

**University of Washington - Contract Classified
1199NW HMC
Payscale Table BE - Effective October 16, 2017**

Range	< ---- Step ---- >																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
1	\$3,477	\$3,582	\$3,691	\$3,803	\$3,920	\$4,035	\$4,161	\$4,284	\$4,329	\$4,372	\$4,415	\$4,460	\$4,550	\$4,550	\$4,550	\$4,690	\$4,830	\$4,976	\$5,128	\$5,287
\$/yr	\$41,724	\$42,984	\$44,292	\$45,636	\$47,040	\$48,420	\$49,932	\$51,408	\$51,948	\$52,464	\$52,980	\$53,520	\$54,600	\$54,600	\$54,600	\$56,280	\$57,960	\$59,712	\$61,536	\$63,444
\$/hr	\$20.06	\$20.67	\$21.29	\$21.94	\$22.62	\$23.28	\$24.01	\$24.72	\$24.98	\$25.22	\$25.47	\$25.73	\$26.25	\$26.25	\$26.25	\$27.06	\$27.87	\$28.71	\$29.58	\$30.50
2	\$3,513	\$3,619	\$3,731	\$3,842	\$3,957	\$4,076	\$4,201	\$4,329	\$4,372	\$4,415	\$4,460	\$4,505	\$4,596	\$4,596	\$4,596	\$4,735	\$4,879	\$5,027	\$5,181	\$5,336
\$/yr	\$42,156	\$43,428	\$44,772	\$46,104	\$47,484	\$48,912	\$50,412	\$51,948	\$52,464	\$52,980	\$53,520	\$54,060	\$55,152	\$55,152	\$55,152	\$56,820	\$58,548	\$60,324	\$62,172	\$64,032
\$/hr	\$20.27	\$20.88	\$21.53	\$22.17	\$22.83	\$23.52	\$24.24	\$24.98	\$25.22	\$25.47	\$25.73	\$25.99	\$26.52	\$26.52	\$26.52	\$27.32	\$28.15	\$29.00	\$29.89	\$30.78
3	\$3,548	\$3,656	\$3,766	\$3,880	\$3,996	\$4,119	\$4,243	\$4,372	\$4,415	\$4,460	\$4,505	\$4,550	\$4,642	\$4,642	\$4,642	\$4,784	\$4,929	\$5,076	\$5,231	\$5,391
\$/yr	\$42,576	\$43,872	\$45,192	\$46,560	\$47,952	\$49,428	\$50,916	\$52,464	\$52,980	\$53,520	\$54,060	\$54,600	\$55,704	\$55,704	\$55,704	\$57,408	\$59,148	\$60,912	\$62,772	\$64,692
\$/hr	\$20.47	\$21.09	\$21.73	\$22.38	\$23.05	\$23.76	\$24.48	\$25.22	\$25.47	\$25.73	\$25.99	\$26.25	\$26.78	\$26.78	\$26.78	\$27.60	\$28.44	\$29.28	\$30.18	\$31.10
4	\$3,582	\$3,691	\$3,803	\$3,920	\$4,035	\$4,161	\$4,284	\$4,415	\$4,460	\$4,505	\$4,550	\$4,596	\$4,690	\$4,690	\$4,690	\$4,830	\$4,976	\$5,128	\$5,287	\$5,445
\$/yr	\$42,984	\$44,292	\$45,636	\$47,040	\$48,420	\$49,932	\$51,408	\$52,980	\$53,520	\$54,060	\$54,600	\$55,152	\$56,280	\$56,280	\$56,280	\$57,960	\$59,712	\$61,536	\$63,444	\$65,340
\$/hr	\$20.67	\$21.29	\$21.94	\$22.62	\$23.28	\$24.01	\$24.72	\$25.47	\$25.73	\$25.99	\$26.25	\$26.52	\$27.06	\$27.06	\$27.06	\$27.87	\$28.71	\$29.58	\$30.50	\$31.41
5	\$3,619	\$3,731	\$3,842	\$3,957	\$4,076	\$4,201	\$4,329	\$4,460	\$4,505	\$4,550	\$4,596	\$4,642	\$4,735	\$4,735	\$4,735	\$4,879	\$5,027	\$5,181	\$5,336	\$5,498
\$/yr	\$43,428	\$44,772	\$46,104	\$47,484	\$48,912	\$50,412	\$51,948	\$53,520	\$54,060	\$54,600	\$55,152	\$55,704	\$56,820	\$56,820	\$56,820	\$58,548	\$60,324	\$62,172	\$64,032	\$65,976
\$/hr	\$20.88	\$21.53	\$22.17	\$22.83	\$23.52	\$24.24	\$24.98	\$25.73	\$25.99	\$26.25	\$26.52	\$26.78	\$27.32	\$27.32	\$27.32	\$28.15	\$29.00	\$29.89	\$30.78	\$31.72
6	\$3,656	\$3,766	\$3,880	\$3,996	\$4,119	\$4,243	\$4,372	\$4,505	\$4,550	\$4,596	\$4,642	\$4,690	\$4,784	\$4,784	\$4,784	\$4,929	\$5,076	\$5,231	\$5,391	\$5,556
\$/yr	\$43,872	\$45,192	\$46,560	\$47,952	\$49,428	\$50,916	\$52,464	\$54,060	\$54,600	\$55,152	\$55,704	\$56,280	\$57,408	\$57,408	\$57,408	\$59,148	\$60,912	\$62,772	\$64,692	\$66,672
\$/hr	\$21.09	\$21.73	\$22.38	\$23.05	\$23.76	\$24.48	\$25.22	\$25.99	\$26.25	\$26.52	\$26.78	\$27.06	\$27.60	\$27.60	\$27.60	\$28.44	\$29.28	\$30.18	\$31.10	\$32.05
7	\$3,691	\$3,803	\$3,920	\$4,035	\$4,161	\$4,284	\$4,415	\$4,550	\$4,596	\$4,642	\$4,690	\$4,735	\$4,830	\$4,830	\$4,830	\$4,976	\$5,128	\$5,287	\$5,445	\$5,611
\$/yr	\$44,292	\$45,636	\$47,040	\$48,420	\$49,932	\$51,408	\$52,980	\$54,600	\$55,152	\$55,704	\$56,280	\$56,820	\$57,960	\$57,960	\$57,960	\$59,712	\$61,536	\$63,444	\$65,340	\$67,332
\$/hr	\$21.29	\$21.94	\$22.62	\$23.28	\$24.01	\$24.72	\$25.47	\$26.25	\$26.52	\$26.78	\$27.06	\$27.32	\$27.87	\$27.87	\$27.87	\$28.71	\$29.58	\$30.50	\$31.41	\$32.37
8	\$3,731	\$3,842	\$3,957	\$4,076	\$4,201	\$4,329	\$4,460	\$4,596	\$4,642	\$4,690	\$4,735	\$4,784	\$4,879	\$4,879	\$4,879	\$5,027	\$5,181	\$5,336	\$5,498	\$5,667
\$/yr	\$44,772	\$46,104	\$47,484	\$48,912	\$50,412	\$51,948	\$53,520	\$55,152	\$55,704	\$56,280	\$56,820	\$57,408	\$58,548	\$58,548	\$58,548	\$60,324	\$62,172	\$64,032	\$65,976	\$68,004
\$/hr	\$21.53	\$22.17	\$22.83	\$23.52	\$24.24	\$24.98	\$25.73	\$26.52	\$26.78	\$27.06	\$27.32	\$27.60	\$28.15	\$28.15	\$28.15	\$29.00	\$29.89	\$30.78	\$31.72	\$32.69
9	\$3,766	\$3,880	\$3,996	\$4,119	\$4,243	\$4,372	\$4,505	\$4,642	\$4,690	\$4,735	\$4,784	\$4,830	\$4,929	\$4,929	\$4,929	\$5,076	\$5,231	\$5,391	\$5,556	\$5,722
\$/yr	\$45,192	\$46,560	\$47,952	\$49,428	\$50,916	\$52,464	\$54,060	\$55,704	\$56,280	\$56,820	\$57,408	\$57,960	\$59,148	\$59,148	\$59,148	\$60,912	\$62,772	\$64,692	\$66,672	\$68,664
\$/hr	\$21.73	\$22.38	\$23.05	\$23.76	\$24.48	\$25.22	\$25.99	\$26.78	\$27.06	\$27.32	\$27.60	\$27.87	\$28.44	\$28.44	\$28.44	\$29.28	\$30.18	\$31.10	\$32.05	\$33.01
10	\$3,803	\$3,920	\$4,035	\$4,161	\$4,284	\$4,415	\$4,550	\$4,690	\$4,735	\$4,784	\$4,830	\$4,879	\$4,976	\$4,976	\$4,976	\$5,128	\$5,287	\$5,445	\$5,611	\$5,781
\$/yr	\$45,636	\$47,040	\$48,420	\$49,932	\$51,408	\$52,980	\$54,600	\$56,280	\$56,820	\$57,408	\$57,960	\$58,548	\$59,712	\$59,712	\$59,712	\$61,536	\$63,444	\$65,340	\$67,332	\$69,372
\$/hr	\$21.94	\$22.62	\$23.28	\$24.01	\$24.72	\$25.47	\$26.25	\$27.06	\$27.32	\$27.60	\$27.87	\$28.15	\$28.71	\$28.71	\$28.71	\$29.58	\$30.50	\$31.41	\$32.37	\$33.35
11	\$3,842	\$3,957	\$4,076	\$4,201	\$4,329	\$4,460	\$4,596	\$4,735	\$4,784	\$4,830	\$4,879	\$4,929	\$5,027	\$5,027	\$5,027	\$5,181	\$5,336	\$5,498	\$5,667	\$5,837
\$/yr	\$46,104	\$47,484	\$48,912	\$50,412	\$51,948	\$53,520	\$55,152	\$56,820	\$57,408	\$57,960	\$58,548	\$59,148	\$60,324	\$60,324	\$60,324	\$62,172	\$64,032	\$65,976	\$68,004	\$70,044
\$/hr	\$22.17	\$22.83	\$23.52	\$24.24	\$24.98	\$25.73	\$26.52	\$27.32	\$27.60	\$27.87	\$28.15	\$28.44	\$29.00	\$29.00	\$29.00	\$29.89	\$30.78	\$31.72	\$32.69	\$33.68
12	\$3,880	\$3,996	\$4,119	\$4,243	\$4,372	\$4,505	\$4,642	\$4,784	\$4,830	\$4,879	\$4,929	\$4,976	\$5,076	\$5,076	\$5,076	\$5,231	\$5,391	\$5,556	\$5,722	\$5,896
\$/yr	\$46,560	\$47,952	\$49,428	\$50,916	\$52,464	\$54,060	\$55,704	\$57,408	\$57,960	\$58,548	\$59,148	\$59,712	\$60,912	\$60,912	\$60,912	\$62,772	\$64,692	\$66,672	\$68,664	\$70,752
\$/hr	\$22.38	\$23.05	\$23.76	\$24.48	\$25.22	\$25.99	\$26.78	\$27.60	\$27.87	\$28.15	\$28.44	\$28.71	\$29.28	\$29.28	\$29.28	\$30.18	\$31.10	\$32.05	\$33.01	\$34.02
13	\$3,920	\$4,035	\$4,161	\$4,284	\$4,415	\$4,550	\$4,690	\$4,830	\$4,879	\$4,929	\$4,976	\$5,027	\$5,128	\$5,128	\$5,128	\$5,287	\$5,445	\$5,611	\$5,781	\$5,955
\$/yr	\$47,040	\$48,420	\$49,932	\$51,408	\$52,980	\$54,600	\$56,280	\$57,960	\$58,548	\$59,148	\$59,712	\$60,324	\$61,536	\$61,536	\$61,536	\$63,444	\$65,340	\$67,332	\$69,372	\$71,460
\$/hr	\$22.62	\$23.28	\$24.01	\$24.72	\$25.47	\$26.25	\$27.06	\$27.87	\$28.15	\$28.44	\$28.71	\$29.00	\$29.58	\$29.58	\$29.58	\$30.50	\$31.41	\$32.37	\$33.35	\$34.36

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Range	< ---- Step ---- >																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
14	\$3,957	\$4,076	\$4,201	\$4,329	\$4,460	\$4,596	\$4,735	\$4,879	\$4,929	\$4,976	\$5,027	\$5,076	\$5,181	\$5,181	\$5,181	\$5,336	\$5,498	\$5,667	\$5,837	\$6,013
\$/yr	\$47,484	\$48,912	\$50,412	\$51,948	\$53,520	\$55,152	\$56,820	\$58,548	\$59,148	\$59,712	\$60,324	\$60,912	\$62,172	\$62,172	\$62,172	\$64,032	\$65,976	\$68,004	\$70,044	\$72,156
\$/hr	\$22.83	\$23.52	\$24.24	\$24.98	\$25.73	\$26.52	\$27.32	\$28.15	\$28.44	\$28.71	\$29.00	\$29.28	\$29.89	\$29.89	\$29.89	\$30.78	\$31.72	\$32.69	\$33.68	\$34.69
15	\$3,996	\$4,119	\$4,243	\$4,372	\$4,505	\$4,642	\$4,784	\$4,929	\$4,976	\$5,027	\$5,076	\$5,128	\$5,231	\$5,231	\$5,231	\$5,391	\$5,556	\$5,722	\$5,896	\$6,073
\$/yr	\$47,952	\$49,428	\$50,916	\$52,464	\$54,060	\$55,704	\$57,408	\$59,148	\$59,712	\$60,324	\$60,912	\$61,536	\$62,772	\$62,772	\$62,772	\$64,692	\$66,672	\$68,664	\$70,752	\$72,876
\$/hr	\$23.05	\$23.76	\$24.48	\$25.22	\$25.99	\$26.78	\$27.60	\$28.44	\$28.71	\$29.00	\$29.28	\$29.58	\$30.18	\$30.18	\$30.18	\$31.10	\$32.05	\$33.01	\$34.02	\$35.04
16	\$4,035	\$4,161	\$4,284	\$4,415	\$4,550	\$4,690	\$4,830	\$4,976	\$5,027	\$5,076	\$5,128	\$5,181	\$5,287	\$5,287	\$5,287	\$5,445	\$5,611	\$5,781	\$5,955	\$6,136
\$/yr	\$48,420	\$49,932	\$51,408	\$52,980	\$54,600	\$56,280	\$57,960	\$59,712	\$60,324	\$60,912	\$61,536	\$62,172	\$63,444	\$63,444	\$63,444	\$65,340	\$67,332	\$69,372	\$71,460	\$73,632
\$/hr	\$23.28	\$24.01	\$24.72	\$25.47	\$26.25	\$27.06	\$27.87	\$28.71	\$29.00	\$29.28	\$29.58	\$29.89	\$30.50	\$30.50	\$30.50	\$31.41	\$32.37	\$33.35	\$34.36	\$35.40
17	\$4,076	\$4,201	\$4,329	\$4,460	\$4,596	\$4,735	\$4,879	\$5,027	\$5,076	\$5,128	\$5,181	\$5,231	\$5,336	\$5,336	\$5,336	\$5,498	\$5,667	\$5,837	\$6,013	\$6,195
\$/yr	\$48,912	\$50,412	\$51,948	\$53,520	\$55,152	\$56,820	\$58,548	\$60,324	\$60,912	\$61,536	\$62,172	\$62,772	\$64,032	\$64,032	\$64,032	\$65,976	\$68,004	\$70,044	\$72,156	\$74,340
\$/hr	\$23.52	\$24.24	\$24.98	\$25.73	\$26.52	\$27.32	\$28.15	\$29.00	\$29.28	\$29.58	\$29.89	\$30.18	\$30.78	\$30.78	\$30.78	\$31.72	\$32.69	\$33.68	\$34.69	\$35.74
18	\$4,119	\$4,243	\$4,372	\$4,505	\$4,642	\$4,784	\$4,929	\$5,076	\$5,128	\$5,181	\$5,231	\$5,287	\$5,391	\$5,391	\$5,391	\$5,556	\$5,722	\$5,896	\$6,073	\$6,260
\$/yr	\$49,428	\$50,916	\$52,464	\$54,060	\$55,704	\$57,408	\$59,148	\$60,912	\$61,536	\$62,172	\$62,772	\$63,444	\$64,692	\$64,692	\$64,692	\$66,672	\$68,664	\$70,752	\$72,876	\$75,120
\$/hr	\$23.76	\$24.48	\$25.22	\$25.99	\$26.78	\$27.60	\$28.44	\$29.28	\$29.58	\$29.89	\$30.18	\$30.50	\$31.10	\$31.10	\$31.10	\$32.05	\$33.01	\$34.02	\$35.04	\$36.12
19	\$4,161	\$4,284	\$4,415	\$4,550	\$4,690	\$4,830	\$4,976	\$5,128	\$5,181	\$5,231	\$5,287	\$5,336	\$5,445	\$5,445	\$5,445	\$5,611	\$5,781	\$5,955	\$6,136	\$6,320
\$/yr	\$49,932	\$51,408	\$52,980	\$54,600	\$56,280	\$57,960	\$59,712	\$61,536	\$62,172	\$62,772	\$63,444	\$64,032	\$65,340	\$65,340	\$65,340	\$67,332	\$69,372	\$71,460	\$73,632	\$75,840
\$/hr	\$24.01	\$24.72	\$25.47	\$26.25	\$27.06	\$27.87	\$28.71	\$29.58	\$29.89	\$30.18	\$30.50	\$30.78	\$31.41	\$31.41	\$31.41	\$32.37	\$33.35	\$34.36	\$35.40	\$36.46
20	\$4,201	\$4,329	\$4,460	\$4,596	\$4,735	\$4,879	\$5,027	\$5,181	\$5,231	\$5,287	\$5,336	\$5,391	\$5,498	\$5,498	\$5,498	\$5,667	\$5,837	\$6,013	\$6,195	\$6,386
\$/yr	\$50,412	\$51,948	\$53,520	\$55,152	\$56,820	\$58,548	\$60,324	\$62,172	\$62,772	\$63,444	\$64,032	\$64,692	\$65,976	\$65,976	\$65,976	\$68,004	\$70,044	\$72,156	\$74,340	\$76,632
\$/hr	\$24.24	\$24.98	\$25.73	\$26.52	\$27.32	\$28.15	\$29.00	\$29.89	\$30.18	\$30.50	\$30.78	\$31.10	\$31.72	\$31.72	\$31.72	\$32.69	\$33.68	\$34.69	\$35.74	\$36.84
21	\$4,243	\$4,372	\$4,505	\$4,642	\$4,784	\$4,929	\$5,076	\$5,231	\$5,287	\$5,336	\$5,391	\$5,445	\$5,556	\$5,556	\$5,556	\$5,722	\$5,896	\$6,073	\$6,260	\$6,449
\$/yr	\$50,916	\$52,464	\$54,060	\$55,704	\$57,408	\$59,148	\$60,912	\$62,772	\$63,444	\$64,032	\$64,692	\$65,340	\$66,672	\$66,672	\$66,672	\$68,664	\$70,752	\$72,876	\$75,120	\$77,388
\$/hr	\$24.48	\$25.22	\$25.99	\$26.78	\$27.60	\$28.44	\$29.28	\$30.18	\$30.50	\$30.78	\$31.10	\$31.41	\$32.05	\$32.05	\$32.05	\$33.01	\$34.02	\$35.04	\$36.12	\$37.21
22	\$4,284	\$4,415	\$4,550	\$4,690	\$4,830	\$4,976	\$5,128	\$5,287	\$5,336	\$5,391	\$5,445	\$5,498	\$5,611	\$5,611	\$5,611	\$5,781	\$5,955	\$6,136	\$6,320	\$6,512
\$/yr	\$51,408	\$52,980	\$54,600	\$56,280	\$57,960	\$59,712	\$61,536	\$63,444	\$64,032	\$64,692	\$65,340	\$65,976	\$67,332	\$67,332	\$67,332	\$69,372	\$71,460	\$73,632	\$75,840	\$78,144
\$/hr	\$24.72	\$25.47	\$26.25	\$27.06	\$27.87	\$28.71	\$29.58	\$30.50	\$30.78	\$31.10	\$31.41	\$31.72	\$32.37	\$32.37	\$32.37	\$33.35	\$34.36	\$35.40	\$36.46	\$37.57
23	\$4,329	\$4,460	\$4,596	\$4,735	\$4,879	\$5,027	\$5,181	\$5,336	\$5,391	\$5,445	\$5,498	\$5,556	\$5,667	\$5,667	\$5,667	\$5,837	\$6,013	\$6,195	\$6,386	\$6,578
\$/yr	\$51,948	\$53,520	\$55,152	\$56,820	\$58,548	\$60,324	\$62,172	\$64,032	\$64,692	\$65,340	\$65,976	\$66,672	\$68,004	\$68,004	\$68,004	\$70,044	\$72,156	\$74,340	\$76,632	\$78,936
\$/hr	\$24.98	\$25.73	\$26.52	\$27.32	\$28.15	\$29.00	\$29.89	\$30.78	\$31.10	\$31.41	\$31.72	\$32.05	\$32.69	\$32.69	\$32.69	\$33.68	\$34.69	\$35.74	\$36.84	\$37.95
24	\$4,372	\$4,505	\$4,642	\$4,784	\$4,929	\$5,076	\$5,231	\$5,391	\$5,445	\$5,498	\$5,556	\$5,611	\$5,722	\$5,722	\$5,722	\$5,896	\$6,073	\$6,260	\$6,449	\$6,644
\$/yr	\$52,464	\$54,060	\$55,704	\$57,408	\$59,148	\$60,912	\$62,772	\$64,692	\$65,340	\$65,976	\$66,672	\$67,332	\$68,664	\$68,664	\$68,664	\$70,752	\$72,876	\$75,120	\$77,388	\$79,728
\$/hr	\$25.22	\$25.99	\$26.78	\$27.60	\$28.44	\$29.28	\$30.18	\$31.10	\$31.41	\$31.72	\$32.05	\$32.37	\$33.01	\$33.01	\$33.01	\$34.02	\$35.04	\$36.12	\$37.21	\$38.33
25	\$4,415	\$4,550	\$4,690	\$4,830	\$4,976	\$5,128	\$5,287	\$5,445	\$5,498	\$5,556	\$5,611	\$5,667	\$5,781	\$5,781	\$5,781	\$5,955	\$6,136	\$6,320	\$6,512	\$6,710
\$/yr	\$52,980	\$54,600	\$56,280	\$57,960	\$59,712	\$61,536	\$63,444	\$65,340	\$65,976	\$66,672	\$67,332	\$68,004	\$69,372	\$69,372	\$69,372	\$71,460	\$73,632	\$75,840	\$78,144	\$80,520
\$/hr	\$25.47	\$26.25	\$27.06	\$27.87	\$28.71	\$29.58	\$30.50	\$31.41	\$31.72	\$32.05	\$32.37	\$32.69	\$33.35	\$33.35	\$33.35	\$34.36	\$35.40	\$36.46	\$37.57	\$38.71
26	\$4,460	\$4,596	\$4,735	\$4,879	\$5,027	\$5,181	\$5,336	\$5,498	\$5,556	\$5,611	\$5,667	\$5,722	\$5,837	\$5,837	\$5,837	\$6,013	\$6,195	\$6,386	\$6,578	\$6,774
\$/yr	\$53,520	\$55,152	\$56,820	\$58,548	\$60,324	\$62,172	\$64,032	\$65,976	\$66,672	\$67,332	\$68,004	\$68,664	\$70,044	\$70,044	\$70,044	\$72,156	\$74,340	\$76,632	\$78,936	\$81,288
\$/hr	\$25.73	\$26.52	\$27.32	\$28.15	\$29.00	\$29.89	\$30.78	\$31.72	\$32.05	\$32.37	\$32.69	\$33.01	\$33.68	\$33.68	\$33.68	\$34.69	\$35.74	\$36.84	\$37.95	\$39.08

**University of Washington - Contract Classified
1199NW HMC
Payscale Table BE - Effective October 16, 2017**

Range	< ---- Step ---- >																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
27	\$4,505	\$4,642	\$4,784	\$4,929	\$5,076	\$5,231	\$5,391	\$5,556	\$5,611	\$5,667	\$5,722	\$5,781	\$5,896	\$5,896	\$5,896	\$6,073	\$6,260	\$6,449	\$6,644	\$6,843
\$/yr	\$54,060	\$55,704	\$57,408	\$59,148	\$60,912	\$62,772	\$64,692	\$66,672	\$67,332	\$68,004	\$68,664	\$69,372	\$70,752	\$70,752	\$70,752	\$72,876	\$75,120	\$77,388	\$79,728	\$82,116
\$/hr	\$25.99	\$26.78	\$27.60	\$28.44	\$29.28	\$30.18	\$31.10	\$32.05	\$32.37	\$32.69	\$33.01	\$33.35	\$34.02	\$34.02	\$34.02	\$35.04	\$36.12	\$37.21	\$38.33	\$39.48
28	\$4,550	\$4,690	\$4,830	\$4,976	\$5,128	\$5,287	\$5,445	\$5,611	\$5,667	\$5,722	\$5,781	\$5,837	\$5,955	\$5,955	\$5,955	\$6,136	\$6,320	\$6,512	\$6,710	\$6,912
\$/yr	\$54,600	\$56,280	\$57,960	\$59,712	\$61,536	\$63,444	\$65,340	\$67,332	\$68,004	\$68,664	\$69,372	\$70,044	\$71,460	\$71,460	\$71,460	\$73,632	\$75,840	\$78,144	\$80,520	\$82,944
\$/hr	\$26.25	\$27.06	\$27.87	\$28.71	\$29.58	\$30.50	\$31.41	\$32.37	\$32.69	\$33.01	\$33.35	\$33.68	\$34.36	\$34.36	\$34.36	\$35.40	\$36.46	\$37.57	\$38.71	\$39.88
29	\$4,596	\$4,735	\$4,879	\$5,027	\$5,181	\$5,336	\$5,498	\$5,667	\$5,722	\$5,781	\$5,837	\$5,896	\$6,013	\$6,013	\$6,013	\$6,195	\$6,386	\$6,578	\$6,774	\$6,981
\$/yr	\$55,152	\$56,820	\$58,548	\$60,324	\$62,172	\$64,032	\$65,976	\$68,004	\$68,664	\$69,372	\$70,044	\$70,752	\$72,156	\$72,156	\$72,156	\$74,340	\$76,632	\$78,936	\$81,288	\$83,772
\$/hr	\$26.52	\$27.32	\$28.15	\$29.00	\$29.89	\$30.78	\$31.72	\$32.69	\$33.01	\$33.35	\$33.68	\$34.02	\$34.69	\$34.69	\$34.69	\$35.74	\$36.84	\$37.95	\$39.08	\$40.28
30	\$4,642	\$4,784	\$4,929	\$5,076	\$5,231	\$5,391	\$5,556	\$5,722	\$5,781	\$5,837	\$5,896	\$5,955	\$6,073	\$6,073	\$6,073	\$6,260	\$6,449	\$6,644	\$6,843	\$7,049
\$/yr	\$55,704	\$57,408	\$59,148	\$60,912	\$62,772	\$64,692	\$66,672	\$68,664	\$69,372	\$70,044	\$70,752	\$71,460	\$72,876	\$72,876	\$72,876	\$75,120	\$77,388	\$79,728	\$82,116	\$84,588
\$/hr	\$26.78	\$27.60	\$28.44	\$29.28	\$30.18	\$31.10	\$32.05	\$33.01	\$33.35	\$33.68	\$34.02	\$34.36	\$35.04	\$35.04	\$35.04	\$36.12	\$37.21	\$38.33	\$39.48	\$40.67
31	\$4,690	\$4,830	\$4,976	\$5,128	\$5,287	\$5,445	\$5,611	\$5,781	\$5,837	\$5,896	\$5,955	\$6,013	\$6,136	\$6,136	\$6,136	\$6,320	\$6,512	\$6,710	\$6,912	\$7,120
\$/yr	\$56,280	\$57,960	\$59,712	\$61,536	\$63,444	\$65,340	\$67,332	\$69,372	\$70,044	\$70,752	\$71,460	\$72,156	\$73,632	\$73,632	\$73,632	\$75,840	\$78,144	\$80,520	\$82,944	\$85,440
\$/hr	\$27.06	\$27.87	\$28.71	\$29.58	\$30.50	\$31.41	\$32.37	\$33.35	\$33.68	\$34.02	\$34.36	\$34.69	\$35.40	\$35.40	\$35.40	\$36.46	\$37.57	\$38.71	\$39.88	\$41.08
32	\$4,735	\$4,879	\$5,027	\$5,181	\$5,336	\$5,498	\$5,667	\$5,837	\$5,896	\$5,955	\$6,013	\$6,073	\$6,195	\$6,195	\$6,195	\$6,386	\$6,578	\$6,774	\$6,981	\$7,192
\$/yr	\$56,820	\$58,548	\$60,324	\$62,172	\$64,032	\$65,976	\$68,004	\$70,044	\$70,752	\$71,460	\$72,156	\$72,876	\$74,340	\$74,340	\$74,340	\$76,632	\$78,936	\$81,288	\$83,772	\$86,304
\$/hr	\$27.32	\$28.15	\$29.00	\$29.89	\$30.78	\$31.72	\$32.69	\$33.68	\$34.02	\$34.36	\$34.69	\$35.04	\$35.74	\$35.74	\$35.74	\$36.84	\$37.95	\$39.08	\$40.28	\$41.49
33	\$4,784	\$4,929	\$5,076	\$5,231	\$5,391	\$5,556	\$5,722	\$5,896	\$5,955	\$6,013	\$6,073	\$6,136	\$6,260	\$6,260	\$6,260	\$6,449	\$6,644	\$6,843	\$7,049	\$7,263
\$/yr	\$57,408	\$59,148	\$60,912	\$62,772	\$64,692	\$66,672	\$68,664	\$70,752	\$71,460	\$72,156	\$72,876	\$73,632	\$75,120	\$75,120	\$75,120	\$77,388	\$79,728	\$82,116	\$84,588	\$87,156
\$/hr	\$27.60	\$28.44	\$29.28	\$30.18	\$31.10	\$32.05	\$33.01	\$34.02	\$34.36	\$34.69	\$35.04	\$35.40	\$36.12	\$36.12	\$36.12	\$37.21	\$38.33	\$39.48	\$40.67	\$41.90
34	\$4,830	\$4,976	\$5,128	\$5,287	\$5,445	\$5,611	\$5,781	\$5,955	\$6,013	\$6,073	\$6,136	\$6,195	\$6,320	\$6,320	\$6,320	\$6,512	\$6,710	\$6,912	\$7,120	\$7,340
\$/yr	\$57,960	\$59,712	\$61,536	\$63,444	\$65,340	\$67,332	\$69,372	\$71,460	\$72,156	\$72,876	\$73,632	\$74,340	\$75,840	\$75,840	\$75,840	\$78,144	\$80,520	\$82,944	\$85,440	\$88,080
\$/hr	\$27.87	\$28.71	\$29.58	\$30.50	\$31.41	\$32.37	\$33.35	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.46	\$36.46	\$36.46	\$37.57	\$38.71	\$39.88	\$41.08	\$42.35
35	\$4,879	\$5,027	\$5,181	\$5,336	\$5,498	\$5,667	\$5,837	\$6,013	\$6,073	\$6,136	\$6,195	\$6,260	\$6,386	\$6,386	\$6,386	\$6,578	\$6,774	\$6,981	\$7,192	\$7,411
\$/yr	\$58,548	\$60,324	\$62,172	\$64,032	\$65,976	\$68,004	\$70,044	\$72,156	\$72,876	\$73,632	\$74,340	\$75,120	\$76,632	\$76,632	\$76,632	\$78,936	\$81,288	\$83,772	\$86,304	\$88,932
\$/hr	\$28.15	\$29.00	\$29.89	\$30.78	\$31.72	\$32.69	\$33.68	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12	\$36.84	\$36.84	\$36.84	\$37.95	\$39.08	\$40.28	\$41.49	\$42.76
36	\$4,929	\$5,076	\$5,231	\$5,391	\$5,556	\$5,722	\$5,896	\$6,073	\$6,136	\$6,195	\$6,260	\$6,320	\$6,449	\$6,449	\$6,449	\$6,644	\$6,843	\$7,049	\$7,263	\$7,486
\$/yr	\$59,148	\$60,912	\$62,772	\$64,692	\$66,672	\$68,664	\$70,752	\$72,876	\$73,632	\$74,340	\$75,120	\$75,840	\$77,388	\$77,388	\$77,388	\$79,728	\$82,116	\$84,588	\$87,156	\$89,832
\$/hr	\$28.44	\$29.28	\$30.18	\$31.10	\$32.05	\$33.01	\$34.02	\$35.04	\$35.40	\$35.74	\$36.12	\$36.46	\$37.21	\$37.21	\$37.21	\$38.33	\$39.48	\$40.67	\$41.90	\$43.19
37	\$4,976	\$5,128	\$5,287	\$5,445	\$5,611	\$5,781	\$5,955	\$6,136	\$6,195	\$6,260	\$6,320	\$6,386	\$6,512	\$6,512	\$6,512	\$6,710	\$6,912	\$7,120	\$7,340	\$7,558
\$/yr	\$59,712	\$61,536	\$63,444	\$65,340	\$67,332	\$69,372	\$71,460	\$73,632	\$74,340	\$75,120	\$75,840	\$76,632	\$78,144	\$78,144	\$78,144	\$80,520	\$82,944	\$85,440	\$88,080	\$90,696
\$/hr	\$28.71	\$29.58	\$30.50	\$31.41	\$32.37	\$33.35	\$34.36	\$35.40	\$35.74	\$36.12	\$36.46	\$36.84	\$37.57	\$37.57	\$37.57	\$38.71	\$39.88	\$41.08	\$42.35	\$43.60
38	\$5,027	\$5,181	\$5,336	\$5,498	\$5,667	\$5,837	\$6,013	\$6,195	\$6,260	\$6,320	\$6,386	\$6,449	\$6,578	\$6,578	\$6,578	\$6,774	\$6,981	\$7,192	\$7,411	\$7,637
\$/yr	\$60,324	\$62,172	\$64,032	\$65,976	\$68,004	\$70,044	\$72,156	\$74,340	\$75,120	\$75,840	\$76,632	\$77,388	\$78,936	\$78,936	\$78,936	\$81,288	\$83,772	\$86,304	\$88,932	\$91,644
\$/hr	\$29.00	\$29.89	\$30.78	\$31.72	\$32.69	\$33.68	\$34.69	\$35.74	\$36.12	\$36.46	\$36.84	\$37.21	\$37.95	\$37.95	\$37.95	\$39.08	\$40.28	\$41.49	\$42.76	\$44.06
39	\$5,076	\$5,231	\$5,391	\$5,556	\$5,722	\$5,896	\$6,073	\$6,260	\$6,320	\$6,386	\$6,449	\$6,512	\$6,644	\$6,644	\$6,644	\$6,843	\$7,049	\$7,263	\$7,486	\$7,711
\$/yr	\$60,912	\$62,772	\$64,692	\$66,672	\$68,664	\$70,752	\$72,876	\$75,120	\$75,840	\$76,632	\$77,388	\$78,144	\$79,728	\$79,728	\$79,728	\$82,116	\$84,588	\$87,156	\$89,832	\$92,532
\$/hr	\$29.28	\$30.18	\$31.10	\$32.05	\$33.01	\$34.02	\$35.04	\$36.12	\$36.46	\$36.84	\$37.21	\$37.57	\$38.33	\$38.33	\$38.33	\$39.48	\$40.67	\$41.90	\$43.19	\$44.49

**University of Washington - Contract Classified
1199NW HMC
Payscale Table BE - Effective October 16, 2017**

Range	< ---- Step ---- >																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
40	\$5,128	\$5,287	\$5,445	\$5,611	\$5,781	\$5,955	\$6,136	\$6,320	\$6,386	\$6,449	\$6,512	\$6,578	\$6,710	\$6,710	\$6,710	\$6,912	\$7,120	\$7,340	\$7,558	\$7,788
\$/yr	\$61,536	\$63,444	\$65,340	\$67,332	\$69,372	\$71,460	\$73,632	\$75,840	\$76,632	\$77,388	\$78,144	\$78,936	\$80,520	\$80,520	\$80,520	\$82,944	\$85,440	\$88,080	\$90,696	\$93,456
\$/hr	\$29.58	\$30.50	\$31.41	\$32.37	\$33.35	\$34.36	\$35.40	\$36.46	\$36.84	\$37.21	\$37.57	\$37.95	\$38.71	\$38.71	\$38.71	\$39.88	\$41.08	\$42.35	\$43.60	\$44.93
41	\$5,181	\$5,336	\$5,498	\$5,667	\$5,837	\$6,013	\$6,195	\$6,386	\$6,449	\$6,512	\$6,578	\$6,644	\$6,774	\$6,774	\$6,774	\$6,981	\$7,192	\$7,411	\$7,637	\$7,866
\$/yr	\$62,172	\$64,032	\$65,976	\$68,004	\$70,044	\$72,156	\$74,340	\$76,632	\$77,388	\$78,144	\$78,936	\$79,728	\$81,288	\$81,288	\$81,288	\$83,772	\$86,304	\$88,932	\$91,644	\$94,392
\$/hr	\$29.89	\$30.78	\$31.72	\$32.69	\$33.68	\$34.69	\$35.74	\$36.84	\$37.21	\$37.57	\$37.95	\$38.33	\$39.08	\$39.08	\$39.08	\$40.28	\$41.49	\$42.76	\$44.06	\$45.38
42	\$5,231	\$5,391	\$5,556	\$5,722	\$5,896	\$6,073	\$6,260	\$6,449	\$6,512	\$6,578	\$6,644	\$6,710	\$6,843	\$6,843	\$6,843	\$7,049	\$7,263	\$7,486	\$7,711	\$7,946
\$/yr	\$62,772	\$64,692	\$66,672	\$68,664	\$70,752	\$72,876	\$75,120	\$77,388	\$78,144	\$78,936	\$79,728	\$80,520	\$82,116	\$82,116	\$82,116	\$84,588	\$87,156	\$89,832	\$92,532	\$95,352
\$/hr	\$30.18	\$31.10	\$32.05	\$33.01	\$34.02	\$35.04	\$36.12	\$37.21	\$37.57	\$37.95	\$38.33	\$38.71	\$39.48	\$39.48	\$39.48	\$40.67	\$41.90	\$43.19	\$44.49	\$45.84
43	\$5,287	\$5,445	\$5,611	\$5,781	\$5,955	\$6,136	\$6,320	\$6,512	\$6,578	\$6,644	\$6,710	\$6,774	\$6,912	\$6,912	\$6,912	\$7,120	\$7,340	\$7,558	\$7,788	\$8,025
\$/yr	\$63,444	\$65,340	\$67,332	\$69,372	\$71,460	\$73,632	\$75,840	\$78,144	\$78,936	\$79,728	\$80,520	\$81,288	\$82,944	\$82,944	\$82,944	\$85,440	\$88,080	\$90,696	\$93,456	\$96,300
\$/hr	\$30.50	\$31.41	\$32.37	\$33.35	\$34.36	\$35.40	\$36.46	\$37.57	\$37.95	\$38.33	\$38.71	\$39.08	\$39.88	\$39.88	\$39.88	\$41.08	\$42.35	\$43.60	\$44.93	\$46.30
44	\$5,336	\$5,498	\$5,667	\$5,837	\$6,013	\$6,195	\$6,386	\$6,578	\$6,644	\$6,710	\$6,774	\$6,843	\$6,981	\$6,981	\$6,981	\$7,192	\$7,411	\$7,637	\$7,866	\$8,103
\$/yr	\$64,032	\$65,976	\$68,004	\$70,044	\$72,156	\$74,340	\$76,632	\$78,936	\$79,728	\$80,520	\$81,288	\$82,116	\$83,772	\$83,772	\$83,772	\$86,304	\$88,932	\$91,644	\$94,392	\$97,236
\$/hr	\$30.78	\$31.72	\$32.69	\$33.68	\$34.69	\$35.74	\$36.84	\$37.95	\$38.33	\$38.71	\$39.08	\$39.48	\$40.28	\$40.28	\$40.28	\$41.49	\$42.76	\$44.06	\$45.38	\$46.75
45	\$5,391	\$5,556	\$5,722	\$5,896	\$6,073	\$6,260	\$6,449	\$6,644	\$6,710	\$6,774	\$6,843	\$6,912	\$7,049	\$7,049	\$7,049	\$7,263	\$7,486	\$7,711	\$7,946	\$8,188
\$/yr	\$64,692	\$66,672	\$68,664	\$70,752	\$72,876	\$75,120	\$77,388	\$79,728	\$80,520	\$81,288	\$82,116	\$82,944	\$84,588	\$84,588	\$84,588	\$87,156	\$89,832	\$92,532	\$95,352	\$98,256
\$/hr	\$31.10	\$32.05	\$33.01	\$34.02	\$35.04	\$36.12	\$37.21	\$38.33	\$38.71	\$39.08	\$39.48	\$39.88	\$40.67	\$40.67	\$40.67	\$41.90	\$43.19	\$44.49	\$45.84	\$47.24
46	\$5,445	\$5,611	\$5,781	\$5,955	\$6,136	\$6,320	\$6,512	\$6,710	\$6,774	\$6,843	\$6,912	\$6,981	\$7,120	\$7,120	\$7,120	\$7,340	\$7,558	\$7,788	\$8,025	\$8,267
\$/yr	\$65,340	\$67,332	\$69,372	\$71,460	\$73,632	\$75,840	\$78,144	\$80,520	\$81,288	\$82,116	\$82,944	\$83,772	\$85,440	\$85,440	\$85,440	\$88,080	\$90,696	\$93,456	\$96,300	\$99,204
\$/hr	\$31.41	\$32.37	\$33.35	\$34.36	\$35.40	\$36.46	\$37.57	\$38.71	\$39.08	\$39.48	\$39.88	\$40.28	\$41.08	\$41.08	\$41.08	\$42.35	\$43.60	\$44.93	\$46.30	\$47.69
47	\$5,498	\$5,667	\$5,837	\$6,013	\$6,195	\$6,386	\$6,578	\$6,774	\$6,843	\$6,912	\$6,981	\$7,049	\$7,192	\$7,192	\$7,192	\$7,411	\$7,637	\$7,866	\$8,103	\$8,353
\$/yr	\$65,976	\$68,004	\$70,044	\$72,156	\$74,340	\$76,632	\$78,936	\$81,288	\$82,116	\$82,944	\$83,772	\$84,588	\$86,304	\$86,304	\$86,304	\$88,932	\$91,644	\$94,392	\$97,236	\$100,236
\$/hr	\$31.72	\$32.69	\$33.68	\$34.69	\$35.74	\$36.84	\$37.95	\$39.08	\$39.48	\$39.88	\$40.28	\$40.67	\$41.49	\$41.49	\$41.49	\$42.76	\$44.06	\$45.38	\$46.75	\$48.19
48	\$5,556	\$5,722	\$5,896	\$6,073	\$6,260	\$6,449	\$6,644	\$6,843	\$6,912	\$6,981	\$7,049	\$7,120	\$7,263	\$7,263	\$7,263	\$7,486	\$7,711	\$7,946	\$8,188	\$8,435
\$/yr	\$66,672	\$68,664	\$70,752	\$72,876	\$75,120	\$77,388	\$79,728	\$82,116	\$82,944	\$83,772	\$84,588	\$85,440	\$87,156	\$87,156	\$87,156	\$89,832	\$92,532	\$95,352	\$98,256	\$101,220
\$/hr	\$32.05	\$33.01	\$34.02	\$35.04	\$36.12	\$37.21	\$38.33	\$39.48	\$39.88	\$40.28	\$40.67	\$41.08	\$41.90	\$41.90	\$41.90	\$43.19	\$44.49	\$45.84	\$47.24	\$48.66
49	\$5,611	\$5,781	\$5,955	\$6,136	\$6,320	\$6,512	\$6,710	\$6,912	\$6,981	\$7,049	\$7,120	\$7,192	\$7,340	\$7,340	\$7,340	\$7,558	\$7,788	\$8,025	\$8,267	\$8,519
\$/yr	\$67,332	\$69,372	\$71,460	\$73,632	\$75,840	\$78,144	\$80,520	\$82,944	\$83,772	\$84,588	\$85,440	\$86,304	\$88,080	\$88,080	\$88,080	\$90,696	\$93,456	\$96,300	\$99,204	\$102,228
\$/hr	\$32.37	\$33.35	\$34.36	\$35.40	\$36.46	\$37.57	\$38.71	\$39.88	\$40.28	\$40.67	\$41.08	\$41.49	\$42.35	\$42.35	\$42.35	\$43.60	\$44.93	\$46.30	\$47.69	\$49.15
50	\$5,667	\$5,837	\$6,013	\$6,195	\$6,386	\$6,578	\$6,774	\$6,981	\$7,049	\$7,120	\$7,192	\$7,263	\$7,411	\$7,411	\$7,411	\$7,637	\$7,866	\$8,103	\$8,353	\$8,605
\$/yr	\$68,004	\$70,044	\$72,156	\$74,340	\$76,632	\$78,936	\$81,288	\$83,772	\$84,588	\$85,440	\$86,304	\$87,156	\$88,932	\$88,932	\$88,932	\$91,644	\$94,392	\$97,236	\$100,236	\$103,260
\$/hr	\$32.69	\$33.68	\$34.69	\$35.74	\$36.84	\$37.95	\$39.08	\$40.28	\$40.67	\$41.08	\$41.49	\$41.90	\$42.76	\$42.76	\$42.76	\$44.06	\$45.38	\$46.75	\$48.19	\$49.64
51	\$5,722	\$5,896	\$6,073	\$6,260	\$6,449	\$6,644	\$6,843	\$7,049	\$7,120	\$7,192	\$7,263	\$7,340	\$7,486	\$7,486	\$7,486	\$7,711	\$7,946	\$8,188	\$8,435	\$8,689
\$/yr	\$68,664	\$70,752	\$72,876	\$75,120	\$77,388	\$79,728	\$82,116	\$84,588	\$85,440	\$86,304	\$87,156	\$88,080	\$89,832	\$89,832	\$89,832	\$92,532	\$95,352	\$98,256	\$101,220	\$104,268
\$/hr	\$33.01	\$34.02	\$35.04	\$36.12	\$37.21	\$38.33	\$39.48	\$40.67	\$41.08	\$41.49	\$41.90	\$42.35	\$43.19	\$43.19	\$43.19	\$44.49	\$45.84	\$47.24	\$48.66	\$50.13
52	\$5,781	\$5,955	\$6,136	\$6,320	\$6,512	\$6,710	\$6,912	\$7,120	\$7,192	\$7,263	\$7,340	\$7,411	\$7,558	\$7,558	\$7,558	\$7,788	\$8,025	\$8,267	\$8,519	\$8,777
\$/yr	\$69,372	\$71,460	\$73,632	\$75,840	\$78,144	\$80,520	\$82,944	\$85,440	\$86,304	\$87,156	\$88,080	\$88,932	\$90,696	\$90,696	\$90,696	\$93,456	\$96,300	\$99,204	\$102,228	\$105,324
\$/hr	\$33.35	\$34.36	\$35.40	\$36.46	\$37.57	\$38.71	\$39.88	\$41.08	\$41.49	\$41.90	\$42.35	\$42.76	\$43.60	\$43.60	\$43.60	\$44.93	\$46.30	\$47.69	\$49.15	\$50.64

**University of Washington - Contract Classified
1199NW HMC
Payscale Table BE - Effective October 16, 2017**

Range	< ---- Step ---- >																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
53	\$5,837	\$6,013	\$6,195	\$6,386	\$6,578	\$6,774	\$6,981	\$7,192	\$7,263	\$7,340	\$7,411	\$7,486	\$7,637	\$7,637	\$7,637	\$7,866	\$8,103	\$8,353	\$8,605	\$8,865
\$/yr	\$70,044	\$72,156	\$74,340	\$76,632	\$78,936	\$81,288	\$83,772	\$86,304	\$87,156	\$88,080	\$88,932	\$89,832	\$91,644	\$91,644	\$91,644	\$94,392	\$97,236	\$100,236	\$103,260	\$106,380
\$/hr	\$33.68	\$34.69	\$35.74	\$36.84	\$37.95	\$39.08	\$40.28	\$41.49	\$41.90	\$42.35	\$42.76	\$43.19	\$44.06	\$44.06	\$44.06	\$45.38	\$46.75	\$48.19	\$49.64	\$51.14
54	\$5,896	\$6,073	\$6,260	\$6,449	\$6,644	\$6,843	\$7,049	\$7,263	\$7,340	\$7,411	\$7,486	\$7,558	\$7,711	\$7,711	\$7,711	\$7,946	\$8,188	\$8,435	\$8,689	\$8,955
\$/yr	\$70,752	\$72,876	\$75,120	\$77,388	\$79,728	\$82,116	\$84,588	\$87,156	\$88,080	\$88,932	\$89,832	\$90,696	\$92,532	\$92,532	\$92,532	\$95,352	\$98,256	\$101,220	\$104,268	\$107,460
\$/hr	\$34.02	\$35.04	\$36.12	\$37.21	\$38.33	\$39.48	\$40.67	\$41.90	\$42.35	\$42.76	\$43.19	\$43.60	\$44.49	\$44.49	\$44.49	\$45.84	\$47.24	\$48.66	\$50.13	\$51.66
55	\$5,955	\$6,136	\$6,320	\$6,512	\$6,710	\$6,912	\$7,120	\$7,340	\$7,411	\$7,486	\$7,558	\$7,637	\$7,788	\$7,788	\$7,788	\$8,025	\$8,267	\$8,519	\$8,777	\$9,041
\$/yr	\$71,460	\$73,632	\$75,840	\$78,144	\$80,520	\$82,944	\$85,440	\$88,080	\$88,932	\$89,832	\$90,696	\$91,644	\$93,456	\$93,456	\$93,456	\$96,300	\$99,204	\$102,228	\$105,324	\$108,492
\$/hr	\$34.36	\$35.40	\$36.46	\$37.57	\$38.71	\$39.88	\$41.08	\$42.35	\$42.76	\$43.19	\$43.60	\$44.06	\$44.93	\$44.93	\$44.93	\$46.30	\$47.69	\$49.15	\$50.64	\$52.16
56	\$6,013	\$6,195	\$6,386	\$6,578	\$6,774	\$6,981	\$7,192	\$7,411	\$7,486	\$7,558	\$7,637	\$7,711	\$7,866	\$7,866	\$7,866	\$8,103	\$8,353	\$8,605	\$8,865	\$9,133
\$/yr	\$72,156	\$74,340	\$76,632	\$78,936	\$81,288	\$83,772	\$86,304	\$88,932	\$89,832	\$90,696	\$91,644	\$92,532	\$94,392	\$94,392	\$94,392	\$97,236	\$100,236	\$103,260	\$106,380	\$109,596
\$/hr	\$34.69	\$35.74	\$36.84	\$37.95	\$39.08	\$40.28	\$41.49	\$42.76	\$43.19	\$43.60	\$44.06	\$44.49	\$45.38	\$45.38	\$45.38	\$46.75	\$48.19	\$49.64	\$51.14	\$52.69
57	\$6,073	\$6,260	\$6,449	\$6,644	\$6,843	\$7,049	\$7,263	\$7,486	\$7,558	\$7,637	\$7,711	\$7,788	\$7,946	\$7,946	\$7,946	\$8,188	\$8,435	\$8,689	\$8,955	\$9,226
\$/yr	\$72,876	\$75,120	\$77,388	\$79,728	\$82,116	\$84,588	\$87,156	\$89,832	\$90,696	\$91,644	\$92,532	\$93,456	\$95,352	\$95,352	\$95,352	\$98,256	\$101,220	\$104,268	\$107,460	\$110,712
\$/hr	\$35.04	\$36.12	\$37.21	\$38.33	\$39.48	\$40.67	\$41.90	\$43.19	\$43.60	\$44.06	\$44.49	\$44.93	\$45.84	\$45.84	\$45.84	\$47.24	\$48.66	\$50.13	\$51.66	\$53.23
58	\$6,136	\$6,320	\$6,512	\$6,710	\$6,912	\$7,120	\$7,340	\$7,558	\$7,637	\$7,711	\$7,788	\$7,866	\$8,025	\$8,025	\$8,025	\$8,267	\$8,519	\$8,777	\$9,041	\$9,317
\$/yr	\$73,632	\$75,840	\$78,144	\$80,520	\$82,944	\$85,440	\$88,080	\$90,696	\$91,644	\$92,532	\$93,456	\$94,392	\$96,300	\$96,300	\$96,300	\$99,204	\$102,228	\$105,324	\$108,492	\$111,804
\$/hr	\$35.40	\$36.46	\$37.57	\$38.71	\$39.88	\$41.08	\$42.35	\$43.60	\$44.06	\$44.49	\$44.93	\$45.38	\$46.30	\$46.30	\$46.30	\$47.69	\$49.15	\$50.64	\$52.16	\$53.75
59	\$6,195	\$6,386	\$6,578	\$6,774	\$6,981	\$7,192	\$7,411	\$7,637	\$7,711	\$7,788	\$7,866	\$7,946	\$8,103	\$8,103	\$8,103	\$8,353	\$8,605	\$8,865	\$9,133	\$9,413
\$/yr	\$74,340	\$76,632	\$78,936	\$81,288	\$83,772	\$86,304	\$88,932	\$91,644	\$92,532	\$93,456	\$94,392	\$95,352	\$97,236	\$97,236	\$97,236	\$100,236	\$103,260	\$106,380	\$109,596	\$112,956
\$/hr	\$35.74	\$36.84	\$37.95	\$39.08	\$40.28	\$41.49	\$42.76	\$44.06	\$44.49	\$44.93	\$45.38	\$45.84	\$46.75	\$46.75	\$46.75	\$48.19	\$49.64	\$51.14	\$52.69	\$54.31
60	\$6,260	\$6,449	\$6,644	\$6,843	\$7,049	\$7,263	\$7,486	\$7,711	\$7,788	\$7,866	\$7,946	\$8,025	\$8,188	\$8,188	\$8,188	\$8,435	\$8,689	\$8,955	\$9,226	\$9,504
\$/yr	\$75,120	\$77,388	\$79,728	\$82,116	\$84,588	\$87,156	\$89,832	\$92,532	\$93,456	\$94,392	\$95,352	\$96,300	\$98,256	\$98,256	\$98,256	\$101,220	\$104,268	\$107,460	\$110,712	\$114,048
\$/hr	\$36.12	\$37.21	\$38.33	\$39.48	\$40.67	\$41.90	\$43.19	\$44.49	\$44.93	\$45.38	\$45.84	\$46.30	\$47.24	\$47.24	\$47.24	\$48.66	\$50.13	\$51.66	\$53.23	\$54.83
61	\$6,320	\$6,512	\$6,710	\$6,912	\$7,120	\$7,340	\$7,558	\$7,788	\$7,866	\$7,946	\$8,025	\$8,103	\$8,267	\$8,267	\$8,267	\$8,519	\$8,777	\$9,041	\$9,317	\$9,599
\$/yr	\$75,840	\$78,144	\$80,520	\$82,944	\$85,440	\$88,080	\$90,696	\$93,456	\$94,392	\$95,352	\$96,300	\$97,236	\$99,204	\$99,204	\$99,204	\$102,228	\$105,324	\$108,492	\$111,804	\$115,188
\$/hr	\$36.46	\$37.57	\$38.71	\$39.88	\$41.08	\$42.35	\$43.60	\$44.93	\$45.38	\$45.84	\$46.30	\$46.75	\$47.69	\$47.69	\$47.69	\$49.15	\$50.64	\$52.16	\$53.75	\$55.38
62	\$6,386	\$6,578	\$6,774	\$6,981	\$7,192	\$7,411	\$7,637	\$7,866	\$7,946	\$8,025	\$8,103	\$8,188	\$8,353	\$8,353	\$8,353	\$8,605	\$8,865	\$9,133	\$9,413	\$9,695
\$/yr	\$76,632	\$78,936	\$81,288	\$83,772	\$86,304	\$88,932	\$91,644	\$94,392	\$95,352	\$96,300	\$97,236	\$98,256	\$100,236	\$100,236	\$100,236	\$103,260	\$106,380	\$109,596	\$112,956	\$116,340
\$/hr	\$36.84	\$37.95	\$39.08	\$40.28	\$41.49	\$42.76	\$44.06	\$45.38	\$45.84	\$46.30	\$46.75	\$47.24	\$48.19	\$48.19	\$48.19	\$49.64	\$51.14	\$52.69	\$54.31	\$55.93
63	\$6,449	\$6,644	\$6,843	\$7,049	\$7,263	\$7,486	\$7,711	\$7,946	\$8,025	\$8,103	\$8,188	\$8,267	\$8,435	\$8,435	\$8,435	\$8,689	\$8,955	\$9,226	\$9,504	\$9,792
\$/yr	\$77,388	\$79,728	\$82,116	\$84,588	\$87,156	\$89,832	\$92,532	\$95,352	\$96,300	\$97,236	\$98,256	\$99,204	\$101,220	\$101,220	\$101,220	\$104,268	\$107,460	\$110,712	\$114,048	\$117,504
\$/hr	\$37.21	\$38.33	\$39.48	\$40.67	\$41.90	\$43.19	\$44.49	\$45.84	\$46.30	\$46.75	\$47.24	\$47.69	\$48.66	\$48.66	\$48.66	\$50.13	\$51.66	\$53.23	\$54.83	\$56.49
64	\$6,512	\$6,710	\$6,912	\$7,120	\$7,340	\$7,558	\$7,788	\$8,025	\$8,103	\$8,188	\$8,267	\$8,353	\$8,519	\$8,519	\$8,519	\$8,777	\$9,041	\$9,317	\$9,599	\$9,890
\$/yr	\$78,144	\$80,520	\$82,944	\$85,440	\$88,080	\$90,696	\$93,456	\$96,300	\$97,236	\$98,256	\$99,204	\$100,236	\$102,228	\$102,228	\$102,228	\$105,324	\$108,492	\$111,804	\$115,188	\$118,680
\$/hr	\$37.57	\$38.71	\$39.88	\$41.08	\$42.35	\$43.60	\$44.93	\$46.30	\$46.75	\$47.24	\$47.69	\$48.19	\$49.15	\$49.15	\$49.15	\$50.64	\$52.16	\$53.75	\$55.38	\$57.06
65	\$6,578	\$6,774	\$6,981	\$7,192	\$7,411	\$7,637	\$7,866	\$8,103	\$8,188	\$8,267	\$8,353	\$8,435	\$8,605	\$8,605	\$8,605	\$8,865	\$9,133	\$9,413	\$9,695	\$9,990
\$/yr	\$78,936	\$81,288	\$83,772	\$86,304	\$88,932	\$91,644	\$94,392	\$97,236	\$98,256	\$99,204	\$100,236	\$101,220	\$103,260	\$103,260	\$103,260	\$106,380	\$109,596	\$112,956	\$116,340	\$119,880
\$/hr	\$37.95	\$39.08	\$40.28	\$41.49	\$42.76	\$44.06	\$45.38	\$46.75	\$47.24	\$47.69	\$48.19	\$48.66	\$49.64	\$49.64	\$49.64	\$51.14	\$52.69	\$54.31	\$55.93	\$57.63

**University of Washington - Contract Classified
1199NW HMC
Payscale Table BE - Effective October 16, 2017**

Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
66	\$6,644	\$6,843	\$7,049	\$7,263	\$7,486	\$7,711	\$7,946	\$8,188	\$8,267	\$8,353	\$8,435	\$8,519	\$8,689	\$8,689	\$8,689	\$8,955	\$9,226	\$9,504	\$9,792	\$10,089
\$/yr	\$79,728	\$82,116	\$84,588	\$87,156	\$89,832	\$92,532	\$95,352	\$98,256	\$99,204	\$100,236	\$101,220	\$102,228	\$104,268	\$104,268	\$104,268	\$107,460	\$110,712	\$114,048	\$117,504	\$121,068
\$/hr	\$38.33	\$39.48	\$40.67	\$41.90	\$43.19	\$44.49	\$45.84	\$47.24	\$47.69	\$48.19	\$48.66	\$49.15	\$50.13	\$50.13	\$50.13	\$51.66	\$53.23	\$54.83	\$56.49	\$58.21
67	\$6,710	\$6,912	\$7,120	\$7,340	\$7,558	\$7,788	\$8,025	\$8,267	\$8,353	\$8,435	\$8,519	\$8,605	\$8,777	\$8,777	\$8,777	\$9,041	\$9,317	\$9,599	\$9,890	\$10,189
\$/yr	\$80,520	\$82,944	\$85,440	\$88,080	\$90,696	\$93,456	\$96,300	\$99,204	\$100,236	\$101,220	\$102,228	\$103,260	\$105,324	\$105,324	\$105,324	\$108,492	\$111,804	\$115,188	\$118,680	\$122,268
\$/hr	\$38.71	\$39.88	\$41.08	\$42.35	\$43.60	\$44.93	\$46.30	\$47.69	\$48.19	\$48.66	\$49.15	\$49.64	\$50.64	\$50.64	\$50.64	\$52.16	\$53.75	\$55.38	\$57.06	\$58.78
68	\$6,774	\$6,981	\$7,192	\$7,411	\$7,637	\$7,866	\$8,103	\$8,353	\$8,435	\$8,519	\$8,605	\$8,689	\$8,865	\$8,865	\$8,865	\$9,133	\$9,413	\$9,695	\$9,990	\$10,292
\$/yr	\$81,288	\$83,772	\$86,304	\$88,932	\$91,644	\$94,392	\$97,236	\$100,236	\$101,220	\$102,228	\$103,260	\$104,268	\$106,380	\$106,380	\$106,380	\$109,596	\$112,956	\$116,340	\$119,880	\$123,504
\$/hr	\$39.08	\$40.28	\$41.49	\$42.76	\$44.06	\$45.38	\$46.75	\$48.19	\$48.66	\$49.15	\$49.64	\$50.13	\$51.14	\$51.14	\$51.14	\$52.69	\$54.31	\$55.93	\$57.63	\$59.38
69	\$6,843	\$7,049	\$7,263	\$7,486	\$7,711	\$7,946	\$8,188	\$8,435	\$8,519	\$8,605	\$8,689	\$8,777	\$8,955	\$8,955	\$8,955	\$9,226	\$9,504	\$9,792	\$10,089	\$10,394
\$/yr	\$82,116	\$84,588	\$87,156	\$89,832	\$92,532	\$95,352	\$98,256	\$101,220	\$102,228	\$103,260	\$104,268	\$105,324	\$107,460	\$107,460	\$107,460	\$110,712	\$114,048	\$117,504	\$121,068	\$124,728
\$/hr	\$39.48	\$40.67	\$41.90	\$43.19	\$44.49	\$45.84	\$47.24	\$48.66	\$49.15	\$49.64	\$50.13	\$50.64	\$51.66	\$51.66	\$51.66	\$53.23	\$54.83	\$56.49	\$58.21	\$59.97
70	\$6,912	\$7,120	\$7,340	\$7,558	\$7,788	\$8,025	\$8,267	\$8,519	\$8,605	\$8,689	\$8,777	\$8,865	\$9,041	\$9,041	\$9,041	\$9,317	\$9,599	\$9,890	\$10,189	\$10,500
\$/yr	\$82,944	\$85,440	\$88,080	\$90,696	\$93,456	\$96,300	\$99,204	\$102,228	\$103,260	\$104,268	\$105,324	\$106,380	\$108,492	\$108,492	\$108,492	\$111,804	\$115,188	\$118,680	\$122,268	\$126,000
\$/hr	\$39.88	\$41.08	\$42.35	\$43.60	\$44.93	\$46.30	\$47.69	\$49.15	\$49.64	\$50.13	\$50.64	\$51.14	\$52.16	\$52.16	\$52.16	\$53.75	\$55.38	\$57.06	\$58.78	\$60.58
71	\$6,981	\$7,192	\$7,411	\$7,637	\$7,866	\$8,103	\$8,353	\$8,605	\$8,689	\$8,777	\$8,865	\$8,955	\$9,133	\$9,133	\$9,133	\$9,413	\$9,695	\$9,990	\$10,292	\$10,604
\$/yr	\$83,772	\$86,304	\$88,932	\$91,644	\$94,392	\$97,236	\$100,236	\$103,260	\$104,268	\$105,324	\$106,380	\$107,460	\$109,596	\$109,596	\$109,596	\$112,956	\$116,340	\$119,880	\$123,504	\$127,248
\$/hr	\$40.28	\$41.49	\$42.76	\$44.06	\$45.38	\$46.75	\$48.19	\$49.64	\$50.13	\$50.64	\$51.14	\$51.66	\$52.69	\$52.69	\$52.69	\$54.31	\$55.93	\$57.63	\$59.38	\$61.18
72	\$7,049	\$7,263	\$7,486	\$7,711	\$7,946	\$8,188	\$8,435	\$8,689	\$8,777	\$8,865	\$8,955	\$9,041	\$9,226	\$9,226	\$9,226	\$9,504	\$9,792	\$10,089	\$10,394	\$10,711
\$/yr	\$84,588	\$87,156	\$89,832	\$92,532	\$95,352	\$98,256	\$101,220	\$104,268	\$105,324	\$106,380	\$107,460	\$108,492	\$110,712	\$110,712	\$110,712	\$114,048	\$117,504	\$121,068	\$124,728	\$128,532
\$/hr	\$40.67	\$41.90	\$43.19	\$44.49	\$45.84	\$47.24	\$48.66	\$50.13	\$50.64	\$51.14	\$51.66	\$52.16	\$53.23	\$53.23	\$53.23	\$54.83	\$56.49	\$58.21	\$59.97	\$61.79
73	\$7,120	\$7,340	\$7,558	\$7,788	\$8,025	\$8,267	\$8,519	\$8,777	\$8,865	\$8,955	\$9,041	\$9,133	\$9,317	\$9,317	\$9,317	\$9,599	\$9,890	\$10,189	\$10,500	\$10,816
\$/yr	\$85,440	\$88,080	\$90,696	\$93,456	\$96,300	\$99,204	\$102,228	\$105,324	\$106,380	\$107,460	\$108,492	\$109,596	\$111,804	\$111,804	\$111,804	\$115,188	\$118,680	\$122,268	\$126,000	\$129,792
\$/hr	\$41.08	\$42.35	\$43.60	\$44.93	\$46.30	\$47.69	\$49.15	\$50.64	\$51.14	\$51.66	\$52.16	\$52.69	\$53.75	\$53.75	\$53.75	\$55.38	\$57.06	\$58.78	\$60.58	\$62.40
74	\$7,192	\$7,411	\$7,637	\$7,866	\$8,103	\$8,353	\$8,605	\$8,865	\$8,955	\$9,041	\$9,133	\$9,226	\$9,413	\$9,413	\$9,413	\$9,695	\$9,990	\$10,292	\$10,604	\$10,925
\$/yr	\$86,304	\$88,932	\$91,644	\$94,392	\$97,236	\$100,236	\$103,260	\$106,380	\$107,460	\$108,492	\$109,596	\$110,712	\$112,956	\$112,956	\$112,956	\$116,340	\$119,880	\$123,504	\$127,248	\$131,100
\$/hr	\$41.49	\$42.76	\$44.06	\$45.38	\$46.75	\$48.19	\$49.64	\$51.14	\$51.66	\$52.16	\$52.69	\$53.23	\$54.31	\$54.31	\$54.31	\$55.93	\$57.63	\$59.38	\$61.18	\$63.03
75	\$7,263	\$7,486	\$7,711	\$7,946	\$8,188	\$8,435	\$8,689	\$8,955	\$9,041	\$9,133	\$9,226	\$9,317	\$9,504	\$9,504	\$9,504	\$9,792	\$10,089	\$10,394	\$10,711	\$11,034
\$/yr	\$87,156	\$89,832	\$92,532	\$95,352	\$98,256	\$101,220	\$104,268	\$107,460	\$108,492	\$109,596	\$110,712	\$111,804	\$114,048	\$114,048	\$114,048	\$117,504	\$121,068	\$124,728	\$128,532	\$132,408
\$/hr	\$41.90	\$43.19	\$44.49	\$45.84	\$47.24	\$48.66	\$50.13	\$51.66	\$52.16	\$52.69	\$53.23	\$53.75	\$54.83	\$54.83	\$54.83	\$56.49	\$58.21	\$59.97	\$61.79	\$63.66
76	\$7,340	\$7,558	\$7,788	\$8,025	\$8,267	\$8,519	\$8,777	\$9,041	\$9,133	\$9,226	\$9,317	\$9,413	\$9,599	\$9,599	\$9,599	\$9,890	\$10,189	\$10,500	\$10,816	\$11,144
\$/yr	\$88,080	\$90,696	\$93,456	\$96,300	\$99,204	\$102,228	\$105,324	\$108,492	\$109,596	\$110,712	\$111,804	\$112,956	\$115,188	\$115,188	\$115,188	\$118,680	\$122,268	\$126,000	\$129,792	\$133,728
\$/hr	\$42.35	\$43.60	\$44.93	\$46.30	\$47.69	\$49.15	\$50.64	\$52.16	\$52.69	\$53.23	\$53.75	\$54.31	\$55.38	\$55.38	\$55.38	\$57.06	\$58.78	\$60.58	\$62.40	\$64.29
77	\$7,411	\$7,637	\$7,866	\$8,103	\$8,353	\$8,605	\$8,865	\$9,133	\$9,226	\$9,317	\$9,413	\$9,504	\$9,695	\$9,695	\$9,695	\$9,990	\$10,292	\$10,604	\$10,925	\$11,256
\$/yr	\$88,932	\$91,644	\$94,392	\$97,236	\$100,236	\$103,260	\$106,380	\$109,596	\$110,712	\$111,804	\$112,956	\$114,048	\$116,340	\$116,340	\$116,340	\$119,880	\$123,504	\$127,248	\$131,100	\$135,072
\$/hr	\$42.76	\$44.06	\$45.38	\$46.75	\$48.19	\$49.64	\$51.14	\$52.69	\$53.23	\$53.75	\$54.31	\$54.83	\$55.93	\$55.93	\$55.93	\$57.63	\$59.38	\$61.18	\$63.03	\$64.94
78	\$7,486	\$7,711	\$7,946	\$8,188	\$8,435	\$8,689	\$8,955	\$9,226	\$9,317	\$9,413	\$9,504	\$9,599	\$9,792	\$9,792	\$9,792	\$10,089	\$10,394	\$10,711	\$11,034	\$11,369
\$/yr	\$89,832	\$92,532	\$95,352	\$98,256	\$101,220	\$104,268	\$107,460	\$110,712	\$111,804	\$112,956	\$114,048	\$115,188	\$117,504	\$117,504	\$117,504	\$121,068	\$124,728	\$128,532	\$132,408	\$136,428
\$/hr	\$43.19	\$44.49	\$45.84	\$47.24	\$48.66	\$50.13	\$51.66	\$53.23	\$53.75	\$54.31	\$54.83	\$55.38	\$56.49	\$56.49	\$56.49	\$58.21	\$59.97	\$61.79	\$63.66	\$65.59

**University of Washington - Contract Classified
1199NW HMC
Payscale Table BE - Effective October 16, 2017**

Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
79	\$7,558	\$7,788	\$8,025	\$8,267	\$8,519	\$8,777	\$9,041	\$9,317	\$9,413	\$9,504	\$9,599	\$9,695	\$9,890	\$9,890	\$9,890	\$10,189	\$10,500	\$10,816	\$11,144	\$11,481
\$/yr	\$90,696	\$93,456	\$96,300	\$99,204	\$102,228	\$105,324	\$108,492	\$111,804	\$112,956	\$114,048	\$115,188	\$116,340	\$118,680	\$118,680	\$118,680	\$122,268	\$126,000	\$129,792	\$133,728	\$137,772
\$/hr	\$43.60	\$44.93	\$46.30	\$47.69	\$49.15	\$50.64	\$52.16	\$53.75	\$54.31	\$54.83	\$55.38	\$55.93	\$57.06	\$57.06	\$57.06	\$58.78	\$60.58	\$62.40	\$64.29	\$66.24
80	\$7,637	\$7,866	\$8,103	\$8,353	\$8,605	\$8,865	\$9,133	\$9,413	\$9,504	\$9,599	\$9,695	\$9,792	\$9,990	\$9,990	\$9,990	\$10,292	\$10,604	\$10,925	\$11,256	\$11,598
\$/yr	\$91,644	\$94,392	\$97,236	\$100,236	\$103,260	\$106,380	\$109,596	\$112,956	\$114,048	\$115,188	\$116,340	\$117,504	\$119,880	\$119,880	\$119,880	\$123,504	\$127,248	\$131,100	\$135,072	\$139,176
\$/hr	\$44.06	\$45.38	\$46.75	\$48.19	\$49.64	\$51.14	\$52.69	\$54.31	\$54.83	\$55.38	\$55.93	\$56.49	\$57.63	\$57.63	\$57.63	\$59.38	\$61.18	\$63.03	\$64.94	\$66.91
81	\$7,711	\$7,946	\$8,188	\$8,435	\$8,689	\$8,955	\$9,226	\$9,504	\$9,599	\$9,695	\$9,792	\$9,890	\$10,089	\$10,089	\$10,089	\$10,394	\$10,711	\$11,034	\$11,369	\$11,713
\$/yr	\$92,532	\$95,352	\$98,256	\$101,220	\$104,268	\$107,460	\$110,712	\$114,048	\$115,188	\$116,340	\$117,504	\$118,680	\$121,068	\$121,068	\$121,068	\$124,728	\$128,532	\$132,408	\$136,428	\$140,556
\$/hr	\$44.49	\$45.84	\$47.24	\$48.66	\$50.13	\$51.66	\$53.23	\$54.83	\$55.38	\$55.93	\$56.49	\$57.06	\$58.21	\$58.21	\$58.21	\$59.97	\$61.79	\$63.66	\$65.59	\$67.58
82	\$7,788	\$8,025	\$8,267	\$8,519	\$8,777	\$9,041	\$9,317	\$9,599	\$9,695	\$9,792	\$9,890	\$9,990	\$10,189	\$10,189	\$10,189	\$10,500	\$10,816	\$11,144	\$11,481	\$11,829
\$/yr	\$93,456	\$96,300	\$99,204	\$102,228	\$105,324	\$108,492	\$111,804	\$115,188	\$116,340	\$117,504	\$118,680	\$119,880	\$122,268	\$122,268	\$122,268	\$126,000	\$129,792	\$133,728	\$137,772	\$141,948
\$/hr	\$44.93	\$46.30	\$47.69	\$49.15	\$50.64	\$52.16	\$53.75	\$55.38	\$55.93	\$56.49	\$57.06	\$57.63	\$58.78	\$58.78	\$58.78	\$60.58	\$62.40	\$64.29	\$66.24	\$68.24
83	\$7,866	\$8,103	\$8,353	\$8,605	\$8,865	\$9,133	\$9,413	\$9,695	\$9,792	\$9,890	\$9,990	\$10,089	\$10,292	\$10,292	\$10,292	\$10,604	\$10,925	\$11,256	\$11,598	\$11,948
\$/yr	\$94,392	\$97,236	\$100,236	\$103,260	\$106,380	\$109,596	\$112,956	\$116,340	\$117,504	\$118,680	\$119,880	\$121,068	\$123,504	\$123,504	\$123,504	\$127,248	\$131,100	\$135,072	\$139,176	\$143,376
\$/hr	\$45.38	\$46.75	\$48.19	\$49.64	\$51.14	\$52.69	\$54.31	\$55.93	\$56.49	\$57.06	\$57.63	\$58.21	\$59.38	\$59.38	\$59.38	\$61.18	\$63.03	\$64.94	\$66.91	\$68.93
84	\$7,946	\$8,188	\$8,435	\$8,689	\$8,955	\$9,226	\$9,504	\$9,792	\$9,890	\$9,990	\$10,089	\$10,189	\$10,394	\$10,394	\$10,394	\$10,711	\$11,034	\$11,369	\$11,713	\$12,068
\$/yr	\$95,352	\$98,256	\$101,220	\$104,268	\$107,460	\$110,712	\$114,048	\$117,504	\$118,680	\$119,880	\$121,068	\$122,268	\$124,728	\$124,728	\$124,728	\$128,532	\$132,408	\$136,428	\$140,556	\$144,816
\$/hr	\$45.84	\$47.24	\$48.66	\$50.13	\$51.66	\$53.23	\$54.83	\$56.49	\$57.06	\$57.63	\$58.21	\$58.78	\$59.97	\$59.97	\$59.97	\$61.79	\$63.66	\$65.59	\$67.58	\$69.62
85	\$8,025	\$8,267	\$8,519	\$8,777	\$9,041	\$9,317	\$9,599	\$9,890	\$9,990	\$10,089	\$10,189	\$10,292	\$10,500	\$10,500	\$10,500	\$10,816	\$11,144	\$11,481	\$11,829	\$12,190
\$/yr	\$96,300	\$99,204	\$102,228	\$105,324	\$108,492	\$111,804	\$115,188	\$118,680	\$119,880	\$121,068	\$122,268	\$123,504	\$126,000	\$126,000	\$126,000	\$129,792	\$133,728	\$137,772	\$141,948	\$146,280
\$/hr	\$46.30	\$47.69	\$49.15	\$50.64	\$52.16	\$53.75	\$55.38	\$57.06	\$57.63	\$58.21	\$58.78	\$59.38	\$60.58	\$60.58	\$60.58	\$62.40	\$64.29	\$66.24	\$68.24	\$70.33
86	\$8,103	\$8,353	\$8,605	\$8,865	\$9,133	\$9,413	\$9,695	\$9,990	\$10,089	\$10,189	\$10,292	\$10,394	\$10,604	\$10,604	\$10,604	\$10,925	\$11,256	\$11,598	\$11,948	\$12,310
\$/yr	\$97,236	\$100,236	\$103,260	\$106,380	\$109,596	\$112,956	\$116,340	\$119,880	\$121,068	\$122,268	\$123,504	\$124,728	\$127,248	\$127,248	\$127,248	\$131,100	\$135,072	\$139,176	\$143,376	\$147,720
\$/hr	\$46.75	\$48.19	\$49.64	\$51.14	\$52.69	\$54.31	\$55.93	\$57.63	\$58.21	\$58.78	\$59.38	\$59.97	\$61.18	\$61.18	\$61.18	\$63.03	\$64.94	\$66.91	\$68.93	\$71.02
87	\$8,188	\$8,435	\$8,689	\$8,955	\$9,226	\$9,504	\$9,792	\$10,089	\$10,189	\$10,292	\$10,394	\$10,500	\$10,711	\$10,711	\$10,711	\$11,034	\$11,369	\$11,713	\$12,068	\$12,432
\$/yr	\$98,256	\$101,220	\$104,268	\$107,460	\$110,712	\$114,048	\$117,504	\$121,068	\$122,268	\$123,504	\$124,728	\$126,000	\$128,532	\$128,532	\$128,532	\$132,408	\$136,428	\$140,556	\$144,816	\$149,184
\$/hr	\$47.24	\$48.66	\$50.13	\$51.66	\$53.23	\$54.83	\$56.49	\$58.21	\$58.78	\$59.38	\$59.97	\$60.58	\$61.79	\$61.79	\$61.79	\$63.66	\$65.59	\$67.58	\$69.62	\$71.72
88	\$8,267	\$8,519	\$8,777	\$9,041	\$9,317	\$9,599	\$9,890	\$10,189	\$10,292	\$10,394	\$10,500	\$10,604	\$10,816	\$10,816	\$10,816	\$11,144	\$11,481	\$11,829	\$12,190	\$12,558
\$/yr	\$99,204	\$102,228	\$105,324	\$108,492	\$111,804	\$115,188	\$118,680	\$122,268	\$123,504	\$124,728	\$126,000	\$127,248	\$129,792	\$129,792	\$129,792	\$133,728	\$137,772	\$141,948	\$146,280	\$150,696
\$/hr	\$47.69	\$49.15	\$50.64	\$52.16	\$53.75	\$55.38	\$57.06	\$58.78	\$59.38	\$59.97	\$60.58	\$61.18	\$62.40	\$62.40	\$62.40	\$64.29	\$66.24	\$68.24	\$70.33	\$72.45
89	\$8,353	\$8,605	\$8,865	\$9,133	\$9,413	\$9,695	\$9,990	\$10,292	\$10,394	\$10,500	\$10,604	\$10,711	\$10,925	\$10,925	\$10,925	\$11,256	\$11,598	\$11,948	\$12,310	\$12,684
\$/yr	\$100,236	\$103,260	\$106,380	\$109,596	\$112,956	\$116,340	\$119,880	\$123,504	\$124,728	\$126,000	\$127,248	\$128,532	\$131,100	\$131,100	\$131,100	\$135,072	\$139,176	\$143,376	\$147,720	\$152,208
\$/hr	\$48.19	\$49.64	\$51.14	\$52.69	\$54.31	\$55.93	\$57.63	\$59.38	\$59.97	\$60.58	\$61.18	\$61.79	\$63.03	\$63.03	\$63.03	\$64.94	\$66.91	\$68.93	\$71.02	\$73.18
90	\$8,435	\$8,689	\$8,955	\$9,226	\$9,504	\$9,792	\$10,089	\$10,394	\$10,500	\$10,604	\$10,711	\$10,816	\$11,034	\$11,034	\$11,034	\$11,369	\$11,713	\$12,068	\$12,432	\$12,809
\$/yr	\$101,220	\$104,268	\$107,460	\$110,712	\$114,048	\$117,504	\$121,068	\$124,728	\$126,000	\$127,248	\$128,532	\$129,792	\$132,408	\$132,408	\$132,408	\$136,428	\$140,556	\$144,816	\$149,184	\$153,708
\$/hr	\$48.66	\$50.13	\$51.66	\$53.23	\$54.83	\$56.49	\$58.21	\$59.97	\$60.58	\$61.18	\$61.79	\$62.40	\$63.66	\$63.66	\$63.66	\$65.59	\$67.58	\$69.62	\$71.72	\$73.90
91	\$8,519	\$8,777	\$9,041	\$9,317	\$9,599	\$9,890	\$10,189	\$10,500	\$10,604	\$10,711	\$10,816	\$10,925	\$11,144	\$11,144	\$11,144	\$11,481	\$11,829	\$12,190	\$12,558	\$12,937
\$/yr	\$102,228	\$105,324	\$108,492	\$111,804	\$115,188	\$118,680	\$122,268	\$126,000	\$127,248	\$128,532	\$129,792	\$131,100	\$133,728	\$133,728	\$133,728	\$137,772	\$141,948	\$146,280	\$150,696	\$155,244
\$/hr	\$49.15	\$50.64	\$52.16	\$53.75	\$55.38	\$57.06	\$58.78	\$60.58	\$61.18	\$61.79	\$62.40	\$63.03	\$64.29	\$64.29	\$64.29	\$66.24	\$68.24	\$70.33	\$72.45	\$74.64