

**University of Washington - Contract Classified
1199NW & SEIU Like Titles
Payscale Table BE - Effective January 1, 2017**

Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
0						\$2,659	\$2,740	\$2,822	\$2,851	\$2,880	\$2,906	\$2,938	\$2,997	\$2,997	\$2,997	\$3,087	\$3,179	\$3,275	\$3,374	\$3,478
\$/yr						31,908	32,880	33,864	34,212	34,560	34,872	35,256	35,964	35,964	35,964	37,044	38,148	39,300	40,488	41,736
\$/hr						15.34	15.81	16.28	16.45	16.62	16.77	16.95	17.29	17.29	17.29	17.81	18.34	18.89	19.47	20.07
1					\$2,607	\$2,682	\$2,767	\$2,851	\$2,880	\$2,906	\$2,938	\$2,965	\$3,026	\$3,026	\$3,026	\$3,118	\$3,212	\$3,310	\$3,409	\$3,512
\$/yr					31,284	32,184	33,204	34,212	34,560	34,872	35,256	35,580	36,312	36,312	36,312	37,416	38,544	39,720	40,908	42,144
\$/hr					15.04	15.47	15.96	16.45	16.62	16.77	16.95	17.11	17.46	17.46	17.46	17.99	18.53	19.10	19.67	20.26
2					\$2,633	\$2,713	\$2,792	\$2,880	\$2,906	\$2,938	\$2,965	\$2,997	\$3,056	\$3,056	\$3,056	\$3,150	\$3,245	\$3,343	\$3,444	\$3,548
\$/yr					31,596	32,556	33,504	34,560	34,872	35,256	35,580	35,964	36,672	36,672	36,672	37,800	38,940	40,116	41,328	42,576
\$/hr					15.19	15.65	16.11	16.62	16.77	16.95	17.11	17.29	17.63	17.63	17.63	18.17	18.72	19.29	19.87	20.47
3					\$2,659	\$2,740	\$2,822	\$2,906	\$2,938	\$2,965	\$2,997	\$3,026	\$3,087	\$3,087	\$3,087	\$3,179	\$3,275	\$3,374	\$3,478	\$3,584
\$/yr					31,908	32,880	33,864	34,872	35,256	35,580	35,964	36,312	37,044	37,044	37,044	38,148	39,300	40,488	41,736	43,008
\$/hr					15.34	15.81	16.28	16.77	16.95	17.11	17.29	17.46	17.81	17.81	17.81	18.34	18.89	19.47	20.07	20.68
4				\$2,607	\$2,682	\$2,767	\$2,851	\$2,938	\$2,965	\$2,997	\$3,026	\$3,056	\$3,118	\$3,118	\$3,118	\$3,212	\$3,310	\$3,409	\$3,512	\$3,619
\$/yr				31,284	32,184	33,204	34,212	35,256	35,580	35,964	36,312	36,672	37,416	37,416	37,416	38,544	39,720	40,908	42,144	43,428
\$/hr				15.04	15.47	15.96	16.45	16.95	17.11	17.29	17.46	17.63	17.99	17.99	17.99	18.53	19.10	19.67	20.26	20.88
5				\$2,633	\$2,713	\$2,792	\$2,880	\$2,965	\$2,997	\$3,026	\$3,056	\$3,087	\$3,150	\$3,150	\$3,150	\$3,245	\$3,343	\$3,444	\$3,548	\$3,658
\$/yr				31,596	32,556	33,504	34,560	35,580	35,964	36,312	36,672	37,044	37,800	37,800	37,800	38,940	40,116	41,328	42,576	43,896
\$/hr				15.19	15.65	16.11	16.62	17.11	17.29	17.46	17.63	17.81	18.17	18.17	18.17	18.72	19.29	19.87	20.47	21.10
6				\$2,659	\$2,740	\$2,822	\$2,906	\$2,997	\$3,026	\$3,056	\$3,087	\$3,118	\$3,179	\$3,179	\$3,179	\$3,275	\$3,374	\$3,478	\$3,584	\$3,692
\$/yr				31,908	32,880	33,864	34,872	35,964	36,312	36,672	37,044	37,416	38,148	38,148	38,148	39,300	40,488	41,736	43,008	44,304
\$/hr				15.34	15.81	16.28	16.77	17.29	17.46	17.63	17.81	17.99	18.34	18.34	18.34	18.89	19.47	20.07	20.68	21.30
7			\$2,607	\$2,682	\$2,767	\$2,851	\$2,938	\$3,026	\$3,056	\$3,087	\$3,118	\$3,150	\$3,212	\$3,212	\$3,212	\$3,310	\$3,409	\$3,512	\$3,619	\$3,728
\$/yr			31,284	32,184	33,204	34,212	35,256	36,312	36,672	37,044	37,416	37,800	38,544	38,544	38,544	39,720	40,908	42,144	43,428	44,736
\$/hr			15.04	15.47	15.96	16.45	16.95	17.46	17.63	17.81	17.99	18.17	18.53	18.53	18.53	19.10	19.67	20.26	20.88	21.51
8			\$2,633	\$2,713	\$2,792	\$2,880	\$2,965	\$3,056	\$3,087	\$3,118	\$3,150	\$3,179	\$3,245	\$3,245	\$3,245	\$3,343	\$3,444	\$3,548	\$3,658	\$3,767
\$/yr			31,596	32,556	33,504	34,560	35,580	36,672	37,044	37,416	37,800	38,148	38,940	38,940	38,940	40,116	41,328	42,576	43,896	45,204
\$/hr			15.19	15.65	16.11	16.62	17.11	17.63	17.81	17.99	18.17	18.34	18.72	18.72	18.72	19.29	19.87	20.47	21.10	21.73
9			\$2,659	\$2,740	\$2,822	\$2,906	\$2,997	\$3,087	\$3,118	\$3,150	\$3,179	\$3,212	\$3,275	\$3,275	\$3,275	\$3,374	\$3,478	\$3,584	\$3,692	\$3,804
\$/yr			31,908	32,880	33,864	34,872	35,964	37,044	37,416	37,800	38,148	38,544	39,300	39,300	39,300	40,488	41,736	43,008	44,304	45,648
\$/hr			15.34	15.81	16.28	16.77	17.29	17.81	17.99	18.17	18.34	18.53	18.89	18.89	18.89	19.47	20.07	20.68	21.30	21.95
10		\$2,607	\$2,682	\$2,767	\$2,851	\$2,938	\$3,026	\$3,118	\$3,150	\$3,179	\$3,212	\$3,245	\$3,310	\$3,310	\$3,310	\$3,409	\$3,512	\$3,619	\$3,728	\$3,843
\$/yr		31,284	32,184	33,204	34,212	35,256	36,312	37,416	37,800	38,148	38,544	38,940	39,720	39,720	39,720	40,908	42,144	43,428	44,736	46,116
\$/hr		15.04	15.47	15.96	16.45	16.95	17.46	17.99	18.17	18.34	18.53	18.72	19.10	19.10	19.10	19.67	20.26	20.88	21.51	22.17
11		\$2,633	\$2,713	\$2,792	\$2,880	\$2,965	\$3,056	\$3,150	\$3,179	\$3,212	\$3,245	\$3,275	\$3,343	\$3,343	\$3,343	\$3,444	\$3,548	\$3,658	\$3,767	\$3,879
\$/yr		31,596	32,556	33,504	34,560	35,580	36,672	37,800	38,148	38,544	38,940	39,300	40,116	40,116	40,116	41,328	42,576	43,896	45,204	46,548
\$/hr		15.19	15.65	16.11	16.62	17.11	17.63	18.17	18.34	18.53	18.72	18.89	19.29	19.29	19.29	19.87	20.47	21.10	21.73	22.38

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Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
12		\$2,659	\$2,740	\$2,822	\$2,906	\$2,997	\$3,087	\$3,179	\$3,212	\$3,245	\$3,275	\$3,310	\$3,374	\$3,374	\$3,374	\$3,478	\$3,584	\$3,692	\$3,804	\$3,918
\$/yr		31,908	32,880	33,864	34,872	35,964	37,044	38,148	38,544	38,940	39,300	39,720	40,488	40,488	40,488	41,736	43,008	44,304	45,648	47,016
\$/hr		15.34	15.81	16.28	16.77	17.29	17.81	18.34	18.53	18.72	18.89	19.10	19.47	19.47	19.47	20.07	20.68	21.30	21.95	22.60
13	\$2,607	\$2,682	\$2,767	\$2,851	\$2,938	\$3,026	\$3,118	\$3,212	\$3,245	\$3,275	\$3,310	\$3,343	\$3,409	\$3,409	\$3,409	\$3,512	\$3,619	\$3,728	\$3,843	\$3,956
\$/yr	31,284	32,184	33,204	34,212	35,256	36,312	37,416	38,544	38,940	39,300	39,720	40,116	40,908	40,908	40,908	42,144	43,428	44,736	46,116	47,472
\$/hr	15.04	15.47	15.96	16.45	16.95	17.46	17.99	18.53	18.72	18.89	19.10	19.29	19.67	19.67	19.67	20.26	20.88	21.51	22.17	22.82
14	\$2,633	\$2,713	\$2,792	\$2,880	\$2,965	\$3,056	\$3,150	\$3,245	\$3,275	\$3,310	\$3,343	\$3,374	\$3,444	\$3,444	\$3,444	\$3,548	\$3,658	\$3,767	\$3,879	\$3,996
\$/yr	31,596	32,556	33,504	34,560	35,580	36,672	37,800	38,940	39,300	39,720	40,116	40,488	41,328	41,328	41,328	42,576	43,896	45,204	46,548	47,952
\$/hr	15.19	15.65	16.11	16.62	17.11	17.63	18.17	18.72	18.89	19.10	19.29	19.47	19.87	19.87	19.87	20.47	21.10	21.73	22.38	23.05
15	\$2,659	\$2,740	\$2,822	\$2,906	\$2,997	\$3,087	\$3,179	\$3,275	\$3,310	\$3,343	\$3,374	\$3,409	\$3,478	\$3,478	\$3,478	\$3,584	\$3,692	\$3,804	\$3,918	\$4,038
\$/yr	31,908	32,880	33,864	34,872	35,964	37,044	38,148	39,300	39,720	40,116	40,488	40,908	41,736	41,736	41,736	43,008	44,304	45,648	47,016	48,456
\$/hr	15.34	15.81	16.28	16.77	17.29	17.81	18.34	18.89	19.10	19.29	19.47	19.67	20.07	20.07	20.07	20.68	21.30	21.95	22.60	23.30
16	\$2,682	\$2,767	\$2,851	\$2,938	\$3,026	\$3,118	\$3,212	\$3,310	\$3,343	\$3,374	\$3,409	\$3,444	\$3,512	\$3,512	\$3,512	\$3,619	\$3,728	\$3,843	\$3,956	\$4,079
\$/yr	32,184	33,204	34,212	35,256	36,312	37,416	38,544	39,720	40,116	40,488	40,908	41,328	42,144	42,144	42,144	43,428	44,736	46,116	47,472	48,948
\$/hr	15.47	15.96	16.45	16.95	17.46	17.99	18.53	19.10	19.29	19.47	19.67	19.87	20.26	20.26	20.26	20.88	21.51	22.17	22.82	23.53
17	\$2,713	\$2,792	\$2,880	\$2,965	\$3,056	\$3,150	\$3,245	\$3,343	\$3,374	\$3,409	\$3,444	\$3,478	\$3,548	\$3,548	\$3,548	\$3,658	\$3,767	\$3,879	\$3,996	\$4,119
\$/yr	32,556	33,504	34,560	35,580	36,672	37,800	38,940	40,116	40,488	40,908	41,328	41,736	42,576	42,576	42,576	43,896	45,204	46,548	47,952	49,428
\$/hr	15.65	16.11	16.62	17.11	17.63	18.17	18.72	19.29	19.47	19.67	19.87	20.07	20.47	20.47	20.47	21.10	21.73	22.38	23.05	23.76
18	\$2,740	\$2,822	\$2,906	\$2,997	\$3,087	\$3,179	\$3,275	\$3,374	\$3,409	\$3,444	\$3,478	\$3,512	\$3,584	\$3,584	\$3,584	\$3,692	\$3,804	\$3,918	\$4,038	\$4,160
\$/yr	32,880	33,864	34,872	35,964	37,044	38,148	39,300	40,488	40,908	41,328	41,736	42,144	43,008	43,008	43,008	44,304	45,648	47,016	48,456	49,920
\$/hr	15.81	16.28	16.77	17.29	17.81	18.34	18.89	19.47	19.67	19.87	20.07	20.26	20.68	20.68	20.68	21.30	21.95	22.60	23.30	24.00
19	\$2,767	\$2,851	\$2,938	\$3,026	\$3,118	\$3,212	\$3,310	\$3,409	\$3,444	\$3,478	\$3,512	\$3,548	\$3,619	\$3,619	\$3,619	\$3,728	\$3,843	\$3,956	\$4,079	\$4,200
\$/yr	33,204	34,212	35,256	36,312	37,416	38,544	39,720	40,908	41,328	41,736	42,144	42,576	43,428	43,428	43,428	44,736	46,116	47,472	48,948	50,400
\$/hr	15.96	16.45	16.95	17.46	17.99	18.53	19.10	19.67	19.87	20.07	20.26	20.47	20.88	20.88	20.88	21.51	22.17	22.82	23.53	24.23
20	\$2,792	\$2,880	\$2,965	\$3,056	\$3,150	\$3,245	\$3,343	\$3,444	\$3,478	\$3,512	\$3,548	\$3,584	\$3,658	\$3,658	\$3,658	\$3,767	\$3,879	\$3,996	\$4,119	\$4,244
\$/yr	33,504	34,560	35,580	36,672	37,800	38,940	40,116	41,328	41,736	42,144	42,576	43,008	43,896	43,896	43,896	45,204	46,548	47,952	49,428	50,928
\$/hr	16.11	16.62	17.11	17.63	18.17	18.72	19.29	19.87	20.07	20.26	20.47	20.68	21.10	21.10	21.10	21.73	22.38	23.05	23.76	24.48
21	\$2,822	\$2,906	\$2,997	\$3,087	\$3,179	\$3,275	\$3,374	\$3,478	\$3,512	\$3,548	\$3,584	\$3,619	\$3,692	\$3,692	\$3,692	\$3,804	\$3,918	\$4,038	\$4,160	\$4,286
\$/yr	33,864	34,872	35,964	37,044	38,148	39,300	40,488	41,736	42,144	42,576	43,008	43,428	44,304	44,304	44,304	45,648	47,016	48,456	49,920	51,432
\$/hr	16.28	16.77	17.29	17.81	18.34	18.89	19.47	20.07	20.26	20.47	20.68	20.88	21.30	21.30	21.30	21.95	22.60	23.30	24.00	24.73
22	\$2,851	\$2,938	\$3,026	\$3,118	\$3,212	\$3,310	\$3,409	\$3,512	\$3,548	\$3,584	\$3,619	\$3,658	\$3,728	\$3,728	\$3,728	\$3,843	\$3,956	\$4,079	\$4,200	\$4,328
\$/yr	34,212	35,256	36,312	37,416	38,544	39,720	40,908	42,144	42,576	43,008	43,428	43,896	44,736	44,736	44,736	46,116	47,472	48,948	50,400	51,936
\$/hr	16.45	16.95	17.46	17.99	18.53	19.10	19.67	20.26	20.47	20.68	20.88	21.10	21.51	21.51	21.51	22.17	22.82	23.53	24.23	24.97
23	\$2,880	\$2,965	\$3,056	\$3,150	\$3,245	\$3,343	\$3,444	\$3,548	\$3,584	\$3,619	\$3,658	\$3,692	\$3,767	\$3,767	\$3,767	\$3,879	\$3,996	\$4,119	\$4,244	\$4,373
\$/yr	34,560	35,580	36,672	37,800	38,940	40,116	41,328	42,576	43,008	43,428	43,896	44,304	45,204	45,204	45,204	46,548	47,952	49,428	50,928	52,476
\$/hr	16.62	17.11	17.63	18.17	18.72	19.29	19.87	20.47	20.68	20.88	21.10	21.30	21.73	21.73	21.73	22.38	23.05	23.76	24.48	25.23

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Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
24	\$2,906	\$2,997	\$3,087	\$3,179	\$3,275	\$3,374	\$3,478	\$3,584	\$3,619	\$3,658	\$3,692	\$3,728	\$3,804	\$3,804	\$3,804	\$3,918	\$4,038	\$4,160	\$4,286	\$4,417
\$/yr	34,872	35,964	37,044	38,148	39,300	40,488	41,736	43,008	43,428	43,896	44,304	44,736	45,648	45,648	45,648	47,016	48,456	49,920	51,432	53,004
\$/hr	16.77	17.29	17.81	18.34	18.89	19.47	20.07	20.68	20.88	21.10	21.30	21.51	21.95	21.95	21.95	22.60	23.30	24.00	24.73	25.48
25	\$2,938	\$3,026	\$3,118	\$3,212	\$3,310	\$3,409	\$3,512	\$3,619	\$3,658	\$3,692	\$3,728	\$3,767	\$3,843	\$3,843	\$3,843	\$3,956	\$4,079	\$4,200	\$4,328	\$4,461
\$/yr	35,256	36,312	37,416	38,544	39,720	40,908	42,144	43,428	43,896	44,304	44,736	45,204	46,116	46,116	46,116	47,472	48,948	50,400	51,936	53,532
\$/hr	16.95	17.46	17.99	18.53	19.10	19.67	20.26	20.88	21.10	21.30	21.51	21.73	22.17	22.17	22.17	22.82	23.53	24.23	24.97	25.74
26	\$2,965	\$3,056	\$3,150	\$3,245	\$3,343	\$3,444	\$3,548	\$3,658	\$3,692	\$3,728	\$3,767	\$3,804	\$3,879	\$3,879	\$3,879	\$3,996	\$4,119	\$4,244	\$4,373	\$4,506
\$/yr	35,580	36,672	37,800	38,940	40,116	41,328	42,576	43,896	44,304	44,736	45,204	45,648	46,548	46,548	46,548	47,952	49,428	50,928	52,476	54,072
\$/hr	17.11	17.63	18.17	18.72	19.29	19.87	20.47	21.10	21.30	21.51	21.73	21.95	22.38	22.38	22.38	23.05	23.76	24.48	25.23	26.00
27	\$2,997	\$3,087	\$3,179	\$3,275	\$3,374	\$3,478	\$3,584	\$3,692	\$3,728	\$3,767	\$3,804	\$3,843	\$3,918	\$3,918	\$3,918	\$4,038	\$4,160	\$4,286	\$4,417	\$4,551
\$/yr	35,964	37,044	38,148	39,300	40,488	41,736	43,008	44,304	44,736	45,204	45,648	46,116	47,016	47,016	47,016	48,456	49,920	51,432	53,004	54,612
\$/hr	17.29	17.81	18.34	18.89	19.47	20.07	20.68	21.30	21.51	21.73	21.95	22.17	22.60	22.60	22.60	23.30	24.00	24.73	25.48	26.26
28	\$3,026	\$3,118	\$3,212	\$3,310	\$3,409	\$3,512	\$3,619	\$3,728	\$3,767	\$3,804	\$3,843	\$3,879	\$3,956	\$3,956	\$3,956	\$4,079	\$4,200	\$4,328	\$4,461	\$4,598
\$/yr	36,312	37,416	38,544	39,720	40,908	42,144	43,428	44,736	45,204	45,648	46,116	46,548	47,472	47,472	47,472	48,948	50,400	51,936	53,532	55,176
\$/hr	17.46	17.99	18.53	19.10	19.67	20.26	20.88	21.51	21.73	21.95	22.17	22.38	22.82	22.82	22.82	23.53	24.23	24.97	25.74	26.53
29	\$3,056	\$3,150	\$3,245	\$3,343	\$3,444	\$3,548	\$3,658	\$3,767	\$3,804	\$3,843	\$3,879	\$3,918	\$3,996	\$3,996	\$3,996	\$4,119	\$4,244	\$4,373	\$4,506	\$4,642
\$/yr	36,672	37,800	38,940	40,116	41,328	42,576	43,896	45,204	45,648	46,116	46,548	47,016	47,952	47,952	47,952	49,428	50,928	52,476	54,072	55,704
\$/hr	17.63	18.17	18.72	19.29	19.87	20.47	21.10	21.73	21.95	22.17	22.38	22.60	23.05	23.05	23.05	23.76	24.48	25.23	26.00	26.78
30	\$3,087	\$3,179	\$3,275	\$3,374	\$3,478	\$3,584	\$3,692	\$3,804	\$3,843	\$3,879	\$3,918	\$3,956	\$4,038	\$4,038	\$4,038	\$4,160	\$4,286	\$4,417	\$4,551	\$4,690
\$/yr	37,044	38,148	39,300	40,488	41,736	43,008	44,304	45,648	46,116	46,548	47,016	47,472	48,456	48,456	48,456	49,920	51,432	53,004	54,612	56,280
\$/hr	17.81	18.34	18.89	19.47	20.07	20.68	21.30	21.95	22.17	22.38	22.60	22.82	23.30	23.30	23.30	24.00	24.73	25.48	26.26	27.06
31	\$3,118	\$3,212	\$3,310	\$3,409	\$3,512	\$3,619	\$3,728	\$3,843	\$3,879	\$3,918	\$3,956	\$3,996	\$4,079	\$4,079	\$4,079	\$4,200	\$4,328	\$4,461	\$4,598	\$4,735
\$/yr	37,416	38,544	39,720	40,908	42,144	43,428	44,736	46,116	46,548	47,016	47,472	47,952	48,948	48,948	48,948	50,400	51,936	53,532	55,176	56,820
\$/hr	17.99	18.53	19.10	19.67	20.26	20.88	21.51	22.17	22.38	22.60	22.82	23.05	23.53	23.53	23.53	24.23	24.97	25.74	26.53	27.32
32	\$3,150	\$3,245	\$3,343	\$3,444	\$3,548	\$3,658	\$3,767	\$3,879	\$3,918	\$3,956	\$3,996	\$4,038	\$4,119	\$4,119	\$4,119	\$4,244	\$4,373	\$4,506	\$4,642	\$4,783
\$/yr	37,800	38,940	40,116	41,328	42,576	43,896	45,204	46,548	47,016	47,472	47,952	48,456	49,428	49,428	49,428	50,928	52,476	54,072	55,704	57,396
\$/hr	18.17	18.72	19.29	19.87	20.47	21.10	21.73	22.38	22.60	22.82	23.05	23.30	23.76	23.76	23.76	24.48	25.23	26.00	26.78	27.59
33	\$3,179	\$3,275	\$3,374	\$3,478	\$3,584	\$3,692	\$3,804	\$3,918	\$3,956	\$3,996	\$4,038	\$4,079	\$4,160	\$4,160	\$4,160	\$4,286	\$4,417	\$4,551	\$4,690	\$4,832
\$/yr	38,148	39,300	40,488	41,736	43,008	44,304	45,648	47,016	47,472	47,952	48,456	48,948	49,920	49,920	49,920	51,432	53,004	54,612	56,280	57,984
\$/hr	18.34	18.89	19.47	20.07	20.68	21.30	21.95	22.60	22.82	23.05	23.30	23.53	24.00	24.00	24.00	24.73	25.48	26.26	27.06	27.88
34	\$3,212	\$3,310	\$3,409	\$3,512	\$3,619	\$3,728	\$3,843	\$3,956	\$3,996	\$4,038	\$4,079	\$4,119	\$4,200	\$4,200	\$4,200	\$4,328	\$4,461	\$4,598	\$4,735	\$4,878
\$/yr	38,544	39,720	40,908	42,144	43,428	44,736	46,116	47,472	47,952	48,456	48,948	49,428	50,400	50,400	50,400	51,936	53,532	55,176	56,820	58,536
\$/hr	18.53	19.10	19.67	20.26	20.88	21.51	22.17	22.82	23.05	23.30	23.53	23.76	24.23	24.23	24.23	24.97	25.74	26.53	27.32	28.14
35	\$3,245	\$3,343	\$3,444	\$3,548	\$3,658	\$3,767	\$3,879	\$3,996	\$4,038	\$4,079	\$4,119	\$4,160	\$4,244	\$4,244	\$4,244	\$4,373	\$4,506	\$4,642	\$4,783	\$4,928
\$/yr	38,940	40,116	41,328	42,576	43,896	45,204	46,548	47,952	48,456	48,948	49,428	49,920	50,928	50,928	50,928	52,476	54,072	55,704	57,396	59,136
\$/hr	18.72	19.29	19.87	20.47	21.10	21.73	22.38	23.05	23.30	23.53	23.76	24.00	24.48	24.48	24.48	25.23	26.00	26.78	27.59	28.43

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Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
36	\$3,275	\$3,374	\$3,478	\$3,584	\$3,692	\$3,804	\$3,918	\$4,038	\$4,079	\$4,119	\$4,160	\$4,200	\$4,286	\$4,286	\$4,286	\$4,417	\$4,551	\$4,690	\$4,832	\$4,976
\$/yr	39,300	40,488	41,736	43,008	44,304	45,648	47,016	48,456	48,948	49,428	49,920	50,400	51,432	51,432	51,432	53,004	54,612	56,280	57,984	59,712
\$/hr	18.89	19.47	20.07	20.68	21.30	21.95	22.60	23.30	23.53	23.76	24.00	24.23	24.73	24.73	24.73	25.48	26.26	27.06	27.88	28.71
37	\$3,310	\$3,409	\$3,512	\$3,619	\$3,728	\$3,843	\$3,956	\$4,079	\$4,119	\$4,160	\$4,200	\$4,244	\$4,328	\$4,328	\$4,328	\$4,461	\$4,598	\$4,735	\$4,878	\$5,027
\$/yr	39,720	40,908	42,144	43,428	44,736	46,116	47,472	48,948	49,428	49,920	50,400	50,928	51,936	51,936	51,936	53,532	55,176	56,820	58,536	60,324
\$/hr	19.10	19.67	20.26	20.88	21.51	22.17	22.82	23.53	23.76	24.00	24.23	24.48	24.97	24.97	24.97	25.74	26.53	27.32	28.14	29.00
38	\$3,343	\$3,444	\$3,548	\$3,658	\$3,767	\$3,879	\$3,996	\$4,119	\$4,160	\$4,200	\$4,244	\$4,286	\$4,373	\$4,373	\$4,373	\$4,506	\$4,642	\$4,783	\$4,928	\$5,079
\$/yr	40,116	41,328	42,576	43,896	45,204	46,548	47,952	49,428	49,920	50,400	50,928	51,432	52,476	52,476	52,476	54,072	55,704	57,396	59,136	60,948
\$/hr	19.29	19.87	20.47	21.10	21.73	22.38	23.05	23.76	24.00	24.23	24.48	24.73	25.23	25.23	25.23	26.00	26.78	27.59	28.43	29.30
39	\$3,374	\$3,478	\$3,584	\$3,692	\$3,804	\$3,918	\$4,038	\$4,160	\$4,200	\$4,244	\$4,286	\$4,328	\$4,417	\$4,417	\$4,417	\$4,551	\$4,690	\$4,832	\$4,976	\$5,128
\$/yr	40,488	41,736	43,008	44,304	45,648	47,016	48,456	49,920	50,400	50,928	51,432	51,936	53,004	53,004	53,004	54,612	56,280	57,984	59,712	61,536
\$/hr	19.47	20.07	20.68	21.30	21.95	22.60	23.30	24.00	24.23	24.48	24.73	24.97	25.48	25.48	25.48	26.26	27.06	27.88	28.71	29.58
40	\$3,409	\$3,512	\$3,619	\$3,728	\$3,843	\$3,956	\$4,079	\$4,200	\$4,244	\$4,286	\$4,328	\$4,373	\$4,461	\$4,461	\$4,461	\$4,598	\$4,735	\$4,878	\$5,027	\$5,183
\$/yr	40,908	42,144	43,428	44,736	46,116	47,472	48,948	50,400	50,928	51,432	51,936	52,476	53,532	53,532	53,532	55,176	56,820	58,536	60,324	62,196
\$/hr	19.67	20.26	20.88	21.51	22.17	22.82	23.53	24.23	24.48	24.73	24.97	25.23	25.74	25.74	25.74	26.53	27.32	28.14	29.00	29.90
41	\$3,444	\$3,548	\$3,658	\$3,767	\$3,879	\$3,996	\$4,119	\$4,244	\$4,286	\$4,328	\$4,373	\$4,417	\$4,506	\$4,506	\$4,506	\$4,642	\$4,783	\$4,928	\$5,079	\$5,231
\$/yr	41,328	42,576	43,896	45,204	46,548	47,952	49,428	50,928	51,432	51,936	52,476	53,004	54,072	54,072	54,072	55,704	57,396	59,136	60,948	62,772
\$/hr	19.87	20.47	21.10	21.73	22.38	23.05	23.76	24.48	24.73	24.97	25.23	25.48	26.00	26.00	26.00	26.78	27.59	28.43	29.30	30.18
42	\$3,478	\$3,584	\$3,692	\$3,804	\$3,918	\$4,038	\$4,160	\$4,286	\$4,328	\$4,373	\$4,417	\$4,461	\$4,551	\$4,551	\$4,551	\$4,690	\$4,832	\$4,976	\$5,128	\$5,285
\$/yr	41,736	43,008	44,304	45,648	47,016	48,456	49,920	51,432	51,936	52,476	53,004	53,532	54,612	54,612	54,612	56,280	57,984	59,712	61,536	63,420
\$/hr	20.07	20.68	21.30	21.95	22.60	23.30	24.00	24.73	24.97	25.23	25.48	25.74	26.26	26.26	26.26	27.06	27.88	28.71	29.58	30.49
43	\$3,512	\$3,619	\$3,728	\$3,843	\$3,956	\$4,079	\$4,200	\$4,328	\$4,373	\$4,417	\$4,461	\$4,506	\$4,598	\$4,598	\$4,598	\$4,735	\$4,878	\$5,027	\$5,183	\$5,338
\$/yr	42,144	43,428	44,736	46,116	47,472	48,948	50,400	51,936	52,476	53,004	53,532	54,072	55,176	55,176	55,176	56,820	58,536	60,324	62,196	64,056
\$/hr	20.26	20.88	21.51	22.17	22.82	23.53	24.23	24.97	25.23	25.48	25.74	26.00	26.53	26.53	26.53	27.32	28.14	29.00	29.90	30.80
44	\$3,548	\$3,658	\$3,767	\$3,879	\$3,996	\$4,119	\$4,244	\$4,373	\$4,417	\$4,461	\$4,506	\$4,551	\$4,642	\$4,642	\$4,642	\$4,783	\$4,928	\$5,079	\$5,231	\$5,390
\$/yr	42,576	43,896	45,204	46,548	47,952	49,428	50,928	52,476	53,004	53,532	54,072	54,612	55,704	55,704	55,704	57,396	59,136	60,948	62,772	64,680
\$/hr	20.47	21.10	21.73	22.38	23.05	23.76	24.48	25.23	25.48	25.74	26.00	26.26	26.78	26.78	26.78	27.59	28.43	29.30	30.18	31.10
45	\$3,584	\$3,692	\$3,804	\$3,918	\$4,038	\$4,160	\$4,286	\$4,417	\$4,461	\$4,506	\$4,551	\$4,598	\$4,690	\$4,690	\$4,690	\$4,832	\$4,976	\$5,128	\$5,285	\$5,447
\$/yr	43,008	44,304	45,648	47,016	48,456	49,920	51,432	53,004	53,532	54,072	54,612	55,176	56,280	56,280	56,280	57,984	59,712	61,536	63,420	65,364
\$/hr	20.68	21.30	21.95	22.60	23.30	24.00	24.73	25.48	25.74	26.00	26.26	26.53	27.06	27.06	27.06	27.88	28.71	29.58	30.49	31.43
46	\$3,619	\$3,728	\$3,843	\$3,956	\$4,079	\$4,200	\$4,328	\$4,461	\$4,506	\$4,551	\$4,598	\$4,642	\$4,735	\$4,735	\$4,735	\$4,878	\$5,027	\$5,183	\$5,338	\$5,501
\$/yr	43,428	44,736	46,116	47,472	48,948	50,400	51,936	53,532	54,072	54,612	55,176	55,704	56,820	56,820	56,820	58,536	60,324	62,196	64,056	66,012
\$/hr	20.88	21.51	22.17	22.82	23.53	24.23	24.97	25.74	26.00	26.26	26.53	26.78	27.32	27.32	27.32	28.14	29.00	29.90	30.80	31.74
47	\$3,658	\$3,767	\$3,879	\$3,996	\$4,119	\$4,244	\$4,373	\$4,506	\$4,551	\$4,598	\$4,642	\$4,690	\$4,783	\$4,783	\$4,783	\$4,928	\$5,079	\$5,231	\$5,390	\$5,556
\$/yr	43,896	45,204	46,548	47,952	49,428	50,928	52,476	54,072	54,612	55,176	55,704	56,280	57,396	57,396	57,396	59,136	60,948	62,772	64,680	66,672
\$/hr	21.10	21.73	22.38	23.05	23.76	24.48	25.23	26.00	26.26	26.53	26.78	27.06	27.59	27.59	27.59	28.43	29.30	30.18	31.10	32.05

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Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
48	\$3,692	\$3,804	\$3,918	\$4,038	\$4,160	\$4,286	\$4,417	\$4,551	\$4,598	\$4,642	\$4,690	\$4,735	\$4,832	\$4,832	\$4,832	\$4,976	\$5,128	\$5,285	\$5,447	\$5,610
\$/yr	44,304	45,648	47,016	48,456	49,920	51,432	53,004	54,612	55,176	55,704	56,280	56,820	57,984	57,984	57,984	59,712	61,536	63,420	65,364	67,320
\$/hr	21.30	21.95	22.60	23.30	24.00	24.73	25.48	26.26	26.53	26.78	27.06	27.32	27.88	27.88	27.88	28.71	29.58	30.49	31.43	32.37
49	\$3,728	\$3,843	\$3,956	\$4,079	\$4,200	\$4,328	\$4,461	\$4,598	\$4,642	\$4,690	\$4,735	\$4,783	\$4,878	\$4,878	\$4,878	\$5,027	\$5,183	\$5,338	\$5,501	\$5,668
\$/yr	44,736	46,116	47,472	48,948	50,400	51,936	53,532	55,176	55,704	56,280	56,820	57,396	58,536	58,536	58,536	60,324	62,196	64,056	66,012	68,016
\$/hr	21.51	22.17	22.82	23.53	24.23	24.97	25.74	26.53	26.78	27.06	27.32	27.59	28.14	28.14	28.14	29.00	29.90	30.80	31.74	32.70
50	\$3,767	\$3,879	\$3,996	\$4,119	\$4,244	\$4,373	\$4,506	\$4,642	\$4,690	\$4,735	\$4,783	\$4,832	\$4,928	\$4,928	\$4,928	\$5,079	\$5,231	\$5,390	\$5,556	\$5,723
\$/yr	45,204	46,548	47,952	49,428	50,928	52,476	54,072	55,704	56,280	56,820	57,396	57,984	59,136	59,136	59,136	60,948	62,772	64,680	66,672	68,676
\$/hr	21.73	22.38	23.05	23.76	24.48	25.23	26.00	26.78	27.06	27.32	27.59	27.88	28.43	28.43	28.43	29.30	30.18	31.10	32.05	33.02
51	\$3,804	\$3,918	\$4,038	\$4,160	\$4,286	\$4,417	\$4,551	\$4,690	\$4,735	\$4,783	\$4,832	\$4,878	\$4,976	\$4,976	\$4,976	\$5,128	\$5,285	\$5,447	\$5,610	\$5,780
\$/yr	45,648	47,016	48,456	49,920	51,432	53,004	54,612	56,280	56,820	57,396	57,984	58,536	59,712	59,712	59,712	61,536	63,420	65,364	67,320	69,360
\$/hr	21.95	22.60	23.30	24.00	24.73	25.48	26.26	27.06	27.32	27.59	27.88	28.14	28.71	28.71	28.71	29.58	30.49	31.43	32.37	33.35
52	\$3,843	\$3,956	\$4,079	\$4,200	\$4,328	\$4,461	\$4,598	\$4,735	\$4,783	\$4,832	\$4,878	\$4,928	\$5,027	\$5,027	\$5,027	\$5,183	\$5,338	\$5,501	\$5,668	\$5,838
\$/yr	46,116	47,472	48,948	50,400	51,936	53,532	55,176	56,820	57,396	57,984	58,536	59,136	60,324	60,324	60,324	62,196	64,056	66,012	68,016	70,056
\$/hr	22.17	22.82	23.53	24.23	24.97	25.74	26.53	27.32	27.59	27.88	28.14	28.43	29.00	29.00	29.00	29.90	30.80	31.74	32.70	33.68
53	\$3,879	\$3,996	\$4,119	\$4,244	\$4,373	\$4,506	\$4,642	\$4,783	\$4,832	\$4,878	\$4,928	\$4,976	\$5,079	\$5,079	\$5,079	\$5,231	\$5,390	\$5,556	\$5,723	\$5,895
\$/yr	46,548	47,952	49,428	50,928	52,476	54,072	55,704	57,396	57,984	58,536	59,136	59,712	60,948	60,948	60,948	62,772	64,680	66,672	68,676	70,740
\$/hr	22.38	23.05	23.76	24.48	25.23	26.00	26.78	27.59	27.88	28.14	28.43	28.71	29.30	29.30	29.30	30.18	31.10	32.05	33.02	34.01
54	\$3,918	\$4,038	\$4,160	\$4,286	\$4,417	\$4,551	\$4,690	\$4,832	\$4,878	\$4,928	\$4,976	\$5,027	\$5,128	\$5,128	\$5,128	\$5,285	\$5,447	\$5,610	\$5,780	\$5,954
\$/yr	47,016	48,456	49,920	51,432	53,004	54,612	56,280	57,984	58,536	59,136	59,712	60,324	61,536	61,536	61,536	63,420	65,364	67,320	69,360	71,448
\$/hr	22.60	23.30	24.00	24.73	25.48	26.26	27.06	27.88	28.14	28.43	28.71	29.00	29.58	29.58	29.58	30.49	31.43	32.37	33.35	34.35
55	\$3,956	\$4,079	\$4,200	\$4,328	\$4,461	\$4,598	\$4,735	\$4,878	\$4,928	\$4,976	\$5,027	\$5,079	\$5,183	\$5,183	\$5,183	\$5,338	\$5,501	\$5,668	\$5,838	\$6,016
\$/yr	47,472	48,948	50,400	51,936	53,532	55,176	56,820	58,536	59,136	59,712	60,324	60,948	62,196	62,196	62,196	64,056	66,012	68,016	70,056	72,192
\$/hr	22.82	23.53	24.23	24.97	25.74	26.53	27.32	28.14	28.43	28.71	29.00	29.30	29.90	29.90	29.90	30.80	31.74	32.70	33.68	34.71
56	\$3,996	\$4,119	\$4,244	\$4,373	\$4,506	\$4,642	\$4,783	\$4,928	\$4,976	\$5,027	\$5,079	\$5,128	\$5,231	\$5,231	\$5,231	\$5,390	\$5,556	\$5,723	\$5,895	\$6,074
\$/yr	47,952	49,428	50,928	52,476	54,072	55,704	57,396	59,136	59,712	60,324	60,948	61,536	62,772	62,772	62,772	64,680	66,672	68,676	70,740	72,888
\$/hr	23.05	23.76	24.48	25.23	26.00	26.78	27.59	28.43	28.71	29.00	29.30	29.58	30.18	30.18	30.18	31.10	32.05	33.02	34.01	35.04
57	\$4,038	\$4,160	\$4,286	\$4,417	\$4,551	\$4,690	\$4,832	\$4,976	\$5,027	\$5,079	\$5,128	\$5,183	\$5,285	\$5,285	\$5,285	\$5,447	\$5,610	\$5,780	\$5,954	\$6,137
\$/yr	48,456	49,920	51,432	53,004	54,612	56,280	57,984	59,712	60,324	60,948	61,536	62,196	63,420	63,420	63,420	65,364	67,320	69,360	71,448	73,644
\$/hr	23.30	24.00	24.73	25.48	26.26	27.06	27.88	28.71	29.00	29.30	29.58	29.90	30.49	30.49	30.49	31.43	32.37	33.35	34.35	35.41
58	\$4,079	\$4,200	\$4,328	\$4,461	\$4,598	\$4,735	\$4,878	\$5,027	\$5,079	\$5,128	\$5,183	\$5,231	\$5,338	\$5,338	\$5,338	\$5,501	\$5,668	\$5,838	\$6,016	\$6,196
\$/yr	48,948	50,400	51,936	53,532	55,176	56,820	58,536	60,324	60,948	61,536	62,196	62,772	64,056	64,056	64,056	66,012	68,016	70,056	72,192	74,352
\$/hr	23.53	24.23	24.97	25.74	26.53	27.32	28.14	29.00	29.30	29.58	29.90	30.18	30.80	30.80	30.80	31.74	32.70	33.68	34.71	35.75
59	\$4,119	\$4,244	\$4,373	\$4,506	\$4,642	\$4,783	\$4,928	\$5,079	\$5,128	\$5,183	\$5,231	\$5,285	\$5,390	\$5,390	\$5,390	\$5,556	\$5,723	\$5,895	\$6,074	\$6,261
\$/yr	49,428	50,928	52,476	54,072	55,704	57,396	59,136	60,948	61,536	62,196	62,772	63,420	64,680	64,680	64,680	66,672	68,676	70,740	72,888	75,132
\$/hr	23.76	24.48	25.23	26.00	26.78	27.59	28.43	29.30	29.58	29.90	30.18	30.49	31.10	31.10	31.10	32.05	33.02	34.01	35.04	36.12

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Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
60	\$4,160	\$4,286	\$4,417	\$4,551	\$4,690	\$4,832	\$4,976	\$5,128	\$5,183	\$5,231	\$5,285	\$5,338	\$5,447	\$5,447	\$5,447	\$5,610	\$5,780	\$5,954	\$6,137	\$6,323
\$/yr	49,920	51,432	53,004	54,612	56,280	57,984	59,712	61,536	62,196	62,772	63,420	64,056	65,364	65,364	65,364	67,320	69,360	71,448	73,644	75,876
\$/hr	24.00	24.73	25.48	26.26	27.06	27.88	28.71	29.58	29.90	30.18	30.49	30.80	31.43	31.43	31.43	32.37	33.35	34.35	35.41	36.48
61	\$4,200	\$4,328	\$4,461	\$4,598	\$4,735	\$4,878	\$5,027	\$5,183	\$5,231	\$5,285	\$5,338	\$5,390	\$5,501	\$5,501	\$5,501	\$5,668	\$5,838	\$6,016	\$6,196	\$6,384
\$/yr	50,400	51,936	53,532	55,176	56,820	58,536	60,324	62,196	62,772	63,420	64,056	64,680	66,012	66,012	66,012	68,016	70,056	72,192	74,352	76,608
\$/hr	24.23	24.97	25.74	26.53	27.32	28.14	29.00	29.90	30.18	30.49	30.80	31.10	31.74	31.74	31.74	32.70	33.68	34.71	35.75	36.83
62	\$4,244	\$4,373	\$4,506	\$4,642	\$4,783	\$4,928	\$5,079	\$5,231	\$5,285	\$5,338	\$5,390	\$5,447	\$5,556	\$5,556	\$5,556	\$5,723	\$5,895	\$6,074	\$6,261	\$6,449
\$/yr	50,928	52,476	54,072	55,704	57,396	59,136	60,948	62,772	63,420	64,056	64,680	65,364	66,672	66,672	66,672	68,676	70,740	72,888	75,132	77,388
\$/hr	24.48	25.23	26.00	26.78	27.59	28.43	29.30	30.18	30.49	30.80	31.10	31.43	32.05	32.05	32.05	33.02	34.01	35.04	36.12	37.21
63	\$4,286	\$4,417	\$4,551	\$4,690	\$4,832	\$4,976	\$5,128	\$5,285	\$5,338	\$5,390	\$5,447	\$5,501	\$5,610	\$5,610	\$5,610	\$5,780	\$5,954	\$6,137	\$6,323	\$6,514
\$/yr	51,432	53,004	54,612	56,280	57,984	59,712	61,536	63,420	64,056	64,680	65,364	66,012	67,320	67,320	67,320	69,360	71,448	73,644	75,876	78,168
\$/hr	24.73	25.48	26.26	27.06	27.88	28.71	29.58	30.49	30.80	31.10	31.43	31.74	32.37	32.37	32.37	33.35	34.35	35.41	36.48	37.58
64	\$4,328	\$4,461	\$4,598	\$4,735	\$4,878	\$5,027	\$5,183	\$5,338	\$5,390	\$5,447	\$5,501	\$5,556	\$5,668	\$5,668	\$5,668	\$5,838	\$6,016	\$6,196	\$6,384	\$6,578
\$/yr	51,936	53,532	55,176	56,820	58,536	60,324	62,196	64,056	64,680	65,364	66,012	66,672	68,016	68,016	68,016	70,056	72,192	74,352	76,608	78,936
\$/hr	24.97	25.74	26.53	27.32	28.14	29.00	29.90	30.80	31.10	31.43	31.74	32.05	32.70	32.70	32.70	33.68	34.71	35.75	36.83	37.95
65	\$4,373	\$4,506	\$4,642	\$4,783	\$4,928	\$5,079	\$5,231	\$5,390	\$5,447	\$5,501	\$5,556	\$5,610	\$5,723	\$5,723	\$5,723	\$5,895	\$6,074	\$6,261	\$6,449	\$6,641
\$/yr	52,476	54,072	55,704	57,396	59,136	60,948	62,772	64,680	65,364	66,012	66,672	67,320	68,676	68,676	68,676	70,740	72,888	75,132	77,388	79,692
\$/hr	25.23	26.00	26.78	27.59	28.43	29.30	30.18	31.10	31.43	31.74	32.05	32.37	33.02	33.02	33.02	34.01	35.04	36.12	37.21	38.31
66	\$4,417	\$4,551	\$4,690	\$4,832	\$4,976	\$5,128	\$5,285	\$5,447	\$5,501	\$5,556	\$5,610	\$5,668	\$5,780	\$5,780	\$5,780	\$5,954	\$6,137	\$6,323	\$6,514	\$6,709
\$/yr	53,004	54,612	56,280	57,984	59,712	61,536	63,420	65,364	66,012	66,672	67,320	68,016	69,360	69,360	69,360	71,448	73,644	75,876	78,168	80,508
\$/hr	25.48	26.26	27.06	27.88	28.71	29.58	30.49	31.43	31.74	32.05	32.37	32.70	33.35	33.35	33.35	34.35	35.41	36.48	37.58	38.71
67	\$4,461	\$4,598	\$4,735	\$4,878	\$5,027	\$5,183	\$5,338	\$5,501	\$5,556	\$5,610	\$5,668	\$5,723	\$5,838	\$5,838	\$5,838	\$6,016	\$6,196	\$6,384	\$6,578	\$6,776
\$/yr	53,532	55,176	56,820	58,536	60,324	62,196	64,056	66,012	66,672	67,320	68,016	68,676	70,056	70,056	70,056	72,192	74,352	76,608	78,936	81,312
\$/hr	25.74	26.53	27.32	28.14	29.00	29.90	30.80	31.74	32.05	32.37	32.70	33.02	33.68	33.68	33.68	34.71	35.75	36.83	37.95	39.09
68	\$4,506	\$4,642	\$4,783	\$4,928	\$5,079	\$5,231	\$5,390	\$5,556	\$5,610	\$5,668	\$5,723	\$5,780	\$5,895	\$5,895	\$5,895	\$6,074	\$6,261	\$6,449	\$6,641	\$6,844
\$/yr	54,072	55,704	57,396	59,136	60,948	62,772	64,680	66,672	67,320	68,016	68,676	69,360	70,740	70,740	70,740	72,888	75,132	77,388	79,692	82,128
\$/hr	26.00	26.78	27.59	28.43	29.30	30.18	31.10	32.05	32.37	32.70	33.02	33.35	34.01	34.01	34.01	35.04	36.12	37.21	38.31	39.48
69	\$4,551	\$4,690	\$4,832	\$4,976	\$5,128	\$5,285	\$5,447	\$5,610	\$5,668	\$5,723	\$5,780	\$5,838	\$5,954	\$5,954	\$5,954	\$6,137	\$6,323	\$6,514	\$6,709	\$6,911
\$/yr	54,612	56,280	57,984	59,712	61,536	63,420	65,364	67,320	68,016	68,676	69,360	70,056	71,448	71,448	71,448	73,644	75,876	78,168	80,508	82,932
\$/hr	26.26	27.06	27.88	28.71	29.58	30.49	31.43	32.37	32.70	33.02	33.35	33.68	34.35	34.35	34.35	35.41	36.48	37.58	38.71	39.87
70	\$4,598	\$4,735	\$4,878	\$5,027	\$5,183	\$5,338	\$5,501	\$5,668	\$5,723	\$5,780	\$5,838	\$5,895	\$6,016	\$6,016	\$6,016	\$6,196	\$6,384	\$6,578	\$6,776	\$6,980
\$/yr	55,176	56,820	58,536	60,324	62,196	64,056	66,012	68,016	68,676	69,360	70,056	70,740	72,192	72,192	72,192	74,352	76,608	78,936	81,312	83,760
\$/hr	26.53	27.32	28.14	29.00	29.90	30.80	31.74	32.70	33.02	33.35	33.68	34.01	34.71	34.71	34.71	35.75	36.83	37.95	39.09	40.27
71	\$4,642	\$4,783	\$4,928	\$5,079	\$5,231	\$5,390	\$5,556	\$5,723	\$5,780	\$5,838	\$5,895	\$5,954	\$6,074	\$6,074	\$6,074	\$6,261	\$6,449	\$6,641	\$6,844	\$7,051
\$/yr	55,704	57,396	59,136	60,948	62,772	64,680	66,672	68,676	69,360	70,056	70,740	71,448	72,888	72,888	72,888	75,132	77,388	79,692	82,128	84,612
\$/hr	26.78	27.59	28.43	29.30	30.18	31.10	32.05	33.02	33.35	33.68	34.01	34.35	35.04	35.04	35.04	36.12	37.21	38.31	39.48	40.68

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Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
72	\$4,690	\$4,832	\$4,976	\$5,128	\$5,285	\$5,447	\$5,610	\$5,780	\$5,838	\$5,895	\$5,954	\$6,016	\$6,137	\$6,137	\$6,137	\$6,323	\$6,514	\$6,709	\$6,911	\$7,121
\$/yr	56,280	57,984	59,712	61,536	63,420	65,364	67,320	69,360	70,056	70,740	71,448	72,192	73,644	73,644	73,644	75,876	78,168	80,508	82,932	85,452
\$/hr	27.06	27.88	28.71	29.58	30.49	31.43	32.37	33.35	33.68	34.01	34.35	34.71	35.41	35.41	35.41	36.48	37.58	38.71	39.87	41.08
73	\$4,735	\$4,878	\$5,027	\$5,183	\$5,338	\$5,501	\$5,668	\$5,838	\$5,895	\$5,954	\$6,016	\$6,074	\$6,196	\$6,196	\$6,196	\$6,384	\$6,578	\$6,776	\$6,980	\$7,196
\$/yr	56,820	58,536	60,324	62,196	64,056	66,012	68,016	70,056	70,740	71,448	72,192	72,888	74,352	74,352	74,352	76,608	78,936	81,312	83,760	86,352
\$/hr	27.32	28.14	29.00	29.90	30.80	31.74	32.70	33.68	34.01	34.35	34.71	35.04	35.75	35.75	35.75	36.83	37.95	39.09	40.27	41.52
74	\$4,783	\$4,928	\$5,079	\$5,231	\$5,390	\$5,556	\$5,723	\$5,895	\$5,954	\$6,016	\$6,074	\$6,137	\$6,261	\$6,261	\$6,261	\$6,449	\$6,641	\$6,844	\$7,051	\$7,266
\$/yr	57,396	59,136	60,948	62,772	64,680	66,672	68,676	70,740	71,448	72,192	72,888	73,644	75,132	75,132	75,132	77,388	79,692	82,128	84,612	87,192
\$/hr	27.59	28.43	29.30	30.18	31.10	32.05	33.02	34.01	34.35	34.71	35.04	35.41	36.12	36.12	36.12	37.21	38.31	39.48	40.68	41.92
75	\$4,832	\$4,976	\$5,128	\$5,285	\$5,447	\$5,610	\$5,780	\$5,954	\$6,016	\$6,074	\$6,137	\$6,196	\$6,323	\$6,323	\$6,323	\$6,514	\$6,709	\$6,911	\$7,121	\$7,339
\$/yr	57,984	59,712	61,536	63,420	65,364	67,320	69,360	71,448	72,192	72,888	73,644	74,352	75,876	75,876	75,876	78,168	80,508	82,932	85,452	88,068
\$/hr	27.88	28.71	29.58	30.49	31.43	32.37	33.35	34.35	34.71	35.04	35.41	35.75	36.48	36.48	36.48	37.58	38.71	39.87	41.08	42.34
76	\$4,878	\$5,027	\$5,183	\$5,338	\$5,501	\$5,668	\$5,838	\$6,016	\$6,074	\$6,137	\$6,196	\$6,261	\$6,384	\$6,384	\$6,384	\$6,578	\$6,776	\$6,980	\$7,196	\$7,410
\$/yr	58,536	60,324	62,196	64,056	66,012	68,016	70,056	72,192	72,888	73,644	74,352	75,132	76,608	76,608	76,608	78,936	81,312	83,760	86,352	88,920
\$/hr	28.14	29.00	29.90	30.80	31.74	32.70	33.68	34.71	35.04	35.41	35.75	36.12	36.83	36.83	36.83	37.95	39.09	40.27	41.52	42.75
77	\$4,928	\$5,079	\$5,231	\$5,390	\$5,556	\$5,723	\$5,895	\$6,074	\$6,137	\$6,196	\$6,261	\$6,323	\$6,449	\$6,449	\$6,449	\$6,641	\$6,844	\$7,051	\$7,266	\$7,487
\$/yr	59,136	60,948	62,772	64,680	66,672	68,676	70,740	72,888	73,644	74,352	75,132	75,876	77,388	77,388	77,388	79,692	82,128	84,612	87,192	89,844
\$/hr	28.43	29.30	30.18	31.10	32.05	33.02	34.01	35.04	35.41	35.75	36.12	36.48	37.21	37.21	37.21	38.31	39.48	40.68	41.92	43.19
78	\$4,976	\$5,128	\$5,285	\$5,447	\$5,610	\$5,780	\$5,954	\$6,137	\$6,196	\$6,261	\$6,323	\$6,384	\$6,514	\$6,514	\$6,514	\$6,709	\$6,911	\$7,121	\$7,339	\$7,560
\$/yr	59,712	61,536	63,420	65,364	67,320	69,360	71,448	73,644	74,352	75,132	75,876	76,608	78,168	78,168	78,168	80,508	82,932	85,452	88,068	90,720
\$/hr	28.71	29.58	30.49	31.43	32.37	33.35	34.35	35.41	35.75	36.12	36.48	36.83	37.58	37.58	37.58	38.71	39.87	41.08	42.34	43.62
79	\$5,027	\$5,183	\$5,338	\$5,501	\$5,668	\$5,838	\$6,016	\$6,196	\$6,261	\$6,323	\$6,384	\$6,449	\$6,578	\$6,578	\$6,578	\$6,776	\$6,980	\$7,196	\$7,410	\$7,635
\$/yr	60,324	62,196	64,056	66,012	68,016	70,056	72,192	74,352	75,132	75,876	76,608	77,388	78,936	78,936	78,936	81,312	83,760	86,352	88,920	91,620
\$/hr	29.00	29.90	30.80	31.74	32.70	33.68	34.71	35.75	36.12	36.48	36.83	37.21	37.95	37.95	37.95	39.09	40.27	41.52	42.75	44.05
80	\$5,079	\$5,231	\$5,390	\$5,556	\$5,723	\$5,895	\$6,074	\$6,261	\$6,323	\$6,384	\$6,449	\$6,514	\$6,641	\$6,641	\$6,641	\$6,844	\$7,051	\$7,266	\$7,487	\$7,712
\$/yr	60,948	62,772	64,680	66,672	68,676	70,740	72,888	75,132	75,876	76,608	77,388	78,168	79,692	79,692	79,692	82,128	84,612	87,192	89,844	92,544
\$/hr	29.30	30.18	31.10	32.05	33.02	34.01	35.04	36.12	36.48	36.83	37.21	37.58	38.31	38.31	38.31	39.48	40.68	41.92	43.19	44.49
81	\$5,128	\$5,285	\$5,447	\$5,610	\$5,780	\$5,954	\$6,137	\$6,323	\$6,384	\$6,449	\$6,514	\$6,578	\$6,709	\$6,709	\$6,709	\$6,911	\$7,121	\$7,339	\$7,560	\$7,790
\$/yr	61,536	63,420	65,364	67,320	69,360	71,448	73,644	75,876	76,608	77,388	78,168	78,936	80,508	80,508	80,508	82,932	85,452	88,068	90,720	93,480
\$/hr	29.58	30.49	31.43	32.37	33.35	34.35	35.41	36.48	36.83	37.21	37.58	37.95	38.71	38.71	38.71	39.87	41.08	42.34	43.62	44.94
82	\$5,183	\$5,338	\$5,501	\$5,668	\$5,838	\$6,016	\$6,196	\$6,384	\$6,449	\$6,514	\$6,578	\$6,641	\$6,776	\$6,776	\$6,776	\$6,980	\$7,196	\$7,410	\$7,635	\$7,868
\$/yr	62,196	64,056	66,012	68,016	70,056	72,192	74,352	76,608	77,388	78,168	78,936	79,692	81,312	81,312	81,312	83,760	86,352	88,920	91,620	94,416
\$/hr	29.90	30.80	31.74	32.70	33.68	34.71	35.75	36.83	37.21	37.58	37.95	38.31	39.09	39.09	39.09	40.27	41.52	42.75	44.05	45.39
83	\$5,231	\$5,390	\$5,556	\$5,723	\$5,895	\$6,074	\$6,261	\$6,449	\$6,514	\$6,578	\$6,641	\$6,709	\$6,844	\$6,844	\$6,844	\$7,051	\$7,266	\$7,487	\$7,712	\$7,944
\$/yr	62,772	64,680	66,672	68,676	70,740	72,888	75,132	77,388	78,168	78,936	79,692	80,508	82,128	82,128	82,128	84,612	87,192	89,844	92,544	95,328
\$/hr	30.18	31.10	32.05	33.02	34.01	35.04	36.12	37.21	37.58	37.95	38.31	38.71	39.48	39.48	39.48	40.68	41.92	43.19	44.49	45.83

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Range	< ---- Step ---- >																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
84	\$5,285	\$5,447	\$5,610	\$5,780	\$5,954	\$6,137	\$6,323	\$6,514	\$6,578	\$6,641	\$6,709	\$6,776	\$6,911	\$6,911	\$6,911	\$7,121	\$7,339	\$7,560	\$7,790	\$8,027
\$/yr	63,420	65,364	67,320	69,360	71,448	73,644	75,876	78,168	78,936	79,692	80,508	81,312	82,932	82,932	82,932	85,452	88,068	90,720	93,480	96,324
\$/hr	30.49	31.43	32.37	33.35	34.35	35.41	36.48	37.58	37.95	38.31	38.71	39.09	39.87	39.87	39.87	41.08	42.34	43.62	44.94	46.31
85	\$5,338	\$5,501	\$5,668	\$5,838	\$6,016	\$6,196	\$6,384	\$6,578	\$6,641	\$6,709	\$6,776	\$6,844	\$6,980	\$6,980	\$6,980	\$7,196	\$7,410	\$7,635	\$7,868	\$8,105
\$/yr	64,056	66,012	68,016	70,056	72,192	74,352	76,608	78,936	79,692	80,508	81,312	82,128	83,760	83,760	83,760	86,352	88,920	91,620	94,416	97,260
\$/hr	30.80	31.74	32.70	33.68	34.71	35.75	36.83	37.95	38.31	38.71	39.09	39.48	40.27	40.27	40.27	41.52	42.75	44.05	45.39	46.76
86	\$5,390	\$5,556	\$5,723	\$5,895	\$6,074	\$6,261	\$6,449	\$6,641	\$6,709	\$6,776	\$6,844	\$6,911	\$7,051	\$7,051	\$7,051	\$7,266	\$7,487	\$7,712	\$7,944	\$8,189
\$/yr	64,680	66,672	68,676	70,740	72,888	75,132	77,388	79,692	80,508	81,312	82,128	82,932	84,612	84,612	84,612	87,192	89,844	92,544	95,328	98,268
\$/hr	31.10	32.05	33.02	34.01	35.04	36.12	37.21	38.31	38.71	39.09	39.48	39.87	40.68	40.68	40.68	41.92	43.19	44.49	45.83	47.24
87	\$5,447	\$5,610	\$5,780	\$5,954	\$6,137	\$6,323	\$6,514	\$6,709	\$6,776	\$6,844	\$6,911	\$6,980	\$7,121	\$7,121	\$7,121	\$7,339	\$7,560	\$7,790	\$8,027	\$8,270
\$/yr	65,364	67,320	69,360	71,448	73,644	75,876	78,168	80,508	81,312	82,128	82,932	83,760	85,452	85,452	85,452	88,068	90,720	93,480	96,324	99,240
\$/hr	31.43	32.37	33.35	34.35	35.41	36.48	37.58	38.71	39.09	39.48	39.87	40.27	41.08	41.08	41.08	42.34	43.62	44.94	46.31	47.71
88	\$5,501	\$5,668	\$5,838	\$6,016	\$6,196	\$6,384	\$6,578	\$6,776	\$6,844	\$6,911	\$6,980	\$7,051	\$7,196	\$7,196	\$7,196	\$7,410	\$7,635	\$7,868	\$8,105	\$8,352
\$/yr	66,012	68,016	70,056	72,192	74,352	76,608	78,936	81,312	82,128	82,932	83,760	84,612	86,352	86,352	86,352	88,920	91,620	94,416	97,260	100,224
\$/hr	31.74	32.70	33.68	34.71	35.75	36.83	37.95	39.09	39.48	39.87	40.27	40.68	41.52	41.52	41.52	42.75	44.05	45.39	46.76	48.18
89	\$5,556	\$5,723	\$5,895	\$6,074	\$6,261	\$6,449	\$6,641	\$6,844	\$6,911	\$6,980	\$7,051	\$7,121	\$7,266	\$7,266	\$7,266	\$7,487	\$7,712	\$7,944	\$8,189	\$8,436
\$/yr	66,672	68,676	70,740	72,888	75,132	77,388	79,692	82,128	82,932	83,760	84,612	85,452	87,192	87,192	87,192	89,844	92,544	95,328	98,268	101,232
\$/hr	32.05	33.02	34.01	35.04	36.12	37.21	38.31	39.48	39.87	40.27	40.68	41.08	41.92	41.92	41.92	43.19	44.49	45.83	47.24	48.67
90	\$5,610	\$5,780	\$5,954	\$6,137	\$6,323	\$6,514	\$6,709	\$6,911	\$6,980	\$7,051	\$7,121	\$7,196	\$7,339	\$7,339	\$7,339	\$7,560	\$7,790	\$8,027	\$8,270	\$8,519
\$/yr	67,320	69,360	71,448	73,644	75,876	78,168	80,508	82,932	83,760	84,612	85,452	86,352	88,068	88,068	88,068	90,720	93,480	96,324	99,240	102,228
\$/hr	32.37	33.35	34.35	35.41	36.48	37.58	38.71	39.87	40.27	40.68	41.08	41.52	42.34	42.34	42.34	43.62	44.94	46.31	47.71	49.15
91	\$5,668	\$5,838	\$6,016	\$6,196	\$6,384	\$6,578	\$6,776	\$6,980	\$7,051	\$7,121	\$7,196	\$7,266	\$7,410	\$7,410	\$7,410	\$7,635	\$7,868	\$8,105	\$8,352	\$8,605
\$/yr	68,016	70,056	72,192	74,352	76,608	78,936	81,312	83,760	84,612	85,452	86,352	87,192	88,920	88,920	88,920	91,620	94,416	97,260	100,224	103,260
\$/hr	32.70	33.68	34.71	35.75	36.83	37.95	39.09	40.27	40.68	41.08	41.52	41.92	42.75	42.75	42.75	44.05	45.39	46.76	48.18	49.64
92	\$5,723	\$5,895	\$6,074	\$6,261	\$6,449	\$6,641	\$6,844	\$7,051	\$7,121	\$7,196	\$7,266	\$7,339	\$7,487	\$7,487	\$7,487	\$7,712	\$7,944	\$8,189	\$8,436	\$8,691
\$/yr	68,676	70,740	72,888	75,132	77,388	79,692	82,128	84,612	85,452	86,352	87,192	88,068	89,844	89,844	89,844	92,544	95,328	98,268	101,232	104,292
\$/hr	33.02	34.01	35.04	36.12	37.21	38.31	39.48	40.68	41.08	41.52	41.92	42.34	43.19	43.19	43.19	44.49	45.83	47.24	48.67	50.14
93	\$5,780	\$5,954	\$6,137	\$6,323	\$6,514	\$6,709	\$6,911	\$7,121	\$7,196	\$7,266	\$7,339	\$7,410	\$7,560	\$7,560	\$7,560	\$7,790	\$8,027	\$8,270	\$8,519	\$8,779
\$/yr	69,360	71,448	73,644	75,876	78,168	80,508	82,932	85,452	86,352	87,192	88,068	88,920	90,720	90,720	90,720	93,480	96,324	99,240	102,228	105,348
\$/hr	33.35	34.35	35.41	36.48	37.58	38.71	39.87	41.08	41.52	41.92	42.34	42.75	43.62	43.62	43.62	44.94	46.31	47.71	49.15	50.65
94	\$5,838	\$6,016	\$6,196	\$6,384	\$6,578	\$6,776	\$6,980	\$7,196	\$7,266	\$7,339	\$7,410	\$7,487	\$7,635	\$7,635	\$7,635	\$7,868	\$8,105	\$8,352	\$8,605	\$8,864
\$/yr	70,056	72,192	74,352	76,608	78,936	81,312	83,760	86,352	87,192	88,068	88,920	89,844	91,620	91,620	91,620	94,416	97,260	100,224	103,260	106,368
\$/hr	33.68	34.71	35.75	36.83	37.95	39.09	40.27	41.52	41.92	42.34	42.75	43.19	44.05	44.05	44.05	45.39	46.76	48.18	49.64	51.14
95	\$5,895	\$6,074	\$6,261	\$6,449	\$6,641	\$6,844	\$7,051	\$7,266	\$7,339	\$7,410	\$7,487	\$7,560	\$7,712	\$7,712	\$7,712	\$7,944	\$8,189	\$8,436	\$8,691	\$8,954
\$/yr	70,740	72,888	75,132	77,388	79,692	82,128	84,612	87,192	88,068	88,920	89,844	90,720	92,544	92,544	92,544	95,328	98,268	101,232	104,292	107,448
\$/hr	34.01	35.04	36.12	37.21	38.31	39.48	40.68	41.92	42.34	42.75	43.19	43.62	44.49	44.49	44.49	45.83	47.24	48.67	50.14	51.66

**University of Washington - Contract Classified
1199NW & SEIU Like Titles
Payscale Table BE - Effective January 1, 2017**

Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
96	\$5,954	\$6,137	\$6,323	\$6,514	\$6,709	\$6,911	\$7,121	\$7,339	\$7,410	\$7,487	\$7,560	\$7,635	\$7,790	\$7,790	\$7,790	\$8,027	\$8,270	\$8,519	\$8,779	\$9,045
\$/yr	71,448	73,644	75,876	78,168	80,508	82,932	85,452	88,068	88,920	89,844	90,720	91,620	93,480	93,480	93,480	96,324	99,240	102,228	105,348	108,540
\$/hr	34.35	35.41	36.48	37.58	38.71	39.87	41.08	42.34	42.75	43.19	43.62	44.05	44.94	44.94	44.94	46.31	47.71	49.15	50.65	52.18
97	\$6,016	\$6,196	\$6,384	\$6,578	\$6,776	\$6,980	\$7,196	\$7,410	\$7,487	\$7,560	\$7,635	\$7,712	\$7,868	\$7,868	\$7,868	\$8,105	\$8,352	\$8,605	\$8,864	\$9,134
\$/yr	72,192	74,352	76,608	78,936	81,312	83,760	86,352	88,920	89,844	90,720	91,620	92,544	94,416	94,416	94,416	97,260	100,224	103,260	106,368	109,608
\$/hr	34.71	35.75	36.83	37.95	39.09	40.27	41.52	42.75	43.19	43.62	44.05	44.49	45.39	45.39	45.39	46.76	48.18	49.64	51.14	52.70
98	\$6,074	\$6,261	\$6,449	\$6,641	\$6,844	\$7,051	\$7,266	\$7,487	\$7,560	\$7,635	\$7,712	\$7,790	\$7,944	\$7,944	\$7,944	\$8,189	\$8,436	\$8,691	\$8,954	\$9,228
\$/yr	72,888	75,132	77,388	79,692	82,128	84,612	87,192	89,844	90,720	91,620	92,544	93,480	95,328	95,328	95,328	98,268	101,232	104,292	107,448	110,736
\$/hr	35.04	36.12	37.21	38.31	39.48	40.68	41.92	43.19	43.62	44.05	44.49	44.94	45.83	45.83	45.83	47.24	48.67	50.14	51.66	53.24
99	\$6,137	\$6,323	\$6,514	\$6,709	\$6,911	\$7,121	\$7,339	\$7,560	\$7,635	\$7,712	\$7,790	\$7,868	\$8,027	\$8,027	\$8,027	\$8,270	\$8,519	\$8,779	\$9,045	\$9,318
\$/yr	73,644	75,876	78,168	80,508	82,932	85,452	88,068	90,720	91,620	92,544	93,480	94,416	96,324	96,324	96,324	99,240	102,228	105,348	108,540	111,816
\$/hr	35.41	36.48	37.58	38.71	39.87	41.08	42.34	43.62	44.05	44.49	44.94	45.39	46.31	46.31	46.31	47.71	49.15	50.65	52.18	53.76