

**University of Washington Compensation Plan**  
**1/1/2017 Minimum Step Values with Monthly and Hourly Rates**  
**Sorted by Job Title**

<b>Job Code</b>	<b>Job Title</b>	<b>1/1/2017 Minimum Step</b>	<b>1/1/2017 Min Mo Rate</b>	<b>1/1/2017 Min Hrly Rate</b>
8310	ANESTHESIOLOGY TECHNICIAN 1	B	\$2,601	\$15.01
8711	ANESTHESIOLOGY TECHNICIAN 1	D	\$2,654	\$15.31
7724	ANIMAL TECHNICIAN 1	K	\$2,617	\$15.10
7725	ANIMAL TECHNICIAN 2	J	\$2,617	\$15.10
7726	ANIMAL TECHNICIAN 3	F	\$2,617	\$15.10
4727	ANIMAL TECHNICIAN SUPERVISOR	C	\$2,602	\$15.01
7727	ANIMAL TECHNICIAN SUPERVISOR	B	\$2,617	\$15.10
8507	BAKER	G	\$2,653	\$15.31
8508	BAKER LEAD	D	\$2,653	\$15.31
7075	BOOKKEEPING MACHINE OPERATOR	F	\$2,617	\$15.10
7021	BUILDING SERVICES COORDINATOR	C	\$2,617	\$15.10
8536	CARPET CLEANER	H	\$2,653	\$15.31
7070	CASHIER 1	H	\$2,617	\$15.10
8635	CASHIER 1	I	\$2,653	\$15.31
7071	CASHIER 2	F	\$2,617	\$15.10
7073	CASHIER LEAD	D	\$2,617	\$15.10
8504	CHECK STAND OPERATOR	* Range Adjustment to BI-25L	\$2,653	\$15.31
8636	CHECK STAND OPERATOR	* Range Adjustment to BI-25L	\$2,653	\$15.31
8052	CLINIC REPRESENTATIVE 1	J	\$2,617	\$15.10
8053	CLINIC REPRESENTATIVE 2	F	\$2,617	\$15.10
8391	CLINICAL LABORATORY ASSISTANT	C	\$2,627	\$15.16
7370	COMPUTER OPERATOR 1	F	\$2,617	\$15.10
8505	COOK	G	\$2,653	\$15.31
8641	COOK	G	\$2,653	\$15.31
4025	COOK 1	H	\$2,602	\$15.01
8506	COOK LEAD	D	\$2,653	\$15.31
8642	COOK LEAD	D	\$2,653	\$15.31
7659	COPY CENTER ASSISTANT/COURIER	I	\$2,617	\$15.10
7660	COPY CENTER EQUIPMENT OPERATOR 1	F	\$2,617	\$15.10
7661	COPY CENTER EQUIPMENT OPERATOR 2	C	\$2,617	\$15.10
7662	COPY CENTER EQUIPMENT OPERATOR 3	B	\$2,617	\$15.10
8639	COPY MACHINE OPERATOR	M	\$2,653	\$15.31
8640	COPY MACHINE OPERATOR LEAD	I	\$2,653	\$15.31
7485	CREDENTIALS EVALUATOR 1	E	\$2,617	\$15.10
7486	CREDENTIALS EVALUATOR 2	B	\$2,617	\$15.10
8532	CUSTODIAN	J	\$2,653	\$15.31

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8658	CUSTODIAN	J	\$2,653	\$15.31
5232	CUSTODIAN 2	J	\$2,602	\$15.01
5021	CUSTODIAN 3	F	\$2,602	\$15.01
5235	CUSTODIAN 4	B	\$2,602	\$15.01
8533	CUSTODIAN LEAD	F	\$2,653	\$15.31
8659	CUSTODIAN LEAD	F	\$2,653	\$15.31
7364	DATA CONTROL TECHNICIAN 1	F	\$2,617	\$15.10
7383	DATA ENTRY OPERATOR 1	J	\$2,617	\$15.10
7384	DATA ENTRY OPERATOR 2	H	\$2,617	\$15.10
7385	DATA ENTRY OPERATOR 3	D	\$2,617	\$15.10
7386	DATA ENTRY OPERATOR LEAD	B	\$2,617	\$15.10
8100	DATA ENTRY OPERATOR-CONTACT CENTER	C	\$2,617	\$15.10
8470	DENTAL ASSISTANT 1	E	\$2,600	\$15.00
8570	DIETARY UNIT AIDE	H	\$2,628	\$15.16
8680	DIETARY UNIT AIDE	H	\$2,628	\$15.16
8004	DIETARY UNIT CLERK	F	\$2,600	\$15.00
8678	DIETARY UNIT CLERK	G	\$2,654	\$15.31
6008	DIETETIC TECHNICIAN	B	\$2,622	\$15.13
8481	DISPENSARY ASSISTANT 2	E	\$2,617	\$15.10
6365	ELECTROCARDIOGRAPH TECHNICIAN 1	D	\$2,622	\$15.13
7592	EMPLOYMENT TRAINING SPECIALIST ASSISTANT	D	\$2,617	\$15.10
7750	ENVIRONMENTAL CONTROL TECHNICIAN 1	B	\$2,617	\$15.10
7050	FISCAL TECHNICIAN 1	F	\$2,617	\$15.10
8633	FISCAL TECHNICIAN 1	G	\$2,653	\$15.31
8750	FISCAL TECHNICIAN 1	G	\$2,653	\$15.31
7051	FISCAL TECHNICIAN 2	C	\$2,617	\$15.10
8634	FISCAL TECHNICIAN 2	D	\$2,653	\$15.31
8751	FISCAL TECHNICIAN 2	D	\$2,653	\$15.31
4760	FISH HATCHERY SPECIALIST 1	H	\$2,602	\$15.01
6535	FISH HATCHERY SPECIALIST 2	B	\$2,602	\$15.01
4759	FISH HATCHERY TECHNICIAN	L	\$2,602	\$15.01
8512	FOOD SERVICE PORTER	L	\$2,653	\$15.31
8646	FOOD SERVICE PORTER	L	\$2,653	\$15.31
4045	FOOD SERVICE WORKER	L	\$2,602	\$15.01
8510	FOOD SERVICE WORKER	L	\$2,653	\$15.31
8644	FOOD SERVICE WORKER	L	\$2,653	\$15.31
4046	FOOD SERVICE WORKER LEAD	H	\$2,602	\$15.01
8511	FOOD SERVICE WORKER LEAD	J	\$2,653	\$15.31
8645	FOOD SERVICE WORKER LEAD	J	\$2,653	\$15.31
7026	FORMS ANALYST 1	C	\$2,617	\$15.10

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8537	GARDENER 1	D	\$2,653	\$15.31
8662	GARDENER 1	D	\$2,653	\$15.31
7512	GRAPHIC ILLUSTRATOR	C	\$2,617	\$15.10
8540	GREENHOUSE ATTENDANT	C	\$2,653	\$15.31
8222	HEALTH INFORMATION TECHNICIAN 1	E	\$2,617	\$15.10
8255	HEALTH INFORMATION TECHNICIAN 2	D	\$2,617	\$15.10
8576	HOSPITAL ASSISTANT	F	\$2,628	\$15.16
8708	HOSPITAL ASSISTANT	F	\$2,628	\$15.16
8577	HOSPITAL ASSISTANT LEAD	D	\$2,654	\$15.31
8709	HOSPITAL ASSISTANT LEAD	D	\$2,654	\$15.31
8571	HOSPITAL CENTRAL SERVICES TECH TRAINEE	E	\$2,602	\$15.01
8682	HOSPITAL CENTRAL SERVICES TECH TRAINEE	E	\$2,602	\$15.01
8572	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	D	\$2,654	\$15.31
8683	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	D	\$2,654	\$15.31
7702	INVENTORY INSPECTOR 1	F	\$2,617	\$15.10
7797	LABORATORY HELPER	K	\$2,617	\$15.10
8654	LABORATORY HELPER	L	\$2,653	\$15.31
7798	LABORATORY HELPER LEAD	I	\$2,617	\$15.10
8655	LABORATORY HELPER LEAD	J	\$2,653	\$15.31
7800	LABORATORY TECHNICIAN 1	H	\$2,617	\$15.10
8656	LABORATORY TECHNICIAN 1	I	\$2,653	\$15.31
7801	LABORATORY TECHNICIAN 2	D	\$2,617	\$15.10
8657	LABORATORY TECHNICIAN 2	E	\$2,653	\$15.31
8515	LAUNDRY OPERATOR 1	M	\$2,653	\$15.31
8647	LAUNDRY OPERATOR 1	M	\$2,653	\$15.31
8516	LAUNDRY OPERATOR 2	J	\$2,653	\$15.31
8648	LAUNDRY OPERATOR 2	J	\$2,653	\$15.31
4125	LAUNDRY WORKER 3	D	\$2,602	\$15.01
8761	LIB & ARCHIVE PARAPRO 1-BOTANICAL GRDNS	C	\$2,653	\$15.31
4326	LIBRARY & ARCHIVES PARAPROFESSIONAL 1	F	\$2,602	\$15.01
4375	LIBRARY & ARCHIVES PARAPROFESSIONAL 2	E	\$2,602	\$15.01
4373	LIBRARY & ARCHIVES PARAPROFESSIONAL 3	B	\$2,602	\$15.01
8754	LIBRARY TECHNICIAN I	I	\$2,653	\$15.31
8755	LIBRARY TECHNICIAN II	E	\$2,653	\$15.31
8756	LIBRARY TECHNICIAN III	C	\$2,653	\$15.31
8563	MAIL CARRIER	J	\$2,653	\$15.31
5784	MAIL CARRIER-DRIVER	J	\$2,602	\$15.01
8564	MAIL CARRIER-DRIVER A	F	\$2,653	\$15.31
8565	MAIL CARRIER-DRIVER B	D	\$2,653	\$15.31
5785	MAIL PROCESSING-DRIVER	D	\$2,602	\$15.01

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5787	MAIL PROCESSING-DRIVER LEAD	B	\$2,602	\$15.01
8567	MAIL RATER	D	\$2,653	\$15.31
8676	MAIL RATER	D	\$2,653	\$15.31
8566	MAIL SERVICES LEAD	B	\$2,653	\$15.31
7792	MAILING LIST EQUIPMENT OPERATOR 1	L	\$2,617	\$15.10
7793	MAILING LIST EQUIPMENT OPERATOR 2	H	\$2,617	\$15.10
5233	MAINTENANCE CUSTODIAN	H	\$2,602	\$15.01
8543	MAINTENANCE CUSTODIAN 1	H	\$2,653	\$15.31
8665	MAINTENANCE CUSTODIAN 1	H	\$2,653	\$15.31
8978	MARINER 1	L	\$2,647	\$15.27
3559	MEDIA ASSISTANT 3	E	\$2,602	\$15.01
7561	MEDIA SERVICES DISPATCHER	E	\$2,617	\$15.10
7560	MEDIA SERVICES OPERATOR	H	\$2,617	\$15.10
7520	MEDIA TECHNICIAN	F	\$2,617	\$15.10
7557	MEDIA/FILM CLERK 1	J	\$2,617	\$15.10
7558	MEDIA/FILM CLERK 2	H	\$2,617	\$15.10
7559	MEDIA/FILM CLERK 3	C	\$2,617	\$15.10
8021	MEDICAL TRANSCRIPTIONIST 1	B	\$2,600	\$15.00
8681	MEDICAL TRANSCRIPTIONIST 1	C	\$2,654	\$15.31
8981	MESS ATTENDANT	M	\$2,647	\$15.27
7728	MESSENGER DRIVER	J	\$2,617	\$15.10
7729	MESSENGER DRIVER LEAD	F	\$2,617	\$15.10
7220	OFFICE ASSISTANT 1	H	\$2,617	\$15.10
8626	OFFICE ASSISTANT 1	I	\$2,653	\$15.31
8740	OFFICE ASSISTANT 1	I	\$2,653	\$15.31
7221	OFFICE ASSISTANT 2	E	\$2,617	\$15.10
8627	OFFICE ASSISTANT 2	F	\$2,653	\$15.31
8741	OFFICE ASSISTANT 2	F	\$2,653	\$15.31
7222	OFFICE ASSISTANT 3	B	\$2,617	\$15.10
8628	OFFICE ASSISTANT 3	C	\$2,653	\$15.31
8742	OFFICE ASSISTANT 3	C	\$2,653	\$15.31
7631	OFFSET DUPLICATOR OPERATOR	J	\$2,617	\$15.10
8637	OFFSET DUPLICATOR OPERATOR	K	\$2,653	\$15.31
8638	OFFSET DUPLICATOR OPERATOR LEAD	H	\$2,653	\$15.31
7734	ORDER FULFILLMENT COORDINATOR	D	\$2,617	\$15.10
8672	ORDER SERVICE COORDINATOR	E	\$2,653	\$15.31
7658	PARKING ENFORCEMENT OFFICER	C	\$2,617	\$15.10
7648	PARKING SPECIALIST	C	\$2,617	\$15.10
8580	PATIENT CARE TECHNICIAN	D	\$2,602	\$15.01
8066	PATIENT COLLECTIONS LEAD	B	\$2,623	\$15.13

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8065	PATIENT COLLECTIONS REPRESENTIVE	E	\$2,676	\$15.44
8081	PATIENT FINANCIAL SERVICES SPECIALIST 1	E	\$2,623	\$15.13
8689	PATIENT SERVICES REP	C	\$2,653	\$15.31
8090	PATIENT SERVICES SPECIALIST 1-TRAINEE	B	\$2,617	\$15.10
8721	PATIENT SERVICES SPECIALIST 1-TRAINEE	C	\$2,653	\$15.31
7060	PAYROLL TECHNICIAN 1	J	\$2,617	\$15.10
7061	PAYROLL TECHNICIAN 2	E	\$2,617	\$15.10
7062	PAYROLL TECHNICIAN LEAD	C	\$2,617	\$15.10
6394	PHLEBOTOMIST	F	\$2,622	\$15.13
8394	PHLEBOTOMIST	E	\$2,652	\$15.30
6395	PHLEBOTOMIST LEAD	D	\$2,650	\$15.29
8395	PHLEBOTOMIST LEAD	B	\$2,601	\$15.01
7779	PHOTOGRAPHIC TECHNICIAN	F	\$2,617	\$15.10
4515	PLANT TECHNICIAN 1	F	\$2,602	\$15.01
7325	PRESERVATION & MUSEUM SPECIALIST 1	D	\$2,617	\$15.10
7125	PROCUREMENT REPRESENTATIVE	D	\$2,617	\$15.10
5732	PROCUREMENT SUPPLY SUPPORT SPEC 2	E	\$2,602	\$15.01
8746	PROGRAM ASSISTANT	B	\$2,653	\$15.31
8503	PROGRAM ASSISTANT - BIOENGR ONLY	B	\$2,653	\$15.31
7236	RECORDER	C	\$2,617	\$15.10
4850	RESEARCH AIDE 1	G	\$2,602	\$15.01
8527	RESEARCH AIDE 1 - BIOENGR ONLY	F	\$2,653	\$15.31
7867	RESEARCH STUDY ASSISTANT	C	\$2,617	\$15.10
8529	RESEARCH TECHNOLOGIST 1 - BIOENGR ONLY	B	\$2,653	\$15.31
7720	RETAIL CLERK 1	J	\$2,617	\$15.10
7721	RETAIL CLERK 2	H	\$2,617	\$15.10
7722	RETAIL CLERK LEAD	D	\$2,617	\$15.10
8517	SEAMSTRE	L	\$2,653	\$15.31
8980	SECOND COOK-BAKER	H	\$2,647	\$15.27
7243	SECRETARY	C	\$2,617	\$15.10
8629	SECRETARY	D	\$2,653	\$15.31
8743	SECRETARY	D	\$2,653	\$15.31
8500	SECRETARY - BIOENGR ONLY	D	\$2,653	\$15.31
7644	SECURITY GUARD	B	\$2,617	\$15.10
4040	SNACK BAR LEAD	H	\$2,602	\$15.01
8509	SNACK BAR LEAD	G	\$2,653	\$15.31
8643	SNACK BAR LEAD	G	\$2,653	\$15.31
8055	SPECIMEN PROCESSING TECHNICIAN	B	\$2,625	\$15.14
8686	SPECIMEN PROCESSING TECHNICIAN	C	\$2,654	\$15.31

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7176	SPORTS EQUIPMENT ATTENDANT 1	* Range Adjustment to B4-24L	\$2,617	\$15.10
7177	SPORTS EQUIPMENT ATTENDANT 2	* Range Adjustment to B4-25K	\$2,617	\$15.10
7170	SPORTS EQUIPMENT MANAGER 1	F	\$2,617	\$15.10
7171	SPORTS EQUIPMENT MANAGER 2	B	\$2,617	\$15.10
7169	SPORTS EQUIPMENT TECHNICIAN	I	\$2,617	\$15.10
8550	SPRINKLER MAINTENANCE WORKER	C	\$2,653	\$15.31
7234	STATISTICAL TYPIST	D	\$2,617	\$15.10
8561	STOCKROOM ATTENDANT 1	G	\$2,653	\$15.31
8673	STOCKROOM ATTENDANT 1	G	\$2,653	\$15.31
5766	STOCKROOM ATTENDANT 2	I	\$2,602	\$15.01
8562	STOCKROOM ATTENDANT 2	E	\$2,653	\$15.31
8674	STOCKROOM ATTENDANT 2	E	\$2,653	\$15.31
5767	STOCKROOM ATTENDANT 3	F	\$2,602	\$15.01
8675	STOCKROOM ATTENDANT LEAD	B	\$2,653	\$15.31
8631	TELEPHONE COMMUNICATIONS OPERATOR	K	\$2,653	\$15.31
7281	TELEPHONE COMMUNICATIONS OPERATOR-HOSP	G	\$2,627	\$15.16
8632	TELEPHONE COMMUNICATIONS OPERATOR-HOSP	G	\$2,602	\$15.01
7285	TELEPHONE COMMUNICATIONS OPR LEAD-HOSP	E	\$2,655	\$15.32
7646	TRAFFIC GUIDE	C	\$2,617	\$15.10
8551	TRANSPORTATION HELPER	G	\$2,653	\$15.31
7545	TV/VIDEO EQUIPMENT OPERATOR 1	G	\$2,617	\$15.10
7546	TV/VIDEO EQUIPMENT OPERATOR 2	B	\$2,617	\$15.10
8621	UNIT SUPPLY TECHNICIAN 1	D	\$2,653	\$15.31
8622	UNIT SUPPLY TECHNICIAN 2	B	\$2,653	\$15.31
5264	UTILITY WORKER 1	I	\$2,602	\$15.01
8547	UTILITY WORKER 1	H	\$2,653	\$15.31
8668	UTILITY WORKER 1	H	\$2,653	\$15.31
8548	UTILITY WORKER 2	D	\$2,653	\$15.31
8669	UTILITY WORKER 2	D	\$2,653	\$15.31
8028	UTILIZATION REVIEW COORDINATOR	E	\$2,617	\$15.10
4891	VETERINARY SPECIALIST 1	E	\$2,602	\$15.01
8513	WASHROOM EQUIPMENT OPERATOR 1	L	\$2,653	\$15.31
8514	WASHROOM EQUIPMENT OPERATOR 2	H	\$2,653	\$15.31
8534	WINDOW WASHER	E	\$2,653	\$15.31
8660	WINDOW WASHER	E	\$2,653	\$15.31
8535	WINDOW WASHER LEAD	B	\$2,653	\$15.31

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8661	WINDOW WASHER LEAD	B	\$2,653	\$15.31
8973	WIPER	L	\$2,647	\$15.27
7260	WORD PROCESSING OPERATOR 1	E	\$2,617	\$15.10
7261	WORD PROCESSING OPERATOR 2	C	\$2,617	\$15.10
8630	WORD PROCESSING OPERATOR 2	D	\$2,653	\$15.31
8748	WORD PROCESSING OPERATOR 2	D	\$2,653	\$15.31

\* The following job classes, currently residing on ranges where all steps values are below the upcoming \$15.00 per hour minimum wage change, will receive the following range adjustments as negotiated effective 1/1/2017: job codes 8504 and 8636-Check Stand Operator, will be adjusted from BI-23 to BI-25; job code 7176-Sports Equipment Attendant 1, will be adjusted from B4-18 to B4-24; job code 7177-Sports Equipment Attendant 2, will be adjusted from B4-19 to B4-25.