

**University of Washington - Contract Classified  
1199NW & SEIU Like Titles  
Payscale Table BS - Effective July 1, 2016**

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
0	\$2,268	\$2,338	\$2,406	\$2,480	\$2,556	\$2,632	\$2,715	\$2,793	\$2,825	\$2,850	\$2,880	\$2,907	\$2,966	\$2,966	\$2,966	\$3,057	\$3,148	\$3,245	\$3,342
\$/yr	27,216	28,056	28,872	29,760	30,672	31,584	32,580	33,516	33,900	34,200	34,560	34,884	35,592	35,592	35,592	36,684	37,776	38,940	40,104
\$/hr	13.08	13.49	13.88	14.31	14.75	15.18	15.66	16.11	16.30	16.44	16.62	16.77	17.11	17.11	17.11	17.64	18.16	18.72	19.28
1	\$2,292	\$2,360	\$2,432	\$2,506	\$2,579	\$2,658	\$2,738	\$2,825	\$2,850	\$2,880	\$2,907	\$2,939	\$2,997	\$2,997	\$2,997	\$3,087	\$3,180	\$3,277	\$3,376
\$/yr	27,504	28,320	29,184	30,072	30,948	31,896	32,856	33,900	34,200	34,560	34,884	35,268	35,964	35,964	35,964	37,044	38,160	39,324	40,512
\$/hr	13.22	13.62	14.03	14.46	14.88	15.33	15.80	16.30	16.44	16.62	16.77	16.96	17.29	17.29	17.29	17.81	18.35	18.91	19.48
2	\$2,311	\$2,384	\$2,456	\$2,527	\$2,609	\$2,684	\$2,768	\$2,850	\$2,880	\$2,907	\$2,939	\$2,966	\$3,025	\$3,025	\$3,025	\$3,118	\$3,214	\$3,310	\$3,410
\$/yr	27,732	28,608	29,472	30,324	31,308	32,208	33,216	34,200	34,560	34,884	35,268	35,592	36,300	36,300	36,300	37,416	38,568	39,720	40,920
\$/hr	13.33	13.75	14.17	14.58	15.05	15.48	15.97	16.44	16.62	16.77	16.96	17.11	17.45	17.45	17.45	17.99	18.54	19.10	19.67
3	\$2,338	\$2,406	\$2,480	\$2,556	\$2,632	\$2,715	\$2,793	\$2,880	\$2,907	\$2,939	\$2,966	\$2,997	\$3,057	\$3,057	\$3,057	\$3,148	\$3,245	\$3,342	\$3,444
\$/yr	28,056	28,872	29,760	30,672	31,584	32,580	33,516	34,560	34,884	35,268	35,592	35,964	36,684	36,684	36,684	37,776	38,940	40,104	41,328
\$/hr	13.49	13.88	14.31	14.75	15.18	15.66	16.11	16.62	16.77	16.96	17.11	17.29	17.64	17.64	17.64	18.16	18.72	19.28	19.87
4	\$2,360	\$2,432	\$2,506	\$2,579	\$2,658	\$2,738	\$2,825	\$2,907	\$2,939	\$2,966	\$2,997	\$3,025	\$3,087	\$3,087	\$3,087	\$3,180	\$3,277	\$3,376	\$3,478
\$/yr	28,320	29,184	30,072	30,948	31,896	32,856	33,900	34,884	35,268	35,592	35,964	36,300	37,044	37,044	37,044	38,160	39,324	40,512	41,736
\$/hr	13.62	14.03	14.46	14.88	15.33	15.80	16.30	16.77	16.96	17.11	17.29	17.45	17.81	17.81	17.81	18.35	18.91	19.48	20.07
5	\$2,384	\$2,456	\$2,527	\$2,609	\$2,684	\$2,768	\$2,850	\$2,939	\$2,966	\$2,997	\$3,025	\$3,057	\$3,118	\$3,118	\$3,118	\$3,214	\$3,310	\$3,410	\$3,514
\$/yr	28,608	29,472	30,324	31,308	32,208	33,216	34,200	35,268	35,592	35,964	36,300	36,684	37,416	37,416	37,416	38,568	39,720	40,920	42,168
\$/hr	13.75	14.17	14.58	15.05	15.48	15.97	16.44	16.96	17.11	17.29	17.45	17.64	17.99	17.99	17.99	18.54	19.10	19.67	20.27
6	\$2,406	\$2,480	\$2,556	\$2,632	\$2,715	\$2,793	\$2,880	\$2,966	\$2,997	\$3,025	\$3,057	\$3,087	\$3,148	\$3,148	\$3,148	\$3,245	\$3,342	\$3,444	\$3,549
\$/yr	28,872	29,760	30,672	31,584	32,580	33,516	34,560	35,592	35,964	36,300	36,684	37,044	37,776	37,776	37,776	38,940	40,104	41,328	42,588
\$/hr	13.88	14.31	14.75	15.18	15.66	16.11	16.62	17.11	17.29	17.45	17.64	17.81	18.16	18.16	18.16	18.72	19.28	19.87	20.48
7	\$2,432	\$2,506	\$2,579	\$2,658	\$2,738	\$2,825	\$2,907	\$2,997	\$3,025	\$3,057	\$3,087	\$3,118	\$3,180	\$3,180	\$3,180	\$3,277	\$3,376	\$3,478	\$3,583
\$/yr	29,184	30,072	30,948	31,896	32,856	33,900	34,884	35,964	36,300	36,684	37,044	37,416	38,160	38,160	38,160	39,324	40,512	41,736	42,996
\$/hr	14.03	14.46	14.88	15.33	15.80	16.30	16.77	17.29	17.45	17.64	17.81	17.99	18.35	18.35	18.35	18.91	19.48	20.07	20.67
8	\$2,456	\$2,527	\$2,609	\$2,684	\$2,768	\$2,850	\$2,939	\$3,025	\$3,057	\$3,087	\$3,118	\$3,148	\$3,214	\$3,214	\$3,214	\$3,310	\$3,410	\$3,514	\$3,621
\$/yr	29,472	30,324	31,308	32,208	33,216	34,200	35,268	36,300	36,684	37,044	37,416	37,776	38,568	38,568	38,568	39,720	40,920	42,168	43,452
\$/hr	14.17	14.58	15.05	15.48	15.97	16.44	16.96	17.45	17.64	17.81	17.99	18.16	18.54	18.54	18.54	19.10	19.67	20.27	20.89

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
9	\$2,480	\$2,556	\$2,632	\$2,715	\$2,793	\$2,880	\$2,966	\$3,057	\$3,087	\$3,118	\$3,148	\$3,180	\$3,245	\$3,245	\$3,245	\$3,342	\$3,444	\$3,549	\$3,657
\$/yr	29,760	30,672	31,584	32,580	33,516	34,560	35,592	36,684	37,044	37,416	37,776	38,160	38,940	38,940	38,940	40,104	41,328	42,588	43,884
\$/hr	14.31	14.75	15.18	15.66	16.11	16.62	17.11	17.64	17.81	17.99	18.16	18.35	18.72	18.72	18.72	19.28	19.87	20.48	21.10
10	\$2,506	\$2,579	\$2,658	\$2,738	\$2,825	\$2,907	\$2,997	\$3,087	\$3,118	\$3,148	\$3,180	\$3,214	\$3,277	\$3,277	\$3,277	\$3,376	\$3,478	\$3,583	\$3,692
\$/yr	30,072	30,948	31,896	32,856	33,900	34,884	35,964	37,044	37,416	37,776	38,160	38,568	39,324	39,324	39,324	40,512	41,736	42,996	44,304
\$/hr	14.46	14.88	15.33	15.80	16.30	16.77	17.29	17.81	17.99	18.16	18.35	18.54	18.91	18.91	18.91	19.48	20.07	20.67	21.30
11	\$2,527	\$2,609	\$2,684	\$2,768	\$2,850	\$2,939	\$3,025	\$3,118	\$3,148	\$3,180	\$3,214	\$3,245	\$3,310	\$3,310	\$3,310	\$3,410	\$3,514	\$3,621	\$3,731
\$/yr	30,324	31,308	32,208	33,216	34,200	35,268	36,300	37,416	37,776	38,160	38,568	38,940	39,720	39,720	39,720	40,920	42,168	43,452	44,772
\$/hr	14.58	15.05	15.48	15.97	16.44	16.96	17.45	17.99	18.16	18.35	18.54	18.72	19.10	19.10	19.10	19.67	20.27	20.89	21.53
12	\$2,556	\$2,632	\$2,715	\$2,793	\$2,880	\$2,966	\$3,057	\$3,148	\$3,180	\$3,214	\$3,245	\$3,277	\$3,342	\$3,342	\$3,342	\$3,444	\$3,549	\$3,657	\$3,767
\$/yr	30,672	31,584	32,580	33,516	34,560	35,592	36,684	37,776	38,160	38,568	38,940	39,324	40,104	40,104	40,104	41,328	42,588	43,884	45,204
\$/hr	14.75	15.18	15.66	16.11	16.62	17.11	17.64	18.16	18.35	18.54	18.72	18.91	19.28	19.28	19.28	19.87	20.48	21.10	21.73
13	\$2,579	\$2,658	\$2,738	\$2,825	\$2,907	\$2,997	\$3,087	\$3,180	\$3,214	\$3,245	\$3,277	\$3,310	\$3,376	\$3,376	\$3,376	\$3,478	\$3,583	\$3,692	\$3,805
\$/yr	30,948	31,896	32,856	33,900	34,884	35,964	37,044	38,160	38,568	38,940	39,324	39,720	40,512	40,512	40,512	41,736	42,996	44,304	45,660
\$/hr	14.88	15.33	15.80	16.30	16.77	17.29	17.81	18.35	18.54	18.72	18.91	19.10	19.48	19.48	19.48	20.07	20.67	21.30	21.95
14	\$2,609	\$2,684	\$2,768	\$2,850	\$2,939	\$3,025	\$3,118	\$3,214	\$3,245	\$3,277	\$3,310	\$3,342	\$3,410	\$3,410	\$3,410	\$3,514	\$3,621	\$3,731	\$3,842
\$/yr	31,308	32,208	33,216	34,200	35,268	36,300	37,416	38,568	38,940	39,324	39,720	40,104	40,920	40,920	40,920	42,168	43,452	44,772	46,104
\$/hr	15.05	15.48	15.97	16.44	16.96	17.45	17.99	18.54	18.72	18.91	19.10	19.28	19.67	19.67	19.67	20.27	20.89	21.53	22.17
15	\$2,632	\$2,715	\$2,793	\$2,880	\$2,966	\$3,057	\$3,148	\$3,245	\$3,277	\$3,310	\$3,342	\$3,376	\$3,444	\$3,444	\$3,444	\$3,549	\$3,657	\$3,767	\$3,880
\$/yr	31,584	32,580	33,516	34,560	35,592	36,684	37,776	38,940	39,324	39,720	40,104	40,512	41,328	41,328	41,328	42,588	43,884	45,204	46,560
\$/hr	15.18	15.66	16.11	16.62	17.11	17.64	18.16	18.72	18.91	19.10	19.28	19.48	19.87	19.87	19.87	20.48	21.10	21.73	22.38
16	\$2,658	\$2,738	\$2,825	\$2,907	\$2,997	\$3,087	\$3,180	\$3,277	\$3,310	\$3,342	\$3,376	\$3,410	\$3,478	\$3,478	\$3,478	\$3,583	\$3,692	\$3,805	\$3,919
\$/yr	31,896	32,856	33,900	34,884	35,964	37,044	38,160	39,324	39,720	40,104	40,512	40,920	41,736	41,736	41,736	42,996	44,304	45,660	47,028
\$/hr	15.33	15.80	16.30	16.77	17.29	17.81	18.35	18.91	19.10	19.28	19.48	19.67	20.07	20.07	20.07	20.67	21.30	21.95	22.61
17	\$2,684	\$2,768	\$2,850	\$2,939	\$3,025	\$3,118	\$3,214	\$3,310	\$3,342	\$3,376	\$3,410	\$3,444	\$3,514	\$3,514	\$3,514	\$3,621	\$3,731	\$3,842	\$3,957
\$/yr	32,208	33,216	34,200	35,268	36,300	37,416	38,568	39,720	40,104	40,512	40,920	41,328	42,168	42,168	42,168	43,452	44,772	46,104	47,484
\$/hr	15.48	15.97	16.44	16.96	17.45	17.99	18.54	19.10	19.28	19.48	19.67	19.87	20.27	20.27	20.27	20.89	21.53	22.17	22.83

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
18	\$2,715	\$2,793	\$2,880	\$2,966	\$3,057	\$3,148	\$3,245	\$3,342	\$3,376	\$3,410	\$3,444	\$3,478	\$3,549	\$3,549	\$3,549	\$3,657	\$3,767	\$3,880	\$3,998
\$/yr	32,580	33,516	34,560	35,592	36,684	37,776	38,940	40,104	40,512	40,920	41,328	41,736	42,588	42,588	42,588	43,884	45,204	46,560	47,976
\$/hr	15.66	16.11	16.62	17.11	17.64	18.16	18.72	19.28	19.48	19.67	19.87	20.07	20.48	20.48	20.48	21.10	21.73	22.38	23.07
19	\$2,738	\$2,825	\$2,907	\$2,997	\$3,087	\$3,180	\$3,277	\$3,376	\$3,410	\$3,444	\$3,478	\$3,514	\$3,583	\$3,583	\$3,583	\$3,692	\$3,805	\$3,919	\$4,038
\$/yr	32,856	33,900	34,884	35,964	37,044	38,160	39,324	40,512	40,920	41,328	41,736	42,168	42,996	42,996	42,996	44,304	45,660	47,028	48,456
\$/hr	15.80	16.30	16.77	17.29	17.81	18.35	18.91	19.48	19.67	19.87	20.07	20.27	20.67	20.67	20.67	21.30	21.95	22.61	23.30
20	\$2,768	\$2,850	\$2,939	\$3,025	\$3,118	\$3,214	\$3,310	\$3,410	\$3,444	\$3,478	\$3,514	\$3,549	\$3,621	\$3,621	\$3,621	\$3,731	\$3,842	\$3,957	\$4,080
\$/yr	33,216	34,200	35,268	36,300	37,416	38,568	39,720	40,920	41,328	41,736	42,168	42,588	43,452	43,452	43,452	44,772	46,104	47,484	48,960
\$/hr	15.97	16.44	16.96	17.45	17.99	18.54	19.10	19.67	19.87	20.07	20.27	20.48	20.89	20.89	20.89	21.53	22.17	22.83	23.54
21	\$2,793	\$2,880	\$2,966	\$3,057	\$3,148	\$3,245	\$3,342	\$3,444	\$3,478	\$3,514	\$3,549	\$3,583	\$3,657	\$3,657	\$3,657	\$3,767	\$3,880	\$3,998	\$4,118
\$/yr	33,516	34,560	35,592	36,684	37,776	38,940	40,104	41,328	41,736	42,168	42,588	42,996	43,884	43,884	43,884	45,204	46,560	47,976	49,416
\$/hr	16.11	16.62	17.11	17.64	18.16	18.72	19.28	19.87	20.07	20.27	20.48	20.67	21.10	21.10	21.10	21.73	22.38	23.07	23.76
22	\$2,825	\$2,907	\$2,997	\$3,087	\$3,180	\$3,277	\$3,376	\$3,478	\$3,514	\$3,549	\$3,583	\$3,621	\$3,692	\$3,692	\$3,692	\$3,805	\$3,919	\$4,038	\$4,160
\$/yr	33,900	34,884	35,964	37,044	38,160	39,324	40,512	41,736	42,168	42,588	42,996	43,452	44,304	44,304	44,304	45,660	47,028	48,456	49,920
\$/hr	16.30	16.77	17.29	17.81	18.35	18.91	19.48	20.07	20.27	20.48	20.67	20.89	21.30	21.30	21.30	21.95	22.61	23.30	24.00
23	\$2,850	\$2,939	\$3,025	\$3,118	\$3,214	\$3,310	\$3,410	\$3,514	\$3,549	\$3,583	\$3,621	\$3,657	\$3,731	\$3,731	\$3,731	\$3,842	\$3,957	\$4,080	\$4,201
\$/yr	34,200	35,268	36,300	37,416	38,568	39,720	40,920	42,168	42,588	42,996	43,452	43,884	44,772	44,772	44,772	46,104	47,484	48,960	50,412
\$/hr	16.44	16.96	17.45	17.99	18.54	19.10	19.67	20.27	20.48	20.67	20.89	21.10	21.53	21.53	21.53	22.17	22.83	23.54	24.24
24	\$2,880	\$2,966	\$3,057	\$3,148	\$3,245	\$3,342	\$3,444	\$3,549	\$3,583	\$3,621	\$3,657	\$3,692	\$3,767	\$3,767	\$3,767	\$3,880	\$3,998	\$4,118	\$4,245
\$/yr	34,560	35,592	36,684	37,776	38,940	40,104	41,328	42,588	42,996	43,452	43,884	44,304	45,204	45,204	45,204	46,560	47,976	49,416	50,940
\$/hr	16.62	17.11	17.64	18.16	18.72	19.28	19.87	20.48	20.67	20.89	21.10	21.30	21.73	21.73	21.73	22.38	23.07	23.76	24.49
25	\$2,907	\$2,997	\$3,087	\$3,180	\$3,277	\$3,376	\$3,478	\$3,583	\$3,621	\$3,657	\$3,692	\$3,731	\$3,805	\$3,805	\$3,805	\$3,919	\$4,038	\$4,160	\$4,286
\$/yr	34,884	35,964	37,044	38,160	39,324	40,512	41,736	42,996	43,452	43,884	44,304	44,772	45,660	45,660	45,660	47,028	48,456	49,920	51,432
\$/hr	16.77	17.29	17.81	18.35	18.91	19.48	20.07	20.67	20.89	21.10	21.30	21.53	21.95	21.95	21.95	22.61	23.30	24.00	24.73
26	\$2,939	\$3,025	\$3,118	\$3,214	\$3,310	\$3,410	\$3,514	\$3,621	\$3,657	\$3,692	\$3,731	\$3,767	\$3,842	\$3,842	\$3,842	\$3,957	\$4,080	\$4,201	\$4,330
\$/yr	35,268	36,300	37,416	38,568	39,720	40,920	42,168	43,452	43,884	44,304	44,772	45,204	46,104	46,104	46,104	47,484	48,960	50,412	51,960
\$/hr	16.96	17.45	17.99	18.54	19.10	19.67	20.27	20.89	21.10	21.30	21.53	21.73	22.17	22.17	22.17	22.83	23.54	24.24	24.98

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27	\$2,966	\$3,057	\$3,148	\$3,245	\$3,342	\$3,444	\$3,549	\$3,657	\$3,692	\$3,731	\$3,767	\$3,805	\$3,880	\$3,880	\$3,880	\$3,998	\$4,118	\$4,245	\$4,373
\$/yr	35,592	36,684	37,776	38,940	40,104	41,328	42,588	43,884	44,304	44,772	45,204	45,660	46,560	46,560	46,560	47,976	49,416	50,940	52,476
\$/hr	17.11	17.64	18.16	18.72	19.28	19.87	20.48	21.10	21.30	21.53	21.73	21.95	22.38	22.38	22.38	23.07	23.76	24.49	25.23
28	\$2,997	\$3,087	\$3,180	\$3,277	\$3,376	\$3,478	\$3,583	\$3,692	\$3,731	\$3,767	\$3,805	\$3,842	\$3,919	\$3,919	\$3,919	\$4,038	\$4,160	\$4,286	\$4,417
\$/yr	35,964	37,044	38,160	39,324	40,512	41,736	42,996	44,304	44,772	45,204	45,660	46,104	47,028	47,028	47,028	48,456	49,920	51,432	53,004
\$/hr	17.29	17.81	18.35	18.91	19.48	20.07	20.67	21.30	21.53	21.73	21.95	22.17	22.61	22.61	22.61	23.30	24.00	24.73	25.48
29	\$3,025	\$3,118	\$3,214	\$3,310	\$3,410	\$3,514	\$3,621	\$3,731	\$3,767	\$3,805	\$3,842	\$3,880	\$3,957	\$3,957	\$3,957	\$4,080	\$4,201	\$4,330	\$4,462
\$/yr	36,300	37,416	38,568	39,720	40,920	42,168	43,452	44,772	45,204	45,660	46,104	46,560	47,484	47,484	47,484	48,960	50,412	51,960	53,544
\$/hr	17.45	17.99	18.54	19.10	19.67	20.27	20.89	21.53	21.73	21.95	22.17	22.38	22.83	22.83	22.83	23.54	24.24	24.98	25.74
30	\$3,057	\$3,148	\$3,245	\$3,342	\$3,444	\$3,549	\$3,657	\$3,767	\$3,805	\$3,842	\$3,880	\$3,919	\$3,998	\$3,998	\$3,998	\$4,118	\$4,245	\$4,373	\$4,505
\$/yr	36,684	37,776	38,940	40,104	41,328	42,588	43,884	45,204	45,660	46,104	46,560	47,028	47,976	47,976	47,976	49,416	50,940	52,476	54,060
\$/hr	17.64	18.16	18.72	19.28	19.87	20.48	21.10	21.73	21.95	22.17	22.38	22.61	23.07	23.07	23.07	23.76	24.49	25.23	25.99
31	\$3,087	\$3,180	\$3,277	\$3,376	\$3,478	\$3,583	\$3,692	\$3,805	\$3,842	\$3,880	\$3,919	\$3,957	\$4,038	\$4,038	\$4,038	\$4,160	\$4,286	\$4,417	\$4,553
\$/yr	37,044	38,160	39,324	40,512	41,736	42,996	44,304	45,660	46,104	46,560	47,028	47,484	48,456	48,456	48,456	49,920	51,432	53,004	54,636
\$/hr	17.81	18.35	18.91	19.48	20.07	20.67	21.30	21.95	22.17	22.38	22.61	22.83	23.30	23.30	23.30	24.00	24.73	25.48	26.27
32	\$3,118	\$3,214	\$3,310	\$3,410	\$3,514	\$3,621	\$3,731	\$3,842	\$3,880	\$3,919	\$3,957	\$3,998	\$4,080	\$4,080	\$4,080	\$4,201	\$4,330	\$4,462	\$4,597
\$/yr	37,416	38,568	39,720	40,920	42,168	43,452	44,772	46,104	46,560	47,028	47,484	47,976	48,960	48,960	48,960	50,412	51,960	53,544	55,164
\$/hr	17.99	18.54	19.10	19.67	20.27	20.89	21.53	22.17	22.38	22.61	22.83	23.07	23.54	23.54	23.54	24.24	24.98	25.74	26.52
33	\$3,148	\$3,245	\$3,342	\$3,444	\$3,549	\$3,657	\$3,767	\$3,880	\$3,919	\$3,957	\$3,998	\$4,038	\$4,118	\$4,118	\$4,118	\$4,245	\$4,373	\$4,505	\$4,643
\$/yr	37,776	38,940	40,104	41,328	42,588	43,884	45,204	46,560	47,028	47,484	47,976	48,456	49,416	49,416	49,416	50,940	52,476	54,060	55,716
\$/hr	18.16	18.72	19.28	19.87	20.48	21.10	21.73	22.38	22.61	22.83	23.07	23.30	23.76	23.76	23.76	24.49	25.23	25.99	26.79
34	\$3,180	\$3,277	\$3,376	\$3,478	\$3,583	\$3,692	\$3,805	\$3,919	\$3,957	\$3,998	\$4,038	\$4,080	\$4,160	\$4,160	\$4,160	\$4,286	\$4,417	\$4,553	\$4,689
\$/yr	38,160	39,324	40,512	41,736	42,996	44,304	45,660	47,028	47,484	47,976	48,456	48,960	49,920	49,920	49,920	51,432	53,004	54,636	56,268
\$/hr	18.35	18.91	19.48	20.07	20.67	21.30	21.95	22.61	22.83	23.07	23.30	23.54	24.00	24.00	24.00	24.73	25.48	26.27	27.05
35	\$3,214	\$3,310	\$3,410	\$3,514	\$3,621	\$3,731	\$3,842	\$3,957	\$3,998	\$4,038	\$4,080	\$4,118	\$4,201	\$4,201	\$4,201	\$4,330	\$4,462	\$4,597	\$4,736
\$/yr	38,568	39,720	40,920	42,168	43,452	44,772	46,104	47,484	47,976	48,456	48,960	49,416	50,412	50,412	50,412	51,960	53,544	55,164	56,832
\$/hr	18.54	19.10	19.67	20.27	20.89	21.53	22.17	22.83	23.07	23.30	23.54	23.76	24.24	24.24	24.24	24.98	25.74	26.52	27.32

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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
36	\$3,245	\$3,342	\$3,444	\$3,549	\$3,657	\$3,767	\$3,880	\$3,998	\$4,038	\$4,080	\$4,118	\$4,160	\$4,245	\$4,245	\$4,245	\$4,373	\$4,505	\$4,643	\$4,785
\$/yr	38,940	40,104	41,328	42,588	43,884	45,204	46,560	47,976	48,456	48,960	49,416	49,920	50,940	50,940	50,940	52,476	54,060	55,716	57,420
\$/hr	18.72	19.28	19.87	20.48	21.10	21.73	22.38	23.07	23.30	23.54	23.76	24.00	24.49	24.49	24.49	25.23	25.99	26.79	27.61
37	\$3,277	\$3,376	\$3,478	\$3,583	\$3,692	\$3,805	\$3,919	\$4,038	\$4,080	\$4,118	\$4,160	\$4,201	\$4,286	\$4,286	\$4,286	\$4,417	\$4,553	\$4,689	\$4,831
\$/yr	39,324	40,512	41,736	42,996	44,304	45,660	47,028	48,456	48,960	49,416	49,920	50,412	51,432	51,432	51,432	53,004	54,636	56,268	57,972
\$/hr	18.91	19.48	20.07	20.67	21.30	21.95	22.61	23.30	23.54	23.76	24.00	24.24	24.73	24.73	24.73	25.48	26.27	27.05	27.87
38	\$3,310	\$3,410	\$3,514	\$3,621	\$3,731	\$3,842	\$3,957	\$4,080	\$4,118	\$4,160	\$4,201	\$4,245	\$4,330	\$4,330	\$4,330	\$4,462	\$4,597	\$4,736	\$4,880
\$/yr	39,720	40,920	42,168	43,452	44,772	46,104	47,484	48,960	49,416	49,920	50,412	50,940	51,960	51,960	51,960	53,544	55,164	56,832	58,560
\$/hr	19.10	19.67	20.27	20.89	21.53	22.17	22.83	23.54	23.76	24.00	24.24	24.49	24.98	24.98	24.98	25.74	26.52	27.32	28.15
39	\$3,342	\$3,444	\$3,549	\$3,657	\$3,767	\$3,880	\$3,998	\$4,118	\$4,160	\$4,201	\$4,245	\$4,286	\$4,373	\$4,373	\$4,373	\$4,505	\$4,643	\$4,785	\$4,928
\$/yr	40,104	41,328	42,588	43,884	45,204	46,560	47,976	49,416	49,920	50,412	50,940	51,432	52,476	52,476	52,476	54,060	55,716	57,420	59,136
\$/hr	19.28	19.87	20.48	21.10	21.73	22.38	23.07	23.76	24.00	24.24	24.49	24.73	25.23	25.23	25.23	25.99	26.79	27.61	28.43
40	\$3,376	\$3,478	\$3,583	\$3,692	\$3,805	\$3,919	\$4,038	\$4,160	\$4,201	\$4,245	\$4,286	\$4,330	\$4,417	\$4,417	\$4,417	\$4,553	\$4,689	\$4,831	\$4,979
\$/yr	40,512	41,736	42,996	44,304	45,660	47,028	48,456	49,920	50,412	50,940	51,432	51,960	53,004	53,004	53,004	54,636	56,268	57,972	59,748
\$/hr	19.48	20.07	20.67	21.30	21.95	22.61	23.30	24.00	24.24	24.49	24.73	24.98	25.48	25.48	25.48	26.27	27.05	27.87	28.73
41	\$3,410	\$3,514	\$3,621	\$3,731	\$3,842	\$3,957	\$4,080	\$4,201	\$4,245	\$4,286	\$4,330	\$4,373	\$4,462	\$4,462	\$4,462	\$4,597	\$4,736	\$4,880	\$5,028
\$/yr	40,920	42,168	43,452	44,772	46,104	47,484	48,960	50,412	50,940	51,432	51,960	52,476	53,544	53,544	53,544	55,164	56,832	58,560	60,336
\$/hr	19.67	20.27	20.89	21.53	22.17	22.83	23.54	24.24	24.49	24.73	24.98	25.23	25.74	25.74	25.74	26.52	27.32	28.15	29.01
42	\$3,444	\$3,549	\$3,657	\$3,767	\$3,880	\$3,998	\$4,118	\$4,245	\$4,286	\$4,330	\$4,373	\$4,417	\$4,505	\$4,505	\$4,505	\$4,643	\$4,785	\$4,928	\$5,078
\$/yr	41,328	42,588	43,884	45,204	46,560	47,976	49,416	50,940	51,432	51,960	52,476	53,004	54,060	54,060	54,060	55,716	57,420	59,136	60,936
\$/hr	19.87	20.48	21.10	21.73	22.38	23.07	23.76	24.49	24.73	24.98	25.23	25.48	25.99	25.99	25.99	26.79	27.61	28.43	29.30
43	\$3,478	\$3,583	\$3,692	\$3,805	\$3,919	\$4,038	\$4,160	\$4,286	\$4,330	\$4,373	\$4,417	\$4,462	\$4,553	\$4,553	\$4,553	\$4,689	\$4,831	\$4,979	\$5,131
\$/yr	41,736	42,996	44,304	45,660	47,028	48,456	49,920	51,432	51,960	52,476	53,004	53,544	54,636	54,636	54,636	56,268	57,972	59,748	61,572
\$/hr	20.07	20.67	21.30	21.95	22.61	23.30	24.00	24.73	24.98	25.23	25.48	25.74	26.27	26.27	26.27	27.05	27.87	28.73	29.60
44	\$3,514	\$3,621	\$3,731	\$3,842	\$3,957	\$4,080	\$4,201	\$4,330	\$4,373	\$4,417	\$4,462	\$4,505	\$4,597	\$4,597	\$4,597	\$4,736	\$4,880	\$5,028	\$5,180
\$/yr	42,168	43,452	44,772	46,104	47,484	48,960	50,412	51,960	52,476	53,004	53,544	54,060	55,164	55,164	55,164	56,832	58,560	60,336	62,160
\$/hr	20.27	20.89	21.53	22.17	22.83	23.54	24.24	24.98	25.23	25.48	25.74	25.99	26.52	26.52	26.52	27.32	28.15	29.01	29.88

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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
45	\$3,549	\$3,657	\$3,767	\$3,880	\$3,998	\$4,118	\$4,245	\$4,373	\$4,417	\$4,462	\$4,505	\$4,553	\$4,643	\$4,643	\$4,643	\$4,785	\$4,928	\$5,078	\$5,233
\$/yr	42,588	43,884	45,204	46,560	47,976	49,416	50,940	52,476	53,004	53,544	54,060	54,636	55,716	55,716	55,716	57,420	59,136	60,936	62,796
\$/hr	20.48	21.10	21.73	22.38	23.07	23.76	24.49	25.23	25.48	25.74	25.99	26.27	26.79	26.79	26.79	27.61	28.43	29.30	30.19
46	\$3,583	\$3,692	\$3,805	\$3,919	\$4,038	\$4,160	\$4,286	\$4,417	\$4,462	\$4,505	\$4,553	\$4,597	\$4,689	\$4,689	\$4,689	\$4,831	\$4,979	\$5,131	\$5,287
\$/yr	42,996	44,304	45,660	47,028	48,456	49,920	51,432	53,004	53,544	54,060	54,636	55,164	56,268	56,268	56,268	57,972	59,748	61,572	63,444
\$/hr	20.67	21.30	21.95	22.61	23.30	24.00	24.73	25.48	25.74	25.99	26.27	26.52	27.05	27.05	27.05	27.87	28.73	29.60	30.50
47	\$3,621	\$3,731	\$3,842	\$3,957	\$4,080	\$4,201	\$4,330	\$4,462	\$4,505	\$4,553	\$4,597	\$4,643	\$4,736	\$4,736	\$4,736	\$4,880	\$5,028	\$5,180	\$5,338
\$/yr	43,452	44,772	46,104	47,484	48,960	50,412	51,960	53,544	54,060	54,636	55,164	55,716	56,832	56,832	56,832	58,560	60,336	62,160	64,056
\$/hr	20.89	21.53	22.17	22.83	23.54	24.24	24.98	25.74	25.99	26.27	26.52	26.79	27.32	27.32	27.32	28.15	29.01	29.88	30.80
48	\$3,657	\$3,767	\$3,880	\$3,998	\$4,118	\$4,245	\$4,373	\$4,505	\$4,553	\$4,597	\$4,643	\$4,689	\$4,785	\$4,785	\$4,785	\$4,928	\$5,078	\$5,233	\$5,393
\$/yr	43,884	45,204	46,560	47,976	49,416	50,940	52,476	54,060	54,636	55,164	55,716	56,268	57,420	57,420	57,420	59,136	60,936	62,796	64,716
\$/hr	21.10	21.73	22.38	23.07	23.76	24.49	25.23	25.99	26.27	26.52	26.79	27.05	27.61	27.61	27.61	28.43	29.30	30.19	31.11
49	\$3,692	\$3,805	\$3,919	\$4,038	\$4,160	\$4,286	\$4,417	\$4,553	\$4,597	\$4,643	\$4,689	\$4,736	\$4,831	\$4,831	\$4,831	\$4,979	\$5,131	\$5,287	\$5,448
\$/yr	44,304	45,660	47,028	48,456	49,920	51,432	53,004	54,636	55,164	55,716	56,268	56,832	57,972	57,972	57,972	59,748	61,572	63,444	65,376
\$/hr	21.30	21.95	22.61	23.30	24.00	24.73	25.48	26.27	26.52	26.79	27.05	27.32	27.87	27.87	27.87	28.73	29.60	30.50	31.43
50	\$3,731	\$3,842	\$3,957	\$4,080	\$4,201	\$4,330	\$4,462	\$4,597	\$4,643	\$4,689	\$4,736	\$4,785	\$4,880	\$4,880	\$4,880	\$5,028	\$5,180	\$5,338	\$5,502
\$/yr	44,772	46,104	47,484	48,960	50,412	51,960	53,544	55,164	55,716	56,268	56,832	57,420	58,560	58,560	58,560	60,336	62,160	64,056	66,024
\$/hr	21.53	22.17	22.83	23.54	24.24	24.98	25.74	26.52	26.79	27.05	27.32	27.61	28.15	28.15	28.15	29.01	29.88	30.80	31.74
51	\$3,767	\$3,880	\$3,998	\$4,118	\$4,245	\$4,373	\$4,505	\$4,643	\$4,689	\$4,736	\$4,785	\$4,831	\$4,928	\$4,928	\$4,928	\$5,078	\$5,233	\$5,393	\$5,557
\$/yr	45,204	46,560	47,976	49,416	50,940	52,476	54,060	55,716	56,268	56,832	57,420	57,972	59,136	59,136	59,136	60,936	62,796	64,716	66,684
\$/hr	21.73	22.38	23.07	23.76	24.49	25.23	25.99	26.79	27.05	27.32	27.61	27.87	28.43	28.43	28.43	29.30	30.19	31.11	32.06
52	\$3,805	\$3,919	\$4,038	\$4,160	\$4,286	\$4,417	\$4,553	\$4,689	\$4,736	\$4,785	\$4,831	\$4,880	\$4,979	\$4,979	\$4,979	\$5,131	\$5,287	\$5,448	\$5,615
\$/yr	45,660	47,028	48,456	49,920	51,432	53,004	54,636	56,268	56,832	57,420	57,972	58,560	59,748	59,748	59,748	61,572	63,444	65,376	67,380
\$/hr	21.95	22.61	23.30	24.00	24.73	25.48	26.27	27.05	27.32	27.61	27.87	28.15	28.73	28.73	28.73	29.60	30.50	31.43	32.39
53	\$3,842	\$3,957	\$4,080	\$4,201	\$4,330	\$4,462	\$4,597	\$4,736	\$4,785	\$4,831	\$4,880	\$4,928	\$5,028	\$5,028	\$5,028	\$5,180	\$5,338	\$5,502	\$5,667
\$/yr	46,104	47,484	48,960	50,412	51,960	53,544	55,164	56,832	57,420	57,972	58,560	59,136	60,336	60,336	60,336	62,160	64,056	66,024	68,004
\$/hr	22.17	22.83	23.54	24.24	24.98	25.74	26.52	27.32	27.61	27.87	28.15	28.43	29.01	29.01	29.01	29.88	30.80	31.74	32.69

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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
54	\$3,880	\$3,998	\$4,118	\$4,245	\$4,373	\$4,505	\$4,643	\$4,785	\$4,831	\$4,880	\$4,928	\$4,979	\$5,078	\$5,078	\$5,078	\$5,233	\$5,393	\$5,557	\$5,725
\$/yr	46,560	47,976	49,416	50,940	52,476	54,060	55,716	57,420	57,972	58,560	59,136	59,748	60,936	60,936	60,936	62,796	64,716	66,684	68,700
\$/hr	22.38	23.07	23.76	24.49	25.23	25.99	26.79	27.61	27.87	28.15	28.43	28.73	29.30	29.30	29.30	30.19	31.11	32.06	33.03
55	\$3,919	\$4,038	\$4,160	\$4,286	\$4,417	\$4,553	\$4,689	\$4,831	\$4,880	\$4,928	\$4,979	\$5,028	\$5,131	\$5,131	\$5,131	\$5,287	\$5,448	\$5,615	\$5,782
\$/yr	47,028	48,456	49,920	51,432	53,004	54,636	56,268	57,972	58,560	59,136	59,748	60,336	61,572	61,572	61,572	63,444	65,376	67,380	69,384
\$/hr	22.61	23.30	24.00	24.73	25.48	26.27	27.05	27.87	28.15	28.43	28.73	29.01	29.60	29.60	29.60	30.50	31.43	32.39	33.36
56	\$3,957	\$4,080	\$4,201	\$4,330	\$4,462	\$4,597	\$4,736	\$4,880	\$4,928	\$4,979	\$5,028	\$5,078	\$5,180	\$5,180	\$5,180	\$5,338	\$5,502	\$5,667	\$5,838
\$/yr	47,484	48,960	50,412	51,960	53,544	55,164	56,832	58,560	59,136	59,748	60,336	60,936	62,160	62,160	62,160	64,056	66,024	68,004	70,056
\$/hr	22.83	23.54	24.24	24.98	25.74	26.52	27.32	28.15	28.43	28.73	29.01	29.30	29.88	29.88	29.88	30.80	31.74	32.69	33.68
57	\$3,998	\$4,118	\$4,245	\$4,373	\$4,505	\$4,643	\$4,785	\$4,928	\$4,979	\$5,028	\$5,078	\$5,131	\$5,233	\$5,233	\$5,233	\$5,393	\$5,557	\$5,725	\$5,897
\$/yr	47,976	49,416	50,940	52,476	54,060	55,716	57,420	59,136	59,748	60,336	60,936	61,572	62,796	62,796	62,796	64,716	66,684	68,700	70,764
\$/hr	23.07	23.76	24.49	25.23	25.99	26.79	27.61	28.43	28.73	29.01	29.30	29.60	30.19	30.19	30.19	31.11	32.06	33.03	34.02
58	\$4,038	\$4,160	\$4,286	\$4,417	\$4,553	\$4,689	\$4,831	\$4,979	\$5,028	\$5,078	\$5,131	\$5,180	\$5,287	\$5,287	\$5,287	\$5,448	\$5,615	\$5,782	\$5,958
\$/yr	48,456	49,920	51,432	53,004	54,636	56,268	57,972	59,748	60,336	60,936	61,572	62,160	63,444	63,444	63,444	65,376	67,380	69,384	71,496
\$/hr	23.30	24.00	24.73	25.48	26.27	27.05	27.87	28.73	29.01	29.30	29.60	29.88	30.50	30.50	30.50	31.43	32.39	33.36	34.37
59	\$4,080	\$4,201	\$4,330	\$4,462	\$4,597	\$4,736	\$4,880	\$5,028	\$5,078	\$5,131	\$5,180	\$5,233	\$5,338	\$5,338	\$5,338	\$5,502	\$5,667	\$5,838	\$6,015
\$/yr	48,960	50,412	51,960	53,544	55,164	56,832	58,560	60,336	60,936	61,572	62,160	62,796	64,056	64,056	64,056	66,024	68,004	70,056	72,180
\$/hr	23.54	24.24	24.98	25.74	26.52	27.32	28.15	29.01	29.30	29.60	29.88	30.19	30.80	30.80	30.80	31.74	32.69	33.68	34.70
60	\$4,118	\$4,245	\$4,373	\$4,505	\$4,643	\$4,785	\$4,928	\$5,078	\$5,131	\$5,180	\$5,233	\$5,287	\$5,393	\$5,393	\$5,393	\$5,557	\$5,725	\$5,897	\$6,076
\$/yr	49,416	50,940	52,476	54,060	55,716	57,420	59,136	60,936	61,572	62,160	62,796	63,444	64,716	64,716	64,716	66,684	68,700	70,764	72,912
\$/hr	23.76	24.49	25.23	25.99	26.79	27.61	28.43	29.30	29.60	29.88	30.19	30.50	31.11	31.11	31.11	32.06	33.03	34.02	35.05
61	\$4,160	\$4,286	\$4,417	\$4,553	\$4,689	\$4,831	\$4,979	\$5,131	\$5,180	\$5,233	\$5,287	\$5,338	\$5,448	\$5,448	\$5,448	\$5,615	\$5,782	\$5,958	\$6,137
\$/yr	49,920	51,432	53,004	54,636	56,268	57,972	59,748	61,572	62,160	62,796	63,444	64,056	65,376	65,376	65,376	67,380	69,384	71,496	73,644
\$/hr	24.00	24.73	25.48	26.27	27.05	27.87	28.73	29.60	29.88	30.19	30.50	30.80	31.43	31.43	31.43	32.39	33.36	34.37	35.41
62	\$4,201	\$4,330	\$4,462	\$4,597	\$4,736	\$4,880	\$5,028	\$5,180	\$5,233	\$5,287	\$5,338	\$5,393	\$5,502	\$5,502	\$5,502	\$5,667	\$5,838	\$6,015	\$6,200
\$/yr	50,412	51,960	53,544	55,164	56,832	58,560	60,336	62,160	62,796	63,444	64,056	64,716	66,024	66,024	66,024	68,004	70,056	72,180	74,400
\$/hr	24.24	24.98	25.74	26.52	27.32	28.15	29.01	29.88	30.19	30.50	30.80	31.11	31.74	31.74	31.74	32.69	33.68	34.70	35.77

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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
63	\$4,245	\$4,373	\$4,505	\$4,643	\$4,785	\$4,928	\$5,078	\$5,233	\$5,287	\$5,338	\$5,393	\$5,448	\$5,557	\$5,557	\$5,557	\$5,725	\$5,897	\$6,076	\$6,261
\$/yr	50,940	52,476	54,060	55,716	57,420	59,136	60,936	62,796	63,444	64,056	64,716	65,376	66,684	66,684	66,684	68,700	70,764	72,912	75,132
\$/hr	24.49	25.23	25.99	26.79	27.61	28.43	29.30	30.19	30.50	30.80	31.11	31.43	32.06	32.06	32.06	33.03	34.02	35.05	36.12
64	\$4,286	\$4,417	\$4,553	\$4,689	\$4,831	\$4,979	\$5,131	\$5,287	\$5,338	\$5,393	\$5,448	\$5,502	\$5,615	\$5,615	\$5,615	\$5,782	\$5,958	\$6,137	\$6,321
\$/yr	51,432	53,004	54,636	56,268	57,972	59,748	61,572	63,444	64,056	64,716	65,376	66,024	67,380	67,380	67,380	69,384	71,496	73,644	75,852
\$/hr	24.73	25.48	26.27	27.05	27.87	28.73	29.60	30.50	30.80	31.11	31.43	31.74	32.39	32.39	32.39	33.36	34.37	35.41	36.47
65	\$4,330	\$4,462	\$4,597	\$4,736	\$4,880	\$5,028	\$5,180	\$5,338	\$5,393	\$5,448	\$5,502	\$5,557	\$5,667	\$5,667	\$5,667	\$5,838	\$6,015	\$6,200	\$6,387
\$/yr	51,960	53,544	55,164	56,832	58,560	60,336	62,160	64,056	64,716	65,376	66,024	66,684	68,004	68,004	68,004	70,056	72,180	74,400	76,644
\$/hr	24.98	25.74	26.52	27.32	28.15	29.01	29.88	30.80	31.11	31.43	31.74	32.06	32.69	32.69	32.69	33.68	34.70	35.77	36.85
66	\$4,373	\$4,505	\$4,643	\$4,785	\$4,928	\$5,078	\$5,233	\$5,393	\$5,448	\$5,502	\$5,557	\$5,615	\$5,725	\$5,725	\$5,725	\$5,897	\$6,076	\$6,261	\$6,450
\$/yr	52,476	54,060	55,716	57,420	59,136	60,936	62,796	64,716	65,376	66,024	66,684	67,380	68,700	68,700	68,700	70,764	72,912	75,132	77,400
\$/hr	25.23	25.99	26.79	27.61	28.43	29.30	30.19	31.11	31.43	31.74	32.06	32.39	33.03	33.03	33.03	34.02	35.05	36.12	37.21
67	\$4,417	\$4,553	\$4,689	\$4,831	\$4,979	\$5,131	\$5,287	\$5,448	\$5,502	\$5,557	\$5,615	\$5,667	\$5,782	\$5,782	\$5,782	\$5,958	\$6,137	\$6,321	\$6,515
\$/yr	53,004	54,636	56,268	57,972	59,748	61,572	63,444	65,376	66,024	66,684	67,380	68,004	69,384	69,384	69,384	71,496	73,644	75,852	78,180
\$/hr	25.48	26.27	27.05	27.87	28.73	29.60	30.50	31.43	31.74	32.06	32.39	32.69	33.36	33.36	33.36	34.37	35.41	36.47	37.59
68	\$4,462	\$4,597	\$4,736	\$4,880	\$5,028	\$5,180	\$5,338	\$5,502	\$5,557	\$5,615	\$5,667	\$5,725	\$5,838	\$5,838	\$5,838	\$6,015	\$6,200	\$6,387	\$6,577
\$/yr	53,544	55,164	56,832	58,560	60,336	62,160	64,056	66,024	66,684	67,380	68,004	68,700	70,056	70,056	70,056	72,180	74,400	76,644	78,924
\$/hr	25.74	26.52	27.32	28.15	29.01	29.88	30.80	31.74	32.06	32.39	32.69	33.03	33.68	33.68	33.68	34.70	35.77	36.85	37.94
69	\$4,505	\$4,643	\$4,785	\$4,928	\$5,078	\$5,233	\$5,393	\$5,557	\$5,615	\$5,667	\$5,725	\$5,782	\$5,897	\$5,897	\$5,897	\$6,076	\$6,261	\$6,450	\$6,644
\$/yr	54,060	55,716	57,420	59,136	60,936	62,796	64,716	66,684	67,380	68,004	68,700	69,384	70,764	70,764	70,764	72,912	75,132	77,400	79,728
\$/hr	25.99	26.79	27.61	28.43	29.30	30.19	31.11	32.06	32.39	32.69	33.03	33.36	34.02	34.02	34.02	35.05	36.12	37.21	38.33
70	\$4,553	\$4,689	\$4,831	\$4,979	\$5,131	\$5,287	\$5,448	\$5,615	\$5,667	\$5,725	\$5,782	\$5,838	\$5,958	\$5,958	\$5,958	\$6,137	\$6,321	\$6,515	\$6,710
\$/yr	54,636	56,268	57,972	59,748	61,572	63,444	65,376	67,380	68,004	68,700	69,384	70,056	71,496	71,496	71,496	73,644	75,852	78,180	80,520
\$/hr	26.27	27.05	27.87	28.73	29.60	30.50	31.43	32.39	32.69	33.03	33.36	33.68	34.37	34.37	34.37	35.41	36.47	37.59	38.71
71	\$4,597	\$4,736	\$4,880	\$5,028	\$5,180	\$5,338	\$5,502	\$5,667	\$5,725	\$5,782	\$5,838	\$5,897	\$6,015	\$6,015	\$6,015	\$6,200	\$6,387	\$6,577	\$6,778
\$/yr	55,164	56,832	58,560	60,336	62,160	64,056	66,024	68,004	68,700	69,384	70,056	70,764	72,180	72,180	72,180	74,400	76,644	78,924	81,336
\$/hr	26.52	27.32	28.15	29.01	29.88	30.80	31.74	32.69	33.03	33.36	33.68	34.02	34.70	34.70	34.70	35.77	36.85	37.94	39.10



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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
72	\$4,643	\$4,785	\$4,928	\$5,078	\$5,233	\$5,393	\$5,557	\$5,725	\$5,782	\$5,838	\$5,897	\$5,958	\$6,076	\$6,076	\$6,076	\$6,261	\$6,450	\$6,644	\$6,844
\$/yr	55,716	57,420	59,136	60,936	62,796	64,716	66,684	68,700	69,384	70,056	70,764	71,496	72,912	72,912	72,912	75,132	77,400	79,728	82,128
\$/hr	26.79	27.61	28.43	29.30	30.19	31.11	32.06	33.03	33.36	33.68	34.02	34.37	35.05	35.05	35.05	36.12	37.21	38.33	39.48
73	\$4,689	\$4,831	\$4,979	\$5,131	\$5,287	\$5,448	\$5,615	\$5,782	\$5,838	\$5,897	\$5,958	\$6,015	\$6,137	\$6,137	\$6,137	\$6,321	\$6,515	\$6,710	\$6,912
\$/yr	56,268	57,972	59,748	61,572	63,444	65,376	67,380	69,384	70,056	70,764	71,496	72,180	73,644	73,644	73,644	75,852	78,180	80,520	82,944
\$/hr	27.05	27.87	28.73	29.60	30.50	31.43	32.39	33.36	33.68	34.02	34.37	34.70	35.41	35.41	35.41	36.47	37.59	38.71	39.88
74	\$4,736	\$4,880	\$5,028	\$5,180	\$5,338	\$5,502	\$5,667	\$5,838	\$5,897	\$5,958	\$6,015	\$6,076	\$6,200	\$6,200	\$6,200	\$6,387	\$6,577	\$6,778	\$6,982
\$/yr	56,832	58,560	60,336	62,160	64,056	66,024	68,004	70,056	70,764	71,496	72,180	72,912	74,400	74,400	74,400	76,644	78,924	81,336	83,784
\$/hr	27.32	28.15	29.01	29.88	30.80	31.74	32.69	33.68	34.02	34.37	34.70	35.05	35.77	35.77	35.77	36.85	37.94	39.10	40.28
75	\$4,785	\$4,928	\$5,078	\$5,233	\$5,393	\$5,557	\$5,725	\$5,897	\$5,958	\$6,015	\$6,076	\$6,137	\$6,261	\$6,261	\$6,261	\$6,450	\$6,644	\$6,844	\$7,052
\$/yr	57,420	59,136	60,936	62,796	64,716	66,684	68,700	70,764	71,496	72,180	72,912	73,644	75,132	75,132	75,132	77,400	79,728	82,128	84,624
\$/hr	27.61	28.43	29.30	30.19	31.11	32.06	33.03	34.02	34.37	34.70	35.05	35.41	36.12	36.12	36.12	37.21	38.33	39.48	40.68
76	\$4,831	\$4,979	\$5,131	\$5,287	\$5,448	\$5,615	\$5,782	\$5,958	\$6,015	\$6,076	\$6,137	\$6,200	\$6,321	\$6,321	\$6,321	\$6,515	\$6,710	\$6,912	\$7,125
\$/yr	57,972	59,748	61,572	63,444	65,376	67,380	69,384	71,496	72,180	72,912	73,644	74,400	75,852	75,852	75,852	78,180	80,520	82,944	85,500
\$/hr	27.87	28.73	29.60	30.50	31.43	32.39	33.36	34.37	34.70	35.05	35.41	35.77	36.47	36.47	36.47	37.59	38.71	39.88	41.11
77	\$4,880	\$5,028	\$5,180	\$5,338	\$5,502	\$5,667	\$5,838	\$6,015	\$6,076	\$6,137	\$6,200	\$6,261	\$6,387	\$6,387	\$6,387	\$6,577	\$6,778	\$6,982	\$7,196
\$/yr	58,560	60,336	62,160	64,056	66,024	68,004	70,056	72,180	72,912	73,644	74,400	75,132	76,644	76,644	76,644	78,924	81,336	83,784	86,352
\$/hr	28.15	29.01	29.88	30.80	31.74	32.69	33.68	34.70	35.05	35.41	35.77	36.12	36.85	36.85	36.85	37.94	39.10	40.28	41.52
78	\$4,928	\$5,078	\$5,233	\$5,393	\$5,557	\$5,725	\$5,897	\$6,076	\$6,137	\$6,200	\$6,261	\$6,321	\$6,450	\$6,450	\$6,450	\$6,644	\$6,844	\$7,052	\$7,267
\$/yr	59,136	60,936	62,796	64,716	66,684	68,700	70,764	72,912	73,644	74,400	75,132	75,852	77,400	77,400	77,400	79,728	82,128	84,624	87,204
\$/hr	28.43	29.30	30.19	31.11	32.06	33.03	34.02	35.05	35.41	35.77	36.12	36.47	37.21	37.21	37.21	38.33	39.48	40.68	41.93
79	\$4,979	\$5,131	\$5,287	\$5,448	\$5,615	\$5,782	\$5,958	\$6,137	\$6,200	\$6,261	\$6,321	\$6,387	\$6,515	\$6,515	\$6,515	\$6,710	\$6,912	\$7,125	\$7,339
\$/yr	59,748	61,572	63,444	65,376	67,380	69,384	71,496	73,644	74,400	75,132	75,852	76,644	78,180	78,180	78,180	80,520	82,944	85,500	88,068
\$/hr	28.73	29.60	30.50	31.43	32.39	33.36	34.37	35.41	35.77	36.12	36.47	36.85	37.59	37.59	37.59	38.71	39.88	41.11	42.34
80	\$5,028	\$5,180	\$5,338	\$5,502	\$5,667	\$5,838	\$6,015	\$6,200	\$6,261	\$6,321	\$6,387	\$6,450	\$6,577	\$6,577	\$6,577	\$6,778	\$6,982	\$7,196	\$7,413
\$/yr	60,336	62,160	64,056	66,024	68,004	70,056	72,180	74,400	75,132	75,852	76,644	77,400	78,924	78,924	78,924	81,336	83,784	86,352	88,956
\$/hr	29.01	29.88	30.80	31.74	32.69	33.68	34.70	35.77	36.12	36.47	36.85	37.21	37.94	37.94	37.94	39.10	40.28	41.52	42.77

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Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
81	\$5,078	\$5,233	\$5,393	\$5,557	\$5,725	\$5,897	\$6,076	\$6,261	\$6,321	\$6,387	\$6,450	\$6,515	\$6,644	\$6,644	\$6,644	\$6,844	\$7,052	\$7,267	\$7,487
\$/yr	60,936	62,796	64,716	66,684	68,700	70,764	72,912	75,132	75,852	76,644	77,400	78,180	79,728	79,728	79,728	82,128	84,624	87,204	89,844
\$/hr	29.30	30.19	31.11	32.06	33.03	34.02	35.05	36.12	36.47	36.85	37.21	37.59	38.33	38.33	38.33	39.48	40.68	41.93	43.19
82	\$5,131	\$5,287	\$5,448	\$5,615	\$5,782	\$5,958	\$6,137	\$6,321	\$6,387	\$6,450	\$6,515	\$6,577	\$6,710	\$6,710	\$6,710	\$6,912	\$7,125	\$7,339	\$7,561
\$/yr	61,572	63,444	65,376	67,380	69,384	71,496	73,644	75,852	76,644	77,400	78,180	78,924	80,520	80,520	80,520	82,944	85,500	88,068	90,732
\$/hr	29.60	30.50	31.43	32.39	33.36	34.37	35.41	36.47	36.85	37.21	37.59	37.94	38.71	38.71	38.71	39.88	41.11	42.34	43.62
83	\$5,180	\$5,338	\$5,502	\$5,667	\$5,838	\$6,015	\$6,200	\$6,387	\$6,450	\$6,515	\$6,577	\$6,644	\$6,778	\$6,778	\$6,778	\$6,982	\$7,196	\$7,413	\$7,636
\$/yr	62,160	64,056	66,024	68,004	70,056	72,180	74,400	76,644	77,400	78,180	78,924	79,728	81,336	81,336	81,336	83,784	86,352	88,956	91,632
\$/hr	29.88	30.80	31.74	32.69	33.68	34.70	35.77	36.85	37.21	37.59	37.94	38.33	39.10	39.10	39.10	40.28	41.52	42.77	44.05
84	\$5,233	\$5,393	\$5,557	\$5,725	\$5,897	\$6,076	\$6,261	\$6,450	\$6,515	\$6,577	\$6,644	\$6,710	\$6,844	\$6,844	\$6,844	\$7,052	\$7,267	\$7,487	\$7,714
\$/yr	62,796	64,716	66,684	68,700	70,764	72,912	75,132	77,400	78,180	78,924	79,728	80,520	82,128	82,128	82,128	84,624	87,204	89,844	92,568
\$/hr	30.19	31.11	32.06	33.03	34.02	35.05	36.12	37.21	37.59	37.94	38.33	38.71	39.48	39.48	39.48	40.68	41.93	43.19	44.50
85	\$5,287	\$5,448	\$5,615	\$5,782	\$5,958	\$6,137	\$6,321	\$6,515	\$6,577	\$6,644	\$6,710	\$6,778	\$6,912	\$6,912	\$6,912	\$7,125	\$7,339	\$7,561	\$7,791
\$/yr	63,444	65,376	67,380	69,384	71,496	73,644	75,852	78,180	78,924	79,728	80,520	81,336	82,944	82,944	82,944	85,500	88,068	90,732	93,492
\$/hr	30.50	31.43	32.39	33.36	34.37	35.41	36.47	37.59	37.94	38.33	38.71	39.10	39.88	39.88	39.88	41.11	42.34	43.62	44.95
86	\$5,338	\$5,502	\$5,667	\$5,838	\$6,015	\$6,200	\$6,387	\$6,577	\$6,644	\$6,710	\$6,778	\$6,844	\$6,982	\$6,982	\$6,982	\$7,196	\$7,413	\$7,636	\$7,868
\$/yr	64,056	66,024	68,004	70,056	72,180	74,400	76,644	78,924	79,728	80,520	81,336	82,128	83,784	83,784	83,784	86,352	88,956	91,632	94,416
\$/hr	30.80	31.74	32.69	33.68	34.70	35.77	36.85	37.94	38.33	38.71	39.10	39.48	40.28	40.28	40.28	41.52	42.77	44.05	45.39
87	\$5,393	\$5,557	\$5,725	\$5,897	\$6,076	\$6,261	\$6,450	\$6,644	\$6,710	\$6,778	\$6,844	\$6,912	\$7,052	\$7,052	\$7,052	\$7,267	\$7,487	\$7,714	\$7,947
\$/yr	64,716	66,684	68,700	70,764	72,912	75,132	77,400	79,728	80,520	81,336	82,128	82,944	84,624	84,624	84,624	87,204	89,844	92,568	95,364
\$/hr	31.11	32.06	33.03	34.02	35.05	36.12	37.21	38.33	38.71	39.10	39.48	39.88	40.68	40.68	40.68	41.93	43.19	44.50	45.85
88	\$5,448	\$5,615	\$5,782	\$5,958	\$6,137	\$6,321	\$6,515	\$6,710	\$6,778	\$6,844	\$6,912	\$6,982	\$7,125	\$7,125	\$7,125	\$7,339	\$7,561	\$7,791	\$8,028
\$/yr	65,376	67,380	69,384	71,496	73,644	75,852	78,180	80,520	81,336	82,128	82,944	83,784	85,500	85,500	85,500	88,068	90,732	93,492	96,336
\$/hr	31.43	32.39	33.36	34.37	35.41	36.47	37.59	38.71	39.10	39.48	39.88	40.28	41.11	41.11	41.11	42.34	43.62	44.95	46.32
89	\$5,502	\$5,667	\$5,838	\$6,015	\$6,200	\$6,387	\$6,577	\$6,778	\$6,844	\$6,912	\$6,982	\$7,052	\$7,196	\$7,196	\$7,196	\$7,413	\$7,636	\$7,868	\$8,107
\$/yr	66,024	68,004	70,056	72,180	74,400	76,644	78,924	81,336	82,128	82,944	83,784	84,624	86,352	86,352	86,352	88,956	91,632	94,416	97,284
\$/hr	31.74	32.69	33.68	34.70	35.77	36.85	37.94	39.10	39.48	39.88	40.28	40.68	41.52	41.52	41.52	42.77	44.05	45.39	46.77

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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
90	\$5,557	\$5,725	\$5,897	\$6,076	\$6,261	\$6,450	\$6,644	\$6,844	\$6,912	\$6,982	\$7,052	\$7,125	\$7,267	\$7,267	\$7,267	\$7,487	\$7,714	\$7,947	\$8,191
\$/yr	66,684	68,700	70,764	72,912	75,132	77,400	79,728	82,128	82,944	83,784	84,624	85,500	87,204	87,204	87,204	89,844	92,568	95,364	98,292
\$/hr	32.06	33.03	34.02	35.05	36.12	37.21	38.33	39.48	39.88	40.28	40.68	41.11	41.93	41.93	41.93	43.19	44.50	45.85	47.26
91	\$5,615	\$5,782	\$5,958	\$6,137	\$6,321	\$6,515	\$6,710	\$6,912	\$6,982	\$7,052	\$7,125	\$7,196	\$7,339	\$7,339	\$7,339	\$7,561	\$7,791	\$8,028	\$8,269
\$/yr	67,380	69,384	71,496	73,644	75,852	78,180	80,520	82,944	83,784	84,624	85,500	86,352	88,068	88,068	88,068	90,732	93,492	96,336	99,228
\$/hr	32.39	33.36	34.37	35.41	36.47	37.59	38.71	39.88	40.28	40.68	41.11	41.52	42.34	42.34	42.34	43.62	44.95	46.32	47.71
92	\$5,667	\$5,838	\$6,015	\$6,200	\$6,387	\$6,577	\$6,778	\$6,982	\$7,052	\$7,125	\$7,196	\$7,267	\$7,413	\$7,413	\$7,413	\$7,636	\$7,868	\$8,107	\$8,354
\$/yr	68,004	70,056	72,180	74,400	76,644	78,924	81,336	83,784	84,624	85,500	86,352	87,204	88,956	88,956	88,956	91,632	94,416	97,284	100,248
\$/hr	32.69	33.68	34.70	35.77	36.85	37.94	39.10	40.28	40.68	41.11	41.52	41.93	42.77	42.77	42.77	44.05	45.39	46.77	48.20
93	\$5,725	\$5,897	\$6,076	\$6,261	\$6,450	\$6,644	\$6,844	\$7,052	\$7,125	\$7,196	\$7,267	\$7,339	\$7,487	\$7,487	\$7,487	\$7,714	\$7,947	\$8,191	\$8,436
\$/yr	68,700	70,764	72,912	75,132	77,400	79,728	82,128	84,624	85,500	86,352	87,204	88,068	89,844	89,844	89,844	92,568	95,364	98,292	101,232
\$/hr	33.03	34.02	35.05	36.12	37.21	38.33	39.48	40.68	41.11	41.52	41.93	42.34	43.19	43.19	43.19	44.50	45.85	47.26	48.67
94	\$5,782	\$5,958	\$6,137	\$6,321	\$6,515	\$6,710	\$6,912	\$7,125	\$7,196	\$7,267	\$7,339	\$7,413	\$7,561	\$7,561	\$7,561	\$7,791	\$8,028	\$8,269	\$8,521
\$/yr	69,384	71,496	73,644	75,852	78,180	80,520	82,944	85,500	86,352	87,204	88,068	88,956	90,732	90,732	90,732	93,492	96,336	99,228	102,252
\$/hr	33.36	34.37	35.41	36.47	37.59	38.71	39.88	41.11	41.52	41.93	42.34	42.77	43.62	43.62	43.62	44.95	46.32	47.71	49.16
95	\$5,838	\$6,015	\$6,200	\$6,387	\$6,577	\$6,778	\$6,982	\$7,196	\$7,267	\$7,339	\$7,413	\$7,487	\$7,636	\$7,636	\$7,636	\$7,868	\$8,107	\$8,354	\$8,607
\$/yr	70,056	72,180	74,400	76,644	78,924	81,336	83,784	86,352	87,204	88,068	88,956	89,844	91,632	91,632	91,632	94,416	97,284	100,248	103,284
\$/hr	33.68	34.70	35.77	36.85	37.94	39.10	40.28	41.52	41.93	42.34	42.77	43.19	44.05	44.05	44.05	45.39	46.77	48.20	49.66
96	\$5,897	\$6,076	\$6,261	\$6,450	\$6,644	\$6,844	\$7,052	\$7,267	\$7,339	\$7,413	\$7,487	\$7,561	\$7,714	\$7,714	\$7,714	\$7,947	\$8,191	\$8,436	\$8,692
\$/yr	70,764	72,912	75,132	77,400	79,728	82,128	84,624	87,204	88,068	88,956	89,844	90,732	92,568	92,568	92,568	95,364	98,292	101,232	104,304
\$/hr	34.02	35.05	36.12	37.21	38.33	39.48	40.68	41.93	42.34	42.77	43.19	43.62	44.50	44.50	44.50	45.85	47.26	48.67	50.15
97	\$5,958	\$6,137	\$6,321	\$6,515	\$6,710	\$6,912	\$7,125	\$7,339	\$7,413	\$7,487	\$7,561	\$7,636	\$7,791	\$7,791	\$7,791	\$8,028	\$8,269	\$8,521	\$8,778
\$/yr	71,496	73,644	75,852	78,180	80,520	82,944	85,500	88,068	88,956	89,844	90,732	91,632	93,492	93,492	93,492	96,336	99,228	102,252	105,336
\$/hr	34.37	35.41	36.47	37.59	38.71	39.88	41.11	42.34	42.77	43.19	43.62	44.05	44.95	44.95	44.95	46.32	47.71	49.16	50.64
98	\$6,015	\$6,200	\$6,387	\$6,577	\$6,778	\$6,982	\$7,196	\$7,413	\$7,487	\$7,561	\$7,636	\$7,714	\$7,868	\$7,868	\$7,868	\$8,107	\$8,354	\$8,607	\$8,866
\$/yr	72,180	74,400	76,644	78,924	81,336	83,784	86,352	88,956	89,844	90,732	91,632	92,568	94,416	94,416	94,416	97,284	100,248	103,284	106,392
\$/hr	34.70	35.77	36.85	37.94	39.10	40.28	41.52	42.77	43.19	43.62	44.05	44.50	45.39	45.39	45.39	46.77	48.20	49.66	51.15

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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
99	\$6,076	\$6,261	\$6,450	\$6,644	\$6,844	\$7,052	\$7,267	\$7,487	\$7,561	\$7,636	\$7,714	\$7,791	\$7,947	\$7,947	\$7,947	\$8,191	\$8,436	\$8,692	\$8,958
\$/yr	72,912	75,132	77,400	79,728	82,128	84,624	87,204	89,844	90,732	91,632	92,568	93,492	95,364	95,364	95,364	98,292	101,232	104,304	107,496
\$/hr	35.05	36.12	37.21	38.33	39.48	40.68	41.93	43.19	43.62	44.05	44.50	44.95	45.85	45.85	45.85	47.26	48.67	50.15	51.68