

University of Washington - Contract Classified
1199NW - HMC HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 11/16/2021

Range	< ---- Step ---- >																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0	\$7,376	\$7,600	\$7,827	\$8,063	\$8,307	\$8,559	\$8,819	\$9,086	\$9,178	\$9,269	\$9,363	\$9,504	\$9,644	\$9,745	\$9,838	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538
\$/yr	\$88,512	\$91,200	\$93,924	\$96,756	\$99,684	\$102,708	\$105,828	\$109,032	\$110,136	\$111,228	\$112,356	\$114,048	\$115,728	\$116,940	\$118,056	\$119,280	\$122,868	\$126,612	\$130,440	\$134,400	\$138,456
\$/hr	\$42.55	\$43.85	\$45.16	\$46.52	\$47.93	\$49.38	\$50.88	\$52.42	\$52.95	\$53.48	\$54.02	\$54.83	\$55.64	\$56.22	\$56.76	\$57.35	\$59.07	\$60.87	\$62.71	\$64.62	\$66.57
1	\$7,451	\$7,674	\$7,905	\$8,144	\$8,390	\$8,648	\$8,905	\$9,178	\$9,269	\$9,363	\$9,454	\$9,600	\$9,745	\$9,838	\$9,940	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655
\$/yr	\$89,412	\$92,088	\$94,860	\$97,728	\$100,680	\$103,776	\$106,860	\$110,136	\$111,228	\$112,356	\$113,448	\$115,200	\$116,940	\$118,056	\$119,280	\$120,420	\$124,128	\$127,872	\$131,748	\$135,756	\$139,860
\$/hr	\$42.99	\$44.27	\$45.61	\$46.98	\$48.40	\$49.89	\$51.38	\$52.95	\$53.48	\$54.02	\$54.54	\$55.38	\$56.22	\$56.76	\$57.35	\$58.89	\$59.68	\$61.48	\$63.34	\$65.27	\$67.24
2	\$7,524	\$7,751	\$7,983	\$8,225	\$8,477	\$8,732	\$8,998	\$9,269	\$9,363	\$9,454	\$9,551	\$9,695	\$9,838	\$9,940	\$10,035	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770
\$/yr	\$90,288	\$93,012	\$95,796	\$98,700	\$101,724	\$104,784	\$107,976	\$111,228	\$112,356	\$113,448	\$114,612	\$116,340	\$118,056	\$119,280	\$120,420	\$121,668	\$125,328	\$129,144	\$133,044	\$137,076	\$141,240
\$/hr	\$43.41	\$44.72	\$46.06	\$47.45	\$48.91	\$50.38	\$51.91	\$53.48	\$54.02	\$54.54	\$55.10	\$55.93	\$56.76	\$57.35	\$57.89	\$58.49	\$60.25	\$62.09	\$63.96	\$65.90	\$67.90
3	\$7,600	\$7,827	\$8,063	\$8,307	\$8,559	\$8,819	\$9,086	\$9,363	\$9,454	\$9,551	\$9,644	\$9,792	\$9,940	\$10,035	\$10,139	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890
\$/yr	\$91,200	\$93,924	\$96,756	\$99,684	\$102,708	\$105,828	\$109,032	\$112,356	\$113,448	\$114,612	\$115,728	\$117,504	\$119,280	\$120,420	\$121,668	\$122,868	\$126,612	\$130,440	\$134,400	\$138,456	\$142,680
\$/hr	\$43.85	\$45.16	\$46.52	\$47.93	\$49.38	\$50.88	\$52.42	\$53.48	\$54.02	\$54.54	\$55.10	\$55.64	\$56.49	\$57.35	\$57.89	\$58.49	\$59.07	\$60.87	\$62.71	\$64.62	\$66.57
4	\$7,674	\$7,905	\$8,144	\$8,390	\$8,648	\$8,905	\$9,178	\$9,454	\$9,551	\$9,644	\$9,745	\$9,890	\$10,035	\$10,139	\$10,239	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009
\$/yr	\$92,088	\$94,860	\$97,728	\$100,680	\$103,776	\$106,860	\$110,136	\$113,448	\$114,612	\$115,728	\$116,940	\$118,680	\$120,420	\$121,668	\$122,868	\$124,128	\$127,872	\$131,748	\$135,756	\$139,860	\$144,108
\$/hr	\$44.27	\$45.61	\$46.98	\$48.40	\$49.89	\$51.38	\$52.95	\$54.54	\$55.10	\$55.64	\$56.22	\$57.06	\$57.89	\$58.49	\$59.07	\$59.68	\$61.48	\$63.34	\$65.27	\$67.24	\$69.28
5	\$7,751	\$7,983	\$8,225	\$8,477	\$8,732	\$8,998	\$9,269	\$9,551	\$9,644	\$9,745	\$9,838	\$9,989	\$10,139	\$10,239	\$10,344	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128
\$/yr	\$93,012	\$95,796	\$98,700	\$101,724	\$104,784	\$107,976	\$111,228	\$114,612	\$115,728	\$116,940	\$118,056	\$119,868	\$121,668	\$122,868	\$124,128	\$125,328	\$129,144	\$133,044	\$137,076	\$141,240	\$145,536
\$/hr	\$44.72	\$46.06	\$47.45	\$48.91	\$50.38	\$51.91	\$53.48	\$55.10	\$55.64	\$56.22	\$56.76	\$57.63	\$58.49	\$59.07	\$59.68	\$60.25	\$62.09	\$63.96	\$65.90	\$67.90	\$69.97
6	\$7,827	\$8,063	\$8,307	\$8,559	\$8,819	\$9,086	\$9,363	\$9,644	\$9,745	\$9,838	\$9,940	\$10,090	\$10,239	\$10,344	\$10,444	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247
\$/yr	\$93,924	\$96,756	\$99,684	\$102,708	\$105,828	\$109,032	\$112,356	\$115,728	\$116,940	\$118,056	\$119,280	\$121,080	\$122,868	\$124,128	\$125,328	\$126,612	\$130,440	\$134,400	\$138,456	\$142,680	\$146,964
\$/hr	\$45.16	\$46.52	\$47.93	\$49.38	\$50.88	\$52.42	\$54.02	\$55.64	\$56.22	\$56.76	\$57.35	\$58.21	\$59.07	\$59.68	\$60.25	\$60.87	\$62.71	\$64.62	\$66.57	\$68.60	\$70.66
7	\$7,905	\$8,144	\$8,390	\$8,648	\$8,905	\$9,178	\$9,454	\$9,745	\$9,838	\$9,940	\$10,035	\$10,190	\$10,344	\$10,444	\$10,551	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372
\$/yr	\$94,860	\$97,728	\$100,680	\$103,776	\$106,860	\$110,136	\$113,448	\$116,940	\$118,056	\$119,280	\$120,420	\$122,280	\$124,128	\$125,328	\$126,612	\$127,872	\$131,748	\$135,756	\$139,860	\$144,108	\$148,464
\$/hr	\$45.61	\$46.98	\$48.40	\$49.89	\$51.38	\$52.95	\$54.54	\$56.22	\$56.76	\$57.35	\$57.89	\$58.79	\$59.68	\$60.25	\$60.87	\$61.48	\$63.34	\$65.27	\$67.24	\$69.28	\$71.38
8	\$7,983	\$8,225	\$8,477	\$8,732	\$8,998	\$9,269	\$9,551	\$9,838	\$9,940	\$10,035	\$10,139	\$10,291	\$10,444	\$10,551	\$10,656	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494
\$/yr	\$95,796	\$98,700	\$101,724	\$104,784	\$107,976	\$111,228	\$114,612	\$118,056	\$119,280	\$120,420	\$121,668	\$123,492	\$125,328	\$126,612	\$127,872	\$129,144	\$133,044	\$137,076	\$141,240	\$145,536	\$149,928
\$/hr	\$46.06	\$47.45	\$48.91	\$50.38	\$51.91	\$53.48	\$55.10	\$56.76	\$57.35	\$57.89	\$58.49	\$59.37	\$60.25	\$60.87	\$61.48	\$62.09	\$63.96	\$65.90	\$67.90	\$69.97	\$72.08
9	\$8,063	\$8,307	\$8,559	\$8,819	\$9,086	\$9,363	\$9,644	\$9,940	\$10,035	\$10,139	\$10,239	\$10,395	\$10,551	\$10,656	\$10,762	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619
\$/yr	\$96,756	\$99,684	\$102,708	\$105,828	\$109,032	\$112,356	\$115,728	\$119,280	\$120,420	\$121,668	\$122,868	\$124,740	\$126,612	\$127,872	\$129,144	\$130,440	\$134,400	\$138,456	\$142,680	\$146,964	\$151,428
\$/hr	\$46.52	\$47.93	\$49.38	\$50.88	\$52.42	\$54.02	\$55.64	\$57.35	\$57.89	\$58.49	\$59.07	\$59.97	\$60.87	\$61.48	\$62.09	\$62.71	\$64.62	\$66.57	\$68.60	\$70.66	\$72.80
10	\$8,144	\$8,390	\$8,648	\$8,905	\$9,178	\$9,454	\$9,745	\$10,035	\$10,139	\$10,239	\$10,344	\$10,500	\$10,656	\$10,762	\$10,870	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746
\$/yr	\$97,728	\$100,680	\$103,776	\$106,860	\$110,136	\$113,448	\$116,940	\$120,420	\$121,668	\$122,868	\$124,128	\$126,000	\$127,872	\$129,144	\$130,440	\$131,748	\$135,756	\$139,860	\$144,108	\$148,464	\$152,952
\$/hr	\$46.98	\$48.40	\$49.89	\$51.38	\$52.95	\$54.54	\$56.22	\$57.89	\$58.49	\$59.07	\$59.68	\$60.58	\$61.48	\$62.09	\$62.71	\$63.34	\$65.27	\$67.24	\$69.28	\$71.38	\$73.53
11	\$8,225	\$8,477	\$8,732	\$8,998	\$9,269	\$9,551	\$9,838	\$10,139	\$10,239	\$10,344	\$10,444	\$10,603	\$10,762	\$10,870	\$10,979	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872
\$/yr	\$98,700	\$101,724	\$104,784	\$107,976	\$111,228	\$114,612	\$118,056	\$121,668	\$122,868	\$124,128	\$125,328	\$127,236	\$129,144	\$130,440	\$131,748	\$133,044	\$137,076	\$141,240	\$145,536	\$149,928	\$154,464
\$/hr	\$47.45	\$48.91	\$50.38	\$51.91	\$53.48	\$55.10	\$56.76	\$58.49	\$59.07	\$59.68	\$60.25	\$61.17	\$62.09	\$62.71	\$63.34	\$63.96	\$65.90	\$67.90	\$69.97	\$72.08	\$74.26
12	\$8,307	\$8,559	\$8,819	\$9,086	\$9,363	\$9,644	\$9,940	\$10,239	\$10,344	\$10,444	\$10,551	\$10,711	\$10,870	\$10,979	\$11,087	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999
\$/yr	\$99,684	\$102,708	\$105,828	\$109,032	\$112,356	\$115,728	\$119,280	\$122,868	\$124,128	\$125,328	\$126,612	\$128,532	\$130,440	\$131,748	\$133,044	\$134,400	\$138,456	\$142,680	\$146,964	\$151,428	\$155,988
\$/hr	\$47.93	\$49.38	\$50.88	\$52.42	\$54.02	\$55.64	\$57.35	\$59.07	\$59.68	\$60.25	\$60.87	\$61.79	\$62.71	\$63.34	\$63.96	\$64.62	\$66.57	\$68.60	\$70.66	\$72.80	\$74.99
13	\$8,390	\$8,648	\$8,905	\$9,178	\$9,454	\$9,745	\$10,035	\$10,344	\$10,444	\$10,551	\$10,656	\$10,818	\$10,979	\$11,087	\$11,200	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129
\$/yr	\$100,680	\$103,776	\$106,860	\$110,136	\$113,448	\$116,940	\$120,420	\$124,128	\$125,328	\$126,612	\$127,872	\$129,816	\$131,748	\$133,044	\$134,400	\$135,756	\$139,860	\$144,108	\$148,464	\$152,952	\$157,548
\$/hr	\$48.40	\$49.89	\$51.38	\$52.95	\$54.54	\$56.22	\$57.89	\$59.68	\$60.25	\$60.87	\$61.48	\$62.41	\$63.34	\$63.96	\$64.62	\$65.27	\$67.24	\$69.28	\$71.38	\$73.53	\$75.74
14	\$8,477	\$8,732	\$8,998	\$9,269	\$9,551	\$9,838	\$10,139	\$10,444	\$10,551	\$10,656	\$10,762	\$10,925	\$11,087	\$11,200	\$11,313	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261
\$/yr	\$101,724	\$104,784	\$107,976	\$111,228	\$114,612	\$118,056	\$121,668	\$125,328	\$126,612	\$127,872	\$129,144	\$131,100	\$133,044	\$134,400	\$135,756	\$137,076	\$141,240	\$145,536	\$149,928	\$154,464	\$159,132
\$/hr	\$48.91	\$50.38	\$51.91	\$53.48	\$55.10	\$56.76	\$58.49	\$60.25	\$60.87	\$61.48	\$62.09	\$63.03	\$63.96	\$64.62	\$65.27	\$65.90	\$67.90	\$69.97	\$72.08	\$74.26	\$76.51

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Range	< ---- Step ---- >																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
15	\$8,559	\$8,819	\$9,086	\$9,363	\$9,644	\$9,940	\$10,239	\$10,551	\$10,656	\$10,762	\$10,870	\$11,035	\$11,200	\$11,313	\$11,423	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999	\$13,393
\$/yr	\$102,708	\$105,828	\$109,032	\$112,356	\$115,728	\$119,280	\$122,868	\$126,612	\$127,872	\$129,144	\$130,440	\$132,420	\$134,400	\$135,756	\$137,076	\$138,456	\$142,680	\$146,964	\$151,428	\$155,988	\$160,716
\$/hr	\$49.38	\$50.88	\$52.42	\$54.02	\$55.64	\$57.35	\$59.07	\$60.87	\$61.48	\$62.09	\$62.71	\$63.66	\$64.62	\$65.27	\$65.90	\$66.57	\$68.60	\$70.66	\$72.80	\$74.99	\$77.27
16	\$8,648	\$8,905	\$9,178	\$9,454	\$9,745	\$10,035	\$10,344	\$10,656	\$10,762	\$10,870	\$10,979	\$11,147	\$11,313	\$11,423	\$11,538	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129	\$13,527
\$/yr	\$103,776	\$106,860	\$110,136	\$113,448	\$116,940	\$120,420	\$124,128	\$127,872	\$129,144	\$130,440	\$131,748	\$133,764	\$135,756	\$137,076	\$138,456	\$139,860	\$144,108	\$148,464	\$152,952	\$157,548	\$162,324
\$/hr	\$49.89	\$51.38	\$52.95	\$54.54	\$56.22	\$57.89	\$59.68	\$61.48	\$62.09	\$62.71	\$63.34	\$64.31	\$65.27	\$65.90	\$66.57	\$67.24	\$69.28	\$71.38	\$73.53	\$75.74	\$78.04
17	\$8,732	\$8,998	\$9,269	\$9,551	\$9,838	\$10,139	\$10,444	\$10,762	\$10,870	\$10,979	\$11,087	\$11,255	\$11,423	\$11,538	\$11,655	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261	\$13,664
\$/yr	\$104,784	\$107,976	\$111,228	\$114,612	\$118,056	\$121,668	\$125,328	\$129,144	\$130,440	\$131,748	\$133,044	\$135,060	\$137,076	\$138,456	\$139,860	\$141,240	\$145,536	\$149,928	\$154,464	\$159,132	\$163,968
\$/hr	\$50.38	\$51.91	\$53.48	\$55.10	\$56.76	\$58.49	\$60.25	\$62.09	\$62.71	\$63.34	\$63.96	\$64.93	\$65.90	\$66.57	\$67.24	\$69.28	\$71.38	\$73.53	\$75.74	\$78.04	\$80.41
18	\$8,819	\$9,086	\$9,363	\$9,644	\$9,940	\$10,239	\$10,551	\$10,870	\$10,979	\$11,087	\$11,200	\$11,370	\$11,538	\$11,655	\$11,770	\$11,890	\$12,247	\$12,619	\$12,999	\$13,393	\$13,800
\$/yr	\$105,828	\$109,032	\$112,356	\$115,728	\$119,280	\$122,868	\$126,612	\$130,440	\$131,748	\$133,044	\$134,400	\$136,440	\$138,456	\$139,860	\$141,240	\$142,680	\$146,964	\$151,428	\$155,988	\$160,716	\$165,600
\$/hr	\$50.88	\$52.42	\$54.02	\$55.64	\$57.35	\$59.07	\$60.87	\$62.71	\$63.34	\$63.96	\$64.62	\$65.60	\$66.57	\$67.24	\$67.90	\$68.60	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62
19	\$8,905	\$9,178	\$9,454	\$9,745	\$10,035	\$10,344	\$10,656	\$10,979	\$11,087	\$11,200	\$11,313	\$11,484	\$11,655	\$11,770	\$11,890	\$12,009	\$12,372	\$12,746	\$13,129	\$13,527	\$13,938
\$/yr	\$106,860	\$110,136	\$113,448	\$116,940	\$120,420	\$124,128	\$127,872	\$131,748	\$133,044	\$134,400	\$135,756	\$137,808	\$139,860	\$141,240	\$142,680	\$144,108	\$148,464	\$152,952	\$157,548	\$162,324	\$167,256
\$/hr	\$51.38	\$52.95	\$54.54	\$56.22	\$57.89	\$59.68	\$61.48	\$63.34	\$63.96	\$64.62	\$65.27	\$66.25	\$67.24	\$67.90	\$68.60	\$69.28	\$71.38	\$73.53	\$75.74	\$78.04	\$80.41
20	\$8,998	\$9,269	\$9,551	\$9,838	\$10,139	\$10,444	\$10,762	\$11,087	\$11,200	\$11,313	\$11,423	\$11,597	\$11,770	\$11,890	\$12,009	\$12,128	\$12,494	\$12,872	\$13,261	\$13,664	\$14,077
\$/yr	\$107,976	\$111,228	\$114,612	\$118,056	\$121,668	\$125,328	\$129,144	\$133,044	\$134,400	\$135,756	\$137,076	\$139,164	\$141,240	\$142,680	\$144,108	\$145,536	\$149,928	\$154,464	\$159,132	\$163,968	\$168,924
\$/hr	\$51.91	\$53.48	\$55.10	\$56.76	\$58.49	\$60.25	\$62.09	\$63.96	\$64.62	\$65.27	\$65.90	\$66.91	\$67.90	\$68.60	\$69.28	\$69.97	\$72.08	\$74.26	\$76.51	\$78.83	\$81.21
21	\$9,086	\$9,363	\$9,644	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,313	\$11,423	\$11,538	\$11,714	\$11,890	\$12,009	\$12,128	\$12,247	\$12,619	\$12,999	\$13,393	\$13,800	\$14,220
\$/yr	\$109,032	\$112,356	\$115,728	\$119,280	\$122,868	\$126,612	\$130,440	\$134,400	\$135,756	\$137,076	\$138,456	\$140,568	\$142,680	\$144,108	\$145,536	\$146,964	\$151,428	\$155,988	\$160,716	\$165,600	\$170,640
\$/hr	\$52.42	\$54.02	\$55.64	\$57.35	\$59.07	\$60.87	\$62.71	\$64.62	\$65.27	\$65.90	\$66.57	\$67.58	\$68.60	\$69.28	\$69.97	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$82.04
22	\$9,178	\$9,454	\$9,745	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,423	\$11,538	\$11,655	\$11,832	\$12,009	\$12,128	\$12,247	\$12,372	\$12,746	\$13,129	\$13,527	\$13,938	\$14,361
\$/yr	\$110,136	\$113,448	\$116,940	\$120,420	\$124,128	\$127,872	\$131,748	\$135,756	\$137,076	\$138,456	\$139,860	\$141,984	\$144,108	\$145,536	\$146,964	\$148,464	\$152,952	\$157,548	\$162,324	\$167,256	\$172,332
\$/hr	\$52.95	\$54.54	\$56.22	\$57.89	\$59.68	\$61.48	\$63.34	\$65.27	\$65.90	\$66.57	\$67.24	\$68.26	\$69.28	\$69.97	\$70.66	\$71.38	\$73.53	\$75.74	\$78.04	\$80.41	\$82.85
23	\$9,269	\$9,551	\$9,838	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,538	\$11,655	\$11,770	\$11,949	\$12,128	\$12,247	\$12,372	\$12,494	\$12,872	\$13,261	\$13,664	\$14,077	\$14,504
\$/yr	\$111,228	\$114,612	\$118,056	\$121,668	\$125,328	\$129,144	\$133,044	\$137,076	\$138,456	\$139,860	\$141,240	\$143,388	\$145,536	\$146,964	\$148,464	\$149,928	\$154,464	\$159,132	\$163,968	\$168,924	\$174,048
\$/hr	\$53.48	\$55.10	\$56.76	\$58.49	\$60.25	\$62.09	\$63.96	\$65.90	\$66.57	\$67.24	\$67.90	\$68.94	\$69.97	\$70.66	\$71.38	\$72.08	\$74.26	\$76.51	\$78.83	\$81.21	\$83.68
24	\$9,363	\$9,644	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,655	\$11,770	\$11,890	\$12,069	\$12,247	\$12,372	\$12,494	\$12,619	\$12,999	\$13,393	\$13,800	\$14,220	\$14,651
\$/yr	\$112,356	\$115,728	\$119,280	\$122,868	\$126,612	\$130,440	\$134,400	\$138,456	\$139,860	\$141,240	\$142,680	\$144,828	\$146,964	\$148,464	\$149,928	\$151,428	\$155,988	\$160,716	\$165,600	\$170,640	\$175,812
\$/hr	\$54.02	\$55.64	\$57.35	\$59.07	\$60.87	\$62.71	\$64.62	\$66.57	\$67.24	\$67.90	\$68.60	\$69.63	\$70.66	\$71.38	\$72.08	\$72.80	\$74.99	\$77.27	\$79.62	\$82.04	\$84.53
25	\$9,454	\$9,745	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$11,770	\$11,890	\$12,009	\$12,190	\$12,372	\$12,494	\$12,619	\$12,746	\$13,129	\$13,527	\$13,938	\$14,361	\$14,797
\$/yr	\$113,448	\$116,940	\$120,420	\$124,128	\$127,872	\$131,748	\$135,756	\$139,860	\$141,240	\$142,680	\$144,108	\$146,280	\$148,464	\$149,928	\$151,428	\$152,952	\$157,548	\$162,324	\$167,256	\$172,332	\$177,564
\$/hr	\$54.54	\$56.22	\$57.89	\$59.68	\$61.48	\$63.34	\$65.27	\$67.24	\$67.90	\$68.60	\$69.28	\$70.33	\$71.38	\$72.08	\$72.80	\$73.53	\$75.74	\$78.04	\$80.41	\$82.85	\$85.37
26	\$9,551	\$9,838	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$11,890	\$12,009	\$12,128	\$12,311	\$12,494	\$12,619	\$12,746	\$13,129	\$13,527	\$13,938	\$14,361	\$14,797	\$15,246
\$/yr	\$114,612	\$118,056	\$121,668	\$125,328	\$129,144	\$133,044	\$137,076	\$141,240	\$142,680	\$144,108	\$145,536	\$147,732	\$149,928	\$151,428	\$152,952	\$154,464	\$159,132	\$163,968	\$168,924	\$174,048	\$179,364
\$/hr	\$55.10	\$56.76	\$58.49	\$60.25	\$62.09	\$63.96	\$65.90	\$67.90	\$68.60	\$69.28	\$69.97	\$71.03	\$72.08	\$72.80	\$73.53	\$74.26	\$76.51	\$78.83	\$81.21	\$83.68	\$86.23
27	\$9,644	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,009	\$12,128	\$12,247	\$12,433	\$12,619	\$12,746	\$12,872	\$12,999	\$13,393	\$13,800	\$14,220	\$14,651	\$15,093
\$/yr	\$115,728	\$119,280	\$122,868	\$126,612	\$130,440	\$134,400	\$138,456	\$142,680	\$144,108	\$145,536	\$146,964	\$149,196	\$151,428	\$152,952	\$154,464	\$155,988	\$160,716	\$165,600	\$170,640	\$175,812	\$181,116
\$/hr	\$55.64	\$57.35	\$59.07	\$60.87	\$62.71	\$64.62	\$66.57	\$68.60	\$69.28	\$69.97	\$70.66	\$71.73	\$72.80	\$73.53	\$74.26	\$74.99	\$77.27	\$79.62	\$82.04	\$84.53	\$87.08
28	\$9,745	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,128	\$12,247	\$12,372	\$12,559	\$12,746	\$12,872	\$12,999	\$13,129	\$13,527	\$13,938	\$14,361	\$14,797	\$15,246
\$/yr	\$116,940	\$120,420	\$124,128	\$127,872	\$131,748	\$135,756	\$139,860	\$144,108	\$145,536	\$146,964	\$148,464	\$150,708	\$152,952	\$154,464	\$155,988	\$157,548	\$162,324	\$167,256	\$172,332	\$177,564	\$182,952
\$/hr	\$56.22	\$57.89	\$59.68	\$61.48	\$63.34	\$65.27	\$67.24	\$69.28	\$69.97	\$70.66	\$71.38	\$72.46	\$73.53	\$74.26	\$74.99	\$75.74	\$78.04	\$80.41	\$82.85	\$85.37	\$87.96
29	\$9,838	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,247	\$12,372	\$12,494	\$12,684	\$12,872	\$12,999	\$13,129	\$13,261	\$13,664	\$14,077	\$14,504	\$14,947	\$15,398
\$/yr	\$118,056	\$121,668	\$125,328	\$129,144	\$133,044	\$137,076	\$141,240	\$145,536	\$146,964	\$148,464	\$149,928	\$152,208	\$154,464	\$155,988	\$157,548	\$159,132	\$163,968	\$168,924	\$174,048	\$179,364	\$184,776
\$/hr	\$56.76	\$58.49	\$60.25	\$62.09	\$63.96	\$65.90	\$67.90	\$69.97	\$70.66	\$71.38	\$72.08	\$73.18	\$74.26	\$74.99	\$75.74	\$76.51	\$78.83	\$81.21	\$83.68	\$86.23	\$88.83

University of Washington - Contract Classified
1199NW - HMC HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 11/16/2021

Range	< ---- Step ---- >																						
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U		
30	\$9,940	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,372	\$12,494	\$12,619	\$12,809	\$12,999	\$13,129	\$13,261	\$13,393	\$13,800	\$14,220	\$14,651	\$15,093	\$15,552		
\$/yr	\$119,280	\$122,868	\$126,612	\$130,440	\$134,400	\$138,456	\$142,680	\$146,964	\$148,464	\$149,928	\$151,428	\$153,708	\$155,988	\$157,548	\$159,132	\$160,716	\$165,600	\$170,640	\$175,812	\$181,116	\$186,624		
\$/hr	\$57.35	\$59.07	\$60.87	\$62.71	\$64.62	\$66.57	\$68.60	\$70.66	\$71.38	\$72.08	\$72.80	\$73.90	\$74.99	\$75.74	\$76.51	\$77.27	\$79.62	\$82.04	\$84.53	\$87.08	\$89.72		
31	\$10,035	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,494	\$12,619	\$12,746	\$12,938	\$13,129	\$13,261	\$13,393	\$13,527	\$13,938	\$14,361	\$14,797	\$15,246	\$15,707		
\$/yr	\$120,420	\$124,128	\$127,872	\$131,748	\$135,756	\$139,860	\$144,108	\$148,464	\$149,928	\$151,428	\$152,952	\$155,256	\$157,548	\$159,132	\$160,716	\$162,324	\$167,256	\$172,332	\$177,564	\$182,952	\$188,484		
\$/hr	\$57.89	\$59.68	\$61.48	\$63.34	\$65.27	\$67.24	\$69.28	\$71.38	\$72.08	\$72.80	\$73.53	\$74.64	\$75.74	\$76.51	\$77.27	\$78.04	\$80.41	\$82.85	\$85.37	\$87.96	\$90.62		
32	\$10,139	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,619	\$12,746	\$12,872	\$13,066	\$13,261	\$13,393	\$13,527	\$13,664	\$14,077	\$14,504	\$14,947	\$15,398	\$15,863		
\$/yr	\$121,668	\$125,328	\$129,144	\$133,044	\$137,076	\$141,240	\$145,536	\$149,928	\$151,428	\$152,952	\$154,464	\$156,792	\$159,132	\$160,716	\$162,324	\$163,968	\$168,924	\$174,048	\$179,364	\$184,776	\$190,356		
\$/hr	\$58.49	\$60.25	\$62.09	\$63.96	\$65.90	\$67.90	\$69.97	\$72.08	\$72.80	\$73.53	\$74.26	\$75.38	\$76.51	\$77.27	\$78.04	\$78.83	\$81.21	\$83.68	\$86.23	\$88.83	\$91.52		
33	\$10,239	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,372	\$12,494	\$12,619	\$12,746	\$12,872	\$12,999	\$13,198	\$13,393	\$13,527	\$13,664	\$13,800	\$14,220	\$14,651	\$15,093	\$15,552	\$16,023
\$/yr	\$122,868	\$126,612	\$130,440	\$134,400	\$138,456	\$142,680	\$146,964	\$151,428	\$152,952	\$154,464	\$155,988	\$158,376	\$160,716	\$162,324	\$163,968	\$165,600	\$170,640	\$175,812	\$181,116	\$186,624	\$192,276		
\$/hr	\$59.07	\$60.87	\$62.71	\$64.62	\$66.57	\$68.60	\$70.66	\$72.80	\$73.53	\$74.26	\$74.99	\$76.14	\$77.27	\$78.04	\$78.83	\$79.62	\$82.04	\$84.53	\$87.08	\$89.72	\$92.44		
34	\$10,344	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$12,872	\$12,999	\$13,129	\$13,327	\$13,527	\$13,664	\$13,800	\$13,938	\$14,361	\$14,797	\$15,246	\$15,707	\$16,181		
\$/yr	\$124,128	\$127,872	\$131,748	\$135,756	\$139,860	\$144,108	\$148,464	\$152,952	\$154,464	\$155,988	\$157,548	\$159,924	\$162,324	\$163,968	\$165,600	\$167,256	\$172,332	\$177,564	\$182,952	\$188,484	\$194,172		
\$/hr	\$59.68	\$61.48	\$63.34	\$65.27	\$67.24	\$69.28	\$71.38	\$73.53	\$74.26	\$74.99	\$75.74	\$76.89	\$78.04	\$78.83	\$79.62	\$80.41	\$82.85	\$85.37	\$87.96	\$90.62	\$93.35		
35	\$10,444	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$12,999	\$13,129	\$13,261	\$13,463	\$13,664	\$13,800	\$13,938	\$14,077	\$14,504	\$14,947	\$15,398	\$15,863	\$16,344		
\$/yr	\$125,328	\$129,144	\$133,044	\$137,076	\$141,240	\$145,536	\$149,928	\$154,464	\$155,988	\$157,548	\$159,132	\$161,556	\$163,968	\$165,600	\$167,256	\$168,924	\$174,048	\$179,364	\$184,776	\$190,356	\$196,128		
\$/hr	\$60.25	\$62.09	\$63.96	\$65.90	\$67.90	\$69.97	\$72.08	\$74.26	\$74.99	\$75.74	\$76.51	\$77.67	\$78.83	\$79.62	\$80.41	\$81.21	\$83.68	\$86.23	\$88.83	\$91.52	\$94.29		
36	\$10,551	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999	\$13,129	\$13,261	\$13,393	\$13,596	\$13,800	\$13,938	\$14,077	\$14,220	\$14,651	\$15,093	\$15,552	\$16,023	\$16,509		
\$/yr	\$126,612	\$130,440	\$134,400	\$138,456	\$142,680	\$146,964	\$151,428	\$155,988	\$157,548	\$159,132	\$160,716	\$163,152	\$165,600	\$167,256	\$168,924	\$170,640	\$175,812	\$181,116	\$186,624	\$192,276	\$198,108		
\$/hr	\$60.87	\$62.71	\$64.62	\$66.57	\$68.60	\$70.66	\$72.80	\$74.99	\$75.74	\$76.51	\$77.27	\$78.44	\$79.62	\$80.41	\$81.21	\$82.04	\$84.53	\$87.08	\$89.72	\$92.44	\$95.24		
37	\$10,656	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129	\$13,261	\$13,393	\$13,527	\$13,733	\$13,938	\$14,077	\$14,220	\$14,361	\$14,797	\$15,246	\$15,707	\$16,181	\$16,674		
\$/yr	\$127,872	\$131,748	\$135,756	\$139,860	\$144,108	\$148,464	\$152,952	\$157,548	\$159,132	\$160,716	\$162,324	\$164,796	\$167,256	\$168,924	\$170,640	\$172,332	\$177,564	\$182,952	\$188,484	\$194,172	\$200,088		
\$/hr	\$61.48	\$63.34	\$65.27	\$67.24	\$69.28	\$71.38	\$73.53	\$75.74	\$76.51	\$77.27	\$78.04	\$79.23	\$80.41	\$81.21	\$82.04	\$82.85	\$85.37	\$87.96	\$90.62	\$93.35	\$96.20		
38	\$10,762	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261	\$13,393	\$13,527	\$13,664	\$13,870	\$14,077	\$14,220	\$14,361	\$14,504	\$14,947	\$15,398	\$15,863	\$16,344	\$16,841		
\$/yr	\$129,144	\$133,044	\$137,076	\$141,240	\$145,536	\$149,928	\$154,464	\$159,132	\$160,716	\$162,324	\$163,968	\$166,440	\$168,924	\$170,640	\$172,332	\$174,048	\$179,364	\$184,776	\$190,356	\$196,128	\$202,092		
\$/hr	\$62.09	\$63.96	\$65.90	\$67.90	\$69.97	\$72.08	\$74.26	\$76.51	\$77.27	\$78.04	\$78.83	\$80.02	\$81.21	\$82.04	\$82.85	\$83.68	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16		
39	\$10,870	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999	\$13,393	\$13,527	\$13,664	\$13,800	\$14,010	\$14,220	\$14,361	\$14,504	\$14,651	\$15,093	\$15,552	\$16,023	\$16,509	\$17,010		
\$/yr	\$130,440	\$134,400	\$138,456	\$142,680	\$146,964	\$151,428	\$155,988	\$160,716	\$162,324	\$163,968	\$165,600	\$168,120	\$170,640	\$172,332	\$174,048	\$175,812	\$181,116	\$186,624	\$192,276	\$198,108	\$204,120		
\$/hr	\$62.71	\$64.62	\$66.57	\$68.60	\$70.66	\$72.80	\$74.99	\$77.27	\$78.04	\$78.83	\$79.62	\$80.83	\$82.04	\$82.85	\$83.68	\$84.53	\$87.08	\$89.72	\$92.44	\$95.24	\$98.13		
40	\$10,979	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129	\$13,527	\$13,664	\$13,800	\$13,938	\$14,149	\$14,361	\$14,504	\$14,651	\$14,797	\$15,246	\$15,707	\$16,181	\$16,674	\$17,178		
\$/yr	\$131,748	\$135,756	\$139,860	\$144,108	\$148,464	\$152,952	\$157,548	\$162,324	\$163,968	\$165,600	\$167,256	\$169,788	\$172,332	\$174,048	\$175,812	\$177,564	\$182,952	\$188,484	\$194,172	\$200,088	\$206,136		
\$/hr	\$63.34	\$65.27	\$67.24	\$69.28	\$71.38	\$73.53	\$75.74	\$78.04	\$78.83	\$79.62	\$80.41	\$81.63	\$82.85	\$83.68	\$84.53	\$85.37	\$87.96	\$90.62	\$93.35	\$96.20	\$99.10		
41	\$11,087	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261	\$13,664	\$13,800	\$13,938	\$14,077	\$14,291	\$14,504	\$14,651	\$14,797	\$14,947	\$15,398	\$15,863	\$16,344	\$16,841	\$17,353		
\$/yr	\$133,044	\$137,076	\$141,240	\$145,536	\$149,928	\$154,464	\$159,132	\$163,968	\$165,600	\$167,256	\$168,924	\$171,492	\$174,048	\$175,812	\$177,564	\$179,364	\$184,776	\$190,356	\$196,128	\$202,092	\$208,236		
\$/hr	\$63.96	\$65.90	\$67.90	\$69.97	\$72.08	\$74.26	\$76.51	\$78.83	\$79.62	\$80.41	\$81.21	\$82.45	\$83.68	\$84.53	\$85.37	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$100.11		
42	\$11,200	\$11,538	\$11,890	\$12,247	\$12,619	\$12,999	\$13,393	\$13,800	\$13,938	\$14,077	\$14,220	\$14,437	\$14,651	\$14,797	\$14,947	\$15,093	\$15,552	\$16,023	\$16,509	\$17,010	\$17,526		
\$/yr	\$134,400	\$138,456	\$142,680	\$146,964	\$151,428	\$155,988	\$160,716	\$165,600	\$167,256	\$168,924	\$170,640	\$173,244	\$175,812	\$177,564	\$179,364	\$181,116	\$186,624	\$192,276	\$198,108	\$204,120	\$210,312		
\$/hr	\$64.62	\$66.57	\$68.60	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$80.41	\$81.21	\$82.44	\$83.29	\$84.53	\$85.37	\$86.23	\$87.08	\$89.72	\$92.44	\$95.24	\$98.13	\$101.11		
43	\$11,313	\$11,655	\$12,009	\$12,372	\$12,746	\$13,129	\$13,527	\$13,938	\$14,077	\$14,220	\$14,361	\$14,579	\$14,797	\$14,947	\$15,093	\$15,246	\$15,707	\$16,181	\$16,674	\$17,178	\$17,702		
\$/yr	\$135,756	\$139,860	\$144,108	\$148,464	\$152,952	\$157,548	\$162,324	\$167,256	\$168,924	\$170,640	\$172,332	\$174,948	\$177,564	\$179,364	\$181,116	\$182,952	\$188,484	\$194,172	\$200,088	\$206,136	\$212,424		
\$/hr	\$65.27	\$67.24	\$69.28	\$71.38	\$73.53	\$75.74	\$78.04	\$80.41	\$81.21	\$82.04	\$82.85	\$84.11	\$85.37	\$86.23	\$87.08	\$87.96	\$90.62	\$93.35	\$96.20	\$99.10	\$102.13		
44	\$11,423	\$11,770	\$12,128	\$12,494	\$12,872	\$13,261	\$13,664	\$14,077	\$14,220	\$14,361	\$14,504	\$14,727	\$14,947	\$15,093	\$15,246	\$15,398	\$15,863	\$16,344	\$16,841	\$17,353	\$17,880		
\$/yr	\$137,076	\$141,240	\$145,536	\$149,928	\$154,464	\$159,132	\$163,968	\$168,924	\$170,640	\$172,332	\$174,048	\$176,724	\$179,364	\$181,116	\$182,952	\$184,776	\$190,356	\$196,128	\$202,092	\$208,236	\$214,560		
\$/hr	\$65.90	\$67.90	\$69.97	\$72.08	\$74.26	\$76.51	\$78.83	\$81.21	\$82.04	\$82.85	\$83.68	\$84.96	\$86.23	\$87.08	\$87.96	\$88.83	\$91.52	\$94.29	\$97.16	\$100.11	\$103.15		