| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Range | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 0 |  |  |  |  |  |  | \$20.37 | \$20.99 | \$21.19 | \$21.40 | \$21.62 | \$21.84 | \$22.27 | \$22.48 | \$22.74 | \$22.95 | \$23.65 | \$24.38 |
| 1 |  |  |  |  |  | \$19.97 | \$20.57 | \$21.19 | \$21.40 | \$21.62 | \$21.84 | \$22.04 | \$22.50 | \$22.74 | \$22.95 | \$23.18 | \$23.88 | \$24.59 |
| 2 |  |  |  |  |  | \$20.17 | \$20.79 | \$21.41 | \$21.62 | \$21.84 | \$22.04 | \$22.27 | \$22.75 | \$22.95 | \$23.18 | \$23.39 | \$24.14 | \$24.85 |
| 3 |  |  |  |  |  | \$20.37 | \$20.99 | \$21.62 | \$21.84 | \$22.04 | \$22.27 | \$22.48 | \$22.95 | \$23.18 | \$23.39 | \$23.65 | \$24.38 | \$25.08 |
| 4 |  |  |  |  | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.04 | \$22.27 | \$22.50 | \$22.74 | \$23.18 | \$23.39 | \$23.63 | \$23.88 | \$24.59 | \$25.36 |
| 5 |  |  |  |  | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.27 | \$22.48 | \$22.75 | \$22.95 | \$23.39 | \$23.63 | \$23.88 | \$24.14 | \$24.85 | \$25.61 |
| 6 |  |  |  |  | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.48 | \$22.74 | \$22.95 | \$23.18 | \$23.65 | \$23.88 | \$24.10 | \$24.38 | \$25.08 | \$25.85 |
| 7 |  |  |  | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$22.74 | \$22.95 | \$23.18 | \$23.39 | \$23.88 | \$24.10 | \$24.38 | \$24.59 | \$25.36 | \$26.12 |
| 8 |  |  |  | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$22.95 | \$23.18 | \$23.39 | \$23.63 | \$24.14 | \$24.38 | \$24.59 | \$24.85 | \$25.61 | \$26.39 |
| 9 |  |  |  | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.18 | \$23.39 | \$23.65 | \$23.88 | \$24.38 | \$24.59 | \$24.84 | \$25.08 | \$25.85 | \$26.65 |
| 10 |  |  | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.39 | \$23.63 | \$23.88 | \$24.10 | \$24.59 | \$24.84 | \$25.08 | \$25.36 | \$26.12 | \$26.91 |
| 11 |  |  | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$23.63 | \$23.88 | \$24.14 | \$24.38 | \$24.85 | \$25.08 | \$25.34 | \$25.61 | \$26.39 | \$27.18 |
| 12 |  |  | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$23.88 | \$24.10 | \$24.38 | \$24.59 | \$25.08 | \$25.34 | \$25.61 | \$25.85 | \$26.65 | \$27.45 |
| 13 |  | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.10 | \$24.38 | \$24.59 | \$24.84 | \$25.36 | \$25.61 | \$25.85 | \$26.12 | \$26.91 | \$27.72 |
| 14 |  | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.38 | \$24.59 | \$24.85 | \$25.08 | \$25.61 | \$25.85 | \$26.12 | \$26.39 | \$27.18 | \$28.00 |
| 15 |  | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$24.59 | \$24.84 | \$25.08 | \$25.34 | \$25.85 | \$26.12 | \$26.38 | \$26.65 | \$27.45 | \$28.28 |
| 16 | \$19.97 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$24.84 | \$25.08 | \$25.36 | \$25.61 | \$26.12 | \$26.38 | \$26.65 | \$26.91 | \$27.72 | \$28.56 |
| 17 | \$20.17 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.08 | \$25.34 | \$25.61 | \$25.85 | \$26.39 | \$26.65 | \$26.90 | \$27.18 | \$28.00 | \$28.84 |
| 18 | \$20.37 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.34 | \$25.61 | \$25.85 | \$26.12 | \$26.65 | \$26.90 | \$27.18 | \$27.45 | \$28.28 | \$29.15 |
| 19 | \$20.57 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$25.61 | \$25.85 | \$26.12 | \$26.38 | \$26.91 | \$27.18 | \$27.45 | \$27.72 | \$28.56 | \$29.43 |
| 20 | \$20.79 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$25.85 | \$26.12 | \$26.39 | \$26.65 | \$27.18 | \$27.45 | \$27.71 | \$28.00 | \$28.84 | \$29.72 |
| 21 | \$20.99 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.12 | \$26.38 | \$26.65 | \$26.90 | \$27.45 | \$27.71 | \$28.00 | \$28.28 | \$29.15 | \$30.03 |
| 22 | \$21.19 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.38 | \$26.65 | \$26.91 | \$27.18 | \$27.72 | \$28.00 | \$28.28 | \$28.56 | \$29.43 | \$30.33 |
| 23 | \$21.41 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$26.65 | \$26.90 | \$27.18 | \$27.45 | \$28.00 | \$28.28 | \$28.56 | \$28.84 | \$29.72 | \$30.63 |
| 24 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$26.90 | \$27.18 | \$27.45 | \$27.71 | \$28.28 | \$28.56 | \$28.84 | \$29.15 | \$30.03 | \$30.93 |
| 25 | \$21.84 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.18 | \$27.45 | \$27.72 | \$28.00 | \$28.56 | \$28.84 | \$29.14 | \$29.43 | \$30.33 | \$31.24 |
| 26 | \$22.04 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$27.45 | \$27.71 | \$28.00 | \$28.28 | \$28.84 | \$29.14 | \$29.42 | \$29.72 | \$30.63 | \$31.55 |
| 27 | \$22.27 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$27.71 | \$28.00 | \$28.28 | \$28.56 | \$29.15 | \$29.42 | \$29.72 | \$30.03 | \$30.93 | \$31.87 |
| 28 | \$22.50 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.00 | \$28.28 | \$28.56 | \$28.84 | \$29.43 | \$29.72 | \$30.01 | \$30.33 | \$31.24 | \$32.18 |
| 29 | \$22.75 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.28 | \$28.56 | \$28.84 | \$29.14 | \$29.72 | \$30.01 | \$30.32 | \$30.63 | \$31.55 | \$32.51 |
| 30 | \$22.95 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$28.56 | \$28.84 | \$29.15 | \$29.42 | \$30.03 | \$30.32 | \$30.63 | \$30.93 | \$31.87 | \$32.84 |
| 31 | \$23.18 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$28.84 | \$29.14 | \$29.43 | \$29.72 | \$30.33 | \$30.63 | \$30.92 | \$31.24 | \$32.18 | \$33.18 |
| 32 | \$23.39 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.14 | \$29.42 | \$29.72 | \$30.01 | \$30.63 | \$30.92 | \$31.24 | \$31.55 | \$32.51 | \$33.51 |
| 33 | \$23.65 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$29.42 | \$29.72 | \$30.03 | \$30.32 | \$30.93 | \$31.24 | \$31.54 | \$31.87 | \$32.84 | \$33.84 |
| 34 | \$23.88 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$29.72 | \$30.01 | \$30.33 | \$30.63 | \$31.24 | \$31.54 | \$31.86 | \$32.18 | \$33.18 | \$34.18 |

Prepared by Human Resources Compensation

| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 硅 | <---STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Rang | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| 35 | \$24.14 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.01 | \$30.32 | \$30.63 | \$30.92 | \$31.55 | \$31.86 | \$32.18 | \$32.51 | \$33.51 | \$34.52 |
| 36 | \$24.38 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.32 | \$30.63 | \$30.93 | \$31.23 | \$31.86 | \$32.18 | \$32.52 | \$32.85 | \$33.84 | \$34.86 |
| 37 | \$24.59 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$30.63 | \$30.92 | \$31.24 | \$31.54 | \$32.18 | \$32.51 | \$32.83 | \$33.18 | \$34.18 | \$35.21 |
| 38 | \$24.85 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.63 | \$30.92 | \$31.24 | \$31.55 | \$31.86 | \$32.51 | \$32.83 | \$33.15 | \$33.51 | \$34.52 | \$35.59 |
| 39 | \$25.08 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.24 | \$31.54 | \$31.87 | \$32.18 | \$32.84 | \$33.15 | \$33.51 | \$33.84 | \$34.86 | \$35.92 |
| 40 | \$25.36 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$31.54 | \$31.86 | \$32.18 | \$32.51 | \$33.18 | \$33.51 | \$33.83 | \$34.18 | \$35.21 | \$36.27 |
| 41 | \$25.61 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.63 | \$31.55 | \$31.86 | \$32.18 | \$32.51 | \$32.83 | \$33.51 | \$33.83 | \$34.15 | \$34.52 | \$35.59 | \$36.62 |
| 42 | \$25.85 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.86 | \$32.18 | \$32.52 | \$32.85 | \$33.16 | \$33.84 | \$34.15 | \$34.52 | \$34.86 | \$35.92 | \$36.99 |
| 43 | \$26.12 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$32.51 | \$32.83 | \$33.18 | \$33.51 | \$34.18 | \$34.51 | \$34.84 | \$35.21 | \$36.27 | \$37.38 |
| 44 | \$26.39 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$32.83 | \$33.15 | \$33.51 | \$33.83 | \$34.52 | \$34.84 | \$35.21 | \$35.59 | \$36.62 | \$37.73 |
| 45 | \$26.65 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.15 | \$33.51 | \$33.84 | \$34.15 | \$34.86 | \$35.21 | \$35.55 | \$35.92 | \$36.99 | \$38.11 |
| 46 | \$26.91 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$33.51 | \$33.83 | \$34.18 | \$34.51 | \$35.21 | \$35.55 | \$35.92 | \$36.27 | \$37.38 | \$38.51 |
| 47 | \$27.18 | \$28.00 | \$28.84 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$33.83 | \$34.15 | \$34.52 | \$34.84 | \$35.59 | \$35.92 | \$36.27 | \$36.62 | \$37.73 | \$38.89 |
| 48 | \$27.45 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.15 | \$34.51 | \$34.86 | \$35.21 | \$35.92 | \$36.27 | \$36.61 | \$36.99 | \$38.11 | \$39.28 |
| 49 | \$27.72 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$34.51 | \$34.84 | \$35.21 | \$35.55 | \$36.27 | \$36.61 | \$36.97 | \$37.38 | \$38.51 | \$39.68 |
| 50 | \$28.00 | \$28.84 | \$29.73 | \$30.63 | \$31.54 | \$32.52 | \$33.51 | \$34.53 | \$34.84 | \$35.21 | \$35.60 | \$35.92 | \$36.62 | \$36.97 | \$37.37 | \$37.72 | \$38.89 | \$40.10 |
| 51 | \$28.28 | \$29.15 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.21 | \$35.55 | \$35.92 | \$36.27 | \$36.99 | \$37.37 | \$37.73 | \$38.11 | \$39.28 | \$40.47 |
| 52 | \$28.56 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$35.55 | \$35.92 | \$36.27 | \$36.61 | \$37.38 | \$37.73 | \$38.11 | \$38.51 | \$39.68 | \$40.90 |
| 53 | \$28.84 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$35.92 | \$36.27 | \$36.62 | \$36.97 | \$37.73 | \$38.11 | \$38.49 | \$38.89 | \$40.10 | \$41.29 |
| 54 | \$29.15 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.27 | \$36.61 | \$36.99 | \$37.37 | \$38.11 | \$38.49 | \$38.88 | \$39.28 | \$40.47 | \$41.73 |
| 55 | \$29.43 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$36.61 | \$36.97 | \$37.38 | \$37.73 | \$38.51 | \$38.88 | \$39.28 | \$39.68 | \$40.90 | \$42.13 |
| 56 | \$29.72 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$36.97 | \$37.37 | \$37.73 | \$38.11 | \$38.89 | \$39.28 | \$39.67 | \$40.10 | \$41.29 | \$42.54 |
| 57 | \$30.03 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$37.37 | \$37.73 | \$38.11 | \$38.49 | \$39.28 | \$39.67 | \$40.06 | \$40.47 | \$41.73 | \$42.97 |
| 58 | \$30.33 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$37.73 | \$38.11 | \$38.51 | \$38.88 | \$39.68 | \$40.06 | \$40.47 | \$40.90 | \$42.13 | \$43.40 |
| 59 | \$30.63 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.11 | \$38.49 | \$38.89 | \$39.28 | \$40.10 | \$40.47 | \$40.85 | \$41.29 | \$42.54 | \$43.84 |
| 60 | \$30.93 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$38.49 | \$38.88 | \$39.28 | \$39.67 | \$40.47 | \$40.85 | \$41.29 | \$41.73 | \$42.97 | \$44.26 |
| 61 | \$31.24 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$38.88 | \$39.28 | \$39.68 | \$40.06 | \$40.90 | \$41.29 | \$41.69 | \$42.13 | \$43.40 | \$44.72 |
| 62 | \$31.55 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$39.28 | \$39.67 | \$40.10 | \$40.47 | \$41.29 | \$41.69 | \$42.13 | \$42.54 | \$43.84 | \$45.18 |
| 63 | \$31.87 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$39.67 | \$40.06 | \$40.47 | \$40.85 | \$41.73 | \$42.13 | \$42.53 | \$42.97 | \$44.26 | \$45.63 |
| 64 | \$32.18 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.06 | \$40.47 | \$40.90 | \$41.29 | \$42.13 | \$42.53 | \$42.97 | \$43.40 | \$44.72 | \$46.09 |
| 65 | \$32.51 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$40.47 | \$40.85 | \$41.29 | \$41.69 | \$42.54 | \$42.97 | \$43.38 | \$43.84 | \$45.18 | \$46.53 |
| 66 | \$32.84 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$40.85 | \$41.29 | \$41.73 | \$42.13 | \$42.97 | \$43.38 | \$43.84 | \$44.26 | \$45.63 | \$47.01 |
| 67 | \$33.18 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$41.29 | \$41.69 | \$42.13 | \$42.53 | \$43.40 | \$43.84 | \$44.25 | \$44.72 | \$46.09 | \$47.46 |
| 68 | \$33.51 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$41.69 | \$42.13 | \$42.54 | \$42.97 | \$43.84 | \$44.25 | \$44.71 | \$45.18 | \$46.53 | \$47.96 |
| 69 | \$33.84 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.13 | \$42.53 | \$42.97 | \$43.38 | \$44.26 | \$44.71 | \$45.17 | \$45.63 | \$47.01 | \$48.44 |

[^0]| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | <---STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Range | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 70 | \$34.18 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$42.53 | \$42.97 | \$43.40 | \$43.84 | \$44.72 | \$45.17 | \$45.61 | \$46.09 | \$47.46 | \$48.90 |
| 71 | \$34.52 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$42.97 | \$43.38 | \$43.84 | \$44.25 | \$45.18 | \$45.61 | \$46.08 | \$46.53 | \$47.96 | \$49.40 |
| 72 | \$34.86 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$43.38 | \$43.84 | \$44.26 | \$44.71 | \$45.63 | \$46.08 | \$46.51 | \$47.01 | \$48.44 | \$49.89 |
| 73 | \$35.21 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$43.84 | \$44.25 | \$44.72 | \$45.17 | \$46.09 | \$46.51 | \$47.00 | \$47.46 | \$48.90 | \$50.38 |
| 74 | \$35.59 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$44.25 | \$44.71 | \$45.18 | \$45.61 | \$46.53 | \$47.00 | \$47.46 | \$47.96 | \$49.40 | \$50.89 |
| 75 | \$35.92 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$44.71 | \$45.17 | \$45.63 | \$46.08 | \$47.01 | \$47.46 | \$47.94 | \$48.44 | \$49.89 | \$51.40 |
| 76 | \$36.27 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$45.17 | \$45.61 | \$46.09 | \$46.51 | \$47.46 | \$47.94 | \$48.42 | \$48.90 | 50.38 | 51.92 |
| 77 | \$36.62 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$45.61 | \$46.08 | \$46.53 | \$47.00 | \$47.96 | \$48.42 | \$48.90 | \$49.40 | \$50.89 | \$52.42 |
| 78 | \$36.99 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$46.08 | \$46.51 | \$47.01 | \$47.46 | \$48.44 | \$48.90 | \$49.40 | \$49.89 | \$51.40 | \$52.95 |
| 79 | \$37.38 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$46.51 | \$47.00 | \$47.46 | \$47.94 | \$48.90 | \$49.40 | \$49.87 | \$50.38 | \$51.92 | \$53.48 |
| 80 | \$37.73 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.00 | \$47.46 | \$47.96 | \$48.42 | \$49.40 | \$49.87 | \$50.38 | \$50.89 | \$52.42 | \$54.02 |
| 81 | \$38.11 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$47.46 | \$47.94 | \$48.44 | \$48.90 | \$49.89 | \$50.38 | \$50.87 | \$51.40 | \$52.95 | \$54.56 |
| 82 | \$38.51 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$47.94 | \$48.42 | \$48.90 | \$49.40 | \$50.38 | \$50.87 | \$51.40 | \$51.92 | \$53.48 | \$55.11 |
| 83 | \$38.89 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$48.42 | \$48.90 | \$49.40 | \$49.87 | \$50.89 | \$51.40 | \$51.89 | \$52.42 | \$54.02 | \$55.64 |
| 84 | \$39.28 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$48.90 | \$49.40 | \$49.89 | \$50.38 | \$51.40 | \$51.89 | \$52.41 | \$52.95 | \$54.56 | \$56.21 |
| 85 | \$39.68 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$49.40 | \$49.87 | \$50.38 | \$50.87 | \$51.92 | \$52.41 | \$52.94 | \$53.48 | \$55.11 | \$56.76 |
| 86 | \$40.10 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$49.87 | \$50.38 | \$50.89 | \$51.40 | \$52.42 | \$52.94 | \$53.46 | \$54.02 | \$55.64 | \$57.34 |
| 87 | \$40.47 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$50.38 | \$50.87 | \$51.40 | \$51.89 | \$52.95 | \$53.46 | \$54.01 | \$54.56 | \$56.21 | \$57.91 |
| 88 | \$40.90 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$50.38 | \$50.87 | \$51.40 | \$51.92 | \$52.41 | \$53.48 | \$54.01 | \$54.55 | \$55.11 | \$56.76 | \$58.48 |
| 89 | \$41.29 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$50.89 | \$51.40 | \$51.89 | \$52.42 | \$52.94 | \$54.02 | \$54.55 | \$55.09 | \$55.64 | \$57.34 | \$59.07 |
| 90 | \$41.73 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$51.40 | \$51.89 | \$52.41 | \$52.95 | \$53.46 | \$54.56 | \$55.09 | \$55.63 | \$56.21 | \$57.91 | \$59.67 |
| 91 | \$42.13 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$50.38 | \$51.92 | \$52.41 | \$52.94 | \$53.48 | \$54.01 | \$55.11 | \$55.63 | \$56.20 | \$56.76 | \$58.48 | \$60.26 |
| 92 | \$42.54 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$50.89 | \$52.42 | \$52.94 | \$53.46 | \$54.02 | \$54.55 | \$55.64 | \$56.20 | \$56.74 | \$57.34 | \$59.07 | \$60.85 |
| 93 | \$42.97 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$51.40 | \$52.95 | \$53.46 | \$54.01 | \$54.56 | \$55.09 | \$56.21 | \$56.74 | \$57.33 | \$57.91 | \$59.67 | \$61.50 |
| 94 | \$43.40 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$50.38 | \$51.92 | \$53.48 | \$54.01 | \$54.55 | \$55.11 | \$55.63 | \$56.76 | \$57.33 | \$57.90 | \$58.48 | \$60.26 | \$62.10 |
| 95 | \$43.84 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$50.89 | \$52.42 | \$54.02 | \$54.55 | \$55.09 | \$55.64 | \$56.20 | \$57.34 | \$57.90 | \$58.48 | \$59.07 | \$60.85 | \$62.72 |
| 96 | \$44.26 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$51.40 | \$52.95 | \$54.56 | \$55.09 | \$55.63 | \$56.21 | \$56.74 | \$57.91 | \$58.48 | \$59.06 | \$59.67 | \$61.50 | \$63.36 |
| 97 | \$44.72 | \$46.09 | \$47.46 | \$48.90 | \$50.38 | \$51.92 | \$53.48 | \$55.11 | \$55.63 | \$56.20 | \$56.76 | \$57.33 | \$58.48 | \$59.06 | \$59.66 | \$60.26 | \$62.10 | \$63.99 |
| 98 | \$45.18 | \$46.53 | \$47.96 | \$49.40 | \$50.89 | \$52.42 | \$54.02 | \$55.64 | \$56.20 | \$56.74 | \$57.34 | \$57.90 | \$59.07 | \$59.66 | \$60.26 | \$60.85 | \$62.72 | \$64.63 |
| 99 | \$45.63 | \$47.01 | \$48.44 | \$49.89 | \$51.40 | \$52.95 | \$54.56 | \$56.21 | \$56.74 | \$57.33 | \$57.91 | \$58.48 | \$59.67 | \$60.26 | \$60.85 | \$61.50 | \$63.36 | \$65.26 |
| 100 | \$46.08 | \$47.46 | \$48.90 | \$50.38 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$57.33 | \$57.90 | \$58.48 | \$59.06 | \$60.26 | \$60.85 | \$61.46 | \$62.09 | \$63.98 | \$65.91 |
| 101 | \$46.51 | \$47.94 | \$49.40 | \$50.87 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$57.90 | \$58.48 | \$59.06 | \$59.66 | \$60.85 | \$61.46 | \$62.09 | \$62.71 | \$64.61 | \$66.57 |
| 102 | \$47.00 | \$48.42 | \$49.87 | \$51.40 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$58.48 | \$59.06 | \$59.66 | \$60.26 | \$61.46 | \$62.09 | \$62.71 | \$63.33 | \$65.25 | \$67.24 |
| 103 | \$47.46 | \$48.90 | \$50.38 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$59.06 | \$59.66 | \$60.26 | \$60.85 | \$62.09 | \$62.71 | \$63.33 | \$63.98 | \$65.91 | \$67.89 |
| 104 | \$47.94 | \$49.40 | \$50.87 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$59.66 | \$60.26 | \$60.85 | \$61.46 | \$62.71 | \$63.33 | \$63.98 | \$64.61 | \$66.57 | \$68.59 |

[^1]| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q | R |
| 105 | \$48.42 | \$49.87 | \$51.40 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$60.26 | \$60.85 | \$61.46 | \$62.09 | \$63.33 | \$63.98 | \$64.61 | \$65.25 | \$67.24 | \$69.27 |
| 106 | \$48.90 | \$50.38 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$60.85 | \$61.46 | \$62.09 | \$62.71 | \$63.98 | \$64.61 | \$65.25 | \$65.91 | \$67.89 | \$69.95 |
| 107 | \$49.40 | \$50.87 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$61.46 | \$62.09 | \$62.71 | \$63.33 | \$64.61 | \$65.25 | \$65.91 | \$66.57 | \$68.59 | \$70.66 |
| 108 | \$49.87 | \$51.40 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$62.09 | \$62.71 | \$63.33 | \$63.98 | \$65.25 | \$65.91 | \$66.57 | \$67.24 | \$69.27 | \$71.37 |
| 109 | \$50.38 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$62.71 | \$63.33 | \$63.98 | \$64.61 | \$65.91 | \$66.57 | \$67.24 | \$67.89 | \$69.95 | \$72.06 |
| 110 | \$50.87 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$63.33 | \$63.98 | \$64.61 | \$65.25 | \$66.57 | \$67.24 | \$67.89 | \$68.59 | \$70.66 | \$72.80 |
| 111 | \$51.40 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$63.98 | \$64.61 | \$65.25 | \$65.91 | \$67.24 | \$67.89 | \$68.59 | \$69.27 | \$71.37 | \$73.52 |
| 112 | \$51.89 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$64.61 | \$65.25 | \$65.91 | \$66.57 | \$67.89 | \$68.59 | \$69.27 | \$69.95 | \$72.06 | \$74.26 |
| 113 | \$52.41 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$65.25 | \$65.91 | \$66.57 | \$67.24 | \$68.59 | \$69.27 | \$69.95 | \$70.66 | \$72.80 | \$74.99 |
| 114 | \$52.94 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$65.91 | \$66.57 | \$67.24 | \$67.89 | \$69.27 | \$69.95 | \$70.66 | \$71.37 | \$73.52 | \$75.74 |
| 115 | \$53.46 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$66.57 | \$67.24 | \$67.89 | \$68.59 | \$69.95 | \$70.66 | \$71.37 | \$72.06 | \$74.26 | \$76.52 |
| 116 | \$54.01 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$67.24 | \$67.89 | \$68.59 | \$69.27 | \$70.66 | \$71.37 | \$72.06 | \$72.80 | \$74.99 | \$77.27 |
| 117 | \$54.55 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$67.89 | \$68.59 | \$69.27 | \$69.95 | \$71.37 | \$72.06 | \$72.80 | \$73.52 | \$75.74 | \$78.02 |
| 118 | \$55.09 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$68.59 | \$69.27 | \$69.95 | \$70.66 | \$72.06 | \$72.80 | \$73.52 | \$74.26 | \$76.52 | \$78.83 |
| 119 | \$55.63 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$69.27 | \$69.95 | \$70.66 | \$71.37 | \$72.80 | \$73.52 | \$74.26 | \$74.99 | \$77.27 | \$79.62 |
| 120 | \$56.20 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$69.95 | \$70.66 | \$71.37 | \$72.06 | \$73.52 | \$74.26 | \$74.99 | \$75.74 | \$78.02 | \$80.42 |
| 121 | \$56.74 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$70.66 | \$71.37 | \$72.06 | \$72.80 | \$74.26 | \$74.99 | \$75.74 | \$76.52 | \$78.83 | \$81.23 |
| 122 | \$57.33 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$71.37 | \$72.06 | \$72.80 | \$73.52 | \$74.99 | \$75.74 | \$76.52 | \$77.27 | \$79.62 | \$82.02 |
| 123 | \$57.90 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$72.06 | \$72.80 | \$73.52 | \$74.26 | \$75.74 | \$76.52 | \$77.27 | \$78.02 | \$80.42 | \$82.85 |
| 124 | \$58.48 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$72.80 | \$73.52 | \$74.26 | \$74.99 | \$76.52 | \$77.27 | \$78.02 | \$78.83 | \$81.23 | \$83.69 |
| 125 | \$59.06 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$73.52 | \$74.26 | \$74.99 | \$75.74 | \$77.27 | \$78.02 | \$78.83 | \$79.62 | \$82.02 | \$84.53 |
| 126 | \$59.66 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$74.26 | \$74.99 | \$75.74 | \$76.52 | \$78.02 | \$78.83 | \$79.62 | \$80.42 | \$82.85 | \$85.37 |
| 127 | \$60.26 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$74.99 | \$75.74 | \$76.52 | \$77.27 | \$78.83 | \$79.62 | \$80.42 | \$81.23 | \$83.69 | \$86.23 |
| 128 | \$60.85 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$75.74 | \$76.52 | \$77.27 | \$78.02 | \$79.62 | \$80.42 | \$81.23 | \$82.02 | \$84.53 | \$87.09 |
| 129 | \$61.46 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$76.52 | \$77.27 | \$78.02 | \$78.83 | \$80.42 | \$81.23 | \$82.02 | \$82.85 | \$85.37 | \$87.96 |
| 130 | \$62.09 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$77.27 | \$78.02 | \$78.83 | \$79.62 | \$81.23 | \$82.02 | \$82.85 | \$83.69 | \$86.23 | \$88.83 |
| 131 | \$62.71 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$78.02 | \$78.83 | \$79.62 | \$80.42 | \$82.02 | \$82.85 | \$83.69 | \$84.53 | \$87.09 | \$89.72 |
| 132 | \$63.33 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$78.83 | \$79.62 | \$80.42 | \$81.23 | \$82.85 | \$83.69 | \$84.53 | \$85.37 | \$87.96 | \$90.60 |
| 133 | \$63.98 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$79.62 | \$80.42 | \$81.23 | \$82.02 | \$83.69 | \$84.53 | \$85.37 | \$86.23 | \$88.83 | \$91.52 |
| 134 | \$64.61 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$80.42 | \$81.23 | \$82.02 | \$82.85 | \$84.53 | \$85.37 | \$86.23 | \$87.09 | \$89.72 | \$92.44 |
| 135 | \$65.25 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$81.23 | \$82.02 | \$82.85 | \$83.69 | \$85.37 | \$86.23 | \$87.09 | \$87.96 | \$90.60 | \$93.37 |
| 136 | \$65.91 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$82.02 | \$82.85 | \$83.69 | \$84.53 | \$86.23 | \$87.09 | \$87.96 | \$88.83 | \$91.52 | \$94.29 |
| 137 | \$66.57 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$82.85 | \$83.69 | \$84.53 | \$85.37 | \$87.09 | \$87.96 | \$88.83 | \$89.72 | \$92.44 | \$95.25 |
| 138 | \$67.24 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$83.69 | \$84.53 | \$85.37 | \$86.23 | \$87.96 | \$88.83 | \$89.72 | \$90.60 | \$93.37 | \$96.19 |
| 139 | \$67.89 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$84.53 | \$85.37 | \$86.23 | \$87.09 | \$88.83 | \$89.72 | \$90.60 | \$91.52 | \$94.29 | \$97.16 |
| 140 | \$68.59 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$85.37 | \$86.23 | \$87.09 | \$87.96 | \$89.72 | \$90.60 | \$91.52 | \$92.44 | \$95.25 | \$98.15 |

Prepared by Human Resources Compensation

| University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY Payscale Table BY - Effective 7/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | в | c | D | E | F | G | H | $\cdot \mathbf{S T}$ | EP | ${ }^{\text {l }}$ | L | M | N | $\bigcirc$ | P | Q | R |
| 141 | \$69.27 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$86.23 | \$87.09 | \$87.96 | \$88.83 | \$90.60 | \$91.52 | \$92.44 | \$93.37 | \$96.19 | 599 |
| 142 | \$69.95 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$87.09 | \$87.96 | \$88.83 | \$89.72 | \$91.52 | \$92.44 | \$93.37 | \$94.29 | \$97.16 | \$100 |
| 143 | \$70.66 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | 4.53 | \$87.09 | \$87.96 | \$88.83 | \$89.72 | \$90.60 | \$92.44 | \$93.37 | \$94.29 | \$95.25 | \$98.15 | \$101. |
| 144 | \$71.37 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$88.83 | \$89.72 | \$90.60 | \$91.52 | \$93.37 | \$94.29 | \$95.25 | \$96.19 | \$99.11 | \$102.10 |
| 145 | \$72.06 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$89.72 | \$90.60 | \$91.52 | \$92.44 | \$94.29 | \$95.25 | \$96.19 | \$97.16 | \$100.11 | \$103. |
| 146 | \$72.80 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$90.60 | \$91.52 | \$92.44 | \$93.37 | \$95.25 | \$96.19 | \$97.16 | \$98.15 | \$101.10 | \$104.16 |
| 147 | \$73.52 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$91.52 | \$92.44 | \$93.37 | \$94.29 | \$96.19 | \$97.16 | \$98.15 | \$99.11 | \$102.10 | \$105.2 |
| 148 | \$74.26 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$92.44 | \$93.37 | \$94.29 | \$95.25 | \$97.16 | \$98.15 | \$99.11 | \$100.11 | \$103.14 | \$106.2 |
| 149 | \$74.99 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$93.37 | \$94.29 | \$95.25 | \$96.19 | \$98.15 | \$99.11 | \$100.11 | \$101.10 | \$104.16 | \$107.3 |
| 150 | \$75.74 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$94.29 | \$95.25 | \$96.19 | \$97.16 | \$99.11 | \$100.11 | \$101.10 | \$102.10 | \$105.20 | \$108. |
| 151 | \$76.52 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$95.25 | \$96.19 | \$97.16 | \$98.15 | \$100.11 | \$101.10 | \$102.10 | \$103.14 | \$106.25 | \$109.47 |
| 152 | \$77.27 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | 89.72 | \$92.44 | \$95.25 | \$96.19 | \$97.16 | \$98.15 | \$99.11 | \$101.10 | \$102.10 | \$103.14 | \$104.16 | \$107.33 | \$11 |
| 153 | \$78.02 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$97.16 | \$98.15 | \$99.11 | \$100.11 | \$102.10 | \$103.14 | \$104.16 | \$105.20 | \$108.41 | \$111.67 |
| 154 | \$78.83 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$97.16 | \$98.15 | \$99.11 | \$100.11 | \$101.10 | \$103.14 | \$104.16 | \$105.20 | \$106.25 | \$109.47 | \$112.81 |
| 155 | \$79.62 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$98.15 | \$99.11 | \$100.11 | \$101.10 | \$102.10 | \$104.16 | \$105.20 | \$106.25 | \$107.33 | \$110.56 | \$113.94 |
| 156 | \$80.42 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$99.11 | \$100.11 | \$101.10 | \$102.10 | \$103.14 | \$105.20 | \$106.25 | \$107.33 | \$108.41 | \$111.67 | \$115.06 |
| 157 | \$81.23 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$97.16 | \$100.11 | \$101.10 | \$102.10 | \$103.14 | \$104.16 | \$106.25 | \$107.33 | \$108.41 | \$109.47 | \$112.81 | \$116. |
| 158 | \$82.02 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$98.15 | \$101.10 | \$102.10 | \$103.14 | \$104.16 | \$105.20 | \$107.33 | \$108.41 | \$109.47 | \$110.56 | \$113.94 | \$117.37 |
| 159 | \$82.85 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$99.11 | \$102.10 | \$103.14 | \$104.16 | \$105.20 | \$106.25 | \$108.41 | \$109.47 | \$110.56 | \$111.67 | \$115.06 | \$118.5 |
| 160 | \$83.69 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$97.16 | \$100.11 | \$103.14 | \$104.16 | \$105.20 | \$106.25 | \$107.33 | \$109.47 | \$110.56 | \$111.67 | \$112.81 | \$116.20 | \$119.73 |
| 161 | \$84.53 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$98.15 | \$101.10 | \$104.16 | \$105.20 | \$106.25 | \$107.33 | \$108.41 | \$110.56 | \$111.67 | \$112.81 | \$113.94 | \$117.37 | \$120.91 |
| 162 | \$85.37 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$99.11 | \$102.10 | \$105.20 | \$106.25 | \$107.33 | \$108.41 | \$109.47 | \$111.67 | \$112.81 | \$113.94 | \$115.06 | \$118.54 | \$122.14 |
| 163 | \$86.23 | \$88.83 | \$91.52 | \$94.29 | \$97.16 | \$100.11 | \$103.14 | \$106.25 | \$107.33 | \$108.41 | \$109.47 | \$110.56 | \$112.81 | \$113.94 | \$115.06 | \$116.20 | \$119.73 | \$123.36 |
| 164 | \$87.09 | \$89.72 | \$92.44 | \$95.25 | \$98.15 | \$101.10 | \$104.16 | \$107.33 | \$108.41 | \$109.47 | \$110.56 | \$111.67 | \$113.94 | \$115.06 | \$116.20 | \$117.37 | \$120.91 | \$124.5 |
| 165 | \$87.96 | \$90.60 | \$93.37 | \$96.19 | \$99.11 | \$102.10 | 105.20 | \$108.41 | \$109.47 | 110.56 | \$111.67 | \$112.81 | \$115.06 | \$116.20 | \$117.37 | \$118.54 | \$122.14 | \$125.85 |


[^0]:    Prepared by Human Resources Compensation

[^1]:    Prepared by Human Resources Compensation

