UW Human Resources Strategy Map 2014-2016

**Our Vision**
UW Human Resources will ensure that the University of Washington’s reputation as an employer parallels its reputation as a world-class university, allowing for individuals to achieve their full potential.

**Our Mission**
To recruit, develop, and retain individuals whose work advances the vision and mission of the University of Washington.

**Values**

- **Integrity**
  We model ethical and honest behaviors in working with clients, partners, and employees.

- **Diversity**
  We strive to create a dynamic, nimble, and welcoming workplace where HR practices allow all individuals to achieve their full potential.

- **Excellence**
  We provide responsive, compliant, and efficient day-to-day services and fulfill our role as a trusted and strategic resource for leaders at every level.

- **Collaboration**
  We advance an inclusive work environment that recognizes excellence and enables organizations to achieve their own goals.

- **Innovation**
  We engage our clients in developing solutions that streamline processes and produce more efficient and effective outcomes.

- **Respect**
  We deliver communications and improve access to information allowing individuals to make the most out of their UW employment experience.

**Support leaders at all levels in effectively managing their teams.**
- Workforce and organizational planning
- Professional leadership development

**Provide full cycle talent management expertise.**
- Recruitment, retention, and rewards
- Strategic staff development

**Foster institutional excellence by cultivating and exemplifying HR leadership.**
- Responsive, contemporary, and compliant HR policy and practices
- Collaborate and advise leaders on success now and in the future.

**Gain operational efficiencies.**
- Support organizational readiness for change
- Streamline HR processes to improve client experience