

**University of Washington - Contract Classified
SEIU Local 925 Health Care Professional Technical Pay
Payscale Table BF - Effective 1/1/19**

Range	< - - - - Step - - - - >																				CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	\$3,618	\$3,727	\$3,840	\$3,957	\$4,078	\$4,198	\$4,329	\$4,457	\$4,504	\$4,548	\$4,593	\$4,640	\$4,734	\$4,734	\$4,734	\$4,880	\$5,026	\$5,178	\$5,336	\$5,501	\$5,665	\$5,837
\$/yr	43,416	44,724	46,080	47,484	48,936	50,376	51,948	53,484	54,048	54,576	55,116	55,680	56,808	56,808	56,808	58,560	60,312	62,136	64,032	66,012	67,980	70,044
\$/hr	20.87	21.50	22.15	22.83	23.53	24.22	24.98	25.71	25.98	26.24	26.50	26.77	27.31	27.31	27.31	28.15	29.00	29.87	30.78	31.74	32.68	33.68
2	\$3,655	\$3,765	\$3,882	\$3,997	\$4,117	\$4,241	\$4,371	\$4,504	\$4,548	\$4,593	\$4,640	\$4,687	\$4,782	\$4,782	\$4,782	\$4,927	\$5,077	\$5,231	\$5,391	\$5,552	\$5,720	\$5,896
\$/yr	43,860	45,180	46,584	47,964	49,404	50,892	52,452	54,048	54,576	55,116	55,680	56,244	57,384	57,384	57,384	59,124	60,924	62,772	64,692	66,624	68,640	70,752
\$/hr	21.09	21.72	22.40	23.06	23.75	24.47	25.22	25.98	26.24	26.50	26.77	27.04	27.59	27.59	27.59	28.43	29.29	30.18	31.10	32.03	33.00	34.02
3	\$3,691	\$3,804	\$3,918	\$4,037	\$4,158	\$4,285	\$4,415	\$4,548	\$4,593	\$4,640	\$4,687	\$4,734	\$4,830	\$4,830	\$4,830	\$4,978	\$5,129	\$5,282	\$5,443	\$5,609	\$5,780	\$5,953
\$/yr	44,292	45,648	47,016	48,444	49,896	51,420	52,980	54,576	55,116	55,680	56,244	56,808	57,960	57,960	57,960	59,736	61,548	63,384	65,316	67,308	69,360	71,436
\$/hr	21.29	21.95	22.60	23.29	23.99	24.72	25.47	26.24	26.50	26.77	27.04	27.31	27.87	27.87	27.87	28.72	29.59	30.47	31.40	32.36	33.35	34.34
4	\$3,727	\$3,840	\$3,957	\$4,078	\$4,198	\$4,329	\$4,457	\$4,593	\$4,640	\$4,687	\$4,734	\$4,782	\$4,880	\$4,880	\$4,880	\$5,026	\$5,178	\$5,336	\$5,501	\$5,665	\$5,837	\$6,015
\$/yr	44,724	46,080	47,484	48,936	50,376	51,948	53,484	55,116	55,680	56,244	56,808	57,384	58,560	58,560	58,560	60,312	62,136	64,032	66,012	67,980	70,044	72,180
\$/hr	21.50	22.15	22.83	23.53	24.22	24.98	25.71	26.50	26.77	27.04	27.31	27.59	28.15	28.15	28.15	29.00	29.87	30.78	31.74	32.68	33.68	34.70
5	\$3,765	\$3,882	\$3,997	\$4,117	\$4,241	\$4,371	\$4,504	\$4,640	\$4,687	\$4,734	\$4,782	\$4,830	\$4,927	\$4,927	\$4,927	\$5,077	\$5,231	\$5,391	\$5,552	\$5,720	\$5,896	\$6,073
\$/yr	45,180	46,584	47,964	49,404	50,892	52,452	54,048	55,680	56,244	56,808	57,384	57,960	59,124	59,124	59,124	60,924	62,772	64,692	66,624	68,640	70,752	72,876
\$/hr	21.72	22.40	23.06	23.75	24.47	25.22	25.98	26.77	27.04	27.31	27.59	27.87	28.43	28.43	28.43	29.29	30.18	31.10	32.03	33.00	34.02	35.04
6	\$3,804	\$3,918	\$4,037	\$4,158	\$4,285	\$4,415	\$4,548	\$4,687	\$4,734	\$4,782	\$4,830	\$4,880	\$4,978	\$4,978	\$4,978	\$5,129	\$5,282	\$5,443	\$5,609	\$5,780	\$5,953	\$6,134
\$/yr	45,648	47,016	48,444	49,896	51,420	52,980	54,576	56,244	56,808	57,384	57,960	58,560	59,736	59,736	59,736	61,548	63,384	65,316	67,308	69,360	71,436	73,608
\$/hr	21.95	22.60	23.29	23.99	24.72	25.47	26.24	27.04	27.31	27.59	27.87	28.15	28.72	28.72	28.72	29.59	30.47	31.40	32.36	33.35	34.34	35.39
7	\$3,840	\$3,957	\$4,078	\$4,198	\$4,329	\$4,457	\$4,593	\$4,734	\$4,782	\$4,830	\$4,880	\$4,927	\$5,026	\$5,026	\$5,026	\$5,178	\$5,336	\$5,501	\$5,665	\$5,837	\$6,015	\$6,195
\$/yr	46,080	47,484	48,936	50,376	51,948	53,484	55,116	56,808	57,384	57,960	58,560	59,124	60,312	60,312	60,312	62,136	64,032	66,012	67,980	70,044	72,180	74,340
\$/hr	22.15	22.83	23.53	24.22	24.98	25.71	26.50	27.31	27.59	27.87	28.15	28.43	29.00	29.00	29.00	29.87	30.78	31.74	32.68	33.68	34.70	35.74
8	\$3,882	\$3,997	\$4,117	\$4,241	\$4,371	\$4,504	\$4,640	\$4,782	\$4,830	\$4,880	\$4,927	\$4,978	\$5,077	\$5,077	\$5,077	\$5,231	\$5,391	\$5,552	\$5,720	\$5,896	\$6,073	\$6,256
\$/yr	46,584	47,964	49,404	50,892	52,452	54,048	55,680	57,384	57,960	58,560	59,124	59,736	60,924	60,924	60,924	62,772	64,692	66,624	68,640	70,752	72,876	75,072
\$/hr	22.40	23.06	23.75	24.47	25.22	25.98	26.77	27.59	27.87	28.15	28.43	28.72	29.29	29.29	29.29	30.18	31.10	32.03	33.00	34.02	35.04	36.09
9	\$3,918	\$4,037	\$4,158	\$4,285	\$4,415	\$4,548	\$4,687	\$4,830	\$4,880	\$4,927	\$4,978	\$5,026	\$5,129	\$5,129	\$5,129	\$5,282	\$5,443	\$5,609	\$5,780	\$5,953	\$6,134	\$6,318
\$/yr	47,016	48,444	49,896	51,420	52,980	54,576	56,244	57,960	58,560	59,124	59,736	60,312	61,548	61,548	61,548	63,384	65,316	67,308	69,360	71,436	73,608	75,816
\$/hr	22.60	23.29	23.99	24.72	25.47	26.24	27.04	27.87	28.15	28.43	28.72	29.00	29.59	29.59	29.59	30.47	31.40	32.36	33.35	34.34	35.39	36.45
10	\$3,957	\$4,078	\$4,198	\$4,329	\$4,457	\$4,593	\$4,734	\$4,880	\$4,927	\$4,978	\$5,026	\$5,077	\$5,178	\$5,178	\$5,178	\$5,336	\$5,501	\$5,665	\$5,837	\$6,015	\$6,195	\$6,384
\$/yr	47,484	48,936	50,376	51,948	53,484	55,116	56,808	58,560	59,124	59,736	60,312	60,924	62,136	62,136	62,136	64,032	66,012	67,980	70,044	72,180	74,340	76,608
\$/hr	22.83	23.53	24.22	24.98	25.71	26.50	27.31	28.15	28.43	28.72	29.00	29.29	29.87	29.87	29.87	30.78	31.74	32.68	33.68	34.70	35.74	36.83
11	\$3,997	\$4,117	\$4,241	\$4,371	\$4,504	\$4,640	\$4,782	\$4,927	\$4,978	\$5,026	\$5,077	\$5,129	\$5,231	\$5,231	\$5,231	\$5,391	\$5,552	\$5,720	\$5,896	\$6,073	\$6,256	\$6,445
\$/yr	47,964	49,404	50,892	52,452	54,048	55,680	57,384	59,124	59,736	60,312	60,924	61,548	62,772	62,772	62,772	64,692	66,624	68,640	70,752	72,876	75,072	77,340
\$/hr	23.06	23.75	24.47	25.22	25.98	26.77	27.59	28.43	28.72	29.00	29.29	29.59	30.18	30.18	30.18	31.10	32.03	33.00	34.02	35.04	36.09	37.18
12	\$4,037	\$4,158	\$4,285	\$4,415	\$4,548	\$4,687	\$4,830	\$4,978	\$5,026	\$5,077	\$5,129	\$5,178	\$5,282	\$5,282	\$5,282	\$5,443	\$5,609	\$5,780	\$5,953	\$6,134	\$6,318	\$6,513
\$/yr	48,444	49,896	51,420	52,980	54,576	56,244	57,960	59,736	60,312	60,924	61,548	62,136	63,384	63,384	63,384	65,316	67,308	69,360	71,436	73,608	75,816	78,156
\$/hr	23.29	23.99	24.72	25.47	26.24	27.04	27.87	28.72	29.00	29.29	29.59	29.87	30.47	30.47	30.47	31.40	32.36	33.35	34.34	35.39	36.45	37.58
13	\$4,078	\$4,198	\$4,329	\$4,457	\$4,593	\$4,734	\$4,880	\$5,026	\$5,077	\$5,129	\$5,178	\$5,231	\$5,336	\$5,336	\$5,336	\$5,501	\$5,665	\$5,837	\$6,015	\$6,195	\$6,384	\$6,575
\$/yr	48,936	50,376	51,948	53,484	55,116	56,808	58,560	60,312	60,924	61,548	62,136	62,772	64,032	64,032	64,032	66,012	67,980	70,044	72,180	74,340	76,608	78,900
\$/hr	23.53	24.22	24.98	25.71	26.50	27.31	28.15	29.00	29.29	29.59	29.87	30.18	30.78	30.78	30.78	31.74	32.68	33.68	34.70	35.74	36.83	37.93
14	\$4,117	\$4,241	\$4,371	\$4,504	\$4,640	\$4,782	\$4,927	\$5,077	\$5,129	\$5,178	\$5,231	\$5,282	\$5,391	\$5,391	\$5,391	\$5,552	\$5,720	\$5,896	\$6,073	\$6,256	\$6,445	\$6,644
\$/yr	49,404	50,892	52,452	54,048	55,680	57,384	59,124	60,924	61,548	62,136	62,772	63,384	64,692	64,692	64,692	66,624	68,640	70,752	72,876	75,072	77,340	79,728
\$/hr	23.75	24.47	25.22	25.98	26.77	27.59	28.43	29.29	29.59	29.87	30.18	30.47	31.10	31.10	31.10	32.03	33.00	34.02	35.04	36.09	37.18	38.33

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SEIU Local 925 Health Care Professional Technical Pay
Payscale Table BF - Effective 1/1/19**

Range	< --- Step --- >																				CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
15	\$4,158	\$4,285	\$4,415	\$4,548	\$4,687	\$4,830	\$4,978	\$5,129	\$5,178	\$5,231	\$5,282	\$5,336	\$5,443	\$5,443	\$5,443	\$5,609	\$5,780	\$5,953	\$6,134	\$6,318	\$6,513	\$6,710
\$/yr	49,896	51,420	52,980	54,576	56,244	57,960	59,736	61,548	62,136	62,772	63,384	64,032	65,316	65,316	65,316	67,308	69,360	71,436	73,608	75,816	78,156	80,520
\$/hr	23.99	24.72	25.47	26.24	27.04	27.87	28.72	29.59	29.87	30.18	30.47	30.78	31.40	31.40	31.40	32.36	33.35	34.34	35.39	36.45	37.58	38.71
16	\$4,198	\$4,329	\$4,457	\$4,593	\$4,734	\$4,880	\$5,026	\$5,178	\$5,231	\$5,282	\$5,336	\$5,391	\$5,501	\$5,501	\$5,501	\$5,665	\$5,837	\$6,015	\$6,195	\$6,384	\$6,575	\$6,775
\$/yr	50,376	51,948	53,484	55,116	56,808	58,560	60,312	62,136	62,772	63,384	64,032	64,692	66,012	66,012	66,012	67,980	70,044	72,180	74,340	76,608	78,900	81,300
\$/hr	24.22	24.98	25.71	26.50	27.31	28.15	29.00	29.87	30.18	30.47	30.78	31.10	31.74	31.74	31.74	32.68	33.68	34.70	35.74	36.83	37.93	39.09
17	\$4,241	\$4,371	\$4,504	\$4,640	\$4,782	\$4,927	\$5,077	\$5,231	\$5,282	\$5,336	\$5,391	\$5,443	\$5,552	\$5,552	\$5,552	\$5,720	\$5,896	\$6,073	\$6,256	\$6,445	\$6,644	\$6,844
\$/yr	50,892	52,452	54,048	55,680	57,384	59,124	60,924	62,772	63,384	64,032	64,692	65,316	66,624	66,624	66,624	68,640	70,752	72,876	75,072	77,340	79,728	82,128
\$/hr	24.47	25.22	25.98	26.77	27.59	28.43	29.29	30.18	30.47	30.78	31.10	31.40	32.03	32.03	32.03	33.00	34.02	35.04	36.09	37.18	38.33	39.48
18	\$4,285	\$4,415	\$4,548	\$4,687	\$4,830	\$4,978	\$5,129	\$5,282	\$5,336	\$5,391	\$5,443	\$5,501	\$5,609	\$5,609	\$5,609	\$5,780	\$5,953	\$6,134	\$6,318	\$6,513	\$6,710	\$6,913
\$/yr	51,420	52,980	54,576	56,244	57,960	59,736	61,548	63,384	64,032	64,692	65,316	66,012	67,308	67,308	67,308	69,360	71,436	73,608	75,816	78,156	80,520	82,956
\$/hr	24.72	25.47	26.24	27.04	27.87	28.72	29.59	30.47	30.78	31.10	31.40	31.74	32.36	32.36	32.36	33.35	34.34	35.39	36.45	37.58	38.71	39.88
19	\$4,329	\$4,457	\$4,593	\$4,734	\$4,880	\$5,026	\$5,178	\$5,336	\$5,391	\$5,443	\$5,501	\$5,552	\$5,665	\$5,665	\$5,665	\$5,837	\$6,015	\$6,195	\$6,384	\$6,575	\$6,775	\$6,981
\$/yr	51,948	53,484	55,116	56,808	58,560	60,312	62,136	64,032	64,692	65,316	66,012	66,624	67,980	67,980	67,980	70,044	72,180	74,340	76,608	78,900	81,300	83,772
\$/hr	24.98	25.71	26.50	27.31	28.15	29.00	29.87	30.78	31.10	31.40	31.74	32.03	32.68	32.68	32.68	33.68	34.70	35.74	36.83	37.93	39.09	40.28
20	\$4,371	\$4,504	\$4,640	\$4,782	\$4,927	\$5,077	\$5,231	\$5,391	\$5,443	\$5,501	\$5,552	\$5,609	\$5,720	\$5,720	\$5,720	\$5,896	\$6,073	\$6,256	\$6,445	\$6,644	\$6,844	\$7,047
\$/yr	52,452	54,048	55,680	57,384	59,124	60,924	62,772	64,692	65,316	66,012	66,624	67,308	68,640	68,640	68,640	70,752	72,876	75,072	77,340	79,728	82,128	84,564
\$/hr	25.22	25.98	26.77	27.59	28.43	29.29	30.18	31.10	31.40	31.74	32.03	32.36	33.00	33.00	33.00	34.02	35.04	36.09	37.18	38.33	39.48	40.66
21	\$4,415	\$4,548	\$4,687	\$4,830	\$4,978	\$5,129	\$5,282	\$5,443	\$5,501	\$5,552	\$5,609	\$5,665	\$5,780	\$5,780	\$5,780	\$5,953	\$6,134	\$6,318	\$6,513	\$6,710	\$6,913	\$7,120
\$/yr	52,980	54,576	56,244	57,960	59,736	61,548	63,384	65,316	66,012	66,624	67,308	67,980	69,360	69,360	69,360	71,436	73,608	75,816	78,156	80,520	82,956	85,440
\$/hr	25.47	26.24	27.04	27.87	28.72	29.59	30.47	31.40	31.74	32.03	32.36	32.68	33.35	33.35	33.35	34.34	35.39	36.45	37.58	38.71	39.88	41.08
22	\$4,457	\$4,593	\$4,734	\$4,880	\$5,026	\$5,178	\$5,336	\$5,501	\$5,552	\$5,609	\$5,665	\$5,720	\$5,837	\$5,837	\$5,837	\$6,015	\$6,195	\$6,384	\$6,575	\$6,775	\$6,981	\$7,191
\$/yr	53,484	55,116	56,808	58,560	60,312	62,136	64,032	66,012	66,624	67,308	67,980	68,640	70,044	70,044	70,044	72,180	74,340	76,608	78,900	81,300	83,772	86,292
\$/hr	25.71	26.50	27.31	28.15	29.00	29.87	30.78	31.74	32.03	32.36	32.68	33.00	33.68	33.68	33.68	34.70	35.74	36.83	37.93	39.09	40.28	41.49
23	\$4,504	\$4,640	\$4,782	\$4,927	\$5,077	\$5,231	\$5,391	\$5,552	\$5,609	\$5,665	\$5,720	\$5,780	\$5,896	\$5,896	\$5,896	\$6,073	\$6,256	\$6,445	\$6,644	\$6,844	\$7,047	\$7,263
\$/yr	54,048	55,680	57,384	59,124	60,924	62,772	64,692	66,624	67,308	67,980	68,640	69,360	70,752	70,752	70,752	72,876	75,072	77,340	79,728	82,128	84,564	87,156
\$/hr	25.98	26.77	27.59	28.43	29.29	30.18	31.10	32.03	32.36	32.68	33.00	33.35	34.02	34.02	34.02	35.04	36.09	37.18	38.33	39.48	40.66	41.90
24	\$4,548	\$4,687	\$4,830	\$4,978	\$5,129	\$5,282	\$5,443	\$5,609	\$5,665	\$5,720	\$5,780	\$5,837	\$5,953	\$5,953	\$5,953	\$6,134	\$6,318	\$6,513	\$6,710	\$6,913	\$7,120	\$7,334
\$/yr	54,576	56,244	57,960	59,736	61,548	63,384	65,316	67,308	67,980	68,640	69,360	70,044	71,436	71,436	71,436	73,608	75,816	78,156	80,520	82,956	85,440	88,008
\$/hr	26.24	27.04	27.87	28.72	29.59	30.47	31.40	32.36	32.68	33.00	33.35	33.68	34.34	34.34	34.34	35.39	36.45	37.58	38.71	39.88	41.08	42.31
25	\$4,593	\$4,734	\$4,880	\$5,026	\$5,178	\$5,336	\$5,501	\$5,665	\$5,720	\$5,780	\$5,837	\$5,896	\$6,015	\$6,015	\$6,015	\$6,195	\$6,384	\$6,575	\$6,775	\$6,981	\$7,191	\$7,407
\$/yr	55,116	56,808	58,560	60,312	62,136	64,032	66,012	67,980	68,640	69,360	70,044	70,752	72,180	72,180	72,180	74,340	76,608	78,900	81,300	83,772	86,292	88,884
\$/hr	26.50	27.31	28.15	29.00	29.87	30.78	31.74	32.68	33.00	33.35	33.68	34.02	34.70	34.70	34.70	35.74	36.83	37.93	39.09	40.28	41.49	42.73
26	\$4,640	\$4,782	\$4,927	\$5,077	\$5,231	\$5,391	\$5,552	\$5,720	\$5,780	\$5,837	\$5,896	\$5,953	\$6,073	\$6,073	\$6,073	\$6,256	\$6,445	\$6,644	\$6,844	\$7,047	\$7,263	\$7,483
\$/yr	55,680	57,384	59,124	60,924	62,772	64,692	66,624	68,640	69,360	70,044	70,752	71,436	72,876	72,876	72,876	75,072	77,340	79,728	82,128	84,564	87,156	89,796
\$/hr	26.77	27.59	28.43	29.29	30.18	31.10	32.03	33.00	33.35	33.68	34.02	34.34	35.04	35.04	35.04	36.09	37.18	38.33	39.48	40.66	41.90	43.17
27	\$4,687	\$4,830	\$4,978	\$5,129	\$5,282	\$5,443	\$5,609	\$5,780	\$5,837	\$5,896	\$5,953	\$6,015	\$6,134	\$6,134	\$6,134	\$6,318	\$6,513	\$6,710	\$6,913	\$7,120	\$7,334	\$7,556
\$/yr	56,244	57,960	59,736	61,548	63,384	65,316	67,308	69,360	70,044	70,752	71,436	72,180	73,608	73,608	73,608	75,816	78,156	80,520	82,956	85,440	88,008	90,672
\$/hr	27.04	27.87	28.72	29.59	30.47	31.40	32.36	33.35	33.68	34.02	34.34	34.70	35.39	35.39	35.39	36.45	37.58	38.71	39.88	41.08	42.31	43.59
28	\$4,734	\$4,880	\$5,026	\$5,178	\$5,336	\$5,501	\$5,665	\$5,837	\$5,896	\$5,953	\$6,015	\$6,073	\$6,195	\$6,195	\$6,195	\$6,384	\$6,575	\$6,775	\$6,981	\$7,191	\$7,407	\$7,637
\$/yr	56,808	58,560	60,312	62,136	64,032	66,012	67,980	70,044	70,752	71,436	72,180	72,876	74,340	74,340	74,340	76,608	78,900	81,300	83,772	86,292	88,884	91,644
\$/hr	27.31	28.15	29.00	29.87	30.78	31.74	32.68	33.68	34.02	34.34	34.70	35.04	35.74	35.74	35.74	36.83	37.93	39.09	40.28	41.49	42.73	44.06

University of Washington - Contract Classified
SEIU Local 925 Health Care Professional Technical Pay
Payscale Table BF - Effective 1/1/19

Range	< --- Step --- >																				CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
29	\$4,782	\$4,927	\$5,077	\$5,231	\$5,391	\$5,552	\$5,720	\$5,896	\$5,953	\$6,015	\$6,073	\$6,134	\$6,256	\$6,256	\$6,256	\$6,445	\$6,644	\$6,844	\$7,047	\$7,263	\$7,483	\$7,710
\$/yr	57,384	59,124	60,924	62,772	64,692	66,624	68,640	70,752	71,436	72,180	72,876	73,608	75,072	75,072	75,072	77,340	79,728	82,128	84,564	87,156	89,796	92,520
\$/hr	27.59	28.43	29.29	30.18	31.10	32.03	33.00	34.02	34.34	34.70	35.04	35.39	36.09	36.09	36.09	36.09	37.18	38.33	39.48	40.66	41.90	43.17
30	\$4,830	\$4,978	\$5,129	\$5,282	\$5,443	\$5,609	\$5,780	\$5,953	\$6,015	\$6,073	\$6,134	\$6,195	\$6,318	\$6,318	\$6,318	\$6,513	\$6,710	\$6,913	\$7,120	\$7,334	\$7,556	\$7,789
\$/yr	57,960	59,736	61,548	63,384	65,316	67,308	69,360	71,436	72,180	72,876	73,608	74,340	75,816	75,816	75,816	78,156	80,520	82,956	85,440	88,008	90,672	93,468
\$/hr	27.87	28.72	29.59	30.47	31.40	32.36	33.35	34.34	34.70	35.04	35.39	35.74	36.45	36.45	36.45	37.58	38.71	39.88	41.08	42.31	43.59	44.94
31	\$4,880	\$5,026	\$5,178	\$5,336	\$5,501	\$5,665	\$5,837	\$6,015	\$6,073	\$6,134	\$6,195	\$6,256	\$6,384	\$6,384	\$6,384	\$6,575	\$6,775	\$6,981	\$7,191	\$7,407	\$7,637	\$7,863
\$/yr	58,560	60,312	62,136	64,032	66,012	67,980	70,044	72,180	72,876	73,608	74,340	75,072	76,608	76,608	76,608	78,900	81,300	83,772	86,292	88,884	91,644	94,356
\$/hr	28.15	29.00	29.87	30.78	31.74	32.68	33.68	34.70	35.04	35.39	35.74	36.09	36.83	36.83	36.83	37.93	39.09	40.28	41.49	42.73	44.06	45.36
32	\$4,927	\$5,077	\$5,231	\$5,391	\$5,552	\$5,720	\$5,896	\$6,073	\$6,134	\$6,195	\$6,256	\$6,318	\$6,445	\$6,445	\$6,445	\$6,644	\$6,844	\$7,047	\$7,263	\$7,483	\$7,710	\$7,946
\$/yr	59,124	60,924	62,772	64,692	66,624	68,640	70,752	72,876	73,608	74,340	75,072	75,816	77,340	77,340	77,340	79,728	82,128	84,564	87,156	89,796	92,520	95,352
\$/hr	28.43	29.29	30.18	31.10	32.03	33.00	34.02	35.04	35.39	35.74	36.09	36.45	37.18	37.18	37.18	38.33	39.48	40.66	41.90	43.17	44.48	45.84
33	\$4,978	\$5,129	\$5,282	\$5,443	\$5,609	\$5,780	\$5,953	\$6,134	\$6,195	\$6,256	\$6,318	\$6,384	\$6,513	\$6,513	\$6,513	\$6,710	\$6,913	\$7,120	\$7,334	\$7,556	\$7,789	\$8,022
\$/yr	59,736	61,548	63,384	65,316	67,308	69,360	71,436	73,608	74,340	75,072	75,816	76,608	78,156	78,156	78,156	80,520	82,956	85,440	88,008	90,672	93,468	96,264
\$/hr	28.72	29.59	30.47	31.40	32.36	33.35	34.34	35.39	35.74	36.09	36.45	36.83	37.58	37.58	37.58	38.71	39.88	41.08	42.31	43.59	44.94	46.28
34	\$5,026	\$5,178	\$5,336	\$5,501	\$5,665	\$5,837	\$6,015	\$6,195	\$6,256	\$6,318	\$6,384	\$6,445	\$6,575	\$6,575	\$6,575	\$6,775	\$6,981	\$7,191	\$7,407	\$7,637	\$7,863	\$8,103
\$/yr	60,312	62,136	64,032	66,012	67,980	70,044	72,180	74,340	75,072	75,816	76,608	77,340	78,900	78,900	78,900	81,300	83,772	86,292	88,884	91,644	94,356	97,236
\$/hr	29.00	29.87	30.78	31.74	32.68	33.68	34.70	35.74	36.09	36.45	36.83	37.18	37.93	37.93	37.93	39.09	40.28	41.49	42.73	44.06	45.36	46.75
35	\$5,077	\$5,231	\$5,391	\$5,552	\$5,720	\$5,896	\$6,073	\$6,256	\$6,318	\$6,384	\$6,445	\$6,513	\$6,644	\$6,644	\$6,644	\$6,844	\$7,047	\$7,263	\$7,483	\$7,710	\$7,946	\$8,183
\$/yr	60,924	62,772	64,692	66,624	68,640	70,752	72,876	75,072	75,816	76,608	77,340	78,156	79,728	79,728	79,728	82,128	84,564	87,156	89,796	92,520	95,352	98,196
\$/hr	29.29	30.18	31.10	32.03	33.00	34.02	35.04	36.09	36.45	36.83	37.18	37.58	38.33	38.33	38.33	39.48	40.66	41.90	43.17	44.48	45.84	47.21
36	\$5,129	\$5,282	\$5,443	\$5,609	\$5,780	\$5,953	\$6,134	\$6,318	\$6,384	\$6,445	\$6,513	\$6,575	\$6,710	\$6,710	\$6,710	\$6,913	\$7,120	\$7,334	\$7,556	\$7,789	\$8,022	\$8,267
\$/yr	61,548	63,384	65,316	67,308	69,360	71,436	73,608	75,816	76,608	77,340	78,156	78,900	80,520	80,520	80,520	82,956	85,440	88,008	90,672	93,468	96,264	99,204
\$/hr	29.59	30.47	31.40	32.36	33.35	34.34	35.39	36.45	36.83	37.18	37.58	37.93	38.71	38.71	38.71	39.88	41.08	42.31	43.59	44.94	46.28	47.69
37	\$5,178	\$5,336	\$5,501	\$5,665	\$5,837	\$6,015	\$6,195	\$6,384	\$6,445	\$6,513	\$6,575	\$6,644	\$6,775	\$6,775	\$6,775	\$6,981	\$7,191	\$7,407	\$7,637	\$7,863	\$8,103	\$8,350
\$/yr	62,136	64,032	66,012	67,980	70,044	72,180	74,340	76,608	77,340	78,156	78,900	79,728	81,300	81,300	81,300	83,772	86,292	88,884	91,644	94,356	97,236	100,200
\$/hr	29.87	30.78	31.74	32.68	33.68	34.70	35.74	36.83	37.18	37.58	37.93	38.33	39.09	39.09	39.09	40.28	41.49	42.73	44.06	45.36	46.75	48.17
38	\$5,231	\$5,391	\$5,552	\$5,720	\$5,896	\$6,073	\$6,256	\$6,445	\$6,513	\$6,575	\$6,644	\$6,710	\$6,844	\$6,844	\$6,844	\$7,047	\$7,263	\$7,483	\$7,710	\$7,946	\$8,183	\$8,430
\$/yr	62,772	64,692	66,624	68,640	70,752	72,876	75,072	77,340	78,156	78,900	79,728	80,520	82,128	82,128	82,128	84,564	87,156	89,796	92,520	95,352	98,196	101,160
\$/hr	30.18	31.10	32.03	33.00	34.02	35.04	36.09	37.18	37.58	37.93	38.33	38.71	39.48	39.48	39.48	40.66	41.90	43.17	44.48	45.84	47.21	48.63
39	\$5,282	\$5,443	\$5,609	\$5,780	\$5,953	\$6,134	\$6,318	\$6,513	\$6,575	\$6,644	\$6,710	\$6,775	\$6,913	\$6,913	\$6,913	\$7,120	\$7,334	\$7,556	\$7,789	\$8,022	\$8,267	\$8,519
\$/yr	63,384	65,316	67,308	69,360	71,436	73,608	75,816	78,156	78,900	79,728	80,520	81,300	82,956	82,956	82,956	85,440	88,008	90,672	93,468	96,264	99,204	102,228
\$/hr	30.47	31.40	32.36	33.35	34.34	35.39	36.45	37.58	37.93	38.33	38.71	39.09	39.88	39.88	39.88	41.08	42.31	43.59	44.94	46.28	47.69	49.15
40	\$5,336	\$5,501	\$5,665	\$5,837	\$6,015	\$6,195	\$6,384	\$6,575	\$6,644	\$6,710	\$6,775	\$6,844	\$6,981	\$6,981	\$6,981	\$7,191	\$7,407	\$7,637	\$7,863	\$8,103	\$8,350	\$8,601
\$/yr	64,032	66,012	67,980	70,044	72,180	74,340	76,608	78,900	79,728	80,520	81,300	82,128	83,772	83,772	83,772	86,292	88,884	91,644	94,356	97,236	100,200	103,212
\$/hr	30.78	31.74	32.68	33.68	34.70	35.74	36.83	37.93	38.33	38.71	39.09	39.48	40.28	40.28	40.28	41.49	42.73	44.06	45.36	46.75	48.17	49.62
41	\$5,391	\$5,552	\$5,720	\$5,896	\$6,073	\$6,256	\$6,445	\$6,644	\$6,710	\$6,775	\$6,844	\$6,913	\$7,047	\$7,047	\$7,047	\$7,263	\$7,483	\$7,710	\$7,946	\$8,183	\$8,430	\$8,690
\$/yr	64,692	66,624	68,640	70,752	72,876	75,072	77,340	79,728	80,520	81,300	82,128	82,956	84,564	84,564	84,564	87,156	89,796	92,520	95,352	98,196	101,160	104,280
\$/hr	31.10	32.03	33.00	34.02	35.04	36.09	37.18	38.33	38.71	39.09	39.48	39.88	40.66	40.66	40.66	41.90	43.17	44.48	45.84	47.21	48.63	50.13
42	\$5,443	\$5,609	\$5,780	\$5,953	\$6,134	\$6,318	\$6,513	\$6,710	\$6,775	\$6,844	\$6,913	\$6,981	\$7,120	\$7,120	\$7,120	\$7,334	\$7,556	\$7,789	\$8,022	\$8,267	\$8,519	\$8,776
\$/yr	65,316	67,308	69,360	71,436	73,608	75,816	78,156	80,520	81,300	82,128	82,956	83,772	85,440	85,440	85,440	88,008	90,672	93,468	96,264	99,204	102,228	105,312
\$/hr	31.40	32.36	33.35	34.34	35.39	36.45	37.58	38.71	39.09	39.48	39.88	40.28	41.08	41.08	41.08	42.31	43.59	44.94	46.28	47.69	49.15	50.63

**University of Washington - Contract Classified
SEIU Local 925 Health Care Professional Technical Pay
Payscale Table BF - Effective 1/1/19**

Range	< --- Step --- >																				CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
43	\$5,501	\$5,665	\$5,837	\$6,015	\$6,195	\$6,384	\$6,575	\$6,775	\$6,844	\$6,913	\$6,981	\$7,047	\$7,191	\$7,191	\$7,191	\$7,407	\$7,637	\$7,863	\$8,103	\$8,350	\$8,601	\$8,863
\$/yr	66,012	67,980	70,044	72,180	74,340	76,608	78,900	81,300	82,128	82,956	83,772	84,564	86,292	86,292	86,292	88,884	91,644	94,356	97,236	100,200	103,212	106,356
\$/hr	31.74	32.68	33.68	34.70	35.74	36.83	37.93	39.09	39.48	40.28	40.66	41.49	41.49	41.49	41.49	42.73	44.06	45.36	46.75	48.17	49.62	51.13
44	\$5,552	\$5,720	\$5,896	\$6,073	\$6,256	\$6,445	\$6,644	\$6,844	\$6,913	\$6,981	\$7,047	\$7,120	\$7,263	\$7,263	\$7,263	\$7,483	\$7,710	\$7,946	\$8,183	\$8,430	\$8,690	\$8,953
\$/yr	66,624	68,640	70,752	72,876	75,072	77,340	79,728	82,128	82,956	83,772	84,564	85,440	87,156	87,156	87,156	89,796	92,520	95,352	98,196	101,160	104,280	107,436
\$/hr	32.03	33.00	34.02	35.04	36.09	37.18	38.33	39.48	39.88	40.28	40.66	41.08	41.90	41.90	41.90	43.17	44.48	45.84	47.21	48.63	50.13	51.65
45	\$5,609	\$5,780	\$5,953	\$6,134	\$6,318	\$6,513	\$6,710	\$6,913	\$6,981	\$7,047	\$7,120	\$7,191	\$7,334	\$7,334	\$7,334	\$7,556	\$7,789	\$8,022	\$8,267	\$8,519	\$8,776	\$9,040
\$/yr	67,308	69,360	71,436	73,608	75,816	78,156	80,520	82,956	83,772	84,564	85,440	86,292	88,008	88,008	88,008	90,672	93,468	96,264	99,204	102,228	105,312	108,480
\$/hr	32.36	33.35	34.34	35.39	36.45	37.58	38.71	39.88	40.28	40.66	41.08	41.49	42.31	42.31	42.31	43.59	44.94	46.28	47.69	49.15	50.63	52.15
46	\$5,665	\$5,837	\$6,015	\$6,195	\$6,384	\$6,575	\$6,775	\$6,981	\$7,047	\$7,120	\$7,191	\$7,263	\$7,407	\$7,407	\$7,407	\$7,637	\$7,863	\$8,103	\$8,350	\$8,601	\$8,863	\$9,132
\$/yr	67,980	70,044	72,180	74,340	76,608	78,900	81,300	83,772	84,564	85,440	86,292	87,156	88,884	88,884	88,884	91,644	94,356	97,236	100,200	103,212	106,356	109,584
\$/hr	32.68	33.68	34.70	35.74	36.83	37.93	39.09	40.28	40.66	41.08	41.49	41.90	42.73	42.73	42.73	44.06	45.36	46.75	48.17	49.62	51.13	52.68
47	\$5,720	\$5,896	\$6,073	\$6,256	\$6,445	\$6,644	\$6,844	\$7,047	\$7,120	\$7,191	\$7,263	\$7,334	\$7,483	\$7,483	\$7,483	\$7,710	\$7,946	\$8,183	\$8,430	\$8,690	\$8,953	\$9,223
\$/yr	68,640	70,752	72,876	75,072	77,340	79,728	82,128	84,564	85,440	86,292	87,156	88,008	89,796	89,796	89,796	92,520	95,352	98,196	101,160	104,280	107,436	110,676
\$/hr	33.00	34.02	35.04	36.09	37.18	38.33	39.48	40.66	41.08	41.49	41.90	42.31	43.17	43.17	43.17	44.48	45.84	47.21	48.63	50.13	51.65	53.21
48	\$5,780	\$5,953	\$6,134	\$6,318	\$6,513	\$6,710	\$6,913	\$7,120	\$7,191	\$7,263	\$7,334	\$7,407	\$7,556	\$7,556	\$7,556	\$7,789	\$8,022	\$8,267	\$8,519	\$8,776	\$9,040	\$9,317
\$/yr	69,360	71,436	73,608	75,816	78,156	80,520	82,956	85,440	86,292	87,156	88,008	88,884	90,672	90,672	90,672	93,468	96,264	99,204	102,228	105,312	108,480	111,804
\$/hr	33.35	34.34	35.39	36.45	37.58	38.71	39.88	41.08	41.49	41.90	42.31	42.73	43.59	43.59	43.59	44.94	46.28	47.69	49.15	50.63	52.15	53.75
49	\$5,837	\$6,015	\$6,195	\$6,384	\$6,575	\$6,775	\$6,981	\$7,191	\$7,263	\$7,334	\$7,407	\$7,483	\$7,637	\$7,637	\$7,637	\$7,863	\$8,103	\$8,350	\$8,601	\$8,863	\$9,132	\$9,406
\$/yr	70,044	72,180	74,340	76,608	78,900	81,300	83,772	86,292	87,156	88,008	88,884	89,796	91,644	91,644	91,644	94,356	97,236	100,200	103,212	106,356	109,584	112,872
\$/hr	33.68	34.70	35.74	36.83	37.93	39.09	40.28	41.49	41.90	42.31	42.73	43.17	44.06	44.06	44.06	45.36	46.75	48.17	49.62	51.13	52.68	54.27
50	\$5,896	\$6,073	\$6,256	\$6,445	\$6,644	\$6,844	\$7,047	\$7,263	\$7,334	\$7,407	\$7,483	\$7,556	\$7,710	\$7,710	\$7,710	\$7,946	\$8,183	\$8,430	\$8,690	\$8,953	\$9,223	\$9,502
\$/yr	70,752	72,876	75,072	77,340	79,728	82,128	84,564	87,156	88,008	88,884	89,796	90,672	92,520	92,520	92,520	95,352	98,196	101,160	104,280	107,436	110,676	114,024
\$/hr	34.02	35.04	36.09	37.18	38.33	39.48	40.66	41.90	42.31	42.73	43.17	43.59	44.48	44.48	44.48	45.84	47.21	48.63	50.13	51.65	53.21	54.82
51	\$5,953	\$6,134	\$6,318	\$6,513	\$6,710	\$6,913	\$7,120	\$7,334	\$7,407	\$7,483	\$7,556	\$7,637	\$7,789	\$7,789	\$7,789	\$8,022	\$8,267	\$8,519	\$8,776	\$9,040	\$9,317	\$9,599
\$/yr	71,436	73,608	75,816	78,156	80,520	82,956	85,440	88,008	88,884	89,796	90,672	91,644	93,468	93,468	93,468	96,264	99,204	102,228	105,312	108,480	111,804	115,188
\$/hr	34.34	35.39	36.45	37.58	38.71	39.88	41.08	42.31	42.73	43.17	43.59	44.06	44.94	44.94	44.94	46.28	47.69	49.15	50.63	52.15	53.75	55.38
52	\$6,015	\$6,195	\$6,384	\$6,575	\$6,775	\$6,981	\$7,191	\$7,407	\$7,483	\$7,556	\$7,637	\$7,710	\$7,863	\$7,863	\$7,863	\$8,103	\$8,350	\$8,601	\$8,863	\$9,132	\$9,406	\$9,693
\$/yr	72,180	74,340	76,608	78,900	81,300	83,772	86,292	88,884	89,796	90,672	91,644	92,520	94,356	94,356	94,356	97,236	100,200	103,212	106,356	109,584	112,872	116,316
\$/hr	34.70	35.74	36.83	37.93	39.09	40.28	41.49	42.73	43.17	43.59	44.06	44.48	45.36	45.36	45.36	46.75	48.17	49.62	51.13	52.68	54.27	55.92
53	\$6,073	\$6,256	\$6,445	\$6,644	\$6,844	\$7,047	\$7,263	\$7,483	\$7,556	\$7,637	\$7,710	\$7,789	\$7,946	\$7,946	\$7,946	\$8,183	\$8,430	\$8,690	\$8,953	\$9,223	\$9,502	\$9,793
\$/yr	72,876	75,072	77,340	79,728	82,128	84,564	87,156	89,796	90,672	91,644	92,520	93,468	95,352	95,352	95,352	98,196	101,160	104,280	107,436	110,676	114,024	117,516
\$/hr	35.04	36.09	37.18	38.33	39.48	40.66	41.90	43.17	43.59	44.06	44.48	44.94	45.84	45.84	45.84	47.21	48.63	50.13	51.65	53.21	54.82	56.50
54	\$6,134	\$6,318	\$6,513	\$6,710	\$6,913	\$7,120	\$7,334	\$7,556	\$7,637	\$7,710	\$7,789	\$7,863	\$8,022	\$8,022	\$8,022	\$8,267	\$8,519	\$8,776	\$9,040	\$9,317	\$9,599	\$9,888
\$/yr	73,608	75,816	78,156	80,520	82,956	85,440	88,008	90,672	91,644	92,520	93,468	94,356	96,264	96,264	96,264	99,204	102,228	105,312	108,480	111,804	115,188	118,656
\$/hr	35.39	36.45	37.58	38.71	39.88	41.08	42.31	43.59	44.06	44.48	44.94	45.36	46.28	46.28	46.28	47.69	49.15	50.63	52.15	53.75	55.38	57.05
55	\$6,195	\$6,384	\$6,575	\$6,775	\$6,981	\$7,191	\$7,407	\$7,637	\$7,710	\$7,789	\$7,863	\$7,946	\$8,103	\$8,103	\$8,103	\$8,350	\$8,601	\$8,863	\$9,132	\$9,406	\$9,693	\$9,987
\$/yr	74,340	76,608	78,900	81,300	83,772	86,292	88,884	91,644	92,520	93,468	94,356	95,352	97,236	97,236	97,236	100,200	103,212	106,356	109,584	112,872	116,316	119,844
\$/hr	35.74	36.83	37.93	39.09	40.28	41.49	42.73	44.06	44.48	44.94	45.36	45.84	46.75	46.75	46.75	48.17	49.62	51.13	52.68	54.27	55.92	57.62
56	\$6,256	\$6,445	\$6,644	\$6,844	\$7,047	\$7,263	\$7,483	\$7,710	\$7,789	\$7,863	\$7,946	\$8,022	\$8,183	\$8,183	\$8,183	\$8,430	\$8,690	\$8,953	\$9,223	\$9,502	\$9,793	\$10,087
\$/yr	75,072	77,340	79,728	82,128	84,564	87,156	89,796	92,520	93,468	94,356	95,352	96,264	98,196	98,196	98,196	101,160	104,280	107,436	110,676	114,024	117,516	121,044
\$/hr	36.09	37.18	38.33	39.48	40.66	41.90	43.17	44.48	44.94	45.36	45.84	46.28	47.21	47.21	47.21	48.63	50.13	51.65	53.21	54.82	56.50	58.19

University of Washington - Contract Classified
SEIU Local 925 Health Care Professional Technical Pay
Payscale Table BF - Effective 1/1/19

Range	< - - - - Step - - - - >																				CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
57	\$6,318	\$6,513	\$6,710	\$6,913	\$7,120	\$7,334	\$7,556	\$7,789	\$7,863	\$7,946	\$8,022	\$8,103	\$8,267	\$8,267	\$8,267	\$8,519	\$8,776	\$9,040	\$9,317	\$9,599	\$9,888	\$10,188
\$/yr	75,816	78,156	80,520	82,956	85,440	88,008	90,672	93,468	94,356	95,352	96,264	97,236	99,204	99,204	99,204	102,228	105,312	108,480	111,804	115,188	118,656	122,256
\$/hr	36.45	37.58	38.71	39.88	41.08	42.31	43.59	44.94	45.36	45.84	46.28	46.75	47.69	47.69	47.69	49.15	50.63	52.15	53.75	55.38	57.05	58.78
58	\$6,384	\$6,575	\$6,775	\$6,981	\$7,191	\$7,407	\$7,637	\$7,863	\$7,946	\$8,022	\$8,103	\$8,183	\$8,350	\$8,350	\$8,350	\$8,601	\$8,863	\$9,132	\$9,406	\$9,693	\$9,987	\$10,290
\$/yr	76,608	78,900	81,300	83,772	86,292	88,884	91,644	94,356	95,352	96,264	97,236	98,196	100,200	100,200	100,200	103,212	106,356	109,584	112,872	116,316	119,844	123,480
\$/hr	36.83	37.93	39.09	40.28	41.49	42.73	44.06	45.36	45.84	46.28	46.75	47.21	48.17	48.17	48.17	49.62	51.13	52.68	54.27	55.92	57.62	59.37
59	\$6,445	\$6,644	\$6,844	\$7,047	\$7,263	\$7,483	\$7,710	\$7,946	\$8,022	\$8,103	\$8,183	\$8,267	\$8,430	\$8,430	\$8,430	\$8,690	\$8,953	\$9,223	\$9,502	\$9,793	\$10,087	\$10,394
\$/yr	77,340	79,728	82,128	84,564	87,156	89,796	92,520	95,352	96,264	97,236	98,196	99,204	101,160	101,160	101,160	104,280	107,436	110,676	114,024	117,516	121,044	124,728
\$/hr	37.18	38.33	39.48	40.66	41.90	43.17	44.48	45.84	46.28	46.75	47.21	47.69	48.63	48.63	48.63	50.13	51.65	53.21	54.82	56.50	58.19	59.97
60	\$6,513	\$6,710	\$6,913	\$7,120	\$7,334	\$7,556	\$7,789	\$8,022	\$8,103	\$8,183	\$8,267	\$8,350	\$8,519	\$8,519	\$8,519	\$8,776	\$9,040	\$9,317	\$9,599	\$9,888	\$10,188	\$10,497
\$/yr	78,156	80,520	82,956	85,440	88,008	90,672	93,468	96,264	97,236	98,196	99,204	100,200	102,228	102,228	102,228	105,312	108,480	111,804	115,188	118,656	122,256	125,964
\$/hr	37.58	38.71	39.88	41.08	42.31	43.59	44.94	46.28	46.75	47.21	47.69	48.17	49.15	49.15	49.15	50.63	52.15	53.75	55.38	57.05	58.78	60.56
61	\$6,575	\$6,775	\$6,981	\$7,191	\$7,407	\$7,637	\$7,863	\$8,103	\$8,183	\$8,267	\$8,350	\$8,430	\$8,601	\$8,601	\$8,601	\$8,863	\$9,132	\$9,406	\$9,693	\$9,987	\$10,290	\$10,601
\$/yr	78,900	81,300	83,772	86,292	88,884	91,644	94,356	97,236	98,196	99,204	100,200	101,160	103,212	103,212	103,212	106,356	109,584	112,872	116,316	119,844	123,480	127,212
\$/hr	37.93	39.09	40.28	41.49	42.73	44.06	45.36	46.75	47.21	47.69	48.17	48.63	49.62	49.62	49.62	51.13	52.68	54.27	55.92	57.62	59.37	61.16
62	\$6,644	\$6,844	\$7,047	\$7,263	\$7,483	\$7,710	\$7,946	\$8,183	\$8,267	\$8,350	\$8,430	\$8,519	\$8,690	\$8,690	\$8,690	\$8,953	\$9,223	\$9,502	\$9,793	\$10,087	\$10,394	\$10,708
\$/yr	79,728	82,128	84,564	87,156	89,796	92,520	95,352	98,196	99,204	100,200	101,160	102,228	104,280	104,280	104,280	107,436	110,676	114,024	117,516	121,044	124,728	128,496
\$/hr	38.33	39.48	40.66	41.90	43.17	44.48	45.84	47.21	47.69	48.17	48.63	49.15	50.13	50.13	50.13	51.65	53.21	54.82	56.50	58.19	59.97	61.78
63	\$6,710	\$6,913	\$7,120	\$7,334	\$7,556	\$7,789	\$8,022	\$8,267	\$8,350	\$8,430	\$8,519	\$8,601	\$8,776	\$8,776	\$8,776	\$9,040	\$9,317	\$9,599	\$9,888	\$10,188	\$10,497	\$10,814
\$/yr	80,520	82,956	85,440	88,008	90,672	93,468	96,264	99,204	100,200	101,160	102,228	103,212	105,312	105,312	105,312	108,480	111,804	115,188	118,656	122,256	125,964	129,768
\$/hr	38.71	39.88	41.08	42.31	43.59	44.94	46.28	47.69	48.17	48.63	49.15	49.62	50.63	50.63	50.63	52.15	53.75	55.38	57.05	58.78	60.56	62.39
64	\$6,775	\$6,981	\$7,191	\$7,407	\$7,637	\$7,863	\$8,103	\$8,350	\$8,430	\$8,519	\$8,601	\$8,690	\$8,863	\$8,863	\$8,863	\$9,132	\$9,406	\$9,693	\$9,987	\$10,290	\$10,601	\$10,924
\$/yr	81,300	83,772	86,292	88,884	91,644	94,356	97,236	100,200	101,160	102,228	103,212	104,280	106,356	106,356	106,356	109,584	112,872	116,316	119,844	123,480	127,212	131,088
\$/hr	39.09	40.28	41.49	42.73	44.06	45.36	46.75	48.17	48.63	49.15	49.62	50.13	51.13	51.13	51.13	52.68	54.27	55.92	57.62	59.37	61.16	63.02
65	\$6,844	\$7,047	\$7,263	\$7,483	\$7,710	\$7,946	\$8,183	\$8,430	\$8,519	\$8,601	\$8,690	\$8,776	\$8,953	\$8,953	\$8,953	\$9,223	\$9,502	\$9,793	\$10,087	\$10,394	\$10,708	\$11,032
\$/yr	82,128	84,564	87,156	89,796	92,520	95,352	98,196	101,160	102,228	103,212	104,280	105,312	107,436	107,436	107,436	110,676	114,024	117,516	121,044	124,728	128,496	132,384
\$/hr	39.48	40.66	41.90	43.17	44.48	45.84	47.21	48.63	49.15	49.62	50.13	50.63	51.65	51.65	51.65	53.21	54.82	56.50	58.19	59.97	61.78	63.65
66	\$6,913	\$7,120	\$7,334	\$7,556	\$7,789	\$8,022	\$8,267	\$8,519	\$8,601	\$8,690	\$8,776	\$8,863	\$9,040	\$9,040	\$9,040	\$9,317	\$9,599	\$9,888	\$10,188	\$10,497	\$10,814	\$11,144
\$/yr	82,956	85,440	88,008	90,672	93,468	96,264	99,204	102,228	103,212	104,280	105,312	106,356	108,480	108,480	108,480	111,804	115,188	118,656	122,256	125,964	129,768	133,728
\$/hr	39.88	41.08	42.31	43.59	44.94	46.28	47.69	49.15	49.62	50.13	50.63	51.13	52.15	52.15	52.15	53.75	55.38	57.05	58.78	60.56	62.39	64.29
67	\$6,981	\$7,191	\$7,407	\$7,637	\$7,863	\$8,103	\$8,350	\$8,601	\$8,690	\$8,776	\$8,863	\$8,953	\$9,132	\$9,132	\$9,132	\$9,406	\$9,693	\$9,987	\$10,290	\$10,601	\$10,924	\$11,253
\$/yr	83,772	86,292	88,884	91,644	94,356	97,236	100,200	103,212	104,280	105,312	106,356	107,436	109,584	109,584	109,584	112,872	116,316	119,844	123,480	127,212	131,088	135,036
\$/hr	40.28	41.49	42.73	44.06	45.36	46.75	48.17	49.62	50.13	50.63	51.13	51.65	52.68	52.68	52.68	54.27	55.92	57.62	59.37	61.16	63.02	64.92
68	\$7,047	\$7,263	\$7,483	\$7,710	\$7,946	\$8,183	\$8,430	\$8,690	\$8,776	\$8,863	\$8,953	\$9,040	\$9,223	\$9,223	\$9,223	\$9,502	\$9,793	\$10,087	\$10,394	\$10,708	\$11,032	\$11,367
\$/yr	84,564	87,156	89,796	92,520	95,352	98,196	101,160	104,280	105,312	106,356	107,436	108,480	110,676	110,676	110,676	114,024	117,516	121,044	124,728	128,496	132,384	136,404
\$/hr	40.66	41.90	43.17	44.48	45.84	47.21	48.63	50.13	50.63	51.13	51.65	52.15	53.21	53.21	53.21	54.82	56.50	58.19	59.97	61.78	63.65	65.58
69	\$7,120	\$7,334	\$7,556	\$7,789	\$8,022	\$8,267	\$8,519	\$8,776	\$8,863	\$8,953	\$9,040	\$9,132	\$9,317	\$9,317	\$9,317	\$9,599	\$9,888	\$10,188	\$10,497	\$10,814	\$11,144	\$11,480
\$/yr	85,440	88,008	90,672	93,468	96,264	99,204	102,228	105,312	106,356	107,436	108,480	109,584	111,804	111,804	111,804	115,188	118,656	122,256	125,964	129,768	133,728	137,760
\$/hr	41.08	42.31	43.59	44.94	46.28	47.69	49.15	50.63	51.13	51.65	52.15	52.68	53.75	53.75	53.75	55.38	57.05	58.78	60.56	62.39	64.29	66.23
70	\$7,191	\$7,407	\$7,637	\$7,863	\$8,103	\$8,350	\$8,601	\$8,863	\$8,953	\$9,040	\$9,132	\$9,223	\$9,406	\$9,406	\$9,406	\$9,693	\$9,987	\$10,290	\$10,601	\$10,924	\$11,253	\$11,594
\$/yr	86,292	88,884	91,644	94,356	97,236	100,200	103,212	106,356	107,436	108,480	109,584	110,676	112,872	112,872	112,872	116,316	119,844	123,480	127,212	131,088	135,036	139,128
\$/hr	41.49	42.73	44.06	45.36	46.75	48.17	49.62	51.13	51.65	52.15	52.68	53.21	54.27	54.27	54.27	55.92	57.62	59.37	61.16	63.02	64.92	66.89

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Payscale Table BF - Effective 1/1/19

Range	< --- Step --- >																				CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
71	\$7,263	\$7,483	\$7,710	\$7,946	\$8,183	\$8,430	\$8,690	\$8,953	\$9,040	\$9,132	\$9,223	\$9,317	\$9,502	\$9,502	\$9,502	\$9,793	\$10,087	\$10,394	\$10,708	\$11,032	\$11,367	\$11,711
\$/yr	87,156	89,796	92,520	95,352	98,196	101,160	104,280	107,436	108,480	109,584	110,676	111,804	114,024	114,024	114,024	117,516	121,044	124,728	128,496	132,384	136,404	140,532
\$/hr	41.90	43.17	44.48	45.84	47.21	48.63	50.13	51.65	52.15	52.68	53.21	53.75	54.82	54.82	54.82	56.50	58.19	59.97	61.78	63.65	65.58	67.56
72	\$7,334	\$7,556	\$7,789	\$8,022	\$8,267	\$8,519	\$8,776	\$9,040	\$9,132	\$9,223	\$9,317	\$9,406	\$9,599	\$9,599	\$9,599	\$9,888	\$10,188	\$10,497	\$10,814	\$11,144	\$11,480	\$11,828
\$/yr	88,008	90,672	93,468	96,264	99,204	102,228	105,312	108,480	109,584	110,676	111,804	112,872	115,188	115,188	115,188	118,656	122,256	125,964	129,768	133,728	137,760	141,936
\$/hr	42.31	43.59	44.94	46.28	47.69	49.15	50.63	52.15	52.68	53.21	53.75	54.27	55.38	55.38	55.38	57.05	58.78	60.56	62.39	64.29	66.23	68.24
73	\$7,407	\$7,637	\$7,863	\$8,103	\$8,350	\$8,601	\$8,863	\$9,132	\$9,223	\$9,317	\$9,406	\$9,502	\$9,693	\$9,693	\$9,693	\$9,987	\$10,290	\$10,601	\$10,924	\$11,253	\$11,594	\$11,945
\$/yr	88,884	91,644	94,356	97,236	100,200	103,212	106,356	109,584	110,676	111,804	112,872	114,024	116,316	116,316	116,316	119,844	123,480	127,212	131,088	135,036	139,128	143,340
\$/hr	42.73	44.06	45.36	46.75	48.17	49.62	51.13	52.68	53.21	53.75	54.27	54.82	55.92	55.92	55.92	57.62	59.37	61.16	63.02	64.92	66.89	68.91
74	\$7,483	\$7,710	\$7,946	\$8,183	\$8,430	\$8,690	\$8,953	\$9,223	\$9,317	\$9,406	\$9,502	\$9,599	\$9,793	\$9,793	\$9,793	\$10,087	\$10,394	\$10,708	\$11,032	\$11,367	\$11,711	\$12,067
\$/yr	89,796	92,520	95,352	98,196	101,160	104,280	107,436	110,676	111,804	112,872	114,024	115,188	117,516	117,516	117,516	121,044	124,728	128,496	132,384	136,404	140,532	144,804
\$/hr	43.17	44.48	45.84	47.21	48.63	50.13	51.65	53.21	53.75	54.27	54.82	55.38	56.50	56.50	56.50	58.19	59.97	61.78	63.65	65.58	67.56	69.62
75	\$7,556	\$7,789	\$8,022	\$8,267	\$8,519	\$8,776	\$9,040	\$9,317	\$9,406	\$9,502	\$9,599	\$9,693	\$9,888	\$9,888	\$9,888	\$10,188	\$10,497	\$10,814	\$11,144	\$11,480	\$11,828	\$12,186
\$/yr	90,672	93,468	96,264	99,204	102,228	105,312	108,480	111,804	112,872	114,024	115,188	116,316	118,656	118,656	118,656	122,256	125,964	129,768	133,728	137,760	141,936	146,232
\$/hr	43.59	44.94	46.28	47.69	49.15	50.63	52.15	53.75	54.27	54.82	55.38	55.92	57.05	57.05	57.05	58.78	60.56	62.39	64.29	66.23	68.24	70.30
76	\$7,637	\$7,863	\$8,103	\$8,350	\$8,601	\$8,863	\$9,132	\$9,406	\$9,502	\$9,599	\$9,693	\$9,793	\$9,987	\$9,987	\$9,987	\$10,290	\$10,601	\$10,924	\$11,253	\$11,594	\$11,945	\$12,307
\$/yr	91,644	94,356	97,236	100,200	103,212	106,356	109,584	112,872	114,024	115,188	116,316	117,516	119,844	119,844	119,844	123,480	127,212	131,088	135,036	139,128	143,340	147,684
\$/hr	44.06	45.36	46.75	48.17	49.62	51.13	52.68	54.27	54.82	55.38	55.92	56.50	57.62	57.62	57.62	59.37	61.16	63.02	64.92	66.89	68.91	71.00
77	\$7,710	\$7,946	\$8,183	\$8,430	\$8,690	\$8,953	\$9,223	\$9,502	\$9,599	\$9,693	\$9,793	\$9,888	\$10,087	\$10,087	\$10,087	\$10,394	\$10,708	\$11,032	\$11,367	\$11,711	\$12,067	\$12,431
\$/yr	92,520	95,352	98,196	101,160	104,280	107,436	110,676	114,024	115,188	116,316	117,516	118,656	121,044	121,044	121,044	124,728	128,496	132,384	136,404	140,532	144,804	149,172
\$/hr	44.48	45.84	47.21	48.63	50.13	51.65	53.21	54.82	55.38	55.92	56.50	57.05	58.19	58.19	58.19	59.97	61.78	63.65	65.58	67.56	69.62	71.72
78	\$7,789	\$8,022	\$8,267	\$8,519	\$8,776	\$9,040	\$9,317	\$9,599	\$9,693	\$9,793	\$9,888	\$9,987	\$10,188	\$10,188	\$10,188	\$10,497	\$10,814	\$11,144	\$11,480	\$11,828	\$12,186	\$12,555
\$/yr	93,468	96,264	99,204	102,228	105,312	108,480	111,804	115,188	116,316	117,516	118,656	119,844	122,256	122,256	122,256	125,964	129,768	133,728	137,760	141,936	146,232	150,660
\$/hr	44.94	46.28	47.69	49.15	50.63	52.15	53.75	55.38	55.92	56.50	57.05	57.62	58.78	58.78	58.78	60.56	62.39	64.29	66.23	68.24	70.30	72.43
79	\$7,863	\$8,103	\$8,350	\$8,601	\$8,863	\$9,132	\$9,406	\$9,693	\$9,793	\$9,888	\$9,987	\$10,087	\$10,290	\$10,290	\$10,290	\$10,601	\$10,924	\$11,253	\$11,594	\$11,945	\$12,307	\$12,683
\$/yr	94,356	97,236	100,200	103,212	106,356	109,584	112,872	116,316	117,516	118,656	119,844	121,044	123,480	123,480	123,480	127,212	131,088	135,036	139,128	143,340	147,684	152,196
\$/hr	45.36	46.75	48.17	49.62	51.13	52.68	54.27	55.92	56.50	57.05	57.62	58.19	59.37	59.37	59.37	61.16	63.02	64.92	66.89	68.91	71.00	73.17
80	\$7,946	\$8,183	\$8,430	\$8,690	\$8,953	\$9,223	\$9,502	\$9,793	\$9,888	\$9,987	\$10,087	\$10,188	\$10,394	\$10,394	\$10,394	\$10,708	\$11,032	\$11,367	\$11,711	\$12,067	\$12,431	\$12,807
\$/yr	95,352	98,196	101,160	104,280	107,436	110,676	114,024	117,516	118,656	119,844	121,044	122,256	124,728	124,728	124,728	128,496	132,384	136,404	140,532	144,804	149,172	153,684
\$/hr	45.84	47.21	48.63	50.13	51.65	53.21	54.82	56.50	57.05	57.62	58.19	58.78	59.97	59.97	59.97	61.78	63.65	65.58	67.56	69.62	71.72	73.89
81	\$8,022	\$8,267	\$8,519	\$8,776	\$9,040	\$9,317	\$9,599	\$9,888	\$9,987	\$10,087	\$10,188	\$10,290	\$10,497	\$10,497	\$10,497	\$10,814	\$11,144	\$11,480	\$11,828	\$12,186	\$12,555	\$12,935
\$/yr	96,264	99,204	102,228	105,312	108,480	111,804	115,188	118,656	119,844	121,044	122,256	123,480	125,964	125,964	125,964	129,768	133,728	137,760	141,936	146,232	150,660	155,220
\$/hr	46.28	47.69	49.15	50.63	52.15	53.75	55.38	57.05	57.62	58.19	58.78	59.37	60.56	60.56	60.56	62.39	64.29	66.23	68.24	70.30	72.43	74.63
82	\$8,103	\$8,350	\$8,601	\$8,863	\$9,132	\$9,406	\$9,693	\$9,987	\$10,087	\$10,188	\$10,290	\$10,394	\$10,601	\$10,601	\$10,601	\$10,924	\$11,253	\$11,594	\$11,945	\$12,307	\$12,683	\$13,065
\$/yr	97,236	100,200	103,212	106,356	109,584	112,872	116,316	119,844	121,044	122,256	123,480	124,728	127,212	127,212	127,212	131,088	135,036	139,128	143,340	147,684	152,196	156,780
\$/hr	46.75	48.17	49.62	51.13	52.68	54.27	55.92	57.62	58.19	58.78	59.37	59.97	61.16	61.16	61.16	63.02	64.92	66.89	68.91	71.00	73.17	75.38
83	\$8,183	\$8,430	\$8,690	\$8,953	\$9,223	\$9,502	\$9,793	\$10,087	\$10,188	\$10,290	\$10,394	\$10,497	\$10,708	\$10,708	\$10,708	\$11,032	\$11,367	\$11,711	\$12,067	\$12,431	\$12,807	\$13,197
\$/yr	98,196	101,160	104,280	107,436	110,676	114,024	117,516	121,044	122,256	123,480	124,728	125,964	128,496	128,496	128,496	132,384	136,404	140,532	144,804	149,172	153,684	158,364
\$/hr	47.21	48.63	50.13	51.65	53.21	54.82	56.50	58.19	58.78	59.37	59.97	60.56	61.78	61.78	61.78	63.65	65.58	67.56	69.62	71.72	73.89	76.14
84	\$8,267	\$8,519	\$8,776	\$9,040	\$9,317	\$9,599	\$9,888	\$10,188	\$10,290	\$10,394	\$10,497	\$10,601	\$10,814	\$10,814	\$10,814	\$11,144	\$11,480	\$11,828	\$12,186	\$12,555	\$12,935	\$13,326
\$/yr	99,204	102,228	105,312	108,480	111,804	115,188	118,656	122,256	123,480	124,728	125,964	127,212	129,768	129,768	129,768	133,728	137,760	141,936	146,232	150,660	155,220	159,912
\$/hr	47.69	49.15	50.63	52.15	53.75	55.38	57.05	58.78	59.37	59.97	60.56	61.16	62.39	62.39	62.39	64.29	66.23	68.24	70.30	72.43	74.63	76.88

**University of Washington - Contract Classified
SEIU Local 925 Health Care Professional Technical Pay
Payscale Table BF - Effective 1/1/19**

Range	< ---- Step ---- >																				CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
85	\$8,350	\$8,601	\$8,863	\$9,132	\$9,406	\$9,693	\$9,987	\$10,290	\$10,394	\$10,497	\$10,601	\$10,708	\$10,924	\$10,924	\$10,924	\$11,253	\$11,594	\$11,945	\$12,307	\$12,683	\$13,065	\$13,460
\$/yr	100,200	103,212	106,356	109,584	112,872	116,316	119,844	123,480	124,728	125,964	127,212	128,496	131,088	131,088	131,088	135,036	139,128	143,340	147,684	152,196	156,780	161,520
\$/hr	48.17	49.62	51.13	52.68	54.27	55.92	57.62	59.37	59.97	60.56	61.16	61.78	63.02	63.02	63.02	64.92	66.89	68.91	71.00	73.17	75.38	77.65
86	\$8,430	\$8,690	\$8,953	\$9,223	\$9,502	\$9,793	\$10,087	\$10,394	\$10,497	\$10,601	\$10,708	\$10,814	\$11,032	\$11,032	\$11,032	\$11,367	\$11,711	\$12,067	\$12,431	\$12,807	\$13,197	\$13,596
\$/yr	101,160	104,280	107,436	110,676	114,024	117,516	121,044	124,728	125,964	127,212	128,496	129,768	132,384	132,384	132,384	136,404	140,532	144,804	149,172	153,684	158,364	163,152
\$/hr	48.63	50.13	51.65	53.21	54.82	56.50	58.19	59.97	60.56	61.16	61.78	62.39	63.65	63.65	63.65	65.58	67.56	69.62	71.72	73.89	76.14	78.44
87	\$8,519	\$8,776	\$9,040	\$9,317	\$9,599	\$9,888	\$10,188	\$10,497	\$10,601	\$10,708	\$10,814	\$10,924	\$11,144	\$11,144	\$11,144	\$11,480	\$11,828	\$12,186	\$12,555	\$12,935	\$13,326	\$13,734
\$/yr	102,228	105,312	108,480	111,804	115,188	118,656	122,256	125,964	127,212	128,496	129,768	131,088	133,728	133,728	133,728	137,760	141,936	146,232	150,660	155,220	159,912	164,808
\$/hr	49.15	50.63	52.15	53.75	55.38	57.05	58.78	60.56	61.16	61.78	62.39	63.02	64.29	64.29	64.29	66.23	68.24	70.30	72.43	74.63	76.88	79.23
88	\$8,601	\$8,863	\$9,132	\$9,406	\$9,693	\$9,987	\$10,290	\$10,601	\$10,708	\$10,814	\$10,924	\$11,032	\$11,253	\$11,253	\$11,253	\$11,594	\$11,945	\$12,307	\$12,683	\$13,065	\$13,460	\$13,872
\$/yr	103,212	106,356	109,584	112,872	116,316	119,844	123,480	127,212	128,496	129,768	131,088	132,384	135,036	135,036	135,036	139,128	143,340	147,684	152,196	156,780	161,520	166,464
\$/hr	49.62	51.13	52.68	54.27	55.92	57.62	59.37	61.16	61.78	62.39	63.02	63.65	64.92	64.92	64.92	66.89	68.91	71.00	73.17	75.38	77.65	80.03
89	\$8,690	\$8,953	\$9,223	\$9,502	\$9,793	\$10,087	\$10,394	\$10,708	\$10,814	\$10,924	\$11,032	\$11,144	\$11,367	\$11,367	\$11,367	\$11,711	\$12,067	\$12,431	\$12,807	\$13,197	\$13,596	\$14,008
\$/yr	104,280	107,436	110,676	114,024	117,516	121,044	124,728	128,496	129,768	131,088	132,384	133,728	136,404	136,404	136,404	140,532	144,804	149,172	153,684	158,364	163,152	168,096
\$/hr	50.13	51.65	53.21	54.82	56.50	58.19	59.97	61.78	62.39	63.02	63.65	64.29	65.58	65.58	65.58	67.56	69.62	71.72	73.89	76.14	78.44	80.82
90	\$8,776	\$9,040	\$9,317	\$9,599	\$9,888	\$10,188	\$10,497	\$10,814	\$10,924	\$11,032	\$11,144	\$11,253	\$11,480	\$11,480	\$11,480	\$11,828	\$12,186	\$12,555	\$12,935	\$13,326	\$13,734	\$14,147
\$/yr	105,312	108,480	111,804	115,188	118,656	122,256	125,964	129,768	131,088	132,384	133,728	135,036	137,760	137,760	137,760	141,936	146,232	150,660	155,220	159,912	164,808	169,764
\$/hr	50.63	52.15	53.75	55.38	57.05	58.78	60.56	62.39	63.02	63.65	64.29	64.92	66.23	66.23	66.23	68.24	70.30	72.43	74.63	76.88	79.23	81.62
91	\$8,863	\$9,132	\$9,406	\$9,693	\$9,987	\$10,290	\$10,601	\$10,924	\$11,032	\$11,144	\$11,253	\$11,367	\$11,594	\$11,594	\$11,594	\$11,945	\$12,307	\$12,683	\$13,065	\$13,460	\$13,872	\$14,290
\$/yr	106,356	109,584	112,872	116,316	119,844	123,480	127,212	131,088	132,384	133,728	135,036	136,404	139,128	139,128	139,128	143,340	147,684	152,196	156,780	161,520	166,464	171,480
\$/hr	51.13	52.68	54.27	55.92	57.62	59.37	61.16	63.02	63.65	64.29	64.92	65.58	66.89	66.89	66.89	68.91	71.00	73.17	75.38	77.65	80.03	82.44