

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2020**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,897	\$2,897	\$2,984	\$2,984	\$2,984	\$3,074	\$3,169	\$3,261
\$/yr	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,764	\$34,764	\$35,808	\$35,808	\$35,808	\$36,888	\$38,028	\$39,132
1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16.71	\$16.71	\$17.22	\$17.22	\$17.22	\$17.73	\$18.28	\$18.81
\$/yr	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,088	\$35,088	\$36,180	\$36,180	\$36,180	\$37,260	\$38,376	\$39,540
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.87	\$16.87	\$17.39	\$17.39	\$17.39	\$17.91	\$18.45	\$19.01
2	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,868	\$2,868	\$2,868	\$2,954	\$2,954	\$3,045	\$3,045	\$3,045	\$3,134	\$3,232	\$3,329
\$/yr	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,416	\$34,416	\$34,416	\$35,448	\$35,448	\$36,540	\$36,540	\$36,540	\$37,608	\$38,784	\$39,948
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.55	\$16.55	\$16.55	\$17.04	\$17.04	\$17.57	\$17.57	\$17.57	\$18.08	\$18.65	\$19.21
3	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,897	\$2,897	\$2,897	\$2,984	\$2,984	\$3,074	\$3,074	\$3,074	\$3,169	\$3,261	\$3,362
\$/yr	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,764	\$34,764	\$34,764	\$35,808	\$35,808	\$36,888	\$36,888	\$36,888	\$38,028	\$39,132	\$40,344
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.71	\$16.71	\$16.71	\$17.22	\$17.22	\$17.73	\$17.73	\$17.73	\$18.28	\$18.81	\$19.40
4	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,924	\$2,924	\$2,924	\$3,015	\$3,015	\$3,105	\$3,105	\$3,105	\$3,198	\$3,295	\$3,397
\$/yr	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,088	\$35,088	\$35,088	\$36,180	\$36,180	\$37,260	\$37,260	\$37,260	\$38,376	\$39,540	\$40,764
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.87	\$16.87	\$16.87	\$17.39	\$17.39	\$17.91	\$17.91	\$17.91	\$18.45	\$19.01	\$19.60
5	\$0	\$0	\$0	\$0	\$0	\$0	\$2,868	\$2,954	\$2,954	\$2,954	\$3,045	\$3,045	\$3,134	\$3,134	\$3,134	\$3,232	\$3,329	\$3,430
\$/yr	\$0	\$0	\$0	\$0	\$0	\$0	\$34,416	\$35,448	\$35,448	\$35,448	\$36,540	\$36,540	\$37,608	\$37,608	\$37,608	\$38,784	\$39,948	\$41,160
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.55	\$17.04	\$17.04	\$17.04	\$17.57	\$17.57	\$18.08	\$18.08	\$18.08	\$18.65	\$19.21	\$19.79
6	\$0	\$0	\$0	\$0	\$0	\$0	\$2,897	\$2,984	\$2,984	\$2,984	\$3,074	\$3,074	\$3,169	\$3,169	\$3,169	\$3,261	\$3,362	\$3,465
\$/yr	\$0	\$0	\$0	\$0	\$0	\$0	\$34,764	\$35,808	\$35,808	\$35,808	\$36,888	\$36,888	\$38,028	\$38,028	\$38,028	\$39,132	\$40,344	\$41,580
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.71	\$17.22	\$17.22	\$17.22	\$17.73	\$17.73	\$18.28	\$18.28	\$18.28	\$18.81	\$19.40	\$19.99
7	\$0	\$0	\$0	\$0	\$0	\$0	\$2,924	\$3,015	\$3,015	\$3,015	\$3,105	\$3,105	\$3,198	\$3,198	\$3,198	\$3,295	\$3,397	\$3,498
\$/yr	\$0	\$0	\$0	\$0	\$0	\$0	\$35,088	\$36,180	\$36,180	\$36,180	\$37,260	\$37,260	\$38,376	\$38,376	\$38,376	\$39,540	\$40,764	\$41,976
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.87	\$17.39	\$17.39	\$17.39	\$17.91	\$17.91	\$18.45	\$18.45	\$18.45	\$19.01	\$19.60	\$20.18
8	\$0	\$0	\$0	\$0	\$0	\$2,868	\$2,954	\$3,045	\$3,045	\$3,045	\$3,134	\$3,134	\$3,232	\$3,232	\$3,232	\$3,329	\$3,430	\$3,534
\$/yr	\$0	\$0	\$0	\$0	\$0	\$34,416	\$35,448	\$36,540	\$36,540	\$36,540	\$37,608	\$37,608	\$38,784	\$38,784	\$38,784	\$39,948	\$41,160	\$42,408
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.55	\$17.04	\$17.57	\$17.57	\$17.57	\$18.08	\$18.08	\$18.65	\$18.65	\$18.65	\$19.21	\$19.79	\$20.39
9	\$0	\$0	\$0	\$0	\$0	\$2,897	\$2,984	\$3,074	\$3,074	\$3,074	\$3,169	\$3,169	\$3,261	\$3,261	\$3,261	\$3,362	\$3,465	\$3,569
\$/yr	\$0	\$0	\$0	\$0	\$0	\$34,764	\$35,808	\$36,888	\$36,888	\$36,888	\$38,028	\$38,028	\$39,132	\$39,132	\$39,132	\$40,344	\$41,580	\$42,828
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.71	\$17.22	\$17.73	\$17.73	\$17.73	\$18.28	\$18.28	\$18.81	\$18.81	\$18.81	\$19.40	\$19.99	\$20.59
10	\$0	\$0	\$0	\$0	\$0	\$2,924	\$3,015	\$3,105	\$3,105	\$3,105	\$3,198	\$3,198	\$3,295	\$3,295	\$3,295	\$3,397	\$3,498	\$3,605
\$/yr	\$0	\$0	\$0	\$0	\$0	\$35,088	\$36,180	\$37,260	\$37,260	\$37,260	\$38,376	\$38,376	\$39,540	\$39,540	\$39,540	\$40,764	\$41,976	\$43,260
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.87	\$17.39	\$17.91	\$17.91	\$17.91	\$18.45	\$18.45	\$19.01	\$19.01	\$19.01	\$19.60	\$20.18	\$20.80
11	\$0	\$0	\$0	\$0	\$2,868	\$2,954	\$3,045	\$3,134	\$3,134	\$3,134	\$3,232	\$3,232	\$3,329	\$3,329	\$3,329	\$3,430	\$3,534	\$3,640
\$/yr	\$0	\$0	\$0	\$0	\$34,416	\$35,448	\$36,540	\$37,608	\$37,608	\$37,608	\$38,784	\$38,784	\$39,948	\$39,948	\$39,948	\$41,160	\$42,408	\$43,680
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$16.55	\$17.04	\$17.57	\$18.08	\$18.08	\$18.08	\$18.65	\$18.65	\$19.21	\$19.21	\$19.21	\$19.79	\$20.39	\$21.00
12	\$0	\$0	\$0	\$0	\$2,897	\$2,984	\$3,074	\$3,169	\$3,169	\$3,169	\$3,261	\$3,261	\$3,362	\$3,362	\$3,362	\$3,465	\$3,569	\$3,676
\$/yr	\$0	\$0	\$0	\$0	\$34,764	\$35,808	\$36,888	\$38,028	\$38,028	\$38,028	\$39,132	\$39,132	\$40,344	\$40,344	\$40,344	\$41,580	\$42,828	\$44,112
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$16.71	\$17.22	\$17.73	\$18.28	\$18.28	\$18.28	\$18.81	\$18.81	\$19.40	\$19.40	\$19.40	\$19.99	\$20.59	\$21.21
13	\$0	\$0	\$0	\$0	\$2,924	\$3,015	\$3,105	\$3,198	\$3,198	\$3,198	\$3,295	\$3,295	\$3,397	\$3,397	\$3,397	\$3,498	\$3,605	\$3,713
\$/yr	\$0	\$0	\$0	\$0	\$35,088	\$36,180	\$37,260	\$38,376	\$38,376	\$38,376	\$39,540	\$39,540	\$40,764	\$40,764	\$40,764	\$41,976	\$43,260	\$44,556
\$/hr	\$0.00	\$0.00	\$0.00	\$0.00	\$16.87	\$17.39	\$17.91	\$18.45	\$18.45	\$18.45	\$19.01	\$19.01	\$19.60	\$19.60	\$19.60	\$20.18	\$20.80	\$21.42

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2020

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
14				\$2,868	\$2,954	\$3,045	\$3,134	\$3,232	\$3,232	\$3,232	\$3,329	\$3,329	\$3,430	\$3,430	\$3,430	\$3,534	\$3,640	\$3,750
\$/yr				\$34,416	\$35,448	\$36,540	\$37,608	\$38,784	\$38,784	\$38,784	\$39,948	\$39,948	\$41,160	\$41,160	\$41,160	\$42,408	\$43,680	\$45,000
\$/hr				\$16.55	\$17.04	\$17.57	\$18.08	\$18.65	\$18.65	\$18.65	\$19.21	\$19.21	\$19.79	\$19.79	\$19.79	\$20.39	\$21.00	\$21.63
15			\$2,897	\$2,984	\$3,074	\$3,169	\$3,261	\$3,261	\$3,261	\$3,362	\$3,362	\$3,465	\$3,465	\$3,465	\$3,569	\$3,676	\$3,787	
\$/yr			\$34,764	\$35,808	\$36,888	\$38,028	\$39,132	\$39,132	\$39,132	\$40,344	\$40,344	\$41,580	\$41,580	\$41,580	\$42,828	\$44,112	\$45,444	
\$/hr			\$16.71	\$17.22	\$17.73	\$18.28	\$18.81	\$18.81	\$18.81	\$19.40	\$19.40	\$19.99	\$19.99	\$19.99	\$20.59	\$21.21	\$21.85	
16			\$2,924	\$3,015	\$3,105	\$3,198	\$3,295	\$3,295	\$3,295	\$3,397	\$3,397	\$3,498	\$3,498	\$3,498	\$3,605	\$3,713	\$3,825	
\$/yr			\$35,088	\$36,180	\$37,260	\$38,376	\$39,540	\$39,540	\$39,540	\$40,764	\$40,764	\$41,976	\$41,976	\$41,976	\$43,260	\$44,556	\$45,900	
\$/hr			\$16.87	\$17.39	\$17.91	\$18.45	\$19.01	\$19.01	\$19.01	\$19.60	\$19.60	\$20.18	\$20.18	\$20.18	\$20.80	\$21.42	\$22.07	
17		\$2,868	\$2,954	\$3,045	\$3,134	\$3,232	\$3,329	\$3,329	\$3,329	\$3,430	\$3,430	\$3,534	\$3,534	\$3,534	\$3,640	\$3,750	\$3,863	
\$/yr		\$34,416	\$35,448	\$36,540	\$37,608	\$38,784	\$39,948	\$39,948	\$39,948	\$41,160	\$41,160	\$42,408	\$42,408	\$42,408	\$43,680	\$45,000	\$46,356	
\$/hr		\$16.55	\$17.04	\$17.57	\$18.08	\$18.65	\$19.21	\$19.21	\$19.21	\$19.79	\$19.79	\$20.39	\$20.39	\$20.39	\$21.00	\$21.63	\$22.29	
18		\$2,897	\$2,984	\$3,074	\$3,169	\$3,261	\$3,362	\$3,362	\$3,362	\$3,465	\$3,465	\$3,569	\$3,569	\$3,569	\$3,676	\$3,787	\$3,903	
\$/yr		\$34,764	\$35,808	\$36,888	\$38,028	\$39,132	\$40,344	\$40,344	\$40,344	\$41,580	\$41,580	\$42,828	\$42,828	\$42,828	\$44,112	\$45,444	\$46,836	
\$/hr		\$16.71	\$17.22	\$17.73	\$18.28	\$18.81	\$19.40	\$19.40	\$19.40	\$19.99	\$19.99	\$20.59	\$20.59	\$20.59	\$21.21	\$21.85	\$22.52	
19		\$2,924	\$3,015	\$3,105	\$3,198	\$3,295	\$3,397	\$3,397	\$3,397	\$3,498	\$3,498	\$3,605	\$3,605	\$3,605	\$3,713	\$3,825	\$3,941	
\$/yr		\$35,088	\$36,180	\$37,260	\$38,376	\$39,540	\$40,764	\$40,764	\$40,764	\$41,976	\$41,976	\$43,260	\$43,260	\$43,260	\$44,556	\$45,900	\$47,292	
\$/hr		\$16.87	\$17.39	\$17.91	\$18.45	\$19.01	\$19.60	\$19.60	\$19.60	\$20.18	\$20.18	\$20.80	\$20.80	\$20.80	\$21.42	\$22.07	\$22.74	
20		\$2,868	\$2,954	\$3,045	\$3,134	\$3,232	\$3,329	\$3,430	\$3,430	\$3,430	\$3,534	\$3,534	\$3,640	\$3,640	\$3,640	\$3,750	\$3,863	
\$/yr		\$34,416	\$35,448	\$36,540	\$37,608	\$38,784	\$39,948	\$41,160	\$41,160	\$41,160	\$42,408	\$42,408	\$43,680	\$43,680	\$43,680	\$45,000	\$46,356	
\$/hr		\$16.55	\$17.04	\$17.57	\$18.08	\$18.65	\$19.21	\$19.79	\$19.79	\$19.79	\$20.39	\$20.39	\$21.00	\$21.00	\$21.00	\$21.63	\$22.29	
21		\$2,897	\$2,984	\$3,074	\$3,169	\$3,261	\$3,362	\$3,465	\$3,465	\$3,465	\$3,569	\$3,569	\$3,676	\$3,676	\$3,676	\$3,787	\$3,903	
\$/yr		\$34,764	\$35,808	\$36,888	\$38,028	\$39,132	\$40,344	\$41,580	\$41,580	\$41,580	\$42,828	\$42,828	\$44,112	\$44,112	\$44,112	\$45,444	\$46,836	
\$/hr		\$16.71	\$17.22	\$17.73	\$18.28	\$18.81	\$19.40	\$19.99	\$19.99	\$19.99	\$20.59	\$20.59	\$21.21	\$21.21	\$21.21	\$21.85	\$22.52	
22		\$2,924	\$3,015	\$3,105	\$3,198	\$3,295	\$3,397	\$3,498	\$3,498	\$3,498	\$3,605	\$3,605	\$3,713	\$3,713	\$3,713	\$3,825	\$3,941	
\$/yr		\$35,088	\$36,180	\$37,260	\$38,376	\$39,540	\$40,764	\$41,976	\$41,976	\$41,976	\$43,260	\$43,260	\$44,556	\$44,556	\$44,556	\$45,900	\$47,292	
\$/hr		\$16.87	\$17.39	\$17.91	\$18.45	\$19.01	\$19.60	\$20.18	\$20.18	\$20.18	\$20.80	\$20.80	\$21.42	\$21.42	\$21.42	\$22.07	\$22.74	
23	\$2,868	\$2,954	\$3,045	\$3,134	\$3,232	\$3,329	\$3,430	\$3,534	\$3,534	\$3,534	\$3,640	\$3,640	\$3,750	\$3,750	\$3,750	\$3,863	\$3,981	
\$/yr	\$34,416	\$35,448	\$36,540	\$37,608	\$38,784	\$39,948	\$41,160	\$42,408	\$42,408	\$42,408	\$43,680	\$43,680	\$45,000	\$45,000	\$45,000	\$46,356	\$47,772	
\$/hr	\$16.55	\$17.04	\$17.57	\$18.08	\$18.65	\$19.21	\$19.79	\$20.39	\$20.39	\$20.39	\$21.00	\$21.00	\$21.63	\$21.63	\$21.63	\$22.29	\$23.66	
24	\$2,897	\$2,984	\$3,074	\$3,169	\$3,261	\$3,362	\$3,465	\$3,569	\$3,569	\$3,569	\$3,676	\$3,676	\$3,787	\$3,787	\$3,787	\$3,903	\$4,021	
\$/yr	\$34,764	\$35,808	\$36,888	\$38,028	\$39,132	\$40,344	\$41,580	\$42,828	\$42,828	\$42,828	\$44,112	\$44,112	\$45,444	\$45,444	\$45,444	\$46,836	\$48,252	
\$/hr	\$16.71	\$17.22	\$17.73	\$18.28	\$18.81	\$19.40	\$19.99	\$20.59	\$20.59	\$20.59	\$21.21	\$21.21	\$21.85	\$21.85	\$21.85	\$22.52	\$23.91	
25	\$2,924	\$3,015	\$3,105	\$3,198	\$3,295	\$3,397	\$3,498	\$3,605	\$3,605	\$3,605	\$3,713	\$3,713	\$3,825	\$3,825	\$3,825	\$3,941	\$4,062	
\$/yr	\$35,088	\$36,180	\$37,260	\$38,376	\$39,540	\$40,764	\$41,976	\$43,260	\$43,260	\$43,260	\$44,556	\$44,556	\$45,900	\$45,900	\$45,900	\$47,292	\$48,744	
\$/hr	\$16.87	\$17.39	\$17.91	\$18.45	\$19.01	\$19.60	\$20.18	\$20.80	\$20.80	\$20.80	\$21.42	\$21.42	\$22.07	\$22.07	\$22.07	\$22.74	\$24.13	
26	\$2,954	\$3,045	\$3,134	\$3,232	\$3,329	\$3,430	\$3,534	\$3,640	\$3,640	\$3,640	\$3,750	\$3,750	\$3,863	\$3,863	\$3,863	\$3,981	\$4,101	
\$/yr	\$35,448	\$36,540	\$37,608	\$38,784	\$39,948	\$41,160	\$42,408	\$43,680	\$43,680	\$43,680	\$45,000	\$45,000	\$46,356	\$46,356	\$46,356	\$47,772	\$49,212	
\$/hr	\$17.04	\$17.57	\$18.08	\$18.65	\$19.21	\$19.79	\$20.39	\$21.00	\$21.00	\$21.00	\$21.63	\$21.63	\$22.29	\$22.29	\$22.29	\$23.66	\$24.38	
27	\$2,984	\$3,074	\$3,169	\$3,261	\$3,362	\$3,465	\$3,569	\$3,676	\$3,676	\$3,676	\$3,787	\$3,787	\$3,903	\$3,903	\$3,903	\$4,021	\$4,145	
\$/yr	\$35,808	\$36,888	\$38,028	\$39,132	\$40,344	\$41,580	\$42,828	\$44,112	\$44,112	\$44,112	\$45,444	\$45,444	\$46,836	\$46,836	\$46,836	\$48,252	\$49,740	
\$/hr	\$17.22	\$17.73	\$18.28	\$18.81	\$19.40	\$19.99	\$20.59	\$21.21	\$21.21	\$21.21	\$21.85	\$21.85	\$22.52	\$22.52	\$22.52	\$23.20	\$24.63	

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2020

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
42	\$3,465	\$3,569	\$3,676	\$3,787	\$3,903	\$4,021	\$4,145	\$4,269	\$4,269	\$4,269	\$4,398	\$4,398	\$4,532	\$4,532	\$4,532	\$4,670	\$4,812	\$4,957
\$/yr	\$41,580	\$42,828	\$44,112	\$45,444	\$46,836	\$48,252	\$49,740	\$51,228	\$51,228	\$51,228	\$52,776	\$52,776	\$54,384	\$54,384	\$54,384	\$56,040	\$57,744	\$59,484
\$/hr	\$19.99	\$20.59	\$21.21	\$21.85	\$22.52	\$23.20	\$23.91	\$24.63	\$24.63	\$24.63	\$25.37	\$25.37	\$26.15	\$26.15	\$26.15	\$26.94	\$27.76	\$28.60
43	\$3,498	\$3,605	\$3,713	\$3,825	\$3,941	\$4,062	\$4,183	\$4,311	\$4,311	\$4,311	\$4,444	\$4,444	\$4,578	\$4,578	\$4,578	\$4,715	\$4,858	\$5,007
\$/yr	\$41,976	\$43,260	\$44,556	\$45,900	\$47,292	\$48,744	\$50,196	\$51,732	\$51,732	\$51,732	\$53,328	\$53,328	\$54,936	\$54,936	\$54,936	\$56,580	\$58,296	\$60,084
\$/hr	\$20.18	\$20.80	\$21.42	\$22.07	\$22.74	\$23.43	\$24.13	\$24.87	\$24.87	\$24.87	\$25.64	\$25.64	\$26.41	\$26.41	\$26.41	\$27.20	\$28.03	\$28.89
44	\$3,534	\$3,640	\$3,750	\$3,863	\$3,981	\$4,101	\$4,226	\$4,353	\$4,353	\$4,353	\$4,488	\$4,488	\$4,624	\$4,624	\$4,624	\$4,765	\$4,908	\$5,056
\$/yr	\$42,408	\$43,680	\$45,000	\$46,356	\$47,772	\$49,212	\$50,712	\$52,236	\$52,236	\$52,236	\$53,856	\$53,856	\$55,488	\$55,488	\$55,488	\$57,180	\$58,896	\$60,672
\$/hr	\$20.39	\$21.00	\$21.63	\$22.29	\$22.97	\$23.66	\$24.38	\$25.11	\$25.11	\$25.11	\$25.89	\$25.89	\$26.68	\$26.68	\$26.68	\$27.49	\$28.32	\$29.17
45	\$3,569	\$3,676	\$3,787	\$3,903	\$4,021	\$4,145	\$4,269	\$4,398	\$4,398	\$4,398	\$4,532	\$4,532	\$4,670	\$4,670	\$4,670	\$4,812	\$4,957	\$5,105
\$/yr	\$42,828	\$44,112	\$45,444	\$46,836	\$48,252	\$49,740	\$51,228	\$52,776	\$52,776	\$52,776	\$54,384	\$54,384	\$56,040	\$56,040	\$56,040	\$57,744	\$59,484	\$61,260
\$/hr	\$20.59	\$21.21	\$21.85	\$22.52	\$23.20	\$23.91	\$24.63	\$25.37	\$25.37	\$25.37	\$26.15	\$26.15	\$26.94	\$26.94	\$26.94	\$27.76	\$28.60	\$29.45
46	\$3,605	\$3,713	\$3,825	\$3,941	\$4,062	\$4,183	\$4,311	\$4,444	\$4,444	\$4,444	\$4,578	\$4,578	\$4,715	\$4,715	\$4,715	\$4,858	\$5,007	\$5,157
\$/yr	\$43,260	\$44,556	\$45,900	\$47,292	\$48,744	\$50,196	\$51,732	\$53,328	\$53,328	\$53,328	\$54,936	\$54,936	\$56,580	\$56,580	\$56,580	\$58,296	\$60,084	\$61,884
\$/hr	\$20.80	\$21.42	\$22.07	\$22.74	\$23.43	\$24.13	\$24.87	\$25.64	\$25.64	\$25.64	\$26.41	\$26.41	\$27.20	\$27.20	\$27.20	\$28.03	\$28.89	\$29.75
47	\$3,640	\$3,750	\$3,863	\$3,981	\$4,101	\$4,226	\$4,353	\$4,488	\$4,488	\$4,488	\$4,624	\$4,624	\$4,765	\$4,765	\$4,765	\$4,908	\$5,056	\$5,210
\$/yr	\$43,680	\$45,000	\$46,356	\$47,772	\$49,212	\$50,712	\$52,236	\$53,856	\$53,856	\$53,856	\$55,488	\$55,488	\$57,180	\$57,180	\$57,180	\$58,896	\$60,672	\$62,520
\$/hr	\$21.00	\$21.63	\$22.29	\$22.97	\$23.66	\$24.38	\$25.11	\$25.89	\$25.89	\$25.89	\$26.68	\$26.68	\$27.49	\$27.49	\$27.49	\$28.32	\$29.17	\$30.06
48	\$3,676	\$3,787	\$3,903	\$4,021	\$4,145	\$4,269	\$4,398	\$4,532	\$4,532	\$4,532	\$4,670	\$4,670	\$4,812	\$4,812	\$4,812	\$4,957	\$5,105	\$5,261
\$/yr	\$44,112	\$45,444	\$46,836	\$48,252	\$49,740	\$51,228	\$52,776	\$54,384	\$54,384	\$54,384	\$56,040	\$56,040	\$57,744	\$57,744	\$57,744	\$59,484	\$61,260	\$63,132
\$/hr	\$21.21	\$21.85	\$22.52	\$23.20	\$23.91	\$24.63	\$25.37	\$26.15	\$26.15	\$26.15	\$26.94	\$26.94	\$27.76	\$27.76	\$27.76	\$28.60	\$29.45	\$30.35
49	\$3,713	\$3,825	\$3,941	\$4,062	\$4,183	\$4,311	\$4,444	\$4,578	\$4,578	\$4,578	\$4,715	\$4,715	\$4,858	\$4,858	\$4,858	\$5,007	\$5,157	\$5,314
\$/yr	\$44,556	\$45,900	\$47,292	\$48,744	\$50,196	\$51,732	\$53,328	\$54,936	\$54,936	\$54,936	\$56,580	\$56,580	\$58,296	\$58,296	\$58,296	\$60,084	\$61,884	\$63,768
\$/hr	\$21.42	\$22.07	\$22.74	\$23.43	\$24.13	\$24.87	\$25.64	\$26.41	\$26.41	\$26.41	\$27.20	\$27.20	\$28.03	\$28.03	\$28.03	\$28.89	\$29.75	\$30.66
50	\$3,750	\$3,863	\$3,981	\$4,101	\$4,226	\$4,353	\$4,488	\$4,624	\$4,624	\$4,624	\$4,765	\$4,765	\$4,908	\$4,908	\$4,908	\$5,056	\$5,210	\$5,369
\$/yr	\$45,000	\$46,356	\$47,772	\$49,212	\$50,712	\$52,236	\$53,856	\$55,488	\$55,488	\$55,488	\$57,180	\$57,180	\$58,896	\$58,896	\$58,896	\$60,672	\$62,520	\$64,428
\$/hr	\$21.63	\$22.29	\$22.97	\$23.66	\$24.38	\$25.11	\$25.89	\$26.68	\$26.68	\$26.68	\$27.49	\$27.49	\$28.32	\$28.32	\$28.32	\$29.17	\$30.06	\$30.98
51	\$3,787	\$3,903	\$4,021	\$4,145	\$4,269	\$4,398	\$4,532	\$4,670	\$4,670	\$4,670	\$4,812	\$4,812	\$4,957	\$4,957	\$4,957	\$5,105	\$5,261	\$5,420
\$/yr	\$45,444	\$46,836	\$48,252	\$49,740	\$51,228	\$52,776	\$54,384	\$56,040	\$56,040	\$56,040	\$57,744	\$57,744	\$59,484	\$59,484	\$59,484	\$61,260	\$63,132	\$65,040
\$/hr	\$21.85	\$22.52	\$23.20	\$23.91	\$24.63	\$25.37	\$26.15	\$26.94	\$26.94	\$26.94	\$27.76	\$27.76	\$28.60	\$28.60	\$28.60	\$29.45	\$30.35	\$31.27
52	\$3,825	\$3,941	\$4,062	\$4,183	\$4,311	\$4,444	\$4,578	\$4,715	\$4,715	\$4,715	\$4,858	\$4,858	\$5,007	\$5,007	\$5,007	\$5,157	\$5,314	\$5,476
\$/yr	\$45,900	\$47,292	\$48,744	\$50,196	\$51,732	\$53,328	\$54,936	\$56,580	\$56,580	\$56,580	\$58,296	\$58,296	\$60,084	\$60,084	\$60,084	\$61,884	\$63,768	\$65,712
\$/hr	\$22.07	\$22.74	\$23.43	\$24.13	\$24.87	\$25.64	\$26.41	\$27.20	\$27.20	\$27.20	\$28.03	\$28.03	\$28.89	\$28.89	\$28.89	\$29.75	\$30.66	\$31.59
53	\$3,863	\$3,981	\$4,101	\$4,226	\$4,353	\$4,488	\$4,624	\$4,765	\$4,765	\$4,765	\$4,908	\$4,908	\$5,056	\$5,056	\$5,056	\$5,210	\$5,369	\$5,530
\$/yr	\$46,356	\$47,772	\$49,212	\$50,712	\$52,236	\$53,856	\$55,488	\$57,180	\$57,180	\$57,180	\$58,896	\$58,896	\$60,672	\$60,672	\$60,672	\$62,520	\$64,428	\$66,360
\$/hr	\$22.29	\$22.97	\$23.66	\$24.38	\$25.11	\$25.89	\$26.68	\$27.49	\$27.49	\$27.49	\$28.32	\$28.32	\$29.17	\$29.17	\$29.17	\$30.06	\$30.98	\$31.90
54	\$3,903	\$4,021	\$4,145	\$4,269	\$4,398	\$4,532	\$4,670	\$4,812	\$4,812	\$4,812	\$4,957	\$4,957	\$5,105	\$5,105	\$5,105	\$5,261	\$5,420	\$5,588
\$/yr	\$46,836	\$48,252	\$49,740	\$51,228	\$52,776	\$54,384	\$56,040	\$57,744	\$57,744	\$57,744	\$59,484	\$59,484	\$61,260	\$61,260	\$61,260	\$63,132	\$65,040	\$67,056
\$/hr	\$22.52	\$23.20	\$23.91	\$24.63	\$25.37	\$26.15	\$26.94	\$27.76	\$27.76	\$27.76	\$28.60	\$28.60	\$29.45	\$29.45	\$29.45	\$30.35	\$31.27	\$32.24
55	\$3,941	\$4,062	\$4,183	\$4,311	\$4,444	\$4,578	\$4,715	\$4,858	\$4,858	\$4,858	\$5,007	\$5,007	\$5,157	\$5,157	\$5,157	\$5,314	\$5,476	\$5,641
\$/yr	\$47,292	\$48,744	\$50,196	\$51,732	\$53,328	\$54,936	\$56,580	\$58,296	\$58,296	\$58,296	\$60,084	\$60,084	\$61,884	\$61,884	\$61,884	\$63,768	\$65,712	\$67,692
\$/hr	\$22.74	\$23.43	\$24.13	\$24.87	\$25.64	\$26.41	\$27.20	\$28.03	\$28.03	\$28.03	\$28.89	\$28.89	\$29.75	\$29.75	\$29.75	\$30.66	\$31.59	\$32.54

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2020**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
56	\$3,981	\$4,101	\$4,226	\$4,353	\$4,488	\$4,624	\$4,765	\$4,908	\$4,908	\$4,908	\$5,056	\$5,056	\$5,210	\$5,210	\$5,210	\$5,369	\$5,530	\$5,699
\$/yr	\$47,772	\$49,212	\$50,712	\$52,236	\$53,856	\$55,488	\$57,180	\$58,896	\$58,896	\$58,896	\$60,672	\$60,672	\$62,520	\$62,520	\$62,520	\$64,428	\$66,360	\$68,388
\$/hr	\$22.97	\$23.66	\$24.38	\$25.11	\$25.89	\$26.68	\$27.49	\$28.32	\$28.32	\$28.32	\$29.17	\$29.17	\$30.06	\$30.06	\$30.06	\$30.98	\$31.90	\$32.88
57	\$4,021	\$4,145	\$4,269	\$4,398	\$4,532	\$4,670	\$4,812	\$4,957	\$4,957	\$4,957	\$5,105	\$5,105	\$5,261	\$5,261	\$5,261	\$5,420	\$5,588	\$5,755
\$/yr	\$48,252	\$49,740	\$51,228	\$52,776	\$54,384	\$56,040	\$57,744	\$59,484	\$59,484	\$59,484	\$61,260	\$61,260	\$63,132	\$63,132	\$63,132	\$65,040	\$67,056	\$69,060
\$/hr	\$23.20	\$23.91	\$24.63	\$25.37	\$26.15	\$26.94	\$27.76	\$28.60	\$28.60	\$28.60	\$29.45	\$29.45	\$30.35	\$30.35	\$30.35	\$31.27	\$32.24	\$33.20
58	\$4,062	\$4,183	\$4,311	\$4,444	\$4,578	\$4,715	\$4,858	\$5,007	\$5,007	\$5,007	\$5,157	\$5,157	\$5,314	\$5,314	\$5,314	\$5,476	\$5,641	\$5,815
\$/yr	\$48,744	\$50,196	\$51,732	\$53,328	\$54,936	\$56,580	\$58,296	\$60,084	\$60,084	\$60,084	\$61,884	\$61,884	\$63,768	\$63,768	\$63,768	\$65,712	\$67,692	\$69,780
\$/hr	\$23.43	\$24.13	\$24.87	\$25.64	\$26.41	\$27.20	\$28.03	\$28.89	\$28.89	\$28.89	\$29.75	\$29.75	\$30.66	\$30.66	\$30.66	\$31.59	\$32.54	\$33.55
59	\$4,101	\$4,226	\$4,353	\$4,488	\$4,624	\$4,765	\$4,908	\$5,056	\$5,056	\$5,056	\$5,210	\$5,210	\$5,369	\$5,369	\$5,369	\$5,530	\$5,699	\$5,870
\$/yr	\$49,212	\$50,712	\$52,236	\$53,856	\$55,488	\$57,180	\$58,896	\$60,672	\$60,672	\$60,672	\$62,520	\$62,520	\$64,428	\$64,428	\$64,428	\$66,360	\$68,388	\$70,440
\$/hr	\$23.66	\$24.38	\$25.11	\$25.89	\$26.68	\$27.49	\$28.32	\$29.17	\$29.17	\$29.17	\$30.06	\$30.06	\$30.98	\$30.98	\$30.98	\$31.90	\$32.88	\$33.87
60	\$4,145	\$4,269	\$4,398	\$4,532	\$4,670	\$4,812	\$4,957	\$5,105	\$5,105	\$5,105	\$5,261	\$5,261	\$5,420	\$5,420	\$5,420	\$5,588	\$5,755	\$5,930
\$/yr	\$49,740	\$51,228	\$52,776	\$54,384	\$56,040	\$57,744	\$59,484	\$61,260	\$61,260	\$61,260	\$63,132	\$63,132	\$65,040	\$65,040	\$65,040	\$67,056	\$69,060	\$71,160
\$/hr	\$23.91	\$24.63	\$25.37	\$26.15	\$26.94	\$27.76	\$28.60	\$29.45	\$29.45	\$29.45	\$30.35	\$30.35	\$31.27	\$31.27	\$31.27	\$32.24	\$33.20	\$34.21
61	\$4,183	\$4,311	\$4,444	\$4,578	\$4,715	\$4,858	\$5,007	\$5,157	\$5,157	\$5,157	\$5,314	\$5,314	\$5,476	\$5,476	\$5,476	\$5,641	\$5,815	\$5,989
\$/yr	\$50,196	\$51,732	\$53,328	\$54,936	\$56,580	\$58,296	\$60,084	\$61,884	\$61,884	\$61,884	\$63,768	\$63,768	\$65,712	\$65,712	\$65,712	\$67,692	\$69,780	\$71,868
\$/hr	\$24.13	\$24.87	\$25.64	\$26.41	\$27.20	\$28.03	\$28.89	\$29.75	\$29.75	\$29.75	\$30.66	\$30.66	\$31.59	\$31.59	\$31.59	\$32.54	\$33.55	\$34.55
62	\$4,226	\$4,353	\$4,488	\$4,624	\$4,765	\$4,908	\$5,056	\$5,210	\$5,210	\$5,210	\$5,369	\$5,369	\$5,530	\$5,530	\$5,530	\$5,699	\$5,870	\$6,051
\$/yr	\$50,712	\$52,236	\$53,856	\$55,488	\$57,180	\$58,896	\$60,672	\$62,520	\$62,520	\$62,520	\$64,428	\$64,428	\$66,360	\$66,360	\$66,360	\$68,388	\$70,440	\$72,612
\$/hr	\$24.38	\$25.11	\$25.89	\$26.68	\$27.49	\$28.32	\$29.17	\$30.06	\$30.06	\$30.06	\$30.98	\$30.98	\$31.90	\$31.90	\$31.90	\$32.88	\$33.87	\$34.91
63	\$4,269	\$4,398	\$4,532	\$4,670	\$4,812	\$4,957	\$5,105	\$5,261	\$5,261	\$5,261	\$5,420	\$5,420	\$5,588	\$5,588	\$5,588	\$5,755	\$5,930	\$6,113
\$/yr	\$51,228	\$52,776	\$54,384	\$56,040	\$57,744	\$59,484	\$61,260	\$63,132	\$63,132	\$63,132	\$65,040	\$65,040	\$67,056	\$67,056	\$67,056	\$69,060	\$71,160	\$73,356
\$/hr	\$24.63	\$25.37	\$26.15	\$26.94	\$27.76	\$28.60	\$29.45	\$30.35	\$30.35	\$30.35	\$31.27	\$31.27	\$32.24	\$32.24	\$32.24	\$33.20	\$34.21	\$35.27
64	\$4,311	\$4,444	\$4,578	\$4,715	\$4,858	\$5,007	\$5,157	\$5,314	\$5,314	\$5,314	\$5,476	\$5,476	\$5,641	\$5,641	\$5,641	\$5,815	\$5,989	\$6,172
\$/yr	\$51,732	\$53,328	\$54,936	\$56,580	\$58,296	\$60,084	\$61,884	\$63,768	\$63,768	\$63,768	\$65,712	\$65,712	\$67,692	\$67,692	\$67,692	\$69,780	\$71,868	\$74,064
\$/hr	\$24.87	\$25.64	\$26.41	\$27.20	\$28.03	\$28.89	\$29.75	\$30.66	\$30.66	\$30.66	\$31.59	\$31.59	\$32.54	\$32.54	\$32.54	\$33.55	\$34.55	\$35.61
65	\$4,353	\$4,488	\$4,624	\$4,765	\$4,908	\$5,056	\$5,210	\$5,369	\$5,369	\$5,369	\$5,530	\$5,530	\$5,699	\$5,699	\$5,699	\$5,870	\$6,051	\$6,235
\$/yr	\$52,236	\$53,856	\$55,488	\$57,180	\$58,896	\$60,672	\$62,520	\$64,428	\$64,428	\$64,428	\$66,360	\$66,360	\$68,388	\$68,388	\$68,388	\$70,440	\$72,612	\$74,820
\$/hr	\$25.11	\$25.89	\$26.68	\$27.49	\$28.32	\$29.17	\$30.06	\$30.98	\$30.98	\$30.98	\$31.90	\$31.90	\$32.88	\$32.88	\$32.88	\$33.87	\$34.91	\$35.97
66	\$4,398	\$4,532	\$4,670	\$4,812	\$4,957	\$5,105	\$5,261	\$5,420	\$5,420	\$5,420	\$5,588	\$5,588	\$5,755	\$5,755	\$5,755	\$5,930	\$6,113	\$6,296
\$/yr	\$52,776	\$54,384	\$56,040	\$57,744	\$59,484	\$61,260	\$63,132	\$65,040	\$65,040	\$65,040	\$67,056	\$67,056	\$69,060	\$69,060	\$69,060	\$71,160	\$73,356	\$75,552
\$/hr	\$25.37	\$26.15	\$26.94	\$27.76	\$28.60	\$29.45	\$30.35	\$31.27	\$31.27	\$31.27	\$32.24	\$32.24	\$33.20	\$33.20	\$33.20	\$34.21	\$35.27	\$36.32
67	\$4,444	\$4,578	\$4,715	\$4,858	\$5,007	\$5,157	\$5,314	\$5,476	\$5,476	\$5,476	\$5,641	\$5,641	\$5,815	\$5,815	\$5,815	\$5,989	\$6,172	\$6,358
\$/yr	\$53,328	\$54,936	\$56,580	\$58,296	\$60,084	\$61,884	\$63,768	\$65,712	\$65,712	\$65,712	\$67,692	\$67,692	\$69,780	\$69,780	\$69,780	\$71,868	\$74,064	\$76,296
\$/hr	\$25.64	\$26.41	\$27.20	\$28.03	\$28.89	\$29.75	\$30.66	\$31.59	\$31.59	\$31.59	\$32.54	\$32.54	\$33.55	\$33.55	\$33.55	\$34.55	\$35.61	\$36.68
68	\$4,488	\$4,624	\$4,765	\$4,908	\$5,056	\$5,210	\$5,369	\$5,530	\$5,530	\$5,530	\$5,699	\$5,699	\$5,870	\$5,870	\$5,870	\$6,051	\$6,235	\$6,423
\$/yr	\$53,856	\$55,488	\$57,180	\$58,896	\$60,672	\$62,520	\$64,428	\$66,360	\$66,360	\$66,360	\$68,388	\$68,388	\$70,440	\$70,440	\$70,440	\$72,612	\$74,820	\$77,076
\$/hr	\$25.89	\$26.68	\$27.49	\$28.32	\$29.17	\$30.06	\$30.98	\$31.90	\$31.90	\$31.90	\$32.88	\$32.88	\$33.87	\$33.87	\$33.87	\$34.91	\$35.97	\$37.06
69	\$4,532	\$4,670	\$4,812	\$4,957	\$5,105	\$5,261	\$5,420	\$5,588	\$5,588	\$5,588	\$5,755	\$5,755	\$5,930	\$5,930	\$5,930	\$6,113	\$6,296	\$6,487
\$/yr	\$54,384	\$56,040	\$57,744	\$59,484	\$61,260	\$63,132	\$65,040	\$67,056	\$67,056	\$67,056	\$69,060	\$69,060	\$71,160	\$71,160	\$71,160	\$73,356	\$75,552	\$77,844
\$/hr	\$26.15	\$26.94	\$27.76	\$28.60	\$29.45	\$30.35	\$31.27	\$32.24	\$32.24	\$32.24	\$33.20	\$33.20	\$34.21	\$34.21	\$34.21	\$35.27	\$36.32	\$37.43

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2020**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
70	\$4,578	\$4,715	\$4,858	\$5,007	\$5,157	\$5,314	\$5,476	\$5,641	\$5,641	\$5,641	\$5,815	\$5,815	\$5,989	\$5,989	\$5,989	\$6,172	\$6,358	\$6,549
\$/yr	\$54,936	\$56,580	\$58,296	\$60,084	\$61,884	\$63,768	\$65,712	\$67,692	\$67,692	\$67,692	\$69,780	\$69,780	\$71,868	\$71,868	\$71,868	\$74,064	\$76,296	\$78,588
\$/hr	\$26.41	\$27.20	\$28.03	\$28.89	\$29.75	\$30.66	\$31.59	\$32.54	\$32.54	\$32.54	\$33.55	\$33.55	\$34.55	\$34.55	\$34.55	\$35.61	\$36.68	\$37.78
71	\$4,624	\$4,765	\$4,908	\$5,056	\$5,210	\$5,369	\$5,530	\$5,699	\$5,699	\$5,699	\$5,870	\$5,870	\$6,051	\$6,051	\$6,051	\$6,235	\$6,423	\$6,615
\$/yr	\$55,488	\$57,180	\$58,896	\$60,672	\$62,520	\$64,428	\$66,360	\$68,388	\$68,388	\$68,388	\$70,440	\$70,440	\$72,612	\$72,612	\$72,612	\$74,820	\$77,076	\$79,380
\$/hr	\$26.68	\$27.49	\$28.32	\$29.17	\$30.06	\$30.98	\$31.90	\$32.88	\$32.88	\$32.88	\$33.87	\$33.87	\$34.91	\$34.91	\$34.91	\$35.97	\$37.06	\$38.16
72	\$4,670	\$4,812	\$4,957	\$5,105	\$5,261	\$5,420	\$5,588	\$5,755	\$5,755	\$5,755	\$5,930	\$5,930	\$6,113	\$6,113	\$6,113	\$6,296	\$6,487	\$6,681
\$/yr	\$56,040	\$57,744	\$59,484	\$61,260	\$63,132	\$65,040	\$67,056	\$69,060	\$69,060	\$69,060	\$71,160	\$71,160	\$73,356	\$73,356	\$73,356	\$75,552	\$77,844	\$80,172
\$/hr	\$26.94	\$27.76	\$28.60	\$29.45	\$30.35	\$31.27	\$32.24	\$33.20	\$33.20	\$33.20	\$34.21	\$34.21	\$35.27	\$35.27	\$35.27	\$36.32	\$37.43	\$38.54
73	\$4,715	\$4,858	\$5,007	\$5,157	\$5,314	\$5,476	\$5,641	\$5,815	\$5,815	\$5,815	\$5,989	\$5,989	\$6,172	\$6,172	\$6,172	\$6,358	\$6,549	\$6,748
\$/yr	\$56,580	\$58,296	\$60,084	\$61,884	\$63,768	\$65,712	\$67,692	\$69,780	\$69,780	\$69,780	\$71,868	\$71,868	\$74,064	\$74,064	\$74,064	\$76,296	\$78,588	\$80,976
\$/hr	\$27.20	\$28.03	\$28.89	\$29.75	\$30.66	\$31.59	\$32.54	\$33.55	\$33.55	\$33.55	\$34.55	\$34.55	\$35.61	\$35.61	\$35.61	\$36.68	\$37.78	\$38.93
74	\$4,765	\$4,908	\$5,056	\$5,210	\$5,369	\$5,530	\$5,699	\$5,870	\$5,870	\$5,870	\$6,051	\$6,051	\$6,235	\$6,235	\$6,235	\$6,423	\$6,615	\$6,816
\$/yr	\$57,180	\$58,896	\$60,672	\$62,520	\$64,428	\$66,360	\$68,388	\$70,440	\$70,440	\$70,440	\$72,612	\$72,612	\$74,820	\$74,820	\$74,820	\$77,076	\$79,380	\$81,792
\$/hr	\$27.49	\$28.32	\$29.17	\$30.06	\$30.98	\$31.90	\$32.88	\$33.87	\$33.87	\$33.87	\$34.91	\$34.91	\$35.97	\$35.97	\$35.97	\$37.06	\$38.16	\$39.32
75	\$4,812	\$4,957	\$5,105	\$5,261	\$5,420	\$5,588	\$5,755	\$5,930	\$5,930	\$5,930	\$6,113	\$6,113	\$6,296	\$6,296	\$6,296	\$6,487	\$6,681	\$6,883
\$/yr	\$57,744	\$59,484	\$61,260	\$63,132	\$65,040	\$67,056	\$69,060	\$71,160	\$71,160	\$71,160	\$73,356	\$73,356	\$75,552	\$75,552	\$75,552	\$77,844	\$80,172	\$82,596
\$/hr	\$27.76	\$28.60	\$29.45	\$30.35	\$31.27	\$32.24	\$33.20	\$34.21	\$34.21	\$34.21	\$35.27	\$35.27	\$36.32	\$36.32	\$36.32	\$37.43	\$38.54	\$39.71
76	\$4,858	\$5,007	\$5,157	\$5,314	\$5,476	\$5,641	\$5,815	\$5,989	\$5,989	\$5,989	\$6,172	\$6,172	\$6,358	\$6,358	\$6,358	\$6,549	\$6,748	\$6,953
\$/yr	\$58,296	\$60,084	\$61,884	\$63,768	\$65,712	\$67,692	\$69,780	\$71,868	\$71,868	\$71,868	\$74,064	\$74,064	\$76,296	\$76,296	\$76,296	\$78,588	\$80,976	\$83,436
\$/hr	\$28.03	\$28.89	\$29.75	\$30.66	\$31.59	\$32.54	\$33.55	\$34.55	\$34.55	\$34.55	\$35.61	\$35.61	\$36.68	\$36.68	\$36.68	\$37.78	\$38.93	\$40.11
77	\$4,908	\$5,056	\$5,210	\$5,369	\$5,530	\$5,699	\$5,870	\$6,051	\$6,051	\$6,051	\$6,235	\$6,235	\$6,423	\$6,423	\$6,423	\$6,615	\$6,816	\$7,023
\$/yr	\$58,896	\$60,672	\$62,520	\$64,428	\$66,360	\$68,388	\$70,440	\$72,612	\$72,612	\$72,612	\$74,820	\$74,820	\$77,076	\$77,076	\$77,076	\$79,380	\$81,792	\$84,276
\$/hr	\$28.32	\$29.17	\$30.06	\$30.98	\$31.90	\$32.88	\$33.87	\$34.91	\$34.91	\$34.91	\$35.97	\$35.97	\$37.06	\$37.06	\$37.06	\$38.16	\$39.32	\$40.52
78	\$4,957	\$5,105	\$5,261	\$5,420	\$5,588	\$5,755	\$5,930	\$6,113	\$6,113	\$6,113	\$6,296	\$6,296	\$6,487	\$6,487	\$6,487	\$6,681	\$6,883	\$7,092
\$/yr	\$59,484	\$61,260	\$63,132	\$65,040	\$67,056	\$69,060	\$71,160	\$73,356	\$73,356	\$73,356	\$75,552	\$75,552	\$77,844	\$77,844	\$77,844	\$80,172	\$82,596	\$85,104
\$/hr	\$28.60	\$29.45	\$30.35	\$31.27	\$32.24	\$33.20	\$34.21	\$35.27	\$35.27	\$35.27	\$36.32	\$36.32	\$37.43	\$37.43	\$37.43	\$38.54	\$39.71	\$40.92
79	\$5,007	\$5,157	\$5,314	\$5,476	\$5,641	\$5,815	\$5,989	\$6,172	\$6,172	\$6,172	\$6,358	\$6,358	\$6,549	\$6,549	\$6,549	\$6,748	\$6,953	\$7,163
\$/yr	\$60,084	\$61,884	\$63,768	\$65,712	\$67,692	\$69,780	\$71,868	\$74,064	\$74,064	\$74,064	\$76,296	\$76,296	\$78,588	\$78,588	\$78,588	\$80,976	\$83,436	\$85,956
\$/hr	\$28.89	\$29.75	\$30.66	\$31.59	\$32.54	\$33.55	\$34.55	\$35.61	\$35.61	\$35.61	\$36.68	\$36.68	\$37.78	\$37.78	\$37.78	\$38.93	\$40.11	\$41.33
80	\$5,056	\$5,210	\$5,369	\$5,530	\$5,699	\$5,870	\$6,051	\$6,235	\$6,235	\$6,235	\$6,423	\$6,423	\$6,615	\$6,615	\$6,615	\$6,816	\$7,023	\$7,235
\$/yr	\$60,672	\$62,520	\$64,428	\$66,360	\$68,388	\$70,440	\$72,612	\$74,820	\$74,820	\$74,820	\$77,076	\$77,076	\$79,380	\$79,380	\$79,380	\$81,792	\$84,276	\$86,820
\$/hr	\$29.17	\$30.06	\$30.98	\$31.90	\$32.88	\$33.87	\$34.91	\$35.97	\$35.97	\$35.97	\$37.06	\$37.06	\$38.16	\$38.16	\$38.16	\$39.32	\$40.52	\$41.74
81	\$5,105	\$5,261	\$5,420	\$5,588	\$5,755	\$5,930	\$6,113	\$6,296	\$6,296	\$6,296	\$6,487	\$6,487	\$6,681	\$6,681	\$6,681	\$6,883	\$7,092	\$7,307
\$/yr	\$61,260	\$63,132	\$65,040	\$67,056	\$69,060	\$71,160	\$73,356	\$75,552	\$75,552	\$75,552	\$77,844	\$77,844	\$80,172	\$80,172	\$80,172	\$82,596	\$85,104	\$87,684
\$/hr	\$29.45	\$30.35	\$31.27	\$32.24	\$33.20	\$34.21	\$35.27	\$36.32	\$36.32	\$36.32	\$37.43	\$37.43	\$38.54	\$38.54	\$38.54	\$39.71	\$40.92	\$42.16
82	\$5,157	\$5,314	\$5,476	\$5,641	\$5,815	\$5,989	\$6,172	\$6,358	\$6,358	\$6,358	\$6,549	\$6,549	\$6,748	\$6,748	\$6,748	\$6,953	\$7,163	\$7,382
\$/yr	\$61,884	\$63,768	\$65,712	\$67,692	\$69,780	\$71,868	\$74,064	\$76,296	\$76,296	\$76,296	\$78,588	\$78,588	\$80,976	\$80,976	\$80,976	\$83,436	\$85,956	\$88,584
\$/hr	\$29.75	\$30.66	\$31.59	\$32.54	\$33.55	\$34.55	\$35.61	\$36.68	\$36.68	\$36.68	\$37.78	\$37.78	\$38.93	\$38.93	\$38.93	\$40.11	\$41.33	\$42.59
83	\$5,210	\$5,369	\$5,530	\$5,699	\$5,870	\$6,051	\$6,235	\$6,423	\$6,423	\$6,423	\$6,615	\$6,615	\$6,816	\$6,816	\$6,816	\$7,023	\$7,235	\$7,455
\$/yr	\$62,520	\$64,428	\$66,360	\$68,388	\$70,440	\$72,612	\$74,820	\$77,076	\$77,076	\$77,076	\$79,380	\$79,380	\$81,792	\$81,792	\$81,792	\$84,276	\$86,820	\$89,460
\$/hr	\$30.06	\$30.98	\$31.90	\$32.88	\$33.87	\$34.91	\$35.97	\$37.06	\$37.06	\$37.06	\$38.16	\$38.16	\$39.32	\$39.32	\$39.32	\$40.52	\$41.74	\$43.01

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2020

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
84	\$5,261	\$5,420	\$5,588	\$5,755	\$5,930	\$6,113	\$6,296	\$6,487	\$6,487	\$6,487	\$6,681	\$6,681	\$6,883	\$6,883	\$6,883	\$7,092	\$7,307	\$7,529
\$/yr	\$63,132	\$65,040	\$67,056	\$69,060	\$71,160	\$73,356	\$75,552	\$77,844	\$77,844	\$77,844	\$80,172	\$80,172	\$82,596	\$82,596	\$82,596	\$85,104	\$87,684	\$90,348
\$/hr	\$30.35	\$31.27	\$32.24	\$33.20	\$34.21	\$35.27	\$36.32	\$37.43	\$37.43	\$37.43	\$38.54	\$38.54	\$39.71	\$39.71	\$39.71	\$40.92	\$42.16	\$43.44
85	\$5,314	\$5,476	\$5,641	\$5,815	\$5,989	\$6,172	\$6,358	\$6,549	\$6,549	\$6,549	\$6,748	\$6,748	\$6,953	\$6,953	\$6,953	\$7,163	\$7,382	\$7,604
\$/yr	\$63,768	\$65,712	\$67,692	\$69,780	\$71,868	\$74,064	\$76,296	\$78,588	\$78,588	\$78,588	\$80,976	\$80,976	\$83,436	\$83,436	\$83,436	\$85,956	\$88,584	\$91,248
\$/hr	\$30.66	\$31.59	\$32.54	\$33.55	\$34.55	\$35.61	\$36.68	\$37.78	\$37.78	\$37.78	\$38.93	\$38.93	\$40.11	\$40.11	\$40.11	\$41.33	\$42.59	\$43.87
86	\$5,369	\$5,530	\$5,699	\$5,870	\$6,051	\$6,235	\$6,423	\$6,615	\$6,615	\$6,615	\$6,816	\$6,816	\$7,023	\$7,023	\$7,023	\$7,235	\$7,455	\$7,682
\$/yr	\$64,428	\$66,360	\$68,388	\$70,440	\$72,612	\$74,820	\$77,076	\$79,380	\$79,380	\$79,380	\$81,792	\$81,792	\$84,276	\$84,276	\$84,276	\$86,820	\$89,460	\$92,184
\$/hr	\$30.98	\$31.90	\$32.88	\$33.87	\$34.91	\$35.97	\$37.06	\$38.16	\$38.16	\$38.16	\$39.32	\$39.32	\$40.52	\$40.52	\$40.52	\$41.74	\$43.01	\$44.32
87	\$5,420	\$5,588	\$5,755	\$5,930	\$6,113	\$6,296	\$6,487	\$6,681	\$6,681	\$6,681	\$6,883	\$6,883	\$7,092	\$7,092	\$7,092	\$7,307	\$7,529	\$7,757
\$/yr	\$65,040	\$67,056	\$69,060	\$71,160	\$73,356	\$75,552	\$77,844	\$80,172	\$80,172	\$80,172	\$82,596	\$82,596	\$85,104	\$85,104	\$85,104	\$87,684	\$90,348	\$93,084
\$/hr	\$31.27	\$32.24	\$33.20	\$34.21	\$35.27	\$36.32	\$37.43	\$38.54	\$38.54	\$38.54	\$39.71	\$39.71	\$40.92	\$40.92	\$40.92	\$42.16	\$43.44	\$44.75
88	\$5,476	\$5,641	\$5,815	\$5,989	\$6,172	\$6,358	\$6,549	\$6,748	\$6,748	\$6,748	\$6,953	\$6,953	\$7,163	\$7,163	\$7,163	\$7,382	\$7,604	\$7,836
\$/yr	\$65,712	\$67,692	\$69,780	\$71,868	\$74,064	\$76,296	\$78,588	\$80,976	\$80,976	\$80,976	\$83,436	\$83,436	\$85,956	\$85,956	\$85,956	\$88,584	\$91,248	\$94,032
\$/hr	\$31.59	\$32.54	\$33.55	\$34.55	\$35.61	\$36.68	\$37.78	\$38.93	\$38.93	\$38.93	\$40.11	\$40.11	\$41.33	\$41.33	\$41.33	\$42.59	\$43.87	\$45.21
89	\$5,530	\$5,699	\$5,870	\$6,051	\$6,235	\$6,423	\$6,615	\$6,816	\$6,816	\$6,816	\$7,023	\$7,023	\$7,235	\$7,235	\$7,235	\$7,455	\$7,682	\$7,912
\$/yr	\$66,360	\$68,388	\$70,440	\$72,612	\$74,820	\$77,076	\$79,380	\$81,792	\$81,792	\$81,792	\$84,276	\$84,276	\$86,820	\$86,820	\$86,820	\$89,460	\$92,184	\$94,944
\$/hr	\$31.90	\$32.88	\$33.87	\$34.91	\$35.97	\$37.06	\$38.16	\$39.32	\$39.32	\$39.32	\$40.52	\$40.52	\$41.74	\$41.74	\$41.74	\$43.01	\$44.32	\$45.65
90	\$5,588	\$5,755	\$5,930	\$6,113	\$6,296	\$6,487	\$6,681	\$6,883	\$6,883	\$6,883	\$7,092	\$7,092	\$7,307	\$7,307	\$7,307	\$7,529	\$7,757	\$7,994
\$/yr	\$67,056	\$69,060	\$71,160	\$73,356	\$75,552	\$77,844	\$80,172	\$82,596	\$82,596	\$82,596	\$85,104	\$85,104	\$87,684	\$87,684	\$87,684	\$90,348	\$93,084	\$95,928
\$/hr	\$32.24	\$33.20	\$34.21	\$35.27	\$36.32	\$37.43	\$38.54	\$39.71	\$39.71	\$39.71	\$40.92	\$40.92	\$42.16	\$42.16	\$42.16	\$43.44	\$44.75	\$46.12
91	\$5,641	\$5,815	\$5,989	\$6,172	\$6,358	\$6,549	\$6,748	\$6,953	\$6,953	\$6,953	\$7,163	\$7,163	\$7,382	\$7,382	\$7,382	\$7,604	\$7,836	\$8,071
\$/yr	\$67,692	\$69,780	\$71,868	\$74,064	\$76,296	\$78,588	\$80,976	\$83,436	\$83,436	\$83,436	\$85,956	\$85,956	\$88,584	\$88,584	\$88,584	\$91,248	\$94,032	\$96,852
\$/hr	\$32.54	\$33.55	\$34.55	\$35.61	\$36.68	\$37.78	\$38.93	\$40.11	\$40.11	\$40.11	\$41.33	\$41.33	\$42.59	\$42.59	\$42.59	\$43.87	\$45.21	\$46.56
92	\$5,699	\$5,870	\$6,051	\$6,235	\$6,423	\$6,615	\$6,816	\$7,023	\$7,023	\$7,023	\$7,235	\$7,235	\$7,455	\$7,455	\$7,455	\$7,682	\$7,912	\$8,153
\$/yr	\$68,388	\$70,440	\$72,612	\$74,820	\$77,076	\$79,380	\$81,792	\$84,276	\$84,276	\$84,276	\$86,820	\$86,820	\$89,460	\$89,460	\$89,460	\$92,184	\$94,944	\$97,836
\$/hr	\$32.88	\$33.87	\$34.91	\$35.97	\$37.06	\$38.16	\$39.32	\$40.52	\$40.52	\$40.52	\$41.74	\$41.74	\$43.01	\$43.01	\$43.01	\$44.32	\$45.65	\$47.04
93	\$5,755	\$5,930	\$6,113	\$6,296	\$6,487	\$6,681	\$6,883	\$7,092	\$7,092	\$7,092	\$7,307	\$7,307	\$7,529	\$7,529	\$7,529	\$7,757	\$7,994	\$8,237
\$/yr	\$69,060	\$71,160	\$73,356	\$75,552	\$77,844	\$80,172	\$82,596	\$85,104	\$85,104	\$85,104	\$87,684	\$87,684	\$90,348	\$90,348	\$90,348	\$93,084	\$95,928	\$98,844
\$/hr	\$33.20	\$34.21	\$35.27	\$36.32	\$37.43	\$38.54	\$39.71	\$40.92	\$40.92	\$40.92	\$42.16	\$42.16	\$43.44	\$43.44	\$43.44	\$44.75	\$46.12	\$47.52
94	\$5,815	\$5,989	\$6,172	\$6,358	\$6,549	\$6,748	\$6,953	\$7,163	\$7,163	\$7,163	\$7,382	\$7,382	\$7,604	\$7,604	\$7,604	\$7,836	\$8,071	\$8,319
\$/yr	\$69,780	\$71,868	\$74,064	\$76,296	\$78,588	\$80,976	\$83,436	\$85,956	\$85,956	\$85,956	\$88,584	\$88,584	\$91,248	\$91,248	\$91,248	\$94,032	\$96,852	\$99,828
\$/hr	\$33.55	\$34.55	\$35.61	\$36.68	\$37.78	\$38.93	\$40.11	\$41.33	\$41.33	\$41.33	\$42.59	\$42.59	\$43.87	\$43.87	\$43.87	\$45.21	\$46.56	\$47.99
95	\$5,870	\$6,051	\$6,235	\$6,423	\$6,615	\$6,816	\$7,023	\$7,235	\$7,235	\$7,235	\$7,455	\$7,455	\$7,682	\$7,682	\$7,682	\$7,912	\$8,153	\$8,400
\$/yr	\$70,440	\$72,612	\$74,820	\$77,076	\$79,380	\$81,792	\$84,276	\$86,820	\$86,820	\$86,820	\$89,460	\$89,460	\$92,184	\$92,184	\$92,184	\$94,944	\$97,836	\$100,800
\$/hr	\$33.87	\$34.91	\$35.97	\$37.06	\$38.16	\$39.32	\$40.52	\$41.74	\$41.74	\$41.74	\$43.01	\$43.01	\$44.32	\$44.32	\$44.32	\$45.65	\$47.04	\$48.46
96	\$5,930	\$6,113	\$6,296	\$6,487	\$6,681	\$6,883	\$7,092	\$7,307	\$7,307	\$7,307	\$7,529	\$7,529	\$7,757	\$7,757	\$7,757	\$7,994	\$8,237	\$8,486
\$/yr	\$71,160	\$73,356	\$75,552	\$77,844	\$80,172	\$82,596	\$85,104	\$87,684	\$87,684	\$87,684	\$90,348	\$90,348	\$93,084	\$93,084	\$93,084	\$95,928	\$98,844	\$101,832
\$/hr	\$34.21	\$35.27	\$36.32	\$37.43	\$38.54	\$39.71	\$40.92	\$42.16	\$42.16	\$42.16	\$43.44	\$43.44	\$44.75	\$44.75	\$44.75	\$46.12	\$47.52	\$48.96
97	\$5,989	\$6,172	\$6,358	\$6,549	\$6,748	\$6,953	\$7,163	\$7,382	\$7,382	\$7,382	\$7,604	\$7,604	\$7,836	\$7,836	\$7,836	\$8,071	\$8,319	\$8,571
\$/yr	\$71,868	\$74,064	\$76,296	\$78,588	\$80,976	\$83,436	\$85,956	\$88,584	\$88,584	\$88,584	\$91,248	\$91,248	\$94,032	\$94,032	\$94,032	\$96,852	\$99,828	\$102,852
\$/hr	\$34.55	\$35.61	\$36.68	\$37.78	\$38.93	\$40.11	\$41.33	\$42.59	\$42.59	\$42.59	\$43.87	\$43.87	\$45.21	\$45.21	\$45.21	\$46.56	\$47.99	\$49.45

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2020**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
98	\$6,051	\$6,235	\$6,423	\$6,615	\$6,816	\$7,023	\$7,235	\$7,455	\$7,455	\$7,455	\$7,682	\$7,682	\$7,912	\$7,912	\$7,912	\$8,153	\$8,400	\$8,656
\$/yr	\$72,612	\$74,820	\$77,076	\$79,380	\$81,792	\$84,276	\$86,820	\$89,460	\$89,460	\$89,460	\$92,184	\$92,184	\$94,944	\$94,944	\$94,944	\$97,836	\$100,800	\$103,872
\$/hr	\$34.91	\$35.97	\$37.06	\$38.16	\$39.32	\$40.52	\$41.74	\$43.01	\$43.01	\$43.01	\$44.32	\$44.32	\$45.65	\$45.65	\$45.65	\$47.04	\$48.46	\$49.94
99	\$6,113	\$6,296	\$6,487	\$6,681	\$6,883	\$7,092	\$7,307	\$7,529	\$7,529	\$7,529	\$7,757	\$7,757	\$7,994	\$7,994	\$7,994	\$8,237	\$8,486	\$8,742
\$/yr	\$73,356	\$75,552	\$77,844	\$80,172	\$82,596	\$85,104	\$87,684	\$90,348	\$90,348	\$90,348	\$93,084	\$93,084	\$95,928	\$95,928	\$95,928	\$98,844	\$101,832	\$104,904
\$/hr	\$35.27	\$36.32	\$37.43	\$38.54	\$39.71	\$40.92	\$42.16	\$43.44	\$43.44	\$43.44	\$44.75	\$44.75	\$46.12	\$46.12	\$46.12	\$47.52	\$48.96	\$50.43
100	\$6,172	\$6,358	\$6,549	\$6,748	\$6,953	\$7,163	\$7,382	\$7,604	\$7,604	\$7,604	\$7,836	\$7,836	\$8,071	\$8,071	\$8,071	\$8,319	\$8,571	\$8,828
\$/yr	\$74,064	\$76,296	\$78,588	\$80,976	\$83,436	\$85,956	\$88,584	\$91,248	\$91,248	\$91,248	\$94,032	\$94,032	\$96,852	\$96,852	\$96,852	\$99,828	\$102,852	\$105,936
\$/hr	\$35.61	\$36.68	\$37.78	\$38.93	\$40.11	\$41.33	\$42.59	\$43.87	\$43.87	\$43.87	\$45.21	\$45.21	\$46.56	\$46.56	\$46.56	\$47.99	\$49.45	\$50.93
101	\$6,235	\$6,423	\$6,615	\$6,816	\$7,023	\$7,235	\$7,455	\$7,682	\$7,682	\$7,682	\$7,912	\$7,912	\$8,153	\$8,153	\$8,153	\$8,400	\$8,656	\$8,919
\$/yr	\$74,820	\$77,076	\$79,380	\$81,792	\$84,276	\$86,820	\$89,460	\$92,184	\$92,184	\$92,184	\$94,944	\$94,944	\$97,836	\$97,836	\$97,836	\$100,800	\$103,872	\$107,028
\$/hr	\$35.97	\$37.06	\$38.16	\$39.32	\$40.52	\$41.74	\$43.01	\$44.32	\$44.32	\$44.32	\$45.65	\$45.65	\$47.04	\$47.04	\$47.04	\$48.46	\$49.94	\$51.46
102	\$6,296	\$6,487	\$6,681	\$6,883	\$7,092	\$7,307	\$7,529	\$7,757	\$7,757	\$7,757	\$7,994	\$7,994	\$8,237	\$8,237	\$8,237	\$8,486	\$8,742	\$9,008
\$/yr	\$75,552	\$77,844	\$80,172	\$82,596	\$85,104	\$87,684	\$90,348	\$93,084	\$93,084	\$93,084	\$95,928	\$95,928	\$98,844	\$98,844	\$98,844	\$101,832	\$104,904	\$108,096
\$/hr	\$36.32	\$37.43	\$38.54	\$39.71	\$40.92	\$42.16	\$43.44	\$44.75	\$44.75	\$44.75	\$46.12	\$46.12	\$47.52	\$47.52	\$47.52	\$48.96	\$50.43	\$51.97
103	\$6,358	\$6,549	\$6,748	\$6,953	\$7,163	\$7,382	\$7,604	\$7,836	\$7,836	\$7,836	\$8,071	\$8,071	\$8,319	\$8,319	\$8,319	\$8,571	\$8,828	\$9,096
\$/yr	\$76,296	\$78,588	\$80,976	\$83,436	\$85,956	\$88,584	\$91,248	\$94,032	\$94,032	\$94,032	\$96,852	\$96,852	\$99,828	\$99,828	\$99,828	\$102,852	\$105,936	\$109,152
\$/hr	\$36.68	\$37.78	\$38.93	\$40.11	\$41.33	\$42.59	\$43.87	\$45.21	\$45.21	\$45.21	\$46.56	\$46.56	\$47.99	\$47.99	\$47.99	\$49.45	\$50.93	\$52.48
104	\$6,423	\$6,615	\$6,816	\$7,023	\$7,235	\$7,455	\$7,682	\$7,912	\$7,912	\$7,912	\$8,153	\$8,153	\$8,400	\$8,400	\$8,400	\$8,656	\$8,919	\$9,189
\$/yr	\$77,076	\$79,380	\$81,792	\$84,276	\$86,820	\$89,460	\$92,184	\$94,944	\$94,944	\$94,944	\$97,836	\$97,836	\$100,800	\$100,800	\$100,800	\$103,872	\$107,028	\$110,268
\$/hr	\$37.06	\$38.16	\$39.32	\$40.52	\$41.74	\$43.01	\$44.32	\$45.65	\$45.65	\$45.65	\$47.04	\$47.04	\$48.46	\$48.46	\$48.46	\$49.94	\$51.46	\$53.01
105	\$6,487	\$6,681	\$6,883	\$7,092	\$7,307	\$7,529	\$7,757	\$7,994	\$7,994	\$7,994	\$8,237	\$8,237	\$8,486	\$8,486	\$8,486	\$8,742	\$9,008	\$9,279
\$/yr	\$77,844	\$80,172	\$82,596	\$85,104	\$87,684	\$90,348	\$93,084	\$95,928	\$95,928	\$95,928	\$98,844	\$98,844	\$101,832	\$101,832	\$101,832	\$104,904	\$108,096	\$111,348
\$/hr	\$37.43	\$38.54	\$39.71	\$40.92	\$42.16	\$43.44	\$44.75	\$46.12	\$46.12	\$46.12	\$47.52	\$47.52	\$48.96	\$48.96	\$48.96	\$50.43	\$51.97	\$53.53
106	\$6,549	\$6,748	\$6,953	\$7,163	\$7,382	\$7,604	\$7,836	\$8,071	\$8,071	\$8,071	\$8,319	\$8,319	\$8,571	\$8,571	\$8,571	\$8,828	\$9,096	\$9,373
\$/yr	\$78,588	\$80,976	\$83,436	\$85,956	\$88,584	\$91,248	\$94,032	\$96,852	\$96,852	\$96,852	\$99,828	\$99,828	\$102,852	\$102,852	\$102,852	\$105,936	\$109,152	\$112,476
\$/hr	\$37.78	\$38.93	\$40.11	\$41.33	\$42.59	\$43.87	\$45.21	\$46.56	\$46.56	\$46.56	\$47.99	\$47.99	\$49.45	\$49.45	\$49.45	\$50.93	\$52.48	\$54.08
107	\$6,615	\$6,816	\$7,023	\$7,235	\$7,455	\$7,682	\$7,912	\$8,153	\$8,153	\$8,153	\$8,400	\$8,400	\$8,656	\$8,656	\$8,656	\$8,919	\$9,189	\$9,468
\$/yr	\$79,380	\$81,792	\$84,276	\$86,820	\$89,460	\$92,184	\$94,944	\$97,836	\$97,836	\$97,836	\$100,800	\$100,800	\$103,872	\$103,872	\$103,872	\$107,028	\$110,268	\$113,616
\$/hr	\$38.16	\$39.32	\$40.52	\$41.74	\$43.01	\$44.32	\$45.65	\$47.04	\$47.04	\$47.04	\$48.46	\$48.46	\$49.94	\$49.94	\$49.94	\$51.46	\$53.01	\$54.62
108	\$6,681	\$6,883	\$7,092	\$7,307	\$7,529	\$7,757	\$7,994	\$8,237	\$8,237	\$8,237	\$8,486	\$8,486	\$8,742	\$8,742	\$8,742	\$9,008	\$9,279	\$9,560
\$/yr	\$80,172	\$82,596	\$85,104	\$87,684	\$90,348	\$93,084	\$95,928	\$98,844	\$98,844	\$98,844	\$101,832	\$101,832	\$104,904	\$104,904	\$104,904	\$108,096	\$111,348	\$114,720
\$/hr	\$38.54	\$39.71	\$40.92	\$42.16	\$43.44	\$44.75	\$46.12	\$47.52	\$47.52	\$47.52	\$48.96	\$48.96	\$50.43	\$50.43	\$50.43	\$51.97	\$53.53	\$55.15
109	\$6,748	\$6,953	\$7,163	\$7,382	\$7,604	\$7,836	\$8,071	\$8,319	\$8,319	\$8,319	\$8,571	\$8,571	\$8,828	\$8,828	\$8,828	\$9,096	\$9,373	\$9,657
\$/yr	\$80,976	\$83,436	\$85,956	\$88,584	\$91,248	\$94,032	\$96,852	\$99,828	\$99,828	\$99,828	\$102,852	\$102,852	\$105,936	\$105,936	\$105,936	\$109,152	\$112,476	\$115,884
\$/hr	\$38.93	\$40.11	\$41.33	\$42.59	\$43.87	\$45.21	\$46.56	\$47.99	\$47.99	\$47.99	\$49.45	\$49.45	\$50.93	\$50.93	\$50.93	\$52.48	\$54.08	\$55.71
110	\$6,816	\$7,023	\$7,235	\$7,455	\$7,682	\$7,912	\$8,153	\$8,400	\$8,400	\$8,400	\$8,656	\$8,656	\$8,919	\$8,919	\$8,919	\$9,189	\$9,468	\$9,754
\$/yr	\$81,792	\$84,276	\$86,820	\$89,460	\$92,184	\$94,944	\$97,836	\$100,800	\$100,800	\$100,800	\$103,872	\$103,872	\$107,028	\$107,028	\$107,028	\$110,268	\$113,616	\$117,048
\$/hr	\$39.32	\$40.52	\$41.74	\$43.01	\$44.32	\$45.65	\$47.04	\$48.46	\$48.46	\$48.46	\$49.94	\$49.94	\$51.46	\$51.46	\$51.46	\$53.01	\$54.62	\$56.27
111	\$6,883	\$7,092	\$7,307	\$7,529	\$7,757	\$7,994	\$8,237	\$8,486	\$8,486	\$8,486	\$8,742	\$8,742	\$9,008	\$9,008	\$9,008	\$9,279	\$9,560	\$9,851
\$/yr	\$82,596	\$85,104	\$87,684	\$90,348	\$93,084	\$95,928	\$98,844	\$101,832	\$101,832	\$101,832	\$104,904	\$104,904	\$108,096	\$108,096	\$108,096	\$111,348	\$114,720	\$118,212
\$/hr	\$39.71	\$40.92	\$42.16	\$43.44	\$44.75	\$46.12	\$47.52	\$48.96	\$48.96	\$48.96	\$50.43	\$50.43	\$51.97	\$51.97	\$51.97	\$53.53	\$55.15	\$56.83

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB- Effective 1/1/2020**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
126	\$7,994	\$8,237	\$8,486	\$8,742	\$9,008	\$9,279	\$9,560	\$9,851	\$9,851	\$9,851	\$10,149	\$10,149	\$10,457	\$10,457	\$10,457	\$10,773	\$11,099	\$11,437
\$/yr	\$95,928	\$98,844	\$101,832	\$104,904	\$108,096	\$111,348	\$114,720	\$118,212	\$118,212	\$118,212	\$121,788	\$121,788	\$125,484	\$125,484	\$125,484	\$129,276	\$133,188	\$137,244
\$/hr	\$46.12	\$47.52	\$48.96	\$50.43	\$51.97	\$53.53	\$55.15	\$56.83	\$56.83	\$56.83	\$58.55	\$58.55	\$60.33	\$60.33	\$60.33	\$62.15	\$64.03	\$65.98
127	\$8,071	\$8,319	\$8,571	\$8,828	\$9,096	\$9,373	\$9,657	\$9,949	\$9,949	\$9,949	\$10,250	\$10,250	\$10,561	\$10,561	\$10,561	\$10,880	\$11,211	\$11,550
\$/yr	\$96,852	\$99,828	\$102,852	\$105,936	\$109,152	\$112,476	\$115,884	\$119,388	\$119,388	\$119,388	\$123,000	\$123,000	\$126,732	\$126,732	\$126,732	\$130,560	\$134,532	\$138,600
\$/hr	\$46.56	\$47.99	\$49.45	\$50.93	\$52.48	\$54.08	\$55.71	\$57.40	\$57.40	\$57.40	\$59.13	\$59.13	\$60.93	\$60.93	\$60.93	\$62.77	\$64.68	\$66.63
128	\$8,153	\$8,400	\$8,656	\$8,919	\$9,189	\$9,468	\$9,754	\$10,049	\$10,049	\$10,049	\$10,352	\$10,352	\$10,666	\$10,666	\$10,666	\$10,989	\$11,323	\$11,667
\$/yr	\$97,836	\$100,800	\$103,872	\$107,028	\$110,268	\$113,616	\$117,048	\$120,588	\$120,588	\$120,588	\$124,224	\$124,224	\$127,992	\$127,992	\$127,992	\$131,868	\$135,876	\$140,004
\$/hr	\$47.04	\$48.46	\$49.94	\$51.46	\$53.01	\$54.62	\$56.27	\$57.98	\$57.98	\$57.98	\$59.72	\$59.72	\$61.53	\$61.53	\$61.53	\$63.40	\$65.33	\$67.31
129	\$8,237	\$8,486	\$8,742	\$9,008	\$9,279	\$9,560	\$9,851	\$10,149	\$10,149	\$10,149	\$10,457	\$10,457	\$10,773	\$10,773	\$10,773	\$11,099	\$11,437	\$11,783
\$/yr	\$98,844	\$101,832	\$104,904	\$108,096	\$111,348	\$114,720	\$118,212	\$121,788	\$121,788	\$121,788	\$125,484	\$125,484	\$129,276	\$129,276	\$129,276	\$133,188	\$137,244	\$141,396
\$/hr	\$47.52	\$48.96	\$50.43	\$51.97	\$53.53	\$55.15	\$56.83	\$58.55	\$58.55	\$58.55	\$60.33	\$60.33	\$62.15	\$62.15	\$62.15	\$64.03	\$65.98	\$67.98
130	\$8,319	\$8,571	\$8,828	\$9,096	\$9,373	\$9,657	\$9,949	\$10,250	\$10,250	\$10,250	\$10,561	\$10,561	\$10,880	\$10,880	\$10,880	\$11,211	\$11,550	\$11,901
\$/yr	\$99,828	\$102,852	\$105,936	\$109,152	\$112,476	\$115,884	\$119,388	\$123,000	\$123,000	\$123,000	\$126,732	\$126,732	\$130,560	\$130,560	\$130,560	\$134,532	\$138,600	\$142,812
\$/hr	\$47.99	\$49.45	\$50.93	\$52.48	\$54.08	\$55.71	\$57.40	\$59.13	\$59.13	\$59.13	\$60.93	\$60.93	\$62.77	\$62.77	\$62.77	\$64.68	\$66.63	\$68.66
131	\$8,400	\$8,656	\$8,919	\$9,189	\$9,468	\$9,754	\$10,049	\$10,352	\$10,352	\$10,352	\$10,666	\$10,666	\$10,989	\$10,989	\$10,989	\$11,323	\$11,667	\$12,020
\$/yr	\$100,800	\$103,872	\$107,028	\$110,268	\$113,616	\$117,048	\$120,588	\$124,224	\$124,224	\$124,224	\$127,992	\$127,992	\$131,868	\$131,868	\$131,868	\$135,876	\$140,004	\$144,240
\$/hr	\$48.46	\$49.94	\$51.46	\$53.01	\$54.62	\$56.27	\$57.98	\$59.72	\$59.72	\$59.72	\$61.53	\$61.53	\$63.40	\$63.40	\$63.40	\$65.33	\$67.31	\$69.35
132	\$8,486	\$8,742	\$9,008	\$9,279	\$9,560	\$9,851	\$10,149	\$10,457	\$10,457	\$10,457	\$10,773	\$10,773	\$11,099	\$11,099	\$11,099	\$11,437	\$11,783	\$12,139
\$/yr	\$101,832	\$104,904	\$108,096	\$111,348	\$114,720	\$118,212	\$121,788	\$125,484	\$125,484	\$125,484	\$129,276	\$129,276	\$133,188	\$133,188	\$133,188	\$137,244	\$141,396	\$145,668
\$/hr	\$48.96	\$50.43	\$51.97	\$53.53	\$55.15	\$56.83	\$58.55	\$60.33	\$60.33	\$60.33	\$62.15	\$62.15	\$64.03	\$64.03	\$64.03	\$65.98	\$67.98	\$70.03
133	\$8,571	\$8,828	\$9,096	\$9,373	\$9,657	\$9,949	\$10,250	\$10,561	\$10,561	\$10,561	\$10,880	\$10,880	\$11,211	\$11,211	\$11,211	\$11,550	\$11,901	\$12,261
\$/yr	\$102,852	\$105,936	\$109,152	\$112,476	\$115,884	\$119,388	\$123,000	\$126,732	\$126,732	\$126,732	\$130,560	\$130,560	\$134,532	\$134,532	\$134,532	\$138,600	\$142,812	\$147,132
\$/hr	\$49.45	\$50.93	\$52.48	\$54.08	\$55.71	\$57.40	\$59.13	\$60.93	\$60.93	\$60.93	\$62.77	\$62.77	\$64.68	\$64.68	\$64.68	\$66.63	\$68.66	\$70.74
134	\$8,656	\$8,919	\$9,189	\$9,468	\$9,754	\$10,049	\$10,352	\$10,666	\$10,666	\$10,666	\$10,989	\$10,989	\$11,323	\$11,323	\$11,323	\$11,667	\$12,020	\$12,383
\$/yr	\$103,872	\$107,028	\$110,268	\$113,616	\$117,048	\$120,588	\$124,224	\$127,992	\$127,992	\$127,992	\$131,868	\$131,868	\$135,876	\$135,876	\$135,876	\$140,004	\$144,240	\$148,596
\$/hr	\$49.94	\$51.46	\$53.01	\$54.62	\$56.27	\$57.98	\$59.72	\$61.53	\$61.53	\$61.53	\$63.40	\$63.40	\$65.33	\$65.33	\$65.33	\$67.31	\$69.35	\$71.44
135	\$8,742	\$9,008	\$9,279	\$9,560	\$9,851	\$10,149	\$10,457	\$10,773	\$10,773	\$10,773	\$11,099	\$11,099	\$11,437	\$11,437	\$11,437	\$11,783	\$12,139	\$12,508
\$/yr	\$104,904	\$108,096	\$111,348	\$114,720	\$118,212	\$121,788	\$125,484	\$129,276	\$129,276	\$129,276	\$133,188	\$133,188	\$137,244	\$137,244	\$137,244	\$141,396	\$145,668	\$150,096
\$/hr	\$50.43	\$51.97	\$53.53	\$55.15	\$56.83	\$58.55	\$60.33	\$62.15	\$62.15	\$62.15	\$64.03	\$64.03	\$65.98	\$65.98	\$65.98	\$67.98	\$70.03	\$72.16
136	\$8,828	\$9,096	\$9,373	\$9,657	\$9,949	\$10,250	\$10,561	\$10,880	\$10,880	\$10,880	\$11,211	\$11,211	\$11,550	\$11,550	\$11,550	\$11,901	\$12,261	\$12,633
\$/yr	\$105,936	\$109,152	\$112,476	\$115,884	\$119,388	\$123,000	\$126,732	\$130,560	\$130,560	\$130,560	\$134,532	\$134,532	\$138,600	\$138,600	\$138,600	\$142,812	\$147,132	\$151,596
\$/hr	\$50.93	\$52.48	\$54.08	\$55.71	\$57.40	\$59.13	\$60.93	\$62.77	\$62.77	\$62.77	\$64.68	\$64.68	\$66.63	\$66.63	\$66.63	\$68.66	\$70.74	\$72.88
137	\$8,919	\$9,189	\$9,468	\$9,754	\$10,049	\$10,352	\$10,666	\$10,989	\$10,989	\$10,989	\$11,323	\$11,323	\$11,667	\$11,667	\$11,667	\$12,020	\$12,383	\$12,758
\$/yr	\$107,028	\$110,268	\$113,616	\$117,048	\$120,588	\$124,224	\$127,992	\$131,868	\$131,868	\$131,868	\$135,876	\$135,876	\$140,004	\$140,004	\$140,004	\$144,240	\$148,596	\$153,096
\$/hr	\$51.46	\$53.01	\$54.62	\$56.27	\$57.98	\$59.72	\$61.53	\$63.40	\$63.40	\$63.40	\$65.33	\$65.33	\$67.31	\$67.31	\$67.31	\$69.35	\$71.44	\$73.60
138	\$9,008	\$9,279	\$9,560	\$9,851	\$10,149	\$10,457	\$10,773	\$11,099	\$11,099	\$11,099	\$11,437	\$11,437	\$11,783	\$11,783	\$11,783	\$12,139	\$12,508	\$12,889
\$/yr	\$108,096	\$111,348	\$114,720	\$118,212	\$121,788	\$125,484	\$129,276	\$133,188	\$133,188	\$133,188	\$137,244	\$137,244	\$141,396	\$141,396	\$141,396	\$145,668	\$150,096	\$154,668
\$/hr	\$51.97	\$53.53	\$55.15	\$56.83	\$58.55	\$60.33	\$62.15	\$64.03	\$64.03	\$64.03	\$65.98	\$65.98	\$67.98	\$67.98	\$67.98	\$70.03	\$72.16	\$74.36
139	\$9,096	\$9,373	\$9,657	\$9,949	\$10,250	\$10,561	\$10,880	\$11,211	\$11,211	\$11,211	\$11,550	\$11,550	\$11,901	\$11,901	\$11,901	\$12,261	\$12,633	\$13,018
\$/yr	\$109,152	\$112,476	\$115,884	\$119,388	\$123,000	\$126,732	\$130,560	\$134,532	\$134,532	\$134,532	\$138,600	\$138,600	\$142,812	\$142,812	\$142,812	\$147,132	\$151,596	\$156,216
\$/hr	\$52.48	\$54.08	\$55.71	\$57.40	\$59.13	\$60.93	\$62.77	\$64.68	\$64.68	\$64.68	\$66.63	\$66.63	\$68.66	\$68.66	\$68.66	\$70.74	\$72.88	\$75.10

