

**University of Washington - Classified Non-Union  
Health Care Special Pay  
Payscale Table CECF - Effective 1/1/2021**

Range	<---- STEP ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S		
0													\$2,955	\$2,955	\$3,044	\$3,044	\$3,044	\$3,135	\$3,232	\$3,326	\$3,429
\$/yr													\$35,460	\$35,460	\$36,528	\$36,528	\$36,528	\$37,620	\$38,784	\$39,912	\$41,148
\$/hr													\$17.05	\$17.05	\$17.56	\$17.56	\$17.56	\$18.09	\$18.65	\$19.19	\$19.78
1								\$2,895	\$2,895	\$2,895	\$2,982	\$2,982	\$3,075	\$3,075	\$3,075	\$3,167	\$3,167	\$3,167	\$3,262	\$3,361	\$3,465
\$/yr								\$34,740	\$34,740	\$34,740	\$35,784	\$35,784	\$35,784	\$36,900	\$36,900	\$36,900	\$38,004	\$39,144	\$40,332	\$41,580	\$42,816
\$/hr								\$16.70	\$16.70	\$16.70	\$17.20	\$17.20	\$17.20	\$17.74	\$17.74	\$17.74	\$18.27	\$18.82	\$19.39	\$19.99	\$20.58
2								\$2,925	\$2,925	\$2,925	\$3,013	\$3,013	\$3,106	\$3,106	\$3,106	\$3,197	\$3,197	\$3,197	\$3,297	\$3,396	\$3,499
\$/yr								\$35,100	\$35,100	\$35,100	\$36,156	\$36,156	\$36,156	\$37,272	\$37,272	\$37,272	\$38,364	\$39,564	\$40,752	\$41,988	\$43,260
\$/hr								\$16.88	\$16.88	\$16.88	\$17.38	\$17.38	\$17.38	\$17.92	\$17.92	\$17.92	\$18.44	\$19.02	\$19.59	\$20.19	\$20.80
3								\$2,955	\$2,955	\$2,955	\$3,044	\$3,044	\$3,135	\$3,135	\$3,135	\$3,232	\$3,232	\$3,232	\$3,326	\$3,429	\$3,534
\$/yr								\$35,460	\$35,460	\$35,460	\$36,528	\$36,528	\$36,528	\$37,620	\$37,620	\$37,620	\$38,784	\$39,912	\$41,148	\$42,408	\$43,680
\$/hr								\$17.05	\$17.05	\$17.05	\$17.56	\$17.56	\$18.09	\$18.09	\$18.09	\$18.65	\$19.19	\$19.19	\$19.78	\$20.39	\$21.00
4							\$2,895	\$2,982	\$2,982	\$2,982	\$3,075	\$3,075	\$3,167	\$3,167	\$3,167	\$3,262	\$3,262	\$3,262	\$3,361	\$3,465	\$3,568
\$/yr							\$34,740	\$35,784	\$35,784	\$35,784	\$36,900	\$36,900	\$38,004	\$38,004	\$38,004	\$39,144	\$39,144	\$39,144	\$40,332	\$41,580	\$42,816
\$/hr							\$16.70	\$17.20	\$17.20	\$17.20	\$17.20	\$17.74	\$17.74	\$18.27	\$18.27	\$18.27	\$18.82	\$19.39	\$19.99	\$20.58	\$21.19
5								\$2,925	\$3,013	\$3,013	\$3,013	\$3,106	\$3,106	\$3,197	\$3,197	\$3,197	\$3,297	\$3,297	\$3,297	\$3,396	\$3,499
\$/yr								\$35,100	\$36,156	\$36,156	\$36,156	\$37,272	\$37,272	\$38,364	\$38,364	\$38,364	\$39,564	\$40,752	\$41,988	\$43,260	\$44,556
\$/hr								\$16.88	\$17.38	\$17.38	\$17.38	\$17.92	\$17.92	\$18.44	\$18.44	\$18.44	\$19.02	\$19.59	\$20.19	\$20.80	\$21.42
6								\$2,955	\$3,044	\$3,044	\$3,044	\$3,135	\$3,135	\$3,232	\$3,232	\$3,232	\$3,326	\$3,326	\$3,326	\$3,429	\$3,534
\$/yr								\$35,460	\$36,528	\$36,528	\$36,528	\$37,620	\$37,620	\$38,784	\$38,784	\$38,784	\$39,912	\$41,148	\$42,408	\$43,680	\$44,968
\$/hr								\$17.05	\$17.56	\$17.56	\$17.56	\$18.09	\$18.09	\$18.65	\$18.65	\$18.65	\$19.19	\$19.78	\$20.39	\$21.00	\$21.63
7							\$2,895	\$2,982	\$3,075	\$3,075	\$3,075	\$3,167	\$3,167	\$3,262	\$3,262	\$3,262	\$3,361	\$3,361	\$3,361	\$3,465	\$3,568
\$/yr							\$34,740	\$35,784	\$36,900	\$36,900	\$36,900	\$38,004	\$38,004	\$39,144	\$39,144	\$39,144	\$40,332	\$41,580	\$42,816	\$44,124	\$45,444
\$/hr							\$16.70	\$17.20	\$17.74	\$17.74	\$17.74	\$18.27	\$18.27	\$18.82	\$18.82	\$18.82	\$19.39	\$19.99	\$20.58	\$21.21	\$21.85
8								\$2,925	\$3,013	\$3,106	\$3,106	\$3,106	\$3,197	\$3,197	\$3,297	\$3,297	\$3,297	\$3,396	\$3,396	\$3,396	\$3,499
\$/yr								\$35,100	\$36,156	\$37,272	\$37,272	\$37,272	\$38,364	\$38,364	\$39,564	\$39,564	\$39,564	\$40,752	\$41,988	\$43,260	\$44,556
\$/hr								\$16.88	\$17.38	\$17.92	\$17.92	\$17.92	\$18.44	\$18.44	\$19.02	\$19.02	\$19.02	\$19.59	\$20.19	\$20.80	\$21.42
9								\$2,955	\$3,044	\$3,135	\$3,135	\$3,135	\$3,232	\$3,232	\$3,326	\$3,326	\$3,326	\$3,429	\$3,429	\$3,429	\$3,534
\$/yr								\$35,460	\$36,528	\$37,620	\$37,620	\$37,620	\$38,784	\$38,784	\$39,912	\$39,912	\$39,912	\$41,148	\$42,408	\$43,680	\$44,968
\$/hr								\$17.05	\$17.56	\$18.09	\$18.09	\$18.09	\$18.65	\$18.65	\$19.19	\$19.19	\$19.19	\$19.78	\$20.39	\$21.00	\$21.63
10						\$2,895	\$2,982	\$3,075	\$3,167	\$3,167	\$3,167	\$3,262	\$3,262	\$3,361	\$3,361	\$3,361	\$3,465	\$3,465	\$3,465	\$3,568	\$3,677
\$/yr						\$34,740	\$35,784	\$36,900	\$38,004	\$38,004	\$38,004	\$39,144	\$39,144	\$40,332	\$40,332	\$40,332	\$41,580	\$42,816	\$44,124	\$45,444	\$46,772
\$/hr						\$16.70	\$17.20	\$17.74	\$18.27	\$18.27	\$18.27	\$18.82	\$18.82	\$19.39	\$19.39	\$19.39	\$20.58	\$21.21	\$21.85	\$22.51	\$23.19
11							\$2,925	\$3,013	\$3,106	\$3,197	\$3,197	\$3,197	\$3,297	\$3,297	\$3,396	\$3,396	\$3,396	\$3,499	\$3,499	\$3,499	\$3,605
\$/yr							\$35,100	\$36,156	\$37,272	\$38,364	\$38,364	\$38,364	\$39,564	\$39,564	\$40,752	\$40,752	\$40,752	\$41,988	\$43,260	\$44,556	\$45,900
\$/hr							\$16.88	\$17.38	\$17.92	\$18.44	\$18.44	\$18.44	\$19.02	\$19.02	\$19.59	\$19.59	\$19.59	\$20.19	\$20.80	\$21.42	\$22.07
12								\$2,955	\$3,044	\$3,135	\$3,232	\$3,232	\$3,232	\$3,326	\$3,326	\$3,429	\$3,429	\$3,429	\$3,534	\$3,640	\$3,750
\$/yr								\$35,460	\$36,528	\$37,620	\$38,784	\$38,784	\$38,784	\$39,912	\$39,912	\$41,148	\$41,148	\$41,148	\$42,408	\$43,680	\$44,968
\$/hr								\$17.05	\$17.56	\$18.09	\$18.65	\$18.65	\$18.65	\$19.19	\$19.19	\$19.78	\$19.78	\$20.39	\$21.00	\$21.63	\$22.29
13						\$2,895	\$2,982	\$3,075	\$3,167	\$3,262	\$3,262	\$3,262	\$3,361	\$3,361	\$3,465	\$3,465	\$3,465	\$3,568	\$3,677	\$3,787	\$3,902
\$/yr						\$34,740	\$35,784	\$36,900	\$38,004	\$39,144	\$39,144	\$39,144	\$40,332	\$40,332	\$41,580	\$41,580	\$41,580	\$42,816	\$44,124	\$45,444	\$46,824
\$/hr						\$16.70	\$17.20	\$17.74	\$18.27	\$18.82	\$18.82	\$18.82	\$19.39	\$19.39	\$19.99	\$19.99	\$19.99	\$20.58	\$21.21	\$21.85	\$22.51
14							\$2,925	\$3,013	\$3,106	\$3,197	\$3,297	\$3,297	\$3,297	\$3,396	\$3,396	\$3,499	\$3,499	\$3,499	\$3,605	\$3,713	\$3,825
\$/yr							\$35,100	\$36,156	\$37,272	\$38,364	\$39,564	\$39,564	\$39,564	\$40,752	\$40,752	\$41,988	\$41,988	\$41,988	\$43,260	\$44,556	\$45,900
\$/hr							\$16.88	\$17.38	\$17.92	\$18.44	\$19.02	\$19.02	\$19.02	\$19.59	\$19.59	\$20.19	\$20.19	\$20.19	\$20.80	\$21.42	\$22.07
15								\$2,955	\$3,044	\$3,135	\$3,232	\$3,326	\$3,326	\$3,429	\$3,429	\$3,534	\$3,534	\$3,534	\$3,640	\$3,750	\$3,863
\$/yr								\$35,460	\$36,528	\$37,620	\$38,784	\$39,912	\$39,912	\$41,148	\$41,148	\$42,408	\$42,408	\$42,408	\$43,680	\$45,000	\$46,356
\$/hr								\$17.05	\$17.56	\$18.09	\$18.65	\$19.19	\$19.19	\$19.78	\$19.78	\$20.39	\$20.39	\$20.39	\$21.00	\$21.63	\$22.29



















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Range	<---- STEP ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>144</b>	\$9,751	\$10,048	\$10,352	\$10,666	\$10,988	\$11,321	\$11,666	\$12,019	\$12,019	\$12,019	\$12,382	\$12,382	\$12,758	\$12,758	\$12,758	\$13,147	\$13,543	\$13,954	\$14,377
<b>\$/yr</b>	\$117,012	\$120,576	\$124,224	\$127,992	\$131,856	\$135,852	\$139,992	\$144,228	\$144,228	\$144,228	\$148,584	\$148,584	\$153,096	\$153,096	\$153,096	\$157,764	\$162,516	\$167,448	\$172,524
<b>\$/hr</b>	\$56.26	\$57.97	\$59.72	\$61.53	\$63.39	\$65.31	\$67.30	\$69.34	\$69.34	\$69.34	\$71.43	\$71.43	\$73.60	\$73.60	\$73.60	\$75.85	\$78.13	\$80.50	\$82.94