

Comparison of Headcount and Percentage of Employees Topped Out

WFSE LOCAL 1488

Current Head Count as of 8/31/16

| Union | Total Current Head count | Current | | | | Following Implementation | | | |
|--|--------------------------|------------|----------------|--------------|------------------|--------------------------|----------------|--------------|------------------|
| | | Topped Out | NOT Topped Out | % Topped Out | % NOT Topped Out | Topped Out | NOT Topped Out | % Topped Out | % NOT Topped Out |
| WASHINGTON FEDERATION OF STATE EMPLOYEES | 3,117 | 1,772 | 1,345 | 57% | 43% | 763 | 2,354 | 24% | 76% |