									< ST	EP>									CEGP	Steps
Range	Α	в	с	D	Е	F	G	н	1	J	к	L	м	N	о	Р	Q	R	S	т
0							\$2,990	\$3,078	\$3,109	\$3,140	\$3,171	\$3,202	\$3,268	\$3,299	\$3,336	\$3,367	\$3,469	\$3,576	\$3,680	\$3,792
\$/yr								\$36,936	\$37,308	\$37,680	\$38,052	\$38,424	\$39,216	\$39,588	\$40,032	\$40,404	\$41,628	\$42,912	\$44,160	\$45,504
\$/hr							\$17.25	\$17.76	\$17.94	\$18.12	\$18.29	\$18.47	\$18.85	\$19.03	\$19.25	\$19.43	\$20.01	\$20.63	\$21.23	\$21.88
1							\$3,018	\$3,110	\$3,140	\$3,171	\$3,203	\$3,234	\$3,301	\$3,336	\$3,367	\$3,401	\$3 <i>,</i> 502	\$3,608	\$3,719	\$3,832
\$/yr							\$36,216	\$37,320	\$37,680	\$38,052	\$38,436	\$38,808	\$39,612	\$40,032	\$40,404	\$40,812	\$42,024	\$43,296	\$44,628	\$45,984
\$/hr							\$17.41	\$17.94	\$18.12	\$18.29	\$18.48	\$18.66	\$19.04	\$19.25	\$19.43	\$19.62	\$20.20	\$20.82	\$21.46	\$22.11
2							\$3,050	\$3,142	\$3,171	\$3,202	\$3,234	\$3,267	\$3,337	\$3,367	\$3,401	\$3,432	\$3,540	\$3,646	\$3,756	\$3,871
\$/yr							\$36,600	\$37,704	\$38,052	\$38,424	\$38,808	\$39,204	\$40,044	\$40,404	\$40,812	\$41,184	\$42,480	\$43,752	\$45,072	\$46,452
\$/hr							\$17.60	\$18.13	\$18.29	\$18.47	\$18.66	\$18.85	\$19.25	\$19.43	\$19.62	\$19.80	\$20.42	\$21.03	\$21.67	\$22.33
3							\$3,078	\$3,171	\$3,202	\$3,234	\$3,268	\$3,299	\$3,367	\$3,401	\$3,431	\$3,469	\$3,576	\$3,680	\$3,792	\$3,909
\$/yr \$/hr							\$36,936 \$17.76	\$38,052 \$18.29	\$38,424 \$18.47	\$38,808 \$18.66	\$39,216 \$18.85	\$39,588 \$19.03	\$40,404 \$19.43	\$40,812 \$19.62	\$41,172 \$19.79	\$41,628 \$20.01	\$42,912 \$20.63	\$44,160 \$21.23	\$45,504 \$21.88	\$46,908 \$22.55
3/111 4						\$3.018	\$3,110	\$3,203	\$3,234	\$3,267	\$3,301	\$3,336	\$19.43	\$3,431	\$3,467	\$3,502	\$3,608	\$3,719	\$3,832	\$3,948
4 \$/yr						\$36,216	\$37,320	\$38,436	\$38,808 \$38,808	\$39,207 \$39,204	\$39,612	\$3,330 \$40,032	\$3,401 \$40,812	\$3,431 \$41,172	\$41,604	\$3,302 \$42,024	\$3,008 \$43,296	\$44,628	\$3,832 \$45,984	\$3,948 \$47,376
\$/yı \$/hr						\$17.41	\$17.94	\$18.48	\$18.66	\$18.85	\$19.04	\$19.25	\$19.62	\$19.79	\$20.00	\$20.20	\$20.82	\$21.46	\$22.11	\$22.78
5						\$3,050	\$3,142	\$3,234	\$3,267	\$3,299	\$3,337	\$3,367	\$3,432	\$3,467	\$3,502	\$3,540	\$3,646	\$3,756	\$3,871	\$3,987
\$/yr						\$36,600	\$37,704	\$38,808	\$39,204	\$39,588	\$40,044	\$40,404	\$41,184	\$41,604	\$42,024	\$42,480	\$43,752	\$45,072	\$46,452	\$47,844
\$/hr						\$17.60	\$18.13	\$18.66	\$18.85	\$19.03	\$19.25	\$19.43	\$19.80	\$20.00	\$20.20	\$20.42	\$21.03	\$21.67	\$22.33	\$23.00
6						\$3,078	\$3,171	\$3,268	\$3,299	\$3,336	\$3,367	\$3,401	\$3,469	\$3,502	\$3,537	\$3,576	\$3,680	\$3,792	\$3,909	\$4,026
\$/yr						\$36,936	\$38,052	\$39,216	\$39,588	\$40,032	\$40,404	\$40,812	\$41,628	\$42,024	\$42,444	\$42,912	\$44,160	\$45,504	\$46,908	\$48,312
\$/hr					\$17.25	\$17.76	\$18.29	\$18.85	\$19.03	\$19.25	\$19.43	\$19.62	\$20.01	\$20.20	\$20.41	\$20.63	\$21.23	\$21.88	\$22.55	\$23.23
7					\$3,018	\$3,110	\$3,203	\$3,301	\$3,336	\$3,367	\$3,401	\$3,431	\$3,502	\$3,537	\$3,576	\$3,608	\$3,719	\$3,832	\$3,948	\$4,065
\$/yr					\$36,216	\$37,320	\$38,436	\$39,612	\$40,032	\$40,404	\$40,812	\$41,172	\$42,024	\$42,444	\$42,912	\$43,296	\$44,628	\$45,984	\$47,376	\$48,780
\$/hr					\$17.41	\$17.94	\$18.48	\$19.04	\$19.25	\$19.43	\$19.62	\$19.79	\$20.20	\$20.41	\$20.63	\$20.82	\$21.46	\$22.11	\$22.78	\$23.45
8					\$3,050	\$3,142	\$3,234	\$3,337	\$3,367	\$3,401	\$3,432	\$3,467	\$3,540	\$3,576	\$3,608	\$3,646	\$3,756	\$3,871	\$3,987	\$4,107
\$/yr					\$36,600	\$37,704	\$38,808	\$40,044	\$40,404	\$40,812	\$41,184	\$41,604	\$42,480	\$42,912	\$43,296	\$43,752	\$45,072	\$46,452	\$47,844	\$49,284
\$/hr					\$17.60	\$18.13	\$18.66	\$19.25	\$19.43	\$19.62	\$19.80	\$20.00	\$20.42	\$20.63	\$20.82	\$21.03	\$21.67	\$22.33	\$23.00	\$23.69
9 ¢/w					\$3,078	\$3,171	\$3,268 \$39,216	\$3,367	\$3,401 \$40,812	\$3,431	\$3,469 \$41,628	\$3,502	\$3,576	\$3,608	\$3,644 \$43,728	\$3,680	\$3,792	\$3,909	\$4,026 \$48,312	\$4,148
\$/yr \$/hr					\$36,936 \$17.76	\$38,052 \$18.29	\$39,216 \$18.85	\$40,404 \$19.43	\$40,812 \$19.62	\$41,172 \$19.79	\$41,628 \$20.01	\$42,024 \$20.20	\$42,912 \$20.63	\$43,296 \$20.82	\$43,728 \$21.02	\$44,160 \$21.23	\$45,504 \$21.88	\$46,908 \$22.55	\$48,512	\$49,776 \$23.93
10			\$2.931	\$3,018	\$3,110	\$3,203	\$3,301	\$3,401	\$3,431	\$3,467	\$3,502	\$3,537	\$3,608	\$3,644	\$3,679	\$3,719	\$3,832	\$3,948	\$4,065	\$4,189
\$/yr			\$35.172	\$36,216	\$37,320	\$38,436	\$39,612	\$40,812	\$41,172	\$41,604	\$42,024	\$42,444	\$43,296	\$43,728	\$44,148	\$44,628	\$45,984	\$47,376	\$48,780	\$50,268
\$/hr			\$16.91	\$17.41	\$17.94	\$18.48	\$19.04	\$19.62	\$19.79	\$20.00	\$20.20	\$20.41	\$20.82	\$21.02	\$21.23	\$21.46	\$22.11	\$22.78	\$23.45	\$24.17
11			\$2,958	\$3,050	\$3,142	\$3,234	\$3,337	\$3,432	\$3,467	\$3,502	\$3,540	\$3,576	\$3,646	\$3,679	\$3,717	\$3,756	\$3,871	\$3,987	\$4,107	\$4,230
\$/yr			\$35,496	\$36,600	\$37,704	\$38,808	\$40,044	\$41,184	\$41,604	\$42,024	\$42,480	\$42,912	\$43,752	\$44,148	\$44,604	\$45,072	\$46,452	\$47,844	\$49,284	\$50,760
\$/hr			\$17.07	\$17.60	\$18.13	\$18.66	\$19.25	\$19.80	\$20.00	\$20.20	\$20.42	\$20.63	\$21.03	\$21.23	\$21.44	\$21.67	\$22.33	\$23.00	\$23.69	\$24.40
12			\$2,990	\$3,078	\$3,171	\$3,268	\$3 <i>,</i> 367	\$3,469	\$3 <i>,</i> 502	\$3,537	\$3,576	\$3 <i>,</i> 608	\$3,680	\$3,717	\$3,756	\$3,792	\$3,909	\$4,026	\$4,148	\$4,273
\$/yr			\$35,880	\$36,936	\$38,052	\$39,216	\$40,404	\$41,628	\$42,024	\$42,444	\$42,912	\$43,296	\$44,160	\$44,604	\$45,072	\$45,504	\$46,908	\$48,312	\$49,776	\$51,276
\$/hr			\$17.25	\$17.76	\$18.29	\$18.85	\$19.43	\$20.01	\$20.20	\$20.41	\$20.63	\$20.82	\$21.23	\$21.44	\$21.67	\$21.88	\$22.55	\$23.23	\$23.93	\$24.65
13			\$3,018	\$3,110	\$3,203	\$3,301	\$3,401	\$3,502	\$3,537	\$3,576	\$3,608	\$3,644	\$3,719	\$3,756	\$3,792	\$3,832	\$3,948	\$4,065	\$4,189	\$4,316
\$/yr			\$36,216	\$37,320	\$38,436	\$39,612	\$40,812	\$42,024	\$42,444	\$42,912	\$43,296	\$43,728	\$44,628	\$45,072	\$45,504	\$45,984	\$47,376	\$48,780	\$50,268	\$51,792
\$/hr			\$17.41	\$17.94	\$18.48	\$19.04	\$19.62	\$20.20	\$20.41	\$20.63	\$20.82	\$21.02	\$21.46	\$21.67	\$21.88	\$22.11	\$22.78	\$23.45	\$24.17	\$24.90
14			\$3,050	\$3,142	\$3,234	\$3,337	\$3,432	\$3,540	\$3,576	\$3,608	\$3,646	\$3,679	\$3,756	\$3,792	\$3,832	\$3,871	\$3,987	\$4,107	\$4,230	\$4,359
\$/yr			\$36,600	\$37,704	\$38,808	\$40,044	\$41,184	\$42,480	\$42,912	\$43,296	\$43,752	\$44,148	\$45,072	\$45,504	\$45,984	\$46,452	\$47,844	\$49,284	\$50,760	\$52,308
\$/hr			\$17.60	\$18.13	\$18.66	\$19.25	\$19.80	\$20.42	\$20.63	\$20.82	\$21.03	\$21.23	\$21.67	\$21.88	\$22.11	\$22.33	\$23.00	\$23.69	\$24.40	\$25.15
15 \$/wr			\$3,078 \$36,936	\$3,171 \$38,052	\$3,268 \$39,216	\$3,367 \$40,404	\$3,469 \$41,628	\$3,576 \$42,912	\$3,608 \$43,296	\$3,644 \$43,728	\$3,680 \$44,160	\$3,717 \$44,604	\$3,792 \$45,504	\$3,832 \$45,984	\$3,870 \$46,440	\$3,909 \$46,908	\$4,026 \$48,312	\$4,148 \$49,776	\$4,273 \$51,276	\$4,404 \$52,848
\$/yr \$/br			\$36,936 \$17.76	\$38,052 \$18.29	\$39,216 \$18.85	\$40,404 \$19.43	\$41,628 \$20.01	\$42,912 \$20.63	\$43,296 \$20.82	\$43,728 \$21.02	\$44,160 \$21.23	\$44,604 \$21.44	\$45,504 \$21.88	\$45,984 \$22.11	\$46,440 \$22.33	\$46,908 \$22.55	\$48,312 \$23.23	\$49,776 \$23.93	\$24.65	\$52,848 \$25.41
\$/hr Prepared by He	man nesources co	ompensation	J17.70	910.2 <i>9</i>	910.0J	910.40	920.01	¥20.05	920.0Z	J21.02	Y21.23	YZ I.44	921.00	<i>722.11</i>	J22.33	J22.JJ	723.23	Y23.33	¥24.05	723.41

	e A B C D E F G H I J K L M N O P Q R																		CEGP	Steps
Range	А	В	с	D	Е	F	G	н	I	J	к	L	м	N	0	Р	Q	R	s	т
16	\$2,931	\$3,018	\$3,110	\$3,203	\$3,301	\$3,401	\$3,502	\$3,608	\$3,644	\$3,679	\$3,719	\$3,756	\$3,832	\$3,870	\$3,909	\$3,948	\$4,065	\$4,189	\$4,316	\$4,450
\$/yr		\$36,216	\$37,320	\$38,436	\$39,612	\$40,812	\$42,024	\$43,296	\$43,728	\$44,148	\$44,628	\$45,072	\$45,984	\$46,440	\$46,908	\$47,376	\$48,780	\$50,268	\$51,792	\$53,400
\$/hr	\$16.91	\$17.41	\$17.94	\$18.48	\$19.04	\$19.62	\$20.20	\$20.82	\$21.02	\$21.23	\$21.46	\$21.67	\$22.11	\$22.33	\$22.55	\$22.78	\$23.45	\$24.17	\$24.90	\$25.67
17	\$2,958	\$3,050	\$3,142	\$3,234	\$3,337	\$3,432	\$3,540	\$3,646	\$3,679	\$3,717	\$3,756	\$3,792	\$3,871	\$3,909	\$3,947	\$3,987	\$4,107	\$4,230	\$4,359	\$4,493
\$/yr	\$35,496	\$36,600	\$37,704	\$38,808	\$40,044	\$41,184	\$42,480	\$43,752	\$44,148	\$44,604	\$45,072	\$45,504	\$46,452	\$46,908	\$47,364	\$47,844	\$49,284	\$50,760	\$52,308	\$53,916
\$/hr	\$17.07	\$17.60	\$18.13	\$18.66	\$19.25	\$19.80	\$20.42	\$21.03	\$21.23	\$21.44	\$21.67	\$21.88	\$22.33	\$22.55	\$22.77	\$23.00	\$23.69	\$24.40	\$25.15	\$25.92
18		\$3,078	\$3,171	\$3,268	\$3,367	\$3,469	\$3,576	\$3,680	\$3,717	\$3,756	\$3,792	\$3,832	\$3,909	\$3,947	\$3,986	\$4,026	\$4,148	\$4,273	\$4,404	\$4,537
\$/yr		\$36,936	\$38,052	\$39,216	\$40,404	\$41,628	\$42,912	\$44,160	\$44,604	\$45,072	\$45,504	\$45,984	\$46,908	\$47,364	\$47,832	\$48,312	\$49,776	\$51,276	\$52,848	\$54,444
\$/hr	\$11/25 ¢3.019	\$17.76	\$18.29	\$18.85	\$19.43	\$20.01	\$20.63	\$21.23	\$21.44	\$21.67	\$21.88	\$22.11	\$22.55	\$22.77	\$23.00	\$23.23	\$23.93	\$24.65	\$25.41	\$26.18
19 \$/yr	\$3,018 \$36,216	\$3,110 \$37,320	\$3,203 \$38,436	\$3,301 \$39,612	\$3,401 \$40,812	\$3,502 \$42,024	\$3,608 \$43,296	\$3,719 \$44,628	\$3,756 \$45,072	\$3,792 \$45,504	\$3,832 \$45,984	\$3,870 \$46,440	\$3,948 \$47,376	\$3,986 \$47,832	\$4,026 \$48,312	\$4,065 \$48,780	\$4,189 \$50,268	\$4,316 \$51,792	\$4,450 \$53,400	\$4,582 \$54,984
\$/yi \$/hr	\$30,210 \$17.41	\$37,320 \$17.94	\$38,430 \$18.48	\$19.012 \$19.04	\$40,812 \$19.62	\$42,024 \$20.20	\$43,290 \$20.82	\$44,028 \$21.46	\$43,072 \$21.67	\$43,304 \$21.88	\$43,984 \$22.11	\$40,440 \$22.33	\$22.78	\$47,832 \$23.00	\$48,512	\$48,780 \$23.45	\$30,208 \$24.17	\$24.90	\$33,400 \$25.67	\$26.43
20	\$3,050	\$3,142	\$3,234	\$3,337	\$3,432	\$3,540	\$3,646	\$3,756	\$3,792	\$3,832	\$3,871	\$3,909	\$3,987	\$4,026	\$4,063	\$4,107	\$4,230	\$4,359	\$4,493	\$4,627
\$/yr	\$36,600	\$37,704	\$38,808	\$40,044	\$41,184	\$42,480	\$43,752	\$45,072	\$45,504	\$45,984	\$46,452	\$46,908	\$47,844	\$48,312	\$48,756	\$49,284	\$50,760	\$52,308	\$53,916	\$55,524
\$/hr	\$17.60	\$18.13	\$18.66	\$19.25	\$19.80	\$20.42	\$21.03	\$21.67	\$21.88	\$22.11	\$22.33	\$22.55	\$23.00	\$23.23	\$23.44	\$23.69	\$24.40	\$25.15	\$25.92	\$26.69
21	\$3,078	\$3,171	\$3,268	\$3,367	\$3,469	\$3,576	\$3,680	\$3,792	\$3,832	\$3,870	\$3,909	\$3,947	\$4,026	\$4,063	\$4,106	\$4,148	\$4,273	\$4,404	\$4,537	\$4,675
\$/yr	\$36,936	\$38,052	\$39,216	\$40,404	\$41,628	\$42,912	\$44,160	\$45,504	\$45,984	\$46,440	\$46,908	\$47,364	\$48,312	\$48,756	\$49,272	\$49,776	\$51,276	\$52,848	\$54,444	\$56,100
\$/hr	\$17.76	\$18.29	\$18.85	\$19.43	\$20.01	\$20.63	\$21.23	\$21.88	\$22.11	\$22.33	\$22.55	\$22.77	\$23.23	\$23.44	\$23.69	\$23.93	\$24.65	\$25.41	\$26.18	\$26.97
22	\$3,110	\$3,203	\$3,301	\$3,401	\$3,502	\$3,608	\$3,719	\$3,832	\$3,870	\$3,909	\$3,948	\$3,986	\$4,065	\$4,106	\$4,147	\$4,189	\$4,316	\$4,450	\$4,582	\$4,720
\$/yr	\$37,320	\$38,436	\$39,612	\$40,812	\$42,024	\$43,296	\$44,628	\$45,984	\$46,440	\$46,908	\$47,376	\$47,832	\$48,780	\$49,272	\$49,764	\$50,268	\$51,792	\$53,400	\$54,984	\$56,640
\$/hr	\$17.94	\$18.48	\$19.04	\$19.62	\$20.20	\$20.82	\$21.46	\$22.11	\$22.33	\$22.55	\$22.78	\$23.00	\$23.45	\$23.69	\$23.93	\$24.17	\$24.90	\$25.67	\$26.43	\$27.23
23	\$3,142	\$3,234	\$3,337	\$3,432	\$3,540	\$3,646	\$3,756	\$3,871	\$3,909	\$3,947	\$3,987	\$4,026	\$4,107	\$4,147	\$4,189	\$4,230	\$4,359	\$4,493	\$4,627	\$4,769
\$/yr	\$37,704	\$38,808	\$40,044	\$41,184	\$42,480	\$43,752	\$45,072	\$46,452	\$46,908	\$47,364	\$47,844	\$48,312	\$49,284	\$49,764	\$50,268	\$50,760	\$52,308	\$53,916	\$55,524	\$57,228
\$/hr	\$18.13	\$18.66	\$19.25	\$19.80	\$20.42	\$21.03	\$21.67	\$22.33	\$22.55	\$22.77	\$23.00	\$23.23	\$23.69	\$23.93	\$24.17	\$24.40	\$25.15	\$25.92	\$26.69	\$27.51
24	\$3,171	\$3,268	\$3,367	\$3,469	\$3,576	\$3,680	\$3,792	\$3,909	\$3,947	\$3,986	\$4,026	\$4,063	\$4,148	\$4,189	\$4,229	\$4,273	\$4,404	\$4,537	\$4,675	\$4,817
\$/yr	\$38,052	\$39,216	\$40,404	\$41,628	\$42,912	\$44,160	\$45,504	\$46,908	\$47,364	\$47 <i>,</i> 832	\$48,312	\$48,756	\$49,776	\$50,268	\$50,748	\$51,276	\$52,848	\$54,444	\$56,100	\$57,804
\$/hr	\$18.29	\$18.85	\$19.43	\$20.01	\$20.63	\$21.23	\$21.88	\$22.55	\$22.77	\$23.00	\$23.23	\$23.44	\$23.93	\$24.17	\$24.40	\$24.65	\$25.41	\$26.18	\$26.97	\$27.79
25	\$3,203	\$3,301	\$3,401	\$3,502	\$3,608	\$3,719	\$3,832	\$3,948	\$3,986	\$4,026	\$4,065	\$4,106	\$4,189	\$4,229	\$4,272	\$4,316	\$4,450	\$4,582	\$4,720	\$4,868
\$/yr	\$38,436	\$39,612	\$40,812	\$42,024	\$43,296	\$44,628	\$45,984	\$47,376	\$47,832	\$48,312	\$48,780	\$49,272	\$50,268	\$50,748	\$51,264	\$51,792	\$53,400	\$54,984	\$56,640	\$58,416
\$/hr	\$18.48	\$19.04	\$19.62	\$20.20	\$20.82	\$21.46	\$22.11	\$22.78	\$23.00	\$23.23	\$23.45	\$23.69	\$24.17	\$24.40	\$24.65	\$24.90	\$25.67	\$26.43	\$27.23	\$28.08
26	\$3,234	\$3,337	\$3,432	\$3,540	\$3,646	\$3,756	\$3,871	\$3,987	\$4,026	\$4,063	\$4,107	\$4,147	\$4,230	\$4,272	\$4,315	\$4,359	\$4,493	\$4,627	\$4,769	\$4,915
\$/yr	\$38,808	\$40,044	\$41,184 \$19.80	\$42,480 \$20.42	\$43,752 \$21.03	\$45,072	\$46,452 \$22.33	\$47,844 \$23.00	\$48,312 \$23.23	\$48,756	\$49,284 \$23.69	\$49,764 \$23.93	\$50,760 \$24.40	\$51,264 \$24.65	\$51,780	\$52,308	\$53,916 \$25.92	\$55,524 \$26.69	\$57,228	\$58,980
\$/hr 27	\$18.66 \$3,268	\$19.25 \$3,367	\$19.80	\$20.42	\$21.03	\$21.67 \$3,792	\$22.33	\$23.00	\$23.23	\$23.44 \$4,106	\$23.69	\$23.93	\$24.40	\$24.65	\$24.89 \$4,359	\$25.15 \$4,404	\$25.92	\$26.69	\$27.51 \$4,817	\$28.36 \$4,965
\$/yr	\$39,208 \$39,216	\$3,307 \$40,404	\$3,409 \$41,628	\$3,370 \$42,912	\$3,080 \$44,160	\$45,504	\$46,908	\$48,312	\$48,756	\$49,272	\$49,776	\$4,189 \$50,268	\$4,275 \$51,276	\$4,313 \$51,780	\$4,339 \$52,308	\$4,404 \$52,848	\$4,337 \$54,444	\$4,075 \$56,100	\$4,817 \$57,804	\$4,903 \$59,580
\$/hr	\$18.85	\$19.43	\$20.01	\$20.63	\$21.23	\$21.88	\$22.55	\$23.23	\$23.44	\$23.69	\$23.93	\$24.17	\$24.65	\$24.89	\$25.15	\$25.41	\$26.18	\$26.97	\$27.79	\$28.64
28	\$3,301	\$3,401	\$3,502	\$3,608	\$3,719	\$3,832	\$3,948	\$4,065	\$4,106	\$4,147	\$4,189	\$4,229	\$4,316	\$4,359	\$4,402	\$4,450	\$4,582	\$4,720	\$4,868	\$5,013
\$/yr	\$39,612	\$40,812	\$42,024	\$43,296	\$44,628	\$45,984	\$47,376	\$48,780	\$49,272	\$49,764	\$50,268	\$50,748	\$51,792	\$52,308	\$52,824	\$53,400	\$54,984	\$56,640	\$58,416	\$60,156
\$/hr	\$19.04	\$19.62	\$20.20	\$20.82	\$21.46	\$22.11	\$22.78	\$23.45	\$23.69	\$23.93	\$24.17	\$24.40	\$24.90	\$25.15	\$25.40	\$25.67	\$26.43	\$27.23	\$28.08	\$28.92
29	\$3,337	\$3,432	\$3,540	\$3,646	\$3,756	\$3,871	\$3,987	\$4,107	\$4,147	\$4,189	\$4,230	\$4,272	\$4,359	\$4,402	\$4,449	\$4,493	\$4,627	\$4,769	\$4,915	\$5,063
\$/yr	\$40,044	\$41,184	\$42,480	\$43,752	\$45,072	\$46,452	\$47,844	\$49,284	\$49,764	\$50,268	\$50,760	\$51,264	\$52,308	\$52,824	\$53,388	\$53,916	\$55,524	\$57,228	\$58,980	\$60,756
\$/hr	\$19.25	\$19.80	\$20.42	\$21.03	\$21.67	\$22.33	\$23.00	\$23.69	\$23.93	\$24.17	\$24.40	\$24.65	\$25.15	\$25.40	\$25.67	\$25.92	\$26.69	\$27.51	\$28.36	\$29.21
30	\$3,367	\$3,469	\$3,576	\$3,680	\$3,792	\$3,909	\$4,026	\$4,148	\$4,189	\$4,229	\$4,273	\$4,315	\$4,404	\$4,449	\$4,493	\$4,537	\$4,675	\$4,817	\$4,965	\$5,114
\$/yr	\$40,404	\$41,628	\$42,912	\$44,160	\$45,504	\$46,908	\$48,312	\$49,776	\$50,268	\$50,748	\$51,276	\$51,780	\$52,848	\$53,388	\$53,916	\$54,444	\$56,100	\$57 <i>,</i> 804	\$59,580	\$61,368
\$/hr	\$19.43	\$20.01	\$20.63	\$21.23	\$21.88	\$22.55	\$23.23	\$23.93	\$24.17	\$24.40	\$24.65	\$24.89	\$25.41	\$25.67	\$25.92	\$26.18	\$26.97	\$27.79	\$28.64	\$29.50
31	\$3,401	\$3,502	\$3 <i>,</i> 608	\$3,719	\$3,832	\$3,948	\$4,065	\$4,189	\$4,229	\$4,272	\$4,316	\$4,359	\$4,450	\$4,493	\$4,535	\$4,582	\$4,720	\$4,868	\$5,013	\$5,164
\$/yr	\$40,812	\$42,024	\$43,296	\$44,628	\$45,984	\$47,376	\$48,780	\$50,268	\$50,748	\$51,264	\$51,792	\$52,308	\$53,400	\$53,916	\$54,420	\$54,984	\$56,640	\$58,416	\$60,156	\$61,968
Prepared by H	man Resources (\$20.20 Compensation	\$20.82	\$21.46	\$22.11	\$22.78	\$23.45	\$24.17	\$24.40	\$24.65	\$24.90	\$25.15	\$25.67	\$25.92	\$26.16	\$26.43	\$27.23	\$28.08	\$28.92	\$29.79

									< ST	EP>									CEGP	Steps
Range	Α	в	с	D	Е	F	G	н	1	J	к	L	м	Ν	о	Р	Q	R	S	Т
32	\$3,432	\$3,540	\$3,646	\$3,756	\$3,871	\$3,987	\$4,107	\$4,230	\$4,272	\$4,315	\$4,359	\$4,402	\$4,493	\$4,535	\$4,582	\$4,627	\$4,769	\$4,915	\$5,063	\$5,219
\$/yr	\$41,184	\$42,480	\$43,752	\$45 <i>,</i> 072	\$46,452	\$47,844	\$49,284	\$50,760	\$51,264	\$51,780	\$52,308	\$52,824	\$53,916	\$54,420	\$54,984	\$55,524	\$57,228	\$58,980	\$60,756	\$62,628
\$/hr	\$19.80	\$20.42	\$21.03	\$21.67	\$22.33	\$23.00	\$23.69	\$24.40	\$24.65	\$24.89	\$25.15	\$25.40	\$25.92	\$26.16	\$26.43	\$26.69	\$27.51	\$28.36	\$29.21	\$30.11
33	\$3,469	\$3,576	\$3,680	\$3,792	\$3 <i>,</i> 909	\$4,026	\$4,148	\$4,273	\$4,315	\$4,359	\$4,404	\$4,449	\$4,537	\$4,582	\$4,626	\$4,675	\$4,817	\$4,965	\$5,114	\$5,268
\$/yr	\$41,628	\$42,912	\$44,160	\$45 <i>,</i> 504	\$46,908	\$48,312	\$49,776	\$51,276	\$51,780	\$52 <i>,</i> 308	\$52,848	\$53 <i>,</i> 388	\$54,444	\$54,984	\$55,512	\$56,100	\$57,804	\$59,580	\$61,368	\$63,216
\$/hr	\$20.01	\$20.63	\$21.23	\$21.88	\$22.55	\$23.23	\$23.93	\$24.65	\$24.89	\$25.15	\$25.41	\$25.67	\$26.18	\$26.43	\$26.69	\$26.97	\$27.79	\$28.64	\$29.50	\$30.39
34	\$3,502	\$3,608	\$3,719	\$3,832	\$3,948	\$4,065	\$4,189	\$4,316	\$4,359	\$4,402	\$4,450	\$4,493	\$4,582	\$4,626	\$4,674	\$4,720	\$4,868	\$5,013	\$5,165	\$5,321
\$/yr	\$42,024	\$43,296	\$44,628	\$45 <i>,</i> 984	\$47,376	\$48,780	\$50,268	\$51,792	\$52 <i>,</i> 308	\$52,824	\$53 <i>,</i> 400	\$53,916	\$54 <i>,</i> 984	\$55,512	\$56 <i>,</i> 088	\$56,640	\$58,416	\$60,156	\$61,980	\$63,852
\$/hr	\$20.20	\$20.82	\$21.46	\$22.11	\$22.78	\$23.45	\$24.17	\$24.90	\$25.15	\$25.40	\$25.67	\$25.92	\$26.43	\$26.69	\$26.97	\$27.23	\$28.08	\$28.92	\$29.80	\$30.70
35	\$3,540	\$3,646	\$3,756	\$3,871	\$3,987	\$4,107	\$4,230	\$4,359	\$4,402	\$4,449	\$4,493	\$4,535	\$4,627	\$4,674	\$4,720	\$4,769	\$4,915	\$5,063	\$5,219	\$5,374
\$/yr	\$42,480	\$43,752	\$45,072	\$46,452	\$47,844	\$49,284	\$50,760	\$52 <i>,</i> 308	\$52,824	\$53 <i>,</i> 388	\$53,916	\$54,420	\$55,524	\$56,088	\$56,640	\$57,228	\$58,980	\$60,756	\$62,628	\$64,488
\$/hr	\$20.42	\$21.03	\$21.67	\$22.33	\$23.00	\$23.69	\$24.40	\$25.15	\$25.40	\$25.67	\$25.92	\$26.16	\$26.69	\$26.97	\$27.23	\$27.51	\$28.36	\$29.21	\$30.11	\$31.00
36	\$3,576	\$3,680	\$3,792	\$3,909	\$4,026	\$4,148	\$4,273	\$4,404	\$4,449	\$4,493	\$4,537	\$4,582	\$4,675	\$4,720	\$4,769	\$4,817	\$4,965	\$5,114	\$5,268	\$5,427
\$/yr	\$42,912	\$44,160	\$45,504	\$46 <i>,</i> 908	\$48,312	\$49,776	\$51,276	\$52 <i>,</i> 848	\$53 <i>,</i> 388	\$53,916	\$54,444	\$54,984	\$56,100	\$56,640	\$57,228	\$57,804	\$59,580	\$61,368	\$63,216	\$65,124
\$/hr	\$20.63	\$21.23	\$21.88	\$22.55	\$23.23	\$23.93	\$24.65	\$25.41	\$25.67	\$25.92	\$26.18	\$26.43	\$26.97	\$27.23	\$27.51	\$27.79	\$28.64	\$29.50	\$30.39	\$31.31
37	\$3,608	\$3,719	\$3,832	\$3,948	\$4,065	\$4,189	\$4,316	\$4,450	\$4,493	\$4,535	\$4,582	\$4,626	\$4,720	\$4,769	\$4,815	\$4,868	\$5,013	\$5,165	\$5,321	\$5,483
\$/yr	\$43,296	\$44,628	\$45,984	\$47,376	\$48,780	\$50,268	\$51,792	\$53 <i>,</i> 400	\$53,916	\$54,420	\$54,984	\$55,512	\$56,640	\$57,228	\$57,780	\$58,416	\$60,156	\$61,980	\$63,852	\$65,796
\$/hr	\$20.82	\$21.46	\$22.11	\$22.78	\$23.45	\$24.17	\$24.90	\$25.67	\$25.92	\$26.16	\$26.43	\$26.69	\$27.23	\$27.51	\$27.78	\$28.08	\$28.92	\$29.80	\$30.70	\$31.63
38	\$3,646	\$3,756	\$3,871	\$3,987	\$4,107	\$4,230	\$4,359	\$4,493	\$4,535	\$4,582	\$4,627	\$4,674	\$4,769	\$4,815	\$4,865	\$4,915	\$5,063	\$5,219	\$5,374	\$5,535
\$/yr	\$43,752	\$45,072	\$46,452	\$47,844	\$49,284	\$50,760	\$52,308	\$53,916	\$54,420	\$54,984	\$55,524	\$56,088	\$57,228	\$57,780	\$58,380	\$58,980	\$60,756	\$62,628	\$64,488	\$66,420
\$/hr	\$21.03	\$21.67	\$22.33	\$23.00	\$23.69	\$24.40	\$25.15	\$25.92	\$26.16	\$26.43	\$26.69	\$26.97	\$27.51	\$27.78	\$28.07	\$28.36	\$29.21	\$30.11	\$31.00	\$31.93
39	\$3,680	\$3,792	\$3,909	\$4,026	\$4,148	\$4,273	\$4,404	\$4,537	\$4,582	\$4,626	\$4,675	\$4,720	\$4,817	\$4,865	\$4,915	\$4,965	\$5,114	\$5,268	\$5,427	\$5,590
\$/yr	\$44,160	\$45,504	\$46,908	\$48,312	\$49,776	\$51,276	\$52,848	\$54,444	\$54,984	\$55,512	\$56,100	\$56,640	\$57,804	\$58,380	\$58,980	\$59,580	\$61,368	\$63,216	\$65,124	\$67,080
\$/hr	\$21.23	\$21.88	\$22.55	\$23.23	\$23.93	\$24.65	\$25.41	\$26.18	\$26.43	\$26.69	\$26.97	\$27.23	\$27.79	\$28.07	\$28.36	\$28.64	\$29.50	\$30.39	\$31.31	\$32.25
40	\$3,719	\$3,832	\$3,948	\$4,065	\$4,189	\$4,316	\$4,450	\$4,582	\$4,626	\$4,674	\$4,720	\$4,769	\$4,868	\$4,915	\$4,963	\$5,013	\$5,165	\$5,321	\$5,483	\$5,649
\$/yr	\$44,628	\$45,984	\$47,376	\$48,780	\$50,268	\$51,792	\$53,400	\$54,984	\$55,512	\$56,088	\$56,640	\$57,228	\$58,416	\$58,980	\$59,556	\$60,156	\$61,980	\$63,852	\$65,796	\$67,788
\$/hr	\$21.46	\$22.11	\$22.78	\$23.45	\$24.17	\$24.90	\$25.67	\$26.43	\$26.69	\$26.97	\$27.23	\$27.51	\$28.08	\$28.36	\$28.63	\$28.92	\$29.80	\$30.70	\$31.63	\$32.59
41	\$3,756	\$3,871	\$3,987	\$4,107	\$4,230	\$4,359	\$4,493	\$4,627	\$4,674	\$4,720	\$4,769	\$4,815	\$4,915	\$4,963	\$5,012	\$5,063	\$5,219	\$5,374	\$5,535	\$5,705
\$/yr	\$45,072	\$46,452	\$47,844	\$49,284	\$50,760	\$52,308	\$53,916	\$55,524	\$56,088	\$56,640	\$57,228	\$57,780	\$58,980	\$59,556	\$60,144	\$60,756	\$62,628	\$64,488	\$66,420	\$68,460
\$/hr	\$21.67	\$22.33	\$23.00	\$23.69	\$24.40	\$25.15	\$25.92	\$26.69	\$26.97	\$27.23	\$27.51	\$27.78	\$28.36	\$28.63	\$28.92	\$29.21	\$30.11	\$31.00	\$31.93	\$32.91
42	\$3,792	\$3,909	\$4,026	\$4,148	\$4,273	\$4,404	\$4,537	\$4,675	\$4,720	\$4,769	\$4,817	\$4,865	\$4,965	\$5,012	\$5,061	\$5,114	\$5,268	\$5,427	\$5,590	\$5,763
\$/yr	\$45,504	\$46,908 \$22.55	\$48,312	\$49,776 \$23.93	\$51,276	\$52,848 \$25.41	\$54,444	\$56,100	\$56,640	\$57,228	\$57,804 \$27.79	\$58,380	\$59,580	\$60,144	\$60,732 \$29.20	\$61,368	\$63,216	\$65,124	\$67,080	\$69,156
\$/hr 43	\$21.88 \$3,832	\$22.55	\$23.23 \$4,065	\$23.93 \$4,189	\$24.65 \$4,316	\$25.41	\$26.18 \$4,582	\$26.97 \$4,720	\$27.23 \$4,769	\$27.51 \$4,815	\$4,868	\$28.07 \$4,915	\$28.64 \$5,013	\$28.92 \$5,061	\$29.20	\$29.50 \$5,165	\$30.39 \$5,321	\$31.31 \$5,483	\$32.25 \$5,649	\$33.25 \$5,822
\$/yr	\$45,984 \$22.11	\$47,376 \$22.78	\$48,780 \$23.45	\$50,268 \$24.17	\$51,792 \$24.90	\$53,400 \$25.67	\$54,984 \$26.43	\$56,640 \$27.23	\$57,228 \$27.51	\$57,780 \$27.78	\$58,416 \$28.08	\$58,980 \$28.36	\$60,156 \$28.92	\$60,732 \$29.20	\$61,356 \$29.50	\$61,980 \$29.80	\$63,852 \$30.70	\$65,796 \$31.63	\$67,788 \$32.59	\$69,864 \$33.59
<mark>\$/hr</mark> 44	\$3,871	\$3,987	\$4,107	\$4,230	\$24.90	\$4,493	\$4,627	\$4,769	\$4,815	\$4,865	\$4,915	\$4,963	\$28.92	\$5,113	\$5,165	\$5,219	\$5,374	\$5,535	\$5,705	\$5,882
44 \$/yr	\$3,871 \$46,452	\$3,987 \$47,844	\$49,284	\$4,230 \$50,760	\$4,339 \$52,308	\$4,495 \$53,916	\$4,027 \$55,524	\$4,709 \$57,228	\$4,813 \$57,780	\$4,803 \$58,380	\$4,913 \$58,980	\$4,903 \$59,556	\$5,003 \$60,756	\$5,115 \$61,356	\$5,105 \$61,980	\$5,219 \$62,628	\$5,374 \$64,488	\$66,420	\$68,460	\$3,882 \$70,584
ې/ ۲۰ \$/hr	\$40,432	\$23.00	\$49,284 \$23.69	\$30,700 \$24.40	\$25.15	\$25.92	\$26.69	\$37,228 \$27.51	\$27.78	\$28.07	\$28.36	\$28.63	\$00,730 \$29.21	\$29.50	\$01,980 \$29.80	\$30.11	\$04,488 \$31.00	\$00,420 \$31.93	\$08,400	\$70,584 \$33.93
45	\$3,909	\$4,026	\$4,148	\$4,273	\$4,404	\$4,537	\$4,675	\$4,817	\$4,865	\$4,915	\$4,965	\$5,012	\$5,114	\$5,165	\$5,215	\$5,268	\$5,427	\$5,590	\$5,763	\$5,936
45 \$/yr	\$3,909 \$46,908	\$4,026 \$48,312	\$4,148 \$49,776	\$4,275 \$51,276	\$4,404 \$52,848	\$4,557 \$54,444	\$4,675 \$56,100	\$4,817 \$57,804	\$4,865 \$58,380	\$4,915 \$58,980	\$4,965 \$59,580	\$5,012 \$60,144	\$5,114 \$61,368	\$5,165 \$61,980	\$5,215 \$62,580	\$5,208 \$63,216	\$5,427 \$65,124	\$5,590 \$67,080	\$5,765 \$69,156	\$5,930 \$71,232
\$/yi \$/hr	\$40,908 \$22.55	\$48,512 \$23.23	\$4 <i>9,77</i> 0 \$23.93	\$31,270 \$24.65	\$25.41	\$26.18	\$30,100 \$26.97	\$37,804 \$27.79	\$38,380 \$28.07	\$28.36	\$39,380 \$28.64	\$00,144 \$28.92	\$01,508 \$29.50	\$01,980 \$29.80	\$02,580 \$30.09	\$30.39	\$03,124 \$31.31	\$32.25	\$33.25	\$71,232 \$34.25
46	\$3,948	\$4,065	\$4,189	\$4,316	\$4,450	\$4,582	\$4,720	\$4,868	\$4,915	\$4,963	\$5,013	\$5,061	\$5,165	\$5,215	\$5,268	\$5,321	\$5,483	\$5,649	\$5,822	\$6,000
40 \$/yr	\$3,948 \$47,376	\$48,780	\$4,189 \$50,268	\$4,510 \$51,792	\$4,430 \$53,400	\$4,582 \$54,984	\$4,720 \$56,640	\$4,808 \$58,416	\$4,913 \$58,980	\$4,903 \$59,556	\$60,156	\$60,732	\$61,980	\$5,215 \$62,580	\$5,208 \$63,216	\$5,321 \$63,852	\$65,796	\$5,049 \$67,788	\$5,822 \$69,864	\$0,000 \$72,000
\$/yi \$/hr	\$22.78	\$23.45	\$24.17	\$24.90	\$25.67	\$26.43	\$27.23	\$28.08	\$28.36	\$28.63	\$28.92	\$29.20	\$29.80	\$30.09	\$30.39	\$30.70	\$31.63	\$32.59	\$33.59	\$72,000 \$34.62
47	\$3,987	\$4,107	\$4,230	\$4,359	\$4,493	\$4,627	\$4,769	\$4,915	\$4,963	\$5,012	\$5,063	\$5,113	\$5,219	\$5,268	\$5,321	\$5,374	\$5,535	\$5,705	\$5,882	\$6,057
, \$/yr	\$47,844	\$49,284	\$50,760	\$52,308	\$53,916	\$55,524	\$57,228	\$58,980	\$59,556	\$60,144	\$60,756	\$61,356	\$62,628	\$63,216	\$63,852	\$64,488	\$66,420	\$68,460	\$70,584	\$72,684
\$/hr	\$23.00	\$23.69	\$24.40	\$25.15	\$25.92	\$26.69	\$27.51	\$28.36	\$28.63	\$28.92	\$29.21	\$29.50	\$30.11	\$30.39	\$30.70	\$31.00	\$31.93	\$32.91	\$33.93	\$34.94
<i>\</i>	923.00	<i>423.03</i>	φ <u>2</u> -110	<i>423.13</i>	<i>423.32</i>	φ <u>2</u> 0.05	<i>421.31</i>	φ <u>2</u> 0.30	φ <u>2</u> 0.03	<i>920.32</i>	<i>423.21</i>	<i>423.30</i>	<i>930.11</i>	<i>φ</i> 30.33	<i>φ</i> 30.70	9 31.00	J J1.JJ	<i>432.31</i>	<i>φ</i> 33.33	φ 3 -1.3−1

									< ST	EP>									CEGP	Steps
Range	А	в	с	D	Е	F	G	н	1	,	к	L	м	N	ο	Р	Q	R	s	Т
48	\$4,026	\$4,148	\$4,273	\$4,404	\$4,537	\$4,675	\$4,817	\$4,965	\$5,012	\$5,061	\$5,114	\$5,165	\$5,268	\$5,321	\$5,372	\$5,427	\$5,590	\$5,763	\$5,938	\$6,121
\$/yr	\$48,312	\$49,776	\$51,276	\$52,848	\$54,444	\$56,100	\$57,804	\$59,580	\$60,144	\$60,732	\$61,368	\$61,980	\$63,216	\$63,852	\$64,464	\$65,124	\$67,080	\$69,156	\$71,256	\$73,452
\$/hr	\$23.23	\$23.93	\$24.65	\$25.41	\$26.18	\$26.97	\$27.79	\$28.64	\$28.92	\$29.20	\$29.50	\$29.80	\$30.39	\$30.70	\$30.99	\$31.31	\$32.25	\$33.25	\$34.26	\$35.31
49	\$4,065	\$4,189	\$4,316	\$4,450	\$4,582	\$4,720	\$4,868	\$5,013	\$5,061	\$5,113	\$5,165	\$5,215	\$5,321	\$5,372	\$5,425	\$5,483	\$5,649	\$5,822	\$6,000	\$6,179
\$/yr	\$48,780	\$50,268	\$51,792	\$53,400	\$54,984	\$56,640	\$58,416	\$60,156	\$60,732	\$61,356	\$61,980	\$62,580	\$63,852	\$64,464	\$65,100	\$65,796	\$67,788	\$69,864	\$72,000	\$74,148
\$/hr	\$23.45	\$24.17	\$24.90	\$25.67	\$26.43	\$27.23	\$28.08	\$28.92	\$29.20	\$29.50	\$29.80	\$30.09	\$30.70	\$30.99	\$31.30	\$31.63	\$32.59	\$33.59	\$34.62	\$35.65
50	\$4,107	\$4,230	\$4,359	\$4,493	\$4,627	\$4,769	\$4,915	\$5 <i>,</i> 063	\$5,113	\$5,165	\$5,219	\$5,268	\$5,374	\$5,425	\$5,481	\$5,535	\$5,705	\$5,882	\$6,057	\$6,241
\$/yr	\$49,284	\$50,760	\$52,308	\$53,916	\$55,524	\$57,228	\$58,980	\$60,756	\$61,356	\$61,980	\$62,628	\$63,216	\$64,488	\$65,100	\$65,772	\$66,420	\$68,460	\$70,584	\$72,684	\$74,892
\$/hr	\$23.69	\$24.40	\$25.15	\$25.92	\$26.69	\$27.51	\$28.36	\$29.21	\$29.50	\$29.80	\$30.11	\$30.39	\$31.00	\$31.30	\$31.62	\$31.93	\$32.91	\$33.93	\$34.94	\$36.01
51	\$4,148	\$4,273	\$4,404	\$4,537	\$4,675	\$4,817	\$4,965	\$5,114	\$5,165	\$5,215	\$5,268	\$5,321	\$5,427	\$5,481	\$5,535	\$5,590	\$5,763	\$5,938	\$6,121	\$6,303
\$/yr	\$49,776	\$51,276	\$52,848	\$54,444	\$56,100	\$57,804	\$59,580	\$61,368	\$61,980	\$62,580	\$63,216	\$63,852	\$65,124	\$65,772	\$66,420	\$67,080	\$69,156	\$71,256	\$73,452	\$75,636
\$/hr	\$23.93	\$24.65	\$25.41	\$26.18	\$26.97	\$27.79	\$28.64	\$29.50	\$29.80	\$30.09	\$30.39	\$30.70	\$31.31	\$31.62	\$31.93	\$32.25	\$33.25	\$34.26	\$35.31	\$36.36
52	\$4,189	\$4,316	\$4,450	\$4,582	\$4,720	\$4,868	\$5,013	\$5,165	\$5,215	\$5,268	\$5,321	\$5,372	\$5,483	\$5,535	\$5,590	\$5,649	\$5,822	\$6,000	\$6,180	\$6,368
\$/yr	\$50,268	\$51,792	\$53,400	\$54,984	\$56,640	\$58,416	\$60,156	\$61,980	\$62,580	\$63,216	\$63,852	\$64,464	\$65,796	\$66,420	\$67,080	\$67,788	\$69,864	\$72,000	\$74,160	\$76,416
\$/hr	\$24.17	\$24.90	\$25.67	\$26.43	\$27.23	\$28.08	\$28.92	\$29.80	\$30.09	\$30.39	\$30.70	\$30.99	\$31.63	\$31.93	\$32.25	\$32.59	\$33.59	\$34.62	\$35.65	\$36.74
53 ¢////	\$4,230	\$4,359	\$4,493	\$4,627	\$4,769	\$4,915	\$5,063	\$5,219	\$5,268	\$5,321	\$5,374	\$5,425	\$5,535	\$5,590	\$5,645	\$5,705	\$5,882	\$6,057	\$6,241	\$6,428
\$/yr	\$50,760 \$24.40	\$52,308 \$25.15	\$53,916 \$25.02	\$55,524 \$26.69	\$57,228 \$27.51	\$58,980 \$28.36	\$60,756	\$62,628 \$30.11	\$63,216 \$30.39	\$63,852 \$30.70	\$64,488 \$31.00	\$65,100	\$66,420 \$31.93	\$67,080 \$32.25	\$67,740 \$32.57	\$68,460	\$70,584 \$33.93	\$72,684 \$34.94	\$74,892 \$36.01	\$77,136 \$37.08
<mark>\$/hr</mark> 54	\$4,273	\$4,404	<mark>\$25.92</mark> \$4,537	\$4,675	\$4,817	\$4,965	\$29.21 \$5,114	\$5,268	\$5,321	\$5,372	\$5,427	\$31.30 \$5,481	\$5,590	\$5,645	\$5,704	\$32.91 \$5,763	\$5,938	\$6,121	\$6,303	\$6,493
\$/yr	\$4,273 \$51,276	\$4,404 \$52,848	\$4,337 \$54,444	\$4,075 \$56,100	\$4,817 \$57,804	\$4,903 \$59,580	\$5,114 \$61,368	\$5,208 \$63,216	\$63,852	\$5,372 \$64,464	\$5,427 \$65,124	\$5,481 \$65,772	\$5,390 \$67,080	\$5,045 \$67,740	\$68,448	\$ <i>5,7</i> 03 \$69,156	\$3,938 \$71,256	\$0,121 \$73,452	\$0,303 \$75,636	\$0,495 \$77,916
\$/y' \$/hr	\$24.65	\$25.41	\$26.18	\$26.97	\$27.79	\$28.64	\$29.50	\$30.39	\$03,852 \$30.70	\$30.99	\$31.31	\$31.62	\$32.25	\$32.57	\$32.91	\$33.25	\$34.26	\$75,452 \$35.31	\$36.36	\$37.46
55	\$4,316	\$4,450	\$4,582	\$4,720	\$4,868	\$5,013	\$5,165	\$5,321	\$5,372	\$5,425	\$5,483	\$5,535	\$5,649	\$5,704	\$5,763	\$5,822	\$6,000	\$6,180	\$6,368	\$6,560
\$/yr	\$51,792	\$53,400	\$54,984	\$56,640	\$58,416	\$60,156	\$61,980	\$63,852	\$64,464	\$65,100	\$65,796	\$66,420	\$67,788	\$68,448	\$69,156	\$69,864	\$72,000	\$74,160	\$76,416	\$78,720
\$/hr	\$24.90	\$25.67	\$26.43	\$27.23	\$28.08	\$28.92	\$29.80	\$30.70	\$30.99	\$31.30	\$31.63	\$31.93	\$32.59	\$32.91	\$33.25	\$33.59	\$34.62	\$35.65	\$36.74	\$37.85
56	\$4,359	\$4,493	\$4,627	\$4,769	\$4,915	\$5,063	\$5,219	\$5,374	\$5,425	\$5,481	\$5,535	\$5,590	\$5,705	\$5,763	\$5,818	\$5,882	\$6,057	\$6,241	\$6,430	\$6,627
\$/yr	\$52,308	\$53,916	\$55,524	\$57,228	\$58,980	\$60,756	\$62,628	\$64,488	\$65,100	\$65,772	\$66,420	\$67,080	\$68,460	\$69,156	\$69,816	\$70,584	\$72,684	\$74,892	\$77,160	\$79,524
\$/hr	\$25.15	\$25.92	\$26.69	\$27.51	\$28.36	\$29.21	\$30.11	\$31.00	\$31.30	\$31.62	\$31.93	\$32.25	\$32.91	\$33.25	\$33.57	\$33.93	\$34.94	\$36.01	\$37.10	\$38.23
57	\$4,404	\$4,537	\$4,675	\$4,817	\$4,965	\$5,114	\$5,268	\$5,427	\$5,481	\$5,535	\$5,590	\$5,645	\$5,763	\$5,818	\$5,878	\$5,938	\$6,121	\$6,303	\$6,493	\$6,693
\$/yr	\$52,848	\$54,444	\$56,100	\$57,804	\$59,580	\$61,368	\$63,216	\$65,124	\$65,772	\$66,420	\$67,080	\$67,740	\$69,156	\$69,816	\$70,536	\$71,256	\$73,452	\$75,636	\$77,916	\$80,316
\$/hr	\$25.41	\$26.18	\$26.97	\$27.79	\$28.64	\$29.50	\$30.39	\$31.31	\$31.62	\$31.93	\$32.25	\$32.57	\$33.25	\$33.57	\$33.91	\$34.26	\$35.31	\$36.36	\$37.46	\$38.61
58	\$4,450	\$4,582	\$4,720	\$4,868	\$5,013	\$5,165	\$5,321	\$5,483	\$5,535	\$5,590	\$5,649	\$5,704	\$5,822	\$5,878	\$5 <i>,</i> 938	\$6,000	\$6,180	\$6,368	\$6,560	\$6,761
\$/yr	\$53,400	\$54,984	\$56,640	\$58,416	\$60,156	\$61,980	\$63,852	\$65,796	\$66,420	\$67,080	\$67,788	\$68,448	\$69,864	\$70,536	\$71,256	\$72,000	\$74,160	\$76,416	\$78,720	\$81,132
\$/hr	\$25.67	\$26.43	\$27.23	\$28.08	\$28.92	\$29.80	\$30.70	\$31.63	\$31.93	\$32.25	\$32.59	\$32.91	\$33.59	\$33.91	\$34.26	\$34.62	\$35.65	\$36.74	\$37.85	\$39.01
59	\$4,493	\$4,627	\$4,769	\$4,915	\$5,063	\$5,219	\$5,374	\$5,535	\$5,590	\$5,645	\$5,705	\$5,763	\$5,882	\$5,938	\$5,992	\$6,057	\$6,241	\$6,430	\$6,627	\$6,827
\$/yr	\$53,916	\$55,524	\$57,228	\$58,980	\$60,756	\$62,628	\$64,488	\$66,420	\$67,080	\$67,740	\$68,460	\$69,156	\$70,584	\$71,256	\$71,904	\$72,684	\$74,892	\$77,160	\$79,524	\$81,924
\$/hr	\$25.92	\$26.69	\$27.51	\$28.36	\$29.21	\$30.11	\$31.00	\$31.93	\$32.25	\$32.57	\$32.91	\$33.25	\$33.93	\$34.26	\$34.57	\$34.94	\$36.01	\$37.10	\$38.23	\$39.39
60	\$4,537	\$4,675	\$4,817	\$4,965	\$5,114	\$5,268	\$5,427	\$5,590	\$5,645	\$5,704	\$5,763	\$5,818	\$5,938	\$5,992	\$6,056	\$6,121	\$6,303	\$6,493	\$6,693	\$6,896
\$/yr	\$54,444	\$56,100	\$57,804	\$59,580	\$61,368	\$63,216	\$65,124	\$67,080	\$67,740	\$68,448	\$69,156	\$69,816	\$71,256	\$71,904	\$72,672	\$73,452	\$75,636	\$77,916	\$80,316	\$82,752
\$/hr	\$26.18	\$26.97	\$27.79	\$28.64	\$29.50	\$30.39	\$31.31	\$32.25	\$32.57	\$32.91	\$33.25	\$33.57	\$34.26	\$34.57	\$34.94	\$35.31	\$36.36	\$37.46	\$38.61	\$39.78
61 ¢/	\$4,582	\$4,720	\$4,868	\$5,013	\$5,165	\$5,321	\$5,483	\$5,649	\$5,704	\$5,763	\$5,822	\$5,878	\$6,000	\$6,056	\$6,116	\$6,180	\$6,368	\$6,560	\$6,761	\$6,963
\$/yr \$/hr	\$54,984 \$26.43	\$56,640 \$27.23	\$58,416 \$28.08	\$60,156 \$28.92	\$61,980 \$29.80	\$63,852 \$30.70	\$65,796 \$31.63	\$67,788 \$32.59	\$68,448 \$32.91	\$69,156 \$33.25	\$69,864 \$33.59	\$70,536 \$33.91	\$72,000 \$34.62	\$72,672 \$34.94	\$73,392 \$35.28	\$74,160 \$35.65	\$76,416 \$36.74	\$78,720 \$37.85	\$81,132 \$39.01	\$83,556 \$40.17
\$/nr 62	\$4,627	\$27.23 \$4,769	\$28.08 \$4,915	\$28.92 \$5,063	\$29.80	\$5,374	\$5,535	\$5,705	\$5,763	\$33.25 \$5,818	\$5,882	\$5,938	\$6,057	\$34.94 \$6,116	\$35.28 \$6,180	\$6,241	\$6,430	\$6,627	\$6,827	\$40.17 \$7,034
62 \$/yr	\$4,627 \$55,524	\$4,769 \$57,228	\$4,915 \$58,980	\$5,063 \$60,756	\$5,219 \$62,628	\$5,374 \$64,488	\$5,535 \$66,420	\$5,705 \$68,460	\$5,763 \$69,156	\$5,818 \$69,816	\$5,882 \$70,584	\$5,938 \$71,256	\$6,057 \$72,684	\$6,116 \$73,392	\$6,180 \$74,160	\$6,241 \$74,892	\$6,430 \$77,160	\$6,627 \$79,524	\$6,827 \$81,924	\$7,034 \$84,408
ş/yı \$/hr	\$55,524 \$26.69	\$37,228 \$27.51	\$28.36	\$00,750 \$29.21	\$02,028 \$30.11	\$04,488 \$31.00	\$66,420 \$31.93	\$08,460 \$32.91	\$33.25	\$33.57	\$70,584 \$33.93	\$71,256 \$34.26	\$72,684 \$34.94	\$75,592 \$35.28	\$74,160 \$35.65	\$74,892 \$36.01	\$77,160 \$37.10	\$79,524 \$38.23	\$81,924 \$39.39	\$84,408 \$40.58
63	\$4,675	\$4,817	\$4,965	\$5,114	\$5,268	\$5,427	\$5,590	\$5,763	\$5,818	\$5,878	\$5,938	\$5,992	\$6,121	\$6,180	\$6,240	\$6,303	\$6,493	\$6,693	\$6,896	\$7,105
\$/yr	\$56,100	\$57,804	\$59,580	\$61,368	\$63,216	\$65,124	\$67,080	\$69,156	\$69,818	\$70,536	\$71,256	\$71,904	\$73,452	\$74,160	\$74,880	\$75,636	\$0,493 \$77,916	\$80,316	\$82,752	\$85,260
\$/yı \$/hr	\$26.97	\$27.79	\$28.64	\$29.50	\$30.39	\$31.31	\$32.25	\$33.25	\$33.57	\$33.91	\$34.26	\$34.57	\$35.31	\$35.65	\$36.00	\$36.36	\$37.46	\$38.61	\$39.78	\$40.99
Ψ/ III	<i>420.31</i>	<i>YL1.15</i>	920.0 4	<i>\$23.30</i>	<i>450.55</i>	<i>431.31</i>	J JL.2J	<i>433.23</i>	<i>455.51</i>	455.51	93 4.20	<i>434.37</i>	<i>433.31</i>	<i>433.03</i>	\$30.00	930.30	φ σ 7.το	930.01	<i>\$33.10</i>	¥10.55

									< ST	EP>									CEGP	Steps
Range	Α	в	с	D	Е	F	G	н	I	J	к	L	м	Ν	о	Р	Q	R	S	Т
64	\$4,720	\$4,868	\$5,013	\$5,165	\$5,321	\$5,483	\$5,649	\$5,822	\$5 <i>,</i> 878	\$5,938	\$6,000	\$6,056	\$6,180	\$6,240	\$6,303	\$6,368	\$6,560	\$6,761	\$6,963	\$7,174
\$/yr	\$56,640	\$58,416	\$60,156	\$61,980	\$63,852	\$65,796	\$67,788	\$69,864	\$70,536	\$71,256	\$72,000	\$72,672	\$74,160	\$74,880	\$75,636	\$76,416	\$78,720	\$81,132	\$83,556	\$86,088
\$/hr	\$27.23	\$28.08	\$28.92	\$29.80	\$30.70	\$31.63	\$32.59	\$33.59	\$33.91	\$34.26	\$34.62	\$34.94	\$35.65	\$36.00	\$36.36	\$36.74	\$37.85	\$39.01	\$40.17	\$41.39
65	\$4,769	\$4,915	\$5,063	\$5,219	\$5,374	\$5,535	\$5,705	\$5,882	\$5,938	\$5,992	\$6,057	\$6,116	\$6,241	\$6,303	\$6,364	\$6,430	\$6,627	\$6,827	\$7,034	\$7,245
\$/yr	\$57,228	\$58,980	\$60,756	\$62,628	\$64,488	\$66,420	\$68,460	\$70,584	\$71,256	\$71,904	\$72,684	\$73 <i>,</i> 392	\$74,892	\$75,636	\$76,368	\$77,160	\$79,524	\$81,924	\$84,408	\$86,940
\$/hr	\$27.51	\$28.36	\$29.21	\$30.11	\$31.00	\$31.93	\$32.91	\$33.93	\$34.26	\$34.57	\$34.94	\$35.28	\$36.01	\$36.36	\$36.72	\$37.10	\$38.23	\$39.39	\$40.58	\$41.80
66	\$4,817	\$4,965	\$5,114	\$5,268	\$5,427	\$5,590	\$5,763	\$5,938	\$5,992	\$6,056	\$6,121	\$6,180	\$6,303	\$6,364	\$6,430	\$6,493	\$6,693	\$6,896	\$7,105	\$7,318
\$/yr	\$57,804	\$59,580	\$61,368	\$63,216	\$65,124	\$67,080	\$69,156	\$71,256	\$71,904	\$72,672	\$73,452	\$74,160	\$75,636	\$76,368	\$77,160	\$77,916	\$80,316	\$82,752	\$85,260	\$87,816
\$/hr	\$27.79	\$28.64	\$29.50	\$30.39	\$31.31	\$32.25	\$33.25	\$34.26	\$34.57	\$34.94	\$35.31	\$35.65	\$36.36	\$36.72	\$37.10	\$37.46	\$38.61	\$39.78	\$40.99	\$42.22
67	\$4,868	\$5,013	\$5,165	\$5,321	\$5,483	\$5,649	\$5,822	\$6,000	\$6,056	\$6,116	\$6,180	\$6,240	\$6,368	\$6,430	\$6,492	\$6,560	\$6,761	\$6,963	\$7,175	\$7,391
\$/yr	\$58,416	\$60,156	\$61,980	\$63,852	\$65,796	\$67,788	\$69,864	\$72,000	\$72,672	\$73,392	\$74,160	\$74,880	\$76,416	\$77,160	\$77,904	\$78,720	\$81,132	\$83,556	\$86,100	\$88,692
\$/hr	\$28.08	\$28.92	\$29.80	\$30.70	\$31.63	\$32.59	\$33.59	\$34.62	\$34.94	\$35.28	\$35.65	\$36.00	\$36.74	\$37.10	\$37.45	\$37.85	\$39.01	\$40.17	\$41.39	\$42.64
68	\$4,915	\$5,063	\$5,219	\$5,374	\$5,535	\$5,705	\$5,882	\$6,057	\$6,116	\$6,180	\$6,241	\$6,303	\$6,430	\$6,492	\$6,559	\$6,627	\$6,827	\$7,034	\$7,245	\$7,465
\$/yr	\$58,980	\$60,756	\$62,628	\$64,488	\$66,420	\$68,460	\$70,584	\$72,684	\$73,392	\$74,160	\$74,892	\$75,636	\$77,160	\$77,904	\$78,708	\$79,524	\$81,924	\$84,408	\$86,940	\$89,580
\$/hr	\$28.36	\$29.21	\$30.11	\$31.00	\$31.93	\$32.91	\$33.93	\$34.94	\$35.28	\$35.65	\$36.01	\$36.36	\$37.10	\$37.45	\$37.84	\$38.23	\$39.39	\$40.58	\$41.80	\$43.07
69 ¢////	\$4,965	\$5,114	\$5,268	\$5,427	\$5,590	\$5,763	\$5,938	\$6,121	\$6,180	\$6,240	\$6,303	\$6,364	\$6,493	\$6,559	\$6,625	\$6,693	\$6,896	\$7,105	\$7,318	\$7,540
\$/yr	\$59,580 \$28.64	\$61,368 \$29.50	\$63,216 \$30.39	\$65,124 \$31.31	\$67,080 \$32.25	\$69,156 \$33.25	\$71,256	\$73,452 \$35.31	\$74,160 \$35.65	\$74,880 \$36.00	\$75,636 \$36.36	\$76,368 \$36.72	\$77,916 \$37.46	\$78,708	\$79,500 \$38.22	\$80,316	\$82,752 \$39.78	\$85,260 \$40.99	\$87,816 \$42.22	\$90,480 \$43.50
<mark>\$/hr</mark> 70	\$28.04 \$5,013	\$29.50	\$5,321	\$5,483	\$5,649	\$5,822	\$34.26 \$6,000	\$6,180	\$6,240	\$6,303	\$6,368	\$6,430	\$6,560	\$37.84 \$6,625	\$6,691	\$38.61 \$6,761	\$6,963	\$40.99	\$7,391	\$43.50 \$7,615
/u \$/yr	\$5,013 \$60,156	\$5,165 \$61,980	\$5,321 \$63,852	\$5,485 \$65,796	\$5,649 \$67,788	\$5,822 \$69,864	\$8,000 \$72,000	\$0,180 \$74,160	\$6,240 \$74,880	\$0,505 \$75,636	\$0,308 \$76,416	\$0,430 \$77,160	\$0,500 \$78,720	\$0,025 \$79,500	\$80,291 \$80,292	\$81,132	\$83,556	\$7,175 \$86,100	\$7,591 \$88,692	\$7,615 \$91,380
\$/y' \$/hr	\$00,130 \$28.92	\$29.80	\$30.70	\$31.63	\$32.59	\$33.59	\$34.62	\$35.65	\$74,880 \$36.00	\$36.36	\$36.74	\$37.10	\$37.85	\$38.22	\$38.60	\$39.01	\$40.17	\$41.39	\$42.64	\$43.93
ېرې 71	\$5,063	\$29.80	\$5,374	\$5,535	\$5,705	\$5,882	\$6,057	\$6,241	\$6,303	\$6,364	\$6,430	\$6,492	\$6,627	\$6,691	\$6,760	\$6,827	\$7,034	\$7,245	\$7,465	\$7,691
\$/yr	\$60,756	\$62,628	\$64,488	\$66,420	\$68,460	\$70,584	\$72,684	\$74,892	\$75,636	\$76,368	\$77,160	\$77,904	\$79,524	\$80,292	\$81,120	\$81,924	\$84,408	\$86,940	\$89,580	\$92,292
\$/hr	\$29.21	\$30.11	\$31.00	\$31.93	\$32.91	\$33.93	\$34.94	\$36.01	\$36.36	\$36.72	\$37.10	\$37.45	\$38.23	\$38.60	\$39.00	\$39.39	\$40.58	\$41.80	\$43.07	\$44.37
72	\$5,114	\$5,268	\$5,427	\$5,590	\$5,763	\$5,938	\$6,121	\$6,303	\$6,364	\$6,430	\$6,493	\$6,559	\$6,693	\$6,760	\$6,825	\$6,896	\$7,105	\$7,318	\$7,540	\$7,767
\$/yr	\$61,368	\$63,216	\$65,124	\$67,080	\$69,156	\$71,256	\$73,452	\$75,636	\$76,368	\$77,160	\$77,916	\$78,708	\$80,316	\$81,120	\$81,900	\$82,752	\$85,260	\$87,816	\$90,480	\$93,204
\$/hr	\$29.50	\$30.39	\$31.31	\$32.25	\$33.25	\$34.26	\$35.31	\$36.36	\$36.72	\$37.10	\$37.46	\$37.84	\$38.61	\$39.00	\$39.38	\$39.78	\$40.99	\$42.22	\$43.50	\$44.81
73	\$5,165	\$5,321	\$5,483	\$5,649	\$5,822	\$6,000	\$6,180	\$6,368	\$6,430	\$6,492	\$6,560	\$6,625	\$6,761	\$6,825	\$6,895	\$6,963	\$7,175	\$7,391	\$7,615	\$7,846
\$/yr	\$61,980	\$63,852	\$65,796	\$67,788	\$69,864	\$72,000	\$74,160	\$76,416	\$77,160	\$77,904	\$78,720	\$79,500	\$81,132	\$81,900	\$82,740	\$83,556	\$86,100	\$88,692	\$91,380	\$94,152
\$/hr	\$29.80	\$30.70	\$31.63	\$32.59	\$33.59	\$34.62	\$35.65	\$36.74	\$37.10	\$37.45	\$37.85	\$38.22	\$39.01	\$39.38	\$39.78	\$40.17	\$41.39	\$42.64	\$43.93	\$45.27
74	\$5,219	\$5,374	\$5,535	\$5,705	\$5,882	\$6 <i>,</i> 057	\$6,241	\$6 <i>,</i> 430	\$6 <i>,</i> 492	\$6,559	\$6,627	\$6,691	\$6 <i>,</i> 827	\$6,895	\$6 <i>,</i> 963	\$7,034	\$7,245	\$7,465	\$7,691	\$7 <i>,</i> 925
\$/yr	\$62,628	\$64,488	\$66,420	\$68,460	\$70,584	\$72,684	\$74,892	\$77,160	\$77,904	\$78,708	\$79,524	\$80,292	\$81,924	\$82,740	\$83,556	\$84,408	\$86,940	\$89,580	\$92,292	\$95,100
\$/hr	\$30.11	\$31.00	\$31.93	\$32.91	\$33.93	\$34.94	\$36.01	\$37.10	\$37.45	\$37.84	\$38.23	\$38.60	\$39.39	\$39.78	\$40.17	\$40.58	\$41.80	\$43.07	\$44.37	\$45.72
75	\$5,268	\$5,427	\$5,590	\$5,763	\$5,938	\$6,121	\$6,303	\$6,493	\$6,559	\$6,625	\$6,693	\$6,760	\$6,896	\$6,963	\$7,032	\$7,105	\$7,318	\$7,540	\$7,767	\$8,003
\$/yr	\$63,216	\$65,124	\$67,080	\$69 <i>,</i> 156	\$71,256	\$73,452	\$75,636	\$77,916	\$78,708	\$79,500	\$80,316	\$81,120	\$82,752	\$83,556	\$84,384	\$85,260	\$87,816	\$90,480	\$93,204	\$96,036
\$/hr	\$30.39	\$31.31	\$32.25	\$33.25	\$34.26	\$35.31	\$36.36	\$37.46	\$37.84	\$38.22	\$38.61	\$39.00	\$39.78	\$40.17	\$40.57	\$40.99	\$42.22	\$43.50	\$44.81	\$46.17
76	\$5,321	\$5,483	\$5,649	\$5,822	\$6,000	\$6,180	\$6,368	\$6,560	\$6,625	\$6,691	\$6,761	\$6,825	\$6,963	\$7,032	\$7,102	\$7,175	\$7,391	\$7,615	\$7,846	\$8,084
\$/yr	\$63,852	\$65,796	\$67,788	\$69,864	\$72,000	\$74,160	\$76,416	\$78,720	\$79,500	\$80,292	\$81,132	\$81,900	\$83,556	\$84,384	\$85,224	\$86,100	\$88,692	\$91,380	\$94,152	\$97,008
\$/hr	\$30.70	\$31.63	\$32.59	\$33.59	\$34.62	\$35.65	\$36.74	\$37.85	\$38.22	\$38.60	\$39.01	\$39.38	\$40.17	\$40.57	\$40.97	\$41.39	\$42.64	\$43.93	\$45.27	\$46.64
77	\$5,374	\$5,535	\$5,705	\$5,882	\$6,057	\$6,241	\$6,430	\$6,627	\$6,691	\$6,760	\$6,827	\$6,895	\$7,034	\$7,102	\$7,175	\$7,245	\$7,465	\$7,691	\$7,925	\$8,163
\$/yr	\$64,488	\$66,420	\$68,460	\$70,584	\$72,684	\$74,892	\$77,160	\$79,524	\$80,292	\$81,120	\$81,924	\$82,740	\$84,408	\$85,224	\$86,100	\$86,940	\$89,580	\$92,292	\$95,100	\$97,956
\$/hr	\$31.00	\$31.93	\$32.91	\$33.93	\$34.94	\$36.01	\$37.10	\$38.23	\$38.60	\$39.00	\$39.39	\$39.78	\$40.58	\$40.97	\$41.39	\$41.80	\$43.07	\$44.37	\$45.72	\$47.09
78 ¢/	\$5,427	\$5,590	\$5,763	\$5,938	\$6,121	\$6,303	\$6,493	\$6,693	\$6,760	\$6,825	\$6,896	\$6,963	\$7,105	\$7,175	\$7,245	\$7,318	\$7,540	\$7,767	\$8,003	\$8,245
\$/yr	\$65,124	\$67,080 \$22.25	\$69,156	\$71,256	\$73,452	\$75,636	\$77,916	\$80,316	\$81,120	\$81,900	\$82,752	\$83,556	\$85,260	\$86,100	\$86,940	\$87,816	\$90,480	\$93,204	\$96,036	\$98,940
\$/hr	\$31.31	\$32.25	\$33.25	\$34.26	\$35.31	\$36.36	\$37.46	\$38.61	\$39.00	\$39.38	\$39.78	\$40.17	\$40.99	\$41.39	\$41.80	\$42.22	\$43.50	\$44.81	\$46.17	\$47.57
79 ¢/vr	\$5,483	\$5,649 \$67,788	\$5,822 \$69,864	\$6,000 \$72,000	\$6,180 \$74,160	\$6,368 \$76,416	\$6,560 \$78,720	\$6,761 \$81,132	\$6,825	\$6,895 \$82 740	\$6,963	\$7,032	\$7,175 \$86,100	\$7,245	\$7,316 \$87,792	\$7,391	\$7,615	\$7,846	\$8,084	\$8,328 \$00.026
\$/yr ¢/br	\$65,796 \$31.63	\$67,788 \$32.59	\$69,864 \$33.59	\$72,000 \$34.62	\$74,160 \$35.65	\$76,416 \$36.74	\$78,720 \$37.85	\$81,132 \$39.01	\$81,900 \$39.38	\$82,740 \$39.78	\$83,556 \$40.17	\$84,384 \$40.57	\$86,100 \$41.39	\$86,940 \$41.80	\$87,792 \$42.21	\$88,692 \$42.64	\$91,380 \$43.93	\$94,152 \$45.27	\$97,008 \$46.64	\$99,936 \$48.05
\$/hr	\$31.05	\$32.39	222.29	Ş54.0Z	20.CCÇ	Ş30.74	ده. / دډ	\$39.01	ŞSZ.30	222.10	\$40.17	\$40.57	\$41.59	Ş41.0U	Ş42.21	Ş42.04	Ş43.93	Ş45.27	Ş40.04	Ş46.05

									< ST	EP>									CEGP	Steps
Range	Α	в	с	D	E	F	G	н	I	J	к	L	м	N	о	Р	Q	R	S	т
80	\$5,535	\$5,705	\$5,882	\$6,057	\$6,241	\$6,430	\$6,627	\$6,827	\$6,895	\$6,963	\$7,034	\$7,102	\$7,245	\$7,316	\$7,390	\$7,465	\$7,691	\$7,925	\$8,163	\$8,412
\$/yr	\$66,420	\$68,460	\$70,584	\$72,684	\$74,892	\$77,160	\$79,524	\$81,924	\$82,740	\$83,556	\$84,408	\$85,224	\$86,940	\$87,792	\$88,680	\$89 <i>,</i> 580	\$92,292	\$95,100	\$97,956	\$100,944
\$/hr	\$31.93	\$32.91	\$33.93	\$34.94	\$36.01	\$37.10	\$38.23	\$39.39	\$39.78	\$40.17	\$40.58	\$40.97	\$41.80	\$42.21	\$42.63	\$43.07	\$44.37	\$45.72	\$47.09	\$48.53
81	\$5,590	\$5,763	\$5 <i>,</i> 938	\$6,121	\$6,303	\$6,493	\$6,693	\$6,896	\$6,963	\$7 <i>,</i> 032	\$7,105	\$7,175	\$7,318	\$7,390	\$7,462	\$7,540	\$7,767	\$8,003	\$8,245	\$8,494
\$/yr	\$67,080	\$69,156	\$71,256	\$73,452	\$75 <i>,</i> 636	\$77,916	\$80,316	\$82,752	\$83,556	\$84,384	\$85,260	\$86,100	\$87,816	\$88,680	\$89,544	\$90,480	\$93,204	\$96,036	\$98,940	\$101,928
\$/hr	\$32.25	\$33.25	\$34.26	\$35.31	\$36.36	\$37.46	\$38.61	\$39.78	\$40.17	\$40.57	\$40.99	\$41.39	\$42.22	\$42.63	\$43.05	\$43.50	\$44.81	\$46.17	\$47.57	\$49.00
82	\$5,649	\$5,822	\$6,000	\$6,180	\$6,368	\$6,560	\$6,761	\$6,963	\$7,032	\$7,102	\$7,175	\$7,245	\$7,391	\$7,462	\$7,540	\$7,615	\$7,846	\$8,084	\$8,328	\$8,580
\$/yr	\$67,788	\$69,864	\$72,000	\$74,160	\$76,416	\$78,720	\$81,132	\$83,556	\$84,384	\$85,224	\$86,100	\$86,940	\$88,692	\$89,544	\$90,480	\$91,380	\$94,152	\$97,008	\$99,936	\$102,960
\$/hr	\$32.59	\$33.59	\$34.62	\$35.65	\$36.74	\$37.85	\$39.01	\$40.17	\$40.57	\$40.97	\$41.39	\$41.80	\$42.64	\$43.05	\$43.50	\$43.93	\$45.27	\$46.64	\$48.05	\$49.50
83	\$5,705	\$5,882	\$6,057	\$6,241	\$6,430	\$6,627	\$6,827	\$7,034	\$7,102	\$7,175	\$7,245	\$7,316	\$7,465	\$7,540	\$7,612	\$7,691	\$7,925	\$8,163	\$8,412	\$8,665
\$/yr	\$68,460	\$70,584	\$72,684	\$74,892	\$77,160	\$79,524	\$81,924	\$84,408	\$85,224	\$86,100	\$86,940	\$87,792	\$89,580	\$90,480	\$91,344	\$92,292	\$95,100	\$97,956	\$100,944	\$103,980
\$/hr	\$32.91	\$33.93	\$34.94	\$36.01	\$37.10	\$38.23	\$39.39	\$40.58	\$40.97	\$41.39	\$41.80	\$42.21	\$43.07	\$43.50	\$43.92	\$44.37	\$45.72	\$47.09	\$48.53	\$49.99
84	\$5,763	\$5,938	\$6,121	\$6,303	\$6,493	\$6,693	\$6,896	\$7,105	\$7,175	\$7,245	\$7,318	\$7,390	\$7,540	\$7,612	\$7,690	\$7,767	\$8,003	\$8,245	\$8,494	\$8,754
\$/yr	\$69,156	\$71,256	\$73,452	\$75,636	\$77,916	\$80,316	\$82,752	\$85,260	\$86,100	\$86,940	\$87,816	\$88,680	\$90,480	\$91,344	\$92,280	\$93,204	\$96,036	\$98,940	\$101,928	\$105,048
\$/hr 85	\$33.25	\$34.26	\$35.31	\$36.36	\$37.46	\$38.61	\$39.78	\$40.99	\$41.39	\$41.80	\$42.22	\$42.63	\$43.50	\$43.92	\$44.37	\$44.81	\$46.17	\$47.57	\$49.00	\$50.50
	\$5,822 \$69,864	\$6,000 \$72,000	\$6,180 \$74,160	\$6,368 \$76,416	\$6,560	\$6,761 \$81,132	\$6,963 \$83,556	\$7,175 \$86,100	\$7,245 \$86,940	\$7,316 \$87,792	\$7,391 \$88,692	\$7,462 \$89,544	\$7,615 \$91,380	\$7,690 \$92,280	\$7,766 \$93,192	\$7,846 \$94,152	\$8,084 \$97,008	\$8,328 \$99,936	\$8,580 \$102,960	\$8,839 \$106,068
\$/yr \$/hr	\$33.59	\$72,000	\$74,100 \$35.65	\$36.74	\$78,720 \$37.85	\$39.01	\$40.17	\$41.39	\$80,940 \$41.80	\$42.21	\$88,092 \$42.64	\$43.05	\$43.93	\$92,280 \$44.37	\$95,192 \$44.80	\$94,132 \$45.27	\$46.64	\$48.05	\$102,900	\$50.99
86	\$5,882	\$6,057	\$6,241	\$6,430	\$6,627	\$6,827	\$7,034	\$7,245	\$7,316	\$7,390	\$7,465	\$7,540	\$7,691	\$7,766	\$7,843	\$7,925	\$8,163	\$8,412	\$8,665	\$8,929
\$/yr	\$70,584	\$72,684	\$74,892	\$0,430 \$77,160	\$79,524	\$81,924	\$84,408	\$86,940	\$87,792	\$88,680	\$89,580	\$90,480	\$92,292	\$93,192	\$94,116	\$95,100	\$97,956	\$100,944	\$103,980	\$107,148
\$/hr	\$33.93	\$34.94	\$36.01	\$37.10	\$38.23	\$39.39	\$40.58	\$41.80	\$42.21	\$42.63	\$43.07	\$43.50	\$44.37	\$44.80	\$45.25	\$45.72	\$47.09	\$48.53	\$49.99	\$51.51
87	\$5,938	\$6,121	\$6,303	\$6,493	\$6,693	\$6,896	\$7,105	\$7,318	\$7,390	\$7,462	\$7,540	\$7,612	\$7,767	\$7,843	\$7,923	\$8,003	\$8,245	\$8,494	\$8,754	\$9,022
\$/yr	\$71,256	\$73,452	\$75,636	\$77,916	\$80,316	\$82,752	\$85,260	\$87,816	\$88,680	\$89,544	\$90,480	\$91,344	\$93,204	\$94,116	\$95,076	\$96,036	\$98,940	\$101,928	\$105,048	\$108,264
\$/hr	\$34.26	\$35.31	\$36.36	\$37.46	\$38.61	\$39.78	\$40.99	\$42.22	\$42.63	\$43.05	\$43.50	\$43.92	\$44.81	\$45.25	\$45.71	\$46.17	\$47.57	\$49.00	\$50.50	\$52.05
88	\$6,000	\$6,180	\$6,368	\$6,560	\$6,761	\$6,963	\$7,175	\$7,391	\$7,462	\$7,540	\$7,615	\$7,690	\$7,846	\$7,923	\$8,002	\$8,084	\$8,328	\$8,580	\$8,839	\$9,110
\$/yr	\$72,000	\$74,160	\$76,416	\$78,720	\$81,132	\$83,556	\$86,100	\$88,692	\$89,544	\$90,480	\$91,380	\$92,280	\$94,152	\$95,076	\$96,024	\$97,008	\$99,936	\$102,960	\$106,068	\$109,320
\$/hr	\$34.62	\$35.65	\$36.74	\$37.85	\$39.01	\$40.17	\$41.39	\$42.64	\$43.05	\$43.50	\$43.93	\$44.37	\$45.27	\$45.71	\$46.17	\$46.64	\$48.05	\$49.50	\$50.99	\$52.56
89	\$6,057	\$6,241	\$6,430	\$6,627	\$6,827	\$7,034	\$7,245	\$7,465	\$7,540	\$7,612	\$7,691	\$7,766	\$7,925	\$8,002	\$8,082	\$8,163	\$8,412	\$8,665	\$8,929	\$9,201
\$/yr	\$72,684	\$74,892	\$77,160	\$79,524	\$81,924	\$84,408	\$86 <i>,</i> 940	\$89,580	\$90 <i>,</i> 480	\$91,344	\$92,292	\$93,192	\$95,100	\$96,024	\$96,984	\$97,956	\$100,944	\$103,980	\$107,148	\$110,412
\$/hr	\$34.94	\$36.01	\$37.10	\$38.23	\$39.39	\$40.58	\$41.80	\$43.07	\$43.50	\$43.92	\$44.37	\$44.80	\$45.72	\$46.17	\$46.63	\$47.09	\$48.53	\$49.99	\$51.51	\$53.08
90	\$6,121	\$6,303	\$6,493	\$6,693	\$6,896	\$7,105	\$7,318	\$7,540	\$7,612	\$7,690	\$7,767	\$7,843	\$8,003	\$8,082	\$8,162	\$8,245	\$8,494	\$8,754	\$9,022	\$9,294
\$/yr	\$73,452	\$75 <i>,</i> 636	\$77,916	\$80,316	\$82,752	\$85,260	\$87,816	\$90,480	\$91,344	\$92,280	\$93,204	\$94,116	\$96,036	\$96,984	\$97,944	\$98,940	\$101,928	\$105,048	\$108,264	\$111,528
\$/hr	\$35.31	\$36.36	\$37.46	\$38.61	\$39.78	\$40.99	\$42.22	\$43.50	\$43.92	\$44.37	\$44.81	\$45.25	\$46.17	\$46.63	\$47.09	\$47.57	\$49.00	\$50.50	\$52.05	\$53.62
91	\$6,180	\$6,368	\$6,560	\$6,761	\$6,963	\$7,175	\$7,391	\$7,615	\$7,690	\$7,766	\$7,846	\$7,923	\$8,084	\$8,162	\$8,244	\$8,328	\$8,580	\$8,839	\$9,110	\$9,386
\$/yr	\$74,160	\$76,416	\$78,720	\$81,132	\$83,556	\$86,100	\$88,692	\$91,380	\$92,280	\$93,192	\$94,152	\$95,076	\$97,008	\$97,944	\$98,928	\$99,936	\$102,960	\$106,068	\$109,320	\$112,632
\$/hr	\$35.65	\$36.74	\$37.85	\$39.01	\$40.17	\$41.39	\$42.64	\$43.93	\$44.37	\$44.80	\$45.27	\$45.71	\$46.64	\$47.09	\$47.56	\$48.05	\$49.50	\$50.99	\$52.56	\$54.15
92	\$6,241	\$6,430	\$6,627	\$6,827	\$7,034	\$7,245	\$7,465	\$7,691	\$7,766	\$7,843	\$7,925	\$8,002	\$8,163	\$8,244	\$8,324	\$8,412	\$8,665	\$8,929	\$9,201	\$9,480
\$/yr	\$74,892	\$77,160	\$79,524	\$81,924	\$84,408	\$86,940	\$89,580	\$92,292	\$93,192	\$94,116	\$95,100	\$96,024	\$97,956	\$98,928	\$99,888	\$100,944	\$103,980	\$107,148	\$110,412	\$113,760
\$/hr	\$36.01	\$37.10	\$38.23	\$39.39	\$40.58	\$41.80	\$43.07	\$44.37	\$44.80	\$45.25	\$45.72	\$46.17	\$47.09	\$47.56	\$48.02	\$48.53	\$49.99	\$51.51	\$53.08	\$54.69
93 ¢/um	\$6,303	\$6,493	\$6,693	\$6,896 \$82,752	\$7,105	\$7,318	\$7,540	\$7,767	\$7,843	\$7,923	\$8,003	\$8,082	\$8,245	\$8,324	\$8,410	\$8,494	\$8,754	\$9,022	\$9,294	\$9,573
\$/yr \$/hr	\$75,636 \$36.36	\$77,916 \$37.46	\$80,316 \$38.61	\$82,752 \$39.78	\$85,260 \$40.99	\$87,816 \$42.22	\$90,480 \$43.50	\$93,204 \$44.81	\$94,116 \$45.25	\$95,076 \$45.71	\$96,036 \$46.17	\$96,984 \$46.63	\$98,940 \$47.57	\$99,888 \$48.02	\$100,920 \$48.52	\$101,928 \$49.00	\$105,048 \$50.50	\$108,264 \$52.05	\$111,528 \$53.62	\$114,876 \$55.23
\$/nr 94	\$6,368	\$6,560	\$6,761	\$6,963	\$40.99 \$7,175	\$42.22 \$7,391	\$43.50 \$7,615	\$44.81 \$7,846	\$45.25 \$7,923	\$45.71	\$46.17	\$46.63 \$8,162	\$8,328	\$48.02 \$8,410	\$48.52 \$8,493	\$49.00 \$8,580	\$8,839	\$52.05 \$9,110	\$53.62 \$9,386	\$55.23 \$9,670
94 \$/yr	\$6,368 \$76,416	\$6,560 \$78,720	\$6,761 \$81,132	\$6,963 \$83,556	\$7,175 \$86,100	\$7,391 \$88,692	\$7,615 \$91,380	\$7,846 \$94,152	\$7,923 \$95,076	\$8,002 \$96,024	\$8,084 \$97,008	\$8,162 \$97,944	\$8,328 \$99,936	\$8,410 \$100,920	\$8,493 \$101,916	\$8,580 \$102,960	\$8,839 \$106,068	\$9,110 \$109,320	\$9,386 \$112,632	\$9,670 \$116,040
ş/yr \$/hr	\$76,416	\$78,720 \$37.85	\$39.01	\$40.17	\$41.39	\$88,692 \$42.64	\$91,380 \$43.93	\$94,152 \$45.27	\$95,076 \$45.71	\$96,024 \$46.17	\$97,008 \$46.64	\$97,944 \$47.09	\$99,936 \$48.05	\$100,920 \$48.52	\$49.00	\$102,960 \$49.50	\$50.99	\$109,320 \$52.56	\$54.15	\$116,040 \$55.79
95	\$6,430	\$6,627	\$6,827	\$7,034	\$7,245	\$7,465	\$7,691	\$7,925	\$8,002	\$8,082	\$8,163	\$8,244	\$8,412	\$8,493	\$8,579	\$8,665	\$8,929	\$9,201	\$9,480	\$9,766
\$/yr	\$0,430 \$77,160	\$0,027 \$79,524	\$81,924	\$84,408	\$86,940	\$89,580	\$92,292	\$95,100	\$96,002	\$96,984	\$97,956	\$98,928	\$100,944	\$8,495 \$101,916	\$102,948	\$103,980	\$107,148	\$110,412	\$113,760	\$9,700
\$/hr	\$37.10	\$38.23	\$39.39	\$40.58	\$41.80	\$43.07	\$44.37	\$45.72	\$46.17	\$46.63	\$47.09	\$47.56	\$48.53	\$49.00	\$49.49	\$49.99	\$51.51	\$53.08	\$54.69	\$56.34
γ/m	JJ110	930.23	200.00	9 - 0.90	941.00	-J.U/	<i>۱</i> ۵،۲۲۰	J-J./∠	9 4 0.17	-0.05	977.09	J. J.	-0.JJ	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9 4 9.49	-J.JJ	,J1.J1	JJJ.00	99 4 .09	930.34

Banga									< ST	EP>									CEGP	Steps
Range	Α	В	С	D	E	F	G	н	I	J	К	L	М	Ν	0	Р	Q	R	S	т
96	\$6,493	\$6,693	\$6,896	\$7,105	\$7,318	\$7,540	\$7,767	\$8,003	\$8,082	\$8,162	\$8,245	\$8,324	\$8,494	\$8,579	\$8,664	\$8,754	\$9,022	\$9,294	\$9,573	\$9,867
\$/yr	\$77,916	\$80,316	\$82,752	\$85,260	\$87,816	\$90,480	\$93,204	\$96,036	\$96,984	\$97,944	\$98,940	\$99,888	\$101,928	\$102,948	\$103,968	\$105,048	\$108,264	\$111,528	\$114,876	\$118,404
\$/hr	\$37.46	\$38.61	\$39.78	\$40.99	\$42.22	\$43.50	\$44.81	\$46.17	\$46.63	\$47.09	\$47.57	\$48.02	\$49.00	\$49.49	\$49.98	\$50.50	\$52.05	\$53.62	\$55.23	\$56.93
97	\$6,560	\$6,761	\$6,963	\$7,175	\$7,391	\$7,615	\$7 <i>,</i> 846	\$8,084	\$8,162	\$8,244	\$8,328	\$8,410	\$8,580	\$8,664	\$8,752	\$8,839	\$9,110	\$9,386	\$9,670	\$9,963
\$/yr	\$78,720	\$81,132	\$83,556	\$86,100	\$88,692	\$91,380	\$94,152	\$97,008	\$97,944	\$98,928	\$99,936	\$100,920	\$102,960	\$103,968	\$105,024	\$106,068	\$109,320	\$112,632	\$116,040	\$119,556
\$/hr	\$37.85	\$39.01	\$40.17	\$41.39	\$42.64	\$43.93	\$45.27	\$46.64	\$47.09	\$47.56	\$48.05	\$48.52	\$49.50	\$49.98	\$50.49	\$50.99	\$52.56	\$54.15	\$55.79	\$57.48
98	\$6,627	\$6,827	\$7,034	\$7,245	\$7,465	\$7,691	\$7,925	\$8,163	\$8,244	\$8,324	\$8,412	\$8,493	\$8,665	\$8,752	\$8,838	\$8,929	\$9,201	\$9,480	\$9,766	\$10,065
\$/yr	\$79,524	\$81,924	\$84,408	\$86,940	\$89,580	\$92,292	\$95,100	\$97,956	\$98,928	\$99,888	\$100,944	\$101,916	\$103,980	\$105,024	\$106,056	\$107,148	\$110,412	\$113,760	\$117,192	\$120,780
\$/hr	\$38.23	\$39.39	\$40.58	\$41.80	\$43.07	\$44.37	\$45.72	\$47.09	\$47.56	\$48.02	\$48.53	\$49.00	\$49.99	\$50.49	\$50.99	\$51.51	\$53.08	\$54.69	\$56.34	\$58.07
99	\$6,693	\$6,896	\$7,105	\$7,318	\$7,540	\$7,767	\$8,003	\$8,245	\$8,324	\$8,410	\$8,494	\$8,579	\$8,754	\$8,838	\$8,928	\$9,022	\$9,294	\$9,573	\$9,867	\$10,163
\$/yr	\$80,316	\$82,752	\$85,260	\$87,816	\$90,480	\$93,204	\$96,036	\$98,940	\$99,888	\$100,920	\$101,928	\$102,948	\$105,048	\$106,056	\$107,136	\$108,264	\$111,528	\$114,876	\$118,404	\$121,956
\$/hr	\$38.61	\$39.78	\$40.99	\$42.22	\$43.50	\$44.81	\$46.17	\$47.57	\$48.02	\$48.52	\$49.00	\$49.49	\$50.50	\$50.99	\$51.51	\$52.05	\$53.62	\$55.23	\$56.93	\$58.63