



**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 1/1/2021**

Range	<---- Step ---->																									
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
230	\$29.15	\$29.77	\$30.46	\$31.11	\$31.85	\$32.54	\$33.27	\$34.04	\$34.80	\$35.58	\$36.36	\$36.36	\$37.45	\$37.45	\$37.45	\$38.59	\$38.59	\$38.59	\$39.73	\$39.73	\$40.92	\$40.92	\$40.92	\$40.92	\$40.92	\$42.37
231	\$31.24	\$31.92	\$32.64	\$33.36	\$34.14	\$34.87	\$35.68	\$36.50	\$37.29	\$38.16	\$38.98	\$38.98	\$40.18	\$40.18	\$40.18	\$41.37	\$41.37	\$41.37	\$42.62	\$42.62	\$43.87	\$43.87	\$43.87	\$43.87	\$43.87	\$45.42
232	\$29.15	\$29.80	\$30.45	\$31.09	\$31.79	\$32.50	\$33.20	\$33.95	\$34.69	\$35.45	\$36.23	\$36.23	\$37.28	\$37.28	\$37.28	\$38.36	\$38.36	\$38.36	\$39.66	\$39.66	\$40.99	\$40.99	\$40.99	\$40.99	\$40.99	\$42.37
233	\$29.29	\$29.93	\$30.61	\$31.29	\$31.99	\$32.68	\$33.46	\$34.18	\$34.96	\$35.76	\$36.54	\$36.54	\$37.66	\$37.66	\$37.66	\$38.78	\$38.78	\$38.78	\$39.94	\$39.94	\$41.15	\$41.15	\$41.15	\$41.15	\$41.15	\$42.54
234	\$29.35	\$29.99	\$30.66	\$31.33	\$32.03	\$32.72	\$33.48	\$34.21	\$35.02	\$35.79	\$36.58	\$36.58	\$37.67	\$37.67	\$37.67	\$38.78	\$38.78	\$38.78	\$40.01	\$40.01	\$41.29	\$41.29	\$41.29	\$41.29	\$41.29	\$42.70
237	\$30.41	\$31.06	\$31.79	\$32.50	\$33.22	\$33.99	\$34.73	\$35.52	\$36.30	\$37.14	\$37.93	\$37.93	\$39.09	\$39.09	\$39.09	\$40.26	\$40.26	\$40.26	\$41.45	\$41.45	\$42.72	\$42.72	\$42.72	\$42.72	\$42.72	\$44.24
240	\$31.31	\$32.00	\$32.72	\$33.46	\$34.20	\$34.95	\$35.76	\$36.57	\$37.40	\$38.24	\$39.09	\$39.09	\$40.24	\$40.24	\$40.24	\$41.42	\$41.42	\$41.42	\$42.70	\$42.70	\$43.99	\$43.99	\$43.99	\$43.99	\$43.99	\$45.53
241	\$31.33	\$31.99	\$32.73	\$33.47	\$34.22	\$34.99	\$35.78	\$36.59	\$37.38	\$38.27	\$39.10	\$39.10	\$40.26	\$40.26	\$40.26	\$41.45	\$41.45	\$41.45	\$42.71	\$42.71	\$44.01	\$44.01	\$44.01	\$44.01	\$44.01	\$45.55
243	\$31.55	\$32.24	\$32.99	\$33.69	\$34.44	\$35.18	\$35.97	\$36.75	\$37.58	\$38.38	\$39.23	\$39.23	\$40.37	\$40.37	\$40.37	\$41.53	\$41.53	\$41.53	\$42.92	\$42.92	\$44.38	\$44.38	\$44.38	\$44.38	\$44.38	\$45.89
245	\$31.70	\$32.43	\$33.13	\$33.85	\$34.60	\$35.35	\$36.13	\$36.92	\$37.73	\$38.57	\$39.42	\$39.42	\$40.55	\$40.55	\$40.55	\$41.75	\$41.75	\$41.75	\$43.16	\$43.16	\$44.59	\$44.59	\$44.59	\$44.59	\$44.59	\$46.08
247	\$33.69	\$34.47	\$35.23	\$36.05	\$36.85	\$37.65	\$38.48	\$39.37	\$40.25	\$41.16	\$42.09	\$42.09	\$43.34	\$43.34	\$43.34	\$44.66	\$44.66	\$44.66	\$45.99	\$45.99	\$47.36	\$47.36	\$47.36	\$47.36	\$47.36	\$49.02
250	\$33.61	\$34.35	\$35.10	\$35.87	\$36.68	\$37.47	\$38.29	\$39.15	\$39.98	\$40.88	\$41.78	\$41.78	\$42.98	\$42.98	\$42.98	\$44.24	\$44.24	\$44.24	\$45.70	\$45.70	\$47.26	\$47.26	\$47.26	\$47.26	\$47.26	\$48.86
252	\$34.62	\$35.39	\$36.17	\$36.93	\$37.76	\$38.59	\$39.45	\$40.32	\$41.20	\$42.09	\$43.04	\$43.04	\$44.28	\$44.28	\$44.28	\$45.55	\$45.55	\$45.55	\$47.08	\$47.08	\$48.69	\$48.69	\$48.69	\$48.69	\$48.69	\$50.33
253	\$34.84	\$35.63	\$36.43	\$37.27	\$38.10	\$38.93	\$39.80	\$40.75	\$41.67	\$42.59	\$43.56	\$43.56	\$44.86	\$44.86	\$44.86	\$46.18	\$46.18	\$46.18	\$47.56	\$47.56	\$48.99	\$48.99	\$48.99	\$48.99	\$48.99	\$50.68
257	\$37.28	\$38.13	\$38.96	\$39.86	\$40.75	\$41.69	\$42.61	\$43.55	\$44.54	\$45.52	\$46.55	\$46.55	\$47.95	\$47.95	\$47.95	\$49.38	\$49.38	\$49.38	\$50.87	\$50.87	\$52.41	\$52.41	\$52.41	\$52.41	\$52.41	\$54.23
260	\$37.27	\$38.12	\$38.93	\$39.78	\$40.66	\$41.55	\$42.47	\$43.41	\$44.36	\$45.35	\$46.35	\$46.35	\$47.69	\$47.69	\$47.69	\$49.07	\$49.07	\$49.07	\$50.71	\$50.71	\$52.42	\$52.42	\$52.42	\$52.42	\$52.42	\$54.18
262	\$36.73	\$37.55	\$38.36	\$39.20	\$40.08	\$40.94	\$41.84	\$42.77	\$43.73	\$44.68	\$45.63	\$45.63	\$47.00	\$47.00	\$47.00	\$48.34	\$48.34	\$48.34	\$49.96	\$49.96	\$51.65	\$51.65	\$51.65	\$51.65	\$51.65	\$53.39
263	\$37.00	\$37.82	\$38.69	\$39.57	\$40.44	\$41.36	\$42.27	\$43.25	\$44.20	\$45.18	\$46.20	\$46.20	\$47.61	\$47.61	\$47.61	\$49.00	\$49.00	\$49.00	\$50.48	\$50.48	\$52.02	\$52.02	\$52.02	\$52.02	\$52.02	\$53.79
264	\$38.12	\$38.96	\$39.85	\$40.75	\$41.67	\$42.62	\$43.53	\$44.54	\$45.52	\$46.55	\$47.60	\$47.60	\$49.05	\$49.05	\$49.05	\$50.48	\$50.48	\$50.48	\$51.99	\$51.99	\$53.60	\$53.60	\$53.60	\$53.60	\$53.60	\$55.42
265	\$37.88	\$38.75	\$39.61	\$40.47	\$41.36	\$42.28	\$43.22	\$44.16	\$45.11	\$46.10	\$47.11	\$47.11	\$48.48	\$48.48	\$48.48	\$49.90	\$49.90	\$49.90	\$51.58	\$51.58	\$53.33	\$53.33	\$53.33	\$53.33	\$53.33	\$55.11
267	\$40.39	\$41.24	\$42.11	\$42.98	\$43.88	\$44.79	\$45.69	\$46.69	\$47.65	\$48.65	\$49.68	\$49.68	\$51.05	\$51.05	\$51.05	\$52.46	\$52.46	\$52.46	\$54.15	\$54.15	\$55.90	\$55.90	\$55.90	\$55.90	\$55.90	\$57.69
270	\$38.42	\$39.27	\$40.16	\$41.02	\$41.93	\$42.84	\$43.79	\$44.77	\$45.71	\$46.74	\$47.77	\$47.77	\$49.16	\$49.16	\$49.16	\$50.57	\$50.57	\$50.57	\$52.30	\$52.30	\$54.05	\$54.05	\$54.05	\$54.05	\$54.05	\$55.88
271	\$38.57	\$39.41	\$40.29	\$41.17	\$42.09	\$42.99	\$43.94	\$44.91	\$45.91	\$46.92	\$47.93	\$47.93	\$49.34	\$49.34	\$49.34	\$50.77	\$50.77	\$50.77	\$52.46	\$52.46	\$54.25	\$54.25	\$54.25	\$54.25	\$54.25	\$56.06
272	\$39.60	\$40.46	\$41.35	\$42.25	\$43.21	\$44.14	\$45.08	\$46.10	\$47.09	\$48.15	\$49.22	\$49.22	\$50.63	\$50.63	\$50.63	\$52.09	\$52.09	\$52.09	\$53.86	\$53.86	\$55.69	\$55.69	\$55.69	\$55.69	\$55.69	\$57.55
273	\$40.08	\$40.93	\$41.79	\$42.66	\$43.54	\$44.46	\$45.40	\$46.36	\$47.30	\$48.29	\$49.31	\$49.31	\$50.67	\$50.67	\$50.67	\$52.09	\$52.09	\$52.09	\$53.76	\$53.76	\$55.52	\$55.52	\$55.52	\$55.52	\$55.52	\$57.30
274	\$40.09	\$41.00	\$41.90	\$42.81	\$43.76	\$44.71	\$45.68	\$46.72	\$47.74	\$48.78	\$49.85	\$49.85	\$51.31	\$51.31	\$51.31	\$52.79	\$52.79	\$52.79	\$54.56	\$54.56	\$56.42	\$56.42	\$56.42	\$56.42	\$56.42	\$58.30
275	\$40.58	\$41.47	\$42.40	\$43.33	\$44.29	\$45.25	\$46.25	\$47.27	\$48.30	\$49.36	\$50.45	\$50.45	\$51.92	\$51.92	\$51.92	\$53.43	\$53.43	\$53.43	\$55.21	\$55.21	\$57.09	\$57.09	\$57.09	\$57.09	\$57.09	\$59.00
285	\$40.71	\$41.64	\$42.53	\$43.45	\$44.43	\$45.42	\$46.41	\$47.45	\$48.44	\$49.52	\$50.60	\$50.60	\$52.09	\$52.09	\$52.09	\$53.62	\$53.62	\$53.62	\$55.40	\$55.40	\$57.28	\$57.28	\$57.28	\$57.28	\$57.28	\$59.21
310	\$53.05	\$54.27	\$55.48	\$56.72	\$58.03	\$59.30	\$60.65	\$62.03	\$63.39	\$64.81	\$66.26	\$66.26	\$68.28	\$68.28	\$68.28	\$70.33	\$70.33	\$70.33	\$72.41	\$72.41	\$74.58	\$74.58	\$74.58	\$74.58	\$74.58	\$77.17