

UW Human Resources Strategy Map 2017

Our Vision

UW Human Resources will ensure that the University of Washington's reputation as an employer parallels its reputation as a world-class university, allowing for individuals to achieve their full potential.

Our Mission

To recruit, develop, and retain individuals whose work advances the vision and mission of the University of Washington.

Values

Integrity

We model ethical and honest behaviors in working with clients, partners, and employees.

Diversity

We strive to create a dynamic, nimble, and welcoming workplace where HR practices allow all individuals to achieve their full potential.

Excellence

We provide responsive, compliant, and efficient day-to-day services and fulfill our role as a trusted and strategic resource for leaders at every level.

Collaboration

We advance an inclusive work environment that recognizes excellence and enables organizations to achieve their own goals.

Innovation

We engage our clients in developing solutions that streamline processes and produce more efficient and effective outcomes.

Respect

We deliver communications and improve access to information allowing individuals to make the most out of their UW employment experience.

Support leaders at all levels in effectively managing their teams.

Workforce and organizational planning

Professional leadership development

Provide full cycle talent management expertise.

Recruitment, retention, and rewards

Strategic staff development

Foster institutional excellence by cultivating and exemplifying HR leadership.

Responsive, contemporary, and compliant HR policy and practices

Collaborate and advise leaders on success now and in the future.

Gain operational efficiencies.

Support organizational readiness for change.

Streamline HR processes to improve client experience.

