

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 11/16/2021

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
115										\$17.01	\$17.35	\$17.70	\$18.05	\$18.41	\$18.78	\$19.16	\$19.54	\$19.93	\$20.24
\$/mth										\$2,948	\$3,007	\$3,068	\$3,129	\$3,191	\$3,255	\$3,321	\$3,387	\$3,455	\$3,508
\$/yr										\$35,381	\$36,088	\$36,816	\$37,544	\$38,293	\$39,062	\$39,853	\$40,643	\$41,454	\$42,099
120									\$16.72	\$17.07	\$17.46	\$17.81	\$18.17	\$18.53	\$18.90	\$19.28	\$19.67	\$20.06	\$20.32
\$/mth									\$2,898	\$2,959	\$3,026	\$3,087	\$3,149	\$3,212	\$3,276	\$3,342	\$3,409	\$3,477	\$3,522
\$/yr									\$34,778	\$35,506	\$36,317	\$37,045	\$37,794	\$38,542	\$39,312	\$40,102	\$40,914	\$41,725	\$42,266
125								\$17.07	\$17.46	\$17.85	\$18.26	\$18.63	\$19.00	\$19.38	\$19.77	\$20.17	\$20.57	\$20.98	\$21.23
\$/mth									\$2,959	\$3,026	\$3,094	\$3,165	\$3,229	\$3,293	\$3,359	\$3,427	\$3,496	\$3,565	\$3,637
\$/yr									\$35,506	\$36,317	\$37,128	\$37,981	\$38,750	\$39,520	\$40,310	\$41,122	\$41,954	\$42,786	\$43,638
136				\$16.80	\$17.16	\$17.51	\$17.92	\$18.32	\$18.75	\$19.17	\$19.55	\$19.94	\$20.34	\$20.75	\$21.17	\$21.59	\$22.02	\$22.29	\$22.29
\$/mth				\$2,912	\$2,974	\$3,035	\$3,106	\$3,175	\$3,250	\$3,323	\$3,389	\$3,456	\$3,526	\$3,597	\$3,669	\$3,742	\$3,817	\$3,864	\$3,864
\$/yr				\$34,944	\$35,693	\$36,421	\$37,274	\$38,106	\$39,000	\$39,874	\$40,664	\$41,475	\$42,307	\$43,160	\$44,034	\$44,907	\$45,802	\$46,363	\$46,363
140			\$17.00	\$17.40	\$17.75	\$18.16	\$18.56	\$18.99	\$19.40	\$19.85	\$20.25	\$20.66	\$21.07	\$21.49	\$21.92	\$22.36	\$22.81	\$23.09	\$23.09
\$/mth			\$2,947	\$3,016	\$3,077	\$3,148	\$3,217	\$3,292	\$3,363	\$3,441	\$3,510	\$3,581	\$3,652	\$3,725	\$3,799	\$3,876	\$3,954	\$4,002	\$4,002
\$/yr			\$35,360	\$36,192	\$36,920	\$37,773	\$38,605	\$39,499	\$40,352	\$41,288	\$42,120	\$42,973	\$43,826	\$44,699	\$45,594	\$46,509	\$47,445	\$48,027	\$48,027
143			\$17.01	\$17.40	\$17.77	\$18.14	\$18.52	\$18.93	\$19.34	\$19.77	\$20.17	\$20.57	\$20.98	\$21.40	\$21.83	\$22.27	\$22.72	\$22.91	\$22.91
\$/mth			\$2,948	\$3,016	\$3,080	\$3,144	\$3,210	\$3,281	\$3,352	\$3,427	\$3,496	\$3,565	\$3,637	\$3,709	\$3,784	\$3,860	\$3,938	\$3,971	\$3,971
\$/yr			\$35,381	\$36,192	\$36,962	\$37,731	\$38,522	\$39,374	\$40,227	\$41,122	\$41,954	\$42,786	\$43,638	\$44,512	\$45,406	\$46,322	\$47,258	\$47,653	\$47,653
145		\$16.78	\$17.18	\$17.55	\$17.93	\$18.37	\$18.75	\$19.20	\$19.62	\$20.05	\$20.53	\$20.94	\$21.36	\$21.79	\$22.23	\$22.67	\$23.12	\$23.58	\$23.88
\$/mth		\$2,909	\$2,978	\$3,042	\$3,108	\$3,184	\$3,250	\$3,328	\$3,401	\$3,475	\$3,559	\$3,630	\$3,702	\$3,777	\$3,853	\$3,929	\$4,007	\$4,087	\$4,139
\$/yr		\$34,902	\$35,734	\$36,504	\$37,294	\$38,210	\$39,000	\$39,936	\$40,810	\$41,704	\$42,702	\$43,555	\$44,429	\$45,323	\$46,238	\$47,154	\$48,090	\$49,046	\$49,670
150	\$16.98	\$17.32	\$17.72	\$18.11	\$18.50	\$18.94	\$19.37	\$19.81	\$20.25	\$20.70	\$21.14	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.81	\$24.29	\$24.61
\$/mth	\$2,943	\$3,002	\$3,071	\$3,139	\$3,207	\$3,283	\$3,357	\$3,434	\$3,510	\$3,588	\$3,664	\$3,737	\$3,812	\$3,888	\$3,966	\$4,046	\$4,127	\$4,210	\$4,266
\$/yr	\$35,318	\$36,026	\$36,858	\$37,669	\$38,480	\$39,395	\$40,290	\$41,205	\$42,120	\$43,056	\$43,971	\$44,845	\$45,739	\$46,654	\$47,590	\$48,547	\$49,525	\$50,523	\$51,189
155	\$17.57	\$17.97	\$18.39	\$18.77	\$19.22	\$19.67	\$20.08	\$20.56	\$21.01	\$21.47	\$21.95	\$22.39	\$22.84	\$23.30	\$23.77	\$24.25	\$24.74	\$25.23	\$25.58
\$/mth	\$3,045	\$3,115	\$3,188	\$3,253	\$3,331	\$3,409	\$3,481	\$3,564	\$3,642	\$3,721	\$3,805	\$3,881	\$3,959	\$4,039	\$4,120	\$4,203	\$4,288	\$4,373	\$4,434
\$/yr	\$36,546	\$37,378	\$38,251	\$39,042	\$39,978	\$40,914	\$41,766	\$42,765	\$43,701	\$44,658	\$45,656	\$46,571	\$47,507	\$48,464	\$49,442	\$50,440	\$51,459	\$52,478	\$53,206
156	\$17.40	\$17.80	\$18.20	\$18.62	\$19.02	\$19.46	\$19.89	\$20.33	\$20.80	\$21.28	\$21.78	\$22.22	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.33
\$/mth	\$3,016	\$3,085	\$3,155	\$3,227	\$3,297	\$3,373	\$3,448	\$3,524	\$3,605	\$3,689	\$3,775	\$3,851	\$3,928	\$4,006	\$4,085	\$4,167	\$4,250	\$4,335	\$4,391
\$/yr	\$36,192	\$37,024	\$37,856	\$38,730	\$39,562	\$40,477	\$41,371	\$42,286	\$43,264	\$44,262	\$45,302	\$46,218	\$47,133	\$48,069	\$49,026	\$50,003	\$51,002	\$52,021	\$52,686
160	\$18.21	\$18.62	\$19.03	\$19.44	\$19.90	\$20.32	\$20.78	\$21.23	\$21.73	\$22.24	\$22.71	\$23.16	\$23.62	\$24.09	\$24.57	\$25.06	\$25.56	\$26.07	\$26.46
\$/mth	\$3,156	\$3,227	\$3,299	\$3,370	\$3,449	\$3,522	\$3,602	\$3,680	\$3,767	\$3,855	\$3,936	\$4,014	\$4,094	\$4,176	\$4,259	\$4,344	\$4,430	\$4,519	\$4,586
\$/yr	\$37,877	\$38,730	\$39,582	\$40,435	\$41,392	\$42,266	\$43,222	\$44,158	\$45,198	\$46,259	\$47,237	\$48,173	\$49,130	\$50,107	\$51,106	\$52,125	\$53,165	\$54,226	\$55,037
161	\$18.38	\$18.77	\$19.20	\$19.61	\$20.03	\$20.47	\$20.92	\$21.36	\$21.83	\$22.32	\$22.83	\$23.29	\$23.76	\$24.24	\$24.72	\$25.21	\$25.71	\$26.22	\$26.44
\$/mth	\$3,186	\$3,253	\$3,328	\$3,399	\$3,472	\$3,548	\$3,626	\$3,702	\$3,784	\$3,869	\$3,957	\$4,037	\$4,118	\$4,202	\$4,285	\$4,370	\$4,456	\$4,545	\$4,583
\$/yr	\$38,230	\$39,042	\$39,936	\$40,789	\$41,662	\$42,578	\$43,514	\$44,429	\$45,406	\$46,426	\$47,486	\$48,443	\$49,421	\$50,419	\$51,418	\$52,437	\$53,477	\$54,538	\$54,995
162	\$18.35	\$18.82	\$19.23	\$19.64	\$20.13	\$20.53	\$20.97	\$21.45	\$21.91	\$22.44	\$22.93	\$23.39	\$23.86	\$24.34	\$24.83	\$25.33	\$25.84	\$26.36	\$26.71
\$/mth	\$3,181	\$3,262	\$3,333	\$3,404	\$3,489	\$3,559	\$3,635	\$3,718	\$3,798	\$3,890	\$3,975	\$4,054	\$4,136	\$4,219	\$4,304	\$4,391	\$4,479	\$4,569	\$4,630
\$/yr	\$38,168	\$39,146	\$39,998	\$40,851	\$41,870	\$42,702	\$43,618	\$44,616	\$45,573	\$46,675	\$47,694	\$48,651	\$49,629	\$50,627	\$51,646	\$52,686	\$53,747	\$54,829	\$55,557
163	\$20.60	\$21.07	\$21.48	\$21.89	\$22.38	\$22.78	\$23.22	\$23.70	\$24.16	\$24.69	\$25.18	\$25.64	\$26.11	\$26.59	\$27.08	\$27.58	\$28.09	\$28.61	\$28.96
\$/mth	\$3,571	\$3,652	\$3,723	\$3,794	\$3,879	\$3,949	\$4,025	\$4,108	\$4,188	\$4,280	\$4,365	\$4,444	\$4,526	\$4,609	\$4,694	\$4,781	\$4,869	\$4,959	\$5,020
\$/yr	\$42,848	\$43,826	\$44,678	\$45,531	\$46,550	\$47,382	\$48,298	\$49,296	\$50,253	\$51,355	\$52,374	\$53,331	\$54,309	\$55,307	\$56,326	\$57,366	\$58,427	\$59,509	\$60,237
165	\$18.91	\$19.35	\$19.80	\$20.24	\$20.69	\$21.14	\$21.62	\$22.11	\$22.55	\$23.10	\$23.63	\$24.10	\$24.58	\$25.07	\$25.57	\$26.08	\$26.60	\$27.13	\$27.51
\$/mth	\$3,278	\$3,354	\$3,432	\$3,508	\$3,586	\$3,664	\$3,747	\$3,832	\$3,909	\$4,004	\$4,096	\$4,177	\$4,261	\$4,345	\$4,432	\$4,521	\$4,611	\$4,703	\$4,768
\$/yr	\$39,333	\$40,248	\$41,184	\$42,099	\$43,035	\$43,971	\$44,970	\$45,989	\$46,904	\$48,048	\$49,150	\$50,128	\$51,126	\$52,146	\$53,186	\$54,246	\$55,328	\$56,430	\$57,221

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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
166	\$18.75	\$19.17	\$19.58	\$20.01	\$20.47	\$20.93	\$21.39	\$21.88	\$22.37	\$22.85	\$23.39	\$23.86	\$24.34	\$24.83	\$25.33	\$25.84	\$26.36	\$26.89	\$27.23
\$/mth	\$3,250	\$3,323	\$3,394	\$3,468	\$3,548	\$3,628	\$3,708	\$3,793	\$3,877	\$3,961	\$4,054	\$4,136	\$4,219	\$4,304	\$4,391	\$4,479	\$4,569	\$4,661	\$4,720
\$/yr	\$39,000	\$39,874	\$40,726	\$41,621	\$42,578	\$43,534	\$44,491	\$45,510	\$46,530	\$47,528	\$48,651	\$49,629	\$50,627	\$51,646	\$52,686	\$53,747	\$54,829	\$55,931	\$56,638
167	\$19.39	\$19.84	\$20.28	\$20.74	\$21.20	\$21.70	\$22.15	\$22.60	\$23.13	\$23.68	\$24.23	\$24.71	\$25.20	\$25.70	\$26.21	\$26.73	\$27.26	\$27.81	\$28.20
\$/mth	\$3,361	\$3,439	\$3,515	\$3,595	\$3,675	\$3,761	\$3,839	\$3,917	\$4,009	\$4,105	\$4,200	\$4,283	\$4,368	\$4,455	\$4,543	\$4,633	\$4,725	\$4,820	\$4,888
\$/yr	\$40,331	\$41,267	\$42,182	\$43,139	\$44,096	\$45,136	\$46,072	\$47,008	\$48,110	\$49,254	\$50,398	\$51,397	\$52,416	\$53,456	\$54,517	\$55,598	\$56,701	\$57,845	\$58,656
169	\$19.48	\$19.94	\$20.38	\$20.85	\$21.31	\$21.78	\$22.28	\$22.78	\$23.25	\$23.80	\$24.35	\$24.84	\$25.34	\$25.85	\$26.37	\$26.90	\$27.44	\$27.99	\$28.33
\$/mth	\$3,377	\$3,456	\$3,533	\$3,614	\$3,694	\$3,775	\$3,862	\$3,949	\$4,030	\$4,125	\$4,221	\$4,306	\$4,392	\$4,481	\$4,571	\$4,663	\$4,756	\$4,852	\$4,911
\$/yr	\$40,518	\$41,475	\$42,390	\$43,368	\$44,325	\$45,302	\$46,342	\$47,382	\$48,360	\$49,504	\$50,648	\$51,667	\$52,707	\$53,768	\$54,850	\$55,952	\$57,075	\$58,219	\$58,926
170	\$19.58	\$19.99	\$20.47	\$20.92	\$21.38	\$21.85	\$22.37	\$22.90	\$23.34	\$23.89	\$24.43	\$24.92	\$25.42	\$25.93	\$26.45	\$26.98	\$27.52	\$28.07	\$28.42
\$/mth	\$3,394	\$3,465	\$3,548	\$3,626	\$3,706	\$3,787	\$3,877	\$3,969	\$4,046	\$4,141	\$4,235	\$4,319	\$4,406	\$4,495	\$4,585	\$4,677	\$4,770	\$4,865	\$4,926
\$/yr	\$40,726	\$41,579	\$42,578	\$43,514	\$44,470	\$45,448	\$46,530	\$47,632	\$48,547	\$49,691	\$50,814	\$51,834	\$52,874	\$53,934	\$55,016	\$56,118	\$57,242	\$58,386	\$59,114
171	\$21.83	\$22.24	\$22.72	\$23.17	\$23.63	\$24.10	\$24.62	\$25.15	\$25.59	\$26.14	\$26.68	\$27.17	\$27.67	\$28.18	\$28.70	\$29.23	\$29.77	\$30.32	\$30.67
\$/mth	\$3,784	\$3,855	\$3,938	\$4,016	\$4,096	\$4,177	\$4,267	\$4,359	\$4,436	\$4,531	\$4,625	\$4,709	\$4,796	\$4,885	\$4,975	\$5,067	\$5,160	\$5,255	\$5,316
\$/yr	\$45,406	\$46,259	\$47,258	\$48,194	\$49,150	\$50,128	\$51,210	\$52,312	\$53,227	\$54,371	\$55,494	\$56,514	\$57,554	\$58,614	\$59,696	\$60,798	\$61,922	\$63,066	\$63,794
174	\$19.13	\$19.55	\$19.97	\$20.41	\$20.88	\$21.35	\$21.82	\$22.32	\$22.82	\$23.31	\$23.86	\$24.34	\$24.83	\$25.33	\$25.84	\$26.36	\$26.89	\$27.43	\$27.77
\$/mth	\$3,316	\$3,389	\$3,461	\$3,538	\$3,619	\$3,701	\$3,782	\$3,869	\$3,955	\$4,040	\$4,136	\$4,219	\$4,304	\$4,391	\$4,479	\$4,569	\$4,661	\$4,755	\$4,813
\$/yr	\$39,790	\$40,664	\$41,538	\$42,453	\$43,430	\$44,408	\$45,386	\$46,426	\$47,466	\$48,485	\$49,629	\$50,627	\$51,646	\$52,686	\$53,747	\$54,829	\$55,931	\$57,054	\$57,762
175	\$20.34	\$20.80	\$21.24	\$21.74	\$22.24	\$22.73	\$23.26	\$23.77	\$24.33	\$24.85	\$25.41	\$25.92	\$26.44	\$26.97	\$27.51	\$28.06	\$28.62	\$29.19	\$29.59
\$/mth	\$3,526	\$3,605	\$3,682	\$3,768	\$3,855	\$3,940	\$4,032	\$4,120	\$4,217	\$4,307	\$4,404	\$4,493	\$4,583	\$4,675	\$4,768	\$4,864	\$4,961	\$5,060	\$5,129
\$/yr	\$42,307	\$43,264	\$44,179	\$45,219	\$46,259	\$47,278	\$48,381	\$49,442	\$50,606	\$51,688	\$52,853	\$53,914	\$54,995	\$56,098	\$57,221	\$58,365	\$59,530	\$60,715	\$61,547
176	\$20.57	\$21.01	\$21.50	\$21.96	\$22.44	\$22.98	\$23.49	\$24.00	\$24.54	\$25.08	\$25.65	\$26.16	\$26.68	\$27.21	\$27.75	\$28.31	\$28.88	\$29.46	\$29.88
\$/mth	\$3,565	\$3,642	\$3,727	\$3,806	\$3,890	\$3,983	\$4,072	\$4,160	\$4,254	\$4,347	\$4,446	\$4,534	\$4,625	\$4,716	\$4,810	\$4,907	\$5,006	\$5,106	\$5,179
\$/yr	\$42,786	\$43,701	\$44,720	\$45,677	\$46,675	\$47,798	\$48,859	\$49,920	\$51,043	\$52,166	\$53,352	\$54,413	\$55,494	\$56,597	\$57,720	\$58,885	\$60,070	\$61,277	\$62,150
177	\$20.44	\$20.89	\$21.36	\$21.84	\$22.32	\$22.84	\$23.39	\$23.90	\$24.41	\$24.97	\$25.51	\$26.02	\$26.54	\$27.07	\$27.61	\$28.16	\$28.72	\$29.29	\$29.74
\$/mth	\$3,543	\$3,621	\$3,702	\$3,786	\$3,869	\$3,959	\$4,054	\$4,143	\$4,231	\$4,328	\$4,422	\$4,510	\$4,600	\$4,692	\$4,786	\$4,881	\$4,978	\$5,077	\$5,155
\$/yr	\$42,515	\$43,451	\$44,429	\$45,427	\$46,426	\$47,507	\$48,651	\$49,712	\$50,773	\$51,938	\$53,061	\$54,122	\$55,203	\$56,306	\$57,429	\$58,573	\$59,738	\$60,923	\$61,859
178	\$39.66	\$40.53	\$41.46	\$42.40	\$43.35	\$44.34	\$45.29	\$46.34	\$47.36	\$48.43	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67	\$55.76	\$56.88	\$57.66
\$/mth	\$6,874	\$7,025	\$7,186	\$7,349	\$7,514	\$7,686	\$7,850	\$8,032	\$8,209	\$8,395	\$8,583	\$8,755	\$8,930	\$9,109	\$9,291	\$9,476	\$9,665	\$9,859	\$9,994
\$/yr	\$82,493	\$84,302	\$86,237	\$88,192	\$90,168	\$92,227	\$94,203	\$96,387	\$98,509	\$100,734	\$103,002	\$105,061	\$107,162	\$109,304	\$111,488	\$113,714	\$115,981	\$118,310	\$119,933
179	\$20.96	\$21.42	\$21.88	\$22.39	\$22.90	\$23.40	\$23.96	\$24.49	\$25.06	\$25.60	\$26.17	\$26.69	\$27.22	\$27.76	\$28.32	\$28.89	\$29.47	\$30.06	\$30.50
\$/mth	\$3,633	\$3,713	\$3,793	\$3,881	\$3,969	\$4,056	\$4,153	\$4,245	\$4,344	\$4,437	\$4,536	\$4,626	\$4,718	\$4,812	\$4,909	\$5,008	\$5,108	\$5,210	\$5,287
\$/yr	\$43,597	\$44,554	\$45,510	\$46,571	\$47,632	\$48,672	\$49,837	\$50,939	\$52,125	\$53,248	\$54,434	\$55,515	\$56,618	\$57,741	\$58,906	\$60,091	\$61,298	\$62,525	\$63,440
180	\$21.05	\$21.55	\$22.00	\$22.48	\$23.03	\$23.51	\$24.02	\$24.58	\$25.12	\$25.69	\$26.31	\$26.84	\$27.38	\$27.93	\$28.49	\$29.06	\$29.64	\$30.23	\$30.63
\$/mth	\$3,649	\$3,735	\$3,813	\$3,897	\$3,992	\$4,075	\$4,163	\$4,261	\$4,354	\$4,453	\$4,560	\$4,652	\$4,746	\$4,841	\$4,938	\$5,037	\$5,138	\$5,240	\$5,309
\$/yr	\$43,784	\$44,824	\$45,760	\$46,758	\$47,902	\$48,901	\$49,962	\$51,126	\$52,250	\$53,435	\$54,725	\$55,827	\$56,950	\$58,094	\$59,259	\$60,445	\$61,651	\$62,878	\$63,710
183	\$21.05	\$21.51	\$22.01	\$22.49	\$22.97	\$23.52	\$24.08	\$24.61	\$25.16	\$25.71	\$26.29	\$26.82	\$27.36	\$27.91	\$28.47	\$29.04	\$29.62	\$30.21	\$30.63
\$/mth	\$3,649	\$3,728	\$3,815	\$3,898	\$3,981	\$4,077	\$4,174	\$4,266	\$4,361	\$4,456	\$4,557	\$4,649	\$4,742	\$4,838	\$4,935	\$5,034	\$5,134	\$5,236	\$5,309
\$/yr	\$43,784	\$44,741	\$45,781	\$46,779	\$47,778	\$48,922	\$50,086	\$51,189	\$52,333	\$53,477	\$54,683	\$55,786	\$56,909	\$58,053	\$59,218	\$60,403	\$61,610	\$62,837	\$63,710
185	\$21.43	\$21.93	\$22.45	\$22.90	\$23.42	\$23.96	\$24.50	\$25.06	\$25.59	\$26.20	\$26.78	\$27.32	\$27.87	\$28.43	\$29.00	\$29.58	\$30.17	\$30.77	\$31.17
\$/mth	\$3,715	\$3,801	\$3,891	\$3,969	\$4,059	\$4,153	\$4,247	\$4,344	\$4,436	\$4,541	\$4,642	\$4,735	\$4,831	\$4,928	\$5,027	\$5,127	\$5,229	\$5,333	\$5,403
\$/yr	\$44,574	\$45,614	\$46,696	\$47,632	\$48,714	\$49,837	\$50,960	\$52,125	\$53,227	\$54,496	\$55,702	\$56,826	\$57,970	\$59,134	\$60,320	\$61,526	\$62,754	\$64,002	\$64,834
187	\$21.47	\$21.94	\$22.45	\$22.94	\$23.43	\$23.99	\$24.56	\$25.10	\$25.66	\$26.22	\$26.82	\$27.36	\$27.91	\$28.47	\$29.04	\$29.62	\$30.21	\$30.81	\$31.24
\$/mth	\$3,721	\$3,803	\$3,891	\$3,976	\$4,061	\$4,158	\$4,257	\$4,351	\$4,448	\$4,545	\$4,649	\$4,742	\$4,838	\$4,935	\$5,034	\$5,134	\$5,236	\$5,340	\$5,415
\$/yr	\$44,658	\$45,635	\$46,696	\$47,715	\$48,734	\$49,899	\$51,085	\$52,208	\$53,373	\$54,538	\$55,786	\$56,909	\$58,053	\$59,218	\$60,403	\$61,610	\$62,837	\$64,085	\$64,979

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 11/16/2021

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
190	\$22.50	\$23.04	\$23.53	\$24.08	\$24.59	\$25.14	\$25.73	\$26.33	\$26.93	\$27.51	\$28.16	\$28.72	\$29.29	\$29.88	\$30.48	\$31.09	\$31.71	\$32.34	\$32.77
\$/mth	\$3,900	\$3,994	\$4,079	\$4,174	\$4,262	\$4,358	\$4,460	\$4,564	\$4,668	\$4,768	\$4,881	\$4,978	\$5,077	\$5,179	\$5,283	\$5,389	\$5,496	\$5,606	\$5,680
\$/yr	\$46,800	\$47,923	\$48,942	\$50,086	\$51,147	\$52,291	\$53,518	\$54,766	\$56,014	\$57,221	\$58,573	\$59,738	\$60,923	\$62,150	\$63,398	\$64,667	\$65,957	\$67,267	\$68,162
192	\$22.25	\$22.78	\$23.27	\$23.81	\$24.32	\$24.86	\$25.43	\$26.01	\$26.60	\$27.18	\$27.84	\$28.40	\$28.97	\$29.55	\$30.14	\$30.74	\$31.35	\$31.98	\$32.39
\$/mth	\$3,857	\$3,949	\$4,033	\$4,127	\$4,215	\$4,309	\$4,408	\$4,508	\$4,611	\$4,711	\$4,826	\$4,923	\$5,021	\$5,122	\$5,224	\$5,328	\$5,434	\$5,543	\$5,614
\$/yr	\$46,280	\$47,382	\$48,402	\$49,525	\$50,586	\$51,709	\$52,894	\$54,101	\$55,328	\$56,534	\$57,907	\$59,072	\$60,258	\$61,464	\$62,691	\$63,939	\$65,208	\$66,518	\$67,371
193	\$22.93	\$23.40	\$23.91	\$24.51	\$25.02	\$25.57	\$26.14	\$26.66	\$27.22	\$27.78	\$28.49	\$29.06	\$29.64	\$30.23	\$30.83	\$31.45	\$32.08	\$32.72	\$33.14
\$/mth	\$3,975	\$4,056	\$4,144	\$4,248	\$4,337	\$4,432	\$4,531	\$4,621	\$4,718	\$4,815	\$4,938	\$5,037	\$5,138	\$5,240	\$5,344	\$5,451	\$5,561	\$5,671	\$5,744
\$/yr	\$47,694	\$48,672	\$49,733	\$50,981	\$52,042	\$53,186	\$54,371	\$55,453	\$56,618	\$57,782	\$59,259	\$60,445	\$61,651	\$62,878	\$64,126	\$65,416	\$66,726	\$68,058	\$68,931
194	\$22.52	\$23.03	\$23.56	\$24.05	\$24.59	\$25.13	\$25.71	\$26.33	\$26.89	\$27.51	\$28.12	\$28.68	\$29.25	\$29.84	\$30.44	\$31.05	\$31.67	\$32.30	\$32.75
\$/mth	\$3,903	\$3,992	\$4,084	\$4,169	\$4,262	\$4,356	\$4,456	\$4,564	\$4,661	\$4,768	\$4,874	\$4,971	\$5,070	\$5,172	\$5,276	\$5,382	\$5,489	\$5,599	\$5,677
\$/yr	\$46,842	\$47,902	\$49,005	\$50,024	\$51,147	\$52,270	\$53,477	\$54,766	\$55,931	\$57,221	\$58,490	\$59,654	\$60,840	\$62,067	\$63,315	\$64,584	\$65,874	\$67,184	\$68,120
195	\$23.41	\$23.94	\$24.49	\$25.04	\$25.60	\$26.15	\$26.78	\$27.37	\$27.98	\$28.61	\$29.25	\$29.84	\$30.44	\$31.05	\$31.67	\$32.30	\$32.95	\$33.61	\$34.05
\$/mth	\$4,058	\$4,150	\$4,245	\$4,340	\$4,437	\$4,533	\$4,642	\$4,744	\$4,850	\$4,959	\$5,070	\$5,172	\$5,276	\$5,382	\$5,489	\$5,599	\$5,711	\$5,826	\$5,902
\$/yr	\$48,693	\$49,795	\$50,939	\$52,083	\$53,248	\$54,392	\$55,702	\$56,930	\$58,198	\$59,509	\$60,840	\$62,067	\$63,315	\$64,584	\$65,874	\$67,184	\$68,536	\$69,909	\$70,824
198	\$24.33	\$24.85	\$25.41	\$25.96	\$26.54	\$27.14	\$27.76	\$28.37	\$29.01	\$29.67	\$30.35	\$30.96	\$31.58	\$32.21	\$32.85	\$33.51	\$34.18	\$34.86	\$35.35
\$/mth	\$4,217	\$4,307	\$4,404	\$4,500	\$4,600	\$4,704	\$4,812	\$4,917	\$5,028	\$5,143	\$5,261	\$5,366	\$5,474	\$5,583	\$5,694	\$5,808	\$5,925	\$6,042	\$6,127
\$/yr	\$50,606	\$51,688	\$52,853	\$53,997	\$55,203	\$56,451	\$57,741	\$59,010	\$60,341	\$61,714	\$63,128	\$64,397	\$65,686	\$66,997	\$68,328	\$69,701	\$71,094	\$72,509	\$73,528
199	\$23.08	\$23.56	\$24.10	\$25.11	\$25.67	\$26.23	\$26.84	\$27.40	\$27.98	\$28.59	\$29.22	\$29.80	\$30.40	\$31.01	\$31.63	\$32.26	\$32.91	\$33.57	\$33.80
\$/mth	\$4,001	\$4,084	\$4,177	\$4,352	\$4,449	\$4,547	\$4,652	\$4,749	\$4,850	\$4,956	\$5,065	\$5,165	\$5,269	\$5,375	\$5,483	\$5,592	\$5,704	\$5,819	\$5,859
\$/yr	\$48,006	\$49,005	\$50,128	\$52,229	\$53,394	\$54,558	\$55,827	\$56,992	\$58,198	\$59,467	\$60,778	\$61,984	\$63,232	\$64,501	\$65,790	\$67,101	\$68,453	\$69,826	\$70,304
200	\$23.54	\$24.03	\$24.58	\$25.61	\$26.18	\$26.75	\$27.38	\$27.95	\$28.54	\$29.16	\$29.80	\$30.40	\$31.01	\$31.63	\$32.26	\$32.91	\$33.57	\$34.24	\$34.48
\$/mth	\$4,080	\$4,165	\$4,261	\$4,439	\$4,538	\$4,637	\$4,746	\$4,845	\$4,947	\$5,054	\$5,165	\$5,269	\$5,375	\$5,483	\$5,592	\$5,704	\$5,819	\$5,935	\$5,977
\$/yr	\$48,963	\$49,982	\$51,126	\$53,269	\$54,454	\$55,640	\$56,950	\$58,136	\$59,363	\$60,653	\$61,984	\$63,232	\$64,501	\$65,790	\$67,101	\$68,453	\$69,826	\$71,219	\$71,718
201	\$21.98	\$22.47	\$22.95	\$23.94	\$24.46	\$24.98	\$25.55	\$26.09	\$26.66	\$27.22	\$27.82	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.33	\$31.96	\$32.19
\$/mth	\$3,810	\$3,895	\$3,978	\$4,150	\$4,240	\$4,330	\$4,429	\$4,522	\$4,621	\$4,718	\$4,822	\$4,919	\$5,018	\$5,119	\$5,221	\$5,325	\$5,431	\$5,540	\$5,580
\$/yr	\$45,718	\$46,738	\$47,736	\$49,795	\$50,877	\$51,958	\$53,144	\$54,267	\$55,453	\$56,618	\$57,866	\$59,030	\$60,216	\$61,422	\$62,650	\$63,898	\$65,166	\$66,477	\$66,955
202	\$24.60	\$25.13	\$25.70	\$26.28	\$26.87	\$27.44	\$28.06	\$28.67	\$29.29	\$29.93	\$30.61	\$31.22	\$31.84	\$32.48	\$33.13	\$33.79	\$34.47	\$35.16	\$35.47
\$/mth	\$4,264	\$4,356	\$4,455	\$4,555	\$4,657	\$4,756	\$4,864	\$4,969	\$5,077	\$5,188	\$5,306	\$5,411	\$5,519	\$5,630	\$5,743	\$5,857	\$5,975	\$6,094	\$6,148
\$/yr	\$51,168	\$52,270	\$53,456	\$54,662	\$55,890	\$57,075	\$58,365	\$59,634	\$60,923	\$62,254	\$63,669	\$64,938	\$66,227	\$67,558	\$68,910	\$70,283	\$71,698	\$73,133	\$73,778
203	\$24.32	\$24.81	\$25.29	\$26.25	\$26.81	\$27.32	\$27.88	\$28.42	\$28.99	\$29.56	\$30.14	\$30.74	\$31.35	\$31.98	\$32.62	\$33.27	\$33.94	\$34.62	\$34.85
\$/mth	\$4,215	\$4,300	\$4,384	\$4,550	\$4,647	\$4,735	\$4,833	\$4,926	\$5,025	\$5,124	\$5,224	\$5,328	\$5,434	\$5,543	\$5,654	\$5,767	\$5,883	\$6,001	\$6,041
\$/yr	\$50,586	\$51,605	\$52,603	\$54,600	\$55,765	\$56,826	\$57,990	\$59,114	\$60,299	\$61,485	\$62,691	\$63,939	\$65,208	\$66,518	\$67,850	\$69,202	\$70,595	\$72,010	\$72,488
204	\$24.54	\$25.09	\$25.65	\$26.24	\$26.82	\$27.44	\$28.05	\$28.68	\$29.28	\$29.99	\$30.62	\$31.23	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48	\$35.17	\$35.67
\$/mth	\$4,254	\$4,349	\$4,446	\$4,548	\$4,649	\$4,756	\$4,862	\$4,971	\$5,075	\$5,198	\$5,307	\$5,413	\$5,521	\$5,632	\$5,744	\$5,859	\$5,977	\$6,096	\$6,183
\$/yr	\$51,043	\$52,187	\$53,352	\$54,579	\$55,786	\$57,075	\$58,344	\$59,654	\$60,902	\$62,379	\$63,690	\$64,958	\$66,248	\$67,579	\$68,931	\$70,304	\$71,718	\$73,154	\$74,194
205	\$24.58	\$25.14	\$25.70	\$26.30	\$26.90	\$27.47	\$28.13	\$28.72	\$29.38	\$30.04	\$30.70	\$31.31	\$31.94	\$32.58	\$33.23	\$33.89	\$34.57	\$35.26	\$35.77
\$/mth	\$4,261	\$4,358	\$4,455	\$4,559	\$4,663	\$4,761	\$4,876	\$4,978	\$5,093	\$5,207	\$5,321	\$5,427	\$5,536	\$5,647	\$5,760	\$5,874	\$5,992	\$6,112	\$6,200
\$/yr	\$51,126	\$52,291	\$53,456	\$54,704	\$55,952	\$57,138	\$58,510	\$59,738	\$61,110	\$62,483	\$63,856	\$65,125	\$66,435	\$67,766	\$69,118	\$70,491	\$71,906	\$73,341	\$74,402
206	\$25.33	\$25.89	\$26.46	\$27.03	\$27.66	\$28.29	\$28.93	\$29.59	\$30.24	\$30.90	\$31.63	\$32.26	\$32.91	\$33.57	\$34.24	\$34.92	\$35.62	\$36.33	\$36.82
\$/mth	\$4,391	\$4,488	\$4,586	\$4,685	\$4,794	\$4,904	\$5,015	\$5,129	\$5,242	\$5,356	\$5,483	\$5,592	\$5,704	\$5,819	\$5,935	\$6,053	\$6,174	\$6,297	\$6,382
\$/yr	\$52,686	\$53,851	\$55,037	\$56,222	\$57,533	\$58,843	\$60,174	\$61,547	\$62,899	\$64,272	\$65,790	\$67,101	\$68,453	\$69,826	\$71,219	\$72,634	\$74,090	\$75,566	\$76,586
207	\$26.20	\$26.81	\$27.41	\$27.98	\$28.65	\$29.28	\$29.93	\$30.63	\$31.28	\$32.00	\$32.75	\$33.41	\$34.08	\$34.76	\$35.46	\$36.17	\$36.89	\$37.63	\$38.12
\$/mth	\$4,541	\$4,647	\$4,751	\$4,850	\$4,966	\$5,075	\$5,188	\$5,309	\$5,422	\$5,547	\$5,677	\$5,791	\$5,907	\$6,025	\$6,146	\$6,269	\$6,394	\$6,523	\$6,607
\$/yr	\$54,496	\$55,765	\$57,013	\$58,198	\$59,592	\$60,902	\$62,254	\$63,710	\$65,062	\$66,560	\$68,120	\$69,493	\$70,886	\$72,301	\$73,757	\$75,234	\$76,731	\$78,270	\$79,290

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 11/16/2021

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
209	\$25.57	\$26.13	\$26.71	\$27.29	\$27.94	\$28.59	\$29.21	\$29.90	\$30.56	\$31.18	\$31.94	\$32.58	\$33.23	\$33.89	\$34.57	\$35.26	\$35.97	\$36.69	\$37.18
\$/mth	\$4,432	\$4,529	\$4,630	\$4,730	\$4,843	\$4,956	\$5,063	\$5,183	\$5,297	\$5,405	\$5,536	\$5,647	\$5,760	\$5,874	\$5,992	\$6,112	\$6,235	\$6,360	\$6,445
\$/yr	\$53,186	\$54,350	\$55,557	\$56,763	\$58,115	\$59,467	\$60,757	\$62,192	\$63,565	\$64,854	\$66,435	\$67,766	\$69,118	\$70,491	\$71,906	\$73,341	\$74,818	\$76,315	\$77,334
210	\$26.15	\$26.76	\$27.37	\$27.98	\$28.61	\$29.25	\$29.89	\$30.59	\$31.23	\$31.98	\$32.67	\$33.32	\$33.99	\$34.67	\$35.36	\$36.07	\$36.79	\$37.53	\$38.06
\$/mth	\$4,533	\$4,638	\$4,744	\$4,850	\$4,959	\$5,070	\$5,181	\$5,302	\$5,413	\$5,543	\$5,663	\$5,775	\$5,892	\$6,009	\$6,129	\$6,252	\$6,377	\$6,505	\$6,597
\$/yr	\$54,392	\$55,661	\$56,930	\$58,198	\$59,509	\$60,840	\$62,171	\$63,627	\$64,958	\$66,518	\$67,954	\$69,306	\$70,699	\$72,114	\$73,549	\$75,026	\$76,523	\$78,062	\$79,165
211	\$26.08	\$26.65	\$27.24	\$27.84	\$28.50	\$29.16	\$29.79	\$30.50	\$31.17	\$31.80	\$32.58	\$33.23	\$33.89	\$34.57	\$35.26	\$35.97	\$36.69	\$37.42	\$37.92
\$/mth	\$4,521	\$4,619	\$4,722	\$4,826	\$4,940	\$5,054	\$5,164	\$5,287	\$5,403	\$5,512	\$5,647	\$5,760	\$5,874	\$5,992	\$6,112	\$6,235	\$6,360	\$6,486	\$6,573
\$/yr	\$54,246	\$55,432	\$56,659	\$57,907	\$59,280	\$60,653	\$61,963	\$63,440	\$64,834	\$66,144	\$67,766	\$69,118	\$70,491	\$71,906	\$73,341	\$74,818	\$76,315	\$77,834	\$78,874
213	\$27.04	\$27.69	\$28.31	\$28.94	\$29.59	\$30.26	\$30.94	\$31.65	\$32.32	\$33.10	\$33.81	\$34.49	\$35.18	\$35.88	\$36.60	\$37.33	\$38.08	\$38.84	\$39.38
\$/mth	\$4,687	\$4,800	\$4,907	\$5,016	\$5,129	\$5,245	\$5,363	\$5,486	\$5,602	\$5,737	\$5,860	\$5,978	\$6,098	\$6,219	\$6,344	\$6,471	\$6,601	\$6,732	\$6,826
\$/yr	\$56,243	\$57,595	\$58,885	\$60,195	\$61,547	\$62,941	\$64,355	\$65,832	\$67,226	\$68,848	\$70,325	\$71,739	\$73,174	\$74,630	\$76,128	\$77,646	\$79,206	\$80,787	\$81,910
214	\$27.16	\$27.75	\$28.41	\$29.04	\$29.69	\$30.33	\$31.07	\$31.72	\$32.44	\$33.19	\$33.93	\$34.61	\$35.30	\$36.01	\$36.73	\$37.46	\$38.21	\$38.97	\$39.50
\$/mth	\$4,708	\$4,810	\$4,924	\$5,034	\$5,146	\$5,257	\$5,385	\$5,498	\$5,623	\$5,753	\$5,881	\$5,999	\$6,119	\$6,242	\$6,367	\$6,493	\$6,623	\$6,755	\$6,847
\$/yr	\$56,493	\$57,720	\$59,093	\$60,403	\$61,755	\$63,086	\$64,626	\$65,978	\$67,475	\$69,035	\$70,574	\$71,989	\$73,424	\$74,901	\$76,398	\$77,917	\$79,477	\$81,058	\$82,160
215	\$26.65	\$27.24	\$27.85	\$28.46	\$29.11	\$29.80	\$30.46	\$31.15	\$31.80	\$32.57	\$33.25	\$33.92	\$34.60	\$35.29	\$36.00	\$36.72	\$37.45	\$38.20	\$38.77
\$/mth	\$4,619	\$4,722	\$4,827	\$4,933	\$5,046	\$5,165	\$5,280	\$5,399	\$5,512	\$5,645	\$5,763	\$5,879	\$5,997	\$6,117	\$6,240	\$6,365	\$6,491	\$6,621	\$6,720
\$/yr	\$55,432	\$56,659	\$57,928	\$59,197	\$60,549	\$61,984	\$63,357	\$64,792	\$66,144	\$67,746	\$69,160	\$70,554	\$71,968	\$73,403	\$74,880	\$76,378	\$77,896	\$79,456	\$80,642
216	\$26.93	\$27.56	\$28.16	\$28.75	\$29.44	\$30.10	\$30.76	\$31.50	\$32.16	\$32.90	\$33.63	\$34.30	\$34.99	\$35.69	\$36.40	\$37.13	\$37.87	\$38.63	\$39.17
\$/mth	\$4,668	\$4,777	\$4,881	\$4,983	\$5,103	\$5,217	\$5,332	\$5,460	\$5,574	\$5,703	\$5,829	\$5,945	\$6,065	\$6,186	\$6,309	\$6,436	\$6,564	\$6,696	\$6,789
\$/yr	\$56,014	\$57,325	\$58,573	\$59,800	\$61,235	\$62,608	\$63,981	\$65,520	\$66,893	\$68,432	\$69,950	\$71,344	\$72,779	\$74,235	\$75,712	\$77,230	\$78,770	\$80,350	\$81,474
217	\$28.01	\$28.64	\$29.26	\$29.90	\$30.59	\$31.29	\$32.02	\$32.75	\$33.43	\$34.21	\$34.95	\$35.65	\$36.36	\$37.09	\$37.83	\$38.59	\$39.36	\$40.15	\$40.73
\$/mth	\$4,855	\$4,964	\$5,072	\$5,183	\$5,302	\$5,424	\$5,550	\$5,677	\$5,795	\$5,930	\$6,058	\$6,179	\$6,302	\$6,429	\$6,557	\$6,689	\$6,822	\$6,959	\$7,060
\$/yr	\$58,261	\$59,571	\$60,861	\$62,192	\$63,627	\$65,083	\$66,602	\$68,120	\$69,534	\$71,157	\$72,696	\$74,152	\$75,629	\$77,147	\$78,686	\$80,267	\$81,869	\$83,512	\$84,718
220	\$28.70	\$29.33	\$30.02	\$30.66	\$31.38	\$32.05	\$32.78	\$33.54	\$34.29	\$35.05	\$35.81	\$36.53	\$37.26	\$38.01	\$38.77	\$39.55	\$40.34	\$41.15	\$41.73
\$/mth	\$4,975	\$5,084	\$5,203	\$5,314	\$5,439	\$5,555	\$5,682	\$5,814	\$5,944	\$6,075	\$6,207	\$6,332	\$6,458	\$6,588	\$6,720	\$6,855	\$6,992	\$7,133	\$7,233
\$/yr	\$59,696	\$61,006	\$62,442	\$63,773	\$65,270	\$66,664	\$68,182	\$69,763	\$71,323	\$72,904	\$74,485	\$75,982	\$77,501	\$79,061	\$80,642	\$82,264	\$83,907	\$85,592	\$86,798
224	\$30.15	\$30.81	\$31.56	\$32.22	\$32.94	\$33.66	\$34.46	\$35.24	\$36.04	\$36.83	\$37.63	\$38.38	\$39.15	\$39.93	\$40.73	\$41.54	\$42.37	\$43.22	\$43.83
\$/mth	\$5,226	\$5,340	\$5,470	\$5,585	\$5,710	\$5,834	\$5,973	\$6,108	\$6,247	\$6,384	\$6,523	\$6,653	\$6,786	\$6,921	\$7,060	\$7,200	\$7,344	\$7,491	\$7,597
\$/yr	\$62,712	\$64,085	\$65,645	\$67,018	\$68,515	\$70,013	\$71,677	\$73,299	\$74,963	\$76,606	\$78,270	\$79,830	\$81,432	\$83,054	\$84,718	\$86,403	\$88,130	\$89,898	\$91,166
225	\$27.18	\$27.78	\$28.41	\$29.03	\$29.69	\$30.40	\$31.07	\$31.77	\$32.44	\$33.22	\$33.92	\$34.60	\$35.29	\$36.00	\$36.72	\$37.45	\$38.20	\$38.96	\$39.55
\$/mth	\$4,711	\$4,815	\$4,924	\$5,032	\$5,146	\$5,269	\$5,385	\$5,507	\$5,623	\$5,758	\$5,879	\$5,997	\$6,117	\$6,240	\$6,365	\$6,491	\$6,621	\$6,753	\$6,855
\$/yr	\$56,534	\$57,782	\$59,093	\$60,382	\$61,755	\$63,232	\$64,626	\$66,082	\$67,475	\$69,098	\$70,554	\$71,968	\$73,403	\$74,880	\$76,378	\$77,896	\$79,456	\$81,037	\$82,264
227	\$29.42	\$30.07	\$30.74	\$31.43	\$32.14	\$32.84	\$33.59	\$34.39	\$35.13	\$35.93	\$36.73	\$37.46	\$38.21	\$38.97	\$39.75	\$40.55	\$41.36	\$42.19	\$42.80
\$/mth	\$5,099	\$5,212	\$5,328	\$5,448	\$5,571	\$5,692	\$5,822	\$5,961	\$6,089	\$6,228	\$6,367	\$6,493	\$6,623	\$6,755	\$6,890	\$7,029	\$7,169	\$7,313	\$7,419
\$/yr	\$61,194	\$62,546	\$63,939	\$65,374	\$66,851	\$68,307	\$69,867	\$71,531	\$73,070	\$74,734	\$76,398	\$77,917	\$79,477	\$81,058	\$82,680	\$84,344	\$86,029	\$87,755	\$89,024
230	\$30.32	\$30.98	\$31.69	\$32.36	\$33.14	\$33.85	\$34.62	\$35.41	\$36.21	\$37.02	\$37.83	\$38.59	\$39.36	\$40.15	\$40.95	\$41.77	\$42.61	\$43.46	\$44.08
\$/mth	\$5,255	\$5,370	\$5,493	\$5,609	\$5,744	\$5,867	\$6,001	\$6,138	\$6,276	\$6,417	\$6,557	\$6,689	\$6,822	\$6,959	\$7,098	\$7,240	\$7,386	\$7,533	\$7,641
\$/yr	\$63,066	\$64,438	\$65,915	\$67,309	\$68,931	\$70,408	\$72,010	\$73,653	\$75,317	\$77,002	\$78,686	\$80,267	\$81,869	\$83,512	\$85,176	\$86,882	\$88,629	\$90,397	\$91,686
231	\$29.27	\$29.92	\$30.62	\$31.27	\$32.01	\$32.69	\$33.44	\$34.21	\$34.98	\$35.75	\$36.53	\$37.26	\$38.01	\$38.77	\$39.55	\$40.34	\$41.15	\$41.97	\$42.56
\$/mth	\$5,073	\$5,186	\$5,307	\$5,420	\$5,548	\$5,666	\$5,796	\$5,930	\$6,063	\$6,197	\$6,332	\$6,458	\$6,588	\$6,720	\$6,855	\$6,992	\$7,133	\$7,275	\$7,377
\$/yr	\$60,882	\$62,234	\$63,690	\$65,042	\$66,581	\$67,995	\$69,555	\$71,157	\$72,758	\$74,360	\$75,982	\$77,501	\$79,061	\$80,642	\$82,264	\$83,907	\$85,592	\$87,298	\$88,525
232	\$29.73	\$30.40	\$31.06	\$31.71	\$32.43	\$33.15	\$33.86	\$34.63	\$35.38	\$36.16	\$36.95	\$37.69	\$38.44	\$39.21	\$39.99	\$40.79	\$41.61	\$42.44	\$43.22
\$/mth	\$5,153	\$5,269	\$5,384	\$5,496	\$5,621	\$5,746	\$5,869	\$6,003	\$6,133	\$6,268	\$6,405	\$6,533	\$6,663	\$6,796	\$6,932	\$7,070	\$7,212	\$7,356	\$7,491
\$/yr	\$61,838	\$63,232	\$64,605	\$65,957	\$67,454	\$68,952	\$70,429	\$72,030	\$73,590	\$75,213	\$76,856	\$78,395	\$79,955	\$81,557	\$83,179	\$84,843	\$86,549	\$88,275	\$89,898

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 11/16/2021

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
233	\$29.88	\$30.53	\$31.22	\$31.92	\$32.63	\$33.33	\$34.13	\$34.86	\$35.66	\$36.48	\$37.27	\$38.02	\$38.78	\$39.56	\$40.35	\$41.16	\$41.98	\$42.82	\$43.39
\$/mth	\$5,179	\$5,292	\$5,411	\$5,533	\$5,656	\$5,777	\$5,916	\$6,042	\$6,181	\$6,323	\$6,460	\$6,590	\$6,722	\$6,857	\$6,994	\$7,134	\$7,277	\$7,422	\$7,521
\$/yr	\$62,150	\$63,502	\$64,938	\$66,394	\$67,870	\$69,326	\$70,990	\$72,509	\$74,173	\$75,878	\$77,522	\$79,082	\$80,662	\$82,285	\$83,928	\$85,613	\$87,318	\$89,066	\$90,251
234	\$30.54	\$31.20	\$31.90	\$32.60	\$33.32	\$34.04	\$34.83	\$35.59	\$36.43	\$37.24	\$38.06	\$38.82	\$39.60	\$40.39	\$41.20	\$42.02	\$42.86	\$43.72	\$44.42
\$/mth	\$5,294	\$5,408	\$5,529	\$5,651	\$5,775	\$5,900	\$6,037	\$6,169	\$6,315	\$6,455	\$6,597	\$6,729	\$6,864	\$7,001	\$7,141	\$7,283	\$7,429	\$7,578	\$7,699
\$/yr	\$63,523	\$64,896	\$66,352	\$67,808	\$69,306	\$70,803	\$72,446	\$74,027	\$75,774	\$77,459	\$79,165	\$80,746	\$82,368	\$84,011	\$85,696	\$87,402	\$89,149	\$90,938	\$92,394
237	\$31.02	\$31.68	\$32.43	\$33.15	\$33.88	\$34.67	\$35.42	\$36.23	\$37.03	\$37.88	\$38.69	\$39.46	\$40.25	\$41.06	\$41.88	\$42.72	\$43.57	\$44.44	\$45.12
\$/mth	\$5,377	\$5,491	\$5,621	\$5,746	\$5,873	\$6,009	\$6,139	\$6,280	\$6,419	\$6,566	\$6,706	\$6,840	\$6,977	\$7,117	\$7,259	\$7,405	\$7,552	\$7,703	\$7,821
\$/yr	\$64,522	\$65,894	\$67,454	\$68,952	\$70,470	\$72,114	\$73,674	\$75,358	\$77,022	\$78,790	\$80,475	\$82,077	\$83,720	\$85,405	\$87,110	\$88,858	\$90,626	\$92,435	\$93,850
240	\$32.58	\$33.29	\$34.04	\$34.81	\$35.58	\$36.36	\$37.21	\$38.05	\$38.91	\$39.78	\$40.67	\$41.48	\$42.31	\$43.16	\$44.02	\$44.90	\$45.80	\$46.72	\$47.37
\$/mth	\$5,647	\$5,770	\$5,900	\$6,034	\$6,167	\$6,302	\$6,450	\$6,595	\$6,744	\$6,895	\$7,049	\$7,190	\$7,334	\$7,481	\$7,630	\$7,783	\$7,939	\$8,098	\$8,211
\$/yr	\$67,766	\$69,243	\$70,803	\$72,405	\$74,006	\$75,629	\$77,397	\$79,144	\$80,933	\$82,742	\$84,594	\$86,278	\$88,005	\$89,773	\$91,562	\$93,392	\$95,264	\$97,178	\$98,530
241	\$31.96	\$32.63	\$33.38	\$34.14	\$34.90	\$35.69	\$36.50	\$37.32	\$38.13	\$39.04	\$39.88	\$40.68	\$41.49	\$42.32	\$43.17	\$44.03	\$44.91	\$45.81	\$46.46
\$/mth	\$5,540	\$5,656	\$5,786	\$5,918	\$6,049	\$6,186	\$6,327	\$6,469	\$6,609	\$6,767	\$6,913	\$7,051	\$7,192	\$7,335	\$7,483	\$7,632	\$7,784	\$7,940	\$8,053
\$/yr	\$66,477	\$67,870	\$69,430	\$71,011	\$72,592	\$74,235	\$75,920	\$77,626	\$79,310	\$81,203	\$82,950	\$84,614	\$86,299	\$88,026	\$89,794	\$91,582	\$93,413	\$95,285	\$96,637
243	\$32.18	\$32.88	\$33.65	\$34.36	\$35.13	\$35.88	\$36.69	\$37.49	\$38.33	\$39.15	\$40.01	\$40.81	\$41.63	\$42.46	\$43.31	\$44.18	\$45.06	\$45.96	\$46.81
\$/mth	\$5,578	\$5,699	\$5,833	\$5,956	\$6,089	\$6,219	\$6,360	\$6,498	\$6,644	\$6,786	\$6,935	\$7,074	\$7,216	\$7,360	\$7,507	\$7,658	\$7,810	\$7,966	\$8,114
\$/yr	\$66,934	\$68,390	\$69,992	\$71,469	\$73,070	\$74,630	\$76,315	\$77,979	\$79,726	\$81,432	\$83,221	\$84,885	\$86,590	\$88,317	\$90,085	\$91,894	\$93,725	\$95,597	\$97,365
245	\$32.98	\$33.74	\$34.47	\$35.22	\$36.00	\$36.78	\$37.59	\$38.41	\$39.25	\$40.13	\$41.01	\$41.83	\$42.67	\$43.52	\$44.39	\$45.28	\$46.19	\$47.11	\$47.94
\$/mth	\$5,717	\$5,848	\$5,975	\$6,105	\$6,240	\$6,375	\$6,516	\$6,658	\$6,803	\$6,956	\$7,108	\$7,251	\$7,396	\$7,543	\$7,694	\$7,849	\$8,006	\$8,166	\$8,310
\$/yr	\$68,598	\$70,179	\$71,698	\$73,258	\$74,880	\$76,502	\$78,187	\$79,893	\$81,640	\$83,470	\$85,301	\$87,006	\$88,754	\$90,522	\$92,331	\$94,182	\$96,075	\$97,989	\$99,715
247	\$35.05	\$35.86	\$36.65	\$37.51	\$38.34	\$39.17	\$40.04	\$40.96	\$41.88	\$42.82	\$43.79	\$44.67	\$45.56	\$46.47	\$47.40	\$48.35	\$49.32	\$50.31	\$51.00
\$/mth	\$6,075	\$6,216	\$6,353	\$6,502	\$6,646	\$6,789	\$6,940	\$7,100	\$7,259	\$7,422	\$7,590	\$7,743	\$7,897	\$8,055	\$8,216	\$8,381	\$8,549	\$8,720	\$8,840
\$/yr	\$72,904	\$74,589	\$76,232	\$78,021	\$79,747	\$81,474	\$83,283	\$85,197	\$87,110	\$89,066	\$91,083	\$92,914	\$94,765	\$96,658	\$98,592	\$100,568	\$102,586	\$104,645	\$106,080
250	\$34.28	\$35.04	\$35.80	\$36.59	\$37.41	\$38.22	\$39.06	\$39.93	\$40.78	\$41.70	\$42.62	\$43.47	\$44.34	\$45.23	\$46.13	\$47.05	\$47.99	\$48.95	\$49.84
\$/mth	\$5,942	\$6,074	\$6,205	\$6,342	\$6,484	\$6,625	\$6,770	\$6,921	\$7,069	\$7,228	\$7,387	\$7,535	\$7,686	\$7,840	\$7,996	\$8,155	\$8,318	\$8,485	\$8,639
\$/yr	\$71,302	\$72,883	\$74,464	\$76,107	\$77,813	\$79,498	\$81,245	\$83,054	\$84,822	\$86,736	\$88,650	\$90,418	\$92,227	\$94,078	\$95,950	\$97,864	\$99,819	\$101,816	\$103,667
252	\$35.31	\$36.10	\$36.89	\$37.67	\$38.52	\$39.36	\$40.24	\$41.13	\$42.02	\$42.93	\$43.90	\$44.78	\$45.68	\$46.59	\$47.52	\$48.47	\$49.44	\$50.43	\$51.34
\$/mth	\$6,120	\$6,257	\$6,394	\$6,529	\$6,677	\$6,822	\$6,975	\$7,129	\$7,283	\$7,441	\$7,609	\$7,762	\$7,918	\$8,076	\$8,237	\$8,401	\$8,570	\$8,741	\$8,899
\$/yr	\$73,445	\$75,088	\$76,731	\$78,354	\$80,122	\$81,869	\$83,699	\$85,550	\$87,402	\$89,294	\$91,312	\$93,142	\$95,014	\$96,907	\$98,842	\$100,818	\$102,835	\$104,894	\$106,787
253	\$36.25	\$37.07	\$37.90	\$38.78	\$39.64	\$40.50	\$41.41	\$42.40	\$43.35	\$44.31	\$45.32	\$46.23	\$47.15	\$48.09	\$49.05	\$50.03	\$51.03	\$52.05	\$52.72
\$/mth	\$6,283	\$6,425	\$6,569	\$6,722	\$6,871	\$7,020	\$7,178	\$7,349	\$7,514	\$7,680	\$7,855	\$8,013	\$8,173	\$8,336	\$8,502	\$8,672	\$8,845	\$9,022	\$9,138
\$/yr	\$75,400	\$77,106	\$78,832	\$80,662	\$82,451	\$84,240	\$86,133	\$88,192	\$90,168	\$92,165	\$94,266	\$96,158	\$98,072	\$100,027	\$102,024	\$104,062	\$106,142	\$108,264	\$109,658
257	\$38.79	\$39.67	\$40.53	\$41.47	\$42.40	\$43.37	\$44.33	\$45.31	\$46.34	\$47.36	\$48.43	\$49.40	\$50.39	\$51.40	\$52.43	\$53.48	\$54.55	\$55.64	\$56.42
\$/mth	\$6,724	\$6,876	\$7,025	\$7,188	\$7,349	\$7,517	\$7,684	\$7,854	\$8,032	\$8,209	\$8,395	\$8,563	\$8,734	\$8,909	\$9,088	\$9,270	\$9,455	\$9,644	\$9,779
\$/yr	\$80,683	\$82,514	\$84,302	\$86,258	\$88,192	\$90,210	\$92,206	\$94,245	\$96,387	\$98,509	\$100,734	\$102,752	\$104,811	\$106,912	\$109,054	\$111,238	\$113,464	\$115,731	\$117,354
260	\$38.02	\$38.88	\$39.71	\$40.58	\$41.47	\$42.38	\$43.32	\$44.28	\$45.25	\$46.26	\$47.28	\$48.23	\$49.19	\$50.17	\$51.17	\$52.19	\$53.23	\$54.29	\$55.26
\$/mth	\$6,590	\$6,739	\$6,883	\$7,034	\$7,188	\$7,346	\$7,509	\$7,675	\$7,843	\$8,018	\$8,195	\$8,360	\$8,526	\$8,696	\$8,869	\$9,046	\$9,227	\$9,410	\$9,578
\$/yr	\$79,082	\$80,870	\$82,597	\$84,406	\$86,258	\$88,150	\$90,106	\$92,102	\$94,120	\$96,221	\$98,342	\$100,318	\$102,315	\$104,354	\$106,434	\$108,555	\$110,718	\$112,923	\$114,941
262	\$37.46	\$38.30	\$39.13	\$39.98	\$40.88	\$41.76	\$42.68	\$43.63	\$44.60	\$45.57	\$46.54	\$47.47	\$48.42	\$49.39	\$50.38	\$51.39	\$52.42	\$53.47	\$54.46
\$/mth	\$6,493	\$6,639	\$6,783	\$6,930	\$7,086	\$7,238	\$7,398	\$7,563	\$7,731	\$7,899	\$8,067	\$8,228	\$8,393	\$8,561	\$8,733	\$8,908	\$9,086	\$9,268	\$9,440
\$/yr	\$77,917	\$79,664	\$81,390	\$83,158	\$85,030	\$86,861	\$88,774	\$90,750	\$92,768	\$94,786	\$96,803	\$98,738	\$100,714	\$102,731	\$104,790	\$106,891	\$109,034	\$111,218	\$113,277
263	\$32.60	\$33.28	\$34.05	\$34.82	\$35.60	\$36.40	\$37.23	\$38.07	\$38.89	\$39.82	\$40.68	\$41.49	\$42.32	\$43.17	\$44.03	\$44.91	\$45.81	\$46.73	\$47.39
\$/mth	\$5,651	\$5,769	\$5,902	\$6,035	\$6,171	\$6,309	\$6,453	\$6,599	\$6,741	\$6,902	\$7,051	\$7,192	\$7,335	\$7,483	\$7,632	\$7,784	\$7,940	\$8,100	\$8,214
\$/yr	\$67,808	\$69,222	\$70,824	\$72,426	\$74,048	\$75,712	\$77,438	\$79,186	\$80,891	\$82,826	\$84,614	\$86,299	\$88,026	\$89,794	\$91,582	\$93,413	\$95,285	\$97,198	\$98,571

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 11/16/2021

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
264	\$38.88	\$39.74	\$40.65	\$41.57	\$42.50	\$43.47	\$44.40	\$45.43	\$46.43	\$47.48	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67	\$55.76	\$56.53
\$/mth	\$6,739	\$6,888	\$7,046	\$7,205	\$7,367	\$7,535	\$7,696	\$7,875	\$8,048	\$8,230	\$8,415	\$8,583	\$8,755	\$8,930	\$9,109	\$9,291	\$9,476	\$9,665	\$9,799
\$/yr	\$80,870	\$82,659	\$84,552	\$86,466	\$88,400	\$90,418	\$92,352	\$94,494	\$96,574	\$98,758	\$100,984	\$103,002	\$105,061	\$107,162	\$109,304	\$111,488	\$113,714	\$115,981	\$117,582
265	\$38.64	\$39.53	\$40.40	\$41.28	\$42.19	\$43.13	\$44.08	\$45.04	\$46.01	\$47.02	\$48.05	\$49.01	\$49.99	\$50.99	\$52.01	\$53.05	\$54.11	\$55.19	\$56.21
\$/mth	\$6,698	\$6,852	\$7,003	\$7,155	\$7,313	\$7,476	\$7,641	\$7,807	\$7,975	\$8,150	\$8,329	\$8,495	\$8,665	\$8,838	\$9,015	\$9,195	\$9,379	\$9,566	\$9,743
\$/yr	\$80,371	\$82,222	\$84,032	\$85,862	\$87,755	\$89,710	\$91,686	\$93,683	\$95,701	\$97,802	\$99,944	\$101,941	\$103,979	\$106,059	\$108,181	\$110,344	\$112,549	\$114,795	\$116,917
267	\$41.20	\$42.06	\$42.95	\$43.84	\$44.76	\$45.69	\$46.60	\$47.62	\$48.60	\$49.62	\$50.67	\$51.68	\$52.71	\$53.76	\$54.84	\$55.94	\$57.06	\$58.20	\$58.84
\$/mth	\$7,141	\$7,290	\$7,445	\$7,599	\$7,758	\$7,920	\$8,077	\$8,254	\$8,424	\$8,601	\$8,783	\$8,958	\$9,136	\$9,318	\$9,506	\$9,696	\$9,890	\$10,088	\$10,199
\$/yr	\$85,696	\$87,485	\$89,336	\$91,187	\$93,101	\$95,035	\$96,928	\$99,050	\$101,088	\$103,210	\$105,394	\$107,494	\$109,637	\$111,821	\$114,067	\$116,355	\$118,685	\$121,056	\$122,387
270	\$39.19	\$40.06	\$40.96	\$41.84	\$42.77	\$43.70	\$44.67	\$45.67	\$46.62	\$47.67	\$48.73	\$49.70	\$50.69	\$51.70	\$52.73	\$53.78	\$54.86	\$55.96	\$57.00
\$/mth	\$6,793	\$6,944	\$7,100	\$7,252	\$7,413	\$7,575	\$7,743	\$7,916	\$8,081	\$8,263	\$8,447	\$8,615	\$8,786	\$8,961	\$9,140	\$9,322	\$9,509	\$9,700	\$9,880
\$/yr	\$81,515	\$83,325	\$85,197	\$87,027	\$88,962	\$90,896	\$92,914	\$94,994	\$96,970	\$99,154	\$101,358	\$103,376	\$105,435	\$107,536	\$109,678	\$111,862	\$114,109	\$116,397	\$118,560
271	\$39.34	\$40.20	\$41.10	\$41.99	\$42.93	\$43.85	\$44.82	\$45.81	\$46.83	\$47.86	\$48.89	\$49.87	\$50.87	\$51.89	\$52.93	\$53.99	\$55.07	\$56.17	\$57.18
\$/mth	\$6,819	\$6,968	\$7,124	\$7,278	\$7,441	\$7,601	\$7,769	\$7,940	\$8,117	\$8,296	\$8,474	\$8,644	\$8,817	\$8,994	\$9,175	\$9,358	\$9,545	\$9,736	\$9,911
\$/yr	\$81,827	\$83,616	\$85,488	\$87,339	\$89,294	\$91,208	\$93,226	\$95,285	\$97,406	\$99,549	\$101,691	\$103,730	\$105,810	\$107,931	\$110,094	\$112,299	\$114,546	\$116,834	\$118,934
272	\$41.20	\$42.10	\$43.02	\$43.96	\$44.95	\$45.92	\$46.90	\$47.96	\$48.99	\$50.09	\$51.20	\$52.22	\$53.26	\$54.33	\$55.42	\$56.53	\$57.66	\$58.81	\$59.87
\$/mth	\$7,141	\$7,297	\$7,457	\$7,620	\$7,791	\$7,959	\$8,129	\$8,313	\$8,492	\$8,682	\$8,875	\$9,051	\$9,232	\$9,417	\$9,606	\$9,799	\$9,994	\$10,194	\$10,377
\$/yr	\$85,696	\$87,568	\$89,482	\$91,437	\$93,496	\$95,514	\$97,552	\$99,757	\$101,899	\$104,187	\$106,496	\$108,618	\$110,781	\$113,006	\$115,274	\$117,582	\$119,933	\$122,325	\$124,530
273	\$40.88	\$41.75	\$42.63	\$43.51	\$44.41	\$45.35	\$46.31	\$47.29	\$48.25	\$49.26	\$50.30	\$51.31	\$52.34	\$53.39	\$54.46	\$55.55	\$56.66	\$57.79	\$58.45
\$/mth	\$7,086	\$7,237	\$7,389	\$7,542	\$7,698	\$7,861	\$8,027	\$8,197	\$8,363	\$8,538	\$8,719	\$8,894	\$9,072	\$9,254	\$9,440	\$9,629	\$9,821	\$10,017	\$10,131
\$/yr	\$85,030	\$86,840	\$88,670	\$90,501	\$92,373	\$94,328	\$96,325	\$98,363	\$100,360	\$102,461	\$104,624	\$106,725	\$108,867	\$111,051	\$113,277	\$115,544	\$117,853	\$120,203	\$121,576
274	\$41.71	\$42.66	\$43.59	\$44.54	\$45.53	\$46.51	\$47.52	\$48.60	\$49.66	\$50.76	\$51.87	\$52.91	\$53.97	\$55.05	\$56.15	\$57.27	\$58.42	\$59.59	\$60.66
\$/mth	\$7,230	\$7,394	\$7,556	\$7,720	\$7,892	\$8,062	\$8,237	\$8,424	\$8,608	\$8,798	\$8,991	\$9,171	\$9,355	\$9,542	\$9,733	\$9,927	\$10,126	\$10,329	\$10,514
\$/yr	\$86,757	\$88,733	\$90,667	\$92,643	\$94,702	\$96,741	\$98,842	\$101,088	\$103,293	\$105,581	\$107,890	\$110,053	\$112,258	\$114,504	\$116,792	\$119,122	\$121,514	\$123,947	\$126,173
275	\$41.39	\$42.30	\$43.25	\$44.20	\$45.18	\$46.16	\$47.18	\$48.22	\$49.27	\$50.35	\$51.46	\$52.49	\$53.54	\$54.61	\$55.70	\$56.81	\$57.95	\$59.11	\$60.18
\$/mth	\$7,174	\$7,332	\$7,497	\$7,661	\$7,831	\$8,001	\$8,178	\$8,358	\$8,540	\$8,727	\$8,920	\$9,098	\$9,280	\$9,466	\$9,655	\$9,847	\$10,045	\$10,246	\$10,431
\$/yr	\$86,091	\$87,984	\$89,960	\$91,936	\$93,974	\$96,013	\$98,134	\$100,298	\$102,482	\$104,728	\$107,037	\$109,179	\$111,363	\$113,589	\$115,856	\$118,165	\$120,536	\$122,949	\$125,174
285	\$41.52	\$42.47	\$43.38	\$44.32	\$45.32	\$46.33	\$47.34	\$48.40	\$49.41	\$50.51	\$51.61	\$52.64	\$53.69	\$54.76	\$55.86	\$56.98	\$58.12	\$59.28	\$60.39
\$/mth	\$7,197	\$7,361	\$7,519	\$7,682	\$7,855	\$8,031	\$8,206	\$8,389	\$8,564	\$8,755	\$8,946	\$9,124	\$9,306	\$9,492	\$9,682	\$9,877	\$10,074	\$10,275	\$10,468
\$/yr	\$86,362	\$88,338	\$90,230	\$92,186	\$94,266	\$96,366	\$98,467	\$100,672	\$102,773	\$105,061	\$107,349	\$109,491	\$111,675	\$113,901	\$116,189	\$118,518	\$120,890	\$123,302	\$125,611
310	\$55.19	\$56.47	\$57.72	\$59.01	\$60.37	\$61.70	\$63.10	\$64.54	\$65.95	\$67.43	\$68.94	\$70.32	\$71.73	\$73.16	\$74.62	\$76.11	\$77.63	\$79.18	\$80.28
\$/mth	\$9,566	\$9,788	\$10,005	\$10,228	\$10,464	\$10,695	\$10,937	\$11,187	\$11,431	\$11,688	\$11,950	\$12,189	\$12,433	\$12,681	\$12,934	\$13,192	\$13,456	\$13,725	\$13,915
\$/yr	\$114,795	\$117,458	\$120,058	\$122,741	\$125,570	\$128,336	\$131,248	\$134,243	\$137,176	\$140,254	\$143,395	\$146,266	\$149,198	\$152,173	\$155,210	\$158,309	\$161,470	\$164,694	\$166,982