

University of Washington - Contract Classified
1199NW - HMC HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 7/1/2020

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0	\$7,231	\$7,451	\$7,674	\$7,905	\$8,144	\$8,391	\$8,646	\$8,908	\$8,998	\$9,087	\$9,179	\$9,318	\$9,455	\$9,554	\$9,645	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312
\$/yr	\$86,772	\$89,412	\$92,088	\$94,860	\$97,728	\$100,692	\$103,752	\$106,896	\$107,976	\$109,044	\$110,148	\$111,816	\$113,460	\$114,648	\$115,740	\$116,940	\$120,456	\$124,128	\$127,884	\$131,760	\$135,744
\$/hr	\$41.72	\$42.99	\$44.27	\$45.61	\$46.98	\$48.41	\$49.88	\$51.39	\$51.91	\$52.43	\$52.96	\$53.76	\$54.55	\$55.12	\$55.64	\$56.22	\$57.91	\$59.68	\$61.48	\$63.35	\$65.26
1	\$7,305	\$7,524	\$7,750	\$7,984	\$8,225	\$8,478	\$8,730	\$8,998	\$9,087	\$9,179	\$9,269	\$9,412	\$9,554	\$9,645	\$9,745	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426
\$/yr	\$87,660	\$90,288	\$93,000	\$95,808	\$98,700	\$101,736	\$104,760	\$107,976	\$109,044	\$110,148	\$111,228	\$112,944	\$114,648	\$115,740	\$116,940	\$118,056	\$121,692	\$125,364	\$129,168	\$133,092	\$137,112
\$/hr	\$42.14	\$43.41	\$44.71	\$46.06	\$47.45	\$48.91	\$50.37	\$51.91	\$52.43	\$52.96	\$53.48	\$54.30	\$55.12	\$55.64	\$56.22	\$57.91	\$59.68	\$61.48	\$63.35	\$65.26	\$67.25
2	\$7,376	\$7,599	\$7,826	\$8,064	\$8,311	\$8,561	\$8,822	\$9,087	\$9,179	\$9,269	\$9,364	\$9,505	\$9,645	\$9,745	\$9,838	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539
\$/yr	\$88,512	\$91,188	\$93,912	\$96,768	\$99,732	\$102,732	\$105,864	\$109,044	\$110,148	\$111,228	\$112,368	\$114,060	\$115,740	\$116,940	\$118,056	\$119,280	\$122,868	\$126,612	\$130,440	\$134,388	\$138,468
\$/hr	\$42.55	\$43.84	\$45.15	\$46.52	\$47.95	\$49.39	\$50.90	\$52.43	\$52.96	\$53.48	\$54.02	\$54.84	\$55.64	\$56.22	\$56.76	\$57.35	\$59.07	\$60.87	\$62.71	\$64.61	\$66.57
3	\$7,451	\$7,674	\$7,905	\$8,144	\$8,391	\$8,646	\$8,908	\$9,179	\$9,269	\$9,364	\$9,455	\$9,600	\$9,745	\$9,838	\$9,940	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657
\$/yr	\$89,412	\$92,088	\$94,860	\$97,728	\$100,692	\$103,752	\$106,896	\$110,148	\$111,228	\$112,368	\$113,460	\$115,200	\$116,940	\$118,056	\$119,280	\$120,456	\$124,128	\$127,884	\$131,760	\$135,744	\$139,884
\$/hr	\$42.99	\$44.27	\$45.61	\$46.98	\$48.41	\$49.88	\$51.39	\$52.96	\$53.48	\$54.02	\$54.55	\$55.38	\$56.22	\$56.76	\$57.35	\$57.91	\$59.68	\$61.48	\$63.35	\$65.26	\$67.25
4	\$7,524	\$7,750	\$7,984	\$8,225	\$8,478	\$8,730	\$8,998	\$9,269	\$9,364	\$9,455	\$9,554	\$9,696	\$9,838	\$9,940	\$10,038	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774
\$/yr	\$90,288	\$93,000	\$95,808	\$98,700	\$101,736	\$104,760	\$107,976	\$111,228	\$112,368	\$113,460	\$114,648	\$116,352	\$118,056	\$119,280	\$120,456	\$121,692	\$125,364	\$129,168	\$133,092	\$137,112	\$141,288
\$/hr	\$43.41	\$44.71	\$46.06	\$47.45	\$48.91	\$50.37	\$51.91	\$53.48	\$54.02	\$54.55	\$55.12	\$55.94	\$56.76	\$57.35	\$57.91	\$58.51	\$60.27	\$62.10	\$63.99	\$65.92	\$67.93
5	\$7,599	\$7,826	\$8,064	\$8,311	\$8,561	\$8,822	\$9,087	\$9,364	\$9,455	\$9,554	\$9,645	\$9,793	\$9,940	\$10,038	\$10,141	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890
\$/yr	\$91,188	\$93,912	\$96,768	\$99,732	\$102,732	\$105,864	\$109,044	\$112,368	\$113,460	\$114,648	\$115,740	\$117,516	\$119,280	\$120,456	\$121,692	\$122,868	\$126,612	\$130,440	\$134,388	\$138,468	\$142,680
\$/hr	\$43.84	\$45.15	\$46.52	\$47.95	\$49.39	\$50.90	\$52.43	\$54.02	\$54.55	\$55.12	\$55.64	\$56.50	\$57.35	\$57.91	\$58.51	\$59.07	\$60.87	\$62.71	\$64.61	\$66.57	\$68.60
6	\$7,674	\$7,905	\$8,144	\$8,391	\$8,646	\$8,908	\$9,179	\$9,455	\$9,554	\$9,645	\$9,745	\$9,892	\$10,038	\$10,141	\$10,239	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007
\$/yr	\$92,088	\$94,860	\$97,728	\$100,692	\$103,752	\$106,896	\$110,148	\$113,460	\$114,648	\$115,740	\$116,940	\$118,704	\$120,456	\$121,692	\$122,868	\$124,128	\$127,884	\$131,760	\$135,744	\$139,884	\$144,084
\$/hr	\$44.27	\$45.61	\$46.98	\$48.41	\$49.88	\$51.39	\$52.96	\$54.55	\$55.12	\$55.64	\$56.22	\$57.07	\$57.91	\$58.51	\$59.07	\$59.68	\$61.48	\$63.35	\$65.26	\$67.25	\$69.27
7	\$7,750	\$7,984	\$8,225	\$8,478	\$8,730	\$8,998	\$9,269	\$9,554	\$9,645	\$9,745	\$9,838	\$9,990	\$10,141	\$10,239	\$10,344	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129
\$/yr	\$93,000	\$95,808	\$98,700	\$101,736	\$104,760	\$107,976	\$111,228	\$114,648	\$115,740	\$116,940	\$118,056	\$119,880	\$121,692	\$122,868	\$124,128	\$125,364	\$129,168	\$133,092	\$137,112	\$141,288	\$145,548
\$/hr	\$44.71	\$46.06	\$47.45	\$48.91	\$50.37	\$51.91	\$53.48	\$55.12	\$55.64	\$56.22	\$56.76	\$57.63	\$58.51	\$59.07	\$59.68	\$60.27	\$62.10	\$63.99	\$65.92	\$67.93	\$69.98
8	\$7,826	\$8,064	\$8,311	\$8,561	\$8,822	\$9,087	\$9,364	\$9,645	\$9,745	\$9,838	\$9,940	\$10,089	\$10,239	\$10,344	\$10,447	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249
\$/yr	\$93,912	\$96,768	\$99,732	\$102,732	\$105,864	\$109,044	\$112,368	\$115,740	\$116,940	\$118,056	\$119,280	\$121,068	\$122,868	\$124,128	\$125,364	\$126,612	\$130,440	\$134,388	\$138,468	\$142,680	\$146,988
\$/hr	\$45.15	\$46.52	\$47.95	\$49.39	\$50.90	\$52.43	\$54.02	\$55.64	\$56.22	\$56.76	\$57.35	\$58.21	\$59.07	\$59.68	\$60.27	\$60.87	\$62.71	\$64.61	\$66.57	\$68.60	\$70.67
9	\$7,905	\$8,144	\$8,391	\$8,646	\$8,908	\$9,179	\$9,455	\$9,745	\$9,838	\$9,940	\$10,038	\$10,191	\$10,344	\$10,447	\$10,551	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372
\$/yr	\$94,860	\$97,728	\$100,692	\$103,752	\$106,896	\$110,148	\$113,460	\$116,940	\$118,056	\$119,280	\$120,456	\$122,292	\$124,128	\$125,364	\$126,612	\$127,884	\$131,760	\$135,744	\$139,884	\$144,084	\$148,464
\$/hr	\$45.61	\$46.98	\$48.41	\$49.88	\$51.39	\$52.96	\$54.55	\$56.22	\$56.76	\$57.35	\$57.91	\$58.79	\$59.68	\$60.27	\$60.87	\$61.48	\$63.35	\$65.26	\$67.25	\$69.27	\$71.38
10	\$7,984	\$8,225	\$8,478	\$8,730	\$8,998	\$9,269	\$9,554	\$9,838	\$9,940	\$10,038	\$10,141	\$10,294	\$10,447	\$10,551	\$10,657	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496
\$/yr	\$95,808	\$98,700	\$101,736	\$104,760	\$107,976	\$111,228	\$114,648	\$118,056	\$119,280	\$120,456	\$121,692	\$123,528	\$125,364	\$126,612	\$127,884	\$129,168	\$133,092	\$137,112	\$141,288	\$145,548	\$149,952
\$/hr	\$46.06	\$47.45	\$48.91	\$50.37	\$51.91	\$53.48	\$55.12	\$56.76	\$57.35	\$57.91	\$58.51	\$59.39	\$60.27	\$60.87	\$61.48	\$62.10	\$63.99	\$65.92	\$67.93	\$69.98	\$72.09
11	\$8,064	\$8,311	\$8,561	\$8,822	\$9,087	\$9,364	\$9,645	\$9,940	\$10,038	\$10,141	\$10,239	\$10,395	\$10,551	\$10,657	\$10,764	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620
\$/yr	\$96,768	\$99,732	\$102,732	\$105,864	\$109,044	\$112,368	\$115,740	\$119,280	\$120,456	\$121,692	\$122,868	\$124,740	\$126,612	\$127,884	\$129,168	\$130,440	\$134,388	\$138,468	\$142,680	\$146,988	\$151,440
\$/hr	\$46.52	\$47.95	\$49.39	\$50.90	\$52.43	\$54.02	\$55.64	\$57.35	\$57.91	\$58.51	\$59.07	\$59.97	\$60.87	\$61.48	\$62.10	\$62.71	\$64.61	\$66.57	\$68.60	\$70.67	\$72.81
12	\$8,144	\$8,391	\$8,646	\$8,908	\$9,179	\$9,455	\$9,745	\$10,038	\$10,141	\$10,239	\$10,344	\$10,501	\$10,657	\$10,764	\$10,870	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744
\$/yr	\$97,728	\$100,692	\$103,752	\$106,896	\$110,148	\$113,460	\$116,940	\$120,456	\$121,692	\$122,868	\$124,128	\$126,012	\$127,884	\$129,168	\$130,440	\$131,760	\$135,744	\$139,884	\$144,084	\$148,464	\$152,928
\$/hr	\$46.98	\$48.41	\$49.88	\$51.39	\$52.96	\$54.55	\$56.22	\$57.91	\$58.51	\$59.07	\$59.68	\$60.58	\$61.48	\$62.10	\$62.71	\$63.35	\$65.26	\$67.25	\$69.27	\$71.38	\$73.52
13	\$8,225	\$8,478	\$8,730	\$8,998	\$9,269	\$9,554	\$9,838	\$10,141	\$10,239	\$10,344	\$10,447	\$10,606	\$10,764	\$10,870	\$10,980	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872
\$/yr	\$98,700	\$101,736	\$104,760	\$107,976	\$111,228	\$114,648	\$118,056	\$121,692	\$122,868	\$124,128	\$125,364	\$127,272	\$129,168	\$130,440	\$131,760	\$133,092	\$137,112	\$141,288	\$145,548	\$149,952	\$154,464
\$/hr	\$47.45	\$48.91	\$50.37	\$51.91	\$53.48	\$55.12	\$56.76	\$58.51	\$59.07	\$59.68	\$60.27	\$61.19	\$62.10	\$62.71	\$63.35	\$63.99	\$65.92	\$67.93	\$69.98	\$72.09	\$74.26
14	\$8,311	\$8,561	\$8,822	\$9,087	\$9,364	\$9,645	\$9,940	\$10,239	\$10,344	\$10,447	\$10,551	\$10,711	\$10,870	\$10,980	\$11,091	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001
\$/yr	\$99,732	\$102,732	\$105,864	\$109,044	\$112,368	\$115,740	\$119,280	\$122,868	\$124,128	\$125,364	\$126,612	\$128,532	\$130,440	\$131,760	\$133,092	\$134,388	\$138,468	\$142,680	\$146,988	\$151,440	\$156,012
\$/hr	\$47.95	\$49.39	\$50.90	\$52.43	\$54.02	\$55.64	\$57.35	\$59.07	\$59.68	\$60.27	\$60.87	\$61.79	\$62.71	\$63.35	\$63.99	\$64.61	\$66.57	\$68.60	\$70.67	\$72.81	\$75.01

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Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
15	\$8,391	\$8,646	\$8,908	\$9,179	\$9,455	\$9,745	\$10,038	\$10,344	\$10,447	\$10,551	\$10,657	\$10,819	\$10,980	\$11,091	\$11,199	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744	\$13,130
\$/yr	\$100,692	\$103,752	\$106,896	\$110,148	\$113,460	\$116,940	\$120,456	\$124,128	\$125,364	\$126,612	\$127,884	\$129,828	\$131,760	\$133,092	\$134,388	\$135,744	\$139,884	\$144,084	\$148,464	\$152,928	\$157,560
\$/hr	\$48.41	\$49.88	\$51.39	\$52.96	\$54.55	\$56.22	\$57.91	\$59.68	\$60.27	\$60.87	\$61.48	\$62.42	\$63.35	\$63.99	\$64.61	\$65.26	\$67.25	\$69.27	\$71.38	\$73.52	\$75.75
16	\$8,478	\$8,730	\$8,998	\$9,269	\$9,554	\$9,838	\$10,141	\$10,447	\$10,551	\$10,657	\$10,764	\$10,928	\$11,091	\$11,199	\$11,312	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872	\$13,262
\$/yr	\$101,736	\$104,760	\$107,976	\$111,228	\$114,648	\$118,056	\$121,692	\$125,364	\$126,612	\$127,884	\$129,168	\$131,136	\$133,092	\$134,388	\$135,744	\$137,112	\$141,288	\$145,548	\$149,952	\$154,464	\$159,144
\$/hr	\$48.91	\$50.37	\$51.91	\$53.48	\$55.12	\$56.76	\$58.51	\$60.27	\$60.87	\$61.48	\$62.10	\$63.05	\$63.99	\$64.61	\$65.26	\$65.92	\$67.93	\$69.98	\$72.09	\$74.26	\$76.51
17	\$8,561	\$8,822	\$9,087	\$9,364	\$9,645	\$9,940	\$10,239	\$10,551	\$10,657	\$10,764	\$10,870	\$11,034	\$11,199	\$11,312	\$11,426	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001	\$13,396
\$/yr	\$102,732	\$105,864	\$109,044	\$112,368	\$115,740	\$119,280	\$122,868	\$126,612	\$127,884	\$129,168	\$130,440	\$132,408	\$134,388	\$135,744	\$137,112	\$138,468	\$142,680	\$146,988	\$151,440	\$156,012	\$160,752
\$/hr	\$49.39	\$50.90	\$52.43	\$54.02	\$55.64	\$57.35	\$59.07	\$60.87	\$61.48	\$62.10	\$62.71	\$63.66	\$64.61	\$65.26	\$65.92	\$66.57	\$68.60	\$70.67	\$72.81	\$75.01	\$77.28
18	\$8,646	\$8,908	\$9,179	\$9,455	\$9,745	\$10,038	\$10,344	\$10,657	\$10,764	\$10,870	\$10,980	\$11,147	\$11,312	\$11,426	\$11,539	\$11,657	\$12,007	\$12,372	\$12,744	\$13,130	\$13,529
\$/yr	\$103,752	\$106,896	\$110,148	\$113,460	\$116,940	\$120,456	\$124,128	\$127,884	\$129,168	\$130,440	\$131,760	\$133,764	\$135,744	\$137,112	\$138,468	\$139,884	\$144,084	\$148,464	\$152,928	\$157,560	\$162,348
\$/hr	\$49.88	\$51.39	\$52.96	\$54.55	\$56.22	\$57.91	\$59.68	\$61.48	\$62.10	\$62.71	\$63.35	\$64.31	\$65.26	\$65.92	\$66.57	\$67.25	\$69.27	\$71.38	\$73.52	\$75.75	\$78.05
19	\$8,730	\$8,998	\$9,269	\$9,554	\$9,838	\$10,141	\$10,447	\$10,764	\$10,870	\$10,980	\$11,091	\$11,259	\$11,426	\$11,539	\$11,657	\$11,774	\$12,129	\$12,496	\$12,872	\$13,262	\$13,665
\$/yr	\$104,760	\$107,976	\$111,228	\$114,648	\$118,056	\$121,692	\$125,364	\$129,168	\$130,440	\$131,760	\$133,092	\$135,108	\$137,112	\$138,468	\$139,884	\$141,288	\$145,548	\$149,952	\$154,464	\$159,144	\$163,980
\$/hr	\$50.37	\$51.91	\$53.48	\$55.12	\$56.76	\$58.51	\$60.27	\$62.10	\$62.71	\$63.35	\$63.99	\$65.92	\$66.57	\$67.25	\$67.93	\$69.98	\$72.09	\$74.26	\$76.51	\$78.84	\$81.23
20	\$8,822	\$9,087	\$9,364	\$9,645	\$9,940	\$10,239	\$10,551	\$10,870	\$10,980	\$11,091	\$11,199	\$11,370	\$11,539	\$11,657	\$11,774	\$11,890	\$12,249	\$12,620	\$13,001	\$13,396	\$13,801
\$/yr	\$105,864	\$109,044	\$112,368	\$115,740	\$119,280	\$122,868	\$126,612	\$130,440	\$131,760	\$133,092	\$134,388	\$136,440	\$138,468	\$139,884	\$141,288	\$142,680	\$146,988	\$151,440	\$156,012	\$160,752	\$165,612
\$/hr	\$50.90	\$52.43	\$54.02	\$55.64	\$57.35	\$59.07	\$60.87	\$62.71	\$63.35	\$63.99	\$64.61	\$65.60	\$66.57	\$67.25	\$67.93	\$68.60	\$70.67	\$72.81	\$75.01	\$77.28	\$79.62
21	\$8,908	\$9,179	\$9,455	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,091	\$11,199	\$11,312	\$11,484	\$11,657	\$11,774	\$11,890	\$12,007	\$12,372	\$12,744	\$13,130	\$13,529	\$13,941
\$/yr	\$106,896	\$110,148	\$113,460	\$116,940	\$120,456	\$124,128	\$127,884	\$131,760	\$133,092	\$134,388	\$135,744	\$137,808	\$139,884	\$141,288	\$142,680	\$144,084	\$148,464	\$152,928	\$157,560	\$162,348	\$167,292
\$/hr	\$51.39	\$52.96	\$54.55	\$56.22	\$57.91	\$59.68	\$61.48	\$63.35	\$63.99	\$64.61	\$65.26	\$66.25	\$67.25	\$67.93	\$68.60	\$69.27	\$71.38	\$73.52	\$75.75	\$78.05	\$80.43
22	\$8,998	\$9,269	\$9,554	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,199	\$11,312	\$11,426	\$11,600	\$11,774	\$11,890	\$12,007	\$12,129	\$12,496	\$12,872	\$13,262	\$13,665	\$14,079
\$/yr	\$107,976	\$111,228	\$114,648	\$118,056	\$121,692	\$125,364	\$129,168	\$133,092	\$134,388	\$135,744	\$137,112	\$139,200	\$141,288	\$142,680	\$144,084	\$145,548	\$149,952	\$154,464	\$159,144	\$163,980	\$168,948
\$/hr	\$51.91	\$53.48	\$55.12	\$56.76	\$58.51	\$60.27	\$62.10	\$63.99	\$64.61	\$65.26	\$65.92	\$66.92	\$67.93	\$68.60	\$69.27	\$69.98	\$72.09	\$74.26	\$76.51	\$78.84	\$81.23
23	\$9,087	\$9,364	\$9,645	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,312	\$11,426	\$11,539	\$11,715	\$11,890	\$12,007	\$12,129	\$12,249	\$12,620	\$13,001	\$13,396	\$13,801	\$14,220
\$/yr	\$109,044	\$112,368	\$115,740	\$119,280	\$122,868	\$126,612	\$130,440	\$134,388	\$135,744	\$137,112	\$138,468	\$140,580	\$142,680	\$144,084	\$145,548	\$146,988	\$151,440	\$156,012	\$160,752	\$165,612	\$170,640
\$/hr	\$52.43	\$54.02	\$55.64	\$57.35	\$59.07	\$60.87	\$62.71	\$64.61	\$65.26	\$65.92	\$66.57	\$67.59	\$68.60	\$69.27	\$69.98	\$70.67	\$72.81	\$75.01	\$77.28	\$79.62	\$82.04
24	\$9,179	\$9,455	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,426	\$11,539	\$11,657	\$11,832	\$12,007	\$12,129	\$12,249	\$12,372	\$12,744	\$13,130	\$13,529	\$13,941	\$14,364
\$/yr	\$110,148	\$113,460	\$116,940	\$120,456	\$124,128	\$127,884	\$131,760	\$135,744	\$137,112	\$138,468	\$139,884	\$141,984	\$144,084	\$145,548	\$146,988	\$148,464	\$152,928	\$157,560	\$162,348	\$167,292	\$172,368
\$/hr	\$52.96	\$54.55	\$56.22	\$57.91	\$59.68	\$61.48	\$63.35	\$65.26	\$65.92	\$66.57	\$67.25	\$68.26	\$69.27	\$69.98	\$70.67	\$71.38	\$73.52	\$75.75	\$78.05	\$80.43	\$82.87
25	\$9,269	\$9,554	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,539	\$11,657	\$11,774	\$11,951	\$12,129	\$12,249	\$12,372	\$12,496	\$12,872	\$13,262	\$13,665	\$14,079	\$14,507
\$/yr	\$111,228	\$114,648	\$118,056	\$121,692	\$125,364	\$129,168	\$133,092	\$137,112	\$138,468	\$139,884	\$141,288	\$143,412	\$145,548	\$146,988	\$148,464	\$149,952	\$154,464	\$159,144	\$163,980	\$168,948	\$174,084
\$/hr	\$53.48	\$55.12	\$56.76	\$58.51	\$60.27	\$62.10	\$63.99	\$65.92	\$66.57	\$67.25	\$67.93	\$68.95	\$69.98	\$70.67	\$71.38	\$72.09	\$74.26	\$76.51	\$78.84	\$81.23	\$83.69
26	\$9,364	\$9,645	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,657	\$11,774	\$11,890	\$12,070	\$12,249	\$12,372	\$12,496	\$12,620	\$13,001	\$13,396	\$13,801	\$14,220	\$14,654
\$/yr	\$112,368	\$115,740	\$119,280	\$122,868	\$126,612	\$130,440	\$134,388	\$138,468	\$139,884	\$141,288	\$142,680	\$144,840	\$146,988	\$148,464	\$149,952	\$151,440	\$156,012	\$160,752	\$165,612	\$170,640	\$175,848
\$/hr	\$54.02	\$55.64	\$57.35	\$59.07	\$60.87	\$62.71	\$64.61	\$66.57	\$67.25	\$67.93	\$68.60	\$69.63	\$70.67	\$71.38	\$72.09	\$72.81	\$75.01	\$77.28	\$79.62	\$82.04	\$84.54
27	\$9,455	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$11,774	\$11,890	\$12,007	\$12,189	\$12,372	\$12,496	\$12,620	\$12,744	\$13,130	\$13,529	\$13,941	\$14,364	\$14,797
\$/yr	\$113,460	\$116,940	\$120,456	\$124,128	\$127,884	\$131,760	\$135,744	\$139,884	\$141,288	\$142,680	\$144,084	\$146,268	\$148,464	\$149,952	\$151,440	\$152,928	\$157,560	\$162,348	\$167,292	\$172,368	\$177,564
\$/hr	\$54.55	\$56.22	\$57.91	\$59.68	\$61.48	\$63.35	\$65.26	\$67.25	\$67.93	\$68.60	\$69.27	\$70.32	\$71.38	\$72.09	\$72.81	\$73.52	\$75.75	\$78.05	\$80.43	\$82.87	\$85.37
28	\$9,554	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$11,890	\$12,007	\$12,129	\$12,313	\$12,496	\$12,620	\$12,744	\$12,872	\$13,262	\$13,665	\$14,079	\$14,507	\$14,947
\$/yr	\$114,648	\$118,056	\$121,692	\$125,364	\$129,168	\$133,092	\$137,112	\$141,288	\$142,680	\$144,084	\$145,548	\$147,756	\$149,952	\$151,440	\$152,928	\$154,464	\$159,144	\$163,980	\$168,948	\$174,084	\$179,364
\$/hr	\$55.12	\$56.76	\$58.51	\$60.27	\$62.10	\$63.99	\$65.92	\$67.93	\$68.60	\$69.27	\$69.98	\$71.04	\$72.09	\$72.81	\$73.52	\$74.26	\$76.51	\$78.84	\$81.23	\$83.69	\$86.23
29	\$9,645	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,007	\$12,129	\$12,249	\$12,435	\$12,620	\$12,744	\$12,872	\$13,001	\$13,396	\$13,801	\$14,220	\$14,654	\$15,096
\$/yr	\$115,740	\$119,280	\$122,868	\$126,612	\$130,440	\$134,388	\$138,468	\$142,680	\$144,084	\$145,548	\$146,988	\$149,220	\$151,440	\$152,928	\$154,464	\$156,012	\$160,752	\$165,612	\$170,640	\$175,848	\$181,152
\$/hr	\$55.64	\$57.35	\$59.07	\$60.87	\$62.71	\$64.61	\$66.57	\$68.60	\$69.27	\$69.98	\$70.67	\$71.74	\$72.81	\$73.52	\$74.26	\$75.01	\$77.28	\$79.62	\$82.04	\$84.54	\$87.09

University of Washington - Contract Classified
1199NW - HMC HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 7/1/2020

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
30	\$9,745	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,129	\$12,249	\$12,372	\$12,558	\$12,744	\$12,872	\$13,001	\$13,130	\$13,529	\$13,941	\$14,364	\$14,797	\$15,247
\$/yr	\$116,940	\$120,456	\$124,128	\$127,884	\$131,760	\$135,744	\$139,884	\$144,084	\$145,548	\$146,988	\$148,464	\$150,696	\$152,928	\$154,464	\$156,012	\$157,560	\$162,348	\$167,292	\$172,368	\$177,564	\$182,964
\$/hr	\$56.22	\$57.91	\$59.68	\$61.48	\$63.35	\$65.26	\$67.25	\$69.27	\$69.98	\$70.67	\$71.38	\$72.45	\$73.52	\$74.26	\$75.01	\$75.75	\$78.05	\$80.43	\$82.87	\$85.37	\$87.96
31	\$9,838	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,249	\$12,372	\$12,496	\$12,684	\$12,872	\$13,001	\$13,130	\$13,262	\$13,665	\$14,079	\$14,507	\$14,947	\$15,399
\$/yr	\$118,056	\$121,692	\$125,364	\$129,168	\$133,092	\$137,112	\$141,288	\$145,548	\$146,988	\$148,464	\$149,952	\$152,208	\$154,464	\$156,012	\$157,560	\$159,144	\$163,980	\$168,948	\$174,084	\$179,364	\$184,788
\$/hr	\$56.76	\$58.51	\$60.27	\$62.10	\$63.99	\$65.92	\$67.93	\$69.98	\$70.67	\$71.38	\$72.09	\$73.18	\$74.26	\$75.01	\$75.75	\$76.51	\$78.84	\$81.23	\$83.69	\$86.23	\$88.84
32	\$9,940	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,372	\$12,496	\$12,620	\$12,810	\$13,001	\$13,130	\$13,262	\$13,396	\$13,801	\$14,220	\$14,654	\$15,096	\$15,552
\$/yr	\$119,280	\$122,868	\$126,612	\$130,440	\$134,388	\$138,468	\$142,680	\$146,988	\$148,464	\$149,952	\$151,440	\$153,720	\$156,012	\$157,560	\$159,144	\$160,752	\$165,612	\$170,640	\$175,848	\$181,152	\$186,624
\$/hr	\$57.35	\$59.07	\$60.87	\$62.71	\$64.61	\$66.57	\$68.60	\$70.67	\$71.38	\$72.09	\$72.81	\$73.90	\$75.01	\$75.75	\$76.51	\$77.28	\$79.62	\$82.04	\$84.54	\$87.09	\$89.72
33	\$10,038	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,496	\$12,620	\$12,744	\$12,939	\$13,130	\$13,262	\$13,396	\$13,529	\$13,941	\$14,364	\$14,797	\$15,247	\$15,709
\$/yr	\$120,456	\$124,128	\$127,884	\$131,760	\$135,744	\$139,884	\$144,084	\$148,464	\$149,952	\$151,440	\$152,928	\$155,268	\$157,560	\$159,144	\$160,752	\$162,348	\$167,292	\$172,368	\$177,564	\$182,964	\$188,508
\$/hr	\$57.91	\$59.68	\$61.48	\$63.35	\$65.26	\$67.25	\$69.27	\$71.38	\$72.09	\$72.81	\$73.52	\$74.65	\$75.75	\$76.51	\$77.28	\$78.05	\$80.43	\$82.87	\$85.37	\$87.96	\$90.63
34	\$10,141	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,620	\$12,744	\$12,872	\$13,066	\$13,262	\$13,396	\$13,529	\$13,665	\$14,079	\$14,507	\$14,947	\$15,399	\$15,864
\$/yr	\$121,692	\$125,364	\$129,168	\$133,092	\$137,112	\$141,288	\$145,548	\$149,952	\$151,440	\$152,928	\$154,464	\$156,792	\$159,144	\$160,752	\$162,348	\$163,980	\$168,948	\$174,084	\$179,364	\$184,788	\$190,368
\$/hr	\$58.51	\$60.27	\$62.10	\$63.99	\$65.92	\$67.93	\$69.98	\$72.09	\$72.81	\$73.52	\$74.26	\$75.38	\$76.51	\$77.28	\$78.05	\$78.84	\$81.23	\$83.69	\$86.23	\$88.84	\$91.52
35	\$10,239	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$12,744	\$12,872	\$13,001	\$13,199	\$13,396	\$13,529	\$13,665	\$13,801	\$14,220	\$14,654	\$15,096	\$15,552	\$16,024
\$/yr	\$122,868	\$126,612	\$130,440	\$134,388	\$138,468	\$142,680	\$146,988	\$151,440	\$152,928	\$154,464	\$156,012	\$158,388	\$160,752	\$162,348	\$163,980	\$165,612	\$170,640	\$175,848	\$181,152	\$186,624	\$192,288
\$/hr	\$59.07	\$60.87	\$62.71	\$64.61	\$66.57	\$68.60	\$70.67	\$72.81	\$73.52	\$74.26	\$75.01	\$76.15	\$77.28	\$78.05	\$78.84	\$79.62	\$82.04	\$84.54	\$87.09	\$89.72	\$92.45
36	\$10,344	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744	\$12,872	\$13,001	\$13,130	\$13,329	\$13,529	\$13,665	\$13,801	\$13,941	\$14,364	\$14,797	\$15,247	\$15,709	\$16,185
\$/yr	\$124,128	\$127,884	\$131,760	\$135,744	\$139,884	\$144,084	\$148,464	\$152,928	\$154,464	\$156,012	\$157,560	\$159,948	\$162,348	\$163,980	\$165,612	\$167,292	\$172,368	\$177,564	\$182,964	\$188,508	\$194,220
\$/hr	\$59.68	\$61.48	\$63.35	\$65.26	\$67.25	\$69.27	\$71.38	\$73.52	\$74.26	\$75.01	\$75.75	\$76.90	\$78.05	\$78.84	\$79.62	\$80.43	\$82.87	\$85.37	\$87.96	\$90.63	\$93.38
37	\$10,447	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872	\$13,001	\$13,130	\$13,262	\$13,464	\$13,665	\$13,801	\$13,941	\$14,079	\$14,507	\$14,947	\$15,399	\$15,864	\$16,347
\$/yr	\$125,364	\$129,168	\$133,092	\$137,112	\$141,288	\$145,548	\$149,952	\$154,464	\$156,012	\$157,560	\$159,144	\$161,568	\$163,980	\$165,612	\$167,292	\$168,948	\$174,084	\$179,364	\$184,788	\$190,368	\$196,164
\$/hr	\$60.27	\$62.10	\$63.99	\$65.92	\$67.93	\$69.98	\$72.09	\$74.26	\$75.01	\$75.75	\$76.51	\$77.68	\$78.84	\$79.62	\$80.43	\$81.23	\$83.69	\$86.23	\$88.84	\$91.52	\$94.31
38	\$10,551	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001	\$13,130	\$13,262	\$13,396	\$13,598	\$13,801	\$13,941	\$14,079	\$14,220	\$14,654	\$15,096	\$15,552	\$16,024	\$16,511
\$/yr	\$126,612	\$130,440	\$134,388	\$138,468	\$142,680	\$146,988	\$151,440	\$156,012	\$157,560	\$159,144	\$160,752	\$163,176	\$165,612	\$167,292	\$168,948	\$170,640	\$175,848	\$181,152	\$186,624	\$192,288	\$198,132
\$/hr	\$60.87	\$62.71	\$64.61	\$66.57	\$68.60	\$70.67	\$72.81	\$75.01	\$75.75	\$76.51	\$77.28	\$78.45	\$79.62	\$80.43	\$81.23	\$82.04	\$84.54	\$87.09	\$89.72	\$92.45	\$95.26
39	\$10,657	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744	\$13,130	\$13,262	\$13,396	\$13,529	\$13,735	\$13,941	\$14,079	\$14,220	\$14,364	\$14,797	\$15,247	\$15,709	\$16,185	\$16,676
\$/yr	\$127,884	\$131,760	\$135,744	\$139,884	\$144,084	\$148,464	\$152,928	\$157,560	\$159,144	\$160,752	\$162,348	\$164,820	\$167,292	\$168,948	\$170,640	\$172,368	\$177,564	\$182,964	\$188,508	\$194,220	\$200,112
\$/hr	\$61.48	\$63.35	\$65.26	\$67.25	\$69.27	\$71.38	\$73.52	\$75.75	\$76.51	\$77.28	\$78.05	\$79.24	\$80.43	\$81.23	\$82.04	\$82.87	\$85.37	\$87.96	\$90.63	\$93.38	\$96.21
40	\$10,764	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872	\$13,262	\$13,396	\$13,529	\$13,665	\$13,872	\$14,079	\$14,220	\$14,364	\$14,507	\$14,947	\$15,399	\$15,864	\$16,347	\$16,841
\$/yr	\$129,168	\$133,092	\$137,112	\$141,288	\$145,548	\$149,952	\$154,464	\$159,144	\$160,752	\$162,348	\$163,980	\$166,464	\$168,948	\$170,640	\$172,368	\$174,084	\$179,364	\$184,788	\$190,368	\$196,164	\$202,092
\$/hr	\$62.10	\$63.99	\$65.92	\$67.93	\$69.98	\$72.09	\$74.26	\$76.51	\$77.28	\$78.05	\$78.84	\$80.03	\$81.23	\$82.04	\$82.87	\$83.69	\$86.23	\$88.84	\$91.52	\$94.31	\$97.16
41	\$10,870	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001	\$13,396	\$13,529	\$13,665	\$13,801	\$14,011	\$14,220	\$14,364	\$14,507	\$14,654	\$15,096	\$15,552	\$16,024	\$16,511	\$17,013
\$/yr	\$130,440	\$134,388	\$138,468	\$142,680	\$146,988	\$151,440	\$156,012	\$160,752	\$162,348	\$163,980	\$165,612	\$168,132	\$170,640	\$172,368	\$174,084	\$175,848	\$181,152	\$186,624	\$192,288	\$198,132	\$204,156
\$/hr	\$62.71	\$64.61	\$66.57	\$68.60	\$70.67	\$72.81	\$75.01	\$77.28	\$78.05	\$78.84	\$79.62	\$80.83	\$82.04	\$82.87	\$83.69	\$84.54	\$87.09	\$89.72	\$92.45	\$95.26	\$98.15
42	\$10,980	\$11,312	\$11,657	\$12,007	\$12,372	\$12,744	\$13,130	\$13,529	\$13,665	\$13,801	\$13,941	\$14,154	\$14,364	\$14,507	\$14,654	\$14,797	\$15,247	\$15,709	\$16,185	\$16,676	\$17,182
\$/yr	\$131,760	\$135,744	\$139,884	\$144,084	\$148,464	\$152,928	\$157,560	\$162,348	\$163,980	\$165,612	\$167,292	\$169,848	\$172,368	\$174,084	\$175,848	\$177,564	\$182,964	\$188,508	\$194,220	\$200,112	\$206,184
\$/hr	\$63.35	\$65.26	\$67.25	\$69.27	\$71.38	\$73.52	\$75.75	\$78.05	\$78.84	\$79.62	\$80.43	\$81.66	\$82.87	\$83.69	\$84.54	\$85.37	\$87.96	\$90.63	\$93.38	\$96.21	\$99.13
43	\$11,091	\$11,426	\$11,774	\$12,129	\$12,496	\$12,872	\$13,262	\$13,665	\$13,801	\$13,941	\$14,079	\$14,293	\$14,507	\$14,654	\$14,797	\$14,947	\$15,399	\$15,864	\$16,347	\$16,841	\$17,355
\$/yr	\$133,092	\$137,112	\$141,288	\$145,548	\$149,952	\$154,464	\$159,144	\$163,980	\$165,612	\$167,292	\$168,948	\$171,516	\$174,084	\$175,848	\$177,564	\$179,364	\$184,788	\$190,368	\$196,164	\$202,092	\$208,260
\$/hr	\$63.99	\$65.92	\$67.93	\$69.98	\$72.09	\$74.26	\$76.51	\$78.84	\$79.62	\$80.43	\$81.23	\$82.46	\$83.69	\$84.54	\$85.37	\$86.23	\$88.84	\$91.52	\$94.31	\$97.16	\$100.13
44	\$11,199	\$11,539	\$11,890	\$12,249	\$12,620	\$13,001	\$13,396	\$13,801	\$13,941	\$14,079	\$14,220	\$14,438	\$14,654	\$14,797	\$14,947	\$15,096	\$15,552	\$16,024	\$16,511	\$17,013	\$17,529
\$/yr	\$134,388	\$138,468	\$142,680	\$146,988	\$151,440	\$156,012	\$160,752	\$165,612	\$167,292	\$168,948	\$170,640	\$173,256	\$175,848	\$177,564	\$179,364	\$181,152	\$186,624	\$192,288	\$198,132	\$204,156	\$210,348
\$/hr	\$64.61	\$66.57	\$68.60	\$70.67	\$72.81	\$75.01	\$77.28	\$79.62	\$80.43	\$81.23	\$82.04	\$83.30	\$84.54	\$85.37	\$86.23	\$87.09	\$89.72	\$92.45	\$95.26	\$98.15	\$101.13