|                |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | tive 1/1/           |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range          |                     |                     |                     |                     |                     |                     |                     |                     |                     | <                   | Step -              | >                   |                     |                     |                     |                     |                     |                     |                     |                     | CEGP                | Steps               |
|                | Α                   | В                   | с                   | D                   | E                   | F                   | G                   | н                   | I                   | J                   | к                   | L                   | м                   | N                   | 0                   | Р                   | Q                   | R                   | S                   | т                   | U                   | v                   |
| 1              | \$2,937             | \$3,024             | \$3,119             | \$3,211             | \$3,309             | \$3,411             | \$3,513             | \$3,619             | \$3,655             | \$3,691             | \$3,729             | \$3,766             | \$3,842             | \$3,842             | \$3,842             | \$3,960             | \$4,077             | \$4,199             | \$4,330             | \$4,458             | \$4,595             | \$4,735             |
| \$/yr          | \$35,244            | \$36,288            | \$37,428            | \$38,532            | \$39,708            |                     |                     | \$43,428            |                     | \$44,292            |                     |                     | \$46,104            | \$46,104            | \$46,104            | \$47,520            | \$48,924            | \$50,388            | \$51,960            | \$53,496            | \$55,140            | \$56,820            |
| \$/hr          | \$16.94             | \$17.45             | \$17.99             | \$18.53             | \$19.09             | \$19.68             | \$20.27             | \$20.88             | \$21.09             | \$21.29             | \$21.51             | \$21.73             | \$22.17             | \$22.17             | \$22.17             | \$22.85             | \$23.52             | \$24.23             | \$24.98             | \$25.72             | \$26.51             | \$27.32             |
| 2              | \$2,964             | \$3,057             | \$3,148             | \$3,244             | \$3,341             | \$3,444             | \$3,547             | \$3,655             | \$3,691             | \$3,729             | \$3,766             | \$3,803             | \$3,881             | \$3,881             | \$3,881             | \$3,997             | \$4,118             | \$4,243             | \$4,370             | \$4,505             | \$4,640             | \$4,781             |
| \$/yr          | \$35,568            | \$36,684            | \$37,776            | \$38,928            |                     |                     | \$42,564            | \$43,860            |                     | \$44,748            |                     |                     | \$46,572            | \$46,572            | \$46,572            | \$47,964            | \$49,416            | \$50,916            | \$52,440            | \$54,060            | \$55,680            | \$57,372            |
| \$/hr          | \$17.10             | \$17.64             | \$18.16             | \$18.72             | \$19.28             | \$19.87             | \$20.46             | \$21.09             | \$21.29             | \$21.51             | \$21.73             | \$21.94             | \$22.39             | \$22.39             | \$22.39             | \$23.06             | \$23.76             | \$24.48             | \$25.21             | \$25.99             | \$26.77             | \$27.58             |
| 3              | \$2,999             | \$3,084             | \$3,180             | \$3,276             | \$3,375             | \$3,478             | \$3,583             | \$3,691             | \$3,729             | \$3,766             | \$3,803             | \$3,842             | \$3,918             | \$3,918             | \$3,918             | \$4,038             | \$4,159             | \$4,285             | \$4,415             | \$4,548             | \$4,687             | \$4,832             |
| \$/yr          | \$35,988            | \$37,008            | \$38,160            | 1 1 I               | 1. T                | 1.1.1               | · · ·               | \$44,292            | · · ·               | 1 ( L               | 1.1.1               |                     | \$47,016            | \$47,016            | \$47,016            | \$48,456            | \$49,908            | \$51,420            | \$52,980            | \$54,576            | \$56,244            | \$57,984            |
| \$/hr          | \$17.30             | \$17.79             | \$18.35             | \$18.90             | \$19.47             | \$20.07             | \$20.67             | \$21.29             | \$21.51             | \$21.73             | \$21.94             | \$22.17             | \$22.60             | \$22.60             | \$22.60             | \$23.30             | \$23.99             | \$24.72             | \$25.47             | \$26.24             | \$27.04             | \$27.88             |
| 4              | \$3,024             | \$3,119             | \$3,211             | \$3,309             | \$3,411             | \$3,513             | \$3,619             | \$3,729             | \$3,766             | \$3,803             | \$3,842             | \$3,881             | \$3,960             | \$3,960             | \$3,960             | \$4,077             | \$4,199             | \$4,330             | \$4,458             | \$4,595             | \$4,735             | \$4,879             |
| \$/yr          | \$36,288            | \$37,428            | \$38,532            | ,,                  |                     | \$42,156            |                     | , , -               |                     | \$45,636            | 1 -7 -              | 1 - 7 -             | \$47,520            | \$47,520            | \$47,520            | \$48,924            | \$50,388            | \$51,960            | \$53,496            | \$55,140            | \$56,820            | \$58,548            |
| \$/hr          | \$17.45             | \$17.99             | \$18.53             | \$19.09             | \$19.68             | \$20.27             | \$20.88             | \$21.51             | \$21.73             | \$21.94             | \$22.17             | \$22.39             | \$22.85             | \$22.85             | \$22.85             | \$23.52             | \$24.23             | \$24.98             | \$25.72             | \$26.51             | \$27.32             | \$28.15             |
| 5<br>¢/        | \$3,057<br>\$36,684 | \$3,148<br>\$37,776 | \$3,244<br>\$38,928 | \$3,341<br>\$40,092 | \$3,444<br>\$41,328 | \$3,547<br>\$42,564 | \$3,655<br>\$43,860 | \$3,766<br>\$45,192 | \$3,803<br>\$45,636 | \$3,842<br>\$46,104 | \$3,881<br>\$46,572 | \$3,918<br>\$47,016 | \$3,997<br>\$47,964 | \$3,997<br>\$47,964 | \$3,997<br>\$47,964 | \$4,118<br>\$49,416 | \$4,243<br>\$50,916 | \$4,370<br>\$52,440 | \$4,505             | \$4,640<br>\$55,680 | \$4,781<br>\$57,372 | \$4,928<br>\$59,136 |
| \$/yr<br>\$/hr | \$17.64             | \$18.16             | \$18.72             | \$40,092            | \$41,528<br>\$19.87 | \$42,564<br>\$20.46 | \$45,860            | \$45,192            | \$45,656<br>\$21.94 | \$22.17             | \$40,572            | \$47,016            | \$47,964<br>\$23.06 | \$47,964<br>\$23.06 | \$47,964<br>\$23.06 | \$49,416<br>\$23.76 | \$24.48             | \$25.21<br>\$25.21  | \$54,060<br>\$25.99 | \$35,660<br>\$26.77 | \$27.58             | \$28.43             |
| 6              | \$3,084             | \$3,180             | \$3,276             | \$3,375             | \$3,478             | \$3,583             | \$3,691             | \$3,803             | \$3,842             | \$3,881             | \$3,918             | \$3,960             | \$4,038             | \$4,038             | \$4,038             | \$4,159             | \$4,285             | \$4,415             | \$4,548             | \$4,687             | \$4,832             | \$4,977             |
| \$/yr          | \$37,008            | \$38,160            | \$39,312            | \$40,500            |                     | \$42,996            |                     |                     |                     | \$46,572            |                     |                     | \$48,456            | \$48,456            | \$48,456            | \$49,908            | \$51,420            | \$52,980            | \$54,576            | \$56,244            | \$57,984            | \$59,724            |
| \$/hr          | \$17.79             | \$18.35             | \$18.90             | \$19.47             | \$20.07             | \$20.67             | \$21.29             | \$21.94             | \$22.17             | \$22.39             | \$22.60             | \$22.85             | \$23.30             | \$23.30             | \$23.30             | \$23.99             | \$24.72             | \$25.47             | \$26.24             | \$27.04             | \$27.88             | \$28.71             |
| 7              | \$3,119             | \$3,211             | \$3,309             | \$3,411             | \$3,513             | \$3,619             | \$3,729             | \$3,842             | \$3,881             | \$3,918             | \$3,960             | \$3,997             | \$4,077             | \$4,077             | \$4,077             | \$4,199             | \$4,330             | \$4,458             | \$4,595             | \$4,735             | \$4,879             | \$5,027             |
| \$/yr          | \$37,428            | \$38,532            | \$39,708            | 1.1                 |                     |                     | 1.1                 | 1.1                 | \$46,572            |                     |                     |                     | \$48,924            | \$48,924            | \$48,924            | \$50,388            | \$51,960            | \$53,496            | \$55,140            | \$56,820            | \$58,548            | \$60,324            |
| \$/hr          | \$17.99             | \$18.53             | \$19.09             | \$19.68             | \$20.27             | \$20.88             | \$21.51             | \$22.17             | \$22.39             | \$22.60             | \$22.85             | \$23.06             | \$23.52             | \$23.52             | \$23.52             | \$24.23             | \$24.98             | \$25.72             | \$26.51             | \$27.32             | \$28.15             | \$29.00             |
| 8              | \$3,148             | \$3,244             | \$3,341             | \$3,444             | \$3,547             | \$3,655             | \$3,766             | \$3,881             | \$3,918             | \$3,960             | \$3,997             | \$4,038             | \$4,118             | \$4,118             | \$4,118             | \$4,243             | \$4,370             | \$4,505             | \$4,640             | \$4,781             | \$4,928             | \$5,079             |
| \$/yr          | \$37,776            | \$38,928            | \$40,092            | \$41,328            |                     |                     | \$45,192            |                     | \$47,016            |                     | \$47,964            |                     | \$49,416            | \$49,416            | \$49,416            | \$50,916            | \$52,440            | \$54,060            | \$55,680            | \$57,372            | \$59,136            | \$60,948            |
| \$/hr          | \$18.16             | \$18.72             | \$19.28             | \$19.87             | \$20.46             | \$21.09             | \$21.73             | \$22.39             | \$22.60             | \$22.85             | \$23.06             | \$23.30             | \$23.76             | \$23.76             | \$23.76             | \$24.48             | \$25.21             | \$25.99             | \$26.77             | \$27.58             | \$28.43             | \$29.30             |
| 9              | \$3,180             | \$3,276             | \$3,375             | \$3,478             | \$3,583             | \$3,691             | \$3,803             | \$3,918             | \$3,960             | \$3,997             | \$4,038             | \$4,077             | \$4,159             | \$4,159             | \$4,159             | \$4,285             | \$4,415             | \$4,548             | \$4,687             | \$4,832             | \$4,977             | \$5,128             |
| \$/yr          | \$38,160            | \$39,312            | \$40,500            | \$41,736            | \$42,996            | \$44,292            | \$45,636            | \$47,016            | \$47,520            | \$47,964            | \$48,456            | \$48,924            | \$49,908            | \$49,908            | \$49,908            | \$51,420            | \$52,980            | \$54,576            | \$56,244            | \$57,984            | \$59,724            | \$61,536            |
| \$/hr          | \$18.35             | \$18.90             | \$19.47             | \$20.07             | \$20.67             | \$21.29             | \$21.94             | \$22.60             | \$22.85             | \$23.06             | \$23.30             | \$23.52             | \$23.99             | \$23.99             | \$23.99             | \$24.72             | \$25.47             | \$26.24             | \$27.04             | \$27.88             | \$28.71             | \$29.58             |
| 10             | \$3,211             | \$3 <i>,</i> 309    | \$3,411             | \$3,513             | \$3,619             | \$3,729             | \$3,842             | \$3,960             | \$3,997             | \$4,038             | \$4,077             | \$4,118             | \$4,199             | \$4,199             | \$4,199             | \$4,330             | \$4,458             | \$4,595             | \$4,735             | \$4,879             | \$5,027             | \$5,180             |
| \$/yr          | \$38,532            | \$39,708            | \$40,932            | \$42,156            | \$43,428            | \$44,748            | \$46,104            | \$47,520            | \$47,964            | \$48,456            | \$48,924            | \$49,416            | \$50,388            | \$50,388            | \$50,388            | \$51,960            | \$53,496            | \$55,140            | \$56,820            | \$58,548            | \$60,324            | \$62,160            |
| \$/hr          | \$18.53             | \$19.09             | \$19.68             | \$20.27             | \$20.88             | \$21.51             | \$22.17             | \$22.85             | \$23.06             | \$23.30             | \$23.52             | \$23.76             | \$24.23             | \$24.23             | \$24.23             | \$24.98             | \$25.72             | \$26.51             | \$27.32             | \$28.15             | \$29.00             | \$29.88             |
| 11             | \$3,244             | \$3,341             | \$3,444             | \$3,547             | \$3,655             | \$3,766             | \$3,881             | \$3,997             | \$4,038             | \$4,077             | \$4,118             | \$4,159             | \$4,243             | \$4,243             | \$4,243             | \$4,370             | \$4,505             | \$4,640             | \$4,781             | \$4,928             | \$5,079             | \$5,231             |
| \$/yr          | \$38,928            | \$40,092            | 1.1.1               | \$42,564            | \$43,860            | 1.1.1               | \$46,572            | 1 1 I               | \$48,456            | 1 ( L               | \$49,416            | \$49,908            | \$50,916            | \$50,916            | \$50,916            | \$52,440            | \$54,060            | \$55,680            | \$57,372            | \$59,136            | \$60,948            | \$62,772            |
| \$/hr          | \$18.72             | \$19.28             | \$19.87             | \$20.46             | \$21.09             | \$21.73             | \$22.39             | \$23.06             | \$23.30             | \$23.52             | \$23.76             | \$23.99             | \$24.48             | \$24.48             | \$24.48             | \$25.21             | \$25.99             | \$26.77             | \$27.58             | \$28.43             | \$29.30             | \$30.18             |
| 12             | \$3,276             | \$3,375             | \$3,478             | \$3,583             | \$3,691             | \$3,803             | \$3,918             | \$4,038             | \$4,077             | \$4,118             | \$4,159             | \$4,199             | \$4,285             | \$4,285             | \$4,285             | \$4,415             | \$4,548             | \$4,687             | \$4,832             | \$4,977             | \$5,128             | \$5,285             |
| \$/yr          | \$39,312            | \$40,500            | \$41,736            | \$42,996            |                     |                     |                     | \$48,456            |                     | \$49,416            |                     |                     | \$51,420            | \$51,420            | \$51,420            | \$52,980            | \$54,576            | \$56,244            | \$57,984            | \$59,724            | \$61,536            | \$63,420            |
| \$/hr          | \$18.90             | \$19.47             | \$20.07             | \$20.67             | \$21.29             | \$21.94             | \$22.60             | \$23.30             | \$23.52             | \$23.76             | \$23.99             | \$24.23             | \$24.72             | \$24.72             | \$24.72             | \$25.47             | \$26.24             | \$27.04             | \$27.88             | \$28.71             | \$29.58             | \$30.49             |
| 13             | \$3,309             | \$3,411             | \$3,513             | \$3,619             | \$3,729             | \$3,842             | \$3,960             | \$4,077             | \$4,118             | \$4,159             | \$4,199             | \$4,243             | \$4,330             | \$4,330             | \$4,330             | \$4,458             | \$4,595             | \$4,735             | \$4,879             | \$5,027             | \$5,180             | \$5,337             |
| \$/yr          | \$39,708            | \$40,932            | 1.1.1               | \$43,428            | \$44,748            | 1.1.1               | \$47,520            | \$48,924            | · · ·               | \$49,908            | \$50,388            |                     | \$51,960            | \$51,960            | \$51,960            | \$53,496            | \$55,140            | \$56,820            | \$58,548            | \$60,324            | \$62,160            | \$64,044            |
| \$/hr          | \$19.09             | \$19.68             | \$20.27             | \$20.88             | \$21.51             | \$22.17             | \$22.85             | \$23.52             | \$23.76             | \$23.99             | \$24.23             | \$24.48             | \$24.98             | \$24.98             | \$24.98             | \$25.72             | \$26.51             | \$27.32             | \$28.15             | \$29.00             | \$29.88             | \$30.79             |
| 14<br>¢/\m     | \$3,341             | \$3,444             | \$3,547             | \$3,655             | \$3,766             | \$3,881             | \$3,997             | \$4,118             | \$4,159             | \$4,199             | \$4,243             | \$4,285             | \$4,370             | \$4,370             | \$4,370             | \$4,505             | \$4,640             | \$4,781             | \$4,928             | \$5,079             | \$5,231             | \$5,390             |
| \$/yr          | \$40,092            | \$41,328<br>\$19.87 | \$42,564<br>\$20.46 | \$43,860<br>\$21.09 | \$45,192<br>\$21.73 | \$46,572<br>\$22.39 | \$47,964<br>\$23.06 |                     | \$49,908<br>\$23.99 | \$50,388<br>\$24.23 | \$50,916<br>\$24.48 | \$51,420<br>\$24.72 | \$52,440<br>\$25.21 | \$52,440<br>\$25.21 | \$52,440            | \$54,060            | \$55,680            | \$57,372<br>\$27.58 | \$59,136            | \$60,948<br>\$29.30 | \$62,772            | \$64,680<br>\$31.10 |
| \$/hr<br>15    | \$19.28<br>\$3,375  | \$19.87             | \$20.46             | \$21.09             | \$21.73             | \$22.39             | \$23.06             | \$23.76<br>\$4,159  | \$23.99             | \$24.23             | \$24.48             | \$24.72             | \$25.21             | \$25.21             | \$25.21<br>\$4,415  | \$25.99<br>\$4,548  | \$26.77<br>\$4,687  | \$27.58             | \$28.43<br>\$4,977  | \$29.30<br>\$5,128  | \$30.18<br>\$5,285  | \$31.10             |
| \$/yr          | \$3,375             | \$3,478<br>\$41.736 | \$3,583             | \$44,292            | 1.1                 | \$47,016            |                     | 1.1                 |                     |                     |                     |                     | \$4,415<br>\$52.980 | \$4,415<br>\$52,980 | \$4,415<br>\$52,980 | \$4,548<br>\$54,576 | \$4,687<br>\$56,244 | \$4,832<br>\$57,984 | \$4,977<br>\$59,724 | \$5,128<br>\$61,536 | \$5,285<br>\$63,420 | \$5,446<br>\$65,352 |
| \$/yr<br>\$/hr | \$40,500<br>\$19.47 | \$20.07             | \$42,996            | \$44,292            | \$45,656<br>\$21.94 | \$22.60             | \$23.30             | \$49,908<br>\$23.99 | \$24.23             | \$24.48             | \$24.72             |                     | \$25.47             | \$52,980<br>\$25.47 | \$52,980<br>\$25.47 | \$26.24             | \$30,244<br>\$27.04 | \$27.88             | \$59,724<br>\$28.71 | \$01,550<br>\$29.58 | \$03,420<br>\$30.49 | \$05,552<br>\$31.42 |
| Ş∕ IIÎ         | \$19.47             | \$20.07             | \$20.07             | ŞZ1.29              | şz1.94              | 322.0U              | \$25.5U             | \$23.99             | ŞZ4.Z3              | ŞZ4.48              | ŞZ4.7Z              | ŞZ4.98              | ŞZ3.47              | ŞZ5.47              | şzə.47              | Ş20.24              | ŞZ7.04              | ٥٥./2۶              | ş20.71              | \$29.56             | ŞSU.49              | ŞS1.42              |

|                |                     |                     |                     |                     |                     |                     |                     |                     |          |          |                     |                     | tive 1/1/           | -                   |                     |                     |                     |                     |                     |                     |                     | <u>Chaus</u>        |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------|----------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range          |                     |                     |                     |                     |                     |                     |                     |                     |          | <        | Step -              | >                   |                     |                     |                     |                     |                     |                     |                     |                     | CEGP                | Steps               |
|                | Α                   | В                   | с                   | D                   | E                   | F                   | G                   | н                   | 1        | J        | к                   | L                   | М                   | N                   | 0                   | Р                   | Q                   | R                   | S                   | т                   | U                   | v                   |
| 16             | \$3,411             | \$3,513             | \$3,619             | \$3,729             | \$3,842             | \$3,960             | \$4,077             | \$4,199             | \$4,243  | \$4,285  | \$4,330             | \$4,370             | \$4,458             | \$4,458             | \$4,458             | \$4,595             | \$4,735             | \$4,879             | \$5 <i>,</i> 027    | \$5,180             | \$5 <i>,</i> 337    | \$5,498             |
| \$/yr          | \$40,932            | \$42,156            | \$43,428            | \$44,748            | \$46,104            | \$47,520            | \$48,924            |                     |          | \$51,420 |                     | . ,                 | \$53,496            | \$53,496            | \$53,496            | \$55,140            | \$56,820            | \$58,548            | \$60,324            | \$62,160            | \$64,044            | \$65,976            |
| \$/hr          | \$19.68             | \$20.27             | \$20.88             | \$21.51             | \$22.17             | \$22.85             | \$23.52             | \$24.23             | \$24.48  | \$24.72  | \$24.98             | \$25.21             | \$25.72             | \$25.72             | \$25.72             | \$26.51             | \$27.32             | \$28.15             | \$29.00             | \$29.88             | \$30.79             | \$31.72             |
| 17             | \$3,444             | \$3,547             | \$3,655             | \$3,766             | \$3,881             | \$3,997             | \$4,118             | \$4,243             | \$4,285  | \$4,330  | \$4,370             | \$4,415             | \$4,505             | \$4,505             | \$4,505             | \$4,640             | \$4,781             | \$4,928             | \$5,079             | \$5,231             | \$5,390             | \$5,554             |
| \$/yr          | \$41,328            |                     | \$43,860            | \$45,192            |                     | 1. T                | 1. T                |                     | \$51,420 | \$51,960 | \$52,440            | \$52,980            | \$54,060            | \$54,060            | \$54,060            | \$55,680            | \$57,372            | \$59,136            | \$60,948            | \$62,772            | \$64,680            | \$66,648            |
| \$/hr          | \$19.87             | \$20.46             | \$21.09             | \$21.73             | \$22.39             | \$23.06             | \$23.76             | \$24.48             | \$24.72  | \$24.98  | \$25.21             | \$25.47             | \$25.99             | \$25.99             | \$25.99             | \$26.77             | \$27.58             | \$28.43             | \$29.30             | \$30.18             | \$31.10             | \$32.04             |
| 18<br>¢/       | \$3,478             | \$3,583<br>\$42,996 | \$3,691             | \$3,803             | \$3,918             | \$4,038             | \$4,159             | \$4,285             | \$4,330  | \$4,370  | \$4,415             | \$4,458             | \$4,548<br>\$54,576 | \$4,548<br>\$54,576 | \$4,548<br>\$54,576 | \$4,687             | \$4,832             | \$4,977<br>\$50 724 | \$5,128             | \$5,285             | \$5,446             | \$5,611<br>\$67,222 |
| \$/yr<br>\$/hr | \$41,736<br>\$20.07 | \$42,996<br>\$20.67 | \$44,292<br>\$21.29 | \$45,636<br>\$21.94 | \$47,016<br>\$22.60 | \$48,456<br>\$23.30 | \$49,908<br>\$23.99 | \$51,420<br>\$24.72 | \$24.98  | \$25.21  | \$52,980<br>\$25.47 | \$53,496<br>\$25.72 | \$54,576<br>\$26.24 | \$54,576<br>\$26.24 | \$54,576<br>\$26.24 | \$56,244<br>\$27.04 | \$57,984<br>\$27.88 | \$59,724<br>\$28.71 | \$61,536<br>\$29.58 | \$63,420<br>\$30.49 | \$65,352<br>\$31.42 | \$67,332<br>\$32.37 |
| 3/m<br>19      | \$20.07             | \$3,619             | \$3,729             | \$3,842             | \$3,960             | \$4,077             | \$4,199             | \$4,330             | \$4,370  | \$4,415  | \$4,458             | \$4,505             | \$4,595             | \$4,595             | \$4,595             | \$4,735             | \$4,879             | \$5,027             | \$5,180             | \$5,337             | \$5,498             | \$5,665             |
| \$/yr          | \$42,156            |                     | \$44,748            | \$46,104            | \$47,520            |                     | \$50,388            |                     | \$52,440 | \$52,980 | \$53,496            | \$4,303<br>\$54,060 | \$4,393<br>\$55,140 | \$4,393<br>\$55,140 | \$4,393<br>\$55,140 | \$56,820            | \$58,548            | \$60,324            | \$5,180<br>\$62,160 | \$5,337<br>\$64,044 | \$5,498<br>\$65,976 | \$5,005<br>\$67,980 |
| \$/yı<br>\$/hr | \$20.27             | \$20.88             | \$21.51             | \$40,104            | \$22.85             | \$23.52             | \$24.23             | \$24.98             | \$25.21  | \$25.47  | \$25.72             | \$25.99             | \$26.51             | \$26.51             | \$33,140<br>\$26.51 | \$27.32             | \$28.15             | \$29.00             | \$02,100<br>\$29.88 | \$04,044<br>\$30.79 | \$03,970<br>\$31.72 | \$32.68             |
| 20             | \$3,547             | \$3,655             | \$3,766             | \$3,881             | \$3,997             | \$4,118             | \$4,243             | \$4,370             | \$4,415  | \$4,458  | \$4,505             | \$4,548             | \$4,640             | \$4,640             | \$4,640             | \$4,781             | \$4,928             | \$5,079             | \$5,231             | \$5,390             | \$5,554             | \$5,723             |
| \$/yr          | \$42,564            | \$43,860            | \$45,192            | \$46,572            |                     |                     |                     |                     | \$52,980 | \$53,496 |                     | \$54,576            | \$55,680            | \$55,680            | \$55,680            | \$57,372            | \$59,136            | \$60,948            | \$62,772            | \$64,680            | \$66,648            | \$68,676            |
| \$/hr          | \$20.46             | \$21.09             | \$21.73             | \$22.39             | \$23.06             | \$23.76             | \$24.48             | \$25.21             | \$25.47  | \$25.72  | \$25.99             | \$26.24             | \$26.77             | \$26.77             | \$26.77             | \$27.58             | \$28.43             | \$29.30             | \$30.18             | \$31.10             | \$32.04             | \$33.02             |
| 21             | \$3,583             | \$3,691             | \$3,803             | \$3,918             | \$4,038             | \$4,159             | \$4,285             | \$4,415             | \$4,458  | \$4,505  | \$4,548             | \$4,595             | \$4,687             | \$4,687             | \$4,687             | \$4,832             | \$4,977             | \$5,128             | \$5,285             | \$5,446             | \$5,611             | \$5,781             |
| \$/yr          | \$42,996            |                     | \$45,636            | \$47.016            | 1.1                 | \$49,908            | \$51,420            | \$52,980            | \$53,496 | \$54,060 | \$54,576            | \$55,140            | \$56,244            | \$56,244            | \$56,244            | \$57,984            | \$59,724            | \$61,536            | \$63,420            | \$65,352            | \$67,332            | \$69,372            |
| \$/hr          | \$20.67             | \$21.29             | \$21.94             | \$22.60             | \$23.30             | \$23.99             | \$24.72             | \$25.47             | \$25.72  | \$25.99  | \$26.24             | \$26.51             | \$27.04             | \$27.04             | \$27.04             | \$27.88             | \$28.71             | \$29.58             | \$30.49             | \$31.42             | \$32.37             | \$33.35             |
| 22             | \$3,619             | \$3,729             | \$3,842             | \$3,960             | \$4,077             | \$4,199             | \$4,330             | \$4,458             | \$4,505  | \$4,548  | \$4,595             | \$4,640             | \$4,735             | \$4,735             | \$4,735             | \$4,879             | \$5,027             | \$5,180             | \$5,337             | \$5,498             | \$5,665             | \$5,838             |
| \$/yr          | \$43,428            |                     | \$46,104            | \$47,520            | \$48,924            | . ,                 | \$51,960            |                     |          |          | \$55,140            |                     | \$56,820            | \$56,820            | \$56,820            | \$58,548            | \$60,324            | \$62,160            | \$64,044            | \$65,976            | \$67,980            | \$70,056            |
| \$/hr          | \$20.88             | \$21.51             | \$22.17             | \$22.85             | \$23.52             | \$24.23             | \$24.98             | \$25.72             | \$25.99  | \$26.24  | \$26.51             | \$26.77             | \$27.32             | \$27.32             | \$27.32             | \$28.15             | \$29.00             | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.68             |
| 23             | \$3,655             | \$3,766             | \$3,881             | \$3,997             | \$4,118             | \$4,243             | \$4,370             | \$4,505             | \$4,548  | \$4,595  | \$4,640             | \$4,687             | \$4,781             | \$4,781             | \$4,781             | \$4,928             | \$5,079             | \$5,231             | \$5,390             | \$5,554             | \$5,723             | \$5,897             |
| \$/yr          | \$43,860            | \$45,192            | \$46,572            | \$47,964            | \$49,416            | \$50,916            | \$52,440            | \$54,060            | \$54,576 | \$55,140 | \$55,680            | \$56,244            | \$57,372            | \$57,372            | \$57,372            | \$59,136            | \$60,948            | \$62,772            | \$64,680            | \$66,648            | \$68,676            | \$70,764            |
| \$/hr          | \$21.09             | \$21.73             | \$22.39             | \$23.06             | \$23.76             | \$24.48             | \$25.21             | \$25.99             | \$26.24  | \$26.51  | \$26.77             | \$27.04             | \$27.58             | \$27.58             | \$27.58             | \$28.43             | \$29.30             | \$30.18             | \$31.10             | \$32.04             | \$33.02             | \$34.02             |
| 24             | \$3,691             | \$3,803             | \$3,918             | \$4,038             | \$4,159             | \$4,285             | \$4,415             | \$4,548             | \$4,595  | \$4,640  | \$4,687             | \$4,735             | \$4,832             | \$4,832             | \$4,832             | \$4,977             | \$5,128             | \$5,285             | \$5,446             | \$5,611             | \$5,781             | \$5,959             |
| \$/yr          | \$44,292            | \$45,636            | \$47,016            | \$48,456            | \$49,908            | \$51,420            | \$52,980            | \$54,576            | \$55,140 | \$55,680 | \$56,244            | \$56,820            | \$57,984            | \$57,984            | \$57,984            | \$59,724            | \$61,536            | \$63,420            | \$65,352            | \$67,332            | \$69,372            | \$71,508            |
| \$/hr          | \$21.29             | \$21.94             | \$22.60             | \$23.30             | \$23.99             | \$24.72             | \$25.47             | \$26.24             | \$26.51  | \$26.77  | \$27.04             | \$27.32             | \$27.88             | \$27.88             | \$27.88             | \$28.71             | \$29.58             | \$30.49             | \$31.42             | \$32.37             | \$33.35             | \$34.38             |
| 25             | \$3,729             | \$3,842             | \$3 <i>,</i> 960    | \$4,077             | \$4,199             | \$4,330             | \$4,458             | \$4,595             | \$4,640  | \$4,687  | \$4,735             | \$4,781             | \$4,879             | \$4,879             | \$4,879             | \$5,027             | \$5,180             | \$5 <i>,</i> 337    | \$5,498             | \$5,665             | \$5,838             | \$6,014             |
| \$/yr          | \$44,748            | \$46,104            | \$47,520            | \$48,924            | \$50,388            | \$51,960            | \$53,496            | \$55,140            | \$55,680 | \$56,244 | \$56,820            | \$57,372            | \$58,548            | \$58,548            | \$58,548            | \$60,324            | \$62,160            | \$64,044            | \$65 <i>,</i> 976   | \$67,980            | \$70,056            | \$72,168            |
| \$/hr          | \$21.51             | \$22.17             | \$22.85             | \$23.52             | \$24.23             | \$24.98             | \$25.72             | \$26.51             | \$26.77  | \$27.04  | \$27.32             | \$27.58             | \$28.15             | \$28.15             | \$28.15             | \$29.00             | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.70             |
| 26             | \$3,766             | \$3,881             | \$3 <i>,</i> 997    | \$4,118             | \$4,243             | \$4,370             | \$4,505             | \$4,640             | \$4,687  | \$4,735  | \$4,781             | \$4,832             | \$4,928             | \$4,928             | \$4,928             | \$5,079             | \$5,231             | \$5 <i>,</i> 390    | \$5,554             | \$5,723             | \$5,897             | \$6,076             |
| \$/yr          | \$45,192            | \$46,572            | \$47,964            | \$49,416            | \$50,916            | \$52,440            | \$54,060            | \$55,680            | \$56,244 | \$56,820 | \$57,372            | \$57 <i>,</i> 984   | \$59,136            | \$59 <i>,</i> 136   | \$59,136            | \$60,948            | \$62,772            | \$64,680            | \$66,648            | \$68,676            | \$70,764            | \$72,912            |
| \$/hr          | \$21.73             | \$22.39             | \$23.06             | \$23.76             | \$24.48             | \$25.21             | \$25.99             | \$26.77             | \$27.04  | \$27.32  | \$27.58             | \$27.88             | \$28.43             | \$28.43             | \$28.43             | \$29.30             | \$30.18             | \$31.10             | \$32.04             | \$33.02             | \$34.02             | \$35.05             |
| 27             | \$3,803             | \$3,918             | \$4,038             | \$4,159             | \$4,285             | \$4,415             | \$4,548             | \$4,687             | \$4,735  | \$4,781  | \$4,832             | \$4,879             | \$4,977             | \$4,977             | \$4,977             | \$5,128             | \$5,285             | \$5,446             | \$5,611             | \$5,781             | \$5,959             | \$6,136             |
| \$/yr          | \$45,636            | · · ·               | \$48,456            | \$49,908            | \$51,420            | \$52,980            | \$54,576            | 1.1.1               | \$56,820 | \$57,372 | 1.1.1               | \$58,548            | \$59,724            | \$59,724            | \$59,724            | \$61,536            | \$63,420            | \$65,352            | \$67,332            | \$69,372            | \$71,508            | \$73,632            |
| \$/hr          | \$21.94             | \$22.60             | \$23.30             | \$23.99             | \$24.72             | \$25.47             | \$26.24             | \$27.04             | \$27.32  | \$27.58  | \$27.88             | \$28.15             | \$28.71             | \$28.71             | \$28.71             | \$29.58             | \$30.49             | \$31.42             | \$32.37             | \$33.35             | \$34.38             | \$35.40             |
| 28             | \$3,842             | \$3,960             | \$4,077             | \$4,199             | \$4,330             | \$4,458             | \$4,595             | \$4,735             | \$4,781  | \$4,832  | \$4,879             | \$4,928             | \$5,027             | \$5,027             | \$5,027             | \$5,180             | \$5,337             | \$5,498             | \$5,665             | \$5,838             | \$6,014             | \$6,195             |
| \$/yr          | \$46,104            | \$47,520            | \$48,924            | \$50,388            | \$51,960            |                     | \$55,140            | \$56,820            |          |          | \$58,548            | \$59,136            | \$60,324            | \$60,324            | \$60,324            | \$62,160            | \$64,044            | \$65,976            | \$67,980            | \$70,056            | \$72,168            | \$74,340            |
| \$/hr          | \$22.17             | \$22.85             | \$23.52             | \$24.23             | \$24.98             | \$25.72             | \$26.51             | \$27.32             | \$27.58  | \$27.88  | \$28.15             | \$28.43             | \$29.00             | \$29.00             | \$29.00             | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.70             | \$35.74             |
| 29             | \$3,881             | \$3,997             | \$4,118             | \$4,243             | \$4,370             | \$4,505             | \$4,640             | \$4,781             | \$4,832  | \$4,879  | \$4,928             | \$4,977             | \$5,079             | \$5,079             | \$5,079             | \$5,231             | \$5,390             | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,258             |
| \$/yr          | \$46,572            | \$47,964            | \$49,416            | \$50,916            | 1. T                | · · ·               | \$55,680            | 1 1 I               | 1. T     | \$58,548 | \$59,136            | \$59,724            | \$60,948            | \$60,948            | \$60,948            | \$62,772            | \$64,680            | \$66,648            | \$68,676            | \$70,764            | \$72,912            | \$75,096            |
| \$/hr          | \$22.39             | \$23.06             | \$23.76             | \$24.48             | \$25.21             | \$25.99             | \$26.77             | \$27.58             | \$27.88  | \$28.15  | \$28.43             | \$28.71             | \$29.30             | \$29.30             | \$29.30             | \$30.18             | \$31.10             | \$32.04             | \$33.02             | \$34.02             | \$35.05             | \$36.10             |
| 30<br>¢/       | \$3,918             | \$4,038             | \$4,159             | \$4,285             | \$4,415             | \$4,548             | \$4,687             | \$4,832             | \$4,879  | \$4,928  | \$4,977             | \$5,027             | \$5,128             | \$5,128             | \$5,128             | \$5,285             | \$5,446             | \$5,611             | \$5,781             | \$5,959             | \$6,136             | \$6,323             |
| \$/yr          | \$47,016            | \$48,456            | \$49,908            | \$51,420            | \$52,980            | 1 - 7               | \$56,244            | 1 - 7               | \$58,548 | \$59,136 | , ,                 | \$60,324            | \$61,536            | \$61,536            | \$61,536            | \$63,420            | \$65,352            | \$67,332            | \$69,372            | \$71,508            | \$73,632            | \$75,876            |
| \$/hr          | \$22.60             | \$23.30             | \$23.99             | \$24.72             | \$25.47             | \$26.24             | \$27.04             | \$27.88             | \$28.15  | \$28.43  | \$28.71             | \$29.00             | \$29.58             | \$29.58             | \$29.58             | \$30.49             | \$31.42             | \$32.37             | \$33.35             | \$34.38             | \$35.40             | \$36.48             |

| Г Т            |                    |                    |                     |                     |                    |                                 |                                 |                                 |                    |                                 |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|----------------|--------------------|--------------------|---------------------|---------------------|--------------------|---------------------------------|---------------------------------|---------------------------------|--------------------|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range          |                    |                    |                     |                     |                    |                                 |                                 |                                 |                    | <                               | Step -              | >                   |                     |                     |                     |                     |                     |                     |                     |                     | CEGP                | Steps               |
|                | Α                  | В                  | С                   | D                   | E                  | F                               | G                               | н                               | I                  | J                               | к                   | L                   | М                   | N                   | 0                   | Р                   | Q                   | R                   | S                   | т                   | U                   | v                   |
| 31             | \$3,960            | \$4,077            | \$4,199             | \$4,330             | \$4,458            | \$4,595                         | \$4,735                         | \$4,879                         | \$4,928            | \$4,977                         | \$5 <i>,</i> 027    | \$5,079             | \$5,180             | \$5,180             | \$5,180             | \$5,337             | \$5,498             | \$5,665             | \$5,838             | \$6,014             | \$6,195             | \$6,383             |
| \$/yr          | \$47,520           | \$48,924           | \$50,388            | \$51,960            | \$53,496           |                                 | \$56,820                        | \$58,548                        | \$59,136           |                                 | \$60,324            | \$60,948            | \$62,160            | \$62,160            | \$62,160            | \$64,044            | \$65,976            | \$67,980            | \$70,056            | \$72,168            | \$74,340            | \$76,596            |
| \$/hr          | \$22.85            | \$23.52            | \$24.23             | \$24.98             | \$25.72            | \$26.51                         | \$27.32                         | \$28.15                         | \$28.43            | \$28.71                         | \$29.00             | \$29.30             | \$29.88             | \$29.88             | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.70             | \$35.74             | \$36.83             |
| 32             | \$3,997            | \$4,118            | \$4,243             | \$4,370             | \$4,505            | \$4,640                         | \$4,781                         | \$4,928                         | \$4,977            | \$5,027                         | \$5,079             | \$5,128             | \$5,231             | \$5,231             | \$5,231             | \$5,390             | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,448             |
| \$/yr          | \$47,964           | , ., .             | \$50,916            | \$52,440            | \$54,060           | . ,                             | . ,                             | . ,                             | \$59,724           | . ,                             | \$60,948            | \$61,536            | \$62,772            | \$62,772            | \$62,772            | \$64,680            | \$66,648            | \$68,676            | \$70,764            | \$72,912            | \$75,096            | \$77,376            |
| \$/hr          | \$23.06            | \$23.76            | \$24.48             | \$25.21             | \$25.99            | \$26.77                         | \$27.58                         | \$28.43                         | \$28.71            | \$29.00                         | \$29.30             | \$29.58             | \$30.18             | \$30.18             | \$30.18             | \$31.10             | \$32.04             | \$33.02             | \$34.02             | \$35.05             | \$36.10             | \$37.20             |
| 33             | \$4,038            | \$4,159            | \$4,285             | \$4,415             | \$4,548            | \$4,687                         | \$4,832                         | \$4,977                         | \$5,027            | \$5,079                         | \$5,128             | \$5,180             | \$5,285             | \$5,285             | \$5,285             | \$5,446             | \$5,611             | \$5,781             | \$5,959             | \$6,136             | \$6,323             | \$6,513             |
| Ş/yr           | \$48,456           |                    | \$51,420            | \$52,980            | 1. T               |                                 |                                 | \$59,724                        | 1. A.              | 1. T                            | · · ·               | \$62,160            | \$63,420            | \$63,420            | \$63,420            | \$65,352            | \$67,332            | \$69,372            | \$71,508            | \$73,632            | \$75,876            | \$78,156            |
| \$/hr          | \$23.30            | \$23.99            | \$24.72             | \$25.47             | \$26.24            | \$27.04                         | \$27.88                         | \$28.71                         | \$29.00            | \$29.30                         | \$29.58             | \$29.88             | \$30.49             | \$30.49             | \$30.49             | \$31.42             | \$32.37             | \$33.35             | \$34.38             | \$35.40             | \$36.48             | \$37.58             |
| 34             | \$4,077            | \$4,199            | \$4,330             | \$4,458             | \$4,595            | \$4,735                         | \$4,879                         | \$5,027                         | \$5,079            | \$5,128                         | \$5,180             | \$5,231             | \$5,337             | \$5,337             | \$5,337             | \$5,498             | \$5,665             | \$5,838             | \$6,014             | \$6,195             | \$6,383             | \$6,579             |
| \$/yr          | \$48,924           | \$50,388           | \$51,960            | \$53,496            |                    | . ,                             |                                 | \$60,324                        | \$60,948           | \$61,536                        | \$62,160            | \$62,772            | \$64,044            | \$64,044            | \$64,044            | \$65,976            | \$67,980            | \$70,056            | \$72,168            | \$74,340            | \$76,596            | \$78,948            |
| \$/hr          | \$23.52            | \$24.23            | \$24.98             | \$25.72             | \$26.51            | \$27.32                         | \$28.15                         | \$29.00                         | \$29.30            | \$29.58                         | \$29.88             | \$30.18             | \$30.79             | \$30.79             | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.70             | \$35.74             | \$36.83             | \$37.96             |
| 35<br>¢/       | \$4,118            | \$4,243            | \$4,370             | \$4,505             | \$4,640            | \$4,781                         | \$4,928                         | \$5,079                         | \$5,128            | \$5,180                         | \$5,231             | \$5,285             | \$5,390             | \$5,390             | \$5,390             | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,644             |
| \$/yr          | \$49,416           |                    | \$52,440            | \$54,060            | \$55,680           |                                 |                                 |                                 | \$61,536           |                                 | \$62,772            |                     | \$64,680            | \$64,680            | \$64,680<br>\$31.10 | \$66,648<br>\$32.04 | \$68,676<br>\$33.02 | \$70,764<br>\$34.02 | \$72,912<br>\$35.05 | \$75,096<br>\$36.10 | \$77,376<br>\$37.20 | \$79,728<br>\$38.33 |
| \$/hr<br>36    | \$23.76<br>\$4,159 | \$24.48<br>\$4,285 | \$25.21<br>\$4,415  | \$25.99<br>\$4,548  | \$26.77<br>\$4,687 | <mark>\$27.58</mark><br>\$4,832 | <mark>\$28.43</mark><br>\$4,977 | <mark>\$29.30</mark><br>\$5,128 | \$29.58<br>\$5,180 | <mark>\$29.88</mark><br>\$5,231 | \$30.18<br>\$5,285  | \$30.49<br>\$5,337  | \$31.10<br>\$5,446  | \$31.10<br>\$5,446  | \$5,446             | \$32.04<br>\$5,611  | \$33.02<br>\$5,781  | \$34.02<br>\$5,959  | \$6,136             | \$6,323             | \$6,513             | \$58.33<br>\$6,708  |
| 50<br>\$/yr    | \$49,908           |                    | \$4,415<br>\$52,980 | \$4,546<br>\$54,576 |                    |                                 |                                 |                                 | \$62,160           | \$62,772                        | \$5,285<br>\$63,420 | \$5,557<br>\$64,044 | \$5,440<br>\$65,352 | \$5,440<br>\$65,352 | \$5,440<br>\$65,352 | \$5,011<br>\$67,332 | \$5,781<br>\$69,372 | \$5,959<br>\$71,508 | \$0,130<br>\$73,632 | \$0,323<br>\$75,876 | \$0,515<br>\$78,156 | \$8,708<br>\$80,496 |
| \$/yi<br>\$/hr | \$23.99            | \$24.72            | \$25.47             | \$26.24             | \$27.04            | \$27.88                         | \$28.71                         | \$29.58                         | \$29.88            | \$30.18                         | \$30.49             | \$30.79             | \$03,332<br>\$31.42 | \$03,332<br>\$31.42 | \$03,332<br>\$31.42 | \$07,332<br>\$32.37 | \$33.35             | \$71,508            | \$35.40             | \$36.48             | \$78,130            | \$38.70             |
| 37             | \$4,199            | \$4.330            | \$4,458             | \$4,595             | \$4,735            | \$4,879                         | \$5,027                         | \$5,180                         | \$5,231            | \$5,285                         | \$5,337             | \$5,390             | \$5,498             | \$5,498             | \$5,498             | \$5,665             | \$5,838             | \$6,014             | \$6,195             | \$6,383             | \$6,579             | \$6,778             |
| \$/yr          | \$50,388           | \$51,960           | \$53,496            | \$55,140            | 1.1                |                                 |                                 | \$62,160                        | 1.1                | \$63,420                        | \$64,044            |                     | \$65,976            | \$65,976            | \$65,976            | \$67,980            | \$70,056            | \$72,168            | \$74,340            | \$76,596            | \$78,948            | \$81,336            |
| \$/hr          | \$24.23            | \$24.98            | \$25.72             | \$26.51             | \$27.32            | \$28.15                         | \$29.00                         | \$29.88                         | \$30.18            | \$30.49                         | \$30.79             | \$31.10             | \$31.72             | \$31.72             | \$31.72             | \$32.68             | \$33.68             | \$34.70             | \$35.74             | \$36.83             | \$37.96             | \$39.10             |
| 38             | \$4.243            | \$4.370            | \$4.505             | \$4,640             | \$4,781            | \$4,928                         | \$5,079                         | \$5,231                         | \$5,285            | \$5,337                         | \$5,390             | \$5,446             | \$5,554             | \$5,554             | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,845             |
| \$/yr          | \$50,916           | \$52,440           | \$54,060            | \$55,680            | \$57,372           |                                 | \$60,948                        | \$62,772                        | \$63,420           | \$64,044                        |                     | \$65,352            | \$66,648            | \$66,648            | \$66,648            | \$68,676            | \$70,764            | \$72,912            | \$75,096            | \$77,376            | \$79,728            | \$82,140            |
| \$/hr          | \$24.48            | \$25.21            | \$25.99             | \$26.77             | \$27.58            | \$28.43                         | \$29.30                         | \$30.18                         | \$30.49            | \$30.79                         | \$31.10             | \$31.42             | \$32.04             | \$32.04             | \$32.04             | \$33.02             | \$34.02             | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$39.49             |
| 39             | \$4,285            | \$4,415            | \$4,548             | \$4,687             | \$4,832            | \$4,977                         | \$5,128                         | \$5,285                         | \$5,337            | \$5,390                         | \$5,446             | \$5,498             | \$5,611             | \$5,611             | \$5,611             | \$5,781             | \$5,959             | \$6,136             | \$6,323             | \$6,513             | \$6,708             | \$6,914             |
| \$/yr          | \$51,420           | \$52,980           | \$54,576            | \$56,244            | \$57,984           |                                 | \$61,536                        | \$63,420                        | \$64,044           | \$64,680                        |                     | \$65,976            | \$67,332            | \$67,332            | \$67,332            | \$69,372            | \$71,508            | \$73,632            | \$75,876            | \$78,156            | \$80,496            | \$82,968            |
| \$/hr          | \$24.72            | \$25.47            | \$26.24             | \$27.04             | \$27.88            | \$28.71                         | \$29.58                         | \$30.49                         | \$30.79            | \$31.10                         | \$31.42             | \$31.72             | \$32.37             | \$32.37             | \$32.37             | \$33.35             | \$34.38             | \$35.40             | \$36.48             | \$37.58             | \$38.70             | \$39.89             |
| 40             | \$4,330            | \$4,458            | \$4,595             | \$4,735             | \$4,879            | \$5,027                         | \$5,180                         | \$5,337                         | \$5,390            | \$5,446                         | \$5,498             | \$5,554             | \$5,665             | \$5,665             | \$5,665             | \$5,838             | \$6,014             | \$6,195             | \$6,383             | \$6,579             | \$6,778             | \$6,980             |
| \$/yr          | \$51,960           | \$53,496           | \$55,140            | \$56,820            | \$58,548           | \$60,324                        | \$62,160                        | \$64,044                        | \$64,680           | \$65,352                        | \$65,976            | \$66,648            | \$67,980            | \$67,980            | \$67,980            | \$70,056            | \$72,168            | \$74,340            | \$76,596            | \$78,948            | \$81,336            | \$83,760            |
| \$/hr          | \$24.98            | \$25.72            | \$26.51             | \$27.32             | \$28.15            | \$29.00                         | \$29.88                         | \$30.79                         | \$31.10            | \$31.42                         | \$31.72             | \$32.04             | \$32.68             | \$32.68             | \$32.68             | \$33.68             | \$34.70             | \$35.74             | \$36.83             | \$37.96             | \$39.10             | \$40.27             |
| 41             | \$4,370            | \$4,505            | \$4,640             | \$4,781             | \$4,928            | \$5,079                         | \$5,231                         | \$5,390                         | \$5,446            | \$5,498                         | \$5 <i>,</i> 554    | \$5,611             | \$5,723             | \$5,723             | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,845             | \$7,051             |
| \$/yr          | \$52,440           | \$54,060           | \$55,680            | \$57,372            | \$59,136           | \$60,948                        | \$62,772                        | \$64,680                        | \$65,352           | \$65,976                        | \$66,648            | \$67,332            | \$68,676            | \$68,676            | \$68,676            | \$70,764            | \$72,912            | \$75,096            | \$77,376            | \$79,728            | \$82,140            | \$84,612            |
| \$/hr          | \$25.21            | \$25.99            | \$26.77             | \$27.58             | \$28.43            | \$29.30                         | \$30.18                         | \$31.10                         | \$31.42            | \$31.72                         | \$32.04             | \$32.37             | \$33.02             | \$33.02             | \$33.02             | \$34.02             | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$39.49             | \$40.68             |
| 42             | \$4,415            | \$4,548            | \$4,687             | \$4,832             | \$4,977            | \$5,128                         | \$5,285                         | \$5,446                         | \$5,498            | \$5,554                         | \$5 <i>,</i> 611    | \$5,665             | \$5,781             | \$5,781             | \$5,781             | \$5,959             | \$6,136             | \$6,323             | \$6,513             | \$6,708             | \$6,914             | \$7,121             |
| \$/yr          | \$52,980           | \$54,576           | \$56,244            | \$57,984            | \$59,724           | \$61,536                        | \$63,420                        | \$65,352                        | \$65,976           | \$66,648                        | \$67,332            | \$67,980            | \$69,372            | \$69 <i>,</i> 372   | \$69 <i>,</i> 372   | \$71,508            | \$73,632            | \$75,876            | \$78,156            | \$80,496            | \$82 <i>,</i> 968   | \$85,452            |
| \$/hr          | \$25.47            | \$26.24            | \$27.04             | \$27.88             | \$28.71            | \$29.58                         | \$30.49                         | \$31.42                         | \$31.72            | \$32.04                         | \$32.37             | \$32.68             | \$33.35             | \$33.35             | \$33.35             | \$34.38             | \$35.40             | \$36.48             | \$37.58             | \$38.70             | \$39.89             | \$41.08             |
| 43             | \$4,458            | \$4,595            | \$4,735             | \$4,879             | \$5,027            | \$5,180                         | \$5,337                         | \$5,498                         | \$5,554            | \$5,611                         | \$5,665             | \$5,723             | \$5,838             | \$5,838             | \$5,838             | \$6,014             | \$6,195             | \$6,383             | \$6,579             | \$6,778             | \$6,980             | \$7,193             |
| \$/yr          | \$53,496           |                    | \$56,820            | \$58,548            | \$60,324           |                                 |                                 | 1 1 I                           | \$66,648           | \$67,332                        | \$67,980            | \$68,676            | \$70,056            | \$70,056            | \$70,056            | \$72,168            | \$74,340            | \$76,596            | \$78,948            | \$81,336            | \$83,760            | \$86,316            |
| \$/hr          | \$25.72            | \$26.51            | \$27.32             | \$28.15             | \$29.00            | \$29.88                         | \$30.79                         | \$31.72                         | \$32.04            | \$32.37                         | \$32.68             | \$33.02             | \$33.68             | \$33.68             | \$33.68             | \$34.70             | \$35.74             | \$36.83             | \$37.96             | \$39.10             | \$40.27             | \$41.50             |
| 44             | \$4,505            | \$4,640            | \$4,781             | \$4,928             | \$5,079            | \$5,231                         | \$5,390                         | \$5,554                         | \$5,611            | \$5,665                         | \$5,723             | \$5,781             | \$5,897             | \$5,897             | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,845             | \$7,051             | \$7,263             |
| \$/yr          | \$54,060           | . ,                | \$57,372            | \$59,136            | \$60,948           | . ,                             | ·. ·                            |                                 | \$67,332           |                                 |                     | \$69,372            | \$70,764            | \$70,764            | \$70,764            | \$72,912            | \$75,096            | \$77,376            | \$79,728            | \$82,140            | \$84,612            | \$87,156            |
| \$/hr          | \$25.99            | \$26.77            | \$27.58             | \$28.43             | \$29.30            | \$30.18                         | \$31.10                         | \$32.04                         | \$32.37            | \$32.68                         | \$33.02             | \$33.35             | \$34.02             | \$34.02             | \$34.02             | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$39.49             | \$40.68             | \$41.90             |
| 45             | \$4,548            | \$4,687            | \$4,832             | \$4,977             | \$5,128            | \$5,285                         | \$5,446                         | \$5,611                         | \$5,665            | \$5,723                         | \$5,781             | \$5,838             | \$5,959             | \$5,959             | \$5,959             | \$6,136             | \$6,323             | \$6,513             | \$6,708             | \$6,914             | \$7,121             | \$7,335             |
| \$/yr          | \$54,576           | \$56,244           | \$57,984            | \$59,724            | \$61,536           |                                 |                                 | 1 - 7                           | \$67,980           | \$68,676                        | \$69,372            | \$70,056            | \$71,508            | \$71,508            | \$71,508            | \$73,632            | \$75,876            | \$78,156            | \$80,496            | \$82,968            | \$85,452            | \$88,020            |
| \$/hr          | \$26.24            | \$27.04            | \$27.88             | \$28.71             | \$29.58            | \$30.49                         | \$31.42                         | \$32.37                         | \$32.68            | \$33.02                         | \$33.35             | \$33.68             | \$34.38             | \$34.38             | \$34.38             | \$35.40             | \$36.48             | \$37.58             | \$38.70             | \$39.89             | \$41.08             | \$42.32             |

|                          |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | tive 1/1/           | 19                  |                     |                     |                     |                     |                     |                     |                     |                     |
|--------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range                    |                     |                     |                     |                     |                     |                     |                     |                     |                     | <                   | Step -              | >                   |                     |                     |                     |                     |                     |                     |                     |                     | CEGP                | Steps               |
|                          | А                   | В                   | с                   | D                   | E                   | F                   | G                   | н                   | 1                   | J                   | к                   | L                   | м                   | N                   | о                   | Р                   | Q                   | R                   | S                   | т                   | U                   | v                   |
| 46                       | \$4,595             | \$4,735             | \$4,879             | \$5,027             | \$5,180             | \$5,337             | \$5,498             | \$5,665             | \$5,723             | \$5,781             | \$5,838             | \$5,897             | \$6,014             | \$6,014             | \$6,014             | \$6,195             | \$6,383             | \$6,579             | \$6,778             | \$6,980             | \$7,193             | \$7,409             |
| \$/yr                    | \$55,140            | \$56,820            | \$58,548            | \$60,324            | \$62,160            | \$64,044            | \$65,976            | \$67,980            | \$68,676            | \$69,372            | \$70,056            | \$70,764            | \$72,168            | \$72 <i>,</i> 168   | \$72 <i>,</i> 168   | \$74,340            | \$76,596            | \$78,948            | \$81,336            | \$83,760            | \$86,316            | \$88,908            |
| \$/hr                    | \$26.51             | \$27.32             | \$28.15             | \$29.00             | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.02             | \$33.35             | \$33.68             | \$34.02             | \$34.70             | \$34.70             | \$34.70             | \$35.74             | \$36.83             | \$37.96             | \$39.10             | \$40.27             | \$41.50             | \$42.74             |
| 47                       | \$4,640             | \$4,781             | \$4,928             | \$5 <i>,</i> 079    | \$5,231             | \$5 <i>,</i> 390    | \$5,554             | \$5,723             | \$5,781             | \$5,838             | \$5 <i>,</i> 897    | \$5,959             | \$6,076             | \$6,076             | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,845             | \$7,051             | \$7,263             | \$7,484             |
| \$/yr                    | \$55,680            | \$57,372            | \$59,136            | \$60,948            | \$62,772            | \$64,680            | \$66,648            | \$68,676            | \$69,372            | \$70,056            | \$70,764            | \$71,508            | \$72,912            | \$72,912            | \$72,912            | \$75,096            | \$77,376            | \$79,728            | \$82,140            | \$84,612            | \$87,156            | \$89,808            |
| \$/hr                    | \$26.77             | \$27.58             | \$28.43             | \$29.30             | \$30.18             | \$31.10             | \$32.04             | \$33.02             | \$33.35             | \$33.68             | \$34.02             | \$34.38             | \$35.05             | \$35.05             | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$39.49             | \$40.68             | \$41.90             | \$43.18             |
| 48                       | \$4,687             | \$4,832             | \$4,977             | \$5,128             | \$5,285             | \$5,446             | \$5,611             | \$5,781             | \$5,838             | \$5,897             | \$5,959             | \$6,014             | \$6,136             | \$6,136             | \$6,136             | \$6,323             | \$6,513             | \$6,708             | \$6,914             | \$7,121             | \$7,335             | \$7,561             |
| \$/yr                    | \$56,244            | · · ·               | \$59,724            | \$61,536            | \$63,420            | · · ·               | 1. T                | · · ·               | · · ·               | . ,                 | \$71,508            | \$72,168            | \$73,632            | \$73,632            | \$73,632            | \$75,876            | \$78,156            | \$80,496            | \$82,968            | \$85,452            | \$88,020            | \$90,732            |
| \$/hr                    | \$27.04             | \$27.88             | \$28.71             | \$29.58             | \$30.49             | \$31.42             | \$32.37             | \$33.35             | \$33.68             | \$34.02             | \$34.38             | \$34.70             | \$35.40             | \$35.40             | \$35.40             | \$36.48             | \$37.58             | \$38.70             | \$39.89             | \$41.08             | \$42.32             | \$43.62             |
| 49                       | \$4,735             | \$4,879             | \$5,027             | \$5,180             | \$5,337             | \$5,498             | \$5,665             | \$5,838             | \$5,897             | \$5,959             | \$6,014             | \$6,076             | \$6,195             | \$6,195             | \$6,195             | \$6,383             | \$6,579             | \$6,778             | \$6,980             | \$7,193             | \$7,409             | \$7,637             |
| \$/yr                    | \$56,820            | \$58,548            | \$60,324            | \$62,160            | \$64,044            | 1 /                 | \$67,980            | \$70,056            | \$70,764            | \$71,508            | \$72,168            | \$72,912            | \$74,340            | \$74,340            | \$74,340            | \$76,596            | \$78,948            | \$81,336            | \$83,760            | \$86,316            | \$88,908            | \$91,644            |
| \$/hr                    | \$27.32             | \$28.15             | \$29.00             | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.02             | \$34.38             | \$34.70             | \$35.05             | \$35.74             | \$35.74             | \$35.74             | \$36.83             | \$37.96             | \$39.10             | \$40.27             | \$41.50             | \$42.74             | \$44.06             |
| 50                       | \$4,781             | \$4,928             | \$5,079             | \$5,231             | \$5,390             | \$5,554             | \$5,723             | \$5,897             | \$5,959             | \$6,014             | \$6,076             | \$6,136             | \$6,258             | \$6,258             | \$6,258             | \$6,448             | \$6,644             | \$6,845             | \$7,051             | \$7,263             | \$7,484             | \$7,711             |
| \$/yr                    | \$57,372            |                     | \$60,948            | \$62,772            | \$64,680            | \$66,648            |                     |                     | \$71,508            | \$72,168            | \$72,912            |                     | \$75,096            | \$75,096            | \$75,096            | \$77,376            | \$79,728            | \$82,140            | \$84,612            | \$87,156            | \$89,808            | \$92,532            |
| \$/hr                    | \$27.58             | \$28.43             | \$29.30             | \$30.18             | \$31.10             | \$32.04             | \$33.02             | \$34.02             | \$34.38             | \$34.70             | \$35.05             | \$35.40             | \$36.10             | \$36.10             | \$36.10             | \$37.20             | \$38.33             | \$39.49             | \$40.68             | \$41.90             | \$43.18             | \$44.49             |
| 51                       | \$4,832             | \$4,977             | \$5,128             | \$5,285             | \$5,446             | \$5,611             | \$5,781             | \$5,959             | \$6,014             | \$6,076             | \$6,136             | \$6,195             | \$6,323             | \$6,323             | \$6,323             | \$6,513             | \$6,708             | \$6,914             | \$7,121             | \$7,335             | \$7,561             | \$7,789             |
| \$/yr                    | \$57,984            | \$59,724            | \$61,536            | \$63,420            | \$65,352            | \$67,332            | \$69,372            | \$71,508            | \$72,168            | \$72,912            | \$73,632            | \$74,340            | \$75,876            | \$75,876            | \$75,876            | \$78,156            | \$80,496            | \$82,968            | \$85,452            | \$88,020            | \$90,732            | \$93,468            |
| \$/hr                    | \$27.88             | \$28.71             | \$29.58             | \$30.49             | \$31.42             | \$32.37             | \$33.35             | \$34.38             | \$34.70             | \$35.05             | \$35.40             | \$35.74             | \$36.48             | \$36.48             | \$36.48             | \$37.58             | \$38.70             | \$39.89             | \$41.08             | \$42.32             | \$43.62             | \$44.94             |
| 52                       | \$4,879             | \$5,027             | \$5,180             | \$5,337             | \$5,498             | \$5,665             | \$5,838             | \$6,014             | \$6,076             | \$6,136             | \$6,195             | \$6,258             | \$6,383             | \$6,383             | \$6,383             | \$6,579             | \$6,778             | \$6,980             | \$7,193             | \$7,409             | \$7,637             | \$7,866             |
| \$/yr                    | \$58,548            | \$60,324            | \$62,160            | \$64,044            | \$65,976            |                     |                     |                     |                     |                     | \$74,340            |                     | \$76,596            | \$76,596            | \$76,596            | \$78,948            | \$81,336            | \$83,760            | \$86,316            | \$88,908            | \$91,644            | \$94,392            |
| \$/hr                    | \$28.15             | \$29.00             | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.70             | \$35.05             | \$35.40             | \$35.74             | \$36.10             | \$36.83             | \$36.83             | \$36.83             | \$37.96             | \$39.10             | \$40.27             | \$41.50             | \$42.74             | \$44.06             | \$45.38             |
| 53                       | \$4,928             | \$5,079<br>\$60.948 | \$5,231             | \$5,390             | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,136             | \$6,195             | \$6,258             | \$6,323             | \$6,448             | \$6,448             | \$6,448             | \$6,644             | \$6,845             | \$7,051             | \$7,263             | \$7,484             | \$7,711             | \$7,946             |
| \$/yr                    | \$59,136<br>\$28.43 | \$29.30             | \$62,772            | \$64,680            | \$66,648            | \$68,676<br>\$33.02 | \$70,764<br>\$34.02 | \$72,912<br>\$35.05 | \$73,632            | \$74,340            | \$75,096            | \$75,876<br>\$36.48 | \$77,376<br>\$37.20 | \$77,376<br>\$37.20 | \$77,376<br>\$37.20 | \$79,728<br>\$38.33 | \$82,140<br>\$39.49 | \$84,612<br>\$40.68 | \$87,156<br>\$41.90 | \$89,808<br>\$43.18 | \$92,532            | \$95,352<br>\$45.84 |
| <mark>\$/hr</mark><br>54 |                     |                     | \$30.18             | \$31.10             | \$32.04             |                     |                     |                     | \$35.40             | \$35.74             | \$36.10             |                     |                     |                     |                     |                     |                     |                     |                     |                     | \$44.49             |                     |
|                          | \$4,977<br>\$59,724 | \$5,128<br>\$61,536 | \$5,285<br>\$63,420 | \$5,446<br>\$65,352 | \$5,611<br>\$67,332 | \$5,781<br>\$69,372 | \$5,959<br>\$71,508 | \$6,136<br>\$73,632 | \$6,195<br>\$74,340 | \$6,258<br>\$75,096 | \$6,323<br>\$75,876 | \$6,383<br>\$76,596 | \$6,513<br>\$78,156 | \$6,513<br>\$78,156 | \$6,513<br>\$78,156 | \$6,708<br>\$80,496 | \$6,914<br>\$82,968 | \$7,121<br>\$85,452 | \$7,335<br>\$88,020 | \$7,561<br>\$90,732 | \$7,789<br>\$93,468 | \$8,023             |
| \$/yr<br>\$/hr           | \$28.71             | \$01,550<br>\$29.58 | \$30.420            | \$05,552<br>\$31.42 | \$32.37             | \$33.35             | \$34.38             | \$75,652            | \$74,540            | \$75,096            | \$36.48             | \$36.83             | \$78,156<br>\$37.58 | \$78,156<br>\$37.58 | \$78,156<br>\$37.58 | \$80,496<br>\$38.70 | \$82,908<br>\$39.89 | \$65,452<br>\$41.08 | \$88,020<br>\$42.32 | \$90,732<br>\$43.62 | \$95,468<br>\$44.94 | \$96,276<br>\$46.29 |
| 55                       | \$5,027             | \$5,180             | \$5,337             | \$5,498             | \$5,665             | \$5,838             | \$6,014             | \$6,195             | \$6,258             | \$6,323             | \$6,383             | \$6,448             | \$6,579             | \$6,579             | \$6,579             | \$6,778             | \$6,980             | \$7,193             | \$7,409             | \$7,637             | \$7,866             | \$8,104             |
| \$/yr                    | \$60,324            |                     | \$64,044            | \$65,976            | \$67,980            |                     | \$72,168            | \$74,340            | \$75,096            | \$75,876            | \$76,596            | \$77,376            | \$78,948            | \$78,948            | \$78,948            | \$81,336            | \$83,760            | \$86,316            | \$88,908            | \$91,644            | \$94,392            | \$97,248            |
| \$/yr                    | \$29.00             | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.70             | \$35.74             | \$36.10             | \$36.48             | \$36.83             | \$37.20             | \$37.96             | \$37.96             | \$37.96             | \$39.10             | \$40.27             | \$41.50             | \$42.74             | \$44.06             | \$45.38             | \$46.75             |
| 56                       | \$5,079             | \$5,231             | \$5,390             | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,323             | \$6,383             | \$6,448             | \$6,513             | \$6,644             | \$6,644             | \$6,644             | \$6,845             | \$7,051             | \$7,263             | \$7,484             | \$7,711             | \$7,946             | \$8,186             |
| \$/yr                    | \$60,948            | \$62,772            | \$64,680            | \$66,648            | \$68,676            |                     | \$72,912            |                     |                     | \$76,596            | \$77,376            |                     | \$79,728            | \$79,728            | \$79,728            | \$82,140            | \$84,612            | \$87,156            | \$89,808            | \$92,532            | \$95,352            | \$98,232            |
| \$/hr                    | \$29.30             | \$30.18             | \$31.10             | \$32.04             | \$33.02             | \$34.02             | \$35.05             | \$36.10             | \$36.48             | \$36.83             | \$37.20             | \$37.58             | \$38.33             | \$38.33             | \$38.33             | \$39.49             | \$40.68             | \$41.90             | \$43.18             | \$44.49             | \$45.84             | \$47.23             |
| 57                       | \$5,128             | \$5,285             | \$5,446             | \$5,611             | \$5,781             | \$5,959             | \$6,136             | \$6,323             | \$6,383             | \$6,448             | \$6,513             | \$6,579             | \$6,708             | \$6,708             | \$6,708             | \$6,914             | \$7,121             | \$7,335             | \$7,561             | \$7,789             | \$8,023             | \$8,268             |
| \$/yr                    | \$61,536            | \$63,420            | \$65,352            | \$67,332            | \$69,372            | \$71,508            | \$73,632            | \$75,876            | \$76,596            | \$77,376            | \$78,156            | \$78,948            | \$80,496            | \$80,496            | \$80,496            | \$82,968            | \$85,452            | \$88,020            | \$90,732            | \$93,468            | \$96,276            | \$99,216            |
| \$/hr                    | \$29.58             | \$30.49             | \$31.42             | \$32.37             | \$33.35             | \$34.38             | \$35.40             | \$36.48             | \$36.83             | \$37.20             | \$37.58             | \$37.96             | \$38.70             | \$38.70             | \$38.70             | \$39.89             | \$41.08             | \$42.32             | \$43.62             | \$44.94             | \$46.29             | \$47.70             |
| 58                       | \$5,180             | \$5,337             | \$5,498             | \$5,665             | \$5,838             | \$6,014             | \$6,195             | \$6,383             | \$6,448             | \$6,513             | \$6,579             | \$6,644             | \$6,778             | \$6,778             | \$6,778             | \$6,980             | \$7,193             | \$7,409             | \$7,637             | \$7,866             | \$8,104             | \$8,350             |
| \$/yr                    | \$62,160            | \$64,044            | \$65,976            | \$67,980            | \$70,056            |                     | \$74,340            |                     |                     | \$78,156            | \$78,948            | \$79,728            | \$81,336            | \$81,336            | \$81,336            | \$83,760            | \$86,316            | \$88,908            | \$91,644            | \$94,392            | \$97,248            | \$100,200           |
| \$/hr                    | \$29.88             | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.70             | \$35.74             | \$36.83             | \$37.20             | \$37.58             | \$37.96             | \$38.33             | \$39.10             | \$39.10             | \$39.10             | \$40.27             | \$41.50             | \$42.74             | \$44.06             | \$45.38             | \$46.75             | \$48.17             |
| 59                       | \$5,231             | \$5,390             | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,513             | \$6,579             | \$6,644             | \$6,708             | \$6,845             | \$6,845             | \$6,845             | \$7,051             | \$7,263             | \$7,484             | \$7,711             | \$7,946             | \$8,186             | \$8,433             |
| \$/yr                    | \$62,772            | \$64,680            | \$66,648            | \$68,676            | \$70,764            | 1.1                 | \$75,096            |                     | \$78,156            | \$78,948            | \$79,728            | \$80,496            | \$82,140            | \$82,140            | \$82,140            | \$84,612            | \$87,156            | \$89,808            | \$92,532            | \$95,352            | \$98,232            | \$101,196           |
| \$/hr                    | \$30.18             | \$31.10             | \$32.04             | \$33.02             | \$34.02             | \$35.05             | \$36.10             | \$37.20             | \$37.58             | \$37.96             | \$38.33             | \$38.70             | \$39.49             | \$39.49             | \$39.49             | \$40.68             | \$41.90             | \$43.18             | \$44.49             | \$45.84             | \$47.23             | \$48.65             |
| 60                       | \$5,285             | \$5,446             | \$5,611             | \$5,781             | \$5,959             | \$6,136             | \$6,323             | \$6,513             | \$6,579             | \$6,644             | \$6,708             | \$6,778             | \$6,914             | \$6,914             | \$6,914             | \$7,121             | \$7,335             | \$7,561             | \$7,789             | \$8,023             | \$8,268             | \$8,520             |
| \$/yr                    | \$63,420            |                     | \$67,332            | \$69,372            |                     |                     | \$75,876            | \$78,156            |                     | \$79,728            | \$80,496            | \$81,336            | \$82,968            | \$82,968            | \$82,968            | \$85,452            | \$88,020            | \$90,732            | \$93,468            | \$96,276            | \$99,216            | \$102,240           |
| \$/hr                    | \$30.49             | \$31.42             | ·. ·                | \$33.35             | \$34.38             | \$35.40             | \$36.48             | \$37.58             | \$37.96             | \$38.33             | \$38.70             | \$39.10             | \$39.89             | \$39.89             | \$39.89             | \$41.08             | \$42.32             | \$43.62             | \$44.94             | \$46.29             | \$47.70             | \$49.15             |
| • • •                    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

|                          |                     |                     |                     |                     |                     |                     |                     |                     |                     | •                   |                     |                     | tive 1/1/           | 1.5                 |                     |                     |                      |                                 |                      |                      |                      |                      |
|--------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------------------|----------------------|----------------------|----------------------|----------------------|
| Range                    |                     |                     |                     |                     |                     |                     |                     |                     |                     | <                   | Step -              | >                   |                     |                     |                     |                     |                      |                                 |                      |                      | CEGP                 | Steps                |
|                          | А                   | В                   | С                   | D                   | Е                   | F                   | G                   | н                   | I                   | J                   | к                   | L                   | м                   | N                   | 0                   | Р                   | Q                    | R                               | S                    | т                    | U                    | v                    |
| 61                       | \$5,337             | \$5,498             | \$5 <i>,</i> 665    | \$5 <i>,</i> 838    | \$6,014             | \$6,195             | \$6,383             | \$6,579             | \$6,644             | \$6,708             | \$6,778             | \$6,845             | \$6,980             | \$6,980             | \$6,980             | \$7,193             | \$7,409              | \$7,637                         | \$7,866              | \$8,104              | \$8,350              | \$8,603              |
| \$/yr                    | \$64,044            | \$65,976            | \$67,980            | \$70,056            | \$72,168            | \$74,340            | \$76,596            | \$78,948            | \$79,728            | \$80,496            | \$81,336            | \$82,140            | \$83,760            | \$83,760            | \$83,760            | \$86,316            | \$88,908             | \$91,644                        | \$94,392             | \$97,248             | \$100,200            | \$103,236            |
| \$/hr                    | \$30.79             | \$31.72             | \$32.68             | \$33.68             | \$34.70             | \$35.74             | \$36.83             | \$37.96             | \$38.33             | \$38.70             | \$39.10             | \$39.49             | \$40.27             | \$40.27             | \$40.27             | \$41.50             | \$42.74              | \$44.06                         | \$45.38              | \$46.75              | \$48.17              | \$49.63              |
| 62                       | \$5,390             | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,708             | \$6,778             | \$6,845             | \$6,914             | \$7,051             | \$7,051             | \$7,051             | \$7,263             | \$7,484              | \$7,711                         | \$7,946              | \$8,186              | \$8,433              | \$8,692              |
| \$/yr                    | \$64,680            | \$66,648            | \$68,676            | \$70,764            | \$72,912            |                     | \$77,376            | \$79,728            | \$80,496            | \$81,336            | \$82,140            | \$82,968            | \$84,612            | \$84,612            | \$84,612            | \$87,156            | \$89,808             | \$92,532                        | \$95,352             | \$98,232             | \$101,196            | \$104,304            |
| \$/hr                    | \$31.10             | \$32.04             | \$33.02             | \$34.02             | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$38.70             | \$39.10             | \$39.49             | \$39.89             | \$40.68             | \$40.68             | \$40.68             | \$41.90             | \$43.18              | \$44.49                         | \$45.84              | \$47.23              | \$48.65              | \$50.15              |
| 63                       | \$5,446             | \$5,611             | \$5,781             | \$5,959             | \$6,136             | \$6,323             | \$6,513             | \$6,708             | \$6,778             | \$6,845             | \$6,914             | \$6,980             | \$7,121             | \$7,121             | \$7,121             | \$7,335             | \$7,561              | \$7,789                         | \$8,023              | \$8,268              | \$8,520              | \$8,775              |
| \$/yr                    | \$65,352            |                     | \$69,372            | \$71,508            |                     | 1. T                | 1. T                | \$80,496            | 1. T                |                     | 1.1.1               |                     | \$85,452            | \$85,452            | \$85,452            | \$88,020            | \$90,732             | \$93,468                        | \$96,276             | \$99,216             | \$102,240            | \$105,300            |
| <mark>\$/hr</mark><br>64 | \$31.42             | \$32.37             | \$33.35<br>\$5,838  | \$34.38<br>\$6,014  | \$35.40             | \$36.48<br>\$6,383  | \$37.58<br>\$6,579  | \$38.70             | \$39.10<br>\$6,845  | \$39.49<br>\$6,914  | \$39.89<br>\$6,980  | \$40.27<br>\$7,051  | \$41.08<br>\$7,193  | \$41.08<br>\$7,193  | \$41.08             | \$42.32<br>\$7,409  | \$43.62              | <mark>\$44.94</mark><br>\$7,866 | \$46.29              | \$47.70<br>\$8,350   | \$49.15              | \$50.63              |
|                          | \$5,498             | \$5,665<br>\$67,980 | \$5,858<br>\$70,056 | \$72,168            | \$6,195<br>\$74,340 |                     |                     | \$6,778             | \$6,845             |                     | \$83,760            |                     |                     | . ,                 | \$7,193             | . ,                 | \$7,637              |                                 | \$8,104              | \$8,350<br>\$100,200 | \$8,603              | \$8,865<br>\$106,380 |
| \$/yr<br>\$/hr           | \$65,976<br>\$31.72 | \$32.68             | \$33.68             | \$72,108            | \$74,540<br>\$35.74 | \$76,596<br>\$36.83 | \$78,948<br>\$37.96 | \$81,336<br>\$39.10 | \$39.49             | \$82,968<br>\$39.89 | \$85,760<br>\$40.27 | \$84,612<br>\$40.68 | \$86,316<br>\$41.50 | \$86,316<br>\$41.50 | \$86,316<br>\$41.50 | \$88,908<br>\$42.74 | \$91,644<br>\$44.06  | \$94,392<br>\$45.38             | \$97,248<br>\$46.75  | \$100,200<br>\$48.17 | \$103,236<br>\$49.63 | \$100,380<br>\$51.14 |
| ۶/۱۱<br>65               | \$5,554             | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,845             | \$6,914             | \$6,980             | \$7,051             | \$7,121             | \$7,263             | \$7,263             | \$7,263             | \$7,484             | \$7,711              | \$7,946                         | \$8,186              | \$8,433              | \$8,692              | \$8,953              |
| \$/yr                    | \$66,648            | \$68,676            | \$70,764            | \$72,912            | \$75,096            | 1.1                 | \$79,728            |                     | \$82,968            | \$83,760            | \$84,612            |                     | \$87,156            | \$87,156            | \$87,156            | \$89,808            | \$92,532             | \$95,352                        | \$98,232             | \$101,196            | \$104,304            | \$107,436            |
| \$/hr                    | \$32.04             | \$33.02             | \$34.02             | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$39.49             | \$39.89             | \$40.27             | \$40.68             | \$41.08             | \$41.90             | \$41.90             | \$41.90             | \$43.18             | \$44.49              | \$45.84                         | \$47.23              | \$48.65              | \$50.15              | \$51.65              |
| 66                       | \$5,611             | \$5,781             | \$5,959             | \$6,136             | \$6,323             | \$6,513             | \$6,708             | \$6,914             | \$6,980             | \$7,051             | \$7,121             | \$7,193             | \$7,335             | \$7,335             | \$7,335             | \$7,561             | \$7,789              | \$8,023                         | \$8,268              | \$8,520              | \$8,775              | \$9,042              |
| \$/yr                    | \$67,332            | . ,                 | \$71,508            | \$73,632            | \$75,876            |                     | \$80,496            | \$82,968            | \$83,760            | \$84,612            | \$85,452            |                     | \$88,020            | \$88,020            | \$88,020            | \$90,732            | \$93,468             | \$96,276                        | \$99,216             | \$102,240            | \$105,300            | \$108,504            |
| \$/hr                    | \$32.37             | \$33.35             | \$34.38             | \$35.40             | \$36.48             | \$37.58             | \$38.70             | \$39.89             | \$40.27             | \$40.68             | \$41.08             | \$41.50             | \$42.32             | \$42.32             | \$42.32             | \$43.62             | \$44.94              | \$46.29                         | \$47.70              | \$49.15              | \$50.63              | \$52.17              |
| 67                       | \$5,665             | \$5,838             | \$6,014             | \$6,195             | \$6,383             | \$6,579             | \$6,778             | \$6,980             | \$7,051             | \$7,121             | \$7,193             | \$7,263             | \$7,409             | \$7,409             | \$7,409             | \$7,637             | \$7,866              | \$8,104                         | \$8,350              | \$8,603              | \$8,865              | \$9,134              |
| \$/yr                    | \$67,980            |                     | \$72,168            | \$74,340            | 1.1                 | 1.1                 | \$81,336            | 1.1                 |                     | \$85,452            |                     |                     | \$88,908            | \$88,908            | \$88,908            | \$91,644            | \$94,392             | \$97,248                        | \$100,200            | \$103,236            | \$106,380            | \$109,608            |
| \$/hr                    | \$32.68             | \$33.68             | \$34.70             | \$35.74             | \$36.83             | \$37.96             | \$39.10             | \$40.27             | \$40.68             | \$41.08             | \$41.50             | \$41.90             | \$42.74             | \$42.74             | \$42.74             | \$44.06             | \$45.38              | \$46.75                         | \$48.17              | \$49.63              | \$51.14              | \$52.70              |
| 68                       | \$5,723             | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,845             | \$7,051             | \$7,121             | \$7,193             | \$7,263             | \$7,335             | \$7,484             | \$7,484             | \$7,484             | \$7,711             | \$7,946              | \$8,186                         | \$8,433              | \$8,692              | \$8,953              | \$9,224              |
| \$/yr                    | \$68,676            | \$70,764            | \$72,912            | \$75,096            | \$77,376            | \$79,728            | \$82,140            | \$84,612            | \$85,452            | \$86,316            | \$87,156            | \$88,020            | \$89,808            | \$89,808            | \$89,808            | \$92,532            | \$95,352             | \$98,232                        | \$101,196            | \$104,304            | \$107,436            | \$110,688            |
| \$/hr                    | \$33.02             | \$34.02             | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$39.49             | \$40.68             | \$41.08             | \$41.50             | \$41.90             | \$42.32             | \$43.18             | \$43.18             | \$43.18             | \$44.49             | \$45.84              | \$47.23                         | \$48.65              | \$50.15              | \$51.65              | \$53.22              |
| 69                       | \$5,781             | \$5,959             | \$6,136             | \$6,323             | \$6,513             | \$6,708             | \$6,914             | \$7,121             | \$7,193             | \$7,263             | \$7,335             | \$7,409             | \$7,561             | \$7,561             | \$7,561             | \$7,789             | \$8,023              | \$8,268                         | \$8,520              | \$8,775              | \$9,042              | \$9,316              |
| \$/yr                    | \$69,372            | \$71,508            | \$73,632            | \$75,876            | \$78,156            | \$80,496            | \$82,968            | \$85,452            | \$86,316            | \$87,156            | \$88,020            | \$88,908            | \$90,732            | \$90,732            | \$90,732            | \$93 <i>,</i> 468   | \$96,276             | \$99,216                        | \$102,240            | \$105,300            | \$108,504            | \$111,792            |
| \$/hr                    | \$33.35             | \$34.38             | \$35.40             | \$36.48             | \$37.58             | \$38.70             | \$39.89             | \$41.08             | \$41.50             | \$41.90             | \$42.32             | \$42.74             | \$43.62             | \$43.62             | \$43.62             | \$44.94             | \$46.29              | \$47.70                         | \$49.15              | \$50.63              | \$52.17              | \$53.75              |
| 70                       | \$5,838             | \$6,014             | \$6,195             | \$6,383             | \$6,579             | \$6,778             | \$6,980             | \$7,193             | \$7,263             | \$7,335             | \$7,409             | \$7,484             | \$7,637             | \$7,637             | \$7,637             | \$7,866             | \$8,104              | \$8,350                         | \$8,603              | \$8,865              | \$9,134              | \$9,408              |
| \$/yr                    | \$70,056            | . ,                 | \$74,340            | \$76,596            | \$78,948            | \$81,336            | \$83,760            | · · ·               | \$87,156            | \$88,020            | \$88,908            | \$89,808            | \$91,644            | \$91,644            | \$91,644            | \$94,392            | \$97,248             | \$100,200                       | \$103,236            | \$106,380            | \$109,608            | \$112,896            |
| \$/hr                    | \$33.68             | \$34.70             | \$35.74             | \$36.83             | \$37.96             | \$39.10             | \$40.27             | \$41.50             | \$41.90             | \$42.32             | \$42.74             | \$43.18             | \$44.06             | \$44.06             | \$44.06             | \$45.38             | \$46.75              | \$48.17                         | \$49.63              | \$51.14              | \$52.70              | \$54.28              |
| 71                       | \$5,897             | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,845             | \$7,051             | \$7,263             | \$7,335             | \$7,409             | \$7,484             | \$7,561             | \$7,711             | \$7,711             | \$7,711             | \$7,946             | \$8,186              | \$8,433                         | \$8,692              | \$8,953              | \$9,224              | \$9,506              |
| \$/yr                    | \$70,764            | \$72,912            | \$75,096            | \$77,376            | \$79,728            | \$82,140            | \$84,612            | 1 1 I               | \$88,020            | \$88,908            | \$89,808            | \$90,732            | \$92,532            | \$92,532            | \$92,532            | \$95,352            | \$98,232             | \$101,196                       | \$104,304            | \$107,436            | \$110,688            | \$114,072            |
| \$/hr                    | \$34.02             | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$39.49             | \$40.68             | \$41.90             | \$42.32             | \$42.74             | \$43.18             | \$43.62             | \$44.49             | \$44.49             | \$44.49             | \$45.84             | \$47.23              | \$48.65                         | \$50.15              | \$51.65              | \$53.22              | \$54.84              |
| 72                       | \$5,959             | \$6,136             | \$6,323             | \$6,513             | \$6,708             | \$6,914             | \$7,121             | \$7,335             | \$7,409             | \$7,484             | \$7,561             | \$7,637             | \$7,789             | \$7,789             | \$7,789             | \$8,023             | \$8,268              | \$8,520                         | \$8,775              | \$9,042              | \$9,316              | \$9,599              |
| \$/yr                    | \$71,508            | \$73,632            | \$75,876            | \$78,156            | \$80,496            | \$82,968            | \$85,452            |                     | \$88,908            | \$89,808            | \$90,732            | . ,                 | \$93,468            | \$93,468            | \$93,468            | \$96,276            | \$99,216             | \$102,240                       | \$105,300            | \$108,504            | \$111,792            | \$115,188            |
| \$/hr                    | \$34.38             | \$35.40             | \$36.48             | \$37.58             | \$38.70             | \$39.89             | \$41.08             | \$42.32             | \$42.74             | \$43.18             | \$43.62             | \$44.06             | \$44.94             | \$44.94             | \$44.94             | \$46.29             | \$47.70              | \$49.15                         | \$50.63              | \$52.17              | \$53.75              | \$55.38              |
| 73<br>\$/yr              | \$6,014<br>\$72,168 | \$6,195<br>\$74,340 | \$6,383<br>\$76,596 | \$6,579<br>\$78,948 | \$6,778<br>\$81,336 | \$6,980<br>\$83,760 | \$7,193<br>\$86,316 | \$7,409<br>\$88,908 | \$7,484<br>\$89,808 | \$7,561<br>\$90,732 | \$7,637<br>\$91,644 | \$7,711<br>\$92,532 | \$7,866<br>\$94,392 | \$7,866<br>\$94,392 | \$7,866<br>\$94,392 | \$8,104<br>\$97,248 | \$8,350<br>\$100,200 | \$8,603<br>\$103,236            | \$8,865<br>\$106,380 | \$9,134<br>\$109,608 | \$9,408<br>\$112,896 | \$9,697<br>\$116,364 |
| \$/yr<br>\$/hr           | \$72,108            | \$74,540<br>\$35.74 | \$36.83             | \$78,948            | \$39.10             | \$40.27             | \$41.50             | \$88,908<br>\$42.74 | \$43.18             | \$43.62             | \$91,644            | \$92,552<br>\$44.49 | \$94,592<br>\$45.38 | \$94,592<br>\$45.38 | \$94,592<br>\$45.38 | \$97,248<br>\$46.75 | \$48.17              | \$105,256                       | \$106,580            | \$109,608            | \$54.28              | \$55.94              |
| 74                       | \$6,076             | \$6,258             | \$6,448             | \$6,644             | \$6,845             | \$7,051             | \$7,263             | \$7,484             | \$7,561             | \$7,637             | \$7,711             | \$7,789             | \$7,946             | \$7,946             | \$7,946             | \$8,186             | \$8,433              | \$8,692                         | \$8,953              | \$9,224              | \$9,506              | \$9,793              |
| \$/yr                    | \$0,070<br>\$72,912 | \$75,096            | \$77,376            | \$79,728            | \$82,140            |                     | \$7,203             |                     |                     | \$91,644            | \$92,532            | . ,                 | \$95,352            | \$95,352            | \$95,352            | \$98,232            | \$101,196            |                                 | \$8,933<br>\$107,436 | \$110,688            | \$9,300<br>\$114,072 | \$9,793<br>\$117,516 |
| \$/hr                    | \$35.05             | \$36.10             | \$37.20             | \$38.33             | \$39.49             | \$40.68             | \$41.90             | \$43.18             | \$43.62             | \$44.06             | \$44.49             | \$44.94             | \$45.84             | \$45.84             | \$45.84             | \$47.23             | \$48.65              | \$50.15                         | \$51.65              | \$53.22              | \$54.84              | \$56.50              |
| 75                       | \$6.136             | \$6.323             | \$6.513             | \$6.708             | \$6.914             | \$7,121             | \$7.335             | \$7,561             | \$7.637             | \$7,711             | \$7.789             | \$7,866             | \$8,023             | \$8,023             | \$8,023             | \$8,268             | \$8,520              | \$8,775                         | \$9,042              | \$9,316              | \$9,599              | \$9,889              |
| \$/yr                    | \$73,632            | \$75.876            | \$78.156            | \$80.496            | \$82.968            | 1.1                 | \$88.020            | 11 C                | \$91.644            | \$92.532            | \$93.468            | \$94.392            | \$96,276            | \$96,276            | \$96,276            | \$99,216            | \$102,240            | \$105.300                       | \$108,504            | \$111.792            | \$115.188            | \$118,668            |
| \$/hr                    | \$35.40             | \$36.48             | \$37.58             | \$38.70             | \$39.89             | \$41.08             | \$42.32             | \$43.62             | \$44.06             | \$44.49             | \$44.94             | \$45.38             | \$46.29             | \$46.29             | \$46.29             | \$47.70             | \$49.15              | \$50.63                         | \$52.17              | \$53.75              | \$55.38              | \$57.05              |
| <b>77</b>                | ,                   | ,                   | ,                   | ,                   | ,                   | ,                   |                     | ,                   | ,                   |                     |                     | ,                   |                     | ,                   | ,                   |                     | ,                    | ,                               | , ,                  | ,                    | ,                    | ,                    |

| Range |          |          |                  |          |          |          |                   |          |          | <        | Step -           | >        |           |           |           |           |           |           |           |           | CEGP      | Steps     |
|-------|----------|----------|------------------|----------|----------|----------|-------------------|----------|----------|----------|------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       | А        | В        | с                | D        | Е        | F        | G                 | н        | I        | J        | к                | L        | м         | N         | ο         | Р         | Q         | R         | S         | т         | U         | v         |
| 76    | \$6,195  | \$6,383  | \$6,579          | \$6,778  | \$6,980  | \$7,193  | \$7,409           | \$7,637  | \$7,711  | \$7,789  | \$7,866          | \$7,946  | \$8,104   | \$8,104   | \$8,104   | \$8,350   | \$8,603   | \$8,865   | \$9,134   | \$9,408   | \$9,697   | \$9,989   |
| \$/yr | \$74,340 | \$76,596 | \$78,948         | \$81,336 | \$83,760 | \$86,316 | \$88,908          | \$91,644 | \$92,532 | \$93,468 | \$94,392         | \$95,352 | \$97,248  | \$97,248  | \$97,248  | \$100,200 | \$103,236 | \$106,380 | \$109,608 | \$112,896 | \$116,364 | \$119,868 |
| \$/hr | \$35.74  | \$36.83  | \$37.96          | \$39.10  | \$40.27  | \$41.50  | \$42.74           | \$44.06  | \$44.49  | \$44.94  | \$45.38          | \$45.84  | \$46.75   | \$46.75   | \$46.75   | \$48.17   | \$49.63   | \$51.14   | \$52.70   | \$54.28   | \$55.94   | \$57.63   |
| 77    | \$6,258  | \$6,448  | \$6,644          | \$6,845  | \$7,051  | \$7,263  | \$7,484           | \$7,711  | \$7,789  | \$7,866  | \$7 <i>,</i> 946 | \$8,023  | \$8,186   | \$8,186   | \$8,186   | \$8,433   | \$8,692   | \$8,953   | \$9,224   | \$9,506   | \$9,793   | \$10,088  |
| \$/yr | \$75,096 | \$77,376 | \$79,728         | \$82,140 | \$84,612 | \$87,156 | \$89,808          | \$92,532 | \$93,468 | \$94,392 | \$95,352         | \$96,276 | \$98,232  | \$98,232  | \$98,232  | \$101,196 | \$104,304 | \$107,436 | \$110,688 | \$114,072 | \$117,516 | \$121,056 |
| \$/hr | \$36.10  | \$37.20  | \$38.33          | \$39.49  | \$40.68  | \$41.90  | \$43.18           | \$44.49  | \$44.94  | \$45.38  | \$45.84          | \$46.29  | \$47.23   | \$47.23   | \$47.23   | \$48.65   | \$50.15   | \$51.65   | \$53.22   | \$54.84   | \$56.50   | \$58.20   |
| 78    | \$6,323  | \$6,513  | \$6,708          | \$6,914  | \$7,121  | \$7,335  | \$7,561           | \$7,789  | \$7,866  | \$7,946  | \$8,023          | \$8,104  | \$8,268   | \$8,268   | \$8,268   | \$8,520   | \$8,775   | \$9,042   | \$9,316   | \$9,599   | \$9,889   | \$10,191  |
| \$/yr | \$75,876 | \$78,156 | \$80,496         | \$82,968 | \$85,452 | \$88,020 | \$90,732          | \$93,468 | \$94,392 | \$95,352 | \$96,276         | \$97,248 | \$99,216  | \$99,216  | \$99,216  | \$102,240 | \$105,300 | \$108,504 | \$111,792 | \$115,188 | \$118,668 | \$122,292 |
| \$/hr | \$36.48  | \$37.58  | \$38.70          | \$39.89  | \$41.08  | \$42.32  | \$43.62           | \$44.94  | \$45.38  | \$45.84  | \$46.29          | \$46.75  | \$47.70   | \$47.70   | \$47.70   | \$49.15   | \$50.63   | \$52.17   | \$53.75   | \$55.38   | \$57.05   | \$58.79   |
| 79    | \$6,383  | \$6,579  | \$6,778          | \$6,980  | \$7,193  | \$7,409  | \$7,637           | \$7,866  | \$7,946  | \$8,023  | \$8,104          | \$8,186  | \$8,350   | \$8,350   | \$8,350   | \$8,603   | \$8,865   | \$9,134   | \$9,408   | \$9,697   | \$9,989   | \$10,294  |
| \$/yr | \$76,596 | \$78,948 | \$81,336         | \$83,760 | \$86,316 | \$88,908 | \$91,644          | \$94,392 | \$95,352 | \$96,276 | \$97,248         | \$98,232 | \$100,200 | \$100,200 | \$100,200 | \$103,236 | \$106,380 | \$109,608 | \$112,896 | \$116,364 | \$119,868 | \$123,528 |
| \$/hr | \$36.83  | \$37.96  | \$39.10          | \$40.27  | \$41.50  | \$42.74  | \$44.06           | \$45.38  | \$45.84  | \$46.29  | \$46.75          | \$47.23  | \$48.17   | \$48.17   | \$48.17   | \$49.63   | \$51.14   | \$52.70   | \$54.28   | \$55.94   | \$57.63   | \$59.39   |
| 80    | \$6,448  | \$6,644  | \$6 <i>,</i> 845 | \$7,051  | \$7,263  | \$7,484  | \$7,711           | \$7,946  | \$8,023  | \$8,104  | \$8,186          | \$8,268  | \$8,433   | \$8,433   | \$8,433   | \$8,692   | \$8,953   | \$9,224   | \$9,506   | \$9,793   | \$10,088  | \$10,394  |
| \$/yr | \$77,376 | \$79,728 | \$82,140         | \$84,612 | \$87,156 | \$89,808 | \$92 <i>,</i> 532 | \$95,352 | \$96,276 | \$97,248 | \$98,232         | \$99,216 | \$101,196 | \$101,196 | \$101,196 | \$104,304 | \$107,436 | \$110,688 | \$114,072 | \$117,516 | \$121,056 | \$124,728 |
| \$/hr | \$37.20  | \$38.33  | \$39.49          | \$40.68  | \$41.90  | \$43.18  | \$44.49           | \$45.84  | \$46.29  | \$46.75  | \$47.23          | \$47.70  | \$48.65   | \$48.65   | \$48.65   | \$50.15   | \$51.65   | \$53.22   | \$54.84   | \$56.50   | \$58.20   | \$59.97   |