo						\$3,080	\$3,174	\$3,267	\$3,300	\$3,331	\$3,371	\$3,401	\$3,467	\$3,501	\$3,538	\$3,576	\$3,683	\$3,794
\$/yr					\$35,859	\$36,962	\$38,085	\$39,208	\$39,603	\$39,978	\$40,456	\$40,810	\$41,600	\$42,016	\$42,453	\$42,910	\$44,200	\$45,531
6					\$17.42	\$17.94	\$18.48	\$19.04	\$19.22	\$19.44	\$19.62	\$19.82	\$20.22	\$20.41	\$20.61	\$20.84	\$21.44	\$22.10
\$/mo					\$3,019	\$3,110	\$3,203	\$3,300	\$3,331	\$3,370	\$3,401	\$3,435	\$3,505	\$3,538	\$3,572	\$3,612	\$3,716	\$3,831
\$/yr					\$36,234	\$37,315	\$38,438	\$39,603	\$39,978	\$40,435	\$40,810	\$41,226	\$42,058	\$42,453	\$42,869	\$43,347	\$44,595	\$45,968
7				\$17.08	\$17.59	\$18.12	\$18.66	\$19.23	\$19.44	\$19.62	\$19.82	\$20.00	\$20.41	\$20.61	\$20.84	\$21.02	\$21.68	\$22.33
\$/mo				\$2,961	\$3,049	\$3,141	\$3,234	\$3,333	\$3,370	\$3,401	\$3,435	\$3,467	\$3,538	\$3,572	\$3,612	\$3,643	\$3,758	\$3,871
\$/yr				\$35,526	\$36,587	\$37,690	\$38,813	\$39,998	\$40,435	\$40,810	\$41,226	\$41,600	\$42,453	\$42,869	\$43,347	\$43,722	\$45,094	\$46,446
8					\$17.77	\$18.31	\$18.85	\$19.45	\$19.62	\$19.82	\$20.00	\$20.20	\$20.63	\$20.84	\$21.02	\$21.25	\$21.89	\$22.56
\$/mo					\$3,080	\$3,174	\$3,267	\$3,371	\$3,401	\$3,435	\$3,467	\$3,501	\$3,576	\$3,612	\$3,643	\$3,683	\$3,794	\$3,910
\$/yr				\$35,859	\$36,962	\$38,085	\$39,208	\$40,456	\$40,810	\$41,226	\$41,600	\$42,016	\$42,910	\$43,347	\$43,722	\$44,200	\$45 <i>,</i> 531	\$46,925
9				\$17.42	\$17.94	\$18.48	\$19.04	\$19.62	\$19.82	\$20.00	\$20.22	\$20.41	\$20.84	\$21.02	\$21.24	\$21.44	\$22.10	\$22.78
\$/mo				\$3,019	\$3,110	\$3,203	\$3,300	\$3,401	\$3,435	\$3,467	\$3,505	\$3,538	\$3,612	\$3,643	\$3,682	\$3,716	\$3,831	\$3,949
\$/yr				\$36,234	\$37,315	\$38,438	\$39,603	\$40,810	\$41,226	\$41,600	\$42,058	\$42,453	\$43,347	\$43,722	\$44,179	\$44,595	\$45 <i>,</i> 968	\$47,382
10				\$17.59	\$18.12	\$18.66	\$19.23	\$19.82	\$20.00	\$20.20	\$20.41	\$20.61	\$21.02	\$21.24	\$21.44	\$21.68	\$22.33	\$23.01
\$/mo				\$3,049	\$3,141	\$3,234	\$3,333	\$3,435	\$3,467	\$3,501	\$3,538	\$3,572	\$3,643	\$3,682	\$3,716	\$3,758	\$3,871	\$3,988
\$/yr				\$36,587	\$37 <i>,</i> 690	\$38,813	\$39,998	\$41,226	\$41,600	\$42,016	\$42 <i>,</i> 453	\$42,869	\$43,722	\$44,179	\$44,595	\$45,094	\$46,446	\$47,861
11				\$17.77	\$18.31	\$18.85	\$19.45	\$20.00	\$20.20	\$20.41	\$20.63	\$20.84	\$21.25	\$21.44	\$21.66	\$21.89	\$22.56	\$23.23
\$/mo				\$3,080	\$3,174	\$3,267	\$3,371	\$3,467	\$3,501	\$3,538	\$3,576	\$3,612	\$3,683	\$3,716	\$3,754	\$3,794	\$3,910	\$4,027
\$/yr	\$33,758	\$34,840	\$35,859	\$36,962	\$38,085	\$39,208	\$40,456	\$41,600	\$42,016	\$42,453	\$42,910	\$43,347	\$44,200	\$44,595	\$45 <i>,</i> 053	\$45,531	\$46,925	\$48,318

						SE			-		t Classifie ALTHCARE							
							Pays	scale Tabl	e BY - Eff		-							
Range	•		6		F	F	6		< S T	EP>					0		•	
- 12	A	В	C	D \$17.94	-	-	G \$19.62	H \$20.22	620.44	J	K	L	M	N	-	P \$22.10	Q \$22.78	R \$23.46
12 ¢/ma		¢3 030	\$17.42	\$17.94 \$3,110	\$18.48	\$19.04	-		\$20.41	\$20.61	\$20.84	\$21.02	\$21.44	\$21.66	\$21.89			
\$/mo \$/yr		φ2,929 \$25,150	\$3,019 \$36,234	\$37,315	\$3,203 \$38,438	\$3,300 \$39,603	\$3,401 \$40,810	\$3,505 \$42,058	\$3,538 \$42,453	\$3,572 \$42,869	\$3,612 \$43,347	\$3,643 \$43,722	\$3,716 \$44,595	\$3,754 \$45,053	\$3,794 \$45,531	\$3,831 \$45,968	\$3,949 \$47,382	\$4,066 \$48,797
3/ yi		\$17.08	\$17.59	\$18.12	\$18.66	\$19.23	\$19.82	\$20.41	\$20.61	\$20.84	\$21.02	\$21.24	\$21.68	\$21.89	\$22.10	\$22.33	\$23.01	\$23.69
\$/mo		\$2.961	\$3,049	\$3,141	\$3,234	\$3,333	\$3,435	\$3,538	\$3,572	\$3,612	\$3,643	\$3,682	\$3,758	\$3,794	\$3,831	\$3,871	\$3,988	\$4,106
\$/yr		\$35 526	\$36,587	\$37,690	\$38,813	\$39,998	\$41,226	\$42,453	\$42,869	\$43,347	\$43,722	\$44,179	\$45,094	\$45,531	\$45,968	\$46,446	\$47,861	\$49,275
14		\$17.24	\$17.77	\$18.31	\$18.85	\$19.45	\$20.00	\$20.63	\$20.84	\$21.02	\$21.25	\$21.44	\$21.89	\$22.10	\$22.33	\$22.56	\$23.23	\$23.93
\$/mo		\$2.988	\$3,080	\$3,174	\$3,267	\$3,371	\$3,467	\$3,576	\$3,612	\$3,643	\$3,683	\$3,716	\$3,794	\$3,831	\$3,871	\$3,910	\$4,027	\$4,148
\$/yr		\$35,859	\$36,962	\$38,085	\$39,208	\$40,456	\$41,600	\$42,910	\$43,347	\$43,722	\$44,200	\$44,595	\$45,531	\$45,968	\$46,446	\$46,925	\$48,318	\$49,774
15	\$16.90	\$17.42	\$17.94	\$18.48	\$19.04	\$19.62	\$20.22	\$20.84	\$21.02	\$21.24	\$21.44	\$21.66	\$22.10	\$22.33	\$22.55	\$22.78	\$23.46	\$24.17
\$/mo	\$2,929	\$3,019	\$3,110	\$3,203	\$3,300	\$3,401	\$3,505	\$3,612	\$3,643	\$3,682	\$3,716	\$3,754	\$3,831	\$3,871	\$3,909	\$3,949	\$4,066	\$4,189
\$/yr	\$35,152	\$36,234	\$37,315	\$38,438	\$39,603	\$40,810	\$42,058	\$43,347	\$43,722	\$44,179	\$44,595	\$45,053	\$45,968	\$46,446	\$46,904	\$47,382	\$48,797	\$50,274
16	\$17.08	\$17.59	\$18.12	\$18.66	\$19.23	\$19.82	\$20.41	\$21.02	\$21.24	\$21.44	\$21.68	\$21.89	\$22.33	\$22.55	\$22.78	\$23.01	\$23.69	\$24.41
\$/mo	\$2,961	\$3,049	\$3,141	\$3,234	\$3,333	\$3,435	\$3,538	\$3,643	\$3,682	\$3,716	\$3,758	\$3,794	\$3,871	\$3,909	\$3,949	\$3,988	\$4,106	\$4,231
\$/yr	\$35,526	\$36,587	\$37,690	\$38,813	\$39,998	\$41,226	\$42,453	\$43,722	\$44,179	\$44,595	\$45 <i>,</i> 094	\$45,531	\$46,446	\$46,904	\$47,382	\$47,861	\$49,275	\$50,773
17	\$17.24	\$17.77	\$18.31	\$18.85	\$19.45	\$20.00	\$20.63	\$21.25	\$21.44	\$21.66	\$21.89	\$22.10	\$22.56	\$22.78	\$23.00	\$23.23	\$23.93	\$24.65
\$/mo	\$2,988	\$3,080	\$3,174	\$3,267	\$3,371	\$3,467	\$3,576	\$3,683	\$3,716	\$3,754	\$3,794	\$3,831	\$3,910	\$3,949	\$3,987	\$4,027	\$4,148	\$4,273
\$/yr	\$35,859	\$36,962	\$38,085	\$39,208	\$40,456	\$41,600	\$42,910	\$44,200	\$44,595	\$45 <i>,</i> 053	\$45,531	\$45,968	\$46,925	\$47,382	\$47,840	\$48,318	\$49,774	\$51,272
18	\$17.42	\$17.94	\$18.48	\$19.04	\$19.62	\$20.22	\$20.84	\$21.44	\$21.66	\$21.89	\$22.10	\$22.33	\$22.78	\$23.00	\$23.23	\$23.46	\$24.17	\$24.91
\$/mo	\$3,019	\$3,110	\$3,203	\$3 <i>,</i> 300	\$3,401	\$3 <i>,</i> 505	\$3,612	\$3,716	\$3,754	\$3,794	\$3,831	\$3,871	\$3 <i>,</i> 949	\$3,987	\$4,027	\$4,066	\$4,189	\$4,318
\$/yr	\$36,234	\$37,315	\$38,438	\$39,603	\$40,810	\$42,058	\$43,347	\$44,595	\$45,053	\$45,531	\$45 <i>,</i> 968	\$46,446	\$47,382	\$47,840	\$48,318	\$48,797	\$50,274	\$51,813
19	\$17.59	\$18.12	\$18.66	\$19.23	\$19.82	\$20.41	\$21.02	\$21.68	\$21.89	\$22.10	\$22.33	\$22.55	\$23.01	\$23.23	\$23.46	\$23.69	\$24.41	\$25.15
\$/mo	\$3,049	\$3,141	\$3,234	\$3,333	\$3,435	\$3,538	\$3,643	\$3,758	\$3,794	\$3,831	\$3,871	\$3,909	\$3,988	\$4,027	\$4,066	\$4,106	\$4,231	\$4,359
\$/yr	\$36,587	\$37,690	\$38,813	\$39,998	\$41,226	\$42,453	\$43,722	\$45,094	\$45,531	\$45,968	\$46,446	\$46,904	\$47,861	\$48,318	\$48,797	\$49,275	\$50,773	\$52,312
20	\$17.77	\$18.31	\$18.85	\$19.45	\$20.00	\$20.63	\$21.25	\$21.89	\$22.10	\$22.33	\$22.56	\$22.78	\$23.23	\$23.46	\$23.68	\$23.93	\$24.65	\$25.40
\$/mo	\$3,080	\$3,174	\$3,267	\$3,371	\$3,467	\$3,576	\$3,683	\$3,794	\$3,831	\$3,871	\$3,910	\$3,949	\$4,027	\$4,066	\$4,105	\$4,148	\$4,273	\$4,403
\$/yr	\$36,962	\$38,085	\$39,208	\$40,456	\$41,600	\$42,910	\$44,200	\$45,531	\$45,968	\$46,446	\$46,925	\$47,382	\$48,318	\$48,797	\$49,254	\$49,774	\$51,272	\$52,832
21	\$17.94	\$18.48	\$19.04	\$19.62	\$20.22	\$20.84	\$21.44	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.46	\$23.68	\$23.93	\$24.17	\$24.91	\$25.67
\$/mo	\$3,110	\$3,203	\$3,300	\$3,401	\$3,505	\$3,612	\$3,716	\$3,831	\$3,871	\$3,909	\$3,949	\$3,987	\$4,066	\$4,105	\$4,148	\$4,189	\$4,318	\$4,449
\$/yr	\$37,315	\$38,438	\$39,603	\$40,810	\$42,058	\$43,347	\$44,595	\$45,968	\$46,446	\$46,904	\$47,382	\$47,840	\$48,797	\$49,254	\$49,774	\$50,274	\$51,813	\$53,394
22 ¢/ma	\$18.12	\$18.66	\$19.23	\$19.82	\$20.41	\$21.02	\$21.68	\$22.33	\$22.55	\$22.78	\$23.01	\$23.23	\$23.69	\$23.93	\$24.17	\$24.41	\$25.15	\$25.93
\$/mo	\$3,141	\$3,234	\$3,333	\$3,435	\$3,538	\$3,643	\$3,758 \$45.004	\$3,871 \$46,446	\$3,909 \$46.004	\$3,949 \$47,282	\$3,988	\$4,027	\$4,106 \$40.275	\$4,148	\$4,189 \$50.274	\$4,231	\$4,359	\$4,495
\$/yr 23	\$37,690 \$18.31	\$38,813 \$18.85	\$39,998 \$19.45	\$41,226 \$20.00	\$42,453 \$20.63	\$43,722 \$21.25	\$45,094 \$21.89	\$46,446 \$22.56	\$46,904 \$22.78	\$47,382 \$23.00	\$47,861 \$23.23	\$48,318 \$23.46	\$49,275 \$23.93	\$49,774 \$24.17	\$50,274 \$24.41	\$50,773 \$24.65	\$52,312 \$25.40	\$53,934 \$26.18
	\$18.31 \$3.174	\$18.85 \$3.267		\$20.00 \$3.467			1 - C			100 C	1 - C							
\$/mo	1-7	1-7 -	\$3,371 \$40,456	1-7	\$3,576 \$42,910	\$3,683 \$44,200	\$3,794 \$45,531	\$3,910 \$46,925	\$3,949 \$47 382	\$3,987 \$47,840	\$4,027 \$48.318	\$4,066 \$48 797	\$4,148 \$40 774	\$4,189 \$50.274	\$4,231 \$50 773	\$4,273 \$51 272	\$4,403 \$52,822	\$4,538 \$54,454
\$/yr	\$38,085	\$39,208	\$40,456	\$41,600	\$42,910	\$44,200	\$45,531	\$40,925	\$47,382	\$47,840	\$48,318	\$48,797	\$49,774	\$50,274	\$50,773	\$51,272	\$52,832	\$54,454

						SE	IU 1199N	W UWM	shington - C NORTH\ le BY - Eff	NEST HEA	LTHCARE							
Range							-			EP>	-							
Lunge	Α	В	С	D	E	F	G	Н	I	J	К	L	М	Ν	0	Р	Q	R
24	\$18.48	\$19.04	\$19.62	\$20.22	\$20.84	\$21.44	\$22.10	\$22.78	\$23.00	\$23.23	\$23.46	\$23.68	\$24.17	\$24.41	\$24.65	\$24.91	\$25.67	\$26.44
\$/mo	\$3,203	\$3,300	\$3,401	\$3,505	\$3,612	\$3,716	\$3,831	\$3,949	\$3,987	\$4,027	\$4,066	\$4,105	\$4,189	\$4,231	\$4,273	\$4,318	\$4,449	\$4,583
\$/yr	\$38,438	\$39,603	\$40,810	\$42,058	\$43,347	\$44,595	\$45,968	\$47,382	\$47,840	\$48,318	\$48,797	\$49,254	\$50,274	\$50,773	\$51,272	\$51,813	\$53,394	\$54,995
25	\$18.66	\$19.23	\$19.82	\$20.41	\$21.02	\$21.68	\$22.33	\$23.01	\$23.23	\$23.46	\$23.69	\$23.93	\$24.41	\$24.65	\$24.90	\$25.15	\$25.93	\$26.71
\$/mo	\$3,234	\$3,333	\$3,435	\$3,538	\$3,643	\$3,758	\$3,871	\$3,988	\$4,027	\$4,066	\$4,106	\$4,148	\$4,231	\$4,273	\$4,316	\$4,359	\$4,495	\$4,630
\$/yr	\$38,813	\$39,998	\$41,226	\$42,453	\$43,722	\$45,094	\$46,446	\$47,861	\$48,318	\$48,797	\$49,275	\$49,774	\$50,773	\$51,272	\$51,792	\$52,312	\$53,934	\$55,557
26	\$18.85	\$19.45	\$20.00	\$20.63	\$21.25	\$21.89	\$22.56	\$23.23	\$23.46	\$23.68	\$23.93	\$24.17	\$24.65	\$24.90	\$25.14	\$25.40	\$26.18	\$26.97
\$/mo	\$3,267	\$3,371	\$3,467	\$3,576	\$3,683	\$3,794	\$3,910	\$4,027	\$4,066	\$4,105	\$4,148	\$4,189	\$4,273	\$4,316	\$4,358	\$4,403	\$4,538	\$4,675
\$/yr	\$39,208	\$40,456	\$41,600	\$42,910	\$44,200	\$45,531	\$46,925	\$48,318	\$48,797	\$49,254	\$49,774	\$50,274	\$51,272	\$51,792	\$52,291	\$52,832	\$54,454	\$56,098
27	\$19.04	\$19.62	\$20.22	\$20.84	\$21.44	\$22.10	\$22.78	\$23.46	\$23.68	\$23.93	\$24.17	\$24.41	\$24.91	\$25.14	\$25.40	\$25.67	\$26.44	\$27.25
\$/mo	\$3,300	\$3,401	\$3,505	\$3,612	\$3,716	\$3,831	\$3,949	\$4,066	\$4,105	\$4,148	\$4,189	\$4,231	\$4,318	\$4,358	\$4,403	\$4,449	\$4,583	\$4,723
\$/yr	\$39,603	\$40,810	\$42,058	\$43,347	\$44,595	\$45,968	\$47,382	\$48,797	\$49,254	\$49,774	\$50,274	\$50,773	\$51,813	\$52,291	\$52,832	\$53,394	\$54,995	\$56,680
28	\$19.23	\$19.82	\$20.41	\$21.02	\$21.68	\$22.33	\$23.01	\$23.69	\$23.93	\$24.17	\$24.41	\$24.65	\$25.15	\$25.40	\$25.65	\$25.93	\$26.71	\$27.51
\$/mo	\$3,333	\$3,435	\$3,538	\$3,643	\$3,758	\$3,871	\$3,988	\$4,106	\$4,148	\$4,189	\$4,231	\$4,273	\$4,359	\$4,403	\$4,446	\$4,495	\$4,630	\$4,768
\$/yr	\$39,998	\$41,226	\$42,453	\$43,722	\$45,094	\$46,446	\$47,861	\$49,275	\$49,774	\$50,274	\$50,773	\$51,272	\$52,312	\$52,832	\$53,352	\$53,934	\$55,557	\$57,221
29	\$19.45	\$20.00	\$20.63	\$21.25	\$21.89	\$22.56	\$23.23	\$23.93	\$24.17	\$24.41	\$24.65	\$24.90	\$25.40	\$25.65	\$25.92	\$26.18	\$26.97	\$27.79
\$/mo	\$3,371	\$3,467	\$3,576	\$3,683	\$3,794	\$3,910	\$4,027	\$4,148	\$4,189	\$4,231	\$4,273	\$4,316	\$4,403	\$4,446	\$4,493	\$4,538	\$4,675	\$4,817
\$/yr	\$40,456	\$41,600	\$42,910	\$44,200	\$45,531	\$46,925	\$48,318	\$49,774	\$50,274	\$50,773	\$51,272	\$51,792	\$52,832	\$53,352	\$53,914	\$54,454	\$56,098	\$57,803
30	\$19.62	\$20.22	\$20.84	\$21.44	\$22.10	\$22.78	\$23.46	\$24.17	\$24.41	\$24.65	\$24.91	\$25.14	\$25.67	\$25.92	\$26.18	\$26.44	\$27.25	\$28.07
\$/mo	\$3,401	\$3,505	\$3,612	\$3,716	\$3,831	\$3,949	\$4,066	\$4,189	\$4,231	\$4,273	\$4,318	\$4,358	\$4,449	\$4,493	\$4,538	\$4,583	\$4,723	\$4,865
\$/yr	\$40,810	\$42,058	\$43,347	\$44,595	\$45,968	\$47,382	\$48,797	\$50,274	\$50,773	\$51,272	\$51,813	\$52,291	\$53,394	\$53,914	\$54,454	\$54,995	\$56,680	\$58,386
31	\$19.82	\$20.41	\$21.02	\$21.68	\$22.33	\$23.01	\$23.69	\$24.41	\$24.65	\$24.90	\$25.15	\$25.40	\$25.93	\$26.18	\$26.43	\$26.71	\$27.51	\$28.37
\$/mo	\$3,435	\$3,538	\$3,643	\$3,758	\$3,871	\$3,988	\$4,106	\$4,231	\$4,273	\$4,316	\$4,359	\$4,403	\$4,495	\$4,538	\$4,581	\$4,630	\$4,768	\$4,917
\$/yr	\$41,226	\$42,453	\$43,722	\$45,094	\$46,446	\$47,861	\$49,275	\$50,773	\$51,272	\$51,792	\$52,312	\$52,832	\$53,934	\$54,454	\$54,974	\$55,557	\$57,221	\$59,010
32	\$20.00	\$20.63	\$21.25	\$21.89	\$22.56	\$23.23	\$23.93	\$24.65	\$24.90	\$25.14	\$25.40	\$25.65	\$26.18	\$26.43	\$26.71	\$26.97	\$27.79	\$28.64
\$/mo	\$3,467	\$3,576	\$3,683	\$3,794	\$3,910	\$4,027	\$4,148	\$4,273	\$4,316	\$4,358	\$4,403	\$4,446	\$4,538	\$4,581	\$4,630	\$4,675	\$4,817	\$4,964
\$/yr	\$41,600	\$42,910	\$44,200	\$45,531	\$46,925	\$48,318	\$49,774	\$51,272	\$51,792	\$52,291	\$52,832	\$53,352	\$54,454	\$54,974	\$55,557	\$56,098	\$57,803	\$59,571
33	\$20.22	\$20.84	\$21.44	\$22.10	\$22.78	\$23.46	\$24.17	\$24.91	\$25.14	\$25.40	\$25.67	\$25.92	\$26.44	\$26.71	\$26.96	\$27.25	\$28.07	\$28.93
\$/mo	\$3,505	\$3,612	\$3,716	\$3,831	\$3,949	\$4,066	\$4,189	\$4,318	\$4,358	\$4,403	\$4,449	\$4,493	\$4,583	\$4,630	\$4,673	\$4,723	\$4,865	\$5,015
\$/yr	\$42,058	\$43,347	\$44,595	\$45,968	\$47,382	\$48,797	\$50,274	\$51,813	\$52,291	\$52,832	\$53,394	\$53,914	\$54,995	\$55,557	\$56,077	\$56,680	\$58,386	\$60,174
34	\$20.41	\$21.02	\$21.68	\$22.33	\$23.01	\$23.69	\$24.41	\$25.15	\$25.40	\$25.65	\$25.93	\$26.18	\$26.71	\$26.96	\$27.24	\$27.51	\$28.37	\$29.21
\$/mo	\$3,538	\$3,643	\$3,758	\$3,871 \$46,446	\$3,988 \$47.861	\$4,106 \$40.275	\$4,231	\$4,359	\$4,403	\$4,446	\$4,495	\$4,538 \$54,454	\$4,630	\$4,673	\$4,722	\$4,768	\$4,917 \$50.010	\$5,063
\$/yr 35	\$42,453 \$20.63	\$43,722 \$21.25	\$45,094 \$21.89	\$46,446 \$22.56	\$47,861 \$23.23	\$49,275 \$23.93	\$50,773 \$24.65	\$52,312 \$25.40	\$52,832 \$25.65	\$53,352 \$25.92	\$53,934 \$26.18	\$54,454 \$26.43	\$55,557 \$26.97	\$56,077 \$27.24	\$56,659 \$27.51	\$57,221 \$27.79	\$59,010 \$28.64	\$60,757 \$29.50
\$/mo	\$20.03 \$3,576	\$3,683	\$21.89 \$3,794	\$22.30 \$3,910	\$23.23 \$4,027	\$23.95 \$4,148	\$24.03 \$4,273	\$23.40 \$4,403	\$23.03 \$4,446	\$23.92 \$4,493	\$20.18 \$4,538	\$20.45 \$4,581	\$20.97 \$4,675	\$27.24 \$4,722	\$4,768	\$4,817	\$28.04 \$4,964	\$29.30 \$5,113
\$/yr	\$42,910	\$44,200	\$45,531	\$46,925	\$48,318	\$49,774	\$51,272	\$52,832	\$53,352	\$53,914	\$54,454	\$54,974	\$56,098	\$56,659	\$57,221	\$57,803	\$59,571	\$61,360
36	\$20.84	\$21.44	\$22.10	\$22.78	\$23.46	\$24.17	\$24.91	\$25.67	\$25.92	\$26.18	\$26.44	\$26.70	\$27.24	\$27.51	\$27.80	\$28.08	\$28.93	\$29.80
\$/mo	\$3,612	\$3,716	\$3,831	\$3,949	\$4,066	\$4,189	\$4,318	\$4,449	\$4,493	\$4,538	\$4,583	\$4,628	\$4,722	\$4,768	\$4,819	\$4,867	\$5,015	\$5,165
\$/yr		\$44,595	\$45,968	\$47,382	\$48,797	\$50,274	\$51,813	\$53,394	\$53,914	\$54,454	\$54,995	\$55,536	\$56,659	\$57,221	\$57,824	\$58,406	\$60,174	\$61,984
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Prepared by Human Resources Compensation

						SE	IU 1199N	W UWM		NEST HEA	t Classifie ALTHCARE							
							Pays		e BY - Eff	EP>	1/2022							
Range	А	В	с	D	Е	F	G	н		J	к	L	м	N	ο	Р	Q	R
37	\$21.02	\$21.68	\$22.33	\$23.01	\$23.69	\$24.41	\$25.15	\$25.93	\$26.18	\$26.43	\$26.71	\$26.96	\$27.51	\$27.79	\$28.06	\$28.37	\$29.21	\$30.10
\$/mo	\$3,643	\$3,758	\$3,871	\$3 <i>,</i> 988	\$4,106	\$4,231	\$4,359	\$4,495	\$4,538	\$4,581	\$4,630	\$4,673	\$4,768	\$4,817	\$4,864	\$4,917	\$5,063	\$5,217
\$/yr	\$43,722	\$45,094	\$46,446	\$47,861	\$49,275	\$50,773	\$52,312	\$53,934	\$54,454	\$54,974	\$55,557	\$56,077	\$57,221	\$57,803	\$58,365	\$59,010	\$60,757	\$62,608
38	\$21.25	\$21.89	\$22.56	\$23.23	\$23.93	\$24.65	\$25.40	\$26.18	\$26.43	\$26.71	\$26.97	\$27.24	\$27.79	\$28.06	\$28.34	\$28.64	\$29.50	\$30.41
\$/mo	\$3,683	\$3,794	\$3,910	\$4,027	\$4,148	\$4,273	\$4,403	\$4,538	\$4,581	\$4,630	\$4,675	\$4,722	\$4,817	\$4,864	\$4,912	\$4,964	\$5,113	\$5,271
\$/yr	\$44,200	\$45,531	\$46,925	\$48,318	\$49,774	\$51,272	\$52,832	\$54,454	\$54,974	\$55,557	\$56,098	\$56,659	\$57,803	\$58,365	\$58,947	\$59,571	\$61,360	\$63,253
39	\$21.44	\$22.10	\$22.78	\$23.46	\$24.17	\$24.91	\$25.67	\$26.44	\$26.71	\$26.96	\$27.25	\$27.51	\$28.07	\$28.34	\$28.64	\$28.93	\$29.80	\$30.70
\$/mo	\$3,716	\$3,831	\$3,949	\$4,066	\$4,189	\$4,318	\$4,449	\$4,583	\$4,630	\$4,673	\$4,723	\$4,768	\$4,865	\$4,912	\$4,964	\$5,015	\$5,165	\$5,321
\$/yr	\$44,595	\$45,968	\$47,382	\$48,797	\$50,274	\$51,813	\$53,394	\$54,995	\$55,557	\$56,077	\$56,680	\$57,221	\$58,386	\$58,947	\$59,571	\$60,174	\$61,984	\$63,856
40	\$21.68	\$22.33	\$23.01	\$23.69	\$24.41	\$25.15	\$25.93	\$26.71	\$26.96	\$27.24	\$27.51	\$27.79	\$28.37	\$28.64	\$28.92	\$29.21	\$30.10	\$31.00
\$/mo	\$3,758	\$3,871	\$3,988	\$4,106	\$4,231	\$4,359	\$4,495	\$4,630	\$4,673	\$4,722	\$4,768	\$4,817	\$4,917	\$4,964	\$5,013	\$5,063	\$5,217	\$5,373
\$/yr	\$45,094	\$46,446	\$47,861	\$49,275	\$50,773	\$52,312	\$53,934	\$55,557	\$56,077	\$56,659	\$57,221	\$57,803	\$59,010	\$59,571	\$60,154	\$60,757	\$62,608	\$64,480
41	\$21.89	\$22.56 \$3,910	\$23.23	\$23.93	\$24.65	\$25.40	\$26.18	\$26.97	\$27.24	\$27.51	\$27.79	\$28.06	\$28.64	\$28.92	\$29.20	\$29.50	\$30.41	\$31.31
\$/mo	\$3,794 \$45,531		\$4,027	\$4,148 \$40.774	\$4,273 \$51,272	\$4,403	\$4,538 \$54,454	\$4,675	\$4,722 \$56,659	\$4,768 \$57,221	\$4,817 \$57,803	\$4,864	\$4,964 \$50 571	\$5,013 \$60,154	\$5,061 \$60,726	\$5,113 \$61,260	\$5,271 \$62.252	\$5,427 \$65,125
<mark>\$/yr</mark> 42	\$45,551 \$22.10	\$46,925 \$22.78	<mark>\$48,318</mark> \$23.46	\$49,774 \$24.17	\$51,272 \$24.91	\$52,832 \$25.67	<mark>\$54,454</mark> \$26.44	\$56,098 \$27.24	\$27.51	\$27.80	\$28.08	<mark>\$58,365</mark> \$28.35	\$59,571 \$28.93	\$60,154 \$29.20	\$60,736 \$29.50	<mark>\$61,360</mark> \$29.80	\$63,253 \$30.70	<mark>\$65,125</mark> \$31.62
42 \$/mo	\$3,831	\$22.78 \$3,949	\$23.40 \$4,066	\$24.17 \$4,189	\$24.91 \$4,318	\$23.07 \$4,449	\$20.44 \$4,583	\$27.24 \$4,722	\$4,768	\$27.80 \$4,819	\$28.08 \$4,867	\$28.55 \$4,914	\$28.95 \$5,015	\$29.20 \$5,061	\$29.30 \$5,113	\$29.80 \$5,165	\$5,321	\$5,481
\$/yr	\$45,968	\$47,382	\$48,797	\$50,274	\$51,813	\$53,394	\$54,995	\$56,659	\$57,221	\$57,824	\$58,406	\$58,968	\$60,174	\$60,736	\$61,360	\$61,984	\$63,856	\$65,770
43	\$22.33	\$23.01	\$23.69	\$24.41	\$25.15	\$25.93	\$26.71	\$27.51	\$27.79	\$28.06	\$28.37	\$28.64	\$29.21	\$29.49	\$29.79	\$30.10	\$31.00	\$31.95
\$/mo	\$3,871	\$3,988	\$4,106	\$4,231	\$4,359	\$4,495	\$4,630	\$4,768	\$4,817	\$4,864	\$4,917	\$4,964	\$5,063	\$5,112	\$5,164	\$5,217	\$5,373	\$5,538
\$/yr	\$46,446	\$47,861	\$49,275	\$50,773	\$52,312	\$53,934	\$55,557	\$57,221	\$57,803	\$58,365	\$59,010	\$59,571	\$60,757	\$61,339	\$61,963	\$62,608	\$64,480	\$66,456
44	\$22.56	\$23.23	\$23.93	\$24.65	\$25.40	\$26.18	\$26.97	\$27.79	\$28.06	\$28.34	\$28.64	\$28.92	\$29.50	\$29.79	\$30.10	\$30.41	\$31.31	\$32.26
\$/mo	\$3,910	\$4,027	\$4,148	\$4,273	\$4,403	\$4,538	\$4,675	\$4,817	\$4,864	\$4,912	\$4,964	\$5,013	\$5,113	\$5,164	\$5,217	\$5,271	\$5,427	\$5,592
\$/yr	\$46,925	\$48,318	\$49,774	\$51,272	\$52,832	\$54,454	\$56,098	\$57,803	\$58,365	\$58,947	\$59,571	\$60,154	\$61,360	\$61,963	\$62,608	\$63,253	\$65,125	\$67,101
45	\$22.78	\$23.46	\$24.17	\$24.91	\$25.67	\$26.44	\$27.25	\$28.07	\$28.34	\$28.64	\$28.93	\$29.20	\$29.80	\$30.10	\$30.39	\$30.70	\$31.62	\$32.58
\$/mo	\$3,949	\$4,066	\$4,189	\$4,318	\$4,449	\$4,583	\$4,723	\$4,865	\$4,912	\$4,964	\$5,015	\$5,061	\$5,165	\$5,217	\$5 <i>,</i> 268	\$5 <i>,</i> 321	\$5,481	\$5,647
\$/yr	\$47,382	\$48,797	\$50,274	\$51,813	\$53,394	\$54,995	\$56,680	\$58,386	\$58,947	\$59,571	\$60,174	\$60,736	\$61,984	\$62,608	\$63,211	\$63,856	\$65,770	\$67,766
46	\$23.01	\$23.69	\$24.41	\$25.15	\$25.93	\$26.71	\$27.51	\$28.37	\$28.64	\$28.92	\$29.21	\$29.49	\$30.10	\$30.39	\$30.70	\$31.00	\$31.95	\$32.92
\$/mo	\$3,988	\$4,106	\$4,231	\$4,359	\$4,495	\$4,630	\$4,768	\$4,917	\$4,964	\$5,013	\$5 <i>,</i> 063	\$5,112	\$5,217	\$5 <i>,</i> 268	\$5 <i>,</i> 321	\$5 <i>,</i> 373	\$5 <i>,</i> 538	\$5,706
\$/yr	\$47,861	\$49,275	\$50,773	\$52,312	\$53 <i>,</i> 934	\$55,557	\$57,221	\$59,010	\$59,571	\$60,154	\$60,757	\$61,339	\$62,608	\$63,211	\$63 <i>,</i> 856	\$64,480	\$66,456	\$68 <i>,</i> 474
47	\$23.23	\$23.93	\$24.65	\$25.40	\$26.18	\$26.97	\$27.79	\$28.64	\$28.92	\$29.20	\$29.50	\$29.79	\$30.41	\$30.70	\$31.00	\$31.31	\$32.26	\$33.25
\$/mo	\$4,027	\$4,148	\$4,273	\$4,403	\$4,538	\$4,675	\$4,817	\$4,964	\$5,013	\$5,061	\$5,113	\$5,164	\$5,271	\$5,321	\$5,373	\$5,427	\$5,592	\$5,763
\$/yr	\$48,318	\$49,774	\$51,272	\$52,832	\$54,454	\$56,098	\$57,803	\$59,571	\$60,154	\$60,736	\$61,360	\$61,963	\$63,253	\$63,856	\$64,480	\$65,125	\$67,101	\$69,160
48	\$23.46	\$24.17	\$24.91	\$25.67	\$26.44	\$27.25	\$28.07	\$28.93	\$29.20	\$29.49	\$29.80	\$30.10	\$30.70	\$31.00	\$31.30	\$31.62	\$32.58	\$33.58
\$/mo	\$4,066	\$4,189	\$4,318	\$4,449	\$4,583	\$4,723	\$4,865	\$5,015	\$5,061	\$5,112	\$5,165	\$5,217	\$5,321	\$5,373	\$5,425	\$5,481	\$5,647	\$5,821
\$/yr	\$48,797	\$50,274	\$51,813	\$53,394	\$54,995	\$56,680	\$58,386	\$60,174	\$60,736	\$61,339	\$61,984	\$62,608	\$63,856	\$64,480	\$65,104	\$65,770	\$67,766	\$69,846
49	\$23.69	\$24.41	\$25.15	\$25.93	\$26.71	\$27.51	\$28.37	\$29.21	\$29.49	\$29.79	\$30.10	\$30.39	\$31.00	\$31.30	\$31.61	\$31.95	\$32.92	\$33.92
\$/mo	\$4,106	\$4,231	\$4,359	\$4,495	\$4,630	\$4,768	\$4,917	\$5,063	\$5,112	\$5,164	\$5,217	\$5,268	\$5,373	\$5,425	\$5,479	\$5,538	\$5,706	\$5,879
\$/yr	\$49,275	\$50,773	\$52,312	\$53,934	\$55,557	\$57,221	\$59,010	\$60,757	\$61,339	\$61,963	\$62,608	\$63,211	\$64,480	\$65,104	\$65,749	\$66,456	\$68,474	\$70,554

						SE	Universi IU 1199N	-	shington - C NORTH									
							Pays	scale Tabl	e BY - Eff	ective 8/1	L/2022							
Range					_	_			< S T									
- 50	A	B	C	D	E	F	G	H	620 70	J	K	L	M	N	0	P	Q	R
50 \$/mo	\$23.93 \$4,148	\$24.65 \$4,273	\$25.41 \$4,404	\$26.18 \$4,538	\$26.96 \$4,673	\$27.80 \$4,819	\$28.64 \$4,964	\$29.51 \$5,115	\$29.79 \$5,164	\$30.10 \$5,217	\$30.42 \$5,273	\$30.70 \$5,321	\$31.31 \$5,427	\$31.61 \$5,479	\$31.94 \$5,536	\$32.25 \$5,590	\$33.25 \$5,763	\$34.28 \$5 <i>,</i> 942
\$/yr	\$49,774	\$51,272	\$52,853	\$54,454	\$56,077	\$57,824	\$59,571	\$61,381	\$61,963	\$62,608	\$63,273 \$63,274	\$5,321 \$63,856	\$65,125	\$65,749	\$66,435	\$5,590 \$67,080	\$69,160	\$71,302
51	\$4 <i>5</i> ,774 \$24.17	\$24.91	\$25.67	\$26.44	\$27.25	\$28.07	\$28.93	\$29.80	\$30.10	\$30.39	\$30.70	\$31.00	\$31.62	\$31.94	\$32.26	\$32.58	\$33.58	\$34.60
\$/mo	\$4,189	\$4,318	\$4,449	\$4,583	\$4,723	\$4,865	\$5,015	\$5,165	\$5,217	\$5,268	\$5,321	\$5,373	\$5,481	\$5,536	\$5,592	\$5,647	\$5,821	\$5 <i>,</i> 997
\$/yr	\$50,274	\$51,813	\$53,394	\$54,995	\$56,680	\$58,386	\$60,174	\$61,984	\$62,608	\$63,211	\$63,856	\$64,480	\$65,770	\$66,435	\$67,101	\$67,766	\$69,846	\$71,968
52	\$24.41	\$25.15	\$25.93	\$26.71	\$27.51	\$28.37	\$29.21	\$30.10	\$30.39	\$30.70	\$31.00	\$31.30	\$31.95	\$32.26	\$32.58	\$32.92	\$33.92	\$34.97
\$/mo	, \$4,231	\$4,359	\$4,495	\$4,630	\$4,768	\$4,917	\$5,063	\$5,217	\$5,268	\$5,321	\$5,373	\$5,425	\$5,538	\$5,592	\$5,647	\$5,706	\$5,879	\$6,061
\$/yr	\$50,773	\$52,312	\$53,934	\$55,557	\$57,221	\$59,010	\$60,757	\$62,608	\$63,211	\$63,856	\$64,480	\$65,104	\$66,456	\$67,101	\$67,766	\$68,474	\$70,554	\$72,738
53	\$24.65	\$25.40	\$26.18	\$26.97	\$27.79	\$28.64	\$29.50	\$30.41	\$30.70	\$31.00	\$31.31	\$31.61	\$32.26	\$32.58	\$32.90	\$33.25	\$34.28	\$35.30
\$/mo	\$4,273	\$4,403	\$4,538	\$4,675	\$4,817	\$4,964	\$5,113	\$5,271	\$5,321	\$5,373	\$5,427	\$5,479	\$5,592	\$5,647	\$5,703	\$5,763	\$5,942	\$6,119
\$/yr	\$51,272	\$52,832	\$54,454	\$56,098	\$57,803	\$59,571	\$61,360	\$63,253	\$63,856	\$64,480	\$65,125	\$65,749	\$67,101	\$67,766	\$68,432	\$69,160	\$71,302	\$73,424
54	\$24.91	\$25.67	\$26.44	\$27.25	\$28.07	\$28.93	\$29.80	\$30.70	\$31.00	\$31.30	\$31.62	\$31.94	\$32.58	\$32.90	\$33.24	\$33.58	\$34.60	\$35.67
\$/mo	\$4,318	\$4,449	\$4,583	\$4,723	\$4,865	\$5,015	\$5,165	\$5,321	\$5,373	\$5,425	\$5,481	\$5,536	\$5,647	\$5,703	\$5,762	\$5,821	\$5,997	\$6,183
\$/yr	\$51,813	\$53,394	\$54,995	\$56,680	\$58,386	\$60,174	\$61,984	\$63,856	\$64,480	\$65,104	\$65,770	\$66,435	\$67,766	\$68,432	\$69,139	\$69,846	\$71,968	\$74,194
55	\$25.15	\$25.93	\$26.71	\$27.51	\$28.37	\$29.21	\$30.10	\$31.00	\$31.30	\$31.61	\$31.95	\$32.26	\$32.92	\$33.24	\$33.58	\$33.92	\$34.97	\$36.01
\$/mo	\$4,359	\$4,495	\$4,630	\$4,768	\$4,917	\$5 <i>,</i> 063	\$5,217	\$5 <i>,</i> 373	\$5,425	\$5,479	\$5 <i>,</i> 538	\$5 <i>,</i> 592	\$5,706	\$5,762	\$5,821	\$5,879	\$6,061	\$6,242
\$/yr	\$52,312	\$53 <i>,</i> 934	\$55,557	\$57,221	\$59,010	\$60,757	\$62,608	\$64,480	\$65,104	\$65,749	\$66,456	\$67,101	\$68,474	\$69,139	\$69,846	\$70,554	\$72,738	\$74,901
56	\$25.40	\$26.18	\$26.97	\$27.79	\$28.64	\$29.50	\$30.41	\$31.31	\$31.61	\$31.94	\$32.26	\$32.58	\$33.25	\$33.58	\$33.91	\$34.28	\$35.30	\$36.37
\$/mo	\$4,403	\$4,538	\$4,675	\$4,817	\$4,964	\$5,113	\$5,271	\$5,427	\$5,479	\$5,536	\$5,592	\$5,647	\$5,763	\$5,821	\$5,878	\$5,942	\$6,119	\$6,304
\$/yr	\$52,832	\$54,454	\$56,098	\$57,803	\$59,571	\$61,360	\$63,253	\$65,125	\$65,749	\$66,435	\$67,101	\$67,766	\$69,160	\$69,846	\$70,533	\$71,302	\$73,424	\$75,650
57	\$25.67	\$26.44	\$27.25	\$28.07	\$28.93	\$29.80	\$30.70	\$31.62	\$31.94	\$32.26	\$32.58	\$32.90	\$33.58	\$33.91	\$34.25	\$34.60	\$35.67	\$36.73
\$/mo	\$4,449	\$4,583	\$4,723	\$4,865	\$5 <i>,</i> 015	\$5,165	\$5,321	\$5,481	\$5 <i>,</i> 536	\$5 <i>,</i> 592	\$5,647	\$5,703	\$5,821	\$5,878	\$5 <i>,</i> 937	\$5 <i>,</i> 997	\$6,183	\$6,367
\$/yr	\$53,394	\$54 <i>,</i> 995	\$56,680	\$58,386	\$60,174	\$61,984	\$63,856	\$65,770	\$66,435	\$67,101	\$67,766	\$68,432	\$69,846	\$70,533	\$71,240	\$71,968	\$74,194	\$76,398
58	\$25.93	\$26.71	\$27.51	\$28.37	\$29.21	\$30.10	\$31.00	\$31.95	\$32.26	\$32.58	\$32.92	\$33.24	\$33.92	\$34.25	\$34.60	\$34.97	\$36.01	\$37.11
\$/mo	\$4,495	\$4,630	\$4,768	\$4,917	\$5,063	\$5,217	\$5,373	\$5,538	\$5,592	\$5,647	\$5,706	\$5,762	\$5,879	\$5,937	\$5,997	\$6,061	\$6,242	\$6,432
\$/yr	\$53,934	\$55,557	\$57,221	\$59,010	\$60,757	\$62,608	\$64,480	\$66,456	\$67,101	\$67,766	\$68,474	\$69,139	\$70,554	\$71,240	\$71,968	\$72,738	\$74,901	\$77,189
59	\$26.18	\$26.97	\$27.79	\$28.64	\$29.50	\$30.41	\$31.31	\$32.26	\$32.58	\$32.90	\$33.25	\$33.58	\$34.28	\$34.60	\$34.92	\$35.30	\$36.37	\$37.47
\$/mo	\$4,538	\$4,675	\$4,817	\$4,964	\$5,113	\$5,271	\$5,427	\$5,592	\$5,647	\$5,703	\$5,763	\$5,821	\$5,942	\$5,997	\$6,053	\$6,119	\$6,304	\$6,495
\$/yr	\$54,454	\$56,098	\$57,803	\$59,571	\$61,360	\$63,253	\$65,125	\$67,101	\$67,766	\$68,432	\$69,160	\$69,846	\$71,302	\$71,968	\$72,634	\$73,424	\$75,650	\$77,938
60	\$26.44	\$27.25	\$28.07	\$28.93	\$29.80	\$30.70	\$31.62	\$32.58	\$32.90	\$33.24	\$33.58	\$33.91	\$34.60	\$34.92	\$35.30	\$35.67	\$36.73	\$37.84
\$/mo	\$4,583	\$4,723	\$4,865	\$5,015	\$5,165	\$5,321	\$5,481	\$5,647	\$5,703	\$5,762	\$5,821	\$5,878	\$5,997	\$6,053	\$6,119	\$6,183	\$6,367	\$6,559
\$/yr	\$54,995	\$56,680	\$58,386	\$60,174	\$61,984	\$63,856	\$65,770	\$67,766	\$68,432	\$69,139	\$69,846	\$70,533	\$71,968	\$72,634	\$73,424	\$74,194	\$76,398	\$78,707
61	\$26.71	\$27.51	\$28.37	\$29.21	\$30.10	\$31.00	\$31.95	\$32.92	\$33.24	\$33.58	\$33.92	\$34.25	\$34.97	\$35.30	\$35.64	\$36.01	\$37.11	\$38.23
\$/mo	\$4,630	\$4,768	\$4,917	\$5,063	\$5,217	\$5,373	\$5,538	\$5,706	\$5,762	\$5,821	\$5,879	\$5,937	\$6,061	\$6,119	\$6,178	\$6,242	\$6,432	\$6,627
\$/yr	\$55,557	\$57,221	\$59,010	\$60,757	\$62,608	\$64,480	\$66,456	\$68,474	\$69,139	\$69,846	\$70,554	\$71,240	\$72,738	\$73,424	\$74,131	\$74,901	\$77,189	\$79,518
62 ¢/ma	\$26.97	\$27.79	\$28.64	\$29.50	\$30.41	\$31.31	\$32.26	\$33.25	\$33.58	\$33.91	\$34.28	\$34.60	\$35.30	\$35.64	\$36.01	\$36.37	\$37.47	\$38.62
\$/mo	\$4,675	\$4,817	\$4,964	\$5,113	\$5,271	\$5,427	\$5,592	\$5,763	\$5,821	\$5,878	\$5,942	\$5,997	\$6,119	\$6,178	\$6,242	\$6,304	\$6,495	\$6,694
\$/yr	\$56,098	\$57,803	\$59,571	\$61,360	\$63,253	\$65,125	\$67,101	\$69,160	\$69,846	\$70,533	\$71,302	\$71,968	\$73,424	\$74,131	\$74,901	\$75,650	\$77,938	\$80,330

						SE	IU 1199N	W UWM		NEST HEA	t Classifie ALTHCARE							
							Pays		e BY - Eff	E P>								
Range	А	в	с	D	E	F	G	н		J	к	L	м	N	ο	Р	Q	R
63	\$27.25	\$28.07	\$28.93	\$29.80	\$30.70	\$31.62	\$32.58	\$33.58	\$33.91	\$34.25	\$34.60	\$34.92	\$35.67	\$36.01	\$36.36	\$36.73	\$37.84	\$39.01
\$/mo	\$4,723	\$4,865	\$5,015	\$5,165	\$5,321	\$5,481	\$5,647	\$5,821	\$5 <i>,</i> 878	\$5 <i>,</i> 937	\$5,997	\$6,053	\$6,183	\$6,242	\$6,302	\$6 <i>,</i> 367	\$6,559	\$6,762
\$/yr	\$56,680	\$58,386	\$60,174	\$61,984	\$63 <i>,</i> 856	\$65,770	\$67,766	\$69,846	\$70,533	\$71,240	\$71,968	\$72,634	\$74,194	\$74,901	\$75,629	\$76,398	\$78,707	\$81,141
64	\$27.51	\$28.37	\$29.21	\$30.10	\$31.00	\$31.95	\$32.92	\$33.92	\$34.25	\$34.60	\$34.97	\$35.30	\$36.01	\$36.36	\$36.73	\$37.11	\$38.23	\$39.40
\$/mo	\$4,768	\$4,917	\$5 <i>,</i> 063	\$5,217	\$5,373	\$5,538	\$5 <i>,</i> 706	\$5 <i>,</i> 879	\$5 <i>,</i> 937	\$5 <i>,</i> 997	\$6,061	\$6,119	\$6,242	\$6 <i>,</i> 302	\$6,367	\$6,432	\$6,627	\$6 <i>,</i> 829
\$/yr	\$57,221	\$59,010	\$60,757	\$62,608	\$64,480	\$66,456	\$68,474	\$70,554	\$71,240	\$71,968	\$72,738	\$73,424	\$74,901	\$75,629	\$76,398	\$77,189	\$79,518	\$81,952
65	\$27.79	\$28.64	\$29.50	\$30.41	\$31.31	\$32.26	\$33.25	\$34.28	\$34.60	\$34.92	\$35.30	\$35.64	\$36.37	\$36.73	\$37.09	\$37.47	\$38.62	\$39.78
\$/mo	\$4,817	\$4,964	\$5,113	\$5,271	\$5,427	\$5,592	\$5,763	\$5,942	\$5,997	\$6,053	\$6,119	\$6,178	\$6,304	\$6,367	\$6,429	\$6,495	\$6,694	\$6,895
\$/yr	\$57,803	\$59,571	\$61,360	\$63,253	\$65,125	\$67,101	\$69,160	\$71,302	\$71,968	\$72,634	\$73,424	\$74,131	\$75,650	\$76,398	\$77,147	\$77,938	\$80,330	\$82,742
66	\$28.07	\$28.93	\$29.80	\$30.70	\$31.62	\$32.58	\$33.58	\$34.60	\$34.92	\$35.30	\$35.67	\$36.01	\$36.73	\$37.09	\$37.47	\$37.84	\$39.01	\$40.19
\$/mo	\$4,865	\$5,015	\$5 <i>,</i> 165	\$5,321	\$5,481	\$5 <i>,</i> 647	\$5,821	\$5,997	\$6,053	\$6,119	\$6,183	\$6,242	\$6,367	\$6,429	\$6,495	\$6,559	\$6,762	\$6,966
\$/yr	\$58,386	\$60,174	\$61,984	\$63,856	\$65,770	\$67,766	\$69,846	\$71,968	\$72,634	\$73,424	\$74,194	\$74,901	\$76,398	\$77,147	\$77,938	\$78,707	\$81,141	\$83,595
67	\$28.37	\$29.21	\$30.10	\$31.00	\$31.95	\$32.92	\$33.92	\$34.97	\$35.30	\$35.64	\$36.01	\$36.36	\$37.11	\$37.47	\$37.83	\$38.23	\$39.40	\$40.58
\$/mo	\$4,917	\$5,063	\$5,217	\$5,373	\$5,538	\$5,706	\$5,879	\$6,061	\$6,119	\$6,178	\$6,242	\$6,302	\$6,432	\$6,495	\$6,557	\$6,627	\$6,829	\$7,034
\$/yr	\$59,010	\$60,757	\$62,608	\$64,480	\$66,456	\$68,474	\$70,554	\$72,738	\$73,424	\$74,131	\$74,901	\$75,629	\$77,189	\$77,938	\$78,686	\$79,518	\$81,952	\$84,406
68	\$28.64	\$29.50	\$30.41	\$31.31	\$32.26	\$33.25	\$34.28	\$35.30	\$35.64	\$36.01	\$36.37	\$36.73	\$37.47	\$37.83	\$38.22	\$38.62	\$39.78	\$40.99
\$/mo	\$4,964	\$5,113	\$5,271	\$5,427	\$5,592	\$5,763	\$5,942	\$6,119	\$6,178	\$6,242	\$6,304	\$6,367	\$6,495	\$6,557	\$6,625	\$6,694	\$6,895	\$7,105
\$/yr 69	\$59,571 \$28,93	\$61,360	\$63,253	\$65,125	\$67,101	\$69,160	\$71,302	\$73,424	\$74,131	\$74,901	\$75,650	\$76,398	\$77,938	\$78,686	\$79,498	\$80,330	\$82,742	\$85,259
	\$28.93 \$5,015	\$29.80	\$30.70	\$31.62 \$5,481	\$32.58 \$5,647	\$33.58	\$34.60	\$35.67	\$36.01	\$36.36	\$36.73 \$6,367	\$37.09 \$6.420	\$37.84 \$6.550	\$38.22 \$6,625	\$38.61	\$39.01	\$40.19	\$41.41
\$/mo	\$5,015 \$60,174	\$5,165 \$61,984	\$5,321 \$63,856	\$5,481 \$65,770	\$5,647 \$67,766	\$5,821 \$69,846	\$5,997 \$71,968	\$6,183 \$74,104	\$6,242 \$74,901	\$6,302 \$75,629	\$76,398	\$6,429 \$77,147	\$6,559 \$78,707	\$0,625 \$79,498	\$6,692 \$80,309	\$6,762 \$81 141	\$6,966 \$82 EQE	\$7,178 \$86,122
<mark>\$/yr</mark> 70	\$29.21	\$30.10	\$31.00	\$31.95	\$32.92	\$33.92	\$34.97	<mark>\$74,194</mark> \$36.01	\$36.36	\$75,629 \$36.73	\$76,596	\$77,147	\$78,707	\$79,498 \$38.61	\$38.99	<mark>\$81,141</mark> \$39.40	<mark>\$83,595</mark> \$40.58	<mark>\$86,133</mark> \$41.81
\$/mo	\$29.21	\$5,217	\$5,373	\$5,538	\$52.92 \$5,706	\$5,879 \$5,879	\$54.97 \$6,061	\$50.01 \$6,242	\$50.50 \$6,302	\$50.75 \$6,367	\$57.11 \$6,432	\$57.47 \$6,495	\$58.25 \$6,627	\$58.61 \$6,692	\$58.99 \$6,758	\$59.40 \$6,829	\$40.58 \$7,034	\$41.81 \$7,247
\$/yr	\$5,003 \$60,757	\$5,217 \$62,608	\$5,373 \$64,480	\$5,558 \$66,456	\$68,474	\$70,554	\$0,001 \$72,738	\$0,242 \$74,901	\$0,302 \$75,629	\$0,307 \$76,398	\$0,432 \$77,189	\$0,493 \$77,938	\$0,027 \$79,518	\$0,092 \$80,309	\$0,758 \$81,099	\$0,829 \$81,952	\$84,406	\$7,247 \$86,965
יין אָר אָר 71	\$29.50	\$30.41	\$31.31	\$32.26	\$33.25	\$34.28	\$35.30	\$36.37	\$36.73	\$37.09	\$37.47	\$37.83	\$38.62	\$38.99	\$39.39	\$39.78	\$40.99	\$42.23
\$/mo	\$5,113	\$5,271	\$5,427	\$5,592	\$5,763	\$5,942	\$6,119	\$6,304	\$6,367	\$6,429	\$6,495	\$6,557	\$6,694	\$6,758	\$6,828	\$6,895	\$7,105	\$7,320
\$/yr	\$61,360	\$63,253	\$65,125	\$67,101	\$69,160	\$71,302	\$73,424	\$75,650	\$76,398	\$77,147	\$77,938	\$78,686	\$80,330	\$81,099	\$81,931	\$82,742	\$85,259	\$87,838
72	\$29.80	\$30.70	\$31.62	\$32.58	\$33.58	\$34.60	\$35.67	\$36.73	\$37.09	\$37.47	\$37.84	\$38.22	\$39.01	\$39.39	\$39.77	\$40.19	\$41.41	\$42.65
\$/mo	\$5,165	\$5,321	\$5,481	\$5,647	\$5,821	\$5,997	\$6,183	\$6,367	\$6,429	\$6,495	\$6,559	\$6,625	\$6,762	\$6,828	\$6,893	\$6,966	\$7,178	\$7,393
\$/yr	\$61,984	\$63,856	\$65,770	\$67,766	\$69,846	\$71,968	\$74,194	\$76,398	\$77,147	\$77,938	\$78,707	\$79,498	\$81,141	\$81,931	\$82,722	\$83,595	\$86,133	\$88,712
73	\$30.10	\$31.00	\$31.95	\$32.92	\$33.92	\$34.97	\$36.01	\$37.11	\$37.47	\$37.83	\$38.23	\$38.61	\$39.40	\$39.77	\$40.18	\$40.58	\$41.81	\$43.07
\$/mo	\$5,217	\$5,373	\$5,538	\$5,706	\$5,879	\$6,061	\$6,242	\$6,432	\$6,495	\$6,557	\$6,627	\$6,692	\$6,829	\$6,893	\$6,965	\$7,034	\$7,247	\$7,465
\$/yr	\$62,608	\$64,480	\$66,456	\$68,474	\$70,554	\$72,738	\$74,901	\$77,189	\$77,938	\$78,686	\$79,518	\$80,309	\$81,952	\$82,722	\$83,574	\$84,406	\$86,965	\$89,586
74	\$30.41	\$31.31	\$32.26	\$33.25	\$34.28	\$35.30	\$36.37	\$37.47	\$37.83	\$38.22	\$38.62	\$38.99	\$39.78	\$40.18	\$40.58	\$40.99	\$42.23	\$43.51
\$/mo	\$5,271	\$5,427	\$5,592	\$5,763	\$5,942	\$6,119	\$6,304	\$6,495	\$6,557	\$6,625	\$6,694	\$6,758	\$6,895	\$6,965	\$7,034	\$7,105	\$7,320	\$7,542
\$/yr	\$63,253	\$65,125	\$67,101	\$69,160	\$71,302	\$73,424	\$75,650	\$77,938	\$78,686	\$79,498	\$80,330	\$81,099	\$82,742	\$83,574	\$84,406	\$85,259	\$87,838	\$90,501
75	\$30.70	\$31.62	\$32.58	\$33.58	\$34.60	\$35.67	\$36.73	\$37.84	\$38.22	\$38.61	\$39.01	\$39.39	\$40.19	\$40.58	\$40.98	\$41.41	\$42.65	\$43.93
\$/mo	\$5,321	\$5,481	\$5,647	\$5,821	\$5,997	\$6,183	\$6,367	\$6,559	\$6,625	\$6,692	\$6,762	\$6,828	\$6,966	\$7,034	\$7,103	\$7,178	\$7,393	\$7,615
\$/yr	\$63,856	\$65,770	\$67,766	\$69,846	\$71,968	\$74,194	\$76,398	\$78,707	\$79,498	\$80,309	\$81,141	\$81,931	\$83,595	\$84,406	\$85,238	\$86,133	\$88,712	\$91,374

						SE	Universi IU 1199N	-	shington CNORTH									
							Pays	scale Tabl	e BY - Eff		L/2022							
Range	А	В	с	D	Е	F	G	н	< ST	ЕР> Ј	к	L	М	N	ο	Р	Q	R
76	\$31.00	\$31.95	\$32.92	\$33.92	\$34.97	\$36.01	\$37.11	\$38.23	\$38.61	\$38.99	\$39.40	\$39.77	\$40.58	\$40.98	\$41.39	\$41.81	\$43.07	\$44.38
\$/mo	\$5,373	\$5,538	\$5,706	\$5,879	\$6,061	\$6,242	\$6,432	\$6,627	\$6,692	\$6,758	\$6,829	\$6,893	\$7,034	\$7,103	\$7,174	\$7,247	\$7,465	\$7,693
\$/yr	\$64,480	\$66,456	\$68,474	\$70,554	\$72,738	\$74,901	\$77,189	\$79,518	\$80,309	\$81,099	\$81,952	\$82,722	\$84,406	\$85,238	\$86,091	\$86,965	\$89,586	\$92,310
77	\$31.31	\$32.26	\$33.25	\$34.28	\$35.30	\$36.37	\$37.47	\$38.62	\$38.99	\$39.39	\$39.78	\$40.18	\$40.99	\$41.39	\$41.81	\$42.23	\$43.51	\$44.82
\$/mo	\$5,427	\$5,592	\$5,763	\$5,942	\$6,119	\$6,304	\$6,495	\$6,694	\$6,758	\$6,828	\$6,895	\$6,965	\$7,105	\$7,174	\$7,247	\$7,320	\$7,542	\$7,769
\$/yr	\$65,125	\$67,101	\$69,160	\$71,302	\$73,424	\$75,650	\$77,938	\$80,330	\$81,099	\$81,931	\$82,742	\$83,574	\$85,259	\$86,091	\$86,965	\$87,838	\$90,501	\$93,226
78	\$31.62	\$32.58	\$33.58	\$34.60	\$35.67	\$36.73	\$37.84	\$39.01	\$39.39	\$39.77	\$40.19	\$40.58	\$41.41	\$41.81	\$42.23	\$42.65	\$43.93	\$45.27
\$/mo	\$5,481	\$5,647	\$5,821	\$5,997	\$6,183	\$6,367	\$6,559	\$6,762	\$6,828	\$6,893	\$6,966	\$7,034	\$7,178	\$7,247	\$7,320	\$7,393	\$7,615	\$7,847
\$/yr	\$65,770	\$67,766	\$69,846	\$71,968	\$74,194	\$76,398	\$78,707	\$81,141	\$81,931	\$82,722	\$83,595	\$84,406	\$86,133	\$86,965	\$87,838	\$88,712	\$91,374	\$94,162
79	\$31.95	\$32.92	\$33.92	\$34.97	\$36.01	\$37.11	\$38.23	\$39.40	\$39.77	\$40.18	\$40.58	\$40.98	\$41.81	\$42.23	\$42.63	\$43.07	\$44.38	\$45.72
\$/mo	\$5,538	\$5,706	\$5 <i>,</i> 879	\$6,061	\$6,242	\$6,432	\$6,627	\$6,829	\$6,893	\$6,965	\$7,034	\$7,103	\$7,247	\$7,320	\$7,389	\$7,465	\$7,693	\$7,925
\$/yr	\$66,456	\$68,474	\$70,554	\$72,738	\$74,901	\$77,189	\$79,518	\$81,952	\$82,722	\$83,574	\$84,406	\$85,238	\$86,965	\$87,838	\$88,670	\$89,586	\$92,310	\$95,098
80	\$32.26	\$33.25	\$34.28	\$35.30	\$36.37	\$37.47	\$38.62	\$39.78	\$40.18	\$40.58	\$40.99	\$41.39	\$42.23	\$42.63	\$43.07	\$43.51	\$44.82	\$46.18
\$/mo	\$5,592	\$5,763	\$5,942	\$6,119	\$6,304	\$6,495	\$6,694	\$6,895	\$6,965	\$7,034	\$7,105	\$7,174	\$7,320	\$7,389	\$7,465	\$7,542	\$7,769	\$8,005
\$/yr	\$67,101	\$69,160	\$71,302	\$73,424	\$75,650	\$77,938	\$80,330	\$82,742	\$83,574	\$84,406	\$85,259	\$86,091	\$87,838	\$88,670	\$89,586	\$90,501	\$93,226	\$96,054
81	\$32.58	\$33.58	\$34.60	\$35.67	\$36.73	\$37.84	\$39.01	\$40.19	\$40.58	\$40.98	\$41.41	\$41.81	\$42.65	\$43.07	\$43.49	\$43.93	\$45.27	\$46.64
\$/mo	\$5,647	\$5,821	\$5,997	\$6,183	\$6,367	\$6,559	\$6,762	\$6,966	\$7,034	\$7,103	\$7,178	\$7,247	\$7,393	\$7,465	\$7 <i>,</i> 538	\$7,615	\$7,847	\$8,084
\$/yr	\$67,766	\$69,846	\$71,968	\$74,194	\$76,398	\$78,707	\$81,141	\$83,595	\$84,406	\$85,238	\$86,133	\$86,965	\$88,712	\$89,586	\$90,459	\$91,374	\$94,162	\$97,011
82	\$32.92	\$33.92	\$34.97	\$36.01	\$37.11	\$38.23	\$39.40	\$40.58	\$40.98	\$41.39	\$41.81	\$42.23	\$43.07	\$43.49	\$43.93	\$44.38	\$45.72	\$47.11
\$/mo	\$5,706	\$5,879	\$6,061	\$6,242	\$6,432	\$6,627	\$6,829	\$7 <i>,</i> 034	\$7,103	\$7,174	\$7,247	\$7,320	\$7,465	\$7,538	\$7,615	\$7 <i>,</i> 693	\$7,925	\$8,166
\$/yr	\$68 <i>,</i> 474	\$70 <i>,</i> 554	\$72,738	\$74,901	\$77,189	\$79 <i>,</i> 518	\$81 <i>,</i> 952	\$84,406	\$85,238	\$86,091	\$86,965	\$87,838	\$89,586	\$90,459	\$91,374	\$92,310	\$95 <i>,</i> 098	\$97,989
83	\$33.25	\$34.28	\$35.30	\$36.37	\$37.47	\$38.62	\$39.78	\$40.99	\$41.39	\$41.81	\$42.23	\$42.63	\$43.51	\$43.93	\$44.36	\$44.82	\$46.18	\$47.57
\$/mo	\$5,763	\$5,942	\$6,119	\$6,304	\$6 <i>,</i> 495	\$6 <i>,</i> 694	\$6 <i>,</i> 895	\$7,105	\$7,174	\$7,247	\$7 <i>,</i> 320	\$7,389	\$7,542	\$7,615	\$7 <i>,</i> 689	\$7,769	\$8,005	\$8,245
\$/yr	\$69 <i>,</i> 160	\$71,302	\$73,424	\$75 <i>,</i> 650	\$77 <i>,</i> 938	\$80 <i>,</i> 330	\$82,742	\$85,259	\$86,091	\$86,965	\$87,838	\$88,670	\$90,501	\$91,374	\$92,269	\$93,226	\$96,054	\$98,946
84	\$33.58	\$34.60	\$35.67	\$36.73	\$37.84	\$39.01	\$40.19	\$41.41	\$41.81	\$42.23	\$42.65	\$43.07	\$43.93	\$44.36	\$44.81	\$45.27	\$46.64	\$48.05
\$/mo	\$5,821	\$5 <i>,</i> 997	\$6,183	\$6,367	\$6,559	\$6,762	\$6,966	\$7,178	\$7,247	\$7 <i>,</i> 320	\$7 <i>,</i> 393	\$7,465	\$7,615	\$7,689	\$7,767	\$7 <i>,</i> 847	\$8,084	\$8,329
\$/yr	\$69,846	\$71,968	\$74,194	\$76,398	\$78,707	\$81,141	\$83 <i>,</i> 595	\$86,133	\$86,965	\$87,838	\$88,712	\$89,586	\$91,374	\$92,269	\$93,205	\$94,162	\$97,011	\$99,944
85	\$33.92	\$34.97	\$36.01	\$37.11	\$38.23	\$39.40	\$40.58	\$41.81	\$42.23	\$42.63	\$43.07	\$43.49	\$44.38	\$44.81	\$45.26	\$45.72	\$47.11	\$48.53
\$/mo	\$5,879	\$6,061	\$6,242	\$6,432	\$6,627	\$6,829	\$7,034	\$7,247	\$7,320	\$7 <i>,</i> 389	\$7,465	\$7,538	\$7,693	\$7,767	\$7,845	\$7 <i>,</i> 925	\$8,166	\$8,412
\$/yr	\$70 <i>,</i> 554	\$72,738	\$74,901	\$77,189	\$79,518	\$81,952	\$84,406	\$86,965	\$87,838	\$88,670	\$89,586	\$90,459	\$92,310	\$93,205	\$94,141	\$95,098	\$97,989	\$100,942
86	\$34.28	\$35.30	\$36.37	\$37.47	\$38.62	\$39.78	\$40.99	\$42.23	\$42.63	\$43.07	\$43.51	\$43.93	\$44.82	\$45.26	\$45.70	\$46.18	\$47.57	\$49.02
\$/mo	\$5,942	\$6,119	\$6,304	\$6,495	\$6,694	\$6,895	\$7,105	\$7,320	\$7,389	\$7,465	\$7,542	\$7,615	\$7,769	\$7,845	\$7,921	\$8,005	\$8,245	\$8,497
\$/yr	\$71,302	\$73 <i>,</i> 424	\$75,650	\$77,938	\$80,330	\$82,742	\$85,259	\$87,838	\$88,670	\$89,586	\$90,501	\$91,374	\$93,226	\$94,141	\$95,056	\$96,054	\$98,946	\$101,962
87	\$34.60	\$35.67	\$36.73	\$37.84	\$39.01	\$40.19	\$41.41	\$42.65	\$43.07	\$43.49	\$43.93	\$44.36	\$45.27	\$45.70	\$46.17	\$46.64	\$48.05	\$49.50
\$/mo	\$5,997	\$6,183	\$6,367	\$6,559	\$6,762	\$6,966	\$7,178	\$7,393	\$7,465	\$7,538	\$7,615	\$7,689	\$7,847	\$7,921	\$8,003	\$8,084	\$8,329	\$8,580
\$/yr	\$71,968	\$74,194	\$76,398	\$78,707	\$81,141	\$83,595	\$86,133	\$88,712	\$89,586	\$90,459	\$91,374	\$92,269	\$94,162	\$95 <i>,</i> 056	\$96,034	\$97,011	\$99,944	\$102,960
88	\$34.97	\$36.01	\$37.11	\$38.23	\$39.40	\$40.58	\$41.81	\$43.07	\$43.49	\$43.93	\$44.38	\$44.81	\$45.72	\$46.17	\$46.63	\$47.11	\$48.53	\$50.00
\$/mo	\$6,061	\$6,242	\$6,432	\$6,627	\$6,829	\$7,034	\$7,247	\$7,465	\$7,538	\$7,615	\$7,693	\$7,767	\$7,925	\$8,003	\$8,083	\$8,166	\$8,412	\$8,667
\$/yr	\$72,738	\$74,901	\$77,189	\$79,518	\$81,952	\$84,406	\$86,965	\$89,586	\$90,459	\$91,374	\$92,310	\$93,205	\$95,098	\$96,034	\$96,990	\$97,989	\$100,942	\$104,000

						SE	IU 1199N	-		WEST HE	t Classifie ALTHCARE							
							ray			EP>	1/2022							
Range	А	В	С	D	E	F	G	н	I	J	к	L	М	Ν	0	Р	Q	R
89	\$35.30	\$36.37	\$37.47	\$38.62	\$39.78	\$40.99	\$42.23	\$43.51	\$43.93	\$44.36	\$44.82	\$45.26	\$46.18	\$46.63	\$47.10	\$47.57	\$49.02	\$50.50
\$/mo	\$6,119	\$6,304	\$6,495	\$6,694	\$6,895	\$7,105	\$7,320	\$7,542	\$7,615	\$7,689	\$7,769	\$7,845	\$8,005	\$8,083	\$8,164	\$8,245	\$8,497	\$8,753
\$/yr	\$73,424	\$75 <i>,</i> 650	\$77 <i>,</i> 938	\$80,330	\$82,742	\$85,259	\$87,838	\$90,501	\$91,374	\$92,269	\$93,226	\$94,141	\$96,054	\$96,990	\$97,968	\$98,946	\$101,962	\$105,040
90	\$35.67	\$36.73	\$37.84	\$39.01	\$40.19	\$41.41	\$42.65	\$43.93	\$44.36	\$44.81	\$45.27	\$45.70	\$46.64	\$47.10	\$47.56	\$48.05	\$49.50	\$51.01
\$/mo	\$6,183	\$6,367	\$6,559	\$6,762	\$6,966	\$7,178	\$7,393	\$7,615	\$7,689	\$7,767	\$7,847	\$7,921	\$8,084	\$8,164	\$8,244	\$8,329	\$8,580	\$8,842
\$/yr	\$74,194	\$76,398	\$78,707	\$81,141	\$83,595	\$86,133	\$88,712	\$91,374	\$92,269	\$93,205	\$94,162	\$95,056	\$97,011	\$97,968	\$98,925	\$99,944	\$102,960	\$106,101
91	\$36.01	\$37.11	\$38.23	\$39.40	\$40.58	\$41.81	\$43.07	\$44.38	\$44.81	\$45.26	\$45.72	\$46.17	\$47.11	\$47.56	\$48.04	\$48.53	\$50.00	\$51.51
\$/mo	\$6,242	\$6,432	\$6,627	\$6,829	\$7,034	\$7,247	\$7,465	\$7,693	\$7,767	\$7,845	\$7,925	\$8,003	\$8,166	\$8,244	\$8,327	\$8,412	\$8,667	\$8,928
\$/yr	\$74,901	\$77,189	\$79,518	\$81,952	\$84,406	\$86,965	\$89,586	\$92,310	\$93,205	\$94,141	\$95,098	\$96,034	\$97,989	\$98,925	\$99,923	\$100,942		\$107,141
92	\$36.37	\$37.47	\$38.62	\$39.78	\$40.99	\$42.23	\$43.51	\$44.82	\$45.26	\$45.70	\$46.18	\$46.63	\$47.57	\$48.04	\$48.51	\$49.02	\$50.50	\$52.03
\$/mo	\$6,304	\$6,495	\$6,694	\$6,895	\$7,105	\$7,320	\$7,542	\$7,769	\$7,845	\$7,921	\$8,005	\$8,083	\$8,245	\$8,327	\$8,408	\$8,497	\$8,753	\$9,019
\$/yr	\$75,650	\$77,938	\$80,330	\$82,742	\$85,259	\$87,838	\$90,501	\$93,226	\$94,141	\$95,056	\$96,054	\$96,990	\$98,946	\$99,923	\$100,901	\$101,962		\$108,222
93	\$36.73	\$37.84	\$39.01	\$40.19	\$41.41	\$42.65	\$43.93	\$45.27	\$45.70	\$46.17	\$46.64	\$47.10	\$48.05	\$48.51	\$49.01	\$49.50	\$51.01	\$52.58
\$/mo	\$6,367	\$6,559	\$6,762	\$6,966	\$7,178	\$7,393	\$7,615	\$7,847	\$7,921	\$8,003	\$8,084	\$8,164	\$8,329	\$8,408	\$8,495	\$8,580	\$8,842	\$9,114
\$/yr	\$76,398	\$78,707	\$81,141	\$83,595	\$86,133	\$88,712	\$91,374	\$94,162	\$95,056	\$96,034	\$97,011	\$97,968	\$99,944	\$100,901	\$101,941	\$102,960	\$106,101	\$109,366
94	\$37.11	\$38.23	\$39.40	\$40.58	\$41.81	\$43.07	\$44.38	\$45.72	\$46.17	\$46.63	\$47.11	\$47.56	\$48.53	\$49.01	\$49.49	\$50.00	\$51.51	\$53.09
\$/mo	\$6,432	\$6,627	\$6,829	\$7,034	\$7,247	\$7,465	\$7,693	\$7,925	\$8,003	\$8,083	\$8,166	\$8,244	\$8,412	\$8,495	\$8,578	\$8,667	\$8,928	\$9,202
\$/yr	\$77,189	\$79,518	\$81,952	\$84,406	\$86,965	\$89,586	\$92,310	\$95,098	\$96,034	\$96,990	\$97,989	\$98,925	\$100,942	\$101,941	\$102,939	\$104,000	. ,	\$110,427
95	\$37.47	\$38.62	\$39.78	\$40.99	\$42.23	\$43.51	\$44.82	\$46.18	\$46.63	\$47.10	\$47.57	\$48.04	\$49.02	\$49.49	\$50.00	\$50.50	\$52.03	\$53.62
\$/mo	\$6,495	\$6,694	\$6,895	\$7,105	\$7,320	\$7,542	\$7,769	\$8,005	\$8,083	\$8,164	\$8,245	\$8,327	\$8,497	\$8,578	\$8,667	\$8,753	\$9,019	\$9,294
\$/yr	\$77,938	<mark>\$80,330</mark> \$39.01	\$82,742 \$40.19	<mark>\$85,259</mark> \$41.41	<mark>\$87,838</mark> \$42.65	<mark>\$90,501</mark> \$43.93	<mark>\$93,226</mark> \$45.27	\$96,054	\$96,990	\$97,968	\$98,946	\$99,923	\$101,962	\$102,939 \$50.00	\$104,000 \$50.49	\$105,040	\$108,222	\$111,530
96 \$/mo	\$37.84 \$6,559	\$39.01 \$6,762	\$40.19 \$6,966	\$41.41 \$7,178	\$42.65 \$7,393	\$43.93 \$7,615	\$45.27 \$7,847	\$46.64 \$8,084	\$47.10 \$8,164	\$47.56 \$8,244	\$48.05 \$8,329	\$48.51 \$8,408	\$49.50 \$8,580	\$50.00 \$8,667	\$50.49 \$8,752	\$51.01 \$8,842	\$52.58 \$9,114	\$54.16 \$9,388
\$/110 \$/yr	\$0,339 \$78,707	\$81,141	\$83,595	\$7,178 \$86,133	\$7,393 \$88,712	\$7,013 \$91,374	\$7,847 \$94,162	\$8,084 \$97,011	\$97,968	\$98,244 \$98,925	\$8,329 \$99,944	\$8,408 \$100,901	\$102,960	\$104,000	\$8,752 \$105,019	\$8,842 \$106,101	\$109,366	\$9,588 \$112,653
ې رو 97	\$38.23	\$39.40	\$40.58	\$41.81	\$43.07	\$44.38	\$45.72	\$47.11	\$47.56	\$48.04	\$48.53	\$49.01	\$50.00	\$50.49	\$51.00	\$51.51	\$53.09	\$54.70
\$/mo	\$6,627	\$6,829	\$7,034	\$7,247	\$7,465	\$7,693	\$7,925	\$8,166	\$8,244	\$8,327	\$8,412	\$8,495	\$8,667	\$8,752	\$8,840	\$8,928	\$9,202	\$9,481
\$/yr	\$79,518	\$81,952	\$84,406	\$86,965	\$89,586	\$92,310	\$95,098	\$97,989	\$98,925	\$99,923	\$100,942	\$101,941	\$104,000	\$105,019	\$106,080	\$107,141	\$110,427	\$113,776
98	\$38.62	\$39.78	\$40.99	\$42.23	\$43.51	\$44.82	\$46.18	\$47.57	\$48.04	\$48.51	\$49.02	\$49.49	\$50.50	\$51.00	\$51.51	\$52.03	\$53.62	\$55.25
\$/mo	\$6,694	\$6,895	\$7,105	\$7,320	\$7,542	\$7,769	\$8,005	\$8,245	\$8,327	\$8,408	\$8,497	\$8,578	\$8,753	\$8,840	\$8,928	\$9,019	\$9,294	\$9,577
\$/yr	\$80,330	\$82,742	\$85,259	\$87,838	\$90,501	\$93,226	\$96,054	\$98,946	\$99,923	\$100,901	• •	\$102,939	\$105,040	\$106,080	\$107,141	\$108,222	. ,	\$114,920
99	\$39.01	\$40.19	\$41.41	\$42.65	\$43.93	\$45.27	\$46.64	\$48.05	\$48.51	\$49.01	\$49.50	\$50.00	\$51.01	\$51.51	\$52.03	\$52.58	\$54.16	\$55.79
\$/mo	\$6,762	\$6,966	, \$7,178	\$7,393	\$7,615	\$7,847	\$8,084	\$8,329	\$8,408	\$8,495	\$8,580	\$8,667	\$8,842	\$8,928	\$9,019	\$9,114	\$9,388	\$9,670
\$/yr	\$81,141	\$83,595	\$86,133	\$88,712	\$91,374	\$94,162	\$97,011	\$99,944	\$100,901	\$101,941	\$102,960	\$104,000	\$106,101	\$107,141	\$108,222	\$109,366	\$112,653	\$116,043
100	\$39.39	\$40.58	\$41.81	\$43.07	\$44.36	\$45.70	\$47.10	\$48.51	\$49.01	\$49.49	\$50.00	\$50.49	\$51.51	\$52.03	\$52.54	\$53.08	\$54.69	\$56.35
\$/mo	\$6,828	\$7,034	\$7,247	\$7,465	\$7,689	\$7,921	\$8,164	\$8,408	\$8,495	\$8,578	\$8,667	\$8,752	\$8,928	\$9,019	\$9,107	\$9,201	\$9,480	\$9,767
\$/yr	\$81,931	\$84,406	\$86,965	\$89,586	\$92,269	\$95,056	\$97,968	\$100,901	\$101,941	\$102,939	\$104,000	\$105,019	\$107,141	\$108,222	1-7 -	\$110,406		\$117,208
101	\$39.77	\$40.98	\$42.23	\$43.49	\$44.81	\$46.17	\$47.56	\$49.01	\$49.49	\$50.00	\$50.49	\$51.00	\$52.03	\$52.54	\$53.08	\$53.61	\$55.23	\$56.90
\$/mo	\$6,893	\$7,103	\$7,320	\$7,538	\$7,767	\$8,003	\$8,244	\$8,495	\$8,578	\$8,667	\$8,752	\$8,840	\$9,019	\$9,107	\$9,201	\$9,292	\$9,573	\$9,863
\$/yr	\$82,722	\$85,238	\$87,838	\$90,459	\$93,205	\$96,034	\$98,925	\$101,941	\$102,939	\$104,000	\$105,019	\$106,080	\$108,222	\$109,283	\$110,406	\$111,509	\$114,878	\$118,352

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Range	А	В	с	D	Е	F	G	н	< S T	ЕР> Ј	к	L	м	N	0	Р	Q	R
102	\$40.18	\$41.39	\$42.63	\$43.93	\$45.26	\$46.63	\$48.04	\$49.49	\$50.00	\$50.49	\$51.00	\$51.51	\$52.54	\$53.08	\$53.61	\$54.14	\$55.78	\$57.48
\$/mo	\$6,965	\$7,174	\$7,389	\$7,615	\$7,845	\$8,083	\$8,327	\$8,578	\$8,667	\$8,752	\$8,840	\$8,928	\$9,107	\$9,201	\$9,292	\$9,384	\$9,669	\$9,963
\$/yr	\$83,574	\$86,091	\$88,670	\$91,374	\$94,141	\$96,990	\$99,923	\$102,939	\$104,000	\$105,019	\$106,080	. ,	\$109,283	\$110,406	\$111,509	\$112,611	\$116,022	\$119,558
103	\$40.58	\$41.81	\$43.07	\$44.36	\$45.70	\$47.10	\$48.51	\$50.00	\$50.49	\$51.00	\$51.51	\$52.03	\$53.08	\$53.61	\$54.14	\$54.69	\$56.35	\$58.04
\$/mo	\$7,034	\$7,247	\$7,465	\$7,689	\$7,921	\$8,164	\$8,408	\$8,667	\$8,752	\$8,840	\$8,928	\$9,019	\$9,201	\$9,292	\$9,384	\$9,480	\$9,767	\$10,060
\$/yr	\$84,406	\$86,965	\$89,586	\$92,269	\$95,056	\$97,968	\$100,901	\$104,000	\$105,019	\$106,080	\$107,141	\$108,222	\$110,406	\$111,509	\$112,611	\$113,755	\$117,208	\$120,723
104	\$40.98	\$42.23	\$43.49	\$44.81	\$46.17	\$47.56	\$49.01	\$50.49	\$51.00	\$51.51	\$52.03	\$52.54	\$53.61	\$54.14	\$54.69	\$55.23	\$56.90	\$58.63
\$/mo	\$7,103	\$7,320	\$7,538	, \$7,767	\$8,003	\$8,244	\$8,495	\$8,752	\$8,840	\$8,928	\$9,019	\$9,107	\$9,292	\$9,384	, \$9,480	\$9,573	\$9,863	\$10,163
\$/yr	\$85,238	\$87,838	\$90,459	\$93,205	\$96,034	\$98,925	\$101,941	\$105,019	\$106,080	\$107,141	\$108,222		\$111,509	\$112,611	\$113,755	\$114,878	\$118,352	\$121,950
105	\$41.39	\$42.63	\$43.93	\$45.26	\$46.63	\$48.04	\$49.49	\$51.00	\$51.51	\$52.03	\$52.54	\$53.08	\$54.14	\$54.69	\$55.23	\$55.78	\$57.48	\$59.22
\$/mo	\$7,174	\$7,389	\$7,615	\$7,845	\$8,083	\$8,327	\$8,578	\$8,840	\$8,928	\$9,019	\$9,107	\$9,201	\$9 <i>,</i> 384	\$9,480	\$9 <i>,</i> 573	\$9 <i>,</i> 669	\$9,963	\$10,265
\$/yr	\$86,091	\$88,670	\$91,374	\$94,141	\$96,990	\$99,923	\$102,939	\$106,080	\$107,141	\$108,222	\$109,283	\$110,406	\$112,611	\$113,755	\$114,878	\$116,022	\$119,558	\$123,178
106	\$41.81	\$43.07	\$44.36	\$45.70	\$47.10	\$48.51	\$50.00	\$51.51	\$52.03	\$52.54	\$53.08	\$53.61	\$54.69	\$55.23	\$55.78	\$56.35	\$58.04	\$59.80
\$/mo	\$7,247	\$7,465	\$7,689	\$7,921	\$8,164	\$8,408	\$8,667	\$8,928	\$9,019	\$9,107	\$9,201	\$9,292	\$9,480	\$9,573	\$9,669	\$9,767	\$10,060	\$10,365
\$/yr	\$86 <i>,</i> 965	\$89,586	\$92,269	\$95 <i>,</i> 056	\$97,968	\$100,901	\$104,000	\$107,141	\$108,222	\$109,283	\$110,406	\$111,509	\$113,755	\$114,878	\$116,022	\$117,208	\$120,723	\$124,384
107	\$42.23	\$43.49	\$44.81	\$46.17	\$47.56	\$49.01	\$50.49	\$52.03	\$52.54	\$53.08	\$53.61	\$54.14	\$55.23	\$55.78	\$56.35	\$56.90	\$58.63	\$60.40
\$/mo	\$7,320	\$7 <i>,</i> 538	\$7,767	\$8,003	\$8,244	\$8,495	\$8,752	\$9,019	\$9,107	\$9,201	\$9,292	\$9,384	\$9 <i>,</i> 573	\$9,669	\$9,767	\$9,863	\$10,163	\$10,469
\$/yr	\$87,838	\$90,459	\$93,205	\$96,034	\$98 <i>,</i> 925	\$101,941	\$105,019	\$108,222	\$109,283	\$110,406	\$111,509	\$112,611	\$114,878	\$116,022	\$117,208	\$118,352	\$121,950	\$125,632
108	\$42.63	\$43.93	\$45.26	\$46.63	\$48.04	\$49.49	\$51.00	\$52.54	\$53.08	\$53.61	\$54.14	\$54.69	\$55.78	\$56.35	\$56.90	\$57.48	\$59.22	\$61.01
\$/mo	\$7,389	\$7,615	\$7,845	\$8,083	\$8,327	\$8,578	\$8,840	\$9,107	\$9,201	\$9,292	\$9,384	\$9,480	\$9,669	\$9,767	\$9,863	\$9,963	\$10,265	\$10,575
\$/yr	\$88 <i>,</i> 670	\$91,374	\$94,141	\$96,990	\$99,923	\$102,939	\$106,080	\$109,283	\$110,406	\$111,509	\$112,611	\$113,755	\$116,022	\$117,208	\$118,352	\$119,558	\$123,178	\$126,901
109	\$43.07	\$44.36	\$45.70	\$47.10	\$48.51	\$50.00	\$51.51	\$53.08	\$53.61	\$54.14	\$54.69	\$55.23	\$56.35	\$56.90	\$57.48	\$58.04	\$59.80	\$61.61
\$/mo	\$7,465	\$7 <i>,</i> 689	\$7,921	\$8,164	\$8,408	\$8,667	\$8,928	\$9,201	\$9,292	\$9,384	\$9,480	\$9 <i>,</i> 573	\$9,767	\$9 <i>,</i> 863	\$9 <i>,</i> 963	\$10,060	\$10,365	\$10,679
\$/yr	\$89,586	\$92,269	\$95,056	\$97,968	\$100,901	\$104,000	\$107,141	\$110,406	\$111,509	\$112,611	\$113,755		\$117,208	\$118,352	\$119,558	\$120,723	\$124,384	\$128,149
110	\$43.49	\$44.81	\$46.17	\$47.56	\$49.01	\$50.49	\$52.03	\$53.61	\$54.14	\$54.69	\$55.23	\$55.78	\$56.90	\$57.48	\$58.04	\$58.63	\$60.40	\$62.23
\$/mo	\$7,538	\$7,767	\$8,003	\$8,244	\$8,495	\$8,752	\$9,019	\$9,292	\$9,384	\$9,480	\$9,573	\$9,669	\$9,863	\$9,963	\$10,060	\$10,163	\$10,469	\$10,787
\$/yr	\$90,459	\$93,205	\$96,034	\$98,925	\$101,941	\$105,019	\$108,222	\$111,509	\$112,611	\$113,755	\$114,878		\$118,352	\$119,558	\$120,723	\$121,950	\$125,632	\$129,438
111	\$43.93	\$45.26	\$46.63	\$48.04	\$49.49	\$51.00	\$52.54	\$54.14	\$54.69	\$55.23	\$55.78	\$56.35	\$57.48	\$58.04	\$58.63	\$59.22	\$61.01	\$62.86
\$/mo	\$7,615	\$7,845	\$8,083	\$8,327	\$8,578	\$8,840	\$9,107	\$9,384	\$9,480	\$9,573	\$9,669	\$9,767	\$9,963	\$10,060	\$10,163	\$10,265	\$10,575	\$10,896
\$/yr	\$91,374	\$94,141	\$96,990	\$99,923	\$102,939	\$106,080	\$109,283	\$112,611	\$113,755	\$114,878	\$116,022	. ,	\$119,558	\$120,723	\$121,950	\$123,178	\$126,901	\$130,749
112	\$44.36	\$45.70	\$47.10	\$48.51	\$50.00	\$51.51	\$53.08	\$54.69	\$55.23	\$55.78	\$56.35	\$56.90	\$58.04	\$58.63	\$59.22	\$59.80	\$61.61	\$63.49
\$/mo	\$7,689	\$7,921	\$8,164	\$8,408	\$8,667	\$8,928	\$9,201	\$9,480	\$9,573	\$9,669	\$9,767	\$9,863	\$10,060	\$10,163	\$10,265	\$10,365	\$10,679	\$11,005
\$/yr	\$92,269	\$95,056	\$97,968	\$100,901	\$104,000	\$107,141	\$110,406	\$113,755	\$114,878	\$116,022	\$117,208		\$120,723	\$121,950	\$123,178	\$124,384	\$128,149	\$132,059
113	\$44.81	\$46.17	\$47.56	\$49.01	\$50.49	\$52.03	\$53.61	\$55.23	\$55.78	\$56.35	\$56.90	\$57.48	\$58.63	\$59.22	\$59.80	\$60.40	\$62.23	\$64.11
\$/mo	\$7,767	\$8,003	\$8,244	\$8,495	\$8,752	\$9,019	\$9,292	\$9,573	\$9,669	\$9,767	\$9,863	\$9,963	\$10,163	\$10,265	\$10,365	\$10,469	\$10,787	\$11,112
\$/yr	\$93,205	\$96,034	\$98,925	\$101,941	\$105,019	\$108,222	\$111,509	\$114,878	\$116,022	\$117,208	\$118,352		\$121,950	\$123,178	\$124,384	\$125,632	\$129,438	\$133,349
114	\$45.26	\$46.63	\$48.04	\$49.49	\$51.00	\$52.54	\$54.14	\$55.78	\$56.35	\$56.90	\$57.48	\$58.04	\$59.22	\$59.80	\$60.40	\$61.01	\$62.86	\$64.75
\$/mo	\$7,845	\$8,083	\$8,327	\$8,578	\$8,840	\$9,107	\$9,384	\$9,669	\$9,767	\$9,863	\$9,963	\$10,060	\$10,265	\$10,365	\$10,469	\$10,575	\$10,896	\$11,223
\$/yr	\$94,141	\$96,990	\$99,923	\$102,939	\$106,080	\$109,283	\$112,611	\$116,022	\$117,208	\$118,352	\$119,558	\$120,723	\$123,178	\$124,384	\$125,632	\$126,901	\$130,749	\$134,680

						SE	IU 1199N	ity of Was		WEST HEA	LTHCARE							
							Pays	scale Tabl			1/2022							
Range	А	в	с	D	E	F	G	н	< SI	ЕР> Ј	к	L	М	N	о	Р	Q	R
115	\$45.70	\$47.10	\$48.51	\$50.00	\$51.51	\$53.08	\$54.69	\$56.35	\$56.90	\$57.48	\$58.04	\$58.63	\$59.80	\$60.40	\$61.01	\$61.61	\$63.49	\$65.41
\$/mo	\$7,921	\$8,164	\$8,408	\$8,667	\$8,928	\$9,201	\$9 <i>,</i> 480	\$9,767	\$9,863	\$9,963	\$10,060	\$10,163	\$10,365	\$10,469	\$10,575	\$10,679	\$11,005	\$11,338
\$/yr	\$95,056	\$97 <i>,</i> 968	\$100,901	\$104,000	\$107,141	\$110,406	\$113,755	\$117,208	\$118,352	\$119,558	\$120,723	\$121,950	\$124,384	\$125,632	\$126,901	\$128,149	\$132,059	\$136,053
116	\$46.17	\$47.56	\$49.01	\$50.49	\$52.03	\$53.61	\$55.23	\$56.90	\$57.48	\$58.04	\$58.63	\$59.22	\$60.40	\$61.01	\$61.61	\$62.23	\$64.11	\$66.06
\$/mo	\$8,003	\$8,244	\$8,495	\$8,752	\$9,019	\$9,292	\$9,573	\$9,863	\$9,963	\$10,060	\$10,163	\$10,265	\$10,469	\$10,575	\$10,679	\$10,787	\$11,112	\$11,450
\$/yr	\$96,034	\$98,925	\$101,941	\$105,019	\$108,222	\$111,509	\$114,878	\$118,352	\$119,558	\$120,723	\$121,950	\$123,178	\$125,632	\$126,901	\$128,149	\$129,438	\$133,349	\$137,405
117	\$46.63	\$48.04	\$49.49	\$51.00	\$52.54	\$54.14	\$55.78	\$57.48	\$58.04	\$58.63	\$59.22	\$59.80	\$61.01	\$61.61	\$62.23	\$62.86	\$64.75	\$66.70
\$/mo	\$8,083	\$8,327	\$8,578	\$8,840	\$9,107	\$9,384	\$9,669	\$9,963	\$10,060	\$10,163	\$10,265	\$10,365	\$10,575	\$10,679	\$10,787	\$10,896	\$11,223	\$11,561
\$/yr	\$96,990	\$99,923	\$102,939	\$106,080	\$109,283	\$112,611	\$116,022	\$119,558	\$120,723	\$121,950	\$123,178	\$124,384	\$126,901	\$128,149	\$129,438	\$130,749	\$134,680	\$138,736
118	\$47.10	\$48.51	\$50.00	\$51.51	\$53.08	\$54.69	\$56.35	\$58.04	\$58.63	\$59.22	\$59.80	\$60.40	\$61.61	\$62.23	\$62.86	\$63.49	\$65.41	\$67.39
\$/mo	\$8,164	\$8,408	\$8,667	\$8,928	\$9,201	\$9,480	\$9,767	\$10,060	\$10,163	\$10,265	\$10,365	\$10,469	\$10,679	\$10,787	\$10,896	\$11,005	\$11,338	\$11,681
\$/yr	\$97,968	\$100,901	\$104,000	\$107,141	\$110,406	\$113,755	\$117,208	\$120,723	\$121,950	\$123,178	\$124,384	\$125,632	\$128,149	\$129,438	\$130,749	\$132,059	\$136,053	\$140,171
119	\$47.56	\$49.01	\$50.49	\$52.03	\$53.61	\$55.23	\$56.90	\$58.63	\$59.22	\$59.80	\$60.40	\$61.01	\$62.23	\$62.86	\$63.49	\$64.11	\$66.06	\$68.07
\$/mo	\$8,244	\$8,495	\$8,752	\$9,019	\$9,292	\$9,573	\$9,863	\$10,163	\$10,265	\$10,365	\$10,469	\$10,575	\$10,787	\$10,896	\$11,005	\$11,112	\$11,450	\$11,799
\$/yr	\$98,925	\$101,941	\$105,019	\$108,222	\$111,509	\$114,878	\$118,352	\$121,950	\$123,178	\$124,384	\$125,632		\$129,438	\$130,749	\$132,059	\$133,349	\$137,405	\$141,586
120	\$48.04	\$49.49	\$51.00	\$52.54	\$54.14	\$55.78	\$57.48	\$59.22	\$59.80	\$60.40	\$61.01	\$61.61	\$62.86	\$63.49	\$64.11	\$64.75	\$66.70	\$68.75
\$/mo	\$8,327	\$8,578	\$8,840	\$9,107	\$9,384	\$9,669	\$9,963	\$10,265	\$10,365	\$10,469	\$10,575	\$10,679	\$10,896	\$11,005	\$11,112	\$11,223	\$11,561	\$11,917
\$/yr	\$99,923 \$48.51	\$102,939 \$50.00	\$106,080	\$109,283 \$53.08	\$112,611 \$54.69	\$116,022 \$56.35	\$119,558	\$123,178 \$59.80	\$124,384 \$60.40	\$125,632 \$61.01		. ,	\$130,749 \$63.49	\$132,059	\$133,349 \$64.75	\$134,680	\$138,736 \$67.39	\$143,000
121 \$/mo	\$48.51 \$8,408	\$30.00 \$8,667	\$51.51 \$8,928	\$9,201	\$9,480	\$50.55 \$9,767	\$58.04 \$10,060	\$59.80 \$10,365	\$60.40 \$10,469	\$01.01 \$10,575	\$61.61 \$10,679	\$62.23 \$10,787	\$05.49 \$11,005	\$64.11 \$11,112	\$04.75 \$11,223	\$65.41 \$11,338	\$07.39 \$11,681	\$69.43 \$12,035
\$/110 \$/yr	\$100,901	\$104,000	\$107,141	\$110,406	\$113,755	\$117,208	\$10,000	\$10,303	\$10,409	\$10,373	\$10,079	\$10,787	\$132,059	\$11,112	\$134,680	\$136,053	\$140,171	\$12,033
122	\$49.01	\$50.49	\$52.03	\$53.61	\$55.23	\$56.90	\$58.63	\$60.40	\$61.01	\$61.61	\$62.23	\$62.86	\$64.11	\$64.75	\$65.41	\$66.06	\$68.07	\$70.12
\$/mo	\$8,495	\$8,752	\$9,019	\$9,292	\$9,573	\$9,863	\$10,163	\$10,469	\$10,575	\$10,679	\$10,787	\$10,896	\$11,112	\$11,223	\$11,338	\$11,450	\$11,799	\$12,154
\$/yr	\$101,941	\$105,019	\$108,222	\$111,509	\$114,878	\$118,352	\$121,950	\$125,632	\$126,901	\$128,149	\$129,438	\$130,749	\$133,349	\$134,680	\$136,053	\$137,405	\$141,586	\$145,850
123	\$49.49	\$51.00	\$52.54	\$54.14	\$55.78	\$57.48	\$59.22	\$61.01	\$61.61	\$62.23	\$62.86	\$63.49	\$64.75	\$65.41	\$66.06	\$66.70	\$68.75	\$70.83
\$/mo	\$8,578	\$8,840	\$9,107	\$9,384	\$9,669	\$9,963	\$10,265	\$10,575	\$10,679	\$10,787	\$10,896	\$11,005	\$11,223	\$11,338	\$11,450	\$11,561	\$11,917	\$12,277
\$/yr	\$102,939	\$106,080	\$109,283	\$112,611	\$116,022	\$119,558	\$123,178	\$126,901	\$128,149	\$129,438	\$130,749	\$132,059	\$134,680	\$136,053	\$137,405	\$138,736	\$143,000	\$147,326
124	\$50.00	\$51.51	\$53.08	\$54.69	\$56.35	\$58.04	\$59.80	\$61.61	\$62.23	\$62.86	\$63.49	\$64.11	\$65.41	\$66.06	\$66.70	\$67.39	\$69.43	\$71.54
\$/mo	\$8,667	\$8,928	\$9,201	\$9,480	\$9,767	\$10,060	\$10,365	\$10,679	\$10,787	\$10,896	\$11,005	\$11,112	\$11,338	\$11,450	\$11,561	\$11,681	\$12,035	\$12,400
\$/yr	\$104,000	\$107,141	\$110,406	\$113,755	\$117,208	\$120,723	\$124,384	\$128,149	\$129,438	\$130,749	\$132,059	\$133,349	\$136,053	\$137,405	\$138,736	\$140,171	\$144,414	\$148,803
125	\$50.49	\$52.03	\$53.61	\$55.23	\$56.90	\$58.63	\$60.40	\$62.23	\$62.86	\$63.49	\$64.11	\$64.75	\$66.06	\$66.70	\$67.39	\$68.07	\$70.12	\$72.26
\$/mo	\$8,752	\$9,019	\$9,292	\$9 <i>,</i> 573	\$9 <i>,</i> 863	\$10,163	\$10,469	\$10,787	\$10,896	\$11,005	\$11,112	\$11,223	\$11,450	\$11,561	\$11,681	\$11,799	\$12,154	\$12,525
\$/yr	\$105,019	\$108,222	\$111,509	\$114,878	\$118,352	\$121,950	\$125,632	\$129,438	\$130,749	\$132,059	\$133,349	\$134,680	\$137,405	\$138,736	\$140,171	\$141,586	\$145,850	\$150,301
126	\$51.00	\$52.54	\$54.14	\$55.78	\$57.48	\$59.22	\$61.01	\$62.86	\$63.49	\$64.11	\$64.75	\$65.41	\$66.70	\$67.39	\$68.07	\$68.75	\$70.83	\$72.97
\$/mo	\$8,840	\$9,107	\$9 <i>,</i> 384	\$9,669	\$9,963	\$10,265	\$10,575	\$10,896	\$11,005	\$11,112	\$11,223	\$11,338	\$11,561	\$11,681	\$11,799	\$11,917	\$12,277	\$12,648
\$/yr	\$106,080	\$109,283	\$112,611	\$116,022	\$119,558	\$123,178	\$126,901	\$130,749	\$132,059	\$133,349	\$134,680	\$136,053	\$138,736	\$140,171	\$141,586	\$143,000	\$147,326	\$151,778
127	\$51.51	\$53.08	\$54.69	\$56.35	\$58.04	\$59.80	\$61.61	\$63.49	\$64.11	\$64.75	\$65.41	\$66.06	\$67.39	\$68.07	\$68.75	\$69.43	\$71.54	\$73.71
\$/mo	\$8,928	\$9,201	\$9,480	\$9,767	\$10,060	\$10,365	\$10,679	\$11,005	\$11,112	\$11,223	\$11,338	\$11,450	\$11,681	\$11,799	\$11,917	\$12,035	\$12,400	\$12,776
\$/yr	\$107,141	\$110,406	\$113,755	\$117,208	\$120,723	\$124,384	\$128,149	\$132,059	\$133,349	\$134,680	\$136,053	\$137,405	\$140,171	\$141,586	\$143,000	\$144,414	\$148,803	\$153,317

						SE		ity of Was W UWM	•									
							Pays	scale Tabl			1/2022							
Range	А	В	с	D	Е	F	G	н	< S T	ЕР> Ј	к	L	м	N	0	Р	Q	R
128	\$52.03	\$53.61	\$55.23	\$56.90	\$58.63	\$60.40	\$62.23	\$64.11	\$64.75	\$65.41	\$66.06	\$66.70	\$68.07	\$68.75	\$69.43	\$70.12	\$72.26	\$74.44
\$/mo	\$9,019	\$9,292	\$9,573	\$9,863	\$10,163	\$10,469	\$10,787	\$11,112	\$11,223	\$11,338	\$00.00 \$11,450	\$11,561	\$11,799	\$11,917	\$12,035	\$12,154	\$12,525	\$12,903
\$/yr	\$108,222	\$111,509	\$114,878	\$118,352	\$121,950	\$125,632	\$129,438	\$133,349	\$134,680	\$136,053	\$137,405	\$138,736	\$141,586	\$143,000	\$144,414	\$145,850	\$150,301	\$154,835
129	\$52.54	\$54.14	\$55.78	\$57.48	\$59.22	\$61.01	\$62.86	\$64.75	\$65.41	\$66.06	\$66.70	\$67.39	\$68.75	\$69.43	\$70.12	\$70.83	\$72.97	\$75.19
\$/mo	\$9,107	\$9,384	\$9,669	\$9,963	\$10,265	\$10,575	\$10,896	\$11,223	\$11,338	\$11,450	\$11,561	\$11,681	\$11,917	\$12,035	\$12,154	\$12,277	\$12,648	\$13,033
\$/yr	\$109,283	\$112,611	\$116,022	\$119,558	\$123,178	\$126,901	\$130,749	\$134,680	\$136,053	\$137,405	\$138,736	\$140,171	\$143,000	\$144,414	\$145,850	\$147,326	\$151,778	\$156,395
130	\$53.08	\$54.69	\$56.35	\$58.04	\$59.80	\$61.61	\$63.49	\$65.41	\$66.06	\$66.70	\$67.39	\$68.07	\$69.43	\$70.12	\$70.83	\$71.54	\$73.71	\$75.93
\$/mo	\$9,201	\$9 <i>,</i> 480	\$9,767	\$10,060	\$10,365	\$10,679	\$11,005	\$11,338	\$11,450	\$11,561	\$11,681	\$11,799	\$12,035	\$12,154	\$12,277	\$12,400	\$12,776	\$13,161
\$/yr	\$110,406	\$113,755	\$117,208	\$120,723	\$124,384	\$128,149	\$132,059	\$136,053	\$137,405	\$138,736	\$140,171	\$141,586	\$144,414	\$145,850	\$147,326	\$148,803	\$153,317	\$157,934
131	\$53.61	\$55.23	\$56.90	\$58.63	\$60.40	\$62.23	\$64.11	\$66.06	\$66.70	\$67.39	\$68.07	\$68.75	\$70.12	\$70.83	\$71.54	\$72.26	\$74.44	\$76.70
\$/mo	\$9,292	\$9,573	\$9,863	\$10,163	\$10,469	\$10,787	\$11,112	\$11,450	\$11,561	\$11,681	\$11,799	\$11,917	\$12,154	\$12,277	\$12,400	\$12,525	\$12,903	\$13,295
\$/yr	\$111,509	\$114,878	\$118,352	\$121,950	\$125,632	\$129,438	\$133,349	\$137,405	\$138,736	\$140,171	\$141,586	\$143,000	\$145,850	\$147,326	\$148,803	\$150,301	\$154,835	\$159,536
132	\$54.14	\$55.78	\$57.48	\$59.22	\$61.01	\$62.86	\$64.75	\$66.70	\$67.39	\$68.07	\$68.75	\$69.43	\$70.83	\$71.54	\$72.26	\$72.97	\$75.19	\$77.45
\$/mo	\$9,384	\$9,669	\$9,963	\$10,265	\$10,575	\$10,896	\$11,223	\$11,561	\$11,681	\$11,799	\$11,917	\$12,035	\$12,277	\$12,400	\$12,525	\$12,648	\$13,033	\$13,425
\$/yr	\$112,611	\$116,022	\$119,558	\$123,178	\$126,901	\$130,749	\$134,680	\$138,736	\$140,171	\$141,586	\$143,000	\$144,414	\$147,326	\$148,803	\$150,301	\$151,778	\$156,395	\$161,096
133	\$54.69	\$56.35	\$58.04	\$59.80	\$61.61	\$63.49	\$65.41	\$67.39	\$68.07	\$68.75	\$69.43	\$70.12	\$71.54	\$72.26	\$72.97	\$73.71	\$75.93	\$78.24
\$/mo	\$9,480	\$9,767	\$10,060	\$10,365	\$10,679	\$11,005	\$11,338	\$11,681	\$11,799	\$11,917	\$12,035	\$12,154	\$12,400	\$12,525	\$12,648	\$12,776	\$13,161	\$13,562
\$/yr	\$113,755	\$117,208	\$120,723	\$124,384	\$128,149	\$132,059	\$136,053	\$140,171	\$141,586	\$143,000	\$144,414	\$145,850	\$148,803	\$150,301	\$151,778	\$153,317	\$157,934	\$162,739
134	\$55.23	\$56.90	\$58.63	\$60.40	\$62.23	\$64.11	\$66.06	\$68.07	\$68.75	\$69.43	\$70.12	\$70.83	\$72.26	\$72.97	\$73.71	\$74.44	\$76.70	\$79.03
\$/mo	\$9,573	\$9,863	\$10,163	\$10,469	\$10,787	\$11,112	\$11,450	\$11,799	\$11,917	\$12,035	\$12,154	\$12,277	\$12,525	\$12,648	\$12,776	\$12,903	\$13,295	\$13,699
\$/yr	\$114,878	\$118,352	\$121,950	\$125,632	\$129,438	\$133,349	\$137,405	\$141,586	\$143,000	. ,		\$147,326	\$150,301	\$151,778	\$153,317	\$154,835	\$159,536	\$164,382
135	\$55.78	\$57.48	\$59.22	\$61.01	\$62.86	\$64.75	\$66.70	\$68.75	\$69.43	\$70.12	\$70.83	\$71.54	\$72.97	\$73.71	\$74.44	\$75.19	\$77.45	\$79.82
\$/mo	\$9,669	\$9,963	\$10,265	\$10,575	\$10,896	\$11,223	\$11,561	\$11,917	\$12,035	\$12,154	\$12,277	\$12,400	\$12,648	\$12,776	\$12,903	\$13,033	\$13,425	\$13,835
\$/yr	\$116,022	\$119,558	\$123,178	\$126,901	\$130,749	\$134,680	\$138,736	\$143,000	\$144,414	\$145,850	\$147,326	\$148,803	\$151,778	\$153,317	\$154,835	\$156,395	\$161,096	\$166,026
136	\$56.35	\$58.04	\$59.80	\$61.61	\$63.49	\$65.41	\$67.39	\$69.43	\$70.12	\$70.83	\$71.54	\$72.26	\$73.71	\$74.44	\$75.19	\$75.93	\$78.24	\$80.61
\$/mo	\$9,767	\$10,060	\$10,365	\$10,679	\$11,005	\$11,338	\$11,681	\$12,035	\$12,154	\$12,277	\$12,400	\$12,525	\$12,776	\$12,903	\$13,033	\$13,161	\$13,562	\$13,972
\$/yr	\$117,208	\$120,723	\$124,384	\$128,149	\$132,059	\$136,053	\$140,171		\$145,850	\$147,326	\$148,803	\$150,301	\$153,317	\$154,835	\$156,395	\$157,934	\$162,739	\$167,669
137	\$56.90	\$58.63	\$60.40	\$62.23	\$64.11	\$66.06	\$68.07	\$70.12	\$70.83	\$71.54	\$72.26	\$72.97	\$74.44	\$75.19	\$75.93	\$76.70	\$79.03	\$81.43
\$/mo	\$9,863	\$10,163	\$10,469	\$10,787	\$11,112	\$11,450	\$11,799	\$12,154	\$12,277	\$12,400	\$12,525	\$12,648	\$12,903	\$13,033	\$13,161	\$13,295	\$13,699	\$14,115
\$/yr	\$118,352	\$121,950	\$125,632	\$129,438	\$133,349	\$137,405	\$141,586	\$145,850	\$147,326	\$148,803	\$150,301	. ,	\$154,835	\$156,395	\$157,934	\$159,536	\$164,382	\$169,374
138 \$/mo	\$57.48 \$9,963	\$59.22 \$10.265	\$61.01 \$10,575	\$62.86 \$10,896	\$64.75 \$11,223	\$66.70 \$11,561	\$68.75 \$11,917	\$70.83 \$12.277	\$71.54 \$12,400	\$72.26 \$12.525	\$72.97 \$12,648	\$73.71 \$12,776	\$75.19 \$13,033	\$75.93 \$13,161	\$76.70 \$12.205	\$77.45 \$13,425	\$79.82 \$13,835	\$82.23
\$/mo \$/yr	\$9,963 \$119,558	\$10,265 \$123,178	\$10,575	\$10,896 \$130,749	\$11,223 \$134,680	\$11,561 \$138,736	\$11,917 \$143,000	\$12,277 \$147,326		\$12,525 \$150 301	\$12,648		\$13,033	\$13,161 \$157,934	\$13,295 \$159,536	\$13,425 \$161,096	\$13,835	\$14,253 \$171,038
3/ yi 139	\$58.04	\$59.80	\$61.61	\$63.49	\$65.41	\$67.39	\$69.43	\$71.54	\$72.26	\$72.97	\$73.71	\$74.44	\$75.93	\$76.70	\$77.45	\$78.24	\$80.61	\$83.06
	\$58.04 \$10,060	\$59.80 \$10,365	\$01.01 \$10,679	\$05.49 \$11,005	\$05.41 \$11,338	\$07.39 \$11,681	\$09.45 \$12,035	\$71.54 \$12,400	\$72.20 \$12,525	\$72.97 \$12,648	\$73.71 \$12,776	\$74.44 \$12,903	\$75.95 \$13,161	\$76.70 \$13,295	\$77.45 \$13,425	\$78.24 \$13,562	\$80.81 \$13,972	\$85.06 \$14,397
\$/mo \$/yr	\$10,000	\$10,365	\$10,679	\$11,005	\$11,558	\$11,001	\$12,055	\$12,400	\$12,525	\$12,648	\$12,776			\$159,536	\$15,425	\$15,562	\$15,972	\$14,397 \$172,765
^{3/ yi} 140	\$58.63	\$60.40	\$62.23	\$64.11	\$66.06	\$68.07	\$70.12	\$72.26	\$72.97	\$73.71	\$74.44	\$75.19	\$76.70	\$77.45	\$78.24	\$79.03	\$81.43	\$83.90
\$/mo	\$10,163	\$10,469	\$10,787	\$11,112	\$00.00 \$11,450	\$08.07 \$11,799	\$12,154	\$12,525	\$12,648	\$12,776	\$12,903	\$13,033	\$13,295	\$13,425	\$13,562	\$13,699	\$14,115	\$85.90 \$14,543
	. ,	\$125,632	. ,	. ,	. ,				. ,	. ,		\$156,395		. ,		\$164,382		
, γ/ γ ι	066,1216	γτζυ,υσζ	٥כ4,72 <i>1</i>	JTJJ,349	JT21,402	οος,τ + τζ	οοο	10,501	<i>11,1</i> ,10	/דכ,כנדל	2104,022	CEC ⁽ OCTC	סכנ,פנדי	9401,030	J102,/39	200 4 ,302	J103,574	7TC,+/TC

						SE	IU 1199N	•		NEST HEA	t Classifie ALTHCARE 1/2022							
Range	А	В	с	D	E	F	G	н	< S T	EP>	к	L	м	N	о	Р	Q	R
141	\$59.22	\$61.01	\$62.86	\$64.75	\$66.70	\$68.75	\$70.83	\$72.97	\$73.71	\$74.44	\$75.19	\$75.93	\$77.45	\$78.24	\$79.03	\$79.82	\$82.23	\$84.73
\$/mo	\$10,265	\$10,575	\$10,896	\$11,223	\$11,561	\$11,917	\$12,277	\$12,648	\$12,776	\$12,903	\$13,033	\$13,161	\$13,425	\$13,562	\$13,699	\$13,835	\$14,253	\$14,687
\$/yr	\$123,178	\$126,901	\$130,749	\$134,680	\$138,736	\$143,000	\$147,326		\$153,317	\$154,835		\$157,934	\$161,096	\$162,739	\$164,382	\$166,026	\$171,038	\$176,238
142	\$59.80	\$61.61	\$63.49	\$65.41	\$67.39	\$69.43	\$71.54	\$73.71	\$74.44	\$75.19	\$75.93	\$76.70	\$78.24	\$79.03	\$79.82	\$80.61	\$83.06	\$85.58
\$/mo	\$10,365	\$10,679	\$11,005	\$11,338	\$11,681	\$12,035	\$12,400	\$12,776	\$12,903	\$13,033	\$13,161	\$13,295	\$13,562	\$13,699	\$13,835	\$13,972	\$14,397	\$14,834
\$/yr	\$124,384	\$128,149	\$132,059	\$136,053	\$140,171	\$144,414	\$148,803	\$153,317	\$154,835	\$156,395		\$159,536	\$162,739	\$164,382	\$166,026	\$167,669	\$172,765	\$178,006
143	\$60.40	\$62.23	\$64.11	\$66.06	\$68.07	\$70.12	\$72.26	\$74.44	\$75.19	\$75.93	\$76.70	\$77.45	\$79.03	\$79.82	\$80.61	\$81.43	\$83.90	\$86.43
\$/mo	\$10,469	\$10,787	\$11,112	\$11,450	\$11,799	\$12,154	\$12,525	\$12,903	\$13,033	\$13,161	\$13,295	\$13,425	\$13,699	\$13,835	\$13,972	\$14,115	\$14,543	\$14,981
\$/yr	\$125,632	\$129,438	\$133,349	\$137,405	\$141,586	\$145,850	\$150,301	\$154,835	\$156,395	\$157,934	\$159,536	\$161,096	\$164,382	\$166,026	\$167,669	\$169,374	\$174,512	\$179,774
144	\$61.01	\$62.86	\$64.75	\$66.70	\$68.75	\$70.83	\$72.97	\$75.19	\$75.93	\$76.70	\$77.45	\$78.24	\$79.82	\$80.61	\$81.43	\$82.23	\$84.73	\$87.29
\$/mo	\$10,575	\$10,896	\$11,223	\$11,561	\$11,917	\$12,277	\$12,648	\$13,033	\$13,161	\$13,295	\$13,425	\$13,562	\$13,835	\$13,972	\$14,115	\$14,253	\$14,687	\$15,130
\$/yr	\$126,901	\$130,749	\$134,680	\$138,736	\$143,000	\$147,326	\$151,778	\$156,395	\$157,934	\$159,536	\$161,096	\$162,739	\$166,026	\$167,669	\$169,374	\$171,038	\$176,238	\$181,563
145	\$61.61	\$63.49	\$65.41	\$67.39	\$69.43	\$71.54	\$73.71	\$75.93	\$76.70	\$77.45	\$78.24	\$79.03	\$80.61	\$81.43	\$82.23	\$83.06	\$85.58	\$88.17
\$/mo	\$10,679	\$11,005	\$11,338	\$11,681	\$12,035	\$12,400	\$12,776	\$13,161	\$13,295	\$13,425	\$13,562	\$13,699	\$13,972	\$14,115	\$14,253	\$14,397	\$14,834	\$15,283
\$/yr	\$128,149	\$132,059	\$136,053	\$140,171	\$144,414	\$148,803	\$153,317	\$157,934	\$159,536	\$161,096	\$162,739	\$164,382	\$167,669	\$169,374	\$171,038	\$172,765	\$178,006	\$183,394
146	\$62.23	\$64.11	\$66.06	\$68.07	\$70.12	\$72.26	\$74.44	\$76.70	\$77.45	\$78.24	\$79.03	\$79.82	\$81.43	\$82.23	\$83.06	\$83.90	\$86.43	\$89.05
\$/mo	\$10,787	\$11,112	\$11,450	\$11,799	\$12,154	\$12,525	\$12,903	\$13,295	\$13,425	\$13,562	\$13,699	\$13,835	\$14,115	\$14,253	\$14,397	\$14,543	\$14,981	\$15,435
\$/yr	\$129,438	\$133,349	\$137,405	\$141,586	\$145,850	\$150,301	\$154,835	\$159,536	\$161,096	\$162,739	\$164,382	\$166,026	\$169,374	\$171,038	\$172,765	\$174,512	\$179,774	\$185,224
147	\$62.86	\$64.75	\$66.70	\$68.75	\$70.83	\$72.97	\$75.19	\$77.45	\$78.24	\$79.03	\$79.82	\$80.61	\$82.23	\$83.06	\$83.90	\$84.73	\$87.29	\$89.94
\$/mo	\$10,896	\$11,223	\$11,561	\$11,917	\$12,277	\$12,648	\$13,033	\$13,425	\$13,562	\$13,699	\$13,835	\$13,972	\$14,253	\$14,397	\$14,543	\$14,687	\$15,130	\$15,590
\$/yr	\$130,749	\$134,680	\$138,736	\$143,000	\$147,326	\$151,778	\$156,395	\$161,096	\$162,739	\$164,382			\$171,038	\$172,765	\$174,512	\$176,238	\$181,563	\$187,075
148	\$63.49	\$65.41	\$67.39	\$69.43	\$71.54	\$73.71	\$75.93	\$78.24	\$79.03	\$79.82	\$80.61	\$81.43	\$83.06	\$83.90	\$84.73	\$85.58	\$88.17	\$90.84
\$/mo	\$11,005	\$11,338	\$11,681	\$12,035	\$12,400	\$12,776	\$13,161	\$13,562	\$13,699	\$13,835	\$13,972	\$14,115	\$14,397	\$14,543	\$14,687	\$14,834	\$15,283	\$15,746
\$/yr	\$132,059	\$136,053	\$140,171	\$144,414	\$148,803	\$153,317	\$157,934		\$164,382	\$166,026		\$169,374	\$172,765	\$174,512	\$176,238	\$178,006	\$183,394	\$188,947
149	\$64.11	\$66.06	\$68.07	\$70.12	\$72.26	\$74.44	\$76.70	\$79.03	\$79.82	\$80.61	\$81.43	\$82.23	\$83.90	\$84.73	\$85.58	\$86.43	\$89.05	\$91.75
\$/mo	\$11,112	\$11,450	\$11,799	\$12,154	\$12,525	\$12,903	\$13,295	\$13,699	\$13,835	\$13,972	\$14,115	\$14,253	\$14,543	\$14,687	\$14,834	\$14,981	\$15,435	\$15,903
\$/yr	\$133,349	\$137,405	\$141,586	\$145,850	\$150,301	\$154,835	\$159,536	\$164,382	\$166,026	\$167,669	\$169,374	\$171,038	\$174,512	\$176,238	\$178,006	\$179,774	\$185,224	\$190,840
150	\$64.75	\$66.70	\$68.75	\$70.83	\$72.97	\$75.19	\$77.45	\$79.82	\$80.61	\$81.43	\$82.23	\$83.06	\$84.73	\$85.58	\$86.43	\$87.29	\$89.94	\$92.67
\$/mo	\$11,223	\$11,561	\$11,917	\$12,277	\$12,648	\$13,033	\$13,425	\$13,835	\$13,972	\$14,115	\$14,253	\$14,397	\$14,687	\$14,834	\$14,981	\$15,130	\$15,590	\$16,063
\$/yr	\$134,680	\$138,736	\$143,000	\$147,326		\$156,395	\$161,096		\$167,669	\$169,374			\$176,238	\$178,006	\$179,774	\$181,563	\$187,075	\$192,754
151	\$65.41	\$67.39	\$69.43	\$71.54	\$73.71	\$75.93	\$78.24	\$80.61	\$81.43	\$82.23	\$83.06	\$83.90	\$85.58	\$86.43	\$87.29	\$88.17	\$90.84	\$93.59
\$/mo	\$11,338	\$11,681	\$12,035	\$12,400	\$12,776	\$13,161	\$13,562	\$13,972	\$14,115	\$14,253	\$14,397	\$14,543	\$14,834	\$14,981 \$170,774	\$15,130	\$15,283	\$15,746	\$16,222
\$/yr	\$136,053	\$140,171	\$144,414	\$148,803	\$153,317	\$157,934	\$162,739	\$167,669	\$169,374	\$171,038	\$172,765	\$174,512	\$178,006	\$179,774	\$181,563	\$183,394	\$188,947	\$194,667
152 \$/mo	\$66.06	\$68.07 \$11.700	\$70.12 \$12.154	\$72.26 \$12,525	\$74.44 \$12,903	\$76.70	\$79.03 \$13,699	\$81.43 \$14.115	\$82.23	\$83.06 \$14.207	\$83.90 \$14 E42	\$84.73 \$14.697	\$86.43	\$87.29 \$15.120	\$88.17 \$15.282	\$89.05 \$15.425	\$91.75	\$94.52
\$/mo	\$11,450 \$137,405	\$11,799 \$141,586	\$12,154 \$145,850	\$12,525 \$150,301	\$12,903 \$154,835	\$13,295 \$159,536		\$14,115 \$169,374	\$14,253 \$171,038	\$14,397 \$172,765	\$14,543 \$174 512	\$14,687 \$176,238	\$14,981 \$179,774	\$15,130 \$181,563	\$15,283 \$183,394	\$15,435 \$185,224	\$15,903 \$190,840	\$16,383 \$196,602
\$/yr 153	\$137,405	\$68.75	\$145,850	\$150,301	\$154,835	\$159,536	\$164,382 \$79.82	\$169,374	\$83.06	\$83.90	\$174,512	\$176,238	\$179,774	\$181,563	\$183,394	\$185,224	\$190,840	\$196,602 \$95.47
\$/mo	\$00.70 \$11,561	\$08.75 \$11.917	\$70.85 \$12,277	\$72.97 \$12,648	\$13,033	\$77.45 \$13,425	\$79.82 \$13,835	\$02.25 \$14,253	\$85.00 \$14,397	\$85.90 \$14,543	\$04.75 \$14,687	\$05.50 \$14,834	\$87.29 \$15,130	\$00.17 \$15,283	\$89.05 \$15,435	\$89.94 \$15,590	\$92.67 \$16,063	\$95.47 \$16,548
		1 /-		\$12,648 \$151,778												\$15,590		
\$/yr	JI20,/20	J145,000	J147,520	2121'1 Q	2720'222	\$101,090	\$100,020	\$1/1,058	J1/2,/05	J1/4,J1Z	J1/0,238	J1/9,000	2101,203	J103,394	Ş103,224	210/,015	J192,754	912'06TC

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY																		
						SE		w UWMG scale Tabl		-		ΡΑΥ						
Damas									< S T	EP>								
Range	Α	В	С	D	E	F	G	н	I	J	к	L	М	Ν	0	Р	Q	R
154	\$67.39	\$69.43	\$71.54	\$73.71	\$75.93	\$78.24	\$80.61	\$83.06	\$83.90	\$84.73	\$85.58	\$86.43	\$88.17	\$89.05	\$89.94	\$90.84	\$93.59	\$96.43
\$/mo	\$11,681	\$12,035	\$12,400	\$12,776	\$13,161	\$13,562	\$13,972	\$14,397	\$14,543	\$14,687	\$14,834	\$14,981	\$15,283	\$15,435	\$15,590	\$15,746	\$16,222	\$16,715
\$/yr	\$140,171	\$144,414	\$148,803	\$153,317	\$157,934	\$162,739	\$167,669	\$172,765	\$174,512	\$176,238	\$178,006	\$179,774	\$183,394	\$185,224	\$187,075	\$188,947	\$194,667	\$200,574
155	\$68.07	\$70.12	\$72.26	\$74.44	\$76.70	\$79.03	\$81.43	\$83.90	\$84.73	\$85.58	\$86.43	\$87.29	\$89.05	\$89.94	\$90.84	\$91.75	\$94.52	\$97.40
\$/mo	\$11,799	\$12,154	\$12,525	\$12,903	\$13,295	\$13,699	\$14,115	\$14,543	\$14,687	\$14,834	\$14,981	\$15,130	\$15,435	\$15,590	\$15,746	\$15,903	\$16,383	\$16,883
\$/yr	\$141,586	\$145,850	\$150,301	\$154,835	\$159,536	\$164,382	\$169,374		\$176,238	\$178,006	\$179,774	\$181,563	\$185,224	\$187,075	\$188,947	\$190,840	\$196,602	\$202,592
156	\$68.75	\$70.83	\$72.97	\$75.19	\$77.45	\$79.82	\$82.23	\$84.73	\$85.58	\$86.43	\$87.29	\$88.17	\$89.94	\$90.84	\$91.75	\$92.67	\$95.47	\$98.37
\$/mo	\$11,917	\$12,277	\$12,648	\$13,033	\$13,425	\$13,835	\$14,253	\$14,687	\$14,834	\$14,981	\$15,130	\$15,283	\$15,590	\$15,746	\$15,903	\$16,063	\$16,548	\$17,051
\$/yr	\$143,000	\$147,326	\$151,778	\$156,395	\$161,096	\$166,026	\$171,038	\$176,238	\$178,006	\$179,774	\$181,563	\$183,394	\$187,075	\$188,947	\$190,840	\$192,754	\$198,578	\$204,610
157	\$69.43	\$71.54	\$73.71	\$75.93	\$78.24	\$80.61	\$83.06	\$85.58	\$86.43	\$87.29	\$88.17	\$89.05	\$90.84	\$91.75	\$92.67	\$93.59	\$96.43	\$99.35
\$/mo	\$12,035	\$12,400	\$12,776	\$13,161	\$13,562	\$13,972	\$14,397	\$14,834	\$14,981	\$15,130	\$15,283	\$15,435	\$15,746	\$15,903	\$16,063	\$16,222	\$16,715	\$17,221
\$/yr	\$144,414	\$148,803	\$153,317	\$157,934	\$162,739	\$167,669	\$172,765	\$178,006	\$179,774	\$181,563	\$183,394	\$185,224	\$188,947	\$190,840	\$192,754	\$194,667	\$200,574	\$206,648
158	\$70.12	\$72.26	\$74.44	\$76.70	\$79.03	\$81.43	\$83.90	\$86.43	\$87.29	\$88.17	\$89.05	\$89.94	\$91.75	\$92.67	\$93.59	\$94.52	\$97.40	\$100.34
\$/mo	\$12,154	\$12,525	\$12,903	\$13,295	\$13,699	\$14,115	\$14,543	\$14,981	\$15,130	\$15,283	\$15,435	\$15,590	\$15,903	\$16,063	\$16,222	\$16,383	\$16,883	\$17,392
\$/yr	\$145,850	\$150,301	\$154,835	\$159,536		\$169,374		\$179,774	\$181,563	\$183,394	\$185,224	\$187,075	\$190,840	\$192,754	\$194,667	\$196,602	\$202,592	\$208,707
159	\$70.83	\$72.97	\$75.19	\$77.45	\$79.82	\$82.23	\$84.73	\$87.29	\$88.17	\$89.05	\$89.94	\$90.84	\$92.67	\$93.59	\$94.52	\$95.47	\$98.37	\$101.34
\$/mo	\$12,277	\$12,648	\$13,033	\$13,425	\$13,835	\$14,253	\$14,687	\$15,130	\$15,283	\$15,435	\$15,590	\$15,746	\$16,063	\$16,222	\$16,383	\$16,548	\$17,051	\$17,566
<mark>\$/yr</mark> 160	\$147,326 \$71.54	\$151,778 \$73.71	\$156,395 \$75.93	\$161,096 \$78.24	\$166,026 \$80.61	\$171,038 \$83.06	\$176,238 \$85.58	\$181,563 \$88.17	\$183,394 \$89.05	\$185,224 \$89.94	\$187,075 \$90.84	\$188,947 \$91.75	\$192,754 \$93.59	\$194,667 \$94.52	\$196,602 \$95.47	\$198,578 \$96.43	\$204,610 \$99.35	<mark>\$210,787</mark> \$102.35
\$/mo	\$71.54 \$12,400	\$75.71 \$12,776	\$75.95 \$13,161	\$78.24 \$13,562	\$80.81 \$13,972	\$85.00 \$14,397	\$05.50 \$14,834	\$00.17 \$15,283	\$89.05 \$15,435	\$89.94 \$15,590	\$90.84 \$15,746	\$91.75 \$15,903	\$95.59 \$16,222	\$94.52 \$16,383	\$95.47 \$16,548	\$96.43 \$16,715	\$99.55 \$17,221	\$102.33 \$17,741
\$/110 \$/yr	\$12,400	\$153,317	\$157,934	\$15,502	\$15,972	\$172,765	\$178,006	\$13,285	\$13,433	\$13,390	\$13,740	\$13,903	\$10,222	\$10,585 \$196,602	\$10,548 \$198,578	\$10,713	\$206,648	\$212,888
ې <i>ب</i> ې 161	\$72.26	\$74.44	\$76.70	\$79.03	\$81.43	\$83.90	\$178,000	\$183,394	\$183,224	\$90.84	\$188,947	\$92.67	\$94.52	\$190,002	\$96.43	\$97.40	\$100.34	\$103.37
\$/mo	\$12,525	\$12,903	\$13,295	\$13,699	\$14,115	\$14,543	\$14,981	\$15,435	\$15,590	\$15,746	\$15,903	\$16,063	\$16,383	\$16,548	\$16,715	\$16,883	\$17,392	\$17,917
\$/yr	\$150,301	\$154,835	\$159,536	\$164,382	\$169,374	\$174,512	\$179,774	\$185,224	\$187,075	\$188,947	\$190,840	\$192,754	\$196,602	\$198,578	\$200,574	\$202,592	\$208,707	\$215,010
162	\$72.97	\$75.19	\$77.45	\$79.82	\$82.23	\$84.73	\$87.29	\$89.94	\$90.84	\$91.75	\$92.67	\$93.59	\$95.47	\$96.43	\$97.40	\$98.37	\$101.34	\$104.41
\$/mo	\$12,648	\$13,033	\$13,425	\$13,835	\$14,253	\$14,687	\$15,130	\$15,590	\$15,746	\$15,903	\$16,063	\$16,222	\$16,548	\$16,715	\$16,883	\$17,051	\$17,566	\$18,098
\$/yr	\$151,778	\$156,395	\$161,096	\$166,026	\$171,038	\$176,238	\$181,563	\$187,075	\$188,947	\$190,840	\$192,754	\$194,667	\$198,578	\$200,574	\$202,592	\$204,610	\$210,787	\$217,173
163	\$73.71	\$75.93	\$78.24	\$80.61	\$83.06	\$85.58	\$88.17	\$90.84	\$91.75	\$92.67	\$93.59	\$94.52	\$96.43	\$97.40	\$98.37	\$99.35	\$102.35	\$105.46
\$/mo	\$12,776	\$13,161	\$13,562	\$13,972	\$14,397	\$14,834	\$15,283	\$15,746	\$15,903	\$16,063	\$16,222	\$16,383	\$16,715	\$16,883	\$17,051	\$17,221	\$17,741	\$18,280
\$/yr	\$153,317	\$157,934	\$162,739	\$167,669	\$172,765	\$178,006	\$183,394	\$188,947	\$190,840	\$192,754	\$194,667	\$196,602	\$200,574	\$202,592	\$204,610	\$206,648	\$212,888	\$219,357
164	\$74.44	\$76.70	\$79.03	\$81.43	\$83.90	\$86.43	\$89.05	\$91.75	\$92.67	\$93.59	\$94.52	\$95.47	\$97.40	\$98.37	\$99.35	\$100.34	\$103.37	\$106.51
\$/mo	\$12,903	\$13,295	\$13,699	\$14,115	\$14,543	\$14,981	\$15,435	\$15,903	\$16,063	\$16,222	\$16,383	\$16,548	\$16,883	\$17,051	\$17,221	\$17,392	\$17,917	\$18,462
\$/yr	\$154,835	\$159,536	\$164,382	\$169,374	\$174,512	\$179,774	\$185,224	\$190,840	\$192,754	\$194,667	\$196,602	\$198,578	\$202,592	\$204,610	\$206,648	\$208,707	\$215,010	\$221,541
165	\$75.19	\$77.45	\$79.82	\$82.23	\$84.73	\$87.29	\$89.94	\$92.67	\$93.59	\$94.52	\$95.47	\$96.43	\$98.37	\$99.35	\$100.34	\$101.34	\$104.41	\$107.58
\$/mo	\$13 <i>,</i> 033	\$13,425	\$13,835	\$14,253	\$14,687	\$15,130	\$15,590	\$16,063	\$16,222	\$16,383	\$16,548	\$16,715	\$17,051	\$17,221	\$17,392	\$17,566	\$18,098	\$18,647
\$/yr	\$156,395	\$161,096	\$166,026	\$171,038	\$176,238	\$181,563	\$187,075	\$192,754	\$194,667	\$196,602	\$198,578	\$200,574	\$204,610	\$206,648	\$208,707	\$210,787	\$217,173	\$223,766