

University of Washington - Contract Classified
1199NW - HMC HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 7/1/2022

Range	----- Step -----																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0	\$7,524	\$7,752	\$7,984	\$8,224	\$8,473	\$8,730	\$8,995	\$9,268	\$9,362	\$9,454	\$9,550	\$9,694	\$9,837	\$9,940	\$10,035	\$10,139	\$10,444	\$10,762	\$11,087	\$11,424	\$11,769
\$/yr	\$90,288	\$93,024	\$95,808	\$98,688	\$101,676	\$104,760	\$107,940	\$111,216	\$112,344	\$113,448	\$114,600	\$116,328	\$118,044	\$119,280	\$120,420	\$121,668	\$125,328	\$129,144	\$133,044	\$137,088	\$141,228
\$/hr	\$43.41	\$44.72	\$46.06	\$47.45	\$48.88	\$50.37	\$51.89	\$53.47	\$54.01	\$54.54	\$55.10	\$55.93	\$56.75	\$57.35	\$57.89	\$58.49	\$60.25	\$62.09	\$63.96	\$65.91	\$67.90
1	\$7,600	\$7,827	\$8,063	\$8,307	\$8,558	\$8,821	\$9,083	\$9,362	\$9,454	\$9,550	\$9,643	\$9,792	\$9,940	\$10,035	\$10,139	\$10,236	\$10,551	\$10,869	\$11,199	\$11,539	\$11,888
\$/yr	\$91,200	\$93,924	\$96,756	\$99,684	\$102,696	\$105,852	\$108,996	\$112,344	\$113,448	\$114,600	\$115,716	\$117,504	\$119,280	\$120,420	\$121,668	\$122,832	\$126,612	\$130,428	\$134,388	\$138,468	\$142,656
\$/hr	\$43.85	\$45.16	\$46.52	\$47.93	\$49.37	\$50.89	\$52.40	\$54.01	\$54.54	\$55.10	\$55.63	\$56.49	\$57.35	\$57.89	\$58.49	\$59.05	\$60.87	\$62.71	\$64.61	\$66.57	\$68.58
2	\$7,674	\$7,906	\$8,143	\$8,390	\$8,647	\$8,907	\$9,178	\$9,454	\$9,550	\$9,643	\$9,742	\$9,889	\$10,035	\$10,139	\$10,236	\$10,342	\$10,653	\$10,977	\$11,309	\$11,651	\$12,005
\$/yr	\$92,088	\$94,872	\$97,716	\$100,680	\$103,764	\$106,884	\$110,136	\$113,448	\$114,600	\$115,716	\$116,904	\$118,668	\$120,420	\$121,668	\$122,832	\$124,104	\$127,836	\$131,724	\$135,708	\$139,812	\$144,060
\$/hr	\$44.27	\$45.61	\$46.98	\$48.40	\$49.89	\$51.39	\$52.95	\$54.54	\$55.10	\$55.63	\$56.20	\$57.05	\$57.89	\$58.49	\$59.05	\$59.67	\$61.46	\$63.33	\$65.24	\$67.22	\$69.26
3	\$7,752	\$7,984	\$8,224	\$8,473	\$8,730	\$8,995	\$9,268	\$9,550	\$9,643	\$9,742	\$9,837	\$9,988	\$10,139	\$10,236	\$10,342	\$10,444	\$10,762	\$11,087	\$11,424	\$11,769	\$12,128
\$/yr	\$93,024	\$95,808	\$98,688	\$101,676	\$104,760	\$107,940	\$111,216	\$114,600	\$115,716	\$116,904	\$118,044	\$119,856	\$121,668	\$122,832	\$124,104	\$125,328	\$129,144	\$133,044	\$137,088	\$141,228	\$145,536
\$/hr	\$44.72	\$46.06	\$47.45	\$48.88	\$50.37	\$51.89	\$53.47	\$55.10	\$55.63	\$56.20	\$56.75	\$57.62	\$58.49	\$59.05	\$59.67	\$60.25	\$62.09	\$63.96	\$65.91	\$67.90	\$69.97
4	\$7,827	\$8,063	\$8,307	\$8,558	\$8,821	\$9,083	\$9,362	\$9,643	\$9,742	\$9,837	\$9,940	\$10,088	\$10,236	\$10,342	\$10,444	\$10,551	\$10,869	\$11,199	\$11,539	\$11,888	\$12,249
\$/yr	\$93,924	\$96,756	\$99,684	\$102,696	\$105,852	\$108,996	\$112,344	\$115,716	\$116,904	\$118,044	\$119,280	\$121,056	\$122,832	\$124,104	\$125,328	\$126,612	\$130,428	\$134,388	\$138,468	\$142,656	\$146,988
\$/hr	\$45.16	\$46.52	\$47.93	\$49.37	\$50.89	\$52.40	\$54.01	\$55.63	\$56.20	\$56.75	\$57.35	\$58.20	\$59.05	\$59.67	\$60.25	\$60.87	\$62.71	\$64.61	\$66.57	\$68.58	\$70.67
5	\$7,906	\$8,143	\$8,390	\$8,647	\$8,907	\$9,178	\$9,454	\$9,742	\$9,837	\$9,940	\$10,035	\$10,189	\$10,342	\$10,444	\$10,551	\$10,653	\$10,977	\$11,309	\$11,651	\$12,005	\$12,371
\$/yr	\$94,872	\$97,716	\$100,680	\$103,764	\$106,884	\$110,136	\$113,448	\$116,904	\$118,044	\$119,280	\$120,420	\$122,268	\$124,104	\$125,328	\$126,612	\$127,836	\$131,724	\$135,708	\$139,812	\$144,060	\$148,452
\$/hr	\$45.61	\$46.98	\$48.40	\$49.89	\$51.39	\$52.95	\$54.54	\$56.20	\$56.75	\$57.35	\$57.89	\$58.78	\$59.67	\$60.25	\$60.87	\$61.46	\$63.33	\$65.24	\$67.22	\$69.26	\$71.37
6	\$7,984	\$8,224	\$8,473	\$8,730	\$8,995	\$9,268	\$9,550	\$9,837	\$9,940	\$10,035	\$10,139	\$10,292	\$10,444	\$10,551	\$10,653	\$10,762	\$11,087	\$11,424	\$11,769	\$12,128	\$12,492
\$/yr	\$95,808	\$98,688	\$101,676	\$104,760	\$107,940	\$111,216	\$114,600	\$118,044	\$119,280	\$120,420	\$121,668	\$123,504	\$125,328	\$126,612	\$127,836	\$129,144	\$133,044	\$137,088	\$141,228	\$145,536	\$149,904
\$/hr	\$46.06	\$47.45	\$48.88	\$50.37	\$51.89	\$53.47	\$55.10	\$56.75	\$57.35	\$57.89	\$58.49	\$59.38	\$60.25	\$60.87	\$61.46	\$62.09	\$63.96	\$65.91	\$67.90	\$69.97	\$72.07
7	\$8,063	\$8,307	\$8,558	\$8,821	\$9,083	\$9,362	\$9,643	\$9,940	\$10,035	\$10,139	\$10,236	\$10,394	\$10,551	\$10,653	\$10,762	\$10,869	\$11,199	\$11,539	\$11,888	\$12,249	\$12,619
\$/yr	\$96,756	\$99,684	\$102,696	\$105,852	\$108,996	\$112,344	\$115,716	\$119,280	\$120,420	\$121,668	\$122,832	\$124,728	\$126,612	\$127,836	\$129,144	\$130,428	\$134,388	\$138,468	\$142,656	\$146,988	\$151,428
\$/hr	\$46.52	\$47.93	\$49.37	\$50.89	\$52.40	\$54.01	\$55.63	\$57.35	\$57.89	\$58.49	\$59.05	\$59.97	\$60.87	\$61.46	\$62.09	\$62.71	\$64.61	\$66.57	\$68.58	\$70.67	\$72.80
8	\$8,143	\$8,390	\$8,647	\$8,907	\$9,178	\$9,454	\$9,742	\$10,035	\$10,139	\$10,236	\$10,342	\$10,497	\$10,653	\$10,762	\$10,869	\$10,977	\$11,309	\$11,651	\$12,005	\$12,371	\$12,744
\$/yr	\$97,716	\$100,680	\$103,764	\$106,884	\$110,136	\$113,448	\$116,904	\$120,420	\$121,668	\$122,832	\$124,104	\$125,964	\$127,836	\$129,144	\$130,428	\$131,724	\$135,708	\$139,812	\$144,060	\$148,452	\$152,928
\$/hr	\$46.98	\$48.40	\$49.89	\$51.39	\$52.95	\$54.54	\$56.20	\$57.89	\$58.49	\$59.05	\$59.67	\$60.56	\$61.46	\$62.09	\$62.71	\$63.33	\$65.24	\$67.22	\$69.26	\$71.37	\$73.52
9	\$8,224	\$8,473	\$8,730	\$8,995	\$9,268	\$9,550	\$9,837	\$10,139	\$10,236	\$10,342	\$10,444	\$10,603	\$10,762	\$10,869	\$10,977	\$11,087	\$11,424	\$11,769	\$12,128	\$12,492	\$12,871
\$/yr	\$98,688	\$101,676	\$104,760	\$107,940	\$111,216	\$114,600	\$118,044	\$121,668	\$122,832	\$124,104	\$125,328	\$127,236	\$129,144	\$130,428	\$131,724	\$133,044	\$137,088	\$141,228	\$145,536	\$149,904	\$154,452
\$/hr	\$47.45	\$48.88	\$50.37	\$51.89	\$53.47	\$55.10	\$56.75	\$58.49	\$59.05	\$59.67	\$60.25	\$61.17	\$62.09	\$62.71	\$63.33	\$63.96	\$65.91	\$67.90	\$69.97	\$72.07	\$74.26
10	\$8,307	\$8,558	\$8,821	\$9,083	\$9,362	\$9,643	\$9,940	\$10,236	\$10,342	\$10,444	\$10,551	\$10,710	\$10,869	\$10,977	\$11,087	\$11,199	\$11,539	\$11,888	\$12,249	\$12,619	\$13,001
\$/yr	\$99,684	\$102,696	\$105,852	\$108,996	\$112,344	\$115,716	\$119,280	\$122,832	\$124,104	\$125,328	\$126,612	\$128,520	\$130,428	\$131,724	\$133,044	\$134,388	\$138,468	\$142,656	\$146,988	\$151,428	\$156,012
\$/hr	\$47.93	\$49.37	\$50.89	\$52.40	\$54.01	\$55.63	\$57.35	\$59.05	\$59.67	\$60.25	\$60.87	\$61.79	\$62.71	\$63.33	\$63.96	\$64.61	\$66.57	\$68.58	\$70.67	\$72.80	\$75.01
11	\$8,390	\$8,647	\$8,907	\$9,178	\$9,454	\$9,742	\$10,035	\$10,342	\$10,444	\$10,551	\$10,653	\$10,815	\$10,977	\$11,087	\$11,199	\$11,309	\$11,651	\$12,005	\$12,371	\$12,744	\$13,129
\$/yr	\$100,680	\$103,764	\$106,884	\$110,136	\$113,448	\$116,904	\$120,420	\$124,104	\$125,328	\$126,612	\$127,836	\$129,780	\$131,724	\$133,044	\$134,388	\$135,708	\$139,812	\$144,060	\$148,452	\$152,928	\$157,548
\$/hr	\$48.40	\$49.89	\$51.39	\$52.95	\$54.54	\$56.20	\$57.89	\$59.67	\$60.25	\$60.87	\$61.46	\$62.39	\$63.33	\$63.96	\$64.61	\$65.24	\$67.22	\$69.26	\$71.37	\$73.52	\$75.74
12	\$8,473	\$8,730	\$8,995	\$9,268	\$9,550	\$9,837	\$10,139	\$10,444	\$10,551	\$10,653	\$10,762	\$10,925	\$11,087	\$11,199	\$11,309	\$11,424	\$11,769	\$12,128	\$12,492	\$12,871	\$13,259
\$/yr	\$101,676	\$104,760	\$107,940	\$111,216	\$114,600	\$118,044	\$121,668	\$125,328	\$126,612	\$127,836	\$129,144	\$131,100	\$133,044	\$134,388	\$135,708	\$137,088	\$141,228	\$145,536	\$149,904	\$154,452	\$159,108
\$/hr	\$48.88	\$50.37	\$51.89	\$53.47	\$55.10	\$56.75	\$58.49	\$60.25	\$60.87	\$61.46	\$62.09	\$63.03	\$63.96	\$64.61	\$65.24	\$65.91	\$67.90	\$69.97	\$72.07	\$74.26	\$76.49
13	\$8,558	\$8,821	\$9,083	\$9,362	\$9,643	\$9,940	\$10,236	\$10,551	\$10,653	\$10,762	\$10,869	\$11,034	\$11,199	\$11,309	\$11,424	\$11,539	\$11,888	\$12,249	\$12,619	\$13,001	\$13,392
\$/yr	\$102,696	\$105,852	\$108,996	\$112,344	\$115,716	\$119,280	\$122,832	\$126,612	\$127,836	\$129,144	\$130,428	\$132,408	\$134,388	\$135,708	\$137,088	\$138,468	\$142,656	\$146,988	\$151,428	\$156,012	\$160,704
\$/hr	\$49.37	\$50.89	\$52.40	\$54.01	\$55.63	\$57.35	\$59.05	\$60.87	\$61.46	\$62.09	\$62.71	\$63.66	\$64.61	\$65.24	\$65.91	\$66.57	\$68.58	\$70.67	\$72.80	\$75.01	\$77.26
14	\$8,647	\$8,907	\$9,178	\$9,454	\$9,742	\$10,035	\$10,342	\$10,653	\$10,762	\$10,869	\$10,977	\$11,144	\$11,309	\$11,424	\$11,539	\$11,651	\$12,005	\$12,371	\$12,744	\$13,129	\$13,526
\$/yr	\$103,764	\$106,884	\$110,136	\$113,448	\$116,904	\$120,420	\$124,104	\$127,836	\$129,144	\$130,428	\$131,724	\$133,728	\$135,708	\$137,088	\$138,468	\$139,812	\$144,060	\$148,452	\$152,928	\$157,548	\$162,312
\$/hr	\$49.89	\$51.39	\$52.95	\$54.54	\$56.20	\$57.89	\$59.67	\$61.46	\$62.09	\$62.71	\$63.33	\$64.29	\$65.24	\$65.91	\$66.57	\$67.22	\$69.26	\$71.37	\$73.52	\$75.74	\$78.03

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Range	----- Step -----																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
15	\$8,730	\$8,995	\$9,268	\$9,550	\$9,837	\$10,139	\$10,444	\$10,762	\$10,869	\$10,977	\$11,087	\$11,256	\$11,424	\$11,539	\$11,651	\$11,769	\$12,128	\$12,492	\$12,871	\$13,259	\$13,661
\$/yr	\$104,760	\$107,940	\$111,216	\$114,600	\$118,044	\$121,668	\$125,328	\$129,144	\$130,428	\$131,724	\$133,044	\$135,072	\$137,088	\$138,468	\$139,812	\$141,228	\$145,536	\$149,904	\$154,452	\$159,108	\$163,932
\$/hr	\$50.37	\$51.89	\$53.47	\$55.10	\$56.75	\$58.49	\$60.25	\$62.09	\$62.71	\$63.33	\$63.96	\$64.94	\$65.91	\$66.57	\$67.22	\$67.90	\$69.97	\$72.07	\$74.26	\$76.49	\$78.81
16	\$8,821	\$9,083	\$9,362	\$9,643	\$9,940	\$10,236	\$10,551	\$10,869	\$10,977	\$11,087	\$11,199	\$11,370	\$11,539	\$11,651	\$11,769	\$11,888	\$12,249	\$12,619	\$13,001	\$13,392	\$13,798
\$/yr	\$105,852	\$108,996	\$112,344	\$115,716	\$119,280	\$122,832	\$126,612	\$130,428	\$131,724	\$133,044	\$134,388	\$136,440	\$138,468	\$139,812	\$141,228	\$142,656	\$146,988	\$151,428	\$156,012	\$160,704	\$165,576
\$/hr	\$50.89	\$52.40	\$54.01	\$55.63	\$57.35	\$59.05	\$60.87	\$62.71	\$63.33	\$63.96	\$64.61	\$65.60	\$66.57	\$67.22	\$67.90	\$68.58	\$70.67	\$72.80	\$75.01	\$77.26	\$79.60
17	\$8,907	\$9,178	\$9,454	\$9,742	\$10,035	\$10,342	\$10,653	\$10,977	\$11,087	\$11,199	\$11,309	\$11,480	\$11,651	\$11,769	\$11,888	\$12,005	\$12,371	\$12,744	\$13,129	\$13,526	\$13,937
\$/yr	\$106,884	\$110,136	\$113,448	\$116,904	\$120,420	\$124,104	\$127,836	\$131,724	\$133,044	\$134,388	\$135,708	\$137,760	\$139,812	\$141,228	\$142,656	\$144,060	\$148,452	\$152,928	\$157,548	\$162,312	\$167,244
\$/hr	\$51.39	\$52.95	\$54.54	\$56.20	\$57.89	\$59.67	\$61.46	\$63.33	\$63.96	\$64.61	\$65.24	\$66.23	\$67.22	\$67.90	\$68.58	\$69.26	\$71.37	\$73.52	\$75.74	\$78.03	\$80.41
18	\$8,995	\$9,268	\$9,550	\$9,837	\$10,139	\$10,444	\$10,762	\$11,087	\$11,199	\$11,309	\$11,424	\$11,597	\$11,769	\$11,888	\$12,005	\$12,128	\$12,492	\$12,871	\$13,259	\$13,661	\$14,076
\$/yr	\$107,940	\$111,216	\$114,600	\$118,044	\$121,668	\$125,328	\$129,144	\$133,044	\$134,388	\$135,708	\$137,088	\$139,164	\$141,228	\$142,656	\$144,060	\$145,536	\$149,904	\$154,452	\$159,108	\$163,932	\$168,912
\$/hr	\$51.89	\$53.47	\$55.10	\$56.75	\$58.49	\$60.25	\$62.09	\$63.96	\$64.61	\$65.24	\$65.91	\$66.91	\$67.90	\$68.58	\$69.26	\$69.97	\$72.07	\$74.26	\$76.49	\$78.81	\$81.21
19	\$9,083	\$9,362	\$9,643	\$9,940	\$10,236	\$10,551	\$10,869	\$11,199	\$11,309	\$11,424	\$11,539	\$11,714	\$11,888	\$12,005	\$12,128	\$12,249	\$12,619	\$13,001	\$13,392	\$13,798	\$14,217
\$/yr	\$108,996	\$112,344	\$115,716	\$119,280	\$122,832	\$126,612	\$130,428	\$134,388	\$135,708	\$137,088	\$138,468	\$140,568	\$142,656	\$144,060	\$145,536	\$146,988	\$151,428	\$156,012	\$160,704	\$165,576	\$170,604
\$/hr	\$52.40	\$54.01	\$55.63	\$57.35	\$59.05	\$60.87	\$62.71	\$64.61	\$65.24	\$65.91	\$66.57	\$67.58	\$68.58	\$69.26	\$69.97	\$70.67	\$72.80	\$75.01	\$77.26	\$79.60	\$82.02
20	\$9,178	\$9,454	\$9,742	\$10,035	\$10,342	\$10,653	\$10,977	\$11,309	\$11,424	\$11,539	\$11,651	\$11,829	\$12,005	\$12,128	\$12,249	\$12,371	\$12,744	\$13,129	\$13,526	\$13,937	\$14,359
\$/yr	\$110,136	\$113,448	\$116,904	\$120,420	\$124,104	\$127,836	\$131,724	\$135,708	\$137,088	\$138,468	\$139,812	\$141,948	\$144,060	\$145,536	\$146,988	\$148,452	\$152,928	\$157,548	\$162,312	\$167,244	\$172,308
\$/hr	\$52.95	\$54.54	\$56.20	\$57.89	\$59.67	\$61.46	\$63.33	\$65.24	\$65.91	\$66.57	\$67.22	\$68.24	\$69.26	\$69.97	\$70.67	\$71.37	\$73.52	\$75.74	\$78.03	\$80.41	\$82.84
21	\$9,268	\$9,550	\$9,837	\$10,139	\$10,444	\$10,762	\$11,087	\$11,424	\$11,539	\$11,651	\$11,769	\$11,948	\$12,128	\$12,249	\$12,371	\$12,492	\$12,871	\$13,259	\$13,661	\$14,076	\$14,504
\$/yr	\$111,216	\$114,600	\$118,044	\$121,668	\$125,328	\$129,144	\$133,044	\$137,088	\$138,468	\$139,812	\$141,228	\$143,376	\$145,536	\$146,988	\$148,452	\$149,904	\$154,452	\$159,108	\$163,932	\$168,912	\$174,048
\$/hr	\$53.47	\$55.10	\$56.75	\$58.49	\$60.25	\$62.09	\$63.96	\$65.91	\$66.57	\$67.22	\$67.90	\$68.93	\$69.97	\$70.67	\$71.37	\$72.07	\$74.26	\$76.49	\$78.81	\$81.21	\$83.68
22	\$9,362	\$9,643	\$9,940	\$10,236	\$10,551	\$10,869	\$11,199	\$11,539	\$11,651	\$11,769	\$11,888	\$12,069	\$12,249	\$12,371	\$12,492	\$12,619	\$13,001	\$13,392	\$13,798	\$14,217	\$14,648
\$/yr	\$112,344	\$115,716	\$119,280	\$122,832	\$126,612	\$130,428	\$134,388	\$138,468	\$139,812	\$141,228	\$142,656	\$144,828	\$146,988	\$148,452	\$149,904	\$151,428	\$156,012	\$160,704	\$165,576	\$170,604	\$175,776
\$/hr	\$54.01	\$55.63	\$57.35	\$59.05	\$60.87	\$62.71	\$64.61	\$66.57	\$67.22	\$67.90	\$68.58	\$69.63	\$70.67	\$71.37	\$72.07	\$72.80	\$75.01	\$77.26	\$79.60	\$82.02	\$84.51
23	\$9,454	\$9,742	\$10,035	\$10,342	\$10,653	\$10,977	\$11,309	\$11,651	\$11,769	\$11,888	\$12,005	\$12,188	\$12,371	\$12,492	\$12,619	\$12,744	\$13,129	\$13,526	\$13,937	\$14,359	\$14,794
\$/yr	\$113,448	\$116,904	\$120,420	\$124,104	\$127,836	\$131,724	\$135,708	\$139,812	\$141,228	\$142,656	\$144,060	\$146,256	\$148,452	\$149,904	\$151,428	\$152,928	\$157,548	\$162,312	\$167,244	\$172,308	\$177,528
\$/hr	\$54.54	\$56.20	\$57.89	\$59.67	\$61.46	\$63.33	\$65.24	\$67.22	\$67.90	\$68.58	\$69.26	\$70.32	\$71.37	\$72.07	\$72.80	\$73.52	\$75.74	\$78.03	\$80.41	\$82.84	\$85.35
24	\$9,550	\$9,837	\$10,139	\$10,444	\$10,762	\$11,087	\$11,424	\$11,769	\$11,888	\$12,005	\$12,128	\$12,310	\$12,492	\$12,619	\$12,744	\$12,871	\$13,259	\$13,661	\$14,076	\$14,504	\$14,944
\$/yr	\$114,600	\$118,044	\$121,668	\$125,328	\$129,144	\$133,044	\$137,088	\$141,228	\$142,656	\$144,060	\$145,536	\$147,720	\$149,904	\$151,428	\$152,928	\$154,452	\$159,108	\$163,932	\$168,912	\$174,048	\$179,328
\$/hr	\$55.10	\$56.75	\$58.49	\$60.25	\$62.09	\$63.96	\$65.91	\$67.90	\$68.58	\$69.26	\$69.97	\$71.02	\$72.07	\$72.80	\$73.52	\$74.26	\$76.49	\$78.81	\$81.21	\$83.68	\$86.22
25	\$9,643	\$9,940	\$10,236	\$10,551	\$10,869	\$11,199	\$11,539	\$11,888	\$12,005	\$12,128	\$12,249	\$12,434	\$12,619	\$12,744	\$12,871	\$13,001	\$13,392	\$13,798	\$14,217	\$14,648	\$15,093
\$/yr	\$115,716	\$119,280	\$122,832	\$126,612	\$130,428	\$134,388	\$138,468	\$142,656	\$144,060	\$145,536	\$146,988	\$149,208	\$151,428	\$152,928	\$154,452	\$156,012	\$160,704	\$165,576	\$170,604	\$175,776	\$181,116
\$/hr	\$55.63	\$57.35	\$59.05	\$60.87	\$62.71	\$64.61	\$66.57	\$68.58	\$69.26	\$69.97	\$70.67	\$71.73	\$72.80	\$73.52	\$74.26	\$75.01	\$77.26	\$79.60	\$82.02	\$84.51	\$87.08
26	\$9,742	\$10,035	\$10,342	\$10,653	\$10,977	\$11,309	\$11,651	\$12,005	\$12,128	\$12,249	\$12,371	\$12,557	\$12,744	\$12,871	\$13,001	\$13,129	\$13,526	\$13,937	\$14,359	\$14,794	\$15,246
\$/yr	\$116,904	\$120,420	\$124,104	\$127,836	\$131,724	\$135,708	\$139,812	\$144,060	\$145,536	\$146,988	\$148,452	\$150,684	\$152,928	\$154,452	\$156,012	\$157,548	\$162,312	\$167,244	\$172,308	\$177,528	\$182,952
\$/hr	\$56.20	\$57.89	\$59.67	\$61.46	\$63.33	\$65.24	\$67.22	\$69.26	\$69.97	\$70.67	\$71.37	\$72.44	\$73.52	\$74.26	\$75.01	\$75.74	\$78.03	\$80.41	\$82.84	\$85.35	\$87.96
27	\$9,837	\$10,139	\$10,444	\$10,762	\$11,087	\$11,424	\$11,769	\$12,128	\$12,249	\$12,371	\$12,492	\$12,682	\$12,871	\$13,001	\$13,129	\$13,259	\$13,661	\$14,076	\$14,504	\$14,944	\$15,395
\$/yr	\$118,044	\$121,668	\$125,328	\$129,144	\$133,044	\$137,088	\$141,228	\$145,536	\$146,988	\$148,452	\$149,904	\$152,184	\$154,452	\$156,012	\$157,548	\$159,108	\$163,932	\$168,912	\$174,048	\$179,328	\$184,740
\$/hr	\$56.75	\$58.49	\$60.25	\$62.09	\$63.96	\$65.91	\$67.90	\$69.97	\$70.67	\$71.37	\$72.07	\$73.17	\$74.26	\$75.01	\$75.74	\$76.49	\$78.81	\$81.21	\$83.68	\$86.22	\$88.82
28	\$9,940	\$10,236	\$10,551	\$10,869	\$11,199	\$11,539	\$11,888	\$12,249	\$12,371	\$12,492	\$12,619	\$12,810	\$13,001	\$13,129	\$13,259	\$13,392	\$13,798	\$14,217	\$14,648	\$15,093	\$15,551
\$/yr	\$119,280	\$122,832	\$126,612	\$130,428	\$134,388	\$138,468	\$142,656	\$146,988	\$148,452	\$149,904	\$151,428	\$153,720	\$156,012	\$157,548	\$159,108	\$160,704	\$165,576	\$170,604	\$175,776	\$181,116	\$186,612
\$/hr	\$57.35	\$59.05	\$60.87	\$62.71	\$64.61	\$66.57	\$68.58	\$70.67	\$71.37	\$72.07	\$72.80	\$73.90	\$75.01	\$75.74	\$76.49	\$77.26	\$79.60	\$82.02	\$84.51	\$87.08	\$89.72
29	\$10,035	\$10,342	\$10,653	\$10,977	\$11,309	\$11,651	\$12,005	\$12,371	\$12,492	\$12,619	\$12,744	\$12,938	\$13,129	\$13,259	\$13,392	\$13,526	\$13,937	\$14,359	\$14,794	\$15,246	\$15,706
\$/yr	\$120,420	\$124,104	\$127,836	\$131,724	\$135,708	\$139,812	\$144,060	\$148,452	\$149,904	\$151,428	\$152,928	\$155,256	\$157,548	\$159,108	\$160,704	\$162,312	\$167,244	\$172,308	\$177,528	\$182,952	\$188,472
\$/hr	\$57.89	\$59.67	\$61.46	\$63.33	\$65.24	\$67.22	\$69.26	\$71.37	\$72.07	\$72.80	\$73.52	\$74.64	\$75.74	\$76.49	\$77.26	\$78.03	\$80.41	\$82.84	\$85.35	\$87.96	\$90.61

University of Washington - Contract Classified
1199NW - HMC HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 7/1/2022

Range	----- Step -----																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
30	\$10,139	\$10,444	\$10,762	\$11,087	\$11,424	\$11,769	\$12,128	\$12,492	\$12,619	\$12,744	\$12,871	\$13,065	\$13,259	\$13,392	\$13,526	\$13,661	\$14,076	\$14,504	\$14,944	\$15,395	\$15,863
\$/yr	\$121,668	\$125,328	\$129,144	\$133,044	\$137,088	\$141,228	\$145,536	\$149,904	\$151,428	\$152,928	\$154,452	\$156,780	\$159,108	\$160,704	\$162,312	\$163,932	\$168,912	\$174,048	\$179,328	\$184,740	\$190,356
\$/hr	\$58.49	\$60.25	\$62.09	\$63.96	\$65.91	\$67.90	\$69.97	\$72.07	\$72.80	\$73.52	\$74.26	\$75.38	\$76.49	\$77.26	\$78.03	\$78.81	\$81.21	\$83.68	\$86.22	\$88.82	\$91.52
31	\$10,236	\$10,551	\$10,869	\$11,199	\$11,539	\$11,888	\$12,249	\$12,619	\$12,744	\$12,871	\$13,001	\$13,197	\$13,392	\$13,526	\$13,661	\$13,798	\$14,217	\$14,648	\$15,093	\$15,551	\$16,021
\$/yr	\$122,832	\$126,612	\$130,428	\$134,388	\$138,468	\$142,656	\$146,988	\$151,428	\$152,928	\$154,452	\$156,012	\$158,364	\$160,704	\$162,312	\$163,932	\$165,576	\$170,604	\$175,776	\$181,116	\$186,612	\$192,252
\$/hr	\$59.05	\$60.87	\$62.71	\$64.61	\$66.57	\$68.58	\$70.67	\$72.80	\$73.52	\$74.26	\$75.01	\$76.14	\$77.26	\$78.03	\$78.81	\$79.60	\$82.02	\$84.51	\$87.08	\$89.72	\$92.43
32	\$10,342	\$10,653	\$10,977	\$11,309	\$11,651	\$12,005	\$12,371	\$12,744	\$12,871	\$13,001	\$13,129	\$13,327	\$13,526	\$13,661	\$13,798	\$13,937	\$14,359	\$14,794	\$15,246	\$15,706	\$16,180
\$/yr	\$124,104	\$127,836	\$131,724	\$135,708	\$139,812	\$144,060	\$148,452	\$152,928	\$154,452	\$156,012	\$157,548	\$159,924	\$162,312	\$163,932	\$165,576	\$167,244	\$172,308	\$177,528	\$182,952	\$188,472	\$194,160
\$/hr	\$59.67	\$61.46	\$63.33	\$65.24	\$67.22	\$69.26	\$71.37	\$73.52	\$74.26	\$75.01	\$75.74	\$76.89	\$78.03	\$78.81	\$79.60	\$80.41	\$82.84	\$85.35	\$87.96	\$90.61	\$93.35
33	\$10,444	\$10,762	\$11,087	\$11,424	\$11,769	\$12,128	\$12,492	\$12,871	\$13,001	\$13,129	\$13,259	\$13,462	\$13,661	\$13,798	\$13,937	\$14,076	\$14,504	\$14,944	\$15,395	\$15,863	\$16,343
\$/yr	\$125,328	\$129,144	\$133,044	\$137,088	\$141,228	\$145,536	\$149,904	\$154,452	\$156,012	\$157,548	\$159,108	\$161,544	\$163,932	\$165,576	\$167,244	\$168,912	\$174,048	\$179,328	\$184,740	\$190,356	\$196,116
\$/hr	\$60.25	\$62.09	\$63.96	\$65.91	\$67.90	\$69.97	\$72.07	\$74.26	\$75.01	\$75.74	\$76.49	\$77.67	\$78.81	\$79.60	\$80.41	\$81.21	\$83.68	\$86.22	\$88.82	\$91.52	\$94.29
34	\$10,551	\$10,869	\$11,199	\$11,539	\$11,888	\$12,249	\$12,619	\$13,001	\$13,129	\$13,259	\$13,392	\$13,594	\$13,798	\$13,937	\$14,076	\$14,217	\$14,648	\$15,093	\$15,551	\$16,021	\$16,505
\$/yr	\$126,612	\$130,428	\$134,388	\$138,468	\$142,656	\$146,988	\$151,428	\$156,012	\$157,548	\$159,108	\$160,704	\$163,128	\$165,576	\$167,244	\$168,912	\$170,604	\$175,776	\$181,116	\$186,612	\$192,252	\$198,060
\$/hr	\$60.87	\$62.71	\$64.61	\$66.57	\$68.58	\$70.67	\$72.80	\$75.01	\$75.74	\$76.49	\$77.26	\$78.43	\$79.60	\$80.41	\$81.21	\$82.02	\$84.51	\$87.08	\$89.72	\$92.43	\$95.22
35	\$10,653	\$10,977	\$11,309	\$11,651	\$12,005	\$12,371	\$12,744	\$13,129	\$13,259	\$13,392	\$13,526	\$13,732	\$13,937	\$14,076	\$14,217	\$14,359	\$14,794	\$15,246	\$15,706	\$16,180	\$16,671
\$/yr	\$127,836	\$131,724	\$135,708	\$139,812	\$144,060	\$148,452	\$152,928	\$157,548	\$159,108	\$160,704	\$162,312	\$164,784	\$167,244	\$168,912	\$170,604	\$172,308	\$177,528	\$182,952	\$188,472	\$194,160	\$200,052
\$/hr	\$61.46	\$63.33	\$65.24	\$67.22	\$69.26	\$71.37	\$73.52	\$75.74	\$76.49	\$77.26	\$78.03	\$79.22	\$80.41	\$81.21	\$82.02	\$82.84	\$85.35	\$87.96	\$90.61	\$93.35	\$96.18
36	\$10,762	\$11,087	\$11,424	\$11,769	\$12,128	\$12,492	\$12,871	\$13,259	\$13,392	\$13,526	\$13,661	\$13,868	\$14,076	\$14,217	\$14,359	\$14,504	\$14,944	\$15,395	\$15,863	\$16,343	\$16,839
\$/yr	\$129,144	\$133,044	\$137,088	\$141,228	\$145,536	\$149,904	\$154,452	\$159,108	\$160,704	\$162,312	\$163,932	\$166,416	\$168,912	\$170,604	\$172,308	\$174,048	\$179,328	\$184,740	\$190,356	\$196,116	\$202,068
\$/hr	\$62.09	\$63.96	\$65.91	\$67.90	\$69.97	\$72.07	\$74.26	\$76.49	\$77.26	\$78.03	\$78.81	\$80.01	\$81.21	\$82.02	\$82.84	\$83.68	\$86.22	\$88.82	\$91.52	\$94.29	\$97.15
37	\$10,869	\$11,199	\$11,539	\$11,888	\$12,249	\$12,619	\$13,001	\$13,392	\$13,526	\$13,661	\$13,798	\$14,008	\$14,217	\$14,359	\$14,504	\$14,648	\$15,093	\$15,551	\$16,021	\$16,505	\$17,007
\$/yr	\$130,428	\$134,388	\$138,468	\$142,656	\$146,988	\$151,428	\$156,012	\$160,704	\$162,312	\$163,932	\$165,576	\$168,096	\$170,604	\$172,308	\$174,048	\$175,776	\$181,116	\$186,612	\$192,252	\$198,060	\$204,084
\$/hr	\$62.71	\$64.61	\$66.57	\$68.58	\$70.67	\$72.80	\$75.01	\$77.26	\$78.03	\$78.81	\$79.60	\$80.82	\$82.02	\$82.84	\$83.68	\$84.51	\$87.08	\$89.72	\$92.43	\$95.22	\$98.12
38	\$10,977	\$11,309	\$11,651	\$12,005	\$12,371	\$12,744	\$13,129	\$13,526	\$13,661	\$13,798	\$13,937	\$14,147	\$14,359	\$14,504	\$14,648	\$14,794	\$15,246	\$15,706	\$16,180	\$16,671	\$17,178
\$/yr	\$131,724	\$135,708	\$139,812	\$144,060	\$148,452	\$152,928	\$157,548	\$162,312	\$163,932	\$165,576	\$167,244	\$169,764	\$172,308	\$174,048	\$175,776	\$177,528	\$182,952	\$188,472	\$194,160	\$200,052	\$206,136
\$/hr	\$63.33	\$65.24	\$67.22	\$69.26	\$71.37	\$73.52	\$75.74	\$78.03	\$78.81	\$79.60	\$80.41	\$81.62	\$82.84	\$83.68	\$84.51	\$85.35	\$87.96	\$90.61	\$93.35	\$96.18	\$99.10
39	\$11,087	\$11,424	\$11,769	\$12,128	\$12,492	\$12,871	\$13,259	\$13,661	\$13,798	\$13,937	\$14,076	\$14,290	\$14,504	\$14,648	\$14,794	\$14,944	\$15,395	\$15,863	\$16,343	\$16,839	\$17,350
\$/yr	\$133,044	\$137,088	\$141,228	\$145,536	\$149,904	\$154,452	\$159,108	\$163,932	\$165,576	\$167,244	\$168,912	\$171,480	\$174,048	\$175,776	\$177,528	\$179,328	\$184,740	\$190,356	\$196,116	\$202,068	\$208,200
\$/hr	\$63.96	\$65.91	\$67.90	\$69.97	\$72.07	\$74.26	\$76.49	\$78.81	\$79.60	\$80.41	\$81.21	\$82.44	\$83.68	\$84.51	\$85.35	\$86.22	\$88.82	\$91.52	\$94.29	\$97.15	\$100.10
40	\$11,199	\$11,539	\$11,888	\$12,249	\$12,619	\$13,001	\$13,392	\$13,798	\$13,937	\$14,076	\$14,217	\$14,432	\$14,648	\$14,794	\$14,944	\$15,093	\$15,551	\$16,021	\$16,505	\$17,007	\$17,522
\$/yr	\$134,388	\$138,468	\$142,656	\$146,988	\$151,428	\$156,012	\$160,704	\$165,576	\$167,244	\$168,912	\$170,604	\$173,184	\$175,776	\$177,528	\$179,328	\$181,116	\$186,612	\$192,252	\$198,060	\$204,084	\$210,264
\$/hr	\$64.61	\$66.57	\$68.58	\$70.67	\$72.80	\$75.01	\$77.26	\$79.60	\$80.41	\$81.21	\$82.02	\$83.26	\$84.51	\$85.35	\$86.22	\$87.08	\$89.72	\$92.43	\$95.22	\$98.12	\$101.09
41	\$11,309	\$11,651	\$12,005	\$12,371	\$12,744	\$13,129	\$13,526	\$13,937	\$14,076	\$14,217	\$14,359	\$14,577	\$14,794	\$14,944	\$15,093	\$15,246	\$15,706	\$16,180	\$16,671	\$17,178	\$17,700
\$/yr	\$135,708	\$139,812	\$144,060	\$148,452	\$152,928	\$157,548	\$162,312	\$167,244	\$168,912	\$170,604	\$172,308	\$174,924	\$177,528	\$179,328	\$181,116	\$182,952	\$188,472	\$194,160	\$200,052	\$206,136	\$212,400
\$/hr	\$65.24	\$67.22	\$69.26	\$71.37	\$73.52	\$75.74	\$78.03	\$80.41	\$81.21	\$82.02	\$82.84	\$84.10	\$85.35	\$86.22	\$87.08	\$87.96	\$90.61	\$93.35	\$96.18	\$99.10	\$102.12
42	\$11,424	\$11,769	\$12,128	\$12,492	\$12,871	\$13,259	\$13,661	\$14,076	\$14,217	\$14,359	\$14,504	\$14,726	\$14,944	\$15,093	\$15,246	\$15,395	\$15,863	\$16,343	\$16,839	\$17,350	\$17,877
\$/yr	\$137,088	\$141,228	\$145,536	\$149,904	\$154,452	\$159,108	\$163,932	\$168,912	\$170,604	\$172,308	\$174,048	\$176,712	\$179,328	\$181,116	\$182,952	\$184,740	\$190,356	\$196,116	\$202,068	\$208,200	\$214,524
\$/hr	\$65.91	\$67.90	\$69.97	\$72.07	\$74.26	\$76.49	\$78.81	\$81.21	\$82.02	\$82.84	\$83.68	\$84.96	\$86.22	\$87.08	\$87.96	\$88.82	\$91.52	\$94.29	\$97.15	\$100.10	\$103.14
43	\$11,539	\$11,888	\$12,249	\$12,619	\$13,001	\$13,392	\$13,798	\$14,217	\$14,359	\$14,504	\$14,648	\$14,871	\$15,093	\$15,246	\$15,395	\$15,551	\$16,021	\$16,505	\$17,007	\$17,522	\$18,056
\$/yr	\$138,468	\$142,656	\$146,988	\$151,428	\$156,012	\$160,704	\$165,576	\$170,604	\$172,308	\$174,048	\$175,776	\$178,452	\$181,116	\$182,952	\$184,740	\$186,612	\$192,252	\$198,060	\$204,084	\$210,264	\$216,672
\$/hr	\$66.57	\$68.58	\$70.67	\$72.80	\$75.01	\$77.26	\$79.60	\$82.02	\$82.84	\$83.68	\$84.51	\$85.79	\$87.08	\$87.96	\$88.82	\$89.72	\$92.43	\$95.22	\$98.12	\$101.09	\$104.17
44	\$11,651	\$12,005	\$12,371	\$12,744	\$13,129	\$13,526	\$13,937	\$14,359	\$14,504	\$14,648	\$14,794	\$15,022	\$15,246	\$15,395	\$15,551	\$15,706	\$16,180	\$16,671	\$17,178	\$17,700	\$18,238
\$/yr	\$139,812	\$144,060	\$148,452	\$152,928	\$157,548	\$162,312	\$167,244	\$172,308	\$174,048	\$175,776	\$177,528	\$180,264	\$182,952	\$184,740	\$186,612	\$188,472	\$194,160	\$200,052	\$206,136	\$212,400	\$218,856
\$/hr	\$67.22	\$69.26	\$71.37	\$73.52	\$75.74	\$78.03	\$80.41	\$82.84	\$83.68	\$84.51	\$85.35	\$86.67	\$87.96	\$88.82	\$89.72	\$90.61	\$93.35	\$96.18	\$99.10	\$102.12	\$105.22