

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2021

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	\$3,764	\$3,878	\$3,995	\$4,117	\$4,243	\$4,368	\$4,504	\$4,637	\$4,686	\$4,732	\$4,779	\$4,828	\$4,926	\$4,926	\$4,926	\$5,078	\$5,230	\$5,388	\$5,552	\$5,723	\$5,894
\$/yr	\$45,168	\$46,536	\$47,940	\$49,404	\$50,916	\$52,416	\$54,048	\$55,644	\$56,232	\$56,784	\$57,348	\$57,936	\$59,112	\$59,112	\$59,112	\$60,936	\$62,760	\$64,656	\$66,624	\$68,676	\$70,728
\$/hr	\$21.72	\$22.37	\$23.05	\$23.75	\$24.48	\$25.20	\$25.98	\$26.75	\$27.03	\$27.30	\$27.57	\$27.85	\$28.42	\$28.42	\$28.42	\$29.30	\$30.17	\$31.08	\$32.03	\$33.02	\$34.00
2	\$3,803	\$3,917	\$4,039	\$4,159	\$4,283	\$4,413	\$4,547	\$4,686	\$4,732	\$4,779	\$4,828	\$4,877	\$4,976	\$4,976	\$4,976	\$5,127	\$5,283	\$5,443	\$5,609	\$5,776	\$5,951
\$/yr	\$45,636	\$47,004	\$48,468	\$49,908	\$51,396	\$52,956	\$54,564	\$56,232	\$56,784	\$57,348	\$57,936	\$58,524	\$59,712	\$59,712	\$59,712	\$61,524	\$63,396	\$65,316	\$67,308	\$69,312	\$71,412
\$/hr	\$21.94	\$22.60	\$23.30	\$23.99	\$24.71	\$25.46	\$26.23	\$27.03	\$27.30	\$27.57	\$27.85	\$28.14	\$28.71	\$28.71	\$28.71	\$29.58	\$30.48	\$31.40	\$32.36	\$33.32	\$34.33
3	\$3,840	\$3,958	\$4,076	\$4,200	\$4,326	\$4,458	\$4,593	\$4,732	\$4,779	\$4,828	\$4,877	\$4,926	\$5,026	\$5,026	\$5,026	\$5,180	\$5,337	\$5,496	\$5,663	\$5,835	\$6,014
\$/yr	\$46,080	\$47,496	\$48,912	\$50,400	\$51,912	\$53,496	\$55,116	\$56,784	\$57,348	\$57,936	\$58,524	\$59,112	\$60,312	\$60,312	\$60,312	\$62,160	\$64,044	\$65,952	\$67,956	\$70,020	\$72,168
\$/hr	\$22.15	\$22.83	\$23.52	\$24.23	\$24.96	\$25.72	\$26.50	\$27.30	\$27.57	\$27.85	\$28.14	\$28.42	\$29.00	\$29.00	\$29.00	\$29.88	\$30.79	\$31.71	\$32.67	\$33.66	\$34.70
4	\$3,878	\$3,995	\$4,117	\$4,243	\$4,368	\$4,504	\$4,637	\$4,779	\$4,828	\$4,877	\$4,926	\$4,976	\$5,078	\$5,078	\$5,078	\$5,230	\$5,388	\$5,552	\$5,723	\$5,894	\$6,073
\$/yr	\$46,536	\$47,940	\$49,404	\$50,916	\$52,416	\$54,048	\$55,644	\$57,348	\$57,936	\$58,524	\$59,112	\$59,712	\$60,936	\$60,936	\$60,936	\$62,760	\$64,656	\$66,624	\$68,676	\$70,728	\$72,876
\$/hr	\$22.37	\$23.05	\$23.75	\$24.48	\$25.20	\$25.98	\$26.75	\$27.57	\$27.85	\$28.14	\$28.42	\$28.71	\$29.30	\$29.30	\$29.30	\$30.17	\$31.08	\$32.03	\$33.02	\$34.00	\$35.04
5	\$3,917	\$4,039	\$4,159	\$4,283	\$4,413	\$4,547	\$4,686	\$4,828	\$4,877	\$4,926	\$4,976	\$5,026	\$5,127	\$5,127	\$5,127	\$5,283	\$5,443	\$5,609	\$5,776	\$5,951	\$6,134
\$/yr	\$47,004	\$48,468	\$49,908	\$51,396	\$52,956	\$54,564	\$56,232	\$57,936	\$58,524	\$59,112	\$59,712	\$60,312	\$61,524	\$61,524	\$61,524	\$63,396	\$65,316	\$67,308	\$69,312	\$71,412	\$73,608
\$/hr	\$22.60	\$23.30	\$23.99	\$24.71	\$25.46	\$26.23	\$27.03	\$27.85	\$28.14	\$28.42	\$28.71	\$29.00	\$29.58	\$29.58	\$29.58	\$30.48	\$31.40	\$32.36	\$33.32	\$34.33	\$35.39
6	\$3,958	\$4,076	\$4,200	\$4,326	\$4,458	\$4,593	\$4,732	\$4,877	\$4,926	\$4,976	\$5,026	\$5,078	\$5,180	\$5,180	\$5,180	\$5,337	\$5,496	\$5,663	\$5,835	\$6,014	\$6,193
\$/yr	\$47,496	\$48,912	\$50,400	\$51,912	\$53,496	\$55,116	\$56,784	\$58,524	\$59,112	\$59,712	\$60,312	\$60,936	\$62,160	\$62,160	\$62,160	\$64,044	\$65,952	\$67,956	\$70,020	\$72,168	\$74,316
\$/hr	\$22.83	\$23.52	\$24.23	\$24.96	\$25.72	\$26.50	\$27.30	\$28.14	\$28.42	\$28.71	\$29.00	\$29.30	\$29.88	\$29.88	\$29.88	\$30.79	\$31.71	\$32.67	\$33.66	\$34.70	\$35.73
7	\$3,995	\$4,117	\$4,243	\$4,368	\$4,504	\$4,637	\$4,779	\$4,926	\$4,976	\$5,026	\$5,078	\$5,127	\$5,230	\$5,230	\$5,230	\$5,388	\$5,552	\$5,723	\$5,894	\$6,073	\$6,258
\$/yr	\$47,940	\$49,404	\$50,916	\$52,416	\$54,048	\$55,644	\$57,348	\$59,112	\$59,712	\$60,312	\$60,936	\$61,524	\$62,760	\$62,760	\$62,760	\$64,656	\$66,624	\$68,676	\$70,728	\$72,876	\$75,096
\$/hr	\$23.05	\$23.75	\$24.48	\$25.20	\$25.98	\$26.75	\$27.57	\$28.42	\$28.71	\$29.00	\$29.30	\$29.58	\$30.17	\$30.17	\$30.17	\$31.08	\$32.03	\$33.02	\$34.00	\$35.04	\$36.10
8	\$4,039	\$4,159	\$4,283	\$4,413	\$4,547	\$4,686	\$4,828	\$4,976	\$5,026	\$5,078	\$5,127	\$5,180	\$5,283	\$5,283	\$5,283	\$5,443	\$5,609	\$5,776	\$5,951	\$6,134	\$6,318
\$/yr	\$48,468	\$49,908	\$51,396	\$52,956	\$54,564	\$56,232	\$57,936	\$59,712	\$60,312	\$60,936	\$61,524	\$62,160	\$63,396	\$63,396	\$63,396	\$65,316	\$67,308	\$69,312	\$71,412	\$73,608	\$75,816
\$/hr	\$23.30	\$23.99	\$24.71	\$25.46	\$26.23	\$27.03	\$27.85	\$28.71	\$29.00	\$29.30	\$29.58	\$29.88	\$30.48	\$30.48	\$30.48	\$31.40	\$32.36	\$33.32	\$34.33	\$35.39	\$36.45
9	\$4,076	\$4,200	\$4,326	\$4,458	\$4,593	\$4,732	\$4,877	\$5,026	\$5,078	\$5,127	\$5,180	\$5,230	\$5,337	\$5,337	\$5,337	\$5,496	\$5,663	\$5,835	\$6,014	\$6,193	\$6,382
\$/yr	\$48,912	\$50,400	\$51,912	\$53,496	\$55,116	\$56,784	\$58,524	\$60,312	\$60,936	\$61,524	\$62,160	\$62,760	\$64,044	\$64,044	\$64,044	\$65,952	\$67,956	\$70,020	\$72,168	\$74,316	\$76,584
\$/hr	\$23.52	\$24.23	\$24.96	\$25.72	\$26.50	\$27.30	\$28.14	\$29.00	\$29.30	\$29.58	\$29.88	\$30.17	\$30.79	\$30.79	\$30.79	\$31.71	\$32.67	\$33.66	\$34.70	\$35.73	\$36.82
10	\$4,117	\$4,243	\$4,368	\$4,504	\$4,637	\$4,779	\$4,926	\$5,078	\$5,127	\$5,180	\$5,230	\$5,283	\$5,388	\$5,388	\$5,388	\$5,552	\$5,723	\$5,894	\$6,073	\$6,258	\$6,445
\$/yr	\$49,404	\$50,916	\$52,416	\$54,048	\$55,644	\$57,348	\$59,112	\$60,936	\$61,524	\$62,160	\$62,760	\$63,396	\$64,656	\$64,656	\$64,656	\$66,624	\$68,676	\$70,728	\$72,876	\$75,096	\$77,340
\$/hr	\$23.75	\$24.48	\$25.20	\$25.98	\$26.75	\$27.57	\$28.42	\$29.30	\$29.58	\$29.88	\$30.17	\$30.48	\$31.08	\$31.08	\$31.08	\$32.03	\$33.02	\$34.00	\$35.04	\$36.10	\$37.18
11	\$4,159	\$4,283	\$4,413	\$4,547	\$4,686	\$4,828	\$4,976	\$5,127	\$5,180	\$5,230	\$5,283	\$5,337	\$5,443	\$5,443	\$5,443	\$5,609	\$5,776	\$5,951	\$6,134	\$6,318	\$6,509
\$/yr	\$49,908	\$51,396	\$52,956	\$54,564	\$56,232	\$57,936	\$59,712	\$61,524	\$62,160	\$62,760	\$63,396	\$64,044	\$65,316	\$65,316	\$65,316	\$67,308	\$69,312	\$71,412	\$73,608	\$75,816	\$78,108
\$/hr	\$23.99	\$24.71	\$25.46	\$26.23	\$27.03	\$27.85	\$28.71	\$29.58	\$29.88	\$30.17	\$30.48	\$30.79	\$31.40	\$31.40	\$31.40	\$32.36	\$33.32	\$34.33	\$35.39	\$36.45	\$37.55
12	\$4,200	\$4,326	\$4,458	\$4,593	\$4,732	\$4,877	\$5,026	\$5,180	\$5,230	\$5,283	\$5,337	\$5,388	\$5,496	\$5,496	\$5,496	\$5,663	\$5,835	\$6,014	\$6,193	\$6,382	\$6,573
\$/yr	\$50,400	\$51,912	\$53,496	\$55,116	\$56,784	\$58,524	\$60,312	\$62,160	\$62,760	\$63,396	\$64,044	\$64,656	\$65,952	\$65,952	\$65,952	\$67,956	\$70,020	\$72,168	\$74,316	\$76,584	\$78,876
\$/hr	\$24.23	\$24.96	\$25.72	\$26.50	\$27.30	\$28.14	\$29.00	\$29.88	\$30.17	\$30.48	\$30.79	\$31.08	\$31.71	\$31.71	\$31.71	\$32.67	\$33.66	\$34.70	\$35.73	\$36.82	\$37.92
13	\$4,243	\$4,368	\$4,504	\$4,637	\$4,779	\$4,926	\$5,078	\$5,230	\$5,283	\$5,337	\$5,388	\$5,443	\$5,552	\$5,552	\$5,552	\$5,723	\$5,894	\$6,073	\$6,258	\$6,445	\$6,642
\$/yr	\$50,916	\$52,416	\$54,048	\$55,644	\$57,348	\$59,112	\$60,936	\$62,760	\$63,396	\$64,044	\$64,656	\$65,316	\$66,624	\$66,624	\$66,624	\$68,676	\$70,728	\$72,876	\$75,096	\$77,340	\$79,704
\$/hr	\$24.48	\$25.20	\$25.98	\$26.75	\$27.57	\$28.42	\$29.30	\$30.17	\$30.48	\$30.79	\$31.08	\$31.40	\$32.03	\$32.03	\$32.03	\$33.02	\$34.00	\$35.04	\$36.10	\$37.18	\$38.32
14	\$4,283	\$4,413	\$4,547	\$4,686	\$4,828	\$4,976	\$5,127	\$5,283	\$5,337	\$5,388	\$5,443	\$5,496	\$5,609	\$5,609	\$5,609	\$5,776	\$5,951	\$6,134	\$6,318	\$6,509	\$6,705
\$/yr	\$51,396	\$52,956	\$54,564	\$56,232	\$57,936	\$59,712	\$61,524	\$63,396	\$64,044	\$64,656	\$65,316	\$65,952	\$67,308	\$67,308	\$67,308	\$69,312	\$71,412	\$73,608	\$75,816	\$78,108	\$80,460
\$/hr	\$24.71	\$25.46	\$26.23	\$27.03	\$27.85	\$28.71	\$29.58	\$30.48	\$30.79	\$31.08	\$31.40	\$31.71	\$32.36	\$32.36	\$32.36	\$33.32	\$34.33	\$35.39	\$36.45	\$37.55	\$38.68
15	\$4,326	\$4,458	\$4,593	\$4,732	\$4,877	\$5,026	\$5,180	\$5,337	\$5,388	\$5,443	\$5,496	\$5,552	\$5,663	\$5,663	\$5,663	\$5,835	\$6,014	\$6,193	\$6,382	\$6,573	\$6,776
\$/yr	\$51,912	\$53,496	\$55,116	\$56,784	\$58,524	\$60,312	\$62,160	\$64,044	\$64,656	\$65,316	\$65,952	\$66,624	\$67,956	\$67,956	\$67,956	\$70,020	\$72,168	\$74,316	\$76,584	\$78,876	\$81,312
\$/hr	\$24.96	\$25.72	\$26.50	\$27.30	\$28.14	\$29.00	\$29.88	\$30.79	\$31.08	\$31.40	\$31.71	\$32.03	\$32.67	\$32.67	\$32.67	\$33.66	\$34.70	\$35.73	\$36.82	\$37.92	\$39.09

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Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
16	\$4,368	\$4,504	\$4,637	\$4,779	\$4,926	\$5,078	\$5,230	\$5,388	\$5,443	\$5,496	\$5,552	\$5,609	\$5,723	\$5,723	\$5,723	\$5,894	\$6,073	\$6,258	\$6,445	\$6,642	\$6,841
\$/yr	\$52,416	\$54,048	\$55,644	\$57,348	\$59,112	\$60,936	\$62,760	\$64,656	\$65,316	\$65,952	\$66,624	\$67,308	\$68,676	\$68,676	\$68,676	\$70,728	\$72,876	\$75,096	\$77,340	\$79,704	\$82,092
\$/hr	\$25.20	\$25.98	\$26.75	\$27.57	\$28.42	\$29.30	\$30.17	\$31.08	\$31.40	\$31.71	\$32.03	\$32.36	\$33.02	\$33.02	\$33.02	\$34.00	\$35.04	\$36.10	\$37.18	\$38.32	\$39.47
17	\$4,413	\$4,547	\$4,686	\$4,828	\$4,976	\$5,127	\$5,283	\$5,443	\$5,496	\$5,552	\$5,609	\$5,663	\$5,776	\$5,776	\$5,776	\$5,951	\$6,134	\$6,318	\$6,509	\$6,705	\$6,913
\$/yr	\$52,956	\$54,564	\$56,232	\$57,936	\$59,712	\$61,524	\$63,396	\$65,316	\$65,952	\$66,624	\$67,308	\$67,956	\$69,312	\$69,312	\$69,312	\$71,412	\$73,608	\$75,816	\$78,108	\$80,460	\$82,956
\$/hr	\$25.46	\$26.23	\$27.03	\$27.85	\$28.71	\$29.58	\$30.48	\$31.40	\$31.71	\$32.03	\$32.36	\$32.67	\$33.32	\$33.32	\$33.32	\$34.33	\$35.39	\$36.45	\$37.55	\$38.68	\$39.88
18	\$4,458	\$4,593	\$4,732	\$4,877	\$5,026	\$5,180	\$5,337	\$5,496	\$5,552	\$5,609	\$5,663	\$5,723	\$5,835	\$5,835	\$5,835	\$6,014	\$6,193	\$6,382	\$6,573	\$6,776	\$6,981
\$/yr	\$53,496	\$55,116	\$56,784	\$58,524	\$60,312	\$62,160	\$64,044	\$65,952	\$66,624	\$67,308	\$67,956	\$68,676	\$70,020	\$70,020	\$70,020	\$72,168	\$74,316	\$76,584	\$78,876	\$81,312	\$83,772
\$/hr	\$25.72	\$26.50	\$27.30	\$28.14	\$29.00	\$29.88	\$30.79	\$31.71	\$32.03	\$32.36	\$32.67	\$33.02	\$33.66	\$33.66	\$33.66	\$34.70	\$35.73	\$36.82	\$37.92	\$39.09	\$40.28
19	\$4,504	\$4,637	\$4,779	\$4,926	\$5,078	\$5,230	\$5,388	\$5,552	\$5,609	\$5,663	\$5,723	\$5,776	\$5,894	\$5,894	\$5,894	\$6,073	\$6,258	\$6,445	\$6,642	\$6,841	\$7,049
\$/yr	\$54,048	\$55,644	\$57,348	\$59,112	\$60,936	\$62,760	\$64,656	\$66,624	\$67,308	\$67,956	\$68,676	\$69,312	\$70,728	\$70,728	\$70,728	\$72,876	\$75,096	\$77,340	\$79,704	\$82,092	\$84,588
\$/hr	\$25.98	\$26.75	\$27.57	\$28.42	\$29.30	\$30.17	\$31.08	\$32.03	\$32.36	\$32.67	\$33.02	\$33.32	\$34.00	\$34.00	\$34.00	\$35.04	\$36.10	\$37.18	\$38.32	\$39.47	\$40.67
20	\$4,547	\$4,686	\$4,828	\$4,976	\$5,127	\$5,283	\$5,443	\$5,609	\$5,663	\$5,723	\$5,776	\$5,835	\$5,951	\$5,951	\$5,951	\$6,134	\$6,318	\$6,509	\$6,705	\$6,913	\$7,121
\$/yr	\$54,564	\$56,232	\$57,936	\$59,712	\$61,524	\$63,396	\$65,316	\$67,308	\$67,956	\$68,676	\$69,312	\$70,020	\$71,412	\$71,412	\$71,412	\$73,608	\$75,816	\$78,108	\$80,460	\$82,956	\$85,452
\$/hr	\$26.23	\$27.03	\$27.85	\$28.71	\$29.58	\$30.48	\$31.40	\$32.36	\$32.67	\$33.02	\$33.32	\$33.66	\$34.33	\$34.33	\$34.33	\$35.39	\$36.45	\$37.55	\$38.68	\$39.88	\$41.08
21	\$4,593	\$4,732	\$4,877	\$5,026	\$5,180	\$5,337	\$5,496	\$5,663	\$5,723	\$5,776	\$5,835	\$5,894	\$6,014	\$6,014	\$6,014	\$6,193	\$6,382	\$6,573	\$6,776	\$6,981	\$7,192
\$/yr	\$55,116	\$56,784	\$58,524	\$60,312	\$62,160	\$64,044	\$65,952	\$67,956	\$68,676	\$69,312	\$70,020	\$70,728	\$72,168	\$72,168	\$72,168	\$74,316	\$76,584	\$78,876	\$81,312	\$83,772	\$86,304
\$/hr	\$26.50	\$27.30	\$28.14	\$29.00	\$29.88	\$30.79	\$31.71	\$32.67	\$33.02	\$33.32	\$33.66	\$34.00	\$34.70	\$34.70	\$34.70	\$35.73	\$36.82	\$37.92	\$39.09	\$40.28	\$41.49
22	\$4,637	\$4,779	\$4,926	\$5,078	\$5,230	\$5,388	\$5,552	\$5,723	\$5,776	\$5,835	\$5,894	\$5,951	\$6,073	\$6,073	\$6,073	\$6,258	\$6,445	\$6,642	\$6,841	\$7,049	\$7,263
\$/yr	\$55,644	\$57,348	\$59,112	\$60,936	\$62,760	\$64,656	\$66,624	\$68,676	\$69,312	\$70,020	\$70,728	\$71,412	\$72,876	\$72,876	\$72,876	\$75,096	\$77,340	\$79,704	\$82,092	\$84,588	\$87,156
\$/hr	\$26.75	\$27.57	\$28.42	\$29.30	\$30.17	\$31.08	\$32.03	\$33.02	\$33.32	\$33.66	\$34.00	\$34.33	\$35.04	\$35.04	\$35.04	\$36.10	\$37.18	\$38.32	\$39.47	\$40.67	\$41.90
23	\$4,686	\$4,828	\$4,976	\$5,127	\$5,283	\$5,443	\$5,609	\$5,776	\$5,835	\$5,894	\$5,951	\$6,014	\$6,134	\$6,134	\$6,134	\$6,318	\$6,509	\$6,705	\$6,913	\$7,121	\$7,332
\$/yr	\$56,232	\$57,936	\$59,712	\$61,524	\$63,396	\$65,316	\$67,308	\$69,312	\$70,020	\$70,728	\$71,412	\$72,168	\$73,608	\$73,608	\$73,608	\$75,816	\$78,108	\$80,460	\$82,956	\$85,452	\$87,984
\$/hr	\$27.03	\$27.85	\$28.71	\$29.58	\$30.48	\$31.40	\$32.36	\$33.32	\$33.66	\$34.00	\$34.33	\$34.70	\$35.39	\$35.39	\$35.39	\$36.45	\$37.55	\$38.68	\$39.88	\$41.08	\$42.30
24	\$4,732	\$4,877	\$5,026	\$5,180	\$5,337	\$5,496	\$5,663	\$5,835	\$5,894	\$5,951	\$6,014	\$6,073	\$6,193	\$6,193	\$6,193	\$6,382	\$6,573	\$6,776	\$6,981	\$7,192	\$7,407
\$/yr	\$56,784	\$58,524	\$60,312	\$62,160	\$64,044	\$65,952	\$67,956	\$70,020	\$70,728	\$71,412	\$72,168	\$72,876	\$74,316	\$74,316	\$74,316	\$76,584	\$78,876	\$81,312	\$83,772	\$86,304	\$88,884
\$/hr	\$27.30	\$28.14	\$29.00	\$29.88	\$30.79	\$31.71	\$32.67	\$33.66	\$34.00	\$34.33	\$34.70	\$35.04	\$35.73	\$35.73	\$35.73	\$36.82	\$37.92	\$39.09	\$40.28	\$41.49	\$42.73
25	\$4,779	\$4,926	\$5,078	\$5,230	\$5,388	\$5,552	\$5,723	\$5,894	\$5,951	\$6,014	\$6,073	\$6,134	\$6,258	\$6,258	\$6,258	\$6,445	\$6,642	\$6,841	\$7,049	\$7,263	\$7,482
\$/yr	\$57,348	\$59,112	\$60,936	\$62,760	\$64,656	\$66,624	\$68,676	\$70,728	\$71,412	\$72,168	\$72,876	\$73,608	\$75,096	\$75,096	\$75,096	\$77,340	\$79,704	\$82,092	\$84,588	\$87,156	\$89,784
\$/hr	\$27.57	\$28.42	\$29.30	\$30.17	\$31.08	\$32.03	\$33.02	\$34.00	\$34.33	\$34.70	\$35.04	\$35.39	\$36.10	\$36.10	\$36.10	\$37.18	\$38.32	\$39.47	\$40.67	\$41.90	\$43.17
26	\$4,828	\$4,976	\$5,127	\$5,283	\$5,443	\$5,609	\$5,776	\$5,951	\$6,014	\$6,073	\$6,134	\$6,193	\$6,318	\$6,318	\$6,318	\$6,509	\$6,705	\$6,913	\$7,121	\$7,332	\$7,556
\$/yr	\$57,936	\$59,712	\$61,524	\$63,396	\$65,316	\$67,308	\$69,312	\$71,412	\$72,168	\$72,876	\$73,608	\$74,316	\$75,816	\$75,816	\$75,816	\$78,108	\$80,460	\$82,956	\$85,452	\$87,984	\$90,672
\$/hr	\$27.85	\$28.71	\$29.58	\$30.48	\$31.40	\$32.36	\$33.32	\$34.33	\$34.70	\$35.04	\$35.39	\$35.73	\$36.45	\$36.45	\$36.45	\$37.55	\$38.68	\$39.88	\$41.08	\$42.30	\$43.59
27	\$4,877	\$5,026	\$5,180	\$5,337	\$5,496	\$5,663	\$5,835	\$6,014	\$6,073	\$6,134	\$6,193	\$6,258	\$6,382	\$6,382	\$6,382	\$6,573	\$6,776	\$6,981	\$7,192	\$7,407	\$7,631
\$/yr	\$58,524	\$60,312	\$62,160	\$64,044	\$65,952	\$67,956	\$70,020	\$72,168	\$72,876	\$73,608	\$74,316	\$75,096	\$76,584	\$76,584	\$76,584	\$78,876	\$81,312	\$83,772	\$86,304	\$88,884	\$91,572
\$/hr	\$28.14	\$29.00	\$29.88	\$30.79	\$31.71	\$32.67	\$33.66	\$34.70	\$35.04	\$35.39	\$35.73	\$36.10	\$36.82	\$36.82	\$36.82	\$37.92	\$39.09	\$40.28	\$41.49	\$42.73	\$44.03
28	\$4,926	\$5,078	\$5,230	\$5,388	\$5,552	\$5,723	\$5,894	\$6,073	\$6,134	\$6,193	\$6,258	\$6,318	\$6,445	\$6,445	\$6,445	\$6,642	\$6,841	\$7,049	\$7,263	\$7,482	\$7,706
\$/yr	\$59,112	\$60,936	\$62,760	\$64,656	\$66,624	\$68,676	\$70,728	\$72,876	\$73,608	\$74,316	\$75,096	\$75,816	\$77,340	\$77,340	\$77,340	\$80,092	\$82,956	\$85,816	\$88,772	\$91,728	\$94,728
\$/hr	\$28.42	\$29.30	\$30.17	\$31.08	\$32.03	\$33.02	\$34.00	\$35.04	\$35.39	\$35.73	\$36.10	\$36.45	\$37.18	\$37.18	\$37.18	\$38.32	\$39.47	\$40.67	\$41.90	\$43.17	\$44.46
29	\$4,976	\$5,127	\$5,283	\$5,443	\$5,609	\$5,776	\$5,951	\$6,134	\$6,193	\$6,258	\$6,318	\$6,382	\$6,509	\$6,509	\$6,509	\$6,705	\$6,913	\$7,121	\$7,332	\$7,556	\$7,786
\$/yr	\$59,712	\$61,524	\$63,396	\$65,316	\$67,308	\$69,312	\$71,412	\$73,608	\$74,316	\$75,096	\$75,816	\$76,584	\$78,108	\$78,108	\$78,108	\$80,460	\$82,956	\$85,452	\$87,984	\$90,672	\$93,432
\$/hr	\$28.71	\$29.58	\$30.48	\$31.40	\$32.36	\$33.32	\$34.33	\$35.39	\$35.73	\$36.10	\$36.45	\$36.82	\$37.55	\$37.55	\$37.55	\$38.68	\$39.88	\$41.08	\$42.30	\$43.59	\$44.92
30	\$5,026	\$5,180	\$5,337	\$5,496	\$5,663	\$5,835	\$6,014	\$6,193	\$6,258	\$6,318	\$6,382	\$6,445	\$6,573	\$6,573	\$6,573	\$6,776	\$6,981	\$7,192	\$7,407	\$7,631	\$7,861
\$/yr	\$60,312	\$62,160	\$64,044	\$65,952	\$67,956	\$70,020	\$72,168	\$74,316	\$75,096	\$75,816	\$76,584	\$77,340	\$78,876	\$78,876	\$78,876	\$81,312	\$83,772	\$86,304	\$88,884	\$91,572	\$94,332
\$/hr	\$29.00	\$29.88	\$30.79	\$31.71	\$32.67	\$33.66	\$34.70	\$35.73	\$36.10	\$36.45	\$36.82	\$37.18	\$37.92	\$37.92	\$37.92	\$39.09	\$40.28	\$41.49	\$42.73	\$44.03	\$45.35

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2021

Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
31	\$5,078	\$5,230	\$5,388	\$5,552	\$5,723	\$5,894	\$6,073	\$6,258	\$6,318	\$6,382	\$6,445	\$6,509	\$6,642	\$6,642	\$6,841	\$7,049	\$7,263	\$7,482	\$7,706	\$7,946
\$/yr	\$60,936	\$62,760	\$64,656	\$66,624	\$68,676	\$70,728	\$72,876	\$75,096	\$75,816	\$76,584	\$77,340	\$78,108	\$79,704	\$79,704	\$82,092	\$84,588	\$87,156	\$89,784	\$92,472	\$95,352
\$/hr	\$29.30	\$30.17	\$31.08	\$32.03	\$33.02	\$34.00	\$35.04	\$36.10	\$36.45	\$36.82	\$37.18	\$37.55	\$38.32	\$38.32	\$39.47	\$40.67	\$41.90	\$43.17	\$44.46	\$45.84
32	\$5,127	\$5,283	\$5,443	\$5,609	\$5,776	\$5,951	\$6,134	\$6,318	\$6,382	\$6,445	\$6,509	\$6,573	\$6,705	\$6,705	\$6,913	\$7,121	\$7,332	\$7,556	\$7,786	\$8,021
\$/yr	\$61,524	\$63,396	\$65,316	\$67,308	\$69,312	\$71,412	\$73,608	\$75,816	\$76,584	\$77,340	\$78,108	\$78,876	\$80,460	\$80,460	\$82,956	\$85,452	\$87,984	\$90,672	\$93,432	\$96,252
\$/hr	\$29.58	\$30.48	\$31.40	\$32.36	\$33.32	\$34.33	\$35.39	\$36.45	\$36.82	\$37.18	\$37.55	\$37.92	\$38.68	\$38.68	\$39.88	\$41.08	\$42.30	\$43.59	\$44.92	\$46.28
33	\$5,180	\$5,337	\$5,496	\$5,663	\$5,835	\$6,014	\$6,193	\$6,382	\$6,445	\$6,509	\$6,573	\$6,642	\$6,776	\$6,776	\$6,981	\$7,192	\$7,407	\$7,631	\$7,861	\$8,104
\$/yr	\$62,160	\$64,044	\$65,952	\$67,956	\$70,020	\$72,168	\$74,316	\$76,584	\$77,340	\$78,108	\$78,876	\$79,704	\$81,312	\$81,312	\$83,772	\$86,304	\$88,884	\$91,572	\$94,332	\$97,248
\$/hr	\$29.88	\$30.79	\$31.71	\$32.67	\$33.66	\$34.70	\$35.73	\$36.82	\$37.18	\$37.55	\$37.92	\$38.32	\$39.09	\$39.09	\$39.09	\$40.28	\$41.49	\$42.73	\$44.03	\$45.35
34	\$5,230	\$5,388	\$5,552	\$5,723	\$5,894	\$6,073	\$6,258	\$6,445	\$6,509	\$6,573	\$6,642	\$6,705	\$6,841	\$6,841	\$7,049	\$7,263	\$7,482	\$7,706	\$7,946	\$8,180
\$/yr	\$62,760	\$64,656	\$66,624	\$68,676	\$70,728	\$72,876	\$75,096	\$77,340	\$78,108	\$78,876	\$79,704	\$80,460	\$82,092	\$82,092	\$84,588	\$87,156	\$89,784	\$92,472	\$95,352	\$98,160
\$/hr	\$30.17	\$31.08	\$32.03	\$33.02	\$34.00	\$35.04	\$36.10	\$37.18	\$37.55	\$37.92	\$38.32	\$38.68	\$39.47	\$39.47	\$40.67	\$41.90	\$43.17	\$44.46	\$45.84	\$47.19
35	\$5,283	\$5,443	\$5,609	\$5,776	\$5,951	\$6,134	\$6,318	\$6,509	\$6,573	\$6,642	\$6,705	\$6,776	\$6,913	\$6,913	\$7,121	\$7,332	\$7,556	\$7,786	\$8,021	\$8,267
\$/yr	\$63,396	\$65,316	\$67,308	\$69,312	\$71,412	\$73,608	\$75,816	\$78,108	\$78,876	\$79,704	\$80,460	\$81,312	\$82,956	\$82,956	\$85,452	\$87,984	\$90,672	\$93,432	\$96,252	\$99,204
\$/hr	\$30.48	\$31.40	\$32.36	\$33.32	\$34.33	\$35.39	\$36.45	\$37.55	\$37.92	\$38.32	\$38.68	\$39.09	\$39.88	\$39.88	\$41.08	\$42.30	\$43.59	\$44.92	\$46.28	\$47.69
36	\$5,337	\$5,496	\$5,663	\$5,835	\$6,014	\$6,193	\$6,382	\$6,573	\$6,642	\$6,705	\$6,776	\$6,841	\$6,981	\$6,981	\$7,192	\$7,407	\$7,631	\$7,861	\$8,104	\$8,346
\$/yr	\$64,044	\$65,952	\$67,956	\$70,020	\$72,168	\$74,316	\$76,584	\$78,876	\$79,704	\$80,460	\$81,312	\$82,092	\$83,772	\$83,772	\$86,304	\$88,884	\$91,572	\$94,332	\$97,248	\$100,152
\$/hr	\$30.79	\$31.71	\$32.67	\$33.66	\$34.70	\$35.73	\$36.82	\$37.92	\$38.32	\$38.68	\$39.09	\$39.47	\$40.28	\$40.28	\$40.28	\$41.49	\$42.73	\$44.03	\$45.35	\$46.75
37	\$5,388	\$5,552	\$5,723	\$5,894	\$6,073	\$6,258	\$6,445	\$6,642	\$6,705	\$6,776	\$6,841	\$6,913	\$7,049	\$7,049	\$7,263	\$7,482	\$7,706	\$7,946	\$8,180	\$8,430
\$/yr	\$64,656	\$66,624	\$68,676	\$70,728	\$72,876	\$75,096	\$77,340	\$79,704	\$80,460	\$81,312	\$82,092	\$82,956	\$84,588	\$84,588	\$87,156	\$89,784	\$92,472	\$95,352	\$98,160	\$101,160
\$/hr	\$31.08	\$32.03	\$33.02	\$34.00	\$35.04	\$36.10	\$37.18	\$38.32	\$38.68	\$39.09	\$39.47	\$39.88	\$40.67	\$40.67	\$41.90	\$43.17	\$44.46	\$45.84	\$47.19	\$48.63
38	\$5,443	\$5,609	\$5,776	\$5,951	\$6,134	\$6,318	\$6,509	\$6,705	\$6,776	\$6,841	\$6,913	\$6,981	\$7,121	\$7,121	\$7,332	\$7,556	\$7,786	\$8,021	\$8,267	\$8,514
\$/yr	\$65,316	\$67,308	\$69,312	\$71,412	\$73,608	\$75,816	\$78,108	\$80,460	\$81,312	\$82,092	\$82,956	\$83,772	\$85,452	\$85,452	\$87,984	\$90,672	\$93,432	\$96,252	\$99,204	\$102,168
\$/hr	\$31.40	\$32.36	\$33.32	\$34.33	\$35.39	\$36.45	\$37.55	\$38.68	\$39.09	\$39.47	\$39.88	\$40.28	\$41.08	\$41.08	\$42.30	\$43.59	\$44.92	\$46.28	\$47.69	\$49.12
39	\$5,496	\$5,663	\$5,835	\$6,014	\$6,193	\$6,382	\$6,573	\$6,776	\$6,841	\$6,913	\$6,981	\$7,049	\$7,192	\$7,192	\$7,407	\$7,631	\$7,861	\$8,104	\$8,346	\$8,601
\$/yr	\$65,952	\$67,956	\$70,020	\$72,168	\$74,316	\$76,584	\$78,876	\$81,312	\$82,092	\$82,956	\$83,772	\$84,588	\$86,304	\$86,304	\$88,884	\$91,572	\$94,332	\$97,248	\$100,152	\$103,212
\$/hr	\$31.71	\$32.67	\$33.66	\$34.70	\$35.73	\$36.82	\$37.92	\$39.09	\$39.47	\$39.88	\$40.28	\$40.67	\$41.49	\$41.49	\$41.49	\$42.73	\$44.03	\$45.35	\$46.75	\$48.15
40	\$5,552	\$5,723	\$5,894	\$6,073	\$6,258	\$6,445	\$6,642	\$6,841	\$6,913	\$6,981	\$7,049	\$7,121	\$7,263	\$7,263	\$7,482	\$7,706	\$7,946	\$8,180	\$8,430	\$8,687
\$/yr	\$66,624	\$68,676	\$70,728	\$72,876	\$75,096	\$77,340	\$79,704	\$82,092	\$82,956	\$83,772	\$84,588	\$85,452	\$87,156	\$87,156	\$89,784	\$92,472	\$95,352	\$98,160	\$101,160	\$104,244
\$/hr	\$32.03	\$33.02	\$34.00	\$35.04	\$36.10	\$37.18	\$38.32	\$39.47	\$39.88	\$40.28	\$40.67	\$41.08	\$41.90	\$41.90	\$43.17	\$44.46	\$45.84	\$47.19	\$48.63	\$50.12
41	\$5,609	\$5,776	\$5,951	\$6,134	\$6,318	\$6,509	\$6,705	\$6,913	\$6,981	\$7,049	\$7,121	\$7,192	\$7,332	\$7,332	\$7,556	\$7,786	\$8,021	\$8,267	\$8,514	\$8,771
\$/yr	\$67,308	\$69,312	\$71,412	\$73,608	\$75,816	\$78,108	\$80,460	\$82,956	\$83,772	\$84,588	\$85,452	\$86,304	\$87,984	\$87,984	\$90,672	\$93,432	\$96,252	\$99,204	\$102,168	\$105,252
\$/hr	\$32.36	\$33.32	\$34.33	\$35.39	\$36.45	\$37.55	\$38.68	\$39.88	\$40.28	\$40.67	\$41.08	\$41.49	\$42.30	\$42.30	\$43.59	\$44.92	\$46.28	\$47.69	\$49.12	\$50.60
42	\$5,663	\$5,835	\$6,014	\$6,193	\$6,382	\$6,573	\$6,776	\$6,981	\$7,049	\$7,121	\$7,192	\$7,263	\$7,407	\$7,407	\$7,631	\$7,861	\$8,104	\$8,346	\$8,601	\$8,863
\$/yr	\$67,956	\$70,020	\$72,168	\$74,316	\$76,584	\$78,876	\$81,312	\$83,772	\$84,588	\$85,452	\$86,304	\$87,156	\$88,884	\$88,884	\$91,572	\$94,332	\$97,248	\$100,152	\$103,212	\$106,356
\$/hr	\$32.67	\$33.66	\$34.70	\$35.73	\$36.82	\$37.92	\$39.09	\$40.28	\$40.67	\$41.08	\$41.49	\$41.90	\$42.73	\$42.73	\$42.73	\$44.03	\$45.35	\$46.75	\$48.15	\$49.62
43	\$5,723	\$5,894	\$6,073	\$6,258	\$6,445	\$6,642	\$6,841	\$7,049	\$7,121	\$7,192	\$7,263	\$7,332	\$7,482	\$7,482	\$7,706	\$7,946	\$8,180	\$8,430	\$8,687	\$8,948
\$/yr	\$68,676	\$70,728	\$72,876	\$75,096	\$77,340	\$79,704	\$82,092	\$84,588	\$85,452	\$86,304	\$87,156	\$87,984	\$89,784	\$89,784	\$92,472	\$95,352	\$98,160	\$101,160	\$104,244	\$107,376
\$/hr	\$33.02	\$34.00	\$35.04	\$36.10	\$37.18	\$38.32	\$39.47	\$40.67	\$41.08	\$41.49	\$41.90	\$42.30	\$43.17	\$43.17	\$44.46	\$45.84	\$47.19	\$48.63	\$50.12	\$51.62
44	\$5,776	\$5,951	\$6,134	\$6,318	\$6,509	\$6,705	\$6,913	\$7,121	\$7,192	\$7,263	\$7,332	\$7,407	\$7,556	\$7,556	\$7,786	\$8,021	\$8,267	\$8,514	\$8,771	\$9,041
\$/yr	\$69,312	\$71,412	\$73,608	\$75,816	\$78,108	\$80,460	\$82,956	\$85,452	\$86,304	\$87,156	\$87,984	\$88,884	\$90,672	\$90,672	\$93,432	\$96,252	\$99,204	\$102,168	\$105,252	\$108,492
\$/hr	\$33.32	\$34.33	\$35.39	\$36.45	\$37.55	\$38.68	\$39.88	\$41.08	\$41.49	\$41.90	\$42.30	\$42.73	\$43.59	\$43.59	\$44.92	\$46.28	\$47.69	\$49.12	\$50.60	\$52.16
45	\$5,835	\$6,014	\$6,193	\$6,382	\$6,573	\$6,776	\$6,981	\$7,192	\$7,263	\$7,332	\$7,407	\$7,482	\$7,631	\$7,631	\$7,861	\$8,104	\$8,346	\$8,601	\$8,863	\$9,131
\$/yr	\$70,020	\$72,168	\$74,316	\$76,584	\$78,876	\$81,312	\$83,772	\$86,304	\$87,156	\$87,984	\$88,884	\$89,784	\$91,572	\$91,572	\$94,332	\$97,248	\$100,152	\$103,212	\$106,356	\$109,572
\$/hr	\$33.66	\$34.70	\$35.73	\$36.82	\$37.92	\$39.09	\$40.28	\$41.49	\$41.90	\$42.30	\$42.73	\$43.17	\$44.03	\$44.03	\$45.35	\$46.75	\$48.15	\$49.62	\$51.13	\$52.68

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2021

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
46	\$5,894	\$6,073	\$6,258	\$6,445	\$6,642	\$6,841	\$7,049	\$7,263	\$7,332	\$7,407	\$7,482	\$7,556	\$7,706	\$7,706	\$7,706	\$7,946	\$8,180	\$8,430	\$8,687	\$8,948	\$9,221
\$/yr	\$70,728	\$72,876	\$75,096	\$77,340	\$79,704	\$82,092	\$84,588	\$87,156	\$87,984	\$88,884	\$89,784	\$90,672	\$92,472	\$92,472	\$92,472	\$95,352	\$98,160	\$101,160	\$104,244	\$107,376	\$110,652
\$/hr	\$34.00	\$35.04	\$36.10	\$37.18	\$38.32	\$39.47	\$40.67	\$41.90	\$42.30	\$42.73	\$43.17	\$43.59	\$44.46	\$44.46	\$44.46	\$45.84	\$47.19	\$48.63	\$50.12	\$51.62	\$53.20
47	\$5,951	\$6,134	\$6,318	\$6,509	\$6,705	\$6,913	\$7,121	\$7,332	\$7,407	\$7,482	\$7,556	\$7,631	\$7,786	\$7,786	\$7,786	\$8,021	\$8,267	\$8,514	\$8,771	\$9,041	\$9,315
\$/yr	\$71,412	\$73,608	\$75,816	\$78,108	\$80,460	\$82,956	\$85,452	\$87,984	\$88,884	\$89,784	\$90,672	\$91,572	\$93,432	\$93,432	\$93,432	\$96,252	\$99,204	\$102,168	\$105,252	\$108,492	\$111,780
\$/hr	\$34.33	\$35.39	\$36.45	\$37.55	\$38.68	\$39.88	\$41.08	\$42.30	\$42.73	\$43.17	\$43.59	\$44.03	\$44.92	\$44.92	\$44.92	\$46.28	\$47.69	\$49.12	\$50.60	\$52.16	\$53.74
48	\$6,014	\$6,193	\$6,382	\$6,573	\$6,776	\$6,981	\$7,192	\$7,407	\$7,482	\$7,556	\$7,631	\$7,706	\$7,861	\$7,861	\$7,861	\$8,104	\$8,346	\$8,601	\$8,863	\$9,131	\$9,405
\$/yr	\$72,168	\$74,316	\$76,584	\$78,876	\$81,312	\$83,772	\$86,304	\$88,884	\$89,784	\$90,672	\$91,572	\$92,472	\$94,332	\$94,332	\$94,332	\$97,248	\$100,152	\$103,212	\$106,356	\$109,572	\$112,860
\$/hr	\$34.70	\$35.73	\$36.82	\$37.92	\$39.09	\$40.28	\$41.49	\$42.73	\$43.17	\$43.59	\$44.03	\$44.46	\$45.35	\$45.35	\$45.35	\$46.75	\$48.15	\$49.62	\$51.13	\$52.68	\$54.26
49	\$6,073	\$6,258	\$6,445	\$6,642	\$6,841	\$7,049	\$7,263	\$7,482	\$7,556	\$7,631	\$7,706	\$7,786	\$7,946	\$7,946	\$7,946	\$8,180	\$8,430	\$8,687	\$8,948	\$9,221	\$9,501
\$/yr	\$72,876	\$75,096	\$77,340	\$79,704	\$82,092	\$84,588	\$87,156	\$89,784	\$90,672	\$91,572	\$92,472	\$93,432	\$95,352	\$95,352	\$95,352	\$98,160	\$101,160	\$104,244	\$107,376	\$110,652	\$114,012
\$/hr	\$35.04	\$36.10	\$37.18	\$38.32	\$39.47	\$40.67	\$41.90	\$43.17	\$43.59	\$44.03	\$44.46	\$44.92	\$45.84	\$45.84	\$45.84	\$47.19	\$48.63	\$50.12	\$51.62	\$53.20	\$54.81
50	\$6,134	\$6,318	\$6,509	\$6,705	\$6,913	\$7,121	\$7,332	\$7,556	\$7,631	\$7,706	\$7,786	\$7,861	\$8,021	\$8,021	\$8,021	\$8,267	\$8,514	\$8,771	\$9,041	\$9,315	\$9,595
\$/yr	\$73,608	\$75,816	\$78,108	\$80,460	\$82,956	\$85,452	\$87,984	\$90,672	\$91,572	\$92,472	\$93,432	\$94,332	\$96,252	\$96,252	\$96,252	\$99,204	\$102,168	\$105,252	\$108,492	\$111,780	\$115,140
\$/hr	\$35.39	\$36.45	\$37.55	\$38.68	\$39.88	\$41.08	\$42.30	\$43.59	\$44.03	\$44.46	\$44.92	\$45.35	\$46.28	\$46.28	\$46.28	\$47.69	\$49.12	\$50.60	\$52.16	\$53.74	\$55.36
51	\$6,193	\$6,382	\$6,573	\$6,776	\$6,981	\$7,192	\$7,407	\$7,631	\$7,706	\$7,786	\$7,861	\$7,946	\$8,104	\$8,104	\$8,104	\$8,346	\$8,601	\$8,863	\$9,131	\$9,405	\$9,693
\$/yr	\$74,316	\$76,584	\$78,876	\$81,312	\$83,772	\$86,304	\$88,884	\$91,572	\$92,472	\$93,432	\$94,332	\$95,352	\$97,248	\$97,248	\$97,248	\$100,152	\$103,212	\$106,356	\$109,572	\$112,860	\$116,316
\$/hr	\$35.73	\$36.82	\$37.92	\$39.09	\$40.28	\$41.49	\$42.73	\$44.03	\$44.46	\$44.92	\$45.35	\$45.84	\$46.75	\$46.75	\$46.75	\$48.15	\$49.62	\$51.13	\$52.68	\$54.26	\$55.92
52	\$6,258	\$6,445	\$6,642	\$6,841	\$7,049	\$7,263	\$7,482	\$7,706	\$7,786	\$7,861	\$7,946	\$8,021	\$8,180	\$8,180	\$8,180	\$8,430	\$8,687	\$8,948	\$9,221	\$9,501	\$9,786
\$/yr	\$75,096	\$77,340	\$79,704	\$82,092	\$84,588	\$87,156	\$89,784	\$92,472	\$93,432	\$94,332	\$95,352	\$96,252	\$98,160	\$98,160	\$98,160	\$101,160	\$104,244	\$107,376	\$110,652	\$114,012	\$117,432
\$/hr	\$36.10	\$37.18	\$38.32	\$39.47	\$40.67	\$41.90	\$43.17	\$44.46	\$44.92	\$45.35	\$45.84	\$46.28	\$47.19	\$47.19	\$47.19	\$48.63	\$50.12	\$51.62	\$53.20	\$54.81	\$56.46
53	\$6,318	\$6,509	\$6,705	\$6,913	\$7,121	\$7,332	\$7,556	\$7,786	\$7,861	\$7,946	\$8,021	\$8,104	\$8,267	\$8,267	\$8,267	\$8,514	\$8,771	\$9,041	\$9,315	\$9,595	\$9,886
\$/yr	\$75,816	\$78,108	\$80,460	\$82,956	\$85,452	\$87,984	\$90,672	\$93,432	\$94,332	\$95,352	\$96,252	\$97,248	\$99,204	\$99,204	\$99,204	\$102,168	\$105,252	\$108,492	\$111,780	\$115,140	\$118,632
\$/hr	\$36.45	\$37.55	\$38.68	\$39.88	\$41.08	\$42.30	\$43.59	\$44.92	\$45.35	\$45.84	\$46.28	\$46.75	\$47.69	\$47.69	\$47.69	\$49.12	\$50.60	\$52.16	\$53.74	\$55.36	\$57.03
54	\$6,382	\$6,573	\$6,776	\$6,981	\$7,192	\$7,407	\$7,631	\$7,861	\$7,946	\$8,021	\$8,104	\$8,180	\$8,346	\$8,346	\$8,346	\$8,601	\$8,863	\$9,131	\$9,405	\$9,693	\$9,987
\$/yr	\$76,584	\$78,876	\$81,312	\$83,772	\$86,304	\$88,884	\$91,572	\$94,332	\$95,352	\$96,252	\$97,248	\$98,160	\$100,152	\$100,152	\$100,152	\$103,212	\$106,356	\$109,572	\$112,860	\$116,316	\$119,844
\$/hr	\$36.82	\$37.92	\$39.09	\$40.28	\$41.49	\$42.73	\$44.03	\$45.35	\$45.84	\$46.28	\$46.75	\$47.19	\$48.15	\$48.15	\$48.15	\$49.62	\$51.13	\$52.68	\$54.26	\$55.92	\$57.62
55	\$6,445	\$6,642	\$6,841	\$7,049	\$7,263	\$7,482	\$7,706	\$7,946	\$8,021	\$8,104	\$8,180	\$8,267	\$8,430	\$8,430	\$8,430	\$8,687	\$8,948	\$9,221	\$9,501	\$9,786	\$10,085
\$/yr	\$77,340	\$79,704	\$82,092	\$84,588	\$87,156	\$89,784	\$92,472	\$95,352	\$96,252	\$97,248	\$98,160	\$99,204	\$101,160	\$101,160	\$101,160	\$104,244	\$107,376	\$110,652	\$114,012	\$117,432	\$121,020
\$/hr	\$37.18	\$38.32	\$39.47	\$40.67	\$41.90	\$43.17	\$44.46	\$45.84	\$46.28	\$46.75	\$47.19	\$47.69	\$48.63	\$48.63	\$48.63	\$50.12	\$51.62	\$53.20	\$54.81	\$56.46	\$58.18
56	\$6,509	\$6,705	\$6,913	\$7,121	\$7,332	\$7,556	\$7,786	\$8,021	\$8,104	\$8,180	\$8,267	\$8,346	\$8,514	\$8,514	\$8,514	\$8,771	\$9,041	\$9,315	\$9,595	\$9,886	\$10,189
\$/yr	\$78,108	\$80,460	\$82,956	\$85,452	\$87,984	\$90,672	\$93,432	\$96,252	\$97,248	\$98,160	\$99,204	\$100,152	\$102,168	\$102,168	\$102,168	\$105,252	\$108,492	\$111,780	\$115,140	\$118,632	\$122,268
\$/hr	\$37.55	\$38.68	\$39.88	\$41.08	\$42.30	\$43.59	\$44.92	\$46.28	\$46.75	\$47.19	\$47.69	\$48.15	\$49.12	\$49.12	\$49.12	\$50.60	\$52.16	\$53.74	\$55.36	\$57.03	\$58.78
57	\$6,573	\$6,776	\$6,981	\$7,192	\$7,407	\$7,631	\$7,861	\$8,104	\$8,180	\$8,267	\$8,346	\$8,430	\$8,601	\$8,601	\$8,601	\$8,863	\$9,131	\$9,405	\$9,693	\$9,987	\$10,288
\$/yr	\$78,876	\$81,312	\$83,772	\$86,304	\$88,884	\$91,572	\$94,332	\$97,248	\$98,160	\$99,204	\$100,152	\$101,160	\$103,212	\$103,212	\$103,212	\$106,356	\$109,572	\$112,860	\$116,316	\$119,844	\$123,456
\$/hr	\$37.92	\$39.09	\$40.28	\$41.49	\$42.73	\$44.03	\$45.35	\$46.75	\$47.19	\$47.69	\$48.15	\$48.63	\$49.62	\$49.62	\$49.62	\$51.13	\$52.68	\$54.26	\$55.92	\$57.62	\$59.35
58	\$6,642	\$6,841	\$7,049	\$7,263	\$7,482	\$7,706	\$7,946	\$8,180	\$8,267	\$8,346	\$8,430	\$8,514	\$8,687	\$8,687	\$8,687	\$8,948	\$9,221	\$9,501	\$9,786	\$10,085	\$10,391
\$/yr	\$79,704	\$82,092	\$84,588	\$87,156	\$89,784	\$92,472	\$95,352	\$98,160	\$99,204	\$100,152	\$101,160	\$102,168	\$104,244	\$104,244	\$104,244	\$107,376	\$110,652	\$114,012	\$117,432	\$121,020	\$124,692
\$/hr	\$38.32	\$39.47	\$40.67	\$41.90	\$43.17	\$44.46	\$45.84	\$47.19	\$47.69	\$48.15	\$48.63	\$49.12	\$50.12	\$50.12	\$50.12	\$51.62	\$53.20	\$54.81	\$56.46	\$58.18	\$59.95
59	\$6,705	\$6,913	\$7,121	\$7,332	\$7,556	\$7,786	\$8,021	\$8,267	\$8,346	\$8,430	\$8,514	\$8,601	\$8,771	\$8,771	\$8,771	\$9,041	\$9,315	\$9,595	\$9,886	\$10,189	\$10,495
\$/yr	\$80,460	\$82,956	\$85,452	\$87,984	\$90,672	\$93,432	\$96,252	\$99,204	\$100,152	\$101,160	\$102,168	\$103,212	\$105,252	\$105,252	\$105,252	\$108,492	\$111,780	\$115,140	\$118,632	\$122,268	\$125,940
\$/hr	\$38.68	\$39.88	\$41.08	\$42.30	\$43.59	\$44.92	\$46.28	\$47.69	\$48.15	\$48.63	\$49.12	\$49.62	\$50.60	\$50.60	\$50.60	\$52.16	\$53.74	\$55.36	\$57.03	\$58.78	\$60.55
60	\$6,776	\$6,981	\$7,192	\$7,407	\$7,631	\$7,861	\$8,104	\$8,346	\$8,430	\$8,514	\$8,601	\$8,687	\$8,863	\$8,863	\$8,863	\$9,131	\$9,405	\$9,693	\$9,987	\$10,288	\$10,600
\$/yr	\$81,312	\$83,772	\$86,304	\$88,884	\$91,572	\$94,332	\$97,248	\$100,152	\$101,160	\$102,168	\$103,212	\$104,244	\$106,356	\$106,356	\$106,356	\$109,572	\$112,860	\$116,316	\$119,844	\$123,456	\$127,200
\$/hr	\$39.09	\$40.28	\$41.49	\$42.73	\$44.03	\$45.35	\$46.75	\$48.15	\$48.63	\$49.12	\$49.62	\$50.12	\$51.13	\$51.13	\$51.13	\$52.68	\$54.26	\$55.92	\$57.62	\$59.35	\$61.15

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2021

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
61	\$6,841	\$7,049	\$7,263	\$7,482	\$7,706	\$7,946	\$8,180	\$8,430	\$8,514	\$8,601	\$8,687	\$8,771	\$8,948	\$8,948	\$8,948	\$9,221	\$9,501	\$9,786	\$10,085	\$10,391	\$10,706
\$/yr	\$82,092	\$84,588	\$87,156	\$89,784	\$92,472	\$95,352	\$98,160	\$101,160	\$102,168	\$103,212	\$104,244	\$105,252	\$107,376	\$107,376	\$107,376	\$110,652	\$114,012	\$117,432	\$121,020	\$124,692	\$128,472
\$/hr	\$39.47	\$40.67	\$41.90	\$43.17	\$44.46	\$45.84	\$47.19	\$48.63	\$49.12	\$49.62	\$50.12	\$50.60	\$51.62	\$51.62	\$51.62	\$53.20	\$54.81	\$56.46	\$58.18	\$59.95	\$61.77
62	\$6,913	\$7,121	\$7,332	\$7,556	\$7,786	\$8,021	\$8,267	\$8,514	\$8,601	\$8,687	\$8,771	\$8,863	\$9,041	\$9,041	\$9,041	\$9,315	\$9,595	\$9,886	\$10,189	\$10,495	\$10,814
\$/yr	\$82,956	\$85,452	\$87,984	\$90,672	\$93,432	\$96,252	\$99,204	\$102,168	\$103,212	\$104,244	\$105,252	\$106,356	\$108,492	\$108,492	\$108,492	\$111,780	\$115,140	\$118,632	\$122,268	\$125,940	\$129,768
\$/hr	\$39.88	\$41.08	\$42.30	\$43.59	\$44.92	\$46.28	\$47.69	\$49.12	\$49.62	\$50.12	\$50.60	\$51.13	\$52.16	\$52.16	\$52.16	\$53.74	\$55.36	\$57.03	\$58.78	\$60.55	\$62.39
63	\$6,981	\$7,192	\$7,407	\$7,631	\$7,861	\$8,104	\$8,346	\$8,601	\$8,687	\$8,771	\$8,863	\$8,948	\$9,131	\$9,131	\$9,131	\$9,405	\$9,693	\$9,987	\$10,288	\$10,600	\$10,921
\$/yr	\$83,772	\$86,304	\$88,884	\$91,572	\$94,332	\$97,248	\$100,152	\$103,212	\$104,244	\$105,252	\$106,356	\$107,376	\$109,572	\$109,572	\$109,572	\$112,860	\$116,316	\$119,844	\$123,456	\$127,200	\$131,052
\$/hr	\$40.28	\$41.49	\$42.73	\$44.03	\$45.35	\$46.75	\$48.15	\$49.62	\$50.12	\$50.60	\$51.13	\$51.62	\$52.68	\$52.68	\$52.68	\$54.26	\$55.92	\$57.62	\$59.35	\$61.15	\$63.01
64	\$7,049	\$7,263	\$7,482	\$7,706	\$7,946	\$8,180	\$8,430	\$8,687	\$8,771	\$8,863	\$8,948	\$9,041	\$9,221	\$9,221	\$9,221	\$9,501	\$9,786	\$10,085	\$10,391	\$10,706	\$11,029
\$/yr	\$84,588	\$87,156	\$89,784	\$92,472	\$95,352	\$98,160	\$101,160	\$104,244	\$105,252	\$106,356	\$107,376	\$108,492	\$110,652	\$110,652	\$110,652	\$114,012	\$117,432	\$121,020	\$124,692	\$128,472	\$132,348
\$/hr	\$40.67	\$41.90	\$43.17	\$44.46	\$45.84	\$47.19	\$48.63	\$50.12	\$50.60	\$51.13	\$51.62	\$52.16	\$53.20	\$53.20	\$53.20	\$54.81	\$56.46	\$58.18	\$59.95	\$61.77	\$63.63
65	\$7,121	\$7,332	\$7,556	\$7,786	\$8,021	\$8,267	\$8,514	\$8,771	\$8,863	\$8,948	\$9,041	\$9,131	\$9,315	\$9,315	\$9,315	\$9,595	\$9,886	\$10,189	\$10,495	\$10,814	\$11,140
\$/yr	\$85,452	\$87,984	\$90,672	\$93,432	\$96,252	\$99,204	\$102,168	\$105,252	\$106,356	\$107,376	\$108,492	\$109,572	\$111,780	\$111,780	\$111,780	\$115,140	\$118,632	\$122,268	\$125,940	\$129,768	\$133,680
\$/hr	\$41.08	\$42.30	\$43.59	\$44.92	\$46.28	\$47.69	\$49.12	\$50.60	\$51.13	\$51.62	\$52.16	\$52.68	\$53.74	\$53.74	\$53.74	\$55.36	\$57.03	\$58.78	\$60.55	\$62.39	\$64.27
66	\$7,192	\$7,407	\$7,631	\$7,861	\$8,104	\$8,346	\$8,601	\$8,687	\$8,771	\$8,863	\$8,948	\$9,041	\$9,131	\$9,221	\$9,405	\$9,405	\$9,405	\$9,693	\$9,987	\$10,288	\$10,600
\$/yr	\$86,304	\$88,884	\$91,572	\$94,332	\$97,248	\$100,152	\$103,212	\$106,356	\$107,376	\$108,492	\$109,572	\$109,572	\$110,652	\$112,860	\$112,860	\$112,860	\$116,316	\$119,844	\$123,456	\$127,200	\$131,052
\$/hr	\$41.49	\$42.73	\$44.03	\$45.35	\$46.75	\$48.15	\$49.62	\$51.13	\$51.62	\$52.16	\$52.68	\$53.20	\$54.26	\$54.26	\$54.26	\$55.92	\$57.62	\$59.35	\$61.15	\$63.01	\$64.91
67	\$7,263	\$7,482	\$7,706	\$7,946	\$8,180	\$8,430	\$8,687	\$8,948	\$9,041	\$9,131	\$9,221	\$9,315	\$9,501	\$9,501	\$9,501	\$9,786	\$10,085	\$10,391	\$10,706	\$11,029	\$11,365
\$/yr	\$87,156	\$89,784	\$92,472	\$95,352	\$98,160	\$101,160	\$104,244	\$107,376	\$108,492	\$109,572	\$110,652	\$111,780	\$114,012	\$114,012	\$114,012	\$117,432	\$121,020	\$124,692	\$128,472	\$132,348	\$136,380
\$/hr	\$41.90	\$43.17	\$44.46	\$45.84	\$47.19	\$48.63	\$50.12	\$51.62	\$52.16	\$52.68	\$53.20	\$53.74	\$54.81	\$54.81	\$54.81	\$56.46	\$58.18	\$59.95	\$61.77	\$63.63	\$65.57
68	\$7,332	\$7,556	\$7,786	\$8,021	\$8,267	\$8,514	\$8,771	\$9,041	\$9,131	\$9,221	\$9,315	\$9,405	\$9,595	\$9,595	\$9,595	\$9,886	\$10,189	\$10,495	\$10,814	\$11,140	\$11,478
\$/yr	\$87,984	\$90,672	\$93,432	\$96,252	\$99,204	\$102,168	\$105,252	\$108,492	\$109,572	\$110,652	\$111,780	\$112,860	\$115,140	\$115,140	\$115,140	\$118,632	\$122,268	\$125,940	\$129,768	\$133,680	\$137,736
\$/hr	\$42.30	\$43.59	\$44.92	\$46.28	\$47.69	\$49.12	\$50.60	\$52.16	\$52.68	\$53.20	\$53.74	\$54.26	\$55.36	\$55.36	\$55.36	\$57.03	\$58.78	\$60.55	\$62.39	\$64.27	\$66.22
69	\$7,407	\$7,631	\$7,861	\$8,104	\$8,346	\$8,601	\$8,687	\$8,771	\$8,863	\$8,948	\$9,041	\$9,131	\$9,315	\$9,405	\$9,501	\$9,693	\$9,693	\$9,987	\$10,288	\$10,600	\$10,921
\$/yr	\$88,884	\$91,572	\$94,332	\$97,248	\$100,152	\$103,212	\$106,356	\$109,572	\$110,652	\$111,780	\$112,860	\$114,012	\$116,316	\$116,316	\$116,316	\$119,844	\$123,456	\$127,200	\$131,052	\$135,012	\$139,128
\$/hr	\$42.73	\$44.03	\$45.35	\$46.75	\$48.15	\$49.62	\$51.13	\$52.68	\$53.20	\$53.74	\$54.26	\$54.81	\$55.92	\$55.92	\$55.92	\$57.62	\$59.35	\$61.15	\$63.01	\$64.91	\$66.89
70	\$7,482	\$7,706	\$7,946	\$8,180	\$8,430	\$8,687	\$8,948	\$9,221	\$9,315	\$9,405	\$9,501	\$9,595	\$9,786	\$9,786	\$9,786	\$10,085	\$10,391	\$10,706	\$11,029	\$11,365	\$11,708
\$/yr	\$89,784	\$92,472	\$95,352	\$98,160	\$101,160	\$104,244	\$107,376	\$110,652	\$111,780	\$112,860	\$114,012	\$115,140	\$117,432	\$117,432	\$117,432	\$121,020	\$124,692	\$128,472	\$132,348	\$136,380	\$140,496
\$/hr	\$43.17	\$44.46	\$45.84	\$47.19	\$48.63	\$50.12	\$51.62	\$53.20	\$53.74	\$54.26	\$54.81	\$55.36	\$56.46	\$56.46	\$56.46	\$58.18	\$59.95	\$61.77	\$63.63	\$65.57	\$67.55
71	\$7,556	\$7,786	\$8,021	\$8,267	\$8,514	\$8,771	\$9,041	\$9,315	\$9,405	\$9,501	\$9,595	\$9,693	\$9,886	\$9,886	\$9,886	\$10,189	\$10,495	\$10,814	\$11,140	\$11,478	\$11,826
\$/yr	\$90,672	\$93,432	\$96,252	\$99,204	\$102,168	\$105,252	\$108,492	\$111,780	\$112,860	\$114,012	\$115,140	\$116,316	\$118,632	\$118,632	\$118,632	\$122,268	\$125,940	\$129,768	\$133,680	\$137,736	\$141,912
\$/hr	\$43.59	\$44.92	\$46.28	\$47.69	\$49.12	\$50.60	\$52.16	\$53.74	\$54.26	\$54.81	\$55.36	\$55.92	\$57.03	\$57.03	\$57.03	\$58.78	\$60.55	\$62.39	\$64.27	\$66.22	\$68.23
72	\$7,631	\$7,861	\$8,104	\$8,346	\$8,601	\$8,687	\$8,771	\$8,863	\$8,948	\$9,041	\$9,131	\$9,315	\$9,405	\$9,595	\$9,595	\$9,886	\$10,189	\$10,495	\$10,814	\$11,140	\$11,478
\$/yr	\$91,572	\$94,332	\$97,248	\$100,152	\$103,212	\$106,356	\$109,572	\$112,860	\$114,012	\$115,140	\$116,316	\$117,432	\$119,844	\$119,844	\$119,844	\$123,456	\$127,200	\$131,052	\$135,012	\$139,128	\$143,328
\$/hr	\$44.03	\$45.35	\$46.75	\$48.15	\$49.62	\$51.13	\$52.68	\$54.26	\$54.81	\$55.36	\$55.92	\$56.46	\$57.62	\$57.62	\$57.62	\$59.35	\$61.15	\$63.01	\$64.91	\$66.89	\$68.91
73	\$7,706	\$7,946	\$8,180	\$8,430	\$8,687	\$8,948	\$9,221	\$9,501	\$9,595	\$9,693	\$9,786	\$9,886	\$10,085	\$10,085	\$10,085	\$10,391	\$10,706	\$11,029	\$11,365	\$11,708	\$12,063
\$/yr	\$92,472	\$95,352	\$98,160	\$101,160	\$104,244	\$107,376	\$110,652	\$114,012	\$115,140	\$116,316	\$117,432	\$118,632	\$121,020	\$121,020	\$121,020	\$124,692	\$128,472	\$132,348	\$136,380	\$140,496	\$144,756
\$/hr	\$44.46	\$45.84	\$47.19	\$48.63	\$50.12	\$51.62	\$53.20	\$54.81	\$55.36	\$55.92	\$56.46	\$57.03	\$58.18	\$58.18	\$58.18	\$59.95	\$61.77	\$63.63	\$65.57	\$67.55	\$69.59
74	\$7,786	\$8,021	\$8,267	\$8,514	\$8,771	\$9,041	\$9,315	\$9,595	\$9,693	\$9,786	\$9,886	\$9,987	\$10,189	\$10,189	\$10,189	\$10,495	\$10,814	\$11,140	\$11,478	\$11,826	\$12,184
\$/yr	\$93,432	\$96,252	\$99,204	\$102,168	\$105,252	\$108,492	\$111,780	\$115,140	\$116,316	\$117,432	\$118,632	\$119,844	\$122,268	\$122,268	\$122,268	\$125,940	\$129,768	\$133,680	\$137,736	\$141,912	\$146,208
\$/hr	\$44.92	\$46.28	\$47.69	\$49.12	\$50.60	\$52.16	\$53.74	\$55.36	\$55.92	\$56.46	\$57.03	\$57.62	\$58.78	\$58.78	\$58.78	\$60.55	\$62.39	\$64.27	\$66.22	\$68.23	\$70.29
75	\$7,861	\$8,104	\$8,346	\$8,601	\$8,863	\$9,131	\$9,405	\$9,693	\$9,786	\$9,886	\$9,987	\$10,085	\$10,288	\$10,288	\$10,288	\$10,600	\$10,921	\$11,251	\$11,594	\$11,944	\$12,306
\$/yr	\$94,332	\$97,248	\$100,152	\$103,212	\$106,356	\$109,572	\$112,860	\$116,316	\$117,432	\$118,632	\$119,844	\$121,020	\$123,456	\$123,456	\$123,456	\$127,200	\$131,052	\$135,012	\$139,128	\$143,328	\$147,672
\$/hr	\$45.35	\$46.75	\$48.15	\$49.62	\$51.13	\$52.68	\$54.26	\$55.92	\$56.46	\$57.03	\$57.62	\$58.18	\$59.35	\$59.35	\$59.35	\$61.15	\$63.01	\$64.91	\$66.89	\$68.91	\$71.00

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2021

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
76	\$7,946	\$8,180	\$8,430	\$8,687	\$8,948	\$9,221	\$9,501	\$9,786	\$9,886	\$9,987	\$10,085	\$10,189	\$10,391	\$10,391	\$10,391	\$10,706	\$11,029	\$11,365	\$11,708	\$12,063	\$12,428
\$/yr	\$95,352	\$98,160	\$101,160	\$104,244	\$107,376	\$110,652	\$114,012	\$117,432	\$118,632	\$119,844	\$121,020	\$122,268	\$124,692	\$124,692	\$124,692	\$128,472	\$132,348	\$136,380	\$140,496	\$144,756	\$149,136
\$/hr	\$45.84	\$47.19	\$48.63	\$50.12	\$51.62	\$53.20	\$54.81	\$56.46	\$57.03	\$57.62	\$58.18	\$58.78	\$59.95	\$59.95	\$59.95	\$61.77	\$63.63	\$65.57	\$67.55	\$69.59	\$71.70
77	\$8,021	\$8,267	\$8,514	\$8,771	\$9,041	\$9,315	\$9,595	\$9,886	\$9,987	\$10,085	\$10,189	\$10,288	\$10,495	\$10,495	\$10,495	\$10,814	\$11,140	\$11,478	\$11,826	\$12,184	\$12,554
\$/yr	\$96,252	\$99,204	\$102,168	\$105,252	\$108,492	\$111,780	\$115,140	\$118,632	\$119,844	\$121,020	\$122,268	\$123,456	\$125,940	\$125,940	\$125,940	\$129,768	\$133,680	\$137,736	\$141,912	\$146,208	\$150,648
\$/hr	\$46.28	\$47.69	\$49.12	\$50.60	\$52.16	\$53.74	\$55.36	\$57.03	\$57.62	\$58.18	\$58.78	\$59.35	\$60.55	\$60.55	\$60.55	\$62.39	\$64.27	\$66.22	\$68.23	\$70.29	\$72.43
78	\$8,104	\$8,346	\$8,601	\$8,863	\$9,131	\$9,405	\$9,693	\$9,987	\$10,085	\$10,189	\$10,288	\$10,391	\$10,600	\$10,600	\$10,600	\$10,921	\$11,251	\$11,594	\$11,944	\$12,306	\$12,679
\$/yr	\$97,248	\$100,152	\$103,212	\$106,356	\$109,572	\$112,860	\$116,316	\$119,844	\$121,020	\$122,268	\$123,456	\$124,692	\$127,200	\$127,200	\$127,200	\$131,052	\$135,012	\$139,128	\$143,328	\$147,672	\$152,148
\$/hr	\$46.75	\$48.15	\$49.62	\$51.13	\$52.68	\$54.26	\$55.92	\$57.62	\$58.18	\$58.78	\$59.35	\$59.95	\$61.15	\$61.15	\$61.15	\$63.01	\$64.91	\$66.89	\$68.91	\$71.00	\$73.15
79	\$8,180	\$8,430	\$8,687	\$8,948	\$9,221	\$9,501	\$9,786	\$10,085	\$10,189	\$10,288	\$10,391	\$10,495	\$10,706	\$10,706	\$10,706	\$11,029	\$11,365	\$11,708	\$12,063	\$12,428	\$12,804
\$/yr	\$98,160	\$101,160	\$104,244	\$107,376	\$110,652	\$114,012	\$117,432	\$121,020	\$122,268	\$123,456	\$124,692	\$125,940	\$128,472	\$128,472	\$128,472	\$132,348	\$136,380	\$140,496	\$144,756	\$149,136	\$153,648
\$/hr	\$47.19	\$48.63	\$50.12	\$51.62	\$53.20	\$54.81	\$56.46	\$58.18	\$58.78	\$59.35	\$59.95	\$60.55	\$61.77	\$61.77	\$61.77	\$63.63	\$65.57	\$67.55	\$69.59	\$71.70	\$73.87
80	\$8,267	\$8,514	\$8,771	\$9,041	\$9,315	\$9,595	\$9,886	\$10,189	\$10,288	\$10,391	\$10,495	\$10,600	\$10,814	\$10,814	\$10,814	\$11,140	\$11,478	\$11,826	\$12,184	\$12,554	\$12,934
\$/yr	\$99,204	\$102,168	\$105,252	\$108,492	\$111,780	\$115,140	\$118,632	\$122,268	\$123,456	\$124,692	\$125,940	\$127,200	\$129,768	\$129,768	\$129,768	\$133,680	\$137,736	\$141,912	\$146,208	\$150,648	\$155,208
\$/hr	\$47.69	\$49.12	\$50.60	\$52.16	\$53.74	\$55.36	\$57.03	\$58.78	\$59.35	\$59.95	\$60.55	\$61.15	\$62.39	\$62.39	\$62.39	\$64.27	\$66.22	\$68.23	\$70.29	\$72.43	\$74.62
81	\$8,346	\$8,601	\$8,863	\$9,131	\$9,405	\$9,693	\$9,987	\$10,288	\$10,391	\$10,495	\$10,600	\$10,706	\$10,921	\$10,921	\$10,921	\$11,251	\$11,594	\$11,944	\$12,306	\$12,679	\$13,062
\$/yr	\$100,152	\$103,212	\$106,356	\$109,572	\$112,860	\$116,316	\$119,844	\$123,456	\$124,692	\$125,940	\$127,200	\$128,472	\$131,052	\$131,052	\$131,052	\$135,012	\$139,128	\$143,328	\$147,672	\$152,148	\$156,744
\$/hr	\$48.15	\$49.62	\$51.13	\$52.68	\$54.26	\$55.92	\$57.62	\$59.35	\$59.95	\$60.55	\$61.15	\$61.77	\$63.01	\$63.01	\$63.01	\$64.91	\$66.89	\$68.91	\$71.00	\$73.15	\$75.36
82	\$8,430	\$8,687	\$8,948	\$9,221	\$9,501	\$9,786	\$10,085	\$10,391	\$10,495	\$10,600	\$10,706	\$10,814	\$11,029	\$11,029	\$11,029	\$11,365	\$11,708	\$12,063	\$12,428	\$12,804	\$13,196
\$/yr	\$101,160	\$104,244	\$107,376	\$110,652	\$114,012	\$117,432	\$121,020	\$124,692	\$125,940	\$127,200	\$128,472	\$129,768	\$132,348	\$132,348	\$132,348	\$136,380	\$140,496	\$144,756	\$149,136	\$153,648	\$158,352
\$/hr	\$48.63	\$50.12	\$51.62	\$53.20	\$54.81	\$56.46	\$58.18	\$59.95	\$60.55	\$61.15	\$61.77	\$62.39	\$63.63	\$63.63	\$63.63	\$65.57	\$67.55	\$69.59	\$71.70	\$73.87	\$76.13
83	\$8,514	\$8,771	\$9,041	\$9,315	\$9,595	\$9,886	\$10,189	\$10,495	\$10,600	\$10,706	\$10,814	\$10,921	\$11,140	\$11,140	\$11,140	\$11,478	\$11,826	\$12,184	\$12,554	\$12,934	\$13,324
\$/yr	\$102,168	\$105,252	\$108,492	\$111,780	\$115,140	\$118,632	\$122,268	\$125,940	\$127,200	\$128,472	\$129,768	\$131,052	\$133,680	\$133,680	\$133,680	\$137,736	\$141,912	\$146,208	\$150,648	\$155,208	\$159,888
\$/hr	\$49.12	\$50.60	\$52.16	\$53.74	\$55.36	\$57.03	\$58.78	\$60.55	\$61.15	\$61.77	\$62.39	\$63.01	\$64.27	\$64.27	\$64.27	\$66.22	\$68.23	\$70.29	\$72.43	\$74.62	\$76.87
84	\$8,601	\$8,863	\$9,131	\$9,405	\$9,693	\$9,987	\$10,288	\$10,600	\$10,706	\$10,814	\$10,921	\$11,029	\$11,251	\$11,251	\$11,251	\$11,594	\$11,944	\$12,306	\$12,679	\$13,062	\$13,458
\$/yr	\$103,212	\$106,356	\$109,572	\$112,860	\$116,316	\$119,844	\$123,456	\$127,200	\$128,472	\$129,768	\$131,052	\$132,348	\$135,012	\$135,012	\$135,012	\$139,128	\$143,328	\$147,672	\$152,148	\$156,744	\$161,496
\$/hr	\$49.62	\$51.13	\$52.68	\$54.26	\$55.92	\$57.62	\$59.35	\$61.15	\$61.77	\$62.39	\$63.01	\$63.63	\$64.91	\$64.91	\$64.91	\$66.89	\$68.91	\$71.00	\$73.15	\$75.36	\$77.64
85	\$8,687	\$8,948	\$9,221	\$9,501	\$9,786	\$10,085	\$10,391	\$10,706	\$10,814	\$10,921	\$11,029	\$11,140	\$11,365	\$11,365	\$11,365	\$11,708	\$12,063	\$12,428	\$12,804	\$13,196	\$13,593
\$/yr	\$104,244	\$107,376	\$110,652	\$114,012	\$117,432	\$121,020	\$124,692	\$128,472	\$129,768	\$131,052	\$132,348	\$133,680	\$136,380	\$136,380	\$136,380	\$140,496	\$144,756	\$149,136	\$153,648	\$158,352	\$163,116
\$/hr	\$50.12	\$51.62	\$53.20	\$54.81	\$56.46	\$58.18	\$59.95	\$61.77	\$62.39	\$63.01	\$63.63	\$64.27	\$65.57	\$65.57	\$65.57	\$67.55	\$69.59	\$71.70	\$73.87	\$76.13	\$78.42
86	\$8,771	\$9,041	\$9,315	\$9,595	\$9,886	\$10,189	\$10,495	\$10,814	\$10,921	\$11,029	\$11,140	\$11,251	\$11,478	\$11,478	\$11,478	\$11,826	\$12,184	\$12,554	\$12,934	\$13,324	\$13,730
\$/yr	\$105,252	\$108,492	\$111,780	\$115,140	\$118,632	\$122,268	\$125,940	\$129,768	\$131,052	\$132,348	\$133,680	\$135,012	\$137,736	\$137,736	\$137,736	\$141,912	\$146,208	\$150,648	\$155,208	\$159,888	\$164,760
\$/hr	\$50.60	\$52.16	\$53.74	\$55.36	\$57.03	\$58.78	\$60.55	\$62.39	\$63.01	\$63.63	\$64.27	\$64.91	\$66.22	\$66.22	\$66.22	\$68.23	\$70.29	\$72.43	\$74.62	\$76.87	\$79.21
87	\$8,863	\$9,131	\$9,405	\$9,693	\$9,987	\$10,288	\$10,600	\$10,921	\$11,029	\$11,140	\$11,251	\$11,365	\$11,594	\$11,594	\$11,594	\$11,944	\$12,306	\$12,679	\$13,062	\$13,458	\$13,865
\$/yr	\$106,356	\$109,572	\$112,860	\$116,316	\$119,844	\$123,456	\$127,200	\$131,052	\$132,348	\$133,680	\$135,012	\$136,380	\$139,128	\$139,128	\$139,128	\$143,328	\$147,672	\$152,148	\$156,744	\$161,496	\$166,380
\$/hr	\$51.13	\$52.68	\$54.26	\$55.92	\$57.62	\$59.35	\$61.15	\$63.01	\$63.63	\$64.27	\$64.91	\$65.57	\$66.89	\$66.89	\$66.89	\$68.91	\$71.00	\$73.15	\$75.36	\$77.64	\$79.99
88	\$8,948	\$9,221	\$9,501	\$9,786	\$10,085	\$10,391	\$10,706	\$11,029	\$11,140	\$11,251	\$11,365	\$11,478	\$11,708	\$11,708	\$11,708	\$12,063	\$12,428	\$12,804	\$13,196	\$13,593	\$14,004
\$/yr	\$107,376	\$110,652	\$114,012	\$117,432	\$121,020	\$124,692	\$128,472	\$132,348	\$133,680	\$135,012	\$136,380	\$137,736	\$140,496	\$140,496	\$140,496	\$144,756	\$149,136	\$153,648	\$158,352	\$163,116	\$168,048
\$/hr	\$51.62	\$53.20	\$54.81	\$56.46	\$58.18	\$59.95	\$61.77	\$63.63	\$64.27	\$64.91	\$65.57	\$66.22	\$67.55	\$67.55	\$67.55	\$69.59	\$71.70	\$73.87	\$76.13	\$78.42	\$80.79
89	\$9,041	\$9,315	\$9,595	\$9,886	\$10,189	\$10,495	\$10,814	\$11,140	\$11,251	\$11,365	\$11,478	\$11,594	\$11,826	\$11,826	\$11,826	\$12,184	\$12,554	\$12,934	\$13,324	\$13,730	\$14,145
\$/yr	\$108,492	\$111,780	\$115,140	\$118,632	\$122,268	\$125,940	\$129,768	\$133,680	\$135,012	\$136,380	\$137,736	\$139,128	\$141,912	\$141,912	\$141,912	\$146,208	\$150,648	\$155,208	\$159,888	\$164,760	\$169,740
\$/hr	\$52.16	\$53.74	\$55.36	\$57.03	\$58.78	\$60.55	\$62.39	\$64.27	\$64.91	\$65.57	\$66.22	\$66.89	\$68.23	\$68.23	\$68.23	\$70.29	\$72.43	\$74.62	\$76.87	\$79.21	\$81.61
90	\$9,131	\$9,405	\$9,693	\$9,987	\$10,288	\$10,600	\$10,921	\$11,251	\$11,365	\$11,478	\$11,594	\$11,708	\$11,944	\$11,944	\$11,944	\$12,306	\$12,679	\$13,062	\$13,458	\$13,865	\$14,289
\$/yr	\$109,572	\$112,860	\$116,316	\$119,844	\$123,456	\$127,200	\$131,052	\$135,012	\$136,380	\$137,736	\$139,128	\$140,496	\$143,328	\$143,328	\$143,328	\$147,672	\$152,148	\$156,744	\$161,496	\$166,380	\$171,468
\$/hr	\$52.68	\$54.26	\$55.92	\$57.62	\$59.35	\$61.15	\$63.01	\$64.91	\$65.57	\$66.22	\$66.89	\$67.55	\$68.91	\$68.91	\$68.91	\$71.00	\$73.15	\$75.36	\$77.64	\$79.99	\$82.44

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2021

Range	<----- Step ----->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
91	\$9,221	\$9,501	\$9,786	\$10,085	\$10,391	\$10,706	\$11,029	\$11,365	\$11,478	\$11,594	\$11,708	\$11,826	\$12,063	\$12,063	\$12,063	\$12,428	\$12,804	\$13,196	\$13,593	\$14,004	\$14,432
\$/yr	\$110,652	\$114,012	\$117,432	\$121,020	\$124,692	\$128,472	\$132,348	\$136,380	\$137,736	\$139,128	\$140,496	\$141,912	\$144,756	\$144,756	\$144,756	\$149,136	\$153,648	\$158,352	\$163,116	\$168,048	\$173,184
\$/hr	\$53.20	\$54.81	\$56.46	\$58.18	\$59.95	\$61.77	\$63.63	\$65.57	\$66.22	\$66.89	\$67.55	\$68.23	\$69.59	\$69.59	\$69.59	\$71.70	\$73.87	\$76.13	\$78.42	\$80.79	\$83.26