

**University of Washington - Classified Non-Union
HEALTH CARE SPECIAL PAY
Payscale Table C0 - Effective July 1, 2015**

Range	<--- STEP --->																
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
0	\$2,068	\$2,133	\$2,197	\$2,264	\$2,332	\$2,403	\$2,476	\$2,550	\$2,550	\$2,550	\$2,628	\$2,628	\$2,708	\$2,708	\$2,708	\$2,790	\$2,875
\$/yr	24,816	25,596	26,364	27,168	27,984	28,836	29,712	30,600	30,600	30,600	31,536	31,536	32,496	32,496	32,496	33,480	34,500
\$/hr	11.93	12.31	12.68	13.06	13.45	13.86	14.28	14.71	14.71	14.71	15.16	15.16	15.62	15.62	15.62	16.10	16.59
1	\$2,091	\$2,155	\$2,218	\$2,286	\$2,356	\$2,426	\$2,500	\$2,576	\$2,576	\$2,576	\$2,654	\$2,654	\$2,736	\$2,736	\$2,736	\$2,817	\$2,903
\$/yr	25,092	25,860	26,616	27,432	28,272	29,112	30,000	30,912	30,912	30,912	31,848	31,848	32,832	32,832	32,832	33,804	34,836
\$/hr	12.06	12.43	12.80	13.19	13.59	14.00	14.42	14.86	14.86	14.86	15.31	15.31	15.78	15.78	15.78	16.25	16.75
2	\$2,110	\$2,174	\$2,241	\$2,308	\$2,379	\$2,451	\$2,526	\$2,603	\$2,603	\$2,603	\$2,680	\$2,680	\$2,763	\$2,763	\$2,763	\$2,845	\$2,933
\$/yr	25,320	26,088	26,892	27,696	28,548	29,412	30,312	31,236	31,236	31,236	32,160	32,160	33,156	33,156	33,156	34,140	35,196
\$/hr	12.17	12.54	12.93	13.32	13.73	14.14	14.57	15.02	15.02	15.02	15.46	15.46	15.94	15.94	15.94	16.41	16.92
3	\$2,133	\$2,197	\$2,264	\$2,332	\$2,403	\$2,476	\$2,550	\$2,628	\$2,628	\$2,628	\$2,708	\$2,708	\$2,790	\$2,790	\$2,790	\$2,875	\$2,960
\$/yr	25,596	26,364	27,168	27,984	28,836	29,712	30,600	31,536	31,536	31,536	32,496	32,496	33,480	33,480	33,480	34,500	35,520
\$/hr	12.31	12.68	13.06	13.45	13.86	14.28	14.71	15.16	15.16	15.16	15.62	15.62	16.10	16.10	16.10	16.59	17.08
4	\$2,155	\$2,218	\$2,286	\$2,356	\$2,426	\$2,500	\$2,576	\$2,654	\$2,654	\$2,654	\$2,736	\$2,736	\$2,817	\$2,817	\$2,817	\$2,903	\$2,990
\$/yr	25,860	26,616	27,432	28,272	29,112	30,000	30,912	31,848	31,848	31,848	32,832	32,832	33,804	33,804	33,804	34,836	35,880
\$/hr	12.43	12.80	13.19	13.59	14.00	14.42	14.86	15.31	15.31	15.31	15.78	15.78	16.25	16.25	16.25	16.75	17.25
5	\$2,174	\$2,241	\$2,308	\$2,379	\$2,451	\$2,526	\$2,603	\$2,680	\$2,680	\$2,680	\$2,763	\$2,763	\$2,845	\$2,845	\$2,845	\$2,933	\$3,021
\$/yr	26,088	26,892	27,696	28,548	29,412	30,312	31,236	32,160	32,160	32,160	33,156	33,156	34,140	34,140	34,140	35,196	36,252
\$/hr	12.54	12.93	13.32	13.73	14.14	14.57	15.02	15.46	15.46	15.46	15.94	15.94	16.41	16.41	16.41	16.92	17.43
6	\$2,197	\$2,264	\$2,332	\$2,403	\$2,476	\$2,550	\$2,628	\$2,708	\$2,708	\$2,708	\$2,790	\$2,790	\$2,875	\$2,875	\$2,875	\$2,960	\$3,051
\$/yr	26,364	27,168	27,984	28,836	29,712	30,600	31,536	32,496	32,496	32,496	33,480	33,480	34,500	34,500	34,500	35,520	36,612
\$/hr	12.68	13.06	13.45	13.86	14.28	14.71	15.16	15.62	15.62	15.62	16.10	16.10	16.59	16.59	16.59	17.08	17.60
7	\$2,218	\$2,286	\$2,356	\$2,426	\$2,500	\$2,576	\$2,654	\$2,736	\$2,736	\$2,736	\$2,817	\$2,817	\$2,903	\$2,903	\$2,903	\$2,990	\$3,083
\$/yr	26,616	27,432	28,272	29,112	30,000	30,912	31,848	32,832	32,832	32,832	33,804	33,804	34,836	34,836	34,836	35,880	36,996
\$/hr	12.80	13.19	13.59	14.00	14.42	14.86	15.31	15.78	15.78	15.78	16.25	16.25	16.75	16.75	16.75	17.25	17.79
8	\$2,241	\$2,308	\$2,379	\$2,451	\$2,526	\$2,603	\$2,680	\$2,763	\$2,763	\$2,763	\$2,845	\$2,845	\$2,933	\$2,933	\$2,933	\$3,021	\$3,113
\$/yr	26,892	27,696	28,548	29,412	30,312	31,236	32,160	33,156	33,156	33,156	34,140	34,140	35,196	35,196	35,196	36,252	37,356
\$/hr	12.93	13.32	13.73	14.14	14.57	15.02	15.46	15.94	15.94	15.94	16.41	16.41	16.92	16.92	16.92	17.43	17.96
9	\$2,264	\$2,332	\$2,403	\$2,476	\$2,550	\$2,628	\$2,708	\$2,790	\$2,790	\$2,790	\$2,875	\$2,875	\$2,960	\$2,960	\$2,960	\$3,051	\$3,144
\$/yr	27,168	27,984	28,836	29,712	30,600	31,536	32,496	33,480	33,480	33,480	34,500	34,500	35,520	35,520	35,520	36,612	37,728
\$/hr	13.06	13.45	13.86	14.28	14.71	15.16	15.62	16.10	16.10	16.10	16.59	16.59	17.08	17.08	17.08	17.60	18.14

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
10	\$2,286	\$2,356	\$2,426	\$2,500	\$2,576	\$2,654	\$2,736	\$2,817	\$2,817	\$2,817	\$2,903	\$2,903	\$2,990	\$2,990	\$2,990	\$3,083	\$3,174
\$/yr	27,432	28,272	29,112	30,000	30,912	31,848	32,832	33,804	33,804	33,804	34,836	34,836	35,880	35,880	35,880	36,996	38,088
\$/hr	13.19	13.59	14.00	14.42	14.86	15.31	15.78	16.25	16.25	16.25	16.75	16.75	17.25	17.25	17.25	17.79	18.31
11	\$2,308	\$2,379	\$2,451	\$2,526	\$2,603	\$2,680	\$2,763	\$2,845	\$2,845	\$2,845	\$2,933	\$2,933	\$3,021	\$3,021	\$3,021	\$3,113	\$3,207
\$/yr	27,696	28,548	29,412	30,312	31,236	32,160	33,156	34,140	34,140	34,140	35,196	35,196	36,252	36,252	36,252	37,356	38,484
\$/hr	13.32	13.73	14.14	14.57	15.02	15.46	15.94	16.41	16.41	16.41	16.92	16.92	17.43	17.43	17.43	17.96	18.50
12	\$2,332	\$2,403	\$2,476	\$2,550	\$2,628	\$2,708	\$2,790	\$2,875	\$2,875	\$2,875	\$2,960	\$2,960	\$3,051	\$3,051	\$3,051	\$3,144	\$3,239
\$/yr	27,984	28,836	29,712	30,600	31,536	32,496	33,480	34,500	34,500	34,500	35,520	35,520	36,612	36,612	36,612	37,728	38,868
\$/hr	13.45	13.86	14.28	14.71	15.16	15.62	16.10	16.59	16.59	16.59	17.08	17.08	17.60	17.60	17.60	18.14	18.69
13	\$2,356	\$2,426	\$2,500	\$2,576	\$2,654	\$2,736	\$2,817	\$2,903	\$2,903	\$2,903	\$2,990	\$2,990	\$3,083	\$3,083	\$3,083	\$3,174	\$3,271
\$/yr	28,272	29,112	30,000	30,912	31,848	32,832	33,804	34,836	34,836	34,836	35,880	35,880	36,996	36,996	36,996	38,088	39,252
\$/hr	13.59	14.00	14.42	14.86	15.31	15.78	16.25	16.75	16.75	16.75	17.25	17.25	17.79	17.79	17.79	18.31	18.87
14	\$2,379	\$2,451	\$2,526	\$2,603	\$2,680	\$2,763	\$2,845	\$2,933	\$2,933	\$2,933	\$3,021	\$3,021	\$3,113	\$3,113	\$3,113	\$3,207	\$3,304
\$/yr	28,548	29,412	30,312	31,236	32,160	33,156	34,140	35,196	35,196	35,196	36,252	36,252	37,356	37,356	37,356	38,484	39,648
\$/hr	13.73	14.14	14.57	15.02	15.46	15.94	16.41	16.92	16.92	16.92	17.43	17.43	17.96	17.96	17.96	18.50	19.06
15	\$2,403	\$2,476	\$2,550	\$2,628	\$2,708	\$2,790	\$2,875	\$2,960	\$2,960	\$2,960	\$3,051	\$3,051	\$3,144	\$3,144	\$3,144	\$3,239	\$3,336
\$/yr	28,836	29,712	30,600	31,536	32,496	33,480	34,500	35,520	35,520	35,520	36,612	36,612	37,728	37,728	37,728	38,868	40,032
\$/hr	13.86	14.28	14.71	15.16	15.62	16.10	16.59	17.08	17.08	17.08	17.60	17.60	18.14	18.14	18.14	18.69	19.25
16	\$2,426	\$2,500	\$2,576	\$2,654	\$2,736	\$2,817	\$2,903	\$2,990	\$2,990	\$2,990	\$3,083	\$3,083	\$3,174	\$3,174	\$3,174	\$3,271	\$3,369
\$/yr	29,112	30,000	30,912	31,848	32,832	33,804	34,836	35,880	35,880	35,880	36,996	36,996	38,088	38,088	38,088	39,252	40,428
\$/hr	14.00	14.42	14.86	15.31	15.78	16.25	16.75	17.25	17.25	17.25	17.79	17.79	18.31	18.31	18.31	18.87	19.44
17	\$2,451	\$2,526	\$2,603	\$2,680	\$2,763	\$2,845	\$2,933	\$3,021	\$3,021	\$3,021	\$3,113	\$3,113	\$3,207	\$3,207	\$3,207	\$3,304	\$3,403
\$/yr	29,412	30,312	31,236	32,160	33,156	34,140	35,196	36,252	36,252	36,252	37,356	37,356	38,484	38,484	38,484	39,648	40,836
\$/hr	14.14	14.57	15.02	15.46	15.94	16.41	16.92	17.43	17.43	17.43	17.96	17.96	18.50	18.50	18.50	19.06	19.63
18	\$2,476	\$2,550	\$2,628	\$2,708	\$2,790	\$2,875	\$2,960	\$3,051	\$3,051	\$3,051	\$3,144	\$3,144	\$3,239	\$3,239	\$3,239	\$3,336	\$3,437
\$/yr	29,712	30,600	31,536	32,496	33,480	34,500	35,520	36,612	36,612	36,612	37,728	37,728	38,868	38,868	38,868	40,032	41,244
\$/hr	14.28	14.71	15.16	15.62	16.10	16.59	17.08	17.60	17.60	17.60	18.14	18.14	18.69	18.69	18.69	19.25	19.83
19	\$2,500	\$2,576	\$2,654	\$2,736	\$2,817	\$2,903	\$2,990	\$3,083	\$3,083	\$3,083	\$3,174	\$3,174	\$3,271	\$3,271	\$3,271	\$3,369	\$3,471
\$/yr	30,000	30,912	31,848	32,832	33,804	34,836	35,880	36,996	36,996	36,996	38,088	38,088	39,252	39,252	39,252	40,428	41,652
\$/hr	14.42	14.86	15.31	15.78	16.25	16.75	17.25	17.79	17.79	17.79	18.31	18.31	18.87	18.87	18.87	19.44	20.03

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
20	\$2,526	\$2,603	\$2,680	\$2,763	\$2,845	\$2,933	\$3,021	\$3,113	\$3,113	\$3,113	\$3,207	\$3,207	\$3,304	\$3,304	\$3,304	\$3,403	\$3,506
\$/yr	30,312	31,236	32,160	33,156	34,140	35,196	36,252	37,356	37,356	37,356	38,484	38,484	39,648	39,648	39,648	40,836	42,072
\$/hr	14.57	15.02	15.46	15.94	16.41	16.92	17.43	17.96	17.96	17.96	18.50	18.50	19.06	19.06	19.06	19.63	20.23
21	\$2,550	\$2,628	\$2,708	\$2,790	\$2,875	\$2,960	\$3,051	\$3,144	\$3,144	\$3,144	\$3,239	\$3,239	\$3,336	\$3,336	\$3,336	\$3,437	\$3,541
\$/yr	30,600	31,536	32,496	33,480	34,500	35,520	36,612	37,728	37,728	37,728	38,868	38,868	40,032	40,032	40,032	41,244	42,492
\$/hr	14.71	15.16	15.62	16.10	16.59	17.08	17.60	18.14	18.14	18.14	18.69	18.69	19.25	19.25	19.25	19.83	20.43
22	\$2,576	\$2,654	\$2,736	\$2,817	\$2,903	\$2,990	\$3,083	\$3,174	\$3,174	\$3,174	\$3,271	\$3,271	\$3,369	\$3,369	\$3,369	\$3,471	\$3,577
\$/yr	30,912	31,848	32,832	33,804	34,836	35,880	36,996	38,088	38,088	38,088	39,252	39,252	40,428	40,428	40,428	41,652	42,924
\$/hr	14.86	15.31	15.78	16.25	16.75	17.25	17.79	18.31	18.31	18.31	18.87	18.87	19.44	19.44	19.44	20.03	20.64
23	\$2,603	\$2,680	\$2,763	\$2,845	\$2,933	\$3,021	\$3,113	\$3,207	\$3,207	\$3,207	\$3,304	\$3,304	\$3,403	\$3,403	\$3,403	\$3,506	\$3,612
\$/yr	31,236	32,160	33,156	34,140	35,196	36,252	37,356	38,484	38,484	38,484	39,648	39,648	40,836	40,836	40,836	42,072	43,344
\$/hr	15.02	15.46	15.94	16.41	16.92	17.43	17.96	18.50	18.50	18.50	19.06	19.06	19.63	19.63	19.63	20.23	20.84
24	\$2,628	\$2,708	\$2,790	\$2,875	\$2,960	\$3,051	\$3,144	\$3,239	\$3,239	\$3,239	\$3,336	\$3,336	\$3,437	\$3,437	\$3,437	\$3,541	\$3,649
\$/yr	31,536	32,496	33,480	34,500	35,520	36,612	37,728	38,868	38,868	38,868	40,032	40,032	41,244	41,244	41,244	42,492	43,788
\$/hr	15.16	15.62	16.10	16.59	17.08	17.60	18.14	18.69	18.69	18.69	19.25	19.25	19.83	19.83	19.83	20.43	21.05
25	\$2,654	\$2,736	\$2,817	\$2,903	\$2,990	\$3,083	\$3,174	\$3,271	\$3,271	\$3,271	\$3,369	\$3,369	\$3,471	\$3,471	\$3,471	\$3,577	\$3,686
\$/yr	31,848	32,832	33,804	34,836	35,880	36,996	38,088	39,252	39,252	39,252	40,428	40,428	41,652	41,652	41,652	42,924	44,232
\$/hr	15.31	15.78	16.25	16.75	17.25	17.79	18.31	18.87	18.87	18.87	19.44	19.44	20.03	20.03	20.03	20.64	21.27
26	\$2,680	\$2,763	\$2,845	\$2,933	\$3,021	\$3,113	\$3,207	\$3,304	\$3,304	\$3,304	\$3,403	\$3,403	\$3,506	\$3,506	\$3,506	\$3,612	\$3,722
\$/yr	32,160	33,156	34,140	35,196	36,252	37,356	38,484	39,648	39,648	39,648	40,836	40,836	42,072	42,072	42,072	43,344	44,664
\$/hr	15.46	15.94	16.41	16.92	17.43	17.96	18.50	19.06	19.06	19.06	19.63	19.63	20.23	20.23	20.23	20.84	21.47
27	\$2,708	\$2,790	\$2,875	\$2,960	\$3,051	\$3,144	\$3,239	\$3,336	\$3,336	\$3,336	\$3,437	\$3,437	\$3,541	\$3,541	\$3,541	\$3,649	\$3,761
\$/yr	32,496	33,480	34,500	35,520	36,612	37,728	38,868	40,032	40,032	40,032	41,244	41,244	42,492	42,492	42,492	43,788	45,132
\$/hr	15.62	16.10	16.59	17.08	17.60	18.14	18.69	19.25	19.25	19.25	19.83	19.83	20.43	20.43	20.43	21.05	21.70
28	\$2,736	\$2,817	\$2,903	\$2,990	\$3,083	\$3,174	\$3,271	\$3,369	\$3,369	\$3,369	\$3,471	\$3,471	\$3,577	\$3,577	\$3,577	\$3,686	\$3,797
\$/yr	32,832	33,804	34,836	35,880	36,996	38,088	39,252	40,428	40,428	40,428	41,652	41,652	42,924	42,924	42,924	44,232	45,564
\$/hr	15.78	16.25	16.75	17.25	17.79	18.31	18.87	19.44	19.44	19.44	20.03	20.03	20.64	20.64	20.64	21.27	21.91
29	\$2,763	\$2,845	\$2,933	\$3,021	\$3,113	\$3,207	\$3,304	\$3,403	\$3,403	\$3,403	\$3,506	\$3,506	\$3,612	\$3,612	\$3,612	\$3,722	\$3,835
\$/yr	33,156	34,140	35,196	36,252	37,356	38,484	39,648	40,836	40,836	40,836	42,072	42,072	43,344	43,344	43,344	44,664	46,020
\$/hr	15.94	16.41	16.92	17.43	17.96	18.50	19.06	19.63	19.63	19.63	20.23	20.23	20.84	20.84	20.84	21.47	22.13

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30	\$2,790	\$2,875	\$2,960	\$3,051	\$3,144	\$3,239	\$3,336	\$3,437	\$3,437	\$3,437	\$3,541	\$3,541	\$3,649	\$3,649	\$3,649	\$3,761	\$3,874
\$/yr	33,480	34,500	35,520	36,612	37,728	38,868	40,032	41,244	41,244	41,244	42,492	42,492	43,788	43,788	43,788	45,132	46,488
\$/hr	16.10	16.59	17.08	17.60	18.14	18.69	19.25	19.83	19.83	19.83	20.43	20.43	21.05	21.05	21.05	21.70	22.35
31	\$2,817	\$2,903	\$2,990	\$3,083	\$3,174	\$3,271	\$3,369	\$3,471	\$3,471	\$3,471	\$3,577	\$3,577	\$3,686	\$3,686	\$3,686	\$3,797	\$3,912
\$/yr	33,804	34,836	35,880	36,996	38,088	39,252	40,428	41,652	41,652	41,652	42,924	42,924	44,232	44,232	44,232	45,564	46,944
\$/hr	16.25	16.75	17.25	17.79	18.31	18.87	19.44	20.03	20.03	20.03	20.64	20.64	21.27	21.27	21.27	21.91	22.57
32	\$2,845	\$2,933	\$3,021	\$3,113	\$3,207	\$3,304	\$3,403	\$3,506	\$3,506	\$3,506	\$3,612	\$3,612	\$3,722	\$3,722	\$3,722	\$3,835	\$3,951
\$/yr	34,140	35,196	36,252	37,356	38,484	39,648	40,836	42,072	42,072	42,072	43,344	43,344	44,664	44,664	44,664	46,020	47,412
\$/hr	16.41	16.92	17.43	17.96	18.50	19.06	19.63	20.23	20.23	20.23	20.84	20.84	21.47	21.47	21.47	22.13	22.79
33	\$2,875	\$2,960	\$3,051	\$3,144	\$3,239	\$3,336	\$3,437	\$3,541	\$3,541	\$3,541	\$3,649	\$3,649	\$3,761	\$3,761	\$3,761	\$3,874	\$3,991
\$/yr	34,500	35,520	36,612	37,728	38,868	40,032	41,244	42,492	42,492	42,492	43,788	43,788	45,132	45,132	45,132	46,488	47,892
\$/hr	16.59	17.08	17.60	18.14	18.69	19.25	19.83	20.43	20.43	20.43	21.05	21.05	21.70	21.70	21.70	22.35	23.03
34	\$2,903	\$2,990	\$3,083	\$3,174	\$3,271	\$3,369	\$3,471	\$3,577	\$3,577	\$3,577	\$3,686	\$3,686	\$3,797	\$3,797	\$3,797	\$3,912	\$4,033
\$/yr	34,836	35,880	36,996	38,088	39,252	40,428	41,652	42,924	42,924	42,924	44,232	44,232	45,564	45,564	45,564	46,944	48,396
\$/hr	16.75	17.25	17.79	18.31	18.87	19.44	20.03	20.64	20.64	20.64	21.27	21.27	21.91	21.91	21.91	22.57	23.27
35	\$2,933	\$3,021	\$3,113	\$3,207	\$3,304	\$3,403	\$3,506	\$3,612	\$3,612	\$3,612	\$3,722	\$3,722	\$3,835	\$3,835	\$3,835	\$3,951	\$4,073
\$/yr	35,196	36,252	37,356	38,484	39,648	40,836	42,072	43,344	43,344	43,344	44,664	44,664	46,020	46,020	46,020	47,412	48,876
\$/hr	16.92	17.43	17.96	18.50	19.06	19.63	20.23	20.84	20.84	20.84	21.47	21.47	22.13	22.13	22.13	22.79	23.50
36	\$2,960	\$3,051	\$3,144	\$3,239	\$3,336	\$3,437	\$3,541	\$3,649	\$3,649	\$3,649	\$3,761	\$3,761	\$3,874	\$3,874	\$3,874	\$3,991	\$4,113
\$/yr	35,520	36,612	37,728	38,868	40,032	41,244	42,492	43,788	43,788	43,788	45,132	45,132	46,488	46,488	46,488	47,892	49,356
\$/hr	17.08	17.60	18.14	18.69	19.25	19.83	20.43	21.05	21.05	21.05	21.70	21.70	22.35	22.35	22.35	23.03	23.73
37	\$2,990	\$3,083	\$3,174	\$3,271	\$3,369	\$3,471	\$3,577	\$3,686	\$3,686	\$3,686	\$3,797	\$3,797	\$3,912	\$3,912	\$3,912	\$4,033	\$4,154
\$/yr	35,880	36,996	38,088	39,252	40,428	41,652	42,924	44,232	44,232	44,232	45,564	45,564	46,944	46,944	46,944	48,396	49,848
\$/hr	17.25	17.79	18.31	18.87	19.44	20.03	20.64	21.27	21.27	21.27	21.91	21.91	22.57	22.57	22.57	23.27	23.97
38	\$3,021	\$3,113	\$3,207	\$3,304	\$3,403	\$3,506	\$3,612	\$3,722	\$3,722	\$3,722	\$3,835	\$3,835	\$3,951	\$3,951	\$3,951	\$4,073	\$4,196
\$/yr	36,252	37,356	38,484	39,648	40,836	42,072	43,344	44,664	44,664	44,664	46,020	46,020	47,412	47,412	47,412	48,876	50,352
\$/hr	17.43	17.96	18.50	19.06	19.63	20.23	20.84	21.47	21.47	21.47	22.13	22.13	22.79	22.79	22.79	23.50	24.21
39	\$3,051	\$3,144	\$3,239	\$3,336	\$3,437	\$3,541	\$3,649	\$3,761	\$3,761	\$3,761	\$3,874	\$3,874	\$3,991	\$3,991	\$3,991	\$4,113	\$4,238
\$/yr	36,612	37,728	38,868	40,032	41,244	42,492	43,788	45,132	45,132	45,132	46,488	46,488	47,892	47,892	47,892	49,356	50,856
\$/hr	17.60	18.14	18.69	19.25	19.83	20.43	21.05	21.70	21.70	21.70	22.35	22.35	23.03	23.03	23.03	23.73	24.45

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Range	<--- STEP --->																
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
40	\$3,083	\$3,174	\$3,271	\$3,369	\$3,471	\$3,577	\$3,686	\$3,797	\$3,797	\$3,797	\$3,912	\$3,912	\$4,033	\$4,033	\$4,033	\$4,154	\$4,279
\$/yr	36,996	38,088	39,252	40,428	41,652	42,924	44,232	45,564	45,564	45,564	46,944	46,944	48,396	48,396	48,396	49,848	51,348
\$/hr	17.79	18.31	18.87	19.44	20.03	20.64	21.27	21.91	21.91	21.91	22.57	22.57	23.27	23.27	23.27	23.97	24.69
41	\$3,113	\$3,207	\$3,304	\$3,403	\$3,506	\$3,612	\$3,722	\$3,835	\$3,835	\$3,835	\$3,951	\$3,951	\$4,073	\$4,073	\$4,073	\$4,196	\$4,324
\$/yr	37,356	38,484	39,648	40,836	42,072	43,344	44,664	46,020	46,020	46,020	47,412	47,412	48,876	48,876	48,876	50,352	51,888
\$/hr	17.96	18.50	19.06	19.63	20.23	20.84	21.47	22.13	22.13	22.13	22.79	22.79	23.50	23.50	23.50	24.21	24.95
42	\$3,144	\$3,239	\$3,336	\$3,437	\$3,541	\$3,649	\$3,761	\$3,874	\$3,874	\$3,874	\$3,991	\$3,991	\$4,113	\$4,113	\$4,113	\$4,238	\$4,366
\$/yr	37,728	38,868	40,032	41,244	42,492	43,788	45,132	46,488	46,488	46,488	47,892	47,892	49,356	49,356	49,356	50,856	52,392
\$/hr	18.14	18.69	19.25	19.83	20.43	21.05	21.70	22.35	22.35	22.35	23.03	23.03	23.73	23.73	23.73	24.45	25.19
43	\$3,174	\$3,271	\$3,369	\$3,471	\$3,577	\$3,686	\$3,797	\$3,912	\$3,912	\$3,912	\$4,033	\$4,033	\$4,154	\$4,154	\$4,154	\$4,279	\$4,409
\$/yr	38,088	39,252	40,428	41,652	42,924	44,232	45,564	46,944	46,944	46,944	48,396	48,396	49,848	49,848	49,848	51,348	52,908
\$/hr	18.31	18.87	19.44	20.03	20.64	21.27	21.91	22.57	22.57	22.57	23.27	23.27	23.97	23.97	23.97	24.69	25.44
44	\$3,207	\$3,304	\$3,403	\$3,506	\$3,612	\$3,722	\$3,835	\$3,951	\$3,951	\$3,951	\$4,073	\$4,073	\$4,196	\$4,196	\$4,196	\$4,324	\$4,454
\$/yr	38,484	39,648	40,836	42,072	43,344	44,664	46,020	47,412	47,412	47,412	48,876	48,876	50,352	50,352	50,352	51,888	53,448
\$/hr	18.50	19.06	19.63	20.23	20.84	21.47	22.13	22.79	22.79	22.79	23.50	23.50	24.21	24.21	24.21	24.95	25.70
45	\$3,239	\$3,336	\$3,437	\$3,541	\$3,649	\$3,761	\$3,874	\$3,991	\$3,991	\$3,991	\$4,113	\$4,113	\$4,238	\$4,238	\$4,238	\$4,366	\$4,499
\$/yr	38,868	40,032	41,244	42,492	43,788	45,132	46,488	47,892	47,892	47,892	49,356	49,356	50,856	50,856	50,856	52,392	53,988
\$/hr	18.69	19.25	19.83	20.43	21.05	21.70	22.35	23.03	23.03	23.03	23.73	23.73	24.45	24.45	24.45	25.19	25.96
46	\$3,271	\$3,369	\$3,471	\$3,577	\$3,686	\$3,797	\$3,912	\$4,033	\$4,033	\$4,033	\$4,154	\$4,154	\$4,279	\$4,279	\$4,279	\$4,409	\$4,544
\$/yr	39,252	40,428	41,652	42,924	44,232	45,564	46,944	48,396	48,396	48,396	49,848	49,848	51,348	51,348	51,348	52,908	54,528
\$/hr	18.87	19.44	20.03	20.64	21.27	21.91	22.57	23.27	23.27	23.27	23.97	23.97	24.69	24.69	24.69	25.44	26.22
47	\$3,304	\$3,403	\$3,506	\$3,612	\$3,722	\$3,835	\$3,951	\$4,073	\$4,073	\$4,073	\$4,196	\$4,196	\$4,324	\$4,324	\$4,324	\$4,454	\$4,589
\$/yr	39,648	40,836	42,072	43,344	44,664	46,020	47,412	48,876	48,876	48,876	50,352	50,352	51,888	51,888	51,888	53,448	55,068
\$/hr	19.06	19.63	20.23	20.84	21.47	22.13	22.79	23.50	23.50	23.50	24.21	24.21	24.95	24.95	24.95	25.70	26.48
48	\$3,336	\$3,437	\$3,541	\$3,649	\$3,761	\$3,874	\$3,991	\$4,113	\$4,113	\$4,113	\$4,238	\$4,238	\$4,366	\$4,366	\$4,366	\$4,499	\$4,634
\$/yr	40,032	41,244	42,492	43,788	45,132	46,488	47,892	49,356	49,356	49,356	50,856	50,856	52,392	52,392	52,392	53,988	55,608
\$/hr	19.25	19.83	20.43	21.05	21.70	22.35	23.03	23.73	23.73	23.73	24.45	24.45	25.19	25.19	25.19	25.96	26.73
49	\$3,369	\$3,471	\$3,577	\$3,686	\$3,797	\$3,912	\$4,033	\$4,154	\$4,154	\$4,154	\$4,279	\$4,279	\$4,409	\$4,409	\$4,409	\$4,544	\$4,681
\$/yr	40,428	41,652	42,924	44,232	45,564	46,944	48,396	49,848	49,848	49,848	51,348	51,348	52,908	52,908	52,908	54,528	56,172
\$/hr	19.44	20.03	20.64	21.27	21.91	22.57	23.27	23.97	23.97	23.97	24.69	24.69	25.44	25.44	25.44	26.22	27.01

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Range	<--- STEP --->																
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
50	\$3,403	\$3,506	\$3,612	\$3,722	\$3,835	\$3,951	\$4,073	\$4,196	\$4,196	\$4,196	\$4,324	\$4,324	\$4,454	\$4,454	\$4,454	\$4,589	\$4,729
\$/yr	40,836	42,072	43,344	44,664	46,020	47,412	48,876	50,352	50,352	50,352	51,888	51,888	53,448	53,448	53,448	55,068	56,748
\$/hr	19.63	20.23	20.84	21.47	22.13	22.79	23.50	24.21	24.21	24.21	24.95	24.95	25.70	25.70	25.70	26.48	27.28
51	\$3,437	\$3,541	\$3,649	\$3,761	\$3,874	\$3,991	\$4,113	\$4,238	\$4,238	\$4,238	\$4,366	\$4,366	\$4,499	\$4,499	\$4,499	\$4,634	\$4,775
\$/yr	41,244	42,492	43,788	45,132	46,488	47,892	49,356	50,856	50,856	50,856	52,392	52,392	53,988	53,988	53,988	55,608	57,300
\$/hr	19.83	20.43	21.05	21.70	22.35	23.03	23.73	24.45	24.45	24.45	25.19	25.19	25.96	25.96	25.96	26.73	27.55
52	\$3,471	\$3,577	\$3,686	\$3,797	\$3,912	\$4,033	\$4,154	\$4,279	\$4,279	\$4,279	\$4,409	\$4,409	\$4,544	\$4,544	\$4,544	\$4,681	\$4,823
\$/yr	41,652	42,924	44,232	45,564	46,944	48,396	49,848	51,348	51,348	51,348	52,908	52,908	54,528	54,528	54,528	56,172	57,876
\$/hr	20.03	20.64	21.27	21.91	22.57	23.27	23.97	24.69	24.69	24.69	25.44	25.44	26.22	26.22	26.22	27.01	27.83
53	\$3,506	\$3,612	\$3,722	\$3,835	\$3,951	\$4,073	\$4,196	\$4,324	\$4,324	\$4,324	\$4,454	\$4,454	\$4,589	\$4,589	\$4,589	\$4,729	\$4,873
\$/yr	42,072	43,344	44,664	46,020	47,412	48,876	50,352	51,888	51,888	51,888	53,448	53,448	55,068	55,068	55,068	56,748	58,476
\$/hr	20.23	20.84	21.47	22.13	22.79	23.50	24.21	24.95	24.95	24.95	25.70	25.70	26.48	26.48	26.48	27.28	28.11
54	\$3,541	\$3,649	\$3,761	\$3,874	\$3,991	\$4,113	\$4,238	\$4,366	\$4,366	\$4,366	\$4,499	\$4,499	\$4,634	\$4,634	\$4,634	\$4,775	\$4,919
\$/yr	42,492	43,788	45,132	46,488	47,892	49,356	50,856	52,392	52,392	52,392	53,988	53,988	55,608	55,608	55,608	57,300	59,028
\$/hr	20.43	21.05	21.70	22.35	23.03	23.73	24.45	25.19	25.19	25.19	25.96	25.96	26.73	26.73	26.73	27.55	28.38
55	\$3,577	\$3,686	\$3,797	\$3,912	\$4,033	\$4,154	\$4,279	\$4,409	\$4,409	\$4,409	\$4,544	\$4,544	\$4,681	\$4,681	\$4,681	\$4,823	\$4,971
\$/yr	42,924	44,232	45,564	46,944	48,396	49,848	51,348	52,908	52,908	52,908	54,528	54,528	56,172	56,172	56,172	57,876	59,652
\$/hr	20.64	21.27	21.91	22.57	23.27	23.97	24.69	25.44	25.44	25.44	26.22	26.22	27.01	27.01	27.01	27.83	28.68
56	\$3,612	\$3,722	\$3,835	\$3,951	\$4,073	\$4,196	\$4,324	\$4,454	\$4,454	\$4,454	\$4,589	\$4,589	\$4,729	\$4,729	\$4,729	\$4,873	\$5,020
\$/yr	43,344	44,664	46,020	47,412	48,876	50,352	51,888	53,448	53,448	53,448	55,068	55,068	56,748	56,748	56,748	58,476	60,240
\$/hr	20.84	21.47	22.13	22.79	23.50	24.21	24.95	25.70	25.70	25.70	26.48	26.48	27.28	27.28	27.28	28.11	28.96
57	\$3,649	\$3,761	\$3,874	\$3,991	\$4,113	\$4,238	\$4,366	\$4,499	\$4,499	\$4,499	\$4,634	\$4,634	\$4,775	\$4,775	\$4,775	\$4,919	\$5,072
\$/yr	43,788	45,132	46,488	47,892	49,356	50,856	52,392	53,988	53,988	53,988	55,608	55,608	57,300	57,300	57,300	59,028	60,864
\$/hr	21.05	21.70	22.35	23.03	23.73	24.45	25.19	25.96	25.96	25.96	26.73	26.73	27.55	27.55	27.55	28.38	29.26
58	\$3,686	\$3,797	\$3,912	\$4,033	\$4,154	\$4,279	\$4,409	\$4,544	\$4,544	\$4,544	\$4,681	\$4,681	\$4,823	\$4,823	\$4,823	\$4,971	\$5,120
\$/yr	44,232	45,564	46,944	48,396	49,848	51,348	52,908	54,528	54,528	54,528	56,172	56,172	57,876	57,876	57,876	59,652	61,440
\$/hr	21.27	21.91	22.57	23.27	23.97	24.69	25.44	26.22	26.22	26.22	27.01	27.01	27.83	27.83	27.83	28.68	29.54
59	\$3,722	\$3,835	\$3,951	\$4,073	\$4,196	\$4,324	\$4,454	\$4,589	\$4,589	\$4,589	\$4,729	\$4,729	\$4,873	\$4,873	\$4,873	\$5,020	\$5,172
\$/yr	44,664	46,020	47,412	48,876	50,352	51,888	53,448	55,068	55,068	55,068	56,748	56,748	58,476	58,476	58,476	60,240	62,064
\$/hr	21.47	22.13	22.79	23.50	24.21	24.95	25.70	26.48	26.48	26.48	27.28	27.28	28.11	28.11	28.11	28.96	29.84

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Range	<--- STEP --->																
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
60	\$3,761	\$3,874	\$3,991	\$4,113	\$4,238	\$4,366	\$4,499	\$4,634	\$4,634	\$4,634	\$4,775	\$4,775	\$4,919	\$4,919	\$4,919	\$5,072	\$5,223
\$/yr	45,132	46,488	47,892	49,356	50,856	52,392	53,988	55,608	55,608	55,608	57,300	57,300	59,028	59,028	59,028	60,864	62,676
\$/hr	21.70	22.35	23.03	23.73	24.45	25.19	25.96	26.73	26.73	26.73	27.55	27.55	28.38	28.38	28.38	29.26	30.13
61	\$3,797	\$3,912	\$4,033	\$4,154	\$4,279	\$4,409	\$4,544	\$4,681	\$4,681	\$4,681	\$4,823	\$4,823	\$4,971	\$4,971	\$4,971	\$5,120	\$5,277
\$/yr	45,564	46,944	48,396	49,848	51,348	52,908	54,528	56,172	56,172	56,172	57,876	57,876	59,652	59,652	59,652	61,440	63,324
\$/hr	21.91	22.57	23.27	23.97	24.69	25.44	26.22	27.01	27.01	27.01	27.83	27.83	28.68	28.68	28.68	29.54	30.44
62	\$3,835	\$3,951	\$4,073	\$4,196	\$4,324	\$4,454	\$4,589	\$4,729	\$4,729	\$4,729	\$4,873	\$4,873	\$5,020	\$5,020	\$5,020	\$5,172	\$5,327
\$/yr	46,020	47,412	48,876	50,352	51,888	53,448	55,068	56,748	56,748	56,748	58,476	58,476	60,240	60,240	60,240	62,064	63,924
\$/hr	22.13	22.79	23.50	24.21	24.95	25.70	26.48	27.28	27.28	27.28	28.11	28.11	28.96	28.96	28.96	29.84	30.73
63	\$3,874	\$3,991	\$4,113	\$4,238	\$4,366	\$4,499	\$4,634	\$4,775	\$4,775	\$4,775	\$4,919	\$4,919	\$5,072	\$5,072	\$5,072	\$5,223	\$5,381
\$/yr	46,488	47,892	49,356	50,856	52,392	53,988	55,608	57,300	57,300	57,300	59,028	59,028	60,864	60,864	60,864	62,676	64,572
\$/hr	22.35	23.03	23.73	24.45	25.19	25.96	26.73	27.55	27.55	27.55	28.38	28.38	29.26	29.26	29.26	30.13	31.04
64	\$3,912	\$4,033	\$4,154	\$4,279	\$4,409	\$4,544	\$4,681	\$4,823	\$4,823	\$4,823	\$4,971	\$4,971	\$5,120	\$5,120	\$5,120	\$5,277	\$5,435
\$/yr	46,944	48,396	49,848	51,348	52,908	54,528	56,172	57,876	57,876	57,876	59,652	59,652	61,440	61,440	61,440	63,324	65,220
\$/hr	22.57	23.27	23.97	24.69	25.44	26.22	27.01	27.83	27.83	27.83	28.68	28.68	29.54	29.54	29.54	30.44	31.36
65	\$3,951	\$4,073	\$4,196	\$4,324	\$4,454	\$4,589	\$4,729	\$4,873	\$4,873	\$4,873	\$5,020	\$5,020	\$5,172	\$5,172	\$5,172	\$5,327	\$5,491
\$/yr	47,412	48,876	50,352	51,888	53,448	55,068	56,748	58,476	58,476	58,476	60,240	60,240	62,064	62,064	62,064	63,924	65,892
\$/hr	22.79	23.50	24.21	24.95	25.70	26.48	27.28	28.11	28.11	28.11	28.96	28.96	29.84	29.84	29.84	30.73	31.68
66	\$3,991	\$4,113	\$4,238	\$4,366	\$4,499	\$4,634	\$4,775	\$4,919	\$4,919	\$4,919	\$5,072	\$5,072	\$5,223	\$5,223	\$5,223	\$5,381	\$5,547
\$/yr	47,892	49,356	50,856	52,392	53,988	55,608	57,300	59,028	59,028	59,028	60,864	60,864	62,676	62,676	62,676	64,572	66,564
\$/hr	23.03	23.73	24.45	25.19	25.96	26.73	27.55	28.38	28.38	28.38	29.26	29.26	30.13	30.13	30.13	31.04	32.00
67	\$4,033	\$4,154	\$4,279	\$4,409	\$4,544	\$4,681	\$4,823	\$4,971	\$4,971	\$4,971	\$5,120	\$5,120	\$5,277	\$5,277	\$5,277	\$5,435	\$5,601
\$/yr	48,396	49,848	51,348	52,908	54,528	56,172	57,876	59,652	59,652	59,652	61,440	61,440	63,324	63,324	63,324	65,220	67,212
\$/hr	23.27	23.97	24.69	25.44	26.22	27.01	27.83	28.68	28.68	28.68	29.54	29.54	30.44	30.44	30.44	31.36	32.31
68	\$4,073	\$4,196	\$4,324	\$4,454	\$4,589	\$4,729	\$4,873	\$5,020	\$5,020	\$5,020	\$5,172	\$5,172	\$5,327	\$5,327	\$5,327	\$5,491	\$5,658
\$/yr	48,876	50,352	51,888	53,448	55,068	56,748	58,476	60,240	60,240	60,240	62,064	62,064	63,924	63,924	63,924	65,892	67,896
\$/hr	23.50	24.21	24.95	25.70	26.48	27.28	28.11	28.96	28.96	28.96	29.84	29.84	30.73	30.73	30.73	31.68	32.64
69	\$4,113	\$4,238	\$4,366	\$4,499	\$4,634	\$4,775	\$4,919	\$5,072	\$5,072	\$5,072	\$5,223	\$5,223	\$5,381	\$5,381	\$5,381	\$5,547	\$5,714
\$/yr	49,356	50,856	52,392	53,988	55,608	57,300	59,028	60,864	60,864	60,864	62,676	62,676	64,572	64,572	64,572	66,564	68,568
\$/hr	23.73	24.45	25.19	25.96	26.73	27.55	28.38	29.26	29.26	29.26	30.13	30.13	31.04	31.04	31.04	32.00	32.97

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Range	<--- STEP --->																
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
70	\$4,154	\$4,279	\$4,409	\$4,544	\$4,681	\$4,823	\$4,971	\$5,120	\$5,120	\$5,120	\$5,277	\$5,277	\$5,435	\$5,435	\$5,435	\$5,601	\$5,770
\$/yr	49,848	51,348	52,908	54,528	56,172	57,876	59,652	61,440	61,440	61,440	63,324	63,324	65,220	65,220	65,220	67,212	69,240
\$/hr	23.97	24.69	25.44	26.22	27.01	27.83	28.68	29.54	29.54	29.54	30.44	30.44	31.36	31.36	31.36	32.31	33.29
71	\$4,196	\$4,324	\$4,454	\$4,589	\$4,729	\$4,873	\$5,020	\$5,172	\$5,172	\$5,172	\$5,327	\$5,327	\$5,491	\$5,491	\$5,491	\$5,658	\$5,829
\$/yr	50,352	51,888	53,448	55,068	56,748	58,476	60,240	62,064	62,064	62,064	63,924	63,924	65,892	65,892	65,892	67,896	69,948
\$/hr	24.21	24.95	25.70	26.48	27.28	28.11	28.96	29.84	29.84	29.84	30.73	30.73	31.68	31.68	31.68	32.64	33.63
72	\$4,238	\$4,366	\$4,499	\$4,634	\$4,775	\$4,919	\$5,072	\$5,223	\$5,223	\$5,223	\$5,381	\$5,381	\$5,547	\$5,547	\$5,547	\$5,714	\$5,887
\$/yr	50,856	52,392	53,988	55,608	57,300	59,028	60,864	62,676	62,676	62,676	64,572	64,572	66,564	66,564	66,564	68,568	70,644
\$/hr	24.45	25.19	25.96	26.73	27.55	28.38	29.26	30.13	30.13	30.13	31.04	31.04	32.00	32.00	32.00	32.97	33.96
73	\$4,279	\$4,409	\$4,544	\$4,681	\$4,823	\$4,971	\$5,120	\$5,277	\$5,277	\$5,277	\$5,435	\$5,435	\$5,601	\$5,601	\$5,601	\$5,770	\$5,944
\$/yr	51,348	52,908	54,528	56,172	57,876	59,652	61,440	63,324	63,324	63,324	65,220	65,220	67,212	67,212	67,212	69,240	71,328
\$/hr	24.69	25.44	26.22	27.01	27.83	28.68	29.54	30.44	30.44	30.44	31.36	31.36	32.31	32.31	32.31	33.29	34.29
74	\$4,324	\$4,454	\$4,589	\$4,729	\$4,873	\$5,020	\$5,172	\$5,327	\$5,327	\$5,327	\$5,491	\$5,491	\$5,658	\$5,658	\$5,658	\$5,829	\$6,003
\$/yr	51,888	53,448	55,068	56,748	58,476	60,240	62,064	63,924	63,924	63,924	65,892	65,892	67,896	67,896	67,896	69,948	72,036
\$/hr	24.95	25.70	26.48	27.28	28.11	28.96	29.84	30.73	30.73	30.73	31.68	31.68	32.64	32.64	32.64	33.63	34.63
75	\$4,366	\$4,499	\$4,634	\$4,775	\$4,919	\$5,072	\$5,223	\$5,381	\$5,381	\$5,381	\$5,547	\$5,547	\$5,714	\$5,714	\$5,714	\$5,887	\$6,064
\$/yr	52,392	53,988	55,608	57,300	59,028	60,864	62,676	64,572	64,572	64,572	66,564	66,564	68,568	68,568	68,568	70,644	72,768
\$/hr	25.19	25.96	26.73	27.55	28.38	29.26	30.13	31.04	31.04	31.04	32.00	32.00	32.97	32.97	32.97	33.96	34.98
76	\$4,409	\$4,544	\$4,681	\$4,823	\$4,971	\$5,120	\$5,277	\$5,435	\$5,435	\$5,435	\$5,601	\$5,601	\$5,770	\$5,770	\$5,770	\$5,944	\$6,124
\$/yr	52,908	54,528	56,172	57,876	59,652	61,440	63,324	65,220	65,220	65,220	67,212	67,212	69,240	69,240	69,240	71,328	73,488
\$/hr	25.44	26.22	27.01	27.83	28.68	29.54	30.44	31.36	31.36	31.36	32.31	32.31	33.29	33.29	33.29	34.29	35.33
77	\$4,454	\$4,589	\$4,729	\$4,873	\$5,020	\$5,172	\$5,327	\$5,491	\$5,491	\$5,491	\$5,658	\$5,658	\$5,829	\$5,829	\$5,829	\$6,003	\$6,186
\$/yr	53,448	55,068	56,748	58,476	60,240	62,064	63,924	65,892	65,892	65,892	67,896	67,896	69,948	69,948	69,948	72,036	74,232
\$/hr	25.70	26.48	27.28	28.11	28.96	29.84	30.73	31.68	31.68	31.68	32.64	32.64	33.63	33.63	33.63	34.63	35.69
78	\$4,499	\$4,634	\$4,775	\$4,919	\$5,072	\$5,223	\$5,381	\$5,547	\$5,547	\$5,547	\$5,714	\$5,714	\$5,887	\$5,887	\$5,887	\$6,064	\$6,247
\$/yr	53,988	55,608	57,300	59,028	60,864	62,676	64,572	66,564	66,564	66,564	68,568	68,568	70,644	70,644	70,644	72,768	74,964
\$/hr	25.96	26.73	27.55	28.38	29.26	30.13	31.04	32.00	32.00	32.00	32.97	32.97	33.96	33.96	33.96	34.98	36.04
79	\$4,544	\$4,681	\$4,823	\$4,971	\$5,120	\$5,277	\$5,435	\$5,601	\$5,601	\$5,601	\$5,770	\$5,770	\$5,944	\$5,944	\$5,944	\$6,124	\$6,310
\$/yr	54,528	56,172	57,876	59,652	61,440	63,324	65,220	67,212	67,212	67,212	69,240	69,240	71,328	71,328	71,328	73,488	75,720
\$/hr	26.22	27.01	27.83	28.68	29.54	30.44	31.36	32.31	32.31	32.31	33.29	33.29	34.29	34.29	34.29	35.33	36.40

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Range	<--- STEP --->																
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
80	\$4,589	\$4,729	\$4,873	\$5,020	\$5,172	\$5,327	\$5,491	\$5,658	\$5,658	\$5,658	\$5,829	\$5,829	\$6,003	\$6,003	\$6,003	\$6,186	\$6,373
\$/yr	55,068	56,748	58,476	60,240	62,064	63,924	65,892	67,896	67,896	67,896	69,948	69,948	72,036	72,036	72,036	74,232	76,476
\$/hr	26.48	27.28	28.11	28.96	29.84	30.73	31.68	32.64	32.64	32.64	33.63	33.63	34.63	34.63	34.63	35.69	36.77
81	\$4,634	\$4,775	\$4,919	\$5,072	\$5,223	\$5,381	\$5,547	\$5,714	\$5,714	\$5,714	\$5,887	\$5,887	\$6,064	\$6,064	\$6,064	\$6,247	\$6,436
\$/yr	55,608	57,300	59,028	60,864	62,676	64,572	66,564	68,568	68,568	68,568	70,644	70,644	72,768	72,768	72,768	74,964	77,232
\$/hr	26.73	27.55	28.38	29.26	30.13	31.04	32.00	32.97	32.97	32.97	33.96	33.96	34.98	34.98	34.98	36.04	37.13
82	\$4,681	\$4,823	\$4,971	\$5,120	\$5,277	\$5,435	\$5,601	\$5,770	\$5,770	\$5,770	\$5,944	\$5,944	\$6,124	\$6,124	\$6,124	\$6,310	\$6,501
\$/yr	56,172	57,876	59,652	61,440	63,324	65,220	67,212	69,240	69,240	69,240	71,328	71,328	73,488	73,488	73,488	75,720	78,012
\$/hr	27.01	27.83	28.68	29.54	30.44	31.36	32.31	33.29	33.29	33.29	34.29	34.29	35.33	35.33	35.33	36.40	37.51
83	\$4,729	\$4,873	\$5,020	\$5,172	\$5,327	\$5,491	\$5,658	\$5,829	\$5,829	\$5,829	\$6,003	\$6,003	\$6,186	\$6,186	\$6,186	\$6,373	\$6,566
\$/yr	56,748	58,476	60,240	62,064	63,924	65,892	67,896	69,948	69,948	69,948	72,036	72,036	74,232	74,232	74,232	76,476	78,792
\$/hr	27.28	28.11	28.96	29.84	30.73	31.68	32.64	33.63	33.63	33.63	34.63	34.63	35.69	35.69	35.69	36.77	37.88
84	\$4,775	\$4,919	\$5,072	\$5,223	\$5,381	\$5,547	\$5,714	\$5,887	\$5,887	\$5,887	\$6,064	\$6,064	\$6,247	\$6,247	\$6,247	\$6,436	\$6,632
\$/yr	57,300	59,028	60,864	62,676	64,572	66,564	68,568	70,644	70,644	70,644	72,768	72,768	74,964	74,964	74,964	77,232	79,584
\$/hr	27.55	28.38	29.26	30.13	31.04	32.00	32.97	33.96	33.96	33.96	34.98	34.98	36.04	36.04	36.04	37.13	38.26
85	\$4,823	\$4,971	\$5,120	\$5,277	\$5,435	\$5,601	\$5,770	\$5,944	\$5,944	\$5,944	\$6,124	\$6,124	\$6,310	\$6,310	\$6,310	\$6,501	\$6,699
\$/yr	57,876	59,652	61,440	63,324	65,220	67,212	69,240	71,328	71,328	71,328	73,488	73,488	75,720	75,720	75,720	78,012	80,388
\$/hr	27.83	28.68	29.54	30.44	31.36	32.31	33.29	34.29	34.29	34.29	35.33	35.33	36.40	36.40	36.40	37.51	38.65
86	\$4,873	\$5,020	\$5,172	\$5,327	\$5,491	\$5,658	\$5,829	\$6,003	\$6,003	\$6,003	\$6,186	\$6,186	\$6,373	\$6,373	\$6,373	\$6,566	\$6,765
\$/yr	58,476	60,240	62,064	63,924	65,892	67,896	69,948	72,036	72,036	72,036	74,232	74,232	76,476	76,476	76,476	78,792	81,180
\$/hr	28.11	28.96	29.84	30.73	31.68	32.64	33.63	34.63	34.63	34.63	35.69	35.69	36.77	36.77	36.77	37.88	39.03
87	\$4,919	\$5,072	\$5,223	\$5,381	\$5,547	\$5,714	\$5,887	\$6,064	\$6,064	\$6,064	\$6,247	\$6,247	\$6,436	\$6,436	\$6,436	\$6,632	\$6,832
\$/yr	59,028	60,864	62,676	64,572	66,564	68,568	70,644	72,768	72,768	72,768	74,964	74,964	77,232	77,232	77,232	79,584	81,984
\$/hr	28.38	29.26	30.13	31.04	32.00	32.97	33.96	34.98	34.98	34.98	36.04	36.04	37.13	37.13	37.13	38.26	39.42
88	\$4,971	\$5,120	\$5,277	\$5,435	\$5,601	\$5,770	\$5,944	\$6,124	\$6,124	\$6,124	\$6,310	\$6,310	\$6,501	\$6,501	\$6,501	\$6,699	\$6,901
\$/yr	59,652	61,440	63,324	65,220	67,212	69,240	71,328	73,488	73,488	73,488	75,720	75,720	78,012	78,012	78,012	80,388	82,812
\$/hr	28.68	29.54	30.44	31.36	32.31	33.29	34.29	35.33	35.33	35.33	36.40	36.40	37.51	37.51	37.51	38.65	39.81
89	\$5,020	\$5,172	\$5,327	\$5,491	\$5,658	\$5,829	\$6,003	\$6,186	\$6,186	\$6,186	\$6,373	\$6,373	\$6,566	\$6,566	\$6,566	\$6,765	\$6,971
\$/yr	60,240	62,064	63,924	65,892	67,896	69,948	72,036	74,232	74,232	74,232	76,476	76,476	78,792	78,792	78,792	81,180	83,652
\$/hr	28.96	29.84	30.73	31.68	32.64	33.63	34.63	35.69	35.69	35.69	36.77	36.77	37.88	37.88	37.88	39.03	40.22

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Range	<--- STEP --->																
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
90	\$5,072	\$5,223	\$5,381	\$5,547	\$5,714	\$5,887	\$6,064	\$6,247	\$6,247	\$6,247	\$6,436	\$6,436	\$6,632	\$6,632	\$6,632	\$6,832	\$7,040
\$/yr	60,864	62,676	64,572	66,564	68,568	70,644	72,768	74,964	74,964	74,964	77,232	77,232	79,584	79,584	79,584	81,984	84,480
\$/hr	29.26	30.13	31.04	32.00	32.97	33.96	34.98	36.04	36.04	36.04	37.13	37.13	38.26	38.26	38.26	39.42	40.62
91	\$5,120	\$5,277	\$5,435	\$5,601	\$5,770	\$5,944	\$6,124	\$6,310	\$6,310	\$6,310	\$6,501	\$6,501	\$6,699	\$6,699	\$6,699	\$6,901	\$7,110
\$/yr	61,440	63,324	65,220	67,212	69,240	71,328	73,488	75,720	75,720	75,720	78,012	78,012	80,388	80,388	80,388	82,812	85,320
\$/hr	29.54	30.44	31.36	32.31	33.29	34.29	35.33	36.40	36.40	36.40	37.51	37.51	38.65	38.65	38.65	39.81	41.02
92	\$5,172	\$5,327	\$5,491	\$5,658	\$5,829	\$6,003	\$6,186	\$6,373	\$6,373	\$6,373	\$6,566	\$6,566	\$6,765	\$6,765	\$6,765	\$6,971	\$7,181
\$/yr	62,064	63,924	65,892	67,896	69,948	72,036	74,232	76,476	76,476	76,476	78,792	78,792	81,180	81,180	81,180	83,652	86,172
\$/hr	29.84	30.73	31.68	32.64	33.63	34.63	35.69	36.77	36.77	36.77	37.88	37.88	39.03	39.03	39.03	40.22	41.43
93	\$5,223	\$5,381	\$5,547	\$5,714	\$5,887	\$6,064	\$6,247	\$6,436	\$6,436	\$6,436	\$6,632	\$6,632	\$6,832	\$6,832	\$6,832	\$7,040	\$7,253
\$/yr	62,676	64,572	66,564	68,568	70,644	72,768	74,964	77,232	77,232	77,232	79,584	79,584	81,984	81,984	81,984	84,480	87,036
\$/hr	30.13	31.04	32.00	32.97	33.96	34.98	36.04	37.13	37.13	37.13	38.26	38.26	39.42	39.42	39.42	40.62	41.84
94	\$5,277	\$5,435	\$5,601	\$5,770	\$5,944	\$6,124	\$6,310	\$6,501	\$6,501	\$6,501	\$6,699	\$6,699	\$6,901	\$6,901	\$6,901	\$7,110	\$7,325
\$/yr	63,324	65,220	67,212	69,240	71,328	73,488	75,720	78,012	78,012	78,012	80,388	80,388	82,812	82,812	82,812	85,320	87,900
\$/hr	30.44	31.36	32.31	33.29	34.29	35.33	36.40	37.51	37.51	37.51	38.65	38.65	39.81	39.81	39.81	41.02	42.26
95	\$5,327	\$5,491	\$5,658	\$5,829	\$6,003	\$6,186	\$6,373	\$6,566	\$6,566	\$6,566	\$6,765	\$6,765	\$6,971	\$6,971	\$6,971	\$7,181	\$7,398
\$/yr	63,924	65,892	67,896	69,948	72,036	74,232	76,476	78,792	78,792	78,792	81,180	81,180	83,652	83,652	83,652	86,172	88,776
\$/hr	30.73	31.68	32.64	33.63	34.63	35.69	36.77	37.88	37.88	37.88	39.03	39.03	40.22	40.22	40.22	41.43	42.68
96	\$5,381	\$5,547	\$5,714	\$5,887	\$6,064	\$6,247	\$6,436	\$6,632	\$6,632	\$6,632	\$6,832	\$6,832	\$7,040	\$7,040	\$7,040	\$7,253	\$7,475
\$/yr	64,572	66,564	68,568	70,644	72,768	74,964	77,232	79,584	79,584	79,584	81,984	81,984	84,480	84,480	84,480	87,036	89,700
\$/hr	31.04	32.00	32.97	33.96	34.98	36.04	37.13	38.26	38.26	38.26	39.42	39.42	40.62	40.62	40.62	41.84	43.13
97	\$5,435	\$5,601	\$5,770	\$5,944	\$6,124	\$6,310	\$6,501	\$6,699	\$6,699	\$6,699	\$6,901	\$6,901	\$7,110	\$7,110	\$7,110	\$7,325	\$7,549
\$/yr	65,220	67,212	69,240	71,328	73,488	75,720	78,012	80,388	80,388	80,388	82,812	82,812	85,320	85,320	85,320	87,900	90,588
\$/hr	31.36	32.31	33.29	34.29	35.33	36.40	37.51	38.65	38.65	38.65	39.81	39.81	41.02	41.02	41.02	42.26	43.55
98	\$5,491	\$5,658	\$5,829	\$6,003	\$6,186	\$6,373	\$6,566	\$6,765	\$6,765	\$6,765	\$6,971	\$6,971	\$7,181	\$7,181	\$7,181	\$7,398	\$7,624
\$/yr	65,892	67,896	69,948	72,036	74,232	76,476	78,792	81,180	81,180	81,180	83,652	83,652	86,172	86,172	86,172	88,776	91,488
\$/hr	31.68	32.64	33.63	34.63	35.69	36.77	37.88	39.03	39.03	39.03	40.22	40.22	41.43	41.43	41.43	42.68	43.98
99	\$5,547	\$5,714	\$5,887	\$6,064	\$6,247	\$6,436	\$6,632	\$6,832	\$6,832	\$6,832	\$7,040	\$7,040	\$7,253	\$7,253	\$7,253	\$7,475	\$7,701
\$/yr	66,564	68,568	70,644	72,768	74,964	77,232	79,584	81,984	81,984	81,984	84,480	84,480	87,036	87,036	87,036	89,700	92,412
\$/hr	32.00	32.97	33.96	34.98	36.04	37.13	38.26	39.42	39.42	39.42	40.62	40.62	41.84	41.84	41.84	43.13	44.43