

**University of Washington - Contract Classified**  
**1199NW - HMC HEALTH CARE SPECIAL PAY**  
**PayScale Table BQ - Effective 11/16/2021**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0	\$7,376	\$7,600	\$7,827	\$8,063	\$8,307	\$8,559	\$8,819	\$9,086	\$9,178	\$9,269	\$9,363	\$9,504	\$9,644	\$9,745	\$9,838	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538
1	\$7,451	\$7,674	\$7,905	\$8,144	\$8,390	\$8,648	\$8,905	\$9,178	\$9,269	\$9,363	\$9,454	\$9,600	\$9,745	\$9,838	\$9,940	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655
2	\$7,524	\$7,751	\$7,983	\$8,225	\$8,477	\$8,732	\$8,998	\$9,269	\$9,363	\$9,454	\$9,551	\$9,695	\$9,838	\$9,940	\$10,035	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770
3	\$7,600	\$7,827	\$8,063	\$8,307	\$8,559	\$8,819	\$9,086	\$9,363	\$9,454	\$9,551	\$9,644	\$9,792	\$9,940	\$10,035	\$10,139	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890
4	\$7,674	\$7,905	\$8,144	\$8,390	\$8,648	\$8,905	\$9,178	\$9,454	\$9,551	\$9,644	\$9,745	\$9,890	\$10,035	\$10,139	\$10,239	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009
5	\$7,751	\$7,983	\$8,225	\$8,477	\$8,732	\$8,998	\$9,269	\$9,551	\$9,644	\$9,745	\$9,838	\$9,989	\$10,139	\$10,239	\$10,344	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128
6	\$7,827	\$8,063	\$8,307	\$8,559	\$8,819	\$9,086	\$9,363	\$9,644	\$9,745	\$9,838	\$9,940	\$10,090	\$10,239	\$10,344	\$10,444	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247
7	\$7,905	\$8,144	\$8,390	\$8,648	\$8,905	\$9,178	\$9,454	\$9,745	\$9,838	\$9,940	\$10,035	\$10,190	\$10,344	\$10,444	\$10,551	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372
8	\$7,983	\$8,225	\$8,477	\$8,732	\$8,998	\$9,269	\$9,551	\$9,838	\$9,940	\$10,035	\$10,139	\$10,291	\$10,444	\$10,551	\$10,656	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494
9	\$8,063	\$8,307	\$8,559	\$8,819	\$9,086	\$9,363	\$9,644	\$9,940	\$10,035	\$10,139	\$10,239	\$10,395	\$10,551	\$10,656	\$10,762	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619
10	\$8,144	\$8,390	\$8,648	\$8,905	\$9,178	\$9,454	\$9,745	\$10,035	\$10,139	\$10,239	\$10,344	\$10,500	\$10,656	\$10,762	\$10,870	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746
11	\$8,225	\$8,477	\$8,732	\$8,998	\$9,269	\$9,551	\$9,838	\$10,139	\$10,239	\$10,344	\$10,444	\$10,603	\$10,762	\$10,870	\$10,979	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872
12	\$8,307	\$8,559	\$8,819	\$9,086	\$9,363	\$9,644	\$9,940	\$10,239	\$10,344	\$10,444	\$10,551	\$10,711	\$10,870	\$10,979	\$11,087	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999
13	\$8,390	\$8,648	\$8,905	\$9,178	\$9,454	\$9,745	\$10,035	\$10,344	\$10,444	\$10,551	\$10,656	\$10,818	\$10,979	\$11,087	\$11,200	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129
14	\$8,477	\$8,732	\$8,998	\$9,269	\$9,551	\$9,838	\$10,139	\$10,444	\$10,551	\$10,656	\$10,762	\$10,925	\$11,087	\$11,200	\$11,313	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261
15	\$8,559	\$8,819	\$9,086	\$9,363	\$9,644	\$9,940	\$10,239	\$10,444	\$10,551	\$10,656	\$10,762	\$10,870	\$11,035	\$11,200	\$11,313	\$11,423	\$11,538	\$11,890	\$12,247	\$12,619	\$13,393
16	\$8,648	\$8,905	\$9,178	\$9,454	\$9,745	\$10,035	\$10,344	\$10,656	\$10,762	\$10,870	\$10,979	\$11,147	\$11,313	\$11,423	\$11,538	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129	\$13,527
17	\$8,732	\$8,998	\$9,269	\$9,551	\$9,838	\$10,139	\$10,444	\$10,762	\$10,870	\$10,979	\$11,087	\$11,255	\$11,423	\$11,538	\$11,655	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261	\$13,664
18	\$8,819	\$9,086	\$9,363	\$9,644	\$9,940	\$10,239	\$10,551	\$10,870	\$10,979	\$11,087	\$11,200	\$11,370	\$11,538	\$11,655	\$11,770	\$11,890	\$12,247	\$12,619	\$12,999	\$13,393	\$13,800
19	\$8,905	\$9,178	\$9,454	\$9,745	\$10,035	\$10,344	\$10,656	\$10,979	\$11,087	\$11,200	\$11,313	\$11,484	\$11,655	\$11,770	\$11,890	\$12,009	\$12,372	\$12,746	\$13,129	\$13,527	\$13,938
20	\$8,998	\$9,269	\$9,551	\$9,838	\$10,139	\$10,444	\$10,762	\$11,087	\$11,200	\$11,313	\$11,423	\$11,597	\$11,770	\$11,890	\$12,009	\$12,128	\$12,494	\$12,872	\$13,261	\$13,664	\$14,077
21	\$9,086	\$9,363	\$9,644	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,313	\$11,423	\$11,538	\$11,714	\$11,890	\$12,009	\$12,128	\$12,247	\$12,619	\$12,999	\$13,393	\$13,800	\$14,220
22	\$9,178	\$9,454	\$9,745	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,423	\$11,538	\$11,655	\$11,832	\$12,009	\$12,128	\$12,247	\$12,372	\$12,746	\$13,129	\$13,527	\$13,938	\$14,361
23	\$9,269	\$9,551	\$9,838	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,538	\$11,655	\$11,770	\$11,949	\$12,128	\$12,247	\$12,372	\$12,494	\$12,872	\$13,261	\$13,664	\$14,077	\$14,504
24	\$9,363	\$9,644	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,655	\$11,770	\$11,890	\$12,069	\$12,247	\$12,372	\$12,494	\$12,619	\$12,999	\$13,393	\$13,800	\$14,220	\$14,651
25	\$9,454	\$9,745	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$11,770	\$11,890	\$12,009	\$12,190	\$12,372	\$12,494	\$12,619	\$12,746	\$13,129	\$13,527	\$13,938	\$14,361	\$14,797
26	\$9,551	\$9,838	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$11,890	\$12,009	\$12,128	\$12,311	\$12,494	\$12,619	\$12,746	\$12,872	\$13,261	\$13,664	\$14,077	\$14,504	\$14,947
27	\$9,644	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,009	\$12,128	\$12,247	\$12,433	\$12,619	\$12,746	\$12,872	\$12,999	\$13,393	\$13,800	\$14,220	\$14,651	\$15,093
28	\$9,745	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,128	\$12,247	\$12,372	\$12,559	\$12,746	\$12,872	\$12,999	\$13,129	\$13,527	\$13,938	\$14,361	\$14,797	\$15,246
29	\$9,838	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,247	\$12,372	\$12,494	\$12,684	\$12,872	\$12,999	\$13,129	\$13,261	\$13,664	\$14,077	\$14,504	\$14,947	\$15,398
30	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,372	\$12,494	\$12,619	\$12,809	\$12,999	\$13,129	\$13,261	\$13,393	\$13,800	\$14,220	\$14,651	\$15,093	\$15,552
31	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,494	\$12,619	\$12,746	\$12,938	\$13,129	\$13,261	\$13,393	\$13,527	\$13,938	\$14,361	\$14,797	\$15,246	\$15,707
32	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,619	\$12,746	\$12,872	\$13,066	\$13,261	\$13,393	\$13,527	\$13,664	\$14,077	\$14,504	\$14,947	\$15,398	\$15,863
33	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,746	\$12,872	\$12,999	\$13,198	\$13,393	\$13,527	\$13,664	\$13,800	\$14,220	\$14,651	\$15,093	\$15,552	\$16,023
34	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$12,872	\$12,999	\$13,129	\$13,327	\$13,527	\$13,664	\$13,800	\$13,938	\$14,361	\$14,797	\$15,246	\$15,707	\$16,181
35	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$12,999	\$13,129	\$13,261	\$13,463	\$13,664	\$13,800	\$13,938	\$14,077	\$14,504	\$14,947	\$15,398	\$15,863	\$16,344
36	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999	\$13,129	\$13,261	\$13,393	\$13,596	\$13,800	\$13,938	\$14,077	\$14,220	\$14,651	\$15,093	\$15,552	\$16,023	\$16,509
37	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129	\$13,261	\$13,393	\$13,527	\$13,733	\$13,938	\$14,077	\$14,220	\$14,361	\$14,797	\$15,246	\$15,707	\$16,181	\$16,674
38	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261	\$13,393	\$13,527	\$13,664	\$13,870	\$14,077	\$14,220	\$14,361	\$14,504	\$14,947	\$15,398	\$15,863	\$16,344	\$16,841
39	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999	\$13,393	\$13,527	\$13,664	\$13,800	\$14,010	\$14,220	\$14,361	\$14,504	\$14,651	\$15,093	\$15,552	\$16,023	\$16,509	\$17,010
40	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129	\$13,527	\$13,664	\$13,800	\$13,938	\$14,149	\$14,361	\$14,504	\$14,651	\$14,797	\$15,246	\$15,707	\$16,181	\$16,674	\$17,178
41	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261	\$13,664	\$13,800	\$13,938	\$14,077	\$14,291	\$14,504	\$14,651	\$14,797	\$14,947	\$15,398	\$15,863	\$16,344	\$16,841	\$17,353
42	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999	\$13,393	\$13,800	\$13,938	\$14,077	\$14,220	\$14,437	\$14,651	\$14,797	\$14,947	\$15,093	\$15,552	\$16,023	\$16,509	\$17,010	\$17,526
43	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129	\$13,527	\$13,938	\$14,077	\$14,220	\$14,361	\$14,579	\$14,797	\$14,947	\$15,093	\$15,246	\$15,707	\$16,181	\$16,674	\$17,178	\$17,702
44	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261	\$13,664	\$14,077	\$14,220	\$14,361	\$14,504	\$14,727	\$14,947	\$15,093	\$15,246	\$15,398	\$15,863	\$16,344	\$16,841	\$17,353	\$17,880