

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2024

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0								\$20.38	\$20.57	\$20.78	\$20.99	\$21.20	\$21.62	\$21.83	\$22.08	\$22.28	\$22.96	\$23.67
1							\$19.97	\$20.57	\$20.78	\$20.99	\$21.20	\$21.40	\$21.84	\$22.08	\$22.28	\$22.50	\$23.18	\$23.87
2							\$20.18	\$20.79	\$20.99	\$21.20	\$21.40	\$21.62	\$22.09	\$22.28	\$22.50	\$22.71	\$23.44	\$24.13
3							\$20.38	\$20.99	\$21.20	\$21.40	\$21.62	\$21.83	\$22.28	\$22.50	\$22.71	\$22.96	\$23.67	\$24.35
4						\$19.97	\$20.57	\$21.20	\$21.40	\$21.62	\$21.84	\$22.08	\$22.50	\$22.71	\$22.94	\$23.18	\$23.87	\$24.62
5						\$20.18	\$20.79	\$21.40	\$21.62	\$21.83	\$22.09	\$22.28	\$22.71	\$22.94	\$23.18	\$23.44	\$24.13	\$24.86
6						\$20.38	\$20.99	\$21.62	\$21.83	\$22.08	\$22.28	\$22.50	\$22.96	\$23.18	\$23.40	\$23.67	\$24.35	\$25.10
7					\$19.97	\$20.57	\$21.20	\$21.84	\$22.08	\$22.28	\$22.50	\$22.71	\$23.18	\$23.40	\$23.67	\$23.87	\$24.62	\$25.36
8					\$20.18	\$20.79	\$21.40	\$22.09	\$22.28	\$22.50	\$22.71	\$22.94	\$23.44	\$23.67	\$23.87	\$24.13	\$24.86	\$25.62
9					\$20.38	\$20.99	\$21.62	\$22.28	\$22.50	\$22.71	\$22.96	\$23.18	\$23.67	\$23.87	\$24.12	\$24.35	\$25.10	\$25.87
10				\$19.97	\$20.57	\$21.20	\$21.84	\$22.50	\$22.71	\$22.94	\$23.18	\$23.40	\$23.87	\$24.12	\$24.35	\$24.62	\$25.36	\$26.13
11				\$20.18	\$20.79	\$21.40	\$22.09	\$22.71	\$22.94	\$23.18	\$23.44	\$23.67	\$24.13	\$24.35	\$24.60	\$24.86	\$25.62	\$26.39
12				\$20.38	\$20.99	\$21.62	\$22.28	\$22.96	\$23.18	\$23.40	\$23.67	\$23.87	\$24.35	\$24.60	\$24.86	\$25.10	\$25.87	\$26.65
13			\$19.97	\$20.57	\$21.20	\$21.84	\$22.50	\$23.18	\$23.40	\$23.67	\$23.87	\$24.12	\$24.62	\$24.86	\$25.10	\$25.36	\$26.13	\$26.91
14			\$20.18	\$20.79	\$21.40	\$22.09	\$22.71	\$23.44	\$23.67	\$23.87	\$24.13	\$24.35	\$24.86	\$25.10	\$25.36	\$25.62	\$26.39	\$27.18
15			\$20.38	\$20.99	\$21.62	\$22.28	\$22.96	\$23.67	\$23.87	\$24.12	\$24.35	\$24.60	\$25.10	\$25.36	\$25.61	\$25.87	\$26.65	\$27.46
16		\$19.97	\$20.57	\$21.20	\$21.84	\$22.50	\$23.18	\$23.87	\$24.12	\$24.35	\$24.62	\$24.86	\$25.36	\$25.61	\$25.87	\$26.13	\$26.91	\$27.73
17		\$20.18	\$20.79	\$21.40	\$22.09	\$22.71	\$23.44	\$24.13	\$24.35	\$24.60	\$24.86	\$25.10	\$25.62	\$25.87	\$26.12	\$26.39	\$27.18	\$28.00
18		\$20.38	\$20.99	\$21.62	\$22.28	\$22.96	\$23.67	\$24.35	\$24.60	\$24.86	\$25.10	\$25.36	\$25.87	\$26.12	\$26.39	\$26.65	\$27.46	\$28.30
19	\$19.97	\$20.57	\$21.20	\$21.84	\$22.50	\$23.18	\$23.87	\$24.62	\$24.86	\$25.10	\$25.36	\$25.61	\$26.13	\$26.39	\$26.65	\$26.91	\$27.73	\$28.57
20	\$20.18	\$20.79	\$21.40	\$22.09	\$22.71	\$23.44	\$24.13	\$24.86	\$25.10	\$25.36	\$25.62	\$25.87	\$26.39	\$26.65	\$26.90	\$27.18	\$28.00	\$28.85
21	\$20.38	\$20.99	\$21.62	\$22.28	\$22.96	\$23.67	\$24.35	\$25.10	\$25.36	\$25.61	\$25.87	\$26.12	\$26.65	\$26.90	\$27.18	\$27.46	\$28.30	\$29.16
22	\$20.57	\$21.20	\$21.84	\$22.50	\$23.18	\$23.87	\$24.62	\$25.36	\$25.61	\$25.87	\$26.13	\$26.39	\$26.91	\$27.18	\$27.46	\$27.73	\$28.57	\$29.45
23	\$20.79	\$21.40	\$22.09	\$22.71	\$23.44	\$24.13	\$24.86	\$25.62	\$25.87	\$26.12	\$26.39	\$26.65	\$27.18	\$27.46	\$27.73	\$28.00	\$28.85	\$29.74
24	\$20.99	\$21.62	\$22.28	\$22.96	\$23.67	\$24.35	\$25.10	\$25.87	\$26.12	\$26.39	\$26.65	\$26.90	\$27.46	\$27.73	\$28.00	\$28.30	\$29.16	\$30.03
25	\$21.20	\$21.84	\$22.50	\$23.18	\$23.87	\$24.62	\$25.36	\$26.13	\$26.39	\$26.65	\$26.91	\$27.18	\$27.73	\$28.00	\$28.29	\$28.57	\$29.45	\$30.33
26	\$21.40	\$22.09	\$22.71	\$23.44	\$24.13	\$24.86	\$25.62	\$26.39	\$26.65	\$26.90	\$27.18	\$27.46	\$28.00	\$28.29	\$28.56	\$28.85	\$29.74	\$30.63
27	\$21.62	\$22.28	\$22.96	\$23.67	\$24.35	\$25.10	\$25.87	\$26.65	\$26.90	\$27.18	\$27.46	\$27.73	\$28.30	\$28.56	\$28.85	\$29.16	\$30.03	\$30.94
28	\$21.84	\$22.50	\$23.18	\$23.87	\$24.62	\$25.36	\$26.13	\$26.91	\$27.18	\$27.46	\$27.73	\$28.00	\$28.57	\$28.85	\$29.14	\$29.45	\$30.33	\$31.24
29	\$22.09	\$22.71	\$23.44	\$24.13	\$24.86	\$25.62	\$26.39	\$27.18	\$27.46	\$27.73	\$28.00	\$28.29	\$28.85	\$29.14	\$29.44	\$29.74	\$30.63	\$31.56
30	\$22.28	\$22.96	\$23.67	\$24.35	\$25.10	\$25.87	\$26.65	\$27.46	\$27.73	\$28.00	\$28.30	\$28.56	\$29.16	\$29.44	\$29.74	\$30.03	\$30.94	\$31.88
31	\$22.50	\$23.18	\$23.87	\$24.62	\$25.36	\$26.13	\$26.91	\$27.73	\$28.00	\$28.29	\$28.57	\$28.85	\$29.45	\$29.74	\$30.02	\$30.33	\$31.24	\$32.21
32	\$22.71	\$23.44	\$24.13	\$24.86	\$25.62	\$26.39	\$27.18	\$28.00	\$28.29	\$28.56	\$28.85	\$29.14	\$29.74	\$30.02	\$30.33	\$30.63	\$31.56	\$32.53

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
33	\$22.96	\$23.67	\$24.35	\$25.10	\$25.87	\$26.65	\$27.46	\$28.30	\$28.56	\$28.85	\$29.16	\$29.44	\$30.03	\$30.33	\$30.62	\$30.94	\$31.88	\$32.85
34	\$23.18	\$23.87	\$24.62	\$25.36	\$26.13	\$26.91	\$27.73	\$28.57	\$28.85	\$29.14	\$29.45	\$29.74	\$30.33	\$30.62	\$30.93	\$31.24	\$32.21	\$33.18
35	\$23.44	\$24.13	\$24.86	\$25.62	\$26.39	\$27.18	\$28.00	\$28.85	\$29.14	\$29.44	\$29.74	\$30.02	\$30.63	\$30.93	\$31.24	\$31.56	\$32.53	\$33.51
36	\$23.67	\$24.35	\$25.10	\$25.87	\$26.65	\$27.46	\$28.30	\$29.16	\$29.44	\$29.74	\$30.03	\$30.32	\$30.93	\$31.24	\$31.57	\$31.89	\$32.85	\$33.84
37	\$23.87	\$24.62	\$25.36	\$26.13	\$26.91	\$27.73	\$28.57	\$29.45	\$29.74	\$30.02	\$30.33	\$30.62	\$31.24	\$31.56	\$31.87	\$32.21	\$33.18	\$34.18
38	\$24.13	\$24.86	\$25.62	\$26.39	\$27.18	\$28.00	\$28.85	\$29.74	\$30.02	\$30.33	\$30.63	\$30.93	\$31.56	\$31.87	\$32.18	\$32.53	\$33.51	\$34.55
39	\$24.35	\$25.10	\$25.87	\$26.65	\$27.46	\$28.30	\$29.16	\$30.03	\$30.33	\$30.62	\$30.94	\$31.24	\$31.88	\$32.18	\$32.53	\$32.85	\$33.84	\$34.87
40	\$24.62	\$25.36	\$26.13	\$26.91	\$27.73	\$28.57	\$29.45	\$30.33	\$30.62	\$30.93	\$31.24	\$31.56	\$32.21	\$32.53	\$32.84	\$33.18	\$34.18	\$35.21
41	\$24.86	\$25.62	\$26.39	\$27.18	\$28.00	\$28.85	\$29.74	\$30.63	\$30.93	\$31.24	\$31.56	\$31.87	\$32.53	\$32.84	\$33.16	\$33.51	\$34.55	\$35.55
42	\$25.10	\$25.87	\$26.65	\$27.46	\$28.30	\$29.16	\$30.03	\$30.93	\$31.24	\$31.57	\$31.89	\$32.19	\$32.85	\$33.16	\$33.51	\$33.84	\$34.87	\$35.91
43	\$25.36	\$26.13	\$26.91	\$27.73	\$28.57	\$29.45	\$30.33	\$31.24	\$31.56	\$31.87	\$32.21	\$32.53	\$33.18	\$33.50	\$33.83	\$34.18	\$35.21	\$36.29
44	\$25.62	\$26.39	\$27.18	\$28.00	\$28.85	\$29.74	\$30.63	\$31.56	\$31.87	\$32.18	\$32.53	\$32.84	\$33.51	\$33.83	\$34.18	\$34.55	\$35.55	\$36.63
45	\$25.87	\$26.65	\$27.46	\$28.30	\$29.16	\$30.03	\$30.94	\$31.88	\$32.18	\$32.53	\$32.85	\$33.16	\$33.84	\$34.18	\$34.51	\$34.87	\$35.91	\$37.00
46	\$26.13	\$26.91	\$27.73	\$28.57	\$29.45	\$30.33	\$31.24	\$32.21	\$32.53	\$32.84	\$33.18	\$33.50	\$34.18	\$34.51	\$34.87	\$35.21	\$36.29	\$37.39
47	\$26.39	\$27.18	\$28.00	\$28.85	\$29.74	\$30.63	\$31.56	\$32.53	\$32.84	\$33.16	\$33.51	\$33.83	\$34.55	\$34.87	\$35.21	\$35.55	\$36.63	\$37.76
48	\$26.65	\$27.46	\$28.30	\$29.16	\$30.03	\$30.94	\$31.88	\$32.85	\$33.16	\$33.50	\$33.84	\$34.18	\$34.87	\$35.21	\$35.54	\$35.91	\$37.00	\$38.14
49	\$26.91	\$27.73	\$28.57	\$29.45	\$30.33	\$31.24	\$32.21	\$33.18	\$33.50	\$33.83	\$34.18	\$34.51	\$35.21	\$35.54	\$35.89	\$36.29	\$37.39	\$38.52
50	\$27.18	\$28.00	\$28.86	\$29.74	\$30.62	\$31.57	\$32.53	\$33.52	\$33.83	\$34.18	\$34.56	\$34.87	\$35.55	\$35.89	\$36.28	\$36.62	\$37.76	\$38.93
51	\$27.46	\$28.30	\$29.16	\$30.03	\$30.94	\$31.88	\$32.85	\$33.84	\$34.18	\$34.51	\$34.87	\$35.21	\$35.91	\$36.28	\$36.63	\$37.00	\$38.14	\$39.29
52	\$27.73	\$28.57	\$29.45	\$30.33	\$31.24	\$32.21	\$33.18	\$34.18	\$34.51	\$34.87	\$35.21	\$35.54	\$36.29	\$36.63	\$37.00	\$37.39	\$38.52	\$39.71
53	\$28.00	\$28.85	\$29.74	\$30.63	\$31.56	\$32.53	\$33.51	\$34.55	\$34.87	\$35.21	\$35.55	\$35.89	\$36.63	\$37.00	\$37.37	\$37.76	\$38.93	\$40.09
54	\$28.30	\$29.16	\$30.03	\$30.94	\$31.88	\$32.85	\$33.84	\$34.87	\$35.21	\$35.54	\$35.91	\$36.28	\$37.00	\$37.37	\$37.75	\$38.14	\$39.29	\$40.51
55	\$28.57	\$29.45	\$30.33	\$31.24	\$32.21	\$33.18	\$34.18	\$35.21	\$35.54	\$35.89	\$36.29	\$36.63	\$37.39	\$37.75	\$38.14	\$38.52	\$39.71	\$40.90
56	\$28.85	\$29.74	\$30.63	\$31.56	\$32.53	\$33.51	\$34.55	\$35.55	\$35.89	\$36.28	\$36.63	\$37.00	\$37.76	\$38.14	\$38.51	\$38.93	\$40.09	\$41.30
57	\$29.16	\$30.03	\$30.94	\$31.88	\$32.85	\$33.84	\$34.87	\$35.91	\$36.28	\$36.63	\$37.00	\$37.37	\$38.14	\$38.51	\$38.89	\$39.29	\$40.51	\$41.72
58	\$29.45	\$30.33	\$31.24	\$32.21	\$33.18	\$34.18	\$35.21	\$36.29	\$36.63	\$37.00	\$37.39	\$37.75	\$38.52	\$38.89	\$39.29	\$39.71	\$40.90	\$42.14
59	\$29.74	\$30.63	\$31.56	\$32.53	\$33.51	\$34.55	\$35.55	\$36.63	\$37.00	\$37.37	\$37.76	\$38.14	\$38.93	\$39.29	\$39.66	\$40.09	\$41.30	\$42.56
60	\$30.03	\$30.94	\$31.88	\$32.85	\$33.84	\$34.87	\$35.91	\$37.00	\$37.37	\$37.75	\$38.14	\$38.51	\$39.29	\$39.66	\$40.09	\$40.51	\$41.72	\$42.97
61	\$30.33	\$31.24	\$32.21	\$33.18	\$34.18	\$35.21	\$36.29	\$37.39	\$37.75	\$38.14	\$38.52	\$38.89	\$39.71	\$40.09	\$40.48	\$40.90	\$42.14	\$43.42
62	\$30.63	\$31.56	\$32.53	\$33.51	\$34.55	\$35.55	\$36.63	\$37.76	\$38.14	\$38.51	\$38.93	\$39.29	\$40.09	\$40.48	\$40.90	\$41.30	\$42.56	\$43.86
63	\$30.94	\$31.88	\$32.85	\$33.84	\$34.87	\$35.91	\$37.00	\$38.14	\$38.51	\$38.89	\$39.29	\$39.66	\$40.51	\$40.90	\$41.29	\$41.72	\$42.97	\$44.30
64	\$31.24	\$32.21	\$33.18	\$34.18	\$35.21	\$36.29	\$37.39	\$38.52	\$38.89	\$39.29	\$39.71	\$40.09	\$40.90	\$41.29	\$41.72	\$42.14	\$43.42	\$44.75
65	\$31.56	\$32.53	\$33.51	\$34.55	\$35.55	\$36.63	\$37.76	\$38.93	\$39.29	\$39.66	\$40.09	\$40.48	\$41.30	\$41.72	\$42.12	\$42.56	\$43.86	\$45.17

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
66	\$31.88	\$32.85	\$33.84	\$34.87	\$35.91	\$37.00	\$38.14	\$39.29	\$39.66	\$40.09	\$40.51	\$40.90	\$41.72	\$42.12	\$42.56	\$42.97	\$44.30	\$45.64
67	\$32.21	\$33.18	\$34.18	\$35.21	\$36.29	\$37.39	\$38.52	\$39.71	\$40.09	\$40.48	\$40.90	\$41.29	\$42.14	\$42.56	\$42.96	\$43.42	\$44.75	\$46.08
68	\$32.53	\$33.51	\$34.55	\$35.55	\$36.63	\$37.76	\$38.93	\$40.09	\$40.48	\$40.90	\$41.30	\$41.72	\$42.56	\$42.96	\$43.41	\$43.86	\$45.17	\$46.56
69	\$32.85	\$33.84	\$34.87	\$35.91	\$37.00	\$38.14	\$39.29	\$40.51	\$40.90	\$41.29	\$41.72	\$42.12	\$42.97	\$43.41	\$43.85	\$44.30	\$45.64	\$47.03
70	\$33.18	\$34.18	\$35.21	\$36.29	\$37.39	\$38.52	\$39.71	\$40.90	\$41.29	\$41.72	\$42.14	\$42.56	\$43.42	\$43.85	\$44.28	\$44.75	\$46.08	\$47.48
71	\$33.51	\$34.55	\$35.55	\$36.63	\$37.76	\$38.93	\$40.09	\$41.30	\$41.72	\$42.12	\$42.56	\$42.96	\$43.86	\$44.28	\$44.74	\$45.17	\$46.56	\$47.96
72	\$33.84	\$34.87	\$35.91	\$37.00	\$38.14	\$39.29	\$40.51	\$41.72	\$42.12	\$42.56	\$42.97	\$43.41	\$44.30	\$44.74	\$45.16	\$45.64	\$47.03	\$48.44
73	\$34.18	\$35.21	\$36.29	\$37.39	\$38.52	\$39.71	\$40.90	\$42.14	\$42.56	\$42.96	\$43.42	\$43.85	\$44.75	\$45.16	\$45.63	\$46.08	\$47.48	\$48.91
74	\$34.55	\$35.55	\$36.63	\$37.76	\$38.93	\$40.09	\$41.30	\$42.56	\$42.96	\$43.41	\$43.86	\$44.28	\$45.17	\$45.63	\$46.08	\$46.56	\$47.96	\$49.41
75	\$34.87	\$35.91	\$37.00	\$38.14	\$39.29	\$40.51	\$41.72	\$42.97	\$43.41	\$43.85	\$44.30	\$44.74	\$45.64	\$46.08	\$46.54	\$47.03	\$48.44	\$49.90
76	\$35.21	\$36.29	\$37.39	\$38.52	\$39.71	\$40.90	\$42.14	\$43.42	\$43.85	\$44.28	\$44.75	\$45.16	\$46.08	\$46.54	\$47.01	\$47.48	\$48.91	\$50.41
77	\$35.55	\$36.63	\$37.76	\$38.93	\$40.09	\$41.30	\$42.56	\$43.86	\$44.28	\$44.74	\$45.17	\$45.63	\$46.56	\$47.01	\$47.48	\$47.96	\$49.41	\$50.89
78	\$35.91	\$37.00	\$38.14	\$39.29	\$40.51	\$41.72	\$42.97	\$44.30	\$44.74	\$45.16	\$45.64	\$46.08	\$47.03	\$47.48	\$47.96	\$48.44	\$49.90	\$51.41
79	\$36.29	\$37.39	\$38.52	\$39.71	\$40.90	\$42.14	\$43.42	\$44.75	\$45.16	\$45.63	\$46.08	\$46.54	\$47.48	\$47.96	\$48.42	\$48.91	\$50.41	\$51.92
80	\$36.63	\$37.76	\$38.93	\$40.09	\$41.30	\$42.56	\$43.86	\$45.17	\$45.63	\$46.08	\$46.56	\$47.01	\$47.96	\$48.42	\$48.91	\$49.41	\$50.89	\$52.45
81	\$37.00	\$38.14	\$39.29	\$40.51	\$41.72	\$42.97	\$44.30	\$45.64	\$46.08	\$46.54	\$47.03	\$47.48	\$48.44	\$48.91	\$49.39	\$49.90	\$51.41	\$52.97
82	\$37.39	\$38.52	\$39.71	\$40.90	\$42.14	\$43.42	\$44.75	\$46.08	\$46.54	\$47.01	\$47.48	\$47.96	\$48.91	\$49.39	\$49.90	\$50.41	\$51.92	\$53.50
83	\$37.76	\$38.93	\$40.09	\$41.30	\$42.56	\$43.86	\$45.17	\$46.56	\$47.01	\$47.48	\$47.96	\$48.42	\$49.41	\$49.90	\$50.38	\$50.89	\$52.45	\$54.02
84	\$38.14	\$39.29	\$40.51	\$41.72	\$42.97	\$44.30	\$45.64	\$47.03	\$47.48	\$47.96	\$48.44	\$48.91	\$49.90	\$50.38	\$50.88	\$51.41	\$52.97	\$54.57
85	\$38.52	\$39.71	\$40.90	\$42.14	\$43.42	\$44.75	\$46.08	\$47.48	\$47.96	\$48.42	\$48.91	\$49.39	\$50.41	\$50.88	\$51.40	\$51.92	\$53.50	\$55.11
86	\$38.93	\$40.09	\$41.30	\$42.56	\$43.86	\$45.17	\$46.56	\$47.96	\$48.42	\$48.91	\$49.41	\$49.90	\$50.89	\$51.40	\$51.90	\$52.45	\$54.02	\$55.67
87	\$39.29	\$40.51	\$41.72	\$42.97	\$44.30	\$45.64	\$47.03	\$48.44	\$48.91	\$49.39	\$49.90	\$50.38	\$51.41	\$51.90	\$52.44	\$52.97	\$54.57	\$56.22
88	\$39.71	\$40.90	\$42.14	\$43.42	\$44.75	\$46.08	\$47.48	\$48.91	\$49.39	\$49.90	\$50.41	\$50.88	\$51.92	\$52.44	\$52.96	\$53.50	\$55.11	\$56.78
89	\$40.09	\$41.30	\$42.56	\$43.86	\$45.17	\$46.56	\$47.96	\$49.41	\$49.90	\$50.38	\$50.89	\$51.40	\$52.45	\$52.96	\$53.49	\$54.02	\$55.67	\$57.35
90	\$40.51	\$41.72	\$42.97	\$44.30	\$45.64	\$47.03	\$48.44	\$49.90	\$50.38	\$50.88	\$51.41	\$51.90	\$52.97	\$53.49	\$54.01	\$54.57	\$56.22	\$57.93
91	\$40.90	\$42.14	\$43.42	\$44.75	\$46.08	\$47.48	\$48.91	\$50.41	\$50.88	\$51.40	\$51.92	\$52.44	\$53.50	\$54.01	\$54.56	\$55.11	\$56.78	\$58.50
92	\$41.30	\$42.56	\$43.86	\$45.17	\$46.56	\$47.96	\$49.41	\$50.89	\$51.40	\$51.90	\$52.45	\$52.96	\$54.02	\$54.56	\$55.09	\$55.67	\$57.35	\$59.08
93	\$41.72	\$42.97	\$44.30	\$45.64	\$47.03	\$48.44	\$49.90	\$51.41	\$51.90	\$52.44	\$52.97	\$53.49	\$54.57	\$55.09	\$55.66	\$56.22	\$57.93	\$59.71
94	\$42.14	\$43.42	\$44.75	\$46.08	\$47.48	\$48.91	\$50.41	\$51.92	\$52.44	\$52.96	\$53.50	\$54.01	\$55.11	\$55.66	\$56.21	\$56.78	\$58.50	\$60.29
95	\$42.56	\$43.86	\$45.17	\$46.56	\$47.96	\$49.41	\$50.89	\$52.45	\$52.96	\$53.49	\$54.02	\$54.56	\$55.67	\$56.21	\$56.78	\$57.35	\$59.08	\$60.89
96	\$42.97	\$44.30	\$45.64	\$47.03	\$48.44	\$49.90	\$51.41	\$52.97	\$53.49	\$54.01	\$54.57	\$55.09	\$56.22	\$56.78	\$57.34	\$57.93	\$59.71	\$61.51
97	\$43.42	\$44.75	\$46.08	\$47.48	\$48.91	\$50.41	\$51.92	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66	\$56.78	\$57.34	\$57.92	\$58.50	\$60.29	\$62.13
98	\$43.86	\$45.17	\$46.56	\$47.96	\$49.41	\$50.89	\$52.45	\$54.02	\$54.56	\$55.09	\$55.67	\$56.21	\$57.35	\$57.92	\$58.50	\$59.08	\$60.89	\$62.75

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2024

Range	< ---- STEP ---- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
99	\$44.30	\$45.64	\$47.03	\$48.44	\$49.90	\$51.41	\$52.97	\$54.57	\$55.09	\$55.66	\$56.22	\$56.78	\$57.93	\$58.50	\$59.08	\$59.71	\$61.51	\$63.36
100	\$44.74	\$46.08	\$47.48	\$48.91	\$50.38	\$51.90	\$53.49	\$55.09	\$55.66	\$56.21	\$56.78	\$57.34	\$58.50	\$59.08	\$59.67	\$60.28	\$62.12	\$63.99
101	\$45.16	\$46.54	\$47.96	\$49.39	\$50.88	\$52.44	\$54.01	\$55.66	\$56.21	\$56.78	\$57.34	\$57.92	\$59.08	\$59.67	\$60.28	\$60.88	\$62.73	\$64.63
102	\$45.63	\$47.01	\$48.42	\$49.90	\$51.40	\$52.96	\$54.56	\$56.21	\$56.78	\$57.34	\$57.92	\$58.50	\$59.67	\$60.28	\$60.88	\$61.49	\$63.35	\$65.28
103	\$46.08	\$47.48	\$48.91	\$50.38	\$51.90	\$53.49	\$55.09	\$56.78	\$57.34	\$57.92	\$58.50	\$59.08	\$60.28	\$60.88	\$61.49	\$62.12	\$63.99	\$65.91
104	\$46.54	\$47.96	\$49.39	\$50.88	\$52.44	\$54.01	\$55.66	\$57.34	\$57.92	\$58.50	\$59.08	\$59.67	\$60.88	\$61.49	\$62.12	\$62.73	\$64.63	\$66.59
105	\$47.01	\$48.42	\$49.90	\$51.40	\$52.96	\$54.56	\$56.21	\$57.92	\$58.50	\$59.08	\$59.67	\$60.28	\$61.49	\$62.12	\$62.73	\$63.35	\$65.28	\$67.25
106	\$47.48	\$48.91	\$50.38	\$51.90	\$53.49	\$55.09	\$56.78	\$58.50	\$59.08	\$59.67	\$60.28	\$60.88	\$62.12	\$62.73	\$63.35	\$63.99	\$65.91	\$67.91
107	\$47.96	\$49.39	\$50.88	\$52.44	\$54.01	\$55.66	\$57.34	\$59.08	\$59.67	\$60.28	\$60.88	\$61.49	\$62.73	\$63.35	\$63.99	\$64.63	\$66.59	\$68.60
108	\$48.42	\$49.90	\$51.40	\$52.96	\$54.56	\$56.21	\$57.92	\$59.67	\$60.28	\$60.88	\$61.49	\$62.12	\$63.35	\$63.99	\$64.63	\$65.28	\$67.25	\$69.29
109	\$48.91	\$50.38	\$51.90	\$53.49	\$55.09	\$56.78	\$58.50	\$60.28	\$60.88	\$61.49	\$62.12	\$62.73	\$63.99	\$64.63	\$65.28	\$65.91	\$67.91	\$69.96
110	\$49.39	\$50.88	\$52.44	\$54.01	\$55.66	\$57.34	\$59.08	\$60.88	\$61.49	\$62.12	\$62.73	\$63.35	\$64.63	\$65.28	\$65.91	\$66.59	\$68.60	\$70.68
111	\$49.90	\$51.40	\$52.96	\$54.56	\$56.21	\$57.92	\$59.67	\$61.49	\$62.12	\$62.73	\$63.35	\$63.99	\$65.28	\$65.91	\$66.59	\$67.25	\$69.29	\$71.38
112	\$50.38	\$51.90	\$53.49	\$55.09	\$56.78	\$58.50	\$60.28	\$62.12	\$62.73	\$63.35	\$63.99	\$64.63	\$65.91	\$66.59	\$67.25	\$67.91	\$69.96	\$72.10
113	\$50.88	\$52.44	\$54.01	\$55.66	\$57.34	\$59.08	\$60.88	\$62.73	\$63.35	\$63.99	\$64.63	\$65.28	\$66.59	\$67.25	\$67.91	\$68.60	\$70.68	\$72.81
114	\$51.40	\$52.96	\$54.56	\$56.21	\$57.92	\$59.67	\$61.49	\$63.35	\$63.99	\$64.63	\$65.28	\$65.91	\$67.25	\$67.91	\$68.60	\$69.29	\$71.38	\$73.53
115	\$51.90	\$53.49	\$55.09	\$56.78	\$58.50	\$60.28	\$62.12	\$63.99	\$64.63	\$65.28	\$65.91	\$66.59	\$67.91	\$68.60	\$69.29	\$69.96	\$72.10	\$74.29
116	\$52.44	\$54.01	\$55.66	\$57.34	\$59.08	\$60.88	\$62.73	\$64.63	\$65.28	\$65.91	\$66.59	\$67.25	\$68.60	\$69.29	\$69.96	\$70.68	\$72.81	\$75.02
117	\$52.96	\$54.56	\$56.21	\$57.92	\$59.67	\$61.49	\$63.35	\$65.28	\$65.91	\$66.59	\$67.25	\$67.91	\$69.29	\$69.96	\$70.68	\$71.38	\$73.53	\$75.75
118	\$53.49	\$55.09	\$56.78	\$58.50	\$60.28	\$62.12	\$63.99	\$65.91	\$66.59	\$67.25	\$67.91	\$68.60	\$69.96	\$70.68	\$71.38	\$72.10	\$74.29	\$76.53
119	\$54.01	\$55.66	\$57.34	\$59.08	\$60.88	\$62.73	\$64.63	\$66.59	\$67.25	\$67.91	\$68.60	\$69.29	\$70.68	\$71.38	\$72.10	\$72.81	\$75.02	\$77.30
120	\$54.56	\$56.21	\$57.92	\$59.67	\$61.49	\$63.35	\$65.28	\$67.25	\$67.91	\$68.60	\$69.29	\$69.96	\$71.38	\$72.10	\$72.81	\$73.53	\$75.75	\$78.08
121	\$55.09	\$56.78	\$58.50	\$60.28	\$62.12	\$63.99	\$65.91	\$67.91	\$68.60	\$69.29	\$69.96	\$70.68	\$72.10	\$72.81	\$73.53	\$74.29	\$76.53	\$78.86
122	\$55.66	\$57.34	\$59.08	\$60.88	\$62.73	\$64.63	\$66.59	\$68.60	\$69.29	\$69.96	\$70.68	\$71.38	\$72.81	\$73.53	\$74.29	\$75.02	\$77.30	\$79.63
123	\$56.21	\$57.92	\$59.67	\$61.49	\$63.35	\$65.28	\$67.25	\$69.29	\$69.96	\$70.68	\$71.38	\$72.10	\$73.53	\$74.29	\$75.02	\$75.75	\$78.08	\$80.44
124	\$56.78	\$58.50	\$60.28	\$62.12	\$63.99	\$65.91	\$67.91	\$69.96	\$70.68	\$71.38	\$72.10	\$72.81	\$74.29	\$75.02	\$75.75	\$76.53	\$78.86	\$81.25
125	\$57.34	\$59.08	\$60.88	\$62.73	\$64.63	\$66.59	\$68.60	\$70.68	\$71.38	\$72.10	\$72.81	\$73.53	\$75.02	\$75.75	\$76.53	\$77.30	\$79.63	\$82.07
126	\$57.92	\$59.67	\$61.49	\$63.35	\$65.28	\$67.25	\$69.29	\$71.38	\$72.10	\$72.81	\$73.53	\$74.29	\$75.75	\$76.53	\$77.30	\$78.08	\$80.44	\$82.88
127	\$58.50	\$60.28	\$62.12	\$63.99	\$65.91	\$67.91	\$69.96	\$72.10	\$72.81	\$73.53	\$74.29	\$75.02	\$76.53	\$77.30	\$78.08	\$78.86	\$81.25	\$83.72
128	\$59.08	\$60.88	\$62.73	\$64.63	\$66.59	\$68.60	\$70.68	\$72.81	\$73.53	\$74.29	\$75.02	\$75.75	\$77.30	\$78.08	\$78.86	\$79.63	\$82.07	\$84.55
129	\$59.67	\$61.49	\$63.35	\$65.28	\$67.25	\$69.29	\$71.38	\$73.53	\$74.29	\$75.02	\$75.75	\$76.53	\$78.08	\$78.86	\$79.63	\$80.44	\$82.88	\$85.40
130	\$60.28	\$62.12	\$63.99	\$65.91	\$67.91	\$69.96	\$72.10	\$74.29	\$75.02	\$75.75	\$76.53	\$77.30	\$78.86	\$79.63	\$80.44	\$81.25	\$83.72	\$86.24
131	\$60.88	\$62.73	\$64.63	\$66.59	\$68.60	\$70.68	\$72.81	\$75.02	\$75.75	\$76.53	\$77.30	\$78.08	\$79.63	\$80.44	\$81.25	\$82.07	\$84.55	\$87.11
132	\$61.49	\$63.35	\$65.28	\$67.25	\$69.29	\$71.38	\$73.53	\$75.75	\$76.53	\$77.30	\$78.08	\$78.86	\$80.44	\$81.25	\$82.07	\$82.88	\$85.40	\$87.96
133	\$62.12	\$63.99	\$65.91	\$67.91	\$69.96	\$72.10	\$74.29	\$76.53	\$77.30	\$78.08	\$78.86	\$79.63	\$81.25	\$82.07	\$82.88	\$83.72	\$86.24	\$88.85

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2024

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
134	\$62.73	\$64.63	\$66.59	\$68.60	\$70.68	\$72.81	\$75.02	\$77.30	\$78.08	\$78.86	\$79.63	\$80.44	\$82.07	\$82.88	\$83.72	\$84.55	\$87.11	\$89.75
135	\$63.35	\$65.28	\$67.25	\$69.29	\$71.38	\$73.53	\$75.75	\$78.08	\$78.86	\$79.63	\$80.44	\$81.25	\$82.88	\$83.72	\$84.55	\$85.40	\$87.96	\$90.65
136	\$63.99	\$65.91	\$67.91	\$69.96	\$72.10	\$74.29	\$76.53	\$78.86	\$79.63	\$80.44	\$81.25	\$82.07	\$83.72	\$84.55	\$85.40	\$86.24	\$88.85	\$91.54
137	\$64.63	\$66.59	\$68.60	\$70.68	\$72.81	\$75.02	\$77.30	\$79.63	\$80.44	\$81.25	\$82.07	\$82.88	\$84.55	\$85.40	\$86.24	\$87.11	\$89.75	\$92.48
138	\$65.28	\$67.25	\$69.29	\$71.38	\$73.53	\$75.75	\$78.08	\$80.44	\$81.25	\$82.07	\$82.88	\$83.72	\$85.40	\$86.24	\$87.11	\$87.96	\$90.65	\$93.39
139	\$65.91	\$67.91	\$69.96	\$72.10	\$74.29	\$76.53	\$78.86	\$81.25	\$82.07	\$82.88	\$83.72	\$84.55	\$86.24	\$87.11	\$87.96	\$88.85	\$91.54	\$94.33
140	\$66.59	\$68.60	\$70.68	\$72.81	\$75.02	\$77.30	\$79.63	\$82.07	\$82.88	\$83.72	\$84.55	\$85.40	\$87.11	\$87.96	\$88.85	\$89.75	\$92.48	\$95.29
141	\$67.25	\$69.29	\$71.38	\$73.53	\$75.75	\$78.08	\$80.44	\$82.88	\$83.72	\$84.55	\$85.40	\$86.24	\$87.96	\$88.85	\$89.75	\$90.65	\$93.39	\$96.22
142	\$67.91	\$69.96	\$72.10	\$74.29	\$76.53	\$78.86	\$81.25	\$83.72	\$84.55	\$85.40	\$86.24	\$87.11	\$88.85	\$89.75	\$90.65	\$91.54	\$94.33	\$97.19
143	\$68.60	\$70.68	\$72.81	\$75.02	\$77.30	\$79.63	\$82.07	\$84.55	\$85.40	\$86.24	\$87.11	\$87.96	\$89.75	\$90.65	\$91.54	\$92.48	\$95.29	\$98.16
144	\$69.29	\$71.38	\$73.53	\$75.75	\$78.08	\$80.44	\$82.88	\$85.40	\$86.24	\$87.11	\$87.96	\$88.85	\$90.65	\$91.54	\$92.48	\$93.39	\$96.22	\$99.13
145	\$69.96	\$72.10	\$74.29	\$76.53	\$78.86	\$81.25	\$83.72	\$86.24	\$87.11	\$87.96	\$88.85	\$89.75	\$91.54	\$92.48	\$93.39	\$94.33	\$97.19	\$100.14
146	\$70.68	\$72.81	\$75.02	\$77.30	\$79.63	\$82.07	\$84.55	\$87.11	\$87.96	\$88.85	\$89.75	\$90.65	\$92.48	\$93.39	\$94.33	\$95.29	\$98.16	\$101.13
147	\$71.38	\$73.53	\$75.75	\$78.08	\$80.44	\$82.88	\$85.40	\$87.96	\$88.85	\$89.75	\$90.65	\$91.54	\$93.39	\$94.33	\$95.29	\$96.22	\$99.13	\$102.14
148	\$72.10	\$74.29	\$76.53	\$78.86	\$81.25	\$83.72	\$86.24	\$88.85	\$89.75	\$90.65	\$91.54	\$92.48	\$94.33	\$95.29	\$96.22	\$97.19	\$100.14	\$103.16
149	\$72.81	\$75.02	\$77.30	\$79.63	\$82.07	\$84.55	\$87.11	\$89.75	\$90.65	\$91.54	\$92.48	\$93.39	\$95.29	\$96.22	\$97.19	\$98.16	\$101.13	\$104.20
150	\$73.53	\$75.75	\$78.08	\$80.44	\$82.88	\$85.40	\$87.96	\$90.65	\$91.54	\$92.48	\$93.39	\$94.33	\$96.22	\$97.19	\$98.16	\$99.13	\$102.14	\$105.25
151	\$74.29	\$76.53	\$78.86	\$81.25	\$83.72	\$86.24	\$88.85	\$91.54	\$92.48	\$93.39	\$94.33	\$95.29	\$97.19	\$98.16	\$99.13	\$100.14	\$103.16	\$106.28
152	\$75.02	\$77.30	\$79.63	\$82.07	\$84.55	\$87.11	\$89.75	\$92.48	\$93.39	\$94.33	\$95.29	\$96.22	\$98.16	\$99.13	\$100.14	\$101.13	\$104.20	\$107.34
153	\$75.75	\$78.08	\$80.44	\$82.88	\$85.40	\$87.96	\$90.65	\$93.39	\$94.33	\$95.29	\$96.22	\$97.19	\$99.13	\$100.14	\$101.13	\$102.14	\$105.25	\$108.42
154	\$76.53	\$78.86	\$81.25	\$83.72	\$86.24	\$88.85	\$91.54	\$94.33	\$95.29	\$96.22	\$97.19	\$98.16	\$100.14	\$101.13	\$102.14	\$103.16	\$106.28	\$109.52
155	\$77.30	\$79.63	\$82.07	\$84.55	\$87.11	\$89.75	\$92.48	\$95.29	\$96.22	\$97.19	\$98.16	\$99.13	\$101.13	\$102.14	\$103.16	\$104.20	\$107.34	\$110.62
156	\$78.08	\$80.44	\$82.88	\$85.40	\$87.96	\$90.65	\$93.39	\$96.22	\$97.19	\$98.16	\$99.13	\$100.14	\$102.14	\$103.16	\$104.20	\$105.25	\$108.42	\$111.71
157	\$78.86	\$81.25	\$83.72	\$86.24	\$88.85	\$91.54	\$94.33	\$97.19	\$98.16	\$99.13	\$100.14	\$101.13	\$103.16	\$104.20	\$105.25	\$106.28	\$109.52	\$112.82
158	\$79.63	\$82.07	\$84.55	\$87.11	\$89.75	\$92.48	\$95.29	\$98.16	\$99.13	\$100.14	\$101.13	\$102.14	\$104.20	\$105.25	\$106.28	\$107.34	\$110.62	\$113.95
159	\$80.44	\$82.88	\$85.40	\$87.96	\$90.65	\$93.39	\$96.22	\$99.13	\$100.14	\$101.13	\$102.14	\$103.16	\$105.25	\$106.28	\$107.34	\$108.42	\$111.71	\$115.09
160	\$81.25	\$83.72	\$86.24	\$88.85	\$91.54	\$94.33	\$97.19	\$100.14	\$101.13	\$102.14	\$103.16	\$104.20	\$106.28	\$107.34	\$108.42	\$109.52	\$112.82	\$116.24
161	\$82.07	\$84.55	\$87.11	\$89.75	\$92.48	\$95.29	\$98.16	\$101.13	\$102.14	\$103.16	\$104.20	\$105.25	\$107.34	\$108.42	\$109.52	\$110.62	\$113.95	\$117.39
162	\$82.88	\$85.40	\$87.96	\$90.65	\$93.39	\$96.22	\$99.13	\$102.14	\$103.16	\$104.20	\$105.25	\$106.28	\$108.42	\$109.52	\$110.62	\$111.71	\$115.09	\$118.58
163	\$83.72	\$86.24	\$88.85	\$91.54	\$94.33	\$97.19	\$100.14	\$103.16	\$104.20	\$105.25	\$106.28	\$107.34	\$109.52	\$110.62	\$111.71	\$112.82	\$116.24	\$119.77
164	\$84.55	\$87.11	\$89.75	\$92.48	\$95.29	\$98.16	\$101.13	\$104.20	\$105.25	\$106.28	\$107.34	\$108.42	\$110.62	\$111.71	\$112.82	\$113.95	\$117.39	\$120.96
165	\$85.40	\$87.96	\$90.65	\$93.39	\$96.22	\$99.13	\$102.14	\$105.25	\$106.28	\$107.34	\$108.42	\$109.52	\$111.71	\$112.82	\$113.95	\$115.09	\$118.58	\$122.18