MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON
AND
SERVICE EMPLOYEES INTERNATION UNION, LOCAL 1199

During negotiations for the certification of the Imaging Technologist Supervisor Bargaining Unit, the Imaging Technologist Education QA job classification, and the Pharmacy Technician Bargaining Unit at the University of Washington Harborview Medical Center, the parties reached agreement on the following regarding educational and professional development:

1. For the term of the 2015-2017 collective bargaining agreement, the Employer will maintain the status quo with regard to educational and professional development for employees currently in the Imaging Technologist Supervisor (job code 6530), Imaging Technologist Education QA (job code 6531), and Pharmacy Tech 1, 2, and Lead (job codes 6038, 6041, and 6036) job classifications.

2. For the purpose of this agreement, status quo means that the Employer will utilize the same request, approval, and denial process that it currently uses. Employee requests for elective education and professional leave as well as education support funds will be accepted, evaluated, approved, and/or denied by the Employer using the same criteria currently used.

The parties agree that there are no written or oral representations, understandings, promises, or agreements directly or indirectly related to this Agreement that are not incorporated herein in full. Furthermore, this Agreement is not precedent setting and does not establish a practice.

Dated March 13, 2017

Banks Evans
For the Employer

Karin Strand
For the Union