

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0											\$2,955	\$2,955	\$3,044	\$3,044	\$3,044	\$3,135	\$3,232	\$3,326
\$/yr											\$35,460	\$35,460	\$36,528	\$36,528	\$36,528	\$37,620	\$38,784	\$39,912
1								\$2,895	\$2,895	\$2,895	\$2,982	\$2,982	\$3,075	\$3,075	\$3,075	\$3,167	\$3,262	\$3,361
\$/yr								\$34,740	\$34,740	\$34,740	\$35,784	\$35,784	\$36,900	\$36,900	\$36,900	\$38,004	\$39,144	\$40,332
2								\$2,925	\$2,925	\$2,925	\$3,013	\$3,013	\$3,106	\$3,106	\$3,106	\$3,197	\$3,297	\$3,396
\$/yr								\$35,100	\$35,100	\$35,100	\$36,156	\$36,156	\$37,272	\$37,272	\$37,272	\$38,364	\$39,564	\$40,752
3								\$2,955	\$2,955	\$2,955	\$3,044	\$3,044	\$3,135	\$3,135	\$3,135	\$3,232	\$3,326	\$3,429
\$/yr								\$35,460	\$35,460	\$35,460	\$36,528	\$36,528	\$37,620	\$37,620	\$37,620	\$38,784	\$39,912	\$41,148
4							\$2,895	\$2,982	\$2,982	\$2,982	\$3,075	\$3,075	\$3,167	\$3,167	\$3,167	\$3,262	\$3,361	\$3,465
\$/yr							\$34,740	\$35,784	\$35,784	\$35,784	\$36,900	\$36,900	\$38,004	\$38,004	\$38,004	\$39,144	\$40,332	\$41,580
5							\$2,925	\$3,013	\$3,013	\$3,013	\$3,106	\$3,106	\$3,197	\$3,197	\$3,197	\$3,297	\$3,396	\$3,499
\$/yr							\$35,100	\$36,156	\$36,156	\$36,156	\$37,272	\$37,272	\$38,364	\$38,364	\$38,364	\$39,564	\$40,752	\$41,988
6							\$2,955	\$3,044	\$3,044	\$3,044	\$3,135	\$3,135	\$3,232	\$3,232	\$3,232	\$3,326	\$3,429	\$3,534
\$/yr							\$35,460	\$36,528	\$36,528	\$36,528	\$37,620	\$37,620	\$38,784	\$38,784	\$38,784	\$39,912	\$41,148	\$42,408
7						\$2,895	\$2,982	\$3,075	\$3,075	\$3,075	\$3,167	\$3,167	\$3,262	\$3,262	\$3,262	\$3,361	\$3,465	\$3,568
\$/yr						\$34,740	\$35,784	\$36,900	\$36,900	\$36,900	\$38,004	\$38,004	\$39,144	\$39,144	\$39,144	\$40,332	\$41,580	\$42,816
8						\$2,925	\$3,013	\$3,106	\$3,106	\$3,106	\$3,197	\$3,197	\$3,297	\$3,297	\$3,297	\$3,396	\$3,499	\$3,605
\$/yr						\$35,100	\$36,156	\$37,272	\$37,272	\$37,272	\$38,364	\$38,364	\$39,564	\$39,564	\$39,564	\$40,752	\$41,988	\$43,260
9						\$2,955	\$3,044	\$3,135	\$3,135	\$3,135	\$3,232	\$3,232	\$3,326	\$3,326	\$3,326	\$3,429	\$3,534	\$3,640
\$/yr						\$35,460	\$36,528	\$37,620	\$37,620	\$37,620	\$38,784	\$38,784	\$39,912	\$39,912	\$39,912	\$41,148	\$42,408	\$43,680
10					\$2,895	\$2,982	\$3,075	\$3,167	\$3,167	\$3,167	\$3,262	\$3,262	\$3,361	\$3,361	\$3,361	\$3,465	\$3,568	\$3,677
\$/yr					\$34,740	\$35,784	\$36,900	\$38,004	\$38,004	\$38,004	\$39,144	\$39,144	\$40,332	\$40,332	\$40,332	\$41,580	\$42,816	\$44,124
11					\$2,925	\$3,013	\$3,106	\$3,197	\$3,197	\$3,197	\$3,297	\$3,297	\$3,396	\$3,396	\$3,396	\$3,499	\$3,605	\$3,713
\$/yr					\$35,100	\$36,156	\$37,272	\$38,364	\$38,364	\$38,364	\$39,564	\$39,564	\$40,752	\$40,752	\$40,752	\$41,988	\$43,260	\$44,556
12					\$2,955	\$3,044	\$3,135	\$3,232	\$3,232	\$3,232	\$3,326	\$3,326	\$3,429	\$3,429	\$3,429	\$3,534	\$3,640	\$3,750
\$/yr					\$35,460	\$36,528	\$37,620	\$38,784	\$38,784	\$38,784	\$39,912	\$39,912	\$41,148	\$41,148	\$41,148	\$42,408	\$43,680	\$45,000
13				\$2,895	\$2,982	\$3,075	\$3,167	\$3,262	\$3,262	\$3,262	\$3,361	\$3,361	\$3,465	\$3,465	\$3,465	\$3,568	\$3,677	\$3,787
\$/yr				\$34,740	\$35,784	\$36,900	\$38,004	\$39,144	\$39,144	\$39,144	\$40,332	\$40,332	\$41,580	\$41,580	\$41,580	\$42,816	\$44,124	\$45,444
				\$16.70	\$17.20	\$17.74	\$18.27	\$18.82	\$18.82	\$18.82	\$19.39	\$19.39	\$19.99	\$19.99	\$19.99	\$20.58	\$21.21	\$21.85

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
14				\$2,925	\$3,013	\$3,106	\$3,197	\$3,297	\$3,297	\$3,297	\$3,396	\$3,396	\$3,499	\$3,499	\$3,499	\$3,605	\$3,713	\$3,825
\$/yr				\$35,100	\$36,156	\$37,272	\$38,364	\$39,564	\$39,564	\$39,564	\$40,752	\$40,752	\$41,988	\$41,988	\$41,988	\$43,260	\$44,556	\$45,900
\$/hr				\$16.88	\$17.38	\$17.92	\$18.44	\$19.02	\$19.02	\$19.02	\$19.59	\$19.59	\$20.19	\$20.19	\$20.19	\$20.80	\$21.42	\$22.07
15			\$2,955	\$3,044	\$3,135	\$3,232	\$3,326	\$3,326	\$3,326	\$3,326	\$3,429	\$3,429	\$3,534	\$3,534	\$3,534	\$3,640	\$3,750	\$3,863
\$/yr			\$35,460	\$36,528	\$37,620	\$38,784	\$39,912	\$39,912	\$39,912	\$39,912	\$41,148	\$41,148	\$42,408	\$42,408	\$42,408	\$43,680	\$45,000	\$46,356
\$/hr			\$17.05	\$17.56	\$18.09	\$18.65	\$19.19	\$19.19	\$19.19	\$19.19	\$19.78	\$19.78	\$20.39	\$20.39	\$20.39	\$21.00	\$21.63	\$22.29
16		\$2,895	\$2,982	\$3,075	\$3,167	\$3,262	\$3,361	\$3,361	\$3,361	\$3,361	\$3,465	\$3,465	\$3,568	\$3,568	\$3,568	\$3,677	\$3,787	\$3,902
\$/yr		\$34,740	\$35,784	\$36,900	\$38,004	\$39,144	\$40,332	\$40,332	\$40,332	\$40,332	\$41,580	\$41,580	\$42,816	\$42,816	\$42,816	\$44,124	\$45,444	\$46,824
\$/hr		\$16.70	\$17.20	\$17.74	\$18.27	\$18.82	\$19.39	\$19.39	\$19.39	\$19.39	\$19.99	\$19.99	\$20.58	\$20.58	\$20.58	\$21.21	\$21.85	\$22.51
17		\$2,925	\$3,013	\$3,106	\$3,197	\$3,297	\$3,396	\$3,396	\$3,396	\$3,396	\$3,499	\$3,499	\$3,605	\$3,605	\$3,605	\$3,713	\$3,825	\$3,940
\$/yr		\$35,100	\$36,156	\$37,272	\$38,364	\$39,564	\$40,752	\$40,752	\$40,752	\$40,752	\$41,988	\$41,988	\$43,260	\$43,260	\$43,260	\$44,556	\$45,900	\$47,280
\$/hr		\$16.88	\$17.38	\$17.92	\$18.44	\$19.02	\$19.59	\$19.59	\$19.59	\$19.59	\$20.19	\$20.19	\$20.80	\$20.80	\$20.80	\$21.42	\$22.07	\$22.73
18		\$2,955	\$3,044	\$3,135	\$3,232	\$3,326	\$3,429	\$3,429	\$3,429	\$3,429	\$3,534	\$3,534	\$3,640	\$3,640	\$3,640	\$3,750	\$3,863	\$3,981
\$/yr		\$35,460	\$36,528	\$37,620	\$38,784	\$39,912	\$41,148	\$41,148	\$41,148	\$41,148	\$42,408	\$42,408	\$43,680	\$43,680	\$43,680	\$45,000	\$46,356	\$47,772
\$/hr		\$17.05	\$17.56	\$18.09	\$18.65	\$19.19	\$19.78	\$19.78	\$19.78	\$19.78	\$20.39	\$20.39	\$21.00	\$21.00	\$21.00	\$21.63	\$22.29	\$22.97
19		\$2,895	\$2,982	\$3,075	\$3,167	\$3,262	\$3,361	\$3,465	\$3,465	\$3,465	\$3,568	\$3,568	\$3,677	\$3,677	\$3,677	\$3,787	\$3,902	\$4,020
\$/yr		\$34,740	\$35,784	\$36,900	\$38,004	\$39,144	\$40,332	\$41,580	\$41,580	\$41,580	\$42,816	\$42,816	\$44,124	\$44,124	\$44,124	\$45,444	\$46,824	\$48,240
\$/hr		\$16.70	\$17.20	\$17.74	\$18.27	\$18.82	\$19.39	\$19.99	\$19.99	\$19.99	\$20.58	\$20.58	\$21.21	\$21.21	\$21.21	\$21.85	\$22.51	\$23.19
20		\$2,925	\$3,013	\$3,106	\$3,197	\$3,297	\$3,396	\$3,499	\$3,499	\$3,499	\$3,605	\$3,605	\$3,713	\$3,713	\$3,713	\$3,825	\$3,940	\$4,061
\$/yr		\$35,100	\$36,156	\$37,272	\$38,364	\$39,564	\$40,752	\$41,988	\$41,988	\$41,988	\$43,260	\$43,260	\$44,556	\$44,556	\$44,556	\$45,900	\$47,280	\$48,732
\$/hr		\$16.88	\$17.38	\$17.92	\$18.44	\$19.02	\$19.59	\$20.19	\$20.19	\$20.19	\$20.80	\$20.80	\$21.42	\$21.42	\$21.42	\$22.07	\$22.73	\$23.43
21		\$2,955	\$3,044	\$3,135	\$3,232	\$3,326	\$3,429	\$3,534	\$3,534	\$3,534	\$3,640	\$3,640	\$3,750	\$3,750	\$3,750	\$3,863	\$3,981	\$4,101
\$/yr		\$35,460	\$36,528	\$37,620	\$38,784	\$39,912	\$41,148	\$42,408	\$42,408	\$42,408	\$43,680	\$43,680	\$45,000	\$45,000	\$45,000	\$46,356	\$47,772	\$49,212
\$/hr		\$17.05	\$17.56	\$18.09	\$18.65	\$19.19	\$19.78	\$20.39	\$20.39	\$20.39	\$21.00	\$21.00	\$21.63	\$21.63	\$21.63	\$22.29	\$22.97	\$23.66
22	\$2,895	\$2,982	\$3,075	\$3,167	\$3,262	\$3,361	\$3,465	\$3,568	\$3,568	\$3,568	\$3,677	\$3,677	\$3,787	\$3,787	\$3,787	\$3,902	\$4,020	\$4,143
\$/yr	\$34,740	\$35,784	\$36,900	\$38,004	\$39,144	\$40,332	\$41,580	\$42,816	\$42,816	\$42,816	\$44,124	\$44,124	\$45,444	\$45,444	\$45,444	\$46,824	\$48,240	\$49,716
\$/hr	\$16.70	\$17.20	\$17.74	\$18.27	\$18.82	\$19.39	\$19.99	\$20.58	\$20.58	\$20.58	\$21.21	\$21.21	\$21.85	\$21.85	\$21.85	\$22.51	\$23.19	\$23.90
23	\$2,925	\$3,013	\$3,106	\$3,197	\$3,297	\$3,396	\$3,499	\$3,605	\$3,605	\$3,605	\$3,713	\$3,713	\$3,825	\$3,825	\$3,825	\$3,940	\$4,061	\$4,183
\$/yr	\$35,100	\$36,156	\$37,272	\$38,364	\$39,564	\$40,752	\$41,988	\$43,260	\$43,260	\$43,260	\$44,556	\$44,556	\$45,900	\$45,900	\$45,900	\$47,280	\$48,732	\$50,196
\$/hr	\$16.88	\$17.38	\$17.92	\$18.44	\$19.02	\$19.59	\$20.19	\$20.80	\$20.80	\$20.80	\$21.42	\$21.42	\$22.07	\$22.07	\$22.07	\$22.73	\$23.43	\$24.13
24	\$2,955	\$3,044	\$3,135	\$3,232	\$3,326	\$3,429	\$3,534	\$3,640	\$3,640	\$3,640	\$3,750	\$3,750	\$3,863	\$3,863	\$3,863	\$3,981	\$4,101	\$4,228
\$/yr	\$35,460	\$36,528	\$37,620	\$38,784	\$39,912	\$41,148	\$42,408	\$43,680	\$43,680	\$43,680	\$45,000	\$45,000	\$46,356	\$46,356	\$46,356	\$47,772	\$49,212	\$50,736
\$/hr	\$17.05	\$17.56	\$18.09	\$18.65	\$19.19	\$19.78	\$20.39	\$21.00	\$21.00	\$21.00	\$21.63	\$21.63	\$22.29	\$22.29	\$22.29	\$22.97	\$23.66	\$24.39
25	\$2,982	\$3,075	\$3,167	\$3,262	\$3,361	\$3,465	\$3,568	\$3,677	\$3,677	\$3,677	\$3,787	\$3,787	\$3,902	\$3,902	\$3,902	\$4,020	\$4,143	\$4,267
\$/yr	\$35,784	\$36,900	\$38,004	\$39,144	\$40,332	\$41,580	\$42,816	\$44,124	\$44,124	\$44,124	\$45,444	\$45,444	\$46,824	\$46,824	\$46,824	\$48,240	\$49,716	\$51,204
\$/hr	\$17.20	\$17.74	\$18.27	\$18.82	\$19.39	\$19.99	\$20.58	\$21.21	\$21.21	\$21.21	\$21.85	\$21.85	\$22.51	\$22.51	\$22.51	\$23.19	\$23.90	\$24.62
26	\$3,013	\$3,106	\$3,197	\$3,297	\$3,396	\$3,499	\$3,605	\$3,713	\$3,713	\$3,713	\$3,825	\$3,825	\$3,940	\$3,940	\$3,940	\$4,061	\$4,183	\$4,311
\$/yr	\$36,156	\$37,272	\$38,364	\$39,564	\$40,752	\$41,988	\$43,260	\$44,556	\$44,556	\$44,556	\$45,900	\$45,900	\$47,280	\$47,280	\$47,280	\$48,732	\$50,196	\$51,732
\$/hr	\$17.38	\$17.92	\$18.44	\$19.02	\$19.59	\$20.19	\$20.80	\$21.42	\$21.42	\$21.42	\$22.07	\$22.07	\$22.73	\$22.73	\$22.73	\$23.43	\$24.13	\$24.87
27	\$3,044	\$3,135	\$3,232	\$3,326	\$3,429	\$3,534	\$3,640	\$3,750	\$3,750	\$3,750	\$3,863	\$3,863	\$3,981	\$3,981	\$3,981	\$4,101	\$4,228	\$4,354
\$/yr	\$36,528	\$37,620	\$38,784	\$39,912	\$41,148	\$42,408	\$43,680	\$45,000	\$45,000	\$45,000	\$46,356	\$46,356	\$47,772	\$47,772	\$47,772	\$49,212	\$50,736	\$52,248
\$/hr	\$17.56	\$18.09	\$18.65	\$19.19	\$19.78	\$20.39	\$21.00	\$21.63	\$21.63	\$21.63	\$22.29	\$22.29	\$22.97	\$22.97	\$22.97	\$23.66	\$24.39	\$25.12

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
28	\$3,075	\$3,167	\$3,262	\$3,361	\$3,465	\$3,568	\$3,677	\$3,787	\$3,787	\$3,787	\$3,902	\$3,902	\$4,020	\$4,020	\$4,020	\$4,143	\$4,267	\$4,397
\$/yr	\$36,900	\$38,004	\$39,144	\$40,332	\$41,580	\$42,816	\$44,124	\$45,444	\$45,444	\$45,444	\$46,824	\$46,824	\$48,240	\$48,240	\$48,240	\$49,716	\$51,204	\$52,764
\$/hr	\$17.74	\$18.27	\$18.82	\$19.39	\$19.99	\$20.58	\$21.21	\$21.85	\$21.85	\$21.85	\$22.51	\$22.51	\$23.19	\$23.19	\$23.19	\$23.90	\$24.62	\$25.37
29	\$3,106	\$3,197	\$3,297	\$3,396	\$3,499	\$3,605	\$3,713	\$3,825	\$3,825	\$3,825	\$3,940	\$3,940	\$4,061	\$4,061	\$4,061	\$4,183	\$4,311	\$4,440
\$/yr	\$37,272	\$38,364	\$39,564	\$40,752	\$41,988	\$43,260	\$44,556	\$45,900	\$45,900	\$45,900	\$47,280	\$47,280	\$48,732	\$48,732	\$48,732	\$50,196	\$51,732	\$53,280
\$/hr	\$17.92	\$18.44	\$19.02	\$19.59	\$20.19	\$20.80	\$21.42	\$22.07	\$22.07	\$22.07	\$22.73	\$22.73	\$23.43	\$23.43	\$23.43	\$24.13	\$24.87	\$25.62
30	\$3,135	\$3,232	\$3,326	\$3,429	\$3,534	\$3,640	\$3,750	\$3,863	\$3,863	\$3,863	\$3,981	\$3,981	\$4,101	\$4,101	\$4,101	\$4,228	\$4,354	\$4,486
\$/yr	\$37,620	\$38,784	\$39,912	\$41,148	\$42,408	\$43,680	\$45,000	\$46,356	\$46,356	\$46,356	\$47,772	\$47,772	\$49,212	\$49,212	\$49,212	\$50,736	\$52,248	\$53,832
\$/hr	\$18.09	\$18.65	\$19.19	\$19.78	\$20.39	\$21.00	\$21.63	\$22.29	\$22.29	\$22.29	\$22.97	\$22.97	\$23.66	\$23.66	\$23.66	\$24.39	\$25.12	\$25.88
31	\$3,167	\$3,262	\$3,361	\$3,465	\$3,568	\$3,677	\$3,787	\$3,902	\$3,902	\$3,902	\$4,020	\$4,020	\$4,143	\$4,143	\$4,143	\$4,267	\$4,397	\$4,533
\$/yr	\$38,004	\$39,144	\$40,332	\$41,580	\$42,816	\$44,124	\$45,444	\$46,824	\$46,824	\$46,824	\$48,240	\$48,240	\$49,716	\$49,716	\$49,716	\$51,204	\$52,764	\$54,396
\$/hr	\$18.27	\$18.82	\$19.39	\$19.99	\$20.58	\$21.21	\$21.85	\$22.51	\$22.51	\$22.51	\$23.19	\$23.19	\$23.90	\$23.90	\$23.90	\$24.62	\$25.37	\$26.15
32	\$3,197	\$3,297	\$3,396	\$3,499	\$3,605	\$3,713	\$3,825	\$3,940	\$3,940	\$3,940	\$4,061	\$4,061	\$4,183	\$4,183	\$4,183	\$4,311	\$4,440	\$4,578
\$/yr	\$38,364	\$39,564	\$40,752	\$41,988	\$43,260	\$44,556	\$45,900	\$47,280	\$47,280	\$47,280	\$48,732	\$48,732	\$50,196	\$50,196	\$50,196	\$51,732	\$53,280	\$54,936
\$/hr	\$18.44	\$19.02	\$19.59	\$20.19	\$20.80	\$21.42	\$22.07	\$22.73	\$22.73	\$22.73	\$23.43	\$23.43	\$24.13	\$24.13	\$24.13	\$24.87	\$25.62	\$26.41
33	\$3,232	\$3,326	\$3,429	\$3,534	\$3,640	\$3,750	\$3,863	\$3,981	\$3,981	\$3,981	\$4,101	\$4,101	\$4,228	\$4,228	\$4,228	\$4,354	\$4,486	\$4,623
\$/yr	\$38,784	\$39,912	\$41,148	\$42,408	\$43,680	\$45,000	\$46,356	\$47,772	\$47,772	\$47,772	\$49,212	\$49,212	\$50,736	\$50,736	\$50,736	\$52,248	\$53,832	\$55,476
\$/hr	\$18.65	\$19.19	\$19.78	\$20.39	\$21.00	\$21.63	\$22.29	\$22.97	\$22.97	\$22.97	\$23.66	\$23.66	\$24.39	\$24.39	\$24.39	\$25.12	\$25.88	\$26.67
34	\$3,262	\$3,361	\$3,465	\$3,568	\$3,677	\$3,787	\$3,902	\$4,020	\$4,020	\$4,020	\$4,143	\$4,143	\$4,267	\$4,267	\$4,267	\$4,397	\$4,533	\$4,670
\$/yr	\$39,144	\$40,332	\$41,580	\$42,816	\$44,124	\$45,444	\$46,824	\$48,240	\$48,240	\$48,240	\$49,716	\$49,716	\$51,204	\$51,204	\$51,204	\$52,764	\$54,396	\$56,040
\$/hr	\$18.82	\$19.39	\$19.99	\$20.58	\$21.21	\$21.85	\$22.51	\$23.19	\$23.19	\$23.19	\$23.90	\$23.90	\$24.62	\$24.62	\$24.62	\$25.37	\$26.15	\$26.94
35	\$3,297	\$3,396	\$3,499	\$3,605	\$3,713	\$3,825	\$3,940	\$4,061	\$4,061	\$4,061	\$4,183	\$4,183	\$4,311	\$4,311	\$4,311	\$4,440	\$4,578	\$4,716
\$/yr	\$39,564	\$40,752	\$41,988	\$43,260	\$44,556	\$45,900	\$47,280	\$48,732	\$48,732	\$48,732	\$50,196	\$50,196	\$51,732	\$51,732	\$51,732	\$53,280	\$54,936	\$56,592
\$/hr	\$19.02	\$19.59	\$20.19	\$20.80	\$21.42	\$22.07	\$22.73	\$23.43	\$23.43	\$23.43	\$24.13	\$24.13	\$24.87	\$24.87	\$24.87	\$25.62	\$26.41	\$27.21
36	\$3,326	\$3,429	\$3,534	\$3,640	\$3,750	\$3,863	\$3,981	\$4,101	\$4,101	\$4,101	\$4,228	\$4,228	\$4,354	\$4,354	\$4,354	\$4,486	\$4,623	\$4,763
\$/yr	\$39,912	\$41,148	\$42,408	\$43,680	\$45,000	\$46,356	\$47,772	\$49,212	\$49,212	\$49,212	\$50,736	\$50,736	\$52,248	\$52,248	\$52,248	\$53,832	\$55,476	\$57,156
\$/hr	\$19.19	\$19.78	\$20.39	\$21.00	\$21.63	\$22.29	\$22.97	\$23.66	\$23.66	\$23.66	\$24.39	\$24.39	\$25.12	\$25.12	\$25.12	\$25.88	\$26.67	\$27.48
37	\$3,361	\$3,465	\$3,568	\$3,677	\$3,787	\$3,902	\$4,020	\$4,143	\$4,143	\$4,143	\$4,267	\$4,267	\$4,397	\$4,397	\$4,397	\$4,533	\$4,670	\$4,809
\$/yr	\$40,332	\$41,580	\$42,816	\$44,124	\$45,444	\$46,824	\$48,240	\$49,716	\$49,716	\$49,716	\$51,204	\$51,204	\$52,764	\$52,764	\$52,764	\$54,396	\$56,040	\$57,708
\$/hr	\$19.39	\$19.99	\$20.58	\$21.21	\$21.85	\$22.51	\$23.19	\$23.90	\$23.90	\$23.90	\$24.62	\$24.62	\$25.37	\$25.37	\$25.37	\$26.15	\$26.94	\$27.74
38	\$3,396	\$3,499	\$3,605	\$3,713	\$3,825	\$3,940	\$4,061	\$4,183	\$4,183	\$4,183	\$4,311	\$4,311	\$4,440	\$4,440	\$4,440	\$4,578	\$4,716	\$4,860
\$/yr	\$40,752	\$41,988	\$43,260	\$44,556	\$45,900	\$47,280	\$48,732	\$50,196	\$50,196	\$50,196	\$51,732	\$51,732	\$53,280	\$53,280	\$53,280	\$54,936	\$56,592	\$58,320
\$/hr	\$19.59	\$20.19	\$20.80	\$21.42	\$22.07	\$22.73	\$23.43	\$24.13	\$24.13	\$24.13	\$24.87	\$24.87	\$25.62	\$25.62	\$25.62	\$26.41	\$27.21	\$28.04
39	\$3,429	\$3,534	\$3,640	\$3,750	\$3,863	\$3,981	\$4,101	\$4,228	\$4,228	\$4,228	\$4,354	\$4,354	\$4,486	\$4,486	\$4,486	\$4,623	\$4,763	\$4,908
\$/yr	\$41,148	\$42,408	\$43,680	\$45,000	\$46,356	\$47,772	\$49,212	\$50,736	\$50,736	\$50,736	\$52,248	\$52,248	\$53,832	\$53,832	\$53,832	\$55,476	\$57,156	\$58,896
\$/hr	\$19.78	\$20.39	\$21.00	\$21.63	\$22.29	\$22.97	\$23.66	\$24.39	\$24.39	\$24.39	\$25.12	\$25.12	\$25.88	\$25.88	\$25.88	\$26.67	\$27.48	\$28.32
40	\$3,465	\$3,568	\$3,677	\$3,787	\$3,902	\$4,020	\$4,143	\$4,267	\$4,267	\$4,267	\$4,397	\$4,397	\$4,533	\$4,533	\$4,533	\$4,670	\$4,809	\$4,955
\$/yr	\$41,580	\$42,816	\$44,124	\$45,444	\$46,824	\$48,240	\$49,716	\$51,204	\$51,204	\$51,204	\$52,764	\$52,764	\$54,396	\$54,396	\$54,396	\$56,040	\$57,708	\$59,460
\$/hr	\$19.99	\$20.58	\$21.21	\$21.85	\$22.51	\$23.19	\$23.90	\$24.62	\$24.62	\$24.62	\$25.37	\$25.37	\$26.15	\$26.15	\$26.15	\$26.94	\$27.74	\$28.59
41	\$3,499	\$3,605	\$3,713	\$3,825	\$3,940	\$4,061	\$4,183	\$4,311	\$4,311	\$4,311	\$4,440	\$4,440	\$4,578	\$4,578	\$4,578	\$4,716	\$4,860	\$5,006
\$/yr	\$41,988	\$43,260	\$44,556	\$45,900	\$47,280	\$48,732	\$50,196	\$51,732	\$51,732	\$51,732	\$53,280	\$53,280	\$54,936	\$54,936	\$54,936	\$56,592	\$58,320	\$60,072
\$/hr	\$20.19	\$20.80	\$21.42	\$22.07	\$22.73	\$23.43	\$24.13	\$24.87	\$24.87	\$24.87	\$25.62	\$25.62	\$26.41	\$26.41	\$26.41	\$27.21	\$28.04	\$28.88

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
42	\$3,534	\$3,640	\$3,750	\$3,863	\$3,981	\$4,101	\$4,228	\$4,354	\$4,354	\$4,354	\$4,486	\$4,486	\$4,623	\$4,623	\$4,623	\$4,763	\$4,908	\$5,056
\$/yr	\$42,408	\$43,680	\$45,000	\$46,356	\$47,772	\$49,212	\$50,736	\$52,248	\$52,248	\$52,248	\$53,832	\$53,832	\$55,476	\$55,476	\$55,476	\$57,156	\$58,896	\$60,672
\$/hr	\$20.39	\$21.00	\$21.63	\$22.29	\$22.97	\$23.66	\$24.39	\$25.12	\$25.12	\$25.12	\$25.88	\$25.88	\$26.67	\$26.67	\$26.67	\$27.48	\$28.32	\$29.17
43	\$3,568	\$3,677	\$3,787	\$3,902	\$4,020	\$4,143	\$4,267	\$4,397	\$4,397	\$4,397	\$4,533	\$4,533	\$4,670	\$4,670	\$4,670	\$4,809	\$4,955	\$5,107
\$/yr	\$42,816	\$44,124	\$45,444	\$46,824	\$48,240	\$49,716	\$51,204	\$52,764	\$52,764	\$52,764	\$54,396	\$54,396	\$56,040	\$56,040	\$56,040	\$57,708	\$59,460	\$61,284
\$/hr	\$20.58	\$21.21	\$21.85	\$22.51	\$23.19	\$23.90	\$24.62	\$25.37	\$25.37	\$25.37	\$26.15	\$26.15	\$26.94	\$26.94	\$26.94	\$27.74	\$28.59	\$29.46
44	\$3,605	\$3,713	\$3,825	\$3,940	\$4,061	\$4,183	\$4,311	\$4,440	\$4,440	\$4,440	\$4,578	\$4,578	\$4,716	\$4,716	\$4,716	\$4,860	\$5,006	\$5,157
\$/yr	\$43,260	\$44,556	\$45,900	\$47,280	\$48,732	\$50,196	\$51,732	\$53,280	\$53,280	\$53,280	\$54,936	\$54,936	\$56,592	\$56,592	\$56,592	\$58,320	\$60,072	\$61,884
\$/hr	\$20.80	\$21.42	\$22.07	\$22.73	\$23.43	\$24.13	\$24.87	\$25.62	\$25.62	\$25.62	\$26.41	\$26.41	\$27.21	\$27.21	\$27.21	\$28.04	\$28.88	\$29.75
45	\$3,640	\$3,750	\$3,863	\$3,981	\$4,101	\$4,228	\$4,354	\$4,486	\$4,486	\$4,486	\$4,623	\$4,623	\$4,763	\$4,763	\$4,763	\$4,908	\$5,056	\$5,207
\$/yr	\$43,680	\$45,000	\$46,356	\$47,772	\$49,212	\$50,736	\$52,248	\$53,832	\$53,832	\$53,832	\$55,476	\$55,476	\$57,156	\$57,156	\$57,156	\$58,896	\$60,672	\$62,484
\$/hr	\$21.00	\$21.63	\$22.29	\$22.97	\$23.66	\$24.39	\$25.12	\$25.88	\$25.88	\$25.88	\$26.67	\$26.67	\$27.48	\$27.48	\$27.48	\$28.32	\$29.17	\$30.04
46	\$3,677	\$3,787	\$3,902	\$4,020	\$4,143	\$4,267	\$4,397	\$4,533	\$4,533	\$4,533	\$4,670	\$4,670	\$4,809	\$4,809	\$4,809	\$4,955	\$5,107	\$5,260
\$/yr	\$44,124	\$45,444	\$46,824	\$48,240	\$49,716	\$51,204	\$52,764	\$54,396	\$54,396	\$54,396	\$56,040	\$56,040	\$57,708	\$57,708	\$57,708	\$59,460	\$61,284	\$63,120
\$/hr	\$21.21	\$21.85	\$22.51	\$23.19	\$23.90	\$24.62	\$25.37	\$26.15	\$26.15	\$26.15	\$26.94	\$26.94	\$27.74	\$27.74	\$27.74	\$28.59	\$29.46	\$30.35
47	\$3,713	\$3,825	\$3,940	\$4,061	\$4,183	\$4,311	\$4,440	\$4,578	\$4,578	\$4,578	\$4,716	\$4,716	\$4,860	\$4,860	\$4,860	\$5,006	\$5,157	\$5,314
\$/yr	\$44,556	\$45,900	\$47,280	\$48,732	\$50,196	\$51,732	\$53,280	\$54,936	\$54,936	\$54,936	\$56,592	\$56,592	\$58,320	\$58,320	\$58,320	\$60,072	\$61,884	\$63,768
\$/hr	\$21.42	\$22.07	\$22.73	\$23.43	\$24.13	\$24.87	\$25.62	\$26.41	\$26.41	\$26.41	\$27.21	\$27.21	\$28.04	\$28.04	\$28.04	\$28.88	\$29.75	\$30.66
48	\$3,750	\$3,863	\$3,981	\$4,101	\$4,228	\$4,354	\$4,486	\$4,623	\$4,623	\$4,623	\$4,763	\$4,763	\$4,908	\$4,908	\$4,908	\$5,056	\$5,207	\$5,366
\$/yr	\$45,000	\$46,356	\$47,772	\$49,212	\$50,736	\$52,248	\$53,832	\$55,476	\$55,476	\$55,476	\$57,156	\$57,156	\$58,896	\$58,896	\$58,896	\$60,672	\$62,484	\$64,392
\$/hr	\$21.63	\$22.29	\$22.97	\$23.66	\$24.39	\$25.12	\$25.88	\$26.67	\$26.67	\$26.67	\$27.48	\$27.48	\$28.32	\$28.32	\$28.32	\$29.17	\$30.04	\$30.96
49	\$3,787	\$3,902	\$4,020	\$4,143	\$4,267	\$4,397	\$4,533	\$4,670	\$4,670	\$4,670	\$4,809	\$4,809	\$4,955	\$4,955	\$4,955	\$5,107	\$5,260	\$5,420
\$/yr	\$45,444	\$46,824	\$48,240	\$49,716	\$51,204	\$52,764	\$54,396	\$56,040	\$56,040	\$56,040	\$57,708	\$57,708	\$59,460	\$59,460	\$59,460	\$61,284	\$63,120	\$65,040
\$/hr	\$21.85	\$22.51	\$23.19	\$23.90	\$24.62	\$25.37	\$26.15	\$26.94	\$26.94	\$26.94	\$27.74	\$27.74	\$28.59	\$28.59	\$28.59	\$29.46	\$30.35	\$31.27
50	\$3,825	\$3,940	\$4,061	\$4,183	\$4,311	\$4,440	\$4,578	\$4,716	\$4,716	\$4,716	\$4,860	\$4,860	\$5,006	\$5,006	\$5,006	\$5,157	\$5,314	\$5,476
\$/yr	\$45,900	\$47,280	\$48,732	\$50,196	\$51,732	\$53,280	\$54,936	\$56,592	\$56,592	\$56,592	\$58,320	\$58,320	\$60,072	\$60,072	\$60,072	\$61,884	\$63,768	\$65,712
\$/hr	\$22.07	\$22.73	\$23.43	\$24.13	\$24.87	\$25.62	\$26.41	\$27.21	\$27.21	\$27.21	\$28.04	\$28.04	\$28.88	\$28.88	\$28.88	\$29.75	\$30.66	\$31.59
51	\$3,863	\$3,981	\$4,101	\$4,228	\$4,354	\$4,486	\$4,623	\$4,763	\$4,763	\$4,763	\$4,908	\$4,908	\$5,056	\$5,056	\$5,056	\$5,207	\$5,366	\$5,528
\$/yr	\$46,356	\$47,772	\$49,212	\$50,736	\$52,248	\$53,832	\$55,476	\$57,156	\$57,156	\$57,156	\$58,896	\$58,896	\$60,672	\$60,672	\$60,672	\$62,484	\$64,392	\$66,336
\$/hr	\$22.29	\$22.97	\$23.66	\$24.39	\$25.12	\$25.88	\$26.67	\$27.48	\$27.48	\$27.48	\$28.32	\$28.32	\$29.17	\$29.17	\$29.17	\$30.04	\$30.96	\$31.89
52	\$3,902	\$4,020	\$4,143	\$4,267	\$4,397	\$4,533	\$4,670	\$4,809	\$4,809	\$4,809	\$4,955	\$4,955	\$5,107	\$5,107	\$5,107	\$5,260	\$5,420	\$5,586
\$/yr	\$46,824	\$48,240	\$49,716	\$51,204	\$52,764	\$54,396	\$56,040	\$57,708	\$57,708	\$57,708	\$59,460	\$59,460	\$61,284	\$61,284	\$61,284	\$63,120	\$65,040	\$67,032
\$/hr	\$22.51	\$23.19	\$23.90	\$24.62	\$25.37	\$26.15	\$26.94	\$27.74	\$27.74	\$27.74	\$28.59	\$28.59	\$29.46	\$29.46	\$29.46	\$30.35	\$31.27	\$32.23
53	\$3,940	\$4,061	\$4,183	\$4,311	\$4,440	\$4,578	\$4,716	\$4,860	\$4,860	\$4,860	\$5,006	\$5,006	\$5,157	\$5,157	\$5,157	\$5,314	\$5,476	\$5,641
\$/yr	\$47,280	\$48,732	\$50,196	\$51,732	\$53,280	\$54,936	\$56,592	\$58,320	\$58,320	\$58,320	\$60,072	\$60,072	\$61,884	\$61,884	\$61,884	\$63,768	\$65,712	\$67,692
\$/hr	\$22.73	\$23.43	\$24.13	\$24.87	\$25.62	\$26.41	\$27.21	\$28.04	\$28.04	\$28.04	\$28.88	\$28.88	\$29.75	\$29.75	\$29.75	\$30.66	\$31.59	\$32.54
54	\$3,981	\$4,101	\$4,228	\$4,354	\$4,486	\$4,623	\$4,763	\$4,908	\$4,908	\$4,908	\$5,056	\$5,056	\$5,207	\$5,207	\$5,207	\$5,366	\$5,528	\$5,700
\$/yr	\$47,772	\$49,212	\$50,736	\$52,248	\$53,832	\$55,476	\$57,156	\$58,896	\$58,896	\$58,896	\$60,672	\$60,672	\$62,484	\$62,484	\$62,484	\$64,392	\$66,336	\$68,400
\$/hr	\$22.97	\$23.66	\$24.39	\$25.12	\$25.88	\$26.67	\$27.48	\$28.32	\$28.32	\$28.32	\$29.17	\$29.17	\$30.04	\$30.04	\$30.04	\$30.96	\$31.89	\$32.88
55	\$4,020	\$4,143	\$4,267	\$4,397	\$4,533	\$4,670	\$4,809	\$4,955	\$4,955	\$4,955	\$5,107	\$5,107	\$5,260	\$5,260	\$5,260	\$5,420	\$5,586	\$5,754
\$/yr	\$48,240	\$49,716	\$51,204	\$52,764	\$54,396	\$56,040	\$57,708	\$59,460	\$59,460	\$59,460	\$61,284	\$61,284	\$63,120	\$63,120	\$63,120	\$65,040	\$67,032	\$69,048
\$/hr	\$23.19	\$23.90	\$24.62	\$25.37	\$26.15	\$26.94	\$27.74	\$28.59	\$28.59	\$28.59	\$29.46	\$29.46	\$30.35	\$30.35	\$30.35	\$31.27	\$32.23	\$33.20

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
56	\$4,061	\$4,183	\$4,311	\$4,440	\$4,578	\$4,716	\$4,860	\$5,006	\$5,006	\$5,006	\$5,157	\$5,157	\$5,314	\$5,314	\$5,314	\$5,476	\$5,641	\$5,813
\$/yr	\$48,732	\$50,196	\$51,732	\$53,280	\$54,936	\$56,592	\$58,320	\$60,072	\$60,072	\$60,072	\$61,884	\$61,884	\$63,768	\$63,768	\$63,768	\$65,712	\$67,692	\$69,756
\$/hr	\$23.43	\$24.13	\$24.87	\$25.62	\$26.41	\$27.21	\$28.04	\$28.88	\$28.88	\$28.88	\$29.75	\$29.75	\$30.66	\$30.66	\$30.66	\$31.59	\$32.54	\$33.54
57	\$4,101	\$4,228	\$4,354	\$4,486	\$4,623	\$4,763	\$4,908	\$5,056	\$5,056	\$5,056	\$5,207	\$5,207	\$5,366	\$5,366	\$5,366	\$5,528	\$5,700	\$5,870
\$/yr	\$49,212	\$50,736	\$52,248	\$53,832	\$55,476	\$57,156	\$58,896	\$60,672	\$60,672	\$60,672	\$62,484	\$62,484	\$64,392	\$64,392	\$64,392	\$66,336	\$68,400	\$70,440
\$/hr	\$23.66	\$24.39	\$25.12	\$25.88	\$26.67	\$27.48	\$28.32	\$29.17	\$29.17	\$29.17	\$30.04	\$30.04	\$30.96	\$30.96	\$30.96	\$31.89	\$32.88	\$33.87
58	\$4,143	\$4,267	\$4,397	\$4,533	\$4,670	\$4,809	\$4,955	\$5,107	\$5,107	\$5,107	\$5,260	\$5,260	\$5,420	\$5,420	\$5,420	\$5,586	\$5,754	\$5,931
\$/yr	\$49,716	\$51,204	\$52,764	\$54,396	\$56,040	\$57,708	\$59,460	\$61,284	\$61,284	\$61,284	\$63,120	\$63,120	\$65,040	\$65,040	\$65,040	\$67,032	\$69,048	\$71,172
\$/hr	\$23.90	\$24.62	\$25.37	\$26.15	\$26.94	\$27.74	\$28.59	\$29.46	\$29.46	\$29.46	\$30.35	\$30.35	\$31.27	\$31.27	\$31.27	\$32.23	\$33.20	\$34.22
59	\$4,183	\$4,311	\$4,440	\$4,578	\$4,716	\$4,860	\$5,006	\$5,157	\$5,157	\$5,157	\$5,314	\$5,314	\$5,476	\$5,476	\$5,476	\$5,641	\$5,813	\$5,987
\$/yr	\$50,196	\$51,732	\$53,280	\$54,936	\$56,592	\$58,320	\$60,072	\$61,884	\$61,884	\$61,884	\$63,768	\$63,768	\$65,712	\$65,712	\$65,712	\$67,692	\$69,756	\$71,844
\$/hr	\$24.13	\$24.87	\$25.62	\$26.41	\$27.21	\$28.04	\$28.88	\$29.75	\$29.75	\$29.75	\$30.66	\$30.66	\$31.59	\$31.59	\$31.59	\$32.54	\$33.54	\$34.54
60	\$4,228	\$4,354	\$4,486	\$4,623	\$4,763	\$4,908	\$5,056	\$5,207	\$5,207	\$5,207	\$5,366	\$5,366	\$5,528	\$5,528	\$5,528	\$5,700	\$5,870	\$6,049
\$/yr	\$50,736	\$52,248	\$53,832	\$55,476	\$57,156	\$58,896	\$60,672	\$62,484	\$62,484	\$62,484	\$64,392	\$64,392	\$66,336	\$66,336	\$66,336	\$68,400	\$70,440	\$72,588
\$/hr	\$24.39	\$25.12	\$25.88	\$26.67	\$27.48	\$28.32	\$29.17	\$30.04	\$30.04	\$30.04	\$30.96	\$30.96	\$31.89	\$31.89	\$31.89	\$32.88	\$33.87	\$34.90
61	\$4,267	\$4,397	\$4,533	\$4,670	\$4,809	\$4,955	\$5,107	\$5,260	\$5,260	\$5,260	\$5,420	\$5,420	\$5,586	\$5,586	\$5,586	\$5,754	\$5,931	\$6,109
\$/yr	\$51,204	\$52,764	\$54,396	\$56,040	\$57,708	\$59,460	\$61,284	\$63,120	\$63,120	\$63,120	\$65,040	\$65,040	\$67,032	\$67,032	\$67,032	\$69,048	\$71,172	\$73,308
\$/hr	\$24.62	\$25.37	\$26.15	\$26.94	\$27.74	\$28.59	\$29.46	\$30.35	\$30.35	\$30.35	\$31.27	\$31.27	\$32.23	\$32.23	\$32.23	\$33.20	\$34.22	\$35.24
62	\$4,311	\$4,440	\$4,578	\$4,716	\$4,860	\$5,006	\$5,157	\$5,314	\$5,314	\$5,314	\$5,476	\$5,476	\$5,641	\$5,641	\$5,641	\$5,813	\$5,987	\$6,172
\$/yr	\$51,732	\$53,280	\$54,936	\$56,592	\$58,320	\$60,072	\$61,884	\$63,768	\$63,768	\$63,768	\$65,712	\$65,712	\$67,692	\$67,692	\$67,692	\$69,756	\$71,844	\$74,064
\$/hr	\$24.87	\$25.62	\$26.41	\$27.21	\$28.04	\$28.88	\$29.75	\$30.66	\$30.66	\$30.66	\$31.59	\$31.59	\$32.54	\$32.54	\$32.54	\$33.54	\$34.54	\$35.61
63	\$4,354	\$4,486	\$4,623	\$4,763	\$4,908	\$5,056	\$5,207	\$5,366	\$5,366	\$5,366	\$5,528	\$5,528	\$5,700	\$5,700	\$5,700	\$5,870	\$6,049	\$6,235
\$/yr	\$52,248	\$53,832	\$55,476	\$57,156	\$58,896	\$60,672	\$62,484	\$64,392	\$64,392	\$64,392	\$66,336	\$66,336	\$68,400	\$68,400	\$68,400	\$70,440	\$72,588	\$74,820
\$/hr	\$25.12	\$25.88	\$26.67	\$27.48	\$28.32	\$29.17	\$30.04	\$30.96	\$30.96	\$30.96	\$31.89	\$31.89	\$32.88	\$32.88	\$32.88	\$33.87	\$34.90	\$35.97
64	\$4,397	\$4,533	\$4,670	\$4,809	\$4,955	\$5,107	\$5,260	\$5,420	\$5,420	\$5,420	\$5,586	\$5,586	\$5,754	\$5,754	\$5,754	\$5,931	\$6,109	\$6,295
\$/yr	\$52,764	\$54,396	\$56,040	\$57,708	\$59,460	\$61,284	\$63,120	\$65,040	\$65,040	\$65,040	\$67,032	\$67,032	\$69,048	\$69,048	\$69,048	\$71,172	\$73,308	\$75,540
\$/hr	\$25.37	\$26.15	\$26.94	\$27.74	\$28.59	\$29.46	\$30.35	\$31.27	\$31.27	\$31.27	\$32.23	\$32.23	\$33.20	\$33.20	\$33.20	\$34.22	\$35.24	\$36.32
65	\$4,440	\$4,578	\$4,716	\$4,860	\$5,006	\$5,157	\$5,314	\$5,476	\$5,476	\$5,476	\$5,641	\$5,641	\$5,813	\$5,813	\$5,813	\$5,987	\$6,172	\$6,360
\$/yr	\$53,280	\$54,936	\$56,592	\$58,320	\$60,072	\$61,884	\$63,768	\$65,712	\$65,712	\$65,712	\$67,692	\$67,692	\$69,756	\$69,756	\$69,756	\$71,844	\$74,064	\$76,320
\$/hr	\$25.62	\$26.41	\$27.21	\$28.04	\$28.88	\$29.75	\$30.66	\$31.59	\$31.59	\$31.59	\$32.54	\$32.54	\$33.54	\$33.54	\$33.54	\$34.54	\$35.61	\$36.69
66	\$4,486	\$4,623	\$4,763	\$4,908	\$5,056	\$5,207	\$5,366	\$5,528	\$5,528	\$5,528	\$5,700	\$5,700	\$5,870	\$5,870	\$5,870	\$6,049	\$6,235	\$6,422
\$/yr	\$53,832	\$55,476	\$57,156	\$58,896	\$60,672	\$62,484	\$64,392	\$66,336	\$66,336	\$66,336	\$68,400	\$68,400	\$70,440	\$70,440	\$70,440	\$72,588	\$74,820	\$77,064
\$/hr	\$25.88	\$26.67	\$27.48	\$28.32	\$29.17	\$30.04	\$30.96	\$31.89	\$31.89	\$31.89	\$32.88	\$32.88	\$33.87	\$33.87	\$33.87	\$34.90	\$35.97	\$37.05
67	\$4,533	\$4,670	\$4,809	\$4,955	\$5,107	\$5,260	\$5,420	\$5,586	\$5,586	\$5,586	\$5,754	\$5,754	\$5,931	\$5,931	\$5,931	\$6,109	\$6,295	\$6,485
\$/yr	\$54,396	\$56,040	\$57,708	\$59,460	\$61,284	\$63,120	\$65,040	\$67,032	\$67,032	\$67,032	\$69,048	\$69,048	\$71,172	\$71,172	\$71,172	\$73,308	\$75,540	\$77,820
\$/hr	\$26.15	\$26.94	\$27.74	\$28.59	\$29.46	\$30.35	\$31.27	\$32.23	\$32.23	\$32.23	\$33.20	\$33.20	\$34.22	\$34.22	\$34.22	\$35.24	\$36.32	\$37.41
68	\$4,578	\$4,716	\$4,860	\$5,006	\$5,157	\$5,314	\$5,476	\$5,641	\$5,641	\$5,641	\$5,813	\$5,813	\$5,987	\$5,987	\$5,987	\$6,172	\$6,360	\$6,551
\$/yr	\$54,936	\$56,592	\$58,320	\$60,072	\$61,884	\$63,768	\$65,712	\$67,692	\$67,692	\$67,692	\$69,756	\$69,756	\$71,844	\$71,844	\$71,844	\$74,064	\$76,320	\$78,612
\$/hr	\$26.41	\$27.21	\$28.04	\$28.88	\$29.75	\$30.66	\$31.59	\$32.54	\$32.54	\$32.54	\$33.54	\$33.54	\$34.54	\$34.54	\$34.54	\$35.61	\$36.69	\$37.79
69	\$4,623	\$4,763	\$4,908	\$5,056	\$5,207	\$5,366	\$5,528	\$5,700	\$5,700	\$5,700	\$5,870	\$5,870	\$6,049	\$6,049	\$6,049	\$6,235	\$6,422	\$6,617
\$/yr	\$55,476	\$57,156	\$58,896	\$60,672	\$62,484	\$64,392	\$66,336	\$68,400	\$68,400	\$68,400	\$70,440	\$70,440	\$72,588	\$72,588	\$72,588	\$74,820	\$77,064	\$79,404
\$/hr	\$26.67	\$27.48	\$28.32	\$29.17	\$30.04	\$30.96	\$31.89	\$32.88	\$32.88	\$32.88	\$33.87	\$33.87	\$34.90	\$34.90	\$34.90	\$35.97	\$37.05	\$38.18

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
70	\$4,670	\$4,809	\$4,955	\$5,107	\$5,260	\$5,420	\$5,586	\$5,754	\$5,754	\$5,754	\$5,931	\$5,931	\$6,109	\$6,109	\$6,109	\$6,295	\$6,485	\$6,680
\$/yr	\$56,040	\$57,708	\$59,460	\$61,284	\$63,120	\$65,040	\$67,032	\$69,048	\$69,048	\$69,048	\$71,172	\$71,172	\$73,308	\$73,308	\$73,308	\$75,540	\$77,820	\$80,160
\$/hr	\$26.94	\$27.74	\$28.59	\$29.46	\$30.35	\$31.27	\$32.23	\$33.20	\$33.20	\$33.20	\$34.22	\$34.22	\$35.24	\$35.24	\$35.24	\$36.32	\$37.41	\$38.54
71	\$4,716	\$4,860	\$5,006	\$5,157	\$5,314	\$5,476	\$5,641	\$5,813	\$5,813	\$5,813	\$5,987	\$5,987	\$6,172	\$6,172	\$6,172	\$6,360	\$6,551	\$6,747
\$/yr	\$56,592	\$58,320	\$60,072	\$61,884	\$63,768	\$65,712	\$67,692	\$69,756	\$69,756	\$69,756	\$71,844	\$71,844	\$74,064	\$74,064	\$74,064	\$76,320	\$78,612	\$80,964
\$/hr	\$27.21	\$28.04	\$28.88	\$29.75	\$30.66	\$31.59	\$32.54	\$33.54	\$33.54	\$33.54	\$34.54	\$34.54	\$35.61	\$35.61	\$35.61	\$36.69	\$37.79	\$38.93
72	\$4,763	\$4,908	\$5,056	\$5,207	\$5,366	\$5,528	\$5,700	\$5,870	\$5,870	\$5,870	\$6,049	\$6,049	\$6,235	\$6,235	\$6,235	\$6,422	\$6,617	\$6,815
\$/yr	\$57,156	\$58,896	\$60,672	\$62,484	\$64,392	\$66,336	\$68,400	\$70,440	\$70,440	\$70,440	\$72,588	\$72,588	\$74,820	\$74,820	\$74,820	\$77,064	\$79,404	\$81,780
\$/hr	\$27.48	\$28.32	\$29.17	\$30.04	\$30.96	\$31.89	\$32.88	\$33.87	\$33.87	\$33.87	\$34.90	\$34.90	\$35.97	\$35.97	\$35.97	\$37.05	\$38.18	\$39.32
73	\$4,809	\$4,955	\$5,107	\$5,260	\$5,420	\$5,586	\$5,754	\$5,931	\$5,931	\$5,931	\$6,109	\$6,109	\$6,295	\$6,295	\$6,295	\$6,485	\$6,680	\$6,883
\$/yr	\$57,708	\$59,460	\$61,284	\$63,120	\$65,040	\$67,032	\$69,048	\$71,172	\$71,172	\$71,172	\$73,308	\$73,308	\$75,540	\$75,540	\$75,540	\$77,820	\$80,160	\$82,596
\$/hr	\$27.74	\$28.59	\$29.46	\$30.35	\$31.27	\$32.23	\$33.20	\$34.22	\$34.22	\$34.22	\$35.24	\$35.24	\$36.32	\$36.32	\$36.32	\$37.41	\$38.54	\$39.71
74	\$4,860	\$5,006	\$5,157	\$5,314	\$5,476	\$5,641	\$5,813	\$5,987	\$5,987	\$5,987	\$6,172	\$6,172	\$6,360	\$6,360	\$6,360	\$6,551	\$6,747	\$6,952
\$/yr	\$58,320	\$60,072	\$61,884	\$63,768	\$65,712	\$67,692	\$69,756	\$71,844	\$71,844	\$71,844	\$74,064	\$74,064	\$76,320	\$76,320	\$76,320	\$78,612	\$80,964	\$83,424
\$/hr	\$28.04	\$28.88	\$29.75	\$30.66	\$31.59	\$32.54	\$33.54	\$34.54	\$34.54	\$34.54	\$35.61	\$35.61	\$36.69	\$36.69	\$36.69	\$37.79	\$38.93	\$40.11
75	\$4,908	\$5,056	\$5,207	\$5,366	\$5,528	\$5,700	\$5,870	\$6,049	\$6,049	\$6,049	\$6,235	\$6,235	\$6,422	\$6,422	\$6,422	\$6,617	\$6,815	\$7,021
\$/yr	\$58,896	\$60,672	\$62,484	\$64,392	\$66,336	\$68,400	\$70,440	\$72,588	\$72,588	\$72,588	\$74,820	\$74,820	\$77,064	\$77,064	\$77,064	\$79,404	\$81,780	\$84,252
\$/hr	\$28.32	\$29.17	\$30.04	\$30.96	\$31.89	\$32.88	\$33.87	\$34.90	\$34.90	\$34.90	\$35.97	\$35.97	\$37.05	\$37.05	\$37.05	\$38.18	\$39.32	\$40.51
76	\$4,955	\$5,107	\$5,260	\$5,420	\$5,586	\$5,754	\$5,931	\$6,109	\$6,109	\$6,109	\$6,295	\$6,295	\$6,485	\$6,485	\$6,485	\$6,680	\$6,883	\$7,092
\$/yr	\$59,460	\$61,284	\$63,120	\$65,040	\$67,032	\$69,048	\$71,172	\$73,308	\$73,308	\$73,308	\$75,540	\$75,540	\$77,820	\$77,820	\$77,820	\$80,160	\$82,596	\$85,104
\$/hr	\$28.59	\$29.46	\$30.35	\$31.27	\$32.23	\$33.20	\$34.22	\$35.24	\$35.24	\$35.24	\$36.32	\$36.32	\$37.41	\$37.41	\$37.41	\$38.54	\$39.71	\$40.92
77	\$5,006	\$5,157	\$5,314	\$5,476	\$5,641	\$5,813	\$5,987	\$6,172	\$6,172	\$6,172	\$6,360	\$6,360	\$6,551	\$6,551	\$6,551	\$6,747	\$6,952	\$7,163
\$/yr	\$60,072	\$61,884	\$63,768	\$65,712	\$67,692	\$69,756	\$71,844	\$74,064	\$74,064	\$74,064	\$76,320	\$76,320	\$78,612	\$78,612	\$78,612	\$80,964	\$83,424	\$85,956
\$/hr	\$28.88	\$29.75	\$30.66	\$31.59	\$32.54	\$33.54	\$34.54	\$35.61	\$35.61	\$35.61	\$36.69	\$36.69	\$37.79	\$37.79	\$37.79	\$38.93	\$40.11	\$41.33
78	\$5,056	\$5,207	\$5,366	\$5,528	\$5,700	\$5,870	\$6,049	\$6,235	\$6,235	\$6,235	\$6,422	\$6,422	\$6,617	\$6,617	\$6,617	\$6,815	\$7,021	\$7,234
\$/yr	\$60,672	\$62,484	\$64,392	\$66,336	\$68,400	\$70,440	\$72,588	\$74,820	\$74,820	\$74,820	\$77,064	\$77,064	\$79,404	\$79,404	\$79,404	\$81,780	\$84,252	\$86,808
\$/hr	\$29.17	\$30.04	\$30.96	\$31.89	\$32.88	\$33.87	\$34.90	\$35.97	\$35.97	\$35.97	\$37.05	\$37.05	\$38.18	\$38.18	\$38.18	\$39.32	\$40.51	\$41.73
79	\$5,107	\$5,260	\$5,420	\$5,586	\$5,754	\$5,931	\$6,109	\$6,295	\$6,295	\$6,295	\$6,485	\$6,485	\$6,680	\$6,680	\$6,680	\$6,883	\$7,092	\$7,306
\$/yr	\$61,284	\$63,120	\$65,040	\$67,032	\$69,048	\$71,172	\$73,308	\$75,540	\$75,540	\$75,540	\$77,820	\$77,820	\$80,160	\$80,160	\$80,160	\$82,596	\$85,104	\$87,672
\$/hr	\$29.46	\$30.35	\$31.27	\$32.23	\$33.20	\$34.22	\$35.24	\$36.32	\$36.32	\$36.32	\$37.41	\$37.41	\$38.54	\$38.54	\$38.54	\$39.71	\$40.92	\$42.15
80	\$5,157	\$5,314	\$5,476	\$5,641	\$5,813	\$5,987	\$6,172	\$6,360	\$6,360	\$6,360	\$6,551	\$6,551	\$6,747	\$6,747	\$6,747	\$6,952	\$7,163	\$7,380
\$/yr	\$61,884	\$63,768	\$65,712	\$67,692	\$69,756	\$71,844	\$74,064	\$76,320	\$76,320	\$76,320	\$78,612	\$78,612	\$80,964	\$80,964	\$80,964	\$83,424	\$85,956	\$88,560
\$/hr	\$29.75	\$30.66	\$31.59	\$32.54	\$33.54	\$34.54	\$35.61	\$36.69	\$36.69	\$36.69	\$37.79	\$37.79	\$38.93	\$38.93	\$38.93	\$40.11	\$41.33	\$42.58
81	\$5,207	\$5,366	\$5,528	\$5,700	\$5,870	\$6,049	\$6,235	\$6,422	\$6,422	\$6,422	\$6,617	\$6,617	\$6,815	\$6,815	\$6,815	\$7,021	\$7,234	\$7,453
\$/yr	\$62,484	\$64,392	\$66,336	\$68,400	\$70,440	\$72,588	\$74,820	\$77,064	\$77,064	\$77,064	\$79,404	\$79,404	\$81,780	\$81,780	\$81,780	\$84,252	\$86,808	\$89,436
\$/hr	\$30.04	\$30.96	\$31.89	\$32.88	\$33.87	\$34.90	\$35.97	\$37.05	\$37.05	\$37.05	\$38.18	\$38.18	\$39.32	\$39.32	\$39.32	\$40.51	\$41.73	\$43.00
82	\$5,260	\$5,420	\$5,586	\$5,754	\$5,931	\$6,109	\$6,295	\$6,485	\$6,485	\$6,485	\$6,680	\$6,680	\$6,883	\$6,883	\$6,883	\$7,092	\$7,306	\$7,530
\$/yr	\$63,120	\$65,040	\$67,032	\$69,048	\$71,172	\$73,308	\$75,540	\$77,820	\$77,820	\$77,820	\$80,160	\$80,160	\$82,596	\$82,596	\$82,596	\$85,104	\$87,672	\$90,360
\$/hr	\$30.35	\$31.27	\$32.23	\$33.20	\$34.22	\$35.24	\$36.32	\$37.41	\$37.41	\$37.41	\$38.54	\$38.54	\$39.71	\$39.71	\$39.71	\$40.92	\$42.15	\$43.44
83	\$5,314	\$5,476	\$5,641	\$5,813	\$5,987	\$6,172	\$6,360	\$6,551	\$6,551	\$6,551	\$6,747	\$6,747	\$6,952	\$6,952	\$6,952	\$7,163	\$7,380	\$7,604
\$/yr	\$63,768	\$65,712	\$67,692	\$69,756	\$71,844	\$74,064	\$76,320	\$78,612	\$78,612	\$78,612	\$80,964	\$80,964	\$83,424	\$83,424	\$83,424	\$85,956	\$88,560	\$91,248
\$/hr	\$30.66	\$31.59	\$32.54	\$33.54	\$34.54	\$35.61	\$36.69	\$37.79	\$37.79	\$37.79	\$38.93	\$38.93	\$40.11	\$40.11	\$40.11	\$41.33	\$42.58	\$43.87

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
84	\$5,366	\$5,528	\$5,700	\$5,870	\$6,049	\$6,235	\$6,422	\$6,617	\$6,617	\$6,617	\$6,815	\$6,815	\$7,021	\$7,021	\$7,021	\$7,234	\$7,453	\$7,680
\$/yr	\$64,392	\$66,336	\$68,400	\$70,440	\$72,588	\$74,820	\$77,064	\$79,404	\$79,404	\$79,404	\$81,780	\$81,780	\$84,252	\$84,252	\$84,252	\$86,808	\$89,436	\$92,160
\$/hr	\$30.96	\$31.89	\$32.88	\$33.87	\$34.90	\$35.97	\$37.05	\$38.18	\$38.18	\$38.18	\$39.32	\$39.32	\$40.51	\$40.51	\$40.51	\$41.73	\$43.00	\$44.31
85	\$5,420	\$5,586	\$5,754	\$5,931	\$6,109	\$6,295	\$6,485	\$6,680	\$6,680	\$6,680	\$6,883	\$6,883	\$7,092	\$7,092	\$7,092	\$7,306	\$7,530	\$7,756
\$/yr	\$65,040	\$67,032	\$69,048	\$71,172	\$73,308	\$75,540	\$77,820	\$80,160	\$80,160	\$80,160	\$82,596	\$82,596	\$85,104	\$85,104	\$85,104	\$87,672	\$90,360	\$93,072
\$/hr	\$31.27	\$32.23	\$33.20	\$34.22	\$35.24	\$36.32	\$37.41	\$38.54	\$38.54	\$38.54	\$39.71	\$39.71	\$40.92	\$40.92	\$40.92	\$42.15	\$43.44	\$44.75
86	\$5,476	\$5,641	\$5,813	\$5,987	\$6,172	\$6,360	\$6,551	\$6,747	\$6,747	\$6,747	\$6,952	\$6,952	\$7,163	\$7,163	\$7,163	\$7,380	\$7,604	\$7,836
\$/yr	\$65,712	\$67,692	\$69,756	\$71,844	\$74,064	\$76,320	\$78,612	\$80,964	\$80,964	\$80,964	\$83,424	\$83,424	\$85,956	\$85,956	\$85,956	\$88,560	\$91,248	\$94,032
\$/hr	\$31.59	\$32.54	\$33.54	\$34.54	\$35.61	\$36.69	\$37.79	\$38.93	\$38.93	\$38.93	\$40.11	\$40.11	\$41.33	\$41.33	\$41.33	\$42.58	\$43.87	\$45.21
87	\$5,528	\$5,700	\$5,870	\$6,049	\$6,235	\$6,422	\$6,617	\$6,815	\$6,815	\$6,815	\$7,021	\$7,021	\$7,234	\$7,234	\$7,234	\$7,453	\$7,680	\$7,912
\$/yr	\$66,336	\$68,400	\$70,440	\$72,588	\$74,820	\$77,064	\$79,404	\$81,780	\$81,780	\$81,780	\$84,252	\$84,252	\$86,808	\$86,808	\$86,808	\$89,436	\$92,160	\$94,944
\$/hr	\$31.89	\$32.88	\$33.87	\$34.90	\$35.97	\$37.05	\$38.18	\$39.32	\$39.32	\$39.32	\$40.51	\$40.51	\$41.73	\$41.73	\$41.73	\$43.00	\$44.31	\$45.65
88	\$5,586	\$5,754	\$5,931	\$6,109	\$6,295	\$6,485	\$6,680	\$6,883	\$6,883	\$6,883	\$7,092	\$7,092	\$7,306	\$7,306	\$7,306	\$7,530	\$7,756	\$7,993
\$/yr	\$67,032	\$69,048	\$71,172	\$73,308	\$75,540	\$77,820	\$80,160	\$82,596	\$82,596	\$82,596	\$85,104	\$85,104	\$87,672	\$87,672	\$87,672	\$90,360	\$93,072	\$95,916
\$/hr	\$32.23	\$33.20	\$34.22	\$35.24	\$36.32	\$37.41	\$38.54	\$39.71	\$39.71	\$39.71	\$40.92	\$40.92	\$42.15	\$42.15	\$42.15	\$43.44	\$44.75	\$46.11
89	\$5,641	\$5,813	\$5,987	\$6,172	\$6,360	\$6,551	\$6,747	\$6,952	\$6,952	\$6,952	\$7,163	\$7,163	\$7,380	\$7,380	\$7,380	\$7,604	\$7,836	\$8,070
\$/yr	\$67,692	\$69,756	\$71,844	\$74,064	\$76,320	\$78,612	\$80,964	\$83,424	\$83,424	\$83,424	\$85,956	\$85,956	\$88,560	\$88,560	\$88,560	\$91,248	\$94,032	\$96,840
\$/hr	\$32.54	\$33.54	\$34.54	\$35.61	\$36.69	\$37.79	\$38.93	\$40.11	\$40.11	\$40.11	\$41.33	\$41.33	\$42.58	\$42.58	\$42.58	\$43.87	\$45.21	\$46.56
90	\$5,700	\$5,870	\$6,049	\$6,235	\$6,422	\$6,617	\$6,815	\$7,021	\$7,021	\$7,021	\$7,234	\$7,234	\$7,453	\$7,453	\$7,453	\$7,680	\$7,912	\$8,154
\$/yr	\$68,400	\$70,440	\$72,588	\$74,820	\$77,064	\$79,404	\$81,780	\$84,252	\$84,252	\$84,252	\$86,808	\$86,808	\$89,436	\$89,436	\$89,436	\$92,160	\$94,944	\$97,848
\$/hr	\$32.88	\$33.87	\$34.90	\$35.97	\$37.05	\$38.18	\$39.32	\$40.51	\$40.51	\$40.51	\$41.73	\$41.73	\$43.00	\$43.00	\$43.00	\$44.31	\$45.65	\$47.04
91	\$5,754	\$5,931	\$6,109	\$6,295	\$6,485	\$6,680	\$6,883	\$7,092	\$7,092	\$7,092	\$7,306	\$7,306	\$7,530	\$7,530	\$7,530	\$7,756	\$7,993	\$8,232
\$/yr	\$69,048	\$71,172	\$73,308	\$75,540	\$77,820	\$80,160	\$82,596	\$85,104	\$85,104	\$85,104	\$87,672	\$87,672	\$90,360	\$90,360	\$90,360	\$93,072	\$95,916	\$98,784
\$/hr	\$33.20	\$34.22	\$35.24	\$36.32	\$37.41	\$38.54	\$39.71	\$40.92	\$40.92	\$40.92	\$42.15	\$42.15	\$43.44	\$43.44	\$43.44	\$44.75	\$46.11	\$47.49
92	\$5,813	\$5,987	\$6,172	\$6,360	\$6,551	\$6,747	\$6,952	\$7,163	\$7,163	\$7,163	\$7,380	\$7,380	\$7,604	\$7,604	\$7,604	\$7,836	\$8,070	\$8,316
\$/yr	\$69,756	\$71,844	\$74,064	\$76,320	\$78,612	\$80,964	\$83,424	\$85,956	\$85,956	\$85,956	\$88,560	\$88,560	\$91,248	\$91,248	\$91,248	\$94,032	\$96,840	\$99,792
\$/hr	\$33.54	\$34.54	\$35.61	\$36.69	\$37.79	\$38.93	\$40.11	\$41.33	\$41.33	\$41.33	\$42.58	\$42.58	\$43.87	\$43.87	\$43.87	\$45.21	\$46.56	\$47.98
93	\$5,870	\$6,049	\$6,235	\$6,422	\$6,617	\$6,815	\$7,021	\$7,234	\$7,234	\$7,234	\$7,453	\$7,453	\$7,680	\$7,680	\$7,680	\$7,912	\$8,154	\$8,402
\$/yr	\$70,440	\$72,588	\$74,820	\$77,064	\$79,404	\$81,780	\$84,252	\$86,808	\$86,808	\$86,808	\$89,436	\$89,436	\$92,160	\$92,160	\$92,160	\$94,944	\$97,848	\$100,824
\$/hr	\$33.87	\$34.90	\$35.97	\$37.05	\$38.18	\$39.32	\$40.51	\$41.73	\$41.73	\$41.73	\$43.00	\$43.00	\$44.31	\$44.31	\$44.31	\$45.65	\$47.04	\$48.47
94	\$5,931	\$6,109	\$6,295	\$6,485	\$6,680	\$6,883	\$7,092	\$7,306	\$7,306	\$7,306	\$7,530	\$7,530	\$7,756	\$7,756	\$7,756	\$7,993	\$8,232	\$8,485
\$/yr	\$71,172	\$73,308	\$75,540	\$77,820	\$80,160	\$82,596	\$85,104	\$87,672	\$87,672	\$87,672	\$90,360	\$90,360	\$93,072	\$93,072	\$93,072	\$95,916	\$98,784	\$101,820
\$/hr	\$34.22	\$35.24	\$36.32	\$37.41	\$38.54	\$39.71	\$40.92	\$42.15	\$42.15	\$42.15	\$43.44	\$43.44	\$44.75	\$44.75	\$44.75	\$46.11	\$47.49	\$48.95
95	\$5,987	\$6,172	\$6,360	\$6,551	\$6,747	\$6,952	\$7,163	\$7,380	\$7,380	\$7,380	\$7,604	\$7,604	\$7,836	\$7,836	\$7,836	\$8,070	\$8,316	\$8,568
\$/yr	\$71,844	\$74,064	\$76,320	\$78,612	\$80,964	\$83,424	\$85,956	\$88,560	\$88,560	\$88,560	\$91,248	\$91,248	\$94,032	\$94,032	\$94,032	\$96,840	\$99,792	\$102,816
\$/hr	\$34.54	\$35.61	\$36.69	\$37.79	\$38.93	\$40.11	\$41.33	\$42.58	\$42.58	\$42.58	\$43.87	\$43.87	\$45.21	\$45.21	\$45.21	\$46.56	\$47.98	\$49.43
96	\$6,049	\$6,235	\$6,422	\$6,617	\$6,815	\$7,021	\$7,234	\$7,453	\$7,453	\$7,453	\$7,680	\$7,680	\$7,912	\$7,912	\$7,912	\$8,154	\$8,402	\$8,656
\$/yr	\$72,588	\$74,820	\$77,064	\$79,404	\$81,780	\$84,252	\$86,808	\$89,436	\$89,436	\$89,436	\$92,160	\$92,160	\$94,944	\$94,944	\$94,944	\$97,848	\$100,824	\$103,872
\$/hr	\$34.90	\$35.97	\$37.05	\$38.18	\$39.32	\$40.51	\$41.73	\$43.00	\$43.00	\$43.00	\$44.31	\$44.31	\$45.65	\$45.65	\$45.65	\$47.04	\$48.47	\$49.94
97	\$6,109	\$6,295	\$6,485	\$6,680	\$6,883	\$7,092	\$7,306	\$7,530	\$7,530	\$7,530	\$7,756	\$7,756	\$7,993	\$7,993	\$7,993	\$8,232	\$8,485	\$8,742
\$/yr	\$73,308	\$75,540	\$77,820	\$80,160	\$82,596	\$85,104	\$87,672	\$90,360	\$90,360	\$90,360	\$93,072	\$93,072	\$95,916	\$95,916	\$95,916	\$98,784	\$101,820	\$104,904
\$/hr	\$35.24	\$36.32	\$37.41	\$38.54	\$39.71	\$40.92	\$42.15	\$43.44	\$43.44	\$43.44	\$44.75	\$44.75	\$46.11	\$46.11	\$46.11	\$47.49	\$48.95	\$50.43

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
98	\$6,172	\$6,360	\$6,551	\$6,747	\$6,952	\$7,163	\$7,380	\$7,604	\$7,604	\$7,604	\$7,836	\$7,836	\$8,070	\$8,070	\$8,070	\$8,316	\$8,568	\$8,829
\$/yr	\$74,064	\$76,320	\$78,612	\$80,964	\$83,424	\$85,956	\$88,560	\$91,248	\$91,248	\$91,248	\$94,032	\$94,032	\$96,840	\$96,840	\$96,840	\$99,792	\$102,816	\$105,948
99	\$6,235	\$6,422	\$6,617	\$6,815	\$7,021	\$7,234	\$7,453	\$7,680	\$7,680	\$7,680	\$7,912	\$7,912	\$8,154	\$8,154	\$8,154	\$8,402	\$8,656	\$8,917
\$/yr	\$74,820	\$77,064	\$79,404	\$81,780	\$84,252	\$86,808	\$89,436	\$92,160	\$92,160	\$92,160	\$94,944	\$94,944	\$97,848	\$97,848	\$97,848	\$100,824	\$103,872	\$107,004
\$/hr	\$35.97	\$37.05	\$38.18	\$39.32	\$40.51	\$41.73	\$43.00	\$44.31	\$44.31	\$44.31	\$45.65	\$45.65	\$47.04	\$47.04	\$47.04	\$48.47	\$49.94	\$51.44
100	\$6,295	\$6,485	\$6,680	\$6,883	\$7,092	\$7,306	\$7,530	\$7,756	\$7,756	\$7,756	\$7,993	\$7,993	\$8,232	\$8,232	\$8,232	\$8,485	\$8,742	\$9,005
\$/yr	\$75,540	\$77,820	\$80,160	\$82,596	\$85,104	\$87,672	\$90,360	\$93,072	\$93,072	\$93,072	\$95,916	\$95,916	\$98,784	\$98,784	\$98,784	\$101,820	\$104,904	\$108,060
\$/hr	\$36.32	\$37.41	\$38.54	\$39.71	\$40.92	\$42.15	\$43.44	\$44.75	\$44.75	\$44.75	\$46.11	\$46.11	\$47.49	\$47.49	\$47.49	\$48.95	\$50.43	\$51.95
101	\$6,360	\$6,551	\$6,747	\$6,952	\$7,163	\$7,380	\$7,604	\$7,836	\$7,836	\$7,836	\$8,070	\$8,070	\$8,316	\$8,316	\$8,316	\$8,568	\$8,829	\$9,097
\$/yr	\$76,320	\$78,612	\$80,964	\$83,424	\$85,956	\$88,560	\$91,248	\$94,032	\$94,032	\$94,032	\$96,840	\$96,840	\$99,792	\$99,792	\$99,792	\$102,816	\$105,948	\$109,164
\$/hr	\$36.69	\$37.79	\$38.93	\$40.11	\$41.33	\$42.58	\$43.87	\$45.21	\$45.21	\$45.21	\$46.56	\$46.56	\$47.98	\$47.98	\$47.98	\$49.43	\$50.94	\$52.48
102	\$6,422	\$6,617	\$6,815	\$7,021	\$7,234	\$7,453	\$7,680	\$7,912	\$7,912	\$7,912	\$8,154	\$8,154	\$8,402	\$8,402	\$8,402	\$8,656	\$8,917	\$9,188
\$/yr	\$77,064	\$79,404	\$81,780	\$84,252	\$86,808	\$89,436	\$92,160	\$94,944	\$94,944	\$94,944	\$97,848	\$97,848	\$100,824	\$100,824	\$100,824	\$103,872	\$107,004	\$110,256
\$/hr	\$37.05	\$38.18	\$39.32	\$40.51	\$41.73	\$43.00	\$44.31	\$45.65	\$45.65	\$45.65	\$47.04	\$47.04	\$48.47	\$48.47	\$48.47	\$49.94	\$51.44	\$53.01
103	\$6,485	\$6,680	\$6,883	\$7,092	\$7,306	\$7,530	\$7,756	\$7,993	\$7,993	\$7,993	\$8,232	\$8,232	\$8,485	\$8,485	\$8,485	\$8,742	\$9,005	\$9,278
\$/yr	\$77,820	\$80,160	\$82,596	\$85,104	\$87,672	\$90,360	\$93,072	\$95,916	\$95,916	\$95,916	\$98,784	\$98,784	\$101,820	\$101,820	\$101,820	\$104,904	\$108,060	\$111,336
\$/hr	\$37.41	\$38.54	\$39.71	\$40.92	\$42.15	\$43.44	\$44.75	\$46.11	\$46.11	\$46.11	\$47.49	\$47.49	\$48.95	\$48.95	\$48.95	\$50.43	\$51.95	\$53.53
104	\$6,551	\$6,747	\$6,952	\$7,163	\$7,380	\$7,604	\$7,836	\$8,070	\$8,070	\$8,070	\$8,316	\$8,316	\$8,568	\$8,568	\$8,568	\$8,829	\$9,097	\$9,373
\$/yr	\$78,612	\$80,964	\$83,424	\$85,956	\$88,560	\$91,248	\$94,032	\$96,840	\$96,840	\$96,840	\$99,792	\$99,792	\$102,816	\$102,816	\$102,816	\$105,948	\$109,164	\$112,476
\$/hr	\$37.79	\$38.93	\$40.11	\$41.33	\$42.58	\$43.87	\$45.21	\$46.56	\$46.56	\$46.56	\$47.98	\$47.98	\$49.43	\$49.43	\$49.43	\$50.94	\$52.48	\$54.08
105	\$6,617	\$6,815	\$7,021	\$7,234	\$7,453	\$7,680	\$7,912	\$8,154	\$8,154	\$8,154	\$8,402	\$8,402	\$8,656	\$8,656	\$8,656	\$8,917	\$9,188	\$9,465
\$/yr	\$79,404	\$81,780	\$84,252	\$86,808	\$89,436	\$92,160	\$94,944	\$97,848	\$97,848	\$97,848	\$100,824	\$100,824	\$103,872	\$103,872	\$103,872	\$107,004	\$110,256	\$113,580
\$/hr	\$38.18	\$39.32	\$40.51	\$41.73	\$43.00	\$44.31	\$45.65	\$47.04	\$47.04	\$47.04	\$48.47	\$48.47	\$49.94	\$49.94	\$49.94	\$51.44	\$53.01	\$54.61
106	\$6,680	\$6,883	\$7,092	\$7,306	\$7,530	\$7,756	\$7,993	\$8,232	\$8,232	\$8,232	\$8,485	\$8,485	\$8,742	\$8,742	\$8,742	\$9,005	\$9,278	\$9,560
\$/yr	\$80,160	\$82,596	\$85,104	\$87,672	\$90,360	\$93,072	\$95,916	\$98,784	\$98,784	\$98,784	\$101,820	\$101,820	\$104,904	\$104,904	\$104,904	\$108,060	\$111,336	\$114,720
\$/hr	\$38.54	\$39.71	\$40.92	\$42.15	\$43.44	\$44.75	\$46.11	\$47.49	\$47.49	\$47.49	\$48.95	\$48.95	\$50.43	\$50.43	\$50.43	\$51.95	\$53.53	\$55.15
107	\$6,747	\$6,952	\$7,163	\$7,380	\$7,604	\$7,836	\$8,070	\$8,316	\$8,316	\$8,316	\$8,568	\$8,568	\$8,829	\$8,829	\$8,829	\$9,097	\$9,373	\$9,657
\$/yr	\$80,964	\$83,424	\$85,956	\$88,560	\$91,248	\$94,032	\$96,840	\$99,792	\$99,792	\$99,792	\$102,816	\$102,816	\$105,948	\$105,948	\$105,948	\$109,164	\$112,476	\$115,884
\$/hr	\$38.93	\$40.11	\$41.33	\$42.58	\$43.87	\$45.21	\$46.56	\$47.98	\$47.98	\$47.98	\$49.43	\$49.43	\$50.94	\$50.94	\$50.94	\$52.48	\$54.08	\$55.71
108	\$6,815	\$7,021	\$7,234	\$7,453	\$7,680	\$7,912	\$8,154	\$8,402	\$8,402	\$8,402	\$8,656	\$8,656	\$8,917	\$8,917	\$8,917	\$9,188	\$9,465	\$9,751
\$/yr	\$81,780	\$84,252	\$86,808	\$89,436	\$92,160	\$94,944	\$97,848	\$100,824	\$100,824	\$100,824	\$103,872	\$103,872	\$107,004	\$107,004	\$107,004	\$110,256	\$113,580	\$117,012
\$/hr	\$39.32	\$40.51	\$41.73	\$43.00	\$44.31	\$45.65	\$47.04	\$48.47	\$48.47	\$48.47	\$49.94	\$49.94	\$51.44	\$51.44	\$51.44	\$53.01	\$54.61	\$56.26
109	\$6,883	\$7,092	\$7,306	\$7,530	\$7,756	\$7,993	\$8,232	\$8,485	\$8,485	\$8,485	\$8,742	\$8,742	\$9,005	\$9,005	\$9,005	\$9,278	\$9,560	\$9,850
\$/yr	\$82,596	\$85,104	\$87,672	\$90,360	\$93,072	\$95,916	\$98,784	\$101,820	\$101,820	\$101,820	\$104,904	\$104,904	\$108,060	\$108,060	\$108,060	\$111,336	\$114,720	\$118,200
\$/hr	\$39.71	\$40.92	\$42.15	\$43.44	\$44.75	\$46.11	\$47.49	\$48.95	\$48.95	\$48.95	\$50.43	\$50.43	\$51.95	\$51.95	\$51.95	\$53.53	\$55.15	\$56.83
110	\$6,952	\$7,163	\$7,380	\$7,604	\$7,836	\$8,070	\$8,316	\$8,568	\$8,568	\$8,568	\$8,829	\$8,829	\$9,097	\$9,097	\$9,097	\$9,373	\$9,657	\$9,949
\$/yr	\$83,424	\$85,956	\$88,560	\$91,248	\$94,032	\$96,840	\$99,792	\$102,816	\$102,816	\$102,816	\$105,948	\$105,948	\$109,164	\$109,164	\$109,164	\$112,476	\$115,884	\$119,388
\$/hr	\$40.11	\$41.33	\$42.58	\$43.87	\$45.21	\$46.56	\$47.98	\$49.43	\$49.43	\$49.43	\$50.94	\$50.94	\$52.48	\$52.48	\$52.48	\$54.08	\$55.71	\$57.40
111	\$7,021	\$7,234	\$7,453	\$7,680	\$7,912	\$8,154	\$8,402	\$8,656	\$8,656	\$8,656	\$8,917	\$8,917	\$9,188	\$9,188	\$9,188	\$9,465	\$9,751	\$10,048
\$/yr	\$84,252	\$86,808	\$89,436	\$92,160	\$94,944	\$97,848	\$100,824	\$103,872	\$103,872	\$103,872	\$107,004	\$107,004	\$110,256	\$110,256	\$110,256	\$113,580	\$117,012	\$120,576
\$/hr	\$40.51	\$41.73	\$43.00	\$44.31	\$45.65	\$47.04	\$48.47	\$49.94	\$49.94	\$49.94	\$51.44	\$51.44	\$53.01	\$53.01	\$53.01	\$54.61	\$56.26	\$57.97

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
112	\$7,092	\$7,306	\$7,530	\$7,756	\$7,993	\$8,232	\$8,485	\$8,742	\$8,742	\$8,742	\$9,005	\$9,005	\$9,278	\$9,278	\$9,278	\$9,560	\$9,850	\$10,148
\$/yr	\$85,104	\$87,672	\$90,360	\$93,072	\$95,916	\$98,784	\$101,820	\$104,904	\$104,904	\$104,904	\$108,060	\$108,060	\$111,336	\$111,336	\$111,336	\$114,720	\$118,200	\$121,776
\$/hr	\$40.92	\$42.15	\$43.44	\$44.75	\$46.11	\$47.49	\$48.95	\$50.43	\$50.43	\$50.43	\$51.95	\$51.95	\$53.53	\$53.53	\$53.53	\$55.15	\$56.83	\$58.55
113	\$7,163	\$7,380	\$7,604	\$7,836	\$8,070	\$8,316	\$8,568	\$8,829	\$8,829	\$8,829	\$9,097	\$9,097	\$9,373	\$9,373	\$9,373	\$9,657	\$9,949	\$10,250
\$/yr	\$85,956	\$88,560	\$91,248	\$94,032	\$96,840	\$99,792	\$102,816	\$105,948	\$105,948	\$105,948	\$109,164	\$109,164	\$112,476	\$112,476	\$112,476	\$115,884	\$119,388	\$123,000
\$/hr	\$41.33	\$42.58	\$43.87	\$45.21	\$46.56	\$47.98	\$49.43	\$50.94	\$50.94	\$50.94	\$52.48	\$52.48	\$54.08	\$54.08	\$54.08	\$55.71	\$57.40	\$59.13
114	\$7,234	\$7,453	\$7,680	\$7,912	\$8,154	\$8,402	\$8,656	\$8,917	\$8,917	\$8,917	\$9,188	\$9,188	\$9,465	\$9,465	\$9,465	\$9,751	\$10,048	\$10,352
\$/yr	\$86,808	\$89,436	\$92,160	\$94,944	\$97,848	\$100,824	\$103,872	\$107,004	\$107,004	\$107,004	\$110,256	\$110,256	\$113,580	\$113,580	\$113,580	\$117,012	\$120,576	\$124,224
\$/hr	\$41.73	\$43.00	\$44.31	\$45.65	\$47.04	\$48.47	\$49.94	\$51.44	\$51.44	\$51.44	\$53.01	\$53.01	\$54.61	\$54.61	\$54.61	\$56.26	\$57.97	\$59.72
115	\$7,306	\$7,530	\$7,756	\$7,993	\$8,232	\$8,485	\$8,742	\$9,005	\$9,005	\$9,005	\$9,278	\$9,278	\$9,560	\$9,560	\$9,560	\$9,850	\$10,148	\$10,455
\$/yr	\$87,672	\$90,360	\$93,072	\$95,916	\$98,784	\$101,820	\$104,904	\$108,060	\$108,060	\$108,060	\$111,336	\$111,336	\$114,720	\$114,720	\$114,720	\$118,200	\$121,776	\$125,460
\$/hr	\$42.15	\$43.44	\$44.75	\$46.11	\$47.49	\$48.95	\$50.43	\$51.95	\$51.95	\$51.95	\$53.53	\$53.53	\$55.15	\$55.15	\$55.15	\$56.83	\$58.55	\$60.32
116	\$7,380	\$7,604	\$7,836	\$8,070	\$8,316	\$8,568	\$8,829	\$9,097	\$9,097	\$9,097	\$9,373	\$9,373	\$9,657	\$9,657	\$9,657	\$9,949	\$10,250	\$10,559
\$/yr	\$88,560	\$91,248	\$94,032	\$96,840	\$99,792	\$102,816	\$105,948	\$109,164	\$109,164	\$109,164	\$112,476	\$112,476	\$115,884	\$115,884	\$115,884	\$119,388	\$123,000	\$126,708
\$/hr	\$42.58	\$43.87	\$45.21	\$46.56	\$47.98	\$49.43	\$50.94	\$52.48	\$52.48	\$52.48	\$54.08	\$54.08	\$55.71	\$55.71	\$55.71	\$57.40	\$59.13	\$60.92
117	\$7,453	\$7,680	\$7,912	\$8,154	\$8,402	\$8,656	\$8,917	\$9,188	\$9,188	\$9,188	\$9,465	\$9,465	\$9,751	\$9,751	\$9,751	\$10,048	\$10,352	\$10,666
\$/yr	\$89,436	\$92,160	\$94,944	\$97,848	\$100,824	\$103,872	\$107,004	\$110,256	\$110,256	\$110,256	\$113,580	\$113,580	\$117,012	\$117,012	\$117,012	\$120,576	\$124,224	\$127,992
\$/hr	\$43.00	\$44.31	\$45.65	\$47.04	\$48.47	\$49.94	\$51.44	\$53.01	\$53.01	\$53.01	\$54.61	\$54.61	\$56.26	\$56.26	\$56.26	\$57.97	\$59.72	\$61.53
118	\$7,530	\$7,756	\$7,993	\$8,232	\$8,485	\$8,742	\$9,005	\$9,278	\$9,278	\$9,278	\$9,560	\$9,560	\$9,850	\$9,850	\$9,850	\$10,148	\$10,455	\$10,772
\$/yr	\$90,360	\$93,072	\$95,916	\$98,784	\$101,820	\$104,904	\$108,060	\$111,336	\$111,336	\$111,336	\$114,720	\$114,720	\$118,200	\$118,200	\$118,200	\$121,776	\$125,460	\$129,264
\$/hr	\$43.44	\$44.75	\$46.11	\$47.49	\$48.95	\$50.43	\$51.95	\$53.53	\$53.53	\$53.53	\$55.15	\$55.15	\$56.83	\$56.83	\$56.83	\$58.55	\$60.32	\$62.15
119	\$7,604	\$7,836	\$8,070	\$8,316	\$8,568	\$8,829	\$9,097	\$9,373	\$9,373	\$9,373	\$9,657	\$9,657	\$9,949	\$9,949	\$9,949	\$10,250	\$10,559	\$10,879
\$/yr	\$91,248	\$94,032	\$96,840	\$99,792	\$102,816	\$105,948	\$109,164	\$112,476	\$112,476	\$112,476	\$115,884	\$115,884	\$119,388	\$119,388	\$119,388	\$123,000	\$126,708	\$130,548
\$/hr	\$43.87	\$45.21	\$46.56	\$47.98	\$49.43	\$50.94	\$52.48	\$54.08	\$54.08	\$54.08	\$55.71	\$55.71	\$57.40	\$57.40	\$57.40	\$59.13	\$60.92	\$62.76
120	\$7,680	\$7,912	\$8,154	\$8,402	\$8,656	\$8,917	\$9,188	\$9,465	\$9,465	\$9,465	\$9,751	\$9,751	\$10,048	\$10,048	\$10,048	\$10,352	\$10,666	\$10,988
\$/yr	\$92,160	\$94,944	\$97,848	\$100,824	\$103,872	\$107,004	\$110,256	\$113,580	\$113,580	\$113,580	\$117,012	\$117,012	\$120,576	\$120,576	\$120,576	\$124,224	\$127,992	\$131,856
\$/hr	\$44.31	\$45.65	\$47.04	\$48.47	\$49.94	\$51.44	\$53.01	\$54.61	\$54.61	\$54.61	\$56.26	\$56.26	\$57.97	\$57.97	\$57.97	\$59.72	\$61.53	\$63.39
121	\$7,756	\$7,993	\$8,232	\$8,485	\$8,742	\$9,005	\$9,278	\$9,560	\$9,560	\$9,560	\$9,850	\$9,850	\$10,148	\$10,148	\$10,148	\$10,455	\$10,772	\$11,098
\$/yr	\$93,072	\$95,916	\$98,784	\$101,820	\$104,904	\$108,060	\$111,336	\$114,720	\$114,720	\$114,720	\$118,200	\$118,200	\$121,776	\$121,776	\$121,776	\$125,460	\$129,264	\$133,176
\$/hr	\$44.75	\$46.11	\$47.49	\$48.95	\$50.43	\$51.95	\$53.53	\$55.15	\$55.15	\$55.15	\$56.83	\$56.83	\$58.55	\$58.55	\$58.55	\$60.32	\$62.15	\$64.03
122	\$7,836	\$8,070	\$8,316	\$8,568	\$8,829	\$9,097	\$9,373	\$9,657	\$9,657	\$9,657	\$9,949	\$9,949	\$10,250	\$10,250	\$10,250	\$10,559	\$10,879	\$11,209
\$/yr	\$94,032	\$96,840	\$99,792	\$102,816	\$105,948	\$109,164	\$112,476	\$115,884	\$115,884	\$115,884	\$119,388	\$119,388	\$123,000	\$123,000	\$123,000	\$126,708	\$130,548	\$134,508
\$/hr	\$45.21	\$46.56	\$47.98	\$49.43	\$50.94	\$52.48	\$54.08	\$55.71	\$55.71	\$55.71	\$57.40	\$57.40	\$59.13	\$59.13	\$59.13	\$60.92	\$62.76	\$64.67
123	\$7,912	\$8,154	\$8,402	\$8,656	\$8,917	\$9,188	\$9,465	\$9,751	\$9,751	\$9,751	\$10,048	\$10,048	\$10,352	\$10,352	\$10,352	\$10,666	\$10,988	\$11,321
\$/yr	\$94,944	\$97,848	\$100,824	\$103,872	\$107,004	\$110,256	\$113,580	\$117,012	\$117,012	\$117,012	\$120,576	\$120,576	\$124,224	\$124,224	\$124,224	\$127,992	\$131,856	\$135,852
\$/hr	\$45.65	\$47.04	\$48.47	\$49.94	\$51.44	\$53.01	\$54.61	\$56.26	\$56.26	\$56.26	\$57.97	\$57.97	\$59.72	\$59.72	\$59.72	\$61.53	\$63.39	\$65.31
124	\$7,993	\$8,232	\$8,485	\$8,742	\$9,005	\$9,278	\$9,560	\$9,850	\$9,850	\$9,850	\$10,148	\$10,148	\$10,455	\$10,455	\$10,455	\$10,772	\$11,098	\$11,435
\$/yr	\$95,916	\$98,784	\$101,820	\$104,904	\$108,060	\$111,336	\$114,720	\$118,200	\$118,200	\$118,200	\$121,776	\$121,776	\$125,460	\$125,460	\$125,460	\$129,264	\$133,176	\$137,220
\$/hr	\$46.11	\$47.49	\$48.95	\$50.43	\$51.95	\$53.53	\$55.15	\$56.83	\$56.83	\$56.83	\$58.55	\$58.55	\$60.32	\$60.32	\$60.32	\$62.15	\$64.03	\$65.97
125	\$8,070	\$8,316	\$8,568	\$8,829	\$9,097	\$9,373	\$9,657	\$9,949	\$9,949	\$9,949	\$10,250	\$10,250	\$10,559	\$10,559	\$10,559	\$10,879	\$11,209	\$11,549
\$/yr	\$96,840	\$99,792	\$102,816	\$105,948	\$109,164	\$112,476	\$115,884	\$119,388	\$119,388	\$119,388	\$123,000	\$123,000	\$126,708	\$126,708	\$126,708	\$130,548	\$134,508	\$138,588
\$/hr	\$46.56	\$47.98	\$49.43	\$50.94	\$52.48	\$54.08	\$55.71	\$57.40	\$57.40	\$57.40	\$59.13	\$59.13	\$60.92	\$60.92	\$60.92	\$62.76	\$64.67	\$66.63

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
126	\$8,154	\$8,402	\$8,656	\$8,917	\$9,188	\$9,465	\$9,751	\$10,048	\$10,048	\$10,048	\$10,352	\$10,352	\$10,666	\$10,666	\$10,666	\$10,988	\$11,321	\$11,666
\$/yr	\$97,848	\$100,824	\$103,872	\$107,004	\$110,256	\$113,580	\$117,012	\$120,576	\$120,576	\$120,576	\$124,224	\$124,224	\$127,992	\$127,992	\$127,992	\$131,856	\$135,852	\$139,992
\$/hr	\$47.04	\$48.47	\$49.94	\$51.44	\$53.01	\$54.61	\$56.26	\$57.97	\$57.97	\$57.97	\$59.72	\$59.72	\$61.53	\$61.53	\$61.53	\$63.39	\$65.31	\$67.30
127	\$8,232	\$8,485	\$8,742	\$9,005	\$9,278	\$9,560	\$9,850	\$10,148	\$10,148	\$10,148	\$10,455	\$10,455	\$10,772	\$10,772	\$10,772	\$11,098	\$11,435	\$11,781
\$/yr	\$98,784	\$101,820	\$104,904	\$108,060	\$111,336	\$114,720	\$118,200	\$121,776	\$121,776	\$121,776	\$125,460	\$125,460	\$129,264	\$129,264	\$129,264	\$133,176	\$137,220	\$141,372
\$/hr	\$47.49	\$48.95	\$50.43	\$51.95	\$53.53	\$55.15	\$56.83	\$58.55	\$58.55	\$58.55	\$60.32	\$60.32	\$62.15	\$62.15	\$62.15	\$64.03	\$65.97	\$67.97
128	\$8,316	\$8,568	\$8,829	\$9,097	\$9,373	\$9,657	\$9,949	\$10,250	\$10,250	\$10,250	\$10,559	\$10,559	\$10,879	\$10,879	\$10,879	\$11,209	\$11,549	\$11,900
\$/yr	\$99,792	\$102,816	\$105,948	\$109,164	\$112,476	\$115,884	\$119,388	\$123,000	\$123,000	\$123,000	\$126,708	\$126,708	\$130,548	\$130,548	\$130,548	\$134,508	\$138,588	\$142,800
\$/hr	\$47.98	\$49.43	\$50.94	\$52.48	\$54.08	\$55.71	\$57.40	\$59.13	\$59.13	\$59.13	\$60.92	\$60.92	\$62.76	\$62.76	\$62.76	\$64.67	\$66.63	\$68.65
129	\$8,402	\$8,656	\$8,917	\$9,188	\$9,465	\$9,751	\$10,048	\$10,352	\$10,352	\$10,352	\$10,666	\$10,666	\$10,988	\$10,988	\$10,988	\$11,321	\$11,666	\$12,019
\$/yr	\$100,824	\$103,872	\$107,004	\$110,256	\$113,580	\$117,012	\$120,576	\$124,224	\$124,224	\$124,224	\$127,992	\$127,992	\$131,856	\$131,856	\$131,856	\$135,852	\$139,992	\$144,228
\$/hr	\$48.47	\$49.94	\$51.44	\$53.01	\$54.61	\$56.26	\$57.97	\$59.72	\$59.72	\$59.72	\$61.53	\$61.53	\$63.39	\$63.39	\$63.39	\$65.31	\$67.30	\$69.34
130	\$8,485	\$8,742	\$9,005	\$9,278	\$9,560	\$9,850	\$10,148	\$10,455	\$10,455	\$10,455	\$10,772	\$10,772	\$11,098	\$11,098	\$11,098	\$11,435	\$11,781	\$12,139
\$/yr	\$101,820	\$104,904	\$108,060	\$111,336	\$114,720	\$118,200	\$121,776	\$125,460	\$125,460	\$125,460	\$129,264	\$129,264	\$133,176	\$133,176	\$133,176	\$137,220	\$141,372	\$145,668
\$/hr	\$48.95	\$50.43	\$51.95	\$53.53	\$55.15	\$56.83	\$58.55	\$60.32	\$60.32	\$60.32	\$62.15	\$62.15	\$64.03	\$64.03	\$64.03	\$65.97	\$67.97	\$70.03
131	\$8,568	\$8,829	\$9,097	\$9,373	\$9,657	\$9,949	\$10,250	\$10,559	\$10,559	\$10,559	\$10,879	\$10,879	\$11,209	\$11,209	\$11,209	\$11,549	\$11,900	\$12,260
\$/yr	\$102,816	\$105,948	\$109,164	\$112,476	\$115,884	\$119,388	\$123,000	\$126,708	\$126,708	\$126,708	\$130,548	\$130,548	\$134,508	\$134,508	\$134,508	\$138,588	\$142,800	\$147,120
\$/hr	\$49.43	\$50.94	\$52.48	\$54.08	\$55.71	\$57.40	\$59.13	\$60.92	\$60.92	\$60.92	\$62.76	\$62.76	\$64.67	\$64.67	\$64.67	\$66.63	\$68.65	\$70.73
132	\$8,656	\$8,917	\$9,188	\$9,465	\$9,751	\$10,048	\$10,352	\$10,666	\$10,666	\$10,666	\$10,988	\$10,988	\$11,321	\$11,321	\$11,321	\$11,666	\$12,019	\$12,382
\$/yr	\$103,872	\$107,004	\$110,256	\$113,580	\$117,012	\$120,576	\$124,224	\$127,992	\$127,992	\$127,992	\$131,856	\$131,856	\$135,852	\$135,852	\$135,852	\$139,992	\$144,228	\$148,584
\$/hr	\$49.94	\$51.44	\$53.01	\$54.61	\$56.26	\$57.97	\$59.72	\$61.53	\$61.53	\$61.53	\$63.39	\$63.39	\$65.31	\$65.31	\$65.31	\$67.30	\$69.34	\$71.43
133	\$8,742	\$9,005	\$9,278	\$9,560	\$9,850	\$10,148	\$10,455	\$10,772	\$10,772	\$10,772	\$11,098	\$11,098	\$11,435	\$11,435	\$11,435	\$11,781	\$12,139	\$12,506
\$/yr	\$104,904	\$108,060	\$111,336	\$114,720	\$118,200	\$121,776	\$125,460	\$129,264	\$129,264	\$129,264	\$133,176	\$133,176	\$137,220	\$137,220	\$137,220	\$141,372	\$145,668	\$150,072
\$/hr	\$50.43	\$51.95	\$53.53	\$55.15	\$56.83	\$58.55	\$60.32	\$62.15	\$62.15	\$62.15	\$64.03	\$64.03	\$65.97	\$65.97	\$65.97	\$67.97	\$70.03	\$72.15
134	\$8,829	\$9,097	\$9,373	\$9,657	\$9,949	\$10,250	\$10,559	\$10,879	\$10,879	\$10,879	\$11,209	\$11,209	\$11,549	\$11,549	\$11,549	\$11,900	\$12,260	\$12,631
\$/yr	\$105,948	\$109,164	\$112,476	\$115,884	\$119,388	\$123,000	\$126,708	\$130,548	\$130,548	\$130,548	\$134,508	\$134,508	\$138,588	\$138,588	\$138,588	\$142,800	\$147,120	\$151,572
\$/hr	\$50.94	\$52.48	\$54.08	\$55.71	\$57.40	\$59.13	\$60.92	\$62.76	\$62.76	\$62.76	\$64.67	\$64.67	\$66.63	\$66.63	\$66.63	\$68.65	\$70.73	\$72.87
135	\$8,917	\$9,188	\$9,465	\$9,751	\$10,048	\$10,352	\$10,666	\$10,988	\$10,988	\$10,988	\$11,321	\$11,321	\$11,666	\$11,666	\$11,666	\$12,019	\$12,382	\$12,758
\$/yr	\$107,004	\$110,256	\$113,580	\$117,012	\$120,576	\$124,224	\$127,992	\$131,856	\$131,856	\$131,856	\$135,852	\$135,852	\$139,992	\$139,992	\$139,992	\$144,228	\$148,584	\$153,096
\$/hr	\$51.44	\$53.01	\$54.61	\$56.26	\$57.97	\$59.72	\$61.53	\$63.39	\$63.39	\$63.39	\$65.31	\$65.31	\$67.30	\$67.30	\$67.30	\$69.34	\$71.43	\$73.60
136	\$9,005	\$9,278	\$9,560	\$9,850	\$10,148	\$10,455	\$10,772	\$11,098	\$11,098	\$11,098	\$11,435	\$11,435	\$11,781	\$11,781	\$11,781	\$12,139	\$12,506	\$12,886
\$/yr	\$108,060	\$111,336	\$114,720	\$118,200	\$121,776	\$125,460	\$129,264	\$133,176	\$133,176	\$133,176	\$137,220	\$137,220	\$141,372	\$141,372	\$141,372	\$145,668	\$150,072	\$154,632
\$/hr	\$51.95	\$53.53	\$55.15	\$56.83	\$58.55	\$60.32	\$62.15	\$64.03	\$64.03	\$64.03	\$65.97	\$65.97	\$67.97	\$67.97	\$67.97	\$70.03	\$72.15	\$74.34
137	\$9,097	\$9,373	\$9,657	\$9,949	\$10,250	\$10,559	\$10,879	\$11,209	\$11,209	\$11,209	\$11,549	\$11,549	\$11,900	\$11,900	\$11,900	\$12,260	\$12,631	\$13,013
\$/yr	\$109,164	\$112,476	\$115,884	\$119,388	\$123,000	\$126,708	\$130,548	\$134,508	\$134,508	\$134,508	\$138,588	\$138,588	\$142,800	\$142,800	\$142,800	\$147,120	\$151,572	\$156,156
\$/hr	\$52.48	\$54.08	\$55.71	\$57.40	\$59.13	\$60.92	\$62.76	\$64.67	\$64.67	\$64.67	\$66.63	\$66.63	\$68.65	\$68.65	\$68.65	\$70.73	\$72.87	\$75.08
138	\$9,188	\$9,465	\$9,751	\$10,048	\$10,352	\$10,666	\$10,988	\$11,321	\$11,321	\$11,321	\$11,666	\$11,666	\$12,019	\$12,019	\$12,019	\$12,382	\$12,758	\$13,147
\$/yr	\$110,256	\$113,580	\$117,012	\$120,576	\$124,224	\$127,992	\$131,856	\$135,852	\$135,852	\$135,852	\$139,992	\$139,992	\$144,228	\$144,228	\$144,228	\$148,584	\$153,096	\$157,764
\$/hr	\$53.01	\$54.61	\$56.26	\$57.97	\$59.72	\$61.53	\$63.39	\$65.31	\$65.31	\$65.31	\$67.30	\$67.30	\$69.34	\$69.34	\$69.34	\$71.43	\$73.60	\$75.85
139	\$9,278	\$9,560	\$9,850	\$10,148	\$10,455	\$10,772	\$11,098	\$11,435	\$11,435	\$11,435	\$11,781	\$11,781	\$12,139	\$12,139	\$12,139	\$12,506	\$12,886	\$13,278
\$/yr	\$111,336	\$114,720	\$118,200	\$121,776	\$125,460	\$129,264	\$133,176	\$137,220	\$137,220	\$137,220	\$141,372	\$141,372	\$145,668	\$145,668	\$145,668	\$150,072	\$154,632	\$159,336
\$/hr	\$53.53	\$55.15	\$56.83	\$58.55	\$60.32	\$62.15	\$64.03	\$65.97	\$65.97	\$65.97	\$67.97	\$67.97	\$70.03	\$70.03	\$70.03	\$72.15	\$74.34	\$76.60

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
140	\$9,373	\$9,657	\$9,949	\$10,250	\$10,559	\$10,879	\$11,209	\$11,549	\$11,549	\$11,549	\$11,900	\$11,900	\$12,260	\$12,260	\$12,260	\$12,631	\$13,013	\$13,410
\$/yr	\$112,476	\$115,884	\$119,388	\$123,000	\$126,708	\$130,548	\$134,508	\$138,588	\$138,588	\$138,588	\$142,800	\$142,800	\$147,120	\$147,120	\$147,120	\$151,572	\$156,156	\$160,920
\$/hr	\$54.08	\$55.71	\$57.40	\$59.13	\$60.92	\$62.76	\$64.67	\$66.63	\$66.63	\$66.63	\$68.65	\$68.65	\$70.73	\$70.73	\$70.73	\$72.87	\$75.08	\$77.37
141	\$9,465	\$9,751	\$10,048	\$10,352	\$10,666	\$10,988	\$11,321	\$11,666	\$11,666	\$11,666	\$12,019	\$12,019	\$12,382	\$12,382	\$12,382	\$12,758	\$13,147	\$13,543
\$/yr	\$113,580	\$117,012	\$120,576	\$124,224	\$127,992	\$131,856	\$135,852	\$139,992	\$139,992	\$139,992	\$144,228	\$144,228	\$148,584	\$148,584	\$148,584	\$153,096	\$157,764	\$162,516
\$/hr	\$54.61	\$56.26	\$57.97	\$59.72	\$61.53	\$63.39	\$65.31	\$67.30	\$67.30	\$67.30	\$69.34	\$69.34	\$71.43	\$71.43	\$71.43	\$73.60	\$75.85	\$78.13
142	\$9,560	\$9,850	\$10,148	\$10,455	\$10,772	\$11,098	\$11,435	\$11,781	\$11,781	\$11,781	\$12,139	\$12,139	\$12,506	\$12,506	\$12,506	\$12,886	\$13,278	\$13,679
\$/yr	\$114,720	\$118,200	\$121,776	\$125,460	\$129,264	\$133,176	\$137,220	\$141,372	\$141,372	\$141,372	\$145,668	\$145,668	\$150,072	\$150,072	\$150,072	\$154,632	\$159,336	\$164,148
\$/hr	\$55.15	\$56.83	\$58.55	\$60.32	\$62.15	\$64.03	\$65.97	\$67.97	\$67.97	\$67.97	\$70.03	\$70.03	\$72.15	\$72.15	\$72.15	\$74.34	\$76.60	\$78.92
143	\$9,657	\$9,949	\$10,250	\$10,559	\$10,879	\$11,209	\$11,549	\$11,900	\$11,900	\$11,900	\$12,260	\$12,260	\$12,631	\$12,631	\$12,631	\$13,013	\$13,410	\$13,815
\$/yr	\$115,884	\$119,388	\$123,000	\$126,708	\$130,548	\$134,508	\$138,588	\$142,800	\$142,800	\$142,800	\$147,120	\$147,120	\$151,572	\$151,572	\$151,572	\$156,156	\$160,920	\$165,780
\$/hr	\$55.71	\$57.40	\$59.13	\$60.92	\$62.76	\$64.67	\$66.63	\$68.65	\$68.65	\$68.65	\$70.73	\$70.73	\$72.87	\$72.87	\$72.87	\$75.08	\$77.37	\$79.70
144	\$9,751	\$10,048	\$10,352	\$10,666	\$10,988	\$11,321	\$11,666	\$12,019	\$12,019	\$12,019	\$12,382	\$12,382	\$12,758	\$12,758	\$12,758	\$13,147	\$13,543	\$13,954
\$/yr	\$117,012	\$120,576	\$124,224	\$127,992	\$131,856	\$135,852	\$139,992	\$144,228	\$144,228	\$144,228	\$148,584	\$148,584	\$153,096	\$153,096	\$153,096	\$157,764	\$162,516	\$167,448
\$/hr	\$56.26	\$57.97	\$59.72	\$61.53	\$63.39	\$65.31	\$67.30	\$69.34	\$69.34	\$69.34	\$71.43	\$71.43	\$73.60	\$73.60	\$73.60	\$75.85	\$78.13	\$80.50
145	\$9,850	\$10,148	\$10,455	\$10,772	\$11,098	\$11,435	\$11,781	\$12,139	\$12,139	\$12,139	\$12,506	\$12,506	\$12,886	\$12,886	\$12,886	\$13,278	\$13,679	\$14,093
\$/yr	\$118,200	\$121,776	\$125,460	\$129,264	\$133,176	\$137,220	\$141,372	\$145,668	\$145,668	\$145,668	\$150,072	\$150,072	\$154,632	\$154,632	\$154,632	\$159,336	\$164,148	\$169,116
\$/hr	\$56.83	\$58.55	\$60.32	\$62.15	\$64.03	\$65.97	\$67.97	\$70.03	\$70.03	\$70.03	\$72.15	\$72.15	\$74.34	\$74.34	\$74.34	\$76.60	\$78.92	\$81.31
146	\$9,949	\$10,250	\$10,559	\$10,879	\$11,209	\$11,549	\$11,900	\$12,260	\$12,260	\$12,260	\$12,631	\$12,631	\$13,013	\$13,013	\$13,013	\$13,410	\$13,815	\$14,235
\$/yr	\$119,388	\$123,000	\$126,708	\$130,548	\$134,508	\$138,588	\$142,800	\$147,120	\$147,120	\$147,120	\$151,572	\$151,572	\$156,156	\$156,156	\$156,156	\$160,920	\$165,780	\$170,820
\$/hr	\$57.40	\$59.13	\$60.92	\$62.76	\$64.67	\$66.63	\$68.65	\$70.73	\$70.73	\$70.73	\$72.87	\$72.87	\$75.08	\$75.08	\$75.08	\$77.37	\$79.70	\$82.13
147	\$10,048	\$10,352	\$10,666	\$10,988	\$11,321	\$11,666	\$12,019	\$12,382	\$12,382	\$12,382	\$12,758	\$12,758	\$13,147	\$13,147	\$13,147	\$13,543	\$13,954	\$14,377
\$/yr	\$120,576	\$124,224	\$127,992	\$131,856	\$135,852	\$139,992	\$144,228	\$148,584	\$148,584	\$148,584	\$153,096	\$153,096	\$157,764	\$157,764	\$157,764	\$162,516	\$167,448	\$172,524
\$/hr	\$57.97	\$59.72	\$61.53	\$63.39	\$65.31	\$67.30	\$69.34	\$71.43	\$71.43	\$71.43	\$73.60	\$73.60	\$75.85	\$75.85	\$75.85	\$78.13	\$80.50	\$82.94
148	\$10,148	\$10,455	\$10,772	\$11,098	\$11,435	\$11,781	\$12,139	\$12,506	\$12,506	\$12,506	\$12,886	\$12,886	\$13,278	\$13,278	\$13,278	\$13,679	\$14,093	\$14,521
\$/yr	\$121,776	\$125,460	\$129,264	\$133,176	\$137,220	\$141,372	\$145,668	\$150,072	\$150,072	\$150,072	\$154,632	\$154,632	\$159,336	\$159,336	\$159,336	\$164,148	\$169,116	\$174,252
\$/hr	\$58.55	\$60.32	\$62.15	\$64.03	\$65.97	\$67.97	\$70.03	\$72.15	\$72.15	\$72.15	\$74.34	\$74.34	\$76.60	\$76.60	\$76.60	\$78.92	\$81.31	\$83.78
149	\$10,250	\$10,559	\$10,879	\$11,209	\$11,549	\$11,900	\$12,260	\$12,631	\$12,631	\$12,631	\$13,013	\$13,013	\$13,410	\$13,410	\$13,410	\$13,815	\$14,235	\$14,666
\$/yr	\$123,000	\$126,708	\$130,548	\$134,508	\$138,588	\$142,800	\$147,120	\$151,572	\$151,572	\$151,572	\$156,156	\$156,156	\$160,920	\$160,920	\$160,920	\$165,780	\$170,820	\$175,992
\$/hr	\$59.13	\$60.92	\$62.76	\$64.67	\$66.63	\$68.65	\$70.73	\$72.87	\$72.87	\$72.87	\$75.08	\$75.08	\$77.37	\$77.37	\$77.37	\$79.70	\$82.13	\$84.61
150	\$10,352	\$10,666	\$10,988	\$11,321	\$11,666	\$12,019	\$12,382	\$12,758	\$12,758	\$12,758	\$13,147	\$13,147	\$13,543	\$13,543	\$13,543	\$13,954	\$14,377	\$14,812
\$/yr	\$124,224	\$127,992	\$131,856	\$135,852	\$139,992	\$144,228	\$148,584	\$153,096	\$153,096	\$153,096	\$157,764	\$157,764	\$162,516	\$162,516	\$162,516	\$167,448	\$172,524	\$177,744
\$/hr	\$59.72	\$61.53	\$63.39	\$65.31	\$67.30	\$69.34	\$71.43	\$73.60	\$73.60	\$73.60	\$75.85	\$75.85	\$78.13	\$78.13	\$78.13	\$80.50	\$82.94	\$85.45
151	\$10,455	\$10,772	\$11,098	\$11,435	\$11,781	\$12,139	\$12,506	\$12,886	\$12,886	\$12,886	\$13,278	\$13,278	\$13,679	\$13,679	\$13,679	\$14,093	\$14,521	\$14,961
\$/yr	\$125,460	\$129,264	\$133,176	\$137,220	\$141,372	\$145,668	\$150,072	\$154,632	\$154,632	\$154,632	\$159,336	\$159,336	\$164,148	\$164,148	\$164,148	\$169,116	\$174,252	\$179,532
\$/hr	\$60.32	\$62.15	\$64.03	\$65.97	\$67.97	\$70.03	\$72.15	\$74.34	\$74.34	\$74.34	\$76.60	\$76.60	\$78.92	\$78.92	\$78.92	\$81.31	\$83.78	\$86.31
152	\$10,559	\$10,879	\$11,209	\$11,549	\$11,900	\$12,260	\$12,631	\$13,013	\$13,013	\$13,013	\$13,410	\$13,410	\$13,815	\$13,815	\$13,815	\$14,235	\$14,666	\$15,110
\$/yr	\$126,708	\$130,548	\$134,508	\$138,588	\$142,800	\$147,120	\$151,572	\$156,156	\$156,156	\$156,156	\$160,920	\$160,920	\$165,780	\$165,780	\$165,780	\$170,820	\$175,992	\$181,320
\$/hr	\$60.92	\$62.76	\$64.67	\$66.63	\$68.65	\$70.73	\$72.87	\$75.08	\$75.08	\$75.08	\$77.37	\$77.37	\$79.70	\$79.70	\$79.70	\$82.13	\$84.61	\$87.17
153	\$10,666	\$10,988	\$11,321	\$11,666	\$12,019	\$12,382	\$12,758	\$13,147	\$13,147	\$13,147	\$13,543	\$13,543	\$13,954	\$13,954	\$13,954	\$14,377	\$14,812	\$15,260
\$/yr	\$127,992	\$131,856	\$135,852	\$139,992	\$144,228	\$148,584	\$153,096	\$157,764	\$157,764	\$157,764	\$162,516	\$162,516	\$167,448	\$167,448	\$167,448	\$172,524	\$177,744	\$183,120
\$/hr	\$61.53	\$63.39	\$65.31	\$67.30	\$69.34	\$71.43	\$73.60	\$75.85	\$75.85	\$75.85	\$78.13	\$78.13	\$80.50	\$80.50	\$80.50	\$82.94	\$85.45	\$88.04

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2021**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
154	\$10,772	\$11,098	\$11,435	\$11,781	\$12,139	\$12,506	\$12,886	\$13,278	\$13,278	\$13,278	\$13,679	\$13,679	\$14,093	\$14,093	\$14,093	\$14,521	\$14,961	\$15,414
\$/yr	\$129,264	\$133,176	\$137,220	\$141,372	\$145,668	\$150,072	\$154,632	\$159,336	\$159,336	\$159,336	\$164,148	\$164,148	\$169,116	\$169,116	\$169,116	\$174,252	\$179,532	\$184,968
\$/hr	\$62.15	\$64.03	\$65.97	\$67.97	\$70.03	\$72.15	\$74.34	\$76.60	\$76.60	\$76.60	\$78.92	\$78.92	\$81.31	\$81.31	\$81.31	\$83.78	\$86.31	\$88.93
155	\$10,879	\$11,209	\$11,549	\$11,900	\$12,260	\$12,631	\$13,013	\$13,410	\$13,410	\$13,410	\$13,815	\$13,815	\$14,235	\$14,235	\$14,235	\$14,666	\$15,110	\$15,567
\$/yr	\$130,548	\$134,508	\$138,588	\$142,800	\$147,120	\$151,572	\$156,156	\$160,920	\$160,920	\$160,920	\$165,780	\$165,780	\$170,820	\$170,820	\$170,820	\$175,992	\$181,320	\$186,804
\$/hr	\$62.76	\$64.67	\$66.63	\$68.65	\$70.73	\$72.87	\$75.08	\$77.37	\$77.37	\$77.37	\$79.70	\$79.70	\$82.13	\$82.13	\$82.13	\$84.61	\$87.17	\$89.81
156	\$10,988	\$11,321	\$11,666	\$12,019	\$12,382	\$12,758	\$13,147	\$13,543	\$13,543	\$13,543	\$13,954	\$13,954	\$14,377	\$14,377	\$14,377	\$14,812	\$15,260	\$15,723
\$/yr	\$131,856	\$135,852	\$139,992	\$144,228	\$148,584	\$153,096	\$157,764	\$162,516	\$162,516	\$162,516	\$167,448	\$167,448	\$172,524	\$172,524	\$172,524	\$177,744	\$183,120	\$188,676
\$/hr	\$63.39	\$65.31	\$67.30	\$69.34	\$71.43	\$73.60	\$75.85	\$78.13	\$78.13	\$78.13	\$80.50	\$80.50	\$82.94	\$82.94	\$82.94	\$85.45	\$88.04	\$90.71
157	\$11,098	\$11,435	\$11,781	\$12,139	\$12,506	\$12,886	\$13,278	\$13,679	\$13,679	\$13,679	\$14,093	\$14,093	\$14,521	\$14,521	\$14,521	\$14,961	\$15,414	\$15,880
\$/yr	\$133,176	\$137,220	\$141,372	\$145,668	\$150,072	\$154,632	\$159,336	\$164,148	\$164,148	\$164,148	\$169,116	\$169,116	\$174,252	\$174,252	\$174,252	\$179,532	\$184,968	\$190,560
\$/hr	\$64.03	\$65.97	\$67.97	\$70.03	\$72.15	\$74.34	\$76.60	\$78.92	\$78.92	\$78.92	\$81.31	\$81.31	\$83.78	\$83.78	\$83.78	\$86.31	\$88.93	\$91.62
158	\$11,209	\$11,549	\$11,900	\$12,260	\$12,631	\$13,013	\$13,410	\$13,815	\$13,815	\$13,815	\$14,235	\$14,235	\$14,666	\$14,666	\$14,666	\$15,110	\$15,567	\$16,040
\$/yr	\$134,508	\$138,588	\$142,800	\$147,120	\$151,572	\$156,156	\$160,920	\$165,780	\$165,780	\$165,780	\$170,820	\$170,820	\$175,992	\$175,992	\$175,992	\$181,320	\$186,804	\$192,480
\$/hr	\$64.67	\$66.63	\$68.65	\$70.73	\$72.87	\$75.08	\$77.37	\$79.70	\$79.70	\$79.70	\$82.13	\$82.13	\$84.61	\$84.61	\$84.61	\$87.17	\$89.81	\$92.54
159	\$11,321	\$11,666	\$12,019	\$12,382	\$12,758	\$13,147	\$13,543	\$13,954	\$13,954	\$13,954	\$14,377	\$14,377	\$14,812	\$14,812	\$14,812	\$15,260	\$15,723	\$16,199
\$/yr	\$135,852	\$139,992	\$144,228	\$148,584	\$153,096	\$157,764	\$162,516	\$167,448	\$167,448	\$167,448	\$172,524	\$172,524	\$177,744	\$177,744	\$177,744	\$183,120	\$188,676	\$194,388
\$/hr	\$65.31	\$67.30	\$69.34	\$71.43	\$73.60	\$75.85	\$78.13	\$80.50	\$80.50	\$80.50	\$82.94	\$82.94	\$85.45	\$85.45	\$85.45	\$88.04	\$90.71	\$93.46
160	\$11,435	\$11,781	\$12,139	\$12,506	\$12,886	\$13,278	\$13,679	\$14,093	\$14,093	\$14,093	\$14,521	\$14,521	\$14,961	\$14,961	\$14,961	\$15,414	\$15,880	\$16,362
\$/yr	\$137,220	\$141,372	\$145,668	\$150,072	\$154,632	\$159,336	\$164,148	\$169,116	\$169,116	\$169,116	\$174,252	\$174,252	\$179,532	\$179,532	\$179,532	\$184,968	\$190,560	\$196,344
\$/hr	\$65.97	\$67.97	\$70.03	\$72.15	\$74.34	\$76.60	\$78.92	\$81.31	\$81.31	\$81.31	\$83.78	\$83.78	\$86.31	\$86.31	\$86.31	\$88.93	\$91.62	\$94.40
161	\$11,549	\$11,900	\$12,260	\$12,631	\$13,013	\$13,410	\$13,815	\$14,235	\$14,235	\$14,235	\$14,666	\$14,666	\$15,110	\$15,110	\$15,110	\$15,567	\$16,040	\$16,525
\$/yr	\$138,588	\$142,800	\$147,120	\$151,572	\$156,156	\$160,920	\$165,780	\$170,820	\$170,820	\$170,820	\$175,992	\$175,992	\$181,320	\$181,320	\$181,320	\$186,804	\$192,480	\$198,300
\$/hr	\$66.63	\$68.65	\$70.73	\$72.87	\$75.08	\$77.37	\$79.70	\$82.13	\$82.13	\$82.13	\$84.61	\$84.61	\$87.17	\$87.17	\$87.17	\$89.81	\$92.54	\$95.34
162	\$11,666	\$12,019	\$12,382	\$12,758	\$13,147	\$13,543	\$13,954	\$14,377	\$14,377	\$14,377	\$14,812	\$14,812	\$15,260	\$15,260	\$15,260	\$15,723	\$16,199	\$16,691
\$/yr	\$139,992	\$144,228	\$148,584	\$153,096	\$157,764	\$162,516	\$167,448	\$172,524	\$172,524	\$172,524	\$177,744	\$177,744	\$183,120	\$183,120	\$183,120	\$188,676	\$194,388	\$200,292
\$/hr	\$67.30	\$69.34	\$71.43	\$73.60	\$75.85	\$78.13	\$80.50	\$82.94	\$82.94	\$82.94	\$85.45	\$85.45	\$88.04	\$88.04	\$88.04	\$90.71	\$93.46	\$96.29
163	\$11,781	\$12,139	\$12,506	\$12,886	\$13,278	\$13,679	\$14,093	\$14,521	\$14,521	\$14,521	\$14,961	\$14,961	\$15,414	\$15,414	\$15,414	\$15,880	\$16,362	\$16,858
\$/yr	\$141,372	\$145,668	\$150,072	\$154,632	\$159,336	\$164,148	\$169,116	\$174,252	\$174,252	\$174,252	\$179,532	\$179,532	\$184,968	\$184,968	\$184,968	\$190,560	\$196,344	\$202,296
\$/hr	\$67.97	\$70.03	\$72.15	\$74.34	\$76.60	\$78.92	\$81.31	\$83.78	\$83.78	\$83.78	\$86.31	\$86.31	\$88.93	\$88.93	\$88.93	\$91.62	\$94.40	\$97.26
164	\$11,900	\$12,260	\$12,631	\$13,013	\$13,410	\$13,815	\$14,235	\$14,666	\$14,666	\$14,666	\$15,110	\$15,110	\$15,567	\$15,567	\$15,567	\$16,040	\$16,525	\$17,027
\$/yr	\$142,800	\$147,120	\$151,572	\$156,156	\$160,920	\$165,780	\$170,820	\$175,992	\$175,992	\$175,992	\$181,320	\$181,320	\$186,804	\$186,804	\$186,804	\$192,480	\$198,300	\$204,324
\$/hr	\$68.65	\$70.73	\$72.87	\$75.08	\$77.37	\$79.70	\$82.13	\$84.61	\$84.61	\$84.61	\$87.17	\$87.17	\$89.81	\$89.81	\$89.81	\$92.54	\$95.34	\$98.23
165	\$12,019	\$12,382	\$12,758	\$13,147	\$13,543	\$13,954	\$14,377	\$14,812	\$14,812	\$14,812	\$15,260	\$15,260	\$15,723	\$15,723	\$15,723	\$16,199	\$16,691	\$17,198
\$/yr	\$144,228	\$148,584	\$153,096	\$157,764	\$162,516	\$167,448	\$172,524	\$177,744	\$177,744	\$177,744	\$183,120	\$183,120	\$188,676	\$188,676	\$188,676	\$194,388	\$200,292	\$206,376
\$/hr	\$69.34	\$71.43	\$73.60	\$75.85	\$78.13	\$80.50	\$82.94	\$85.45	\$85.45	\$85.45	\$88.04	\$88.04	\$90.71	\$90.71	\$90.71	\$93.46	\$96.29	\$99.22
166	\$12,139	\$12,506	\$12,886	\$13,278	\$13,679	\$14,093	\$14,521	\$14,961	\$14,961	\$14,961	\$15,414	\$15,414	\$15,880	\$15,880	\$15,880	\$16,362	\$16,858	\$17,370
\$/yr	\$145,668	\$150,072	\$154,632	\$159,336	\$164,148	\$169,116	\$174,252	\$179,532	\$179,532	\$179,532	\$184,968	\$184,968	\$190,560	\$190,560	\$190,560	\$196,344	\$202,296	\$208,440
\$/hr	\$70.03	\$72.15	\$74.34	\$76.60	\$78.92	\$81.31	\$83.78	\$86.31	\$86.31	\$86.31	\$88.93	\$88.93	\$91.62	\$91.62	\$91.62	\$94.40	\$97.26	\$100.21
167	\$12,260	\$12,631	\$13,013	\$13,410	\$13,815	\$14,235	\$14,666	\$15,110	\$15,110	\$15,110	\$15,567	\$15,567	\$16,040	\$16,040	\$16,040	\$16,525	\$17,027	\$17,544
\$/yr	\$147,120	\$151,572	\$156,156	\$160,920	\$165,780	\$170,820	\$175,992	\$181,320	\$181,320	\$181,320	\$186,804	\$186,804	\$192,480	\$192,480	\$192,480	\$198,300	\$204,324	\$210,528
\$/hr	\$70.73	\$72.87	\$75.08	\$77.37	\$79.70	\$82.13	\$84.61	\$87.17	\$87.17	\$87.17	\$89.81	\$89.81	\$92.54	\$92.54	\$92.54	\$95.34	\$98.23	\$101.22