## University of Washington - Contract Classified <br> 1199NW - HMC HEALTH CARE SPECIAL PAY <br> PayScale Table BQ - Effective 7/1/2024

|  | <---- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H |  |  |  |  | M | N |  |  |  | R |  |  |  |
| 0 | 8,801 | \$9,067 | ,339 | ,62 | ,911 | 0,2 | \$10,521 | \$10,842 | \$10,950 | \$11,058 | \$11,170 | \$11 | \$11,50 | \$11,62 | \$1 | \$11,860 | \$12,217 | \$12,589 | \$12,969 | \$13,363 | \$13,768 |
| 1 | \$8,890 | \$9 | \$9,432 | \$9,7 | \$10 | \$10, | \$10,624 | \$10,950 | \$11,058 | \$11,170 | \$1 | \$11,455 | \$11,629 | \$11,738 | \$11,860 | \$1 | \$12,342 | 14 | 01 | 98 | \$13,907 |
| 2 | \$8,976 | \$9,248 | \$9,525 | \$9,815 | \$10,116 | \$10,419 | \$10,736 | \$11,058 | \$11,170 | \$11,281 | \$11,396 | \$11,568 | \$11,738 | \$11,860 | \$11,974 | \$12,097 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 |
| 3 | \$9,067 | \$9,339 | \$9,620 | \$9 | \$1 | \$1 | \$10,8 | \$11,170 | \$1 | \$11,396 | \$1 | \$11 | \$1 | \$1 | \$12 | \$12,217 | \$12,589 | \$12,969 |  | 88 | \$14,187 |
| 4 | \$9,156 | \$9,432 | \$9,717 | \$10,011 | \$10,319 | \$10,624 | \$10,950 | \$11,281 | \$11,396 | \$11,506 | \$11,629 | \$11,802 | \$11,974 | \$12,097 | \$12,217 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 |
| 5 | \$9,248 | \$9,525 | \$9,815 | \$10,116 | \$10,419 | \$10,736 | \$11,058 | \$11,396 | \$11,506 | \$11,629 | \$11,738 | \$11,919 | \$12, | \$12, | \$12,3 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | 42 | \$14,472 |
| 6 | \$9,339 | \$9,620 | \$9,911 | \$10,211 | \$10,521 | \$10,842 | \$11,170 | \$11,506 | \$11,629 | \$11,738 | \$11,860 | \$12,040 | \$12, | \$12,342 | \$12,461 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$1 |
| 7 | \$9,432 | \$9,717 | \$10,011 | \$10,319 | \$10,62 | \$10,950 | \$11,281 | \$11,629 | \$11,73 | \$11,860 | \$11,97 | \$12, | \$12, | \$12,461 | \$12,589 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | 28 | 1 |
| 8 | 525 | \$9,8 | \$10,116 | \$10,419 | \$10,73 | \$11,058 | \$11,3 | \$11,738 | \$11, | \$11, | \$12,0 | \$12,280 | \$12,46 | \$12, | \$12,714 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | 72 | \$1 |
| 9 | \$9,620 | \$9,911 | \$10,21 | \$10,521 | \$10, | \$11,1 | \$11,506 | \$11,860 | \$11,974 | \$12,097 | \$12,217 | \$12,402 | \$12,589 | \$12,714 | \$12,841 | \$12,969 | \$13,363 | \$13,768 | ,187 | ,614 | 56 |
| 10 | \$9,717 | \$10,011 | \$10,319 | \$10,624 | \$10,95 | \$11,281 | \$11,629 | \$11,974 | \$12,097 | \$12,217 | \$12,342 | \$12,528 | \$12,7 | \$12,841 | \$12,969 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 |
| 11 | \$9,815 | \$10,116 | \$10,419 | \$10,736 | \$11, | \$11, | \$11 | \$12,097 | \$12,217 | \$12,342 | \$12,461 | \$12,651 | \$12,841 | \$12,969 | \$13,101 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 |
| 12 | \$9, | \$10,21 | \$10,52 | \$10,8 | \$11 | \$11,5 | \$11, | \$12,217 | \$12,342 | \$12,461 | \$12,589 | \$12,779 | \$12,969 | \$13,101 | \$13,228 | \$13,363 | \$13,768 | 87 | \$14,614 | ,056 | 10 |
| 13 | \$10,01 | \$10,319 | \$10,624 | \$10,950 | \$11,28 | \$11,629 | \$11,974 | \$12,342 | \$12,461 | \$12,589 | \$12,714 | \$12,907 | \$13,101 | \$13,228 | \$13,363 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 |
| 14 | \$10 | \$10 | \$10 | \$11, | \$11 | \$11 | \$12 | \$12 | \$12 | \$12, | \$12 | \$13 | \$13 | \$13 | \$1 | \$13 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | 23 |
| 15 | \$10,211 | \$10,521 | \$10,84 | \$11,170 | \$11,5 | \$11,860 | \$12,217 | \$12,589 | \$12,714 | \$12,841 | \$12,969 | \$13,166 | \$13,36 | \$13,498 | \$13,629 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | 15,510 | \$15, |
| 16 | \$10 | \$10,62 | \$10,950 | \$11, | \$11, | \$1 | \$12 | \$12,714 | \$12, | \$12 | \$13, | \$13,300 | \$13, | \$13 | \$13 | \$13 | \$14,328 | \$14,761 | \$15,208 | \$15,665 |  |
| 17 | \$10 | \$10, | \$11, | \$11 | \$11, | \$12 | \$12, | \$12 | \$12 | \$13 | \$13 | \$13 | \$13 | \$13 | \$13 | \$14 | \$14 | \$14 | \$15 | \$15,823 |  |
| 18 | \$10,521 | \$10,842 | \$11,170 | \$11,506 | \$11,860 | \$12,217 | \$12,589 | \$12,969 | \$13,101 | \$13,228 | \$13,363 | \$13,565 | \$13,768 | \$13,907 | \$14,042 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | 15,979 | \$16,466 |
| 19 | \$1 | \$10 | \$11 | \$1 | \$11 | \$12 | \$12 | \$13 | \$13 | \$13 | \$13 | \$13 | \$13 | \$1 | \$1 | \$14 | \$14 | \$1 | \$15, | \$16,140 | 30 |
| 20 | \$10,736 | \$11,058 | \$11,396 | \$11,738 | \$12 | \$12,461 | \$12,841 | \$13,228 | \$13,363 | \$13,498 | \$13,629 | \$13,837 | \$14,042 | \$14,187 | \$14,328 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | 16,303 | \$16,796 |
| 21 | \$10 | \$11 | \$11, | \$11, | \$12 | \$12,589 | \$12,96 | \$13,363 | \$13 | \$13,629 | \$13, | \$13 | \$14 | \$14, | \$14,472 | \$14,614 | \$15,056 | \$15 | \$15 | \$16,466 | 65 |
| 22 | \$1 | \$11 | \$11, | \$1 | \$12 | \$12,7 | \$13 | \$13,498 | \$13,629 | \$13 | \$13 | \$1 | \$14,328 | \$14 | \$14,614 | \$14 | \$15,2 | \$15 | \$1 | \$1 | 4 |
| 23 | , | \$11, | \$11,738 | \$12 | \$12 | \$12,841 | \$13,228 | \$13,629 | \$13,768 | \$13,907 | \$14,042 | \$14,257 | \$14,472 | \$14,614 | \$14,761 | \$14,9 | \$15,357 | \$15,823 | \$16,303 | \$16,796 |  |
| 24 | \$11, | \$11, | \$11, | \$12 | \$12 | \$12, | \$13, | \$13,768 | \$13, | \$14,0 | \$14, | \$14,3 | \$14,6 | \$14,7 | \$14,9 | \$15,0 | \$15, | \$15 | \$16 | \$16 | \$17,481 |
| 25 | \$11, | \$11,629 | \$11,974 | \$12,342 | \$12,71 | \$13,101 | \$13,498 | \$13,907 | \$14,042 | \$14,187 | \$14,328 | \$14,544 | \$14,761 | \$14,907 | \$15,056 | \$15,208 | \$15,665 | \$16,140 | \$16,630 | \$17,134 |  |
| 26 | \$11 | \$11, | \$12 | \$12 | \$12, | \$13,228 | \$13,6 | \$14,042 | \$14,187 | \$14,328 | \$14,4 | \$14,688 | \$14, | \$15,0 | \$15,208 | \$15,3 | \$15,823 | \$16 | \$16 | \$17,305 |  |
| 27 | \$11, | \$11,86 | \$12, | \$12,5 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,328 | \$14,472 | \$14,614 | \$14,835 | \$15,056 | \$15,208 | \$15,357 | \$15,510 | \$15,979 | \$16,466 | \$16,96 | \$17,48 |  |
| 28 | \$11, | \$11,974 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,472 | \$14,614 | \$14,761 | \$14,984 | \$15,208 | \$15,357 | \$15,510 | \$15,665 | \$16,140 | \$16,630 | \$17,134 | \$17,655 | \$18,191 |
| 29 | \$11,73 | \$12,09 | \$12, | \$12,8 | \$13,2 | \$13,629 | \$14,042 | \$14,472 | \$14,61 | \$14,761 | \$14,90 | \$15, | \$15, | \$15 | \$15,665 | \$15, | \$16,303 | \$16,7 | \$17,3 | 17, | \$18,371 |
| 30 | \$11,860 | \$12,217 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$14,761 | \$14,907 | \$15,056 | \$15,284 | \$15,510 | \$15,665 | \$15,823 | \$15,979 | \$16,466 | \$16,965 | \$17,481 | \$18,009 | \$18,556 |
| 31 | \$11,97 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$14,907 | \$15,056 | \$15,208 | \$15,438 | \$15,665 | \$15,823 | \$15,979 | \$16,140 | \$16,630 | \$17,134 | \$17,655 | \$18,191 | \$18,740 |
| 32 | \$12,097 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,056 | \$15,208 | \$15,357 | \$15,589 | \$15,823 | \$15,979 | \$16,140 | \$16,303 | \$16,796 | \$17,305 | \$17,834 | \$18,371 | \$18,926 |
| 33 | \$12,2 | \$12,589 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,208 | \$15,357 | \$15,510 | \$15,747 | \$15,979 | \$16,140 | \$16,303 | \$16,466 | \$16,965 | \$17,481 | \$18,009 | \$18,556 | \$19,118 |
| 34 | \$12,342 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,357 | \$15,510 | \$15,665 | \$15,902 | \$16,140 | \$16,303 | \$16,466 | \$16,630 | \$17,134 | \$17,655 | \$18,191 | \$18,740 | \$19,307 |
| 35 | \$12,461 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,510 | \$15,665 | \$15,823 | \$16,063 | \$16,303 | \$16,466 | \$16,630 | \$16,796 | \$17,305 | \$17,834 | \$18,371 | \$18,926 | \$19,502 |
| 36 | \$12,58 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | \$15,665 | \$15,823 | \$15,979 | \$16,223 | \$16,466 | \$16,630 | \$16,796 | \$16,965 | \$17,481 | \$18,009 | \$18,556 | \$19,118 | \$19,699 |
| 37 | \$12,714 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 | \$15,823 | \$15,979 | \$16,140 | \$16,386 | \$16,630 | \$16,796 | \$16,965 | \$17,134 | \$17,655 | \$18,191 | \$18,740 | \$19,307 | \$19,893 |
| 38 | \$12,841 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | \$15,979 | \$16,140 | \$16,303 | \$16,549 | \$16,796 | \$16,965 | \$17,134 | \$17,305 | \$17,834 | \$18,371 | \$18,926 | \$19,502 | \$20,094 |
| 39 | \$12,969 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | \$15,979 | \$16,140 | \$16,303 | \$16,466 | \$16,716 | \$16,965 | \$17,134 | \$17,305 | \$17,481 | \$18,009 | \$18,556 | \$19,118 | \$19,69 | 20 |

Prepared by Human Resources Compensation

## University of Washington - Contract Classified

## 1199NW - HMC HEALTH CARE SPECIAL PAY

PayScale Table BQ - Effective 7/1/2024

| Range | <--- Step ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S | T | U |
| 40 | \$13,101 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 | \$16,140 | \$16,303 | \$16,466 | \$16,630 | \$16,881 | \$17,134 | \$17,305 | \$17,481 | \$17,655 | \$18,191 | \$18,740 | \$19,307 | \$19,893 | \$20,497 |
| 41 | \$13,228 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | \$16,303 | \$16,466 | \$16,630 | \$16,796 | \$17,051 | \$17,305 | \$17,481 | \$17,655 | \$17,834 | \$18,371 | \$18,926 | \$19,502 | \$20,094 | \$20,704 |
| 42 | \$13,363 | \$13,768 | \$14,187 | \$14,614 | \$15,056 | \$15,510 | \$15,979 | \$16,466 | \$16,630 | \$16,796 | \$16,965 | \$17,226 | \$17,481 | \$17,655 | \$17,834 | \$18,009 | \$18,556 | \$19,118 | \$19,699 | \$20,295 | \$20,912 |
| 43 | \$13,498 | \$13,907 | \$14,328 | \$14,761 | \$15,208 | \$15,665 | \$16,140 | \$16,630 | \$16,796 | \$16,965 | \$17,134 | \$17,396 | \$17,655 | \$17,834 | \$18,009 | \$18,191 | \$18,740 | \$19,307 | \$19,893 | \$20,497 | \$21,120 |
| 44 | \$13,629 | \$14,042 | \$14,472 | \$14,907 | \$15,357 | \$15,823 | \$16,303 | \$16,796 | \$16,965 | \$17,134 | \$17,305 | \$17,572 | \$17,834 | \$18,009 | \$18,191 | \$18,371 | \$18,926 | \$19,502 | \$20,094 | \$20,704 | \$21,33 |

