

University of Washington - Contract Classified
1199NW HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 1/1/19

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0	\$6,950	\$7,162	\$7,376	\$7,598	\$7,827	\$8,065	\$8,310	\$8,562	\$8,649	\$8,734	\$8,823	\$8,956	\$9,088	\$9,183	\$9,271	\$9,367	\$9,648	\$9,942	\$10,243	\$10,554	\$10,873
\$/yr	\$83,400	\$85,944	\$88,512	\$91,176	\$93,924	\$96,780	\$99,720	\$102,744	\$103,788	\$104,808	\$105,876	\$107,472	\$109,056	\$110,196	\$111,252	\$112,404	\$115,776	\$119,304	\$122,916	\$126,648	\$130,476
\$/hr	\$40.10	\$41.32	\$42.55	\$43.83	\$45.16	\$46.53	\$47.94	\$49.40	\$49.90	\$50.39	\$50.90	\$51.67	\$52.43	\$52.98	\$53.49	\$54.04	\$55.66	\$57.36	\$59.09	\$60.89	\$62.73
1	\$7,022	\$7,231	\$7,449	\$7,674	\$7,906	\$8,149	\$8,391	\$8,649	\$8,734	\$8,823	\$8,909	\$9,046	\$9,183	\$9,271	\$9,367	\$9,456	\$9,747	\$10,041	\$10,346	\$10,661	\$10,982
\$/yr	\$84,264	\$86,772	\$89,388	\$92,088	\$94,872	\$97,788	\$100,692	\$103,788	\$104,808	\$105,876	\$106,908	\$108,552	\$110,196	\$111,252	\$112,404	\$113,472	\$116,964	\$120,492	\$124,152	\$127,932	\$131,784
\$/hr	\$40.51	\$41.72	\$42.98	\$44.27	\$45.61	\$47.01	\$48.41	\$49.90	\$50.39	\$51.40	\$52.19	\$52.98	\$53.49	\$54.04	\$54.55	\$56.23	\$57.93	\$59.69	\$61.51	\$63.36	\$65.29
2	\$7,089	\$7,304	\$7,523	\$7,751	\$7,988	\$8,228	\$8,479	\$8,734	\$8,823	\$8,909	\$9,000	\$9,136	\$9,271	\$9,367	\$9,456	\$9,554	\$9,841	\$10,141	\$10,448	\$10,764	\$11,091
\$/yr	\$85,068	\$87,648	\$90,276	\$93,012	\$95,856	\$98,736	\$101,748	\$104,808	\$105,876	\$106,908	\$108,000	\$109,632	\$111,252	\$112,404	\$113,472	\$114,648	\$118,092	\$121,692	\$125,376	\$129,168	\$133,092
\$/hr	\$40.90	\$42.14	\$43.40	\$44.72	\$46.08	\$47.47	\$48.92	\$50.39	\$50.90	\$51.40	\$51.92	\$52.71	\$53.49	\$54.04	\$54.55	\$55.12	\$56.78	\$58.51	\$60.28	\$62.10	\$63.99
3	\$7,162	\$7,376	\$7,598	\$7,827	\$8,065	\$8,310	\$8,562	\$8,823	\$8,909	\$9,000	\$9,088	\$9,227	\$9,367	\$9,456	\$9,554	\$9,648	\$9,942	\$10,243	\$10,554	\$10,873	\$11,204
\$/yr	\$85,944	\$88,512	\$91,176	\$93,924	\$96,780	\$99,720	\$102,744	\$105,876	\$106,908	\$108,000	\$109,056	\$110,724	\$112,404	\$113,472	\$114,648	\$115,776	\$119,304	\$122,916	\$126,648	\$130,476	\$134,448
\$/hr	\$41.32	\$42.55	\$43.83	\$45.16	\$46.53	\$47.94	\$49.40	\$50.90	\$51.40	\$51.92	\$52.43	\$53.23	\$54.04	\$54.55	\$55.12	\$55.66	\$57.36	\$59.09	\$60.89	\$62.73	\$64.64
4	\$7,231	\$7,449	\$7,674	\$7,906	\$8,149	\$8,391	\$8,649	\$8,909	\$9,000	\$9,088	\$9,183	\$9,320	\$9,456	\$9,554	\$9,648	\$9,747	\$10,041	\$10,346	\$10,661	\$10,982	\$11,317
\$/yr	\$86,772	\$89,388	\$92,088	\$94,872	\$97,788	\$100,692	\$103,788	\$106,908	\$108,000	\$109,056	\$110,196	\$111,840	\$113,472	\$114,648	\$115,776	\$116,964	\$120,492	\$124,152	\$127,932	\$131,784	\$135,804
\$/hr	\$41.72	\$42.98	\$44.27	\$45.61	\$47.01	\$48.41	\$49.90	\$51.40	\$51.92	\$52.43	\$52.98	\$53.77	\$54.55	\$55.12	\$55.66	\$56.23	\$57.93	\$59.69	\$61.51	\$63.36	\$65.29
5	\$7,304	\$7,523	\$7,751	\$7,988	\$8,228	\$8,479	\$8,734	\$9,000	\$9,088	\$9,183	\$9,271	\$9,413	\$9,554	\$9,648	\$9,747	\$9,841	\$10,141	\$10,448	\$10,764	\$11,091	\$11,428
\$/yr	\$87,648	\$90,276	\$93,012	\$95,856	\$98,736	\$101,748	\$104,808	\$108,000	\$109,056	\$110,196	\$111,252	\$112,956	\$114,648	\$115,776	\$116,964	\$118,092	\$121,692	\$125,376	\$129,168	\$133,092	\$137,136
\$/hr	\$42.14	\$43.40	\$44.72	\$46.08	\$47.47	\$48.92	\$50.39	\$51.92	\$52.43	\$52.98	\$53.49	\$54.31	\$55.12	\$55.66	\$56.23	\$56.78	\$58.51	\$60.28	\$62.10	\$63.99	\$65.93
6	\$7,376	\$7,598	\$7,827	\$8,065	\$8,310	\$8,562	\$8,823	\$9,088	\$9,183	\$9,271	\$9,367	\$9,508	\$9,648	\$9,747	\$9,841	\$9,942	\$10,243	\$10,554	\$10,873	\$11,204	\$11,541
\$/yr	\$88,512	\$91,176	\$93,924	\$96,780	\$99,720	\$102,744	\$105,876	\$109,056	\$110,196	\$111,252	\$112,404	\$114,096	\$115,776	\$116,964	\$118,092	\$119,304	\$122,916	\$126,648	\$130,476	\$134,448	\$138,492
\$/hr	\$42.55	\$43.83	\$45.16	\$46.53	\$47.94	\$49.40	\$50.90	\$52.43	\$52.98	\$53.49	\$54.04	\$54.85	\$55.66	\$56.23	\$56.78	\$57.36	\$59.09	\$60.89	\$62.73	\$64.64	\$66.58
7	\$7,449	\$7,674	\$7,906	\$8,149	\$8,391	\$8,649	\$8,909	\$9,183	\$9,271	\$9,367	\$9,456	\$9,602	\$9,747	\$9,841	\$9,942	\$10,041	\$10,346	\$10,661	\$10,982	\$11,317	\$11,658
\$/yr	\$89,388	\$92,088	\$94,872	\$97,788	\$100,692	\$103,788	\$106,908	\$110,196	\$111,252	\$112,404	\$113,472	\$115,224	\$116,964	\$118,092	\$119,304	\$120,492	\$124,152	\$127,932	\$131,784	\$135,804	\$139,896
\$/hr	\$42.98	\$44.27	\$45.61	\$47.01	\$48.41	\$49.90	\$51.40	\$52.98	\$53.49	\$54.04	\$54.55	\$55.40	\$56.23	\$56.78	\$57.36	\$57.93	\$59.69	\$61.51	\$63.36	\$65.29	\$67.26
8	\$7,523	\$7,751	\$7,988	\$8,228	\$8,479	\$8,734	\$9,000	\$9,271	\$9,367	\$9,456	\$9,554	\$9,697	\$9,841	\$9,942	\$10,041	\$10,141	\$10,448	\$10,764	\$11,091	\$11,428	\$11,774
\$/yr	\$90,276	\$93,012	\$95,856	\$98,736	\$101,748	\$104,808	\$108,000	\$111,252	\$112,404	\$113,472	\$114,648	\$116,364	\$118,092	\$119,304	\$120,492	\$121,692	\$125,376	\$129,168	\$133,092	\$137,136	\$141,288
\$/hr	\$43.40	\$44.72	\$46.08	\$47.47	\$48.92	\$50.39	\$51.92	\$53.49	\$54.04	\$54.55	\$55.12	\$55.94	\$56.78	\$57.36	\$57.93	\$58.51	\$60.28	\$62.10	\$63.99	\$65.93	\$67.93
9	\$7,598	\$7,827	\$8,065	\$8,310	\$8,562	\$8,823	\$9,088	\$9,367	\$9,456	\$9,554	\$9,648	\$9,795	\$9,942	\$10,041	\$10,141	\$10,243	\$10,554	\$10,873	\$11,204	\$11,541	\$11,891
\$/yr	\$91,176	\$93,924	\$96,780	\$99,720	\$102,744	\$105,876	\$109,056	\$112,404	\$113,472	\$114,648	\$115,776	\$117,540	\$119,304	\$120,492	\$121,692	\$122,916	\$126,648	\$130,476	\$134,448	\$138,492	\$142,692
\$/hr	\$43.83	\$45.16	\$46.53	\$47.94	\$49.40	\$50.90	\$52.43	\$54.04	\$54.55	\$55.12	\$55.66	\$56.51	\$57.36	\$57.93	\$58.51	\$59.09	\$60.89	\$62.73	\$64.64	\$66.58	\$68.60
10	\$7,674	\$7,906	\$8,149	\$8,391	\$8,649	\$8,909	\$9,183	\$9,456	\$9,554	\$9,648	\$9,747	\$9,894	\$10,041	\$10,141	\$10,243	\$10,346	\$10,661	\$10,982	\$11,317	\$11,658	\$12,011
\$/yr	\$92,088	\$94,872	\$97,788	\$100,692	\$103,788	\$106,908	\$110,196	\$113,472	\$114,648	\$115,776	\$116,964	\$118,728	\$120,492	\$121,692	\$122,916	\$124,152	\$127,932	\$131,784	\$135,804	\$139,896	\$144,132
\$/hr	\$44.27	\$45.61	\$47.01	\$48.41	\$49.90	\$51.40	\$52.98	\$54.55	\$55.12	\$55.66	\$56.23	\$57.08	\$57.93	\$58.51	\$59.09	\$59.69	\$61.51	\$63.36	\$65.29	\$67.26	\$69.29
11	\$7,751	\$7,988	\$8,228	\$8,479	\$8,734	\$9,000	\$9,271	\$9,554	\$9,648	\$9,747	\$9,841	\$9,991	\$10,141	\$10,243	\$10,346	\$10,448	\$10,764	\$11,091	\$11,428	\$11,774	\$12,130
\$/yr	\$93,012	\$95,856	\$98,736	\$101,748	\$104,808	\$108,000	\$111,252	\$114,648	\$115,776	\$116,964	\$118,092	\$119,892	\$121,692	\$122,916	\$124,152	\$125,376	\$129,168	\$133,092	\$137,136	\$141,288	\$145,560
\$/hr	\$44.72	\$46.08	\$47.47	\$48.92	\$50.39	\$51.92	\$53.49	\$55.12	\$55.66	\$56.23	\$56.78	\$57.64	\$58.51	\$59.09	\$59.69	\$60.28	\$62.10	\$63.99	\$65.93	\$67.93	\$69.98
12	\$7,827	\$8,065	\$8,310	\$8,562	\$8,823	\$9,088	\$9,367	\$9,648	\$9,747	\$9,841	\$9,942	\$10,093	\$10,243	\$10,346	\$10,448	\$10,554	\$10,873	\$11,204	\$11,541	\$11,891	\$12,249
\$/yr	\$93,924	\$96,780	\$99,720	\$102,744	\$105,876	\$109,056	\$112,404	\$115,776	\$116,964	\$118,092	\$119,304	\$121,116	\$122,916	\$124,152	\$125,376	\$126,648	\$130,476	\$134,448	\$138,492	\$142,692	\$146,988
\$/hr	\$45.16	\$46.53	\$47.94	\$49.40	\$50.90	\$52.43	\$54.04	\$55.66	\$56.23	\$56.78	\$57.36	\$58.23	\$59.09	\$59.69	\$60.28	\$60.89	\$62.73	\$64.64	\$66.58	\$68.60	\$70.67
13	\$7,906	\$8,149	\$8,391	\$8,649	\$8,909	\$9,183	\$9,456	\$9,747	\$9,841	\$9,942	\$10,041	\$10,194	\$10,346	\$10,448	\$10,554	\$10,661	\$10,982	\$11,317	\$11,658	\$12,011	\$12,373
\$/yr	\$94,872	\$97,788	\$100,692	\$103,788	\$106,908	\$110,196	\$113,472	\$116,964	\$118,092	\$119,304	\$120,492	\$122,328	\$124,152	\$125,376	\$126,648	\$127,932	\$131,784	\$135,804	\$139,896	\$144,132	\$148,476
\$/hr	\$45.61	\$47.01	\$48.41	\$49.90	\$51.40	\$52.98	\$54.55	\$56.23	\$56.78	\$57.36	\$57.93	\$58.81	\$59.69	\$60.28	\$60.89	\$61.51	\$63.36	\$65.29	\$67.26	\$69.29	\$71.38
14	\$7,988	\$8,228	\$8,479	\$8,734	\$9,000	\$9,271	\$9,554	\$9,841	\$9,942	\$10,041	\$10,141	\$10,295	\$10,448	\$10,554	\$10,661	\$10,764	\$11,091	\$11,428	\$11,774	\$12,130	\$12,496
\$/yr	\$95,856	\$98,736	\$101,748	\$104,808	\$108,000	\$111,252	\$114,648	\$118,092	\$119,304	\$120,492	\$121,692	\$123,540	\$125,376	\$126,648	\$127,932	\$129,168	\$133,092	\$137,136	\$141,288	\$145,560	\$149,952
\$/hr	\$46.08	\$47.47	\$48.92	\$50.39	\$51.92	\$53.49	\$55.12	\$56.78	\$57.36	\$57.93	\$58.51	\$59.39	\$60.28	\$60.89	\$61.51	\$62.10	\$63.99	\$65.93	\$67.93	\$69.98	\$72.09

University of Washington - Contract Classified
1199NW HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 1/1/19

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
15	\$8,065	\$8,310	\$8,562	\$8,823	\$9,088	\$9,367	\$9,648	\$9,942	\$10,041	\$10,141	\$10,243	\$10,399	\$10,554	\$10,661	\$10,764	\$10,873	\$11,204	\$11,541	\$11,891	\$12,249	\$12,621
\$/yr	\$96,780	\$99,720	\$102,744	\$105,876	\$109,056	\$112,404	\$115,776	\$119,304	\$120,492	\$121,692	\$122,916	\$124,788	\$126,648	\$127,932	\$129,168	\$130,476	\$134,448	\$138,492	\$142,692	\$146,988	\$151,452
\$/hr	\$46.53	\$47.94	\$49.40	\$50.90	\$52.43	\$54.04	\$55.66	\$57.36	\$57.93	\$58.51	\$59.09	\$59.99	\$60.89	\$61.51	\$62.10	\$62.73	\$64.64	\$66.58	\$68.60	\$70.67	\$72.81
16	\$8,149	\$8,391	\$8,649	\$8,909	\$9,183	\$9,456	\$9,747	\$10,041	\$10,141	\$10,243	\$10,346	\$10,504	\$10,661	\$10,764	\$10,873	\$10,982	\$11,317	\$11,658	\$12,011	\$12,373	\$12,747
\$/yr	\$97,788	\$100,692	\$103,788	\$106,908	\$110,196	\$113,472	\$116,964	\$120,492	\$121,692	\$122,916	\$124,152	\$126,048	\$127,932	\$129,168	\$130,476	\$131,784	\$135,804	\$139,896	\$144,132	\$148,476	\$152,964
\$/hr	\$47.01	\$48.41	\$49.90	\$51.40	\$52.98	\$54.55	\$56.23	\$57.93	\$58.51	\$59.09	\$59.69	\$60.60	\$61.51	\$62.10	\$62.73	\$63.36	\$65.29	\$67.26	\$69.29	\$71.38	\$73.54
17	\$8,228	\$8,479	\$8,734	\$9,000	\$9,271	\$9,554	\$9,841	\$10,141	\$10,243	\$10,346	\$10,448	\$10,606	\$10,764	\$10,873	\$10,982	\$11,091	\$11,428	\$11,774	\$12,130	\$12,496	\$12,875
\$/yr	\$98,736	\$101,748	\$104,808	\$108,000	\$111,252	\$114,648	\$118,092	\$121,692	\$122,916	\$124,152	\$125,376	\$127,272	\$129,168	\$130,476	\$131,784	\$133,092	\$137,136	\$141,288	\$145,560	\$149,952	\$154,500
\$/hr	\$47.47	\$48.92	\$50.39	\$51.92	\$53.49	\$55.12	\$56.78	\$58.51	\$59.09	\$59.69	\$60.28	\$61.19	\$62.10	\$62.73	\$63.36	\$63.99	\$65.93	\$67.93	\$69.98	\$72.09	\$74.28
18	\$8,310	\$8,562	\$8,823	\$9,088	\$9,367	\$9,648	\$9,942	\$10,243	\$10,346	\$10,448	\$10,554	\$10,714	\$10,873	\$10,982	\$11,091	\$11,204	\$11,541	\$11,891	\$12,249	\$12,621	\$13,004
\$/yr	\$99,720	\$102,744	\$105,876	\$109,056	\$112,404	\$115,776	\$119,304	\$122,916	\$124,152	\$125,376	\$126,648	\$128,568	\$130,476	\$131,784	\$133,092	\$134,448	\$138,492	\$142,692	\$146,988	\$151,452	\$156,048
\$/hr	\$47.94	\$49.40	\$50.90	\$52.43	\$54.04	\$55.66	\$57.36	\$59.09	\$59.69	\$60.28	\$60.89	\$61.81	\$62.73	\$63.36	\$63.99	\$64.64	\$66.58	\$68.60	\$70.67	\$72.81	\$75.02
19	\$8,391	\$8,649	\$8,909	\$9,183	\$9,456	\$9,747	\$10,041	\$10,346	\$10,448	\$10,554	\$10,661	\$10,822	\$10,982	\$11,091	\$11,204	\$11,317	\$11,658	\$12,011	\$12,373	\$12,747	\$13,134
\$/yr	\$100,692	\$103,788	\$106,908	\$110,196	\$113,472	\$116,964	\$120,492	\$124,152	\$125,376	\$126,648	\$127,932	\$129,864	\$131,784	\$133,092	\$134,448	\$135,804	\$139,896	\$144,132	\$148,476	\$152,964	\$157,608
\$/hr	\$48.41	\$49.90	\$51.40	\$52.98	\$54.55	\$56.23	\$57.93	\$59.69	\$60.28	\$60.89	\$61.51	\$62.43	\$63.36	\$63.99	\$64.64	\$65.29	\$67.26	\$69.29	\$71.38	\$73.54	\$75.77
20	\$8,479	\$8,734	\$9,000	\$9,271	\$9,554	\$9,841	\$10,141	\$10,448	\$10,554	\$10,661	\$10,764	\$10,928	\$11,091	\$11,204	\$11,317	\$11,428	\$11,774	\$12,130	\$12,496	\$12,875	\$13,265
\$/yr	\$101,748	\$104,808	\$108,000	\$111,252	\$114,648	\$118,092	\$121,692	\$125,376	\$126,648	\$127,932	\$129,168	\$131,136	\$133,092	\$134,448	\$135,804	\$137,136	\$141,288	\$145,560	\$149,952	\$154,500	\$159,180
\$/hr	\$48.92	\$50.39	\$51.92	\$53.49	\$55.12	\$56.78	\$58.51	\$60.28	\$60.89	\$61.51	\$62.10	\$63.05	\$63.99	\$64.64	\$65.29	\$65.93	\$67.93	\$69.98	\$72.09	\$74.28	\$76.53
21	\$8,562	\$8,823	\$9,088	\$9,367	\$9,648	\$9,942	\$10,243	\$10,554	\$10,661	\$10,764	\$10,873	\$11,038	\$11,204	\$11,317	\$11,428	\$11,541	\$11,891	\$12,249	\$12,621	\$13,004	\$13,400
\$/yr	\$102,744	\$105,876	\$109,056	\$112,404	\$115,776	\$119,304	\$122,916	\$126,648	\$127,932	\$129,168	\$130,476	\$132,456	\$134,448	\$135,804	\$137,136	\$138,492	\$142,692	\$146,988	\$151,452	\$156,048	\$160,800
\$/hr	\$49.40	\$50.90	\$52.43	\$54.04	\$55.66	\$57.36	\$59.09	\$60.89	\$61.51	\$62.10	\$62.73	\$63.68	\$64.64	\$65.29	\$65.93	\$66.58	\$68.60	\$70.67	\$72.81	\$75.02	\$77.31
22	\$8,649	\$8,909	\$9,183	\$9,456	\$9,747	\$10,041	\$10,346	\$10,661	\$10,764	\$10,873	\$10,982	\$11,150	\$11,317	\$11,428	\$11,541	\$11,658	\$12,011	\$12,373	\$12,747	\$13,134	\$13,532
\$/yr	\$103,788	\$106,908	\$110,196	\$113,472	\$116,964	\$120,492	\$124,152	\$127,932	\$129,168	\$130,476	\$131,784	\$133,800	\$135,804	\$137,136	\$138,492	\$139,896	\$144,132	\$148,476	\$152,964	\$157,608	\$162,384
\$/hr	\$49.90	\$51.40	\$52.98	\$54.55	\$56.23	\$57.93	\$59.69	\$61.51	\$62.10	\$62.73	\$63.36	\$64.33	\$65.29	\$65.93	\$66.58	\$67.26	\$69.29	\$71.38	\$73.54	\$75.77	\$78.07
23	\$8,734	\$9,000	\$9,271	\$9,554	\$9,841	\$10,141	\$10,448	\$10,764	\$10,873	\$10,982	\$11,091	\$11,260	\$11,428	\$11,541	\$11,658	\$11,774	\$12,130	\$12,496	\$12,875	\$13,265	\$13,668
\$/yr	\$104,808	\$108,000	\$111,252	\$114,648	\$118,092	\$121,692	\$125,376	\$129,168	\$130,476	\$131,784	\$133,092	\$135,120	\$137,136	\$138,492	\$139,896	\$141,288	\$145,560	\$149,952	\$154,500	\$159,180	\$164,016
\$/hr	\$50.39	\$51.92	\$53.49	\$55.12	\$56.78	\$58.51	\$60.28	\$62.10	\$62.73	\$63.36	\$63.99	\$64.96	\$65.93	\$66.58	\$67.26	\$67.93	\$69.98	\$72.09	\$74.28	\$76.53	\$78.85
24	\$8,823	\$9,088	\$9,367	\$9,648	\$9,942	\$10,243	\$10,554	\$10,873	\$10,982	\$11,091	\$11,204	\$11,373	\$11,541	\$11,658	\$11,774	\$11,891	\$12,249	\$12,621	\$13,004	\$13,400	\$13,806
\$/yr	\$105,876	\$109,056	\$112,404	\$115,776	\$119,304	\$122,916	\$126,648	\$130,476	\$131,784	\$133,092	\$134,448	\$136,476	\$138,492	\$139,896	\$141,288	\$142,692	\$146,988	\$151,452	\$156,048	\$160,800	\$165,672
\$/hr	\$50.90	\$52.43	\$54.04	\$55.66	\$57.36	\$59.09	\$60.89	\$62.73	\$63.36	\$63.99	\$64.64	\$65.61	\$66.58	\$67.26	\$67.93	\$68.60	\$70.67	\$72.81	\$75.02	\$77.31	\$79.65
25	\$8,909	\$9,183	\$9,456	\$9,747	\$10,041	\$10,346	\$10,661	\$10,982	\$11,091	\$11,204	\$11,317	\$11,487	\$11,658	\$11,774	\$11,891	\$12,011	\$12,373	\$12,747	\$13,134	\$13,532	\$13,944
\$/yr	\$106,908	\$110,196	\$113,472	\$116,964	\$120,492	\$124,152	\$127,932	\$131,784	\$133,092	\$134,448	\$135,804	\$137,844	\$139,896	\$141,288	\$142,692	\$144,132	\$148,476	\$152,964	\$157,608	\$162,384	\$167,328
\$/hr	\$51.40	\$52.98	\$54.55	\$56.23	\$57.93	\$59.69	\$61.51	\$63.36	\$63.99	\$64.64	\$65.29	\$66.27	\$67.26	\$67.93	\$68.60	\$69.29	\$71.38	\$73.54	\$75.77	\$78.07	\$80.45
26	\$9,000	\$9,271	\$9,554	\$9,841	\$10,141	\$10,448	\$10,764	\$11,091	\$11,204	\$11,317	\$11,428	\$11,601	\$11,774	\$11,891	\$12,011	\$12,130	\$12,496	\$12,875	\$13,265	\$13,668	\$14,085
\$/yr	\$108,000	\$111,252	\$114,648	\$118,092	\$121,692	\$125,376	\$129,168	\$133,092	\$134,448	\$135,804	\$137,136	\$139,212	\$141,288	\$142,692	\$144,132	\$145,560	\$149,952	\$154,500	\$159,180	\$164,016	\$169,020
\$/hr	\$51.92	\$53.49	\$55.12	\$56.78	\$58.51	\$60.28	\$62.10	\$63.99	\$64.64	\$65.29	\$65.93	\$66.93	\$67.93	\$68.60	\$69.29	\$69.98	\$72.09	\$74.28	\$76.53	\$78.85	\$81.26
27	\$9,088	\$9,367	\$9,648	\$9,942	\$10,243	\$10,554	\$10,873	\$11,204	\$11,317	\$11,428	\$11,541	\$11,716	\$11,891	\$12,011	\$12,130	\$12,249	\$12,621	\$13,004	\$13,400	\$13,806	\$14,223
\$/yr	\$109,056	\$112,404	\$115,776	\$119,304	\$122,916	\$126,648	\$130,476	\$134,448	\$135,804	\$137,136	\$138,492	\$140,592	\$142,692	\$144,132	\$145,560	\$146,988	\$151,452	\$156,048	\$160,800	\$165,672	\$170,676
\$/hr	\$52.43	\$54.04	\$55.66	\$57.36	\$59.09	\$60.89	\$62.73	\$64.64	\$65.29	\$65.93	\$66.58	\$67.59	\$68.60	\$69.29	\$69.98	\$70.67	\$72.81	\$75.02	\$77.31	\$79.65	\$82.06
28	\$9,183	\$9,456	\$9,747	\$10,041	\$10,346	\$10,661	\$10,982	\$11,317	\$11,428	\$11,541	\$11,658	\$11,835	\$12,011	\$12,130	\$12,249	\$12,373	\$12,747	\$13,134	\$13,532	\$13,944	\$14,367
\$/yr	\$110,196	\$113,472	\$116,964	\$120,492	\$124,152	\$127,932	\$131,784	\$135,804	\$137,136	\$138,492	\$139,896	\$142,020	\$144,132	\$145,560	\$146,988	\$148,476	\$152,964	\$157,608	\$162,384	\$167,328	\$172,404
\$/hr	\$52.98	\$54.55	\$56.23	\$57.93	\$59.69	\$61.51	\$63.36	\$65.29	\$65.93	\$66.58	\$67.26	\$68.28	\$69.29	\$69.98	\$70.67	\$71.38	\$73.54	\$75.77	\$78.07	\$80.45	\$82.89
29	\$9,271	\$9,554	\$9,841	\$10,141	\$10,448	\$10,764	\$11,091	\$11,428	\$11,541	\$11,658	\$11,774	\$11,952	\$12,130	\$12,249	\$12,373	\$12,496	\$12,875	\$13,265	\$13,668	\$14,085	\$14,510
\$/yr	\$111,252	\$114,648	\$118,092	\$121,692	\$125,376	\$129,168	\$133,092	\$137,136	\$138,492	\$139,896	\$141,288	\$143,424	\$145,560	\$146,988	\$148,476	\$149,952	\$154,500	\$159,180	\$164,016	\$169,020	\$174,120
\$/hr	\$53.49	\$55.12	\$56.78	\$58.51	\$60.28	\$62.10	\$63.99	\$65.93	\$66.58	\$67.26	\$67.93	\$68.95	\$69.98	\$70.67	\$71.38	\$72.09	\$74.28	\$76.53	\$78.85	\$81.26	\$83.71

University of Washington - Contract Classified
1199NW HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective 1/1/19

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
30	\$9,367	\$9,648	\$9,942	\$10,243	\$10,554	\$10,873	\$11,204	\$11,541	\$11,658	\$11,774	\$11,891	\$12,071	\$12,249	\$12,373	\$12,496	\$12,621	\$13,004	\$13,400	\$13,806	\$14,223	\$14,655
\$/yr	\$112,404	\$115,776	\$119,304	\$122,916	\$126,648	\$130,476	\$134,448	\$138,492	\$139,896	\$141,288	\$142,692	\$144,852	\$146,988	\$148,476	\$149,952	\$151,452	\$156,048	\$160,800	\$165,672	\$170,676	\$175,860
\$/hr	\$54.04	\$55.66	\$57.36	\$59.09	\$60.89	\$62.73	\$64.64	\$66.58	\$67.26	\$67.93	\$68.60	\$69.64	\$70.67	\$71.38	\$72.09	\$72.81	\$75.02	\$77.31	\$79.65	\$82.06	\$84.55
31	\$9,456	\$9,747	\$10,041	\$10,346	\$10,661	\$10,982	\$11,317	\$11,658	\$11,774	\$11,891	\$12,011	\$12,191	\$12,373	\$12,496	\$12,621	\$12,747	\$13,134	\$13,532	\$13,944	\$14,367	\$14,801
\$/yr	\$113,472	\$116,964	\$120,492	\$124,152	\$127,932	\$131,784	\$135,804	\$139,896	\$141,288	\$142,692	\$144,132	\$146,292	\$148,476	\$149,952	\$151,452	\$152,964	\$157,608	\$162,384	\$167,328	\$172,404	\$177,612
\$/hr	\$54.55	\$56.23	\$57.93	\$59.69	\$61.51	\$63.36	\$65.29	\$67.26	\$67.93	\$68.60	\$69.29	\$70.33	\$71.38	\$72.09	\$72.81	\$73.54	\$75.77	\$78.07	\$80.45	\$82.89	\$85.39
32	\$9,554	\$9,841	\$10,141	\$10,448	\$10,764	\$11,091	\$11,428	\$11,774	\$11,891	\$12,011	\$12,130	\$12,313	\$12,496	\$12,621	\$12,747	\$12,875	\$13,265	\$13,668	\$14,085	\$14,510	\$14,948
\$/yr	\$114,648	\$118,092	\$121,692	\$125,376	\$129,168	\$133,092	\$137,136	\$141,288	\$142,692	\$144,132	\$145,560	\$147,756	\$149,952	\$151,452	\$152,964	\$154,500	\$159,180	\$164,016	\$169,020	\$174,120	\$179,376
\$/hr	\$55.12	\$56.78	\$58.51	\$60.28	\$62.10	\$63.99	\$65.93	\$67.93	\$68.60	\$69.29	\$69.98	\$71.04	\$72.09	\$72.81	\$73.54	\$74.28	\$76.53	\$78.85	\$81.26	\$83.71	\$86.24
33	\$9,648	\$9,942	\$10,243	\$10,554	\$10,873	\$11,204	\$11,541	\$11,891	\$12,011	\$12,130	\$12,249	\$12,436	\$12,621	\$12,747	\$12,875	\$13,004	\$13,400	\$13,806	\$14,223	\$14,655	\$15,099
\$/yr	\$115,776	\$119,304	\$122,916	\$126,648	\$130,476	\$134,448	\$138,492	\$142,692	\$144,132	\$145,560	\$146,988	\$149,232	\$151,452	\$152,964	\$154,500	\$156,048	\$160,800	\$165,672	\$170,676	\$175,860	\$181,188
\$/hr	\$55.66	\$57.36	\$59.09	\$60.89	\$62.73	\$64.64	\$66.58	\$68.60	\$69.29	\$69.98	\$70.67	\$71.75	\$72.81	\$73.54	\$74.28	\$75.02	\$77.31	\$79.65	\$82.06	\$84.55	\$87.11
34	\$9,747	\$10,041	\$10,346	\$10,661	\$10,982	\$11,317	\$11,658	\$12,011	\$12,130	\$12,249	\$12,373	\$12,559	\$12,747	\$12,875	\$13,004	\$13,134	\$13,532	\$13,944	\$14,367	\$14,801	\$15,248
\$/yr	\$116,964	\$120,492	\$124,152	\$127,932	\$131,784	\$135,804	\$139,896	\$144,132	\$145,560	\$146,988	\$148,476	\$150,708	\$152,964	\$154,500	\$156,048	\$157,608	\$162,384	\$167,328	\$172,404	\$177,612	\$182,976
\$/hr	\$56.23	\$57.93	\$59.69	\$61.51	\$63.36	\$65.29	\$67.26	\$69.29	\$69.98	\$70.67	\$71.38	\$72.46	\$73.54	\$74.28	\$75.02	\$75.77	\$78.07	\$80.45	\$82.89	\$85.39	\$87.97
35	\$9,841	\$10,141	\$10,448	\$10,764	\$11,091	\$11,428	\$11,774	\$12,130	\$12,249	\$12,373	\$12,496	\$12,686	\$12,875	\$13,004	\$13,134	\$13,265	\$13,668	\$14,085	\$14,510	\$14,948	\$15,402
\$/yr	\$118,092	\$121,692	\$125,376	\$129,168	\$133,092	\$137,136	\$141,288	\$145,560	\$146,988	\$148,476	\$149,952	\$152,232	\$154,500	\$156,048	\$157,608	\$159,180	\$164,016	\$169,020	\$174,120	\$179,376	\$184,824
\$/hr	\$56.78	\$58.51	\$60.28	\$62.10	\$63.99	\$65.93	\$67.93	\$69.98	\$70.67	\$71.38	\$72.09	\$73.19	\$74.28	\$75.02	\$75.77	\$76.53	\$78.85	\$81.26	\$83.71	\$86.24	\$88.86
36	\$9,942	\$10,243	\$10,554	\$10,873	\$11,204	\$11,541	\$11,891	\$12,249	\$12,373	\$12,496	\$12,621	\$12,812	\$13,004	\$13,134	\$13,265	\$13,400	\$13,806	\$14,223	\$14,655	\$15,099	\$15,557
\$/yr	\$119,304	\$122,916	\$126,648	\$130,476	\$134,448	\$138,492	\$142,692	\$146,988	\$148,476	\$149,952	\$151,452	\$153,744	\$156,048	\$157,608	\$159,180	\$160,800	\$165,672	\$170,676	\$175,860	\$181,188	\$186,684
\$/hr	\$57.36	\$59.09	\$60.89	\$62.73	\$64.64	\$66.58	\$68.60	\$70.67	\$71.38	\$72.09	\$72.81	\$73.92	\$75.02	\$75.77	\$76.53	\$77.31	\$79.65	\$82.06	\$84.55	\$87.11	\$89.75
37	\$10,041	\$10,346	\$10,661	\$10,982	\$11,317	\$11,658	\$12,011	\$12,373	\$12,496	\$12,621	\$12,747	\$12,941	\$13,134	\$13,265	\$13,400	\$13,532	\$13,944	\$14,367	\$14,801	\$15,248	\$15,712
\$/yr	\$120,492	\$124,152	\$127,932	\$131,784	\$135,804	\$139,896	\$144,132	\$148,476	\$149,952	\$151,452	\$152,964	\$155,292	\$157,608	\$159,180	\$160,800	\$162,384	\$167,328	\$172,404	\$177,612	\$182,976	\$188,544
\$/hr	\$57.93	\$59.69	\$61.51	\$63.36	\$65.29	\$67.26	\$69.29	\$71.38	\$72.09	\$72.81	\$73.54	\$74.66	\$75.77	\$76.53	\$77.31	\$78.07	\$80.45	\$82.89	\$85.39	\$87.97	\$90.65
38	\$10,141	\$10,448	\$10,764	\$11,091	\$11,428	\$11,774	\$12,130	\$12,496	\$12,621	\$12,747	\$12,875	\$13,070	\$13,265	\$13,400	\$13,532	\$13,668	\$14,085	\$14,510	\$14,948	\$15,402	\$15,870
\$/yr	\$121,692	\$125,376	\$129,168	\$133,092	\$137,136	\$141,288	\$145,560	\$149,952	\$151,452	\$152,964	\$154,500	\$156,840	\$159,180	\$160,800	\$162,384	\$164,016	\$169,020	\$174,120	\$179,376	\$184,824	\$190,440
\$/hr	\$58.51	\$60.28	\$62.10	\$63.99	\$65.93	\$67.93	\$69.98	\$72.09	\$72.81	\$73.54	\$74.28	\$75.40	\$76.53	\$77.31	\$78.07	\$78.85	\$81.26	\$83.71	\$86.24	\$88.86	\$91.56
39	\$10,243	\$10,554	\$10,873	\$11,204	\$11,541	\$11,891	\$12,249	\$12,621	\$12,747	\$12,875	\$13,004	\$13,202	\$13,400	\$13,532	\$13,668	\$13,806	\$14,223	\$14,655	\$15,099	\$15,557	\$16,028
\$/yr	\$122,916	\$126,648	\$130,476	\$134,448	\$138,492	\$142,692	\$146,988	\$151,452	\$152,964	\$154,500	\$156,048	\$158,424	\$160,800	\$162,384	\$164,016	\$165,672	\$170,676	\$175,860	\$181,188	\$186,684	\$192,336
\$/hr	\$59.09	\$60.89	\$62.73	\$64.64	\$66.58	\$68.60	\$70.67	\$72.81	\$73.54	\$74.28	\$75.02	\$76.17	\$77.31	\$78.07	\$78.85	\$79.65	\$82.06	\$84.55	\$87.11	\$89.75	\$92.47
40	\$10,346	\$10,661	\$10,982	\$11,317	\$11,658	\$12,011	\$12,373	\$12,747	\$12,875	\$13,004	\$13,134	\$13,333	\$13,532	\$13,668	\$13,806	\$13,944	\$14,367	\$14,801	\$15,248	\$15,712	\$16,187
\$/yr	\$124,152	\$127,932	\$131,784	\$135,804	\$139,896	\$144,132	\$148,476	\$152,964	\$154,500	\$156,048	\$157,608	\$159,996	\$162,384	\$164,016	\$165,672	\$167,328	\$172,404	\$177,612	\$182,976	\$188,544	\$194,244
\$/hr	\$59.69	\$61.51	\$63.36	\$65.29	\$67.26	\$69.29	\$71.38	\$73.54	\$74.28	\$75.02	\$75.77	\$76.92	\$78.07	\$78.85	\$79.65	\$80.45	\$82.89	\$85.39	\$87.97	\$90.65	\$93.39
41	\$10,448	\$10,764	\$11,091	\$11,428	\$11,774	\$12,130	\$12,496	\$12,875	\$13,004	\$13,134	\$13,265	\$13,467	\$13,668	\$13,806	\$13,944	\$14,085	\$14,510	\$14,948	\$15,402	\$15,870	\$16,352
\$/yr	\$125,376	\$129,168	\$133,092	\$137,136	\$141,288	\$145,560	\$149,952	\$154,500	\$156,048	\$157,608	\$159,180	\$161,604	\$164,016	\$165,672	\$167,328	\$169,020	\$174,120	\$179,376	\$184,824	\$190,440	\$196,224
\$/hr	\$60.28	\$62.10	\$63.99	\$65.93	\$67.93	\$69.98	\$72.09	\$74.28	\$75.02	\$75.77	\$76.53	\$77.69	\$78.85	\$79.65	\$80.45	\$81.26	\$83.71	\$86.24	\$88.86	\$91.56	\$94.34
42	\$10,554	\$10,873	\$11,204	\$11,541	\$11,891	\$12,249	\$12,621	\$13,004	\$13,134	\$13,265	\$13,400	\$13,604	\$13,806	\$13,944	\$14,085	\$14,223	\$14,655	\$15,099	\$15,557	\$16,028	\$16,515
\$/yr	\$126,648	\$130,476	\$134,448	\$138,492	\$142,692	\$146,988	\$151,452	\$156,048	\$157,608	\$159,180	\$160,800	\$163,248	\$165,672	\$167,328	\$169,020	\$170,676	\$175,860	\$181,188	\$186,684	\$192,336	\$198,180
\$/hr	\$60.89	\$62.73	\$64.64	\$66.58	\$68.60	\$70.67	\$72.81	\$75.02	\$75.77	\$76.53	\$77.31	\$78.48	\$79.65	\$80.45	\$81.26	\$82.06	\$84.55	\$87.11	\$89.75	\$92.47	\$95.28
43	\$10,661	\$10,982	\$11,317	\$11,658	\$12,011	\$12,373	\$12,747	\$13,134	\$13,265	\$13,400	\$13,532	\$13,738	\$13,944	\$14,085	\$14,223	\$14,367	\$14,801	\$15,248	\$15,712	\$16,187	\$16,681
\$/yr	\$127,932	\$131,784	\$135,804	\$139,896	\$144,132	\$148,476	\$152,964	\$157,608	\$159,180	\$160,800	\$162,384	\$164,856	\$167,328	\$169,020	\$170,676	\$172,404	\$177,612	\$182,976	\$188,544	\$194,244	\$200,172
\$/hr	\$61.51	\$63.36	\$65.29	\$67.26	\$69.29	\$71.38	\$73.54	\$75.77	\$76.53	\$77.31	\$78.07	\$79.26	\$80.45	\$81.26	\$82.06	\$82.89	\$85.39	\$87.97	\$90.65	\$93.39	\$96.24
44	\$10,764	\$11,091	\$11,428	\$11,774	\$12,130	\$12,496	\$12,875	\$13,265	\$13,400	\$13,532	\$13,668	\$13,877	\$14,085	\$14,223	\$14,367	\$14,510	\$14,948	\$15,402	\$15,870	\$16,352	\$16,848
\$/yr	\$129,168	\$133,092	\$137,136	\$141,288	\$145,560	\$149,952	\$154,500	\$159,180	\$160,800	\$162,384	\$164,016	\$166,524	\$169,020	\$170,676	\$172,404	\$174,120	\$179,376	\$184,824	\$190,440	\$196,224	\$202,176
\$/hr	\$62.10	\$63.99	\$65.93	\$67.93	\$69.98	\$72.09	\$74.28	\$76.53	\$77.31	\$78.07	\$78.85	\$80.06	\$81.26	\$82.06	\$82.89	\$83.71	\$86.24	\$88.86	\$91.56	\$94.34	\$97.20