

**University of Washington - Contract Classified**  
**1199NW - HMC HEALTH CARE SPECIAL PAY**  
**PayScale Table BQ - Effective 7/1/2020**

Range	< ---- Step ---- >																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0	\$7,231	\$7,451	\$7,674	\$7,905	\$8,144	\$8,391	\$8,646	\$8,908	\$8,998	\$9,087	\$9,179	\$9,318	\$9,455	\$9,554	\$9,645	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312
1	\$7,305	\$7,524	\$7,750	\$7,984	\$8,225	\$8,478	\$8,730	\$8,998	\$9,087	\$9,179	\$9,269	\$9,412	\$9,554	\$9,645	\$9,745	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426
2	\$7,376	\$7,599	\$7,826	\$8,064	\$8,311	\$8,561	\$8,822	\$9,087	\$9,179	\$9,269	\$9,364	\$9,505	\$9,645	\$9,745	\$9,838	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539
3	\$7,451	\$7,674	\$7,905	\$8,144	\$8,391	\$8,646	\$8,908	\$9,179	\$9,269	\$9,364	\$9,455	\$9,600	\$9,745	\$9,838	\$9,940	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657
4	\$7,524	\$7,750	\$7,984	\$8,225	\$8,478	\$8,730	\$8,998	\$9,269	\$9,364	\$9,455	\$9,554	\$9,696	\$9,838	\$9,940	\$10,038	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774
5	\$7,599	\$7,826	\$8,064	\$8,311	\$8,561	\$8,822	\$9,087	\$9,364	\$9,455	\$9,554	\$9,645	\$9,793	\$9,940	\$10,038	\$10,141	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890
6	\$7,674	\$7,905	\$8,144	\$8,391	\$8,646	\$8,908	\$9,179	\$9,455	\$9,554	\$9,645	\$9,745	\$9,892	\$10,038	\$10,141	\$10,239	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007
7	\$7,750	\$7,984	\$8,225	\$8,478	\$8,730	\$8,998	\$9,269	\$9,554	\$9,645	\$9,745	\$9,838	\$9,990	\$10,141	\$10,239	\$10,344	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129
8	\$7,826	\$8,064	\$8,311	\$8,561	\$8,822	\$9,087	\$9,364	\$9,645	\$9,745	\$9,838	\$9,940	\$10,089	\$10,239	\$10,344	\$10,447	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249
9	\$7,905	\$8,144	\$8,391	\$8,646	\$8,908	\$9,179	\$9,455	\$9,745	\$9,838	\$9,940	\$10,038	\$10,191	\$10,344	\$10,447	\$10,551	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372
10	\$7,984	\$8,225	\$8,478	\$8,730	\$8,998	\$9,269	\$9,554	\$9,838	\$9,940	\$10,038	\$10,141	\$10,294	\$10,447	\$10,551	\$10,657	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496
11	\$8,064	\$8,311	\$8,561	\$8,822	\$9,087	\$9,364	\$9,645	\$9,940	\$10,038	\$10,141	\$10,239	\$10,395	\$10,551	\$10,657	\$10,764	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620
12	\$8,144	\$8,391	\$8,646	\$8,908	\$9,179	\$9,455	\$9,745	\$10,038	\$10,141	\$10,239	\$10,344	\$10,501	\$10,657	\$10,764	\$10,870	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744
13	\$8,225	\$8,478	\$8,730	\$8,998	\$9,269	\$9,554	\$9,838	\$10,141	\$10,239	\$10,344	\$10,447	\$10,606	\$10,764	\$10,870	\$10,980	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872
14	\$8,311	\$8,561	\$8,822	\$9,087	\$9,364	\$9,645	\$9,940	\$10,239	\$10,344	\$10,447	\$10,551	\$10,711	\$10,870	\$10,980	\$11,091	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001
15	\$8,391	\$8,646	\$8,908	\$9,179	\$9,455	\$9,745	\$10,038	\$10,344	\$10,447	\$10,551	\$10,657	\$10,819	\$10,980	\$11,091	\$11,199	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744	\$13,130
16	\$8,478	\$8,730	\$8,998	\$9,269	\$9,554	\$9,838	\$10,141	\$10,447	\$10,551	\$10,657	\$10,764	\$10,928	\$11,091	\$11,199	\$11,312	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872	\$13,262
17	\$8,561	\$8,822	\$9,087	\$9,364	\$9,645	\$9,940	\$10,239	\$10,551	\$10,657	\$10,764	\$10,870	\$11,034	\$11,199	\$11,312	\$11,426	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001	\$13,396
18	\$8,646	\$8,908	\$9,179	\$9,455	\$9,745	\$10,038	\$10,344	\$10,657	\$10,764	\$10,870	\$10,980	\$11,147	\$11,312	\$11,426	\$11,539	\$11,657	\$12,007	\$12,372	\$12,744	\$13,130	\$13,529
19	\$8,730	\$8,998	\$9,269	\$9,554	\$9,838	\$10,141	\$10,447	\$10,764	\$10,870	\$10,980	\$11,091	\$11,259	\$11,426	\$11,539	\$11,657	\$11,774	\$12,129	\$12,496	\$12,872	\$13,262	\$13,665
20	\$8,822	\$9,087	\$9,364	\$9,645	\$9,940	\$10,239	\$10,551	\$10,870	\$10,980	\$11,091	\$11,199	\$11,370	\$11,539	\$11,657	\$11,774	\$11,890	\$12,249	\$12,620	\$13,001	\$13,396	\$13,801
21	\$8,908	\$9,179	\$9,455	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,091	\$11,199	\$11,312	\$11,484	\$11,657	\$11,774	\$11,890	\$12,007	\$12,372	\$12,744	\$13,130	\$13,529	\$13,941
22	\$8,998	\$9,269	\$9,554	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,199	\$11,312	\$11,426	\$11,600	\$11,774	\$11,890	\$12,007	\$12,129	\$12,496	\$12,872	\$13,262	\$13,665	\$14,079
23	\$9,087	\$9,364	\$9,645	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,312	\$11,426	\$11,539	\$11,715	\$11,890	\$12,007	\$12,129	\$12,249	\$12,620	\$13,001	\$13,396	\$13,801	\$14,220
24	\$9,179	\$9,455	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,426	\$11,539	\$11,657	\$11,832	\$12,007	\$12,129	\$12,249	\$12,372	\$12,744	\$13,130	\$13,529	\$13,941	\$14,364
25	\$9,269	\$9,554	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,539	\$11,657	\$11,774	\$11,951	\$12,129	\$12,249	\$12,372	\$12,496	\$12,872	\$13,262	\$13,665	\$14,079	\$14,507
26	\$9,364	\$9,645	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,657	\$11,774	\$11,890	\$12,070	\$12,249	\$12,372	\$12,496	\$12,620	\$13,001	\$13,396	\$13,801	\$14,220	\$14,654
27	\$9,455	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$11,774	\$11,890	\$12,007	\$12,189	\$12,372	\$12,496	\$12,620	\$12,744	\$13,130	\$13,529	\$13,941	\$14,364	\$14,797
28	\$9,554	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$11,890	\$12,007	\$12,129	\$12,313	\$12,496	\$12,620	\$12,744	\$12,872	\$13,262	\$13,665	\$14,079	\$14,507	\$14,947
29	\$9,645	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,007	\$12,129	\$12,249	\$12,435	\$12,620	\$12,744	\$12,872	\$13,001	\$13,396	\$13,801	\$14,220	\$14,654	\$15,096
30	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,129	\$12,249	\$12,372	\$12,558	\$12,744	\$12,872	\$13,001	\$13,130	\$13,529	\$13,941	\$14,364	\$14,797	\$15,247
31	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,249	\$12,372	\$12,496	\$12,684	\$12,872	\$13,001	\$13,130	\$13,262	\$13,665	\$14,079	\$14,507	\$14,947	\$15,399
32	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,372	\$12,496	\$12,620	\$12,810	\$13,001	\$13,130	\$13,262	\$13,396	\$13,801	\$14,220	\$14,654	\$15,096	\$15,552
33	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,496	\$12,620	\$12,744	\$12,939	\$13,130	\$13,262	\$13,396	\$13,529	\$13,941	\$14,364	\$14,797	\$15,247	\$15,709
34	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,620	\$12,744	\$12,872	\$13,066	\$13,262	\$13,396	\$13,529	\$13,665	\$14,079	\$14,507	\$14,947	\$15,399	\$15,864
35	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$12,744	\$12,872	\$13,001	\$13,199	\$13,396	\$13,529	\$13,665	\$13,801	\$14,220	\$14,654	\$15,096	\$15,552	\$16,024
36	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744	\$12,872	\$13,001	\$13,130	\$13,329	\$13,529	\$13,665	\$13,801	\$13,941	\$14,364	\$14,797	\$15,247	\$15,709	\$16,185
37	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872	\$13,001	\$13,130	\$13,262	\$13,464	\$13,665	\$13,801	\$13,941	\$14,079	\$14,507	\$14,947	\$15,399	\$15,864	\$16,347
38	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001	\$13,130	\$13,262	\$13,396	\$13,598	\$13,801	\$13,941	\$14,079	\$14,220	\$14,654	\$15,096	\$15,552	\$16,024	\$16,511
39	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744	\$13,130	\$13,262	\$13,396	\$13,529	\$13,735	\$13,941	\$14,079	\$14,220	\$14,364	\$14,797	\$15,247	\$15,709	\$16,185	\$16,676

**University of Washington - Contract Classified**  
**1199NW - HMC HEALTH CARE SPECIAL PAY**  
**PayScale Table BQ - Effective 7/1/2020**

Range	< ---- Step ---- >																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
40	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872	\$13,262	\$13,396	\$13,529	\$13,665	\$13,872	\$14,079	\$14,220	\$14,364	\$14,507	\$14,947	\$15,399	\$15,864	\$16,347	\$16,841
41	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001	\$13,396	\$13,529	\$13,665	\$13,801	\$14,011	\$14,220	\$14,364	\$14,507	\$14,654	\$15,096	\$15,552	\$16,024	\$16,511	\$17,013
42	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744	\$13,130	\$13,529	\$13,665	\$13,801	\$13,941	\$14,154	\$14,364	\$14,507	\$14,654	\$14,797	\$15,247	\$15,709	\$16,185	\$16,676	\$17,182
43	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872	\$13,262	\$13,665	\$13,801	\$13,941	\$14,079	\$14,293	\$14,507	\$14,654	\$14,797	\$14,947	\$15,399	\$15,864	\$16,347	\$16,841	\$17,355
44	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001	\$13,396	\$13,801	\$13,941	\$14,079	\$14,220	\$14,438	\$14,654	\$14,797	\$14,947	\$15,096	\$15,552	\$16,024	\$16,511	\$17,013	\$17,529