## University of Washington - Contract Classified SEIU 925 ADDITIONAL HEALTH CARE PROFESSIONAL TECHNICAL Payscale Table B3 - Effective 7/1/2023

	Payscale Table B3 - Effective //1/2023																			
Range									<	Step	>									CEGP Steps
Nalige	Α	в	с	D	E	F	G	н	I.	J	к	L	м	Ν	о	Р	Q	R	S	т
0	\$7,829	\$8,064	\$8,309	\$8,556	\$8,819	\$9,086	\$9,362	\$9,643	\$9,742	\$9,839	\$9,937	\$10,036	\$10,241	\$10,338	\$10,449	\$10,550	\$10,871	\$11,196	\$11,538	\$11,887
\$/yr	\$93,948	\$96,768	\$99,708	\$102,672	\$105,828	\$109,032	\$112,344	\$115,716	\$116,904	\$118,068	\$119,244	\$120,432	\$122,892	\$124,056	\$125,388	\$126,600	\$130,452	\$134,352	\$138,456	\$142,644
\$/hr	\$45.17	\$46.52	\$47.94	\$49.36	\$50.88	\$52.42	\$54.01	\$55.63	\$56.20	\$56.76	\$57.33	\$57.90	\$59.08	\$59.64	\$60.28	\$60.87	\$62.72	\$64.59	\$66.57	\$68.58
1	\$7,907	\$8,146	\$8,391	\$8,647	\$8,906	\$9,177	\$9,451	\$9,742	\$9,839	\$9,937	\$10,036	\$10,137	\$10,338	\$10,449	\$10,550	\$10,655	\$10,978	\$11,312	\$11,654	\$12,007
\$/yr	\$94,884	\$97,752	\$100,692	\$103,764	\$106,872	\$110,124	\$113,412	\$116,904	\$118,068	\$119,244	\$120,432	\$121,644	\$124,056	\$125,388	\$126,600	\$127,860	\$131,736	\$135,744	\$139,848	\$144,084
\$/hr	\$45.62	\$47.00	\$48.41	\$49.89	\$51.38	\$52.94	\$54.53	\$56.20	\$56.76	\$57.33	\$57.90	\$58.48	\$59.64	\$60.28	\$60.87	\$61.47	\$63.33	\$65.26	\$67.23	\$69.27
2	\$7,986	\$8,228	\$8,474	\$8,729	\$8,996	\$9,267	\$9,549	\$9,839	\$9,937	\$10,036	\$10,137	\$10,241	\$10,449	\$10,550	\$10,655	\$10,763	\$11,089	\$11,422	\$11,767	\$12,125
\$/yr	\$95,832	\$98,736	\$101,688	\$104,748	\$107,952	\$111,204	\$114,588	\$118,068	\$119,244	\$120,432	\$121,644	\$122,892	\$125,388	\$126,600	\$127,860	\$129,156	\$133,068	\$137,064	\$141,204	\$145,500
\$/hr	\$46.07	\$47.47	\$48.89	\$50.36	\$51.90	\$53.46	\$55.09	\$56.76	\$57.33	\$57.90	\$58.48	\$59.08	\$60.28	\$60.87	\$61.47	\$62.09	\$63.98	\$65.90	\$67.89	\$69.95
3	\$8,064	\$8,309	\$8,556	\$8,819	\$9,086	\$9,362	\$9,643	\$9,937	\$10,036	\$10,137	\$10,241	\$10,338	\$10,550	\$10,655	\$10,763	\$10,871	\$11,196	\$11,538	\$11,887	\$12,246
\$/yr	\$96,768	\$99,708	\$102,672	\$105,828	\$109,032	\$112,344	\$115,716	\$119,244	\$120,432	\$121,644	\$122,892	\$124,056	\$126,600	\$127,860	\$129,156	\$130,452	\$134,352	\$138,456	\$142,644	\$146,952
\$/hr	\$46.52	\$47.94	\$49.36	\$50.88	\$52.42	\$54.01	\$55.63	\$57.33	\$57.90	\$58.48	\$59.08	\$59.64	\$60.87	\$61.47	\$62.09	\$62.72	\$64.59	\$66.57	\$68.58	\$70.65
4	\$8,146	\$8,391	\$8,647	\$8,906	\$9,177	\$9,451	\$9,742	\$10,036	\$10,137	\$10,241	\$10,338	\$10,449	\$10,655	\$10,763	\$10,871	\$10,978	\$11,312	\$11,654	\$12,007	\$12,370
\$/yr	\$97,752	\$100,692	\$103,764	\$106,872	\$110,124	\$113,412	\$116,904	\$120,432	\$121,644	\$122,892	\$124,056	\$125,388	\$127,860	\$129,156	\$130,452	\$131,736	\$135,744	\$139,848	\$144,084	\$148,440
\$/hr	\$47.00	\$48.41	\$49.89	\$51.38	\$52.94	\$54.53	\$56.20	\$57.90	\$58.48	\$59.08	\$59.64	\$60.28	\$61.47	\$62.09	\$62.72	\$63.33	\$65.26	\$67.23	\$69.27	\$71.37
5	\$8,228	\$8,474	\$8,729	\$8,996	\$9,267	\$9,549	\$9,839	\$10,137	\$10,241	\$10,338	\$10,449	\$10,550	\$10,763	\$10,871	\$10,978	\$11,089	\$11,422	\$11,767	\$12,125	\$12,494
\$/yr	\$98,736	\$101,688	\$104,748	\$107,952	\$111,204	\$114,588	\$118,068	\$121,644	\$122,892	\$124,056	\$125,388	\$126,600	\$129,156	\$130,452	\$131,736	\$133,068	\$137,064	\$141,204	\$145,500	\$149,928
\$/hr	\$47.47	\$48.89	\$50.36	\$51.90	\$53.46	\$55.09	\$56.76	\$58.48	\$59.08	\$59.64	\$60.28	\$60.87	\$62.09	\$62.72	\$63.33	\$63.98	\$65.90	\$67.89	\$69.95	\$72.08
6	\$8,309	\$8,556	\$8,819	\$9,086	\$9,362	\$9,643	\$9,937	\$10,241	\$10,338	\$10,449	\$10,550	\$10,655	\$10,871	\$10,978	\$11,089	\$11,196	\$11,538	\$11,887	\$12,246	\$12,616
\$/yr	\$99,708	\$102,672 \$49.36	\$105,828 \$50.88	\$109,032 \$52.42	\$112,344 \$54.01	\$115,716 \$55.63	\$119,244 \$57.33	\$122,892 \$59.08	\$124,056 \$59.64	\$125,388 \$60.28	\$126,600 \$60.87	\$127,860 \$61.47	\$130,452 \$62.72	\$131,736 \$63.33	\$133,068 \$63.98	\$134,352 \$64.59	\$138,456 \$66.57	\$142,644 \$68.58	\$146,952	\$151,392 \$72.78
\$/hr 7	\$47.94 \$8,391	\$49.36	\$50.88	\$9,177	\$9,451	\$9,742	\$10,036	\$10,338	\$10,449	\$10,550	\$10,655	\$10,763	\$62.72	\$03.33	\$63.98	\$11,312	\$11,654	\$12,007	\$70.65 \$12,370	\$12,743
¢/yr	\$100,692	\$8,647 \$103,764	\$8,900 \$106,872	\$9,177 \$110,124	\$9,451 \$113,412	\$9,742 \$116,904	\$120,432	\$10,558	\$10,449 \$125,388	\$126,600	\$127,860	\$129,156	\$10,978 \$131,736	\$133,068	\$134,352	\$11,512 \$135,744	\$11,654 \$139,848	\$12,007	\$12,370	\$12,743
\$/yi \$/hr	\$48.41	\$49.89	\$51.38	\$52.94	\$54.53	\$56.20	\$120,432	\$59.64	\$60.28	\$60.87	\$61.47	\$62.09	\$63.33	\$63.98	\$64.59	\$65.26	\$67.23	\$69.27	\$71.37	\$73.52
8	\$8,474	\$8,729	\$8,996	\$9,267	\$9,549	\$9,839	\$10,137	\$10,449	\$10,550	\$10,655	\$10,763	\$10,871	\$11,089	\$11,196	\$11,312	\$11,422	\$11,767	\$12,125	\$12,494	\$12,871
\$/yr	\$101,688	\$104,748	\$107,952	\$111,204	\$114,588	\$118,068	\$121,644	\$125,388	\$126,600	\$127,860	\$129,156	\$130,452	\$133,068	\$134,352	\$135,744	\$137,064	\$141,204	\$145,500	\$149,928	\$154,452
\$/hr	\$48.89	\$50.36	\$51.90	\$53.46	\$55.09	\$56.76	\$58.48	\$60.28	\$60.87	\$61.47	\$62.09	\$62.72	\$63.98	\$64.59	\$65.26	\$65.90	\$67.89	\$69.95	\$72.08	\$74.26
9	\$8,556	\$8,819	\$9,086	\$9,362	\$9,643	\$9,937	\$10,241	\$10,550	\$10,655	\$10,763	\$10,871	\$10,978	\$11,196	\$11,312	\$11,422	\$11,538	\$11,887	\$12,246	\$12,616	\$13,000
\$/yr	\$102,672	\$105,828	\$109,032	\$112,344	\$115,716	\$119,244	\$122,892	\$126,600	\$127,860	\$129,156	\$130,452	\$131,736	\$134,352	\$135,744	\$137,064	\$138,456	\$142,644	\$146,952	\$151,392	\$156,000
\$/hr	\$49.36	\$50.88	\$52.42	\$54.01	\$55.63	\$57.33	\$59.08	\$60.87	\$61.47	\$62.09	\$62.72	\$63.33	\$64.59	\$65.26	\$65.90	\$66.57	\$68.58	\$70.65	\$72.78	\$75.00
10	\$8,647	\$8,906	\$9,177	\$9,451	\$9,742	\$10,036	\$10,338	\$10,655	\$10,763	\$10,871	\$10,978	\$11,089	\$11,312	\$11,422	\$11,538	\$11,654	\$12,007	\$12,370	\$12,743	\$13,128
\$/yr	\$103,764	\$106,872	\$110,124	\$113,412	\$116,904	\$120,432	\$124,056	\$127,860	\$129,156	\$130,452	\$131,736	\$133,068	\$135,744	\$137,064	\$138,456	\$139,848	\$144,084	\$148,440	\$152,916	\$157,536
\$/hr	\$49.89	\$51.38	\$52.94	\$54.53	\$56.20	\$57.90	\$59.64	\$61.47	\$62.09	\$62.72	\$63.33	\$63.98	\$65.26	\$65.90	\$66.57	\$67.23	\$69.27	\$71.37	\$73.52	\$75.74
11	\$8,729	\$8,996	\$9,267	\$9,549	\$9,839	\$10,137	\$10,449	\$10,763	\$10,871	\$10,978	\$11,089	\$11,196	\$11,422	\$11,538	\$11,654	\$11,767	\$12,125	\$12,494	\$12,871	\$13,262
\$/yr	\$104,748	\$107,952	\$111,204	\$114,588	\$118,068	\$121,644	\$125,388	\$129,156	\$130,452	\$131,736	\$133,068	\$134,352	\$137,064	\$138,456	\$139,848	\$141,204	\$145,500	\$149,928	\$154,452	\$159,144
\$/hr	\$50.36	\$51.90	\$53.46	\$55.09	\$56.76	\$58.48	\$60.28	\$62.09	\$62.72	\$63.33	\$63.98	\$64.59	\$65.90	\$66.57	\$67.23	\$67.89	\$69.95	\$72.08	\$74.26	\$76.51
12	\$8,819	\$9,086	\$9,362	\$9,643	\$9,937	\$10,241	\$10,550	\$10,871	\$10,978	\$11,089	\$11,196	\$11,312	\$11,538	\$11,654	\$11,767	\$11,887	\$12,246	\$12,616	\$13,000	\$13,397
\$/yr	\$105,828	\$109,032	\$112,344	\$115,716	\$119,244	\$122,892	\$126,600	\$130,452	\$131,736	\$133,068	\$134,352	\$135,744	\$138,456	\$139,848	\$141,204	\$142,644	\$146,952	\$151,392	\$156,000	\$160,764
\$/hr	\$50.88	\$52.42	\$54.01	\$55.63	\$57.33	\$59.08	\$60.87	\$62.72	\$63.33	\$63.98	\$64.59	\$65.26	\$66.57	\$67.23	\$67.89	\$68.58	\$70.65	\$72.78	\$75.00	\$77.29
13	\$8,906	\$9,177	\$9,451	\$9,742	\$10,036	\$10,338	\$10,655	\$10,978	\$11,089	\$11,196	\$11,312	\$11,422	\$11,654	\$11,767	\$11,887	\$12,007	\$12,370	\$12,743	\$13,128	\$13,530
\$/yr	\$106,872	\$110,124	\$113,412	\$116,904	\$120,432	\$124,056	\$127,860	\$131,736	\$133,068	\$134,352	\$135,744	\$137,064	\$139,848	\$141,204	\$142,644	\$144,084	\$148,440	\$152,916	\$157,536	\$162,360
\$/hr	\$51.38	\$52.94	\$54.53	\$56.20	\$57.90	\$59.64	\$61.47	\$63.33	\$63.98	\$64.59	\$65.26	\$65.90	\$67.23	\$67.89	\$68.58	\$69.27	\$71.37	\$73.52	\$75.74	\$78.06
14 ¢/um	\$8,996	\$9,267	\$9,549	\$9,839	\$10,137	\$10,449	\$10,763	\$11,089	\$11,196	\$11,312 \$135,744	\$11,422	\$11,538	\$11,767	\$11,887	\$12,007	\$12,125	\$12,494	\$12,871 \$154,452	\$13,262	\$13,665
\$/yr ¢/br	\$107,952 \$51.90	\$111,204 \$53.46	\$114,588 \$55.09	\$118,068 \$56.76	\$121,644 \$58.48	\$125,388 \$60.28	\$129,156 \$62.09	\$133,068 \$63.98	\$134,352 \$64.59	\$135,744 \$65.26	\$137,064 \$65.90	\$138,456 \$66.57	\$141,204 \$67.89	\$142,644 \$68.58	\$144,084 \$69.27	\$145,500 \$69.95	\$149,928 \$72.08	\$154,452 \$74.26	\$159,144 \$76.51	\$163,980 \$78.84
\$/hr 15	\$9,086	\$53.46	\$9,643	\$9,937	\$58.48 \$10,241	\$60.28 \$10,550	\$62.09	\$63.98	\$64.59	\$65.26	\$65.90	\$66.57	\$67.89 \$11,887	\$68.58	\$69.27	\$69.95	\$72.08	\$13,000	\$13,397	\$78.84
\$/yr	\$9,086 \$109,032	\$9,362 \$112,344	\$9,643 \$115,716	\$9,937 \$119,244	\$10,241 \$122,892	\$10,550	\$10,871	\$11,196 \$134,352	\$11,312 \$135,744	\$11,422 \$137,064	\$11,538 \$138,456	\$11,654 \$139.848	\$11,887 \$142,644	\$12,007	\$12,125 \$145,500	\$12,246 \$146,952	\$12,616 \$151,392	\$13,000	\$13,397	\$13,798 \$165,576
\$/yı \$/hr	\$52.42	\$54.01	\$55.63	\$57.33	\$122,892	\$60.87	\$150,452	\$64.59	\$65.26	\$65.90	\$66.57	\$67.23	\$68.58	\$69.27	\$69.95	\$140,952	\$131,392	\$156,000	\$100,704	\$79.60
Ψ/ III	992.4Z		<i>233.03</i>	257.55	<b>JJJ.00</b>	J00.07	JUL.12		JUJ.20	202.20	900.37	J07.25	200.00	JUJ.27	202.25	J10.05	<i>912.10</i>	<i>973.</i> 00	J11.23	Ş75.00

## University of Washington - Contract Classified SEIU 925 ADDITIONAL HEALTH CARE PROFESSIONAL TECHNICAL Payscale Table B3 - Effective 7/1/2023

I	<> Step>																			
Range									<	Step										CEGP Steps
	A	B	C	D	E	F	G	H	1	J	K	L	M	N	0	P	Q	R	S	T
16	\$9,177	\$9,451	\$9,742	\$10,036	\$10,338	\$10,655	\$10,978	\$11,312	\$11,422	\$11,538	\$11,654	\$11,767	\$12,007	\$12,125	\$12,246	\$12,370	\$12,743	\$13,128	\$13,530	\$13,939
\$/yr ¢/hr	\$110,124 \$52.94	\$113,412	\$116,904 \$56.20	\$120,432	\$124,056 \$59.64	\$127,860	\$131,736	\$135,744	\$137,064	\$138,456	\$139,848	\$141,204	\$144,084	\$145,500 \$69.95	\$146,952	\$148,440	\$152,916	\$157,536	\$162,360	\$167,268
\$/hr 17	\$9,267	\$54.53 <b>\$9,549</b>	\$9,839	\$57.90 \$10,137	\$10,449	\$61.47 \$10,763	\$63.33 \$11,089	\$65.26 \$11,422	\$65.90 \$11,538	\$66.57 \$11,654	\$67.23 \$11,767	\$67.89 \$11,887	\$69.27 \$12,125	\$12,246	\$70.65 \$12,370	\$71.37 \$12,494	\$73.52 \$12,871	\$75.74 \$13,262	\$78.06 \$13,665	\$80.42 \$14,077
\$/yr	\$111,204	\$114,588	\$118,068	\$121,644	\$125,388	\$129,156	\$133,068	\$137,064	\$138,456	\$139,848	\$141,204	\$142,644	\$145,500	\$146,952	\$148,440	\$149,928	\$154,452	\$159,144	\$163,980	\$168,924
\$/hr	\$53.46	\$55.09	\$56.76	\$58.48	\$60.28	\$62.09	\$63.98	\$65.90	\$66.57	\$67.23	\$67.89	\$68.58	\$69.95	\$70.65	\$71.37	\$72.08	\$74.26	\$76.51	\$78.84	\$81.21
18	\$9,362	\$9,643	\$9,937	\$10,241	\$10,550	\$10,871	\$11,196	\$11,538	\$11,654	\$11,767	\$11,887	\$12,007	\$12,246	\$12,370	\$12,494	\$12,616	\$13,000	\$13,397	\$13,798	\$14,221
\$/yr	\$112,344	\$115,716	\$119,244	\$122,892	\$126,600	\$130,452	\$134,352	\$138,456	\$139,848	\$141,204	\$142,644	\$144,084	\$146,952	\$148,440	\$149,928	\$151,392	\$156,000	\$160,764	\$165,576	\$170,652
\$/hr	\$54.01	\$55.63	\$57.33	\$59.08	\$60.87	\$62.72	\$64.59	\$66.57	\$67.23	\$67.89	\$68.58	\$69.27	\$70.65	\$71.37	\$72.08	\$72.78	\$75.00	\$77.29	\$79.60	\$82.04
19	\$9,451	\$9,742	\$10,036	\$10,338	\$10,655	\$10,978	\$11,312	\$11,654	\$11,767	\$11,887	\$12,007	\$12,125	\$12,370	\$12,494	\$12,616	\$12,743	\$13,128	\$13,530	\$13,939	\$14,360
\$/yr	\$113,412	\$116,904	\$120,432	\$124,056	\$127,860	\$131,736	\$135,744	\$139,848	\$141,204	\$142,644	\$144,084	\$145,500	\$148,440	\$149,928	\$151,392	\$152,916	\$157,536	\$162,360	\$167,268	\$172,320
\$/hr	\$54.53	\$56.20	\$57.90	\$59.64	\$61.47	\$63.33	\$65.26	\$67.23	\$67.89	\$68.58	\$69.27	\$69.95	\$71.37	\$72.08	\$72.78	\$73.52	\$75.74	\$78.06	\$80.42	\$82.85
20	\$9,549	\$9,839	\$10,137	\$10,449	\$10,763	\$11,089	\$11,422	\$11,767	\$11,887	\$12,007	\$12,125	\$12,246	\$12,494	\$12,616	\$12,743	\$12,871	\$13,262	\$13,665	\$14,077	\$14,506
\$/yr	\$114,588	\$118,068	\$121,644	\$125,388	\$129,156	\$133,068	\$137,064	\$141,204	\$142,644	\$144,084	\$145,500	\$146,952	\$149,928	\$151,392	\$152,916	\$154,452	\$159,144	\$163,980	\$168,924	\$174,072
\$/hr	\$55.09	\$56.76	\$58.48	\$60.28	\$62.09	\$63.98	\$65.90	\$67.89	\$68.58	\$69.27	\$69.95	\$70.65	\$72.08	\$72.78	\$73.52	\$74.26	\$76.51	\$78.84	\$81.21	\$83.69
21	\$9,643	\$9,937	\$10,241	\$10,550	\$10,871	\$11,196	\$11,538	\$11,887	\$12,007	\$12,125	\$12,246	\$12,370	\$12,616	\$12,743	\$12,871	\$13,000	\$13,397	\$13,798	\$14,221	\$14,651
\$/yr	\$115,716	\$119,244	\$122,892	\$126,600	\$130,452	\$134,352	\$138,456	\$142,644	\$144,084	\$145,500	\$146,952	\$148,440	\$151,392	\$152,916	\$154,452	\$156,000	\$160,764	\$165,576	\$170,652	\$175,812
\$/hr	\$55.63	\$57.33	\$59.08	\$60.87	\$62.72	\$64.59	\$66.57	\$68.58	\$69.27	\$69.95	\$70.65	\$71.37	\$72.78	\$73.52	\$74.26	\$75.00	\$77.29	\$79.60	\$82.04	\$84.53
22 \$/yr	\$9,742 \$116,904	\$10,036 \$120,432	\$10,338 \$124,056	\$10,655 \$127,860	\$10,978 \$131,736	\$11,312 \$135,744	\$11,654 \$139,848	\$12,007 \$144,084	\$12,125 \$145,500	\$12,246 \$146,952	\$12,370 \$148,440	\$12,494 \$149,928	\$12,743 \$152,916	\$12,871 \$154,452	\$13,000 \$156,000	\$13,128 \$157,536	\$13,530 \$162,360	\$13,939 \$167,268	\$14,360 \$172,320	\$14,796 \$177,552
\$/yı \$/hr	\$110,904 \$56.20	\$120,432 \$57.90	\$124,030 \$59.64	\$61.47	\$63.33	\$65.26	\$67.23	\$69.27	\$69.95	\$70.65	\$148,440 \$71.37	\$149,928 \$72.08	\$73.52	\$154,452 \$74.26	\$136,000 \$75.00	\$75.74	\$102,300 \$78.06	\$80.42	\$172,320	\$177,552 \$85.36
23	\$9,839	\$10,137	\$10,449	\$10,763	\$11,089	\$11,422	\$11,767	\$12,125	\$12,246	\$12,370	\$12,494	\$12,616	\$12,871	\$13,000	\$13,128	\$13,262	\$13,665	\$14,077	\$14,506	\$14,944
\$/yr	\$118,068	\$121,644	\$125,388	\$129,156	\$133,068	\$137,064	\$141,204	\$145,500	\$146,952	\$148,440	\$149,928	\$151,392	\$154,452	\$156,000	\$157,536	\$159,144	\$163,980	\$168,924	\$174,072	\$179,328
\$/hr	\$56.76	\$58.48	\$60.28	\$62.09	\$63.98	\$65.90	\$67.89	\$69.95	\$70.65	\$71.37	\$72.08	\$72.78	\$74.26	\$75.00	\$75.74	\$76.51	\$78.84	\$81.21	\$83.69	\$86.22
24	\$9,937	\$10,241	\$10,550	\$10,871	\$11,196	\$11,538	\$11,887	\$12,246	\$12,370	\$12,494	\$12,616	\$12,743	\$13,000	\$13,128	\$13,262	\$13,397	\$13,798	\$14,221	\$14,651	\$15,093
\$/yr	\$119,244	\$122,892	\$126,600	\$130,452	\$134,352	\$138,456	\$142,644	\$146,952	\$148,440	\$149,928	\$151,392	\$152,916	\$156,000	\$157,536	\$159,144	\$160,764	\$165,576	\$170,652	\$175,812	\$181,116
\$/hr	\$57.33	\$59.08	\$60.87	\$62.72	\$64.59	\$66.57	\$68.58	\$70.65	\$71.37	\$72.08	\$72.78	\$73.52	\$75.00	\$75.74	\$76.51	\$77.29	\$79.60	\$82.04	\$84.53	\$87.08
25	\$10,036	\$10,338	\$10,655	\$10,978	\$11,312	\$11,654	\$12,007	\$12,370	\$12,494	\$12,616	\$12,743	\$12,871	\$13,128	\$13,262	\$13,397	\$13,530	\$13,939	\$14,360	\$14,796	\$15,245
\$/yr	\$120,432	\$124,056	\$127,860	\$131,736	\$135,744	\$139,848	\$144,084	\$148,440	\$149,928	\$151,392	\$152,916	\$154,452	\$157,536	\$159,144	\$160,764	\$162,360	\$167,268	\$172,320	\$177,552	\$182,940
\$/hr	\$57.90	\$59.64	\$61.47	\$63.33	\$65.26	\$67.23	\$69.27	\$71.37	\$72.08	\$72.78	\$73.52	\$74.26	\$75.74	\$76.51	\$77.29	\$78.06	\$80.42	\$82.85	\$85.36	\$87.95
26	\$10,137	\$10,449	\$10,763	\$11,089	\$11,422	\$11,767	\$12,125	\$12,494	\$12,616	\$12,743	\$12,871	\$13,000	\$13,262	\$13,397	\$13,530	\$13,665	\$14,077	\$14,506	\$14,944	\$15,395
\$/yr	\$121,644	\$125,388 \$60.28	\$129,156 \$62.09	\$133,068 \$63.98	\$137,064 \$65.90	\$141,204 \$67.89	\$145,500 \$69.95	\$149,928 \$72.08	\$151,392 \$72.78	\$152,916 \$73.52	\$154,452 \$74.26	\$156,000 \$75.00	\$159,144 \$76.51	\$160,764 \$77.29	\$162,360 \$78.06	\$163,980 \$78.84	\$168,924 \$81.21	\$174,072 \$83.69	\$179,328	\$184,740
\$/hr 27	\$58.48 \$10,241	\$10,550	\$62.09	\$03.98	\$65.90	\$11,887	\$12,246	\$12,616	\$12,743	\$12,871	\$13,000	\$13,128	\$13,397	\$13,530	\$13,665	\$78.84	\$81.21	\$83.69	\$86.22 \$15,093	\$88.82 \$15,555
\$/yr	\$10,241	\$126,600	\$130,452	\$134,352	\$138,456	\$142,644	\$146,952	\$151,392	\$152,916	\$154,452	\$156,000	\$157,536	\$160,764	\$162,360	\$163,980	\$165,576	\$170,652	\$175,812	\$13,033	\$186,660
\$/hr	\$59.08	\$60.87	\$62.72	\$64.59	\$66.57	\$68.58	\$70.65	\$72.78	\$73.52	\$74.26	\$75.00	\$75.74	\$77.29	\$78.06	\$78.84	\$79.60	\$82.04	\$84.53	\$87.08	\$89.74
28	\$10,338	\$10,655	\$10,978	\$11,312	\$11,654	\$12,007	\$12,370	\$12,743	\$12,871	\$13,000	\$13,128	\$13,262	\$13,530	\$13,665	\$13,798	\$13,939	\$14,360	\$14,796	\$15,245	\$15,705
\$/yr	\$124,056	\$127,860	\$131,736	\$135,744	\$139,848	\$144,084	\$148,440	\$152,916	\$154,452	\$156,000	\$157,536	\$159,144	\$162,360	\$163,980	\$165,576	\$167,268	\$172,320	\$177,552	\$182,940	\$188,460
\$/hr	\$59.64	\$61.47	\$63.33	\$65.26	\$67.23	\$69.27	\$71.37	\$73.52	\$74.26	\$75.00	\$75.74	\$76.51	\$78.06	\$78.84	\$79.60	\$80.42	\$82.85	\$85.36	\$87.95	\$90.61
29	\$10,449	\$10,763	\$11,089	\$11,422	\$11,767	\$12,125	\$12,494	\$12,871	\$13,000	\$13,128	\$13,262	\$13,397	\$13,665	\$13,798	\$13,939	\$14,077	\$14,506	\$14,944	\$15,395	\$15,867
\$/yr	\$125,388	\$129,156	\$133,068	\$137,064	\$141,204	\$145,500	\$149,928	\$154,452	\$156,000	\$157,536	\$159,144	\$160,764	\$163,980	\$165,576	\$167,268	\$168,924	\$174,072	\$179,328	\$184,740	\$190,404
\$/hr	\$60.28	\$62.09	\$63.98	\$65.90	\$67.89	\$69.95	\$72.08	\$74.26	\$75.00	\$75.74	\$76.51	\$77.29	\$78.84	\$79.60	\$80.42	\$81.21	\$83.69	\$86.22	\$88.82	\$91.54
30	\$10,550	\$10,871	\$11,196	\$11,538	\$11,887	\$12,246	\$12,616	\$13,000	\$13,128	\$13,262	\$13,397	\$13,530	\$13,798	\$13,939	\$14,077	\$14,221	\$14,651	\$15,093	\$15,555	\$16,022
\$/yr	\$126,600	\$130,452	\$134,352	\$138,456	\$142,644	\$146,952	\$151,392	\$156,000	\$157,536	\$159,144	\$160,764	\$162,360	\$165,576	\$167,268	\$168,924	\$170,652	\$175,812	\$181,116	\$186,660	\$192,264
\$/hr	\$60.87	\$62.72	\$64.59	\$66.57	\$68.58	\$70.65	\$72.78	\$75.00	\$75.74	\$76.51	\$77.29	\$78.06	\$79.60	\$80.42	\$81.21	\$82.04	\$84.53	\$87.08	\$89.74	\$92.43

## University of Washington - Contract Classified SEIU 925 ADDITIONAL HEALTH CARE PROFESSIONAL TECHNICAL Payscale Table B3 - Effective 7/1/2023

Partner     K    K     K     K <th colspan="14">&lt;&gt; Step&gt;</th> <th>1</th>	<> Step>														1						
A     B     C     D     E     F     G     H     I     J     KL     M     N     O     P     Q     R       31     510.057     511.212     511.265     511.265     511.265     511.265     512.265     512.235     512.265     512.235     512.255     512.235     512.255     512.235     512.265     512.235     512.265     512.235     512.265     512.235     512.265     512.235     512.444     512.217     512.215     512.444     512.215     512.444     512.215     512.444     512.815     512.415     512.405     512.415     512.405     512.415     512.455     512.415     512.455     512.415     512.445     512.445     512.445     512.445     512.445     512.445     512.445 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>&lt;</th> <th> Step</th> <th>&gt;</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>CEGP Steps</th>										<	Step	>									CEGP Steps
\$yrb\$127.860\$131.736\$133.746\$139.848\$144.840\$129.16\$157.35\$179.14\$162.360\$136.380\$137.851\$170.65\$178.82\$177.551\$177.25\$137.855\$177.25\$137.855\$177.25\$137.865\$78.84\$80.47\$14.213\$14.208\$14.928\$15.955\$177.25\$137.855\$177.25\$137.855\$177.25\$137.855\$177.25\$137.855\$177.25\$137.855\$177.25\$137.855\$177.25\$137.855\$177.25\$137.855\$137.85 <th< th=""><th>ŀ</th><th>Α</th><th>В</th><th>С</th><th>D</th><th>E</th><th>F</th><th>G</th><th>Н</th><th>I</th><th>J</th><th>К</th><th>L</th><th>М</th><th>Ν</th><th>0</th><th>Р</th><th>Q</th><th>R</th><th>S</th><th>Т</th></th<>	ŀ	Α	В	С	D	E	F	G	Н	I	J	К	L	М	Ν	0	Р	Q	R	S	Т
Sint ASint	.0,	10,655	\$10,978		\$11,654		\$12,370	\$12,743	\$13,128	\$13,262						\$14,221		\$14,796		\$15,705	\$16,185
12     510.763     511.099     511.422     511.215     512.404     512.217     513.262     513.360     513.360     514.007     514.216     514.360     514.966     514.966     514.966     514.966     514.966     514.966     514.966     514.966     515.98     516.980     516.																				\$188,460	\$194,220
SymSi29_156Si13,068Si13,068Si14,240Si14,520Si19,144Si10,740Si10,830Si16,576Si16,520Si10,622Si17,230Si17,472Si19,328Si3,48930Si10,871Si11,195Si11,538Si11,887Si2,246Si2,166Si3,000Si3,397Si3,390Si3,655Si19,788Si19,393Si4,221Si4,360Si4,560Si14,561Si1,503Si5,555S/mSi10,871Si11,585Si18,855Si18,865Si24,44Si44,552Si5,100Si7,28Si7,00Si7,28Si7,00Si7,28Si7,00Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,500Si7,28Si7,570Si7,280Si3,390Si4,077Si4,320Si4,406Si4,460Si4,461Si4,460Si2,445Si7,525Si8,3675/mS65,30S65,26S67,23S67,23S67,23S67,23S67,23S61,278Si7,252Si7,462Si7,362Si7,363Si4,472Si7,363Si3,393Si4,077Si4,221Si4,360Si4,462Si4,444Si2,444Si3,444Si3,444Si3,444Si3,444Si3,444Si3,444Si3,444 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>1.1</th> <th></th> <th>\$90.61</th> <th>\$93.38</th>									1.1											\$90.61	\$93.38
Sym     Soc.20     Soc.39     Soc.32     Soc.34     Soc.39     Soc.34     Soc.35     Soc.34     Soc.35     Soc.35     Soc.35     Soc.35     Soc.36     Soc.35     Soc.36     Soc.35     Soc.36     Soc.36     Soc.36     Soc.35     Soc.36     Soc.35     Soc.36     Soc.36     Soc.36 <th></th> <th>\$15,867</th> <th>\$16,345</th>																				\$15,867	\$16,345
3     510.871     \$11.96     \$11.982     \$11.887     \$12.246     \$12.046     \$12.016     \$13.397     \$13.305     \$13.665     \$13.788     \$13.398     \$14.211     \$14.300     \$14.400     \$14.400     \$14.400     \$17.812     \$11.555       \$Jmr     \$50.72     \$56.438     \$50.605     \$17.230     \$17.400     \$17.320     \$17.400     \$17.320     \$17.400     \$17.812     \$11.616     \$15.555       \$Jmr     \$50.72     \$64.33     \$51.600     \$10.77     \$57.88     \$50.42     \$20.77     \$17.300     \$17.400     \$11.420     \$11.400     \$11.421     \$11.404     \$12.400     \$13.420     \$13.605     \$13.798     \$13.939     \$14.027     \$17.300     \$17.402     \$17.500     \$17.752     \$17.752     \$17.752     \$17.752     \$17.752     \$17.752     \$17.950     \$10.421     \$14.400     \$11.423     \$13.406     \$11.410     \$11.585     \$11.308     \$11.308     \$11.308     \$11.308     \$11.308     \$11.308     \$11.308     \$11.308     \$11.308     \$11.308     \$11.401     \$11.5			. ,	. ,			. ,								. ,				. ,	\$190,404	\$196,140
Sym5130.6525133.4525133.465514.69525151.3025156,0005107.64512.3005163.3005165.376517.288517.0628517.028517.0628517.028517.0628517.028517.065517.288517.165517.288517.065517.288517.268517.028517.028517.028517.028517.028517.028517.288517.288517.288517.288517.288517.288517.288517.288517.288517.288517.288517.288517.288517.281									,			,								\$91.54	\$94.30
Sh7     S62.72     S64.59     S66.57     S68.58     S70.65     S72.29     S77.29     S78.60     S78.84     S79.60     S80.42     S82.85     S83.69     S84.53     S87.74       34     S10.978     S11.312     S11.364     S12.907     S12.703     S12.730     S12.5736     S15.256     S16.398     S13.928     S17.295     S16.576     S16.746     S14.051     S14.707     S14.261     S14.707     S12.370     S12.290     S18.245     S12.30     S12.290     S18.245     S12.940     S18.402     S12.290     S18.245     S12.395     S18.245     S12.30     S14.025     S14.0651     S14.765     S15.395     S10.867     S16.7407     S14.251     S14.765     S18.494     S10.907     S14.245     S14.840     S16.398     S13.993     S14.077     S14.201     S14.861     S11.795     S13.985     S13.993     S14.077     S14.201     S14.861     S14.796     S18.948     S19.993     S14.077     S14.21     S14.861     S14.796     S18.948     S18.993     S12.775     S17.393     S18		1 ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (																		\$16,022 \$192,264	\$16,511 \$198,132
34     \$10,978     \$11,312     \$11,654     \$12,070     \$12,230     \$13,2743     \$13,328     \$13,530     \$13,786     \$13,798     \$13,939     \$14,077     \$14,360     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,506     \$14,615     \$14,706     \$15,245     \$15,705     \$15,705     \$16,726     \$16,726     \$16,707     \$14,222     \$11,767     \$12,125     \$12,444     \$12,872     \$13,808     \$13,708     \$13,788     \$13,939     \$14,077     \$14,221     \$14,806     \$14,706     \$14,946     \$15,395     \$15,305     \$1		1 C C																		\$92.43	\$95.26
\$/m\$131,746\$139,744\$139,848\$144,844\$152,916\$157,536\$163,920\$163,920\$163,920\$163,920\$163,920\$163,920\$17,522\$17,752\$17,752\$17,752\$17,752\$12,745\$10,900\$/m\$63,33\$65,26\$67,23\$69,27\$71,37\$73,22\$73,52\$77,806\$78,84\$79,60\$80,42\$81,21\$14,506\$14,651\$14,796\$14,494\$15,995\$19,876\$/m\$133,068\$137,068\$141,204\$145,500\$14,928\$154,452\$159,144\$163,980\$165,76\$16,728\$168,924\$170,652\$17,027\$17,752\$17,752\$17,328\$18,470\$190,400\$/m\$11,196\$11,538\$11,887\$12,246\$12,616\$13,000\$13,978\$13,939\$14,077\$14,211\$14,360\$14,766\$14,944\$15,093\$15,555\$16,022\$/m\$11,196\$11,538\$11,887\$12,246\$12,616\$13,000\$13,978\$13,939\$14,077\$14,211\$14,360\$14,765\$14,746\$14,944\$15,993\$15,255\$16,022\$/m\$11,126\$11,644\$14,6952\$12,743\$13,128\$13,393\$14,077\$14,221\$14,360\$14,506\$14,746\$14,944\$15,993\$15,245\$19,246\$/m\$11,127\$11,244\$12,446\$14,914\$11,920\$11,747\$11,747\$17,752\$17,932\$17,928\$11,767\$12,175\$17,932\$17,948\$14,944<																				\$16,185	\$16,675
S63.33   S65.26   S67.23   S69.27   S71.37   S73.52   S75.74   S78.06   S78.84   S79.60   S80.42   S81.21   S82.85   S83.69   S84.53   S85.36   S87.95   S90.61     35   S11,089   S11,422   S11,707   S12,125   S12,494   S12,871   S13,262   S13,696   S13,796   S14,921   S14,221   S14,651   S14,976   S14,944   S15,395   S15,867     S61,086   S10,196   S11,387   S11,887   S12,246   S12,465   S13,390   S14,077   S14,221   S14,465   S14,476   S14,944   S15,955   S16,022     S/r   S63,38   S65,57   S68,58   S70.65   S77.78   S73.50   S77.79   S73.50   S80.42   S81.10   S14,205   S14,476   S14,944   S15,955   S16,022     S/r   S65.57   S68,58   S70.65   S77.78   S75.00   S77.79   S73.60   S17.79   S13.939   S14,077   S14,221   S14,360   S14,966   S14,976   S14,944   S15,245   S15,745   S16,925   S17,552   S17,928   S18,116 <th></th> <th>. ,</th> <th>\$194,220</th> <th>\$200,100</th>																			. ,	\$194,220	\$200,100
35     \$11,089     \$11,422     \$11,470     \$12,125     \$12,494     \$12,871     \$13,262     \$13,665     \$13,798     \$13,939     \$14,077     \$14,211     \$14,506     \$14,765     \$14,746     \$14,944     \$15,395     \$15,867       \$fyhr     \$633,988     \$655.90     \$67.89     \$65.795     \$12,068     \$11,060     \$14,767     \$12,125     \$11,940     \$13,939     \$14,077     \$14,221     \$14,800     \$14,513     \$11,833     \$11,887     \$12,246     \$12,616     \$13,000     \$13,397     \$13,939     \$14,077     \$14,221     \$14,600     \$14,651     \$14,944     \$15,933     \$15,555     \$16,028       \$fyhr     \$13,424     \$12,464     \$12,464     \$12,464     \$13,930     \$14,077     \$14,221     \$14,360     \$14,565     \$14,944     \$15,935     \$15,867       \$fyhr     \$13,754     \$13,848     \$14,944     \$12,626     \$14,765     \$14,746     \$14,944     \$15,935     \$15,627       \$fyhr     \$13,728     \$13,730     \$13,798     \$13,939     \$14,077     \$14,221 <th></th> <th>,</th> <th>. ,</th> <th>\$93.38</th> <th>\$96.20</th>		,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	\$93.38	\$96.20
\$133.068   \$137.064   \$141.204   \$144.500   \$149.928   \$154.452   \$159.144   \$163,980   \$165.76   \$167.268   \$108.924   \$170.652   \$177.052   \$177.812   \$177.552   \$179.328   \$181.470   \$190.400     \$61   \$1106   \$11.338   \$11.837   \$11.245   \$112.465   \$110.00   \$13.379   \$13.379   \$13.798   \$13.979   \$110.77   \$14.210   \$114.795   \$14.944   \$15.955   \$16.022   \$17.882   \$17.552   \$177.328   \$181.16   \$18.660   \$192.466     \$64.59   \$66.57   \$66.58   \$70.65   \$72.78   \$77.29   \$79.50   \$80.42   \$81.21   \$82.04   \$82.85   \$84.53   \$85.36   \$86.22   \$87.08   \$15.756   \$16.185     \$fyr   \$13.374   \$13.392   \$14.077   \$14.221   \$14.360   \$14.505   \$14.796   \$14.944   \$15.903   \$15.745   \$15.756   \$16.185     \$fyr   \$13.374   \$13.28   \$13.128   \$13.320   \$13.939   \$14.077   \$14.221   \$14.360   \$14.505   \$14.944   \$15.933   \$15.455   \$16.185																				\$16,345	\$16,841
Shr   S63.98   S65.90   S67.89   S69.95   S72.08   S74.26   S76.51   S78.84   S79.60   S80.42   S81.21   S82.04   S83.69   S84.53   S85.65   S86.22   S88.82   S91.55     36   S11.585   S11.887   S12.246   S12.340   S13.397   S13.798   S13.689   S16.552   S17.552   S16.002   S16.025   S17.232   S11.512   S11.514   S11.660   S19.246   S17.515   S16.022   S17.517   S17.517   S15.55   S16.022   S17.517   S17.517   S15.255   S15.055   S16.022   S17.517   S17.517   S15.557   S16.022   S17.517   S17.517   S15.557   S16.924   S17.0652   S17.230   S174.04   S15.245   S15.755   S16.165     Syr   S17.52   S77.37   S73.52   S77.4   S78.06   S80.42   S81.21   S82.65   S83.65   S86.22   S87.85																				\$196,140	\$202,092
\$/yr\$138,352\$138,456\$142,644\$146,952\$151,392\$156,000\$160,764\$165,76\$167,268\$168,924\$170,552\$172,320\$175,512\$177,552\$179,328\$181,116\$186,660\$192,264\$/yr\$1312\$11,564\$12,007\$12,730\$12,733\$13,128\$11,564\$12,007\$12,733\$13,128\$11,564\$12,007\$12,733\$13,128\$11,57,536\$16,185\$/yr\$135,744\$139,848\$144,044\$148,440\$152,916\$157,536\$162,300\$167,268\$168,924\$170,652\$172,320\$174,072\$17,752\$179,328\$181,116\$182,490\$184,204\$184,606\$194,206\$/yr\$135,744\$139,848\$144,044\$148,440\$152,916\$157,536\$162,300\$167,268\$168,924\$170,652\$177,320\$174,072\$17,552\$179,328\$181,116\$182,490\$184,204\$184,606\$194,224\$/yr\$137,064\$141,204\$145,500\$149,228\$158,117\$13,262\$13,665\$14,077\$14,221\$14,360\$144,506\$144,512\$179,328\$181,116\$182,940\$184,740\$196,144\$/yr\$137,064\$141,204\$145,500\$149,228\$158,137\$13,262\$13,307\$13,327\$13,328\$14,072\$177,320\$174,072\$179,328\$181,116\$182,940\$184,470\$186,660\$192,264\$/yr\$13,387\$13,897\$13,297\$13,397\$13,397\$13,397 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>\$74.26</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>\$84.53</th><th></th><th></th><th></th><th></th><th>\$94.30</th><th>\$97.16</th></t<>							\$74.26								\$84.53					\$94.30	\$97.16
\$hr\$64.59\$66.57\$68.58\$70.65\$72.78\$75.00\$77.29\$79.60\$80.42\$81.21\$82.04\$82.85\$84.53\$85.36\$86.22\$87.08\$89.74\$92.4337\$11.312\$11.654\$12.070\$12.370\$12.743\$13.28\$13.300\$16.705\$14.201\$14.300\$14.506\$14.796\$14.944\$15.935\$15.245\$15.736\$16.185\$/r\$65.26\$67.23\$69.27\$71.37\$73.52\$75.74\$78.06\$80.42\$81.21\$82.04\$82.85\$83.69\$85.36\$86.22\$87.08\$87.95\$90.61\$93.3838\$11.422\$11.767\$12.125\$12.444\$12.871\$13.262\$13.665\$14.077\$14.221\$14.605\$14.651\$14.944\$15.933\$15.245\$15.955\$15.667\$16.345\$/r\$55.90\$67.23\$99.95\$72.08\$74.26\$15.756\$17.622\$17.202\$174.072\$17.512\$17.932\$18.116\$182.940\$18.470\$19.044\$19.044\$19.043\$19.045\$19.045\$19.045\$19.44\$19.943\$19.245\$13.355\$15.555\$15.655\$15.655\$15.655\$15.655\$19.622\$17.320\$174.072\$17.512\$17.932\$18.116\$182.940\$18.474\$19.046\$19.042\$19.045\$19.045\$14.211\$14.204\$14.505\$14.515\$16.755\$16.755\$15.755\$15.555\$15.755\$15.655\$15.665\$15.665\$14.651	1,	11,196	\$11,538	\$11,887	\$12,246	\$12,616	\$13,000	\$13,397	\$13,798	\$13,939	\$14,077	\$14,221	\$14,360	\$14,651	\$14,796	\$14,944	\$15,093	\$15,555	\$16,022	\$16,511	\$17,009
37   \$11,312   \$11,654   \$12,007   \$12,773   \$12,733   \$13,128   \$13,530   \$13,939   \$14,077   \$14,221   \$14,360   \$14,070   \$14,944   \$15,093   \$15,245   \$15,755   \$16,185     \$/yr   \$135,744   \$138,9848   \$144,084   \$148,440   \$152,916   \$157,756   \$162,360   \$167,268   \$174,072   \$174,072   \$177,552   \$179,328   \$181,116   \$182,940   \$188,460   \$194,220     \$/yr   \$167,267   \$12,122   \$12,494   \$12,871   \$13,262   \$13,365   \$14,077   \$14,221   \$14,360   \$14,506   \$14,944   \$15,993   \$15,245   \$15,895   \$15,867   \$16,345     \$/yr   \$137,064   \$14,226   \$14,500   \$14,500   \$14,506   \$14,506   \$14,506   \$14,944   \$15,993   \$15,245   \$15,395   \$15,867   \$16,345     \$/yr   \$13,084   \$14,226   \$14,077   \$17,472   \$17,472   \$17,972   \$17,972   \$17,972   \$17,972   \$17,972   \$17,972   \$17,972   \$17,972   \$17,972   \$17,972   \$17,972   \$17,972   \$17,9	34	34,352	\$138,456	\$142,644	\$146,952	\$151,392	\$156,000	\$160,764	\$165,576	\$167,268	\$168,924	\$170,652	\$172,320	\$175,812	\$177,552	\$179,328	\$181,116	\$186,660	\$192,264	\$198,132	\$204,108
\$/yr\$135,744\$139,848\$144,044\$148,440\$152,916\$157,536\$162,360\$167,268\$168,924\$170,552\$172,320\$174,072\$177,552\$179,328\$181,116\$182,940\$188,460\$192,220\$/hr\$65.26\$67.23\$69.27\$71,37\$73.52\$75.74\$78.06\$80.24\$81.21\$82.04\$82.85\$83.69\$85.36\$86.22\$87.08\$87.95\$90.61\$93.3838\$114.22\$11,767\$12,125\$12,494\$12,871\$13,262\$13,665\$14,077\$14,221\$14,06\$14,505\$14,944\$15.093\$15,245\$18,140\$180,404\$19,644\$15,945\$15,845\$18,140\$19,044\$19,040\$19,644\$19,644\$/rr\$65.90\$67.89\$69.95\$72.08\$74.26\$76.51\$78.84\$81.21\$82.04\$82.85\$83.69\$84.53\$86.22\$87.08\$87.95\$88.82\$91.54\$91,644\$/rr\$65.75\$67.89\$69.95\$72.08\$71.60\$13.397\$13.788\$14,221\$14,300\$14,502\$14,705\$14,716\$11.775\$18.116\$18.940\$18.470\$180,600\$18,740\$190,404	64	64.59	\$66.57	\$68.58	\$70.65	\$72.78	\$75.00	\$77.29	\$79.60	\$80.42	\$81.21	\$82.04	\$82.85	\$84.53	\$85.36	\$86.22	\$87.08	\$89.74	\$92.43	\$95.26	\$98.13
S/hr\$65.26\$67.23\$69.27\$71.37\$73.52\$75.74\$78.06\$80.42\$81.21\$82.04\$82.85\$83.69\$86.22\$87.08\$87.95\$90.61\$93.3838\$11,422\$11,767\$12,125\$12,494\$12,871\$13,262\$13,665\$14,077\$14,221\$14,360\$14,506\$14,611\$14,944\$15,093\$15,245\$15,395\$15,867\$16,345\$/yr\$137,064\$141,204\$145,500\$14,928\$15,445\$15,914\$163,980\$168,924\$170,652\$17,200\$17,472\$17,812\$179,328\$18,116\$18,294\$18,740\$19,404\$196,140\$/hr\$65.90\$67.98\$69.95\$72.08\$74.26\$76.51\$18,88\$14,221\$14,360\$14,656\$14,765\$15,935\$15,245\$15,395\$15,555\$16,022\$16,511\$/yr\$138,456\$144,644\$146,952\$15,1392\$15,600\$160,764\$165,576\$17,652\$17,320\$17,472\$17,522\$181,116\$182,940\$184,740\$186,660\$19,2,264\$198,132\$/yr\$138,456\$144,644\$146,952\$15,1392\$15,505\$16,020\$16,768\$17,230\$17,472\$17,522\$181,116\$182,940\$184,740\$186,660\$188,460\$192,264\$198,132\$/yr\$13,848\$14,440\$12,916\$15,756\$16,260\$14,651\$14,796\$14,944\$15,245\$15,395\$15,555\$15,705\$16,85\$16,260<	1,	11,312	\$11,654	\$12,007	\$12,370	\$12,743	\$13,128	\$13,530	\$13,939	\$14,077	\$14,221	\$14,360	\$14,506	\$14,796	\$14,944	\$15,093	\$15,245	\$15,705	\$16,185	\$16,675	\$17,179
38\$11,422\$11,767\$12,125\$12,494\$12,871\$13,262\$13,665\$14,077\$14,221\$14,360\$14,506\$14,510\$14,944\$15,093\$15,245\$15,395\$15,867\$16,345\$/yr\$137,064\$141,204\$145,000\$149,928\$15,452\$15,452\$15,9144\$163,980\$168,924\$170,652\$172,320\$174,072\$175,812\$179,328\$181,116\$182,940\$184,740\$190,404\$190,404\$196,140\$/hr\$65.90\$67.89\$69.95\$72.08\$74.26\$76.51\$78.84\$81.21\$82.04\$82.85\$83.69\$84.53\$86.22\$87.08\$87.95\$88.82\$91.545\$16,022\$16,022\$16,511\$/yr\$138,456\$142,644\$146,952\$15,392\$15,600\$160,764\$16,576\$170,652\$172,320\$174,072\$175,812\$177,552\$18,116\$182,940\$184,740\$186,660\$192,264\$198,132\$/hr\$66.57\$68.58\$70.65\$72.78\$75.00\$77.29\$79.60\$82.04\$82.85\$83.69\$84.53\$85.36\$87.95\$88.82\$89.74\$92.43\$95.26\$/yr\$139,848\$144,044\$148,440\$152,916\$15,753\$16,260\$167,768\$17,320\$17,4702\$17,552\$179,328\$18,470\$18,660\$18,660\$18,660\$18,660\$18,660\$19,224\$92.43\$95.26\$/yr\$139,848\$144,044\$14,844\$148,440\$152,916	35	35,744		\$144,084						\$168,924								\$188,460	\$194,220	\$200,100	\$206,148
\$/yr\$137,064\$141,204\$145,500\$149,928\$154,452\$159,144\$163,980\$168,924\$170,652\$172,320\$174,072\$175,812\$179,328\$181,116\$182,940\$184,740\$190,404\$190,404\$196,140\$/hr\$65.90\$67.89\$69.95\$72.08\$74.26\$76.51\$78.84\$81.21\$82.04\$82.85\$83.69\$84.53\$86.22\$87.08\$87.95\$88.82\$91.55\$16,022\$16,130\$/yr\$138,456\$142,644\$146,952\$151,392\$156,000\$160,764\$165,76\$170,652\$172,320\$174,072\$175,812\$177,552\$181,116\$182,940\$184,740\$186,60\$192,264\$198,133\$/hr\$66.57\$68.58\$70.65\$72.78\$75.00\$170,652\$172,320\$174,072\$175,812\$177,552\$181,116\$182,940\$184,740\$186,600\$192,264\$198,133\$/hr\$13,654\$12,007\$12,370\$12,743\$13,128\$13,303\$14,360\$14,506\$14,514\$17,552\$181,116\$182,940\$184,740\$186,600\$192,264\$198,133\$/hr\$13,684\$144,644\$146,952\$12,743\$13,128\$13,303\$14,360\$14,506\$14,451\$14,796\$14,945\$15,755\$15,755\$16,675\$/yr\$139,848\$144,044\$148,440\$152,916\$15,755\$15,755\$15,755\$15,755\$15,755\$15,755\$16,675\$/yr\$139,848\$1	65	65.26	\$67.23	\$69.27	\$71.37	\$73.52		\$78.06	\$80.42	\$81.21	\$82.04	\$82.85	\$83.69	\$85.36	\$86.22	\$87.08	\$87.95	\$90.61		\$96.20	\$99.11
\$/hr\$65.90\$67.89\$69.95\$72.08\$74.26\$76.51\$78.84\$81.21\$82.04\$82.85\$83.69\$84.53\$86.22\$87.08\$87.95\$88.82\$91.54\$94.3039\$11,538\$11,887\$12,246\$12,616\$13,000\$13,397\$13,798\$14,221\$14,360\$14,506\$14,506\$14,796\$15,093\$15,245\$15,395\$15,555\$16,022\$16,511\$/yr\$138,456\$142,644\$146,552\$15,392\$15,500\$16,0764\$165,576\$170,652\$172,320\$174,072\$175,512\$181,116\$182,940\$184,740\$186,660\$192,264\$198,132\$/hr\$66.57\$68.58\$70.65\$77.78\$75.00\$77.29\$79.60\$82.04\$82.85\$83.69\$84.53\$85.36\$87.08\$87.95\$88.82\$89.74\$92.43\$95.2640\$11,654\$12,007\$12,370\$12,743\$13,128\$13,530\$13,939\$14,360\$14,506\$14,976\$14,944\$15,245\$15,395\$15,755\$15,705\$16,185\$16,675\$/yr\$13,984\$144,044\$148,440\$12,916\$13,752\$77.74\$73.52\$77.74\$73.65\$14,702\$17,752\$17,552\$17,9328\$18,240\$184,740\$186,660\$188,460\$194,220\$200,100\$/yr\$13,762\$13,762\$13,665\$14,072\$17,572\$17,572\$17,9328\$18,245\$18,395\$15,555\$15,705\$15,667\$																				\$16,841	\$17,352
39   \$11,538   \$11,887   \$12,246   \$12,616   \$13,000   \$13,397   \$13,798   \$14,221   \$14,360   \$14,506   \$14,796   \$15,093   \$15,245   \$15,395   \$15,555   \$16,022   \$16,511     \$/yr   \$138,456   \$142,644   \$146,952   \$15,1392   \$15,000   \$160,764   \$165,576   \$170,652   \$172,320   \$174,072   \$175,812   \$177,552   \$181,116   \$182,940   \$184,740   \$186,660   \$192,264   \$198,132     \$/hr   \$66.57   \$68.58   \$70.65   \$72.78   \$75.00   \$77.29   \$79.60   \$82.04   \$82.85   \$83.69   \$84.53   \$85.36   \$87.08   \$87.95   \$88.82   \$89.74   \$92.43   \$95.26     40   \$11,654   \$12,007   \$12,370   \$12,733   \$13,128   \$13,330   \$13,939   \$14,360   \$14,566   \$14,944   \$15,245   \$15,395   \$15,755   \$16,185   \$16,755     \$/yr   \$139,848   \$144,048   \$148,440   \$152,916   \$15,756   \$16,286   \$172,320   \$174,072   \$177,552   \$179,328   \$182,940   \$184,740			. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,		. ,		. ,		. ,	\$202,092	\$208,224
\$/yr\$138,456\$142,644\$146,952\$151,392\$156,000\$160,764\$165,576\$170,652\$172,320\$174,072\$175,812\$177,552\$181,116\$182,940\$184,740\$186,660\$192,264\$198,132\$/hr\$66.57\$68.58\$70.65\$72.78\$75.00\$77.29\$79.60\$82.04\$82.85\$83.69\$84.53\$85.36\$87.08\$87.95\$88.82\$89.74\$92.43\$95.2640\$11,654\$12,007\$12,370\$12,733\$13,128\$13,530\$13,939\$14,360\$14,566\$14,766\$14,944\$15,245\$15,395\$15,555\$15,705\$16,185\$16,675\$/yr\$139,848\$144,048\$148,440\$152,916\$15,753\$16,230\$17,320\$17,320\$17,4072\$175,812\$17,752\$17,9328\$182,940\$184,740\$186,660\$188,460\$194,220\$200,100\$/hr\$67.23\$69.77\$71.37\$73.52\$77.74\$78.66\$80.42\$81.65\$14,707\$17,552\$17,9328\$182,940\$184,740\$186,660\$188,460\$194,220\$200,100\$/hr\$67.23\$69.77\$71.37\$73.52\$77.74\$78.66\$80.42\$81.65\$14,707\$14,944\$15.903\$15,955\$15,955\$15,755\$15,867\$16,451\$16,474\$/hr\$141,204\$141,204\$145,500\$149,44\$15.903\$15,355\$15,755\$15,867\$16,431\$16,414\$/hr\$67.89\$69																				\$97.16	\$100.11
\$/hr\$66.57\$68.58\$70.65\$72.78\$75.00\$77.29\$79.60\$82.04\$88.55\$88.69\$84.53\$85.36\$87.08\$87.95\$88.82\$89.74\$92.43\$95.2640\$11,654\$12,007\$12,370\$12,733\$12,743\$13,128\$13,530\$13,939\$14,360\$14,510\$14,796\$14,944\$15,245\$15,395\$15,555\$15,705\$16,185\$16,675\$/yr\$139,848\$144,044\$148,440\$152,916\$15,756\$16,260\$167,268\$17,230\$17,320\$17,512\$17,552\$17,752\$17,9328\$182,940\$184,740\$186,660\$188,460\$194,220\$200,100\$/hr\$67.23\$69.27\$71.37\$73.52\$75.74\$78.06\$80.42\$82.85\$83.69\$84.53\$85.36\$86.22\$87.95\$88.82\$89.74\$90.61\$93.38\$96.2041\$11,767\$12,125\$14,944\$15,914\$13,626\$14,077\$14,506\$14,651\$14,796\$14,944\$15,993\$15,355\$15,705\$15,867\$16,451\$16,451\$/hr\$67.89\$69.95\$72.08\$14,452\$15,914\$16,960\$14,904\$15,913\$15,955\$15,705\$15,867\$16,451\$16,451\$/hr\$14,204\$14,904\$145,903\$15,955\$15,705\$15,867\$16,451\$14,706\$14,944\$15,993\$15,355\$15,705\$15,867\$16,451\$16,451\$/hr\$14,204\$145,																				\$17,009	\$17,523
40   \$11,654   \$12,007   \$12,370   \$12,743   \$13,128   \$13,530   \$13,939   \$14,360   \$14,561   \$14,944   \$15,245   \$15,395   \$15,555   \$15,705   \$16,185   \$16,765     \$/yr   \$13,9848   \$144,084   \$144,084   \$144,040   \$15,2916   \$15,755   \$16,230   \$167,268   \$17,320   \$174,072   \$175,812   \$177,552   \$179,328   \$182,940   \$184,740   \$186,660   \$188,460   \$194,220   \$200,100     \$/hr   \$67.23   \$69.27   \$71.37   \$73.52   \$75.74   \$78.06   \$80.42   \$82.85   \$83.69   \$84.53   \$85.36   \$86.22   \$87.95   \$88.82   \$89.74   \$90.61   \$93.38   \$96.20     41   \$11,767   \$12,125   \$12,944   \$12,871   \$13,262   \$14,077   \$14,506   \$14,651   \$14,796   \$14,944   \$15,093   \$15,395   \$15,555   \$15,705   \$15,867   \$16,455   \$16,841     \$/yr   \$141,204   \$145,500   \$149,928   \$15,452   \$17,9328   \$181,116   \$184,740   \$186,660   \$188,460   \$194,404																				\$204,108	\$210,276
\$/yr\$139,848\$144,048\$148,440\$152,916\$157,536\$162,360\$167,268\$172,320\$174,072\$175,812\$177,552\$179,328\$182,940\$184,740\$186,660\$188,460\$194,220\$200,100\$/hr\$67.23\$69.27\$71.37\$73.52\$75.74\$78.06\$80.42\$82.85\$83.69\$84.53\$85.36\$86.22\$87.95\$88.82\$89.74\$90.61\$93.38\$96.2041\$11,767\$12,125\$12,494\$12,871\$13,262\$13,665\$14,077\$14,506\$14,651\$14,796\$14,944\$15,093\$15,395\$15,555\$15,705\$15,867\$16,345\$16,414\$/yr\$141,204\$145,500\$149,928\$154,452\$159,144\$163,980\$168,924\$174,072\$177,512\$177,552\$179,328\$181,116\$184,740\$186,660\$188,460\$190,404\$196,140\$202,092\$/hr\$67.89\$69.95\$72.08\$74.26\$76.51\$78.84\$81.21\$83.69\$84.53\$85.36\$86.22\$87.08\$88.82\$89.74\$90.61\$91.54\$94.30\$97.1642\$11,887\$12,246\$12,616\$13,000\$13,397\$13,798\$14,221\$14,651\$14,976\$14,944\$15,093\$15,245\$15,555\$15,705\$15,867\$16,022\$16,511\$17,009\$/yr\$142,644\$146,952\$151,392\$15,395\$15,255\$15,705\$15,867\$16,022\$16,11\$17,009 <th></th> <th></th> <th></th> <th></th> <th></th> <th>•</th> <th></th> <th><mark>\$98.13</mark> \$17,179</th> <th>\$101.09 \$17,700</th>						•														<mark>\$98.13</mark> \$17,179	\$101.09 \$17,700
\$/hr\$67.23\$69.27\$71.37\$73.52\$75.74\$78.06\$80.42\$82.85\$83.69\$84.53\$85.36\$86.22\$87.95\$88.82\$89.74\$90.61\$93.38\$96.2041\$11,767\$12,125\$12,494\$12,871\$13,262\$13,665\$14,077\$14,506\$14,765\$14,796\$14,944\$15,093\$15,395\$15,555\$15,705\$15,867\$16,345\$16,841\$/yr\$141,204\$145,500\$149,928\$154,452\$159,144\$163,980\$168,924\$174,072\$175,812\$177,552\$179,328\$181,116\$184,740\$186,660\$188,460\$190,404\$196,140\$202,092\$/hr\$67.89\$69.95\$72.08\$74.26\$76.51\$78.84\$81.21\$83.69\$84.53\$85.36\$86.22\$87.08\$88.82\$89.74\$90.61\$91.54\$94.30\$97.1642\$11,887\$12,246\$12,616\$13,000\$13,397\$13,798\$14,221\$14,651\$14,976\$14,944\$15,093\$15,255\$15,705\$15,867\$16,022\$16,511\$17,009\$/yr\$142,644\$12,646\$12,616\$13,000\$13,397\$13,798\$14,221\$14,752\$17,952\$17,9328\$18,116\$182,940\$186,660\$188,460\$190,404\$192,264\$198,132\$204,108\$/yr\$142,644\$146,952\$15,1392\$15,395\$15,755\$15,705\$15,867\$16,022\$16,511\$17,009\$/yr\$		,	. ,	. ,	. ,	. ,	. ,		. ,	. ,	. ,	. ,	. ,			. ,	. ,	. ,		\$206,148	\$17,700
41   \$11,767   \$12,125   \$12,494   \$12,871   \$13,262   \$13,665   \$14,077   \$14,506   \$14,796   \$14,944   \$15,093   \$15,395   \$15,555   \$15,705   \$15,867   \$16,345   \$16,841     \$/yr   \$141,204   \$145,500   \$149,928   \$15,452   \$15,105   \$15,867   \$16,841   \$103,980   \$168,924   \$174,072   \$175,812   \$177,552   \$179,328   \$181,116   \$184,740   \$186,660   \$188,460   \$190,404   \$196,140   \$202,092     \$/hr   \$67.89   \$69.95   \$72.08   \$74.26   \$76.51   \$78.84   \$81.21   \$83.69   \$84.53   \$85.36   \$86.22   \$87.08   \$88.82   \$89.74   \$90.61   \$91.54   \$94.30   \$97.16     42   \$11,887   \$12,246   \$12,616   \$13,000   \$13,397   \$14,221   \$14,651   \$14,976   \$14,944   \$15,093   \$15,255   \$15,705   \$15,867   \$16,022   \$16,11   \$17,009     \$/yr   \$142,644   \$12,645   \$15,392   \$15,395   \$15,705   \$15,867   \$16,022   \$16,11   \$17,009 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>\$99.11</th><th>\$102.12</th></t<>																				\$99.11	\$102.12
\$/yr   \$141,204   \$145,500   \$149,928   \$154,452   \$159,144   \$163,980   \$168,924   \$177,522   \$177,552   \$179,328   \$181,116   \$184,740   \$186,660   \$188,460   \$190,404   \$196,140   \$202,092     \$/hr   \$67.89   \$69.95   \$72.08   \$74.26   \$76.51   \$78.84   \$81.21   \$83.69   \$84.53   \$85.36   \$86.22   \$87.08   \$88.82   \$89.74   \$90.61   \$91.54   \$94.30   \$97.16     42   \$11,887   \$12,246   \$12,616   \$13,000   \$13,397   \$14,221   \$14,651   \$14,976   \$14,944   \$15,093   \$15,245   \$15,555   \$15,705   \$15,867   \$16,022   \$16,111   \$17,009     \$/yr   \$142,644   \$146,952   \$151,392   \$15,500   \$16,0764   \$165,576   \$17,052   \$177,552   \$179,328   \$181,116   \$182,940   \$186,660   \$188,460   \$190,404   \$196,140   \$202,092     \$/yr   \$142,214   \$14,521   \$14,796   \$14,944   \$15,093   \$15,245   \$15,555   \$15,867   \$16,022   \$16,111   \$17,009   \$142,644 </th <th></th> <th>\$17,352</th> <th>\$17,877</th>																				\$17,352	\$17,877
\$/hr\$67.89\$69.95\$72.08\$74.26\$76.51\$78.84\$81.21\$83.69\$84.53\$85.36\$86.22\$87.08\$88.82\$89.74\$90.61\$91.54\$94.30\$97.1642\$11,887\$12,246\$12,616\$13,000\$13,397\$13,798\$14,221\$14,651\$14,796\$14,944\$15,093\$15,245\$15,555\$15,705\$15,867\$16,022\$16,511\$17,009\$/yr\$142,644\$146,952\$151,392\$151,392\$150,000\$160,764\$165,576\$170,652\$177,552\$179,328\$181,116\$182,940\$186,660\$188,460\$190,404\$192,264\$198,132\$204,108\$/hr\$68.58\$70.65\$72.78\$75.00\$77.29\$79.60\$82.04\$84.53\$85.36\$86.22\$87.08\$87.95\$89.74\$90.61\$91.54\$92.43\$95.26\$98.13		1 C C																		\$208,224	\$214,524
42   \$11,887   \$12,246   \$12,616   \$13,000   \$13,397   \$14,798   \$14,651   \$14,944   \$15,093   \$15,245   \$15,555   \$15,705   \$16,022   \$16,511   \$17,009     \$/yr   \$142,644   \$146,952   \$151,392   \$15,000   \$160,764   \$165,576   \$170,652   \$177,552   \$179,328   \$181,116   \$182,940   \$186,660   \$188,460   \$190,404   \$192,264   \$198,132   \$204,108     \$/hr   \$68.58   \$70.65   \$72.78   \$75.00   \$77.29   \$79.60   \$82.04   \$85.36   \$86.22   \$87.08   \$87.95   \$89.74   \$90.61   \$91.54   \$92.43   \$95.26   \$98.13																				\$100.11	\$103.14
\$/hr \$68.58 \$70.65 \$72.78 \$75.00 \$77.29 \$79.60 \$82.04 \$84.53 \$85.36 \$86.22 \$87.08 \$87.95 \$89.74 \$90.61 \$91.54 \$92.43 \$95.26 \$98.13	1,	11,887	\$12,246	\$12,616	\$13,000	\$13,397	\$13,798	\$14,221	\$14,651	\$14,796	\$14,944	\$15,093	\$15,245	\$15,555	\$15,705	\$15,867	\$16,022	\$16,511	\$17,009	\$17,523	\$18,056
	42	42,644	\$146,952	\$151,392	\$156,000	\$160,764	\$165,576	\$170,652	\$175,812	\$177,552	\$179,328	\$181,116	\$182,940	\$186,660	\$188,460	\$190,404	\$192,264	\$198,132	\$204,108	\$210,276	\$216,672
<b>43</b> \$12,007 \$12,370 \$12,743 \$13,128 \$13,530 \$13,939 \$14,360 \$14,796 \$14,944 \$15,093 \$15,245 \$15,395 \$15,705 \$15,867 \$16,022 \$16,185 \$16,675 \$17,179	68	68.58	\$70.65	\$72.78	\$75.00	\$77.29	\$79.60	\$82.04	\$84.53	\$85.36	\$86.22	\$87.08	\$87.95	\$89.74	\$90.61	\$91.54	\$92.43	\$95.26	\$98.13	\$101.09	\$104.17
	2,	12,007	\$12,370	\$12,743	\$13,128	\$13,530	\$13,939	\$14,360	\$14,796	\$14,944	\$15,093	\$15,245	\$15,395	\$15,705	\$15,867	\$16,022	\$16,185	\$16,675	\$17,179	\$17,700	\$18,236
\$/yr \$144,084 \$148,440 \$152,916 \$157,536 \$162,360 \$167,268 \$172,320 \$177,552 \$179,328 \$181,116 \$182,940 \$184,740 \$188,460 \$190,404 \$192,264 \$194,220 \$200,100 \$206,148	44	44,084	\$148,440	\$152,916	\$157,536	\$162,360	\$167,268	\$172,320	\$177,552	\$179,328	\$181,116	\$182,940	\$184,740	\$188,460	\$190,404	\$192,264	\$194,220	\$200,100	\$206,148	\$212,400	\$218,832
\$/hr     \$69.27     \$71.37     \$73.52     \$75.74     \$78.06     \$80.42     \$85.36     \$86.22     \$87.08     \$87.95     \$88.82     \$90.61     \$91.54     \$92.43     \$93.38     \$96.20     \$99.11	69	69.27	\$71.37		\$75.74	\$78.06	\$80.42	\$82.85	\$85.36	\$86.22	\$87.08	\$87.95	\$88.82	\$90.61	\$91.54	\$92.43				\$102.12	\$105.21
<b>44</b> \$12,125 \$12,494 \$12,871 \$13,262 \$13,665 \$14,077 \$14,506 \$14,944 \$15,093 \$15,245 \$15,395 \$15,555 \$15,867 \$16,022 \$16,185 \$16,345 \$16,341 \$17,352																				\$17,877	\$18,419
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\$/hr     \$69.95     \$72.08     \$74.26     \$76.51     \$78.84     \$81.21     \$86.22     \$87.08     \$88.82     \$89.74     \$91.54     \$92.43     \$93.38     \$94.30     \$97.16     \$100.11	69	69.95	\$72.08	\$74.26	\$76.51	\$78.84	\$81.21	\$83.69	\$86.22	\$87.08	\$87.95	\$88.82	\$89.74	\$91.54	\$92.43	\$93.38	\$94.30	\$97.16	\$100.11	\$103.14	\$106.26