

HUMAN RESOURCES ORGANIZATION CHART

HUMAN RESOURCES

Vice President for Human Resources
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BENEFITS	COMPENSATION	HR ADMINISTRATION & INFORMATION SYSTEMS	LABOR RELATIONS	MARKETING, COMMUNICATIONS & ENGAGEMENT	CAMPUS HR OPERATIONS	UW MEDICINE HR OPERATIONS	PROFESSIONAL & ORGANIZATIONAL DEVELOPMENT
<p>Executive Director Kathleen Dwyer kdwyer@uw.edu 543-2812</p> <ul style="list-style-type: none"> • New employee benefits orientation • Retirement plan design, compliance, and administration • Health and insurance plans administration • Optional benefits administration • Tax-deferred savings programs • Dependent care assistance/ flex spending programs • Wellness • Workplace giving 	<p>Executive Director Randy West rfwest@uw.edu 685-2624</p> <ul style="list-style-type: none"> • Federal and state wage and hour compliance • Salary policy administration—professional and classified staff • Delegated authority to exempt positions to Professional Staff • Professional staff temporary pay adjustments • Retention—competitive offers • Job evaluation and classification • Salary policy and market survey analysis 	<p>Assoc. Vice President Elizabeth Coveney econ@uw.edu 543-2815</p> <ul style="list-style-type: none"> • HR business and finance • UW HR policy development • Information management and reporting • UWHIRES system administration • Disability Services Office • Violence Prevention and Response Program 	<p>Asst. Vice President Peter Denis denisjp@uw.edu 616-3564</p> <ul style="list-style-type: none"> • Labor relations strategy planning • Labor contract negotiations • Management training and communications • Contract administration and interpretation • Grievance administration and dispute resolution 	<p>Executive Director Kimberly Mishra kmishra@uw.edu 685-3845</p> <ul style="list-style-type: none"> • Communications strategy and support • The Whole U: engagement, community building, wellness • Distinguished Staff Awards • Thorud Leadership Award 	<p>Asst. Vice President Erin Rice efrice@uw.edu 897-1670</p> <ul style="list-style-type: none"> • Recruitment and workforce planning • Employment process—classified, professional, and temporary staffing • Employee relations: performance management, disability accommodation, leave administration, conflict resolution, corrective action, employee separations, reorganizations and layoffs • UTemp Staffing Program 	<p>Asst. Vice President Nicki McCraw nmccraw@uw.edu 598-9307</p> <ul style="list-style-type: none"> • Recruitment and workforce planning • Employment process—classified, professional, and temporary staffing • Employee relations: performance management, disability accommodation, leave administration, conflict resolution, corrective action, employee separations, reorganizations and layoffs • Organization Development & Training • Medical Centers Workforce Management System 	<p>Executive Director Ujima Donalson ujima@uw.edu 685-4565</p> <ul style="list-style-type: none"> • Training program planning and delivery • Faculty grants management • Strategic Leadership Program • Leadership and staff development processes • Organizational development consulting: team building, change management, conflict resolution, coaching, strategic planning • Career development coaching

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