

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 10/16/2022**

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1									\$17.28	\$17.69	\$18.10	\$18.46	\$18.83	\$19.20	\$19.58	\$19.97	\$20.37	\$20.78	\$21.07
\$/mth									\$2,995	\$3,066	\$3,137	\$3,200	\$3,264	\$3,328	\$3,394	\$3,461	\$3,531	\$3,602	\$3,652
\$/yr									\$35,942	\$36,795	\$37,648	\$38,397	\$39,166	\$39,936	\$40,726	\$41,538	\$42,370	\$43,222	\$43,826
2									\$17.45	\$17.86	\$18.27	\$18.63	\$19.00	\$19.38	\$19.76	\$20.15	\$20.56	\$20.97	\$21.26
\$/mth									\$3,025	\$3,096	\$3,167	\$3,229	\$3,293	\$3,359	\$3,425	\$3,493	\$3,564	\$3,635	\$3,685
\$/yr									\$36,296	\$37,149	\$38,002	\$38,750	\$39,520	\$40,310	\$41,101	\$41,912	\$42,765	\$43,618	\$44,221
3									\$17.61	\$18.03	\$18.45	\$18.82	\$19.19	\$19.57	\$19.96	\$20.36	\$20.77	\$21.19	\$21.48
\$/mth									\$3,052	\$3,125	\$3,198	\$3,262	\$3,326	\$3,392	\$3,460	\$3,529	\$3,600	\$3,673	\$3,723
\$/yr									\$36,629	\$37,502	\$38,376	\$39,146	\$39,915	\$40,706	\$41,517	\$42,349	\$43,202	\$44,075	\$44,678
4								\$17.40	\$17.81	\$18.23	\$18.65	\$19.02	\$19.40	\$19.78	\$20.17	\$20.57	\$20.99	\$21.41	\$21.70
\$/mth								\$3,016	\$3,087	\$3,160	\$3,233	\$3,297	\$3,363	\$3,429	\$3,496	\$3,565	\$3,638	\$3,711	\$3,761
\$/yr								\$36,192	\$37,045	\$37,918	\$38,792	\$39,562	\$40,352	\$41,142	\$41,954	\$42,786	\$43,659	\$44,533	\$45,136
5								\$17.57	\$17.98	\$18.41	\$18.84	\$19.21	\$19.59	\$19.98	\$20.38	\$20.78	\$21.20	\$21.63	\$21.93
\$/mth								\$3,045	\$3,117	\$3,191	\$3,266	\$3,330	\$3,396	\$3,463	\$3,533	\$3,602	\$3,675	\$3,749	\$3,801
\$/yr								\$36,546	\$37,398	\$38,293	\$39,187	\$39,957	\$40,747	\$41,558	\$42,390	\$43,222	\$44,096	\$44,990	\$45,614
6							\$17.38	\$17.73	\$18.15	\$18.58	\$19.01	\$19.39	\$19.77	\$20.16	\$20.56	\$20.97	\$21.39	\$21.82	\$22.12
\$/mth							\$3,013	\$3,073	\$3,146	\$3,221	\$3,295	\$3,361	\$3,427	\$3,494	\$3,564	\$3,635	\$3,708	\$3,782	\$3,834
\$/yr							\$36,150	\$36,878	\$37,752	\$38,646	\$39,541	\$40,331	\$41,122	\$41,933	\$42,765	\$43,618	\$44,491	\$45,386	\$46,010
7							\$17.58	\$17.94	\$18.36	\$18.80	\$19.24	\$19.62	\$20.01	\$20.41	\$20.81	\$21.22	\$21.65	\$22.09	\$22.39
\$/mth							\$3,047	\$3,110	\$3,182	\$3,259	\$3,335	\$3,401	\$3,468	\$3,538	\$3,607	\$3,678	\$3,753	\$3,829	\$3,881
\$/yr							\$36,566	\$37,315	\$38,189	\$39,104	\$40,019	\$40,810	\$41,621	\$42,453	\$43,285	\$44,138	\$45,032	\$45,947	\$46,571
8						\$17.38	\$17.74	\$18.10	\$18.52	\$18.96	\$19.40	\$19.78	\$20.17	\$20.57	\$20.98	\$21.40	\$21.83	\$22.27	\$22.58
\$/mth						\$3,013	\$3,075	\$3,137	\$3,210	\$3,286	\$3,363	\$3,429	\$3,496	\$3,565	\$3,637	\$3,709	\$3,784	\$3,860	\$3,914
\$/yr						\$36,150	\$36,899	\$37,648	\$38,522	\$39,437	\$40,352	\$41,142	\$41,954	\$42,786	\$43,638	\$44,512	\$45,406	\$46,322	\$46,966
9						\$17.58	\$17.95	\$18.32	\$18.75	\$19.20	\$19.65	\$20.04	\$20.44	\$20.85	\$21.26	\$21.68	\$22.12	\$22.57	\$22.88
\$/mth						\$3,047	\$3,111	\$3,175	\$3,250	\$3,328	\$3,406	\$3,474	\$3,543	\$3,614	\$3,685	\$3,758	\$3,834	\$3,912	\$3,966
\$/yr						\$36,566	\$37,336	\$38,106	\$39,000	\$39,936	\$40,872	\$41,683	\$42,515	\$43,368	\$44,221	\$45,094	\$46,010	\$46,946	\$47,590
10					\$17.34	\$17.75	\$18.12	\$18.49	\$18.92	\$19.37	\$19.82	\$20.21	\$20.61	\$21.02	\$21.44	\$21.87	\$22.31	\$22.76	\$23.07
\$/mth					\$3,006	\$3,077	\$3,141	\$3,205	\$3,279	\$3,357	\$3,435	\$3,503	\$3,572	\$3,643	\$3,716	\$3,791	\$3,867	\$3,945	\$3,999
\$/yr					\$36,067	\$36,920	\$37,690	\$38,459	\$39,354	\$40,290	\$41,226	\$42,037	\$42,869	\$43,722	\$44,595	\$45,490	\$46,405	\$47,341	\$47,986
11					\$17.50	\$17.91	\$18.28	\$18.65	\$19.09	\$19.54	\$19.99	\$20.39	\$20.79	\$21.20	\$21.62	\$22.05	\$22.49	\$22.94	\$23.26
\$/mth					\$3,033	\$3,104	\$3,169	\$3,233	\$3,309	\$3,387	\$3,465	\$3,534	\$3,604	\$3,675	\$3,747	\$3,822	\$3,898	\$3,976	\$4,032
\$/yr					\$36,400	\$37,253	\$38,022	\$38,792	\$39,707	\$40,643	\$41,579	\$42,411	\$43,243	\$44,096	\$44,970	\$45,864	\$46,779	\$47,715	\$48,381
12				\$17.31	\$17.69	\$18.11	\$18.49	\$18.87	\$19.31	\$19.77	\$20.23	\$20.63	\$21.04	\$21.46	\$21.89	\$22.32	\$22.77	\$23.23	\$23.55
\$/mth				\$3,000	\$3,066	\$3,139	\$3,205	\$3,271	\$3,347	\$3,427	\$3,507	\$3,576	\$3,647	\$3,720	\$3,794	\$3,869	\$3,947	\$4,027	\$4,082
\$/yr				\$36,005	\$36,795	\$37,669	\$38,459	\$39,250	\$40,165	\$41,122	\$42,078	\$42,910	\$43,763	\$44,637	\$45,531	\$46,426	\$47,362	\$48,318	\$48,984
13				\$17.47	\$17.86	\$18.28	\$18.66	\$19.04	\$19.49	\$19.95	\$20.41	\$20.81	\$21.22	\$21.64	\$22.07	\$22.51	\$22.96	\$23.42	\$23.74
\$/mth				\$3,028	\$3,096	\$3,169	\$3,234	\$3,300	\$3,378	\$3,458	\$3,538	\$3,607	\$3,678	\$3,751	\$3,825	\$3,902	\$3,980	\$4,059	\$4,115
\$/yr				\$36,338	\$37,149	\$38,022	\$38,813	\$39,603	\$40,539	\$41,496	\$42,453	\$43,285	\$44,138	\$45,011	\$45,906	\$46,821	\$47,757	\$48,714	\$49,379
14				\$17.64	\$18.03	\$18.46	\$18.84	\$19.22	\$19.67	\$20.14	\$20.61	\$21.02	\$21.44	\$21.87	\$22.30	\$22.74	\$23.20	\$23.67	\$24.00
\$/mth				\$3,058	\$3,125	\$3,200	\$3,266	\$3,331	\$3,409	\$3,491	\$3,572	\$3,643	\$3,716	\$3,791	\$3,865	\$3,942	\$4,021	\$4,103	\$4,160
\$/yr				\$36,691	\$37,502	\$38,397	\$39,187	\$39,978	\$40,914	\$41,891	\$42,869	\$43,722	\$44,595	\$45,490	\$46,384	\$47,299	\$48,256	\$49,234	\$49,920



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Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>29</b>	\$19.19	\$19.64	\$20.08	\$20.53	\$20.99	\$21.49	\$21.94	\$22.39	\$22.91	\$23.45	\$23.99	\$24.47	\$24.96	\$25.46	\$25.97	\$26.48	\$27.01	\$27.55	\$27.93
<b>\$/mth</b>	\$3,326	\$3,404	\$3,481	\$3,559	\$3,638	\$3,725	\$3,803	\$3,881	\$3,971	\$4,065	\$4,158	\$4,241	\$4,326	\$4,413	\$4,501	\$4,590	\$4,682	\$4,775	\$4,841
<b>\$/yr</b>	\$39,915	\$40,851	\$41,766	\$42,702	\$43,659	\$44,699	\$45,635	\$46,571	\$47,653	\$48,776	\$49,899	\$50,898	\$51,917	\$52,957	\$54,018	\$55,078	\$56,181	\$57,304	\$58,094
<b>30</b>	\$19.38	\$19.83	\$20.27	\$20.72	\$21.18	\$21.68	\$22.13	\$22.58	\$23.11	\$23.66	\$24.21	\$24.69	\$25.18	\$25.68	\$26.19	\$26.71	\$27.25	\$27.80	\$28.18
<b>\$/mth</b>	\$3,359	\$3,437	\$3,513	\$3,591	\$3,671	\$3,758	\$3,836	\$3,914	\$4,006	\$4,101	\$4,196	\$4,280	\$4,365	\$4,451	\$4,540	\$4,630	\$4,723	\$4,819	\$4,885
<b>\$/yr</b>	\$40,310	\$41,246	\$42,162	\$43,098	\$44,054	\$45,094	\$46,030	\$46,966	\$48,069	\$49,213	\$50,357	\$51,355	\$52,374	\$53,414	\$54,475	\$55,557	\$56,680	\$57,824	\$58,614
<b>31</b>	\$19.58	\$20.04	\$20.49	\$20.95	\$21.42	\$21.93	\$22.39	\$22.85	\$23.39	\$23.95	\$24.51	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.61	\$28.17	\$28.56
<b>\$/mth</b>	\$3,394	\$3,474	\$3,552	\$3,631	\$3,713	\$3,801	\$3,881	\$3,961	\$4,054	\$4,151	\$4,248	\$4,333	\$4,420	\$4,508	\$4,599	\$4,690	\$4,786	\$4,883	\$4,950
<b>\$/yr</b>	\$40,726	\$41,683	\$42,619	\$43,576	\$44,554	\$45,614	\$46,571	\$47,528	\$48,651	\$49,816	\$50,981	\$52,000	\$53,040	\$54,101	\$55,182	\$56,285	\$57,429	\$58,594	\$59,405
<b>32</b>	\$19.78	\$20.24	\$20.69	\$21.15	\$21.62	\$22.13	\$22.59	\$23.05	\$23.59	\$24.15	\$24.71	\$25.20	\$25.70	\$26.21	\$26.73	\$27.26	\$27.81	\$28.37	\$28.76
<b>\$/mth</b>	\$3,429	\$3,508	\$3,586	\$3,666	\$3,747	\$3,836	\$3,916	\$3,995	\$4,089	\$4,186	\$4,283	\$4,368	\$4,455	\$4,543	\$4,633	\$4,725	\$4,820	\$4,917	\$4,985
<b>\$/yr</b>	\$41,142	\$42,099	\$43,035	\$43,992	\$44,970	\$46,030	\$46,987	\$47,944	\$49,067	\$50,232	\$51,397	\$52,416	\$53,456	\$54,517	\$55,598	\$56,701	\$57,845	\$59,010	\$59,821
<b>33</b>	\$19.98	\$20.44	\$20.89	\$21.35	\$21.82	\$22.33	\$22.79	\$23.25	\$23.79	\$24.35	\$24.91	\$25.40	\$25.90	\$26.41	\$26.93	\$27.46	\$28.01	\$28.57	\$28.96
<b>\$/mth</b>	\$3,463	\$3,543	\$3,621	\$3,701	\$3,782	\$3,871	\$3,950	\$4,030	\$4,124	\$4,221	\$4,318	\$4,403	\$4,489	\$4,578	\$4,668	\$4,760	\$4,855	\$4,952	\$5,020
<b>\$/yr</b>	\$41,558	\$42,515	\$43,451	\$44,408	\$45,386	\$46,446	\$47,403	\$48,360	\$49,483	\$50,648	\$51,813	\$52,832	\$53,872	\$54,933	\$56,014	\$57,117	\$58,261	\$59,426	\$60,237
<b>34</b>	\$20.18	\$20.65	\$21.11	\$21.58	\$22.06	\$22.58	\$23.05	\$23.52	\$24.07	\$24.64	\$25.21	\$25.71	\$26.22	\$26.74	\$27.27	\$27.81	\$28.37	\$28.94	\$29.34
<b>\$/mth</b>	\$3,498	\$3,579	\$3,659	\$3,741	\$3,824	\$3,914	\$3,995	\$4,077	\$4,172	\$4,271	\$4,370	\$4,456	\$4,545	\$4,635	\$4,727	\$4,820	\$4,917	\$5,016	\$5,086
<b>\$/yr</b>	\$41,974	\$42,952	\$43,909	\$44,886	\$45,885	\$46,966	\$47,944	\$48,922	\$50,066	\$51,251	\$52,437	\$53,477	\$54,538	\$55,619	\$56,722	\$57,845	\$59,010	\$60,195	\$61,027
<b>35</b>	\$20.38	\$20.85	\$21.31	\$21.78	\$22.26	\$22.79	\$23.26	\$23.73	\$24.29	\$24.87	\$25.45	\$25.95	\$26.46	\$26.99	\$27.53	\$28.08	\$28.65	\$29.23	\$29.63
<b>\$/mth</b>	\$3,533	\$3,614	\$3,694	\$3,775	\$3,858	\$3,950	\$4,032	\$4,113	\$4,210	\$4,311	\$4,411	\$4,498	\$4,586	\$4,678	\$4,772	\$4,867	\$4,966	\$5,067	\$5,136
<b>\$/yr</b>	\$42,390	\$43,368	\$44,325	\$45,302	\$46,301	\$47,403	\$48,381	\$49,358	\$50,523	\$51,730	\$52,936	\$53,976	\$55,037	\$56,139	\$57,262	\$58,406	\$59,592	\$60,798	\$61,630
<b>36</b>	\$20.58	\$21.06	\$21.53	\$22.01	\$22.50	\$23.03	\$23.51	\$23.99	\$24.55	\$25.13	\$25.71	\$26.22	\$26.74	\$27.27	\$27.81	\$28.36	\$28.93	\$29.51	\$29.92
<b>\$/mth</b>	\$3,567	\$3,650	\$3,732	\$3,815	\$3,900	\$3,992	\$4,075	\$4,158	\$4,255	\$4,356	\$4,456	\$4,545	\$4,635	\$4,727	\$4,820	\$4,916	\$5,015	\$5,115	\$5,186
<b>\$/yr</b>	\$42,806	\$43,805	\$44,782	\$45,781	\$46,800	\$47,902	\$48,901	\$49,899	\$51,064	\$52,270	\$53,477	\$54,538	\$55,619	\$56,722	\$57,845	\$58,989	\$60,174	\$61,381	\$62,234
<b>37</b>	\$20.79	\$21.27	\$21.74	\$22.22	\$22.71	\$23.25	\$23.73	\$24.21	\$24.78	\$25.37	\$25.96	\$26.47	\$27.00	\$27.54	\$28.09	\$28.65	\$29.23	\$29.82	\$30.23
<b>\$/mth</b>	\$3,604	\$3,687	\$3,768	\$3,851	\$3,936	\$4,030	\$4,113	\$4,196	\$4,295	\$4,397	\$4,500	\$4,588	\$4,680	\$4,774	\$4,869	\$4,966	\$5,067	\$5,169	\$5,240
<b>\$/yr</b>	\$43,243	\$44,242	\$45,219	\$46,218	\$47,237	\$48,360	\$49,358	\$50,357	\$51,542	\$52,770	\$53,997	\$55,058	\$56,160	\$57,283	\$58,427	\$59,592	\$60,798	\$62,026	\$62,878
<b>38</b>	\$21.00	\$21.49	\$21.97	\$22.46	\$22.96	\$23.50	\$23.99	\$24.48	\$25.05	\$25.64	\$26.23	\$26.75	\$27.28	\$27.82	\$28.37	\$28.93	\$29.51	\$30.10	\$30.51
<b>\$/mth</b>	\$3,640	\$3,725	\$3,808	\$3,893	\$3,980	\$4,073	\$4,158	\$4,243	\$4,342	\$4,444	\$4,547	\$4,637	\$4,729	\$4,822	\$4,917	\$5,015	\$5,115	\$5,217	\$5,288
<b>\$/yr</b>	\$43,680	\$44,699	\$45,698	\$46,717	\$47,757	\$48,880	\$49,899	\$50,918	\$52,104	\$53,331	\$54,558	\$55,640	\$56,742	\$57,866	\$59,010	\$60,174	\$61,381	\$62,608	\$63,461
<b>39</b>	\$21.21	\$21.70	\$22.18	\$22.67	\$23.17	\$23.72	\$24.21	\$24.70	\$25.28	\$25.88	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.23	\$29.82	\$30.42	\$30.84
<b>\$/mth</b>	\$3,676	\$3,761	\$3,845	\$3,929	\$4,016	\$4,111	\$4,196	\$4,281	\$4,382	\$4,486	\$4,590	\$4,682	\$4,775	\$4,871	\$4,968	\$5,067	\$5,169	\$5,273	\$5,346
<b>\$/yr</b>	\$44,117	\$45,136	\$46,134	\$47,154	\$48,194	\$49,338	\$50,357	\$51,376	\$52,582	\$53,830	\$55,078	\$56,181	\$57,304	\$58,448	\$59,613	\$60,798	\$62,026	\$63,274	\$64,147
<b>40</b>	\$21.42	\$21.92	\$22.41	\$22.91	\$23.42	\$23.97	\$24.47	\$24.97	\$25.55	\$26.16	\$26.77	\$27.30	\$27.84	\$28.39	\$28.95	\$29.52	\$30.12	\$30.73	\$31.15
<b>\$/mth</b>	\$3,713	\$3,799	\$3,884	\$3,971	\$4,059	\$4,155	\$4,241	\$4,328	\$4,429	\$4,534	\$4,640	\$4,732	\$4,826	\$4,921	\$5,018	\$5,117	\$5,221	\$5,327	\$5,399
<b>\$/yr</b>	\$44,554	\$45,594	\$46,613	\$47,653	\$48,714	\$49,858	\$50,898	\$51,938	\$53,144	\$54,413	\$55,682	\$56,784	\$57,907	\$59,051	\$60,216	\$61,402	\$62,650	\$63,918	\$64,792
<b>41</b>	\$21.63	\$22.13	\$22.62	\$23.12	\$23.63	\$24.19	\$24.69	\$25.19	\$25.78	\$26.39	\$27.00	\$27.54	\$28.09	\$28.65	\$29.22	\$29.80	\$30.40	\$31.01	\$31.44
<b>\$/mth</b>	\$3,749	\$3,836	\$3,921	\$4,007	\$4,096	\$4,193	\$4,280	\$4,366	\$4,469	\$4,574	\$4,680	\$4,774	\$4,869	\$4,966	\$5,065	\$5,165	\$5,269	\$5,375	\$5,450
<b>\$/yr</b>	\$44,990	\$46,030	\$47,050	\$48,090	\$49,150	\$50,315	\$51,355	\$52,395	\$53,622	\$54,891	\$56,160	\$57,283	\$58,427	\$59,592	\$60,778	\$61,984	\$63,232	\$64,501	\$65,395
<b>42</b>	\$21.85	\$22.36	\$22.86	\$23.37	\$23.89	\$24.45	\$24.96	\$25.47	\$26.07	\$26.69	\$27.31	\$27.85	\$28.40	\$28.96	\$29.53	\$30.12	\$30.73	\$31.35	\$31.78
<b>\$/mth</b>	\$3,787	\$3,876	\$3,962	\$4,051	\$4,141	\$4,238	\$4,326	\$4,415	\$4,519	\$4,626	\$4,734	\$4,827	\$4,923	\$5,020	\$5,119	\$5,221	\$5,327	\$5,434	\$5,509
<b>\$/yr</b>	\$45,448	\$46,509	\$47,549	\$48,610	\$49,691	\$50,856	\$51,917	\$52,978	\$54,226	\$55,515	\$56,805	\$57,928	\$59,072	\$60,237	\$61,422	\$62,650	\$63,918	\$65,208	\$66,102

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Range	< - - - - Step - - - - >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>43</b>	\$22.07	\$22.58	\$23.08	\$23.59	\$24.11	\$24.68	\$25.19	\$25.70	\$26.30	\$26.92	\$27.54	\$28.09	\$28.65	\$29.22	\$29.80	\$30.39	\$31.00	\$31.62	\$32.05
<b>\$/mth</b>	\$3,825	\$3,914	\$4,001	\$4,089	\$4,179	\$4,278	\$4,366	\$4,455	\$4,559	\$4,666	\$4,774	\$4,869	\$4,966	\$5,065	\$5,165	\$5,268	\$5,373	\$5,481	\$5,555
<b>\$/yr</b>	\$45,906	\$46,966	\$48,006	\$49,067	\$50,149	\$51,334	\$52,395	\$53,456	\$54,704	\$55,994	\$57,283	\$58,427	\$59,592	\$60,778	\$61,984	\$63,211	\$64,480	\$65,770	\$66,664
<b>44</b>	\$22.29	\$22.81	\$23.32	\$23.84	\$24.37	\$24.94	\$25.46	\$25.98	\$26.59	\$27.22	\$27.85	\$28.40	\$28.96	\$29.53	\$30.12	\$30.72	\$31.34	\$31.97	\$32.41
<b>\$/mth</b>	\$3,864	\$3,954	\$4,042	\$4,132	\$4,224	\$4,323	\$4,413	\$4,503	\$4,609	\$4,718	\$4,827	\$4,923	\$5,020	\$5,119	\$5,221	\$5,325	\$5,432	\$5,541	\$5,618
<b>\$/yr</b>	\$46,363	\$47,445	\$48,506	\$49,587	\$50,690	\$51,875	\$52,957	\$54,038	\$55,307	\$56,618	\$57,928	\$59,072	\$60,237	\$61,422	\$62,650	\$63,898	\$65,187	\$66,498	\$67,413
<b>45</b>	\$22.51	\$23.03	\$23.54	\$24.06	\$24.59	\$25.17	\$25.69	\$26.21	\$26.82	\$27.46	\$28.10	\$28.66	\$29.23	\$29.81	\$30.40	\$31.00	\$31.63	\$32.27	\$32.71
<b>\$/mth</b>	\$3,902	\$3,992	\$4,080	\$4,170	\$4,262	\$4,363	\$4,453	\$4,543	\$4,649	\$4,760	\$4,871	\$4,968	\$5,067	\$5,167	\$5,269	\$5,373	\$5,483	\$5,593	\$5,670
<b>\$/yr</b>	\$46,821	\$47,902	\$48,963	\$50,045	\$51,147	\$52,354	\$53,435	\$54,517	\$55,786	\$57,117	\$58,448	\$59,613	\$60,798	\$62,005	\$63,232	\$64,480	\$65,790	\$67,122	\$68,037
<b>46</b>	\$22.74	\$23.27	\$23.79	\$24.32	\$24.86	\$25.45	\$25.98	\$26.51	\$27.13	\$27.77	\$28.41	\$28.97	\$29.54	\$30.13	\$30.73	\$31.34	\$31.97	\$32.61	\$33.06
<b>\$/mth</b>	\$3,942	\$4,033	\$4,124	\$4,215	\$4,309	\$4,411	\$4,503	\$4,595	\$4,703	\$4,813	\$4,924	\$5,021	\$5,120	\$5,223	\$5,327	\$5,432	\$5,541	\$5,652	\$5,730
<b>\$/yr</b>	\$47,299	\$48,402	\$49,483	\$50,586	\$51,709	\$52,936	\$54,038	\$55,141	\$56,430	\$57,762	\$59,093	\$60,258	\$61,443	\$62,670	\$63,918	\$65,187	\$66,498	\$67,829	\$68,765
<b>47</b>	\$22.97	\$23.50	\$24.02	\$24.55	\$25.10	\$25.69	\$26.22	\$26.75	\$27.38	\$28.03	\$28.68	\$29.25	\$29.83	\$30.42	\$31.02	\$31.64	\$32.28	\$32.93	\$33.38
<b>\$/mth</b>	\$3,981	\$4,073	\$4,163	\$4,255	\$4,351	\$4,453	\$4,545	\$4,637	\$4,746	\$4,859	\$4,971	\$5,070	\$5,171	\$5,273	\$5,377	\$5,484	\$5,595	\$5,708	\$5,786
<b>\$/yr</b>	\$47,778	\$48,880	\$49,962	\$51,064	\$52,208	\$53,435	\$54,538	\$55,640	\$56,950	\$58,302	\$59,654	\$60,840	\$62,046	\$63,274	\$64,522	\$65,811	\$67,142	\$68,494	\$69,430
<b>48</b>	\$23.20	\$23.74	\$24.27	\$24.81	\$25.36	\$25.96	\$26.50	\$27.04	\$27.67	\$28.33	\$28.99	\$29.56	\$30.15	\$30.75	\$31.36	\$31.98	\$32.63	\$33.29	\$33.75
<b>\$/mth</b>	\$4,021	\$4,115	\$4,207	\$4,300	\$4,396	\$4,500	\$4,593	\$4,687	\$4,796	\$4,911	\$5,025	\$5,124	\$5,226	\$5,330	\$5,436	\$5,543	\$5,656	\$5,770	\$5,850
<b>\$/yr</b>	\$48,256	\$49,379	\$50,482	\$51,605	\$52,749	\$53,997	\$55,120	\$56,243	\$57,554	\$58,926	\$60,299	\$61,485	\$62,712	\$63,960	\$65,229	\$66,518	\$67,870	\$69,243	\$70,200
<b>49</b>	\$23.43	\$23.97	\$24.50	\$25.04	\$25.60	\$26.20	\$26.74	\$27.28	\$27.92	\$28.58	\$29.24	\$29.82	\$30.41	\$31.01	\$31.63	\$32.26	\$32.91	\$33.57	\$34.03
<b>\$/mth</b>	\$4,061	\$4,155	\$4,247	\$4,340	\$4,437	\$4,541	\$4,635	\$4,729	\$4,839	\$4,954	\$5,068	\$5,169	\$5,271	\$5,375	\$5,483	\$5,592	\$5,704	\$5,819	\$5,899
<b>\$/yr</b>	\$48,734	\$49,858	\$50,960	\$52,083	\$53,248	\$54,496	\$55,619	\$56,742	\$58,074	\$59,446	\$60,819	\$62,026	\$63,253	\$64,501	\$65,790	\$67,101	\$68,453	\$69,826	\$70,782
<b>50</b>	\$23.66	\$24.21	\$24.75	\$25.30	\$25.86	\$26.47	\$27.02	\$27.57	\$28.22	\$28.89	\$29.56	\$30.15	\$30.75	\$31.36	\$31.98	\$32.61	\$33.27	\$33.94	\$34.41
<b>\$/mth</b>	\$4,101	\$4,196	\$4,290	\$4,385	\$4,482	\$4,588	\$4,683	\$4,779	\$4,891	\$5,008	\$5,124	\$5,226	\$5,330	\$5,436	\$5,543	\$5,652	\$5,767	\$5,883	\$5,964
<b>\$/yr</b>	\$49,213	\$50,357	\$51,480	\$52,624	\$53,789	\$55,058	\$56,202	\$57,346	\$58,698	\$60,091	\$61,485	\$62,712	\$63,960	\$65,229	\$66,518	\$67,829	\$69,202	\$70,595	\$71,573
<b>51</b>	\$23.90	\$24.46	\$25.00	\$25.56	\$26.13	\$26.75	\$27.31	\$27.87	\$28.52	\$29.20	\$29.88	\$30.47	\$31.07	\$31.69	\$32.32	\$32.96	\$33.63	\$34.31	\$34.78
<b>\$/mth</b>	\$4,143	\$4,240	\$4,333	\$4,430	\$4,529	\$4,637	\$4,734	\$4,831	\$4,943	\$5,061	\$5,179	\$5,281	\$5,385	\$5,493	\$5,602	\$5,713	\$5,829	\$5,947	\$6,029
<b>\$/yr</b>	\$49,712	\$50,877	\$52,000	\$53,165	\$54,350	\$55,640	\$56,805	\$57,970	\$59,322	\$60,736	\$62,150	\$63,378	\$64,626	\$65,915	\$67,226	\$68,557	\$69,950	\$71,365	\$72,342
<b>52</b>	\$24.14	\$24.70	\$25.25	\$25.81	\$26.38	\$27.00	\$27.56	\$28.12	\$28.78	\$29.46	\$30.14	\$30.74	\$31.35	\$31.97	\$32.60	\$33.25	\$33.92	\$34.60	\$35.08
<b>\$/mth</b>	\$4,184	\$4,281	\$4,377	\$4,474	\$4,573	\$4,680	\$4,777	\$4,874	\$4,989	\$5,106	\$5,224	\$5,328	\$5,434	\$5,541	\$5,651	\$5,763	\$5,879	\$5,997	\$6,081
<b>\$/yr</b>	\$50,211	\$51,376	\$52,520	\$53,685	\$54,870	\$56,160	\$57,325	\$58,490	\$59,862	\$61,277	\$62,691	\$63,939	\$65,208	\$66,498	\$67,808	\$69,160	\$70,554	\$71,968	\$72,966
<b>53</b>	\$24.38	\$24.95	\$25.50	\$26.07	\$26.65	\$27.28	\$27.85	\$28.42	\$29.09	\$29.78	\$30.47	\$31.07	\$31.69	\$32.32	\$32.96	\$33.61	\$34.29	\$34.98	\$35.46
<b>\$/mth</b>	\$4,226	\$4,325	\$4,420	\$4,519	\$4,619	\$4,729	\$4,827	\$4,926	\$5,042	\$5,162	\$5,281	\$5,385	\$5,493	\$5,602	\$5,713	\$5,826	\$5,944	\$6,063	\$6,146
<b>\$/yr</b>	\$50,710	\$51,896	\$53,040	\$54,226	\$55,432	\$56,742	\$57,928	\$59,114	\$60,507	\$61,942	\$63,378	\$64,626	\$65,915	\$67,226	\$68,557	\$69,909	\$71,323	\$72,758	\$73,757
<b>54</b>	\$24.62	\$25.19	\$25.75	\$26.32	\$26.90	\$27.53	\$28.10	\$28.67	\$29.34	\$30.04	\$30.74	\$31.35	\$31.97	\$32.60	\$33.25	\$33.91	\$34.59	\$35.29	\$35.78
<b>\$/mth</b>	\$4,267	\$4,366	\$4,463	\$4,562	\$4,663	\$4,772	\$4,871	\$4,969	\$5,086	\$5,207	\$5,328	\$5,434	\$5,541	\$5,651	\$5,763	\$5,878	\$5,996	\$6,117	\$6,202
<b>\$/yr</b>	\$51,210	\$52,395	\$53,560	\$54,746	\$55,952	\$57,262	\$58,448	\$59,634	\$61,027	\$62,483	\$63,939	\$65,208	\$66,498	\$67,808	\$69,160	\$70,533	\$71,947	\$73,403	\$74,422
<b>55</b>	\$24.87	\$25.45	\$26.02	\$26.60	\$27.19	\$27.83	\$28.41	\$28.99	\$29.67	\$30.37	\$31.07	\$31.69	\$32.32	\$32.96	\$33.61	\$34.28	\$34.97	\$35.67	\$36.16
<b>\$/mth</b>	\$4,311	\$4,411	\$4,510	\$4,611	\$4,713	\$4,824	\$4,924	\$5,025	\$5,143	\$5,264	\$5,385	\$5,493	\$5,602	\$5,713	\$5,826	\$5,942	\$6,061	\$6,183	\$6,268
<b>\$/yr</b>	\$51,730	\$52,936	\$54,122	\$55,328	\$56,555	\$57,886	\$59,093	\$60,299	\$61,714	\$63,170	\$64,626	\$65,915	\$67,226	\$68,557	\$69,909	\$71,302	\$72,738	\$74,194	\$75,213
<b>56</b>	\$25.12	\$25.70	\$26.27	\$26.85	\$27.45	\$28.10	\$28.68	\$29.26	\$29.95	\$30.66	\$31.37	\$31.99	\$32.62	\$33.27	\$33.93	\$34.60	\$35.30	\$36.01	\$36.51
<b>\$/mth</b>	\$4,354	\$4,455	\$4,553	\$4,654	\$4,758	\$4,871	\$4,971	\$5,072	\$5,191	\$5,314	\$5,437	\$5,545	\$5,654	\$5,767	\$5,881	\$5,997	\$6,119	\$6,242	\$6,328
<b>\$/yr</b>	\$52,250	\$53,456	\$54,642	\$55,848	\$57,096	\$58,448	\$59,654	\$60,861	\$62,296	\$63,773	\$65,250	\$66,539	\$67,850	\$69,202	\$70,574	\$71,968	\$73,424	\$74,901	\$75,941

Prepared by Human Resources Compensation

**University of Washington - Contract Classified  
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY  
Payscale Table BU - Effective 10/16/2022**

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>57</b>	\$25.37	\$25.96	\$26.54	\$27.13	\$27.73	\$28.38	\$28.97	\$29.56	\$30.25	\$30.97	\$31.69	\$32.32	\$32.96	\$33.61	\$34.28	\$34.96	\$35.67	\$36.39	\$36.89
<b>\$/mth</b>	\$4,397	\$4,500	\$4,600	\$4,703	\$4,807	\$4,919	\$5,021	\$5,124	\$5,243	\$5,368	\$5,493	\$5,602	\$5,713	\$5,826	\$5,942	\$6,060	\$6,183	\$6,308	\$6,394
<b>\$/yr</b>	\$52,770	\$53,997	\$55,203	\$56,430	\$57,678	\$59,030	\$60,258	\$61,485	\$62,920	\$64,418	\$65,915	\$67,226	\$68,557	\$69,909	\$71,302	\$72,717	\$74,194	\$75,691	\$76,731
<b>58</b>	\$25.62	\$26.22	\$26.80	\$27.40	\$28.01	\$28.67	\$29.27	\$29.87	\$30.57	\$31.30	\$32.03	\$32.67	\$33.32	\$33.98	\$34.65	\$35.34	\$36.05	\$36.78	\$37.29
<b>\$/mth</b>	\$4,441	\$4,545	\$4,645	\$4,749	\$4,855	\$4,969	\$5,073	\$5,177	\$5,299	\$5,425	\$5,552	\$5,663	\$5,775	\$5,890	\$6,006	\$6,126	\$6,249	\$6,375	\$6,464
<b>\$/yr</b>	\$53,290	\$54,538	\$55,744	\$56,992	\$58,261	\$59,634	\$60,882	\$62,130	\$63,586	\$65,104	\$66,622	\$67,954	\$69,306	\$70,678	\$72,072	\$73,507	\$74,984	\$76,502	\$77,563
<b>59</b>	\$25.88	\$26.48	\$27.07	\$27.67	\$28.28	\$28.95	\$29.55	\$30.15	\$30.86	\$31.59	\$32.32	\$32.96	\$33.61	\$34.28	\$34.96	\$35.65	\$36.37	\$37.10	\$37.61
<b>\$/mth</b>	\$4,486	\$4,590	\$4,692	\$4,796	\$4,902	\$5,018	\$5,122	\$5,226	\$5,349	\$5,476	\$5,602	\$5,713	\$5,826	\$5,942	\$6,060	\$6,179	\$6,304	\$6,431	\$6,519
<b>\$/yr</b>	\$53,830	\$55,078	\$56,306	\$57,554	\$58,822	\$60,216	\$61,464	\$62,712	\$64,189	\$65,707	\$67,226	\$68,557	\$69,909	\$71,302	\$72,717	\$74,152	\$75,650	\$77,168	\$78,229
<b>60</b>	\$26.14	\$26.75	\$27.34	\$27.95	\$28.57	\$29.24	\$29.85	\$30.46	\$31.17	\$31.91	\$32.65	\$33.30	\$33.96	\$34.63	\$35.32	\$36.02	\$36.75	\$37.49	\$38.01
<b>\$/mth</b>	\$4,531	\$4,637	\$4,739	\$4,845	\$4,952	\$5,068	\$5,174	\$5,280	\$5,403	\$5,531	\$5,659	\$5,772	\$5,886	\$6,003	\$6,122	\$6,243	\$6,370	\$6,498	\$6,588
<b>\$/yr</b>	\$54,371	\$55,640	\$56,867	\$58,136	\$59,426	\$60,819	\$62,088	\$63,357	\$64,834	\$66,373	\$67,912	\$69,264	\$70,637	\$72,030	\$73,466	\$74,922	\$76,440	\$77,979	\$79,061
<b>61</b>	\$26.40	\$27.01	\$27.61	\$28.22	\$28.85	\$29.53	\$30.14	\$30.75	\$31.47	\$32.22	\$32.97	\$33.62	\$34.29	\$34.97	\$35.66	\$36.37	\$37.10	\$37.85	\$38.37
<b>\$/mth</b>	\$4,576	\$4,682	\$4,786	\$4,891	\$5,001	\$5,119	\$5,224	\$5,330	\$5,455	\$5,585	\$5,715	\$5,827	\$5,944	\$6,061	\$6,181	\$6,304	\$6,431	\$6,561	\$6,651
<b>\$/yr</b>	\$54,912	\$56,181	\$57,429	\$58,698	\$60,008	\$61,422	\$62,691	\$63,960	\$65,458	\$67,018	\$68,578	\$69,930	\$71,323	\$72,738	\$74,173	\$75,650	\$77,168	\$78,728	\$79,810
<b>62</b>	\$26.66	\$27.28	\$27.89	\$28.51	\$29.14	\$29.83	\$30.45	\$31.07	\$31.80	\$32.55	\$33.30	\$33.96	\$34.63	\$35.32	\$36.02	\$36.73	\$37.47	\$38.22	\$38.75
<b>\$/mth</b>	\$4,621	\$4,729	\$4,834	\$4,942	\$5,051	\$5,171	\$5,278	\$5,385	\$5,512	\$5,642	\$5,772	\$5,886	\$6,003	\$6,122	\$6,243	\$6,367	\$6,495	\$6,625	\$6,717
<b>\$/yr</b>	\$55,453	\$56,742	\$58,011	\$59,301	\$60,611	\$62,046	\$63,336	\$64,626	\$66,144	\$67,704	\$69,264	\$70,637	\$72,030	\$73,466	\$74,922	\$76,398	\$77,938	\$79,498	\$80,600
<b>63</b>	\$26.93	\$27.56	\$28.17	\$28.80	\$29.44	\$30.13	\$30.76	\$31.39	\$32.13	\$32.89	\$33.65	\$34.32	\$35.00	\$35.69	\$36.40	\$37.12	\$37.87	\$38.63	\$39.16
<b>\$/mth</b>	\$4,668	\$4,777	\$4,883	\$4,992	\$5,103	\$5,223	\$5,332	\$5,441	\$5,569	\$5,701	\$5,833	\$5,949	\$6,067	\$6,186	\$6,309	\$6,434	\$6,564	\$6,696	\$6,788
<b>\$/yr</b>	\$56,014	\$57,325	\$58,594	\$59,904	\$61,235	\$62,670	\$63,981	\$65,291	\$66,830	\$68,411	\$69,992	\$71,386	\$72,800	\$74,235	\$75,712	\$77,210	\$78,770	\$80,350	\$81,453
<b>64</b>	\$27.20	\$27.83	\$28.45	\$29.08	\$29.73	\$30.43	\$31.06	\$31.69	\$32.43	\$33.20	\$33.97	\$34.64	\$35.33	\$36.03	\$36.74	\$37.47	\$38.23	\$39.00	\$39.54
<b>\$/mth</b>	\$4,715	\$4,824	\$4,931	\$5,041	\$5,153	\$5,275	\$5,384	\$5,493	\$5,621	\$5,755	\$5,888	\$6,004	\$6,124	\$6,245	\$6,368	\$6,495	\$6,627	\$6,760	\$6,854
<b>\$/yr</b>	\$56,576	\$57,886	\$59,176	\$60,486	\$61,838	\$63,294	\$64,605	\$65,915	\$67,454	\$69,056	\$70,658	\$72,051	\$73,486	\$74,942	\$76,419	\$77,938	\$79,518	\$81,120	\$82,243
<b>65</b>	\$27.47	\$28.11	\$28.73	\$29.37	\$30.02	\$30.73	\$31.37	\$32.01	\$32.76	\$33.54	\$34.32	\$35.00	\$35.69	\$36.40	\$37.12	\$37.86	\$38.62	\$39.40	\$39.94
<b>\$/mth</b>	\$4,761	\$4,872	\$4,980	\$5,091	\$5,203	\$5,327	\$5,437	\$5,548	\$5,678	\$5,814	\$5,949	\$6,067	\$6,186	\$6,309	\$6,434	\$6,562	\$6,694	\$6,829	\$6,923
<b>\$/yr</b>	\$57,138	\$58,469	\$59,758	\$61,090	\$62,442	\$63,918	\$65,250	\$66,581	\$68,141	\$69,763	\$71,386	\$72,800	\$74,235	\$75,712	\$77,210	\$78,749	\$80,330	\$81,952	\$83,075
<b>66</b>	\$27.74	\$28.39	\$29.02	\$29.67	\$30.33	\$31.05	\$31.70	\$32.35	\$33.11	\$33.90	\$34.69	\$35.38	\$36.08	\$36.80	\$37.53	\$38.27	\$39.04	\$39.83	\$40.38
<b>\$/mth</b>	\$4,808	\$4,921	\$5,030	\$5,143	\$5,257	\$5,382	\$5,495	\$5,607	\$5,739	\$5,876	\$6,013	\$6,133	\$6,254	\$6,379	\$6,505	\$6,633	\$6,767	\$6,904	\$6,999
<b>\$/yr</b>	\$57,699	\$59,051	\$60,362	\$61,714	\$63,086	\$64,584	\$65,936	\$67,288	\$68,869	\$70,512	\$72,155	\$73,590	\$75,046	\$76,544	\$78,062	\$79,602	\$81,203	\$82,846	\$83,990
<b>67</b>	\$28.02	\$28.67	\$29.31	\$29.96	\$30.63	\$31.35	\$32.00	\$32.65	\$33.41	\$34.20	\$34.99	\$35.68	\$36.39	\$37.11	\$37.85	\$38.60	\$39.38	\$40.17	\$40.72
<b>\$/mth</b>	\$4,857	\$4,969	\$5,080	\$5,193	\$5,309	\$5,434	\$5,547	\$5,659	\$5,791	\$5,928	\$6,065	\$6,185	\$6,308	\$6,432	\$6,561	\$6,691	\$6,826	\$6,963	\$7,058
<b>\$/yr</b>	\$58,282	\$59,634	\$60,965	\$62,317	\$63,710	\$65,208	\$66,560	\$67,912	\$69,493	\$71,136	\$72,779	\$74,214	\$75,691	\$77,189	\$78,728	\$80,288	\$81,910	\$83,554	\$84,698
<b>68</b>	\$28.30	\$28.96	\$29.60	\$30.26	\$30.93	\$31.66	\$32.32	\$32.98	\$33.75	\$34.55	\$35.35	\$36.05	\$36.77	\$37.50	\$38.24	\$39.00	\$39.79	\$40.59	\$41.15
<b>\$/mth</b>	\$4,905	\$5,020	\$5,131	\$5,245	\$5,361	\$5,488	\$5,602	\$5,717	\$5,850	\$5,989	\$6,127	\$6,249	\$6,373	\$6,500	\$6,628	\$6,760	\$6,897	\$7,036	\$7,133
<b>\$/yr</b>	\$58,864	\$60,237	\$61,568	\$62,941	\$64,334	\$65,853	\$67,226	\$68,598	\$70,200	\$71,864	\$73,528	\$74,984	\$76,482	\$78,000	\$79,539	\$81,120	\$82,763	\$84,427	\$85,592
<b>69</b>	\$28.58	\$29.24	\$29.89	\$30.55	\$31.23	\$31.97	\$32.63	\$33.29	\$34.07	\$34.88	\$35.69	\$36.40	\$37.12	\$37.86	\$38.61	\$39.38	\$40.17	\$40.98	\$41.54
<b>\$/mth</b>	\$4,954	\$5,068	\$5,181	\$5,295	\$5,413	\$5,541	\$5,656	\$5,770	\$5,905	\$6,046	\$6,186	\$6,309	\$6,434	\$6,562	\$6,692	\$6,826	\$6,963	\$7,103	\$7,200
<b>\$/yr</b>	\$59,446	\$60,819	\$62,171	\$63,544	\$64,958	\$66,498	\$67,870	\$69,243	\$70,866	\$72,550	\$74,235	\$75,712	\$77,210	\$78,749	\$80,309	\$81,910	\$83,554	\$85,238	\$86,403
<b>70</b>	\$28.87	\$29.54	\$30.20	\$30.87	\$31.56	\$32.30	\$32.97	\$33.64	\$34.43	\$35.25	\$36.07	\$36.79	\$37.52	\$38.26	\$39.02	\$39.79	\$40.59	\$41.41	\$41.98
<b>\$/mth</b>	\$5,004	\$5,120	\$5,235	\$5,351	\$5,470	\$5,599	\$5,715	\$5,831	\$5,968	\$6,110	\$6,252	\$6,377	\$6,503	\$6,632	\$6,763	\$6,897	\$7,036	\$7,178	\$7,277
<b>\$/yr</b>	\$60,050	\$61,443	\$62,816	\$64,210	\$65,645	\$67,184	\$68,578	\$69,971	\$71,614	\$73,320	\$75,026	\$76,523	\$78,042	\$79,581	\$81,162	\$82,763	\$84,427	\$86,133	\$87,318

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 10/16/2022**

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>71</b>	\$29.16	\$29.84	\$30.50	\$31.18	\$31.87	\$32.62	\$33.30	\$33.98	\$34.78	\$35.61	\$36.44	\$37.16	\$37.90	\$38.65	\$39.42	\$40.20	\$41.01	\$41.84	\$42.42
<b>\$/mth</b>	\$5,054	\$5,172	\$5,287	\$5,405	\$5,524	\$5,654	\$5,772	\$5,890	\$6,029	\$6,172	\$6,316	\$6,441	\$6,569	\$6,699	\$6,833	\$6,968	\$7,108	\$7,252	\$7,353
<b>\$/yr</b>	\$60,653	\$62,067	\$63,440	\$64,854	\$66,290	\$67,850	\$69,264	\$70,678	\$72,342	\$74,069	\$75,795	\$77,293	\$78,832	\$80,392	\$81,994	\$83,616	\$85,301	\$87,027	\$88,234
<b>72</b>	\$29.45	\$30.13	\$30.80	\$31.48	\$32.18	\$32.94	\$33.62	\$34.30	\$35.10	\$35.93	\$36.76	\$37.49	\$38.23	\$38.99	\$39.76	\$40.55	\$41.37	\$42.20	\$42.78
<b>\$/mth</b>	\$5,105	\$5,223	\$5,339	\$5,457	\$5,578	\$5,710	\$5,827	\$5,945	\$6,084	\$6,228	\$6,372	\$6,498	\$6,627	\$6,758	\$6,892	\$7,029	\$7,171	\$7,315	\$7,415
<b>\$/yr</b>	\$61,256	\$62,670	\$64,064	\$65,478	\$66,934	\$68,515	\$69,930	\$71,344	\$73,008	\$74,734	\$76,461	\$77,979	\$79,518	\$81,099	\$82,701	\$84,344	\$86,050	\$87,776	\$88,982
<b>73</b>	\$29.74	\$30.43	\$31.11	\$31.80	\$32.51	\$33.28	\$33.97	\$34.66	\$35.47	\$36.31	\$37.15	\$37.89	\$38.64	\$39.41	\$40.19	\$40.99	\$41.82	\$42.66	\$43.25
<b>\$/mth</b>	\$5,155	\$5,275	\$5,392	\$5,512	\$5,635	\$5,769	\$5,888	\$6,008	\$6,148	\$6,294	\$6,439	\$6,568	\$6,698	\$6,831	\$6,966	\$7,105	\$7,249	\$7,394	\$7,497
<b>\$/yr</b>	\$61,859	\$63,294	\$64,709	\$66,144	\$67,621	\$69,222	\$70,658	\$72,093	\$73,778	\$75,525	\$77,272	\$78,811	\$80,371	\$81,973	\$83,595	\$85,259	\$86,986	\$88,733	\$89,960
<b>74</b>	\$30.04	\$30.74	\$31.42	\$32.12	\$32.83	\$33.60	\$34.30	\$35.00	\$35.82	\$36.67	\$37.52	\$38.26	\$39.02	\$39.79	\$40.58	\$41.38	\$42.21	\$43.06	\$43.65
<b>\$/mth</b>	\$5,207	\$5,328	\$5,446	\$5,567	\$5,691	\$5,824	\$5,945	\$6,067	\$6,209	\$6,356	\$6,503	\$6,632	\$6,763	\$6,897	\$7,034	\$7,173	\$7,316	\$7,464	\$7,566
<b>\$/yr</b>	\$62,483	\$63,939	\$65,354	\$66,810	\$68,286	\$69,888	\$71,344	\$72,800	\$74,506	\$76,274	\$78,042	\$79,581	\$81,162	\$82,763	\$84,406	\$86,070	\$87,797	\$89,565	\$90,792
<b>75</b>	\$30.34	\$31.05	\$31.74	\$32.45	\$33.17	\$33.95	\$34.66	\$35.37	\$36.20	\$37.06	\$37.92	\$38.67	\$39.44	\$40.22	\$41.02	\$41.83	\$42.67	\$43.53	\$44.13
<b>\$/mth</b>	\$5,259	\$5,382	\$5,502	\$5,625	\$5,749	\$5,885	\$6,008	\$6,131	\$6,275	\$6,424	\$6,573	\$6,703	\$6,836	\$6,971	\$7,110	\$7,251	\$7,396	\$7,545	\$7,649
<b>\$/yr</b>	\$63,107	\$64,584	\$66,019	\$67,496	\$68,994	\$70,616	\$72,093	\$73,570	\$75,296	\$77,085	\$78,874	\$80,434	\$82,035	\$83,658	\$85,322	\$87,006	\$88,754	\$90,542	\$91,790
<b>76</b>	\$30.64	\$31.35	\$32.05	\$32.76	\$33.49	\$34.28	\$34.99	\$35.70	\$36.54	\$37.41	\$38.28	\$39.04	\$39.81	\$40.60	\$41.41	\$42.23	\$43.08	\$43.95	\$44.55
<b>\$/mth</b>	\$5,311	\$5,434	\$5,555	\$5,678	\$5,805	\$5,942	\$6,065	\$6,188	\$6,334	\$6,484	\$6,635	\$6,767	\$6,900	\$7,037	\$7,178	\$7,320	\$7,467	\$7,618	\$7,722
<b>\$/yr</b>	\$63,731	\$65,208	\$66,664	\$68,141	\$69,659	\$71,302	\$72,779	\$74,256	\$76,003	\$77,813	\$79,622	\$81,203	\$82,805	\$84,448	\$86,133	\$87,838	\$89,606	\$91,416	\$92,664
<b>77</b>	\$30.95	\$31.67	\$32.37	\$33.09	\$33.83	\$34.63	\$35.35	\$36.07	\$36.92	\$37.80	\$38.68	\$39.45	\$40.23	\$41.03	\$41.84	\$42.67	\$43.53	\$44.41	\$45.02
<b>\$/mth</b>	\$5,365	\$5,489	\$5,611	\$5,736	\$5,864	\$6,003	\$6,127	\$6,252	\$6,399	\$6,552	\$6,705	\$6,838	\$6,973	\$7,112	\$7,252	\$7,396	\$7,545	\$7,698	\$7,803
<b>\$/yr</b>	\$64,376	\$65,874	\$67,330	\$68,827	\$70,366	\$72,030	\$73,528	\$75,026	\$76,794	\$78,624	\$80,454	\$82,056	\$83,678	\$85,342	\$87,027	\$88,754	\$90,542	\$92,373	\$93,642
<b>78</b>	\$31.26	\$31.99	\$32.70	\$33.43	\$34.17	\$34.98	\$35.71	\$36.44	\$37.29	\$38.18	\$39.07	\$39.84	\$40.63	\$41.44	\$42.26	\$43.10	\$43.97	\$44.86	\$45.48
<b>\$/mth</b>	\$5,418	\$5,545	\$5,668	\$5,795	\$5,923	\$6,063	\$6,190	\$6,316	\$6,464	\$6,618	\$6,772	\$6,906	\$7,043	\$7,183	\$7,325	\$7,471	\$7,621	\$7,776	\$7,883
<b>\$/yr</b>	\$65,021	\$66,539	\$68,016	\$69,534	\$71,074	\$72,758	\$74,277	\$75,795	\$77,563	\$79,414	\$81,266	\$82,867	\$84,510	\$86,195	\$87,901	\$89,648	\$91,458	\$93,309	\$94,598
<b>79</b>	\$31.57	\$32.30	\$33.02	\$33.75	\$34.50	\$35.31	\$36.04	\$36.77	\$37.63	\$38.52	\$39.41	\$40.19	\$40.99	\$41.80	\$42.63	\$43.48	\$44.36	\$45.25	\$45.87
<b>\$/mth</b>	\$5,472	\$5,599	\$5,723	\$5,850	\$5,980	\$6,120	\$6,247	\$6,373	\$6,523	\$6,677	\$6,831	\$6,966	\$7,105	\$7,245	\$7,389	\$7,537	\$7,689	\$7,843	\$7,951
<b>\$/yr</b>	\$65,666	\$67,184	\$68,682	\$70,200	\$71,760	\$73,445	\$74,963	\$76,482	\$78,270	\$80,122	\$81,973	\$83,595	\$85,259	\$86,944	\$88,670	\$90,438	\$92,269	\$94,120	\$95,410
<b>80</b>	\$31.89	\$32.63	\$33.36	\$34.10	\$34.86	\$35.68	\$36.42	\$37.16	\$38.03	\$38.93	\$39.83	\$40.62	\$41.43	\$42.25	\$43.09	\$43.94	\$44.83	\$45.73	\$46.36
<b>\$/mth</b>	\$5,528	\$5,656	\$5,782	\$5,911	\$6,042	\$6,185	\$6,313	\$6,441	\$6,592	\$6,748	\$6,904	\$7,041	\$7,181	\$7,323	\$7,469	\$7,616	\$7,771	\$7,927	\$8,036
<b>\$/yr</b>	\$66,331	\$67,870	\$69,389	\$70,928	\$72,509	\$74,214	\$75,754	\$77,293	\$79,102	\$80,974	\$82,846	\$84,490	\$86,174	\$87,880	\$89,627	\$91,395	\$93,246	\$95,118	\$96,429
<b>81</b>	\$32.21	\$32.96	\$33.69	\$34.44	\$35.21	\$36.04	\$36.79	\$37.54	\$38.42	\$39.33	\$40.24	\$41.04	\$41.85	\$42.68	\$43.53	\$44.39	\$45.29	\$46.20	\$46.84
<b>\$/mth</b>	\$5,583	\$5,713	\$5,840	\$5,970	\$6,103	\$6,247	\$6,377	\$6,507	\$6,659	\$6,817	\$6,975	\$7,114	\$7,254	\$7,398	\$7,545	\$7,694	\$7,850	\$8,008	\$8,119
<b>\$/yr</b>	\$66,997	\$68,557	\$70,075	\$71,635	\$73,237	\$74,963	\$76,523	\$78,083	\$79,914	\$81,806	\$83,699	\$85,363	\$87,048	\$88,774	\$90,542	\$92,331	\$94,203	\$96,096	\$97,427
<b>82</b>	\$32.53	\$33.29	\$34.03	\$34.79	\$35.56	\$36.40	\$37.16	\$37.92	\$38.81	\$39.73	\$40.65	\$41.46	\$42.28	\$43.12	\$43.98	\$44.85	\$45.75	\$46.67	\$47.31
<b>\$/mth</b>	\$5,639	\$5,770	\$5,899	\$6,030	\$6,164	\$6,309	\$6,441	\$6,573	\$6,727	\$6,887	\$7,046	\$7,186	\$7,329	\$7,474	\$7,623	\$7,774	\$7,930	\$8,089	\$8,200
<b>\$/yr</b>	\$67,662	\$69,243	\$70,782	\$72,363	\$73,965	\$75,712	\$77,293	\$78,874	\$80,725	\$82,638	\$84,552	\$86,237	\$87,942	\$89,690	\$91,478	\$93,288	\$95,160	\$97,074	\$98,405
<b>83</b>	\$32.86	\$33.62	\$34.37	\$35.13	\$35.91	\$36.76	\$37.52	\$38.28	\$39.18	\$40.11	\$41.04	\$41.85	\$42.68	\$43.53	\$44.39	\$45.27	\$46.18	\$47.11	\$47.76
<b>\$/mth</b>	\$5,696	\$5,827	\$5,957	\$6,089	\$6,224	\$6,372	\$6,503	\$6,635	\$6,791	\$6,952	\$7,114	\$7,254	\$7,398	\$7,545	\$7,694	\$7,847	\$8,005	\$8,166	\$8,278
<b>\$/yr</b>	\$68,349	\$69,930	\$71,490	\$73,070	\$74,693	\$76,461	\$78,042	\$79,622	\$81,494	\$83,429	\$85,363	\$87,048	\$88,774	\$90,542	\$92,331	\$94,162	\$96,054	\$97,989	\$99,341
<b>84</b>	\$33.19	\$33.96	\$34.72	\$35.49	\$36.28	\$37.14	\$37.91	\$38.68	\$39.59	\$40.53	\$41.47	\$42.29	\$43.13	\$43.99	\$44.86	\$45.75	\$46.67	\$47.61	\$48.26
<b>\$/mth</b>	\$5,753	\$5,886	\$6,018	\$6,152	\$6,289	\$6,438	\$6,571	\$6,705	\$6,862	\$7,025	\$7,188	\$7,330	\$7,476	\$7,625	\$7,776	\$7,930	\$8,089	\$8,252	\$8,365
<b>\$/yr</b>	\$69,035	\$70,637	\$72,218	\$73,819	\$75,462	\$77,251	\$78,853	\$80,454	\$82,347	\$84,302	\$86,258	\$87,963	\$89,710	\$91,499	\$93,309	\$95,160	\$97,074	\$99,029	\$100,381

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 10/16/2022**

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>85</b>	\$33.52	\$34.30	\$35.06	\$35.84	\$36.64	\$37.50	\$38.28	\$39.06	\$39.98	\$40.93	\$41.88	\$42.71	\$43.56	\$44.42	\$45.30	\$46.20	\$47.13	\$48.08	\$48.74
\$/mth	\$5,810	\$5,945	\$6,077	\$6,212	\$6,351	\$6,500	\$6,635	\$6,770	\$6,930	\$7,095	\$7,259	\$7,403	\$7,550	\$7,699	\$7,852	\$8,008	\$8,169	\$8,334	\$8,448
\$/yr	\$69,722	\$71,344	\$72,925	\$74,547	\$76,211	\$78,000	\$79,622	\$81,245	\$83,158	\$85,134	\$87,110	\$88,837	\$90,605	\$92,394	\$94,224	\$96,096	\$98,030	\$100,006	\$101,379
<b>86</b>	\$33.86	\$34.65	\$35.42	\$36.21	\$37.01	\$37.88	\$38.67	\$39.46	\$40.38	\$41.34	\$42.30	\$43.14	\$44.00	\$44.87	\$45.76	\$46.67	\$47.61	\$48.57	\$49.24
\$/mth	\$5,869	\$6,006	\$6,139	\$6,276	\$6,415	\$6,566	\$6,703	\$6,840	\$6,999	\$7,166	\$7,332	\$7,478	\$7,627	\$7,777	\$7,932	\$8,089	\$8,252	\$8,419	\$8,535
\$/yr	\$70,429	\$72,072	\$73,674	\$75,317	\$76,981	\$78,790	\$80,434	\$82,077	\$83,990	\$85,987	\$87,984	\$89,731	\$91,520	\$93,330	\$95,181	\$97,074	\$99,029	\$101,026	\$102,419
<b>87</b>	\$34.20	\$35.00	\$35.78	\$36.58	\$37.39	\$38.27	\$39.07	\$39.87	\$40.80	\$41.77	\$42.74	\$43.59	\$44.45	\$45.33	\$46.23	\$47.15	\$48.10	\$49.07	\$49.74
\$/mth	\$5,928	\$6,067	\$6,202	\$6,341	\$6,481	\$6,633	\$6,772	\$6,911	\$7,072	\$7,240	\$7,408	\$7,556	\$7,705	\$7,857	\$8,013	\$8,173	\$8,337	\$8,505	\$8,622
\$/yr	\$71,136	\$72,800	\$74,422	\$76,086	\$77,771	\$79,602	\$81,266	\$82,930	\$84,864	\$86,882	\$88,899	\$90,667	\$92,456	\$94,286	\$96,158	\$98,072	\$100,048	\$102,066	\$103,459
<b>88</b>	\$34.54	\$35.34	\$36.13	\$36.93	\$37.75	\$38.64	\$39.44	\$40.24	\$41.18	\$42.16	\$43.14	\$44.00	\$44.87	\$45.76	\$46.67	\$47.60	\$48.56	\$49.54	\$50.22
\$/mth	\$5,987	\$6,126	\$6,263	\$6,401	\$6,543	\$6,698	\$6,836	\$6,975	\$7,138	\$7,308	\$7,478	\$7,627	\$7,777	\$7,932	\$8,089	\$8,251	\$8,417	\$8,587	\$8,705
\$/yr	\$71,843	\$73,507	\$75,150	\$76,814	\$78,520	\$80,371	\$82,035	\$83,699	\$85,654	\$87,693	\$89,731	\$91,520	\$93,330	\$95,181	\$97,074	\$99,008	\$101,005	\$103,043	\$104,458
<b>89</b>	\$34.89	\$35.70	\$36.49	\$37.30	\$38.13	\$39.03	\$39.84	\$40.65	\$41.60	\$42.59	\$43.58	\$44.44	\$45.32	\$46.22	\$47.14	\$48.07	\$49.04	\$50.03	\$50.72
\$/mth	\$6,048	\$6,188	\$6,325	\$6,465	\$6,609	\$6,765	\$6,906	\$7,046	\$7,211	\$7,382	\$7,554	\$7,703	\$7,855	\$8,011	\$8,171	\$8,332	\$8,500	\$8,672	\$8,791
\$/yr	\$72,571	\$74,256	\$75,899	\$77,584	\$79,310	\$81,182	\$82,867	\$84,552	\$86,528	\$88,587	\$90,646	\$92,435	\$94,266	\$96,138	\$98,051	\$99,986	\$102,003	\$104,062	\$105,498
<b>90</b>	\$35.24	\$36.06	\$36.86	\$37.68	\$38.52	\$39.43	\$40.25	\$41.07	\$42.03	\$43.03	\$44.03	\$44.90	\$45.79	\$46.70	\$47.63	\$48.57	\$49.55	\$50.55	\$51.24
\$/mth	\$6,108	\$6,250	\$6,389	\$6,531	\$6,677	\$6,835	\$6,977	\$7,119	\$7,285	\$7,459	\$7,632	\$7,783	\$7,937	\$8,095	\$8,256	\$8,419	\$8,589	\$8,762	\$8,882
\$/yr	\$73,299	\$75,005	\$76,669	\$78,374	\$80,122	\$82,014	\$83,720	\$85,426	\$87,422	\$89,502	\$91,582	\$93,392	\$95,243	\$97,136	\$99,070	\$101,026	\$103,064	\$105,144	\$106,579
<b>91</b>	\$35.59	\$36.42	\$37.23	\$38.06	\$38.91	\$39.83	\$40.66	\$41.49	\$42.46	\$43.47	\$44.48	\$45.36	\$46.26	\$47.18	\$48.12	\$49.07	\$50.06	\$51.07	\$51.77
\$/mth	\$6,169	\$6,313	\$6,453	\$6,597	\$6,744	\$6,904	\$7,048	\$7,192	\$7,360	\$7,535	\$7,710	\$7,862	\$8,018	\$8,178	\$8,341	\$8,505	\$8,677	\$8,852	\$8,973
\$/yr	\$74,027	\$75,754	\$77,438	\$79,165	\$80,933	\$82,846	\$84,573	\$86,299	\$88,317	\$90,418	\$92,518	\$94,349	\$96,221	\$98,134	\$100,090	\$102,066	\$104,125	\$106,226	\$107,682
<b>92</b>	\$35.95	\$36.79	\$37.61	\$38.45	\$39.30	\$40.23	\$41.07	\$41.91	\$42.89	\$43.91	\$44.93	\$45.82	\$46.73	\$47.66	\$48.61	\$49.57	\$50.57	\$51.59	\$52.30
\$/mth	\$6,231	\$6,377	\$6,519	\$6,665	\$6,812	\$6,973	\$7,119	\$7,264	\$7,434	\$7,611	\$7,788	\$7,942	\$8,100	\$8,261	\$8,426	\$8,592	\$8,765	\$8,942	\$9,065
\$/yr	\$74,776	\$76,523	\$78,229	\$79,976	\$81,744	\$83,678	\$85,426	\$87,173	\$89,211	\$91,333	\$93,454	\$95,306	\$97,198	\$99,133	\$101,109	\$103,106	\$105,186	\$107,307	\$108,784
<b>93</b>	\$36.31	\$37.15	\$37.98	\$38.82	\$39.68	\$40.62	\$41.46	\$42.30	\$43.29	\$44.32	\$45.35	\$46.25	\$47.17	\$48.11	\$49.06	\$50.03	\$51.04	\$52.07	\$52.79
\$/mth	\$6,294	\$6,439	\$6,583	\$6,729	\$6,878	\$7,041	\$7,186	\$7,332	\$7,504	\$7,682	\$7,861	\$8,017	\$8,176	\$8,339	\$8,504	\$8,672	\$8,847	\$9,025	\$9,150
\$/yr	\$75,525	\$77,272	\$78,998	\$80,746	\$82,534	\$84,490	\$86,237	\$87,984	\$90,043	\$92,186	\$94,328	\$96,200	\$98,114	\$100,069	\$102,045	\$104,062	\$106,163	\$108,306	\$109,803
<b>94</b>	\$36.67	\$37.52	\$38.35	\$39.20	\$40.07	\$41.02	\$41.87	\$42.72	\$43.72	\$44.76	\$45.80	\$46.71	\$47.64	\$48.59	\$49.55	\$50.53	\$51.55	\$52.59	\$53.31
\$/mth	\$6,356	\$6,503	\$6,647	\$6,795	\$6,945	\$7,110	\$7,257	\$7,405	\$7,578	\$7,758	\$7,939	\$8,096	\$8,258	\$8,422	\$8,589	\$8,759	\$8,935	\$9,116	\$9,240
\$/yr	\$76,274	\$78,042	\$79,768	\$81,536	\$83,346	\$85,322	\$87,090	\$88,858	\$90,938	\$93,101	\$95,264	\$97,157	\$99,091	\$101,067	\$103,064	\$105,102	\$107,224	\$109,387	\$110,885
<b>95</b>	\$37.04	\$37.90	\$38.74	\$39.60	\$40.48	\$41.43	\$42.29	\$43.15	\$44.16	\$45.21	\$46.26	\$47.18	\$48.12	\$49.07	\$50.04	\$51.03	\$52.06	\$53.11	\$53.84
\$/mth	\$6,420	\$6,569	\$6,715	\$6,864	\$7,017	\$7,181	\$7,330	\$7,479	\$7,654	\$7,836	\$8,018	\$8,178	\$8,341	\$8,505	\$8,674	\$8,845	\$9,024	\$9,206	\$9,332
\$/yr	\$77,043	\$78,832	\$80,579	\$82,368	\$84,198	\$86,174	\$87,963	\$89,752	\$91,853	\$94,037	\$96,221	\$98,134	\$100,090	\$102,066	\$104,083	\$106,142	\$108,285	\$110,469	\$111,987
<b>96</b>	\$37.41	\$38.28	\$39.13	\$40.00	\$40.89	\$41.85	\$42.72	\$43.59	\$44.61	\$45.67	\$46.73	\$47.66	\$48.61	\$49.57	\$50.55	\$51.55	\$52.59	\$53.65	\$54.39
\$/mth	\$6,484	\$6,635	\$6,783	\$6,933	\$7,088	\$7,254	\$7,405	\$7,556	\$7,732	\$7,916	\$8,100	\$8,261	\$8,426	\$8,592	\$8,762	\$8,935	\$9,116	\$9,299	\$9,428
\$/yr	\$77,813	\$79,622	\$81,390	\$83,200	\$85,051	\$87,048	\$88,858	\$90,667	\$92,789	\$94,994	\$97,198	\$99,133	\$101,109	\$103,106	\$105,144	\$107,224	\$109,387	\$111,592	\$113,131
<b>97</b>	\$37.78	\$38.66	\$39.52	\$40.40	\$41.30	\$42.27	\$43.15	\$44.03	\$45.06	\$46.13	\$47.20	\$48.14	\$49.10	\$50.07	\$51.06	\$52.07	\$53.12	\$54.19	\$54.93
\$/mth	\$6,549	\$6,701	\$6,850	\$7,003	\$7,159	\$7,327	\$7,479	\$7,632	\$7,810	\$7,996	\$8,181	\$8,344	\$8,511	\$8,679	\$8,850	\$9,025	\$9,207	\$9,393	\$9,521
\$/yr	\$78,582	\$80,413	\$82,202	\$84,032	\$85,904	\$87,922	\$89,752	\$91,582	\$93,725	\$95,950	\$98,176	\$100,131	\$102,128	\$104,146	\$106,205	\$108,306	\$110,490	\$112,715	\$114,254
<b>98</b>	\$38.16	\$39.05	\$39.92	\$40.81	\$41.72	\$42.70	\$43.59	\$44.48	\$45.52	\$46.60	\$47.68	\$48.63	\$49.59	\$50.57	\$51.57	\$52.59	\$53.65	\$54.73	\$55.48
\$/mth	\$6,614	\$6,769	\$6,919	\$7,074	\$7,231	\$7,401	\$7,556	\$7,710	\$7,890	\$8,077	\$8,265	\$8,429	\$8,596	\$8,765	\$8,939	\$9,116	\$9,299	\$9,487	\$9,617
\$/yr	\$79,373	\$81,224	\$83,034	\$84,885	\$86,778	\$88,816	\$90,667	\$92,518	\$94,682	\$96,928	\$99,174	\$101,150	\$103,147	\$105,186	\$107,266	\$109,387	\$111,592	\$113,838	\$115,398









**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 10/16/2022**

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>141</b>	\$58.54	\$59.90	\$61.23	\$62.59	\$63.98	\$65.49	\$66.85	\$68.21	\$69.81	\$71.47	\$73.13	\$74.58	\$76.06	\$77.57	\$79.11	\$80.68	\$82.31	\$83.97	\$85.12
<b>\$/mth</b>	\$10,147	\$10,383	\$10,613	\$10,849	\$11,090	\$11,352	\$11,587	\$11,823	\$12,100	\$12,388	\$12,676	\$12,927	\$13,184	\$13,445	\$13,712	\$13,985	\$14,267	\$14,555	\$14,754
<b>\$/yr</b>	\$121,763	\$124,592	\$127,358	\$130,187	\$133,078	\$136,219	\$139,048	\$141,877	\$145,205	\$148,658	\$152,110	\$155,126	\$158,205	\$161,346	\$164,549	\$167,814	\$171,205	\$174,658	\$177,050
<b>142</b>	\$59.13	\$60.51	\$61.86	\$63.24	\$64.65	\$66.18	\$67.56	\$68.94	\$70.56	\$72.24	\$73.92	\$75.39	\$76.89	\$78.42	\$79.98	\$81.57	\$83.22	\$84.90	\$86.07
<b>\$/mth</b>	\$10,249	\$10,488	\$10,722	\$10,962	\$11,206	\$11,471	\$11,710	\$11,950	\$12,230	\$12,522	\$12,813	\$13,068	\$13,328	\$13,593	\$13,863	\$14,139	\$14,425	\$14,716	\$14,919
<b>\$/yr</b>	\$122,990	\$125,861	\$128,669	\$131,539	\$134,472	\$137,654	\$140,525	\$143,395	\$146,765	\$150,259	\$153,754	\$156,811	\$159,931	\$163,114	\$166,358	\$169,666	\$173,098	\$176,592	\$179,026
<b>143</b>	\$59.72	\$61.11	\$62.47	\$63.86	\$65.28	\$66.82	\$68.21	\$69.60	\$71.23	\$72.92	\$74.61	\$76.09	\$77.60	\$79.14	\$80.71	\$82.31	\$83.97	\$85.66	\$86.84
<b>\$/mth</b>	\$10,351	\$10,592	\$10,828	\$11,069	\$11,315	\$11,582	\$11,823	\$12,064	\$12,347	\$12,639	\$12,932	\$13,189	\$13,451	\$13,718	\$13,990	\$14,267	\$14,555	\$14,848	\$15,052
<b>\$/yr</b>	\$124,218	\$127,109	\$129,938	\$132,829	\$135,782	\$138,986	\$141,877	\$144,768	\$148,158	\$151,674	\$155,189	\$158,267	\$161,408	\$164,611	\$167,877	\$171,205	\$174,658	\$178,173	\$180,627
<b>144</b>	\$60.32	\$61.72	\$63.09	\$64.49	\$65.92	\$67.48	\$68.88	\$70.28	\$71.93	\$73.64	\$75.35	\$76.84	\$78.36	\$79.92	\$81.51	\$83.13	\$84.81	\$86.52	\$87.71
<b>\$/mth</b>	\$10,455	\$10,698	\$10,936	\$11,178	\$11,426	\$11,697	\$11,939	\$12,182	\$12,468	\$12,764	\$13,061	\$13,319	\$13,582	\$13,853	\$14,128	\$14,409	\$14,700	\$14,997	\$15,203
<b>\$/yr</b>	\$125,466	\$128,378	\$131,227	\$134,139	\$137,114	\$140,358	\$143,270	\$146,182	\$149,614	\$153,171	\$156,728	\$159,827	\$162,989	\$166,234	\$169,541	\$172,910	\$176,405	\$179,962	\$182,437
<b>145</b>	\$60.92	\$62.34	\$63.73	\$65.15	\$66.60	\$68.17	\$69.59	\$71.01	\$72.67	\$74.40	\$76.13	\$77.64	\$79.18	\$80.75	\$82.35	\$83.98	\$85.67	\$87.40	\$88.60
<b>\$/mth</b>	\$10,559	\$10,806	\$11,047	\$11,293	\$11,544	\$11,816	\$12,062	\$12,308	\$12,596	\$12,896	\$13,196	\$13,458	\$13,725	\$13,997	\$14,274	\$14,557	\$14,849	\$15,149	\$15,357
<b>\$/yr</b>	\$126,714	\$129,667	\$132,558	\$135,512	\$138,528	\$141,794	\$144,747	\$147,701	\$151,154	\$154,752	\$158,350	\$161,491	\$164,694	\$167,960	\$171,288	\$174,678	\$178,194	\$181,792	\$184,288